

FY 2024 Wage and Salary Report



An In-Depth Study of over 2002 Positions in County Government

March 2024

Local Leaders. Statewide Strength. ®

FY 2024 Wage and Salary Report

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2024 Wage and Salary Report.* This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Thirty-eight counties (82%) responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed in the appendices, as well as a numeric index by job code to assist you in finding salaries for a specific position.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2020 Decennial Census county population, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary data section (page 200), which includes information for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties March, 2024

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GROUP 1 POPULATION OVER 200,000

	Census Population	G	eneral Fund Budget	Payroll		County Employees	
County	2020		FY 2024	FY 2024	FT	PT	Law
Anderson	203,718		67,210,045	30,564,800	871	211	305
Berkeley	229,861	\$	124,906,001	\$ 48,433,248	1,415	132	312
Charleston	408,235	\$	324,747,197	\$ 170,250,526	2,699	NR	297
Greenville	525,534	\$	213,676,673	\$ 145,979,954	2,402	76	494
Horry	351,029	\$	254,191,688	\$ 157,309,342	2,755	150	667
Lexington	293,991	\$	182,532,088	\$ 122,672,429	1,856	174	473
Richland	416,147	\$	218,996,057	\$ 98,482,968	2,225	295	563
Spartanburg	327,997		*	*	*	*	*
York	282,090	\$	148,125,141	\$ 101,198,297	1,198	139	208

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 1

(Greater than 200,000 Population)

COUNCIL CHAIR	MAN		_	_		Jol	Code: 1101
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	194,670	194,670	194,670	194,670	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	38,760	38,760	38,760	38,760	0%
Lexington	40	1	24,954	24,954	24,954	24,954	0%
Richland	37.5	1	27,268	27,268	27,268	27,268	0%
York	37.3	1	23,583	23,583	23,583	23,583	0%
ARITHMETIC AVERA	GE		49,184	49,184	49,184	49,184	
COUNCIL MEMB	ER					Jol	Code: 1102
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Berkeley	7	6	14,601	15,415	15,008	8,330	6%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	33,760	33,760	33,760	33,760	0%
Horry	40	11	16,445	16,445	16,445	16,445	0%
Lexington	40	7	21,685	21,685	21,685	21,685	0%
Richland	37.5	9	25,768	25,768	25,768	25,768	0%
York		5	20,538	20,538	20,538	20,538	0%
ARITHMETIC AVERA	GE		20,308	20,410	20,359	21,123	
COUNCIL VICE C	HAIRMA	N	Pav	Range		Jol	Code: 1103
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	14,530	14,530	14,530	14,530	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	36,260	36,260	36,260	36,260	0%
Lexington	40	1	23,319	23,320	23,320	23,320	0%
Richland	37.5	1	25,768	25,768	25,768	25,768	0%
York		1	20,538	20,538	20,538	20,538	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

21,440

21,440

21,440

21,440

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

1104	ob Code	Jol					JNCIL	CLERK TO COL
t Spread	l Perce	Avg or Actual	Midpoint	Range Maximum	Pay Minimum	Staff Totals	Hours	Count
25%	1 1 1 1 1 1	rivg of rictual	46,582	51,757	41,406	1	37.5	Anderson
60%			75,098	92,428	57,768	1	37.5 37.5	Berkeley
72%			89,679	113,422	65,936	1	40	Charleston
59%			81,802	100,461	63,142	1	37.5	Greenville
50%			82,663	99,195	66,130	1	40	Horry
0%		78,801	78,801	78,801	78,800	1	40	Lexington
0%		90,854	90,854	90,854	90,854	1	37.5	Richland
0%		85,848	85,848	85,848	85,848	1	40	York
		05,040	05,040	03,040	·			TOTA
		85,168	78,916	89,096	68,736		RAGE	ARITHMETIC AVE
1201	ob Code	Jol		Range	SOR	GER/SUPERVI	ΓOR/MANA	ADMINISTRAT
t Spread	l <u>Perce</u>	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	Minimum	Staff Totals	<u>Hours</u>	Count
25%			132,902	147,669	118,135	1	37.5	Anderson
60%			158,067	194,544	121,590	2	37.5	Berkeley
0%		222,788	222,788	222,788	222,788	1	40	Charleston
0%		306,386	306,386	306,386	306,386	1	37.5	Greenville
50%			178,950	214,740	143,159	1	40	Horry
0%		248,340	248,340	248,340	248,340	1	40	Lexington
0%		243,360	243,360	243,360	243,360	1	37.5	Richland
0%		244,778	244,778	244,778	244,778	1	40	York
		253,130	216,946	227,826	206,067		RAGE	ARITHMETIC AVE
1202	ob Code	Jol		_	_	MANAGER	STRATOR/N	ASST ADMINI
t Spread	l Perce	Avg or Actual	Midpoint	Range <u>Maximum</u>	Pay Minimum	Staff Totals	Hours	Count
25%		o. metaal	120,820	134,244	107,396	1	37.5	Anderson
110%			134,256	181,818	86,693	4	37.5 37.5	Berkeley
72%			162,832	205,940	119,724	4	40	Charleston
65%			150,387	187,274	113,499	4	37.5	Greenville
50%			152,134	182,561	121,707	2	40	Lexington
0%		194,964	194,964	194,964	194,964	2	40	York

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

123,997

181,134

152,565

194,964

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

ASSI TO THE A	ADMINISTR	RATOR/MANA	GER Pav	Range		Jo	b Code:	1203
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Berkeley	37.5	1	42,522	65,908	54,215			55%
Charleston	40	1	48,361	80,766	64,564			67%
Horry	40	1	48,697	73,046	60,872			50%
Lexington	40	1	47,653	71,480	59,567			50%
Richland	37.5	1	60,493	104,700	82,597			73%
York	40	1	47,908	74,247	61,078			55%
ARITHMETIC AVE	RAGE		49,272	78,358	63,815			
SWITCHBOARI	D OPERATO	OR/RECEPTION	IIST Bay	Pango		Jo	b Code:	1204
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	1	30,893	43,782	37,338			42%
Berkeley	37.5	1	29,329	44,568	36,949			52%
ARITHMETIC AVE	RAGE		30,111	44,175	37,143			
CUSTOMER SE	RVICE REP	RESENTATIVE	Pav	Range		Jol	b Code:	1205
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	1	32,107	40,134	36,121			25%
Berkeley	37.5	26	32,343	52,137	42,240			61%
Greenville	37.5	15	29,571	48,793	39,182			65%
Horry	40	14	30,004	60,007	45,006			100%
Richland	37.5	6	33,499	44,296	38,898			32%
ARITHMETIC AVE	RAGE		31,505	49,073	40,289			
CLERK I			Davi	Danas		Jol	b Code:	1206
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Anderson	37.5	1	38,849	48,562	43,706			25%
Berkeley	37.5	36	29,329	46,350	37,840			58%
Charleston	40	48	27,684	47,632	37,658			72%
Lexington	40	11	33,280	49,920	41,600			50%
Richland	37.5	3	33,499	40,269	36,884			20%
York	40	1	32,426	50,254	41,340			55%

