

FY 2020 Wage and Salary Report



An In-Depth Survey of over 200 Positions in County Government

November 2019

FY 2020 Wage and Salary Report

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2020 Wage and Salary Report*. This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Forty-four counties (95%) responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 227. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 241.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the July 1, 2018 population estimate, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary statistics section (page 219), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties November, 2019

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GROUP 1 POPULATION OVER 200,000

	Population Estimate	General Fund Budget		Payroll		Er	s	
County	2018		FY 2020		FY 2020	FT	PT	Law
Anderson	200,482		NR		NR	NR	NR	NR
Berkeley	221,091	\$	90,972,800	\$	39,826,115	917	368	NR
Charleston	405,905	\$	251,200,588	\$	132,956,660	2,696	217	264
Greenville	514,213	\$	174,184,892	\$	96,016,204	2,341	156	496
Horry	344,147	\$	181,800,042	\$	70,734,715	2,129	512	557
Lexington	295,032	\$	144,872,753	\$	120,999,776	1,709	174	435
Richland	414,576	\$	176,100,000	\$	87,854,232	2,228	269	595
Spartanburg	313,888	\$	110,612,000	\$	66,829,260	1,378	168	322
York	274,118	\$	118,086,852	\$	53,927,388	885	125	200

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group 1

(Greater than 200,000 Population)

COUNCIL CHAI	RMAN					Jol	o Code: 1101
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	7	1	12,796	12,796	12,796	12,796	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	35,560	35,560	35,560	35,560	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	20,948	20,948	20,948	20,948	0%
Spartanburg	40	1	15,000	15,000	15,000	15,000	0%
York		1	18,947	26,526	22,737	-,	40%
ARITHMETIC AVER	RAGES:		20,507	21,454	20,981	20,730	
COUNCIL MEN	1BER		D I			Jol	o Code: 1102
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Berkeley	7	6	12,484	12,796	12,640	,	2%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	29,633	29,633	29,633	29,633	0%
Horry	40	10	15,966	15,966	15,966	15,966	0%
Lexington	40	7	18,040	18,040	18,040	18,040	0%
Richland	25	11	17,777	17,777	17,777	17,777	0%
Spartanburg	40	6	12,500	12,500	12,500	12,500	0%
York		5	18,947	26,526	22,737		40%
ARITHMETIC AVER	RAGES:		17,224	18,101	17,662	17,655	
COUNCIL VICE	CHAIRMAN	J		_		Jol	o Code: 1103
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	7	1	12,796	12,796	12,796	12,796	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	31,115	31,115	31,115	31,115	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	19,494	19,494	19,494	19,494	0%
York		1	18,947	26,526	22,737		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

18,284

19,366

18,825

18,173

Population Group 1

(Greater than 200,000 Population)

CLERK TO COUN	ICIL					Jol	Code: 1104
			,	lange			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	38,124	57,186	47,655		50%
Berkeley	50	1	49,389	79,023	64,206		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	56,013	98,010	77,012		75%
Horry	40	1	58,095	87,143	72,619		50%
Lexington	40	1	46,302	69,452	57,877		50%
Richland	37.5	1	86,700	86,700	86,700	86,700	0%
Spartanburg	37.5	1	54,219	82,412	68,316		52%
York	40	1	56,918	79,865	68,392		40%
ARITHMETIC AVERA	AGES:		56,506	83,087	69,797	86,700	

ADMINISTRAT	OR/MANA	GER/SUPERVIS	OR	_		Jol	o Code: 1201
C		Chaff Tabala		Range	0.01 des - 1 - 4	A	Danis of Course
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	108,772	163,158	135,965		50%
Berkeley	50	1	174,757	174,757	174,757	174,757	0%
Charleston	40	1	210,849	210,849	210,849	210,849	0%
Greenville	37.5	1	280,629	280,629	280,629	280,629	0%
Horry	40	1	128,473	192,711	160,592		50%
Lexington	40	1	102,340	153,510	127,925		50%
Richland	37.5	1	225,000	225,000	225,000	225,000	0%
Spartanburg	37.5	1	160,000	160,000	160,000	160,000	0%
York	40	1	133,930	187,502	160,716		40%
ARITHMETIC AVER	RAGES:		169,417	194,235	181,826	210,247	

ASST ADMINIS	TRATOR/M	IANAGER		_		Jol	b Code: 1202
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	98,884	148,325	123,605	<u>,</u>	50%
Berkeley	50	1	140,455	140,455	140,455	140,455	0%
Charleston	40	1	119,724	205,940	162,832	175,364	72%
Greenville	37.5	4	104,946	171,421	138,184		63%
Horry	40	3	98,976	148,449	123,713		50%
Lexington	40	1	95,976	143,467	119,722		49%
Richland	37.5	3	119,506	215,110	167,308		80%
Spartanburg	37.5	1	90,912	145,459	118,186		60%
York	40	3	114,526	160,336	137,431		40%
ARITHMETIC AVER	AGES:		109,323	164,329	136,826	157,910	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 1

(Greater than 200,000 Population)

ASSI TO THE A	DMINISTRA	ATOR/MANAG	ER Pay F	lange		Jol	b Code: 1203
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	1	58,864	101,254	80,059		72%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	42,104	58,946	50,525		40%
ARITHMETIC AVER	RAGES:		46,391	74,144	60,268		
SWITCHBOARD	O OPERATO	R/RECEPTIONI	ST			Jol	b Code: 1204
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	24,583	38,104	31,344		55%
Lexington	40	14	26,303	39,454	32,879		50%
Richland	37.5	38	24,200	38,720	31,460		60%
York	20	5	13,645	19,104	16,375		40%
ARITHMETIC AVER	RAGES:		22,183	33,846	28,014		
CUSTOMER SEI	RVICE REPR	RESENTATIVE				Jol	b Code: 1205
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley				·	<u> </u>	717 OI 7101001	r creent spread
	٧/ ١		1/65/				55%
•	37.5 37.5	13 10	27,652 22.048	42,861 37 939	35,257 29 99 <i>1</i>		55% 72%
Charleston	37.5	10	22,048	37,939	29,994		72%
Charleston Lexington	37.5 40	10 2	22,048 28,144	37,939 42,216	29,994 35,180		72% 50%
Charleston	37.5	10	22,048	37,939	29,994		72%
Charleston Lexington Richland	37.5 40 37.5 40	10 2 4	22,048 28,144 26,620	37,939 42,216 42,592	29,994 35,180 34,606		72% 50% 60%
Charleston Lexington Richland York	37.5 40 37.5 40	10 2 4	22,048 28,144 26,620 37,166 28,326	37,939 42,216 42,592 52,032 43,528	29,994 35,180 34,606 44,599	lot	72% 50% 60%
Charleston Lexington Richland York ARITHMETIC AVER	37.5 40 37.5 40	10 2 4	22,048 28,144 26,620 37,166 28,326	37,939 42,216 42,592 52,032	29,994 35,180 34,606 44,599	Jol Avg or Actual	72% 50% 60% 40%
Charleston Lexington Richland York ARITHMETIC AVER	37.5 40 37.5 40 RAGES:	10 2 4 3	22,048 28,144 26,620 37,166 28,326	37,939 42,216 42,592 52,032 43,528	29,994 35,180 34,606 44,599 35,927		72% 50% 60% 40% b Code: 1206
Charleston Lexington Richland York ARITHMETIC AVER CLERK I County	37.5 40 37.5 40 RAGES:	10 2 4 3	22,048 28,144 26,620 37,166 28,326 Pay F <u>Minimum</u>	37,939 42,216 42,592 52,032 43,528	29,994 35,180 34,606 44,599 35,927		72% 50% 60% 40% b Code: 1206 Percent Spread
Charleston Lexington Richland York ARITHMETIC AVER CLERK I County Berkeley Greenville	37.5 40 37.5 40 RAGES:	10 2 4 3 <u>Staff Totals</u> 9	22,048 28,144 26,620 37,166 28,326 Pay F Minimum 24,583	37,939 42,216 42,592 52,032 43,528 tange <u>Maximum</u> 38,104	29,994 35,180 34,606 44,599 35,927 <u>Midpoint</u> 31,344		72% 50% 60% 40% b Code: 1206 Percent Spread 55%
Charleston Lexington Richland York ARITHMETIC AVER CLERK I County Berkeley	37.5 40 37.5 40 RAGES: Hours 37.5 37.5	10 2 4 3 <u>Staff Totals</u> 9 19	22,048 28,144 26,620 37,166 28,326 Pay F Minimum 24,583 26,367	37,939 42,216 42,592 52,032 43,528 tange <u>Maximum</u> 38,104 42,372	29,994 35,180 34,606 44,599 35,927 <u>Midpoint</u> 31,344 34,370		72% 50% 60% 40% b Code: 1206 Percent Spreac 55% 61%
Charleston Lexington Richland York ARITHMETIC AVER CLERK I County Berkeley Greenville Richland	37.5 40 37.5 40 RAGES: Hours 37.5 37.5	10 2 4 3 <u>Staff Totals</u> 9 19 7	22,048 28,144 26,620 37,166 28,326 Pay F Minimum 24,583 26,367 24,200	37,939 42,216 42,592 52,032 43,528 tange Maximum 38,104 42,372 38,720	29,994 35,180 34,606 44,599 35,927 <u>Midpoint</u> 31,344 34,370 31,460		72% 50% 60% 40% b Code: 1206 Percent Spread 55% 61% 60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 1

(Greater than 200,000 Population)

CLERK II						Jo	b Code: 1207
County	<u>Hours</u>	Staff Totals	Pay R Minimum	ange Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	18	25,566	39,628	32,597	<u> </u>	55%
Charleston	37.5	37	19,678	33,862	26,770		72%
Lexington	40	9	34,478	51,717	43,098		50%
Richland	37.5	10	24,200	38,720	31,460		60%
Spartanburg	37.5	31	27,674	41,511	34,593		50%
York	40	4	30,582	42,815	36,699		40%
ARITHMETIC AVER	RAGES:		27,030	41,376	34,203		
SECRETARY						Jo	b Code: 1208
	Hours	Ctoff Totals	Pay R		Midnaint	_	
County	Hours 27.5	Staff Totals	<u>Minimum</u>	Maximum 45, 402	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	24	26,589	41,213	33,901		55%
Greenville	37.5	163	28,521	48,728	38,625		71%
Richland	37.5	14	24,200	38,720	31,460		60%
Spartanburg	37.5	21	41,415	62,123	51,769		50%
York	40	3	32,228	45,119	38,674		40%
ARITHMETIC AVERAGES:			30,436	46,898	38,667		
SENIOR SECRE	TARY		Pay R	ango		Jo	b Code: 1209
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	37.5	31	28,758	44,575	36,667		55%
Greenville	37.5	80	34,983	56,083	45,533		60%
Horry	40	5	50,919	76,378	63,649		50%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	32	26,620	42,592	34,606		60%
ARITHMETIC AVER	RAGES:		40,180	61,819	50,999		
ADMINISTRAT	IVE OFFICEI	R/ASST				Jo	b Code: 1210
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u>3tan 10tais</u> 1	39,482	60,537	50,010	AVE OF ACTUAL	53%
Berkeley	37.5 37.5	10	34,623	56,349	45,486		63%
Charleston	40	7	41,912	72,092	57,002		72%
Greenville	37.5	24	41,446	64,443	52,945		55%
Horry	40	14	58,198	87,297	72,748		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	37.5 37.5	1	45,557	68,335	56,946		50%
York	40	7	30,582	42,815	36,699		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

65,109

53,574

42,039

Population Group 1

(Greater than 200,000 Population)

GRANTS ADMI	NISTRATOF	R/MANAGER	Pay F	Range		Jol	b Code: 1211
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	56,546	90,473	73,510		60%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	2	53,506	80,259	66,883		50%
Lexington	25	2	22,974	34,461	28,718		50%
Richland	37.5	2	44,587	80,256	62,422		80%
ARITHMETIC AVER	AGES:		46,039	75,182	60,610		
PUBLIC INFORM	MATION OF	FICER	D	2		Jol	b Code: 1212
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	2	40,081	103,583	71,832		1589
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	67,460	112,712	90,086		67%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	48,688	68,163	58,426		40%
ARITHMETIC AVER	AGES:		56,737	97,345	77,041		
PERSONNEL DI	RECTOR			_		Jol	b Code: 1301
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	74,293	111,439	92,866	,	50%
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	82,757	129,619	106,188		57%
Horry	40	1	76,454	114,681	95,568		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	1	84,898	118,858	101,878		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

84,277

133,588

108,933

Population Group 1

(Greater than 200,000 Population)

Code: 1302	Job		longo	Doy F		NALYST	PERSONNEL AN
Percent Spread	Avg or Actual	Midpoint	lange <u>Maximum</u>	Minimum Minimum	Staff Totals	<u>Hours</u>	County
50%		57,663	69,195	46,130	1	37.5	Anderson
60%		68,700	84,554	52,846	2	50	Berkeley
72%		47,185	59,675	34,694	4	37.5	Charleston
54%		70,196	85,226	55,166	5	37.5	Greenville
50%		61,828	74,194	49,462	3	40	Horry
60%		55,734	68,595	42,872	3	37.5	Richland
50%		43,577	52,292	34,861	1	37.5	Spartanburg
40%		66,327	77,381	55,272	1	40	York
		58,901	71,389	46,413		AGES:	ARITHMETIC AVER
Code: 1303	Job			D		SST	PERSONNEL AS
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Minimum	Staff Totals	Hours	County
50%		57,663	69,195	46,130	1	37.5	Anderson
55%		48,669	59,166	38,172	4	37.5	Berkeley
72%		40,102	50,710	29,494	4	37.5	Charleston
74%		50,791	64,443	37,138	2	37.5	Greenville
50%		35,180	42,216	28,144	1	40	Lexington
60%		46,061	56,690	35,431	1	37.5	Richland
50%		40,349	48,419	32,279	1	37.5	Spartanburg
40%		50,525	58,946	42,104	2	40	York
		46,167	56,223	36,112		AGES:	ARITHMETIC AVER
Code: 1304	Job			D I		RDINATOR	BENEFITS COO
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Minimum	Staff Totals	Hours	County
50%		47,655	57,186	38,123	1	37.5	Anderson
55%		48,669	59,166	38,172	2	37.5	Berkeley
72%		40,102	50,710	29,494	1	37.5	Charleston
54%		70,196	85,226	55,166	1	37.5	Greenville
50%		45,844	55,013	36,675	1	40	Horry
50%		54,601	65,521	43,681	3	40	Lexington
80%		78,301	100,673	55,929	2	37.5	Richland
50%		51,769	62,123	41,415	1	37.5	Spartanburg

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

42,332

66,952

54,642

Population Group 1

(Greater than 200,000 Population)

ACCOUNT CLER	ĸĸ		Day D			Jol	Code: 1401
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	32,630	50,030	41,330		53%
Berkeley	37.5	8	26,589	41,213	33,901		55%
Charleston	37.5	2	27,684	47,632	37,658		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Horry	40	6	27,496	41,245	34,371		50%
Lexington	40	1	34,478	51,717	43,098		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	32,228	45,119	38,674		40%
ARITHMETIC AVERA	AGES:		29,864	46,567	38,215		
SENIOR ACCOU	NT CLERK		D			Jol	Code: 1402
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	52,550	80,574	66,562		53%
Berkeley	37.5	3	28,758	44,575	36,667		55%
Charleston	37.5	3	46,945	80,766	63,856		72%
Greenville	37.5	19	35,653	56,038	45,846		57%
Horry	40	15	30,556	45,835	38,196		50%
Lexington	40	2	51,742	77,612	64,677		50%
Richland	37.5	5	44,587	80,256	62,422		80%
Spartanburg	37.5	5	27,674	41,511	34,593		50%
ARITHMETIC AVER	AGES:		39,808	63,396	51,602		
PAYROLL CLERE	<		Pav F	Range		Jol	Code: 1403
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	37.5	2	34,623	53,666	44,145		55%
Charleston	40	1	46,945	80,766	63,856		72%
Horry	40	2	29,079	43,619	36,349		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	38,974	62,359	50,667		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

38,477

59,997

49,237

Population Group 1

(Greater than 200,000 Population)

FINANCE DIREC	CTOR		Pay P	Range		Jol	Code: 1404
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	98,884	148,326	123,605		50%
Berkeley	50	1	84,858	135,774	110,316		60%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	76,454	114,681	95,568		50%
Lexington	40	1	95,645	143,467	119,556		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
ARITHMETIC AVER	AGES:		86,995	139,876	113,435		
CONTROLLER			Day F	Range		Jol	o Code: 1406
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	92,643	159,348	125,996		72%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	73,378	102,728	88,053		40%
ARITHMETIC AVER	AGES:		76,221	124,943	100,582		
RISK MANAGE	R					Jol	o Code: 1407
County	Hours	Staff Totals	Pay F Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Anderson	37.5	<u> </u>	35,892	55,033	45,463	Avg of Actual	53%
Charleston	37.3 40	1	82,721	142,292	45,465 112,507		72%
Greenville	37.5	1	55,166	85,226	70,196		54%
Horry	37.3 40	1	55,034	82,552	68,793		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5 37.5	1	68,304	109,286	88,795		60%
York	37.3 40	1	68,440	95,816	82,128		40%
ARITHMETIC AVER		1	<u> </u>				40/0
AKITHIVIETIC AVEK	AGES.		62,475	99,393	80,934		
ACCOUNTANT			Pav R	Range		Jol	Code: 1408
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	39,482	60,537	50,010		53%
Berkeley	50	5	49,389	79,023	64,206		60%
Charleston	40	8	46,945	80,766	63,856		72%
Greenville	37.5	5	45,754	74,110	59,932		62%
Horry	40	12	33,898	70,134	52,016		107%
Lexington	40	1	42,237	63,355	52,796		50%
Richland	37.5	9	32,210	51,536	41,873		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	4	48,688	68,163	58,426		40%
A DITUMETIC AND	ACEC.		41.010	67.265	F4 620		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

67,365

54,638

41,910

Population Group 1

(Greater than 200,000 Population)

BUDGET OFFICE	ER/ANALYS	ST	Pay F	Range		Jol	Code: 1409
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	3	55,166	85,226	70,196		54%
Horry	40	1	55,034	82,552	68,793		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
ARITHMETIC AVERA	AGES:		64,126	104,839	84,482		
PURCHASING D	IRECTOR		Da. (Jol	Code: 1410
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	98,994	148,326	123,660		50%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	67,726	100,914	84,320		49%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	68,440	95,816	82,128		40%
ARITHMETIC AVERA	AGES:		72,215	112,719	92,467		
BUYER/PURCH	ASING AGE	ENT	Doy F	lango		Jol	Code: 1411
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	55,817	83,726	69,772		50%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	2	43,513	74,859	59,186		72%
Greenville	37.5	3	39,292	64,443	51,868		64%
Horry	40	6	43,602	65,459	54,531		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	2	29,282	46,851	38,067		60%
Spartanburg	37.5	2	41,415	62,123	51,769		50%
York	40	1	35,520	49,728	42,624		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,781

62,988

51,885

Population Group 1

(Greater than 200,000 Population)

ob Code: 1412	Job					ASST	PURCHASING A
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
55%		36,667	44,575	28,758	2	37.5	Berkeley
72%		37,658	47,632	27,684	1	40	Charleston
60%		45,511	56,038	34,983	1	37.5	Greenville
125%		45,847	63,458	28,236	2	40	Horry
40%		38,674	45,119	32,228	1	40	York
		40,871	51,364	30,378		RAGES:	ARITHMETIC AVER
ob Code: 1413	Job					DITOR	INTERNAL AUD
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
72%		115,856	146,536	85,176	1	40	Charleston
60%		88,795	109,286	68,304	1	37.5	Spartanburg
		102,326	127,911	76,740		RAGES:	ARITHMETIC AVER
ob Code: 1414	Job			D D		SURER	COUNTY TREAS
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
53%		60,511	73,249	47,772	1	37.5	Anderson
0%	68,036	68,036	68,036	68,036	1	50	Berkeley
72%		118,591	149,988	87,193	1	40	Charleston
0%	113,072	113,072	113,072	113,072	1	37.5	Greenville
0%	93,977	93,977	93,977	93,977	1	40	Horry
0%	112,629	112,629	112,629	112,629	1	37.5	Richland
0%	86,888	86,888	86,888	86,888	1	37.5	Spartanburg
	94,920	93,386	99,691	87,081		RAGES:	ARITHMETIC AVER
ob Code: 1415	Job			Day D	REASURER	COUNTY TR	ASST/DEPUTY
Percent Spread	Avg or Actual	Midpoint	ange <u>Maximum</u>	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
53%		50,010	60,537	39,482	2	37.5	Anderson
60%		68,700	84,554	52,846	1	50	Berkeley
72%		100,453	127,046	73,860	1	40	Charleston
0%	86,652	86,652	86,652	86,652	1	40	Horry
50%		79,665	95,598	63,732	1	40	Lexington
80%		98,221	126,284	70,158	2	37.5	Richland
52%		76,514	92,302	60,725	1	37.5	Spartanburg
		90,027	105,031	75,022	1	40	York

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

65,310

ARITHMETIC AVERAGES:

97,251

81,280

86,652

Population Group 1

(Greater than 200,000 Population)

SENIOR TAX CL	.ERK		Dav. D			Job Code: 1416
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	1	24,515	37,589	31,052	53%
Berkeley	37.5	1	32,974	51,110	42,042	55%
Charleston	40	2	46,946	80,766	63,856	72%
Greenville	37.5	22	35,653	56,038	45,846	57%
Lexington	40	2	29,066	48,499	38,783	67%
Richland	37.5	1	32,210	51,536	41,873	60%
York	40	2	35,520	49,728	42,624	40%
ARITHMETIC AVER	AGES:		33,841	53,609	43,725	
TAX CLERK			Pay R	lango		Job Code: 1417
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	8	22,286	34,171	28,229	53%
Berkeley	37.5	6	26,589	44,575	35,582	68%
Charleston	37.5	7	38,833	66,809	52,821	72%
Greenville	37.5	3	28,521	48,728	38,625	71%
Lexington	40	4	26,303	39,454	32,879	50%
Richland	37.5	5	24,200	38,720	31,460	60%
Spartanburg	37.5	6	32,279	48,419	40,349	50%
York	40	6	30,582	42,815	36,699	40%
ARITHMETIC AVER	AGES:		28,699	45,461	37,080	
COUNTY TAX C	OLLECTOR		D D			Job Code: 1418
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	39,482	60,537	50,010	53%
Berkeley	50	1	56,546	90,473	73,510	60%
Charleston	40	1	65,936	113,422	89,679	72%
Greenville	37.5	1	62,988	98,010	80,499	56%
Lexington	40	1	49,080	73,620	61,350	50%
Richland	37.5	1	44,587	80,256	62,422	80%
Spartanburg	37.5	1	68,304	109,286	88,795	60%
York	40	2	58,563	81,988	70,276	40%
ARITHMETIC AVER	AGES:		55,686	88,449	72,067	
COUNTY TAX F	IELD AGEN	т	Dav. D	lango		Job Code: 1419
County	Hours	Staff Totals	Pay R Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	29,663	45,482	37,573	53%
Charleston	37.5	6	34,694	59,675	47,185	72%
ARITHMETIC AVER	AGES:		32,179	52,579	42,379	

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Population Group 1

(Greater than 200,000 Population)

COUNTY AUDI	TOR		Pay F	Range		Jol	Code: 1420
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	43,430	66,590	55,010		53%
Berkeley	50	1	68,036	68,036	68,036	68,036	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	93,977	93,977	93,977	93,977	0%
Richland	37.5	1	104,716	104,716	104,716	104,716	0%
Spartanburg	37.5	1	92,731	92,731	92,731	92,731	0%
York	40	1	71,732	100,424	86,078		40%
ARITHMETIC AVER	RAGES:		83,682	98,013	90,847	93,420	
ASST/DEPUTY	COUNTY A	JDITOR				Jol	o Code: 1421
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	35,892	55,033	45,463	Avg of Actual	53%
Berkeley	57.5 50	1	52,846	84,554	43,463 68,700		60%
Charleston	40	1	73,860	64,334 127,046	100,453		72%
Greenville	37.5	2	62,987	98,010	80,499		56%
Horry	37.3 40	1	78,880	78,880	78,880	78,880	0%
Lexington	40	2	59,563	89,344	74,454	76,660	50%
Richland	37.5	2	55,929	100,673	78,301		80%
Spartanburg	37.5 37.5	1	60,725	92,302	76,514		52%
York	40	1	53,625	75,075	64,350		40%
					,		40/0
ARITHMETIC AVER	RAGES:		59,367	88,991	74,179	78,880	
COUNTY ASSES	SSOR					Jol	o Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County	Hours 27.5		<u> </u>			AVE OF ACTUAL	
Anderson	37.5 50	1 1	74,293	111,439	92,866		50% 60%
Berkeley	40	1	69,270	110,833	90,052		72%
Charleston	_		82,721	142,292	112,507		
Greenville	37.5	1 1	74,069	129,619	101,844		75% 50%
Horry	40		69,846	104,770	87,308		
Lexington	40 27 F	1	83,540	125,310	104,425		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	81,610	114,325	97,968		40%

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74,868

119,351

ARITHMETIC AVERAGES:

97,109

Population Group 1

(Greater than 200,000 Population)

ASST/DEPUTY	COUNTY AS	SSESSOR	Pay I	Range		Jol	Code: 1423
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	2	73,861	127,046	100,454		72%
Greenville	37.5	1	56,525	98,010	77,268		73%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	3	55,929	100,673	78,301		80%
York	40	2	53,625	75,075	64,350		40%
ARITHMETIC AVE	RAGES:		59,643	95,237	77,440		
SENIOR FIELD	APPRAISER		Pay I	Range		Jol	Code: 1424
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	39,482	60,537	50,010		53%
Berkeley	37.5	3	42,084	65,231	53,658		55%
Charleston	40	3	52,582	90,459	71,521		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Horry	40	8	43,639	65,459	54,549		50%
Lexington	40	4	48,357	72,535	60,446		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	4	45,557	68,335	56,946		50%
York	40	8	48,688	68,163	58,426		40%
ARITHMETIC AVE	RAGES:		45,397	71,676	58,537		
APPRAISER			Day (2		Jol	Code: 1425
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	10	55,817	83,726	69,772		50%
Berkeley	37.5	5	26,589	44,575	35,582		68%
Charleston	37.5	5	38,834	66,809	52,822		72%
Greenville	37.5	2	41,446	64,443	52,945		55%
Horry	40	12	33,614	50,423	42,019		50%
Lexington	40	7	36,891	59,210	48,051		60%
Richland	37.5	2	32,210	51,536	41,873		60%
Spartanburg	37.5	6	37,651	56,475	47,063		50%
York	40	4	38,813	54,337	46,575		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,985

59,059

ARITHMETIC AVERAGES:

48,522

Population Group 1

(Greater than 200,000 Population)

CHIEF MAPPER	R/DRAFTSN	IAN	Pay P	Range		Jo	b Code: 1426
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	34,902	52,352	43,627		50%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
ARITHMETIC AVER	RAGES:		40,928	61,715	51,322		
DRAFTER II/M	APPER II (C	ADASTRAL)	Pay F	Pango		Jo	b Code: 1427
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVER	RAGES:		32,279	48,419	40,349		
DRAFTER I/MA	APPER I (CA	DASTRAL)	Pay P	lange		Jo	b Code: 1428
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
Charleston	37.5	2	34,694	59,675	47,185		72%
Lexington	40	2	34,478	51,717	43,098		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	30	38,813	54,337	46,575		40%
ARITHMETIC AVER	RAGES:		32,032	48,946	40,489		
COMPUTER SE	RVICES/MI	S DIRECTOR	D E			Jo	b Code: 1501
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	97,155	155,448	126,302		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	86,683	149,062	117,873		72%
Horry	40	1	73,394	110,093	91,744		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	1	107,941	151,115	129,528		40%
ARITHMETIC AVER	RAGES:		86,447	137,988	112,218		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 1

(Greater than 200,000 Population)

le: 1502	ob (Jo		ange	Pay R	NALYST	AMMER A	SENIOR PROGR
ent Sprea	<u>l E</u>	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	<u>County</u>
539			66,562	80,574	52,550	2	37.5	Anderson
60%			78,655	96,806	60,504	4	50	Berkeley
73%			77,268	98,010	56,525	1	37.5	Greenville
100%			96,446	128,596	64,296	1	40	Horry
50%			79,665	95,598	63,732	3	40	Lexington
80%			87,698	112,754	62,641	1	37.5	Richland
529			60,996	73,582	48,409	1	37.5	Spartanburg
40%			78,177	91,206	65,147	1	40	York
			78,183	97,141	59,226		AGES:	ARITHMETIC AVERA
le: 1503	ob (Jo		ango	Pay R		ANALYST	PROGRAMMER
ent Spread	<u>l</u> F	Avg or Actual	Midpoint	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
48%	_		52,015	62,094	41,936	1	37.5	Anderson
60%			73,510	90,473	56,546	3	50	Berkeley
72%			57,002	72,092	41,912	2	37.5	Charleston
70%			67,645	85,226	50,063	5	37.5	Greenville
1079			71,498	96,445	46,550	3	40	Horry
50%			74,454	89,344	59,563	1	40	Lexington
80%			62,422	80,256	44,587	2	37.5	Richland
50%			47,063	56,475	37,651	1	37.5	Spartanburg
40%			74,227	86,598	61,856	1	40	York
			64,426	79,889	48,963		AGES:	ARITHMETIC AVERA
le: 1504	ob (Jo			D D	OR	/INISTRATO	NETWORK ADN
ent Spread	l F	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
50%			63,429	76,114	50,743	1	37.5	Anderson
60%			90,052	110,833	69,270	1	50	Berkeley
73%			77,268	98,010	56,525	1	37.5	Greenville
50%			65,513	78,561	52,465	1	40	Horry
50%			57,877	69,452	46,302	1	40	Lexington
80%			69,912	89,887	49,937	1	37.5	Richland
52%			68,316	82,412	54,219	2	37.5	Spartanburg
40%			60,402	70,468	50,335	1	40	York
			69,096	84,467	53,725		AGES:	ARITHMETIC AVERA
le: 1505	ob (Jo		ango	Do. D	AGER	ING MANA	DATA PROCESS
ent Spread	<u>l E</u>	Avg or Actual	<u>Midpoint</u>	ange <u>Maximum</u>	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
53%			60,511	73,249	47,772	1	37.5	Anderson
60%			55,734	68,595	42,872	1	37.5	Richland
52%			76,514	92,302	60,725	1	37.5	Spartanburg

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

78,049

64,253

50,456

Population Group 1

(Greater than 200,000 Population)

DATA PROCES	SING OPER	ATOR I	Pay F	Range		Jol	Code: 1506
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	4	35,892	55,033	45,463		53%
Charleston	37.5	2	24,689	42,473	33,581		72%
ARITHMETIC AVE	RAGES:		30,291	48,753	39,522		
GIS DIRECTOR	/ADMINIST	RATOR/GIO	Pay F	Range		Jol	o Code: 1508
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	74,119	118,591	96,355		60%
Lexington	40	1	83,540	125,310	104,425		50%
ARITHMETIC AVE	RAGES:		78,830	121,951	100,390		
GIS DATABASI	E ADMINIST	RATOR				Jol	o Code: 1509
				Range	Midnaint		
<u>County</u> Anderson	<u>Hours</u> 37.5	Staff Totals 1	<u>Minimum</u> 39,482	Maximum 60.527	<u>Midpoint</u> 50,010	Avg or Actual	Percent Spread 53%
	50	1		60,537	ŕ		60%
Berkeley Greenville	37.5	1	56,546 52,521	90,473 85,226	73,510 68,874		62%
Horry	40	4	48,006	71,915	59,961		50%
York	40	1	70,086	98,120	84,103		40%
			· · · · · · · · · · · · · · · · · · ·				
ARITHMETIC AVE	KAGES:		53,328	81,254	67,291		
GIS MANAGER	₹		Pay F	Range		Jol	o Code: 1510
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	62,988	112,712	87,850		79%
Horry	40	1	55,286	82,930	69,108		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	54,219	82,412	68,316		52%
ARITHMETIC AVE	RAGES:		54,580	88,802	71,691		
SENIOR GIS AI	NALYST/GIS	ANALYST II	Pay F	Range		Jol	o Code: 1511
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	35,892	55,033	45,463	_	53%
Greenville	37.5	2	52,521	85,226	68,874		62%
Horry	40	1	45,550	68,255	56,903		50%
Lexington	40	1	51,742	77,612	64,677		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	3	45,557	68,335	56,946		50%
-							

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45,975

ARITHMETIC AVERAGES:

72,453

59,214

Population Group 1

(Greater than 200,000 Population)

GIS ANALYST/S	SPECIALIST		Pay R	lange		Jo	b Code: 1512
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	2	46,398	71,918	59,158		55%
Greenville	37.5	2	40,219	64,443	52,331		60%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	37.5	4	37,651	56,475	47,063		50%
ARITHMETIC AVEF	RAGES:		37,885	59,120	48,503		
GIS TECHNICIA	N II					Jo	b Code: 1513
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	32,974	51,110	42,042		55%
Greenville	37.5	1	34,983	56,038	45,511		60%
Lexington	40	2	39,474	59,210	49,342		50%
Richland	37.5	4	35,431	56,690	46,061		60%
ARITHMETIC AVEF	RAGES:		35,716	55,762	45,739		
GIS TECHNICIA	N I					Jo	b Code: 1514
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u> </u>	22,286	34,171	28,229	Avg of Actual	53%
Berkeley	37.5 37.5	1	28,758	44,575	36,667		55%
Charleston	37.5	5	34,694	59,675	47,185		72%
Horry	40	6	30,534	48,953	39,744		60%
Lexington	40	1	34,478	51,717	43,098		50%
ARITHMETIC AVER	RAGES:		30,150	47,818	38,984		
ANIMAL CONT	ROL DIREC	TOR				Jol	b Code: 1601
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	76,938	117,969	97,454		53%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	70,158	126,284	98,221		80%
ARITHMETIC AVER	RAGES:		66,160	104,668	85,414		
			•	•	•		

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Population Group 1

(Greater than 200,000 Population)

ANIMAL CONTI	ROL SUPER	VISOR	Doy I	lango		Jol	Code: 1602
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	39,482	60,537	50,010		53%
Charleston	40	1	47,091	81,016	64,054		72%
Greenville	37.5	4	34,214	56,038	45,126		64%
Horry	40	1	42,796	64,194	53,495		50%
Lexington	40	1	45,193	67,790	56,492		50%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	40	1	31,799	47,698	39,749		50%
York	40	1	53,625	75,075	64,350		40%
ARITHMETIC AVERA	AGES:		43,017	67,779	55,398		
ANIMAL CONTE	ROL OFFICE	ER .				Jol	Code: 1603
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	4	29,909	46,359	38,134	-8	55%
Charleston	40	3	34,632	59,571	47,102		72%
Greenville	37.5	5	29,217	48,728	38,973		67%
Horry	42.75	15	34,353	50,397	42,375		47%
Lexington	40	4	34,478	51,717	43,098		50%
Richland	37.5	5	29,282	46,851	38,067		60%
Spartanburg	40	5	27,469	41,204	34,337		50%
York	40	5	35,520	49,728	42,624		40%
ARITHMETIC AVERA	AGES:		31,858	49,319	40,588		
ANIMAL CONTE	ROL ATTEN	DANT				Jol	code: 1604
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	12	24,515	37,589	31,052	<u> </u>	53%
Greenville	37.5	12	29,217	48,728	38,973		67%
Horry	40	8	32,086	48,130	40,108		50%
Lexington	40	5	28,144	42,216	35,180		50%
York	40	3	32,228	45,119	38,674		40%
ARITHMETIC AVERA	AGES:		29,238	44,356	36,797		
ANIMAL CONTE	ROL AND L	ITTER ENFORC	E DIR			Jol	Code: 1605
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Spartanburg	40	1	68,304	109,286	88,795	rive or rictual	60%
ARITHMETIC AVERA	AGES:		68,304	109,286	88,795		

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Population Group 1

(Greater than 200,000 Population)

LITTER ENFOR	CEMENT OF	FICER	Day 6			Jol	Code: 1607
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	35,892	55,033	45,463		53%
Richland	37.5	3	35,431	56,690	46,061		60%
Spartanburg	40	4	27,469	41,204	34,337		50%
ARITHMETIC AVER	RAGES:		32,931	50,976	41,953		
CODES ENFOR	CEMENT OF	FICER	Day 6			Jol	Code: 1608
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	5	28,758	44,575	36,667		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	10	37,138	64,443	50,791		74%
Horry	40	27	38,207	57,311	47,759		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	11	34,861	52,292	43,577		50%
York	40	3	40,457	56,640	48,549		40%
ARITHMETIC AVER	RAGES:		37,617	59,818	48,718		
		_				_	
BUILDING COD	DES ADMINI	STRATOR/DIR	ECTOR Pay F	Range		Jol	Code: 1701
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	52,550	80,574	66,562		53%
Berkeley	50	1	64,739	103,583	84,161		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	52,833	85,226	69,030		61%
Horry	40	1	73,394	110,093	91,744		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	56,918	79,685	68,302		40%
ARITHMETIC AVER	RAGES:		63,740	101,426	82,583		
BUILDING COD	ES ADMINI	STRATOR/INS	PECTOR			Jol	Code: 1702
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	43,430	66,590	55,010		53%
Berkeley	50	2	46,398	71,918	59,158		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	4	50,063	85,226	67,645		70%
Richland	37.5 37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,501 76,514		52%
Spartanbarg	37.3	_	00,723	32,302	,0,514		52/0

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

82,913

66,747

50,582

Population Group 1

(Greater than 200,000 Population)

BUILDING INSP	ECTOR					Jol	Code: 1703
				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	8	35,892	55,033	45,463		53%
Berkeley	37.5	8	34,623	65,231	49,927		88%
Charleston	37.5	9	39,353	67,704	53,529		72%
Greenville	37.5	13	37,138	64,443	50,791		74%
Lexington	40	11	36,891	55,337	46,114		50%
Richland	37.5	2	35,431	56,690	46,061		60%
York	40	2	47,042	65,858	56,450		40%
ARITHMETIC AVERA	AGES:		38,053	61,471	49,762		
PLANNING AND	DEVELOP	MENT DIRECT	OR Down	1		Jol	Code: 1704
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	57,805	88,632	73,219		53%
Berkeley	50	1	79,307	126,892	103,100		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	75,614	113,421	94,518		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	68,304	109,286	88,795		60%
York	40	1	84,898	118,858	101,878		40%
ARITHMETIC AVERA	AGES:		78,156	124,939	101,548		
PLANNING AND	DEVELOP	MENT ASST D	IRECTOR Pay 6	Range		Jol	Code: 1705
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	60,833	98,010	79,422		61%
Horry	40	1	57,614	85,586	71,600		49%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	78,315	109,641	93,978		40%

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60,954

96,211

78,582

Population Group 1

(Greater than 200,000 Population)

Code: 1706	Jok			Day F		IER	SENIOR PLANN
Percent Spread	Avg or Actual	<u>Midpoint</u>	ange <u>Maximum</u>	Pay F <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
53%		55,010	66,590	43,430	2	37.5	Anderson
60%		64,206	79,023	49,389	1	50	Berkeley
72%		71,521	90,459	52,582	2	40	Charleston
62%		68,893	85,226	52,559	5	37.5	Greenville
50%		58,785	70,505	47,065	7	40	Horry
60%		50,667	62,359	38,974	2	37.5	Richland
52%		60,996	73,582	48,409	5	37.5	Spartanburg
40%		80,152	93,510	66,793	1	40	York
		63,778	77,657	49,900		AGES:	ARITHMETIC AVER
Code: 1707	Jok						PLANNER
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
55%	7 tvg or 7 tetaar	59,158	71,918	46,398	2	50	Berkeley
72%		57,002	72,092	41,912	2	40	Charleston
61%		60,103	74,110	46,096	6	37.5	Greenville
50%		45,844	55,013	36,675	1	40	Horry
60%		46,061	56,690	35,431	1	37.5	Richland
52%		48,626	58,660	38,591	1	37.5	Spartanburg
40%		52,500	61,250	43,750	2	40	York
		52,756	64,248	41,265		AGES:	ARITHMETIC AVER
Code: 1801	Jok					UITY	MASTER-IN-EQ
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
0%	172,758	172,758	172,758	172,758	1	37.5	Anderson
0%	125,405	125,405	125,405	125,405	1	50	Berkeley
72%	,	165,131	208,852	121,409	1	40	Charleston
0%	195,000	195,000	195,000	195,000	1	37.5	Greenville
50%	•	158,680	190,417	126,943	1	40	Horry
0%	172,759	172,759	172,759	172,759	1	37.5	Richland
0%	172,759	172,759	172,759	172,759	1	37.5	Spartanburg
40%		133,481	155,728	111,234	1	40	York

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

149,783

174,210

161,997

167,736

Population Group 1

(Greater than 200,000 Population)

COUNTY ATTO	RNEY		Day F	Range		Jol	b Code: 1802
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	97,155	155,448	126,302		60%
Greenville	37.5	1	191,531	191,531	191,531	191,531	0%
Horry	40	1	100,934	151,400	126,167		50%
Richland	37.5	1	166,646	166,646	166,646	166,646	0%
Spartanburg	37.5	2	128,254	128,254	128,254	128,254	0%
York	40	1	127,563	178,589	153,076		40%
ARITHMETIC AVER	AGES:		135,347	161,978	148,663	162,144	
ASST COUNTY	ATTORNEY		Pay F	lango.		Jol	b Code: 1803
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	2	72,631	112,712	92,672		55%
Horry	40	2	73,394	110,093	91,744		50%
Richland	37.5	1	90,363	162,654	126,509		80%
York	40	1	58,000	81,000	69,500		40%
ARITHMETIC AVER	AGES:		80,252	130,058	105,155		
PUBLIC DEFENIES County Spartanburg	Hours 37.5	Staff Totals 2	Pay F <u>Minimum</u> 75,134	Range <u>Maximum</u> 120,215	<u>Midpoint</u> 97,675	Jol <u>Avg or Actual</u>	b Code: 1804 Percent Spread 60%
ARITHMETIC AVER	AGES:		75,134	120,215	97,675		
DEPUTY PUBLIC	C DEFENDE	R				Jol	b Code: 1805
			•	Range	Midnaint		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum 72, 000	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	2	80,221	129,619	104,920		62%
Lexington	40	2	72,967	109,450	91,209		50%
Richland York	37.5 40	1 1	78,577 91,482	141,438 128,074	110,008 109,778		80% 40%
ARITHMETIC AVER			79,421	127,125	103,778		40/0
			,.==	,			
ASST PUBLIC D	EFENDER		Pav F	Range		Jol	b Code: 1806
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	40	28	58,864	101,254	80,059		72%
Greenville	37.5	10	64,109	98,010	81,060		53%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	20	48,409	92,302	70,356		91%
York	40	10	51,979	72,771	62,375		40%
ARITHMETIC AVER	AGES:		60,388	101,155	80,771		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 1

(Greater than 200,000 Population)

DEPUTY SOLICIT	TOR		Day F	lango		Jol	Code: 1807
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	12	80,221	129,619	104,920		62%
Horry	40	2	73,394	104,767	89,081		43%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	75,134	120,215	97,675		60%
York	40	3	91,482	128,074	109,778		40%
ARITHMETIC AVERA	AGES:		82,938	131,646	107,292		
ASST SOLICITOR	R		Doy F	longo		Jol	Code: 1808
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	12	60,504	103,583	82,044		71%
Charleston	40	23	58,864	101,254	80,059		72%
Greenville	37.5	6	64,109	98,010	81,060		53%
Horry	40	6	64,023	96,035	80,029		50%
Richland	37.5	6	49,937	89,887	69,912		80%
Spartanburg	37.5	29	43,223	109,286	76,255		153%
York	40	20	51,979	72,771	62,375		40%
ARITHMETIC AVERA	AGES:		56,091	95,832	75,962		
PARALEGAL						Jol	Code: 1809
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	36,354	56,349	46,352		55%
Charleston	37.5	15	34,694	59,675	47,185		72%
Lexington	40	7	34,478	51,717	43,098		50%
Richland	37.5	19	35,431	56,690	46,061		60%
Spartanburg	37.5	6	34,861	52,292	43,577		50%
York	40	12	38,813	56,640	47,727		46%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,772

55,561

45,666

Population Group 1

(Greater than 200,000 Population)

INVESTIGATOR	R (SOLICITO	R/PUBLIC DEF	ENDER)	Range		Jo	b Code: 1810
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	38,172	59,166	48,669		55%
Charleston	40	9	41,704	71,730	56,717		72%
Greenville	37.5	32	41,446	64,443	52,945		55%
Horry	40	2	42,183	63,274	52,729		50%
Lexington	40	2	45,193	67,790	56,492		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	6	36,812	55,218	46,015		50%
York	40	5	43,750	61,250	52,500		40%
ARITHMETIC AVER	RAGES:		41,517	63,933	52,725		
CHIEF MAGIST	RATE			_		Jo	b Code: 1811
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	87,095	87,095	87,095	87,095	0%
Greenville	37.5	1	80,906	80,906	80,906	80,906	0%
Horry	40	1	81,742	96,033	88,888	•	17%
Richland	37.5	1	119,231	119,231	119,231	119,231	0%
Spartanburg	37.5	1	101,507	101,507	101,507	101,507	0%
York	40	1	68,440	95,816	82,128		40%
ARITHMETIC AVER	RAGES:		89,820	96,765	93,292	97,185	
MAGISTRATE				_		Jo	b Code: 1812
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	9	38,872	87,095	62,984	7 tog of 7 tecaus	124%
Charleston	40	21	64,334	110,656	87,495		72%
Greenville	37.5	12	62,195	77,744	69,970		25%
Horry	40	9	63,274	94,152	78,713		49%
Richland	37.5	21	114,231	114,231	114,231	114,231	0%
Spartanburg	20	8	98,495	98,495	98,495	98,495	0%
York	40	7	63,501	88,902	76,202	30,133	40%
ARITHMETIC AVER	RAGES:		72,129	95,896	84,013	106,363	
MINISTERIAL N	ИAGISTRAT	Έ				Jo	b Code: 1813
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	40	12	98,495	98,495	98,495	98,495	
Spartanburg York	40 40	3	98,495 63,501	98,495 88,902	98,495 76,202	30,435	0% 40%
-			•	•	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

93,699

87,348

98,495

80,998

Population Group 1

(Greater than 200,000 Population)

	
<u>County</u> <u>Hours Staff Totals Minimum Maximum Mid</u>	
Anderson 37.5 3 25.892 55.022 45	
midelson 37.3 3 33,032 33,033 43	5,463 53%
Berkeley 50 1 52,846 84,554 68	3,700 60%
Charleston 40 1 82,721 142,292 112	2,507 72%
Greenville 1 52,217 85,226 68	3,722 63%
Richland 37.5 3 55,929 100,673 78	3,301 80%
	3,316 52%
· · · · · · · · · · · · · · · · · · ·	2,624 40%
ARITHMETIC AVERAGES: 52,763 85,703 69	9,233
CLERK OF COURT	Job Code: 1815
Pay Range County Hours Staff Totals Minimum Maximum Mid	point Avg or Actual Percent Spread
	3,219 53%
	2,323 102,323 0%
•	9,942 72%
•	2,954 132,954 0%
	1,323
·	
	,
•	, - , -
	3,978 40%
ARITHMETIC AVERAGES: 98,320 115,377 106	5,849 114,082
ASST/CHIEF DEPUTY CLERK OF COURT Pay Range	Job Code: 1816
	point Avg or Actual Percent Spread
Berkeley 50 1 52,846 84,554 68	3,700 60%
Charleston 40 1 82,721 142,292 112	2,507 72%
	3,722 63%
	3,301 80%
Spartanburg 37.5 1 60,725 92,302 76	5,514 52%
	0,402 40%
ARITHMETIC AVERAGES: 59,129 95,919 77	7,524
SENIOR DEPUTY CLERK OF COURT	Job Code: 1817
Pay Range <u>County Hours Staff Totals Minimum Maximum Mid</u>	point Avg or Actual Percent Spread
	1,330 53%
	2,042 55%
	9,679 72%
	2,945 55%
, -	5,061 60%
	7,360 50%
York 40 3 43,750 61,250 52	2,500 40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,294

ARITHMETIC AVERAGES:

63,111

51,702

Population Group 1

(Greater than 200,000 Population)

DEPUTY CLERK	OF COURT		Pay F	lango		Job	Code: 1818
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	24,515	37,589	31,052		53%
Charleston	37.5	4	30,971	53,289	42,130		72%
Greenville	37.5	18	34,983	56,038	45,511		60%
Horry	40	1	48,006	72,009	60,008		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
York	40	3	38,813	54,337	46,575		40%
ARITHMETIC AVER	RAGES:		39,570	62,368	50,969		
HEARING REPO	ORTER		D			Job	Code: 1819
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	1	38,834	66,809	52,822		72%
Greenville	37.5	2	34,983	56,038	45,511		60%
Spartanburg	37.5	2	34,861	52,292	43,577		50%
ARITHMETIC AVER			36,226	58,380	47,303		
	- 0 5.4						
SENIOR COUR	T CLERK		Pay R	lange		Job	Code: 1820
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	29,663	50,030	39,847		69%
Berkeley	37.5	17	25,566	44,575	35,071		74%
Charleston	37.5	19	27,664	47,590	37,627		72%
Greenville	37.5	9	28,521	48,728	38,625		71%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	41	32,210	51,536	41,873		60%
Spartanburg	37.5	15	25,624	38,436	32,030		50%
ARITHMETIC AVER	RAGES:		31,190	50,645	40,917		
COURT CLERK			Pay R	Pay Range		Job	Code: 1821
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	24,515	37,589	31,052		53%
Berkeley	37.5	10	24,583	44,575	34,579		81%
Charleston	37.5	7	27,664	47,590	37,627		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	1	24,200	38,720	31,460		60%
Spartanburg	37.5	13	21,992	32,967	27,480		50%
York	40	9	28,936	40,511	34,724		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,618

33,042

25,465

Population Group 1

(Greater than 200,000 Population)

b Code: 1822	Job			D		EEDS	REGISTER OF D
Percent Spread	Avg or Actual	<u>Midpoint</u>	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
53%		60,511	73,249	47,772	1	37.5	Anderson
0%	87,387	87,387	87,387	87,387	1	50	Berkeley
72%	,	118,591	149,988	87,193	1	40	Charleston
0%	119,935	119,935	119,935	119,935	1	37.5	Greenville
50%		80,029	96,035	64,023	1	40	Horry
80%		78,301	100,673	55,929	1	37.5	Richland
60%		88,795	109,286	68,304	1	37.5	Spartanburg
40%		52,500	61,250	43,750	1	40	York
	103,661	85,756	99,725	71,787		AGES:	ARITHMETIC AVER
b Code: 1823	Job				OF DEEDS	REGISTER C	DEPUTY/ASST
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
53%	Avg of Actual	31,052	37,589	24,515	2	37.5	Anderson
55%		59,158	71,918	46,398	1	50	Berkeley
72%		100,453	127,046	73,860	1	40	Charleston
70%		67,645	85,226	50,063	1	37.5	Greenville
50%		61,828	74,194	49,462	1	40	Horry
50%		49,342	59,210	39,474	1	40	Lexington
80%		62,422	80,256	44,587	1	37.5	Richland
50%		47,063	56,475	37,651	2	37.5	Spartanburg
40%		46,575	54,337	38,813	1	40	York
		58,393	71,806	44,980		AGES:	ARITHMETIC AVER
b Code: 1824	Job			D		NG CLERK	ROD RECORDIN
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
53%		25,663	31,065	20,261	5	37.5	Anderson
55%		33,901	41,213	26,589	8	37.5	Berkeley
72%		37,627	47,590	27,664	2	37.5	Charleston
61%		34,370	42,372	26,367	2	37.5	Greenville
50%		32,879	39,454	26,303	1	40	Lexington
60%		31,460	38,720	24,200	1	37.5	Richland
50%		32,030	38,436	25,624	1	37.5	Spartanburg
40%		34,724	40,511	28,936	4	40	York

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

25,743

39,920

32,832

Population Group 1

(Greater than 200,000 Population)

ROD RECORDIN	IG CLERK -	SENIOR	Pay I	Range		Jol	Code: 1825
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	1	34,623	53,666	44,145		55%
Charleston	37.5	10	34,694	59,675	47,185		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	12	26,620	42,592	34,606		60%
Spartanburg	37.5	8	27,674	41,511	34,593		50%
York	40	1	30,582	42,815	36,699		40%
ARITHMETIC AVERA	AGES:		29,389	46,041	37,715		
PROBATE JUDG	iE		D			Jol	Code: 1826
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	98,372	98,372	98,372	98,372	0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	195,000	195,000	195,000	195,000	0%
Horry	40	1	106,168	106,168	106,168	106,168	0%
Richland	37.5	1	138,064	138,064	138,064	138,064	0%
Spartanburg	37.5	1	152,078	152,078	152,078	152,078	0%
York	40	1	101,358	141,900	121,629		40%
ARITHMETIC AVER	AGES:		127,705	144,081	135,893	137,936	
DEPUTY/ASSOC	CIATE PRO	BATE JUDGE				Jol	Code: 1827
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	90,376	155,459	122,918		72%
Greenville	37.5	1	73,758	112,712	93,235		53%
Horry	40	1	49,462	, 74,194	61,828		50%
Lexington	40	1	68,194	102,290	85,242		50%
Richland	37.5	2	70,158	100,673	85,416		43%
Spartanburg	37.5	2	60,725	92,302	76,514		52%
York	40	1	48,688	68,163	58,426		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

62,605

95,791

79,198

Population Group 1

(Greater than 200,000 Population)

CLERK OF PROB	ATE COUR	RT	Day 5	Range		Jol	o Code: 1828
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	6	26,966	41,347	34,157		53%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	40	2	65,936	113,422	89,679		72%
Greenville	37.5	3	42,457	74,110	58,284		75%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	4	35,520	49,728	42,624		40%
ARITHMETIC AVERA	AGES:		42,774	67,832	55,303		
RECORDS CLERK	((PROBAT	E)				Jol	o Code: 1829
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	6	28,758	44,575	36,667		55%
Charleston	37.5 37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
				<u> </u>	<u> </u>		
ARITHMETIC AVERA	AGES:		27,417	43,728	35,572		
ARITHMETIC AVERA		INATOR/MAN	AGER	·	35,572	Jol	o Code: 1830
ARITHMETIC AVERA	SS COORD	-	AGER Pay F	Range			
ARITHMETIC AVERA VICTIM/WITNES County	SS COORD	Staff Totals	AGER Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley	SS COORD Hours 37.5	Staff Totals 2	AGER Pay F Minimum 38,172	Range <u>Maximum</u> 59,166	<u>Midpoint</u> 48,669		Percent Spread 55%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston	SS COORD Hours 37.5 40	Staff Totals 2 1	AGER Pay F Minimum 38,172 52,582	Range <u>Maximum</u> 59,166 90,459	Midpoint 48,669 71,521		Percent Spread 55% 72%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville	Hours 37.5 40 37.5	Staff Totals 2 1 7	AGER Pay F <u>Minimum</u> 38,172 52,582 41,446	Nange <u>Maximum</u> 59,166 90,459 64,443	Midpoint 48,669 71,521 52,945		Percent Spread 55% 72% 55%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry	Hours 37.5 40 37.5 40	Staff Totals 2 1 7 1	AGER Pay F Minimum 38,172 52,582 41,446 43,372	Range <u>Maximum</u> 59,166 90,459 64,443 65,459	Midpoint 48,669 71,521 52,945 54,416		Percent Spread 55% 72% 55% 51%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington	Hours 37.5 40 37.5 40 40	Staff Totals 2 1 7 1 3	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144	Maximum 59,166 90,459 64,443 65,459 42,216	Midpoint 48,669 71,521 52,945 54,416 35,180		Percent Spread 55% 72% 55% 51% 50%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg	Hours 37.5 40 37.5 40 37.5 40 40 37.5	Staff Totals 2 1 7 1 3 4	Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415	Maximum 59,166 90,459 64,443 65,459 42,216 62,123	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769		Percent Spread 55% 72% 55% 51% 50%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington	Hours 37.5 40 37.5 40 40	Staff Totals 2 1 7 1 3	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144	Maximum 59,166 90,459 64,443 65,459 42,216	Midpoint 48,669 71,521 52,945 54,416 35,180		Percent Spread 55% 72% 55% 51% 50%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg	Hours 37.5 40 37.5 40 40 40 37.5 40	Staff Totals 2 1 7 1 3 4	Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415	Maximum 59,166 90,459 64,443 65,459 42,216 62,123	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769		55% 72% 55% 55% 51% 50% 40%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York	Hours 37.5 40 37.5 40 40 37.5 40	Staff Totals 2 1 7 1 3 4	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500	Avg or Actual	Percent Spread 55% 72% 55% 51% 50% 40%
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA	Hours 37.5 40 37.5 40 40 37.5 40	Staff Totals 2 1 7 1 3 4	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269	Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500	Avg or Actual	Percent Spread 55% 72% 55% 51% 50% 40% Code: 1831
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES	Hours 37.5 40 37.5 40 40 37.5 40 AGES:	Staff Totals 2 1 7 1 3 4 1	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County	Hours 37.5 40 37.5 40 40 37.5 40 AGES: SS ADVOCA	Staff Totals 2 1 7 1 3 4 1	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum	Range	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County Anderson	Hours 37.5 40 37.5 40 40 37.5 40 AGES: SS ADVOCA Hours 37.5	Staff Totals 2 1 7 1 3 4 1 ATE Staff Totals 2	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum 29,663	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588 Range Maximum 45,482	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428 Midpoint 37,573	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County Anderson Berkeley	Hours 37.5 40 37.5 40 40 37.5 40 AGES: SS ADVOCA 37.5 37.5	Staff Totals 2 1 7 1 3 4 1 ATE Staff Totals 2 2	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum 29,663 32,974	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588 Range Maximum 45,482 51,110	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428 Midpoint 37,573 42,042	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County Anderson Berkeley Charleston	Hours 37.5 40 37.5 40 37.5 40 AGES: SS ADVOCA Hours 37.5 37.5 37.5	Staff Totals 2 1 7 1 3 4 1 ATE Staff Totals 2 2 24	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum 29,663 32,974 38,833	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588 Range Maximum 45,482 51,110 66,809	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428 Midpoint 37,573 42,042 52,821	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County Anderson Berkeley Charleston Greenville	Hours 37.5 40 37.5 40 37.5 40 AGES: SS ADVOCA Hours 37.5 37.5 37.5 37.5	Staff Totals 2 1 7 1 3 4 1 ATE Staff Totals 2 2 2 4 8	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum 29,663 32,974 38,833 37,138 30,504	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588 Range Maximum 45,482 51,110 66,809 64,443 45,802	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428 Midpoint 37,573 42,042 52,821 50,791 38,153	Avg or Actual	Percent Spread
ARITHMETIC AVERA VICTIM/WITNES County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA VICTIM/WITNES County Anderson Berkeley Charleston Greenville Horry	Hours 37.5 40 37.5 40 40 37.5 40 AGES: SS ADVOCA Hours 37.5 37.5 37.5 37.5 40	Staff Totals 2 1 7 1 3 4 1 ATE Staff Totals 2 2 2 4 8 11	AGER Pay F Minimum 38,172 52,582 41,446 43,372 28,144 41,415 43,750 41,269 Pay F Minimum 29,663 32,974 38,833 37,138	Range Maximum 59,166 90,459 64,443 65,459 42,216 62,123 61,250 63,588 Range Maximum 45,482 51,110 66,809 64,443	Midpoint 48,669 71,521 52,945 54,416 35,180 51,769 52,500 52,428 Midpoint 37,573 42,042 52,821 50,791	Avg or Actual	Percent Spread 55% 72% 55% 51% 50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

57,998

47,030

36,062

Population Group 1

(Greater than 200,000 Population)

Anderson 37.5 1 117,000 157,000 137,000 Handle of the control of the contro	SHERIFF			Day F	Range		Jo	b Code: 1901
Berkeley 50 1 145,631 145,631 145,631 145,631 145,631 145,631 Charleston 40 1 121,409 208,852 165,131 Greenville 40 1 172,012 <t< td=""><td>County</td><td><u>Hours</u></td><td>Staff Totals</td><td></td><td></td><td><u>Midpoint</u></td><td>Avg or Actual</td><td>Percent Spread</td></t<>	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston 40 1 121,409 208,852 165,131 According foreword Accordin	Anderson	37.5	1	117,000	157,000	137,000		34%
Greenville	Berkeley	50	1	145,631	145,631	145,631	145,631	0%
Horry	Charleston	40	1	121,409	208,852	165,131		72%
Richland 42.5 1 183,756 183,756 183,756 183,756 183,756 Spartanburg 43 1 174,211 174,	Greenville	40	1	172,012	172,012	172,012	172,012	0%
Spartanburg 43 1 174,211 174,2	Horry	40	1	133,268	133,268	133,268	133,268	0%
York 40 1 116,172 162,640 139,406 ARITHMETIC AVERAGES: 145,432 167,171 156,302 161,776 CHIEF DEPUTY SHERIFF Pay Range Job Code: 1 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 1 81,722 122,853 102,288 102,288 Berkeley 50 1 69,270 110,833 90,052 105,350 145,350 67eenville 40 1 96,677 158,999 127,838 145,350 67eenville 40 1 96,677 158,999 127,838 100,008 7eenville 40 1 78,577 141,438 110,008 89,047 110,008 89,047 7eenville 10,008 89,227 York 40 1 75,022 105,031 90,027 ARITHMETIC AVERAGES: 81,097 129,111 105,104 105,104 Avg or Actual Percent Sp Avg or	Richland	42.5	1	183,756	183,756	183,756	183,756	0%
ARITHMETIC AVERAGES: 145,432 167,171 156,302 161,776 CHIEF DEPUTY SHERIFF Pay Range Minimum Maximum Midpoint Avg or Actual Percent Sp. 100 Code: 1.	Spartanburg	43	1	174,211	174,211	174,211	174,211	0%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp.	York	40	1	116,172	162,640	139,406		40%
Pay Range	ARITHMETIC AVEF	RAGES:		145,432	167,171	156,302	161,776	
Pay Range	CHIEF DEPUTY	SHERIFF					Jo	b Code: 1902
Anderson 37.5 1 81,722 122,853 102,288 Berkeley 50 1 69,270 110,833 90,052 Charleston 40 3 106,870 183,830 145,350 Greenville 40 1 96,677 158,999 127,838 Horry 40 2 64,458 95,635 80,047 Richland 42.5 1 78,577 141,438 110,008 Spartanburg 43 1 76,181 114,272 95,227 York 40 1 75,022 105,031 90,027 ARITHMETIC AVERAGES: 81,097 129,111 105,104 ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) Berkeley 50 2 64,739 103,583 84,161 Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) County Hours Staff Totals Minimum Maximum Midpoint Apvg or Actual Percent Spartanburg A3 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range Day Range Average A			Ctoff Totals	•		Midnaint		
Berkeley 50							Avg or Actual	
Charleston 40 3 106,870 183,830 145,350 Greenville 40 1 96,677 158,999 127,838 Horry 40 2 64,458 95,635 80,047 Richland 42.5 1 78,577 141,438 110,008 Spartanburg 43 1 76,181 114,272 95,227 York 40 1 75,022 105,031 90,027 ARITHMETIC AVERAGES: 81,097 129,111 105,104 ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spartanburg 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range Day Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 Spartanburg 43 3 3 3 3 3 3 3 3				•	ŕ	•		50%
Greenville	•			,	ŕ	•		60%
Horry						•		72%
Richland 42.5		-			ŕ	•		64%
Spartanburg	•			,	,	•		48%
York 40 1 75,022 105,031 90,027 ARITHMETIC AVERAGES: 81,097 129,111 105,104 ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Berkeley 50 2 64,739 103,583 84,161 Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) County Hours Staff Totals Minimum Maximum Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593		_			ŕ	•		80%
ARITHMETIC AVERAGES: 81,097 129,111 105,104 ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Berkeley 50 2 64,739 103,583 84,161 Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Avg or Actual Percent Sp	· -				ŕ			50%
ADMINISTRATIVE OFFICER (LAW ENFORCEMENT) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Berkeley 50 2 64,739 103,583 84,161 Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	York	40	1	75,022	105,031	90,027		40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	ARITHMETIC AVEF	RAGES:		81,097	129,111	105,104		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Berkeley 50 2 64,739 103,583 84,161 Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	CEMENT)	lango.		Jo	b Code: 1903
Charleston 40 1 84,032 144,539 114,286 Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	County	<u>Hours</u>	Staff Totals	Minimum		<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville 40 1 61,764 104,544 83,154 Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	Berkeley	50	2	64,739	103,583	84,161		60%
Horry 42.8 20 34,207 50,907 42,557 Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	Charleston	40	1	84,032	144,539	114,286		72%
Spartanburg 43 1 59,960 89,941 74,951 ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	Greenville	40	1	61,764	104,544	83,154		69%
ARITHMETIC AVERAGES: 60,940 98,703 79,822 RECORDS CLERK (SHERIFF) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	Horry	42.8	20	34,207	50,907	42,557		49%
RECORDS CLERK (SHERIFF) Pay Range Job Code: 15 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	Spartanburg	43	1	59,960	89,941	74,951		50%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	ARITHMETIC AVER	RAGES:		60,940	98,703	79,822		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	RECORDS CLER	RK (SHERIFF	·)				Jo	b Code: 1904
Anderson 37.5 3 26,039 39,058 32,549 Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593	County	Hours	Staff Totals	•		Midnoint	Avg or Actual	Percent Spread
Lexington 40 8 30,114 45,171 37,643 Spartanburg 37.5 14 27,674 41,511 34,593			<u> </u>			·	, tog of /tetual	50%
Spartanburg 37.5 14 27,674 41,511 34,593								50%
								50%
1016 40 13 30,302 42,013 30,007								40%
			13	30,302	72,013	30,033		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

42,139

35,371

28,602

Population Group 1

(Greater than 200,000 Population)

TRAINING OFF	ICER (LAW	ENFORCEMEN	IT)	lange		Jol	Code: 1905
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	43	1	46,398	71,918	59,158		55%
Lexington	40	3	52,025	78,037	65,031		50%
Richland	42.5	4	42,872	68,595	55,734		60%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVER	RAGES:		45,181	68,270	56,726		
UNIFORM PAT	ROL COMM	1ANDER/TRAII	NING OFC			Jol	o Code: 1906
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	43	2	44,514	66,772	55,643		50%
ARITHMETIC AVER	RAGES:		50,090	75,136	62,613		
UNIFORM PAT	ROL COMM	1ANDER				Jol	o Code: 1907
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	10	79,040	135,948	107,494	<u> </u>	72%
Greenville	40	9	61,764	104,544	83,154		69%
Lexington	40	6	59,563	89,344	74,454		50%
Richland	42.5	22	49,937	89,887	69,912		80%
Spartanburg	43	2	59,960	89,941	74,951		50%
York	40	1	65,147	91,206	78,177		40%
ARITHMETIC AVER	RAGES:		62,569	100,145	81,357		
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV	lange		Jol	o Code: 1908
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	16	39,482	60,537	50,010		53%
Berkeley	50	4	60,504	96,806	78,655		60%
Charleston	40	21	49,192	84,614	66,903		72%
Greenville	40	17	49,560	79,051	64,306		60%
Lexington	43	31	55,666	83,499	69,583		50%
Richland	42.5	44	44,587	80,256	62,422		80%
Spartanburg	43	10	40,584	60,876	50,730		50%
York	40	4	51,979	72,771	62,375		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

77,301

63,123

48,944

Population Group 1

(Greater than 200,000 Population)

