

This leadership development program is unique. The program provides lessons and insights from industry leading executives, leadership coaches, and professors from top universities. The focus is to provide County Administrators, HR Professionals, and their teams, virtual mentoring from these experts on the best ways to effectively identify and overcome challenging organizational and market conditions; how best to be effective in today's increasingly complex environments.

Module 1: Your Leadership Mindset

How you think about leadership

Module 2: Balancing The Science Of Management With The Art Of Leadership

How balancing leadership and management is needed

Module 3: Strategic Thinking, Planning, Forming, And Implementing

Moving from reacting to leading with intention

Module 4: The Theory Of Work

It's people serving people, then mission, vision, values

Module 5: Empowerment & Engagement

Organizations run on people who feel trusted, valued, and capable

Module 6: Building A High-Performing Team On The Foundation Of Trust

Trust is the invisible infrastructure of every effective team

Module 7: It's All About People

It's not about plans, policies, structures, or systems. It's about people

Module 8: Communicating On Purpose For Better Outcomes

The most effective leaders communicate on purpose.

Module 9: How Teams Form And Culture Gets Established

Culture is what happens when leadership isn't in the room

Module 10: Facing The Giants

Living with the perpetual need to do more with less.

MODULES 1 – 6: April 13th – May 22nd

Module 1: Your Leadership Mindset

Module 2: Balancing The Science Of Management With The Art Of Leadership

Module 3: Strategic Thinking, Planning, Forming, And Implementing

Module 4: The Theory Of Work

Module 5: Empowerment & Engagement

Module 6: Building A High-Performing Team On The Foundation Of Trust

Break Week: May 25th – May 29th

MODULES 7 – 10: June 1st – June 26th

Module 7: It's All About People

Module 8: Communicating On Purpose For Better Outcomes

Module 9: How Teams Form And Culture Gets Established

Module 10: Facing The Giants

Graduation: June 26th



“A leader's role is not to merely preside over a team, but to inspire a sense of purpose.”

– General Colin Powell (1937-2021)