Population Group: 1

(Greater than 200,000 Population)

CLERK II			Pav	Range		Jol	Code: 120
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	60	31,100	52,137	41,619		68%
Charleston	40	13	41,912	72,092	57,002		729
Lexington	40	13	33,280	49,920	41,600		50%
York	40	3	32,426	50,254	41,340		55%
ARITHMETIC AVE	ERAGE		34,680	56,101	45,390		
SECRETARY			Pay	Pango		Jol	Code: 120
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	65,936	113,422	89,679		729
Greenville	37.5	78	33,301	54,948	44,125		65%
Richland	37.5	6	33,499	40,269	36,884		20%
ARITHMETIC AVE	ERAGE		44,245	69,546	56,896		
SENIOR SECRI	ETARY		Pav	Dange		lot	o Code: 1209
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	37.5	19	40,762	67,257	54,010	-	65%
ARITHMETIC AVE	ERAGE		40,762	67,257	54,010		
ADMINISTRA [*]	TIVE OFFICE	ER/ASST	Davi	Danas		Jol	Code: 1210
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	42,522	65,908	54,215		55%
Charleston	40	42	31,200	68,765	49,983		120%
Greenville	37.5	9	48,222	79,567	63,895		65%
Horry	40	230	30,004	60,007	45,006		1009
Richland	37.5	42	33,499	44,296	38,898		32%
York	40	8	34,047	52,766	43,407		55%
ARITHMETIC AVE	RAGE		36,582	61,885	49,234		
GRANTS ADM	IINISTRATO	R/MANAGER	D	Danasa		Jol	Code: 121
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	66,138	105,821	85,980		60%
Horry	40	1	44,854	67,282	56,068		50%

Population Group: 1

(Greater than 200,000 Population)

PUBLIC INFOR	RMATION O	FFICER				Jol	Code: 1212
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	75,721	121,154	98,438	<u>g</u>	60%
Charleston	37.5	2	80,579	130,624	105,602		62%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	1	69,589	104,384	86,987		50%
Lexington	40	1	56,756	85,134	70,945		50%
Richland	37.5	1	75,883	131,336	103,610		73%
York	40	1	127,527	127,527	127,527	127,527	0%
ARITHMETIC AVE	RAGE		80,055	117,544	98,800	127,527	
PERSONNEL D	DIRECTOR					Jol	Code: 1301
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson Anderson	37.5	1	80,688	100,860	90,774	rivg of rictual	25%
Berkeley	37.5 37.5	1	75,721	121,154	98,438		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	98,579	162,655	130,617		65%
Horry	40	1	86,998	130,497	108,748		50%
Lexington	40	1	97,518	146,277	121,898		50%
Richland	37.5	1	112,398	194,534	153,466		73%
York	40	1	121,061	187,620	154,341		55%
ARITHMETIC AVE	RAGE		95,701	150,368	123,034		
PERSONNEL A	NALYST		Pav	Range		Jol	Code: 1302
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	5	44,647	69,203	56,925		55%
Charleston	40	5	46,945	80,766	63,856		72%
Greenville	37.5	4	63,142	104,185	83,664		65%
Horry	40	4	56,413	84,620	70,517		50%
Richland	37.5	4	46,370	71,339	58,855		54%
York	40	1	90,337	140,005	115,171		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

56,409

88,661

72,535

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

PERSONNEL A	ASST		Day	Range		Jo	b Code: 1303
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	50,101	62,626	56,364		25%
Berkeley	37.5	1	32,343	50,132	41,238		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	40,762	67,257	54,010		65%
Horry	40	2	35,873	52,612	44,243		47%
Richland	37.5	2	38,322	58,958	48,640		54%
York	40	1	74,321	115,182	94,752		55%
ARITHMETIC AVE	ERAGE		43,774	66,635	55,204		
BENEFITS CO	ORDINATOI	₹	Pay	Range		Jo	b Code: 1304
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	41,406	51,575	46,491		25%
Berkeley	37.5	2	44,647	69,203	56,925		55%
Charleston	40	2	46,945	80,766	63,856		72%
Greenville	37.5	1	63,142	104,185	83,664		65%
Horry	40	1	56,413	84,620	70,517		50%
Richland	37.5	1	46,370	71,339	58,855		54%
York	40	1	81,939	126,988	104,464		55%
ARITHMETIC AVE	ERAGE		54,409	84,097	69,253		
ACCOUNT CLI	ERK					Jo	b Code: 1401
		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Ava or Actual	Percent Spread
<u>Count</u> Anderson	<u>Hours</u> 37.5	<u> 5tair rotais</u> 5	38,849	58,274	48,562	Avg or Actual	50%
			ŕ	•			
Berkeley Charleston	37.5 37.5	1 2	31,100 27,684	48,204 47,632	39,652 37,658		55% 72%
Greenville	37.5 37.5	6	27,684	48,793	39,182		65%
Richland	37.5 37.5	5	33,499	48,795 48,725	41,112		45%
		5	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,		45%
ARITHMETIC AVE	ERAGE		32,141	50,326	41,233		
SENIOR ACCO	OUNT CLERK	(Pay	Range		Jo	b Code: 1402
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	51,708	77,562	64,635		50%
Berkeley	37.5	2	33,637	52,137	42,887		55%
Charleston	37.5	3	46,945	80,766	63,856		72%
Greenville	37.5	10	33,301	54,948	44,125		65%
Horry	40	15	35,873	53,810	44,842		50%
ARITHMETIC AVE	ERAGE		40,293	63,845	52,069		

Population Group: 1

(Greater than 200,000 Population)

PAYROLL CLE	RK		Dov	Dange		Jo	b Code: 1	L 403
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Anderson	37.5	2	50,101	62,626	56,364			25%
Berkeley	37.5	2	40,497	62,770	51,634			55%
Charleston	40	1	46,945	80,766	63,856			72%
Greenville	37.5	1	63,142	104,185	83,664			65%
Lexington	40	2	38,105	57,158	47,632			50%
Richland	37.5	1	42,155	64,853	53,504			54%
ARITHMETIC AVI	ERAGE		46,824	72,060	59,442			
FINANCE DIR	ECTOR					Jo	b Code: 1	L 404
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
Anderson	37.5	1	107,396	134,244	120,820			25%
Berkeley	37.5	1	81,022	129,635	105,329			60%
Greenville	37.5	1	98,578	162,655	130,617			65%
Horry	40	1	86,998	130,497	108,748			50%
Lexington	40	1	110,605	165,907	138,256			50%
Richland	37.5	1	112,398	194,534	153,466			73%
ARITHMETIC AVI	ERAGE		99,500	152,912	126,206			
CONTROLLER	!					Io	b Code: 1	406
		Ct-ff T-t-l-		Range	N 41 also a loca			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Sp	
Charleston	40	1	92,643	159,348	125,996			72%
Richland	37.5	1	67,753	117,264	92,509			73%
York	40	1	90,337	140,005	115,171			55%
ARITHMETIC AVI	ERAGE		83,578	138,872	111,225			
RISK MANAG	ER		Day	Pango		Jol	b Code: 1	L 407
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Anderson	37.5	1	55,111	68,889	62,000			25%
Charleston	40	1	82,721	142,292	112,507			72%
Greenville	37.5	1	70,602	116,494	93,548			65%
Horry	40	1	62,890	94,336	78,613			50%
Lexington	40	1	64,980	97,470	81,225			50%
Richland	37.5	1	112,398	194,534	153,466			73%
York	40	1	81,939	126,988	104,464			55%
ARITHMETIC AVI	ERAGE		75,806	120,143	97,975			