PV Pay Range	ange	Job Code: 190
<u>um Maximum Midpoint A</u>	<u>Maximum</u> <u>Mi</u>	tual Percent Sprea
92 55,033 45,463	55,033	539
98 71,918 59,158	71,918	559
91 77,126 62,109	77,126	649
79,051 62,703	79,051	719
77,612 64,677	77,612	509
72 68,595 55,734	68,595	609
60,876 50,730	60,876	509
19 70,030 57,225	70,030	
Pay Range	ngo	Job Code: 191
, 0		tual Percent Sprea
53 45,482 37,573		539
72 59,166 48,669		559
53 67,704 53,529		729
22 68,740 56,031		599
37 63,355 52,796		509
31 56,690 46,061	•	609
50 52,589 43,825	•	509
13 54,337 46,575		409
56 58,508 48,132	58,508	
		Job Code: 191
Pay Range		
		tual Percent Sprea
30 50,030 41,330	•	539
54 56,349 46,352		559
32 59,571 47,102	•	729
08 68,740 55,424		639
95 56,010 47,053	•	479
74 59,210 49,342	,	509
10 51,536 41,873	,	609
38 50,082 41,735		509
56 52,032 44,599	52,032	409
29 55,951 46,090	55,951	
Pay Range	ange	Job Code: 191
		tual Percent Sprea
23 57,185 47,654	57,185	509
96,806 78,655	96,806	609
54 104,544 83,154	104,544 8	699
50 89,941 74,951	00.044	509

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

87,119

71,103

55,088

Population Group 1

(Greater than 200,000 Population)

SENIOR DETEC	TIVE		Pay P	Range		Jol	Code: 1913
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	40	5	46,354	79,051	62,703		71%
Horry	42.75	5	50,239	67,708	58,974		35%
Richland	42.5	1	42,872	68,595	55,734		60%
Spartanburg	43	25	36,812	55,218	46,015		50%
ARITHMETIC AVER	AGES:		44,069	67,643	55,856		
DETECTIVE						Jol	o Code: 1914
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	40	32,630	50,030	41,330		53%
Berkeley	43	29	40,454	62,704	51,579		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	42,108	68,740	55,424		63%
Horry	42.75	34	42,774	63,029	52,902		47%
Richland	42.5	54	42,872	68,595	55,734		60%
Spartanburg	43	4	35,060	52,589	43,825		50%
ARITHMETIC AVER	AGES:		40,106	63,259	51,683		
NARCOTICS IN	VESTIGATO	R				Jol	Code: 1915
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	43,322	68,740	56,031		59%
Lexington	43	10	45,193	67,790	56,492		50%
Richland	42.5	8	42,872	68,595	55,734		60%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVER	AGES:		45,642	71,004	58,323		
IDENTIFICATIO	N OFFICER					Jol	o Code: 1916
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	34,623	53,666	44,145		55%
Richland	42.5	1	42,872	68,595	55,734		60%
ARITHMETIC AVER	AGES:		38,748	61,131	49,939		

Population Group 1

(Greater than 200,000 Population)

RECTOR	Job Code: 191
Pay Range rs Staff Totals Minimum Maximum Midpoint	Avg or Actual Percent Sprea
.5 1 76,938 117,969 97,454	539
50 1 64,739 103,583 84,161	609
40 1 106,870 183,830 145,350	729
1 104,133 158,999 131,566	539
10 1 73,821 109,637 91,729	499
.5 1 90,363 162,654 126,509	809
1 69,255 103,883 86,569	509
1 71,732 100,424 86,078	409
82,231 130,122 106,177	
TER DIRECTOR	Job Code: 191
Pay Range rs Staff Totals Minimum Maximum Midpoint	Avg or Actual Percent Sprea
50 2 60,504 96,806 78,655	609
40 2 84,032 144,539 114,286	729
10 1 68,825 120,226 94,526	759
1 57,156 84,674 70,915	489
.5 1 62,641 112,754 87,698	809
13 2 59,960 89,941 74,951	509
65,520 108,157 86,838	
/ISOR (DETENTION CTR)	Job Code: 191
Pay Range rs Staff Totals Minimum Maximum Midpoint	Avg or Actual Percent Sprea
.5 1 32,630 50,030 41,330	539
10 1 45,287 79,051 62,169	759
1 35,922 52,352 44,137	469
37,946 60,478 49,212	
ETENTION CTR)	Job Code: 192
Pay Range <u>rs Staff Totals Minimum Maximum Midpoint</u>	Avg or Actual Percent Sprea
40 10 47,641 79,051 63,346	669
40 3 50,113 75,169 62,641	509
10 3 48,688 68,163 58,426	409

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

48,814

74,128

61,471

Population Group 1

(Greater than 200,000 Population)

DETENTION CE	NTER SHIFT	Γ SUPERVISOR	Pay F	Range		Jol	Code: 1921
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	6	35,892	60,537	48,215		69%
Berkeley	43	5	46,398	71,819	59,109		55%
Charleston	40	4	79,040	135,948	107,494		72%
Greenville	40	32	43,325	68,740	56,033		59%
Horry	42.75	4	46,550	69,825	58,188		50%
Lexington	43	3	55,666	83,499	69,583		50%
Richland	42.5	11	44,587	80,256	62,422		80%
Spartanburg	43	6	40,584	60,876	50,730		50%
York	40	6	50,335	70,468	60,402		40%
ARITHMETIC AVER	RAGES:		49,153	77,996	63,575		
DETENTION CE	NTER ASST	SHIFT SUPERV		Range		Jol	Code: 1922
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	39,482	60,537	50,010		53%
Berkeley	43	15	42,084	65,231	53,658		55%
Charleston	42.88	18	52,727	90,696	71,712		72%
Greenville	40	28	40,490	68,740	54,615		70%
Horry	42.75	5	40,726	61,035	50,881		50%
Lexington	43	10	48,357	72,535	60,446		50%
Richland	42.5	24	42,872	68,595	55,734		60%
Spartanburg	43	10	40,584	60,876	50,730		50%
ARITHMETIC AVER	RAGES:		43,415	68,531	55,973		
DETENTION O	FFICER II					Jol	Code: 1923
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	53	26,966	41,347	34,157		53%
Berkeley	43	4	38,172	59,166	48,669		55%
Charleston	42.88	110	35,025	60,263	47,644		72%
Greenville	40	156	39,355	68,740	54,048		75%
Horry	42.75	194	35,882	52,691	44,287		47%
Spartanburg	43	79	35,060	52,589	43,825		50%
York	40	23	37,166	52,032	44,599		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,375

55,261

45,318

Population Group 1

(Greater than 200,000 Population)

DETENTION OF	FICER I		Day F	Range		Jo	b Code: 1924
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	60	31,405	48,677	40,041		55%
Charleston	42.88	112	33,041	56,852	44,947		72%
Greenville	40	50	37,842	51,977	44,910		37%
Lexington	43	95	36,891	55,337	46,114		50%
Richland	42.5	139	32,210	51,536	41,873		60%
Spartanburg	43	56	33,388	50,082	41,735		50%
York	40	67	35,520	49,728	42,624		40%
ARITHMETIC AVER	AGES:		34,328	52,027	43,178		
COUNTY CORO	NER					Jo	b Code: 1925
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5					AVE OF ACTUAL	50%
	37.5 50	1 1	50,743 77,901	76,114 77,901	63,429 77,901	77,901	50% 0%
Berkeley Charleston		1	•		•	77,901	
Greenville	40		95,430	164,153	129,792	110.035	72% 0%
	40	1	119,935	119,935	119,935	119,935	
Horry Richland	40 37.5	1	85,988	85,988 131,616	85,988	85,988 131,616	0%
		1	131,616	,	131,616	131,616	0%
Spartanburg	40	1	80,116	80,116	80,116	80,116	0%
York	40	1	75,022	105,031	90,027		40%
ARITHMETIC AVER	AGES:		89,594	105,107	97,350	99,111	
ASST COUNTY	CORONER		Pay F	Range		Jo	b Code: 1926
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	50	3	34,623	65,231	49,927		88%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	40	1	46,829	79,051	62,940		69%
Horry	40	2	39,375	56,722	48,049		44%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	62,641	112,754	87,698	84,272	80%
Spartanburg	40	1	44,514	66,772	55,643		50%
York	40	1	45,396	63,554	54,475		40%
ARITHMETIC AVER	AGES:		49,427	79,726	64,576	84,272	
FIRE CHIEF			D			Jo	b Code: 2001
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	1	59,072	101,608	80,340		72%
Horry	40	1	78,747	118,121	98,434		50%
Lexington	40	1	63,732	95,598	79,665		50%
0			,				

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

105,109

86,146

67,184

Population Group 1

(Greater than 200,000 Population)

ASST FIRE CHI	EF		Pay R	ange		Jo	b Code: 2002
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	3	46,950	80,768	63,859		72%
Horry	40	1	68,254	82,666	75,460		21%
Lexington	40	2	59,563	89,344	74,454		50%
ARITHMETIC AVE	RAGES:		58,256	84,259	71,258		
TRAINING OF	FICER/ASST	CHIEF	Dov D	anga		Jo	b Code: 2003
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	2	56,546	90,473	73,510		60%
Horry	40	4	50,222	67,433	58,828		34%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	1	55,929	100,673	78,301		80%
ARITHMETIC AVE	RAGES:		53,681	84,154	68,917		
FIRE LIEUTEN	ANT/OFFICE	R	Day D			Jo	b Code: 2004
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	58.33	3	37,123	63,874	50,499		72%
Horry	40	44	44,402	63,757	54,080		44%
Lexington	57.5	31	36,891	55,337	46,114		50%
ARITHMETIC AVE	RAGES:		39,472	60,989	50,231		
FIREFIGHTER			Day D			Jo	b Code: 2005
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	58.33	7	29,420	50,620	40,020		72%
Lexington	57.5	114	34,478	51,717	43,098		50%
ARITHMETIC AVE	RAGES:		31,949	51,169	41,559		
EMERGENCY I	MEDICAL SE	RVICES DIRECT	OR Boy B	anga		Jo	b Code: 2006
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	74,119	118,591	96,355		60%
Charleston	40	1	103,750	178,464	141,107		72%
Greenville	40	1	78,927	138,260	108,594		75%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	103,918	187,052	145,485		80%
ARITHMETIC AVE	RAGES:		77,321	129,750	103,536		

Population Group 1

(Greater than 200,000 Population)

Code: 2007	Jok		lango	Da D	.EADER	DIC CREW L	EMT/PARAME
Percent Spread	Avg or Actual	Midpoint	ange <u>Maximum</u>	Pay F <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
60%	_	64,206	79,023	49,389	6	56	Berkeley
72%		60,129	76,048	44,210	61	66	Charleston
66%		63,346	79,051	47,641	12	40	Greenville
50%		65,031	78,037	52,025	9	48	Lexington
60%		55,734	68,595	42,872	63	37.5	Richland
		61,689	76,151	47,227		RAGES:	ARITHMETIC AVE
Code: 2008	Jol				CH-PARAMED	MEDICAL TEC	EMERGENCY N
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay F Minimum	Staff Totals	Hours	County
55%		59,158	71,918	46,398	35	56	Berkeley
72%		50,487	63,852	37,121	44	66	Charleston
56%		56,446	68,740	44,151	115	40	Greenville
50%		45,265	54,300	36,229	16	40	Horry
50%		56,492	67,790	45,193	65	46	Lexington
60%		50,667	62,359	38,974	16	37.5	Richland
		53,085	64,827	41,344		RAGES:	ARITHMETIC AVER
o Code: 2009	Jol				CH-INTERMED	MEDICAL TEG	EMERGENCY N
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
34%	Avg of Actual	45,346	51,977	38,714	5	40	Greenville
50%		52,796	63,355	42,237	3	48	Lexington
60%		46,061	56,690	35,431	4	37.5	Richland
		48,067	57,341	38,794		RAGES:	ARITHMETIC AVE
Code: 2010	Jok			D D	CH-BASIC	MEDICAL TEG	EMERGENCY N
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
55%		46,352	56,349	36,354	33	56	Berkeley
72%		42,394	53,619	31,168	57	66	Charleston
60%		42,231	51,977	32,485	43	40	Greenville
50%		49,342	59,210	39,474	67	48	Lexington
60%		41,873	51,536	32,210	84	37.5	Richland

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,338

54,538

44,438

Population Group 1

(Greater than 200,000 Population)

COMMUNICATI	IONS/DISP	ATCH CENTER	DIRECTOR	Range		Jol	Code: 2011
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Inderson	40	1	46,130	76,114	61,122		65%
Berkeley	50	1	74,119	118,591	96,355		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	40	1	49,995	79,051	64,523		58%
lorry	40	1	73,934	110,093	92,014		49%
exington	40	1	63,732	95,598	79,665		50%
Richland	37.5	6	49,937	89,887	69,912		80%
partanburg	40	1	68,304	109,286	88,795		60%
ork (40	1	75,022	105,031	90,027		40%
ARITHMETIC AVERA	AGES:		65,980	104,778	85,379		
COMMUNICATI	IONS/DISP	ATCH SHIFT SU	JPERVISOR BOY E	Range		Jol	Code: 2012
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
anderson	40	4	41,936	62,904	52,420		50%
Berkeley	42	4	34,623	53,666	44,145		55%
Charleston	42	6	49,762	85,612	67,687		72%
Greenville	40	4	43,765	68,740	56,253		57%
lorry	40	4	35,922	51,352	43,637		43%
exington	46	4	46,302	69,452	57,877		50%
Richland	37.5	12	44,587	80,256	62,422		80%
partanburg	40	3	41,415	62,123	51,769		50%
'ork	40	4	42,104	58,946	50,525		40%
ARITHMETIC AVERA	AGES:		42,268	65,895	54,082		
DISPATCHER						Jol	Code: 2013
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
anderson	40	38	34,658	51,987	43,323	<u> </u>	50%
Berkeley	42	31	31,405	48,677	40,041		55%
Charleston	42	59	35,025	60,263	47,644		72%
Greenville	40	34	33,518	51,977	42,748		55%
lorry	40	46	30,534	45,802	38,168		50%
•		24	•	,	•		50%
-	40	33	,	•	ŕ		50%
-	_			•			40%
exington partanburg ′ork	46 40 40		34,478 27,674 35,520	51,717 41,511 49,728	43,098 34,593 42,624		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

32,852

50,208

41,530

Population Group 1

(Greater than 200,000 Population)

E 9-1-1 COORD	INATOR		D	2		Jol	code: 2014
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	63,585	97,495	80,540		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	60,833	98,010	79,422		61%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	51,979	72,771	62,375		40%
ARITHMETIC AVER	RAGES:		55,549	88,342	71,945		
E 9-1-1 MAINT	ENANCE TE	CHNICIAN				Jol	o Code: 2015
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	39,482	60,537	50,010		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	41,446	54,671	48,059		32%
Lexington	40	1	55,666	83,499	69,583		50%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
ARITHMETIC AVER	RAGES:		41,788	62,971	52,380		
EMERGENCY P	REPAREDN	ESS DIRECTOR	Pay I	Range		Jol	o Code: 2016
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	1	84,632	129,766	107,199		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	78,540	135,096	106,818		72%
Greenville	40	1	57,694	98,010	77,852		70%
Horry	40	1	61,151	91,733	76,442		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	60,725	92,302	76,514		52%
York	40	1	71,732	100,424	86,078		40%
ARITHMETIC AVER	RAGES:		65,608	103,795	84,701		
EMERGENCY P	REPAREDN	ESS ASST DIRE	CTOR	Range		Jol	o Code: 2017
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	35,892	55,033	45,463		53%
Charleston	40	1	59,072	101,608	80,340		72%
Greenville	40	1	44,664	74,110	59,387		66%
Horry	40	1	59,891	76,920	68,406		28%
Lexington	40	1	43,681	65,521	54,601		50%
Spartanburg	37.5	1	43,223	54,460	48,842		26%
York	40	1	50,335	70,468	60,402		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

71,160

59,634

48,108

Population Group 1

(Greater than 200,000 Population)

EMER MGT/HC	OMELAND S	SECURITY SPEC	I ALIST Pav R	Range		Job Code: 20
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre
Berkeley	50	1	38,172	59,166	48,669	5
Charleston	40	3	41,246	70,948	56,097	7
Richland	37.5	1	44,587	80,256	62,422	8
ARITHMETIC AVER	AGES:		41,335	70,123	55,729	
SOLID WASTE I	DIRECTOR		Do C	1		Job Code: 21
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre
Anderson	37.5	1	74,292	111,439	92,866	
Berkeley	50	1	69,270	110,833	90,052	6
Charleston	40	1	103,750	178,464	141,107	7
Greenville	37.5	1	62,988	98,010	80,499	5
Lexington	40	1	83,540	125,310	104,425	5
Spartanburg	40	1	54,219	82,412	68,316	5
York	40	1	53,625	75,075	64,350	4
ARITHMETIC AVER	AGES:		71,669	111,649	91,659	
ASST SOLID W	ASTF DIRFC	TOR				Job Code: 21
			•	Range	N 4: alm a : m t	
County	<u>Hours</u>	Staff Totals	Minimum 52.046	<u>Maximum</u>	Midpoint 60,700	Avg or Actual Percent Spre
Berkeley	50	1	52,846	84,554	68,700	6
Charleston	40 40	1 1	73,860	127,046	100,453	
Lexington Richland	40 37.5	1	63,732 55,929	95,598 100,673	79,665 78,301	8
	37.3 40	1	43,223	65,699	78,301 54,461	5
Spartanburg York	40	3	48,688	68,163	58,426	4
ARITHMETIC AVER			56,380	90,289	73,334	
LANDFILL SUPE	EDVISOR					Job Code: 21
LANDFILL SOPE	LIVISON		Pay F	Range		Job Code. 21
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre
Anderson	37.5	1	55,817	83,726	69,772	5
Berkeley	37.5	4	40,716	63,110	51,913	5
Charleston	40	1	58,864	101,254	80,059	7
Greenville	37.5	1	41,446	64,443	52,945	5
Lexington	40	1	48,357	72,535	60,446	5
Richland	37.5	1	38,974	62,359	50,667	6
York	40	1	53,625	75,075	64,350	4
ARITHMETIC AVER	AGES:		48,257	74,643	61,450	

Population Group 1

(Greater than 200,000 Population)

C			Pay R	lange		JOI	Code: 210
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spre
Berkeley	37.5	1	27,652	42,861	35,257		5!
Charleston	40	1	58,864	101,254	80,059		72
Spartanburg	40	1	43,223	65,699	54,461		5
ARITHMETIC AVEF	RAGES:		43,246	69,938	56,592		
RECYCLING CO	ORDINATO	R	Dev. F			Jol	Code: 210
County	<u>Hours</u>	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spre
Anderson	37.5	1	34,658	51,987	43,323		5(
Berkeley	37.5	1	36,354	56,349	46,352		5:
Charleston	40	1	58,864	101,254	80,059		7:
Lexington	40	1	49,080	73,620	61,350		5(
Richland	37.5	1	44,587	80,256	62,422		80
Spartanburg	40	1	43,223	65,699	54,461		5:
York	40	1	48,688	68,163	58,426		4(
ARITHMETIC AVER	RAGES:		45,065	71,047	58,056		
LANDFILL ATTE	ENDANT		Pay R	lange		Jol	Code: 210
County		Ctoff Totals	Minimum	Maximum	N 4: al .a. a. : .a. b	A a A.ata.l	
Country	<u>Hours</u>	Staff Totals	<u>iviiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii</u>	WIGAIITIGITI	<u>Midpoint</u>	Avg or Actual	Percent Spre
<u> </u>	<u>Hours</u> 37.5	<u>Stair rotais</u> 14	30,675	57,244	43,960	Avg or Actual	Percent Spre
<u> </u>			· 		<u> </u>	Avg or Actual	-
Berkeley Charleston	37.5	14	30,675	57,244	43,960	Avg or Actual	8.
Berkeley	37.5 37.5	14 24	30,675 22,048	57,244 37,939	43,960 29,994	AVg or Actual	8
Berkeley Charleston Richland	37.5 37.5 37.5 40	14 24 3	30,675 22,048 32,210	57,244 37,939 51,536	43,960 29,994 41,873	AVg or Actual	8 7: 60
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER	37.5 37.5 37.5 40 RAGES:	14 24 3 7	30,675 22,048 32,210 22,597 26,883	57,244 37,939 51,536 33,894 45,153	43,960 29,994 41,873 28,246		8 7: 60
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER	37.5 37.5 37.5 40 RAGES:	14 24 3 7	30,675 22,048 32,210 22,597 26,883	57,244 37,939 51,536 33,894 45,153	43,960 29,994 41,873 28,246 36,018	Jol	8 77 66 50 Code: 210
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE	37.5 37.5 37.5 40 RAGES: E CENTER AT	14 24 3 7	30,675 22,048 32,210 22,597 26,883	57,244 37,939 51,536 33,894 45,153	43,960 29,994 41,873 28,246 36,018		8 7: 66 50 Code: 21 0 Percent Spre
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5	14 24 3 7 TTENDANT Staff Totals 9	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039	57,244 37,939 51,536 33,894 45,153 tange <u>Maximum</u> 39,058	43,960 29,994 41,873 28,246 36,018 <u>Midpoint</u> 32,549	Jol	8 7: 66 50 Code: 210 Percent Spre
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5	14 24 3 7 TTENDANT Staff Totals 9 18	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039 26,222	57,244 37,939 51,536 33,894 45,153 tange <u>Maximum</u> 39,058 40,644	43,960 29,994 41,873 28,246 36,018 <u>Midpoint</u> 32,549 33,433	Jol	8 77 66 50 Code: 210 Percent Spre 50
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley Charleston	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5 37.5	14 24 3 7 TTENDANT Staff Totals 9 18 10	30,675 22,048 32,210 22,597 26,883 Pay R Minimum 26,039 26,222 22,048	57,244 37,939 51,536 33,894 45,153 tange <u>Maximum</u> 39,058 40,644 37,939	43,960 29,994 41,873 28,246 36,018 <u>Midpoint</u> 32,549 33,433 29,994	Jol	87 66 50 Code: 21 Percent Spre 56 55
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley Charleston Greenville	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5 37.5	14 24 3 7 TTENDANT Staff Totals 9 18 10 26	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039 26,222 22,048 21,156	57,244 37,939 51,536 33,894 45,153 tange <u>Maximum</u> 39,058 40,644 37,939 42,372	43,960 29,994 41,873 28,246 36,018 Midpoint 32,549 33,433 29,994 31,764	Jol	88 73 66 50 Code: 21 Percent Spre 56 57 100
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley Charleston Greenville Lexington	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5 37.5 40	14 24 3 7 TTENDANT Staff Totals 9 18 10 26 8	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039 26,222 22,048 21,156 26,303	57,244 37,939 51,536 33,894 45,153 dange <u>Maximum</u> 39,058 40,644 37,939 42,372 39,454	43,960 29,994 41,873 28,246 36,018 Midpoint 32,549 33,433 29,994 31,764 32,879	Jol	88 73 66 50 Code: 21 0 Percent Spre 56 57 100 56
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley Charleston Greenville Lexington Richland	37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5 37.5 40 37.5	14 24 3 7 TTENDANT Staff Totals 9 18 10 26 8 1	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039 26,222 22,048 21,156 26,303 32,210	57,244 37,939 51,536 33,894 45,153 45,153 40,644 37,939 42,372 39,454 51,536	43,960 29,994 41,873 28,246 36,018 Midpoint 32,549 33,433 29,994 31,764 32,879 41,873	Jol	88 77. 66 50 Code: 210 Percent Spre 56 57 100 56 66
Berkeley Charleston Richland Spartanburg ARITHMETIC AVER CONVENIENCE County Anderson Berkeley	37.5 37.5 37.5 40 RAGES: E CENTER AT Hours 37.5 37.5 37.5 40	14 24 3 7 TTENDANT Staff Totals 9 18 10 26 8	30,675 22,048 32,210 22,597 26,883 Pay F Minimum 26,039 26,222 22,048 21,156 26,303	57,244 37,939 51,536 33,894 45,153 dange <u>Maximum</u> 39,058 40,644 37,939 42,372 39,454	43,960 29,994 41,873 28,246 36,018 Midpoint 32,549 33,433 29,994 31,764 32,879	Jol	88 73 66 50 Code: 21 0 Percent Spre 56 57 100 56

Population Group 1

(Greater than 200,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Anderson 37.5 1 81,744 122,583 102,164 Berkeley 50 1 90,798 145,278 118,038 Charleston 40 1 92,643 159,348 125,996 Greenville 37.5 1 104,946 171,421 138,184 Horry 40 1 72,757 109,136 90,947 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range County Minimum Maximum Midpoint Berkeley 50 1 79,307<	Avg or Actual	Percent Spread 50% 60% 72% 63% 50% 50% 80% 60%
Berkeley 50 1 90,798 145,278 118,038 Charleston 40 1 92,643 159,348 125,996 Greenville 37.5 1 104,946 171,421 138,184 Horry 40 1 72,757 109,136 90,947 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		60% 72% 63% 50% 50% 80% 60%
Charleston 40 1 92,643 159,348 125,996 Greenville 37.5 1 104,946 171,421 138,184 Horry 40 1 72,757 109,136 90,947 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		72% 63% 50% 50% 80% 60%
Greenville 37.5 1 104,946 171,421 138,184 Horry 40 1 72,757 109,136 90,947 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		63% 50% 50% 80% 60%
Horry 40 1 72,757 109,136 90,947 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		50% 50% 80% 60%
Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		50% 80% 60%
Richland 37.5 1 90,363 162,654 126,509 Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		80%
Spartanburg 40 1 75,134 120,215 97,675 York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		60%
York 40 1 93,129 130,380 111,755 ARITHMETIC AVERAGES: 86,053 136,718 111,386 PUBLIC WORKS ASST DIRECTOR County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		
PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		40%
PUBLIC WORKS ASST DIRECTOR County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		
County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390		
County Hours Staff Totals Minimum Maximum Midpoint Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390	Jol	b Code: 2202
Berkeley 50 1 79,307 126,892 103,100 Horry 40 1 61,114 91,666 76,390	Avg or Actual	Percent Spread
Horry 40 1 61,114 91,666 76,390	A	60%
•		50%
70,250		80%
York 40 1 66,793 93,510 80,152		40%
ARITHMETIC AVERAGES: 69,343 109,588 89,466		
ROADS AND BRIDGES DIR/COUNTY ENGINEER	Jol	b Code: 2203
Pay Range		
County Hours Staff Totals Minimum Maximum Midpoint	Avg or Actual	Percent Spread
Anderson 37.5 3 63,585 97,495 80,540		53%
Berkeley 50 1 64,739 103,583 84,161		60%
Charleston 40 1 92,643 159,348 125,996		72%
Greenville 37.5 1 78,066 129,619 103,843		66%
Richland 37.5 1 62,641 112,754 87,698		80%
Spartanburg 40 1 54,219 82,412 68,316		52%
ARITHMETIC AVERAGES: 69,316 114,202 91,759		
ROADS AND BRIDGES ASST DIRECTOR Pay Range	Jol	b Code: 2204
<u>County Hours Staff Totals Minimum Maximum Midpoint</u>	Avg or Actual	Percent Spread
Anderson 37.5 1 43,430 66,590 55,010		53%
Charleston 40 2 82,721 142,292 112,507		72%
Spartanburg 40 1 40,306 60,461 50,384		
ARITHMETIC AVERAGES: 55,486 89,781 72,633		50%

Population Group 1

(Greater than 200,000 Population)

ROAD MAINTE	NANCE GE	NERAL FOREM	AN/SUPV	Range		Job Code: 2205
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	8	39,482	60,537	50,010	53%
Berkeley	50	2	52,846	84,554	68,700	60%
Charleston	40	2	46,945	80,766	63,856	72%
Greenville	37.5	5	54,371	85,226	69,799	57%
Lexington	40	5	45,193	67,790	56,492	50%
Richland	37.5	1	55,929	100,673	78,301	80%
Spartanburg	40	7	34,861	52,292	43,577	50%
York	40	5	40,457	56,640	48,549	40%
ARITHMETIC AVEF	RAGES:		46,261	73,560	59,910	
PUBLIC WORK	S FOREMAN	N				Job Code: 2206
			,	Range	N 4: al a : t	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	6	46,130	69,195	57,663	50%
Berkeley	37.5	5	31,405	48,677	40,041	55%
Charleston	37.5	17	46,945	80,766	63,856	72%
Greenville	37.5	2	47,908	74,110	61,009	55%
Richland	37.5	5	38,974	62,359	50,667	60%
ARITHMETIC AVEF	RAGES:		42,272	67,021	54,647	
LABORER						Job Code: 2207
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	9	23,672	35,508	29,590	50%
Berkelev	37.5 37.5	34	26,589	41,213	33,901	55%
Charleston	37.5	40	22,048	37,939	29,994	72%
Horry	40	67	26,148	39,107	32,628	50%
Spartanburg	40	2	32,279	48,419	40,349	50%
-					·	3070
ARITHMETIC AVEF	RAGES:		26,147	40,437	33,292	
LEAD LABORE	₹		Pav F	Range		Job Code: 2208
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Charleston	37.5	8	24,710	42,515	33,613	72%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

24,710

42,515

33,613

Population Group 1

(Greater than 200,000 Population)

LIGHT MOTOR	EQUIPMEN	NT OPERATOR	Pay F	Range		Jol	Code: 2209
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	22	26,966	41,347	34,157		53%
Berkeley	37.5	15	28,758	44,575	36,667		55%
Charleston	37.5	16	30,971	53,289	42,130		72%
Greenville	37.5	13	27,584	42,372	34,978		54%
Horry	40	20	26,148	39,107	32,628		50%
Lexington	40	19	28,144	42,216	35,180		50%
Richland	37.5	12	29,282	46,851	38,067		60%
Spartanburg	40	4	25,624	38,436	32,030		50%
ARITHMETIC AVER	AGES:		27,935	43,524	35,729		
MEDIUM MOT	OR EQUIPN	ΛΕΝΤ OPERAT	OR D			Jol	Code: 2210
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	13	31,405	48,677	40,041		55%
Charleston	37.5	14	34,694	59,675	47,185		72%
Horry	40	55	34,636	49,915	42,276		44%
Lexington	40	12	32,222	48,333	40,278		50%
Richland	37.5	13	32,210	51,536	41,873		60%
Spartanburg	40	13	27,674	41,511	34,593		50%
ARITHMETIC AVER	AGES:		32,140	49,941	41,041		
HEAVY MOTOR	R EQUIPME	NT OPERATOR	R	Range		Jol	Code: 2211
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	13	31,507	47,261	39,384		50%
Berkeley	37.5	10	32,974	53,666	43,320		63%
Charleston	37.5	11	38,833	66,809	52,821		72%
Greenville	37.5	50	31,892	48,728	40,310		53%
Horry	40	20	31,989	47,984	39,987		50%
Lexington	40	27	34,478	51,717	43,098		50%
Richland	37.5	10	35,431	56,690	46,061		60%
Spartanburg	40	30	37,651	56,475	47,063		50%
York	40	28	35,520	49,728	42,624		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,475

53,229

43,852

Population Group 1

(Greater than 200,000 Population)

BUILDING MAI	INTENANCE	SUPERINTENI	DENT Pay F	Range		Jol	Code: 2212
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	50	1	69,270	110,833	90,052		60%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	57,996	90,908	74,452		57%
Horry	40	1	69,846	104,770	87,308		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	2	43,223	65,699	54,461		52%
York	40	1	58,563	81,988	70,276		40%
ARITHMETIC AVER	RAGES:		56,707	87,620	72,163		
BLDG MAINTE	NANCE/CUS	STODIAN SUP\	/ Pav F	Range		lot	Code: 2213
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	1	26,589	41,213	33,901		55%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	4	40,726	61,185	50,956		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	42,872	68,595	55,734		60%
ARITHMETIC AVER	RAGES:		40,904	62,320	51,612		
BUILDING MAI	INTENANCE	WORKER II	Pav F	Range		lot	Code: 2214
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	26,966	50,030	38,498		86%
Berkeley	37.5	8	34,623	59,166	46,895		71%
Charleston	37.5	18	38,833	66,809	52,821		72%
Greenville	37.5	13	34,983	56,038	45,511		60%
Horry	40	7	34,902	53,352	44,127		53%
Lexington	40	3	36,891	55,337	46,114		50%
Richland	37.5	3	35,431	56,690	46,061		60%
Spartanburg	40	6	37,651	56,475	47,063		50%
York	40	8	37,166	52,032	44,599		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,272

56,214

45,743

Population Group 1

(Greater than 200,000 Population)

BUILDING MAI	NTENANCE	WORKER I	Pay F	Range		Jol	Code: 2215
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	17	26,589	53,666	40,128		102%
Greenville	37.5	7	30,675	48,728	39,702		59%
Horry	40	2	31,989	47,984	39,987		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	26,620	42,592	34,606		60%
Spartanburg	40	4	34,861	52,292	43,577		50%
ARITHMETIC AVER	AGES:		29,320	46,824	38,072		
CUSTODIAN SU	JPERVISOR		D			Jol	Code: 2216
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	29,663	45,482	37,573		53%
Berkeley	37.5	2	24,583	38,104	31,344		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Horry	40	2	40,726	61,035	50,881		50%
Lexington	40	1	36,891	55,337	46,114		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	38,813	54,337	46,575		40%
ARITHMETIC AVER	AGES:		32,517	49,819	41,168		
CUSTODIAN						Jol	Code: 2217
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	8	18,419	28,241	23,330		53%
Berkeley	37.5	16	23,638	36,638	30,138		55%
Charleston	37.5	16	19,677	33,862	26,770		72%
Horry	40	34	25,455	32,065	28,760		26%
Lexington	40	12	22,974	34,461	28,718		50%
Richland	37.5	26	24,200	38,720	31,460		60%
York	40	30	23,999	33,598	28,799		40%
ARITHMETIC AVER	AGES:		22,623	33,941	28,282		

Population Group 1

(Greater than 200,000 Population)

VEHICLE MAIN	TENANCE S	UPERINTENDE	ENT/DIR	Range		Jol	o Code: 2301
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	63,585	97,495	80,540		53%
Berkeley	50	1	60,504	96,806	78,655		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	62,498	98,010	80,254		57%
Horry	40	1	69,123	96,035	82,579		39%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	61,856	86,598	74,227		40%
ARITHMETIC AVER	AGES:		63,333	98,852	81,092		
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR	_		Jol	o Code: 2302
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010	Gorricadi	53%
Berkeley	37.5	3	46,398	71,918	59,158		55%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	1	42,189	64,443	53,316		53%
Horry	40	1	49,902	74,194	62,048		49%
Lexington	40	1	48,357	72,535	60,446		50%
ARITHMETIC AVER		_	46,485	72,348	59,416		
AUTOMOTIVE	PARTS MA	NAGER	Pay F	Range		Jol	Code: 2303
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	38,123	57,185	47,654		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	1	40,726	61,035	50,881		50%
Spartanburg	40	1	37,651	56,475	47,063		50%
York	40	1	40,457	56,640	48,549		40%
ARITHMETIC AVER	AGES:		43,731	67,725	55,728		
AUTOMOTIVE/	TRUCK ME	CHANIC I		_		Jol	o Code: 2304
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	4	38,123	57,185	47,654	de metadi	50%
Berkeley	37.5	2	28,758	44,575	36,667		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Horry	40	5	34,094	53,325	44,114		53%
Lexington	40	11	42,237	63,355	52,796		50%
Spartanburg	40	1	32,279	48,419	40,349		50%
York	40	7	43,750	61,250	52,500		40%
	40		43,730	01,230	32,300		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

55,398

45,895

36,392

Population Group 1

(Greater than 200,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC II	Pay F	Pango		Jo	b Code: 2305
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	38,123	57,185	47,654		50%
Berkeley	37.5	5	34,623	53,666	44,145		55%
Charleston	37.5	1	38,833	66,809	52,821		72%
Greenville	37.5	8	36,200	56,038	46,119		55%
Spartanburg	40	3	34,861	52,292	43,577		50%
York	40	1	50,335	70,468	60,402		40%
ARITHMETIC AVER	AGES:		38,829	59,410	49,119		
DIESEL MECHA	NIC		Dov E	longo		Jo	b Code: 2306
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	38,123	57,185	47,654		50%
Berkeley	37.5	4	38,172	59,166	48,669		55%
Greenville	37.5	2	40,509	64,443	52,476		59%
Horry	40	9	34,902	53,325	44,114		53%
Spartanburg	40	4	37,651	56,475	47,063		50%
ARITHMETIC AVER	AGES:		37,871	58,119	47,995		
AIRPORT DIREC	CTOR					Jo	b Code: 2401
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010	<u> </u>	53%
Berkeley	37.5	1	40,081	62,125	51,103		55%
Horry	40	1	161,353	161,353	161,353	161,353	0%
Richland	37.5	1	55,929	100,673	78,301	101,000	80%
ARITHMETIC AVER	AGES:		74,211	96,172	85,192	161,353	
REGISTRATION	/ELECTION	S DIRECTOR				Jo	b Code: 2501
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	67,538	101,308	84,423		50%
Berkeley	50	1	52,846	84,554	68,700		60%
Charleston	40	1	85,176	146,536	115,856		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	61,155	87,297	74,226		43%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	70,380	70,380	70,380	70,380	0%
Spartanburg	37.5	1	64,723	64,723	64,723	64,723	0%
York	40	1	60,210	84,293	72,252	,	40%
ARITHMETIC AVER	AGES:		63,788	90,080	76,934	67,552	

Population Group 1

(Greater than 200,000 Population)

REGISTRATION	/ELECTION	IS ASST DIRECT	OR	Range		Jo	Code: 2502
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	55,817	83,726	69,772		50%
Charleston	40	1	52,582	90,459	71,521		72%
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	55,272	77,381	66,327		40%
ARITHMETIC AVER	AGES:		50,082	78,929	64,505		
REGISTRATION	I/ELECTION	IS CLERK				Jo	o Code: 2503
				Range	Midnaint		
County	Hours 27 F	Staff Totals	Minimum 24 F82	Maximum 20.628	Midpoint 33,106	Avg or Actual	Percent Spread
Berkeley	37.5	3	24,583	39,628	32,106		61%
Charleston Greenville	37.5 37.5	8 2	29,494 28,521	50,710 48,728	40,102 38,625		72% 71%
	37.5 40	1	•	•	· ·		71% 50%
Lexington Richland	37.5	2	26,303 24,200	39,454 38,720	32,879 31,460		60%
Spartanburg	37.5 37.5	3	29,888	44,832	37,360		50%
· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		,		
ARITHMETIC AVER	AGES:		27,165	43,679	35,422		
REGISTRATION	/ELECTION	IS SENIOR CLEF	RK Pay F	Range		Jo	o Code: 2504
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	28,643	42,964	35,804		50%
Berkeley	37.5	1	36,354	56,349	46,352		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	34,983	56,038	45,511		60%
Lexington	40	1	28,144	42,216	35,180		50%
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVER	AGES:		32,239	50,465	41,352		
REGISTRATION	I DIRECTOR					Jo	o Code: 2505
		Staff Totals		Range	Midpoint		Percent Spread
<u>County</u> Richland	<u>Hours</u> 37.5	<u>Stail 10tais</u> 1	<u>Minimum</u> 44,587	<u>Maximum</u> 80,256	62,422	Avg or Actual	80%
-		1	,	·			00%
ARITHMETIC AVER	AGES:		44,587	80,256	62,422		
REGISTRATION	SENIOR CI	ERK	Day I	Range		Jo	Code: 2507
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
-	· · · · · · · · · · · · · · · · · · ·		<u></u>	· · · · · · · · · · · · · · · · · · ·			
Berkeley	37.5	1	32,974	51,110	42,042		55%

Population Group 1

(Greater than 200,000 Population)

VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Pay F	Range		Jo	b Code: 2601
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	61,399	92,098	76,749		50%
Berkeley	50	1	49,389	79,023	64,206		60%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	54,371	85,226	69,799		57%
Horry	40	1	61,155	91,733	76,444		50%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	1	78,158	78,158	78,158	78,158	0%
Spartanburg	37.5	1	56,796	56,796	56,796	56,796	0%
York	40	1	55,272	77,381	66,327		40%
ARITHMETIC AVER	RAGES:		61,751	87,604	74,678	67,477	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR			Jol	b Code: 2602
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	38,123	57,185	47,654	ring of ricedan	50%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	39,292	64,443	51,868		64%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
<u></u>			•				32/0
ARITHMETIC AVER	RAGES:		44,832	71,135	57,984		
VETERANS AFF	AIRS SERVI	ICE REP II	Pay F	Range		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	42,084	65,231	53,658		55%
Greenville	37.5	1	28,521	48,728	38,625		71%
Horry	40	5	36,675	55,013	45,844		50%
Richland	37.5	1	29,282	46,851	38,067		60%
York	40	1	38,813	54,337	46,575		40%
ARITHMETIC AVER	RAGES:		35,075	54,032	44,554		
VETERANS AFF	AIRS SERVI	ICE REP I				Jo	b Code: 2604
				Range	Midnaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 24.457	Avg or Actual	Percent Spread
Anderson	37.5	2	26,966	41,347	34,157		53%
Berkeley	37.5	2	32,974	51,110	42,042		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	26,367	42,372	34,370		61%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	4	33,874	47,423	40,649		40%
		-			-	-	-

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

46,815

38,501

30,187

Population Group 1

(Greater than 200,000 Population)

LIBRARY DIRE	CTOR		D 5			Job Code: 2	701
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spi	read
Berkeley	50	1	74,119	118,591	96,355		60%
Horry	40	1	70,334	100,309	85,322		43%
Lexington	40	1	78,075	117,112	97,594		50%
ARITHMETIC AVE	ERAGES:		74,176	112,004	93,090		
ASST LIBRARY	DIRECTOR		D			Job Code: 2	702
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spi	read
Berkeley	50	1	60,504	96,806	78,655		60%
Horry	40	1	59,734	87,297	73,516		46%
Lexington	40	1	68,194	102,290	85,242		50%
ARITHMETIC AVE	ERAGES:		62,811	95,464	79,138		
LIBRARIAN						Job Code: 2	703
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spi	read
Berkeley	50	<u>5tan 10tais</u> 11	42,084	71,918	57,001		71%
Horry	40	5	42,796	61,090	51,943		43%
Lexington	40	25	43,681	65,521	54,601		50%
			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVE	KAGES:		42,854	66,176	54,515		
LIBRARY ASST	Г		Pay F	Range		Job Code: 2	704
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spi	read
Berkeley	37.5	43	23,631	36,628	30,130		55%
Horry	40	32	24,435	34,882	29,659		43%
Lexington	40	75	30,114	45,171	37,643		50%
ARITHMETIC AVE	ERAGES:		26,060	38,894	32,477		
PARKS AND R	ECREATION	DIRECTOR				Job Code: 2	705
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spi	read
Greenville	37.5	1	99,118	149,066	124,092		50%
Horry	37.3 40	1	99,118 67,276	100,914	84,095		50%
York	40	2	56,918	79,685	68,302		40%
ARITHMETIC AVE	ERAGES:		74,437	109,888	92,163		
MUSEUM DIR	RECTOR					Job Code: 2	706
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spi	
Horry	40	<u> </u>	61,155	91,733	76,444		50%
York	40	1	84,898	118,858	101,878		40%
ARITHMETIC AVE			73,027	105,296	89,161		
ANTITIVIETIC AVE	INAGLS.		13,021	103,230	03,101		

Population Group 1

(Greater than 200,000 Population)

PARK ATTEND	ANT					Jol	Code: 2707
Carratur	Harria	Chaff Tabala	•	Range	NA: also a isot	A	Danasat Canasal
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
York	40	3	35,520	49,728	42,624		40%
ARITHMETIC AVER	RAGES:		35,520	49,728	42,624		
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pay F	Range		Jol	Code: 2801
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	84,632	129,766	107,199		53%
Berkeley	50	1	84,858	135,774	110,316		60%
Charleston	40	1	103,750	178,464	141,107		72%
Horry	40	1	145,000	145,000	145,000	145,000	0%
Lexington	40	1	78,075	117,112	97,594		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	93,129	130,380	111,755		40%
ARITHMETIC AVER	RAGES:		95,432	139,705	117,568	145,000	

GROUP 2 POPULATION 100,001 - 200,000

	Population Estimate	G	eneral Fund Budget	Payroll		County nployee	s
County	2018		FY 2020	FY 2020	FT	PT	Law
Aiken	169,401	\$	71,809,276	\$ 39,794,888	919	62	214
Beaufort	188,715	\$	134,850,000	\$ 66,500,000	1,162	128	254
Dorchester	160,647	\$	59,342,000	\$ 32,800,439	989	119	233
Florence	138,159	\$	62,856,344	\$ 33,300,741	922	129	207
Pickens	124,937	\$	46,805,229	\$ 25,455,960	549	175	162
Sumter	106,512	\$	51,594,169	\$ 20,853,968	533	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group 2

(100,001 - 200,000 Population)

	RMAN		Pay R	ange		Jol	b Code: 1101
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Beaufort	40	1	15,838	15,838	15,838	15,838	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	19,376	19,376	19,376	19,376	0%
Pickens		1	13,008	16,376	14,692		26%
Sumter	20	1	17,924	17,924	17,924	17,924	0%
ARITHMETIC AVERA	AGES:		17,158	17,719	17,438	17,988	
COUNCIL MEME	BER		Dav. D			Jol	b Code: 1102
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Beaufort	40	9	12,183	12,183	12,183	12,183	0%
Dorchester	40	5	20,000	20,000	20,000	20,000	0%
Florence	40	7	16,771	16,771	16,771	16,771	0%
Pickens		4	11,698	16,376	14,037	10,771	40%
Sumter	20	5	15,683	15,683	15,683	15,683	0%
ARITHMETIC AVERA	/GES:		14,963	 15,742	15,352	15,615	
COUNCIL VICE O	HAIRMAN	1				Iol	b Code: 1103
		Staff Totals	Pay R Minimum	ange Maximum	N 4: alm a : m t		
County	Hours	Statt Lotals					Danasat Canasal
A *1		· · · · · · · · · · · · · · · · · · ·			<u>Midpoint</u>	Avg or Actual	
Aiken	40	1	13,440	13,440	13,440	13,440	0%
Beaufort		1 1	13,440 12,183	13,440 12,183	13,440 12,183	13,440 12,183	0%
Beaufort Dorchester	40 40	1 1 1	13,440 12,183 20,000	13,440 12,183 20,000	13,440 12,183 20,000	13,440 12,183 20,000	0% 0% 0%
Beaufort Dorchester Florence	40	1 1 1 1	13,440 12,183 20,000 16,771	13,440 12,183 20,000 16,771	13,440 12,183 20,000 16,771	13,440 12,183	0% 0% 0%
Beaufort Dorchester Florence Pickens	40 40 40	1 1 1 1	13,440 12,183 20,000 16,771 11,698	13,440 12,183 20,000 16,771 16,376	13,440 12,183 20,000 16,771 14,037	13,440 12,183 20,000 16,771	Percent Spread
Beaufort Dorchester Florence Pickens Sumter	40 40 40 20	1 1 1 1	13,440 12,183 20,000 16,771 11,698 16,821	13,440 12,183 20,000 16,771 16,376 16,821	13,440 12,183 20,000 16,771 14,037 16,821	13,440 12,183 20,000 16,771 16,821	0% 0% 0% 0% 40%
Beaufort Dorchester Florence Pickens	40 40 40 20	1 1 1 1	13,440 12,183 20,000 16,771 11,698	13,440 12,183 20,000 16,771 16,376	13,440 12,183 20,000 16,771 14,037	13,440 12,183 20,000 16,771	0% 0% 0%
Beaufort Dorchester Florence Pickens Sumter	40 40 40 20 AGES:	1 1 1 1	13,440 12,183 20,000 16,771 11,698 16,821	13,440 12,183 20,000 16,771 16,376 16,821	13,440 12,183 20,000 16,771 14,037 16,821	13,440 12,183 20,000 16,771 16,821	0% 0% 0% 0% 40%
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA	40 40 40 20 AGES:	1 1 1 1	13,440 12,183 20,000 16,771 11,698 16,821	13,440 12,183 20,000 16,771 16,376 16,821	13,440 12,183 20,000 16,771 14,037 16,821	13,440 12,183 20,000 16,771 16,821	0% 0% 0% 0% 40% 0% b Code: 1104
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA	40 40 40 20 AGES:	1 1 1 1 1 1	13,440 12,183 20,000 16,771 11,698 16,821 15,152	13,440 12,183 20,000 16,771 16,376 16,821 15,932	13,440 12,183 20,000 16,771 14,037 16,821	13,440 12,183 20,000 16,771 16,821 15,843	0% 0% 0% 40% 0% b Code: 1104
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA CLERK TO COUN	40 40 40 20 AGES: NCIL	1 1 1 1 1 1 Staff Totals	13,440 12,183 20,000 16,771 11,698 16,821 15,152	13,440 12,183 20,000 16,771 16,376 16,821 15,932 ange Maximum	13,440 12,183 20,000 16,771 14,037 16,821 15,542	13,440 12,183 20,000 16,771 16,821 15,843	0% 0% 0% 40% 0% b Code: 1104 Percent Spread 40%
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA CLERK TO COUN County Aiken	40 40 40 20 AGES: NCIL Hours 40	1 1 1 1 1 1 Staff Totals	13,440 12,183 20,000 16,771 11,698 16,821 15,152 Pay R Minimum 37,942	13,440 12,183 20,000 16,771 16,376 16,821 15,932 ange <u>Maximum</u> 53,119	13,440 12,183 20,000 16,771 14,037 16,821 15,542 <u>Midpoint</u> 45,531	13,440 12,183 20,000 16,771 16,821 15,843 Jol	0% 0% 0% 0% 40% 0% b Code: 1104 Percent Spread 40% 55%
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA CLERK TO COUN County Aiken Beaufort	40 40 40 20 AGES: NCIL Hours 40 40	1 1 1 1 1 1 Staff Totals 1	13,440 12,183 20,000 16,771 11,698 16,821 15,152 Pay R Minimum 37,942 53,955	13,440 12,183 20,000 16,771 16,376 16,821 15,932 ange Maximum 53,119 83,637	13,440 12,183 20,000 16,771 14,037 16,821 15,542 <u>Midpoint</u> 45,531 68,796	13,440 12,183 20,000 16,771 16,821 15,843 Jol	0% 0% 0% 0% 40% 0% b Code: 1104 Percent Spread 40% 55% 60%
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA CLERK TO COUN County Aiken Beaufort Dorchester	40 40 20 AGES: NCIL Hours 40 40 40	1 1 1 1 1 1 Staff Totals 1 1	13,440 12,183 20,000 16,771 11,698 16,821 15,152 Pay R Minimum 37,942 53,955 46,986	13,440 12,183 20,000 16,771 16,376 16,821 15,932 ange Maximum 53,119 83,637 75,177	13,440 12,183 20,000 16,771 14,037 16,821 15,542 Midpoint 45,531 68,796 61,082	13,440 12,183 20,000 16,771 16,821 15,843 Jol	0% 0% 0% 0% 40%
Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA CLERK TO COUN County Aiken Beaufort Dorchester Florence	40 40 40 20 AGES: WCIL Hours 40 40 40 37.5	1 1 1 1 1 1 1 Staff Totals 1 1 1	13,440 12,183 20,000 16,771 11,698 16,821 15,152 Pay R Minimum 37,942 53,955 46,986 38,496	13,440 12,183 20,000 16,771 16,376 16,821 15,932 ange Maximum 53,119 83,637 75,177 58,935	13,440 12,183 20,000 16,771 14,037 16,821 15,542 Midpoint 45,531 68,796 61,082 48,716	13,440 12,183 20,000 16,771 16,821 15,843 Jol	0% 0% 0% 40% 0% b Code: 1104 Percent Spread 40% 55% 60% 53%

Population Group 2

(100,001 - 200,000 Population)

Aiken 40 1 115,592 161,829 138,711 149,000 190	ADMINISTRAT	TOR/MANA	GER/SUPERVIS	SOR Pay P	Range		Jo	b Code: 1201
Beaufort 40	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester 40	Aiken	40	1	115,592	161,829	138,711		40%
Florence	Beaufort	40	1	190,000	190,000	190,000	190,000	0%
Pickens 37.5 1 109,952 154,198 132,075 4 25,000 200,000 162,500 6 2 2 2 2 2 2 2 2 2	Dorchester	40	1	195,000	195,000	195,000	195,000	0%
Sumter 37.5 1 125,000 200,000 162,500 162,	Florence	40	1	181,628	181,628	181,628	181,628	0%
ARITHMETIC AVERAGES: 152,862 180,443 166,652 188,876 ASST ADMINISTRATOR/MANAGER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aliken 40 2 89,708 125,592 107,650 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Pickens	37.5	1	109,952	154,198	132,075		40%
ASST ADMINISTRATOR/MANAGER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aliken 40 2 89,708 125,592 107,650 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Sumter	37.5	1	125,000	200,000	162,500		60%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 89,708 125,592 107,650 4 Beaufort 40 4 91,707 142,147 116,927 133,900 5 Beaufort 40 2 97,734 156,374 127,054 6 Florence 40 1 68,508 105,306 86,907 5 Sumter 37.5 1 95,000 160,000 127,500 6 ARITHMETIC AVERAGES: 88,531 137,884 113,208 133,900 ASST TO THE ADMINISTRATOR/MANAGER Pay Range Job Code: 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 5 SWITCHBOARD OPERATOR/RECEPTIONIST Pay Range Job Code: 12	ARITHMETIC AVE	RAGES:		152,862	180,443	166,652	188,876	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Actual Ailken 40 2 89,708 125,592 107,650 4 Beaufort 40 4 91,707 142,147 116,927 133,900 5 Florence 40 1 68,508 105,306 86,907 5 Sumter 37.5 1 95,000 160,000 127,500 6 ARITHMETIC AVERAGES: 88,531 137,884 113,208 133,900 ASST TO THE ADMINISTRATOR/MANAGER Pay Range Job Code: 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Beaufort 40 1 46,986 75,177 61,082 67,357 6 Florence 37.5 1 47,975 73,577 60,776 5 3 SWITCHBOARD OPERATOR/RECEPTIONIST Pay Range Minimum Min	ASST ADMINIS	STRATOR/N	IANAGER				Jo	b Code: 1202
Alken 40 2 89,708 125,592 107,650 4 Beaufort 40 4 91,707 142,147 116,927 133,900 5 Dorchester 40 2 97,734 156,374 127,054 6 Florence 40 1 68,508 105,306 86,907 5 Sumter 37.5 1 95,000 160,000 127,500 6 ARITHMETIC AVERAGES: 88,531 137,884 113,208 133,900 ASST TO THE ADMINISTRATOR/MANAGER Pay Range Beaufort 40 1 50,814 78,770 64,792 67,357 5 Dorchester 40 1 46,986 75,177 61,082 67,357 5 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 60,705 5 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 60,705 5 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 61,777	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Beaufort			· · · · · · · · · · · · · · · · · · ·	·			ring or riccaar	40%
Dorchester 40		_		·	,	•	122 000	55%
Florence		-		•	•		133,300	60%
Sumter 37.5 1 95,000 160,000 127,500 6 ARITHMETIC AVERAGES: 88,531 137,884 113,208 133,900 133,900 ASST TO THE ADMINISTRATOR/MANAGER Pay Range Job Code: 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Beaufort 40 1 50,814 78,770 64,792 67,357 5 Florence 37.5 1 47,975 73,577 60,776 5 SWITCHBOARD OPERATOR/RECEPTIONIST Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Alken 40 1 25,771 39,770 32,771 5 Beaufort 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5		-		•		•		54%
ARITHMETIC AVERAGES: 88,531 137,884 113,208 133,900 ASST TO THE ADMINISTRATOR/MANAGER Pay Range Pay Range Beaufort 40 1 50,814 78,770 64,792 67,357 5 Dorchester 40 1 46,986 75,177 61,082 67,357 5 Florence 37.5 1 47,975 73,577 60,776 5 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 4,845 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 4,845 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 4,845 62,847		-		•	ŕ			68%
ASST TO THE ADMINISTRATOR/MANAGER Pay Range Beaufort 40 1 50,814 78,770 64,792 67,357 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5				·	· · · · · · · · · · · · · · · · · · ·	,	133 900	0070
Pay Range Pay	7.11.11.11.11.11.11.11.11.11.11.11.11.11	TO TO ES.		00,331	137,004	113,200	133,300	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Beaufort 40 1 50,814 78,770 64,792 67,357 5 Dorchester 40 1 46,986 75,177 61,082 67,357 6 Florence 37.5 1 47,975 73,577 60,776 5 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST Pay Range Job Code: 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Florence 37.5 2 22,698 34,527 28,613 Staff Totals ARITHMETIC AVERAGES: 23,496 35,082 29,289 COUNTY Hours Staff Totals Minimum Maximum Midpoi	ASST TO THE A	ADMINISTRA	ATOR/MANAG	G ER	Range		Jo	b Code: 1203
Dorchester 40	County	<u>Hours</u>	Staff Totals	•	•	<u>Midpoint</u>	Avg or Actual	Percent Spread
Florence 37.5 1 47,975 73,577 60,776 ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 2,411 31,376 26,894 Beaufort 40 1 25,771 39,770 32,771 59 Dorchester 40 7 23,103 34,654 28,879 59 Florence 37.5 2 22,698 34,527 28,613 59 ARITHMETIC AVERAGES: 23,496 35,082 29,289 CUSTOMER SERVICE REPRESENTATIVE Pay Range 2,413 31,376 27,757 39,770 32,771 59 COUNTY Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr 2,4137 31,376 27,757 39,414 31,417 59 Beaufort 40 11 25,022 38,611 31,817 59,482 44,223 36,853 59 Florence 37.5 1 29,020 44,292 36,656 59	Beaufort	40	1	50,814	78,770	64,792	67,357	55%
ARITHMETIC AVERAGES: 48,592 75,841 62,217 67,357 SWITCHBOARD OPERATOR/RECEPTIONIST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 13 22,411 31,376 26,894 4 Beaufort 40 1 25,771 39,770 32,771 5 Dorchester 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5 ARITHMETIC AVERAGES: 23,496 35,082 29,289 CUSTOMER SERVICE REPRESENTATIVE County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656	Dorchester	40	1	46,986	75,177	61,082		60%
SWITCHBOARD OPERATOR/RECEPTIONIST	Florence	37.5	1	47,975	73,577	60,776		53%
Pay Range	ARITHMETIC AVE	RAGES:		48,592	75,841	62,217	67,357	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 13 22,411 31,376 26,894 4 Beaufort 40 1 25,771 39,770 32,771 5 Dorchester 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5 ARITHMETIC AVERAGES: 23,496 35,082 29,289 29,289 3 COUSTOMER SERVICE REPRESENTATIVE Pay Range Pay Range Job Code: 12 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5	SWITCHBOAR	D OPERATO	R/RECEPTION	IST			Jo	b Code: 1204
Aiken 40 13 22,411 31,376 26,894 42 Beaufort 40 1 25,771 39,770 32,771 5 Dorchester 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5 CUSTOMER SERVICE REPRESENTATIVE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	County	Hours	Staff Totals		•	Midnoint	Avg or Actual	Percent Spread
Beaufort 40 1 25,771 39,770 32,771 55 Dorchester 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5 ARITHMETIC AVERAGES: 23,496 35,082 29,289 CUSTOMER SERVICE REPRESENTATIVE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	·				<u> </u>		ring or riccaar	40%
Dorchester 40 7 23,103 34,654 28,879 5 Florence 37.5 2 22,698 34,527 28,613 5 ARITHMETIC AVERAGES: 23,496 35,082 29,289 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5		-		·	,			54%
Florence 37.5 2 22,698 34,527 28,613 5 ARITHMETIC AVERAGES: 23,496 35,082 29,289 CUSTOMER SERVICE REPRESENTATIVE Pay Range Pay Range Aiken 40 2 24,137 31,376 27,757 Beaufort 40 11 25,022 38,611 31,817 Dorchester 40 7 29,482 44,223 36,853 Florence 37.5 1 29,020 44,292 36,656		-		•	,	•		50%
CUSTOMER SERVICE REPRESENTATIVE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 Beaufort 40 11 25,022 38,611 31,817 Dorchester 40 7 29,482 44,223 36,853 Florence 37.5 1 29,020 44,292 36,656		-		•	,	•		52%
CUSTOMER SERVICE REPRESENTATIVE Pay Range Job Code: 12 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	-			,				32/0
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	,			23, 133	33,032	23,233		
Aiken 40 2 24,137 31,376 27,757 3 Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	CUSTOMER SE	RVICE REPR	RESENTATIVE	Pay F	Range		Jo	b Code: 1205
Beaufort 40 11 25,022 38,611 31,817 5 Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u> </u>	Avg or Actual	Percent Spread
Dorchester 40 7 29,482 44,223 36,853 5 Florence 37.5 1 29,020 44,292 36,656 5	Aiken	40	2	24,137	31,376	27,757		30%
Florence 37.5 1 29,020 44,292 36,656 5	Beaufort	40	11	25,022	38,611	31,817		54%
	Dorchester	40	7	29,482	44,223	36,853		50%
ARITHMETIC AVERAGES: 26,915 39,626 33,270	Florence	37.5	1	29,020	44,292	36,656		53%
	ARITHMETIC AVE	RAGES:		26,915	39,626	33,270		

Population Group 2

(100,001 - 200,000 Population)

CLERK I						Jol	o Code: 1206
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	13	22,411	31,375	26,893		40%
Beaufort	40	18	25,771	39,770	32,771		54%
Dorchester	40	3	25,468	38,202	31,835		50%
Florence	37.5	2	19,542	29,649	24,596		52%
Sumter	37.5	8	20,000	32,000	26,000		60%
ARITHMETIC AVE	RAGES:		22,638	34,199	28,419		
CLERK II			D			Jol	o Code: 1207
County	Hours	Staff Totals	Pay R Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	24,136	33,791	28,964		40%
Beaufort	40	19	28,808	44,658	36,733		55%
Dorchester	40	11	26,741	40,112	33,427		50%
Florence	37.5	8	22,698	34,527	28,613		52%
Pickens	37.5	1	27,554	38,571	33,063		40%
Sumter	37.5	34	20,000	36,000	28,000		80%
ARITHMETIC AVE	RAGES:		24,990	37,943	31,466		
SECRETARY						Jol	o Code: 1208
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	29,315	41,040	35,178	Avg of Actual	40%
Dorchester	40	10	28,078	42,117	35,098		50%
Florence	37.5	3	24,280	36,970	30,625		52%
Sumter	37.5	8	20,000	32,000	26,000		60%
ARITHMETIC AVE	RAGES:		25,418	38,032	31,725		
SENIOR SECRE	TΔRV					Iol	o Code: 1209
		Ct-ff T-t-l-	Pay R		N distribution		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	20	1	36,061	50,486	43,274		40%
Beaufort Dorchester	40	6	31,949	49,525	40,737		55%
Florence	40 37.5	5 10	30,956 25,858	46,434 39,411	38,695 32,635		50% 52%
ARITHMETIC AVE		10	31,206	46,464	38,835		3270
ARITHVILTICAVE	NAGLS.		31,200	40,404	36,633		
ADMINISTRAT	TIVE OFFICE			lange		Jol	Code: 1210
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	13	35,090	54,392	44,741		55%
Dorchester	40	2	41,426	64,211	52,819		55%
Pickens	37.5	1	32,370	45,318	38,844		40%
ARITHMETIC AVE	RAGES:		36,295	54,640	45,468		

Population Group 2

(100,001 - 200,000 Population)

<u>County</u> Beaufort	<u>Hours</u>	o. cc	Pay R					
		Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
	40	1	53,955	83,637	68,796	53,997		55%
Dorchester	40	1	39,082	60,576	49,829			55%
ARITHMETIC AVERA	AGES:		46,519	72,107	59,313	53,997		
PUBLIC INFORM	1ATION OF	FICER	Pay R	ango		Jol	Code:	1212
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Dorchester	40	1	53,794	86,070	69,932			60%
Sumter	37.5	1	40,000	55,000	47,500			38%
ARITHMETIC AVERA	AGES:		46,897	70,535	58,716			
PERSONNEL DIR	RECTOR		Day D	ango		Jol	Code:	1301
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent	<u>Sprea</u> d
Aiken	40	1	65,552	91,772	78,662			40%
Beaufort	40	1	76,773	118,997	97,885	104,035		55%
Dorchester	40	1	71,837	114,940	93,389			60%
Florence	40	1	65,348	100,424	82,886			54%
Pickens	37.5	1	71,385	99,681	85,533			40%
Sumter	37.5	1	50,000	80,000	65,000			60%
ARITHMETIC AVERA	AGES:		66,816	100,969	83,892	104,035		
PERSONNEL ANA	ALYST		Pay R	ango		Jol	Code:	1302
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Beaufort	40	5	47,674	73,902	60,788	55,286		55%
Dorchester	40	1	43,912	68,064	55,988			55%
Florence	40	1	46,393	71,137	58,765			53%
ARITHMETIC AVERA	AGES:		45,993	71,034	58,514	55,286		
PERSONNEL ASS	ST		Pay R	ange		Jol	Code:	1303
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	34,490	48,286	41,388			40%
Dorchester	40	1	34,782	53,913	44,348			55%
Florence	37.5	2	29,020	44,292	36,656			53%
Pickens	37.5	1	35,222	49,282	42,252			40%
Sumter	37.5	1	28,000	42,000	35,000			50%
ARITHMETIC AVERA	AGES:		32,303	47,555	39,929			

Population Group 2

(100,001 - 200,000 Population)

BENEFITS COC	ORDINATOR		D- 5	1		Jo	b Code: 1304
County	<u>Hours</u>	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,118	45,530		40%
Dorchester	40	1	43,912	68,064	55,988		55%
Florence	37.5	1	36,917	56,495	46,706		53%
Sumter	37.5	1	35,000	55,000	45,000		57%
ARITHMETIC AVE	RAGES:		38,443	58,169	48,306		
ACCOUNT CLE	ERK		Day D			Jo	b Code: 1401
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	29,315	41,040	35,178		40%
Beaufort	40	6	28,808	44,658	36,733		55%
Dorchester	40	2	26,741	40,112	33,427		50%
Florence	37.5	1	25,858	31,744	28,801		23%
Pickens	37.5	6	28,104	41,143	34,624		46%
Sumter	37.5	7	20,000	34,000	27,000		70%
ARITHMETIC AVE	RAGES:		26,471	38,783	32,627		
SENIOR ACCO	UNT CLERK					Jo	b Code: 1402
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	29,315	41,040	35,178	rivg of rictual	40%
Beaufort	40	2	50,814	78,770	64,792		55%
	40	_	30,017	70,770	07,732		337
LIGHT DESIGN	40	2	30 956	46 434	38 695		50%
Dorchester Florence	40 40	2	30,956 47,975	46,434 59,079	38,695 53 527		
Florence	40	1	47,975	59,079	53,527		23%
			,	ŕ	•		23% 24%
Florence Pickens Sumter	40 37.5 37.5	1 6	47,975 36,913	59,079 45,944	53,527 41,429		50% 23% 24% 31%
Florence Pickens Sumter — ARITHMETIC AVE	40 37.5 37.5 RAGES:	1 6	47,975 36,913 29,000 37,496	59,079 45,944 38,000 51,545	53,527 41,429 33,500	Jol	23% 24%
Florence Pickens Sumter ARITHMETIC AVE	40 37.5 37.5 RAGES:	1 6	47,975 36,913 29,000	59,079 45,944 38,000 51,545	53,527 41,429 33,500	Jo l Avg or Actual	23% 24% 31% b Code: 1403
Florence Pickens Sumter ARITHMETIC AVE PAYROLL CLEF	40 37.5 37.5 37.5 RAGES:	1 6 9	47,975 36,913 29,000 37,496 Pay R Minimum	59,079 45,944 38,000 51,545 dange <u>Maximum</u>	53,527 41,429 33,500 44,520 <u>Midpoint</u>		23% 24% 31% b Code: 1403 Percent Spread
Florence Pickens Sumter ARITHMETIC AVE PAYROLL CLEF County Aiken	40 37.5 37.5 RAGES:	1 6 9 Staff Totals	47,975 36,913 29,000 37,496 Pay R Minimum 31,039	59,079 45,944 38,000 51,545 Range Maximum 43,454	53,527 41,429 33,500 44,520 <u>Midpoint</u> 37,247		23% 24% 31% b Code: 1403 Percent Spread 40%
Florence Pickens Sumter ARITHMETIC AVE PAYROLL CLEF County Aiken Beaufort	40 37.5 37.5 37.5 RRAGES: RK Hours 40 40	1 6 9 <u>Staff Totals</u> 2	47,975 36,913 29,000 37,496 Pay R Minimum 31,039 35,090	59,079 45,944 38,000 51,545 dange <u>Maximum</u> 43,454 54,392	53,527 41,429 33,500 44,520 <u>Midpoint</u> 37,247 44,741		23% 24% 31% b Code: 1403 Percent Spread 40% 55%
Florence Pickens Sumter ARITHMETIC AVE PAYROLL CLEF County Aiken Beaufort Dorchester	40 37.5 37.5 37.5 RAGES: RK Hours 40	1 6 9 <u>Staff Totals</u> 2 1	47,975 36,913 29,000 37,496 Pay R Minimum 31,039 35,090 36,869	59,079 45,944 38,000 51,545 Range <u>Maximum</u> 43,454 54,392 57,147	53,527 41,429 33,500 44,520 <u>Midpoint</u> 37,247		23% 24% 31% b Code: 1403 Percent Spread 40% 55% 55%
Florence Pickens Sumter ARITHMETIC AVE	40 37.5 37.5 RAGES: RK Hours 40 40 40	1 6 9 <u>Staff Totals</u> 2 1 1	47,975 36,913 29,000 37,496 Pay R Minimum 31,039 35,090	59,079 45,944 38,000 51,545 dange <u>Maximum</u> 43,454 54,392	53,527 41,429 33,500 44,520 <u>Midpoint</u> 37,247 44,741 47,008		23% 24% 31%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

