

# Health Insurance Benefits for County Employees

SCAC Survey: August 2010

ACTIVE EMPLOYEE HEALTH COVERAGE					
County	County Pays Full Premium for Employee's Basic Coverage	If No, Percentage of Premium Paid by County	County Pays Full Premium for Spouse/Family Coverage	If No, Percentage of Premium Paid by County	Provider
Aiken	No	County pays portion required by SC EIP	No	County pays portion required by SC EIP	SC EIP
Allendale	Yes	100%	No	\$50 for 24 pay periods is deducted from employee for any coverage more than basic.	SC Local Government Assurance Group
Bamberg	No	80%	No	0%	SC EIP
Barnwell	No	74%	No	68% spouse	SC EIP
Calhoun	No	74% + 100.46 of employees	No	0	SC EIP
Charleston	No	76%		Spouse/Family: 67.16%	SC EIP
Cherokee	No	County pays portion required by SC EIP	No	County pays portion required by SC EIP	SC EIP
Chester	No	84%	No	74%	Blue Choice
Clarendon	Yes	100%	No	County pays portion required by SC EIP	SC EIP
Dillon	No	County pays portion required by SC EIP	No	County pays percent required by SC EIP	SC EIP
Edgefield	No	County pays portion required by SC EIP	No	County pays portion required by SC EIP	SC EIP
Fairfield	No	75%	No	78%	SC EIP
Florence	No	90%	No	Varies depending on plan. 63% - 77%	SC EIP
Georgetown	No	74%	No		SC EIP
Greenwood	No	80%	No	0.7	SC EIP
Horry	Yes	100%	No	Indiv/Spouse: 81%; Indiv/Child: 90% Indiv/Family: 78%	Blue Cross/Blue Shield of SC
Lancaster	No		No		SC EIP

Lee	No	73%	No	Indiv/Spouse: 68%; Indiv/Family: 66.8%	SC EIP
Lexington	No	80.25% - Adjustments are being made over a series of years where county will eventually pay 75%.	No	Spouse 56.26%; Family 55.46%; Adjustments are being made over a series of years where county will eventually pay 50% of dependent premiums.	Self-funded, PAI with Blue Cross Blue Shield Network
Union	No	County pays portion required by SC EIP	No	County pays portion required by SC EIP	SC EIP
Williamsburg	No	80%	No	80%	Blue Choice
York	No	Varies depending on level of coverage selected by employee. On avg. 75%	No	On avg. 75% county	SC EIP