Population Group: 1

(Greater than 200,000 Population)

ACCOUNTANT	г					Jo	b Code: 1408
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	50,101	62,626	56,364		25%
Berkeley	37.5	6	57,768	105,821	81,795		83%
Charleston	40	12	51,168	82,930	67,049		62%
Greenville	37.5	5	51,952	85,721	68,837		65%
Horry	40	11	39,796	82,336	61,066		107%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	10	46,370	71,339	58,855		54%
York	40	5	58,232	90,248	74,240		55%
ARITHMETIC AVE	RAGE		51,113	82,662	66,888		
BUDGET OFFI	CER/ANALY	/ST	Pav	Pango		Jol	b Code: 1409
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	55,111	68,889	62,000		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	62,890	94,336	78,613		50%
Richland	37.5	2	48,225	83,466	65,846		73%
ARITHMETIC AVE	RAGE		66,457	105,624	86,040		
PURCHASING	DIRECTOR		Davi	Danas		Jo	b Code: 1410
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	107,696	134,244	120,970		25%
Berkeley	37.5	1	70,768	113,229	91,999		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	76,554	114,831	95,693		50%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	84,989	147,096	116,043		73%
York	40	1	104,577	162,037	133,307		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

85,062

132,007

108,534

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

BUYER/PURCH	IASING AG	ENT	Dov	Dongo		Jo	b Code: 1411
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	60,622	75,778	68,200	_	25%
Berkeley	37.5	3	42,522	65,908	54,215		55%
Charleston	40	4	43,513	74,859	59,186		72%
Greenville	37.5	2	44,111	72,783	58,447		65%
Horry	40	1	45,320	79,310	62,315		75%
Lexington	40	2	38,105	57,158	47,632		50%
Richland	37.5	2	42,155	64,853	53,504		54%
York	40	2	55,459	85,951	70,705		55%
ARITHMETIC AVER	RAGE		46,476	72,075	59,275		
PURCHASING A	ASST					Jo	b Code: 1412
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint		Percent Spread
<u>Count</u> Berkeley	<u>Hours</u> 37.5	Staff Totals	<u> </u>		· <u></u> -	Avg or Actual	55%
,	37.5 40	1 1	33,637	52,137	42,887		72%
Charleston Greenville	40 37.5	1	27,684 33,302	47,632 54,948	37,658 44.125		65%
	37.3 40	3	33,872	74,801	44,125 54,337		121%
Horry York	40	3 1	33,872 34,047	74,801 52,766	43,407		55%
		1	,	,	,		33%
ARITHMETIC AVER	RAGE		32,508	56,457	44,483		
INTERNAL AUG	DITOR		Pav	Range		Jo	b Code: 1413
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	40	1	85,176	146,536	115,856		72%
York	40	1	90,337	140,005	115,171		55%
ARITHMETIC AVER	RAGE		87,757	143,271	115,514		
COUNTY TREAS	SURER					Jo	b Code: 1414
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	88,756	110,946	99,851	, it by or rictual	25%
Berkeley	37.5 37.5	1	97,766	97,766	97,766	97,766	0%
Charleston	40	1	87,193	149,988	118,591	37,700	72%
Greenville	37.5	1	131,704	131,704	131,704	131,704	0%
Horry	40	1	122,534	122,534	122,534	122,534	0%
Lexington	40	1	76,046	76,046	76,046	76,046	0%
Richland	37.5	1	125,550	125,550	125,550	125,550	0%
ARITHMETIC AVER			104,221	116,362	110,292	110,720	

Population Group: 1

(Greater than 200,000 Population)

ASST/DEPUTY	Y COUNTY T	REASURER	Day	Range		Jo	b Code: 1415
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	66,684	83,355	75,020		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	73,860	127,046	100,453		72%
Horry	40	1	62,890	94,336	78,613		50%
Lexington	40	1	60,728	91,093	75,911		50%
Richland	37.5	2	75,883	131,336	103,610		73%
York	40	1	90,337	140,005	115,171		55%
ARITHMETIC AVE	ERAGE		70,313	109,438	89,876		
SENIOR TAX	CLERK		Pav	Range		Jo	b Code: 1416
Count	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	50,101	62,626	56,364		25%
Berkeley	37.5	1	33,637	52,137	42,887		55%
Charleston	40	2	46,946	80,766	63,856		72%
Greenville	37.5	6	48,222	79,566	63,894		65%
York	40	1	39,414	61,084	50,249		55%
ARITHMETIC AVE	ERAGE		43,664	67,236	55,450		
TAX CLERK						lo	b Code: 1417
		o. (r=		Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	8	31,109	38,886	34,998		25%
Berkeley	37.5	6	31,100	48,204	39,652		55%
Charleston	37.5	7	38,833	66,809	52,821		72%
Greenville	37.5	21	37,032	61,103	49,068		65%
Lexington	40	2	33,280	49,920	41,600		50%
Richland	37.5	1	33,499	40,269	36,884		20%
York	40	6	34,047	52,766	43,407		55%
ARITHMETIC AVE	ERAGE		34,129	51,137	42,633		
COUNTY TAX	COLLECTOR	2	Pav	Range		Jo	b Code: 1418
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	50,101	62,626	56,364		25%
Berkeley	37.5	1	66,138	105,821	85,980		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	7	44,854	67,282	56,068		50%
Lexington	40	1	53,543	80,314	66,929		50%
Richland	37.5	1	48,225	83,466	65,846		73%
York	40	2	74,321	115,182	94,752		55%
ARITHMETIC AVE	ERAGE		60,148	94,615	77,381		

Population Group: 1

(Greater than 200,000 Population)