54,051

45,501

36,951

Population Group 2

(100,001 - 200,000 Population)

FINANCE DIRECT	ΓOR		Pay F	Range		Jo	b Code: 1404
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	89,708	125,592	107,650		40%
Florence	40	1	74,825	115,064	94,945		54%
Pickens	37.5	1	91,811	129,935	110,873		42%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERA	GES:		86,586	127,648	107,117		
CONTROLLER			Pay F	Range		Jo	b Code: 1406
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	72,842	112,902	92,872		55%
ARITHMETIC AVERA	GES:		72,842	112,902	92,872		
RISK MANAGER			Dov F	Range		Jo	b Code: 1407
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	53,955	83,637	68,796	64,357	55%
Dorchester	40	1	61,588	98,542	80,065		60%
Florence	40	1	41,655	63,815	52,735		53%
Pickens	37.5	1	57,950	81,131	69,541		40%
Sumter	37.5	1	48,000	70,000	59,000		46%
ARITHMETIC AVERA	GES:		51,045	76,249	63,647	64,357	
ACCOUNTANT			Da F	1		Jo	b Code: 1408
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	2	31,949	49,525	40,737		55%
Pickens	37.5	1	49,958	69,941	59,950		40%
Sumter	37.5	2	40,000	58,000	49,000		45%
ARITHMETIC AVERA	GES:		40,636	59,155	49,896		
BUDGET OFFICE	R/ANALYS	ST	Pay F	Range		Jo	b Code: 1409
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602		40%
Dorchester	40	2	41,426	64,211	52,819		55%
Pickens	37.5	1	37,193	52,071	44,632		40%
ARITHMETIC AVERA			39,429	57,272	48,351		

Population Group 2

(100,001 - 200,000 Population)

PURCHASING	DIRECTOR		Doy F	Range		Jol	b Code: 1410
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	66,560	103,147	84,854	84,860	55%
Florence	40	1	59,034	90,658	74,846		54%
Sumter	37.5	1	55,000	85,000	70,000		55%
ARITHMETIC AVE	RAGES:		55,928	84,793	70,361	84,860	
BUYER/PURC	HASING AGE	ENT	Pay F	Range		Jol	b Code: 1411
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	36,216	50,701	43,459		40%
Dorchester	40	2	36,869	57,147	47,008		55%
Florence	37.5	1	36,917	56,495	46,706		53%
Pickens	37.5	1	46,291	63,882	55,087		38%
Sumter	37.5	1	40,000	60,000	50,000		50%
ARITHMETIC AVE	RAGES:		39,259	57,645	48,452		
PURCHASING	ASST					Jol	b Code: 1412
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	3	30,956	46,434	38,695	rivg of rictual	50%
Florence	37.5	1	29,020	44,292	36,656		53%
ARITHMETIC AVE	RAGES:		29,988	45,363	37,676		
COUNTY TREA	ASURER					loL	b Code: 1414
		Chaff Tabala		Range	N 4: alm a : m t		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	67,277	67,277	67,277	67,277	0%
Beaufort	40	1	73,985	73,985	73,985	73,985	0%
Dorchester	40	1	58,709	58,709	58,709	58,709	0%
Florence	40	1	66,385	66,385	66,385	66,385	0%
Pickens	37.5	1	70,189	98,265	84,227		40%
Sumter	37.5	1	60,168	77,665	68,917		29%
ARITHMETIC AVE	RAGES:		66,119	73,714	69,917	66,589	
ASST/DEPUTY	COUNTY TE	REASURER	Pay F	Range		Jol	b Code: 1415
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	62,608	97,053	79,831	74,663	55%
Dorchester	40	1	50,275	80,440	65,358		60%
Florence	40	1	44,815	68,696	56,756		53%
Pickens	37.5	1	47,773	66,883	57,328		40%
Sumter	37.5	1	40,000	55,000	47,500		38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

73,017

61,133

74,663

49,249

Population Group 2

(100,001 - 200,000 Population)

SENIOR TAX C	LERK		Pav F	Range		Jol	b Code: 1416
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	4	31,949	49,525	40,737		55%
Dorchester	40	4	30,956	46,434	38,695		50%
Pickens	37.5	1	33,988	47,580	40,784		40%
Sumter	37.5	1	28,000	40,000	34,000		43%
ARITHMETIC AVE	RAGES:		31,223	45,885	38,554		
TAX CLERK			Doy F	longo		Jol	b Code: 1417
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	25,862	36,207	31,035		40%
Beaufort	40	9	28,808	44,658	36,733		55%
Dorchester	40	2	26,741	40,112	33,427		50%
Florence	37.5	9	24,280	36,970	30,625		52%
Sumter	37.5	5	25,000	38,000	31,500		52%
ARITHMETIC AVE	RAGES:		26,138	39,189	32,664		
COUNTY TAX	COLLECTOR					Jol	b Code: 1418
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	62,099	86,939	74,519	Avg of Actual	40%
Beaufort	40	1	62,608	97,053	79,831	72,949	55%
Dorchester	40	1	50,275	80,440	65,358	72,313	60%
Pickens	37.5	1	48,443	67,820	58,132		40%
Sumter	37.5	1	40,000	55,000	47,500		38%
ARITHMETIC AVE	RAGES:		52,685	77,450	65,068	72,949	
COUNTY TAX I	FIELD AGEN	Т				Jol	b Code: 1419
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	5	31,949	49,525	40,737	Avg of Actual	55%
Dorchester	40	1	30,956	46,434	38,695		50%
ARITHMETIC AVE	RAGES:		31,453	47,980	39,716		
COUNTY AUDI	ITOR					Iol	b Code: 1420
		C: ((= : :		Range			
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	63,825	63,825	63,825	63,825	0%
Beaufort	40	1	68,911	68,911	68,911	68,911	0%
Dorchester 	40	1	63,603	63,603	63,603	63,603	0%
Florence	40	1	61,810	61,810	61,810	61,810	0%
Pickens	37.5	1	71,939	101,014	86,477		40%
Sumter	37.5	1	48,000	57,107	52,554		19%
			C2 01F	CO 270	CC 107		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

63,015

ARITHMETIC AVERAGES:

69,378

66,197

64,537

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY	COUNTY A	אטווטג	Pav I	Range		Joi	o Code: 1	1421
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent S	pread
Aiken	40	1	44,843	62,780	53,812			40%
Beaufort	40	1	57,907	89,752	73,830	69,035		55%
Dorchester	40	1	50,275	80,440	65,358			60%
Florence	40	1	43,234	66,255	54,745			53%
Pickens	37.5	1	51,050	71,470	61,260			40%
Sumter	37.5	2	32,000	50,000	41,000			56%
ARITHMETIC AVE	RAGES:		46,552	70,116	58,334	69,035		
COUNTY ASSE	SSOR		DI	2		Jol	o Code: 1	1422
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent S	pread
Aiken	40	1	65,552	91,772	78,662			40%
Beaufort	40	1	72,842	112,902	92,872	92,700		55%
Dorchester	40	1	66,516	106,425	86,471	5_,, 55		60%
Florence	40	1	65,348	100,424	82,886			54%
Pickens	37.5	1	80,371	112,766	96,569			40%
Sumter	37.5	1	60,220	84,308	72,264			40%
ARITHMETIC AVE	RAGES:		68,475	101,433	84,954	92,700		
ASST/DEPUTY	COUNTY AS	SSESSOR				Jol	o Code: 1	1423
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Si	pread
Beaufort	40	1	62,608	97,053	79,831	79,826		55%
Dorchester	40	1	50,275	80,440	65,358	.,.		60%
Florence	40	3	44,815	68,696	56,756			53%
Sumter	37.5	1	48,000	65,000	56,500			35%
ARITHMETIC AVE	RAGES:		51,425	77,797	64,611	79,826		
SENIOR FIELD	APPRAISER		D	2		Jol	Code: 1	1424
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent S _l	pread
Aiken	40	9	37,942	53,119	45,531	_		40%
Beaufort	40	2	50,814	78 , 770	64,792	55,000		55%
Dorchester	40	1	43,912	68,064	55,988			55%
Pickens	37.5	1	55,100	77,140	66,120			40%
Sumter	37.5	2	34,000	50,000	42,000			47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

65,419

54,886

55,000

44,354

Population Group 2

(100,001 - 200,000 Population)

APPRAISER			D1			Jol	Code:	1425
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	2	34,490	48,287	41,389			40%
Beaufort	40	7	47,674	73,902	60,788	58,922		55%
Dorchester	40	3	39,082	60,576	49,829	·		55%
Florence	37.5	7	38,496	58,935	48,716			53%
Pickens	37.5	4	42,861	62,742	52,802			46%
Sumter	37.5	5	32,000	44,000	38,000			38%
ARITHMETIC AVE	ERAGES:		39,101	58,074	48,587	58,922		
DRAFTER II/N	AAPPER II (C	ADASTRAL)				lot	o Code:	1427
	-	_		Range	N 4: alm a imb			
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Sumter	37.5	1	36,000	52,000	44,000			44%
ARITHMETIC AVE	ERAGES:		36,000	52,000	44,000			
COMPUTER S	ERVICES/MI	S DIRECTOR				Jol	o Code:	1501
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	74,179	103,850	89,015	<u>8</u>		40%
Beaufort	40	1	76,773	118,997	97,885	105,136		55%
Dorchester	40	1	71,837	114,940	93,389			60%
Pickens	37.5	1	82,194	115,071	98,633			40%
Sumter	37.5	1	70,000	90,000	80,000			29%
ARITHMETIC AVE	ERAGES:		74,997	108,572	91,784	105,136		
SENIOR PROG	SRAMMER A	ΝΔΙΥSΤ				Io	o Code:	1502
		_		Range				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	
Florence	37.5	2	43,234	66,255	54,745			53%
Sumter	37.5	1	45,000	64,000	54,500			42%
ARITHMETIC AVE	ERAGES:		44,117	65,128	54,622			
PROGRAMMI	ER ANALYST		Doy I	langa		Jol	Code:	1503
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	1	39,668	55,535	47,602			40%
Beaufort	40	4	50,814	78,770	64,792			55%
Dorchester	40	2	53,794	86,070	69,932			60%
Florence	37.5	1	41,655	63,815	52,735			53%
Pickens	37.5	1	46,530	65,142	55,836			40%
Sumter	37.5	1	40,000	56,000	48,000			40%
ARITHMETIC AVE	ERAGES:		45,410	67,555	56,483			

Population Group 2

(100,001 - 200,000 Population)

NETWORK AD	MINISTRAT	OR	Day F	Zango		Jol	Code: 1504
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	4	62,608	97,053	79,831		55%
Dorchester	40	2	57,560	92,095	74,828		60%
Pickens	37.5	2	67,442	94,419	80,931		40%
Sumter	37.5	1	45,000	58,000	51,500		29%
ARITHMETIC AVE	RAGES:		56,526	82,319	69,423		
DATA PROCES	SING MANA	AGER	Da 1			Jol	o Code: 1505
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Florence	40	1	40,076	49,317	44,697		23%
Pickens	37.5	3	59,692	83,568	71,630		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVE	RAGES:		46,589	61,628	54,109		
DATA PROCES	SSING OPER	ATOR I	Pay F	Range		Jol	o Code: 1506
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Pickens	37.5	2	24,336	34,066	29,201		40%
ARITHMETIC AVE	RAGES:		24,336	34,066	29,201		
DATA PROCES	SSING OPER	ATOR II	D			Jol	o Code: 1507
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	23,511	32,916	28,214		40%
Sumter	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVE	RAGES:		25,007	35,010	30,009		
GIS DIRECTOR	R/ADMINIST	RATOR/GIO				Jol	o Code: 1508
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	62,608	97,053	79,831	103,767	55%
ARITHMETIC AVE	RAGES:		62,608	97,053	79,831	103,767	
GIS DATABAS	F ADMINIST	RATOR .				Ini	o Code: 1509
				Range	N 41 al 1 2		
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Florence	40	1	47,975	73,577	60,776		53%
ARITHMETIC AVE	RAGES:		47,975	73,577	60,776		

Population Group 2

(100,001 - 200,000 Population)

GIS MANAGER			Day F	Range		Jo	b Code: 1510
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	57,560	92,095	74,828		60%
Florence	40	1	55,873	85,779	70,826		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVERA	GES:		53,765	78,285	66,025		
SENIOR GIS ANA	ALYST/GIS	ANALYST II				Jo	b Code: 1511
	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Aiken	40	1			-	AVE OF ACTUAL	40%
Dorchester	40 40	2	39,668 46,986	55,535 75,177	47,602 61,082		40% 60%
Florence	37.5	1	43,234	66,255	54,745		53%
Sumter	37.5 37.5	1	41,256	57,000	49,128		38%
ARITHMETIC AVERA			42,786	63,492	53,139		
	~= ~ ~						
GIS ANALYST/SF	'ECIALIST		Pay F	Range		Joi	b Code: 1512
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	36,216	50,701	43,459		40%
Beaufort	40	3	50,814	78,770	64,792	60,255	55%
Dorchester	40	1	41,426	64,211	52,819		55%
Pickens	37.5	1	52,689	77,140	64,915		46%
ARITHMETIC AVERA	GES:		45,286	67,706	56,496	60,255	
GIS TECHNICIAN	H		D I			Jo	b Code: 1513
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	36,869	57,147	47,008		55%
Sumter	37.5	4	38,000	46,000	42,000		21%
ARITHMETIC AVERA	GES:		37,435	51,574	44,504		
GIS TECHNICIAN	11					Jo	b Code: 1514
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Florence	37.5	1	33,758	51,613	42,686		53%
	_		•	•	, -		
Pickens	37.5	2	36,245	50,743	43,494		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 2

(100,001 - 200,000 Population)

Pay Range	ob Code: 1601
Hours Staff Totals Minimum Maximum Midpoint Avg or Actua	<u>Percent Spread</u>
40 1 46,569 65,197 55,883	40%
40 1 66,560 103,147 84,854 84,860	55%
AVERAGES: 56,565 84,172 70,368 84,860	
ONTROL SUPERVISOR J	ob Code: 1602
Pay Range Hours Staff Totals Minimum Maximum Midpoint Avg or Actua	al Percent Spread
40 1 43,742 67,808 55,775 56,988	55%
40 1 37,978 55,974 46,976	47%
40 1 44,494 62,292 53,393	40%
AVERAGES: 42,071 62,025 52,048 56,988	
ONTROL OFFICER J	ob Code: 1603
Pay Range Hours Staff Totals Minimum Maximum Midpoint Avg or Actua	
40 2 36,216 50,701 43,459	40%
40 3 35,090 54,392 44,741	55%
40 3 32,814 50,861 41,838	55%
37.5 4 31,904 46,588 39,246	46%
40 4 31,103 43,544 37,324	40%
37.5 2 25,000 32,000 28,500	28%
AVERAGES: 32,021 46,348 39,184	
ONTROL ATTENDANT J	ob Code: 1604
Pay Range	
40 3 24,136 33,791 28,964 40 2 28,808 44,658 36,733	40% 55%
37.5 6 28,863 41,895 35,379	45%
28 1 18,171 25,436 21,804	40%
AVERAGES: 24,995 36,445 30,720	
	. l. C. L. 460
Pay Range	ob Code: 1605
<u>Hours Staff Totals Minimum Maximum Midpoint Avg or Actua</u>	
40 1 48,295 67,613 57,954	40%
AVERAGES: 48,295 67,613 57,954	
	ob Code: 1607
Pay Range <u>Hours Staff Totals Minimum Maximum Midpoint Avg or Actua</u>	l Percent Spread
	40%
40 2 36,216 50,701 43,459	
	26%

Population Group 2

(100,001 - 200,000 Population)

Code: 160	301		lange	Pay R	TICEN	CEIVIEIVI OI	CODES ENFOR
Percent Sprea	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	<u>County</u>
409		43,459	50,701	36,216	8	40	Aiken
559		44,741	54,392	35,090	3	40	Beaufort
539		41,044	49,628	32,460	2	37.5	Florence
369		33,000	38,000	28,000	1	37.5	Sumter
		40,561	48,180	32,942		RAGES:	ARITHMETIC AVE
Code: 170	Jok		lange	ECTOR Pay R	STRATOR/DIR	DES ADMINI	BUILDING COI
Percent Sprea	Avg or Actual	Midpoint	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
409		60,025	70,029	50,021	1	40	Aiken
559	88,868	88,868	108,035	69,701	1	40	Beaufort
609		74,828	92,095	57,560	1	40	Dorchester
409		74,349	86,740	61,957	1	40	Pickens
	88,868	74,517	89,225	59,810		RAGES:	ARITHMETIC AVE
Code: 170	Jok			PECTOR	STRATOR/INS	DES ADMINI	BUILDING COI
			lange	Pay R			
Percent Sprea	Avg or Actual	Midpoint			Staff Totals	Hours	County
Percent Sprea	Avg or Actual	Midpoint 45.531	Maximum	Minimum	Staff Totals 1	<u>Hours</u> 40	<u>County</u> Aiken
Percent Sprea 409 539	Avg or Actual	<u>Midpoint</u> 45,531 54,745			· · · · · · · · · · · · · · · · · · ·		Aiken
409	Avg or Actual	45,531	<u>Maximum</u> 53,119	<u>Minimum</u> 37,942	1	40 40	
409		45,531 54,745	Maximum 53,119 66,255 59,687	Minimum 37,942 43,234 40,588	1	40 40 RAGES:	Aiken Florence
409 539 • Code: 170	Jok	45,531 54,745 50,138	Maximum 53,119 66,255 59,687	Minimum 37,942 43,234 40,588	1 1	40 40 RAGES:	Aiken Florence ARITHMETIC AVE
409 539 • Code: 170 • Percent Sprea		45,531 54,745 50,138 <u>Midpoint</u>	Maximum 53,119 66,255 59,687 sange Maximum	Minimum 37,942 43,234 40,588 Pay R Minimum	1 1 Staff Totals	40 40 RAGES: PECTOR Hours	Aiken Florence ARITHMETIC AVE BUILDING INS County
409 539 • Code: 170 • Percent Sprea 409	Jok	45,531 54,745 50,138 <u>Midpoint</u> 43,458	Maximum 53,119 66,255 59,687 sange Maximum 50,701	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215	1 1 Staff Totals 3	A0 40 RAGES: PECTOR Hours 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken
409 539 • Code: 170 • Percent Sprea 409 559	Jok	45,531 54,745 50,138 Midpoint 43,458 60,788	Maximum 53,119 66,255 59,687 Sange Maximum 50,701 73,902	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674	1 1 Staff Totals	40 40 RAGES: PECTOR Hours	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort
409 539 • Code: 170	Jok	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348	Maximum 53,119 66,255 59,687 tange Maximum 50,701 73,902 53,913	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782	1 1 Staff Totals 3 3	A0 40 A0 RAGES: PECTOR Hours 40 40 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester
409 538 • Code: 170 • Percent Sprea 409 559	Jok	45,531 54,745 50,138 Midpoint 43,458 60,788	Maximum 53,119 66,255 59,687 Sange Maximum 50,701 73,902	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674	Staff Totals 3 3 3	40 40 RAGES: PECTOR Hours 40 40 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence
409 538 • Code: 170 • Percent Sprea 409 559 559	Jok	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706	Maximum 53,119 66,255 59,687 sange Maximum 50,701 73,902 53,913 56,495	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917	1 1 Staff Totals 3 3 3 7	40 40 RAGES: PECTOR Hours 40 40 40 37.5 40	Aiken Florence ARITHMETIC AVE
409 538 • Code: 170 • Percent Sprea 409 559 559	Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370	Maximum 53,119 66,255 59,687 sange Maximum 50,701 73,902 53,913 56,495 51,757 57,354	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514	1 1 2 Staff Totals 3 3 3 7 3	40 40 RAGES: PECTOR Hours 40 40 40 37.5 40 RAGES:	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens
409 539 Code: 170 Percent Sprea 409 559 559 5409 Code: 170	Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370 47,934	Maximum 53,119 66,255 59,687 sange Maximum 50,701 73,902 53,913 56,495 51,757 57,354	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514 OR	Staff Totals 3 3 7 3	40 40 RAGES: PECTOR Hours 40 40 37.5 40 RAGES:	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens ARITHMETIC AVE
40° 53° Code: 170 Percent Sprea 40° 55° 53° 40° Code: 170 Percent Sprea	Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370 47,934 Midpoint	Maximum 53,119 66,255 59,687 dange Maximum 50,701 73,902 53,913 56,495 51,757 57,354 dange Maximum	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514 OR Pay R Minimum	Staff Totals 3 3 7 3	40 40 RAGES: PECTOR Hours 40 40 37.5 40 RAGES:	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens ARITHMETIC AVE PLANNING AN County
40° 53° Code: 170 Percent Sprea 40° 55° 55° 40° Code: 170 Percent Sprea 40°	Jok Avg or Actual Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370 47,934 Midpoint 107,649	Maximum 53,119 66,255 59,687 lange Maximum 50,701 73,902 53,913 56,495 51,757 57,354 lange Maximum 125,592	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514 OR Pay R Minimum 89,705	Staff Totals 3 3 7 3 MENT DIRECT Staff Totals 1	40 40 RAGES: PECTOR Hours 40 40 37.5 40 RAGES: ND DEVELOP Hours 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens ARITHMETIC AVE PLANNING AN County Aiken
40° 53° Code: 170 Percent Sprea 40° 55° 53° 40° Code: 170 Percent Sprea 40° 55°	Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370 47,934 Midpoint 107,649 92,872	Maximum 53,119 66,255 59,687 lange Maximum 50,701 73,902 53,913 56,495 51,757 57,354 lange Maximum 125,592 112,902	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514 OR Pay R Minimum 89,705 72,842	Staff Totals 3 3 7 3 MENT DIRECT Staff Totals 1 1	40 40 RAGES: PECTOR Hours 40 40 37.5 40 RAGES: ND DEVELOP Hours 40 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens ARITHMETIC AVE PLANNING AN County Aiken Beaufort
409 538 Code: 170 Percent Sprea 409 559 559 530 409	Jok Avg or Actual Jok Avg or Actual	45,531 54,745 50,138 Midpoint 43,458 60,788 44,348 46,706 44,370 47,934 Midpoint 107,649	Maximum 53,119 66,255 59,687 lange Maximum 50,701 73,902 53,913 56,495 51,757 57,354 lange Maximum 125,592	Minimum 37,942 43,234 40,588 Pay R Minimum 36,215 47,674 34,782 36,917 36,982 38,514 OR Pay R Minimum 89,705	Staff Totals 3 3 7 3 MENT DIRECT Staff Totals 1	40 40 RAGES: PECTOR Hours 40 40 37.5 40 RAGES: ND DEVELOP Hours 40	Aiken Florence ARITHMETIC AVE BUILDING INS County Aiken Beaufort Dorchester Florence Pickens ARITHMETIC AVE PLANNING AN County Aiken

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

112,208

93,744

90,859

75,280

Population Group 2

(100,001 - 200,000 Population)

PLANNING AN	ID DEVELOR		Pay F	Range		301	b Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	62,608	97,053	79,831	79,826	55%
ARITHMETIC AVE	RAGES:		62,608	97,053	79,831	79,826	
SENIOR PLANI	NER		Pay F	Range		Jo	b Code: 1706
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,613	57,954		40%
Beaufort	40	2	53,955	83,637	68,796	58,407	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	40	2	41,655	63,815	52,735		53%
ARITHMETIC AVE	RAGES:		47,723	72,561	60,142	58,407	
PLANNER						Jo	b Code: 1707
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	37,942	53,119	45,531	, tog of /tetual	40%
Beaufort	40	1	47,674	73,902	60,788	62,108	55%
Dorchester	40	2	43,912	68,064	55,988	02,100	55%
Florence	37.5	2	33,758	51,613	42,686		53%
Pickens	37.5	1	47,772	66,883	57,328		40%
ARITHMETIC AVE	RAGES:		42,212	62,716	52,464	62,108	
MASTER-IN-E	OUITY					Jol	b Code: 1801
	•	Chaff Tabala	•	Range	N 4: alm a ima		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	153,563	153,563	153,563	153,563	0%
Beaufort	40	1	172,758	172,758	172,758	172,758	0%
Dorchester	40	1	143,966	143,966	143,966	143,966	0%
Florence Sumter	40 37.5	1 1	143,966 105,575	143,966 105,575	143,966 105,575	143,966 105,575	0% 0%
ARITHMETIC AVE			143,966	143,966	143,966	143,966	070
			0,5 00	1.0,500	2.0,000	·	
COUNTY ATTO	DRNEY		Pav F	Range		Jol	b Code: 1802
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	147,914	147,914	147,914	147,914	0%
Beaufort	40	1	91,707	142,147	116,927	133,900	55%
Dorchester	40	1	155,027	155,027	155,027	155,027	0%
Pickens	37.5	1	89,426	124,884	107,155		40%
Sumter	37.5	1	90,000	135,000	112,500		50%
ARITHMETIC AVE	RAGES:		114,815	140,994	127,905	145,614	

Population Group 2

(100,001 - 200,000 Population)

	RNEY		Pay R	lange		Jol	Code: 1803
County H	<u>lours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	2	62,608	97,053	79,831	76,820	55%
Dorchester	40	1	75,005	75,005	75,005	75,005	0%
ARITHMETIC AVERAGES:			68,807	86,029	77,418	75,913	
PUBLIC DEFENDER			Dov E	lange		Jol	o Code: 1804
County H	<u>lours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	69,003	96,603	82,803		40%
ARITHMETIC AVERAGES:			69,003	96,603	82,803		
DEPUTY PUBLIC DEFI	ENDE	R	Dov E	langa		Jol	o Code: 1805
<u>County</u> <u>H</u>	lours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	90,000	90,000	90,000	90,000	0%
Florence	40	1	65,348	100,424	82,886		54%
ARITHMETIC AVERAGES:			70,182	89,233	79,708	90,000	
ASST PUBLIC DEFENI	DER					Jol	o Code: 1806
County H	lours	Staff Totals	Pay F Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	50,020	70,028	60,024		40%
Beaufort	40	14	57,000	91,140	74,070		60%
Florence	40	9	49,552	76,017	62,785		53%
Sumter	37.5	10	48,000	110,000	79,000		129%
ARITHMETIC AVERAGES:			51,143	86,796	68,970		
DEPUTY SOLICITOR						Jol	o Code: 1807
County H	lours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
	40	1	72,452	101,432	86,942		40%
Aiken	_	1	140,000	140,000	140,000	140,000	0%
Aiken Dorchester	40			± 10,000	1.0,000	1 10,000	0,
Dorchester	40 40		55.873	71.661	63.767		28%
Dorchester Florence	40 40 37.5	2	55,873 64,163	71,661 89,829	63,767 76,996		28% 40%

Population Group 2

(100,001 - 200,000 Population)

ASST SOLICITO	R					Jol	b Code: 1808
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	11	56,924	79,693	68,309	 _	40%
Dorchester	40	14	46,000	83,000	64,500		80%
Florence	40	4	46,393	71,137	58,765		53%
Pickens	37.5	1	61,298	85,818	73,558		40%
Sumter	37.5	12	44,000	95,000	69,500		116%
ARITHMETIC AVER	RAGES:		50,923	82,930	66,926		
PARALEGAL				_		Jol	b Code: 1809
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	6	36,216	50,701	43,459		40%
Beaufort	40	1	39,021	60,486	49,754	51,503	55%
Florence	37.5	4	33,758	41,505	37,632	ŕ	23%
Pickens	37.5	2	37,929	53,106	45,518		40%
ARITHMETIC AVEF	RAGES:		36,731	51,450	44,090	51,503	
INVESTIGATOR	R (SOLICITO	R/PUBLIC DEF	ENDER)			Jol	b Code: 1810
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken				60,366		Avg of Actual	
Beaufort		21	/2 110				400
	40 40	21	43,119 35,000	•	51,743 42,000		
	40	4	35,000	49,000	42,000		40%
Dorchester	40 40	4 6	35,000 24,000	49,000 50,000	42,000 37,000		40% 108%
	40	4	35,000 24,000 41,655	49,000 50,000 63,815	42,000 37,000 52,735		40% 108% 53%
Dorchester Florence	40 40 40	4 6 2	35,000 24,000	49,000 50,000	42,000 37,000		40% 40% 108% 53% 40% 38%
Dorchester Florence Pickens	40 40 40 37.5 37.5	4 6 2 1	35,000 24,000 41,655 46,133	49,000 50,000 63,815 64,585	42,000 37,000 52,735 55,359		40% 108% 53% 40%
Dorchester Florence Pickens Sumter	40 40 40 37.5 37.5 RAGES:	4 6 2 1	35,000 24,000 41,655 46,133 40,000 38,318	49,000 50,000 63,815 64,585 55,000	42,000 37,000 52,735 55,359 47,500	lot	40% 108% 53% 40%
Dorchester Florence Pickens Sumter ARITHMETIC AVER	40 40 40 37.5 37.5 RAGES:	4 6 2 1	35,000 24,000 41,655 46,133 40,000 38,318	49,000 50,000 63,815 64,585 55,000	42,000 37,000 52,735 55,359 47,500	Jol Avg or Actual	40% 108% 53% 40% 38% b Code: 1811
Dorchester Florence Pickens Sumter ARITHMETIC AVER	40 40 40 37.5 37.5 RAGES:	4 6 2 1 1	35,000 24,000 41,655 46,133 40,000 38,318	49,000 50,000 63,815 64,585 55,000 57,128	42,000 37,000 52,735 55,359 47,500		40% 108% 53% 40% 38% b Code: 1811
Dorchester Florence Pickens Sumter ARITHMETIC AVER CHIEF MAGIST County	40 40 40 37.5 37.5 RAGES:	4 6 2 1 1 Staff Totals	35,000 24,000 41,655 46,133 40,000 38,318	49,000 50,000 63,815 64,585 55,000 57,128 Range <u>Maximum</u>	42,000 37,000 52,735 55,359 47,500 47,723		40% 1089 539 409 389 b Code: 1811 Percent Spread 409
Dorchester Florence Pickens Sumter ARITHMETIC AVER CHIEF MAGIST County Aiken	40 40 40 37.5 37.5 RAGES: RATE	4 6 2 1 1 Staff Totals	35,000 24,000 41,655 46,133 40,000 38,318 Pay F Minimum 58,648	49,000 50,000 63,815 64,585 55,000 57,128 Range <u>Maximum</u> 82,107	42,000 37,000 52,735 55,359 47,500 47,723 <u>Midpoint</u> 70,378	Avg or Actual	40% 1089 53% 40% 38% b Code: 1811 Percent Spread 40% 10%
Dorchester Florence Pickens Sumter ARITHMETIC AVER CHIEF MAGIST County Aiken Beaufort	40 40 40 37.5 37.5 RAGES: RATE Hours 40	4 6 2 1 1 Staff Totals 1	35,000 24,000 41,655 46,133 40,000 38,318 Pay F Minimum 58,648 82,460	49,000 50,000 63,815 64,585 55,000 57,128 Range Maximum 82,107 90,923	42,000 37,000 52,735 55,359 47,500 47,723 <u>Midpoint</u> 70,378 86,692	Avg or Actual 86,595	40% 108% 53% 40% 38% b Code: 1811 Percent Spread 40% 10% 0%
Dorchester Florence Pickens Sumter ARITHMETIC AVER CHIEF MAGIST County Aiken Beaufort Dorchester	40 40 40 37.5 37.5 RAGES: RATE Hours 40 40	4 6 2 1 1 Staff Totals 1 1	35,000 24,000 41,655 46,133 40,000 38,318 Pay F Minimum 58,648 82,460 86,172	49,000 50,000 63,815 64,585 55,000 57,128 Range <u>Maximum</u> 82,107 90,923 86,172	42,000 37,000 52,735 55,359 47,500 47,723 <u>Midpoint</u> 70,378 86,692 86,172	Avg or Actual 86,595	40% 108% 53% 40% 38%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

88,411

78,748

86,384

69,086

Population Group 2

(100,001 - 200,000 Population)

MAGISTRATE			Day F	Range		Jol	Code: 1812
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	4	58,648	82,107	70,378		40%
Beaufort	29	12	59,784	65,915	62,850		10%
Dorchester	40	2	79,300	93,275	86,288		18%
Florence	40	9	44,815	68,696	56,756		53%
Pickens	37.5	3	59,699	83,577	71,638		40%
Sumter	40	4	55,000	75,000	65,000		36%
ARITHMETIC AVER	RAGES:		59,541	78,095	68,818		
MINISTERIAL N	MAGISTRAT	Έ				Jol	Code: 1813
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378	rttg of riotaan	40%
ARITHMETIC AVER	RAGES:		58,648	82,107	70,378		
COURT ADMIN	JISTRATOR					Iol	o Code: 1814
		0. 66	•	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	4	34,490	48,287	41,389		40%
Beaufort	40	1	56,213	87,130	71,672		55%
Florence	40	1	38,496	58,935	48,716		53%
Pickens	37.5	1	40,466	56,665	48,566		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVER	RAGES:		41,933	60,603	51,268		
CLERK OF COU	RT		Da 1	1		Jol	Code: 1815
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	81,426	81,426	81,426	81,426	0%
Beaufort	40	1	98,343	98,343	98,343	98,343	0%
Dorchester	40	1	89,690	89,690	89,690	89,690	0%
Florence	40	1	87,871	87,871	87,871	87,871	0%
Pickens	40	1	85,925	120,295	103,110		40%
Sumter	37.5	1	65,687	94,927	80,307		45%
ARITHMETIC AVER	RAGES:		84,824	95,425	90,125	89,333	
ASST/CHIEF DE	ASST/CHIEF DEPUTY CLERK OF COURT					Jol	Code: 1816
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	46,986	75,177	61,082		60%
Florence	40	1	46,393	71,137	58,765		53%
Sumter	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVER	RAGES:		44,460	65,438	54,949		

Population Group 2

(100,001 - 200,000 Population)

SENIOR DEPU	IY CLERK OF	- COURT	Pay R	lange		Job Code: 1817
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Beaufort	40	1	47,674	73,902	60,788	55%
Florence	40	3	36,917	56,495	46,706	53%
Pickens	37.5	1	46,530	65,142	55,836	40%
ARITHMETIC AVE	RAGES:		43,707	65,180	54,443	
DEPUTY CLER	K OF COURT		Pay F	lango.		Job Code: 1818
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	2	44,843	62,780	53,812	40%
Dorchester	40	1	41,426	64,211	52,819	55%
Florence	37.5	2	33,758	51,613	42,686	53%
Pickens	37.5	1	44,494	62,292	53,393	40%
ARITHMETIC AVE	RAGES:		41,130	60,224	50,677	
HEARING REP	ORTER		Pay F	lango		Job Code: 1819
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	1	35,090	54,392	44,741	55%
ARITHMETIC AVE	RAGES:		35,090	54,392	44,741	
SENIOR COUR	T CLERK					Job Code: 1820
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	1	31,949	49,525	40,737	55%
Florence	37.5	13	25,858	39,411	32,635	52%
Pickens	37.5	7	32,817	45,944	39,381	40%
ARITHMETIC AVE	RAGES:		30,208	44,960	37,584	
COURT CLERK	,		Dov E	longo		Job Code: 1821
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	15	28,808	44,658	36,733	55%
Florence	37.5	5	22,698	34,527	28,613	52%
Pickens	37.5	3	33,473	41,966	37,720	25%
ARITHMETIC AVE	RAGES:		28,326	40,384	34,355	

Population Group 2

(100,001 - 200,000 Population)

REGISTER OF	DEEDS		Pay R	lange		Jol	o Code: 1822
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	71,284	71,284	71,284	71,284	0%
Beaufort	40	1	53,955	83,637	68,796	77,250	55%
Dorchester	40	1	79,072	79,072	79,072	79,072	0%
Pickens	37.5	1	65,385	91,539	78,462		40%
Sumter	37.5	1	52,000	78,000	65,000		50%
ARITHMETIC AVE	RAGES:		64,339	80,706	72,523	75,869	
DEPUTY/ASST	REGISTER (OF DEEDS	Pay R	lango		Jol	o Code: 1823
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Dorchester	40	1	50,273	80,440	65,357		60%
Sumter	37.5	1	35,000	50,000	42,500		43%
ARITHMETIC AVE	RAGES:		43,372	64,407	53,889		
ROD RECORD	ING CLERK					Jol	o Code: 1824
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	6	28,808	44,658	36,733	Avg of Actual	55%
Dorchester	40	3	26,741	44,658	33,427		50%
Sumter	37.5	5	20,000	28,000	24,000		40%
ARITHMETIC AVE			25,183	37,590	31,387		
ROD RECORD	ING CLEDY	SENIOD				Iol	o Code: 1825
	ING CLERK -		Pay R	lange			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	29,315	41,040	35,178		40%
Beaufort	40	1	39,021	60,486	49,754		55%
Dorchester	40	2	28,078	42,117	35,098		50%
Pickens	37.5	2	29,975	41,966	35,971		40%
Sumter	37.5	2	25,000	38,000	31,500		52%
ARITHMETIC AVE	RAGES:		30,278	44,722	37,500		
PROBATE JUD	GE		Pay R	ange		Jol	o Code: 1826
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	93,389	93,389	93,389	93,389	0%
Beaufort	40	1	120,845	120,845	120,845	120,845	0%
Dorchester	40	1	97,224	97,224	97,224	97,224	0%
Florence	40	1	96,678	96,678	96,678	96,678	0%
Pickens	37.5	1	61,448	86,027	73,738		40%
Sumter	37.5	1	67,785	90,151	78,968		33%
_							33%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

97,386

93,474

102,034

89,562

Population Group 2

(100,001 - 200,000 Population)

Code: 1827	Job		ange	Pay R	BATE JUDGE	CIATE PROB	DEPUTY/ASSC
Percent Spread	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	<u>County</u>
40%		57,955	67,614	48,295	3	40	Aiken
55%	88,867	88,868	108,035	69,701	1	40	Beaufort
53%		64,796	78,457	51,134	1	40	Florence
40%		62,007	72,341	51,672	1	37.5	Pickens
39%		43,000	50,000	36,000	1	37.5	Sumter
	88,867	63,325	75,289	51,360		RAGES:	ARITHMETIC AVE
Code: 1828	Jok		222	Day D	т	BATE COUR	CLERK OF PRO
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
40%		37,247	43,454	31,039	1	40	Aiken
55%		40,737	49,525	31,949	4	40	Beaufort
60%		65,358	80,440	50,275	1	40	Dorchester
53%		48,716	58,935	38,496	1	37.5	Florence
40%		45,551	53,143	37,959	1	37.5	Pickens
28%		28,500	32,000	25,000	1	37.5	Sumter
		44,351	52,916	35,786		RAGES:	ARITHMETIC AVE
Code: 1829	Jok				E)	RK (PROBAT	RECORDS CLEI
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
40%		31,035	36,208	25,862	1	40	Aiken
55%		36,733	44,658	28,808	4	40	Beaufort
53%		34,646	41,852	27,440	4	37.5	Florence
40%		33,209	38,744	27,674	3	37.5	Pickens
40%		24,000	28,000	20,000	2	37.5	Sumter
		31,925	37,892	25,957		RAGES:	ARITHMETIC AVE
Code: 1830	Jok			AGER	NATOR/MAN	ESS COORDI	VICTIM/WITN
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
40%		49,672	57,950	41,393	1	40	Aiken
		49,672	57,950	41,393		RAGES:	ARITHMETIC AVE
Code: 1831	Jok				ATE	ESS ADVOCA	VICTIM/WITN
	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	<u>County</u>
Percent Shread	AVE OF ACTUAL	MINOPOLITE		34,490	<u>3tan 10tais</u> 8	40	Aiken
·		41 380	48787				MINGH
40%		41,389 47,008	48,287 57 147				
40% 55%		47,008	57,147	36,869	3	40	Dorchester
Percent Spread 40% 55% 23% 40%							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,616

42,116

34,615

Population Group 2

(100,001 - 200,000 Population)

Job		2ange	Pay R			SHERIFF
Avg or Actual	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	<u>County</u>
100,766	100,766	100,766	100,766	1	40	Aiken
132,413	132,413	132,413	132,413	1	40	Beaufort
105,095	105,095	105,095	105,095	1	40	Dorchester
105,201	105,201	105,201	105,201	1	40	Florence
	127,388	148,619	106,156	1	40	Pickens
	109,710	132,446	86,974	1	40	Sumter
110,869	113,429	120,757	106,101		ERAGES:	ARITHMETIC AVEI
Jol					Y SHERIFF	CHIEF DEPUTY
Avg or Actual	Midnoint		•	Staff Totals	Hours	County
rivg of rictual		<u> </u>				Aiken
131 93/		,			-	Beaufort
131,334		ŕ	•		_	Dorchester
		,	•		-	Florence
	,	,	•	1	-	Pickens
	57,500	65,000	50,000	1	40	Sumter
131,934	91,821	104,818	78,825		ERAGES:	ARITHMETIC AVEI
Job		lange	Pay R	_	TIVE OFFICEI	ADMINISTRAT
Avg or Actual	<u>Midpoint</u>	· · · · · · · · · · · · · · · · · · ·	' <u></u>		<u>Hours</u>	<u>County</u>
			•	1	40	Aiken
	ŕ	,	46,130	1	40	Florence
	50,682	58,593	42,771	2	40	Sumter
	57,072	67,262	46,882		ERAGES:	ARITHMETIC AVEI
Jol)	RK (SHERIFF	RECORDS CLE
		lango	Day B			
Avg or Actual	Midpoint	lange <u>Maximum</u>	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
	Midpoint 31,035	•	•	Staff Totals 5	•	<u>County</u> Aiken
		<u>Maximum</u>	<u>Minimum</u>		<u>Hours</u>	
	31,035	<u>Maximum</u> 36,208	Minimum 25,862	5	Hours 40	Aiken
	31,035 41,044	Maximum 36,208 49,628	Minimum 25,862 32,460	5 1	Hours 40 40 40	Aiken Florence
	31,035 41,044 37,324	Maximum 36,208 49,628 43,544 43,127	Minimum 25,862 32,460 31,103 29,808	5 1 3	Hours 40 40 40 40 ERAGES:	Aiken Florence Pickens
Avg or Actual	31,035 41,044 37,324 36,468	Maximum 36,208 49,628 43,544 43,127	Minimum 25,862 32,460 31,103 29,808	5 1 3 ENFORCEMEN	Hours 40 40 40 40 ERAGES:	Aiken Florence Pickens ARITHMETIC AVEI
Avg or Actual	31,035 41,044 37,324 36,468 Midpoint	Maximum 36,208 49,628 43,544 43,127 Range Maximum	Minimum 25,862 32,460 31,103 29,808 IT) Pay R Minimum	5 1 3	Hours 40 40 40 ERAGES:	Aiken Florence Pickens ARITHMETIC AVEI TRAINING OFF County
Avg or Actual	31,035 41,044 37,324 36,468	Maximum 36,208 49,628 43,544 43,127	Minimum 25,862 32,460 31,103 29,808	5 1 3 ENFORCEMEN Staff Totals	Hours 40 40 40 ERAGES: FICER (LAW Hours	Aiken Florence Pickens ARITHMETIC AVEI
ŀ	100,766 132,413 105,095 105,201 110,869 Avg or Actual 131,934 Jo Avg or Actual	100,766 132,413 105,095 105,095 105,201 127,388 109,710 113,429 110,869 Midpoint 78,662 131,934 100,860 83,565 98,409 57,500 91,821 131,934 Jo Midpoint 62,096 58,439 50,682 57,072	Maximum Midpoint Avg or Actual 100,766 100,766 100,766 132,413 132,413 132,413 105,095 105,095 105,095 105,201 105,201 105,201 148,619 127,388 132,446 109,710 120,757 113,429 110,869 Maximum Midpoint Avg or Actual 91,772 78,662 131,934 131,934 124,135 100,860 101,256 83,565 114,810 98,409 65,000 57,500 104,818 91,821 131,934 34 131,934 131,934 4 12,4135 100,860 104,818 91,821 131,934 35,000 57,500 57,500 4 131,934 131,934 4 131,934 131,934 4 131,934 131,934 4 131,934 131,934 4 131,934 131,934	100,766 100,766 100,766 100,766 132,413 132,413 132,413 132,413 132,413 132,413 135,095 105,095 105,095 105,095 105,201 105,201 105,201 106,156 148,619 127,388 86,974 132,446 109,710 106,101 120,757 113,429 110,869 Pay Range Minimum Maximum Midpoint Avg or Actual 65,552 91,772 78,662 131,934 131,934 131,934 131,934 77,584 124,135 100,860 65,873 101,256 83,565 82,007 114,810 98,409 50,000 65,000 57,500 78,825 104,818 91,821 131,934 13	Staff Totals Minimum Maximum Midpoint Avg or Actual 1 100,766 100,766 100,766 100,766 1 132,413 132,413 132,413 132,413 1 105,095 105,095 105,095 105,095 1 105,201 105,201 105,201 105,201 1 106,156 148,619 127,388 1 1 86,974 132,446 109,710 100,869 Pay Range Staff Totals Minimum Maximum Midpoint Avg or Actual 1 65,552 91,772 78,662 78,662 1 131,934 131,934 131,934 131,934 1 77,584 124,135 100,860 1 1 65,873 101,256 83,565 1 1 82,007 114,810 98,409 1 1 50,000 57,500 57,500 Pay Range	Hours Staff Totals Minimum Maximum Midpoint Avg or Actual

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,035

ARITHMETIC AVERAGES:

59,737

50,386

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PAT	TROL COMM	/IANDER/TRAII	NING OFC	Range		Job Code: 1906
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Dorchester	40	1	53,794	86,070	69,932	60%
Florence	42	1	44,609	68,401	56,505	53%
ARITHMETIC AVE	RAGES:		49,202	77,236	63,219	
UNIFORM PA	TROL COMM	MANDER	Pay F	Range		Job Code: 1907
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	51,746	72,444	62,095	40%
Florence	42	2	50,684	77,786	64,235	53%
Pickens	43	1	67,146	94,004	80,575	40%
Sumter	40	4	38,000	50,000	44,000	32%
ARITHMETIC AVE	RAGES:		51,894	73,559	62,726	
UNIFORM PA	TROL SHIFT	COMMANDER	/SUPV	_		Job Code: 1908
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	7	46,570	65,197	55,884	40%
Florence	40	8	44,609	68,401	56,505	53%
Pickens	42.5	11	52,283	73,196	62,740	40%
Sumter	40	9	36,152	49,509	42,831	37%
ARITHMETIC AVE	RAGES:		44,904	64,076	54,490	
UNIFORM PAT	TROL ASST S	SHIFT COMMA	NDER/SUPV			Job Code: 1909
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	13	43,118	60,366	51,742	40%
Dorchester	40	22	46,721	70,082	58,402	50%
Florence	42	5	38,535	59,013	48,774	53%
Pickens	42.5	14	46,711	65,396	56,054	40%
Sumter	40	13	32,291	44,210	38,251	37%
ARITHMETIC AVE	RAGES:		41,475	59,813	50,644	
UNIFORM PA	TROL OFFICE	ER II				Job Code: 1910
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	33	37,942	53,119	45,531	40%
Dorchester	42	23	42,586	63,879	53,233	50%
Florence	42	10	42,380 37,015	56,668	46,842	53%
Pickens	42.5	30	40,332	56,466	48,399	40%
Sumter	42.3	36	32,000	45,000	38,500	41%
					,	41/0
A DITLIMATTIC AND	DACEC.		27.075	EE 036	4C FO1	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,975

ARITHMETIC AVERAGES:

55,026

46,501

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PAT	ROL OFFICE	ER I	Pay R	ange		Jo	b Code: 1911
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	6	36,216	50,701	43,459		40%
Dorchester	42	61	38,861	58,292	48,577		50%
Florence	42	50	35,497	54,322	44,910		53%
Pickens	42.5	11	39,280	54,992	47,136		40%
Sumter	40	34	30,000	40,000	35,000		33%
ARITHMETIC AVER	AGES:		35,971	51,661	43,816		
CHIEF OF DETE	CTIVES		D D			Jo	b Code: 1912
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,471	74,861	64,166		40%
Florence	42	1	50,684	77,786	64,235		53%
Pickens	40	1	67,146	94,004	80,575		40%
ARITHMETIC AVER	AGES:		57,100	82,217	69,659		
SENIOR DETECT	TIVE					Jo	b Code: 1913
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	44,843	62,780	53,812	ring or riotaur	40%
Dorchester	42	2	46,721	70,082	58,402		50%
Sumter	40	5	40,000	52,000	46,000		30%
ARITHMETIC AVER	AGES:		43,855	61,621	52,738		
DETECTIVE						Jo	b Code: 1914
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	13	43,119	60,366	51,743	rivg of ricedan	40%
Dorchester	42	8	42,586	63,879	53,233		50%
Florence	42	15	38,535	59,013	48,774		53%
Pickens	42.5	16	44,854	62,795	53,825		40%
Sumter	40	11	38,000	47,000	42,500		24%
ARITHMETIC AVER	AGES:		41,419	58,611	50,015		
NARCOTICS IN	VESTIGATO	R				Jol	b Code: 1915
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	11	44,843	62,779	53,811		40%
Dorchester	42	5	42,586	63,879	53,233		50%
Florence	42	7	38,535	59,013	48,774		53%
Sumter	40	<i>,</i> 5	38,000	50,000	44,000		32%
A DITUMETIC AVED			40.001	F8 019	40.054		

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58,918

49,954

40,991

Population Group 2

(100,001 - 200,000 Population)

DETENTION CEN	NTER DIRE	CTOR	Pay F	Range		Jol	b Code: 1917
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	53,472	74,861	64,167		40%
Beaufort	40	1	72,842	112,902	92,872	92,873	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	42	1	56,763	87,171	71,967		54%
Pickens	40	1	67,146	94,004	80,575		40%
Sumter	40	1	60,000	85,000	72,500		42%
ARITHMETIC AVERA	AGES:		63,514	93,372	78,443	92,873	
ASST DETENTIO	N CENTER	DIRECTOR				Jol	b Code: 1918
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	62,608	97,053	79,831	72,949	55%
Dorchester	40	1	57,514	86,271	71,893	72,545	50%
Florence	42	1	47,646	73,093	60,370		53%
Sumter	40	1	50,000	75,000	62,500		50%
				-	,	72.040	
ARITHMETIC AVERA	AGES:		53,558	80,289	66,924	72,949	
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)			Jol	b Code: 1919
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	4	32,814	50,861	41,838		55%
Florence	40	1	33,978	51,974	42,976		53%
Sumter	40	1	28,000	38,000	33,000		36%
ARITHMETIC AVERA	AGES:		31,597	46,945	39,271		
REGISTERED NU	JRSE (DETE	ENTION CTR)				Jol	b Code: 1920
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Florence	40	1	46,130	70,747	58,439	Avg of Actual	53%
			-		<u> </u>		33%
ARITHMETIC AVERA	AGES:		46,130	70,747	58,439		
DETENTION CEN	NTER SHIF	T SUPERVISOR	Pay F	Range		Jol	b Code: 1921
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	 5	43,119	60,366	51,743		40%
Beaufort	40	4	47,674	73,902	60,788		55%
Dorchester	42	17	37,887	56,830	47,359		50%
Florence	42	4	35,497	54,322	44,910		53%
Pickens	42.5	5	52,283	73,196	62,740		40%
Sumter	40	6	42,000	45,000	43,500		7%
ARITHMETIC AVERA	AGES:		43,077	60,603	51,840		

Population Group 2

(100,001 - 200,000 Population)

DETENTION CE	NTER ASST	SHIFT SUPERV	/ISOR Pav R	Range		Jol	b Code: 1922
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	4	37,942	53,119	45,531		40%
Beaufort	40	9	39,021	60,486	49,754		55%
Florence	42	4	30,941	47,281	39,111		53%
Pickens	42.5	3	46,711	65,396	56,054		40%
Sumter	40	6	38,000	42,000	40,000		11%
ARITHMETIC AVER	RAGES:		38,523	53,656	46,090		
DETENTION O	FFICER II		Do C	1		Jol	b Code: 1923
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	23	32,764	45,870	39,317		40%
Beaufort	40	17	37,492	54,392	45,942		45%
Dorchester	42	23	34,782	53,913	44,348		55%
Florence	42	5	30,941	47,281	39,111		53%
Pickens	42.5	2	39,280	54,992	47,136		40%
Sumter	40	22	34,000	38,000	36,000		12%
ARITHMETIC AVE	RAGES:		34,877	49,075	41,976		
DETENTION O	FFICER I					Jol	b Code: 1924
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Aiken	40	12	31,039	43,454	37,247	Avg of Actual	40%
Beaufort	40	11	35,092	44,741	39,917		279
Dorchester	40	43	32,814	50,861	41,838		55%
Florence	42	54	30,941	47,281	39,111		53%
Pickens	42.5	14	37,423	52,391	44,907		40%
Sumter	40	44	29,000	34,000	31,500		179
ARITHMETIC AVE	RAGES:		32,718	45,455	39,086		
COUNTY CORC	ONER					Jol	b Code: 1925
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	71,284	71,284	71,284	71,284	09
	40	1	86,680	86,680	86,680	86,680	0%
Beaufort	40				66,200	66,200	
	40	1	66,200	66,200	00,200	00,200	09
Beaufort Dorchester Florence		1 1	66,200 79,149	66,200 79,149	79,149	79,149	
Dorchester	40						0% 0% 40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

71,911

69,901

75,828

67,891

Population Group 2

(100,001 - 200,000 Population)

Alken	ASST COUNTY	CORONER		Day I	Range		Jo	b Code: 1926
Beaufort	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Dorchester	Aiken	40	1	48,295	67,613	57,954		40%
Florence	Beaufort	40	2	35,090	54,392	44,741		55%
Sumter 40 1 28,000 40,000 34,000 4. ARITHMETIC AVERAGES: 36,750 54,699 45,725 FIRE CHIEF Pay Range Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Alken 40 1 36,215 50,701 43,458 44 40 Pickens 40 6 52,705 73,788 63,247 44 ARITHMETIC AVERAGES: 53,586 79,810 66,698 8 ASST FIRE CHIEF Pay Range Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre County Hours Staff Totals Minimum Maximum Midpoint Avg	Dorchester	40	2	41,426	64,211	52,819		55%
ARITHMETIC AVERAGES: 36,750 54,699 45,725	Florence	40	2	30,941	47,281	39,111		53%
FIRE CHIEF	Sumter	40	1	28,000	40,000	34,000		43%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Alken 40 1 36,215 50,701 43,458 44 Dorchester 40 1 71,837 114,940 93,389 66 ARITHMETIC AVERAGES: 53,586 79,810 66,698 ASST FIRE CHIEF Pay Range Job Code: 20 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Dorchester 40 1 61,589 98,542 80,066 66 TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 20 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Pickens 40 3 42,216 56,652 49,434 3 3 ARITHMETIC AVERAGES: Pay Range Job Code: 20	ARITHMETIC AVER	AGES:		36,750	54,699	45,725		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Alken 40 1 36,215 50,701 33,389 66 Dorchester 40 1 71,837 114,940 93,389 66 Pickens 40 6 52,705 73,788 63,247 44 ARITHMETIC AVERAGES: 53,586 79,810 66,698 8 ASST FIRE CHIEF Pay Range Job Code: 20 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Pay Range Job Code: 20 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Fire Lieutenant/officer <t< td=""><td>FIRE CHIEF</td><td></td><td></td><td>Day I</td><td>ango.</td><td></td><td>Jo</td><td>b Code: 2001</td></t<>	FIRE CHIEF			Day I	ango.		Jo	b Code: 2001
Dorchester 40	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Dorchester	Aiken	40	1	36,215	50,701	43,458		40%
ARITHMETIC AVERAGES: 53,586 79,810 66,698 ASST FIRE CHIEF County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Staff Totals Pay Range Dorchester 40 1 61,589 98,542 80,066 ARITHMETIC AVERAGES: 61,589 98,542 80,066 TRAINING OFFICER/ASST CHIEF County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Pay Range Pickens 40 1 50,275 80,440 65,358 66 Pickens 40 3 42,216 56,652 49,434 3.3 ARITHMETIC AVERAGES: 46,246 68,546 57,396 FIRE LIEUTENANT/OFFICER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spre Pay Range Pickens 53 3 41,426 64,211 52,819 5		40	1	,	· ·	•		60%
ARITHMETIC AVERAGES: 53,586 79,810 66,698 ASST FIRE CHIEF County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 40 1 61,589 98,542 80,066 ARITHMETIC AVERAGES: 61,589 98,542 80,066 TRAINING OFFICER/ASST CHIEF Pay Range Pay Range Pay Range Pickens 40 1 50,275 80,440 65,358 66 96 Pickens 40 3 42,216 56,652 49,434 33. ARITHMETIC AVERAGES: 46,246 68,546 57,396 FIRE LIEUTENANT/OFFICER Pay Range Pay Range Pay Range Pickens 53 3 41,426 64,211 52,819 559 Pickens 53 6 35,083 49,112 42,098 440 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range Pay Range Pay Range Pay Range Pay Range Pickens 53 66 35,083 49,112 42,098 440 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range Pay Range Pay Range Pickens 53 66 35,083 49,112 42,098 440 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range Pay	Pickens	40	6	,	,	•		40%
Pay Range	ARITHMETIC AVER	AGES:		53,586	79,810			
Pay Range	ASST FIRE CHIE	: c					lo	h Code: 2002
Dorchester 40			C: ((T : 1	•				
ARITHMETIC AVERAGES: 61,589 98,542 80,066 TRAINING OFFICER/ASST CHIEF Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 40 1 50,275 80,440 65,358 66 Pickens 40 3 42,216 56,652 49,434 3.3 ARITHMETIC AVERAGES: 46,246 68,546 57,396 FIRE LIEUTENANT/OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 53 3 41,426 64,211 52,819 55 Pickens 53 6 35,083 49,112 42,098 44 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Alken 40 3 32,765 45,870 39,318 44 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 44			<u> </u>		<u> </u>	·	Avg or Actual	
TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 20th County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 40 1 50,275 80,440 65,358 66 Pickens 40 3 42,216 56,652 49,434 3 ARITHMETIC AVERAGES: 46,246 68,546 57,396 57,396 57,396 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 20th County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Pickens 53 6 35,083 49,112 42,098 44 ARITHMETIC AVERAGES: 38,255 56,662 47,458 47,458 FIREFIGHTER Pay Range Job Code: 20th County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Aliken	Dorchester	40	1	61,589	98,542	80,066		60%
Pay Range Pay	ARITHMETIC AVER	AGES:		61,589	98,542	80,066		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 40 1 50,275 80,440 65,358 60 Pickens 40 3 42,216 56,652 49,434 3 ARITHMETIC AVERAGES: 46,246 68,546 57,396 57,396 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 53 3 41,426 64,211 52,819 55 Pickens 53 6 35,083 49,112 42,098 44 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree County Hours Staff Totals	TRAINING OFF	ICER/ASST	CHIEF	Pay I	Range		Jo	b Code: 2003
Pickens 40 3 42,216 56,652 49,434 3 ARITHMETIC AVERAGES: 46,246 68,546 57,396 FIRE LIEUTENANT/OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Dorchester 53 3 41,426 64,211 52,819 55 Pickens 53 6 35,083 49,112 42,098 44 ARITHMETIC AVERAGES: 38,255 56,662 47,458 47,458 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Alken 40 3 32,765 45,870 39,318 44 Dorchester 53 15 34,782 53,913 44,348	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
### ARITHMETIC AVERAGES: ### 46,246	Dorchester	40	1	50,275	80,440	65,358		60%
Fire Lieutenant/Officer	Pickens	40	3	42,216	56,652	49,434		34%
Pay Range Pay Range Percent Spree Pay Range Percent Spree Percent	ARITHMETIC AVER	AGES:		46,246	68,546	57,396		
Pay Range Pay Range Percent Spree Pay Range Percent Spree Percent	FIRE LIEUTENA	NT/OFFICE	R				Jo	b Code: 2004
Dorchester 53 3 41,426 64,211 52,819 55 Pickens 53 6 35,083 49,112 42,098 46 ARITHMETIC AVERAGES: 38,255 56,662 47,458 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40		-				Midnoint	Avg or Actual	Percent Spread
Pickens 53 6 35,083 49,112 42,098 40 ARITHMETIC AVERAGES: Job Code: 206 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40				· -			710g Ol 71ctual	55%
FIREFIGHTER Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40			_	,	•	,		40%
FIREFIGHTER Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spress County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40								4070
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spressor Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40	ANTITIVIL TIC AVEN	AGL3.		36,233	30,002	47,438		
Aiken 40 3 32,765 45,870 39,318 40 Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 40				Pay I			Jo	
Dorchester 53 15 34,782 53,913 44,348 55 Pickens 53 15 30,454 42,635 36,545 46		<u>Hours</u>			·	<u></u>	Avg or Actual	Percent Spread
Pickens 53 15 30,454 42,635 36,545 40								40%
								55%
ARITHMETIC AVERAGES: 32,667 47,473 40,070	Pickens	53	15	30,454	42,635	36,545		40%
	ARITHMETIC AVER	AGES:		32,667	47,473	40,070		

Population Group 2

(100,001 - 200,000 Population)

Alken	EMERGENCY I	MEDICAL SE	RVICES DIRECT	ror _{Dave}			Jo	b Code: 2006
Beaufort 40 1 72,842 112,902 92,872 94,865 55% Dorchester 40 1 71,837 114,940 93,389 60% Florence 40 1 65,873 101,256 83,565 54% Pickens 40 1 68,441 95,817 82,129 40% Sumter 37.5 1 60,000 80,000 70,000 33% ARITHMETIC AVERAGES: 64,836 95,824 80,330 94,865 EMT/PARAMEDIC CREW LEADER Pay Range Job Code: 2007 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Alken 40 25 37,942 53,119 45,531 63,328 55% Beaufort 58 6 49,839 77,263 63,551 63,328 55% Florence 56 30 40,053 70,747 55,400 59	County	<u>Hours</u>	Staff Totals		- ·	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	Aiken	40	1	50,020	70,028	60,024		40%
Florence	Beaufort	40	1	72,842	112,902	92,872	94,865	55%
Pickens 40 1 68,441 95,817 82,129 40% Surnter 37.5 1 60,000 80,000 70,000 33% ARITHMETIC AVERAGES: 64,836 95,824 80,330 94,865 EMT/PARAMEDIC CREW LEADER Pay Range Job Code: 2007 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Alken 40 25 37,942 53,119 45,531 G3,328 55% Dorchester 43 27 43,912 68,064 55,988 55% Florence 56 30 40,053 70,747 55,400 77% Pickens 57.5 3 51,680 77,308 64,494 50% ARITHMETIC AVERAGES: 44,685 69,300 56,993 63,328 760% EMERGENCY MEDICAL TECH-PARAMEDIC Pay Range Job Code: 2008 2008 20,909 20,909 33,401 <td>Dorchester</td> <td>40</td> <td>1</td> <td>71,837</td> <td>114,940</td> <td>93,389</td> <td></td> <td>60%</td>	Dorchester	40	1	71,837	114,940	93,389		60%
Sumter 37.5 1 60,000 80,000 70,000 33% ARITHMETIC AVERAGES: 64,836 95,824 80,330 94,865 EMT/PARAMEDIC CREW LEADER Pay Range Job Code: 2007 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Alken 40 25 37,942 53,119 45,531 63,328 55% Beaufort 58 6 49,839 77,263 63,551 63,328 55% Florence 56 30 40,053 70,747 55,400 77% Pickens 57.5 3 51,680 77,308 64,494 50% ARITHMETIC AVERAGES: 44,685 69,300 56,993 63,328 63,328 EMERGENCY MEDICAL TECH-PARAMEDIC Pay Range Job Code: 2008 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual<	Florence	40	1	65,873	101,256	83,565		54%
Marithmetric Averages: 64,836 95,824 80,330 94,865	Pickens	40	1	68,441	95,817	82,129		40%
EMT/PARAMEDIC CREW LEADER	Sumter	37.5	1	60,000	80,000	70,000		33%
Pay Range	ARITHMETIC AVE	RAGES:		64,836	95,824	80,330	94,865	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Alken 40 25 37,942 53,119 45,531 40% Beaufort 58 6 49,839 77,263 63,551 63,328 55% Dorchester 43 27 43,912 68,064 55,988 55% Florence 56 30 40,053 70,747 55,400 777% Pickens 57.5 3 51,680 77,308 64,494 50% ARITHMETIC AVERAGES: 44,685 69,300 56,993 63,328 EMERGENCY MEDICAL TECH-PARAMEDIC Pay Range Job Code: 2008 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Alken 40 3 36,216 50,701 43,459 40% Beaufort 58 32 48,613 69,603 <td< td=""><td>EMT/PARAME</td><td>EDIC CREW L</td><td>.EADER</td><td>D</td><td></td><td></td><td>Jo</td><td>b Code: 2007</td></td<>	EMT/PARAME	EDIC CREW L	.EADER	D			Jo	b Code: 2007
Alken	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Beaufort 58	· <u></u>							40%
Dorchester 43 27 43,912 68,064 55,988 55% Florence 56 30 40,053 70,747 55,400 77% Flokens 57.5 3 51,680 77,308 64,494 50% 50% 56,993 63,328 55% 56,000 56,993 63,328 55% 56,000 56,993 63,328 55% 56,000 56,993 63,328 56,000 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,993 63,328 56,000 56,000 56,993 56,000 56,993 56,000 5		-		,			63.328	55%
Florence 56 30				,		•	,	55%
Pickens 57.5 3 51,680 77,308 64,494 50% ARITHMETIC AVERAGES: 44,685 69,300 56,993 63,328 EMERGENCY MEDICAL TECH-PARAMEDIC Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 40 3 36,216 50,701 43,459 40% Beaufort 58 32 48,613 69,603 59,108 53,401 43% Dorchester 43 7 39,082 60,576 49,829 55% Florence 56 7 37,015 56,668 46,842 53% Pickens 60 23 31,103 43,544 37,324 40% Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range				,	•			77%
Forest F	Pickens	57.5	3		•	•		50%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread	ARITHMETIC AVE	RAGES:		44,685	69,300	56,993	63,328	
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread	EMERGENCY N	MEDICAL TE	CH-PARAMED	ıc			Jol	b Code: 2008
Aiken 40 3 36,216 50,701 43,459 40% Beaufort 58 32 48,613 69,603 59,108 53,401 43% Dorchester 43 7 39,082 60,576 49,829 55% Florence 56 7 37,015 56,668 46,842 53% Pickens 60 23 31,103 43,544 37,324 40% Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE				Pay F		Midnaint		
Beaufort 58 32 48,613 69,603 59,108 53,401 43% Dorchester 43 7 39,082 60,576 49,829 55% Florence 56 7 37,015 56,668 46,842 53% Pickens 60 23 31,103 43,544 37,324 40% Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 53,401 Fay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% <t< td=""><td></td><td></td><td><u> </u></td><td></td><td></td><td><u> </u></td><td>Avg or Actual</td><td>·</td></t<>			<u> </u>			<u> </u>	Avg or Actual	·
Dorchester				,	•	· ·	F2 404	
Florence 56 7 37,015 56,668 46,842 53% Pickens 60 23 31,103 43,544 37,324 40% Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 Pickens 60 17 28,225 39,520 33,873 40%				,	•	ŕ	53,401	
Pickens 60 23 31,103 43,544 37,324 40% Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%				,	•	· ·		
Sumter 72 21 39,009 47,168 43,089 21% ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range County Hours Staff Totals Minimum Maximum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%				,	•	· ·		
ARITHMETIC AVERAGES: 38,506 54,710 46,608 53,401 EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range Pay Range Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread 40% Beaufort 58 8 46,451 63,302 54,877 Dorchester 43 3 34,782 53,913 44,348 Florence 56 8 37,015 56,668 46,842 Florence 50 17 28,225 39,520 33,873				,	•	· ·		
EMERGENCY MEDICAL TECH-INTERMEDIATE Pay Range Job Code: 2009 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	-		21			,	F2 404	21/0
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	ARITHMETIC AVE	RAGES:		38,506	54,/10	46,608	53,401	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Aiken 56 13 34,490 48,287 41,389 40% Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	EMERGENCY I	MEDICAL TE	CH-INTERMED	IATE Pav F	Range		Jo	b Code: 2009
Beaufort 58 8 46,451 63,302 54,877 36% Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester 43 3 34,782 53,913 44,348 55% Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	Aiken	56	13	34,490	48,287	41,389		40%
Florence 56 8 37,015 56,668 46,842 53% Pickens 60 17 28,225 39,520 33,873 40%	Beaufort	58	8	46,451	63,302	54,877		36%
Pickens 60 17 28,225 39,520 33,873 40%	Dorchester	43	3	34,782	53,913	44,348		55%
	Florence	56	8	37,015	56,668	46,842		53%
Sumter 72 16 33,170 38,000 35,585 15%	Pickens	60	17	28,225	39,520	33,873		40%
	Sumter	72	16	33,170	38,000	35,585		15%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,689

49,948

42,819

Population Group 2

(100,001 - 200,000 Population)

EMERGENCY	MEDICAL TE	CH-BASIC	Pay R	lange		Job Code: 2010
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	56	15	31,039	43,454	37,247	40%
Beaufort	58	22	44,202	63,302	53,752	43%
Dorchester	43	21	32,814	50,861	41,838	55%
Florence	56	23	37,015	56,668	46,842	53%
Pickens	60	22	26,478	37,066	31,772	40%
Sumter	72	17	29,989	32,149	31,069	7%
ARITHMETIC AVE	RAGES:		33,590	47,250	40,420	
COMMUNICA	TIONS/DISP	ATCH CENTER	DIRECTOR			Job Code: 2011
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	43,119	60,366	51,743	40%
Florence	40	1	47,646	73,093	60,370	53%
Pickens	40	1	45,712	63,997	54,855	40%
ARITHMETIC AVE	ERAGES:		45,492	65,819	55,656	
COMMUNICA	TIONS/DISP	ATCH SHIFT SU	JPERVISOR Pay F	Range		Job Code: 2012
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	40	3	32,765	45,870	39,318	40%
Dorchester	42	5	36,869	57,147	47,008	55%
Florence	42	4	33,978	51,974	42,976	53%
Pickens	40	2	40,456	56,638	48,547	40%
ARITHMETIC AVE	ERAGES:		36,017	52,907	44,462	
DISPATCHER						Job Code: 2013
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	<u>3tair rotais</u> 15	31,039	43,454	37,247	40%
Dorchester	40	15 17	32,814	50,861	41,838	55%
Florence	42	27	27,904	42,588	35,246	53%
Pickens	40	12	29,972	41,974	35,973	40%
ARITHMETIC AVE	RAGES:		30,432	44,719	37,576	
E 0 1 1 COOR	DINATOR					Joh Codo: 3014
E 9-1-1 COOR		o	Pay F			Job Code: 2014
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Florence	40	1	30,599	46,730	38,665	53%
Pickens	37.5	1	52,689	73,765	63,227	40%
ARITHMETIC AVE	RAGES:		41,644	60,248	50,946	

Population Group 2

(100,001 - 200,000 Population)

E 9-1-1 MAINT	TENANCE TE	CHNICIAN	Pay F	Range		Jo	b Code: 2015
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Florence	40	1	33,978	51,974	42,976		53%
Pickens	37.5	1	40,000	56,000	48,000		40%
ARITHMETIC AVE	RAGES:		36,989	53,987	45,488		
EMERGENCY F	PREPAREDN	ESS DIRECTOR				Jo	b Code: 2016
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Dorchester	40	1	66,515	106,425	86,470		60%
Florence	40	1	59,798	91,867	75,833		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	50,000	70,000	60,000		40%
ARITHMETIC AVE	RAGES:		57,651	85,002	71,327		
EMERGENCY F	PRFPARFDN	FSS ASST DIRF	CTOR			Jo	b Code: 2017
		Staff Totals	Pay F	Range	المانطية ما المانية	_	
County	<u>Hours</u>		<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	41,393	57,950	49,672		40%
Dorchester	40	1	46,985	75,177	61,081		60%
Pickens	40	1	49,208	68,890	59,049		40%
ARITHMETIC AVE	RAGES:		45,862	67,339	56,601		
SOLID WASTE	DIRECTOR		Pay I	Range		Jo	b Code: 2101
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	50,275	80,440	65,358		60%
Pickens	40	1	64,944	90,922	77,933		40%
ARITHMETIC AVE	RAGES:		54,505	79,659	67,082		
LANDFILL SUP	ERVISOR					Jo	b Code: 2103
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,119	45,531	ring of ricedan	40%
Sumter	40	1	30,000	45,000	37,500		50%
ARITHMETIC AVE	RAGES:		33,971	49,060	41,515		
RECYCLING CO	ORDINATO	ıR				Io	b Code: 2105
			,	Range	M:4~=:-+		
County	<u>Hours</u>	Staff Totals	Minimum 31,040	Maximum 40.535	Midpoint 40.737	Avg or Actual	Percent Spread
Beaufort	40	1	31,949	49,525	40,737		55%
Dorchester	40	1	53,794	86,070	69,932		60%
Pickens	29	1	33,145	46,404	39,775		40%
ARITHMETIC AVE	RAGES:		39,629	60,666	50,148		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 2

(100,001 - 200,000 Population)

CONVENIENCE	CENTER AT	TTENDANT	Pay I	Range		Jo	b Code: 2107
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	24	31	11,375	15,926	13,651		40%
Beaufort	28	43	15,055	21,025	18,040		40%
Dorchester	20	39	11,000	15,752	13,376		43%
Pickens	24	32	11,681	16,354	14,018		40%
ARITHMETIC AVER	RAGES:		12,278	17,264	14,771		
PUBLIC WORK	S DIR/COUI	NTY ENGINEER	l Pay I	ango.		Jo	b Code: 2201
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	75,905	106,267	91,086		40%
Beaufort	40	1	72,842	112,902	92,872	92,873	55%
Dorchester	40	1	90,494	144,791	117,643	•	60%
Florence	40	1	65,318	98,216	81,767		50%
Sumter	37.5	2	65,000	90,000	77,500		38%
ARITHMETIC AVER	RAGES:		73,912	110,435	92,174	92,873	
PUBLIC WORK	S ASST DIRI	ECTOR		_		Jo	b Code: 2202
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Sumter	37.5	1	50,000	75,000	62,500	7 Ng or Meedal	50%
ARITHMETIC AVER	RAGES:		50,000	75,000	62,500		
ROADS AND B	RIDGES DIR	/COUNTY FNG	INFFR			lo	b Code: 2203
		-	Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	71,837	114,940	93,389		60%
Pickens	40	1	82,428	110,503	96,466		34%
ARITHMETIC AVER	RAGES:		77,133	112,722	94,927		
ROADS AND B	RIDGES ASS	T DIRECTOR	Pay I	Range		Jo	b Code: 2204
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
ARITHMETIC AVER	RAGES:		48,295	67,614	57,955		
ROAD MAINTE	NANCE GE	NERAL FOREM	AN/SUPV _	_		Jo	b Code: 2205
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Pickens	40	3	43,950	61,547	52,749	or medal	40%
ARITHMETIC AVER	RAGES:		43,950	61,547	52,749		

Population Group 2

(100,001 - 200,000 Population)

PUBLIC WORK	(S FOREMAN	N	Pay R	Range		Jo	b Code: 2206
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	37,942	53,119	45,531		40%
Beaufort	40	2	35,090	54,392	44,741		55%
Dorchester	40	4	50,275	80,440	65,358		60%
Florence	40	4	33,422	48,933	41,178		46%
Sumter	40	1	31,167	43,634	37,401		40%
ARITHMETIC AVE	RAGES:		37,579	56,104	46,841		
LABORER			D			Jo	b Code: 2207
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	14	25,771	39,770	32,771		54%
Dorchester	40	21	25,468	38,202	31,835		50%
Florence	37.5	12	21,269	30,162	25,716		42%
Pickens	40	1	32,736	45,830	39,283		40%
ARITHMETIC AVE	RAGES:		26,311	38,491	32,401		
LEAD LABORE	R					Jo	b Code: 2208
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Pickens	29	5	17,855	24,997	21,426	ring of ricedan	40%
Sumter	37.5	6	26,590	33,841	30,216		27%
ARITHMETIC AVE	RAGES:		22,223	29,419	25,821		
LIGHT MOTOR	R EQUIPMEN	NT OPERATOR				Jo	b Code: 2209
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	6	31,039	43,454	37,247	Avg of Actual	40%
Beaufort	40	18	28,808	44,658	36,733		55%
Dorchester	40	14	29,482	44,223	36,853		50%
Florence	37.5	7	24,308	34,854	29,581		43%
ARITHMETIC AVE	RAGES:		28,409	41,797	35,103		
MEDITIN MO	TOP FOLLIDA	MENT OPERAT	∩ P			lo	b Code: 2210
	-		Pay R	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	18	32,765	45,870	39,318		40%
Beaufort	40	9	31,949	49,525	40,737		55%
Dorchester	40	9	30,956	46,434	38,695		50%
Florence	37.5	3	25,825	37,199	31,512		44%
Pickens	40	15	31,720	44,408	38,064		40%
A DITUMETIC AVE	DACEC.		20.642	44.697	27.665		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,687

37,665

30,643

Population Group 2

(100,001 - 200,000 Population)

<u>County</u>		NT OPERATOR	Y Pav R	lange		101	o Code: 2211
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	5	34,490	48,287	41,389		40%
Beaufort	40	3	35,090	54,392	44,741		55%
Dorchester	40	10	32,813	50,861	41,837		55%
Florence	37.5	8	27,346	39,548	33,447		45%
Pickens	40	13	35,214	49,296	42,255		40%
Sumter	40	21	23,920	30,577	27,249		28%
ARITHMETIC AVEI	RAGES:		31,479	45,494	38,486		
BUILDING MA	INTENANCE	SUPERINTENI	DENT			Jol	o Code: 2212
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Beaufort	40	1	50,814	78,770	64,792	64,808	55%
Florence	40	1	40,076	61,374	50,725	, , , , , , ,	53%
Pickens	40	1	54,455	76,235	65,345		40%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVEI	RAGES:		44,728	65,799	55,263	64,808	
BLDG MAINTE	NANCE/CUS	STODIAN SUP\	/			Jol	o Code: 2213
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	50,275	80,440	65,358		60%
Pickens	40	1	36,982	51,775	44,379		40%
Sumter	37.5	1	21,840	30,577	26,209		40%
ARITHMETIC AVEI	RAGES:		36,366	54,264	45,315		
BUILDING MA	INTENANCE	WORKER II				Jol	o Code: 2214
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	9		<u> </u>			55%
Dorchester	40	6	•	•	,	,-· -	50%
	40	4	30,599	46,730	,		53%
Florence			35,214	49,300	42,257		40%
Florence Pickens	40	4					
	40 37.5	3	18,720	25,680	22,200		37%
<u>County</u> Beaufort	<u>Hours</u> 40 40	Staff Totals 9 6 4	43,742 25,468 30,599	Maximum 67,808 38,202 46,730	55,775 31,835 38,665		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 2

(100,001 - 200,000 Population)

BUILDING MA	INTENANCE	WORKER I	Pay R	ange		Jo	b Code: 2215
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	7	31,039	43,454	37,247		40%
Beaufort	40	4	31,949	49,525	40,737		55%
Dorchester	40	4	24,255	36,383	30,319		50%
Florence	37.5	5	24,280	36,970	30,625		52%
Pickens	40	5	31,720	44,408	38,064		40%
Sumter	37.5	7	18,720	22,417	20,569		20%
ARITHMETIC AVER	RAGES:		26,994	38,860	32,927		
CUSTODIAN SI	UPERVISOR		D D			Jo	b Code: 2216
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	24,137	33,792	28,965		40%
ARITHMETIC AVER	RAGES:		24,137	33,792	28,965		
CUSTODIAN			D D			Jo	b Code: 2217
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	13	22,411	31,376	26,894		40%
Beaufort	40	2	22,506	34,902	28,704		55%
Dorchester	40	12	23,100	34,650	28,875		50%
Florence	37.5	2	16,380	24,766	20,573		51%
Pickens	40	8	22,984	32,177	27,581		40%
ARITHMETIC AVER	RAGES:		21,476	31,574	26,525		
VEHICLE MAIN	ITENANCE S	UPERINTENDE	ENT/DIR			Jo	b Code: 2301
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	1	53,794	86,070	69,932		60%
Pickens	40	1	61,448	86,026	73,737		40%
ARITHMETIC AVER	RAGES:		57,621	86,048	71,835		
VEHICLE MAIN	ITENANCE F	OREMAN/SUF	PERVISOR			Jo	b Code: 2302
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	41,426	64,211	52,819		55%
ARITHMETIC AVER	RAGES:		44,861	65,913	55,387		

Population Group 2

(100,001 - 200,000 Population)

AUTOMOTIVE	PARTS MAI	NAGER				Jo	b Code: 2303
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	32,896	45,870	39,383	ring of ricedan	39%
Dorchester	40	1	36,869	57,147	47,008		55%
Pickens	40	1	31,720	44,408	38,064		40%
ARITHMETIC AVER		1		·			40%
ARTHMETIC AVER	AGES:		33,828	49,142	41,485		
AUTOMOTIVE/	TRUCK ME	CHANIC I	Pay F	Range		Jo	b Code: 2304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Pickens	40	3	33,488	46,883	40,186		40%
ARITHMETIC AVER	AGES:		33,488	46,883	40,186		
ALITOMACTIVE	TRUCK NAC	CHANICH				1-1	- Codo. 2205
AUTOMOTIVE/	TRUCK IVIE	CHANIC II	Pay F	Range		JO	b Code: 2305
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	32,765	45,870	39,318		40%
Dorchester	40	5	36,869	57,147	47,008		55%
Pickens	40	3	38,729	54,221	46,475		40%
ARITHMETIC AVER	AGES:		36,121	52,413	44,267		
DIESEL MECHA	NIC					Jo	b Code: 2306
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Pickens	40	2	42,216	59,102	50,659	<u> </u>	40%
ARITHMETIC AVER	AGES:		42,216	59,102	50,659		
AIRPORT DIREC	CTOP					Io	b Code: 2401
				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	72,842	112,902	92,872	123,601	55%
Dorchester	20	1	14,033	14,033	14,033	14,033	0%
Pickens	40	1	63,196	88,474	75,835		40%
ARITHMETIC AVER	AGES:		50,024	71,803	60,913	68,817	
REGISTRATION	/ELECTION	S DIRECTOR				Jo	b Code: 2501
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	52,445	52,445	52,445	52,445	0%
Beaufort	40	1	66,560	103,147	84,854	81,197	55%
Dorchester	40	1	66,516	106,425	86,471	01,137	60%
Florence	40	1	79,962	79,962	79,962	79,962	0%
Pickens	37.5	1	79,962 55,967	79,962 78,354	79,962 67,161	73,302	40%
Sumter	37.5 37.5	1	55,000	78,354 90,000	72,500		64%
Juillei	37.3	1	33,000	50,000	72,300		04%
ARITHMETIC AVER	AGES:		62,742	85,056	73,899	71,201	

Population Group 2

(100,001 - 200,000 Population)

REGISTRATION	I/ELECTION	S ASST DIRECT	I OK Pav F	Range		JOI	o Code: 2502
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	47,674	73,902	60,788	58,166	55%
Dorchester	40	1	46,986	75,177	61,082		60%
Florence	37.5	1	30,599	46,730	38,665		53%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVER	RAGES:		38,815	60,202	49,509	58,166	
REGISTRATION	I/ELECTION	S CLERK	Pay I	Range		Jol	o Code: 2503
<u>County</u>	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	25,862	36,210	31,036		40%
Beaufort	40	3	25,771	39,770	32,771		54%
Dorchester	40	2	26,741	40,112	33,427		50%
Pickens	37.5	1	29,737	41,631	35,684		40%
Sumter	37.5	1	20,000	26,000	23,000		30%
ARITHMETIC AVEF	RAGES:		25,622	36,745	31,183		
REGISTRATION	I/ELECTION	S SENIOR CLEF	RK	Range		Jol	o Code: 2504
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	28,808	44,658	36,733		55%
Florence	37.5	1	27,404	41,852	34,628		53%
Pickens	37.5	1	34,667	48,535	41,601		40%
ARITHMETIC AVEF	RAGES:		30,293	45,015	37,654		
VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Pay I	Range		Jol	o Code: 2601
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	55,161	55,161	55,161	55,161	0%
Beaufort	40	1	51,863	51,863	51,863	51,863	0%
Dorchester	40	1	50,275	80,440	65,358		60%
Florence	40	1	38,496	58,935	48,716		53%
Pickens	20	1	26,350	36,890	31,620		40%
Sumter	37.5	1	50,000	65,000	57,500		30%
ARITHMETIC AVEF	RAGES:		45,358	58,048	51,703	53,512	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR	lango.		Jol	o Code: 2602
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	37,942	53,119	45,531		40%
Danahaatan	40	1	43,912	68,064	55,988		55%
Dorchester	40		- / -	,			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

39,064

ARITHMETIC AVERAGES:

58,412

48,738

Population Group 2

(100,001 - 200,000 Population)

VETERANS AF	FAIRS SERVI	ICE REP II	Pav F	Range		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	29,315	41,040	35,178		40%
Beaufort	40	2	31,949	49,525	40,737		55%
Florence	37.5	1	29,020	44,292	36,656		53%
Pickens	37.5	2	31,395	43,953	37,674		40%
Sumter	37.5	1	20,000	32,000	26,000		60%
ARITHMETIC AVE	RAGES:		28,336	42,162	35,249		
LIBRARY DIRE	CTOR					Jo	b Code: 2701
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	72,842	112,902	92,872	100,940	55%
Florence	40	1	68,508	105,306	86,907	_00,0.0	54%
Pickens	37.5	1	73,998	103,595	88,797		40%
ARITHMETIC AVE	ERAGES:		70,225	103,394	86,809	100,940	
ASST LIBRARY	/ DIRECTOR					lo	b Code: 2702
A331 LIBRAN	DIRECTOR		Pay F	Range		10	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	44,843	62,780	53,812		40%
Florence	40	1	47,975	73,577	60,776		53%
Pickens	37.5	1	60,886	85,239	73,063		40%
ARITHMETIC AVE	RAGES:		51,235	73,865	62,550		
LIBRARIAN			Pay I	Range		Jo	b Code: 2703
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	7	41,393	57,950	49,672		40%
Beaufort	40	22	47,674	83,637	65,656	50,418	75%
Florence	40	10	40,076	61,374	50,725		53%
Pickens	37.5	7	41,216	57,702	49,459		40%
ARITHMETIC AVE	ERAGES:		42,590	65,166	53,878	50,418	
LIBRARY ASST	Г		Doy I	langa		Jo	b Code: 2704
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	21	25,771	49,525	37,648		92%
Florence	37.5	14	27,440	41,852	34,646		53%
Pickens	37.5	13	28,080	39,312	33,696		40%
ARITHMETIC AVE	RAGES:		27,097	43,563	35,330		

Population Group 2

(100,001 - 200,000 Population)

PARKS AND RE	PARKS AND RECREATION DIRECTOR Pay Range Job Code: 2705										
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread				
Aiken	40	1	58,648	82,107	70,378		40%				
Beaufort	40	1	69,701	108,035	88,868	82,512	55%				
Dorchester	40	1	61,588	98,542	80,065		60%				
Florence	40	1	51,134	78,457	64,796		53%				
Pickens	40	1	50,957	71,339	61,148		40%				
Sumter	37.5	1	60,000	80,000	70,000		33%				
ARITHMETIC AVEF	RAGES:		58,671	86,413	72,542	82,512					
MUSEUM DIRE	ECTOR		Pay F	Range		Jol	o Code: 2706				
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread				
Aiken	40	1	53,472	74,861	64,167		40%				
Florence	40	1	52,711	80,897	66,804		53%				
ARITHMETIC AVER	RAGES:		53,092	77,879	65,485						
PARK ATTEND	ANT					Jol	o Code: 2707				
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread				
Aiken	40	7	31,039	43,454	37,247	<u>/ trag of / totalar</u>	40%				
Pickens	40	1	24,731	34,624	29,678		40%				
ARITHMETIC AVEF	RAGES:		27,885	39,039	33,462						
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pay F	Range		Jol	o Code: 2801				
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread				
Dorchester	40	1	90,494	144,791	117,643		60%				
Florence	40	1	159,232	159,232	159,232	159,232	0%				
Pickens	40	1	91,171	127,639	109,405		40%				
Sumter	37.5	1	110,000	160,000	135,000		45%				
ARITHMETIC AVEF	RAGES:		112,724	147,916	130,320	159,232					

GROUP 3 POPULATION 50,001 - 100,000

	Population	Ge	General Fund		5 "	County		
0	Estimate		Budget		Payroll	Employees		
County	2018		FY 2020		FY 2020	FT	PT	Law
Cherokee	57,078	\$	26,411,654	\$	12,153,336	302	23	104
Darlington	66,802	\$	23,664,967	\$	15,698,094	329	131	132
Georgetown	62,249	\$	31,312,000	\$	28,748,040	612	53	99
Greenwood	70,741	\$	22,410,955	\$	16,566,018	404	94	76
Kershaw	65,592	\$	26,414,816	\$	16,091,132	337	121	75
Lancaster	95,380	\$	60,231,597	\$	26,063,291	543	635	135
Laurens	66,994	\$	24,045,945	\$	11,061,717	355	90	129
Oconee	78,374	\$	49,989,477	\$	22,190,172	503	23	160
Orangeburg	86,934	\$	44,145,185	\$	18,050,145	500	175	102

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group 3

(50,001 - 100,000 Population)

Cherokee	ours					30.	Code: 1101
		Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
		1	13,016	13,016	13,016	13,016	0%
Darlington		1	14,000	14,000	14,000	14,000	0%
Georgetown	40	1	19,433	19,433	19,433	19,433	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	14,500	14,500	14,500	14,500	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	20,000	23,000	21,500		15%
ARITHMETIC AVERAGES:			14,476	14,851	14,663	13,687	
COUNCIL MEMBER						Jol	Code: 1102
County H	ours	Staff Totals	Pay R Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	<u> </u>	5	13,016	13,016	13,016	13,016	0%
Darlington		6	13,000	13,000	13,000	13,000	0%
Georgetown	40	5	15,947	15,947	15,947	15,947	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	12,000	12,000	12,000	12,000	0%
Laurens	40	5	9,788	9,788	9,788	9,788	0%
Oconee		4	8,000	8,000	8,000	8,000	0%
Orangeburg		5	19,000	20,000	19,500		5%
ARITHMETIC AVERAGES:			12,664	12,789	12,726	11,758	
COUNCIL VICE CHAIR	RMAN		Day E	Range		Jol	Code: 1103
County H	ours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	_	1	13,016	13,016	13,016	13,016	0%
Darlington		1	13,000	13,000	13,000	13,000	0%
Georgetown	40	1	15,947	15,947	15,947	15,947	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	13,500	13,500	13,500	13,500	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Orangeburg		1	19,000	20,000	19,500		5%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

13,668

13,811

13,739

12,779

Population Group 3

(50,001 - 100,000 Population)

CLERK TO COU	NCIL		_	_		Jo	b Code: 1104
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	47,513	71,270	59,392		50%
Greenwood	37.5	1	28,431	42,647	35,539		50%
Kershaw	37.5	1	34,896	51,557	43,227	52,825	48%
Lancaster	37.5	1	56,595	83,228	69,912	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	47%
Laurens	20	1	32,513	32,513	32,513	32,513	0%
Oconee	37.5	1	25,722	38,997	32,360	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	52%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVER	RAGES:		38,737	55,742	47,240	42,669	
ADMINISTRAT	OR/MANA	GER/SUPERVIS	OR			Jol	b Code: 1201
	-	Staff Totals	Pay I	Range	Midnaint		
County	<u>Hours</u>		Minimum 04.633	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	84,632	129,766	107,199	474 700	53%
Georgetown	40	1	174,739	174,739	174,739	174,739	0%
Greenwood	37.5	1	136,250	136,250	136,250	136,250	0%
Kershaw	40	1	125,000	165,000	145,000	158,875	32%
Lancaster	37.5	1	120,563	177,299	148,931		47%
Laurens	40	1	133,000	133,000	133,000	133,000	0%
Oconee	37.5	1	113,625	204,525	159,075		80%
Orangeburg	37.5	1	98,000	165,000	131,500		68%
ARITHMETIC AVER	RAGES:		123,226	160,697	141,962	150,716	
ASST ADMINIS	STRATOR/N	IANAGER	D	2		Jo	b Code: 1202
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	69,944	107,244	88,594		53%
Kershaw	40	1	69,112	102,110	85,611	79,300	48%
Lancaster	37.5	1	114,635	168,581	141,608	. 5,555	47%
Orangeburg	37.5	2	77,780	118,537	98,159		52%
ARITHMETIC AVER	RAGES:		82,868	124,118	103,493	79,300	
ASST TO THE A	DMINISTRA	ATOR/MANAG	ER			lo	b Code: 1203
		-	Pay I	Range	Nation 1		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	80,196	93,563	86,880		17%
Orangeburg	37.5	2	30,780	46,909	38,845		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

70,236

62,862

55,488

Population Group 3

(50,001 - 100,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTION	I ST	lange		Jol	o Code: 1204
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	2	22,349	31,290	26,820		40%
Georgetown	40	4	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Orangeburg	37.5	2	21,875	33,338	27,607		52%
ARITHMETIC AVERA	AGES:		24,742	34,151	29,446	24,472	
CUSTOMER SER	RVICE REPR	RESENTATIVE	D			Jol	o Code: 1205
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	12	26,925	40,388	33,657		50%
Greenwood	37.5	8	24,561	36,840	30,701		50%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Orangeburg	37.5	6	24,117	36,755	30,436	,	52%
ARITHMETIC AVERA	AGES:		25,019	34,614	29,816	24,472	
CLERK I			Day F	langa		Jol	o Code: 1206
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	11	27,940	41,088	34,514		47%
Laurens	40	31	24,482	24,482	24,482	24,482	0%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	3	26,589	40,522	33,556		52%
ARITHMETIC AVERA	AGES:		26,030	36,766	31,398	24,482	
CLERK II						Jol	o Code: 1207
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	10	26,925	40,388	33,657		50%
Kershaw	37.5	4	21,417	31,643	26,530		48%
Lancaster	37.5	3	29,384	43,212	36,298		47%
Laurens	40	6	26,083	26,083	26,083	26,083	0%
Oconee	37.5	1	25,722	38,997	32,360		52%
		_	- / - ==	/	,		2 = 70

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

26,474

37,500

31,987

26,083

Population Group 3

(50,001 - 100,000 Population)

SECRETARY			Day I	Range		Job Code: 1208
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	37.5	12	28,431	42,647	35,539	50%
Kershaw	37.5	6	23,822	35,196	29,509	48%
Oconee	37.5	1	22,718	33,956	28,337	49%
Orangeburg	37.5	4	24,117	36,755	30,436	52%
ARITHMETIC AVEF	RAGES:		24,772	37,139	30,955	
SENIOR SECRE	TARY		D	2		Job Code: 1209
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Lancaster	37.5	3	30,904	45,448	38,176	47%
Oconee	37.5	2	25,722	38,997	32,360	52%
Orangeburg	37.5	2	40,000	50,000	45,000	25%
ARITHMETIC AVER	RAGES:		32,209	44,815	38,512	
ADMINISTRAT	IVE OFFICE	R/ASST				Job Code: 1210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	38,045	57,067	47,556	50%
Greenwood	37.5	2	34,599	51,838	43,219	50%
Kershaw	37.5	1	27,700	40,925	34,313	48%
Oconee	37.5	1	39,704	63,278	51,491	59%
Orangeburg	37.5	20	30,780	46,909	38,845	52%
ARITHMETIC AVEF	RAGES:		34,166	52,003	43,085	
GRANTS ADMI	INISTRATOI	R/MANAGER				Job Code: 1211
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster	37.5	1	35,951	52,869	44,410	47%
Oconee	37.5	1	32,966	51,427	42,197	56%
Orangeburg	37.5	2	50,138	76,410	63,274	52%
ARITHMETIC AVER	RAGES:		39,685	60,235	49,960	
PUBLIC INFOR	MATION OI	FFICER	Dev. 1	Dongo		Job Code: 1212
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	49,918	74,877	62,398	50%
-						

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,918

74,877

62,398

Population Group 3

(50,001 - 100,000 Population)

PERSONNEL DIF	RECTOR		Pay F	Range		Jol	Code: 1301
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	90,884	90,884	90,884	90,884	0%
Greenwood	37.5	1	65,003	97,504	81,254		50%
Kershaw	40	1	47,130	69,632	58,381	56,867	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	57,500	57,500	57,500	57,500	0%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERA	AGES:		60,736	82,930	71,833	68,417	
PERSONNEL AN	ALYST					Jol	Code: 1302
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	2	36,287	54,430	45,359	rivg of rictual	50%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
ARITHMETIC AVERA	AGES:		36,739	45,810	41,274	37,190	
			ŕ	·	·	,	
PERSONNEL AS	ST		Day F	Range		Jol	Code: 1303
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	25,785	36,100	30,943		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	41,821	61,501	51,661		47%
Orangeburg	37.5	2	37,414	57,018	47,216		52%
ARITHMETIC AVERA	AGES:		36,498	54,019	45,258		
BENEFITS COOR	DINATOR					Jol	code: 1304
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	· 	34,157	Avg of Actual	53%
Oconee	37.5 37.5	1	37,318	41,347 59,052	34,137 48,185		58%
Orangeburg	37.5 37.5	1	37,318 37,414	59,052 57,018	48,185 47,216		52%
A DITUMENT OF A VED A			22,000	57,010	47,210		3270

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,899

52,472

43,186

Population Group 3

(50,001 - 100,000 Population)

ACCOUNT CLEI	RK		Doy F	Range		Jol	b Code: 1401
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157		53%
Georgetown	40	3	31,225	46,838	39,032		50%
Greenwood	37.5	3	25,789	38,682	32,236		50%
Kershaw	37.5	5	23,822	35,196	29,509		48%
Lancaster	37.5	6	30,904	45,448	38,176		47%
Laurens	40	1	31,304	31,304	31,304	31,304	0%
Oconee	37.5	1	29,120	44,784	36,952		54%
Orangeburg	37.5	12	29,315	44,675	36,995		52%
ARITHMETIC AVER	AGES:		28,556	41,034	34,795	31,304	
SENIOR ACCOL	JNT CLERK					Jo	b Code: 1402
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	a r rictual	53%
Georgetown	40	2	36,212	54,317	45,265		50%
Greenwood	37.5	2	27,078	40,616	33,847		50%
Kershaw	37.5	3	29,819	44,057	36,938		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Oconee	37.5	1	29,120	44,784	36,952		54%
ARITHMETIC AVER	AGES:		32,085	47,687	39,886		
DAVDOU CLED	IZ					1-1	h Cada. 1402
PAYROLL CLER	N.		Pay F	Range			b Code: 1403
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Laurens	40	1	33,155	33,155	33,155	33,155	0%
Oconee	37.5	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
ARITHMETIC AVER	AGES:		37,748	54,634	46,191	33,155	
FINANCE DIREC	CTOR		Pav F	Range		Jo	b Code: 1404
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	57,805	88,632	73,219		53%
Georgetown	40	1	121,329	121,329	121,329	121,329	0%
Kershaw	40	1	54,650	80,743	67,697	77,292	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	62,000	62,000	62,000	62,000	0%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	77,780	118,537	98,159		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

97,923

85,510

86,874

73,097

Population Group 3

(50,001 - 100,000 Population)

FINANCE/PURG	CHASING D	IRECTOR	Pay F	lange		Jo	b Code: 1405
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	37.5	1	69,240	101,824	85,532		479
ARITHMETIC AVER	AGES:		69,240	101,824	85,532		
CONTROLLER						Jo	b Code: 1406
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	65,003	97,504	81,254	-	50%
ARITHMETIC AVER	AGES:		65,003	97,504	81,254		
RISK MANAGEI	R					Jo	b Code: 1407
County	Hours	Staff Totals	Pay F Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	46,312	69,468	57,890		50%
Kershaw	40	1	37,703	55,704	46,704	52,540	489
Lancaster	37.5	1	65,836	96,818	81,327		479
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
ARITHMETIC AVER	AGES:		46,999	70,623	58,811	52,540	
ACCOUNTANT						Jo	b Code: 1408
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	2	29,222	40,911	35,067	7 tog Ot 7 tetadi	40%
Georgetown	40	1	40,970	61,456	51,213		50%
Greenwood	37.5	2	32,913	49,369	41,141		50%
Kershaw	37.5	2	32,903	48,613	40,758		489
Lancaster	37.5	2	32,502	47,798	40,150		479
Orangeburg	37.5	5	39,284	62,863	51,074		60%
ARITHMETIC AVER	AGES:		34,632	51,835	43,234		
BUDGET OFFIC	ER/ANALYS	ST				Jo	b Code: 1409
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	46,354	69,531	57,943		50%
Lancaster	37.5	1	53,812	79,135	66,474		479
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVER	AGES:		44,377	66,698	55,538		

Population Group 3

(50,001 - 100,000 Population)

PURCHASING D	DIRECTOR		D			Jo	b Code: 1410
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	40,677	56,946	48,812		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Kershaw	40	1	44,219	65,331	54,775	58,240	48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVER	AGES:		54,746	82,226	68,486	58,240	
BUYER/PURCH	ASING AGE	NT				Jo	b Code: 1411
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	40,970	61,456	51,213	ring or riotaar	50%
Lancaster	37.5	1	34,183	50,269	42,226		47%
Oconee	37.5	1	29,120	44,784	36,952		54%
Orangeburg	37.5	1	29,315	44,675	36,995		52%
ARITHMETIC AVER		<u>-</u>	33,397	50,296	41,847		
ARITHVILTIC AVER	AGL3.		33,337	30,230	41,047		
PURCHASING A	ASST		Pav R	Range		Jo	b Code: 1412
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	32,806	49,209	41,008		50%
Orangeburg	37.5	1	21,875	33,338	27,607		52%
ARITHMETIC AVER	AGES:		27,341	41,274	34,307		
INTERNAL AUD	DITOR					Jo	b Code: 1413
County	Hours	Staff Totals	Pay R Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVER	AGES:		47,813	77,851	62,832		
COLINITY TREA	CLIDED					1-1	h Cada, 1111
COUNTY TREAS	SUKEK		Pay R	Range		JO	b Code: 1414
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee		1	35,932	35,932	35,932	35,932	0%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	55,657	55,657	55,657	55,657	0%
Kershaw	37.5	1	47,130	69,632	58,381	53,227	48%
Lancaster	37.5	1	52,084	52,084	52,084	52,084	0%
Laurens	40	1	50,687	50,687	50,687	50,687	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	77,000	87,000	82,000		13%
ARITHMETIC AVER	AGES:		53,028	63,991	58,509	49,517	

Population Group 3

(50,001 - 100,000 Population)

ASST/DEPUTY	ASST/DEPUTY COUNTY TREASURER Pay Range Job Code: 1415									
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread			
Cherokee	37.5	1	29,663	45,482	37,573		53%			
Georgetown	40	1	41,994	62,991	52,493		50%			
Greenwood	37.5	1	48,627	72,941	60,784		50%			
Kershaw	37.5	1	32,903	48,613	40,758		48%			
Lancaster	37.5	1	51,166	75,244	63,205		47%			
Laurens	40	1	37,190	37,190	37,190	37,190	0%			
Oconee	37.5	1	35,075	55,108	45,092		57%			
Orangeburg	37.5	1	43,311	66,006	54,659		52%			
ARITHMETIC AVER	AGES:		39,991	57,947	48,969	37,190				
SENIOR TAX CL	.ERK		Day 6			Jol	Code: 1416			
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread			
Cherokee	37.5	3	26,966	41,347	34,157		53%			
Darlington	37.5	1	24,641	34,497	29,569		40%			
Georgetown	40	1	36,212	54,317	45,265		50%			
Greenwood	37.5	1	38,101	57,152	47,627		50%			
Laurens	40	1	36,421	36,421	36,421	36,421	0%			
Oconee	37.5	5	29,120	44,784	36,952		54%			
Orangeburg	37.5	1	45,477	69,306	57,392		52%			
ARITHMETIC AVER	AGES:		33,848	48,261	41,054	36,421				
TAX CLERK			D			Jol	Code: 1417			
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread			
Cherokee	37.5	7	24,515	37,589	31,052		53%			
Darlington	37.5	8	22,349	31,290	26,820		40%			
Georgetown	40	1	28,289	42,433	35,361		50%			
Kershaw	37.5	3	21,417	31,643	26,530		48%			
Lancaster	37.5	7	29,384	43,212	36,298		47%			
Laurens	40	1	29,141	29,141	29,141	29,141	0%			
Oconee	37.5	2	25,722	38,997	32,360		52%			
Orangeburg	37.5	3	29,315	44,675	36,995		52%			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

26,267

37,373

31,820

29,141

Population Group 3

(50,001 - 100,000 Population)

COUNTY TAX O	COLLECTOR		Do D	1		Jo	b Code: 1418
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	42,967	60,153	51,560		40%
Greenwood	37.5	1	38,101	57,152	47,627		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVEF	RAGES:		44,976	67,390	56,183		
COUNTY TAX F	FIELD AGEN	Т				Jo	b Code: 1419
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	36,212	54,317	45,265	Avg of Actual	50%
Greenwood	37.5	1	31,346	47,019	45,265 39,183		50%
Oconee	37.5 37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVER			32,226	48,707	40,466		
AMITIMETICAVE	IAGES.		32,220	40,707	40,400		
COUNTY AUDI	TOR		Pav R	lange		Jo	b Code: 1420
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee		1	35,932	35,932	35,932	35,932	0%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	52,715	52,715	52,715	52,715	0%
Greenwood	37.5	1	46,196	69,294	57,745		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	47,048	47,048	47,048	47,048	0%
Laurens	40	1	44,922	44,922	44,922	44,922	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	77,000	87,000	82,000		13%
ARITHMETIC AVER	RAGES:		50,418	62,575	56,497	45,154	
ASST/DEPUTY	COUNTY A	JDITOR	Dov E	longo		Jo	b Code: 1421
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	1	31,346	47,019	39,183		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
Oconee	37.5	1	32,966	51,427	42,197	, -	56%
Orangeburg	37.5	1	43,311	66,006	54,659		52%
			,-	,	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,194

41,917

37,190

34,640

Population Group 3

(50,001 - 100,000 Population)

COUNTY ASSESS	SOR		Pay R	ange		Jo	b Code:	1422
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Cherokee	37.5	1	57,805	88,632	73,219			53%
Darlington	37.5	1	47,550	66,569	57,060			40%
Georgetown	40	1	62,340	93,511	77,926			50%
Greenwood	37.5	1	56,152	84,228	70,190			50%
Kershaw	40	1	54,650	80,743	67,697	68,744		48%
Lancaster	37.5	1	72,820	107,089	89,955			47%
Laurens	40	1	68,828	68,828	68,828	68,828		0%
Oconee	37.5	1	54,116	89,382	71,749			65%
Orangeburg	37.5	1	67,190	102,397	84,794			52%
ARITHMETIC AVERA	AGES:		60,161	86,820	73,491	68,786		
ASST/DEPUTY O	COUNTY AS	SSESSOR				Jo	b Code:	1423
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent	Spread
Georgetown	40	1	49,918	74,877	62,398	Avg of Actual	rerecite	50%
Kershaw	37.5	1	49,918 37,703	55,704	46,704	50,044		48%
Lancaster	37.5 37.5	1	56,595	83,228	69,912	30,044		47%
Oconee	37.5 37.5	1	35,075	55,108	45,092			57%
Orangeburg	37.5 37.5	1	55,277	84,242	69,760			52%
			·	•	·			327
ARITHMETIC AVERA	AGES:		46,914	70,632	58,773	50,044		
SENIOR FIELD A	PPRAISER		Pay R	ange		Jo	b Code:	1424
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Cherokee	37.5	1	39,482	60,537	50,010			53%
Georgetown	40	4	40,970	61,456	51,213			50%
Greenwood	37.5	4	38,101	57,152	47,627			50%
Kershaw	37.5	1	34,896	51,577	43,237			48%
Oconee	37.5	1	32,966	51,427	42,197			56%
Orangeburg	37.5	1	50,138	76,410	63,274			52%
ARITHMETIC AVERA	AGES:		39,426	59,760	49,593			
APPRAISER						Jo	b Code:	1425
County	Hours	Staff Totals	Pay Ra Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Cherokee	37.5	3	26,966	41,347	34,157	<u></u>		53%
Darlington	37.5	3	28,077	39,309	33,693			40%
Georgetown	40	2	37,117	55,676	46,397			50%
Kershaw	37.5	3	27,700	40,925	34,313			48%
Lancaster	37.5	4	41,821	61,501	51,661			47%
Laurens	40	3	36,421	36,421	36,421	36,421		0%
Oconee	37.5	2	29,120	44,784	36,952	, -		54%
Orangeburg	37.5	6	41,249	72,772	57,011			76%
	AGES:		33,559	49,092	41,325	36,421		

Population Group 3

(50,001 - 100,000 Population)

	e	Pay Ra	AIN	.,	CHIEF MAPPER
<u>m Maximum Midpoint Avg or Actual Percent</u>	<u>Maximum</u> <u>Midpoint</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	<u>County</u>
2 55,033 45,463	55,033 45,463	35,892	1	37.5	Cherokee
36,440	42,512 36,440	30,368	1	37.5	Darlington
3 43,683 43,683 43,683	43,683 43,683	43,683	1	40	Laurens
3 47,076 41,862 43,683	47,076 41,862	36,648		RAGES:	ARITHMETIC AVER
Job Code:		Dov D	ADASTRAL)	APPER II (CA	DRAFTER II/MA
Pay Range m Maximum Midpoint Avg or Actual Percent		Minimum	Staff Totals	Hours	County
2 55,033 45,463	55,033 45,463	35,892	1	37.5	Cherokee
		28,077	1	37.5	Darlington
5 47,171 39,578	47,171 39,578	31,985		RAGES:	ARITHMETIC AVER
Job Code:		Da. D	DASTRAL)	APPER I (CAI	DRAFTER I/MA
Pay Range m Maximum Midpoint Avg or Actual Percent		Minimum	Staff Totals	Hours	County
3 45,482 37,573	45,482 37,573	29,663	1	37.5	Cherokee
· · · · · · · · · · · · · · · · · · ·	,	46,258	2	37.5	Lancaster
1 56,754 47,357	56,754 47,357	37,961		RAGES:	ARITHMETIC AVER
Job Code:			S DIRECTOR	RVICES/MIS	COMPUTER SE
Pay Range m Maximum Midpoint Avg or Actual Percent		Pay Ra Minimum	Staff Totals	Hours	County
		47,772	1	37.5	Cherokee
73.249 60.511		,	_	07.0	0
· · · · · · · · · · · · · · · · · · ·	,	61.907	1	37.5	Greenwood
7 92,861 77,384	92,861 77,384	61,907 72.820	1 1	37.5 37.5	Greenwood Lancaster
7 92,861 77,384 0 107,089 89,955	92,861 77,384 107,089 89,955	61,907 72,820 58,000			
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000	92,861 77,384 107,089 89,955 58,000 58,000	72,820	1	37.5	Lancaster
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671	72,820 58,000	1 1	37.5 40	Lancaster Laurens
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794	72,820 58,000 57,571	1 1 1	37.5 40 37.5 37.5	Lancaster Laurens Oconee
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794 7 88,228 74,552 58,000 Job Code:	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794 88,228 74,552	72,820 58,000 57,571 67,190 60,877	1 1 1 1	37.5 40 37.5 37.5 RAGES:	Lancaster Laurens Oconee Orangeburg
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794 7 88,228 74,552 58,000 Pay Range	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794 88,228 74,552	72,820 58,000 57,571 67,190 60,877	1 1 1 1	37.5 40 37.5 37.5 RAGES:	Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794 7 88,228 74,552 58,000 Pay Range Maximum Midpoint Avg or Actual Percent	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794 88,228 74,552 e Maximum Midpoint	72,820 58,000 57,571 67,190 60,877	1 1 1 1 NALYST	37.5 40 37.5 37.5 RAGES: RAMMER A	Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SENIOR PROGR
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794 7 88,228 74,552 58,000 Pay Range Maximum Midpoint Avg or Actual Percent 3 88,660 72,477	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794 88,228 74,552 Pe Maximum Midpoint 88,660 72,477	72,820 58,000 57,571 67,190 60,877 Pay Ri Minimum 56,293	1 1 1 1	37.5 40 37.5 37.5 RAGES:	Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SENIOR PROGR County Greenwood
7 92,861 77,384 0 107,089 89,955 0 58,000 58,000 58,000 1 95,771 76,671 0 102,397 84,794 7 88,228 74,552 58,000 Pay Range M Maximum Midpoint Avg or Actual Percent 3 88,660 72,477 3 49,052 43,185	92,861 77,384 107,089 89,955 58,000 58,000 95,771 76,671 102,397 84,794 88,228 74,552 Re Maximum Midpoint 88,660 72,477 49,052 43,185	72,820 58,000 57,571 67,190 60,877	1 1 1 1 NALYST Staff Totals 2	37.5 40 37.5 37.5 RAGES: RAMMER A Hours 37.5	Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SENIOR PROGR

Population Group 3

(50,001 - 100,000 Population)

PROGRAMME	R ANALYST					Jo	b Code: 1503
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	37.5	1	56,293	84,439	70,366		50%
Kershaw	37.5	1	37,703	55,704	46,704	51,209	48%
Lancaster	37.5	5	48,650	71,544	60,097		47%
Orangeburg	37.5	1	39,284	59,869	49,577		52%
ARITHMETIC AVER	RAGES:		47,406	70,841	59,124	51,209	
NETWORK ADI	MINISTRAT	OR				Jo	b Code: 1504
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Orangeburg	37.5	1	52,645	80,230	66,438		52%
ARITHMETIC AVER	RAGES:		51,630	77,573	64,601		
DATA PROCESS	SING MANA	AGER				Jo	b Code: 1505
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Orangeburg	37.5	1	52,645	80,230	66,438	 _	52%
ARITHMETIC AVER	RAGES:		52,645	80,230	66,438		
DATA PROCESS	SING OPERA	ATOR II				Jo	b Code: 1507
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	2	26,883	39,718	33,301	Avg Of Actual	48%
-					· · · · · · · · · · · · · · · · · · ·		40%
ARITHMETIC AVER	RAGES:		26,883	39,718	33,301		
GIS DIRECTOR	/ADMINIST	RATOR/GIO	DI	2		Jo	b Code: 1508
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	49,479	73,103	61,291	66,664	48%
ARITHMETIC AVER	RAGES:		49,479	73,103	61,291	66,664	
GIS DATABASE	ADMINIST	RATOR				lo	b Code: 1509
				Range	National Co		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	43,044	64,566	53,805		50%
ARITHMETIC AVER	RAGES:		43,044	64,566	53,805		

Population Group 3

(50,001 - 100,000 Population)

GIS MANAGER			Dav. D			Job (Code: 1510
County	<u>Hours</u>	Staff Totals	Pay Ra <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	55,101	82,651	68,876		50%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERA	AGES:		55,637	86,315	70,976		
SENIOR GIS AN	ALYST/GIS	ANALYST II				Job (Code: 1511
County	Hours	Staff Totals	Pay Ray Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Orangeburg	37.5	1	47,750	72,772	60,261		52%
ARITHMETIC AVERA	AGES:		47,750	72,772	60,261		
GIS ANALYST/S	PECIALIST					Job (Code: 1512
County	Hours	Staff Totals	Pay Ray Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	36,287	54,430	45,359		50%
Orangeburg	37.5	2	30,780	46,909	38,845		52%
ARITHMETIC AVERA	AGES:		33,534	50,670	42,102		
GIS TECHNICIAN	N II					Job (Code: 1513
	N II Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint		
GIS TECHNICIAN County Orangeburg		Staff Totals 2	Pay R <u>Minimum</u> 39,284		<u>Midpoint</u> 49,577		Code: 1513 Percent Spread 52%
<u>County</u>	<u>Hours</u> 37.5	<u> </u>	<u>Minimum</u>	<u>Maximum</u>	<u> </u>		Percent Spread
County Orangeburg	Hours 37.5 AGES:	<u> </u>	Minimum 39,284 39,284	<u>Maximum</u> 59,869 59,869	49,577	Avg or Actual	Percent Spread
County Orangeburg ARITHMETIC AVERA	Hours 37.5 AGES:	2	Minimum 39,284 39,284 Pay R	Maximum 59,869 59,869 ange	49,577 49,577	Avg or Actual Job	Percent Spread 52% Code: 1514
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County	Hours 37.5 AGES: N I	2 Staff Totals	Minimum 39,284 39,284 Pay R. Minimum	<u>Maximum</u> 59,869 59,869 ange <u>Maximum</u>	49,577 49,577 Midpoint	Avg or Actual Job	Percent Spread 52% Code: 1514 Percent Spread
County Orangeburg ARITHMETIC AVERA	Hours 37.5 AGES:	2	Minimum 39,284 39,284 Pay R. Minimum 28,431	59,869 59,869 ange Maximum 42,647	49,577 49,577 Midpoint 35,539	Avg or Actual Job	Percent Spread 52% Code: 1514
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood	Hours 37.5 AGES: N I Hours 37.5	Staff Totals 1	Minimum 39,284 39,284 Pay R. Minimum	<u>Maximum</u> 59,869 59,869 ange <u>Maximum</u>	49,577 49,577 Midpoint	Avg or Actual Job	Percent Spread 52% Code: 1514 Percent Spread 50%
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood Kershaw	Hours 37.5 AGES: N I Hours 37.5 37.5 37.5	Staff Totals 1 1	Minimum 39,284 39,284 Pay R. Minimum 28,431 31,905	Maximum 59,869 59,869 ange Maximum 42,647 47,138	49,577 49,577 Midpoint 35,539 39,522	Avg or Actual Job	Percent Spread 52% Code: 1514 Percent Spread 50% 48%
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood Kershaw Oconee	Hours 37.5 AGES: NI Hours 37.5 37.5 37.5	Staff Totals 1 1 1	Minimum 39,284 39,284 Pay R Minimum 28,431 31,905 32,966 31,101	Maximum 59,869 59,869 ange Maximum 42,647 47,138 51,427 47,071	49,577 49,577 Midpoint 35,539 39,522 42,197	Job Avg or Actual	Percent Spread 52% Code: 1514 Percent Spread 50% 48%
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood Kershaw Oconee ARITHMETIC AVERA	Hours 37.5 AGES: NI Hours 37.5 37.5 37.5	Staff Totals 1 1 1	Minimum 39,284 39,284 Pay R. Minimum 28,431 31,905 32,966	Maximum 59,869 59,869 ange Maximum 42,647 47,138 51,427 47,071	49,577 49,577 Midpoint 35,539 39,522 42,197	Job (Percent Spread
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood Kershaw Oconee ARITHMETIC AVERA ANIMAL CONTE	Hours 37.5 AGES: N I Hours 37.5 37.5 37.5 AGES:	Staff Totals 1 1 1	Minimum 39,284 39,284 Pay R Minimum 28,431 31,905 32,966 31,101	Maximum 59,869 59,869 ange Maximum 42,647 47,138 51,427 47,071	49,577 49,577 Midpoint 35,539 39,522 42,197 39,086	Job (Percent Spread
County Orangeburg ARITHMETIC AVERA GIS TECHNICIAN County Greenwood Kershaw Oconee ARITHMETIC AVERA ANIMAL CONTR	Hours 37.5 AGES: Hours 37.5 37.5 37.5 AGES: ROL DIRECT Hours	Staff Totals 1 1 1 TOR Staff Totals	Minimum 39,284 39,284 Pay R. Minimum 28,431 31,905 32,966 31,101 Pay R. Minimum	Maximum 59,869 59,869 ange Maximum 42,647 47,138 51,427 47,071 ange Maximum	49,577 49,577 Midpoint 35,539 39,522 42,197 39,086	Job (Percent Spread

Population Group 3

(50,001 - 100,000 Population)

Code: 1602	Jok				VISOR	ROL SUPER	ANIMAL CONTR
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
53%		31,052	37,589	24,515	1	40	Cherokee
48%		36,938	44,057	29,819	1	40	Kershaw
47%		42,226	50,269	34,183	1	40	Lancaster
0%	44,034	44,034	44,034	44,034	1	40	Laurens
45%		47,250	56,000	38,500	1	42.75	Oconee
52%		42,826	51,717	33,935	1	37.5	Orangeburg
	44,034	40,721	47,278	34,164		AGES:	ARITHMETIC AVERA
Code: 1603	Jok				ER .	ROL OFFICE	ANIMAL CONTR
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
53%		25,663	31,065	20,261	1	40	Cherokee
40%		29,569	34,497	24,641	1	37.5	Darlington
50%		41,008	49,209	32,806	2	43	Georgetown
50%		32,236	38,682	25,789	1	40	Greenwood
48%		31,738	37,855	25,621	3	40	Kershaw
47%		42,226	50,269	34,183	2	40	Lancaster
0%	26,083	26,083	26,083	26,083	3	40	Laurens
21%		33,195	36,390	30,000	2	40	Oconee
52%		38,845	46,909	30,780	5	37.5	Orangeburg
	26,083	33,396	38,995	27,796		AGES:	ARITHMETIC AVERA
Code: 1604	Jok		ange	Pay R	DANT	ROL ATTEN	ANIMAL CONTE
Percent Spread	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	County
53%		31,052	37,589	24,515	1	40	Cherokee
47%		31,203	37,146	25,259	1	40	Lancaster
0%	22,838	22,838	22,838	22,838	1	40	Laurens
	22,838	28,364	32,524	24,204		AGES:	ARITHMETIC AVERA
Code: 1605	Jok		ange	E DIR Pay R	TTER ENFORC	ROL AND LI	ANIMAL CONTR
Percent Spread	Avg or Actual	Midpoint	Maximum	Minimum Minimum	Staff Totals	<u>Hours</u>	County
47%		54,332	64,681	43,983	1	40	Lancaster

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

43,983

64,681

54,332

Population Group 3

(50,001 - 100,000 Population)

LITTER ENFOR	CEMENT OF	FICER	Da 1			Jo	b Code: 1607
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	24,641	34,497	29,569		40%
Georgetown	43	1	31,225	46,838	39,032		50%
Greenwood	37.5	1	27,078	40,616	33,847		50%
Oconee	42.75	2	38,500	56,000	47,250		45%
Orangeburg	37.5	4	24,117	36,755	30,436		52%
ARITHMETIC AVER	RAGES:		29,112	42,941	36,027		
CODES ENFOR	CEMENT OF	FICER				Jo	b Code: 1608
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	26,966	41,347	34,157	<u></u>	53%
Georgetown	40	1	33,626	50,438	42,032		50%
Greenwood	37.5	1	34,559	51,828	43,194		50%
Laurens	40	1	33,155	33,155	33,155	33,155	0%
Oconee	37.5	1	32,966	51,427	42,197	•	56%
Orangeburg	37.5	2	32,319	49,255	40,787		52%
ARITHMETIC AVER	RAGES:		32,265	46,242	39,253	33,155	
BUILDING COD	ES ADMINI	STRATOR/DIR	ECTOR			Jo	b Code: 1701
		Staff Totals	Pay F Minimum	Range	Midnaint	Avg or Actual	Darcant Enraad
County	<u>Hours</u>			Maximum 72, 240	Midpoint 60 511	Avg or Actual	Percent Spread
Cherokee	40 37.5	1 1	47,772	73,249	60,511		53% 40%
Darlington	37.5 40	1	47,550	66,569	57,060 68,876		40% 50%
Georgetown Lancaster	40 37.5	1	55,101 69,240	82,651 101,824	85,532		50% 47%
Laurens	37.3 40	1	58,742	58,742	65,532 58,742	58,742	0%
Oconee	37.5	1	57,571	95,771	76,671	38,742	66%
Orangeburg	37.5	1	63,990	97,521	80,756		52%
ARITHMETIC AVER	RAGES:		57,138	82,332	69,735	58,742	
BUILDING COD	FS ADMINI	STRATOR/INS	PECTOR			Jo	b Code: 1702
			Pay F	Range	Midnoint		
County	<u>Hours</u>	Staff Totals	Minimum 44.120	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40 27 5	2	44,120	66,180	55,150	F7 027	50%
Kershaw	37.5	1	44,219	65,331	54,775	57,837	48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,170

65,756

54,963

57,837

Population Group 3

(50,001 - 100,000 Population)

BUILDING INSE	PECTOR		Day I	Pango		Jo	b Code: 1703
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	3	29,663	45,482	37,573		53%
Darlington	37.5	3	33,803	47,325	40,564		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	37.5	8	43,983	71,544	57,764		63%
Laurens	40	3	36,442	36,442	36,442	36,442	0%
Oconee	37.5	4	32,966	51,427	42,197		56%
Orangeburg	37.5	2	39,284	59,869	49,577		52%
ARITHMETIC AVER	AGES:		35,866	52,200	44,033	36,442	
PLANNING AN	D DEVELOP	MENT DIRECT	OR Pay I	Range		Jol	b Code: 1704
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	105,253	105,253	105,253	105,253	0%
Greenwood	37.5	1	71,665	107,498	89,582		50%
Kershaw	40	1	60,778	89,797	75,288	69,680	48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	44,941	72,655	58,798		62%
Orangeburg	37.5	1	77,780	118,537	98,159		52%
ARITHMETIC AVER	AGES:		73,494	102,032	87,763	87,467	
PLANNING AN	D DEVELOP	MENT ASST DI	IRECTOR David	2		Jo	b Code: 1705
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	56,478	84,717	70,598		50%
Kershaw	40	1	54,065	80,743	67,404	68,680	49%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVER	AGES:		59,244	89,286	74,265	68,680	
SENIOR PLANN	IER		DI	2		Jo	b Code: 1706
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	59,521	87,531	73,526		47%
			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

48,712

71,433

60,073

Population Group 3

(50,001 - 100,000 Population)

PLANNER			Doy F	longo		Jo	b Code: 1707
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	2	24,641	34,497	29,569		40%
Georgetown	40	2	47,513	71,270	59,392		50%
Greenwood	37.5	2	44,107	66,160	55,134		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVER	AGES:		42,922	64,421	53,671		
MASTER-IN-EQ	UITY					Jo	b Code: 1801
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	47,988	47,988	47,988	47,988	0%
Kershaw	37.5	1	54,650	80,743	67,697	,	48%
Orangeburg	37.5	1	70,000	80,000	75,000		14%
ARITHMETIC AVER	AGES:		57,546	69,577	63,562	47,988	
COUNTY ATTO	RNEY					Jo	b Code: 1802
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	52,550	80,574	66,562	7Ng OI 7Netdai	53%
Georgetown	40	1	99,991	99,991	99,991	99,991	0%
Greenwood	37.5	1	71,845	107,767	89,806	33,332	50%
Laurens	40	1	105,648	105,648	105,648	105,648	0%
Oconee	37.5	1	65,155	109,949	87,552		69%
ARITHMETIC AVER	AGES:		79,038	100,786	89,912	102,820	
ASST COUNTY	ATTORNEY					Jo	b Code: 1803
	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County	37.5				·	Avg Of Actual	55%
Oconee		1	30,984	47,991	39,488		55%
ARITHMETIC AVER	AGES:		30,984	47,991	39,488		
DEPUTY SOLICI	TOR		Pay F	Range		Jo	b Code: 1807
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	1	69,312	117,804	93,558		70%
ARITHMETIC AVER	AGES:		69,312	117,804	93,558		
ASST SOLICITO	R		Day 6	Range		Jo	b Code: 1808
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	4	50,867	83,418	67,143		64%
ARITHMETIC AVER	AGES:		50,867	83,418	67,143		

Population Group 3

(50,001 - 100,000 Population)

PARALEGAL						Jol	code: 1809
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	25	1	23,800	23,800	23,800	23,800	0%
Oconee	37.5	4	30,984	47,991	39,488		55%
ARITHMETIC AVER	AGES:		27,392	35,896	31,644	23,800	
INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			Jol	o Code: 1810
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	2	39,704	63,278	51,491		59%
ARITHMETIC AVER	AGES:		39,704	63,278	51,491		
							0.1. 4044
CHIEF MAGISTE	KATE		Pay F	Range		JOI	Code: 1811
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee		1	66,609	66,609	66,609	66,609	0%
Darlington	40	1	67,493	93,563	80,528		39%
Georgetown	40	1	74,224	74,224	74,224	74,224	0%
Greenwood	37.5	1	91,100	91,100	91,100	91,100	0%
Kershaw	37.5	1	60,448	89,797	75,123	70,595	49%
Lancaster	37.5	1	60,398	60,398	60,398	60,398	0%
Laurens	40	1	57,068	57,068	57,068	57,068	0%
Oconee	40	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	85,000	95,000	90,000		12%
ARITHMETIC AVER	AGES:		68,134	79,020	73,577	69,999	
MAGISTRATE						Jol	code: 1812
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee		2	57,248	57,248	57,248	57,248	0%
Darlington	40	2	38,387	53,739	46,063	01,210	40%
Georgetown	40	5	70,783	70,783	70,783	70,783	0%
Greenwood	40	3	63,610	108,239	85,925	,	70%
Kershaw	37.5	4	47,130	69,632	58,381		48%
Lancaster	37.5	3	59,521	87,531	73,526		47%
Laurens	40	3	50,887	50,887	50,887	50,887	0%
Oconee	40	2	50,867	83,418	67,143	,	64%
Orangeburg	37.5	8	80,000	90,000	85,000		12%
ARITHMETIC AVERA	AGES:		57,604	74,609	66,106	59,639	
MINISTERIAL M	1AGISTRAT	E.				Jol	o Code: 1813
				Range	Midaaiat		
County	Hours 27 5	Staff Totals	Minimum 27 910	Maximum 55 602	Midpoint 46,706	Avg or Actual	Percent Spread
Lancaster	37.5	4	37,810	55,602	46,706		47%
ARITHMETIC AVER	AGES:		37,810	55,602	46,706		

Population Group 3

(50,001 - 100,000 Population)

COURT ADMINIS	STRATOR		Pay F	Range		Jol	b Code: 1814
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	4	43,044	64,566	53,805		50%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Orangeburg	37.5	3	80,000	150,000	115,000		88%
ARITHMETIC AVERA	GES:		53,110	89,665	71,388		
CLERK OF COUR	т		Pay F	Range		Jol	b Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	43,430	66,590	55,010		53%
Darlington	37.5	1	67,493	93,563	80,528		39%
Georgetown	40	1	101,967	101,967	101,967	101,967	0%
Greenwood	37.5	1	69,576	69,576	69,576	69,576	0%
Kershaw	37.5	1	57,144	84,428	70,786	68,806	48%
Lancaster	37.5	1	85,736	85,736	85,736	85,736	0%
Laurens	40	1	70,643	70,643	70,643	70,643	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	26,589	44,675	35,632		68%
ARITHMETIC AVERA	GES:		64,077	78,507	71,292	79,346	
ASST/CHIEF DEP	UTY CLER	K OF COURT				Jol	b Code: 1816
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330	<u>,</u>	53%
Greenwood	37.5	1	36,287	54,430	45,359		50%
Lancaster	37.5	1	55,635	55,635	55,635	55,635	0%
Laurens	40	1	37,190	37,190	37,190	37,190	0%
Oconee	37.5	1	39,704	63,278	51,491	·	59%
ARITHMETIC AVERA	GES:		40,289	52,113	46,201	46,413	
SENIOR DEPUTY	CLERK OF	COURT				Jol	b Code: 1817
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	3	28,077	39,309	33,693		40%
Greenwood	37.5	2	31,346	47,019	39,183		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 3

(50,001 - 100,000 Population)

DEPUTY CLERK	OF COURT		Dav. D			Jol	o Code: 1818
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	32,659	45,721	39,190		40%
Greenwood	37.5	4	27,078	40,616	33,847		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	40	2	30,222	30,222	30,222	30,222	0%
Oconee	37.5	3	32,966	51,427	42,197		56%
Orangeburg	37.5	6	50,138	76,410	63,274		52%
ARITHMETIC AVERA	AGES:		34,161	48,589	41,375	30,222	
SENIOR COURT	CLERK		Doy D	lange		Jol	o Code: 1820
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	9	26,966	41,347	34,157		53%
Darlington	37.5	2	26,933	37,704	32,319		40%
Georgetown	40	3	34,467	51,700	43,084		50%
Kershaw	37.5	3	25,621	37,855	31,738		48%
Lancaster	37.5	1	48,650	71,544	60,097		47%
ARITHMETIC AVERA	AGES:		32,527	48,030	40,279		
COURT CLERK						Jol	o Code: 1821
	Harria	Chaff Tabala	Pay R		N 4: alm a : m t		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	5	24,515	37,589	31,052		53%
Darlington	37.5	15 16	25,785	36,100	30,943		40%
Georgetown Greenwood	40 37.5	13	28,289 27,078	42,433 40,616	35,361 33,847		50% 50%
Kershaw	37.5 37.5	15	27,078	33,176	27,816		48%
Lancaster	37.5 37.5	15	22,455	32,009	27,810		40%
Laurens	40	8	21,841	32,009	26,209		40%
Oconee	37.5	10	27,368	41,791	34,580		53%
Orangeburg	37.5 37.5	21	26,589	44,675	35,632		68%
ARITHMETIC AVERA			25,198	37,663	31,431		
DECISTED OF D	FFDC					1-1	- Codo: 1022
REGISTER OF DI	EED2		Pay R			JOI	o Code: 1822
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	47,513	71,270	59,392		50%
Kershaw	37.5	1	44,219	65,331	54,775	60,112	48%
Lancaster	37.5	1	62,599	92,058	77,329		47%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	40,000	50,000	45,000		25%

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68,591

57,465

60,112

46,339

Population Group 3

(50,001 - 100,000 Population)