Count	COUNTY TAX	FIELD AGE	N I	Pay	Range		10	b Code: 1419
Charleston 37.5 6 34,694 59,675 47,185 72,	<u>Count</u>	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Horry	Anderson	37.5	1	50,100	62,626	56,363		25%
ARTH MAIT AVERAGE 45,990 67,355 56,672	Charleston	37.5	6	34,694	59,675	47,185		72%
COUNTY AUDITOR	Horry	40	1	53,175	79,763	66,469		50%
Pay Range	ARITHMETIC AVE	ERAGE		45,990	67,355	56,672		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 97.766 97.766 99.851 25 25 25 25 25 26 26 27 26 27 27 27 27	COUNTY AUD	ITOR		Davi	Danas		Jo	b Code: 1420
Anderson 37.5 1 88,756 110,946 99,851 25 Berkeley 37.5 1 97,766 97,766 97,766 97,766 0 Charleston 40 1 87,193 149,988 118,591 72 Greenville 37.5 1 131,704 131,803 116,833 116,833 116,833 116,833 116,833 116,833 10,875 140,707 140,707 140,707 140,707 140,707 140,707 140,707 150,707 170,	Count	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Berkeley 37.5 1 97.766 97.766 97.766 97.766 0.0			·					25%
Charleston 40 1 87,193 149,988 118,591 72 Greenville 37.5 1 131,704 131,704 131,704 131,704 0 Horry 40 1 116,833 116,833 116,833 10,834 10,83				ŕ	•		97.766	0%
Serenville 37.5 1 131,704 131,704 131,704 131,704 131,704 100	•			· ·			21,122	72%
Horry 40 1 116,833 116,833 116,833 116,833 100,833 116,833 000 Lexington 40 1 66,202 66,202 66,202 66,202 000 Richland 37.5 1 122,566 122,566 122,566 122,566 000 York 40 1 104,577 162,037 133,307 555 ARITHMETIC AVERAGE 101,950 119,755 110,852 107,014 ***ASST/DEPUTY COUNTY AUDITOR*** ***Pay Range*** **Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprease Anderson 37.5 1 55,111 68,889 62,000 25 **Berkeley 37.5 1 61,811 98,898 80,355 600 Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 655 Horry 40 1 51,842 77,763 64,803 500 Lexington 40 1 60,728 91,093 75,911 500 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 **COUNTY ASSESSOR*** **Pay Range*** **COUNTY ASSESSOR*** **Pay Range*** **Pay Range*** **Pay Range*** **COUNTY ASSESSOR*** **Pay Range*** **COUNTY ASSESSOR*** **Pay Range*** **Pay Range*** **Pay Range*** **COUNTY ASSESSOR*** **Pay Range*** **Pay Range*** **COUNTY ASSESSOR*** **Pay Range*** **Pay Ra		37.5	1			•	131.704	0%
Lexington 40 1 66,202 66,202 66,202 66,202 06,202 00 Richland 37.5 1 122,566 122,566 122,566 122,566 0 York 40 1 104,577 162,037 133,307 55 ARITHMETIC AVERAGE 101,950 119,755 110,852 107,014 ASST/DEPUTY COUNTY AUDITOR Pay Range Job Code: 142 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprea Anderson 37.5 1 61,811 98,898 80,355 60 Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 60,728 91,093 75,911 50 Richland 37.5 <td>Horry</td> <td>40</td> <td>1</td> <td>116,833</td> <td>116,833</td> <td>•</td> <td>116,833</td> <td>0%</td>	Horry	40	1	116,833	116,833	•	116,833	0%
Richland 37.5 1 122,566 122,566 122,566 122,566 0 0 York 40 1 104,577 162,037 133,307 55 ARITHMETIC AVERAGE 101,950 119,755 110,852 107,014 ASST/DEPUTY COUNTY AUDITOR Pay Range Parkeley 37.5 1 61,811 98,898 80,355 600 25 Berkeley 37.5 1 61,811 98,898 80,355 600 25 Berkeley 37.5 1 61,811 98,898 80,355 600 25 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR Pay Range Pay R	•	40	1	· ·	•	•	ŕ	0%
ARITHMETIC AVERAGE 101,950 119,755 110,852 107,014 ASST/DEPUTY COUNTY AUDITOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprea 60,000 25 Berkeley 37.5 1 61,811 98,898 80,355 60 Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR COUNTY ASSESSOR Pay Range Count Hours Staff Totals Minimum Maximum Maximum Midpoint Avg or Actual Percent Sprea 60 Charleston 40 1 82,721 142,922 112,507 72 Charleston 40 1 82,721 142,922 112,507 72 Charleston 40 1 82,721 142,922 112,507 72 Charleston 40 1 75,427 113,142 94,285 50 Lexington 40 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Richland	37.5	1	122,566	122,566	122,566	122,566	0%
ASST/DEPUTY COUNTY AUDITOR Pay Range Midpoint Avg or Actual Percent Spread	York	40	1	104,577	162,037	133,307		55%
Pay Range	ARITHMETIC AVE	ERAGE		101,950	119,755	110,852	107,014	
Pay Range	ASST/DEPUTY	COUNTY A	AUDITOR				Jo	b Code: 1421
Anderson 37.5 1 55,111 68,889 62,000 25 Berkeley 37.5 1 61,811 98,898 80,355 60 Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreaden Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	-				•	Midpoint		
Berkeley 37.5 1 61,811 98,898 80,355 60 Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 8 **COUNTY ASSESSOR **Pay Range **Pay Range** **Pay Range*							Avg or Actual	•
Charleston 40 1 73,860 127,046 100,453 72 Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 308 COUNTY ASSESSOR Pay Range Job Code: 142 COUNTY ASSESSOR Pay Range Pay Range Job Code: 142 COUNTY ASSESSOR Pay Range Job Code: 142 COUNTY ASSESSOR Pay Range Job Code: 142 COUNTY ASSESSOR Job Code: 142 Pay Range Job Code:				· ·		•		
Greenville 37.5 2 78,063 128,804 103,434 65 Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 **COUNTY ASSESSOR **Pay Range**	•			,				
Horry 40 1 51,842 77,763 64,803 50 Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreader Pay Range 12,507 72 Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55		_				,		
Lexington 40 1 60,728 91,093 75,911 50 Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 Pay Range Pay Range Pay Range Midpoint Avg or Actual Percent Spread Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5<				ŕ	•	•		
Richland 37.5 2 60,493 104,700 82,597 73 York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 600 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	•	_			,			
York 40 1 74,321 115,182 94,752 55 ARITHMETIC AVERAGE 64,529 101,547 83,038 COUNTY ASSESSOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreaming Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991	_	_		ŕ	•	•		
COUNTY ASSESSOR Pay Range Pay Range Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55				ŕ	•	•		
COUNTY ASSESSOR Pay Range Job Code: 142 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55				,		· · · · · · · · · · · · · · · · · · ·		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	744171111121167412			04,323	101,547	03,030		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 88,756 110,945 99,851 25 Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	COUNTY ASSI	ESSOR		Pay	Range		Jo	b Code: 1422
Berkeley 37.5 1 81,022 129,635 105,329 60 Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	<u>Count</u>	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston 40 1 82,721 142,292 112,507 72 Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Anderson	37.5	1	88,756	110,945	99,851		25%
Greenville 37.5 1 78,063 128,804 103,434 65 Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Berkeley	37.5	1	81,022	129,635	105,329		60%
Horry 40 1 75,427 113,142 94,285 50 Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Charleston	40	1	82,721	142,292	112,507		72%
Lexington 40 1 91,138 136,708 113,923 50 Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Greenville	37.5	1	78,063	128,804	103,434		65%
Richland 37.5 1 75,883 131,336 103,610 73 York 40 1 109,805 170,176 139,991 55	Horry	40	1	75,427	113,142	94,285		50%
York 40 1 109,805 170,176 139,991 55	Lexington	40	1	91,138	136,708	113,923		50%
	Richland	37.5	1	75,883	131,336	103,610		73%
ARITHMETIC AVERAGE 85,352 132,880 109,116	York	40	1	109,805	170,176	139,991		55%
	ARITHMETIC AVE	ERAGE		85,352	132,880	109,116		