DEPUTY/ASST F	REGISTER C	F DEEDS				Jol	b Code: 1823
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	28,108	41,528	34,818	Avg of Actual	48%
Orangeburg	37.5	1	37,414	57,018	47,216		52%
			<u>, </u>	,			3270
ARITHMETIC AVERA	AGES:		32,761	49,273	41,017		
ROD RECORDIN	IG CLERK		Pay R	2000		Jol	b Code: 1824
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	2	30,780	46,909	38,845		52%
ARITHMETIC AVERA	AGES:		30,083	45,351	37,717		
ROD RECORDIN	IC CLEDY	CENIOD				Inl	b Code: 1825
			Pay R	•			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	28,289	42,433	35,361		50%
Kershaw	37.5	1	25,621	37,855	31,738		48%
Oconee	37.5	2	27,368	41,791	34,580		53%
ARITHMETIC AVERA	AGES:		27,735	41,890	34,813		
PROBATE JUDG	iΕ					Jol	b Code: 1826
	_	Staff Totals	Pay R Minimum	•	Midpoint		
PROBATE JUDG County Cherokee	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u> 72.275	Avg or Actual	Percent Spread
<u>County</u> Cherokee	_		Minimum 72,275	<u>Maximum</u> 72,275	72,275		
County Cherokee Darlington	<u>Hours</u>	1	<u>Minimum</u>	<u>Maximum</u>	72,275 80,528	Avg or Actual	Percent Spread 0%
<u>County</u> Cherokee	<u>Hours</u> 37.5	1 1	Minimum 72,275 67,493	Maximum 72,275 93,563	72,275	Avg or Actual 72,275	Percent Spread 0% 39%
County Cherokee Darlington Georgetown	Hours 37.5 40	1 1 1	Minimum 72,275 67,493 78,298	Maximum 72,275 93,563 78,298	72,275 80,528 78,298	Avg or Actual 72,275 78,298	Percent Spread 0% 39% 0%
County Cherokee Darlington Georgetown Greenwood	Hours 37.5 40 37.5	1 1 1	Minimum 72,275 67,493 78,298 81,704	Maximum 72,275 93,563 78,298 81,704	72,275 80,528 78,298 81,704	Avg or Actual 72,275 78,298 81,704	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw	Hours 37.5 40 37.5 37.5	1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233	Maximum 72,275 93,563 78,298 81,704 96,380	72,275 80,528 78,298 81,704 80,807	Avg or Actual 72,275 78,298 81,704 73,195	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster	Hours 37.5 40 37.5 37.5 37.5	1 1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787	Maximum 72,275 93,563 78,298 81,704 96,380 86,787	72,275 80,528 78,298 81,704 80,807 86,787	Avg or Actual 72,275 78,298 81,704 73,195 86,787	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens	37.5 40 37.5 37.5 37.5 40	1 1 1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717	72,275 80,528 78,298 81,704 80,807 86,787 81,717	Avg or Actual 72,275 78,298 81,704 73,195 86,787	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5	1 1 1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671	Avg or Actual 72,275 78,298 81,704 73,195 86,787	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	Hours 37.5 40 37.5 37.5 37.5 40 37.5 40 37.5 AGES:	1 1 1 1 1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES:	1 1 1 1 1 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DEPUTY/ASSOC	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES: CIATE PROB	1 1 1 1 1 1 1 1 1 1 1 SATE JUDGE	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564 Pay R Minimum	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277 ange Maximum	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000 80,421	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717	Percent Spread 0% 39% 0% 0% 48% 0% 66% 12% Code: 1827 Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DEPUTY/ASSOC County Darlington	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES: CIATE PROB Hours 37.5	1 1 1 1 1 1 1 1 1 1 1 SATE JUDGE Staff Totals 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564 Pay R Minimum 29,222	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277 ange Maximum 40,911	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000 80,421 Midpoint 35,067	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DEPUTY/ASSOC County Darlington Kershaw	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES: CIATE PROB Hours 37.5 37.5	1 1 1 1 1 1 1 1 1 1 1 SATE JUDGE Staff Totals 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564 Pay R Minimum 29,222 31,905	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277 ange Maximum 40,911 47,138	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000 80,421 Midpoint 35,067 39,522	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717 78,996 Jol Avg or Actual	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DEPUTY/ASSOC County Darlington Kershaw Laurens	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES: CIATE PROB Hours 37.5 37.5 40	1 1 1 1 1 1 1 1 1 1 1 1 SATE JUDGE Staff Totals 1 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564 Pay R Minimum 29,222 31,905 17,000	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277 ange Maximum 40,911 47,138 17,000	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000 80,421 Midpoint 35,067 39,522 17,000	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DEPUTY/ASSOC County Darlington Kershaw	Hours 37.5 40 37.5 37.5 37.5 40 37.5 37.5 AGES: CIATE PROB Hours 37.5 37.5	1 1 1 1 1 1 1 1 1 1 1 SATE JUDGE Staff Totals 1 1	Minimum 72,275 67,493 78,298 81,704 65,233 86,787 81,717 57,571 80,000 74,564 Pay R Minimum 29,222 31,905	Maximum 72,275 93,563 78,298 81,704 96,380 86,787 81,717 95,771 90,000 86,277 ange Maximum 40,911 47,138	72,275 80,528 78,298 81,704 80,807 86,787 81,717 76,671 85,000 80,421 Midpoint 35,067 39,522	Avg or Actual 72,275 78,298 81,704 73,195 86,787 81,717 78,996 Jol Avg or Actual	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

CLERK OF PROB	ATE COUR	rT .	Doy F	longo		Jol	o Code: 1828
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	38,045	57,067	47,556		50%
Kershaw	37.5	3	26,883	39,718	33,301		48%
Lancaster	37.5	4	27,940	45,448	36,694		63%
Laurens	40	1	23,180	23,180	23,180	23,180	0%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	4	30,780	46,909	38,845		52%
ARITHMETIC AVERA	GES:		30,317	44,572	37,444	23,180	
RECORDS CLERK	(PROBAT	E)	Pay F	Range		Jol	o Code: 1829
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	4	24,515	37,589	31,052		53%
Darlington	37.5	2	26,933	37,704	32,319		40%
Georgetown	40	2	28,289	42,433	35,361		50%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	3	23,180	23,180	23,180	23,180	0%
Oconee	37.5	1	25,722	38,997	32,360		52%
ARITHMETIC AVERA	GES:		25,182	35,513	30,348	23,180	
VICTIM/WITNES	S COORD	INATOR/MAN	AGER			Jol	o Code: 1830
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Orangeburg	40	1	52,645	80,231	66,438	<u>,</u>	52%
ARITHMETIC AVERA	GES:		52,645	80,231	66,438		
VICTIM/WITNES	S ADVOC	ATE	Day F	1		Jol	o Code: 1831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	26,966	41,347	34,157	·	53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	43	5	34,467	51,700	43,084		50%
Greenwood	37.5	2	25,789	38,682	32,236		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	45	1	37,810	55,602	46,706		47%
Laurens	40	1	29,460	29,460	29,460	29,460	0%
Oconee	42.75	3	37,318	59,052	48,185		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

45,658

38,587

29,460

31,516

Population Group 3

(50,001 - 100,000 Population)

SHERIFF			Day F	Range		Jol	b Code: 1901
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	63,585	97,495	80,540		53%
Darlington	40	1	72,546	72,546	72,546	72,546	0%
Georgetown	40	1	109,155	109,155	109,155	109,155	0%
Greenwood	40	1	90,000	90,000	90,000	90,000	0%
Kershaw	40	1	76,451	112,953	94,702	86,444	48%
Lancaster	45	1	111,973	111,973	111,973	111,973	0%
Laurens	40	1	78,031	78,031	78,031	78,031	0%
Oconee	42.75	1	70,000	105,000	87,500		50%
Orangeburg	40	1	77,780	118,537	98,159		52%
ARITHMETIC AVER	RAGES:		83,280	99,521	91,401	91,358	
CHIEF DEPUTY	SHERIFF					Jol	b Code: 1902
		Staff Totals		Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 60 511	Jol Avg or Actual	Percent Spread
<u>County</u> Cherokee	Hours 40	1	Minimum 47,772	<u>Maximum</u> 73,249	60,511		Percent Spread 53%
<u>County</u> Cherokee Darlington	<u>Hours</u>		Minimum 47,772 49,987	Maximum 73,249 69,980	60,511 59,984		Percent Spread 53% 40%
County	<u>Hours</u> 40 40	1 1	Minimum 47,772 49,987 65,497	Maximum 73,249 69,980 98,245	60,511 59,984 81,871		Percent Spread 53% 40% 50%
County Cherokee Darlington Georgetown	Hours 40 40 40	1 1 1	Minimum 47,772 49,987 65,497 49,479	Maximum 73,249 69,980	60,511 59,984	Avg or Actual	Percent Spread 53% 40% 50% 48%
County Cherokee Darlington Georgetown Kershaw	Hours 40 40 40 40	1 1 1 2	Minimum 47,772 49,987 65,497	Maximum 73,249 69,980 98,245 73,103	60,511 59,984 81,871 61,291		Percent Spread 53% 40% 50% 48% 0%
County Cherokee Darlington Georgetown Kershaw Lancaster	Hours 40 40 40 40 40	1 1 1 2 1	Minimum 47,772 49,987 65,497 49,479 91,673	Maximum 73,249 69,980 98,245 73,103 91,673	60,511 59,984 81,871 61,291 91,673	Avg or Actual	Percent Spread 53% 40% 50% 48% 0% 22% 52%

ADMINISTRATI	VE OFFICE		Jol	b Code: 1903			
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	37,242	52,138	44,690		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	40	3	42,196	62,343	52,270	58,947	48%
Laurens	40	1	53,760	53,760	53,760	53,760	0%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVER	AGES:		43,234	60,140	51,687	56,354	

Population Group 3

(50,001 - 100,000 Population)

RECORDS CLER	RK (SHERIFF)				Jol	Code: 1904
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	3	22,286	34,171	28,229		53%
Darlington	37.5	4	22,349	31,290	26,820		40%
Greenwood	37.5	5	24,561	38,862	31,712		58%
Kershaw	37.5	3	30,000	40,000	35,000		33%
Lancaster	37.5	8	27,940	43,212	35,576		55%
Laurens	40	1	26,083	26,083	26,083	26,083	0%
Oconee	37.5	4	25,722	38,997	32,360		52%
Orangeburg	37.5	1	32,319	49,255	40,787		52%
ARITHMETIC AVEF	RAGES:		26,408	37,734	32,071	26,083	
TRAINING OFF	ICER (LAW	ENFORCEMEN	IT)			Jol	Code: 1905
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	32,630	50,030	41,330	<u>, g</u>	53%
Greenwood	40	1	40,006	60,009	50,008		50%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Laurens	40	1	46,072	46,072	46,072	46,072	0%
Oconee	42.75	2	43,000	62,000	52,500	-,-	44%
Orangeburg	40	2	37,414	57,018	47,216		52%
ARITHMETIC AVEF	RAGES:		40,687	55,022	47,854	46,072	
UNIFORM PAT	ROL COMM	IANDER/TRAII	NING OFC			Jol	Code: 1906
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Kershaw	42.5	1	45,000	55,000	50,000	<u>,</u>	22%
ARITHMETIC AVER	RAGES:		45,000	55,000	50,000		
UNIFORM PAT	ROL COMM	1ANDER				Jol	Code: 1907
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463	rivg of rictual	53%
	40	1	59,337	89,006	43,403 74,172		50%
Georgetown Greenwood	40	1	59,337 59,107	88,660	74,172 73,884		50%
Lancaster	40	1	59,521	87,531	73,526		47%
Oconee	42.75	3	45,000	68,000	56,500		51%
Orangeburg	40	12	47,750	72,772	60,261		52%
ARITHMETIC AVER	RAGES:		51,101	76,834	63,967		

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV	Range		Jol	Code: 1908
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	6	32,630	50,030	41,330		53%
Darlington	40	7	37,242	52,138	44,690		40%
Georgetown	43	4	53,757	80,635	67,196		50%
Greenwood	42	7	51,059	76,589	63,824		50%
Kershaw	42.5	11	45,000	60,000	52,500		33%
Lancaster	42.8	3	62,599	92,057	77,328		47%
Laurens	42.75	4	36,758	51,461	44,110		40%
Oconee	42.75	3	43,000	62,000	52,500		44%
Orangeburg	40	9	55,277	84,242	69,760		52%
ARITHMETIC AVER	RAGES:		46,369	67,684	57,026		
UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUPV	Range		Jol	Code: 1909
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	6	29,663	45,482	37,573		53%
Georgetown	43	5	48,701	73,051	60,876		50%
Greenwood	40	7	44,107	66,160	55,134		50%
Lancaster	42.8	12	48,650	71,544	60,097		47%
Laurens	42.75	4	33,307	45,801	39,554		38%
Oconee	42.75	4	42,000	59,000	50,500		40%
Orangeburg	40	13	43,311	66,006	54,659		52%
ARITHMETIC AVEF	RAGES:		41,391	61,006	51,199		
UNIFORM PAT	ROL OFFICE	ER II				Jol	Code: 1910
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	<u> </u>	26,966	41,347	34,157	Avg of Actual	53%
	40	6	33,803	41,347	40,564		40%
Darlington	40	ъ 25	33,803 43,044				40% 50%
Georgetown Greenwood	43	25 29	43,044	64,566 60,009	53,805 50,008		50%
Kershaw	40 42.5	29 7	30,000	30,009	30,008	30,000	0%
	42.5 42.8	, 81		,		30,000	47%
Lancaster	42.8 42.75	36	41,821	61,501	51,661 34,819	24.010	47% 0%
Laurens	42.75 42.75	36 23	34,819	34,819	· ·	34,819	39%
Oconee	42.75	23	34,500	47,991	41,246		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,620

ARITHMETIC AVERAGES:

48,445

42,032

32,410

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PAT	ROL OFFICE	ER I	Doy F	longo		Jol	o Code: 1911
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	6	24,515	37,589	31,052		53%
Darlington	40	35	31,513	44,118	37,816		40%
Georgetown	43	29	39,971	59,956	49,964		50%
Greenwood	42	14	32,913	49,369	41,141		50%
Kershaw	42.5	39	38,000	45,000	41,500		18%
Oconee	42.75	1	33,500	44,784	39,142		34%
Orangeburg	40	45	39,284	59,869	49,577		52%
ARITHMETIC AVER	AGES:		34,242	48,669	41,456		
CHIEF OF DETE	CTIVES		Dov F	longo		Jol	o Code: 1912
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	40	1	59,107	88,660	73,884		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Laurens	40	1	53,760	53,760	53,760	53,760	0%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVER	AGES:		50,840	71,270	61,055	53,760	
SENIOR DETEC	TIVE					Jol	code: 1913
		Staff Totals		Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 41.330	Jol Avg or Actual	Percent Spread
<u>County</u> Cherokee	Hours 40	2	Minimum 7 32,630	<u>Maximum</u> 50,030	41,330		Percent Spread 53%
County Cherokee Georgetown	<u>Hours</u> 40 43		Minimum 32,630 48,701	Maximum 50,030 73,051	41,330 60,876		Percent Spread 53% 50%
<u>County</u> Cherokee	Hours 40	 2 9	Minimum 32,630 48,701 44,107	Maximum 50,030 73,051 66,160	41,330 60,876 55,134		Percent Spread 53%
County Cherokee Georgetown Greenwood	Hours 40 43 40	2 9 2	Minimum 32,630 48,701	Maximum 50,030 73,051	41,330 60,876		Percent Spread 53% 50% 50%
County Cherokee Georgetown Greenwood Kershaw Lancaster	Hours 40 43 40 40	2 9 2 11	Minimum 32,630 48,701 44,107 42,000 56,895	Maximum 50,030 73,051 66,160 49,000 83,228	41,330 60,876 55,134 45,500 70,062	Avg or Actual	Percent Spread 53% 50% 50% 17% 46%
County Cherokee Georgetown Greenwood Kershaw	Hours 40 43 40 40 45	2 9 2 11 1	Minimum 32,630 48,701 44,107 42,000	Maximum 50,030 73,051 66,160 49,000	41,330 60,876 55,134 45,500		Percent Spread 53% 50% 50% 17%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens	Hours 40 43 40 40 45 40 40	2 9 2 11 1	Minimum 32,630 48,701 44,107 42,000 56,895 46,072	Maximum 50,030 73,051 66,160 49,000 83,228 46,072	41,330 60,876 55,134 45,500 70,062 46,072	Avg or Actual	Percent Spread 53% 50% 50% 17% 46% 0%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg	Hours 40 43 40 40 45 40 40	2 9 2 11 1	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521	41,330 60,876 55,134 45,500 70,062 46,072 80,756	Avg or Actual 46,072	Percent Spread 53% 50% 50% 17% 46% 0%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER	Hours 40 43 40 40 45 40 40 40	2 9 2 11 1 1 4	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437	41,330 60,876 55,134 45,500 70,062 46,072 80,756	Avg or Actual 46,072 46,072 Jol	Percent Spread 53% 50% 50% 17% 46% 0% 52% Code: 1914
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER	Hours 40 43 40 40 45 40 40	2 9 2 11 1	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104	Avg or Actual 46,072	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee	Hours 40 43 40 40 45 40 40 AGES:	2 9 2 11 1 1 4	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum 29,663	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum 45,482	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104 <u>Midpoint</u> 37,573	Avg or Actual 46,072 46,072 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee Darlington	Hours 40 43 40 40 45 40 40 AGES:	2 9 2 11 1 1 4 Staff Totals	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104	Avg or Actual 46,072 46,072 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee	Hours 40 43 40 40 45 40 40 AGES:	2 9 2 11 1 1 4 Staff Totals 2 16	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum 29,663 34,950 45,223	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum 45,482 48,930 67,835	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104 Midpoint 37,573 41,940 56,529	Avg or Actual 46,072 46,072 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee Darlington Georgetown	Hours 40 43 40 40 45 40 40 AGES: Hours 40 40 43 40	2 9 2 11 1 1 4 Staff Totals 2 16 10	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum 29,663 34,950 45,223 40,006	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum 45,482 48,930 67,835 60,009	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104 Midpoint 37,573 41,940 56,529 50,008	Avg or Actual 46,072 46,072 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee Darlington Georgetown Greenwood	Hours 40 43 40 40 45 40 40 AGES: Hours 40 40	2 9 2 11 1 4 Staff Totals 2 16 10 7	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum 29,663 34,950 45,223	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum 45,482 48,930 67,835	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104 Midpoint 37,573 41,940 56,529 50,008 57,142	Avg or Actual 46,072 46,072 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Orangeburg ARITHMETIC AVER DETECTIVE County Cherokee Darlington Georgetown Greenwood Lancaster	Hours 40 43 40 40 45 40 40 40 43 40 45	2 9 2 11 1 4 Staff Totals 2 16 10 7 12	Minimum 32,630 48,701 44,107 42,000 56,895 46,072 63,990 47,771 Pay F Minimum 29,663 34,950 45,223 40,006 46,257	Maximum 50,030 73,051 66,160 49,000 83,228 46,072 97,521 66,437 Range Maximum 45,482 48,930 67,835 60,009 68,026	41,330 60,876 55,134 45,500 70,062 46,072 80,756 57,104 Midpoint 37,573 41,940 56,529 50,008	Avg or Actual 46,072 46,072 Joh Avg or Actual	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

NARCOTICS INV	/ESTIGATO)K	Pay R	ange		JOI	b Code: 191
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	2	29,663	45,482	37,573		53'
Greenwood	40	4	40,006	60,009	50,008		50
Lancaster	45	2	51,166	75,244	63,205		47
Laurens	42.75	3	39,936	39,936	39,936	39,936	0'
Oconee	42.75	6	41,000	56,000	48,500		37
Orangeburg	40	2	39,284	59,869	49,577		52
ARITHMETIC AVERA	AGES:		40,176	56,090	48,133	39,936	
IDENTIFICATION	N OFFICER		Dav. D			Jol	b Code: 191
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	1	32,630	50,030	41,330		53'
Greenwood	40	1	38,101	57,152	47,627		50'
Oconee	42.75	2	41,000	59,000	50,000		44'
ARITHMETIC AVERA	AGES:		37,244	55,394	46,319		
DETENTION CEI	NTED DIDE	CTOP				Iol	b Code: 191
DETENTION CEI	NIEK DIKE		Pay R	lange		JUI	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherokee	40	1	39,482	60,537	50,010		53'
Darlington	40	1	49,987	69,980	59,984		40'
Georgetown	40	1	59,337	89,006	74,172		50
Greenwood	40	1	59,107	88,660	73,884		50
Kershaw	40	1	47,130	69,632	58,381		48'
Lancaster	45	1	69,240	101,824	85,532		47
Laurens	40	1	56,320	56,320	56,320	56,320	0'
Oconee	42.75	1	45,000	68,000	56,500		51
Orangeburg	37.5	1	77,780	118,537	98,159		52
ARITHMETIC AVERA	AGES:		55,931	80,277	68,104	56,320	
ASST DETENTIO	N CENTER	DIRECTOR	Pay R	ange		Jol	b Code: 191
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	1	32,630	50,030	41,330		53'
Darlington	40	1	49,987	69,980	59,984		40
Georgetown	40	1	55,101	82,651	68,876		50
Greenwood	40	1	41,902	62,852	52,377		50
Laurens	40	1	46,080	46,080	46,080	46,080	0
Oconee	42.75	1	43,000	62,000	52,500		44

Population Group 3

(50,001 - 100,000 Population)

	SOI LIVIS	OR (DETENTIO	Pay F	Range		301	b Code: 1919
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	25,785	36,100	30,943		40%
Greenwood	40	1	41,902	62,852	52,377		50%
Orangeburg	40	1	37,414	57,018	47,216		52%
ARITHMETIC AVERA	AGES:		35,034	51,990	43,512		
DETENTION CE	NTER SHIFT	Γ SUPERVISOR	Pay F	Range		Jol	b Code: 1921
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	4	29,663	45,482	37,573		53%
Georgetown	43	4	44,120	66,180	55,150		50%
Greenwood	40	4	36,287	54,430	45,359		50%
Kershaw	42.5	4	31,905	47,138	39,522		48%
Lancaster	42.8	4	48,650	87,531	68,091		80%
Laurens	42.75	4	43,008	43,008	43,008	43,008	0%
Oconee	42.75	6	41,000	59,000	50,000		44%
Orangeburg	40	3	58,041	88,454	73,248		52%
ARITHMETIC AVER	AGES:		41,584	61,403	51,494	43,008	
DETENTION CE	NTER ASST	SHIFT SUPERV	ISOR Pay F	Range		Jol	b Code: 1922
DETENTION CE	NTER ASST Hours	SHIFT SUPERV	/ISOR Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	
			Pay F		<u>Midpoint</u> 34,157		Percent Spread
<u>County</u>	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>			Percent Spread 53% 50%
<u>County</u> Cherokee	Hours 40	Staff Totals 6	Pay F <u>Minimum</u> 26,966 39,971 34,559	<u>Maximum</u> 41,347	34,157 49,964 43,199		Percent Spread 53% 50%
<u>County</u> Cherokee Georgetown	<u>Hours</u> 40 43	Staff Totals 6 4	Pay F <u>Minimum</u> 26,966 39,971	Maximum 41,347 59,956	34,157 49,964		Percent Spread 53% 50% 50%
<u>County</u> Cherokee Georgetown Greenwood	Hours 40 43 40	Staff Totals 6 4 4	Pay F <u>Minimum</u> 26,966 39,971 34,559	<u>Maximum</u> 41,347 59,956 51,838	34,157 49,964 43,199		Percent Spread 53% 50% 50% 48%
County Cherokee Georgetown Greenwood Kershaw	Hours 40 43 40 42.5	Staff Totals 6 4 4 4	Pay F <u>Minimum</u> 26,966 39,971 34,559 29,819	Maximum 41,347 59,956 51,838 44,057	34,157 49,964 43,199 36,938		Percent Spread 53% 50% 50% 48% 47%
County Cherokee Georgetown Greenwood Kershaw Lancaster	Hours 40 43 40 42.5 42.8	Staff Totals 6 4 4 4 4	Pay F Minimum 26,966 39,971 34,559 29,819 41,820	Maximum 41,347 59,956 51,838 44,057 61,501	34,157 49,964 43,199 36,938 51,661	Avg or Actual	Percent Spread 53% 50% 50% 48% 47% 0%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens	Hours 40 43 40 42.5 42.8 42.75	Staff Totals	Pay F <u>Minimum</u> 26,966 39,971 34,559 29,819 41,820 38,912	Maximum 41,347 59,956 51,838 44,057 61,501 38,912	34,157 49,964 43,199 36,938 51,661 38,912	Avg or Actual	Percent Spread 53% 50% 50% 48% 47% 0% 45%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee	Hours 40 43 40 42.5 42.8 42.75 42.75 40	Staff Totals 6 4 4 4 3 4	Pay F <u>Minimum</u> 26,966 39,971 34,559 29,819 41,820 38,912 38,500	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000	34,157 49,964 43,199 36,938 51,661 38,912 47,250	Avg or Actual	Percent Spread 53% 50% 50% 48% 47% 0% 45%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES:	Staff Totals 6 4 4 4 3 4	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274	Avg or Actual 38,912 38,912	Percent Spread 53% 50% 50% 48% 47% 0% 45% 52%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES:	Staff Totals 6 4 4 4 3 4	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274	Avg or Actual 38,912 38,912	Percent Spread 539 509 509 489 479 09 459 529
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES:	Staff Totals 6 4 4 4 3 4 10	Pay F <u>Minimum</u> 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669	38,912 38,912 Jol	Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County Cherokee	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES: FICER II Hours 40	Staff Totals 6 4 4 4 3 4 10 Staff Totals 4	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 <u>Midpoint</u> 31,052	38,912 38,912 Jol	Percent Spread 539 509 509 489 479 09 459 529 Code: 1923 Percent Spread 539
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County Cherokee Darlington	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES:	Staff Totals 6 4 4 4 3 4 10	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515 26,933	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589 37,704	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 <u>Midpoint</u> 31,052 32,319	38,912 38,912 Jol	Percent Spread 539 509 509 489 479 09 459 529 6 Code: 1923 Percent Spread 539 409
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County Cherokee Darlington Georgetown	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES: FICER II Hours 40 42 43	Staff Totals 6 4 4 4 3 4 10 Staff Totals 4 10	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515 26,933 38,045	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589 37,704 57,067	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 Midpoint 31,052 32,319 47,556	38,912 38,912 Jol	Percent Spread 539 509 509 489 479 09 459 529 6 Code: 1923 Percent Spread 539 409 509
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County Cherokee Darlington Georgetown Greenwood	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES: FICER II Hours 40 42 43 42	Staff Totals 6 4 4 4 3 4 10 Staff Totals 4 10 4 14	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515 26,933 38,045 31,268	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589 37,704 57,067 46,901	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 Midpoint 31,052 32,319 47,556 39,085	38,912 38,912 Jol	Percent Spread 53% 50% 50% 48% 47% 0% 45% 52% 6 Code: 1923 Percent Spread 53% 40% 50% 50%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA DETENTION OF County Cherokee Darlington Georgetown Greenwood Kershaw	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES: FICER II Hours 40 42 43	Staff Totals 6 4 4 4 3 4 10 Staff Totals 4 10 4 14 18	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515 26,933 38,045 31,268 27,700	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589 37,704 57,067 46,901 40,925	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 Midpoint 31,052 32,319 47,556 39,085 34,313	38,912 38,912 Jol	Percent Spread 53% 50% 50% 48% 47% 0% 45% 52% Code: 1923 Percent Spread 53% 40% 50% 48%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	Hours 40 43 40 42.5 42.8 42.75 42.75 40 AGES: FICER II Hours 40 42 43 42 42.5	Staff Totals 6 4 4 4 3 4 10 Staff Totals 4 10 4 14	Pay F Minimum 26,966 39,971 34,559 29,819 41,820 38,912 38,500 50,138 37,586 Pay F Minimum 24,515 26,933 38,045 31,268	Maximum 41,347 59,956 51,838 44,057 61,501 38,912 56,000 76,410 53,753 Range Maximum 37,589 37,704 57,067 46,901	34,157 49,964 43,199 36,938 51,661 38,912 47,250 63,274 45,669 Midpoint 31,052 32,319 47,556 39,085	38,912 38,912 Jol	b Code: 1923 Percent Spread 53% 50% 50% 48% 47% 0% 45% 52% b Code: 1923 Percent Spread 53% 40% 50% 48% 0% 39%

Population Group 3

(50,001 - 100,000 Population)

DETENTION OF	FICER I		Dav. F			Jol	o Code: 1924
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	22	22,286	34,171	28,229		53%
Darlington	42	30	25,785	36,100	30,943		40%
Georgetown	43	30	36,212	54,317	45,265		50%
Greenwood	42	22	29,778	44,668	37,223		50%
Kershaw	42.5	7	25,621	37,855	31,738		48%
Lancaster	42.8	20	34,183	52,869	43,526		55%
Laurens	42	23	32,768	32,768	32,768	32,768	0%
Oconee	42.75	1	33,500	44,784	39,142		34%
Orangeburg	40	20	33,935	51,717	42,826		52%
ARITHMETIC AVERA	AGES:		30,452	43,250	36,851	32,768	
COUNTY CORO	NER		Dov 5	lango		Jol	o Code: 1925
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee		1	35,892	55,033	45,463		53%
Darlington	40	1	36,095	50,512	43,304		40%
Georgetown	40	1	53,733	53,733	53,733	53,733	0%
Greenwood	37.5	1	55,900	55,900	55,900	55,900	0%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	40	1	67,561	67,561	67,561	67,561	0%
Laurens	40	1	58,255	58,255	58,255	58,255	0%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	47,000	67,000	57,000		43%
ARITHMETIC AVERA	AGES:		47,983	58,553	53,268	58,862	
ASST COUNTY	CORONER		Doy F	Range		Jol	o Code: 1926
County	<u>Hours</u>	Staff Totals	Minimum Minimum	kange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	29,663	45,482	37,573		53%
Greenwood	37.5	1	48,627	72,941	60,784		50%
Kershaw	20	1	31,905	47,138	39,522		48%
Lancaster	40	3	46,258	68,026	57,142		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

30

37.5

37.5

Laurens

Oconee

Orangeburg

ARITHMETIC AVERAGES:

1

1

1

44,034

37,318

37,414

39,317

44,034

59,052

57,018

56,242

44,034

48,185

47,216

47,779

0%

58%

52%

44,034

44,034

Population Group 3

(50,001 - 100,000 Population)

FIRE CHIEF			Day 6			Jol	o Code: 2001
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	40	1	47,550	66,569	57,060	-	40%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	44,107	66,160	55,134		50%
Kershaw	40	1	47,130	69,632	58,381	62,940	48%
Laurens	40	1	69,256	69,256	69,256	69,256	0%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVERA	GES:		56,178	79,892	68,035	66,098	
ASST FIRE CHIEF	:					Jol	o Code: 2002
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	1	40,677	56,946	48,812	<u>,,,</u>	40%
Georgetown	40	2	59,337	89,006	74,172		50%
Kershaw	40	1	39,672	58,614	49,143		48%
Laurens	40	1	50,586	50,586	50,586	50,586	0%
Oconee	53	3	42,242	67,805	55,024	30,333	61%
Orangeburg	37.5	1	55,277	84,242	69,760		52%
ARITHMETIC AVERA	GES:		47,965	67,867	57,916	50,586	
TRAINING OFFIC	CER/ASST	CHIEF				Jol	o Code: 2003
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	52,445	78,667	65,556	rivg of rictual	50%
Lancaster	40	2	62,599	73,646	68,123		18%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	50,138	76,410	63,274		52%
ARITHMETIC AVERA	GES:		51,222	73,000	62,111		
FIRE LIEUTENAN	IT/OFFICE	R				Jol	o Code: 2004
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	<u> </u>	29,222	40,911	35,067	, its or rictual	40%
Georgetown	43	12	48,701	73,051	60,876		50%
Lancaster	40	3	48,650	73,531	60,097		47%
Oconee	53	4	37,318	59,052	48,185		58%
ARITHMETIC AVERA	GES:		40,973	61,140	51,056		

Population Group 3

(50,001 - 100,000 Population)

FIREFIGHTER						Jol	Code: 2005
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	40	5	26,933	37,704	32,319	,	40%
Georgetown	43	4	32,806	49,209	41,008		50%
Kershaw	43	7	30,976	44,057	37,517		42%
Lancaster	40	20	35,951	61,501	48,726		71%
Oconee	53	11	30,984	47,991	39,488		55%
ARITHMETIC AVER	AGES:		31,530	48,092	39,811		
EMERGENCY M	1EDICAL SE	RVICES DIRECT	OR			Jol	o Code: 2006
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	49,987	69,980	59,984	AVE OF ACTUAL	40%
Greenwood	37.5 37.5	1	49,987 68,252	102,379	59,984 85,316		50%
Kershaw	40	1	60,778	89,797	75,288	74,006	48%
Lancaster	40	1	80,546	118,450	99,498	74,000	47%
Laurens	40	1	67,850	67,850	67,850	67,850	0%
Orangeburg	37.5	1	67,190	102,397	84,794	07,030	52%
ARITHMETIC AVER	AGES:		65,767	91,809	78,788	70,928	
EMT/PARAMEI	DIC CRFW I	FADFR				Jol	o Code: 2007
County		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	<u>Hours</u>	3			<u> </u>	Avg or Actual	•
Greenwood	64 40		44,107	66,160	55,134		50%
Kershaw	40	1 6	64,588 43,983	95,426 68,026	80,007 56,005		48% 55%
Lancaster Orangeburg	40	6	43,983 45,477	69,306	56,005 57,392		52%
ARITHMETIC AVER		<u> </u>	49,539	74,730	62,134		32/0
7			13,333	7 1,7 30	02,131		
EMERGENCY IV	IEDICAL TE	CH-PARAMEDI	I C Pav F	Range		Jol	Code: 2008
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	56	12	48,697	68,173	58,435		40%
Georgetown	43	14	41,994	62,991	52,493		50%
Greenwood	64	15	40,006	60,009	50,008		50%
Kershaw	72	3	48,500	62,795	55,648		29%
Lancaster	64	31	37,810	55,602	46,706		47%
Laurens	61	6	44,000	44,000	44,000	44,000	0%
Orangeburg	40	12	39,284	59,869	49,577		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

59,063

50,981

44,000

42,899

Population Group 3

(50,001 - 100,000 Population)

EMERGENCY M	IEDICAL TE	CH-INTERMED	IATE Pay R	lango.		Jo	b Code: 2009
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Kershaw	72	20	47,250	60,923	54,087		29%
Lancaster	64	18	34,183	50,269	42,226		47%
Orangeburg	40	10	35,632	53,303	44,468		50%
ARITHMETIC AVER	AGES:		39,022	54,832	46,927		
EMERGENCY N	1EDICAL TE	CH-BASIC	Dov E	longo		Jo	b Code: 2010
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	56	15	33,803	47,325	40,564		40%
Georgetown	43	48	31,225	46,838	39,032		50%
Greenwood	64	15	29,853	44,780	37,317		50%
Kershaw	72	14	38,978	51,315	45,147		32%
Laurens	61	28	32,000	32,000	32,000	32,000	0%
Orangeburg	40	21	35,632	53,303	44,468		50%
ARITHMETIC AVER	AGES:		33,582	45,927	39,754	32,000	
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR			Jo	b Code: 2011
County	Hours	Staff Totals	Pay F Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	57,890	83,835	70,863		45%
Greenwood	37.5	2	40,006	60,009	50,008		50%
Kershaw	72	14	34,010	46,819	40,415		38%
Lancaster	40	1	72,820	107,089	89,955		47%
Laurens	40	1	66,952	66,952	66,952	66,952	0%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	40	1	67,190	102,397	84,794		52%
ARITHMETIC AVER	AGES:		52,470	73,767	63,118	66,952	
COMMUNICAT	IONS/DISP	ATCH SHIFT SU	JPERVISOR			Jo	b Code: 2012
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	9	29,663	50,030	39,847		69%
Darlington	40	3	32,659	45,721	39,190		40%
Georgetown	40	4	34,467	51,700	43,084		50%
Greenwood	37.5	4	34,559	51,838	43,199		50%
Kershaw	43	3	27,700	40,925	34,313		48%
Lancaster	40	4	41,821	64,681	53,251		55%
Laurens	42	5	33,155	33,155	33,155	33,155	0%
Oconee	40	4	35,262	47,991	41,627	20,200	36%
Orangeburg	40	2	43,311	66,006	54,659		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

50,227

42,480

33,155

34,733

Population Group 3

(50,001 - 100,000 Population)

DISPATCHER			Pay F	lango.		Jol	Code: 2013
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	20	22,286	37,589	29,938		69%
Darlington	40	12	28,077	39,309	33,693		40%
Georgetown	40	16	32,806	49,209	41,008		50%
Greenwood	42	16	23,391	35,086	29,239		50%
Kershaw	43	16	23,822	35,196	29,509		48%
Lancaster	40	13	35,951	52,602	44,277		46%
Laurens	42	15	33,155	33,155	33,155	33,155	0%
Oconee	40	12	30,000	38,997	34,499		30%
Orangeburg	40	20	33,935	51,717	42,826		52%
ARITHMETIC AVER	AGES:		29,269	41,429	35,349	33,155	
E 9-1-1 COORD	INATOR					Jol	Code: 2014
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	42,967	60,153	51,560		40%
Georgetown	40	1	44,120	66,180	55,150		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	37,810	55,602	46,706		47%
Oconee	40	1	41,596	59,052	50,324		42%
ARITHMETIC AVER	AGES:		38,671	56,605	47,638		
E 9-1-1 MAINT	ENANCE TE	CHNICIAN				lot	code: 2015
				Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	38,045	57,067	47,556		50%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVER	AGES:		40,523	59,534	50,028		
EMERGENCY P	REPAREDN	ESS DIRECTOR	Dov F	Range		Jol	Code: 2016
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	37.5	1	44,107	66,166	55,137		50%
Kershaw	40	1	65,233	96,380	80,807	82,492	48%
Lancaster	37.5	1	80,546	118,450	99,498	,	47%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	67,190	102,397	84,794		52%
ARITHMETIC AVER	AGES:		57,094	85,792	71,443	82,492	

Population Group 3

(50,001 - 100,000 Population)

EMERGENCY PR	REPAREDN	ESS ASST DIREC	CTOR Day 5	Range		Jo	b Code: 2017
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	33,803	47,325	40,564		409
Georgetown	40	1	44,120	66,180	55,150		509
Lancaster	37.5	1	69,240	101,824	85,532		479
Oconee	37.5	1	39,704	63,278	51,491		599
Orangeburg	37.5	1	55,277	84,242	69,760		529
ARITHMETIC AVERA	AGES:		48,429	72,570	60,499		
SOLID WASTE D	IRECTOR		Doy F	longo		Jol	b Code: 210:
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463		539
Georgetown	40	1	62,340	93,511	77,926		509
Laurens	40	1	48,544	48,544	48,544	48,544	09
Oconee	40	1	45,000	68,000	56,500	,.	519
ARITHMETIC AVERA	AGES:		47,944	66,272	57,108	48,544	
ASST SOLID WA	STE DIREC	TOR				Jo	b Code: 2102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	1	29,663	45,482	37,573	Avg of Actual	539
Oconee	40	1	42,242	67,805	55,024		619
ARITHMETIC AVERA	AGES:		35,953	56,644	46,298		
LANDFILL SUPE	RVISOR					Jol	b Code: 2103
		C. ((T	,	Range		_	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherokee	40	1	35,892	55,033	45,463		539
Darlington	37.5	1	47,550	66,569	57,060		409
Georgetown	40	1	51,167	76,750	63,959		509
Greenwood	40	1	42,007	63,009	52,508		509
Kershaw	40	1	32,903	48,613	40,758	44 225	489
Laurens	40	1	41,225	41,225	41,225	41,225	09
Oconee	40	1	30,984	47,991	39,488		559
Orangeburg	40	2	39,284	59,869	49,577		529
ARITHMETIC AVERA	AGES:		40,127	57,382	48,754	41,225	
CONTAINER SU	PERVISOR	(GREEN BOX)	Pav F	Range		Jol	b Code: 210
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Greenwood	40	2	31,346	47,019	39,183		509
Oconee	40	1	30,984	47,991	39,488		559
	-	-	-	-		-	-

Population Group 3

(50,001 - 100,000 Population)

53% 40% 50% 54% Job Code: 2106	Midpoint Avg or Actual 45,463 41,940 45,265 36,952	45,463	Range <u>Maximum</u>	Minimum	Ctoff Totale	Hours	
40% 50% 54% Job Code: 2106 tual Percent Spread 53% 50%	41,940 45,265	ŕ			Staff Totals	<u>Hours</u>	<u>County</u>
50% 54% Job Code: 2106 <u>tual Percent Spread</u> 53% 50%	45,265	41,940	55,033	35,892	1	40	Cherokee
Job Code: 2106 tual Percent Spread 53% 50%	,		48,930	34,950	1	37.5	Darlington
Job Code: 2106 tual Percent Spread 53% 50%	36,952	45,265	54,317	36,212	1	40	Georgetown
tual Percent Spread 53% 50%		36,952	44,784	29,120	1	40	Oconee
tual Percent Spread 53% 50%	42,405	42,405	50,766	34,044		AGES:	ARITHMETIC AVERA
53% 50%	Jol			Day I		NDANT	LANDFILL ATTE
50%	Midpoint Avg or Actual	Midpoint	Range Maximum	Minimum	Staff Totals	Hours	County
	28,229	28,229	34,171	22,286	1	40	Cherokee
48%	32,236		38,682	25,789	1	40	Greenwood
	26,530	ŕ	31,643	21,417	1	37.5	Kershaw
702 0%	29,702 29,702		29,702	29,702	4	40	Laurens
48%	26,518	26,518	31,685	21,351	1	40	Oconee
702	28,643 29,702	28,643	33,177	24,109		AGES:	ARITHMETIC AVERA
Job Code: 2107	Jol		_		TENDANT	CENTER AT	CONVENIENCE
tual Percent Spread	Midpoint Avg or Actual	Midpoint	Range Maximum	Pay I Minimum	Staff Totals	Hours	County
50%	28,315		33,977	22,652	4	40	Georgetown
	10,933 10,933		10,933	10,933	25	29	Kershaw
47%	31,203		37,146	25,259	2	40	Lancaster
577 0%	12,577 12,577		12,577	12,577	19	30	Laurens
48%	26,518	26,518	31,685	21,351	20	40	Oconee
52%	26,292	26,292	31,750	20,833	73	30	Orangeburg
755	22,639 11,755	22,639	26,345	18,934		AGES:	ARITHMETIC AVERA
Job Code: 2201	Jol				NTY ENGINEER	S DIR/COUN	PUBLIC WORKS
tual Percent Spread	Midpoint Avg or Actual	Midpoint	Range Maximum	Pay I Minimum	Staff Totals	Hours	County
50%	81,871	· <u></u> -	98,245	65,497	1	40	Georgetown
91%	99,458	,	130,664	68,252	2	37.5	Greenwood
48%	75,288		89,797	60,778	1	40	Kershaw
55%	113,442		137,792	89,092	2	40	Lancaster
52%	98,159		118,537	77,780	1	40	Orangeburg
	93,643	93,643	115,007	72,280		AGES:	ARITHMETIC AVERA
Job Code: 2202	Jol				CTOR	S ASST DIRE	PUBLIC WORKS
	Midpoint Avg or Actual	Midpoint	Range <u>Maximum</u>	Pay F <u>Minimum</u>	Staff Totals	Hours	County
47%	69,912	· · · · · · · · · · · · · · · · · · ·	83,228	56,595	1	40	Lancaster
	38,480 38,480		38,480	38,480	1	40	Laurens
65%	71,749		89,382	54,116	1	40	Oconee

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

70,363

60,047

38,480

49,730

Population Group 3

(50,001 - 100,000 Population)

le: 2203	100 000	10		ange	Pay R	COUNTY ENG	0	
ent Spread	r Actual Perc	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u> ´	Staff Totals	<u>Hours</u>	<u>County</u>
40%			59,984	69,980	49,987	1	40	Darlington
50%			70,366	84,439	56,293	1	40	Greenwood
48%	94,848	94,848	75,288	89,797	60,778	1	40	Kershaw
	94,848	94,848	68,546	81,405	55,686		AGES:	ARITHMETIC AVERA
le: 2204	Job Cod	Jo		2000	Day D	T DIRECTOR	RIDGES ASS	ROADS AND BR
ent Spread	r Actual Perc	Avg or Actual	<u>Midpoint</u>	Maximum	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
40%			54,309	63,360	45,258	1	40	Darlington
			54,309	63,360	45,258		AGES:	ARITHMETIC AVERA
le: 2205	Job Cod	Jo		2020	AN/SUPV	NERAL FOREMA	NANCE GEN	ROAD MAINTEI
ent Spread	<u>r Actual</u> <u>P</u> erc	Avg or Actual	Midpoint	ange <u>Maximum</u>	Pay R Minimum	Staff Totals	<u>Hours</u>	County
53%			50,010	60,537	39,482	1	40	Cherokee
50%			56,529	67,835	45,223	4	40	Georgetown
50%			50,008	60,009	40,006	2	40	Greenwood
18%			39,123	42,295	35,951	2	40	Lancaster
0%	43,470	43,470	43,470	43,470	43,470	1	40	Laurens
62%			58,798	72,655	44,941	1	40	Oconee
52%			49,577	59,869	39,284	4	40	Orangeburg
	43,470	43,470	49,645	58,096	41,194		AGES:	ARITHMETIC AVERA
le: 2206	Job Cod	Jo			Day D	ı	FOREMAN	PUBLIC WORKS
ent Spread	r Actual Perc	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
40%			40,564	47,325	33,803	1	40	Darlington
48%			34,313	40,925	27,700	1	40	Kershaw
56%			42,197	51,427	32,966	10	40	Oconee
52%			57,392	69,306	45,477	5	40	Orangeburg
			43,616	52,246	34,987		AGES:	ARITHMETIC AVERA
le: 2207	Job Cod	Jo			Day D			LABORER
ent Spread	<u>r Actual</u> <u>P</u> erc	Avg or Actual	Midpoint	ange <u>Maximum</u>	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
50%			32,236	38,682	25,789	2	40	Greenwood
48%			26,530	31,643	21,417	10	40	Kershaw
0%	22,838	22,838	22,838	22,838	22,838	15	40	Laurens

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

31,054

27,201

22,838

23,348

Population Group 3

(50,001 - 100,000 Population)

LEAD LABORER			Doy F	longo		Jol	Code: 2208
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	32,630	50,030	41,330		53%
Georgetown	40	3	38,045	57,067	47,556		50%
ARITHMETIC AVERA	GES:		35,338	53,549	44,443		
LIGHT MOTOR E	QUIPMEN	IT OPERATOR	Pay F	Range		Jol	Code: 2209
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	20,261	31,065	25,663		53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	40	3	28,996	43,493	36,245		50%
Greenwood	40	9	25,789	40,616	33,203		57%
Lancaster	40	10	30,904	45,448	38,176		47%
Oconee	40	17	25,722	38,997	32,360		52%
Orangeburg	40	11	29,315	44,675	36,995		52%
ARITHMETIC AVERA	GES:		27,009	40,515	33,762		
MEDIUM MOTO	R EQUIPN	ΛΕΝΤ OPERATO	R			Jol	Code: 2210
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	10	22,286	37,589	29,938		69%
Darlington	40	4	29,222	40,911	35,067		40%
Georgetown	40	18	33,626	50,438	42,032		50%
Greenwood	40	3	28,431	42,647	35,539		50%
Kershaw	40	6	25,621	37,855	31,738		48%
Lancaster	40	5	32,502	47,798	40,150		47%
Oconee	40	13	27,368	41,791	34,580		53%
Orangeburg	40	35	29,315	51,717	40,516		76%
ARITHMETIC AVERA	GES:		28,546	43,843	36,195		
HEAVY MOTOR	EQUIPME	NT OPERATOR				Jol	Code: 2211
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	5	26,966	45,482	36,224		69%
Darlington	40	4	30,368	42,512	36,440		40%
Georgetown	40	9	37,117	55,676	46,397		50%
Greenwood	40	13	29,853	44,780	37,317		50%
Kershaw	40	7	26,833	39,718	33,276		48%
Lancaster	40	9	34,183	50,269	42,226		47%
Laurens	40	2	31,304	31,304	31,304	31,304	0%
				•			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,316

37,517

31,304

30,718

Population Group 3

(50,001 - 100,000 Population)

	NTENANCE	SUPERINTEND	DENT Pay F	lange		Jol	b Code: 2212
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	39,905	59,859	49,882		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	40	1	51,166	75,244	63,205		47%
Laurens	40	1	39,915	39,915	39,915	39,915	0%
Oconee	40	1	44,941	72,655	58,798		62%
Orangeburg	37.5	1	60,943	92,877	76,910		52%
ARITHMETIC AVERA	AGES:		46,904	68,127	57,516	39,915	
BLDG MAINTEN	NANCE/CU	STODIAN SUPV	<i>1</i>			Jol	b Code: 2213
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	49,987	69,980	59,984		40%
Greenwood	37.5	1	40,006	60,009	50,008		50%
Kershaw	40	1	31,905	47,138	39,522		48%
Laurens	40	1	38,480	38,480	38,480	38,480	0%
Oconee	40	1	37,318	59,052	48,185	·	58%
Orangahiira	37.5	1	55,277	84,242	69,760		52%
Orangeburg	37.3	-	33,277	01,212	05). 00		
ARITHMETIC AVERA			42,162	59,817	50,990	38,480	
	AGES:		42,162	59,817		,	b Code: 2214
ARITHMETIC AVERA	AGES:	WORKER II	42,162 Pay F	59,817 tange	50,990	Jol	b Code: 2214
ARITHMETIC AVERA BUILDING MAIR County	AGES: NTENANCE Hours	WORKER II Staff Totals	42,162 Pay F <u>Minimum</u>	59,817 tange <u>Maximum</u>	50,990 <u>Midpoint</u>	,	b Code: 2214 Percent Spread
ARITHMETIC AVERA BUILDING MAIR County Cherokee	AGES: NTENANCE Hours 37.5	WORKER II Staff Totals 2	42,162 Pay F <u>Minimum</u> 29,663	59,817 Range <u>Maximum</u> 45,482	50,990 <u>Midpoint</u> 37,573	Jol	b Code: 2214 Percent Spread 53%
ARITHMETIC AVERA BUILDING MAII County Cherokee Darlington	AGES: NTENANCE Hours 37.5 37.5	Staff Totals 2 2	42,162 Pay F Minimum 29,663 24,641	59,817 Range Maximum 45,482 34,497	50,990 <u>Midpoint</u> 37,573 29,569	Jol	b Code: 2214 Percent Spread 53% 40%
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown	AGES: NTENANCE Hours 37.5 37.5 40	WORKER II Staff Totals 2 2 4	42,162 Pay F Minimum 29,663 24,641 35,329	59,817 Range Maximum 45,482 34,497 52,993	50,990 <u>Midpoint</u> 37,573 29,569 44,161	Jol	b Code: 2214 Percent Spread 53% 40% 50%
ARITHMETIC AVERA BUILDING MAII County Cherokee Darlington	AGES: NTENANCE Hours 37.5 37.5	Staff Totals 2 2	42,162 Pay F Minimum 29,663 24,641 35,329 31,346	59,817 Range Maximum 45,482 34,497 52,993 47,019	50,990 <u>Midpoint</u> 37,573 29,569 44,161 39,183	Jol	b Code: 2214 Percent Spread 53% 40% 50% 50%
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown Greenwood	AGES: NTENANCE Hours 37.5 37.5 40 40	WORKER II Staff Totals 2 2 4 7	42,162 Pay F Minimum 29,663 24,641 35,329	59,817 Range Maximum 45,482 34,497 52,993	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226	Jol	b Code: 2214 Percent Spread 53% 40% 50% 47%
ARITHMETIC AVERA BUILDING MAII County Cherokee Darlington Georgetown Greenwood Lancaster	AGES: NTENANCE Hours 37.5 37.5 40 40 40	Staff Totals 2 2 4 7 2	42,162 Pay F Minimum 29,663 24,641 35,329 31,346 34,183	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269	50,990 <u>Midpoint</u> 37,573 29,569 44,161 39,183	Jol	
ARITHMETIC AVERA BUILDING MAII County Cherokee Darlington Georgetown Greenwood Lancaster Oconee	AGES: NTENANCE Hours 37.5 37.5 40 40 40 40 37.5	Staff Totals 2 2 4 7 2 5	Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580	Jol	Percent Spread 53% 40% 50% 47% 53%
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown Greenwood Lancaster Oconee Orangeburg	AGES: NTENANCE Hours 37.5 37.5 40 40 40 40 37.5 AGES:	Staff Totals 2 2 4 7 2 5 2	Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368 39,284 31,688	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791 59,869 47,417	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580 49,577	Jol Avg or Actual	53% 6 Code: 2214 Percent Spread 53% 40% 50% 50% 47% 53% 52%
ARITHMETIC AVERA BUILDING MAII County Cherokee Darlington Georgetown Greenwood Lancaster Oconee Orangeburg ARITHMETIC AVERA BUILDING MAII	AGES: Hours 37.5 37.5 40 40 40 40 37.5 AGES:	Staff Totals 2 2 4 7 2 5 2	42,162 Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368 39,284 31,688 Pay F	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791 59,869 47,417	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580 49,577	Jol Avg or Actual	Percent Spread 53% 40% 50% 50% 47% 53% 52% Code: 2215
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown Greenwood Lancaster Oconee Orangeburg ARITHMETIC AVERA BUILDING MAIR County	AGES: Hours 37.5 37.5 40 40 40 37.5 AGES: NTENANCE Hours	WORKER II Staff Totals 2 2 4 7 2 5 2 WORKER I Staff Totals	Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368 39,284 31,688	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791 59,869 47,417 Range Maximum	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580 49,577 39,552	Jol	53% 40% 50% 50% 47% 53% 52% Code: 2215 Percent Spread
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown Greenwood Lancaster Oconee Orangeburg ARITHMETIC AVERA BUILDING MAIR County Georgetown	AGES: Hours 37.5 37.5 40 40 40 37.5 AGES: NTENANCE Hours 40 40 37.5 AGES:	WORKER II Staff Totals 2 2 4 7 2 5 2 WORKER I Staff Totals 2	Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368 39,284 31,688 Pay F Minimum 33,626	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791 59,869 47,417 Range Maximum 50,438	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580 49,577 39,552 Midpoint 42,032	Jol	53% 40% 50% 50% 47% 53% 52% Code: 2215 Percent Spread 50%
ARITHMETIC AVERA BUILDING MAIR County Cherokee Darlington Georgetown Greenwood Lancaster Oconee Orangeburg ARITHMETIC AVERA BUILDING MAIR County	AGES: Hours 37.5 37.5 40 40 40 37.5 AGES: NTENANCE Hours	WORKER II Staff Totals 2 2 4 7 2 5 2 WORKER I Staff Totals	Pay F Minimum 29,663 24,641 35,329 31,346 34,183 27,368 39,284 31,688	59,817 Range Maximum 45,482 34,497 52,993 47,019 50,269 41,791 59,869 47,417 Range Maximum	50,990 Midpoint 37,573 29,569 44,161 39,183 42,226 34,580 49,577 39,552	Jol	Percent Spread 53% 40% 50% 47% 53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,064

34,212

27,361

Population Group 3

(50,001 - 100,000 Population)

CUSTODIAN SUF	PERVISOR		Pay F	Range		Jo	b Code: 2216
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Oconee	40	1	24,174	36,390	30,282		51%
ARITHMETIC AVERA	GES:		29,477	43,697	36,587		
CUSTODIAN			Doy I	lango		Jo	b Code: 2217
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	3	21,560	32,340	26,950		50%
Greenwood	37.5	3	22,277	33,415	27,846		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	5	24,018	35,320	29,669		47%
Laurens	40	7	22,838	22,838	22,838	22,838	0%
Oconee	40	5	21,351	31,685	26,518		48%
ARITHMETIC AVERA	GES:		22,244	31,207	26,725	22,838	
VEHICLE MAINT	ENANCE S	UPERINTENDE	NT/DIR			Jo	b Code: 2301
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	32,630	40,030	36,330	Avg of Actual	23%
Greenwood	37.5	1	59,107	88,660	73,884		50%
Lancaster	40	1	59,521	87,531	73,526		47%
Laurens	40	1	58,385	58,385	58,385	58,385	0%
Oconee	40	1	44,941	72,655	58,798	30,303	62%
ARITHMETIC AVERA	GES:		50,917	69,452	60,185	58,385	
VEHICLE MAINT	FNANCF F	ORFMAN/SUP	PERVISOR			Jol	b Code: 2302
		Staff Totals	Pay F	Range	Midnoint		Percent Spread
County	Hours 40		Minimum 42.092	Maximum 64.681	Midpoint 54.222	Avg or Actual	
Lancaster	40 40	1 1	43,983	64,681 59,052	54,332		47% 58%
Oconee	40	1	37,318 47,750	•	48,185 60.261		587 529
Orangeburg		1		72,772	60,261		527
ARITHMETIC AVERA	GES:		43,017	65,502	54,259		
AUTOMOTIVE P	ARTS MAI	NAGER	Pay F	Range		Jo	b Code: 2303
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lancaster	40	1	32,502	47,798	40,150		47%
Oconee	40	1	29,120	44,784	36,952		54%
Orangeburg	40	1	41,249	62,863	52,056		52%

Population Group 3

(50,001 - 100,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC I	Pay I	Range		Jol	o Code: 2304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	2	22,286	34,171	28,229		53%
Greenwood	40	1	25,789	38,682	32,236		50%
Oconee	40	2	25,722	38,997	32,360		52%
ARITHMETIC AVERA	AGES:		24,599	37,283	30,941		
AUTOMOTIVE/	TRUCK ME	CHANIC II	D	2		Jol	c Code: 2305
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	29,663	45,482	37,573		53%
Greenwood	40	4	32,913	49,369	41,141		50%
Lancaster	40	4	32,502	47,798	40,150		47%
Orangeburg	40	6	35,632	54,303	44,968		52%
ARITHMETIC AVERA	AGES:		32,678	49,238	40,958		
DIESEL MECHAI	NIC					lol	o Code: 2306
		Chaff Tabala	,	Range	N 41 el e . : e		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	3	42,007	63,009	52,508		50%
Oconee	40	6	32,966	51,427	42,197		56%
ARITHMETIC AVERA	AGES:		37,487	57,218	47,352		
AIRPORT DIREC	CTOR		Pay I	Range		Jol	code: 2401
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	31,513	44,118	37,816		40%
Georgetown	10	1	63,899	95,849	79,874		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	40	1	39,765	58,478	49,122		47%
Oconee	40	1	50,867	83,418	67,143		64%
ARITHMETIC AVERA	AGES:		43,789	66,095	54,942		
REGISTRATION	/ELECTION	S DIRECTOR				Jol	o Code: 2501
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463	Avg of Actual	53%
Darlington	37.5 37.5	1	49,987	69,980	59,984		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	37.5	1	43,223	62,851	52,377		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	46,704 81,327		48% 47%
Laurens	37.3 40	1	52,458	52,458	52,458	52,458	0%
Oconee	37.5	1	42,242	67,805	52,436 55,024	32,430	61%
Orangeburg	37.5 37.5	1	60,943	92,877	76,910		52%
- Tangebulg	37.3	1	00,343	32,011	70,310		32/0
ARITHMETIC AVERA	AGES:		48,021	69,040	58,530	52,458	

Population Group 3

(50,001 - 100,000 Population)

Percent Spread	Joh		Range	Pav F	S ASSI DIRECT	V) LLLC HOIV	REGISTRATION
r ercent spread	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	<u>County</u>
40%		33,693	39,309	28,077	1	37.5	Darlington
50%		41,141	49,369	32,913	1	37.5	Greenwood
48%		34,313	40,925	27,700	1	37.5	Kershaw
58%		48,185	59,052	37,318	1	37.5	Oconee
		39,333	47,164	31,502		RAGES:	ARITHMETIC AVER
Code: 2503	Jol		Range	Pay F	S CLERK	N/ELECTION	REGISTRATION
Percent Spread	Avg or Actual	Midpoint	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
53%		28,229	34,171	22,286	1	20	Cherokee
50%		32,035	38,441	25,628	1	40	Georgetown
47%		36,298	43,212	29,384	1	37.5	Lancaster
52%		28,987	35,004	22,969	3	37.5	Orangeburg
		31,387	37,707	25,067		RAGES:	ARITHMETIC AVER
Code: 2504	Jol			RK	S SENIOR CLE	N/ELECTION	REGISTRATION
Percent Spread	Avg or Actual	Midpoint	Range Maximum	Pay F Minimum	Staff Totals	Hours	County
53%	Avg Of Actual	31,052	37,589	24,515	1	20	Cherokee
0%	29,141	29,141	29,141	24,515	1	40	Laurens
	29,141	30,097	33,365	26,828			ARITHMETIC AVER
	-,	,	,	-,-			
Code: 2601	Job		Range	Pay F	ER/DIRECTOR	FAIRS OFFIC	VETERANS AFF
, Coue. 2001					Staff Totals		County
	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	0 tan 10 tan	<u>Hours</u>	
Percent Spread	Avg or Actual	<u>Midpoint</u> 41,330		<u>Minimum</u> 32,630	1	<u>Hours</u> 37.5	Cherokee
Percent Spread	Avg or Actual	<u> </u>	<u>Maximum</u>	·			Cherokee Darlington
Percent Spread 53% 40%	Avg or Actual	41,330	<u>Maximum</u> 50,030	32,630	1	37.5	
Percent Spread 53% 40% 50%	Avg or Actual 52,000	41,330 43,304	Maximum 50,030 50,512	32,630 36,095	1 1	37.5 37.5	Darlington
Percent Spread 53% 40% 50%		41,330 43,304 56,529	<u>Maximum</u> 50,030 50,512 67,835	32,630 36,095 45,223	1 1 1	37.5 37.5 40	Darlington Georgetown
Percent Spread 53% 40% 50% 0% 48%		41,330 43,304 56,529 52,000	Maximum 50,030 50,512 67,835 52,000	32,630 36,095 45,223 52,000	1 1 1 1	37.5 37.5 40 40	Darlington Georgetown Greenwood
Percent Spread 53% 40% 50% 0% 48% 47%		41,330 43,304 56,529 52,000 49,143	Maximum 50,030 50,512 67,835 52,000 58,614	32,630 36,095 45,223 52,000 39,672	1 1 1 1 1	37.5 37.5 40 40 40	Darlington Georgetown Greenwood Kershaw
Percent Spread 53% 40% 50% 0% 48% 47% 0%	52,000	41,330 43,304 56,529 52,000 49,143 73,526	Maximum 50,030 50,512 67,835 52,000 58,614 87,531	32,630 36,095 45,223 52,000 39,672 59,521	1 1 1 1 1	37.5 37.5 40 40 40 37.5	Darlington Georgetown Greenwood Kershaw Lancaster
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59%	52,000	41,330 43,304 56,529 52,000 49,143 73,526 61,014	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014	32,630 36,095 45,223 52,000 39,672 59,521 61,014	1 1 1 1 1 1 1	37.5 37.5 40 40 40 37.5 40	Darlington Georgetown Greenwood Kershaw Lancaster Laurens
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59%	52,000	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704	1 1 1 1 1 1 1	37.5 37.5 40 40 40 37.5 40 37.5 37.5	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59% 52%	52,000 61,014 56,507	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491 66,438	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278 80,231	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704 52,645 46,500	1 1 1 1 1 1 1 1	37.5 37.5 40 40 40 37.5 40 37.5 37.5	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59% 52% Code: 2602	52,000 61,014 56,507	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491 66,438	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278 80,231	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704 52,645 46,500	1 1 1 1 1 1 1 1	37.5 37.5 40 40 40 37.5 40 37.5 37.5	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59% 52% Code: 2602 Percent Spread	52,000 61,014 56,507	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491 66,438	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278 80,231 63,449	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704 52,645 46,500	1 1 1 1 1 1 1 1 1 1 1 1 0 FFICER/DIRE	37.5 37.5 40 40 40 37.5 40 37.5 37.5 RAGES:	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59% 52% Code: 2602 Percent Spread 40%	52,000 61,014 56,507	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491 66,438 54,975	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278 80,231 63,449 Range Maximum	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704 52,645 46,500	1 1 1 1 1 1 1 1 1 1 1 1 OFFICER/DIRE Staff Totals	37.5 37.5 40 40 40 37.5 40 37.5 37.5 RAGES:	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER VETERANS AFF County Darlington
Percent Spread 53% 40% 50% 0% 48% 47% 0% 59% 52% Code: 2602 Percent Spread 40% 50% 47%	52,000 61,014 56,507	41,330 43,304 56,529 52,000 49,143 73,526 61,014 51,491 66,438 54,975 Midpoint 47,436	Maximum 50,030 50,512 67,835 52,000 58,614 87,531 61,014 63,278 80,231 63,449 Range Maximum 55,341	32,630 36,095 45,223 52,000 39,672 59,521 61,014 39,704 52,645 46,500 CTOR Pay F	1 1 1 1 1 1 1 1 1 1 1 1 OFFICER/DIRE Staff Totals 1	37.5 37.5 40 40 40 37.5 40 37.5 37.5 RAGES: Hours 37.5	Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER VETERANS AFF

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

55,799

46,821

37,843

Population Group 3

(50,001 - 100,000 Population)

	Jok		ange	Pay R	CE REP II		
Percent Spread	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u> ´	Staff Totals	<u>Hours</u>	<u>County</u>
53%		34,157	41,347	26,966	1	37.5	Cherokee
48%		29,509	35,196	23,822	1	37.5	Kershaw
0%	26,083	26,083	26,083	26,083	1	40	Laurens
	26,083	29,916	34,209	25,624		AGES:	ARITHMETIC AVERA
b Code: 2604	Jok		2000	Pay R	CE REP I	AIRS SERVI	VETERANS AFF
Percent Spread	Avg or Actual	Midpoint	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
53%		31,052	37,589	24,515	1	37.5	Cherokee
50%		32,035	38,441	25,628	1	40	Georgetown
50%		30,701	36,840	24,561	1	37.5	Greenwood
47%		36,298	43,212	29,384	1	37.5	Lancaster
0%	24,481	24,481	24,481	24,481	1	40	Laurens
52%		33,556	40,522	26,589	1	37.5	Orangeburg
	24,481	31,354	36,848	25,860		AGES:	ARITHMETIC AVER
b Code: 2701	Jok					TOR	LIBRARY DIREC
Percent Spread	Avg or Actual	Midpoint	ange Maximum	Pay R Minimum	Staff Totals	Hours	County
40%	rivg or rictual	57,060	66,569	47,550	1	37.5	Darlington
0%	96,930	96,930	96,930	96,930	1	40	Georgetown
48%	61,796	58,381	69,632	47,130	1	40	Kershaw
47%	01,730	85,532	101,824	69,240	1	37.5	Lancaster
0%	77,137	77,137	77,137	77,137	1	40	Laurens
63%	,	62,832	77,851	47,813	1	37.5	Oconee
		80,756	97,521	63,990	1		Orangohurg
52%		60,730	37,321	03,330	-	37.5	Orangeburg
52%	78,621	74,090	83,923	64,256			ARITHMETIC AVERA
52% b Code: 2702	,	·	83,923	64,256	1	AGES:	
b Code: 2702	Jok	74,090	83,923 ange	64,256 Pay R		AGES:	ARITHMETIC AVER
b Code: 2702 Percent Spread	,	74,090	83,923 ange <u>Maximum</u>	64,256 Pay R <u>Minimum</u>	Staff Totals	AGES: DIRECTOR Hours	ARITHMETIC AVERA ASST LIBRARY I County
b Code: 2702 Percent Spread 50%	Job Avg or Actual	74,090 <u>Midpoint</u> 63,959	83,923 ange <u>Maximum</u> 76,750	64,256 Pay R <u>Minimum</u> 51,167	Staff Totals 1	AGES: DIRECTOR Hours 40	ARITHMETIC AVERA ASST LIBRARY I County Georgetown
b Code: 2702 Percent Spread	Jok	74,090	83,923 ange <u>Maximum</u>	64,256 Pay R <u>Minimum</u>	Staff Totals	AGES: DIRECTOR Hours	ARITHMETIC AVERA ASST LIBRARY I County

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 3

(50,001 - 100,000 Population)

LIBRARIAN						Jol	b Code: 2703
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	4	34,950	48,930	41,940		40%
Georgetown	40	4	41,994	62,991	52,493		50%
Kershaw	37.5	12	31,905	47,138	39,522		48%
Lancaster	37.5	13	37,810	55,602	46,706		47%
Laurens	40	2	37,190	37,190	37,190	37,190	0%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	15	37,414	57,018	47,216		52%
ARITHMETIC AVER	AGES:		36,940	52,560	44,750	37,190	
LIBRARY ASST			Pay I	Range		Jol	b Code: 2704
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	33,803	47,325	40,564		40%
Georgetown	40	4	27,598	41,398	34,498		50%
Kershaw	29	8	13,800	13,800	13,800	13,800	0%
Laurens	40	4	29,141	29,141	29,141	29,141	0%
Oconee	37.5	3	24,174	36,390	30,282		51%
Orangeburg	37.5	18	25,323	38,592	31,958		52%
ARITHMETIC AVER	AGES:		25,640	34,441	30,040	21,471	
PARKS AND RE	CREATION	DIRECTOR				Jol	b Code: 2705
PARKS AND RE				Range	Midnaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Jol Avg or Actual	Percent Spread
<u>County</u> Darlington	<u>Hours</u> 37.5	Staff Totals 1	<u>Minimum</u> 45,258	<u>Maximum</u> 63,360	54,309		Percent Spread 40%
County Darlington Greenwood	<u>Hours</u> 37.5 37.5	Staff Totals 1 1	Minimum 45,258 65,003	<u>Maximum</u> 63,360 97,504	54,309 81,254	Avg or Actual	Percent Spread 40% 50%
County Darlington Greenwood Kershaw	Hours 37.5 37.5 40	Staff Totals 1 1 1	Minimum 45,258 65,003 54,650	Maximum 63,360 97,504 80,743	54,309 81,254 67,697		Percent Spread 40% 50% 48%
County Darlington Greenwood Kershaw Lancaster	Hours 37.5 37.5 40 40	Staff Totals 1 1 1 1	Minimum 45,258 65,003 54,650 69,240	Maximum 63,360 97,504 80,743 101,824	54,309 81,254 67,697 85,532	Avg or Actual 56,555	Percent Spread 40% 50% 48% 47%
County Darlington Greenwood Kershaw Lancaster Laurens	Hours 37.5 37.5 40 40 40	Staff Totals 1 1 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047	Maximum 63,360 97,504 80,743 101,824 52,047	54,309 81,254 67,697 85,532 52,047	Avg or Actual	Percent Spread 40% 50% 48% 47% 0%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee	Hours 37.5 37.5 40 40 40 37.5	Staff Totals 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867	Maximum 63,360 97,504 80,743 101,824 52,047 83,418	54,309 81,254 67,697 85,532 52,047 67,143	Avg or Actual 56,555	Percent Spread 40% 50% 48% 47% 0% 64%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Hours 37.5 37.5 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410	54,309 81,254 67,697 85,532 52,047 67,143 63,274	Avg or Actual 56,555 52,047	Percent Spread 40% 50% 48% 47% 0%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee	Hours 37.5 37.5 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867	Maximum 63,360 97,504 80,743 101,824 52,047 83,418	54,309 81,254 67,697 85,532 52,047 67,143	Avg or Actual 56,555	Percent Spread 40% 50% 48% 47% 0% 64%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Hours 37.5 37.5 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410	54,309 81,254 67,697 85,532 52,047 67,143 63,274	Avg or Actual 56,555 52,047 54,301	Percent Spread 40% 50% 48% 47% 0% 64%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410	54,309 81,254 67,697 85,532 52,047 67,143 63,274	Avg or Actual 56,555 52,047 54,301	Percent Spread 40% 50% 48% 47% 0% 64% 52%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 1 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138 55,315	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410 79,329	54,309 81,254 67,697 85,532 52,047 67,143 63,274	Avg or Actual 56,555 52,047 54,301 Jol	Percent Spread 40% 50% 48% 47% 0% 64% 52%
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER MUSEUM DIRE	Hours 37.5 37.5 40 40 40 37.5 37.5 AGES:	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138 55,315 Pay F	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410 79,329 Range Maximum	54,309 81,254 67,697 85,532 52,047 67,143 63,274 67,322	Avg or Actual 56,555 52,047 54,301 Jol	Percent Spread
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER MUSEUM DIRE County Oconee	Hours 37.5 37.5 40 40 40 37.5 37.5 AGES: CTOR Hours 37.5 AGES:	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138 55,315 Pay F Minimum 37,318 37,318	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410 79,329 Range Maximum 59,052 59,052	54,309 81,254 67,697 85,532 52,047 67,143 63,274 67,322 Midpoint 48,185	Avg or Actual 56,555 52,047 54,301 Joi Avg or Actual	Percent Spread
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER MUSEUM DIRE County Oconee ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 37.5 37.5 AGES: CTOR Hours 37.5 AGES:	Staff Totals 1 1 1 1 1 1 1 Staff Totals 1	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138 55,315 Pay F Minimum 37,318 37,318 Pay F	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410 79,329 Range Maximum 59,052 59,052 Range	54,309 81,254 67,697 85,532 52,047 67,143 63,274 67,322 Midpoint 48,185 48,185	Avg or Actual 56,555 52,047 54,301 Joi Avg or Actual	Percent Spread
County Darlington Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER MUSEUM DIRE County Oconee ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 37.5 37.5 AGES: CTOR Hours 37.5 AGES:	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals	Minimum 45,258 65,003 54,650 69,240 52,047 50,867 50,138 55,315 Pay F Minimum 37,318 37,318	Maximum 63,360 97,504 80,743 101,824 52,047 83,418 76,410 79,329 Range Maximum 59,052 59,052	54,309 81,254 67,697 85,532 52,047 67,143 63,274 67,322 Midpoint 48,185	Avg or Actual 56,555 52,047 54,301 Joi Avg or Actual	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

ECONOMIC DE	ECONOMIC DEVELOPMENT DIRECTOR									
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread			
Darlington	37.5	1	67,493	93,563	80,528		39%			
Kershaw	40	1	57,144	84,428	70,786	105,372	48%			
Lancaster	37.5	1	89,092	131,018	110,055		47%			
Oconee	37.5	1	69,312	117,804	93,558		70%			
Orangeburg	37.5	1	115,000	120,000	117,500		4%			
ARITHMETIC AVER	AGES:		79,608	109,363	94,485	105,372				

GROUP 4 POPULATION 25,001 - 50,000

	Population	General Fund				County		
	Estimate	Budget		Payroll		Employees		
County	2018		FY 2020		FY 2020	FT	PT	Law
Chester	32,251	\$	21,436,534	\$	9,317,961	296	102	52
Chesterfield	45,754	\$	18,018,824	\$	8,533,945	232	29	59
Clarendon	33,700	\$	21,853,990	\$	9,996,042	295	39	66
Colleton	37,660	\$	28,073,970	\$	18,612,292	410	101	59
Dillon	30,599		*		*	*	*	*
Edgefield	27,052	\$	10,690,000	\$	7,035,589	173	13	35
Jasper	28,971		NR		NR	NR	NR	NR
Marion	31,039	\$	19,299,744		NR	220	24	75
Marlboro	26,398	\$	11,988,920	\$	5,341,361	172	26	50
Newberry	38,520	\$	25,490,899	\$	8,735,291	195	16	79
Union	27,410	\$	18,816,144	\$	8,565,335	193	58	30
Williamsburg	30,606	\$	20,534,327	\$	9,621,124	283	141	46

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group 4

(25,001 - 50,000 Population)

CLERK TO COU	NCIL		Day 6			Jol	b Code: 1104
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	40	1	30,000	46,800	38,400		56%
Clarendon	37.5	1	35,144	49,201	42,173		40%
Colleton	40	1	33,307	46,926	40,117		41%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	41,699	41,700	41,700		0%
Marion	37.5	1	29,192	43,799	36,496		50%
Marlboro	40	1	33,000	48,000	40,500		45%
Newberry	37.5	1	55,550	55,550	55,550	55,550	0%
Union	5	1	4,000	4,000	4,000	4,000	0%
Williamsburg	40	1	27,962	38,805	33,384		39%
ARITHMETIC AVER	AGES:		31,572	42,160	36,866	29,775	
ADMINISTRAT	OR/MANA	GER/SUPERVI	SOR			Jo	b Code: 1201
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	75,000	117,000	96,000	- 1, :	56%
Colleton	40	1	160,380	160,380	160,380	160,380	0%
Edgefield	35	1	74,213	103,499	88,856	,	39%
Marion	37.5	1	77,454	116,212	96,833		50%
Marlboro	40	1	75,000	102,000	88,500		36%
Newberry	37.5	1	133,336	133,336	133,336	133,336	0%
Union	40	1	67,469	67,984	67,727		1%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVER	AGES:		88,200	109,609	98,904	126,113	
ASST ADMINIS	TRATOR/M	IANAGER				Io	b Code: 1202
	•			Range	N At also a took		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Marion	40	1	63,722	95,608	79,665		50%
Marlboro	40	1	60,000	82,600	71,300		38%
Williamsburg	40	1	65,000	77,000	71,000		18%
ARITHMETIC AVER	AGES:		62,907	85,069	73,988		
ASST TO THE A	DMINISTR	ATOR/MANAC	GER Pay 6	Range		Jo	b Code: 1203
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Colleton	40	1	71,412	100,604	86,008		41%
Marlboro	40	1	30,000	42,000	36,000		40%
Newberry	37.5	1	60,715	90,197	75,456	68,678	49%
Williamsburg	40	1	65,000	72,000	68,500		11%
A D. T. I. A F. T. C							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

71,229

61,384

68,678

51,538

Population Group 4

(25,001 - 50,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTION	IST Boy F	lango.		Jo	b Code: 1204
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	2	20,000	31,200	25,600		56%
Clarendon	37.5	1	22,361	31,305	26,833		40%
Colleton	40	3	20,666	29,169	24,918		41%
Jasper	40	8	26,743	26,743	26,743	26,743	0%
Marion	37.5	1	20,746	31,127	25,937		50%
Marlboro	40	2	20,800	27,000	23,900		30%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	35	5	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVER	AGES:		21,726	29,840	25,783	26,743	
CUSTOMER SEI	RVICE REPF	RESENTATIVE				Jo	b Code: 1205
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	2	22,000	34,320	28,160	rivg or riccadi	56%
Colleton	40	1	20,666	29,169	24,918		41%
Newberry	37.5	4	27,528	42,594	35,061		55%
Union	37.5	3	22,175	26,618	24,397		20%
ARITHMETIC AVER	AGES:		23,092	33,175	28,134		
CLERK I			Day F	Range		Jo	b Code: 1206
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	2	22,962	32,147	27,555		40%
Colleton	40	1	25,032	35,240	30,136		41%
Jasper	40	5	29,495	29,495	29,495	29,495	0%
Marion	37.5	25	20,746	31,127	25,937		50%
Marlboro	40	3	20,800	27,300	24,050		31%
Newberry	37.5	2	22,892	36,102	29,497		58%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVER	AGES:		23,481	32,152	27,816	29,495	
CLERK II						Jol	b Code: 1207
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	13	20,940	29,315	25,128	Avg OI Actual	40%
Colleton	37.5 40	4	20,940	29,315 46,926	25,128 37,241		70%
Jasper	40	4	30,881	30,881	30,881	30,881	0%
Marlboro	40	3	22,000	32,250	27,125	30,661	47%
Williamsburg	40	2	22,437	32,250	27,125		50%
- williamas R	40		22,437	33,033	20,040		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,605

29,684

30,881

24,763

Population Group 4

(25,001 - 50,000 Population)

SECRETARY			D F			Jol	o Code: 1208
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	tange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	6	22,962	32,147	27,555		40%
Clarendon	37.5	6	23,782	33,293	28,538		40%
Colleton	40	7	22,758	46,926	34,842		106%
Edgefield	35	1	25,503	35,304	30,404		38%
Jasper	40	1	35,965	35,965	35,965	35,965	0%
Marion	37.5	1	25,217	37,835	31,526		50%
Marlboro	40	4	20,800	27,000	23,900		30%
Newberry	42.75	1	27,528	42,594	35,061		55%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	5	22,437	33,655	28,046		50%
ARITHMETIC AVERA	GES:		24,913	35,134	30,023	35,965	
SENIOR SECRETA	ARY					Jol	o Code: 1209
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	2	22,000	34,320	28,160	ring of ricedan	56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	27,555	38,786	33,171		41%
Edgefield	35	1	26,690	36,966	31,828		39%
Marlboro	40	1	21,000	30,400	25,700		45%
Williamsburg	40	1	34,181	60,722	47,452		78%
					·		7070
ARITHMETIC AVERA	iGES:		27,051	40,738	33,895		
ADMINISTRATIV	/E OFFICE	R/ASST	Pay F	2ango		Jol	Code: 1210
County	Hours	Staff Totals	Pay F Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	20,000	31,200	25,600		56%
Marlboro	37.5	2	20,800	28,300	24,550		36%
ARITHMETIC AVERA	GES:		20,400	29,750	25,075		
GRANTS ADMIN	IISTRATOI	R/MANAGER	Day C			Jol	o Code: 1211
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	45,085	63,118	54,102		40%
Colleton	40	6	25,032	35,240	30,136		41%
Edgefield	35	1	46,888	65,243	56,066		39%
Marion	37.5	1	37,257	55,900	46,579		50%
Marlboro	40	1	25,000	32,500	28,750		30%
Williamsburg	40	6	19,381	29,092	24,237		50%
ARITHMETIC AVERA	GES:		33,107	46,849	39,978		

Population Group 4

(25,001 - 50,000 Population)

PUBLIC INFORM	ATION O	FFICER	Pay F	Range		Jol	Code: 1212
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	37,257	55,900	46,579		50%
Newberry	37.5	2	27,528	42,594	35,061		55%
ARITHMETIC AVERA	AGES:		32,393	49,247	40,820		
PERSONNEL DIF	RECTOR		D			Jol	Code: 1301
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	55,000	40%
Chesterfield	37.5	1	35,000	54,600	44,800	33,000	56%
Clarendon	37.5	1	45,965	65,107	55,536		42%
Colleton	40	1	53,587	75,572	64,580		41%
Edgefield	35	1	36,195	50,273	43,234		39%
Marion	37.5	1	47,550	71,344	59,447		50%
Marlboro	40	1	48,000	75,000	61,500		56%
Newberry	37.5	1	41,438	62,068	51,753	55,207	50%
Union	40	1	34,082	40,702	37,392		19%
Williamsburg	40	1	51,300	68,376	59,838		33%
ARITHMETIC AVERA	AGES:		43,713	62,466	53,089	55,104	
PERSONNEL AS	ST					Jol	Code: 1303
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	29,192	43,799	36,496		50%
ARITHMETIC AVERA	AGES:		29,192	43,799	36,496		
BENEFITS COOF	RDINATOR		Doy I	langa		lot	Code: 1304
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	28,000	43,680	35,840		56%
Clarendon	37.5	1	33,723	47,210	40,467		40%
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVERA	AGES:		32,228	48,467	40,348		

Population Group 4

(25,001 - 50,000 Population)

ACCOUNT CLE	RK					Jol	Code: 1401
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	20,066	28,092	24,079	 _	40%
Chesterfield	37.5	1	22,000	34,320	28,160		56%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	5	18,802	35,240	27,021		87%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	30,881	30,881	30,881	30,881	0%
Marion	37.5	1	26,478	39,727	33,103		50%
Marlboro	40	4	22,000	27,300	24,650		24%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVER	AGES:		23,175	32,609	27,892	30,881	
SENIOR ACCOL	JNT CLERK		D I			Jol	Code: 1402
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	3	25,200	35,281	30,241		40%
Colleton	40	1	40,304	56,770	48,537		41%
Marlboro	40	3	23,000	30,400	26,700		32%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	40	1	25,773	30,927	28,350		20%
Williamsburg	40	1	22,693	34,040	28,367		50%
ARITHMETIC AVER	AGES:		28,617	40,285	34,451		
PAYROLL CLER	K					Jol	Code: 1403
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	27,784	38,898	33,341	<u></u>	40%
Colleton	40	1	33,307	46,926	40,117		41%
Edgefield	35	1	27,879	38,630	33,255		39%
Marlboro	40	1	26,000	35,000	30,500		35%
Williamsburg	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVER	AGES:		27,727	38,699	33,213		

Population Group 4

(25,001 - 50,000 Population)

FINANCE DIREC	CTOR		Pay R	2000		Jo	b Code: 1404
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	62,000	40%
Chesterfield	40	1	50,000	78,000	64,000		56%
Colleton	40	1	71,412	100,604	86,008		41%
Edgefield	35	1	46,856	63,828	55,342		36%
Jasper	40	1	95,950	95,950	95,950	95,950	0%
Marion	37.5	1	47,550	71,344	59,447		50%
Marlboro	40	1	48,000	75,000	61,500		56%
Newberry	37.5	1	60,715	90,197	75,456	85,317	49%
Union	40	1	67,000	70,000	68,500		4%
Williamsburg	40	1	46,322	78,639	62,481		70%
ARITHMETIC AVER	AGES:		57,782	78,518	68,150	81,089	
FINANCE/PURG	CHASING D	IRECTOR				Jo	b Code: 1405
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	31,782	44,495	38,139	rivg of rictual	40%
			,	<u>, </u>	,		4070
ARITHMETIC AVER	AGES:		31,782	44,495	38,139		
CONTROLLER			Pay R	ange		Jo	b Code: 1406
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	47,086	67,095	57,091		42%
Colleton	40	1	44,311	62,454	53,383		41%
ARITHMETIC AVER	AGES:		45,699	64,775	55,237		
RISK MANAGE	R					Io	b Code: 1407
		Chaff Tabala	Pay R	•	N 4: al. a :		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVER	AGES:		35,437	54,058	44,747		
ACCOUNTANT			Pay R	ango		Jo	b Code: 1408
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	2	30,717	51,346	41,032	_	67%
Colleton	40	1	44,311	62,454	53,383		41%
Marlboro	40	1	35,500	49,000	42,250		38%
Union	30	1	28,397	34,720	31,559		22%
ARITHMETIC AVER	AGES:		34,731	49,380	42,056		

Population Group 4

(25,001 - 50,000 Population)

BUDGET OFFIC	ER/ANALY	ST	Day I	Range		Jol	Code: 1409
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	40,823	57,154	48,989		40%
ARITHMETIC AVER	AGES:		40,823	57,154	48,989		
PURCHASING [DIRECTOR		Da. (Jol	o Code: 1410
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	52,813	40%
Clarendon	37.5	1	45,085	63,118	54,102	•	40%
Colleton	40	1	64,909	91,464	78,187		41%
Newberry	37.5	1	60,715	90,197	75,456	63,499	49%
ARITHMETIC AVER	AGES:		53,680	76,599	65,139	58,156	
BUYER/PURCH	ASING AGI	ENT				Jol	o Code: 1411
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	27,784	38,898	33,341	<u>,</u>	40%
Clarendon	37.5	1	26,620	37,270	31,945		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	20	1	15,685	21,550	18,618		37%
Marlboro	40	1	24,000	33,600	28,800		40%
Williamsburg	40	1	23,668	37,980	30,824		60%
ARITHMETIC AVER	AGES:		26,345	37,678	32,011		
COUNTY TREAS	SURER					Jol	o Code: 1414
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield	37.3	1	45,986	45,986	45,986	45,986	0%
Clarendon	37.5	1	42,244	59,144	50,694	+3,300	40%
Colleton	40	1	42,706	42,706	42,706	42,706	0%
Edgefield	35	1	24,730	41,185	32,958	42,700	67%
Jasper	40	1	44,461	44,461	44,461	44,461	0%
Marion	37.5	1	47,550	71,344	59,447	,	50%
Marlboro	40	1	40,000	44,650	42,325		12%
Newberry	37.5	1	65,413	65,413	65,413	65,413	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	43,606	65,514	54,560		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

53,453

49,624

53,732

45,795

Population Group 4

(25,001 - 50,000 Population)

ASST/DEPUTY	COUNTY TE	REASURER				Jol	o Code: 1415
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	<u> </u>	30,563	51,346	40,955	Avg of Actual	68%
Clarendon	37.5 37.5	1	30,881	43,233	40,953 37,057		40%
Colleton	37.5 40	1	36,627	51,632	44,130		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	30,881	30,881	30,881	30,881	0%
Marlboro	40	1	26,000	36,400	31,200	30,001	40%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	37.5	1	28,247	33,747	30,997		19%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVER	AGES:		31,644	43,820	37,732	30,881	
SENIOR TAX CL	.ERK		Pay F	Pango		Jol	o Code: 1416
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	2	25,000	39,000	32,000		56%
Colleton	40	5	22,758	32,057	27,408		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	31,007	31,007	31,007	31,007	0%
Marlboro	40	3	24,000	31,500	27,750		31%
Newberry	37.5	5	27,528	42,594	35,061		55%
Union	35	1	21,529	26,630	24,080		24%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVER	AGES:		24,705	33,601	29,153	31,007	
TAX CLERK			Pay F	Range		Jol	o Code: 1417
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	9	21,000	32,760	26,880		56%
Colleton	40	3	18,802	26,464	22,633		41%
Edgefield	35	3	21,938	30,314	26,126		38%
Marlboro	40	1	20,800	28,000	24,400		35%
Newberry	37.5	1	22,892	36,102	29,497		58%
Union	35	2	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

20,299

28,858

24,579

Population Group 4

(25,001 - 50,000 Population)

COUNTY TAX C	OLLECTOR		Pay F	Range		Jo	b Code: 1418
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	30,000	46,800	38,400		56%
Clarendon	37.5	1	33,723	47,210	40,467		40%
Colleton	40	1	44,311	62,454	53,383		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	43,377	43,377	43,377	43,377	0%
Marion	37.5	1	45,286	67,947	56,617		50%
Marlboro	40	1	30,000	42,000	36,000		40%
Newberry	37.5	1	32,164	51,247	41,706		59%
Union	35	1	29,954	35,771	32,863		19%
Williamsburg	40	1	46,308	58,851	52,580		27%
ARITHMETIC AVERA	AGES:		35,887	49,754	42,820	43,377	
COUNTY TAX F	IELD AGEN	т	D F			Jo	b Code: 1419
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Newberry	37.5	1	22,892	36,102	29,497		58%
ARITHMETIC AVERA	AGES:		23,946	37,551	30,749		
COUNTY AUDIT	ΓOR					Jo	b Code: 1420
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	70,094	70,094	70,094	43,761	0%
Chesterfield	37.3	1	42,896	42,896	42,896	42,896	0%
Clarendon	37.5	1	42,244	59,144	50,694	42,630	40%
Colleton	40	1	42,706	42,706	42,706	42,706	0%
Edgefield	35	1	23,542	39,521	31,532	12,700	68%
Jasper	40	1	42,319	42,319	42,319	42,319	0%
Marion	37.5	1	34,936	56,392	45,664	12,313	61%
Marlboro	40	1	36,000	40,304	38,152		12%
Newberry	37.5	1	66,999	66,999	66,999	66,999	0%
Union	35	1	36,950	37,481	37,216	,	1%
Williamsburg	40	1	46,322	63,003	54,663		36%
ARITHMETIC AVERA	AGES:		44,092	50,987	47,539	47,736	

Population Group 4

(25,001 - 50,000 Population)

ASST/DEPUTY	COUNTY A	UDITOR	Pay F	Range		Jol	b Code: 1421
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	36,627	51,632	44,130		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	36,129	36,129	36,129	36,129	0%
Marion	37.5	1	33,793	50,703	42,248		50%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	35	1	28,932	28,932	28,932	28,932	0%
Williamsburg	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVER	RAGES:		31,945	44,155	38,050	32,531	
COUNTY ASSES	SSOR					Jol	b Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	55,120	40%
Chesterfield	40	1	35,000	54,600	44,800	33,120	56%
Clarendon	37.5	1	53,606	75,049	64,328		40%
Colleton	40	1	48,745	68,683	58,714		41%
Edgefield	35	1	46,888	65,243	56,066		39%
Jasper	40	1	63,143	63,143	63,143	63,143	0%
Marion	37.5	1	45,286	67,947	56,617	03,143	50%
Marlboro	40	1	50,000	70,000	60,000		40%
Newberry	37.5	1	60,715	90,197	75,456	73,363	49%
Union	40	1	39,450	46,567	43,009	73,303	18%
OHIOH	+0	1					±0/0
Williamsburg	40	1	42,999	63,003	53,001		47%

ASST/DEPUTY	COUNTY A	SSESSOR	Pay F	Range		Jol	Code: 1423
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	49,344	69,084	59,214		40%
Colleton	40	1	40,310	56,770	48,540		41%
Marion	37.5	1	33,793	50,703	42,248		50%
Newberry	37.5	1	38,346	55,577	46,962		45%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVER	AGES:		39,240	56,681	47,961		

66,004

57,086

63,875

48,168

ARITHMETIC AVERAGES:

Population Group 4

(25,001 - 50,000 Population)

SENIOR FIELD A	APPRAISER		Day I	Range		Jol	b Code: 1424
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	40,823	57,154	48,989		40%
Colleton	40	1	35,805	50,445	43,125		41%
Marlboro	40	2	26,000	36,000	31,000		38%
Newberry	37.5	1	38,346	55,577	46,962		45%
Union	40	1	31,430	37,507	34,469		19%
ARITHMETIC AVER	AGES:		33,440	46,718	40,079		
APPRAISER			Dav. I			Jol	b Code: 1425
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	3	23,000	35,880	29,440		56%
Clarendon	37.5	4	33,723	47,211	40,467		40%
Colleton	40	3	30,283	42,697	36,490		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Jasper	40	1	34,726	34,726	34,726	34,726	0%
Marlboro	40	2	26,000	34,000	30,000	, ,	31%
Newberry	37.5	3	32,164	51,247	41,706		59%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVER	AGES:		29,488	41,801	35,645	34,726	
CHIEF MAPPER	/DRAFTSM	1AN				Jol	b Code: 1426
County		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Ava or Actual	Percent Spread
	Hours 27.5	1				Avg or Actual	
Clarendon	37.5	1	39,403	47,284	43,344		20%
ARITHMETIC AVER	AGES:		39,403	47,284	43,344		
DRAFTER II/MA	APPER II (C	ADASTRAL)	Pay I	Range		Jol	b Code: 1427
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	30,283	42,697	36,490		41%
Newberry	37.5	1	32,164	51,247	41,706		59%
ARITHMETIC AVER	AGES:		31,224	46,972	39,098		
DRAFTER I/MA	PPER I (CA	DASTRAL)		_		Jol	b Code: 1428
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Jasper	40	1	22,058	22,058	22,058	22,058	0%
Marlboro	40	1	24,000	33,300	28,650	22,030	39%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVER	AGES:		22,917	29,799	26,358	22,058	

Population Group 4

(25,001 - 50,000 Population)

County Hours Staff Totals Minimum Maximum Midgoint Avg or Actual Percent Spreament	COMPUTER SE	RVICES/MI	S DIRECTOR	Pay Ra	ange		Jo	b Code: 1501
Chesterfield	County	<u>Hours</u>	Staff Totals	•		<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton 40	Chester	40	1	44,011	61,615	52,813	52,813	40%
Description Staff Totals	Chesterfield	40	1	45,000	70,200	57,600		56%
Marion 37.5 1 45,286 67,947 56,617 500	Colleton	40	1	64,909	91,464	78,187		41%
Union 35 1 37,297 44,485 40,891 199 Williamsburg 40 1 39,609 78,000 58,805 978 ARITHMETIC AVERAGES: 47,904 67,561 57,732 56,014 SENIOR PROGRAMMER ANALYST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream Minimum Minimum Midpoint Avg or Actual Percent Spream Minimum Minimum Minimum Midpoint Avg or Actual Percent Spream Minimum Min	Jasper	40	1	59,215	59,215	59,215	59,215	0%
Williamsburg 40	Marion	37.5	1	45,286	67,947	56,617		50%
ARITHMETIC AVERAGES: 47,904 67,561 57,732 56,014 SENIOR PROGRAMMER ANALYST	Union	35	1	37,297	44,485	40,891		19%
SENIOR PROGRAMMER ANALYST	Williamsburg	40	1	39,609	78,000	58,805		97%
Pay Range	ARITHMETIC AVER	RAGES:		47,904	67,561	57,732	56,014	
County	SENIOR PROGE	RAMMER A	NALYST	Pay Pa	ango		Jo	b Code: 1502
Williamsburg 40	County	<u>Hours</u>	Staff Totals	•	•	<u>Midpoint</u>	Avg or Actual	Percent Spread
ARITHMETIC AVERAGES: 42,997 65,287 54,142 PROGRAMMER ANALYST County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chesterfield 20 1 23,000 35,880 29,440 569 Union 30 1 30,000 39,000 34,500 309 ARITHMETIC AVERAGES: 26,500 37,440 31,970 NETWORK ADMINISTRATOR Pay Range Job Code: 1504 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 37.5 1 53,606 75,049 64,328 409 Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 48,601 48,601 48,601 48,601 48,601 09 Newberry 37.5 1 41,438 62,068 51,753 509 ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range Pay Range Job Code: 1504 DATA PROCESSING MANAGER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 500 DATA PROCESSING OPERATOR I Pay Range Job Code: 1504 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 DATA PROCESSING OPERATOR I Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	Colleton	40	1	53,587	75,572	64,580		41%
PROGRAMMER ANALYST	Williamsburg	40	1	•	•	•		70%
Pay Range	ARITHMETIC AVER	RAGES:		42,997	65,287	54,142		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chesterfield 20 1 23,000 35,880 29,440 569 Union 30 1 30,000 39,000 34,500 309 ARITHMETIC AVERAGES: 26,500 37,440 31,970 NETWORK ADMINISTRATOR Pay Range Job Code: 1504 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 37.5 1 53,606 75,049 64,328 409 Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 48,601 48,601 48,601 48,601 09 Newberry 37.5 1 41,438 62,068 51,753 509 DATA PROCESSING MANAGER Pay Range Job Code: 150! County	PROGRAMMEI	R ANALYST					Jo	b Code: 1503
Chesterfield 20	County	Hours	Staff Totals	•	U	Midnoint	Avg or Actual	Percent Snread
NETWORK ADMINISTRATOR						<u> </u>	Avg of Actual	
ARITHMETIC AVERAGES: 26,500 37,440 31,970 NETWORK ADMINISTRATOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 48,601 48,601 48,601 48,601 09 Newberry 37.5 1 41,438 62,068 51,753 509 ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 DATA PROCESSING OPERATOR I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County		_		•	•	•		
NETWORK ADMINISTRATOR Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread Minimum Midpoint Avg or Actual Percent S	-			·	•			3070
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Collection 37.5 1 53,606 75,049 64,328 40% Collection 40 2 53,587 75,572 64,580 41% Collection 40 1 48,601 48,601 48,601 48,601 48,601 48,601 09% Newberry 37.5 1 41,438 62,068 51,753 50% 50% Collection 40 1 36,627 51,632 44,130 Collection 40 1 36,627 51,632 44,130 Collection 40 1 36,627 51,632 44,130 Collection Collection 40 1 36,627 51,632 44,130 Collection Col	ANTI HIVIETIC AVEN	AGES.		20,300	37,440	31,970		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 37.5 1 53,606 75,049 64,328 409 Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 48,601 48,601 48,601 48,601 09 Newberry 37.5 1 41,438 62,068 51,753 509 ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range Job Code: 150! County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 44,130 419 DATA PROCESSING OPERATOR I Pay Range Job Code: 150! 45,627 44,130 44,130 44,130 <	NETWORK ADI	MINISTRAT	OR	Pav Ra	ange		Jo	b Code: 1504
Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 48,601 48,601 48,601 09 Newberry 37.5 1 41,438 62,068 51,753 509 ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range Job Code: 150! County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 Job Code: 150! DATA PROCESSING OPERATOR I Pay Range Job Code: 150! County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	County	<u>Hours</u>	Staff Totals	•	•	<u>Midpoint</u>	Avg or Actual	Percent Spread
Jasper 40	Clarendon	37.5	1	53,606	75,049	64,328		40%
Newberry 37.5 1 41,438 62,068 51,753 509 ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 Job Code: 1506 DATA PROCESSING OPERATOR I Pay Range Job Code: 1506 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	Colleton	40	2	53,587	75,572	64,580		41%
ARITHMETIC AVERAGES: 49,308 65,323 57,315 48,601 DATA PROCESSING MANAGER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 DATA PROCESSING OPERATOR I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	Jasper	40	1	48,601	48,601	48,601	48,601	0%
DATA PROCESSING MANAGER Job Code: 150! County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 Job Code: 150@ DATA PROCESSING OPERATOR I Pay Range Job Code: 150@ 150@ County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 40% Clarendon 37.5 1 22,361 31,305 26,833 40%	Newberry	37.5	1	41,438	62,068	51,753		50%
Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread	ARITHMETIC AVER	RAGES:		49,308	65,323	57,315	48,601	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 Job Code: 1506 DATA PROCESSING OPERATOR I Pay Range Job Code: 1506 1506 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	DATA PROCESS	SING MAN	AGER	D D-			Jo	b Code: 1505
Colleton 40 1 36,627 51,632 44,130 419 ARITHMETIC AVERAGES: 36,627 51,632 44,130 DATA PROCESSING OPERATOR I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	County	Hours	Staff Totals		ange Maximum	Midpoint	Avg or Actual	Percent Spread
DATA PROCESSING OPERATOR I Pay Range Job Code: 1506 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	Colleton		1	36,627		<u> </u>	 _	41%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 40% Clarendon 37.5 1 22,361 31,305 26,833 40%	ARITHMETIC AVER	RAGES:		36,627	51,632	44,130		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	DATA PROCESS	SING OPER	ATOR I				Jo	b Code: 1506
Chester 40 1 27,784 38,898 33,341 409 Clarendon 37.5 1 22,361 31,305 26,833 409	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Clarendon 37.5 1 22,361 31,305 26,833 409		·		·		· · · · · · · · · · · · · · · · · · ·	<u></u>	40%
	Clarendon			•	•	•		40%
	ADITHMETIC AVER	ACES.		25,073	35,102	30,087		

Population Group 4

(25,001 - 50,000 Population)

DATA PROCESS	ING OPERA	ATOR II	Pay R	ange		JOI	Code: 150
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Colleton	40	5	20,666	38,786	29,726		889
ARITHMETIC AVERA	AGES:		20,666	38,786	29,726		
GIS MANAGER			D D			Jol	Code: 1510
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	37,257	55,900	46,579		50%
Union	40	1	41,894	42,425	42,160		19
ARITHMETIC AVERA	AGES:		39,576	49,163	44,369		
GIS ANALYST/S	PECIALIST					Jol	o Code: 1512
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	53,587	75,572	64,580	<u>,</u>	419
ARITHMETIC AVERA	AGES:		53,587	75,572	64,580		
GIS TECHNICIAI	NI II					Inl	o Code: 1513
_			Pay R				
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	<u>Avg or Actual</u>	Percent Spread
Clarendon	37.5 40	1 1	26,620	37,269 51,633	31,945		40%
Colleton Newberry	40 37.5	1	36,627 38,346	51,632 55,577	44,130 46,962		419 459
			<u> </u>	<u> </u>			43/
ARITHMETIC AVERA	AGES:		33,864	48,159	41,012		
GIS TECHNICIAI	N I		Pay R	ange		Jol	Code: 151
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Marion	37.5	1	31,844	37,412	34,628		179
ARITHMETIC AVERA	AGES:		31,844	37,412	34,628		
ANIMAL CONTE	ROL DIREC	TOR				Jol	Code: 160
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	40,310	56,770	48,540		419
Marion	40	1	29,192	43,799	36,496		50%
Newberry	40	1	38,346	55,577	46,962		45%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERA			33,744	49,910	41,827		

Population Group 4

(25,001 - 50,000 Population)

ANIMAL CONT	ROL SUPER	VISOR	Pay R	lange		Jo	b Code: 1602
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	27,784	38,898	33,341		40%
Chesterfield	40	1	28,000	43,680	35,840		56%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVER	AGES:		32,031	46,449	39,240		
ANIMAL CONT	ROL OFFICI	ER	D D			Jo	b Code: 1603
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	25,529	35,362	30,446		39%
Chesterfield	40	2	24,000	37,440	30,720		56%
Clarendon	42.75	1	31,187	43,232	37,210		39%
Colleton	40	4	25,032	35,240	30,136		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Jasper	43	1	36,275	36,275	36,275	36,275	0%
Marion	43	1	29,192	43,799	36,496		50%
Newberry	40	3	27,528	42,594	35,061		55%
Union	42	1	29,081	34,744	31,913		19%
Williamsburg	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVER	AGES:		28,270	38,770	33,520	36,275	
ANUNAAL CONT	DOL ATTEN	IDANIT				1-1	l- CI 4 CO4
ANIMAL CONT	KUL ATTEN		Pay R	lange		JO	b Code: 1604
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	3	20,000	31,200	25,600		56%
Colleton	40	2	22,758	32,057	27,408		41%
Marion	37.5	1	19,758	29,645	24,702		50%
Union	40	1	20,800	20,800	20,800	20,800	0%
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVER	AGES:		20,539	28,559	24,549	20,800	
ANIMAL CONT	ROL AND L	ITTER ENFORC				Jo	b Code: 1605
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
oo aey	·	1	34,587	41,297	37,942	<u>,</u>	19%
Union	47		3-7,307	41,237			
Union Williamsburg	42 40	1	34,181	51,272	42,727		50%
	40		34,181 34,384	51,272 46,285	42,727		50%
Williamsburg ARITHMETIC AVER	AGES:	1	34,384	<u>, </u>	·	lal	
Williamsburg ARITHMETIC AVER	AGES:	1 R ENFORCE OF	34,384 FICER	46,285 tange	40,334		b Code: 1606
Williamsburg ARITHMETIC AVER ANIMAL CONT	40 AGES: ROL/LITTEI Hours	1 R ENFORCE OF Staff Totals	34,384 FICER Pay R <u>Minimum</u>	46,285 tange <u>Maximum</u>	40,334 Midpoint	Jo l Avg or Actual	b Code: 1606 Percent Spread
Williamsburg ARITHMETIC AVER	AGES:	1 R ENFORCE OF	34,384 FICER	46,285 tange	40,334		b Code: 1606

Population Group 4

(25,001 - 50,000 Population)

	CEMENT OF	FICER	Pay F	Range		Job Code: 1607
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Chester	37.5	1	27,784	38,898	33,341	40%
Clarendon	37.5	1	30,881	43,233	37,057	40%
Colleton	40	1	30,283	42,697	36,490	41%
Edgefield	40	1	27,645	38,304	32,975	39%
Marlboro	40	1	27,000	37,800	32,400	40%
Union	42	1	29,081	34,744	31,913	19%
ARITHMETIC AVER	AGES:		28,779	39,279	34,029	
CODES ENFOR	CEMENT OF	FFICER	Pay F	Range		Job Code: 1608
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Chester	37.5	1	27,784	38,898	33,341	40%
Clarendon	37.5	1	31,187	43,233	37,210	39%
Colleton	40	1	44,311	62,454	53,383	41%
Marion	40	1	29,192	43,799	36,496	50%
Marlboro	40	1	27,000	37,800	32,400	40%
Williamsburg	40	1	29,820	44,703	37,262	50%
ARITHMETIC AVER	AGES:		31,549	45,148	38,348	
BUILDING COD		ISTRATOR/DIR	ECTOR			Job Code: 1701
	ES ADMIN	-	Pay F	Range Maximum	Midpoint	
County	ES ADMINI	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
<u>County</u> Chesterfield	ES ADMINI Hours 40	Staff Totals	Pay F <u>Minimum</u> 32,000	<u>Maximum</u> 49,920	40,960	Avg or Actual Percent Spread 56%
<u>County</u> Chesterfield Edgefield	Hours 40 40	Staff Totals 1 1	Pay F <u>Minimum</u> 32,000 50,428	Maximum 49,920 70,618	40,960 60,523	Avg or Actual Percent Spread 56% 40%
<u>County</u> Chesterfield Edgefield Jasper	Hours 40 40 40	Staff Totals 1 1 1	Pay F <u>Minimum</u> 32,000 50,428 51,061	Maximum 49,920 70,618 61,061	40,960 60,523 56,061	Avg or Actual Percent Spread 56% 40% 20%
<u>County</u> Chesterfield Edgefield	Hours 40 40	Staff Totals 1 1	Pay F <u>Minimum</u> 32,000 50,428	Maximum 49,920 70,618	40,960 60,523	Avg or Actual Percent Spread 56% 40% 20% 50%
County Chesterfield Edgefield Jasper Marion	Hours 40 40 40 40 40 40	Staff Totals 1 1 1 1	Pay F <u>Minimum</u> 32,000 50,428 51,061 55,045	Maximum 49,920 70,618 61,061 82,590	40,960 60,523 56,061 68,818	
County Chesterfield Edgefield Jasper Marion Marlboro	Hours 40 40 40 40 40 40 40	Staff Totals 1 1 1 1 1	Pay F <u>Minimum</u> 32,000 50,428 51,061 55,045 29,000 43,507	Maximum 49,920 70,618 61,061 82,590 44,700 61,778	40,960 60,523 56,061 68,818 36,850	Avg or Actual Percent Spread 56% 40% 20% 50% 54%
County Chesterfield Edgefield Jasper Marion Marlboro ARITHMETIC AVER	Hours 40 40 40 40 40 40 40 EAGES:	Staff Totals 1 1 1 1 1 1 STRATOR/INS	Pay F <u>Minimum</u> 32,000 50,428 51,061 55,045 29,000 43,507 PECTOR	Maximum 49,920 70,618 61,061 82,590 44,700 61,778	40,960 60,523 56,061 68,818 36,850 52,642	Avg or Actual Percent Spread 56% 40% 20% 50% 54% Job Code: 1702
County Chesterfield Edgefield Jasper Marion Marlboro ARITHMETIC AVER	Hours 40 40 40 40 40 40 40	Staff Totals 1 1 1 1 1	Pay F <u>Minimum</u> 32,000 50,428 51,061 55,045 29,000 43,507	Maximum 49,920 70,618 61,061 82,590 44,700 61,778	40,960 60,523 56,061 68,818 36,850	Avg or Actual Percent Spread 56% 40% 20% 50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

39,283

56,693

47,988

Population Group 4

(25,001 - 50,000 Population)

BUILDING INSPE	CTOR		Pay R	ange		Jo	b Code: 1703
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	2	24,000	37,440	30,720		56%
Clarendon	37.5	2	30,881	43,233	37,057		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	35	1	27,879	38,630	33,255		39%
Marion	40	1	32,184	48,289	40,237		50%
Newberry	37.5	1	60,715	90,197	75,456	73,865	49%
Union	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERA	GES:		37,996	52,794	45,395	73,865	
PLANNING AND	DEVELOP	MENT DIRECT				Jo	b Code: 1704
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	60,000	40%
Clarendon	37.5	1	57,867	81,014	69,441	,	40%
Colleton	40	1	71,412	100.604	86,008		41%
Jasper	40	1	67,003	67,003	67,003	67,003	0%
Marlboro	40	1	32,192	40,391	36,292	,,,,,,	25%
ARITHMETIC AVERA	GES:		54,497	70,125	62,311	63,502	
PLANNING AND			Pay R				b Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	32,302	45,222	38,762		40%
ARITHMETIC AVERA	GES:		32,302	45,222	38,762		
SENIOR PLANNE	ER .		Pay R	ango		Jo	b Code: 1706
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Newberry	37.5	1	41,438	62,068	51,753		50%
ARITHMETIC AVERA	GES:		41,438	62,068	51,753		
PLANNER			D D			Jo	b Code: 1707
County	Hours	Staff Totals	Pay Ra <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Edgefield	40	1	33,076	45,907	39,492		39%
Marion	37.5	1	37,257	55,900	46,579		50%
Newberry	37.5	2	32,164	51,247	41,706		59%
ARITHMETIC AVERA	GES:		34,166	51,018	42,592		
	IITV					Jo	b Code: 1801
MASTER-IN-EOL	/II I		Day D			-	
MASTER-IN-EQU		Staff Totals	Pay Ray Ray Minimum		Midnoint	Avg or Actual	Percent Shread
County Clarendon	Hours 40	Staff Totals 1	Minimum 19,195	ange <u>Maximum</u> 19,195	Midpoint 19,195	Avg or Actual 19,195	Percent Spread

Population Group 4

(25,001 - 50,000 Population)

COUNTY ATTO	RNEY			_		Jo	b Code: 1802
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	<u> </u>	1	14,990	14,990	14,990	14,990	0%
Chesterfield		1	63,666	63,666	63,666	63,666	0%
Colleton	20	1	51,648	51,648	51,648	51,648	0%
Jasper	40	1	78,856	78,856	78,856	78,856	0%
Marion	40	1	36,663	59,843	48,253	76,630	63%
Marlboro	40	1	40,000	40,000	40,000	40,000	0%
Newberry	30	1	123,024	123,024	123,024	123,024	0%
Union	20	1	28,694	28,694	28,694	28,694	0%
Williamsburg	40	1	35,700	35,700	35,700	35,700	0%
-							<u> </u>
ARITHMETIC AVER	AGES:		52,582	55,158	53,870	54,572	
PUBLIC DEFEND	DER		Pay I	Pango		Jo	b Code: 1804
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Newberry	37.5	1	66,196	66,196	66,196	66,196	0%
ARITHMETIC AVER	AGES:		66,196	66,196	66,196	66,196	
							_
DEPUTY SOLICI	TOR		Pay I	Range		Jo	b Code: 1807
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Union	40	1	103,000	103,000	103,000	103,000	0%
ARITHMETIC AVER	AGES:		103,000	103,000	103,000	103,000	
ASST SOLICITO	R					Jo	b Code: 1808
		Staff Totals	•	Range	Midnaint		Percent Spread
<u>County</u>	<u>Hours</u>	<u> </u>	Minimum 46,600	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	
Edgefield	40	12	46,680	101,000	73,840		116%
Union	40	2	51,018	71,000	61,009		39%
ARITHMETIC AVER	AGES:		48,849	86,000	67,425		
PARALEGAL			David	2		Jo	b Code: 1809
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Union	35	2	27,267	43,071	35,169		58%
ARITHMETIC AVER	AGES:		27,267	43,071	35,169		
INIVESTICATOR	(SOLICITO	AD /DUIDLIC DEE	ENDED)			lo	h Cada, 1910
INVESTIGATOR	-		Pay I	Range			b Code: 1810
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	40,798	56,493	48,646		38%
Edgefield	40	3	40,000	58,000	49,000		45%
ARITHMETIC AVER	AGES:		40,399	57,247	48,823		

Population Group 4

(25,001 - 50,000 Population)

CHIEF MAGISTI	RATE		Pay I	Range		Jol	b Code: 1811
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	50,973	50,973	50,973	50,973	0%
Chesterfield		1	25,232	25,232	25,232	25,232	0%
Clarendon	37.5	1	49,473	49,473	49,473	49,473	0%
Colleton	40	1	55,497	55,497	55,497	55,497	0%
Edgefield	35	1	44,512	66,000	55,256		48%
Jasper	40	1	56,558	56,558	56,558	56,558	0%
Marion	37.5	1	56,005	56,392	56,199		1%
Marlboro	40	1	47,000	61,600	54,300		31%
Newberry	30	1	69,196	69,196	69,196	69,196	0%
Union	35	1	45,034	45,034	45,034	45,034	0%
Williamsburg	40	1	46,322	92,000	69,161		99%
ARITHMETIC AVER	AGES:		49,618	57,087	53,353	50,280	
MAGISTRATE						Jol	b Code: 1812
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
·				<u> </u>		AVE OF ACTUAL	
Chester	40	3	37,105	49,473	43,289		33%

			Pay F	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	3	37,105	49,473	43,289		33%
Chesterfield		4	37,105	49,474	43,290		33%
Clarendon	40	8	13,868	13,869	13,869		0%
Colleton	40	3	52,376	52,376	52,376	52,376	0%
Edgefield	35	1	40,947	65,500	53,224		60%
Jasper	40	3	37,476	37,476	37,476	37,476	0%
Marion	37.5	2	45,054	56,392	50,723		25%
Marlboro	40	3	12,699	12,699	12,699	12,699	0%
Newberry	37.5	2	66,196	66,196	66,196	66,196	0%
Union	40	1	51,355	51,355	51,355	51,355	0%
Williamsburg	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVERA	GES:		38,377	44,507	41,442	44,020	

MINISTERIAL N	Jol	b Code: 1813					
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	30	1	52,376	52,376	52,376	52,376	0%
Union	15	3	18,657	18,657	18,657	18,657	0%
Williamsburg	40	3	8,436	9,487	8,962		12%
ARITHMETIC AVERA	AGES:		26,490	26,840	26,665	35,517	

Population Group 4

(25,001 - 50,000 Population)

Code: 1814	Jok		Range	Pay F		ISTRATOR	COURT ADMIN
Percent Spread	Avg or Actual	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	<u>County</u>
41%		40,117	46,926	33,307	1	40	Colleton
45%		46,962	55,577	38,346	1	37.5	Newberry
31%		28,583	32,445	24,720	2	35	Union
24%		21,732	24,082	19,381	3	40	Williamsburg
		34,348	39,758	28,939		AGES:	ARITHMETIC AVERA
Code: 1815	Jok		lango.	Pay F		RT	CLERK OF COUF
Percent Spread	Avg or Actual	Midpoint	Maximum	Minimum	Staff Totals	Hours	County
0%	56,655	56,655	56,655	56,655	1	37.5	Chester
0%	63,116	63,116	63,116	63,116	1		Chesterfield
39%	,	62,445	72,699	52,191	1	37.5	Clarendon
0%	74,233	74,233	74,233	74,233	1	40	Colleton
39%	,	50,367	58,599	42,135	1	35	Edgefield
0%	64,734	64,734	64,734	64,734	1	40	Jasper
18%		63,216	68,471	57,960	1	37.5	Marion
8%		54,058	56,115	52,000	1	40	Marlboro
0%	73,063	73,063	73,063	73,063	1	37.5	Newberry
1%		56,453	56,702	56,203	1	35	Union
24%		53,050	58,805	47,294	1	40	Williamsburg
	66,360	61,035	63,927	58,144		AGES:	ARITHMETIC AVERA
Code: 1816	Jok			D F	K OF COURT	PUTY CLER	ASST/CHIEF DE
Percent Spread	Avg or Actual	Midpoint	Range Maximum	Pay F Minimum	Staff Totals	Hours	County
56%		32,000	39,000	25,000	1	40	Chesterfield
27%		29,500	33,000	26,000	1	40	Marlboro
45%		46,962	55,577	38,346	2	37.5	Newberry
20%		24,397	26,618	22,175	1	35	Union
29%		34,457	38,805	30,109	2	40	Williamsburg
		33,463	38,600	28,326		AGES:	ARITHMETIC AVERA
Code: 1817	Jok				COURT	Y CLERK OF	SENIOR DEPUT
Percent Spread	Avg or Actual	Midpoint	Range <u>Maximum</u>	Pay F Minimum	Staff Totals	Hours	County
56%		28,160	34,320	22,000	1	37.5	Chesterfield
22%		26,700	29,400	24,000	4	40	Marlboro
59%		41,706	51,247	32,164	1	37.5	Newberry
		24,397	26,618	22,175	1	37.5	Union
20%							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

36,078

30,660

25,242

Population Group 4

(25,001 - 50,000 Population)

DEPUTY CLERK	OF COURT		Day D	lango		Jol	Code: 1818
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	3	27,784	38,898	33,341		40%
Chesterfield	37.5	3	21,000	32,760	26,880		56%
Clarendon	37.5	2	30,881	43,233	37,057		40%
Colleton	40	1	36,627	51,632	44,130		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Newberry	37.5	3	27,528	42,594	35,061		55%
Williamsburg	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVER	AGES:		28,079	39,860	33,970		
HEARING REPO	ORTER					Jol	code: 1819
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	3	24,000	37,440	30,720	<u>,</u>	56%
ARITHMETIC AVER	AGES:		24,000	37,440	30,720		
SENIOR COURT	Γ CLERK		Dav. D			Jol	o Code: 1820
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	7	22,758	32,057	27,408		41%
Marlboro	40	3	21,000	28,600	24,800		36%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVER	AGES:		22,065	31,437	26,751		
COURT CLERK			D D			Jol	o Code: 1821
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	5	22,962	32,147	27,555		40%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	7	20,666	29,169	24,918		41%
Edgefield	35	6	23,127	43,621	33,374		89%
Jasper	40	10	29,495	29,495	29,495	29,495	0%
Marlboro	40	2	20,800	27,600	24,200		33%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	35	7	20,711	24,512	22,612		18%
ARITHMETIC AVER	AGES:		23,054	31,992	27,523	29,495	

Population Group 4

(25,001 - 50,000 Population)

REGISTER OF D	EEDS		Pay I	Range		Jol	Code: 1822
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	32,302	45,222	38,762		40%
Colleton	40	1	40,310	56,770	48,540		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	44,968	44,968	44,968	44,968	0%
Marlboro	40	1	28,000	33,000	30,500		18%
Williamsburg	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVER	AGES:		30,492	40,078	35,285	44,968	
DEPUTY/ASST	REGISTER (OF DEEDS				Jol	o Code: 1823
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,000	35,880	29,440	<u>g 0</u>	56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Edgefield	35	1	29,067	40,293	34,680		39%
ARITHMETIC AVER	AGES:		27,649	39,802	33,726		
ROD RECORDIN	NG CLERK					Jol	o Code: 1824
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	20,000	31,200	25,600		56%
Colleton	40	3	22,758	32,057	27,408		41%
ARITHMETIC AVER	AGES:		21,379	31,629	26,504		·
ROD RECORDIN	NG CLERK -	SENIOR				Jol	o Code: 1825
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	2	22,361	31,305	26,833		40%
Jasper	40	1	26,743	26,743	26,743	26,743	0%
ARITHMETIC AVER	AGES:		24,552	29,024	26,788	26,743	

Population Group 4

(25,001 - 50,000 Population)

PROBATE JUDO	SE .		Pay F	Range		Jol	o Code: 1826
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield		1	53,978	53,978	53,978	53,978	0%
Clarendon	37.5	1	59,311	82,129	70,720		38%
Colleton	40	1	92,615	92,615	92,615	92,615	0%
Edgefield	35	1	42,135	58,590	50,363		39%
Jasper	40	1	67,815	67,815	67,815	67,815	0%
Marion	37.5	1	59,844	71,922	65,883		20%
Marlboro	40	1	56,000	60,322	58,161		8%
Newberry	37.5	1	84,054	84,054	84,054	84,054	0%
Union	35	1	59,069	59,626	59,348		1%
Williamsburg	40	1	54,471	74,402	64,437		37%
ARITHMETIC AVER	AGES:		62,513	69,437	65,975	71,363	
DEPUTY/ASSO	CIATE PRO	BATE JUDGE	D	2		Jol	o Code: 1827
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	37.5	1	30,000	46,800	38,400		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	33,885	33,885	33,885	33,885	0%
Marion	37.5	1	29,855	42,589	36,222	,	43%
Marlboro	40	1	23,000	33,200	28,100		44%
Newberry	37.5	1	41,438	62,068	51,753		50%
, Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVER	AGES:		31,430	44,965	38,198	33,885	
CLERK OF PROI	BATE COUF	RT		_		Jol	o Code: 1828
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	3	22,962	32,147	27,555	<u></u>	40%
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Colleton	40	1	22,758	32,057	27,408		41%
Edgefield	35	1	24,315	33,641	28,978		38%
Jasper	40	1	28,108	28,108	28,108	28,108	0%
Marlboro	40	1	22,000	28,000	25,000	20,200	27%
Newberry	37.5	1	27,528	42,594	35,061		55%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	22,437	33,655	28,046		50%
	.5	-	,,	23,033	_0,0.0		3370

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,593

29,105

24,616

ARITHMETIC AVERAGES:

28,108

Population Group 4

(25,001 - 50,000 Population)

	_	_					_
RECORDS CLER	K (PROBAT	TE)	Pav F	Range		Jol	b Code: 1829
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	22,361	31,305	26,833		40%
Colleton	40	3	20,666	29,169	24,918		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Newberry	37.5	1	27,528	42,594	35,061		55%
Union	35	1	20,711	24,512	22,612		18%
Williamsburg	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVER	AGES:		22,701	32,149	27,425		
VICTIM/WITNE	SS ADVOC	ATE	Day 6			Jol	b Code: 1831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	25,400	39,624	32,512		56%
Clarendon	37.5	2	29,752	41,244	35,498		39%
Colleton	40	1	30,283	42,697	36,490		41%
Edgefield	40	2	39,000	48,905	43,953		25%
Jasper	40	1	38,854	38,854	38,854	38,854	0%
Marion	43	2	29,192	43,799	36,496		50%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	1	27,528	42,594	35,061		55%
Union	40	1	30,297	39,655	34,976		31%
Williamsburg	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVER	AGES:		30,059	41,164	35,612	38,854	
SHERIFF			Pay F	Range		Jol	b Code: 1901
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield		1	89,988	89,988	89,988	89,988	0%
Clarendon	37.5	1	59,898	82,129	71,014		37%
Colleton	40	1	95,194	95,194	95,194	95,194	0%
Edgefield	40	1	56,159	78,222	67,191		39%
Jasper	40	1	81,637	81,637	81,637	81,637	0%
Marion	40	1	69,329	80,548	74,939		16%
Marlboro	40	1	62,000	71,459	66,730		15%
Newberry	40	1	112,298	112,298	112,298	112,298	0%
Union	40	1	64,285	64,815	64,550		1%
Williamsburg	40	1	47,294	101,442	74,368		114%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

85,256

79,817

91,839

74,378

Population Group 4

(25,001 - 50,000 Population)

CHIEF DEPUTY	SHERIFF		Doy I	Janes.		Jo	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	52,652	73,712	63,182	70,600	40%
Chesterfield	40	1	67,000	67,000	67,000	67,000	0%
Clarendon	40	1	55,888	77,475	66,682		39%
Colleton	40	1	58,995	83,113	71,054		41%
Jasper	40	1	65,650	65,650	65,650	65,650	0%
Marion	40	1	52,424	78,657	65,541		50%
Marlboro	40	1	44,000	61,600	52,800		40%
Newberry	40	1	60,715	90,197	75,456		49%
Union	42	1	43,970	43,970	43,970	43,970	0%
Williamsburg	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVER	RAGES:		54,214	70,023	62,118	61,805	
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	RCEMENT)	Range		Jol	b Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	53,587	75,572	64,580		41%
Marlboro	40	1	33,500	46,900	40,200		40%
Newberry	40	1	60,715	90,197	75,456		49%
ARITHMETIC AVER	RAGES:		45,701	66,817	56,259		·
RECORDS CLER	RK (SHERIFF)				Jo	b Code: 1904
	•	Staff Totals		Range	Midnaint		
County	<u>Hours</u>	·	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	<u>Avg or Actual</u>	Percent Spread
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	40	2	25,400	39,624	32,512		56%
Clarendon	37.5	1 2	22,361	31,305	26,833		40%
Edgefield	35 40		23,127	31,977	27,552	26.764	38%
Jasper Union	35	1 3	36,764 20,711	36,764 27,806	36,764 24,259	36,764	0% 34%
ARITHMETIC AVER		-	25,221	33,271	29,246	36,764	
TRAINING OFF	ICER (LAW	ENFORCEMEN	NT) Pav I	Range		Jo	b Code: 1905
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	39,888	55,843	47,866		40%
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	1	35,492	49,201	42,347		39%
Edgefield	40	1	37,150	51,611	44,381		39%
Jasper	40	1	49,356	59,356	54,356		20%
Newberry	40	1	41,438	62,068	51,753		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

55,604

47,713

39,822

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PAT	NOL COM		Pay R	ange		301	b Code: 1906
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	2	40,052	55,587	47,820		39%
Edgefield	40	1	42,581	59,213	50,897		39%
Union	42	1	41,121	41,121	41,121	41,121	0%
ARITHMETIC AVER	RAGES:		39,840	52,867	46,354	41,121	
UNIFORM PAT	ROL COMM	1ANDER	Pay R	ango		Jol	b Code: 1907
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	35,607	55,547	45,577		56%
Clarendon	42.75	2	43,231	60,527	51,879		40%
Colleton	43	2	52,400	73,835	63,118		419
Jasper	40	1	49,356	49,356	49,356	49,356	09
Marlboro	40	1	31,000	36,000	33,500		169
Newberry	40	1	41,438	62,068	51,753		50%
A DITUM AFTIC AN /FD			42,172	56,222	49,197	49,356	
ARITHMETIC AVER	RAGES:		,				
UNIFORM PAT	ROL SHIFT		/SUPV	•			
UNIFORM PAT	ROL SHIFT	Staff Totals	/SUPV Pay R <u>Minimum</u>	<u>Maximum</u>	Midpoint	Jol Avg or Actual	Percent Spread
UNIFORM PAT <u>County</u> Chester	ROL SHIFT Hours 40	<u>Staff Totals</u> 6	/SUPV Pay R Minimum 36,261	<u>Maximum</u> 50,766	43,514		Percent Spread
UNIFORM PAT <u>County</u> Chester Chesterfield	ROL SHIFT Hours 40 43	Staff Totals 6 3	/SUPV Pay R Minimum 36,261 34,100	Maximum 50,766 53,196	43,514 43,648		Percent Sprea 409 569
UNIFORM PAT <u>County</u> Chester Chesterfield Clarendon	Hours 40 43 42.75	Staff Totals 6 3 6	/SUPV Pay R Minimum 36,261 34,100 39,622	Maximum 50,766 53,196 51,190	43,514 43,648 45,406		Percent Spread 409 569 299
UNIFORM PAT County Chester Chesterfield Clarendon Colleton	Hours 40 43 42.75 43	Staff Totals 6 3 6 7	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333	Maximum 50,766 53,196 51,190 61,028	43,514 43,648 45,406 52,181		Percent Spread 409 569 299 419
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield	Hours 40 43 42.75 43 40	Staff Totals 6 3 6 7 4	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076	Maximum 50,766 53,196 51,190 61,028 44,907	43,514 43,648 45,406 52,181 38,492		Percent Spread 409 569 299 419 409
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro	Hours 40 43 42.75 43 40 43	Staff Totals 6 3 6 7 4 4	Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000	Maximum 50,766 53,196 51,190 61,028 44,907 46,000	43,514 43,648 45,406 52,181 38,492 39,000		Percent Spread 409 569 299 419 409 449
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry	Hours 40 43 42.75 43 40 43 42.75	Staff Totals 6 3 6 7 4 4 7	Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068	43,514 43,648 45,406 52,181 38,492 39,000 51,753	Avg or Actual	Percent Spread 40% 56% 29% 41% 40% 44% 50%
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union	Hours 40 43 42.75 43 40 43 42.75 43 40 43 42.75 42	Staff Totals 6 3 6 7 4 4 7 4	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052		Percent Spread 409 569 299 419 409 449 509
	Hours 40 43 42.75 43 40 43 42.75 43 40 43 42.75 42 43	Staff Totals 6 3 6 7 4 4 7	Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068	43,514 43,648 45,406 52,181 38,492 39,000 51,753	Avg or Actual	Percent Spread 40% 56% 29% 41% 40% 44% 50% 0% 20%
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union Williamsburg	Hours 40 43 42.75 43 40 43 42.75 43 40 43 42.75 42 43 RAGES:	Staff Totals 6 3 6 7 4 4 7 4 4	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820	Avg or Actual 40,052 40,052	Percent Spread 409 569 299 419 409 449 509
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union Williamsburg ARITHMETIC AVER	Hours 40 43 42.75 43 40 43 42.75 43 40 43 42.75 42 43 RAGES:	Staff Totals 6 3 6 7 4 4 7 4 4	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820	Avg or Actual 40,052 40,052	Percent Spread 409 569 419 409 449 509 209
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union Williamsburg ARITHMETIC AVER	Hours 40 43 42.75 43 40 43 42.75 42 43 RAGES:	Staff Totals 6 3 6 7 4 4 7 4 4 7	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417 NDER/SUPV Pay R	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766 49,330 ange	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820	40,052 40,052	Percent Spread 409 569 419 409 449 509 209 b Code: 1909
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Jnion Williamsburg ARITHMETIC AVER UNIFORM PAT County Chester	Hours 40 43 42.75 43 40 43 42.75 43 40 43 42.75 42 43 RAGES: Hours	Staff Totals 6 3 6 7 4 4 7 4 4 SHIFT COMMA Staff Totals	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417 NDER/SUPV Pay R Minimum	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766 49,330 ange Maximum	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820 42,874	40,052 40,052	Percent Sprea 409 569 419 449 509 209 b Code: 190 Percent Sprea 409
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union Williamsburg ARITHMETIC AVER UNIFORM PAT County Chester	Hours 40 43 42.75 43 40 43 42.75 42 43 RAGES: ROL ASST S 40 40 43 40 40 43 40 40 40 40 40 40 40 40 40 40 40 40 40	Staff Totals 6 3 6 7 4 4 4 7 4 4 SHIFT COMMA Staff Totals 6	Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417 NDER/SUPV Pay R Minimum 32,965	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766 49,330 ange Maximum 46,151	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820 42,874 <u>Midpoint</u> 39,558	40,052 40,052	Percent Sprea 409 569 419 409 449 509 09 209 b Code: 1909 Percent Sprea 409 569
UNIFORM PAT County Chester Chesterfield Clarendon Colleton Edgefield Marlboro Newberry Union Williamsburg ARITHMETIC AVER	Hours 40 43 42.75 43 40 43 42.75 42 43 RAGES: Hours 40 43	Staff Totals 6 3 6 7 4 4 4 7 4 4 SHIFT COMMA Staff Totals 6 9	/SUPV Pay R Minimum 36,261 34,100 39,622 43,333 32,076 32,000 41,438 40,052 28,874 36,417 NDER/SUPV Pay R Minimum 32,965 31,000	Maximum 50,766 53,196 51,190 61,028 44,907 46,000 62,068 40,052 34,766 49,330 ange Maximum 46,151 48,360	43,514 43,648 45,406 52,181 38,492 39,000 51,753 40,052 31,820 42,874 Midpoint 39,558 39,680	40,052 40,052	Percent Spread 409 569 299 419 409 449 509 09 209

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

47,552

41,514

35,475

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PAT	ROL OFFIC	ER II	Pay F	Range		Jo	b Code: 1910
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	6	28,000	43,680	35,840		56%
Clarendon	42.75	13	34,305	47,210	40,758		38%
Colleton	43	10	35,805	50,445	43,125		41%
Edgefield	40	16	31,191	47,461	39,326		52%
Jasper	43	32	36,764	36,764	36,764	36,764	0%
Marlboro	43	9	30,000	40,600	35,300		35%
Newberry	42.75	7	32,164	51,247	41,706		59%
Williamsburg	43	10	30,848	44,703	37,776		45%
ARITHMETIC AVER	RAGES:		32,385	45,264	38,824	36,764	
UNIFORM PAT	ROL OFFIC	ER I				Jo	b Code: 1911
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	19	37,244	38,141	37,693	AVE OF ACTUAL	2%
Chesterfield	43	28	25,400	39,624	32,512		56%
Clarendon	42.75	4	31,187	43,233	37,210		39%
Colleton	43	19	32,555	45,899	39,227		41%
Edgefield	40	1	31,191	47,461	39,326		52%
Marion	43	23	30,651	45,989	38,320		50%
Marlboro	43	3	29,000	39,200	34,100		35%
Newberry	42.75	25	32,164	51,247	41,706		59%
Union	42	9	31,154	37,533	34,344		20%
Williamsburg	43	10	28,874	39,156	34,015		36%
ARITHMETIC AVER	RAGES:		30,942	42,748	36,845		
CHIEF OF DETE	CTIVES					Jo	b Code: 1912
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	39,888	55,843	47,866	Mg of Metadi	40%
Clarendon	42.75	1	43,683	57,154	50,419		31%
Edgefield	40	1	37,150	51,611	44,381		39%
Marlboro	40	1	33,708	36,000	34,854		7%
Union	42	1	43,970	43,970	43,970	43,970	0%
Williamsburg	43	1	35,640	55,000	45,320	-7-	54%
ARITHMETIC AVER	RAGES:		39,007	49,930	44,468	43,970	
SENIOR DETEC	TIVE					Jo	b Code: 1913
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	38,000	59,280	48,640		56%
Clarendon	43	5	38,360	53,178	45,769		39%
Jasper	40	1	43,507	43,507	43,507	43,507	0%
Williamsburg	43	3	34,406	44,897	39,652	12,22,	30%
	-		· ·	· ·	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

50,216

44,392

43,507

38,568

Population Group 4

(25,001 - 50,000 Population)

DETECTIVE						Jol	o Code: 1914
Carratur		Ctoff Totals	•	Range	N 4: also a lisat		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	4	28,000	43,680	35,840		56%
Edgefield	40	4	34,434	47,807	41,121		39%
Jasper	43	7	43,507	43,507	43,507	43,507	0%
Marion	40	6	27,056	41,523	34,290		53%
Marlboro	40	3	30,000	40,600	35,300		35%
Union	42	4	37,183	41,297	39,240		11%
Williamsburg	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVER	AGES:		33,069	43,955	38,512	43,507	
NARCOTICS IN	VESTIGATO)R	Doy I	langa		Jol	o Code: 1915
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	2	28,000	43,680	35,840		56%
Clarendon	43	1	36,925	51,190	44,058		39%
Edgefield	40	1	37,150	51,611	44,381		39%
Marion	43	2	35,483	53,238	44,361		50%
Marlboro	40	3	30,000	36,000	33,000		20%
Union	42	2	37,183	41,297	39,240		11%
Williamsburg	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVER	AGES:		33,639	46,280	39,960		
IDENTIFICATIO	N OFFICER			_		Jol	o Code: 1916
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	25,400	39,624	32,512		56%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVER	AGES:		29,903	45,448	37,676		

Population Group 4

(25,001 - 50,000 Population)