Population Group: 1

(Greater than 200,000 Population)

ASST/DEPUT	Y COUNTY A	ASSESSOR	D	Davis		Jo	b Code: 1423
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	2	73,861	127,046	100,454		72%
Greenville	37.5	2	74,333	122,650	98,492		65%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	1	60,493	104,700	82,597		73%
York	40	2	86,035	133,338	109,687		55%
ARITHMETIC AVE	ERAGE		71,438	111,681	91,560		
SENIOR FIELD	APPRAISEI	₹	D	Davasa		Jo	b Code: 1424
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	66,684	83,355	75,020		25%
Berkeley	37.5	4	49,224	84,118	66,671		71%
Charleston	40	4	52,582	90,459	71,521		72%
Greenville	37.5	1	40,762	67,257	54,010		65%
Lexington	40	4	53,518	80,277	66,898		50%
Richland	37.5	1	48,225	83,466	65,846		73%
York	40	8	55,459	85,951	70,705		55%
ARITHMETIC AVI	ERAGE		52,351	82,126	67,238		
APPRAISER			Pov	Danga		Jo	b Code: 1425
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	10	56,879	85,319	71,099		50%
Berkeley	37.5	6	33,637	76,297	54,967		127%
Charleston	37.5	18	46,945	80,766	63,856		72%
Horry	40	17	38,307	76,615	57,461		100%
Lexington	40	7	43,659	65,488	54,574		50%
Richland	37.5	1	34,839	53,598	44,219		54%
York	40	1	47,908	74,247	61,078		55%
ARITHMETIC AVI	ERAGE		43,168	73,190	58,179		
CHIEF MAPPE	ER/DRAFTSI	MAN	D	Pango		Jo	b Code: 1426
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	43,056	64,584	53,820		50%
A DITURATTIC AV			42.056	64.504			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

64,584

53,820

43,056

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

DDAFTED II /N	44 DDED 11 /	CADACTDAL				•	h Codo. 1427
DRAFTER II/M	MAPPER II (C	LADASTRAL)	Pay	Range		10	b Code: 1427
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	38,002	57,003	47,503		50%
ARITHMETIC AVE	ERAGE		38,002	57,003	47,503		
DRAFTER I/M	APPER I (CA	ADASTRAL)	Dov	Danga		Jo	b Code: 1428
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	60,622	75,777	68,200		25%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	3	37,032	61,103	49,068		65%
Horry	40	2	33,247	49,871	41,559		50%
York	40	1	47,908	74,247	61,078		55%
ARITHMETIC AVE	ERAGE		42,701	64,135	53,418		
COMPUTER S	ERVICES/M	IS DIRECTOR	Pav	Range		Jo	b Code: 1501
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	97,632	122,040	109,836		25%
Berkeley	37.5	1	86,693	138,709	112,701		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	98,578	162,655	130,617		65%
Horry	40	1	83,517	125,276	104,397		50%
Lexington	40	1	104,343	156,515	130,429		50%
Richland	37.5	1	112,398	194,534	153,466		73%
York	40	1	133,469	206,851	170,160		55%
ARITHMETIC AVE	ERAGE		99,919	156,109	128,014		
SENIOR PROG	GRAMMER A	ANALYST	Pav	Range		Jo	b Code: 1502
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	60,622	75,777	68,200	_	25%
Berkeley	37.5	4	70,768	113,229	91,999		60%
Greenville	37.5	7	63,142	104,186	83,664		65%
Lexington	40	3	69,529	104,293	86,911		50%
Richland	37.5	4	67,753	117,264	92,509		73%
ARITHMETIC AVE	ERAGE		66,363	102,950	84,656		

Population Group: 1

(Greater than 200,000 Population)

PROGRAMMI	ER ANALYS	Г				Jo	b Code: 1503
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	56,879	85,319	71,099	rivg of rictual	50%
Berkeley	37.5	3	66,138	105,821	85,980		60%
Charleston	40	1	41,912	72,092	57,002		72%
Greenville	37.5	9	55,682	91,876	73,779		65%
Horry	40	6	37,741	113,224	75,483		200%
Lexington	40	2	64,980	97,470	81,225		50%
Richland	37.5	2	48,225	83,466	65,846		73%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVE	ERAGE		56,199	96,276	76,238		
NETWORK AD	OMINISTRA'	TOR	_	_		Jo	b Code: 1504
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u> </u>	55,110	68,888	61,999	AND OF ACTUAL	25%
Berkeley	37.5 37.5	1	81,022	129,635	105,329		60%
Greenville	37.5 37.5	1	63,142	104,186	83,664		65%
Horry	40	12	37,741	113,224	75,483		200%
Lexington	40	2	53,543	80,314	66,929		50%
Richland	37.5	1	84,989	147,096	116,043		73%
York	37.3 40	1	78,037	120,941	99,489		75% 55%
					· · · · · · · · · · · · · · · · · · ·		33%
ARITHMETIC AVE	ERAGE		64,798	109,183	86,991		
DATA PROCES	SSING MAN	AGER	Pav	Range		Jo	b Code: 1505
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
ARITHMETIC AVE	ERAGE		47,772	73,249	60,511		
DATA PROCES	SSING OPER	RATOR I	Pav	Pango		Jol	b Code: 1506
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	4	35,892	55,033	45,463		53%
Charleston	37.5	2	38,833	66,809	52,821		72%
ARITHMETIC AVE	ERAGE		37,363	60,921	49,142		
GIS DIRECTOR	R/ADMINIS	TRATOR/GIO	Dev	Davis		Jo	b Code: 1508
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	86,693	138,709	112,701		60%
Lexington	40	1	91,138	136,708	113,923		50%
Richland	37.5	1	84,989	147,096	116,043		73%
York	40	1	90,337	140,005	115,171		55%
ARITHMETIC AVE	ERAGE		88,289	140,630	114,459		

Population Group: 1

(Greater than 200,000 Population)