DETENTION CE	NTER DIRE	CTOR	Doy I	Janes.		Jol	o Code: 1917
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	43,876	61,843	52,860	58,240	41%
Chesterfield	40	1	40,000	62,400	51,200		56%
Clarendon	37.5	1	46,966	65,107	56,037		39%
Colleton	40	1	48,745	68,683	58,714		41%
Edgefield	40	1	35,793	49,709	42,751		39%
Jasper	40	1	63,143	63,143	63,143	63,143	0%
Marion	40	1	47,550	71,344	59,447		50%
Marlboro	40	1	36,000	50,400	43,200		40%
Newberry	40	1	41,438	62,068	51,753	56,272	50%
Union	40	1	40,000	62,230	51,115		56%
Williamsburg	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVER	AGES:		44,033	61,434	52,734	59,218	
ASST DETENTION	ON CENTER	DIRECTOR	Pav F	Range		Jol	o Code: 1918
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	2	39,888	55,843	47,866		40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Clarendon	37.5	1	38,360	53,178	45,769		39%
Edgefield	40	1	33,076	45,907	39,492		39%
Jasper	40	1	43,385	43,385	43,385	43,385	0%
Marlboro	40	1	28,000	39,200	33,600		40%
Union	42	2	39,000	41,562	40,281		7%
Williamsburg	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVER	AGES:		36,658	48,118	42,388	43,385	
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		Jol	o Code: 1919
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	3	20,666	28,933	24,800		40%
Williamsburg	40	1	19,368	29,092	24,230		50%
ARITHMETIC AVER	AGES:		20,017	29,013	24,515		

Population Group 4

(25,001 - 50,000 Population)

DETENTION CE	NTER SHIF	T SUPERVISOR	Pay F	Range		Jol	Code: 1921
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	5	32,965	46,151	39,558		40%
Chesterfield	43	5	31,000	48,360	39,680		56%
Clarendon	42.75	4	31,187	43,233	37,210		39%
Colleton	43	1	39,374	55,504	47,439		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Jasper	43	4	39,705	39,705	39,705	39,705	0%
Marlboro	43	4	25,500	35,700	30,600		40%
Newberry	42.75	4	32,164	51,247	41,706		59%
Union	40	4	37,194	37,194	37,194	37,194	0%
Williamsburg	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVERA	AGES:		32,551	43,610	38,081	38,450	
DETENTION CE	NTER ASST	SHIFT SUPER		Range		Jol	Code: 1922
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	5	29,968	41,955	35,962		40%
Chesterfield	43	4	29,500	46,020	37,760		56%
Clarendon	42.75	5	29,752	41,244	35,498		39%
Colleton	43	5	35,805	50,445	43,125		41%
Edgefield	40	5	26,288	31,344	28,816		19%

DETENTION OFFICER II	Job Code:	1923

36,965

32,200

36,102

39,534

36,965

27,600

36,102

35,228

36,965

36,102

36,534

36,965

23,000

36,102

30,923

Jasper

Union

Marlboro

ARITHMETIC AVERAGES:

43

43

40

4

2

4

			Pay F	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	5	27,244	38,141	32,693		40%
Chesterfield	43	15	28,000	43,680	35,840		56%
Clarendon	42.75	5	28,318	39,258	33,788		39%
Colleton	43	5	32,555	45,899	39,227		41%
Edgefield	40	3	24,930	34,502	29,716		38%
Jasper	43	17	29,516	29,516	29,516	29,516	0%
Marion	43	33	24,016	50,703	37,360		111%
Marlboro	40	10	25,000	29,400	27,200		18%
Newberry	42.75	24	27,528	42,594	35,061		55%
Union	42	2	38,285	38,285	38,285	38,285	0%
Williamsburg	43	2	29,931	44,897	37,414		50%
ARITHMETIC AVER	AGES:		28,666	39,716	34,191	33,901	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

0%

40%

0%

Population Group 4

(25,001 - 50,000 Population)

DETENTION OFFICE	R I		Pay	/ Range		Jol	Code: 1924
County <u>F</u>	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	14	25,702	35,982	30,842		40%
Clarendon	42.75	15	26,884	37,269	32,077		39%
Colleton	43	15	29,622	41,695	35,659		41%
Edgefield	40	5	23,572	32,601	28,087		38%
Jasper	43	4	30,700	30,700	30,700	30,700	0%
Marlboro	43	3	23,202	28,400	25,801		22%
Union	42	15	30,576	35,009	32,793		14%
Williamsburg	43	22	23,107	34,040	28,574		47%
ARITHMETIC AVERAGES:			26,671	34,462	30,566	30,700	
COUNTY CODONED						Ial	- Cada: 1025
COUNTY CORONER			Pay	/ Range		JOI	Code: 1925
<u>County</u> <u>H</u>	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester		1	47,840	47,840	47,840	47,840	0%
Chesterfield		1	33,331	33,331	33,331	33,331	0%
Clarendon	40	1	36,563	51,190	43,877		40%
Colleton	40	1	56,747	56,747	56,747	56,747	0%
Edgefield	35	1	27,414	27,414	27,414	27,414	0%
Jasper	40	1	15,298	15,298	15,298	15,298	0%
Marion	40	1	36,161	42,589	39,375		18%
Marlboro	40	1	26,062	26,062	26,062	26,062	0%
Newberry	40	1	41,195	41,195	41,195	41,195	0%
Union	30	1	16,883	17,414	17,149		3%
Williamsburg	40	1	34,700	34,700	34,700	34,700	0%
ARITHMETIC AVERAGES:			33,836	35,798	34,817	35,323	
ASST COUNTY CORC	ONER		_	_		Jol	Code: 1926
County E	Hours	Staff Totals	Pay Minimum	/ Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	25,259	35,362	30,311	<u> </u>	40%
Chesterfield	40	3	23,000	35,880	29,440		56%
Clarendon	37.5	1	23,782	33,293	28,538		40%
Colleton	40	1	39,127	39,127	39,127	39,127	0%
Edgefield	25	1	9,950	9,950	9,950	9,950	0%
Jasper	20	1	24,570	24,570	24,570	24,570	0%
Marion	40	1	4,295	4,295	4,295	4,295	0%
Union	10	1	3,277	3,277	3,277	3,277	0%
Williamsburg	40	2	3,121	6,242	4,682	•	100%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

21,333

19,354

16,244

17,376

Population Group 4

(25,001 - 50,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream	FIRE CHIEF			Pav I	Range		Jol	b Code: 2001
Clarendon 40	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton 40 1 64,909 91,464 78,187 419 Jasper 40 1 81,304 81,304 81,304 81,304 81,304 00 Williamsburg 40 1 46,322 101,442 73,882 1199 ARITHMETIC AVERAGES: 58,113 81,802 69,958 81,304 ARITHMETIC AVERAGES: 58,113 81,802 69,958 81,304 ASST FIRE CHIEF Pay Range Job Code: 200. County Hours Staff Totals Minimum Miximum Midpoint Avg or Actual Percent Spread Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 64,722 64,722 64,722 64,722 64,722 64,722 64,722 64,722 509 ARITHMETIC AVERAGES: Job Code: 200: 200: 200: 200: 200: 200: 200: 20	Chester	37.5	1	36,676	51,346	44,011		40%
Staff Totals	Clarendon	40	1	61,356	83,452	72,404		36%
Williamsburg 40 1 46,322 101,442 73,882 1199 ARITHMETIC AVERAGES: 58,113 81,802 69,958 81,304 ASST FIRE CHIEF Pay Range Job Code: 2000 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreat Colleton 40 2 54,137 75,049 64,593 399 Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 09 Williamsburg 40 1 34,181 51,272 42,727 508 ARITHMETIC AVERAGES: 46,882 62,225 54,553 64,722 750 TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 200 200 200 200 200 200 200 200 200 200 200 200 200 200 200 2	Colleton	40	1	64,909	91,464	78,187		41%
ARITHMETIC AVERAGES: 58,113 81,802 69,958 81,304 ASST FIRE CHIEF Pay Range County Hours Staff Totals Minimum Maximum Midpoint Maximum Midpoi	Jasper	40	1	81,304	81,304	81,304	81,304	0%
ASST FIRE CHIEF	Williamsburg	40	1	46,322	101,442	73,882		119%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 37.5 1 27,784 38,898 33,341 400 Clarendon 40 2 54,137 75,049 64,593 399 Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 09 Williamsburg 40 1 34,181 51,272 42,727 64,722 509 ARITHMETIC AVERAGES: 46,882 62,225 54,553 64,722 509 TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 200 200	ARITHMETIC AVER	AGES:		58,113	81,802	69,958	81,304	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 37.5 1 27,784 38,898 33,341 409 Clarendon 40 2 54,137 75,049 64,593 399 Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 09 Williamsburg 40 1 34,181 51,272 42,727 509 ARITHMETIC AVERAGES: 46,882 62,225 54,553 64,722 509 TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 200 200	ASST FIRE CHIE	F		Doy I	Janes.		Jol	b Code: 2002
Chester 37.5	County	Hours	Staff Totals	•	•	Midpoint	Avg or Actual	Percent Spread
Clarendon 40 2 54,137 75,049 64,593 399 Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 64,722 69 Williamsburg 40 1 34,181 51,272 42,727 509 Milliamsburg 40 2 46,882 62,225 54,553 64,722 Milliamsburg 40 2 42,170 50,534 46,352 209 209 200			<u></u>			<u> </u>		40%
Colleton 40 2 53,587 81,182 67,385 519 Jasper 40 1 64,722 64,722 64,722 64,722 09 Williamsburg 40 1 34,181 51,272 42,727 509 ARITHMETIC AVERAGES:					· ·			39%
Jasper		40			· ·	•		51%
Williamsburg 40 1 34,181 51,272 42,727 509 ARITHMETIC AVERAGES: 46,882 62,225 54,553 64,722 TRAINING OFFICER/ASST CHIEF Pay Range Job Code: 2003 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 42,170 50,534 46,352 209 Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 61,293 61,293 61,293 61,293 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 2004 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg				· ·	ŕ	•	64,722	0%
TRAINING OFFICER/ASST CHIEF		40	1	· ·	ŕ	•	,	50%
Pay Range	ARITHMETIC AVER	AGES:		46,882	62,225	54,553	64,722	
Pay Range Pay	TRAINING OFF	ICED /ACCT	CHIEF				1-1	l- Cl 2002
Clarendon 40 2 42,170 50,534 46,352 20% Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 61,293 61,293 61,293 61,293 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 2004 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 2 35,492 49,201 42,347 39% Colleton 40 2 40,310 56,770 48,540 41% Williamsburg 40 1 30,109 44,703 37,406 48% FIREFIGHTER Pay Range Job Code: 2005 Fire FIGHTER Pay Range Job Code: 2005 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon	IRAINING OFF	ICER/ASSI	CHIEF	Pay I	Range		JO	b Code: 2003
Colleton 40 2 53,587 75,572 64,580 419 Jasper 40 1 61,293 61,293 61,293 61,293 09 ARITHMETIC AVERAGES: 52,350 62,466 57,408 61,293 61,293 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 2004 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Colleton 40 2 40,310 56,770 48,540 4119 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 Job Code: 2005 FIREFIGHTER Pay Range Job Code: 2005 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon	County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Jasper 40 1 61,293 61,293 61,293 61,293 09 ARITHMETIC AVERAGES: 52,350 62,466 57,408 61,293 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 2004 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 42,764 42,764 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Clarendon	40	2	42,170	50,534	46,352		20%
ARITHMETIC AVERAGES: 52,350 62,466 57,408 61,293 FIRE LIEUTENANT/OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 FIREFIGHTER Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Colleton	40	2	53,587	75,572	64,580		41%
FIRE LIEUTENANT/OFFICER Job Code: 2004 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 42,764 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Jasper 	40	1	61,293	61,293	61,293	61,293	0%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 42,764 42,764 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	ARITHMETIC AVER	AGES:		52,350	62,466	57,408	61,293	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 2 35,492 49,201 42,347 399 Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 FIREFIGHTER Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	FIRE LIEUTENA	NT/OFFICE	R	Pay I	Pango		Jol	b Code: 2004
Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 FIREFIGHTER Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Colleton 40 2 40,310 56,770 48,540 419 Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 FIREFIGHTER Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Clarendon	40	2	35,492	49,201	42,347	_	39%
Williamsburg 40 1 30,109 44,703 37,406 489 ARITHMETIC AVERAGES: 35,304 50,225 42,764 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Colleton			· ·				41%
FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 23 29,752 41,244 35,498 399	Williamsburg	40	1	30,109	44,703			48%
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread</u> Clarendon 40 23 29,752 41,244 35,498 399	ARITHMETIC AVER	AGES:		35,304	50,225	42,764		
CountyHoursStaff TotalsMinimumMaximumMidpointAvg or ActualPercent SpreadClarendon402329,75241,24435,49839%	FIREFIGHTER			D	2		Jo	b Code: 2005
Clarendon 40 23 29,752 41,244 35,498 399	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·						39%
								37%
TUNASTIC AVERAGES 24 000 24 000 24 000 24 000 24 000 25 000 24 000 25 00				,	,	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,025

34,511

28,997

Population Group 4

(25,001 - 50,000 Population)

EMERGENCY N	1EDICAL SE	RVICES DIRECT	FOR Pay R	ange		Jol	o Code: 2006
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	54,972	40%
Edgefield	40	1	48,745	66,817	57,781		37%
Marion	40	1	55,822	55,822	55,822	55,822	0%
Union	40	1	59,740	66,950	63,345		12%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVER	AGES:		50,263	62,011	56,137	55,397	
EMT/PARAME	DIC CREW I	EADER	Da., D			Jol	o Code: 2007
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	36,676	51,346	44,011		40%
Colleton	40	3	53,587	75,572	64,580		41%
Edgefield	42	4	35,793	51,610	43,702		44%
Jasper	53	3	52,581	52,581	52,581	52,581	0%
Marlboro	40	3	50,000	57,110	53,555	32,301	14%
Union	56	4	61,155	64.595	62,875		6%
Williamsburg	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVER	AGES:		46,314	56,788	51,551	52,581	
EMERGENCY N			Pay R				code: 2008
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	<u>Avg or Actual</u>	Percent Spread
Chester	40	16	30,563	51,346	40,955		68%
Colleton	40	40	33,307	49,627	41,467		49%
Edgefield	42	6	32,545	40,206	36,376		24%
Jasper	53	28	50,048	50,048	50,048	50,048	0%
Marion	40	10	26,104	31,512	28,808		21%
Marlboro 	40	12	47,000	51,600	49,300		10%
Union	56	10	48,197	57,214	52,706		19%
							70/
	40	8	43,398	46,586	44,992		7%
		8	38,895	47,267	43,081	50,048	7%
ARITHMETIC AVER	RAGES:		38,895	47,267		,	
ARITHMETIC AVER	RAGES:		38,895 DIATE	47,267		,	o Code: 2009
ARITHMETIC AVER EMERGENCY N County	RAGES:	CH-INTERMED	38,895 PIATE Pay R	47,267 ange	43,081	Jol	o Code: 2009 Percent Spread
ARITHMETIC AVER EMERGENCY N County Chester	RAGES: MEDICAL TE Hours	CH-INTERMED Staff Totals	38,895 PIATE Pay R Minimum	47,267 ange <u>Maximum</u>	43,081 Midpoint	Jol	Code: 2009 Percent Spread
ARITHMETIC AVER EMERGENCY N County Chester Colleton	RAGES: MEDICAL TE Hours 40	CH-INTERMED Staff Totals 9	38,895 PIATE Pay R <u>Minimum</u> 25,259	47,267 ange <u>Maximum</u> 35,362	43,081 Midpoint 30,311	Jol	Code: 2009 <u>Percent Spreac</u> 40% 56%
ARITHMETIC AVER EMERGENCY N County Chester Colleton Edgefield	AGES: MEDICAL TE Hours 40 40	CH-INTERMED Staff Totals 9 1	38,895 PIATE Pay R Minimum 25,259 33,307	47,267 ange Maximum 35,362 52,108	43,081 Midpoint 30,311 42,708	Jol	Percent Spread 40% 56% 30%
ARITHMETIC AVER EMERGENCY N County Chester Colleton Edgefield Jasper	AGES: MEDICAL TE Hours 40 40 42	CH-INTERMED Staff Totals 9 1 4	38,895 PlATE Pay R Minimum 25,259 33,307 29,488	47,267 ange Maximum 35,362 52,108 38,303	43,081 <u>Midpoint</u> 30,311 42,708 33,896	Jol <u>Avg or Actual</u>	Percent Spread 40% 56% 30% 0%
Williamsburg ARITHMETIC AVER EMERGENCY N County Chester Colleton Edgefield Jasper Marion Marlboro	AGES: MEDICAL TE Hours 40 40 42 53	CH-INTERMED Staff Totals 9 1 4 4	38,895 PIATE Pay R Minimum 25,259 33,307 29,488 33,885	47,267 ange Maximum 35,362 52,108 38,303 33,885	43,081 <u>Midpoint</u> 30,311 42,708 33,896 33,885	Jol <u>Avg or Actual</u>	7% Code: 2009 Percent Spread 40% 56% 30% 0% 8% 11%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

38,231

34,787

33,885

31,343

Population Group 4

(25,001 - 50,000 Population)

EMERGENCY M	1EDICAL TE	CH-BASIC				Jol	Code: 2010
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	20	22,962	32,147	27,555		40%
Colleton	40	26	27,555	43,091	35,323		56%
Edgefield	42	7	27,529	34,502	31,016		25%
Jasper	53	20	29,224	29,224	29,224	29,224	0%
Marion	40	6	20,280	24,752	22,516		22%
Marlboro	40	9	34,000	37,250	35,625		10%
Union	56	14	34,602	34,602	34,602	34,602	0%
Williamsburg	40	11	36,202	38,768	37,485		7%
ARITHMETIC AVER	AGES:		29,044	34,292	31,668	31,913	
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR Pay F	Range		Jol	Code: 2011
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	43,876	61,427	52,652		40%
Clarendon	40	1	33,723	47,211	40,467		40%
Colleton	40	1	36,627	51,632	44,130		41%
Marion	40	1	32,184	48,289	40,237		50%
Marlboro	40	1	39,000	54,600	46,800		40%

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR	l Jo	ob Co

46,322

38,622

1

40

Williamsburg

ARITHMETIC AVERAGES:

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR Pay Range Job Code:								
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Chester	37.5	1	25,259	35,362	30,311		40%	
Chesterfield	40	5	25,000	39,000	32,000		56%	
Clarendon	40	4	28,041	39,258	33,650		40%	
Colleton	40	5	35,805	50,445	43,125		41%	
Edgefield	40	4	26,288	36,402	31,345		38%	
Jasper	42	3	33,885	33,885	33,885	33,885	0%	
Marion	40	3	26,478	39,727	33,103		50%	
Marlboro	40	1	23,000	35,000	29,000		52%	
Newberry	40	2	32,164	51,247	41,706		59%	
Union	42	3	32,278	32,809	32,544		2%	
Williamsburg	40	4	27,962	38,805	33,384		39%	
ARITHMETIC AVER	AGES:		28,742	39,267	34,005	33,885		

101,442

60,767

73,882

49,694

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

119%

Population Group 4

(25,001 - 50,000 Population)

DISPATCHER			Day P	ango		Jol	b Code: 2013
County	<u>Hours</u>	Staff Totals	Pay Ra <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	14	25,259	35,362	30,311		40%
Chesterfield	40	14	22,580	35,225	28,903		56%
Clarendon	40	12	26,620	37,269	31,945		40%
Colleton	40	11	27,555	38,786	33,171		41%
Edgefield	40	4	23,572	34,502	29,037		46%
Jasper	42	11	29,224	29,224	29,224	29,224	0%
Marion	40	11	26,478	39,727	33,103		50%
Marlboro	40	10	21,000	28,700	24,850		37%
Newberry	40	12	22,892	36,102	29,497		58%
Union	42	13	24,237	30,000	27,119		24%
Williamsburg	40	10	24,138	33,655	28,897		39%
ARITHMETIC AVERA	AGES:		24,869	34,414	29,641	29,224	
E 9-1-1 COORDI	NATOR					Jol	b Code: 2014
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	28,000	43,680	35,840	<u> </u>	56%
Clarendon	37.5	1	30,881	43,125	37,003		40%
Colleton	40	1	30,283	42,697	36,490		41%
Edgefield	35	1	30,255	41,957	36,106		39%
Newberry	40	1	32,164	51,247	41,706		59%
Williamsburg	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERA			30,640	43,804	37,222		
ARITINIETIC AVERA	AGLS.		30,040	43,804	37,222		
E 9-1-1 MAINTE	NANCE TE	CHNICIAN	Pay Ra	ango		Jol	b Code: 2015
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	29,460	41.244	35,352		40%
Colleton	40	3	18,802	26,464	22,633		41%
ARITHMETIC AVERA	AGES:		25,349	35,535	30,442		
EMERGENCY PR	REPAREDN	ESS DIRECTOR				Jol	b Code: 2016
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	44,011	61,615	52,813	52,543	40%
Chesterfield	40	1	35,000	54,600	44,800	52,5 .5	56%
Clarendon	37.5	1	49,344	69,084	59,214		40%
Edgefield	35	1	30,255	41,957	36,106		39%
Marion	37.5	1	41,076	61,630	51,353		50%
Newberry	37.5	1	30,715	90,197	60,456	67,189	194%
Union	40	1	32,749	34,262	33,506	0.,203	59
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERA	ACEC.		38,269	58,270	48,269	59,866	

Population Group 4

(25,001 - 50,000 Population)

County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	<u> </u>	30,563	51,346	40,955	Avg of Actual	68%
Chesterfield	37.3 40	1	25,000	39,000	32,000		56%
Clarendon	37.5	1	30,881	43,125	37,003		40%
ARITHMETIC AVER			28,815	44,490	36,653		407
74477111127112747214			20,013	11,130	30,033		
SOLID WASTE I	DIRECTOR		Pay F	Range		Jol	Code: 210
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	53,587	75,572	64,580		41%
Marion	37.5	1	45,286	67,947	56,617		50%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVER	AGES:		48,398	81,654	65,026		
ASST SOLID W	ASTE DIREC	TOR				Jol	o Code: 2102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	36,627	51,632	44,130		419
ARITHMETIC AVER	AGES:		36,627	51,632	44,130		
LANDFILL SUPE	RVISOR					Jol	o Code: 2103
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	35,144	49,201	42,173		40%
Williamsburg	40	1	42,999	66,309	54,654		54%
ARITHMETIC AVER	AGES:		39,072	57,755	48,413		
RECYCLING CO	ORDINATO	PR	Day (Jol	o Code: 210!
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	36,676	51,346	44,011		409
Chesterfield	40	1	25,000	39,000	32,000		56%
Clarendon	40	1	30,881	43,233	37,057		40%
Colleton	40	1	33,307	46,926	40,117		419
Marion	37.5	1	25,217	37,835	31,526		50%
Newberry	40	1	32,164	51,247	41,706		59%
Williamsburg	40	1	29,820	44,708	37,264		50%
ARITHMETIC AVER	AGES:		30,438	44,899	37,669		

Population Group 4

(25,001 - 50,000 Population)

LANDFILL ATTE	ENDANT		Doy (Range		Jo	b Code: 2106
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	2	20,666	28,933	24,800		40%
Clarendon	40	1	26,620	37,269	31,945		40%
Colleton	40	1	12,808	12,808	12,808	12,808	0%
Marion	40	3	21,783	32,684	27,234		50%
Marlboro	40	1	20,800	26,600	23,700		28%
Williamsburg	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVER	RAGES:		21,057	28,658	24,858	12,808	
CONVENIENCE	CENTER A	TTENDANT				Jo	b Code: 2107
		Staff Totals		Range	Midnoint		
<u>County</u>	<u>Hours</u>		Minimum 6 202	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	29	22	6,292 11,700	6,292 18,252	6,292 14,076	6,292	0%
Chesterfield Colleton	30	11 33	11,700	18,252	14,976		56%
	20		8,538	12,034	10,286	7.540	41%
Union	20 20	20	7,540	7,540	7,540	7,540	0%
Williamsburg		66	6,814	6,814	6,814	6,814	0%
ARITHMETIC AVER	RAGES:		8,177	10,186	9,182	6,882	
PUBLIC WORKS	S DIR/COU	NTY ENGINEER	R Dov. F	langa		Jo	b Code: 2201
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	44,011	61,615	52,813	57,200	40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Clarendon	40	1	46,505	65,107	55,806		40%
Marion	40	1	55,045	82,590	68,818		50%
Marlboro	40	1	50,000	73,500	61,750		47%
Newberry	40	1	60,715	90,197	75,456	73,507	49%
ARITHMETIC AVER	RAGES:		48,546	71,268	59,907	65,354	
PUBLIC WORKS	S ASST DIR	ECTOR				Jol	b Code: 2202
		Staff Totals		Range	Midnaint		
Chasterfield	<u>Hours</u>		Minimum 20,000	Maximum 46,800	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	30,000	46,800	38,400	70.024	56%
Jasper	40	1	76,934	76,934	76,934	76,934	0%
ARITHMETIC AVER	RAGES:		53,467	61,867	57,667	76,934	
ROADS AND B	RIDGES DIR	COUNTY ENG	GINEER Pay I	Range		Jo	b Code: 2203
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	57,867	81,014	69,441		40%
Colleton	40	2	53,587	, 75,572	64,580		41%
Williamsburg	40	1	42,999	52,812	47,906		23%
			·	·			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

69,799

60,642

51,484

Population Group 4

(25,001 - 50,000 Population)

ROAD MAINTEN	NANCE GE	NEKAL FUKEIVI	AIN/SUPV Pav F	Range		JOI	o Code: 2205
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	36,676	51,346	44,011		40%
Colleton	40	2	33,307	46,926	40,117		41%
Edgefield	40	1	42,581	59,213	50,897		39%
Marion	40	3	32,184	48,289	40,237		50%
Marlboro	40	1	28,000	40,000	34,000		43%
Newberry	40	2	32,164	51,247	41,706		59%
ARITHMETIC AVERA	AGES:		34,152	49,504	41,828		
PUBLIC WORKS	FOREMAI	N				Jol	o Code: 2206
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	45,085	63,118	54,102		40%
Marlboro	40	1	25,000	34,600	29,800		38%
Union	40	1	32,805	36,058	34,432		10%
ARITHMETIC AVERA	GES:		34,297	44,592	39,444		
LABORER						Iol	o Code: 2207
				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	2	20,066	28,092	24,079		40%
Chesterfield	40	2	20,000	31,200	25,600		56%
Clarendon	40	4	20,940	29,315	25,128		40%
Colleton	40	9	17,074	24,077	20,576		41%
Jasper	40	2	23,982	23,982	23,982	23,982	0%
Union	40	6	24,604	30,922	27,763		26%
Williamsburg	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVERA	GES:		20,740	27,431	24,086	23,982	
LEAD LABORER			Doy F	longo		Jol	o Code: 2208
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	21,000	32,760	26,880		56%
ARITHMETIC AVERA	GES:		21,000	32,760	26,880		
LIGHT MOTOR E	QUIPMEN	NT OPERATOR				Jol	o Code: 2209
<u>County</u>	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Newberry	40	1	22,892	36,102	29,497	g or riccour	58%
-			22,892	•	-		

Population Group 4

(25,001 - 50,000 Population)

MEDIUM MOTO	OR EQUIPN	MENT OPERAT	OR Boy P	lango		Jol	b Code: 2210
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	8	25,032	35,240	30,136		41%
Jasper	40	3	27,830	27,830	27,830	27,830	0%
Marion	40	3	25,217	37,835	31,526		50%
Marlboro	40	6	22,000	30,400	26,200		38%
ARITHMETIC AVER	AGES:		25,020	32,826	28,923	27,830	
HEAVY MOTOR	REQUIPME	NT OPERATOR	Roy D	lange		Jol	b Code: 2211
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	3	25,259	35,362	30,311		40%
Chesterfield	40	15	22,000	34,320	28,160		56%
Clarendon	40	9	25,200	35,281	30,241		40%
Colleton	40	12	30,283	42,697	36,490		41%
Edgefield	40	5	30,118	40,232	35,175		34%
Jasper	40	4	29,220	29,220	29,220	29,220	0%
Marion	40	3	27,802	41,713	34,758		50%
Marlboro	40	3	23,000	31,800	27,400		38%
Newberry	40	12	27,528	42,594	35,061		55%
Williamsburg	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVER	AGES:		26,622	36,469	31,546	29,220	
BUILDING MAI	NTENANCE	SUPERINTENI	DENT			Jol	b Code: 2212
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	36,676	51,346	44,011	<u> </u>	40%
Chesterfield	40	1	35,000	54,600	44,800		56%
Colleton	40	1	58,995	83,113	71,054		41%
Jasper	40	1	38,339	38,339	38,339	38,339	0%
Marion	40	1	41,076	61,630	51,353	•	50%
Marlboro	40	1	36,000	53,000	44,500		47%
Union	40	1	34,393	38,234	36,314		11%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVER	AGES:		40,435	54,134	47,285	38,339	
BLDG MAINTEN	NANCE/CU	STODIAN SUP	v			Jol	b Code: 2213
County	<u>Hours</u>	Staff Totals	Pay R Minimum	lange Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	36,563	51,190	43,877		40%
J. 01 C110 O11	37.3						
Colleton	40	1	36.627	51.632	44.130		41%
Colleton Marion	40 40	1 1	36,627 29,192	51,632 43,799	44,130 36,496		41% 50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

46,405

39,500

32,596

Population Group 4

(25,001 - 50,000 Population)

BUILDING MAI	NTENANCE	WORKER II	Pay I	Range		Jol	o Code: 2214
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	28,000	43,680	35,840		56%
Colleton	40	1	30,283	42,697	36,490		41%
Marion	40	1	22,872	34,318	28,595		50%
Newberry	40	2	32,164	51,247	41,706		59%
Williamsburg	40	1	25,813	33,655	29,734		30%
ARITHMETIC AVER	AGES:		27,826	41,119	34,473		
BUILDING MAI	NTENANCE	WORKER I	Doy I	lango		Jol	o Code: 2215
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	8	25,259	35,362	30,311		40%
Chesterfield	40	2	25,000	39,000	32,000		56%
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	3	27,555	38,786	33,171		41%
Edgefield	40	1	29,004	40,205	34,605		39%
Union	35	1	18,200	18,200	18,200	18,200	0%
ARITHMETIC AVER	AGES:		25,510	35,135	30,323	18,200	
CUSTODIAN SU	JPERVISOR					Jol	o Code: 2216
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	<u> </u>	24,000	37,440	30,720	Avg of Actual	56%
Colleton	40	1	27,555	38,786	33,171		41%
Marion	40	1	19,758	29,645	24,702		50%
Newberry	40	1	27,528	42,594	35,061		55%
ARITHMETIC AVER			24,710	37,116	30,913		
CUSTODIAN						Iol	o Code: 2217
	11	Chaff Tabala	,	Range	National des		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	4	20,000	31,200	25,600		56%
Clarendon	37.5	9	20,940	29,315	25,128		40%
Colleton	40	5	18,802	26,464	22,633	22.04=	41%
Jasper	40	3	22,817	22,817	22,817	22,817	0%
Marion	40	2	19,758	29,645	24,702		50%
Marlboro	40	3 9	21,000	29,500	25,250		40% 49%
Williamsburg	40	9	17,221	25,740	21,481		49%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

27,812

23,944

22,817

20,077

Population Group 4

(25,001 - 50,000 Population)

			Pay R	ange		30.	o Code: 2301
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	53,606	75,049	64,328		40%
Colleton	40	1	53,587	75,572	64,580		41%
ARITHMETIC AVER	AGES:		53,597	75,311	64,454		
VEHICLE MAIN	TENANCE F	OREMAN/SUI	PERVISOR			Jol	o Code: 2302
County	Hours	Staff Totals	Pay R Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	28,000	43,680	35,840		56%
Jasper	40	1	38,563	38,563	38,563	38,563	0%
Marion	40	1	27,802	41,713	34,758		50%
Union	40	1	33,369	39,773	36,571		19%
ARITHMETIC AVER	AGES:		32,882	43,015	37,949	38,563	
AUTOMOTIVE	PARTS MA	NAGER				Jol	Code: 2303
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	24,000	37,440	30,720	<u> </u>	56%
Colleton	40	1	30,283	42,697	36,490		41%
ARITHMETIC AVER	AGES:		27,142	40,069	33,605		
ALITONACTIVE	TDLICK NAC	CLIANICI				اما	· Cada. 3304
AUTOMOTIVE/	TRUCK ME		Pay R	ange		Jol	Code: 2304
AUTOMOTIVE/ County	TRUCK ME Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	
County					<u>Midpoint</u> 33,341		Percent Spread
<u>County</u> Chester	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u> </u>		Percent Spread
<u>County</u> Chester Clarendon	Hours 40	Staff Totals 1	<u>Minimum</u> 27,784	<u>Maximum</u> 38,898	33,341		Percent Spread 40% 38%
County Chester Clarendon Colleton	<u>Hours</u> 40 40	Staff Totals 1 1	Minimum 27,784 29,940	Maximum 38,898 41,244	33,341 35,592		Percent Spread 40% 38% 41%
County Chester Clarendon Colleton Jasper	<u>Hours</u> 40 40 40	Staff Totals 1 1 4	Minimum 27,784 29,940 27,555	Maximum 38,898 41,244 38,786	33,341 35,592 33,171	Avg or Actual	Percent Spread 40% 38% 41% 0%
County Chester Clarendon Colleton Jasper Marlboro	Hours 40 40 40 40	Staff Totals 1 1 4 1	Minimum 27,784 29,940 27,555 38,563	Maximum 38,898 41,244 38,786 38,563	33,341 35,592 33,171 38,563	Avg or Actual	Percent Spread 40% 38% 41% 0% 40%
County Chester Clarendon Colleton Jasper Marlboro Union	Hours 40 40 40 40 40	Staff Totals 1 1 4 1 1	Minimum 27,784 29,940 27,555 38,563 24,000	Maximum 38,898 41,244 38,786 38,563 33,600	33,341 35,592 33,171 38,563 28,800	Avg or Actual	Percent Spread 40% 38% 41% 0% 40% 19%
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg	Hours 40 40 40 40 40 40 40	Staff Totals 1 1 4 1 1 1	Minimum 27,784 29,940 27,555 38,563 24,000 28,978	Maximum 38,898 41,244 38,786 38,563 33,600 34,623	33,341 35,592 33,171 38,563 28,800 31,801	Avg or Actual	Percent Spread 40% 38% 41% 0% 40% 19%
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER	Hours 40 40 40 40 40 40 40 40	Staff Totals 1 1 4 1 1 1 2	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401	33,341 35,592 33,171 38,563 28,800 31,801 26,379	Avg or Actual 38,563	Percent Spread 40% 38% 41% 0% 40% 23% Code: 2305
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER	Hours 40 40 40 40 40 40 40 40	Staff Totals 1 1 4 1 1 1 2	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401	33,341 35,592 33,171 38,563 28,800 31,801 26,379	Avg or Actual 38,563	Percent Spread 40% 38% 41% 0% 40% 19% 23%
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER	Hours 40 40 40 40 40 40 40 40 TRUCK ME	Staff Totals 1 1 4 1 1 2 CCHANIC II	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange	33,341 35,592 33,171 38,563 28,800 31,801 26,379	Avg or Actual 38,563 38,563 Jol	Percent Spread 40% 38% 41% 0% 40% 19% 23% Code: 2305
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER AUTOMOTIVE/ County Chesterfield	Hours 40 40 40 40 40 40 40 AGES:	Staff Totals 1 1 4 1 1 2 CCHANIC II Staff Totals	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641 Pay R Minimum	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange Maximum	33,341 35,592 33,171 38,563 28,800 31,801 26,379 32,521	Avg or Actual 38,563 38,563 Jol	Percent Spread 409 389 419 09 409 199 239 Code: 2305 Percent Spread 569
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER AUTOMOTIVE/ County Chesterfield Clarendon	Hours 40 40 40 40 40 40 AGES: **TRUCK ME Hours 40	Staff Totals 1 1 4 1 1 2 CCHANIC II Staff Totals 2	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641 Pay R Minimum 25,000	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange Maximum 39,000	33,341 35,592 33,171 38,563 28,800 31,801 26,379 32,521 <u>Midpoint</u> 32,000	Avg or Actual 38,563 38,563 Jol	Percent Spread 409 389 419 09 409 199 239 Code: 2305 Percent Spread 569 409
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER AUTOMOTIVE/ County Chesterfield Clarendon Colleton	Hours 40 40 40 40 40 40 40 *AGES: ************************************	Staff Totals 1 1 4 1 1 2 CCHANIC II Staff Totals 2 1	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641 Pay R Minimum 25,000 32,302 30,283	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange Maximum 39,000 45,222	33,341 35,592 33,171 38,563 28,800 31,801 26,379 32,521 Midpoint 32,000 38,762 36,490	Avg or Actual 38,563 38,563 Jol	Percent Spread 409 389 419 09 409 199 239 Code: 2305 Percent Spread 569 409 419
County Chester Clarendon Colleton Jasper Marlboro Union Williamsburg ARITHMETIC AVER AUTOMOTIVE/ County Chesterfield Clarendon Colleton Edgefield	Hours 40 40 40 40 40 40 40 AGES: **TRUCK ME Hours 40 40 40	Staff Totals 1 1 4 1 1 2 ECHANIC II Staff Totals 2 1 3	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641 Pay R Minimum 25,000 32,302	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange Maximum 39,000 45,222 42,697 32,601	33,341 35,592 33,171 38,563 28,800 31,801 26,379 32,521 <u>Midpoint</u> 32,000 38,762 36,490 28,087	Avg or Actual 38,563 38,563 Jol	Percent Spread 409 389 419 09 409 239 Code: 230! Percent Spread 569 409 419 389
Chester Clarendon Colleton Jasper Marlboro Union Williamsburg	Hours 40 40 40 40 40 40 AGES: **TRUCK ME** 40 40 40 40	Staff Totals 1 1 4 1 1 2 ECHANIC II Staff Totals 2 1 3 1	Minimum 27,784 29,940 27,555 38,563 24,000 28,978 23,665 28,641 Pay R Minimum 25,000 32,302 30,283 23,572	Maximum 38,898 41,244 38,786 38,563 33,600 34,623 29,092 36,401 ange Maximum 39,000 45,222 42,697	33,341 35,592 33,171 38,563 28,800 31,801 26,379 32,521 Midpoint 32,000 38,762 36,490	Avg or Actual 38,563 38,563 Jol	Percent Spread 40% 38% 41% 0% 40% 19% 23% Code: 2305

Population Group 4

(25,001 - 50,000 Population)

DIESEL MECHA	NIC		Pay F	Range		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	26,000	40,560	33,280		56%
Colleton	40	1	36,627	51,632	44,130		41%
ARITHMETIC AVEF	RAGES:		31,314	46,096	38,705		
AIRPORT DIRE	CTOR		Pay I	Range		Jo	b Code: 2401
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	44,000	44,000	44,000	44,000	0%
Marion	50	1	37,257	55,900	46,579	,	50%
Union	40	1	25,482	30,509	27,996		20%
ARITHMETIC AVER	RAGES:		35,580	43,470	39,525	44,000	
REGISTRATION	N/ELECTION	IS DIRECTOR				Jo	b Code: 2501
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	54,096	54,096	54,096	54,096	0%
Clarendon	37.5	1	37,984	53,178	45,581	34,030	40%
Colleton	40	1	55,498	55,498	55,498	55,498	0%
Jasper	40	1	49,077	49,077	49,077	49,077	0%
Marion	37.5	1	36,309	36,309	36,309	36,309	0%
Marlboro	40	1	27,000	40,150	33,575	30,303	49%
Newberry	37.5	1	51,752	51,752	51,752	51,752	0%
Union	40	1	23,981	29,978	26,980	31,732	25%
ARITHMETIC AVER	RAGES:		41,375	46,820	44,098	49,346	
REGISTRATION	I/FI FCTION	IS ASST DIRECT	T∩R			Io	b Code: 2502
	-		Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	25,259	35,362	30,311		40%
Clarendon	37.5	1	30,881	43,233	37,057		40%
Marlboro Newberry	40 37.5	1	19,500 27,528	29,300	24,400		50% 55%
ARITHMETIC AVER		1	25,792	42,594 37,622	35,061		55%
7 MATTINIETIC / VEI	vices.		25,752	37,022	31,707		
REGISTRATION	N/ELECTION		Pay F	Range		Jo	b Code: 2503
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	1	23,000	35,880	29,440		56%
Clarendon	37.5	1	20,940	29,315	25,128		40%
Colleton	40	1	30,283	42,697	36,490		41%
Jasper	40	1	27,814	27,814	27,814	27,814	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,571

29,285

27,814

25,000

Population Group 4

(25,001 - 50,000 Population)

		lange	Day I			REGISTRATION
<u> Maximum</u> <u>Midpoint</u> <u>Avg or Actual</u> <u>Percent Spread</u>	<u>Midpoint</u>	Range <u>Maximum</u>	Minimum	Staff Totals	<u>Hours</u>	County
43,621 37,532 39%	37,532	43,621	31,443	1	35	Edgefield
51,272 42,727 50%	42,727	51,272	34,181	1	40	Williamsburg
47,447 40,129	40,129	47,447	32,812		AGES:	ARITHMETIC AVER
Job Code: 2506			D		I CLERK	REGISTRATION
	Midpoint	Range Maximum	Pay i Minimum	Staff Totals	Hours	County
29,315 25,128 40%			20,940	1	37.5	Clarendon
28,651 24,701 38%	ŕ	•	20,750	1	37.5	Edgefield
20,339 20,339 20,339 0%	ŕ		20,339	1	37.5	Marion
29,092 25,305 35%	ŕ	•	21,517	1	40	Williamsburg
26,849 23,868 20,339	<u> </u>	<u>, </u>	20,887			ARITHMETIC AVER
Job Code: 2601				FR/DIRECTOR	AIRS OFFIC	VETERANS AFF
e		Range	Pay F	-		
		<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	County
51,346 44,011 40%	ŕ	•	36,676	1	37.5	Chester
37,084 37,084 37,084 0%	ŕ		37,084	1	40	Chesterfield
43,233 37,057 40%	ŕ	•	30,881	1	37.5	Clarendon
48,540 48,540 48,540 0%	ŕ	•	48,540	1	40	Colleton
43,621 37,532 39%	ŕ		31,443	1	35	Edgefield
44,733 44,733 0%	ŕ		44,733	1	40	Jasper
53,238 44,361 50%	ŕ	•	35,483	1	40	Marion
36,400 31,200 40%	31,200	36,400	26,000	1	40	Marlboro
52,011 52,011 52,011 0%	52,011	52,011	52,011	1	37.5	Newberry
39,375 34,675 31%	34,675	39,375	29,975	1	35	Union
58,851 49,042 50%	49,042	58,851	39,233	1	40	Williamsburg
46,221 41,841 45,592	41,841	46,221	37,460		AGES:	ARITHMETIC AVER
Job Code: 2602		Range	CTOR Pay I	OFFICER/DIRE	AIRS ASST	VETERANS AFF
	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
35,362 30,311 40%	30,311	35,362	25,259	1	37.5	Chester
31,200 25,600 56%			20,000	1	37.5	Chesterfield
33,434 33,434 0%			33,434	1	40	Colleton
33,332 29,782 33,434	29,782	33,332	26,231		AGES:	ARITHMETIC AVER
Job Code: 2603				CE REP II	AIRS SERVI	VETERANS AFF
	Midpoint	Range <u>Maximum</u>	Pay F Minimum	Staff Totals	<u>Hours</u>	County
32,601 28,087 38%		· · · · · · · · · · · · · · · · · · ·	23,572	1	35	Edgefield

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

32,601

28,087

23,572

Population Group 4

(25,001 - 50,000 Population)

		CE REP I	Pav R	lange		JUI	o Code: 2604
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	19,001	26,601	22,801		40%
Marion	37.5	1	26,478	39,727	33,103		50%
Newberry	37.5	2	22,892	36,102	29,497		58%
Union	20	1	10,400	10,400	10,400	10,400	0%
ARITHMETIC AVERA	AGES:		19,693	28,208	23,950	10,400	
LIBRARY DIREC	TOR		Pay P	lange		Jol	o Code: 2701
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	55,028	55,028	55,028	55,028	0%
Colleton	40	1	57,081	57,081	57,081	57,081	0%
Marlboro	40	1	39,000	55,000	47,000		41%
ARITHMETIC AVERA	AGES:		50,370	55,703	53,036	56,055	
ASST LIBRARY D	DIRECTOR					Jol	o Code: 2702
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	21,000	32,760	26,880		56%
Colleton	40	1	40,310	56,770	48,540		41%
ARITHMETIC AVERA	AGES:		30,655	44,765	37,710		
LIBRARIAN						Jol	o Code: 2703
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	6	20,000	31,200	25,600		56%
Colleton	40	2	33,307	46,926	40,117		41%
Marlboro	40	2	20,800	28,000	24,400		35%
ARITHMETIC AVERA	AGES:		24,702	35,375	30,039		
LIBRARY ASST						Jol	o Code: 2704
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	7	19,000	29,640	24,320	_	56%
Colleton	40	3	18,802	26,464	22,633		41%
		2	20,800	24,000	22,400		15%
Marlboro	40	2	20,800	24,000	22,400		13/0

Population Group 4

(25,001 - 50,000 Population)

PARKS AND RE	CREATION	DIRECTOR	Day F	Range		Jol	o Code: 2705
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	45,965	65,107	55,536		42%
Colleton	40	1	53,587	75,572	64,580		41%
Edgefield	40	1	35,793	49,709	42,751		39%
Jasper	40	1	53,646	53,646	53,646	53,646	0%
Marlboro	40	1	40,000	65,200	52,600		63%
Newberry	37.5	2	38,346	55,577	46,962		45%
Union	40	2	28,050	41,843	34,947		49%
Williamsburg	40	1	42,999	53,981	48,490		26%
ARITHMETIC AVERA	AGES:		42,298	57,579	49,939	53,646	
MUSEUM DIRE	CTOR					Jol	o Code: 2706
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	58,998	83,120	71,059		41%
Marion	37.5	1	41,076	61,630	51,353		50%
Marlboro	40	1	29,700	41,000	35,350		38%
ARITHMETIC AVERA	AGES:		43,258	61,917	52,587		
PARK ATTENDA	ANT		Day 5	2000		Jol	o Code: 2707
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	18	19,469	44,294	31,882		128%
Edgefield	5	1	2,400	2,400	2,400	2,400	0%
Jasper	40	1	28,507	28,507	28,507	28,507	0%
ARITHMETIC AVERA	AGES:		16,792	25,067	20,930	15,454	
ECONOMIC DEV	VELOPMEN	IT DIRECTOR	D			Jol	o Code: 2801
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	68,296	68,296	68,296	68,296	0%
Clarendon	37.5	1	57,867	81,014	69,441	,	40%
Colleton	40	1	109,305	109,305	109,305	109,305	0%
Marion	37.5	1	52,424	78,687	65,556		50%
Marlboro	40	1	59,000	82,600	70,800		40%
						00.000	
Newberry	37.5	1	99,960	99,960	99,960	99,960	0%
Newberry Williamsburg	37.5 40	1 1	99,960 65,000	99,960 101,442	99,960 83,221	99,960	0% 56%

GROUP 5 POPULATION 25,000 and Under

	Population Estimate	G	General Fund Budget		Payroll	Er	s	
County	2018		FY 2020		FY 2020	FT	PT	Law
Abbeville	24,541	\$	10,448,904		NR	160	77	32
Allendale	8,903		*		*	*	*	*
Bamberg	14,275	\$	7,963,590	\$	3,487,953	90	29	13
Barnwell	21,112	\$	16,783,845	\$	6,265,177	173	33	0
Calhoun	14,520	\$	13,687,164	\$	6,296,489	142	62	29
Fairfield	22,402	\$	31,493,328	\$	12,417,224	305	11	47
Hampton	19,351	\$	16,058,588	\$	7,661,302	193	44	31
Lee	17,142	\$	13,713,064	\$	5,773,517	126	45	NR
McCormick	9,410	\$	8,383,755	\$	4,072,439	117	48	18
Saluda	20,544	\$	13,292,549	\$	6,019,277	149	31	23

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2018 Population Estimates

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group 5

(Less than 25,000 Population)

COUNCIL CHA	IRMAN		Pay Range			Job Code: 1101		
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Abbeville	40	1	8,600	8,600	8,600	8,600	0%	
Bamberg	40	1	5,000	10,000	7,500		100%	
Barnwell	40	1	9,800	9,800	9,800	9,800	0%	
Calhoun	40	1	17,000	17,000	17,000	17,000	0%	
Fairfield	35	1	19,836	19,836	19,836	19,836	0%	
Hampton	20	1	7,549	7,549	7,549	7,549	0%	
Lee	40	1	13,000	17,000	15,000		31%	
McCormick	20	1	8,313	8,313	8,313	8,313	0%	
Saluda	40	1	8,000	8,000	8,000	8,000	0%	
ARITHMETIC AVE	RAGES:		10,789	11,789	11,289	11,300		
COUNCIL MEN	ИBER		Pav I	Range		Jol	o Code: 1102	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread	

COONCIL IVILIVI	DLIX		Pay F	Range		305 Couc. 1102		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Abbeville	40	5	6,800	6,800	6,800	6,800	0%	
Bamberg	40	5	5,000	10,000	7,500		100%	
Barnwell	40	4	8,000	8,000	8,000	8,000	0%	
Calhoun	40	3	12,000	12,000	12,000	12,000	0%	
Fairfield	35	5	15,000	15,000	15,000	15,000	0%	
Hampton	20	3	7,184	7,443	7,314		4%	
Lee	40	5	11,900	15,000	13,450		26%	
McCormick	20	3	7,749	7,749	7,749	7,749	0%	
Saluda	40	3	6,000	6,000	6,000	6,000	0%	
ARITHMETIC AVERA	AGES:		8,848	9,777	9,313	9,258		

COUNCIL VICE C	Jol	Code: 1103					
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	7,400	7,400	7,400	7,400	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	8,000	8,000	8,000	8,000	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,016	18,016	18,016	18,016	0%
Hampton	20	1	7,443	7,443	7,443	7,443	0%
Lee	40	1	11,900	15,000	13,450		26%
McCormick	20	1	7,749	7,749	7,749	7,749	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERA	GES:		9,612	10,512	10,062	9,944	

Population Group 5

(Less than 25,000 Population)

CLERK TO COU	NCIL		Da F	1		Jol	b Code: 1104
County	Hours	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	40	1	29,336	45,471	37,404		55%
Barnwell	35	1	37,890	53,046	45,468		40%
Calhoun	35	1	33,653	52,498	43,076		56%
Fairfield	35	1	54,647	54,647	54,647	54,647	0%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVER	AGES:		36,132	49,593	42,862	54,647	
ADMINISTRATO	OR/MANA	GER/SUPERVIS	SOR			Jol	b Code: 1201
County	Hours	Staff Totals	Pay F Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,790	98,685	82,238		50%
Barnwell	40	1	74,160	74,160	74,160	74,160	0%
Calhoun	40	1	85,039	132,660	108,850	,	56%
Fairfield	35	1	84,687	139,830	112,259		65%
Hampton	40	1	72,405	108,609	90,507		50%
Lee	35	1	85,000	105,000	95,000		24%
McCormick	40	1	90,018	90,018	90,018	90,018	0%
Saluda	37.5	1	72,218	109,888	91,053		52%
ARITHMETIC AVER	AGES:		78,665	107,356	93,010	82,089	
ASST ADMINIS	TRATOR/N	IANAGER	Da F			Jol	b Code: 1202
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,000	90,000	77,500		38%
Calhoun	35	1	73,460	114,597	94,029		56%
Fairfield	35	1	61,276	115,709	88,493		89%
Lee	35	1	49,000	57,000	53,000		16%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVER	AGES:		60,487	91,803	76,145		
ASST TO THE A	.DMINISTR	ATOR/MANAG	iER	longo		Jol	b Code: 1203
County	Hours	Staff Totals	Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	33,124	46,391	39,758		40%
Hampton	40	1	31,986	47,978	39,982		50%
McCormick	40	1	41,869	41,869	41,869	41,869	0%
ARITHMETIC AVER	ACES:		35,660	45,413	40,536	41,869	

Population Group 5

(Less than 25,000 Population)

SWITCHBOARI	OPERATO	K/ KECEPTIONI	Pay R	lange		10	b Code: 1204
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	8	16,586	24,879	20,733		50%
Calhoun	28	1	20,660	32,229	26,445		56%
Fairfield	35	1	20,511	28,701	24,606		40%
Hampton	32	2	23,689	35,537	29,613		50%
Lee	35	4	22,000	32,500	27,250		48%
ARITHMETIC AVER	RAGES:		20,689	30,769	25,729		
CUSTOMER SE	RVICE REPR	RESENTATIVE	Dav. D			Jo	b Code: 1205
County	Hours	Staff Totals	Pay F <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	12	17,148	25,722	21,435		50%
Lee	35	1	34,000	38,000	36,000		12%
ARITHMETIC AVER	RAGES:		25,574	31,861	28,718		
CLERK I			D F			Jo	b Code: 1206
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	5	19,058	34,587	26,823		81%
Lee	40	1	27,500	32,000	29,750		16%
McCormick	20	1	12,771	12,771	12,771	12,771	0%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVER	RAGES:		20,924	29,109	25,016	12,771	
CLERK II			Pay F	lango		Jo	b Code: 1207
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	40	4	23,689	35,537	29,613		50%
Lee	35	1	28,000	35,000	31,500		25%
Saluda	37.5	2	26,896	40,926	33,911		52%
ARITHMETIC AVER	RAGES:		26,195	37,154	31,675		
SECRETARY			Day F	lango		Jo	b Code: 1208
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	3	22,382	33,573	27,978	_	50%
Fairfield	35	2	25,310	35,435	30,373		40%
Hampton	40	6	26,454	41,748	34,101		58%
McCormick	40	1	28,204	28,204	28,204	28,204	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,740

30,164

28,204

25,588

Population Group 5

(Less than 25,000 Population)

SENIOR SECRE	ETARY		Da I			Job Code: 1209
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Fairfield	35	1	39,591	55,427	47,509	40%
Hampton	40	6	30,596	45,894	38,245	50%
Saluda	37.5	1	26,896	40,926	33,911	52%
ARITHMETIC AVE	ERAGES:		32,361	47,416	39,888	
ADMINISTRAT	TIVE OFFICE	R/ASST	D			Job Code: 1210
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Hampton	40	1	31,986	47,978	39,982	50%
ARITHMETIC AVE	ERAGES:		31,986	47,978	39,982	
GRANTS ADM	IINISTRATOF	R/MANAGER				Job Code: 1211
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	35,635	49,904	42,770	40%
Hampton	40	1	36,127	54,190	45,159	50%
ARITHMETIC AVE	ERAGES:		35,881	52,047	43,964	
PUBLIC INFOR	RMATION OF	FICER				Job Code: 1212
	RMATION OF		Pay F Minimum	Range Maximum	Midpoint	
PUBLIC INFOR County Bamberg		FFICER Staff Totals 1	•	•	<u>Midpoint</u> 34,333	Job Code: 1212 Avg or Actual Percent Spread 55%
County	Hours 35	Staff Totals	<u>Minimum</u>	Maximum	 -	Avg or Actual Percent Spread
<u>County</u> Bamberg	Hours 35 ERAGES:	Staff Totals	Minimum 26,928 26,928	Maximum 41,738 41,738	34,333	Avg or Actual Percent Spread
County Bamberg ARITHMETIC AVE	Hours 35 ERAGES:	Staff Totals	Minimum 26,928 26,928	<u>Maximum</u> 41,738	34,333	Avg or Actual Percent Spread 55%
County Bamberg ARITHMETIC AVE	Hours 35 ERAGES: DIRECTOR	Staff Totals 1	Minimum 26,928 26,928 Pay F	Maximum 41,738 41,738	34,333	Avg or Actual Percent Spread 55% Job Code: 1301
County Bamberg ARITHMETIC AVE PERSONNEL D County	Hours 35 ERAGES: DIRECTOR Hours	Staff Totals 1 Staff Totals	Minimum 26,928 26,928 Pay F	Maximum	34,333 34,333 <u>Midpoint</u>	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg	Hours 35 ERAGES: DIRECTOR Hours 35	Staff Totals 1 Staff Totals 1	Minimum 26,928 26,928 Pay F Minimum 30,188	Maximum 41,738 41,738 Range Maximum 46,791	34,333 34,333 <u>Midpoint</u> 38,490	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread 55%
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg Calhoun	Hours 35 ERAGES: DIRECTOR Hours 35 35 35	Staff Totals 1 Staff Totals 1 1	Minimum 26,928 26,928 Pay F Minimum 30,188 54,817	Maximum 41,738 41,738 Range Maximum 46,791 85,514	34,333 34,333 <u>Midpoint</u> 38,490 70,166	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread 55% 56%
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg Calhoun Fairfield	Hours 35 ERAGES: DIRECTOR Hours 35 35 35 35 35	Staff Totals 1 Staff Totals 1 1 1	Minimum 26,928 26,928 Pay F Minimum 30,188 54,817 44,480 43,162	Maximum 41,738 41,738 Range Maximum 46,791 85,514 62,262 64,856	34,333 34,333 Midpoint 38,490 70,166 53,371	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread 55% 56%
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg Calhoun Fairfield ARITHMETIC AVE	Hours 35 ERAGES: DIRECTOR Hours 35 35 35 35 35	Staff Totals 1 Staff Totals 1 1 1	Minimum 26,928 26,928 Pay F Minimum 30,188 54,817 44,480 43,162	Maximum 41,738 41,738 Range Maximum 46,791 85,514 62,262	34,333 34,333 Midpoint 38,490 70,166 53,371	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread 55% 56% 40%
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg Calhoun Fairfield ARITHMETIC AVE BENEFITS COC	Hours 35 ERAGES: DIRECTOR Hours 35 35 35 35 ERAGES: DRDINATOR	Staff Totals 1 Staff Totals 1 1 1	Minimum 26,928 26,928 Pay F Minimum 30,188 54,817 44,480 43,162	Maximum 41,738 41,738 41,738 Range Maximum 46,791 85,514 62,262 64,856 Range	34,333 34,333 Midpoint 38,490 70,166 53,371 54,009	Avg or Actual Percent Spread 55%
County Bamberg ARITHMETIC AVE PERSONNEL D County Bamberg Calhoun Fairfield ARITHMETIC AVE BENEFITS COC County	Hours 35 ERAGES: DIRECTOR Hours 35 35 35 35 ERAGES: DRDINATOR Hours	Staff Totals Staff Totals 1 1 Staff Totals 1 1 Staff Totals	Minimum 26,928 26,928 Pay F Minimum 30,188 54,817 44,480 43,162 Pay F Minimum	Maximum 41,738 41,738 41,738 Range Maximum 46,791 85,514 62,262 64,856 Range Maximum	34,333 34,333 Midpoint 38,490 70,166 53,371 54,009 Midpoint	Avg or Actual Percent Spread 55% Job Code: 1301 Avg or Actual Percent Spread 55% 56% 40% Job Code: 1304 Avg or Actual Percent Spread

Population Group 5

(Less than 25,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Bamberg 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083	Percent Spread 50% 40% 56%
Barnwell 35 1 24,469 34,256 29,363 Calhoun 35 1 29,070 45,350 37,210 Lee 35 1 21,055 29,478 25,267 Saluda 37.5 2 24,367 37,077 30,722 ARITHMETIC AVERAGES: 24,068 35,647 29,858 SENIOR ACCOUNT CLERK Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Avg	40% 56%
Calhoun 35 1 29,070 45,350 37,210 Lee 35 1 21,055 29,478 25,267 Saluda 37.5 2 24,367 37,077 30,722 ARITHMETIC AVERAGES: 24,068 35,647 29,858 SENIOR ACCOUNT CLERK Pay Range Job County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Bamberg 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1	56%
Lee 35 1 21,055 29,478 25,267 Saluda 37.5 2 24,367 37,077 30,722 ARITHMETIC AVERAGES: 24,068 35,647 29,858 SENIOR ACCOUNT CLERK Pay Range Jok County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Bamberg 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 <t< td=""><td></td></t<>	
Saluda 37.5 2 24,367 37,077 30,722 ARITHMETIC AVERAGES: 24,068 35,647 29,858 SENIOR ACCOUNT CLERK Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Bamberg 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	400/
ARITHMETIC AVERAGES: 24,068 35,647 29,858 SENIOR ACCOUNT CLERK Pay Range Pay Range Pay Range 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK Pay Range County Hours Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	40%
SENIOR ACCOUNT CLERK	52%
Pay Range Minimum Maximum Midpoint Avg or Actual	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Bamberg 35 1 25,101 37,651 31,376 Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	b Code: 1402
Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	Percent Spread
Hampton 40 1 27,831 41,748 34,790 ARITHMETIC AVERAGES: 26,466 39,700 33,083 PAYROLL CLERK Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	50%
PAYROLL CLERK Pay Range Jok County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	50%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	b Code: 1403
Abbeville 37.5 1 21,381 32,073 26,727 Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	Percent Spread
Barnwell 35 1 27,714 38,799 33,257 Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	50%
Calhoun 35 1 29,070 45,350 37,210 Fairfield 35 1 33,124 46,373 39,749	40%
Fairfield 35 1 33,124 46,373 39,749	56%
	40%
	50%
Lee 35 1 30,212 42,896 36,554	42%
McCormick 40 1 31,132 31,132 31,132 31,132	0%
ARITHMETIC AVERAGES: 29,428 40,952 35,190 31,132	
FINANCE DIRECTOR Joh	b Code: 1404
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg</u> or Actual	Percent Spread
Abbeville 37.5 1 40,850 61,275 51,063	50%
Bamberg 35 1 56,062 89,700 72,881	60%
Barnwell 40 1 39,790 55,706 47,748	40%
Calhoun 35 1 54,817 85,514 70,166	56%
Hampton 40 1 59,635 89,454 74,545	50%
Lee 35 1 50,000 65,000 57,500	30%
McCormick 40 1 51,013 51,013 51,013 51,013	0%
ARITHMETIC AVERAGES: 50,310 71,095 60,702 51,013	
FINANCE/PURCHASING DIRECTOR Job	b Code: 1405
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual</u>	Percent Spread
McCormick 40 1 36,103 36,103 36,103 36,103	
Saluda 37.5 1 39,928 60,755 50,342	በ%
ARITHMETIC AVERAGES: 38,016 48,429 43,222 36,103	0% 52%

Population Group 5

(Less than 25,000 Population)

CONTROLLER						Job	Code:	1406
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Bamberg	35	1	56,062	89,700	72,881	·		60%
Fairfield	35	1	72,525	90,000	81,263			24%
ARITHMETIC AVE	ERAGES:		64,294	89,850	77,072			
RISK MANAG	ER		Pay F	lango.		Job	Code:	1407
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Calhoun	35	1	42,950	67,002	54,976			56%
Saluda	37.5	1	44,073	67,062	55,568			52%
ARITHMETIC AVE	RAGES:		43,512	67,032	55,272			
ACCOUNTAN [*]	т		Day 6			Job	Code:	1408
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Calhoun	28	1	42,950	67,002	54,976			56%
ARITHMETIC AVE	ERAGES:		42,950	67,002	54,976			
BUDGET OFFI	CER/ANALY	ST				Job	Code:	1409
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Snread
Fairfield	35	<u> </u>	30,594	42,842	36,718	Avg of Actual	rerecite	40%
ARITHMETIC AVE	ERAGES:		30,594	42,842	36,718			
PURCHASING	DIRECTOR					Job	Code:	1410
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Fairfield	35	1	46,730	65,421	56,076	7.ttg o. 7tetaa.	rereene	40%
ARITHMETIC AVE	ERAGES:		46,730	65,421	56,076			
BUYER/PURC	HASING AGI	ENT				Job	Code:	1411
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Fairfield	35	1	31,850	44,608	38,229			40%
ARITHMETIC AVE	ERAGES:		31,850	44,608	38,229			

Population Group 5

(Less than 25,000 Population)

COUNTY TREA	SURER		Day F	Range		Jo	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,000	28,100	24,050		40%
Bamberg	35	1	49,782	79,651	64,717		60%
Barnwell	35	1	39,284	39,284	39,284	39,284	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	43,530	51,289	47,410		18%
Hampton	40	1	41,515	41,515	41,515	41,515	0%
Lee	35	1	33,000	46,615	39,808		41%
McCormick	40	1	27,002	27,002	27,002	27,002	0%
Saluda	37.5	1	53,968	81,708	67,838		51%
ARITHMETIC AVE	RAGES:		38,120	48,907	43,514	35,934	
ASST/DEPUTY	COUNTY TE	REASURER				Jo	b Code: 1415
•				Range	Midaaiat		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 24, 706	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	35	1	24,836	34,770	29,803		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	26,808	37,528	32,168		40%
Hampton	40	1	29,221	43,828	36,525		50%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	24,960	32,708	28,834		31%
Saluda	37.5	1	26,896	40,926	33,911		52%
ARITHMETIC AVE	RAGES:		27,823	40,789	34,306		
SENIOR TAX C	LERK		Pay F	Range		Jo	b Code: 1416
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	40	2	23,689	35,537	29,613		50%
Lee	35	2	21,370	32,970	27,170		54%
ARITHMETIC AVE	RAGES:		22,530	34,254	28,392		
TAX CLERK						Jo	b Code: 1417
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	2	19,058	28,586	23,822	A CI / ICCOU	50%
Barnwell	35	4	22,918	34,770	28,844		52%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	4	25,310	35,435	30,373		40%
	40	4		33,450	30,373 27,875		50%
Hampton	40 30	1	22,300		27,875 25,500		22%
Lee			23,000	28,000 27,077			
Saluda	37.5	1	24,367	37,077	30,722		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,065

28,698

23,332

Population Group 5

(Less than 25,000 Population)

COUNTY TAX (COLLECTOR		Day F	lango.		Jol	Code: 1418
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	35	1	28,815	44,663	36,739		55%
Barnwell	40	1	32,509	45,513	39,011		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	31,411	51,064	41,238		63%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	1	40,000	52,000	46,000		30%
Saluda	37.5	1	36,173	55,041	45,607		52%
ARITHMETIC AVER	RAGES:		33,123	49,290	41,207		
COUNTY TAX F	FIELD AGEN	т	Da F			Jol	Code: 1419
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	10	1	5,500	5,500	5,500	5,500	0%
Lee	40	1	4,000	8,000	6,000	,,,,,,,	100%
ARITHMETIC AVEF	RAGES:		4,750	6,750	5,750	5,500	
COUNTY AUDI	TOR					Jol	Code: 1420
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,000	26,200	23,100		31%
Bamberg	35	1	34,093	52,845	43,469		55%
Barnwell	35	1	37,336	37,336	37,336	37,336	0%
Calhoun	35	1	35,000	45,000	40,000	•	29%
Fairfield	35	1	43,530	51,289	47,410		18%
Hampton	40	1	42,345	42,345	42,345	42,345	0%
Lee	40	1	39,000	47,515	43,258		22%
McCormick	40	1	24,666	24,666	24,666	24,666	0%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVER	RAGES:		35,560	43,806	39,683	34,782	
ASST/DEPUTY	COUNTY A	UDITOR	Da F			Jol	o Code: 1421
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	35	1	24,836	34,770	29,803		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	29,221	43,828	36,525		50%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	32,708	32,708	32,708	32,708	0%
Saluda	37.5	1	26,896	40,926	33,911	- , - -	52%
			- ,	-7	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,496

32,247

32,708

26,997

Population Group 5

(Less than 25,000 Population)

COUNTY ASSESS	OR		Pay I	Range		Jol	Code: 1422
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		50%
Bamberg	35	1	34,802	53,944	44,373		55%
Barnwell	40	1	42,638	59,694	51,166		40%
Calhoun	35	1	63,457	98,993	81,225		56%
Fairfield	35	1	52,033	72,854	62,444		40%
Hampton	40	1	48,570	72,854	60,712		50%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	52,288	52,288	52,288	52,288	0%
Saluda	37.5	1	48,648	74,023	61,336		52%
ARITHMETIC AVERA	GES:		47,730	68,928	58,329	52,288	
ASST/DEPUTY C	OUNTY AS	SSESSOR	Day I			Jol	Code: 1423
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	43,206	60,497	51,852		40%
Lee	20	1	21,500	25,750	23,625		20%
ARITHMETIC AVERA	GES:		32,353	43,124	37,738		
SENIOR FIELD A	PPRAISER					Jol	Code: 1424
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	30,188	46,791	38,490	<u> </u>	55%
Barnwell	35	2	30,590	42,826	36,708		40%
Hampton	40	1	33,363	50,043	41,703		50%
Lee	35	1	29,515	47,000	38,258		59%
ARITHMETIC AVERA	GES:		30,914	46,665	38,790		
APPRAISER						Jol	o Code: 1425
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	3	23,520	35,279	29,400	or riccadi	50%
Bamberg	35	1	26,219	39,328	32,774		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	29,338	41,077	35,208		40%
Hampton	40	2	29,221	43,828	36,525		50%
Lee	35	1	23,074	31,906	27,490		38%
McCormick	40	1	34,364	34,364	34,364	34,364	0%
Saluda	37.5	1	29,689	45,175	37,432	5 .,55 !	52%
ARITHMETIC AVERA	GES:		28,845	40,760	34,803	34,364	