GIS DATABAS	E ADMINIS	TRATOR	Pav	Range		Jo	b Code: 1509
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	1	66,138	105,821	85,980		60%
Greenville	37.5	1	55,682	91,876	73,779		65%
ARITHMETIC AVE	RAGE		53,767	86,078	69,923		
GIS MANAGE	R					Jo	b Code: 1510
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020	<u></u>	25%
Charleston	40	1	80,579	130,624	105,602		62%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	6	73,164	146,327	109,746		100%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	75,883	131,336	103,610		73%
York	40	1	61,144	94,761	77,953		55%
ARITHMETIC AVE	RAGE		71,617	116,192	93,904		
SENIOR GIS A	NALYST/GI:	S ANALYST II				Jo	b Code: 1511
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u> </u>	45,546	56,932	51,239	Avg of Actual	25%
Greenville			•	•	ŕ		23/0
	37 5	2	55 682	91 876	73 779		65%
	37.5 40	2 1	55,682 60.728	91,876 91.093	73,779 75.911		65% 50%
Lexington Richland	37.5 40 37.5	2 1 1	55,682 60,728 67,753	91,876 91,093 117,264	73,779 75,911 92,509		65% 50% 73%
Lexington	40 37.5	1	60,728	91,093	75,911		50%
Lexington Richland	40 37.5 ERAGE	1	60,728 67,753 57,427	91,093 117,264 89,291	75,911 92,509	Jo	50%
Lexington Richland ARITHMETIC AVE	40 37.5 ERAGE	1	60,728 67,753 57,427	91,093 117,264	75,911 92,509	Jo l Avg or Actual	50% 73%
Lexington Richland ARITHMETIC AVE	40 37.5 ERAGE	1 1	60,728 67,753 57,427	91,093 117,264 89,291	75,911 92,509 73,359		50% 73% b Code: 1512
Lexington Richland ARITHMETIC AVE GIS ANALYST, Count	40 37.5 ERAGE /SPECIALIST Hours	1 1 Staff Totals	60,728 67,753 57,427 Pay <u>Minimum</u>	91,093 117,264 89,291 Range <u>Maximum</u>	75,911 92,509 73,359 <u>Midpoint</u>		50% 73% b Code: 1512 Percent Spread
Lexington Richland ARITHMETIC AVE GIS ANALYST Count Anderson	40 37.5 ERAGE /SPECIALIST Hours 37.5	1 1 Staff Totals	60,728 67,753 57,427 Pay Minimum 41,406	91,093 117,264 89,291 Range <u>Maximum</u> 51,757	75,911 92,509 73,359 <u>Midpoint</u> 46,582		50% 73% b Code: 1512 Percent Spread 25%
Lexington Richland ARITHMETIC AVE GIS ANALYST Count Anderson Berkeley	40 37.5 ERAGE /SPECIALIST Hours 37.5 37.5	1 1 Staff Totals 1 2	60,728 67,753 57,427 Pay Minimum 41,406 54,270	91,093 117,264 89,291 Range <u>Maximum</u> 51,757 84,118	75,911 92,509 73,359 <u>Midpoint</u> 46,582 69,194		50% 73% b Code: 1512 Percent Spread 25% 55%
Lexington Richland ARITHMETIC AVE GIS ANALYST, Count Anderson Berkeley Charleston	40 37.5 ERAGE /SPECIALIST Hours 37.5 37.5 37.5	1 1 Staff Totals 1 2 1	60,728 67,753 57,427 Pay Minimum 41,406 54,270 53,248	91,093 117,264 89,291 Range <u>Maximum</u> 51,757 84,118 86,299	75,911 92,509 73,359 <u>Midpoint</u> 46,582 69,194 69,774		50% 73% b Code: 1512 Percent Spread 25% 55% 62%
Lexington Richland ARITHMETIC AVE GIS ANALYST Count Anderson Berkeley Charleston Greenville	40 37.5 ERAGE /SPECIALIST Hours 37.5 37.5 37.5 37.5	1 1 Staff Totals 1 2 1 2	60,728 67,753 57,427 Pay Minimum 41,406 54,270 53,248 44,110	91,093 117,264 89,291 Range <u>Maximum</u> 51,757 84,118 86,299 72,782	75,911 92,509 73,359 <u>Midpoint</u> 46,582 69,194 69,774 58,446		50% 73% b Code: 1512 Percent Spread 25% 55% 62% 65%
Lexington Richland ARITHMETIC AVE GIS ANALYST Count Anderson Berkeley Charleston Greenville Horry	40 37.5 ERAGE /SPECIALIST Hours 37.5 37.5 37.5 40	1 1 2 1 2 1 2	60,728 67,753 57,427 Pay Minimum 41,406 54,270 53,248 44,110 22,298	91,093 117,264 89,291 Range <u>Maximum</u> 51,757 84,118 86,299 72,782 89,190	75,911 92,509 73,359 Midpoint 46,582 69,194 69,774 58,446 55,744		50% 73% b Code: 1512 Percent Spread 25% 55% 62% 65% 300%

Population Group: 1

(Greater than 200,000 Population)