Population Group 5

(Less than 25,000 Population)

CHIEF MAPPER	R/DRAFTSN	IAN		_		Jo	o Code: 1420
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	35,335	55,123	45,229		56%
Hampton	40	1	26,454	39,682	33,068		50%
McCormick	40	1	38,879	38,897	38,888		0%
ARITHMETIC AVER	RAGES:		33,556	44,567	39,062		
DRAFTER II/M	APPER II (C	ADASTRAL)		_		Jo	o Code: 142
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	27,419	42,499	34,959	<u>g</u>	55%
ARITHMETIC AVER			27,419	42,499	34,959		
DRAFTER I/MA	ADDED I (CA	DASTRAL)				Io	o Code: 1428
-	•	•	,	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
McCormick	40	1	28,204	28,204	28,204	28,204	09
ARITHMETIC AVER	RAGES:		28,204	28,204	28,204	28,204	
COMPUTER SE	RVICES/MI	S DIRECTOR	Day I	2		Jo	o Code: 150
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	47,353	73,870	60,612		569
Fairfield	35	1	52,033	72,854	62,444		40%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVER	RAGES:		51,028	76,144	63,586		
SENIOR PROGI	RAMMER A	NALYST				Jo	o Code: 1502
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	42,651	59,712	51,182	<u>g </u>	409
ARITHMETIC AVER			42,651	59,712	51,182		
NETWORK ADI	MINISTRAT	OP				Io	o Code: 1504
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,804	68,703	57,254		50%
Saluda	37.5	1	39,928	60,755	50,342		529
ARITHMETIC AVER	RAGES:		42,794	63,057	52,926		
DATA PROCESS	SING MANA	AGER	Day I	Range		Jo	c Code: 150!
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	40	1	22,300	33,450	27,875		50%
ARITHMETIC AVER	RAGES:		22,300	33,450	27,875		

Population Group 5

(Less than 25,000 Population)

GIS MANAGER			Day F	lango.		Jol	Code: 1510
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	35	1	34,379	48,157	41,268		40%
ARITHMETIC AVER	AGES:		34,379	48,157	41,268		
GIS ANALYST/S	SPECIALIST		D			Jol	Code: 1512
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	29,338	41,077	35,208		40%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVER	AGES:		29,514	43,126	36,320		
GIS TECHNICIA	N II					Jol	o Code: 1513
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	35	1	36,311	52.600	44,456	rivg of rictual	45%
ARITHMETIC AVER	AGES:		36,311	52,600	44,456		
ANIMAL CONT	BOL DIDEC	TOD				Ial	- Codo: 1601
ANIIVIAL CONT	ROL DIREC	_	Pay F	Range		JUI	Code: 1601
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	24,000	40,000	32,000		67%
Fairfield	35	1	42,153	59,014	50,584		40%
ARITHMETIC AVER	AGES:		33,077	49,507	41,292		
ANIMAL CONT	ROL SUPER	VISOR	Pay F	Range		Jol	Code: 1602
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	1	32,050	49,998	41,024		56%
ARITHMETIC AVER	AGES:		32,050	49,998	41,024		
ANIMAL CONT	ROL OFFICE	ER	D			Jol	Code: 1603
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	23,000	35,000	29,000		52%
Barnwell	40	1	31,549	44,169	37,859		40%
Calhoun	40	2	29,070	45,350	37,210		56%
Fairfield	40	2	23,420	32,788	28,104		40%
Hampton	40	1	22,300	33,450	27,875		50%
Lee	40	1	27,500	33,750	30,625		23%
ARITHMETIC AVER	AGES:		26,140	37,418	31,779		

Population Group 5

(Less than 25,000 Population)

ANIMAL CONT	TROL ATTEN	IDANT	Pay F	Range		Jol	Code:	1604
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Fairfield	40	1	17,656	24,718	21,187			40%
Hampton	40	2	15,393	23,092	19,243			50%
ARITHMETIC AVE	RAGES:		16,525	23,905	20,215			
ANIMAL CONT	TROL/LITTER	R ENFORCE OF	FICER Pay F	Range		Jol	Code:	1606
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Barnwell	40	1	31,549	44,169	37,859			40%
ARITHMETIC AVE	RAGES:		31,549	44,169	37,859			
LITTER ENFOR	CEMENT OF	FICER	Pay F	lango.		Jol	Code:	1607
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Bamberg	35	1	26,219	39,328	32,774			50%
ARITHMETIC AVE	RAGES:		26,219	39,328	32,774			
CODES ENFOR	CEMENT OF	FFICER				Jol	Code:	1608
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Fairfield	35	2	25,552	35,763	30,658			40%
Hampton	40	1	27,831	41,748	34,790			50%
ARITHMETIC AVE	RAGES:		26,692	38,756	32,724			
BUILDING COI	DES ADMINI	ISTRATOR/DIR				Jol	Code:	1701
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Bamberg	35	1	36,589	56,714	46,652			55%
Calhoun	35	1	52,206	81,442	66,824			56%
McCormick	40	1	54,935	54,935	54,935	54,935		0%
ARITHMETIC AVE	RAGES:		47,910	64,364	56,137	54,935		
BUILDING COL	DES ADMINI	ISTRATOR/INS	PECTOR David	lango.		Jol	Code:	1702
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Abbeville	37.5	1	37,137	55,705	46,421			50%
Hampton	40	1	40,273	60,409	50,341			50%
ARITHMETIC AVE	RAGES:		38,705	58,057	48,381			

Population Group 5

(Less than 25,000 Population)

BUILDING INSE	PECTOR		Doy I	lango		Jo	b Code: 1703
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Barnwell	40	1	37,890	53,046	45,468		40%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	2	39,421	55,200	47,311		40%
McCormick	40	1	37,006	37,006	37,006	37,006	0%
ARITHMETIC AVER	RAGES:		35,511	48,446	41,978	37,006	
PLANNING AN	D DEVELOP	MENT DIRECT	OR Pour	lango		Jo	b Code: 1704
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		50%
Fairfield	35	1	52,033	72,854	62,444		40%
Lee	35	1	42,466	53,000	47,733		25%
ARITHMETIC AVEF	RAGES:		43,879	60,520	52,199		
PLANNING AN	D DEVELOP	MENT ASST D	IRECTOR Pay F	Range		Jol	b Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVEF	RAGES:		23,059	34,587	28,823		
SENIOR PLANN	NER		Dav. I			Jo	b Code: 1706
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
McCormick	40	1	34,364	34,364	34,364	34,364	0%
ARITHMETIC AVEF	RAGES:		34,364	34,364	34,364	34,364	
PLANNER						Jo	b Code: 1707
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	12	1	7,599	7,599	7,599	7,599	0%
ARITHMETIC AVEF			7,599	7,599	7,599	7,599	
MASTER-IN-EC	QUITY		Pav F	Range		Jo	b Code: 1801
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	20	1	15,000	22,000	18,500	22,000	47%
Calhoun	40	1	19,195	19,195	19,195	19,195	0%
Lee	40	1	19,000	25,000	22,000		32%
ARITHMETIC AVEF	RAGES:		17,732	22,065	19,898	20,598	

Population Group 5

(Less than 25,000 Population)

COUNTY ATTO	RNEY		Pay F	Range		Jol	Code: 1802
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	40	1	26,928	41,738	34,333		55%
Barnwell		0	6,000	6,000	6,000	6,000	0%
Fairfield	20	1	30,000	30,000	30,000	30,000	0%
Hampton	20	1	17,113	17,113	17,113	17,113	0%
Lee	40	1	21,500	25,100	23,300		17%
ARITHMETIC AVEF	RAGES:		20,308	23,990	22,149	17,704	
PUBLIC DEFEN	DER		Day 6			Jol	code: 1804
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	1	13,000	15,000	14,000		15%
ARITHMETIC AVER	RAGES:		13,000	15,000	14,000		
ASST SOLICITO)R					Jol	o Code: 1808
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	43,000	56,500	49,750		31%
ARITHMETIC AVEF	RAGES:		43,000	56,500	49,750		
CHIEF MAGIST	RATE					Jol	o Code: 1811
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,880	56,819	47,350	<u>,</u>	50%
Bamberg	40	1	39,015	62,424	50,720		60%
Barnwell	35	1	74,240	74,240	74,240	74,240	0%
Calhoun	40	1	54,000	58,000	56,000	,	7%
Fairfield	35	1	55,000	55,000	55,000	55,000	0%
Hampton	40	1	57,931	57,931	57,931	57,931	0%
Lee	30	1	25,000	35,000	30,000		40%
McCormick	40	1	60,451	60,451	60,451	60,451	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVEF	RAGES:		51,421	61,117	56,269	61,906	

Population Group 5

(Less than 25,000 Population)

MAGISTRATE			Day F	Range		Jol	o Code: 1812
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	2	70,359	70,870	70,615		1%
Calhoun	26	2	20,000	26,000	23,000		30%
Fairfield	35	5	25,000	25,000	25,000	25,000	0%
Hampton	20	3	29,687	31,123	30,405		5%
Lee	22	2	10,200	28,500	19,350		179%
McCormick	40	1	52,474	52,474	52,474	52,474	0%
Saluda	37.5	1	53,698	81,708	67,703		52%
ARITHMETIC AVERAGE	ES:		35,560	43,783	39,671	38,737	
MINISTERIAL MAG	GISTRAT	E				Jol	o Code: 1813
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	20	3	20,962	31,445	26,204	<u>,</u>	50%
Barnwell	35	1	8,121	8,121	8,121	8,121	0%
ARITHMETIC AVERAGE			14,542	19,783	17,162	8,121	070
ARITHVILTIC AVERAGE	LJ.		14,342	19,763	17,102	0,121	
COURT ADMINIST	RATOR		Pav F	Range		Jol	Code: 1814
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
Fairfield	35	1	29,338	41,077	35,208		40%
Saluda	37.5	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGE	ES:		27,362	40,280	33,821		
CLERK OF COURT						Jol	o Code: 1815
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	40,850	61,275	51,063		50%
Bamberg	35	1	36,951	57,274	47,113		55%
Barnwell	35	1	71,866	71,866	71,866	71.866	0%
Calhoun	35	1	52,000	57,000	54,500	,	10%
Fairfield	35	1	66,023	66,023	66,023	66,023	0%
Hampton	40	1	57,386	57,386	57,386	55,811	0%
Lee	40	1	53,000	62,000	57,500		17%
McCormick	40	1	48,953	48,953	48,953	48,953	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVERAGE	rc.		54,034	63,552	58,793	60,663	

Population Group 5

(Less than 25,000 Population)

ASST/CHIEF DEF	OTY CLER	K OF COURT	Pay I	Range		Jo	b Code: 1816
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	2	33,124	46,373	39,749		40%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVERA	GES:		32,846	48,805	40,825		
SENIOR DEPUTY	CLERK O	COURT	Pay I	Range		Jol	b Code: 1817
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	1	25,181	37,651	31,416		50%
Barnwell	35	2	25,795	36,113	30,954		40%
Lee	35	1	22,700	29,700	26,200		31%
ARITHMETIC AVERA	GES:		24,559	34,488	29,523		
DEPUTY CLERK (OF COURT		Day I			Jo	b Code: 1818
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,873	38,808	32,341		50%
Barnwell	35	2	24,469	34,256	29,363		40%
Hampton	40	1	33,363	50,043	41,703		50%
Lee	35	2	28,000	37,000	32,500		32%
McCormick	40	2	26,845	27,516	27,181		2%
Saluda	37.5	2	26,896	40,926	33,911		52%
ARITHMETIC AVERA	GES:		27,574	38,092	32,833		
SENIOR COURT	CLERK		D			Jo	b Code: 1820
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	25,065	37,598	31,332		50%
Lee	35	2	28,000	34,000	31,000		21%
ARITHMETIC AVERA	GES:		26,533	35,799	31,166		
COURT CLERK			Day (Jo	b Code: 1821
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	3	23,520	35,279	29,400		50%
Barnwell	35	2	21,635	30,288	25,962		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	7	23,023	32,232	27,628		40%
Hampton	40	1	23,689	35,537	29,613		50%
Saluda	37.5	3	24,367	37,077	30,722		52%
ARITHMETIC AVERA			23,767	35,258	29,512		

Population Group 5

(Less than 25,000 Population)

REGISTER OF D	EEDS		Pay I	Range		Jol	Code: 1822
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Lee	35	1	23,000	34,300	28,650		49%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVER	AGES:		22,776	34,274	28,525		
DEPUTY/ASST F	REGISTER C	OF DEEDS	Day I	Range		Jol	Code: 1823
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	35	1	24,836	34,770	29,803		40%
ARITHMETIC AVERA	AGES:		24,836	34,770	29,803		
ROD RECORDIN	IG CLERK		Day (Jol	Code: 1824
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	2	26,368	41,134	33,751		56%
ARITHMETIC AVERA	AGES:		26,368	41,134	33,751		
PROBATE JUDG	ìE					Jol	o Code: 1826
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	44,935	67,403	56,169	<u> </u>	50%
Bamberg	35	1	34,527	53,517	44,022		55%
Barnwell	35	1	59,740	59,740	59,740	59,740	0%
Calhoun	35	1	52,000	57,000	54,500	,	10%
Fairfield	35	1	71,722	71,722	71,722	71,722	0%
Hampton	40	1	57,130	57,130	57,130	55,555	0%
Lee	40	1	40,000	61,500	50,750		54%
McCormick	40	1	40,132	40,132	40,132	40,132	0%
Saluda	37.5	1	59,273	90,190	74,732		52%
ARITHMETIC AVERA	AGES:		51,051	62,037	56,544	56,787	
DEPUTY/ASSOC	CIATE PROF	BATE JUDGE	Doy (langa		Jol	Code: 1827
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	1	23,523	32,934	28,229		40%
Fairfield	35	1	23,023	32,232	27,628		40%
Hampton	40	1	29,221	43,828	36,525		50%
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVERA	AGES:		26,319	38,689	32,504		

Population Group 5

(Less than 25,000 Population)

CLERK OF PRO	BATE COUR	RT	Dov D	longo		Jo	b Code: 1828
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Bamberg	35	1	18,642	27,963	23,303		50%
Barnwell	35	1	22,578	31,610	27,094		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	2	20,509	28,713	24,611		40%
Lee	35	2	22,000	32,000	27,000		45%
McCormick	40	1	28,204	28,204	28,204	28,204	0%
Saluda	37.5	1	24,367	37,077	30,722		52%
ARITHMETIC AVE	RAGES:		22,954	32,268	27,611	28,204	
VICTIM/WITN	IESS COORD	INATOR/MAN	AGER			Jo	b Code: 1830
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	43	1	36,127	54,190	45,159	<u></u>	50%
Lee	40	1	33,500	43,500	38,500		30%
ARITHMETIC AVE	RAGES:		34,814	48,845	41,829		
VICTIM/WITN County	IESS ADVOC	ATE Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Jo l Avg or Actual	Percent Spread
Abbeville	37.5	<u> </u>	25,365	38,047	31,706	Avg of Actual	50%
Barnwell	40	1	29,803	34,770	32,287		17%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	33,470	46,859	40,165		40%
Hampton	43	1	30,596	45,894	38,245		50%
McCormick	40	1	34,364	34,364	34,364	34,364	0%
Saluda	37.5	1	29,689	45,175	37,432	3 1,30 1	52%
ARITHMETIC AVE	RAGES:		31,232	42,890	37,061	34,364	
SHERIFF						Io	b Code: 1901
		C. ((T . 1		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	54,371	81,556	67,964		50%
Bamberg	40	1	39,780	63,648	51,714		60%
Barnwell	40	1	77,041	77,041	77,041	77,041	0%
Calhoun	40	1	73,460	114,597	94,029	05.050	56%
Fairfield	35	1	85,256	85,256	85,256	85,256	0%
Hampton	40	1	72,524	72,524	72,524	70,949	0%
Lee	40	1	65,000	75,000	70,000	50.044	15%
McCormick	40	1	58,914	58,914	58,914	58,914	0%
Saluda	40	1	72,218	109,888	91,053		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

82,047

74,277

73,040

66,507

Population Group 5

(Less than 25,000 Population)

CHIEF DEPUTY	SHERIFF		Day F	Range		Jol	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	40,850	61,275	51,063		50%
Bamberg	40	1	32,199	49,908	41,054		55%
Barnwell	40	1	60,962	60,962	60,962	60,962	0%
Calhoun	40	2	63,457	98,993	81,225		56%
Fairfield	35	1	43,169	69,393	56,281		61%
Lee	40	1	32,771	46,606	39,689		42%
McCormick	40	2	46,215	46,215	46,215	46,215	0%
Saluda	40	1	53,698	81,708	67,703		52%
ARITHMETIC AVER	AGES:		46,665	64,383	55,524	53,589	
ADMINISTRATI	VE OFFICE	R (LAW ENFOR	CEMENT)			Jol	b Code: 1903
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	35,990	50,387	43,189	<u>,,,</u>	40%
Fairfield	40	1	40,713	56,998	48,856		40%
Hampton	40	1	38,890	58,336	48,613		50%
Lee	40	1	31,500	35,500	33,500		13%
Saluda	40	1	48,648	74,023	61,336		52%
ARITHMETIC AVER	AGES:		39,148	55,049	47,099		
RECORDS CLER	K (SHERIFE)				Iol	b Code: 1904
	-			Range	NAtalia a tak		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	40	2	27,831	41,748	34,790		50%
Lee	40	1	21,055	28,052	24,554		33%
ARITHMETIC AVER	AGES:		24,443	34,900	29,672		
TRAINING OFFI	CER (LAW	ENFORCEMEN	IT)	longo		Jol	b Code: 1905
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	40	1	40,713	56,998	48,856		40%
	ACEC.		40,713	56,998	48,856		
ARITHMETIC AVER	AGES:						
		1ANDER/TRAIN	NING OFC			Jol	b Code: 1906
UNIFORM PATI	ROL COMM		Pay F	Range Maximum	Midpoint		
UNIFORM PATI	ROL COMM Hours	Staff Totals	Pay F <u>Minimum</u>	Maximum	Midpoint 28 500	Jol Avg or Actual	Percent Spread
UNIFORM PATI	ROL COMM		Pay F		Midpoint 28,500 61,336		

Population Group 5

(Less than 25,000 Population)

UNIFORM PAT	ROL COMM	IANDER	Pav F	Range		Jo	Code: 1907
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	1	42,950	67,002	54,976		56%
Fairfield	40	2	45,036	63,050	54,043		40%
Hampton	43	3	36,127	54,190	45,159		50%
ARITHMETIC AVER	RAGES:		41,371	61,414	51,393		
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV	Range		Jol	o Code: 1908
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	5	40,950	65,002	52,976		59%
Fairfield	40	4	40,713	56,998	48,856		40%
Hampton	43	3	33,363	50,043	41,703		50%
Lee	40	1	28,000	36,000	32,000		29%
ARITHMETIC AVEF	RAGES:		35,757	52,011	43,884		
UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUPV	Range		Jol	o Code: 1909
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	43	4	34,948	48,927	41,938		40%
Hampton	43	5	30,596	45,894	38,245		50%
Lee	40	1	24,500	37,000	30,750		51%
Saluda	43	4	36,173	60,755	48,464		68%
ARITHMETIC AVER	RAGES:		31,554	48,144	39,849		
UNIFORM PAT	ROL OFFICE	ER II				Jo	o Code: 1910
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	42	20	25,365	46,038	35,702	<u> </u>	82%
Bamberg	40	12	30,855	47,825	39,340		55%
Calhoun	40	10	35,335	55,123	45,229		56%
Fairfield	43	6	32,067	44,894	38,481		40%
Hampton	43	4	27,831	45,894	36,863		65%
Lee	40	1	24,500	34,500	29,500		41%
McCormick	43	11	34,364	45,088	39,726		31%
Saluda	43	9	32,771	55,041	43,906		68%
ARITHMETIC AVER	RAGES:		30,386	46,800	38,593		

Population Group 5

(Less than 25,000 Population)

UNIFORM PAT	TROL OFFICE	ER I	Pay F	Range		Job Code: 1911
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	40	17	31,549	45,513	38,531	44%
Calhoun	40	3	33,653	52,498	43,076	56%
Fairfield	43	8	30,625	42,875	36,750	40%
Hampton	43	7	27,831	41,748	34,790	50%
Lee	40	17	27,000	38,000	32,500	41%
Saluda	43	6	31,192	47,461	39,327	52%
ARITHMETIC AVE	RAGES:		30,308	44,683	37,495	
CHIEF OF DETI	ECTIVES					Job Code: 1912
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Calhoun	40	1	45,000	52,000	48,500	16%
Fairfield	40	2	40,713	56,998	48,856	40%
Hampton	40	1	38,890	58,336	48,613	50%
Lee	40	1	32,000	43,750	37,875	37%
ARITHMETIC AVE	RAGES:		39,151	52,771	45,961	
SENIOR DETEC	CTIVE					Job Code: 1913
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Hampton	43	1	36,127	54,190	45,159	50%
Lee	40	3	26,400	32,400	29,400	23%
ARITHMETIC AVE	RAGES:		31,264	43,295	37,279	
DETECTIVE						Job Code: 1914
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	40	2	27,901	41,853	34,877	Avg of Actual Fercent Spread 50%
Calhoun	40	1	40,950	41,653 65,002	52,976	59%
Fairfield	43	6	36,389	50,945	43,667	40%
Hampton	43	1	33,363	50,043	41,703	50%
Lee	40	2	24,400	31,400	27,900	29%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

32,601

40,225

47,849

Population Group 5

(Less than 25,000 Population)

NARCOTICS IN	IVESTIGATO)R	Pay F	Range		Jol	b Code: 1915
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	25,365	38,047	31,706		50%
Bamberg	40	1	28,815	44,663	36,739		55%
Barnwell	40	5	32,509	46,855	39,682		44%
Fairfield	43	5	36,389	50,945	43,667		40%
Hampton	43	1	36,127	54,190	45,159		50%
Lee	40	2	25,500	37,200	31,350		469
McCormick	43	1	43,988	43,988	43,988	43,988	0%
Saluda	40	1	39,928	60,755	50,342		529
ARITHMETIC AVE	RAGES:		33,578	47,080	40,329	43,988	
IDENTIFICATION	ON OFFICER		Pay F	Range		Jo	b Code: 1916
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVE	RAGES:		22,000	26,000	24,000		
DETENTION C	ENTER DIRE	CTOR				Jo	b Code: 1917
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	<u> </u>	33,761	50,642	42,202	Avg of Actual	50%
Bamberg	40	1	44,544	71,271	57,908		60%
Barnwell	40	1	45,488	63,683	54,586		40%
Fairfield	35	1	53,682	75,155	64,419		40%
Hampton	40	1	45,804	68,703	57,254		50%
McCormick	40	1	37,931	37,931	37,234	37,931	09
Saluda	43	1	48,648	74,023	61,336	37,331	52%
ARITHMETIC AVE	RAGES:		44,265	63,058	53,662	37,931	
ASST DETENTI	ON CENTER	DIRECTOR				Jo	b Code: 1918
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	<u> </u>	37,890	53,046	45,468	, to or necessi	40%
Fairfield	35	1	46,477	65,068	45,468 55,773		409
Hampton	40	2	37,508	58,336	47,922		569
Saluda	43	1	39,928	60,755	50,342		52%
ARITHMETIC AVE	RAGES:		40,451	59,301	49,876		
FOOD SERVICE	E SUPERVISO	OR (DETENTIO	N CTR)			Jo	b Code: 1919
<u>County</u>	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	43	1	26,303	36,824	31,564		40%
Saluda	40	1	26,896	40,926	33,911		529
		1	20,030	70,520	33,311		32/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

25,419

ARITHMETIC AVERAGES:

37,446

31,433

Population Group 5

(Less than 25,000 Population)

DETENTION C	ENTER SHIF	T SUPERVISOR	Pay F	Range		Jo	Code: 1921
County	<u>Hours</u>	Staff Totals	Minimum_	Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	4	30,590	44,169	37,380		44%
Fairfield	43	4	40,713	56,998	48,856		40%
Hampton	40	7	30,596	45,894	38,245		50%
Saluda	43	3	34,430	52,389	43,410		52%
ARITHMETIC AVE	RAGES:		34,082	49,863	41,972		
DETENTION C	ENTER ASST	SHIFT SUPER\	/ISOR	Range		Jo	o Code: 1922
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	43	4	32,067	44,894	38,481		40%
Hampton	40	3	27,831	41,748	34,790		50%
Saluda	43	5	31,192	47,461	39,327		52%
ARITHMETIC AVE	RAGES:		30,363	44,701	37,532		
DETENTION O	FFICER II					Jo	o Code: 1923
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	22	20,962	41,853	31,408		100%
Bamberg	40	8	27,419	42,499	34,959		55%
Barnwell	48	4	27,714	40,140	33,927		45%
Hampton	40	9	26,454	39,682	33,068		50%
McCormick	43	17	25,551	34,364	29,958		34%
Saluda	43	5	28,258	42,997	35,628		52%
ARITHMETIC AVE	RAGES:		26,060	40,256	33,158		
DETENTION O	FFICER I		Da. (5			Jo	o Code: 1924
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Bamberg	40	8	25,101	37,651	31,376		50%
Barnwell	48	31	26,754	40,140	33,447		50%
Fairfield	43	12	29,184	40,858	35,021		40%
Hampton	40	1	25,065	37,598	31,332		50%
Saluda	43	12	26,896	40,926	33,911		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

26,600

39,435

33,017

Population Group 5

(Less than 25,000 Population)

COUNTY COR	ONER		Day 5			Jol	b Code: 1925
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	20	1	19,439	29,157	24,298		50%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	35	1	20,909	20,909	20,909	20,909	0%
Calhoun	40	1	22,000	25,000	23,500		14%
Fairfield	20	1	59,000	59,000	59,000	59,000	0%
Hampton	20	1	29,809	29,809	29,809	28,234	0%
Lee	40	1	34,700	38,000	36,350		10%
McCormick	20	1	16,616	16,616	16,616	16,616	0%
Saluda	37.5	1	45,175	45,175	45,175	45,175	0%
ARITHMETIC AVE	RAGES:		29,588	32,403	30,996	33,987	
ASST COUNTY	CORONER					Jol	b Code: 1926
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	15	2	9,000	9,000	9,000	9,000	0%
Lee	30	1	9,000	13,000	11,000	3,000	44%
Saluda	15	1	17,500	17,500	17,500	17,500	0%
ARITHMETIC AVE	RAGES:		11,833	13,167	12,500	13,250	
FIRE CHIEF						Jol	b Code: 2001
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	<u> </u>	37,137	55,705	46,421	Avg of Actual	50%
Barnwell	40	1	35,990	50,387	43,189		40%
Fairfield	35	1	53,682	75,155	64,419		40%
Hampton	40	1	45,804	68,703	57,254		50%
Lee	35	1	44,000	55,000	49,500		25%
ARITHMETIC AVE	RAGES:		43,323	60,990	52,156		
ASST FIRE CHI	EF					Jol	b Code: 2002
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706	Avg of Actual	50%
Fairfield	37.5	1	46,477	65,068	55,773		40%
ARITHMETIC AVE			35,921	51,558	43,739		
TRAINING OFF	FICER/ASST	CHIEF				Iol	b Code: 2003
				lange			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lee	35	1	29,000	40,896	34,948		41%
A DITLIMATTIC AND			20.000	40.006	24.040		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

29,000

ARITHMETIC AVERAGES:

40,896

34,948

Population Group 5

(Less than 25,000 Population)

FIREFIGHTER						Jol	o Code: 2005
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	40	2	32,067	44,894	38,481		40%
Hampton	40	6	27,555	41,748	34,652		52%
Lee	40	3	25,000	31,000	28,000		24%
McCormick	20	6	10,066	10,576	10,321		5%
ARITHMETIC AVERA	AGES:		23,672	32,055	27,863		
EMERGENCY M	IEDICAL SEI	RVICES DIRECT	OR David	1		Jol	o Code: 2006
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	1	63,457	98,993	81,225		56%
Fairfield	35	1	60,887	85,242	73,065		40%
Hampton	40	1	45,804	68,703	57,254		50%
Lee	40	1	49,000	57,000	53,000		16%
McCormick	40	1	56,309	56,309	56,309	56,309	0%
Saluda	40	1	59,273	90,190	74,732	,	52%
ARITHMETIC AVERA	AGES:		55,788	76,073	65,931	56,309	
ARITHMETIC AVERA		.EADER	·	,	65,931	ŕ	o Code: 2007
EMT/PARAMED	DIC CREW L		Pay R	Range	·	Jol	
EMT/PARAMED	DIC CREW L	Staff Totals	Pay R <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	ŕ	Percent Spread
EMT/PARAMEC <u>County</u> Calhoun	DIC CREW L Hours 40	Staff Totals 3	Pay R <u>Minimum</u> 42,000	Range <u>Maximum</u> 48,000	<u>Midpoint</u> 45,000	Jol	Percent Spread
EMT/PARAMEC <u>County</u> Calhoun Fairfield	DIC CREW L Hours 40 64	Staff Totals 3 3	Pay R <u>Minimum</u> 42,000 53,000	Range <u>Maximum</u> 48,000 63,050	Midpoint 45,000 58,025	Jol	Percent Spread 14% 19%
EMT/PARAMED <u>County</u> Calhoun Fairfield Hampton	DIC CREW L Hours 40	Staff Totals 3 3 4	Pay R <u>Minimum</u> 42,000 53,000 44,422	Range <u>Maximum</u> 48,000 63,050 66,631	Midpoint 45,000 58,025 55,527	Jol	Percent Spread 14% 19% 50%
EMT/PARAMEC <u>County</u> Calhoun Fairfield	DIC CREW L Hours 40 64 56	Staff Totals 3 3	Pay R <u>Minimum</u> 42,000 53,000	Range <u>Maximum</u> 48,000 63,050	Midpoint 45,000 58,025	Jol	Percent Spread 14% 19% 50% 25% 105%
EMT/PARAMED <u>County</u> Calhoun Fairfield Hampton Lee	Hours 40 64 56 40 40	Staff Totals 3 3 4 3	Pay R <u>Minimum</u> 42,000 53,000 44,422 32,000	Maximum 48,000 63,050 66,631 40,000	Midpoint 45,000 58,025 55,527 36,000	Jol	Percent Spread 14% 19% 50% 25%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda	Hours 40 64 56 40 40 AGES:	Staff Totals 3 4 3 7	Pay R <u>Minimum</u> 42,000 53,000 44,422 32,000 36,173 41,519	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341	Midpoint 45,000 58,025 55,527 36,000 55,098	Jol Avg or Actual	Percent Spread 14% 19% 50% 25%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda —ARITHMETIC AVERA	Hours 40 64 56 40 40 AGES:	Staff Totals 3 4 3 7	Pay R <u>Minimum</u> 42,000 53,000 44,422 32,000 36,173 41,519	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341	Midpoint 45,000 58,025 55,527 36,000 55,098	Jol Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda —ARITHMETIC AVERA	Hours 40 64 56 40 40 AGES:	Staff Totals 3 4 3 7	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341	Midpoint 45,000 58,025 55,527 36,000 55,098	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008 Percent Spread
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda —ARITHMETIC AVERA EMERGENCY M County	Hours 40 64 56 40 40 AGES: HOURS	Staff Totals 3 4 3 7 CH-PARAMEDI Staff Totals	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C Pay R Minimum	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341 Range Maximum	Midpoint 45,000 58,025 55,527 36,000 55,098 49,930	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008 Percent Spread 120%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda ARITHMETIC AVERA EMERGENCY M County Abbeville	Hours 40 64 56 40 40 AGES: HOURS 40	Staff Totals 3 4 3 7 CH-PARAMEDI Staff Totals 33	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C Pay R Minimum 23,059 40,905	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341 Range Maximum 50,642	Midpoint 45,000 58,025 55,527 36,000 55,098 49,930 Midpoint 36,851	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008 Percent Spread 120% 56%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda ARITHMETIC AVERA EMERGENCY M County Abbeville Calhoun	Hours 40 64 56 40 40 AGES: HOURS 40 40 40 40	Staff Totals 3 3 4 3 7 CH-PARAMEDI Staff Totals 33 9	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C Pay R Minimum 23,059	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341 Range Maximum 50,642 63,812	Midpoint 45,000 58,025 55,527 36,000 55,098 49,930 Midpoint 36,851 52,359	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008 Percent Spread 120% 56%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda ARITHMETIC AVERA EMERGENCY M County Abbeville Calhoun Fairfield	Hours 40 64 56 40 40 AGES: HOURS 40 40 40 64	Staff Totals 3 3 4 3 7 CH-PARAMEDI Staff Totals 33 9 13	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C Pay R Minimum 23,059 40,905 53,000	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341 Range Maximum 50,642 63,812 56,800	Midpoint 45,000 58,025 55,527 36,000 55,098 49,930 Midpoint 36,851 52,359 54,900	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105% Code: 2008 Percent Spread 120% 56% 7% 50%
EMT/PARAMED County Calhoun Fairfield Hampton Lee Saluda ARITHMETIC AVERA EMERGENCY M County Abbeville Calhoun Fairfield Hampton	Hours 40 64 56 40 40 AGES: Hours 40 40 40 40 40 64 56	Staff Totals 3 4 3 7 CH-PARAMEDI Staff Totals 33 9 13 4	Pay R Minimum 42,000 53,000 44,422 32,000 36,173 41,519 C Pay R Minimum 23,059 40,905 53,000 38,890	Range Maximum 48,000 63,050 66,631 40,000 74,023 58,341 Range Maximum 50,642 63,812 56,800 58,336	Midpoint 45,000 58,025 55,527 36,000 55,098 49,930 Midpoint 36,851 52,359 54,900 48,613	Joh Avg or Actual	Percent Spread 14% 19% 50% 25% 105%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

52,599

44,956

37,313

Population Group 5

(Less than 25,000 Population)

EMERGENCY I	MEDICAL TE	CH-INTERMED	OIATE Boy F	lango		Jo	b Code: 2009
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	64	6	38,000	41,000	39,500		8%
Hampton	56	4	31,986	47,978	39,982		50%
Lee	40	6	25,000	33,000	29,000		32%
McCormick	40	4	40,832	43,965	42,399		8%
ARITHMETIC AVERAGES:			33,955	41,486	37,720		
EMERGENCY I	MEDICAL TE	CH-BASIC	Pay F	Range		Jo	b Code: 2010
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	9	32,050	49,998	41,024	_	56%
Fairfield	64	14	33,000	36,000	34,500		9%
Hampton	56	6	30,596	45,894	38,245		50%
Lee	40	8	25,000	31,500	28,250		26%
McCormick	40	3	37,910	39,846	38,878		5%
Saluda	40	11	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			31,374	41,402	36,388		
COMMUNICA	TIONS/DISP	ATCH CENTER	DIRECTOR			Jo	b Code: 2011
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	27,714	38,799	33,257		40%
Fairfield	35	1	58,005	81,207	69,606		40%
Lee	40	1	65,000	78,000	71,500		20%
Saluda	40	1	32,771	49,864	41,318		52%
ARITHMETIC AVE	RAGES:		45,873	61,968	53,920		
COMMUNICA	TIONS/DISP	ATCH SHIFT SI	UPERVISOR			Jo	b Code: 2012
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	1	32,050	49,998	41,024		56%
Fairfield	40	4	33,508	46,911	40,210		40%
Hampton	40	1	26,454	39,682	33,068		50%
Lee	40	3	24,000	28,000	26,000		17%
Saluda	40	1	29,689	45,175	37,432		52%
ARITHMETIC AVERAGES:			29,140	41,953	35,547		

Population Group 5

(Less than 25,000 Population)

DISPATCHER			Day 6			Jol	b Code: 2013
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	10	20,962	46,038	33,500		120%
Bamberg	40	9	21,503	32,254	26,879		50%
Barnwell	40	13	23,868	34,770	29,319		46%
Calhoun	40	12	27,686	43,190	35,438		56%
Fairfield	40	8	30,500	40,858	35,679		34%
Hampton	40	7	25,065	37,598	31,332		50%
Lee	40	7	18,000	24,500	21,250		36%
McCormick	40	8	26,199	28,204	27,202		8%
Saluda	40	10	26,896	42,998	34,947		60%
ARITHMETIC AVEI	RAGES:		24,520	36,712	30,616		
E 9-1-1 COORE	DINATOR					Jol	b Code: 2014
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	30,691	46,038	38,365	<u></u>	50%
Barnwell	40	1	46,812	46,812	46,812	46,812	0%
Calhoun	35	1	42,950	67,002	54,976	.0,011	56%
Hampton	40	1	33,363	50,043	41,703		50%
ARITHMETIC AVERAGES:			38,454	52,474	45,464	46,812	
E 9-1-1 MAINT	ENANCE TE	CHNICIAN				Jol	b Code: 2015
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	20	<u> </u>	12,771	12,771	12,771	12,771	0%
-					,	·	
ARITHMETIC AVEI	RAGES:		12,771	12,771	12,771	12,771	
EMERGENCY P	PREPAREDN	ESS DIRECTOR		Range		Jol	b Code: 2016
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	44,935	67,403	56,169		50%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	40	1	55,528	55,528	55,528	55,528	0%
Calhoun	40	1	38,957	60,773	49,865		56%
Hampton	40	1	33,363	50,043	41,703		50%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
Saluda	37.5	1	39,928	60,755	50,342		52%
ARITHMETIC AVERAGES:			41,562	55,671	48,617	51,450	

Population Group 5

(Less than 25,000 Population)

EMERGENCY P	KEPAREDN	ESS ASST DIRE	CIOK Pay F	Range		Jol	o Code: 2017
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706		50%
Barnwell	40	1	24,836	34,770	29,803		40%
Saluda	37.5	1	36,173	55,041	45,607		52%
ARITHMETIC AVEI	RAGES:		28,791	42,619	35,705		
SOLID WASTE	DIRECTOR		Doy I	lango		Jol	o Code: 2101
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	38,840	54,376	46,608		40%
Hampton	40	1	40,273	60,409	50,341		50%
ARITHMETIC AVE	RAGES:		39,557	57,393	48,475		
RECYCLING CO	ORDINATO	R	Pay I	lango.		Jol	o Code: 2105
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Saluda	24	6	16,086	16,086	16,086	16,086	0%
ARITHMETIC AVE	RAGES:		16,086	16,086	16,086	16,086	
LANDFILL ATT	ENDANT					Jol	o Code: 2106
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	7	25,795	38,799	32,297		50%
Calhoun	40	1	25,112	39,175	32,144		56%
Hampton	40	1	14,011	21,016	17,514		50%
ARITHMETIC AVEI	RAGES:		21,639	32,997	27,318		
CONVENIENCE	CENTER AT	TTENDANT	Pay F	Range		Jol	o Code: 2107
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	20	15	8,300	8,800	8 <i>,</i> 550		6%
Barnwell	25	17	7,582	7,582	7,582	7,582	0%
Fairfield	30	38	15,412	21,574	18,493		40%
Hampton	20	23	14,011	21,016	17,514		50%
Lee	17.5	18	6,000	8,500	7,250		42%
McCormick	20	16	8,967	8,967	8,967	8,967	0%
Saluda	17	17	8,500	8,500	8,500	8,500	0%
ARITHMETIC AVEI	RAGES:		9,825	12,134	10,979	8,350	

Population Group 5

(Less than 25,000 Population)

PUBLIC WORK	S DIR/COU	NTY ENGINEER	l Pay F	Range		Jol	b Code: 2201
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	44,935	67,403	56,169		50%
Bamberg	40	1	36,589	56,714	46,652		55%
Barnwell	40	1	43,588	61,023	52,306		40%
Calhoun	40	1	63,457	98,993	81,225		56%
Fairfield	35	1	55,819	78,150	66,985		40%
Hampton	40	1	48,570	72,854	60,712		50%
Lee	40	1	40,000	50,000	45,000		25%
McCormick	40	1	48,555	48,555	48,555	48,555	0%
ARITHMETIC AVE	RAGES:		47,689	66,712	57,200	48,555	
PUBLIC WORK	S ASST DIRE	CTOR				Jo	b Code: 2202
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	1	33,653	52,498	43,076	<u></u>	56%
Fairfield	35	1	41,199	57,679	49,439		40%
McCormick	40	1	35,223	35,223	35,223	35,223	0%
ARITHMETIC AVE	RAGES:		36,692	48,467	42,579	35,223	
ROADS AND B	RIDGES DIR	COUNTY ENG	SINEER			Jol	b Code: 2203
County	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVE	RAGES:		44,073	67,062	55,568		
ROADS AND B	RIDGES ASS	T DIRECTOR				Jo	b Code: 2204
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Saluda	37.5	1	32,771	49,864	41,318	7Wg Of Metadi	52%
ARITHMETIC AVE	RAGES:		32,771	49,864	41,318		
ROAD MAINTE	ENANCE GEI	NERAL FOREM	AN/SUPV			Jo	b Code: 2205
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	40	2	32,073	44,907	38,490		40%
Hampton	40	1	36,127	54,190	45,159		50%
Saluda	37.5	1	32,771	49,864	41,318		52%
ARITHMETIC AVE	RAGES:		31,008	45,887	38,447		

Population Group 5

(Less than 25,000 Population)

PUBLIC WORKS	FOREMAN	N	Pay F	Range		Jol	Code: 2206
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	27,901	41,853	34,877		50%
Barnwell	40	1	33,468	46,855	40,162		40%
Fairfield	40	2	32,073	44,907	38,490		40%
Lee	40	2	34,000	45,000	39,500		32%
ARITHMETIC AVERA	AGES:		31,861	44,654	38,257		
LABORER			D			Jol	o Code: 2207
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	3	17,324	31,445	24,385		82%
Lee	35	1	22,000	27,000	24,500		23%
ARITHMETIC AVERA			19,662	29,223	24,442		23/0
LEAD LABORER						Jol	o Code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	<u> </u>	32,028	44,839	38,434	Avg of Actual	40%
ARITHMETIC AVERA			32,028	44,839	38,434		4070
LIGHT MOTOR	EOLUDIAEN	IT ODEDATOR				Iol	o Code: 2209
LIGHT WOTOK	EQUIPIVIEN		Pay F	Range		JOI	o Code: 2209
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	24,000	29,000	26,500		21%
ARITHMETIC AVERA	AGES:		24,000	29,000	26,500		
MEDIUM MOTO	OR EQUIPN	ΛΕΝΤ OPERATO	OR Sale			Jol	o Code: 2210
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	23,689	35,537	29,613		50%
Lee	40	2	24,000	29,000	26,500		21%
McCormick	40	1	25,551	25,551	25,551	25,551	0%
ARITHMETIC AVERA	AGES:		24,413	30,029	27,221	25,551	

Population Group 5

(Less than 25,000 Population)

HEAVY MOTO	R EQUIPME	NT OPERATOR	R	20000		Jol	o Code: 2211
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	7	17,324	34,587	25,956		100%
Bamberg	40	5	22,382	33,573	27,978		50%
Barnwell	40	5	33,468	46,855	40,162		40%
Calhoun	40	4	29,070	45,350	37,210		56%
Fairfield	40	13	27,768	38,854	33,311		40%
Hampton	40	7	25,065	37,598	31,332		50%
Lee	40	3	24,000	33,760	28,880		41%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
Saluda	37.5	6	32,771	49,864	41,318		52%
ARITHMETIC AVE	RAGES:		26,521	38,587	32,554	26,845	
BUILDING MA	INTENANCE	SUPERINTENI	DENT			Jol	o Code: 2212
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	27,846	43,161	35,504	<u>8</u>	55%
Barnwell	40	1	39,790	55,706	47,748		40%
Lee	35	1	39,000	48,000	43,500		23%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVE	RAGES:		37,677	53,482	45,580		
BLDG MAINTE	NANCE/CUS	STODIAN SUP	/			Jol	o Code: 2213
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421	rivg of ricedan	50%
Calhoun	40	1	33,653	52,498	43,076		56%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	2	25,000	35,000	30,000		40%
ARITHMETIC AVE	RAGES:		32,979	49,348	41,164		
BUILDING MA	INTENANCE	WODKED II				Iol	o Code: 2214
		_		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	3	25,112	39,175	32,144		56%
Fairfield	40	2	30,638	42,889	36,764		40%
Hampton	40	2	22,300	33,450	27,875		50%
Lee	25	1	9,000	12,000	10,500		33%
McCormick	40	1	32,708	32,708	32,708	32,708	0%
Saluda	37.5	1	32,771	49,864	41,318		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

25,422

ARITHMETIC AVERAGES:

35,014

30,218

32,708

Population Group 5

(Less than 25,000 Population)

BUILDING MAI	NTENANCE	WORKER I	Pay I	Range		Jo	b Code: 2215
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Barnwell	40	4	29,631	41,484	35,558		40%
Fairfield	40	2	21,985	30,784	26,385		40%
McCormick	40	1	25,551	25,551	25,551	25,551	0%
ARITHMETIC AVER	AGES:		24,532	32,316	28,424	25,551	
CUSTODIAN SU	IPERVISOR		Pay I	Range		Jol	b Code: 2216
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	22,578	31,610	27,094		40%
Fairfield	40	1	21,985	30,784	26,385		40%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
ARITHMETIC AVER	AGES:		23,803	29,746	26,775	26,845	
CUSTODIAN			D	2		Jo	b Code: 2217
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	2	16,012	24,018	20,015		50%
Fairfield	40	3	19,115	26,748	22,932		40%
Hampton	40	3	19,537	29,305	24,421		50%
Lee	27	4	14,000	17,000	15,500		21%
McCormick	40	1	19,961	19,961	19,961	19,961	0%
Saluda	6	1	3,152	3,152	3,152	3,152	0%
ARITHMETIC AVER	AGES:		15,296	20,031	17,663	11,557	
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR			Jo	b Code: 2302
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	32,973	46,162	39,568	<u>g</u>	40%
Fairfield	40	1	46,508	65,104	55,806		40%
Hampton	40	1	29,221	43,828	36,525		50%
ARITHMETIC AVER	AGES:		36,234	51,698	43,966		
AUTOMOTIVE/	TRUCK ME	CHANIC I				Jo	b Code: 2304
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	<u> </u>	32,028	44,839	38,434	, its of Actual	40%
Fairfield	40	1	24,292	34,009	29,151		40%
Lee	40	1	23,000	33,760	28,380		47%
McCormick	40	1	26,845	26,845	26,845	26,845	0%
Saluda	37.5	1	29,689	45,175	37,432	20,043	52%
	37.3	-	23,003	.5,1,5	37,732		32/0

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

36,926

32,048

27,171

ARITHMETIC AVERAGES:

26,845

Population Group 5

(Less than 25,000 Population)

AUTOMOTIVE/	I RUCK IVIE	CHANIC II	Pay R	ange		JOI	b Code: 230!
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
McCormick	40	1	32,708	32,708	32,708	32,708	09
ARITHMETIC AVERA	GES:		32,708	32,708	32,708	32,708	
DIESEL MECHAN	NIC					Jol	b Code: 230
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Sprea
Fairfield	40	2	27,768	38,854	33,311		409
Hampton	40	2	38,890	58,336	48,613		509
ARITHMETIC AVERA	AGES:		33,329	48,595	40,962		
AIRPORT DIREC	TOR					Jol	b Code: 240:
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Sprea
Barnwell	40	1	24,836	34,770	29,803	rivg of rictual	409
ARITHMETIC AVERA			24,836	34,770	29,803		40/
			,	,	,		
REGISTRATION	ELECTION	S DIRECTOR	Pay R	ange		Jol	b Code: 250
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Abbeville	37.5	1	27,901	41,853	34,877		509
Bamberg	35	1	30,188	46,791	38,490		559
Barnwell	40	1	30,590	42,826	36,708		40
Calhoun	35	1	42,950	67,002	54,976		56
Fairfield	35	1	36,909	44,099	40,504		199
Hampton	40	1	36,127	54,190	45,159		50
Lee	35	1	27,000	36,000	31,500		339
McCormick	40	1	34,364	34,364	34,364	34,364	0
Saluda	37.5	1	36,173	55,041	45,607		529
ARITHMETIC AVERA	AGES:		33,578	46,907	40,243	34,364	
REGISTRATION,	'ELECTION	S CLERK	Day P	2000		Jol	b Code: 250
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Sprea
Abbeville	20	1	17,324	25,987	21,656		509
Barnwell	30	3	10,206	10,206	10,206	10,206	0'
Calhoun	35	1	26,368	41,134	33,751		56
Fairfield	35	1	24,449	34,229	29,339		40
Lee	35	1	17,000	25,000	21,000		47
McCormick	40	1	28,204	28,204	28,204	28,204	09

Population Group 5

(Less than 25,000 Population)

REGISTRATION	CLERK		Pay I	Pango		Jo	b Code: 2506
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	30	2	23,689	35,537	29,613		50%
ARITHMETIC AVER	AGES:		23,689	35,537	29,613		
ELECTIONS DIR	ECTOR			_		Jo	b Code: 2508
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	20	7	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVER	AGES:		1,500	1,500	1,500	1,500	
VETERANS AFF	AIRS OFFIC	ER/DIRECTOR				Jo	b Code: 2601
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	<u> </u>	25,365	38,047	31,706	Avg or Actual	50%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	29	1	29,631	41,484	25,503 35,558		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	30,411	44,280	37,346		46%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	16,852	16,852	16,852	0%
Saluda	37.5	1	34,430	52,389	43,410		52%
ARITHMETIC AVER	AGES:		26,718	37,467	32,092	16,852	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR Pay I	Range		Jol	b Code: 2602
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
McCormick	20	1	11,574	11,574	11,574	11,574	0%
ARITHMETIC AVER	AGES:		16,268	21,510	18,889	11,574	
VETERANS AFF	AIRS SERVI	CE REP I	Dev. 1	Dongo		Jo	b Code: 2604
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	25	1	22,300	33,450	27,875		50%
ARITHMETIC AVER	AGES:		22,300	33,450	27,875		

Population Group 5

(Less than 25,000 Population)

LIBRARY DIRECT	TOR		Pay R	2000		Jol	b Code: 2701
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	54,817	85,514	70,166		56%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
Saluda	37.5	1	44,073	67,062	55,568		52%
ARITHMETIC AVERA	AGES:		45,822	63,044	54,433	47,371	
ASST LIBRARY D	DIRECTOR		Doy D	200		Jol	b Code: 2702
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	30,691	46,038	38,365		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Lee	35	1	25,000	35,000	30,000		40%
ARITHMETIC AVERA	AGES:		30,342	45,387	37,865		
LIBRARIAN			D D			Jol	b Code: 2703
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	30,691	46,038	38,365	<u></u>	50%
Lee	35	2	25,000	32,000	28,500		28%
ARITHMETIC AVERA	AGES:		27,846	39,019	33,432		
LIBRARY ASST						Jol	b Code: 2704
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	18	<u> </u>	20,962	38,047	29,505	Avg of Actual	82%
Calhoun	35	10	21,693	33,841	27,767		56%
McCormick	40	1	24,320	24,320	24,320	24,320	0%
Saluda	37.5	3	22,075	40,926	31,501	,5_5	85%
ARITHMETIC AVERA	AGES:		22,263	34,284	28,273	24,320	
PARKS AND REG	CREATION	DIRECTOR				Jol	b Code: 2705
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	52,206	81,442	66,824		56%
Fairfield	35	1	45,736	64,027	54,882		40%
Hampton	40	1	36,127	54,190	45,159		50%
Lee	35	1	42,000	52,000	47,000		24%
McCormick	40	2	28,204	41,869	35,037		48%
	40 37.5	2 1	28,204 38,004	41,869 57,827	35,037 47,916		48% 52%

Population Group 5

(Less than 25,000 Population)

MUSEUM DIRE	CTOR		Pay F	Range		Jol	Code: 2706
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	52,206	81,442	66,824		56%
ARITHMETIC AVER	AGES:		52,206	81,442	66,824		
PARK ATTENDA	ANT		Pay F	Range		Jol	Code: 2707
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	27,831	41,748	34,790		50%
McCormick	20	1	10,725	10,725	10,725	10,725	0%
ARITHMETIC AVER	AGES:		19,278	26,237	22,757	10,725	
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pay F	Range		Jol	Code: 2801
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	49,419	74,143	61,781		50%
Fairfield	35	1	57,376	108,218	82,797		89%
McCormick	40	1	47,371	47,371	47,371	47,371	0%
ARITHMETIC AVER	AGES:		51,389	76,577	63,983	47,371	

APPENDICES

FY 2020 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2020 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2018 (refer to Table 1).

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

		Table 1		
	Popula	ntion Groups for F	Y 2020	
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Anderson Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda
8 Counties	7 Counties	9 Counties	12 Counties	10 Counties

^{*}Allendale and Dillon counties did not participate in the FY 2020 Wage and Salary Survey.

General Fund and Payroll Budgets

	County General	Tabl Fund Budgets a	e 2 and Payroll Budg	ets in FY 2020	
County	Budget	Payroll	County	Budget	Payroll
Abbeville	10,448,904	NR	Greenwood	22,410,955	16,566,018
Aiken	71,809,276	39,794,888	Hampton	16,058,588	7,661,302
Allendale	*	*	Horry	181,800,042	70,734,715
Anderson	NR	NR	Jasper	NR	NR
Bamberg	7,963,590	3,487,953	Kershaw	26,414,816	16,091,132
Barnwell	16,783,845	6,265,177	Lancaster	60,231,597	26,063,291
Beaufort	134,850,000	66,500,000	Laurens	24,045,945	11,061,717
Berkeley	90,972,800	39,826,115	Lee	13,713,064	5,773,517
Calhoun	13,687,164	6,296,489	Lexington	144,872,753	120,999,776
Charleston	251,200,588	132,956,660	Marion	19,299,744	NR
Cherokee	26,411,654	12,153,336	Marlboro	11,988,920	5,341,361
Chester	21,436,534	9,317,961	McCormick	8,383,755	4,072,439
Chesterfield	18,018,824	8,533,945	Newberry	25,490,899	8,735,291
Clarendon	21,853,990	9,996,042	Oconee	49,989,477	22,190,172
Colleton	28,073,970	18,612,292	Orangeburg	44,145,185	18,050,145
Darlington	23,664,967	15,698,094	Pickens	46,805,229	25,455,960
Dillon	*	*	Richland	176,100,000	87,854,232
Dorchester	59,342,000	32,800,439	Saluda	13,292,549	6,019,277
Edgefield	10,690,000	7,035,589	Spartanburg	110,612,000	66,829,260
Fairfield	31,493,328	12,417,224	Sumter	51,594,169	20,853,968
Florence	62,856,344	33,300,741	Union	18,816,144	8,565,335
Georgetown	31,312,000	28,748,040	Williamsburg	20,534,327	9,621,124
Greenville	174,184,892	96,016,204	York	118,086,852	53,927,388

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2020 Wage and Salary Survey.

Employment

Full-time and Part-time Employment

	ounty Full-time		ole 3 ne Staff Employr	ment in FY 202	0
County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	160	77	Greenwood	404	94
Aiken	919	62	Hampton	193	44
Allendale	*	*	Horry	2,129	512
Anderson	NR	NR	Jasper	NR	NR
Bamberg	90	29	Kershaw	337	121
Barnwell	173	33	Lancaster	543	638
Beaufort	1,162	128	Laurens	355	88
Berkeley	917	368	Lee	126	45
Calhoun	142	62	Lexington	1,709	174
Charleston	2,696	214	Marion	220	24
Cherokee	302	23	Marlboro	172	26
Chester	296	102	McCormick	117	48
Chesterfield	232	29	Newberry	195	16
Clarendon	295	39	Oconee	503	23
Colleton	410	101	Orangeburg	500	175
Darlington	329	131	Pickens	549	175
Dillon	*	*	Richland	2,228	269
Dorchester	989	119	Saluda	149	31
Edgefield	173	13	Spartanburg	1,378	168
Fairfield	305	11	Sumter	533	71
Florence	922	129	Union	193	58
Georgetown	612	53	Williamsburg	283	141
Greenville	2,341	156	York	885	125

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2020 Wage and Salary Survey.

Law Enforcement Employment

Table 4 Full-Time Commissioned Law Enforcement Officers in FY 2020									
County	No. of Officers	County	No. of Officers						
Abbeville	32	Greenwood	76						
Aiken	214	Hampton	31						
Allendale	*	Horry	557						
Anderson	NR	Jasper	NR						
Bamberg	13	Kershaw	75						
Barnwell	0	Lancaster	135						
Beaufort	254	Laurens	129						
Berkeley	NR	Lee	0						
Calhoun	29	Lexington	435						
Charleston	264	Marion	75						
Cherokee	104	Marlboro	50						
Chester	52	McCormick	18						
Chesterfield	56	Newberry	79						
Clarendon	66	Oconee	160						
Colleton	59	Orangeburg	102						
Darlington	132	Pickens	162						
Dillon	*	Richland	595						
Dorchester	233	Saluda	23						
Edgefield	35	Spartanburg	322						
Fairfield	47	Sumter	214						
Florence	207	Union	58						
Georgetown	99	Williamsburg	46						
Greenville	496	York	200						

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2020 Wage and Salary Survey.

Holiday Observance

	Table 5 Paid Holidays Observed by Counties in FY 2020															
County	New Years	MLK	Presidents	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veterans	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1			1		1	1	1		1			1	1		8
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1		12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1		1		1	1	1		11
Beaufort	1	1				1	1	1	1	1		1	1			9
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1			1	1	1	1	1			1	1		10
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1		1	1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1		1	1	1	1	1		11
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1		1	1	1		10
Florence	1	1		1		1	1	1	1	1			1	1		10
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1	1	1	11
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1		1		1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1		1		1	1	1	1	10
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13

 $[\]hbox{* Other includes optional/floating holidays, employee's birthday and Easter Monday.}\\$

	Table 5 (continued) Paid Holidays Observed by Counties in FY 2020															
County	New Years	MLK	President's	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran's	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Lexington	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Marion	1	1		1		1	1	1	1	1			1	1	1	11
Marlboro	1	1		1		1	1	1	1	1		1	1	1	1	12
McCormick	1	1	1	1	1	1	1	1	1	1	1	1	1	1		14
Newberry	1	1	1	1		1	1	1		1		1	1	1		11
Oconee	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Orangeburg	1	1	1	1		1	1	1	1	1		1	1	1		12
Pickens	1	1	1	1		1	1	1		1			1	1		10
Richland	1	1	1			1	1	1	1	1		1	1	1		11
Saluda	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Spartanburg	1	1				1	1	1	1	1		1	1	1	1	11
Sumter	1	1	1	1		1	1	1	1	1		1	1	1		12
Union	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Williamsburg	1	1	1	1		1	1	1	1	1	1	1	1	1		13
York	1	1				1	1	1		1		1	1		3	11
Summary	46 100%	45 98%	30 65%	32 70%	8 17%	46 100%	46 100%	46 100%	36 78%	46 100%	15 33%	39 85%	46 100%	43 93%	14 30%	Avg 11.8

 $[\]hbox{* Other includes optional/floating holidays, employee's birthday and Easter Monday.}\\$

JOB DESCRIPTIONS

- 1101 Council Chairman: Elected Official.
- 1102 Council Member: Elected Official.
- 1103 Council Vice Chairman: Elected Official.
- 1104 **Clerk To Council**: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.
- 1201 **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.
- 1202 **Assistant Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.
- 1203 **Assistant To The Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.
- 1204 **Switchboard Operator/Receptionist**: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.
- 1205 **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.
- 1206 Clerk I: Performs general clerical and typing tasks.
- 1207 Clerk II: Performs varied clerical and typing tasks.
- 1208 Secretary: Performs routine secretarial and advanced clerical duties.
- 1209 **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.
- 1210 **Administrative Officer/ Assistant:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.
- 1211 **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.
- 1212 **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.
- 1301 **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.
- 1302 **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

- 1303 **Personnel Assistant:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- 1304 **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.
- 1401 **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.
- 1402 **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.
- 1403 **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.
- 1404 **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.
- 1405 **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.
- 1406 **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.
- 1407 **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.
- 1408 **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.
- 1409 **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.
- 1410 **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.
- 1411 **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.
- 1412 **Purchasing Assistant:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

- 1413 **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.
- 1414 **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.
- 1415 **Assistant /Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.
- 1416 **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.
- 1417 **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).
- 1418 **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.
- 1419 **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.
- 1420 **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.
- 1421 **Assistant /Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.
- 1422 **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.
- 1423 **Assistant /Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.
- 1424 **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.
- 1425 **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.
- 1426 **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.
- 1427 **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.
- 1428 **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.
- 1501 **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

- 1502 **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.
- 1503 **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.
- 1504 **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.
- 1505 **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.
- 1506 **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.
- 1507 **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.
- 1508 **GIS Director/Administrator/GIO:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.
- 1509 **GIS Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.
- 1510 **GIS Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.
- 1511 **Senior GIS Analyst/GIS Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.
- 1512 **GIS Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.
- 1513 **GIS Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1514 **GIS Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1601 **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1602 **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.
- 1603 **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.
- 1604 **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.
- 1605 **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1606 **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

- 1607 Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.
- 1608 **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.
- 1701 **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.
- 1702 **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.
- 1703 **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.
- 1704 **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.
- 1705 **Planning and Development Assistant Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.
- 1706 **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.
- 1707 **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.
- 1801 **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.
- 1802 **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.
- 1803 **Assistant County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.
- 1804 **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.
- 1805 **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.
- 1806 **Assistant Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.
- 1807 **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

- 1808 **Assistant Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.
- 1809 **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.
- 1810 Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.
- 1811 Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.
- 1812 **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.
- 1813 **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.
- 1814 **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.
- 1815 Clerk of Court: Elected Official.
- 1816 **Assistant /Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).
- 1817 **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.
- 1818 **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.
- 1819 **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.
- 1820 **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.
- 1821 **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.
- 1822 **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.
- 1823 **Deputy/ Assistant Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.
- 1824 Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

- 1825 **Rod Recording Clerk Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.
- 1826 **Probate Judge:** Elected Official.
- 1827 **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.
- 1828 **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.
- 1829 **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.
- 1830 Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.
- 1831 Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.
- 1901 **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.
- 1902 **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.
- 1903 **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.
- 1904 **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.
- 1905 **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.
- 1906 **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.
- 1907 **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.
- 1908 **Uniform Patrol Shift Commander/Supervisor:** Exercises command or supervision of a uniform patrol shift or platoon.
- 1909 **Uniform Patrol Assistant Shift Commander/ Supervisor:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

- 1910 **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.
- 1911 **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.
- 1912 Chief of Detectives: Directs and supervises the activities and personnel of the detective division.
- 1913 **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.
- 1914 **Detective:** Conducts criminal investigations.
- 1915 **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.
- 1916 **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.
- 1917 **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.
- 1918 **Assistant Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.
- 1919 **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.
- 1920 **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.
- 1921 **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.
- 1922 **Detention Center Assistant Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.
- 1923 **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.
- 1924 **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

- 1926 **Assistant County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.
- 1925 **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.
- 2001 Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.
- 2002 **Assistant Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.
- 2003 **Training Officer/ Assistant Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.
- 2004 **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.
- 2005 **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.
- 2006 **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.
- 2007 **EMT/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.
- 2008 **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.
- 2009 **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.
- 2010 **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.
- 2011 **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.
- 2012 **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.
- 2013 **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.
- 2014 **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

- 2015 **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.
- 2016 **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.
- 2017 **Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.
- 2018 Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.
- 2101 **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.
- 2102 **Assistant Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).
- 2103 **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.
- 2104 **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.
- 2105 **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.
- 2106 **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.
- 2107 **Convenience Center Attendant:** Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.
- 2201 **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.
- 2202 **Public Works Assistant Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.
- 2203 **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.
- 2204 **Roads and Bridges Assistant Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

- 2205 **Road Maintenance General Foreman/Supervisor:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of ongoing projects.
- 2206 **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.
- 2207 **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.
- 2208 **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.
- 2209 **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.
- 2210 **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2211 **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2212 **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.
- 2213 **Building Maintenance/Custodian Supervisor:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2214 **Building Maintenance Worker II:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.
- 2215 **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.
- 2216 **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2217 **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.
- 2301 **Vehicle Maintenance Superintendent/Director:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.
- 2302 **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.
- 2303 **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.
- 2304 **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

- 2305 **Automotive/Truck Mechanic II:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.
- 2306 **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.
- 2401 **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.
- 2501 **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.
- 2502 **Registration/Elections Assistant Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.
- 2503 Registration/Elections Clerk: Assists with voter registration and elections activities in the county.
- 2504 **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.
- 2505 **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.
- 2506 **Registration Clerk:** Assists with voter registration efforts in the county.
- 2507 Registration Senior Clerk: Helps coordinate voter registration efforts in the county.
- 2508 Elections Director: Directs and manages the operations and staff of the county's elections office.
- 2601 **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.
- 2602 **Veterans Affairs Assistant Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.
- 2603 **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.
- 2604 **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.
- 2701 **Library Director:** Responsible for planning, directing, and administering all activities of the county library.
- 2702 **Assistant Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.
- 2703 **Librarian:** Performs professional library work usually independently and unassisted. Requires a Master of Library Science.
- 2704 **Library Assistant:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.
- 2705 **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

2706 - **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director**: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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LABORER	2207	44	85	128	174	211
LEAD LABORER	2208	44	85	129	174	211
LIGHT MOTOR EQUIPMENT OPERATOR	2209	45	85	129	174	211
MEDIUM MOTOR EQUIPMENT OPERATOR	2210	45	85	129	175	211
HEAVY MOTOR EQUIPMENT OPERATOR	2211	45	86	129	175	212
BUILDING MAINTENANCE SUPERINTENDENT	2212	46	86	130	175	212
BLDG MAINTENANCE/CUSTODIAN SUPV	2213	46	86	130	175	212
BUILDING MAINTENANCE WORKER II	2214	46	86	131	176	212

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
BUILDING MAINTENANCE WORKER I	2215	47	87	130	176	213
CUSTODIAN SUPERVISOR	2216	47	87	131	176	213
CUSTODIAN	2217	47	87	131	176	213
VEHICLE MAINTENANCE SUPERINTENDENT/DIR	2301	48	87	131	177	
VEHICLE MAINTENANCE FOREMAN/SUPERVISOR	2302	48	87	131	177	213
AUTOMOTIVE PARTS MANAGER	2303	48	88	131	177	
AUTOMOTIVE/TRUCK MECHANIC I	2304	48	88	132	177	213
AUTOMOTIVE/TRUCK MECHANIC II	2305	49	88	132	177	214
DIESEL MECHANIC	2306	49	88	132	178	214
AIRPORT DIRECTOR	2401	49	88	132	178	214
REGISTRATION/ELECTIONS DIRECTOR	2501	49	88	132	178	214
REGISTRATION/ELECTIONS ASST DIRECTOR	2502	50	89	133	178	
REGISTRATION/ELECTIONS CLERK	2503	50	89	133	178	214
REGISTRATION/ELECTIONS SENIOR CLERK	2504	50	89	133		
REGISTRATION DIRECTOR	2505	50			179	
REGISTRATION CLERK	2506				179	215
REGISTRATION SENIOR CLERK	2507	50				
ELECTIONS DIRECTOR	2508					215
VETERANS AFFAIRS OFFICER/DIRECTOR	2601	51		133	179	215
VETERANS AFFAIRS ASST OFFICER/DIRECTOR	2602	51		133	179	215
VETERANS AFFAIRS SERVICE REP II	2603	51	90	134	179	
VETERANS AFFAIRS SERVICE REP I	2604	51		134	180	216
LIBRARY DIRECTOR	2701	52	90	134	180	216
ASST LIBRARY DIRECTOR	2702	52	90	134	180	219
LIBRARIAN	2703	52	90	135	180	216
LIBRARY ASST	2704	52	90	135	180	216
PARKS AND RECREATION DIRECTOR	2705	52	91	135	181	216
MUSEUM DIRECTOR	2706	52	91	135	181	217
PARK ATTENDANT	2707	53	91	135	181	217
ECONOMIC DEVELOPMENT DIRECTOR	2801	53	91	136	181	217



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