Berkeley 37.5 1 38,568 59,781 49,175 Greenville 37.5 1 40,762 67,257 54,010 Lexington 40 1 46,716 70,075 58,396 ARITHMETIC AVERAGE 42,015 65,704 53,860 GIS TECHNICIAN Pay Range	1513	Code:	Job		Range	Day		AN II	GIS TECHNICIA
Greenville Lexington 37.5 1 40,762 67,257 54,010 1 46,716 70,075 58,396	: Spread	Percent	Avg or Actual	<u>Midpoint</u>			Staff Totals	<u>Hours</u>	Count
Lexington 40 1 46,716 70,075 58,396 ARITHMETIC AVERAGE 42,015 65,704 53,860 GOUNT Hours Staff Totals Minimum Maximum Midpoint Mexical Percent Pay Range Pay Range Percent Mexical Percent	55%			49,175	59,781	38,568	1	37.5	Berkeley
ARITHMETIC AVERAGE 42,015 65,704 53,860 GIS TECHNICIAN I Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent 37.5 1 33,637 52,137 42,887 Charleston 37.5 5 42,432 68,765 55,599 Lexington 40 1 40,788 61,183 50,986 ARITHMETIC AVERAGE ANIMAL CONTROL DIRECTOR Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent 40,698 117,969 97,454 Greenville 37.5 1 83,658 138,037 110,848 Horry 40 1 82,049 98,846 90,448 Lexington 40 1 64,980 97,470 81,225 Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE ANIMAL CONTROL SUPERVISOR Pay Range Pay Range 9,846 90,448 Lexington 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE ANIMAL CONTROL SUPERVISOR Pay Range Pay	65%			54,010	67,257	40,762	1	37.5	Greenville
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent	50%			58,396	70,075	46,716	1	40	Lexington
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Berkeley 37.5 1 33,637 52,137 42,887 Charleston 37.5 5 42,432 68,765 55,599 Lexington 40 1 40,788 61,183 50,986 ARITHMETIC AVERAGE 38,952 60,695 49,824 Pay Range Count Hours Staff Totals Minimum Midpoint Avg or Actual Percent Anderson 37.5 1 76,938 117,969 97,454 97,474 97,56 97,470 97,474 97,56 97,470 97,56 97,56 97,56				53,860	65,704	42,015		RAGE	ARITHMETIC AVE
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Berkeley 37.5 1 33,637 52,137 42,887 42,887 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,4824 42,8824 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8224 42,8234 42,8224 42,8234 42,8234 42,8234 42,8234<	1514	Code:	Job		Dongo	Dov		AN I	GIS TECHNICIA
Berkeley 37.5 1 33,637 52,137 42,887 Charleston 37.5 5 42,432 68,765 55,599 Lexington 40 1 40,788 61,183 50,986 ARITHMETIC AVERAGE Job Code: Pay Range Job Code: Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 1 76,938 117,969 97,454 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444 97,444	Spread	Percent	Avg or Actual	Midpoint			Staff Totals	Hours	Count
Lexington 40 1 40,788 61,183 50,986 ARITHMETIC AVERAGE 38,952 60,695 49,824 ANIMAL CONTROL DIRECTOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 1 76,938 117,969 97,454 97,470 81,225 97,566 97,470 81,225 97,566 97,470 81,225 97,566	55%				52,137	33,637	1	37.5	Berkeley
ARITHMETIC AVERAGE 38,952 60,695 49,824 ANIMAL CONTROL DIRECTOR Pay Range	62%			55,599	68,765	42,432	5	37.5	Charleston
ANIMAL CONTROL DIRECTOR Pay Range	50%			50,986	61,183	40,788	1	40	Lexington
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent				49,824	60,695	38,952		RAGE	ARITHMETIC AVE
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 1 76,938 117,969 97,454 Greenville 37.5 1 83,658 138,037 110,848 Horry 40 1 82,049 98,846 90,448 Lexington 40 1 64,980 97,470 81,225 Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,8	1601	Code:	Job		Danas	Davi	TOR	TROL DIREC	ANIMAL CON
Anderson 37.5 1 76,938 117,969 97,454 Greenville 37.5 1 83,658 138,037 110,848 Horry 40 1 82,049 98,846 90,448 Lexington 40 1 64,980 97,470 81,225 Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 ANIMAL CONTROL SUPERVISOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	Spread	Percent	Avg or Actual	Midpoint	•		Staff Totals	Hours	Count
Horry 40 1 82,049 98,846 90,448 Lexington 40 1 64,980 97,470 81,225 Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 ANIMAL CONTROL SUPERVISOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	53%			97,454	117,969	76,938	1	37.5	Anderson
Lexington 40 1 64,980 97,470 81,225 Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 Pay Range Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	65%			110,848	138,037	83,658	1	37.5	Greenville
Richland 37.5 1 75,883 131,336 103,610 York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	20%			90,448	98,846	82,049	1	40	Horry
York 40 1 81,939 126,988 104,464 ARITHMETIC AVERAGE 77,575 118,441 98,008 Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	50%			81,225	97,470	64,980	1	40	Lexington
ARITHMETIC AVERAGE 77,575 118,441 98,008 ANIMAL CONTROL SUPERVISOR Pay Range Pay Range Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	73%			103,610	131,336	75,883	1	37.5	Richland
ANIMAL CONTROL SUPERVISOR Pay Range Pay Range Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	55%			104,464	126,988	81,939	1	40	York
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538				98,008	118,441	77,575		RAGE	ARITHMETIC AVE
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	1602	Code:	Job		Danas	D	RVISOR	TROL SUPEI	ANIMAL CON
Anderson 37.5 2 55,110 68,888 61,999 Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	Spread	Percent	Avg or Actual	Midpoint			Staff Totals	Hours	Count
Charleston 40 1 63,374 102,719 83,047 Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	25%								
Greenville 37.5 1 48,222 79,566 63,894 Horry 40 1 59,819 105,257 82,538	62%								
Horry 40 1 59,819 105,257 82,538	65%				•	,		_	
•	76%			•	•	,	1	40	Horry
Lexiligion 40 1 50,003 /5,004 62,504	50%			62,504	75,004	50,003	1	40	Lexington
Richland 37.5 2 54,012 93,482 73,747	73%			•	,	,	2	37.5	-
York 40 1 50,303 77,960 64,132	55%			64,132	77,960	50,303	1	40	York
ARITHMETIC AVERAGE 54,406 86,125 70,266				70,266	86,125	54,406		RAGE	ARITHMETIC AVE

Population Group: 1

(Greater than 200,000 Population)

ANIMAL CON	TROL OFFIC	CER	Pav	Range		Jo	b Code: 1603
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	5	34,982	54,223	44,603		55%
Charleston	40	3	37,898	61,402	49,650		62%
Greenville	37.5	6	33,301	54,948	44,125		65%
Horry	42.76	1	42,164	61,855	52,010		479
Lexington	40	4	38,105	57,158	47,632		50%
Richland	37.5	6	33,499	48,725	41,112		45%
York	40	3	39,414	61,084	50,249		55%
ARITHMETIC AVE	ERAGE		37,052	57,056	47,054		
ANIMAL CON	TROL ATTE	NDANT	Pay	Pango		Jo	b Code: 1604
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	12	37,641	47,051	42,346		25%
Greenville	37.5	12	33,302	54,948	44,125		65%
Horry	40	11	30,005	37,797	33,901		26%
York	40	8	37,537	58,175	47,856		55%
ARITHMETIC AVE	ERAGE		34,621	49,493	42,057		
		R ENFORCE O	Pay	Range	Not the state		b Code: 1606
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Richland	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVE	ERAGE		23,059	34,587	28,823		
LITTER ENFO	RCEMENT O	FFICER	Pav	Range		Jo	b Code: 1607
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	37,641	47,051	42,346		25%
ARITHMETIC AVE	ERAGE		37,641	47,051	42,346		
CODES ENFO	RCEMENT C	FFICER	Dov	Dongo		Jo	b Code: 1608
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	6	33,637	62,770	48,204		879
Charleston	37.5	4	34,694	59,675	47,185		729
	37.3						
Greenville	37.5 37.5				54,010		
		10	40,762	67,257	54,010 62,719		65% 50%
Greenville Lexington York	37.5				54,010 62,719 61,078		65%

Population Group: 1

(Greater than 200,000 Population)

BUILDING CO	DES ADMIN	IISTRATOR/DI	RECTOR	Range		Jo	b Code: 1701
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	75,721	121,154	98,438		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	83,517	125,276	104,397		50%
Richland	37.5	1	67,753	117,264	92,509		73%
York	40	1	74,321	115,182	94,752		55%
ARITHMETIC AVE	RAGE		77,540	121,547	99,544		
BUILDING COI	DES ADMIN	IISTRATOR/IN	SPECTOR	Danas		Jo	b Code: 1702
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	50,100	62,626	56,363		25%
Berkeley	37.5	1	54,270	84,118	69,194		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	4	51,952	85,722	68,837		65%
-			•		<u> </u>		
ARITHMETIC AVE	RAGE		50,817	78,308	64,562		
BUILDING INS	PECTOR		Pav	Range		Jo	b Code: 1703
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	8	45,546	56,932	51,239		25%
Berkeley	37.5	10	40,497	62,770	51,634		55%
Charleston	37.5	10	39,353	67,704	53,529		72%
Greenville	37.5	13	44,110	72,783	58,447		65%
Horry	40	36	50,519	72,552	61,536		44%
Lexington	40	10	43,659	65,488	54,574		50%
Richland	37.5	7	38,322	58,958	48,640		54%
York	40	5	52,818	85,951	69,385		63%
ARITHMETIC AVE	RAGE		44,353	67,892	56,123		
PLANNING AN	ID DEVELO	PMENT DIREC	TOR			Jo	b Code: 1704
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	91,605	137,407	114,506	rivg of rictual	50%
Berkeley	37.5 37.5	1	92,761	148,418	120,590		60%
Charleston	37.5 40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	78,063	128,805	103,434		65%
Horry	37.5 40	1	118,000	118,000	118,000	118,000	0%
Lexington	40	1	84,333	126,499	105,416	110,000	50%
Richland	37.5	1	112,398	194,534	153,466		73%
York	40	1	121,061	187,620	154,341		55%
ADITUMETIC AND	DACE		07.610	147.047	122.702	110,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

147,947

97,618

ARITHMETIC AVERAGE

118,000

122,782

Population Group: 1

(Greater than 200,000 Population)

Count Hours Staff Totals Minimum Maximum Midpoint Anderson 37.5 1 68,824 103,236 86,030 Charleston 40 1 65,936 113,422 89,679 Horry 40 1 69,589 104,384 86,987 Richland 37.5 1 60,493 104,700 82,597	50 50
Charleston 40 1 65,936 113,422 89,679 Horry 40 1 69,589 104,384 86,987	72
Horry 40 1 69,589 104,384 86,987	
,	
Richland 37.5 1 60,493 104,700 82,597	
	73
ARITHMETIC AVERAGE 66,211 106,436 86,323	ł
SENIOR PLANNER	Job Code: 170
Pay Range <u>Count Hours Staff Totals Minimum Maximum Midpoin</u>	t Avg or Actual Percent Sprea
Anderson 37.5 2 42,734 64,101 53,418	
Berkeley 37.5 2 61,811 98,898 80,355	
Charleston 40 2 52,582 90,459 71,521	
Greenville 37.5 7 55,682 91,876 73,779	
Horry 40 4 58,033 87,049 72,541	
Richland 37.5 1 48,225 83,466 65,846	
York 40 1 70,782 109,697 90,240	55
ARITHMETIC AVERAGE 55,693 89,364 72,528	}
PLANNER	Job Code: 170
Pay Range	
Count Hours Staff Totals Minimum Maximum Midpoint	
Berkeley 37.5 4 54,270 84,118 69,194	
Charleston 40 6 46,945 80,766 63,856	
Greenville 37.5 4 51,952 85,721 68,837	
Richland 37.5 2 42,155 64,853 53,504	
York 40 1 86,035 133,338 109,687	55
ARITHMETIC AVERAGE 56,271 89,759 73,015	i
MASTER-IN-EQUITY	Job Code: 180
Pay Range <u>Count Hours Staff Totals Minimum Maximum Midpoin</u>	t Avg or Actual Percent Sprea
Anderson 37.5 1 191,509 191,509 191,509	9 0
Berkeley 37.5 1 180,869 180,869 180,869	
Charleston 40 1 148,408 240,594 194,501	
Greenville 37.5 1 228,211 228,211 228,211	
, , , , , , , , , , , , , , , , , , , ,	
Horry 40 1 141,547 212,321 176,934	
	9 191,509 0

Population Group: 1

(Greater than 200,000 Population)

COUNTY ATT	ORNEY					Jol	b Code: 1802
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	174,787	174,787	174,787	<u>g</u>	0%
Berkeley	37.5	1	113,636	181,818	147,727		60%
Charleston	40	1	281,154	281,154	281,154	281,154	0%
Greenville	37.5	1	225,378	225,378	225,378	225,378	0%
Horry	40	1	111,723	167,584	139,654	,	50%
Richland	37.5	1	129,257	223,715	176,486		73%
York	40	1	244,778	244,778	244,778	244,778	0%
ARITHMETIC AV	ERAGE		182,959	214,173	198,566	250,437	
ASST COUNT	Y ATTORNE	Υ				Jol	b Code: 1803
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020	ring of ricedan	25%
Berkeley	37.5	1	81,022	129,635	105,329		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	3	83,658	138,036	110,847		65%
Horry	40	2	83,517	125,276	104,397		50%
Richland	37.5	1	97,737	169,160	133,449		73%
York	40	1	150,806	150,806	150,806	150,806	0%
ARITHMETIC AV	ERAGE		95,756	140,014	117,885	150,806	
PUBLIC DEFE	NDER		_	_		Jol	b Code: 1804
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	2	83,517	125,276	104,397	<u>A</u>	50%
ARITHMETIC AV	ERAGE		83,517	125,276	104,397		
DEPUTY PUB	LIC DEFEND	ER				Jol	b Code: 1805
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	2	73,860	127,046	100,453		72%
Greenville	37.5	2	106,039	174,964	140,502		65%
Horry	40	1	83,517	125,276	104,397		50%
Lexington	40	5	97,518	146,277	121,898		50%
York	40	2	115,296	178,685	146,991		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

150,450

122,848

95,246

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

ASST PUBLIC I	DEFENDER		Pav	Range		Jo	b Code: 1806
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	55,111	68,888	62,000		25%
Charleston	40	28	58,864	101,254	80,059		72%
Greenville	37.5	16	66,872	110,340	88,606		65%
York	40	15	64,201	99,499	81,850		55%
ARITHMETIC AVE	RAGE		61,262	94,995	78,129		
DEPUTY SOLIC	CITOR		Dov	Dongo		Jo	b Code: 1807
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	88,756	110,945	99,851		25%
Berkeley	37.5	1	99,254	158,806	129,030		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	2	91,119	150,346	120,733		65%
Horry	40	2	83,517	125,276	104,397		50%
Lexington	40	2	97,518	146,277	121,898		50%
Richland	37.5	3	84,989	147,096	116,043		73%
York	40	1	115,296	178,685	146,991		55%
ARITHMETIC AVE	RAGE		95,915	150,158	123,036		
ASST SOLICITO	OR					Jo	b Code: 1808
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773	ring of rictual	25%
Berkeley	37.5	14	70,768	121,154	95,961		71%
Charleston	40	23	58,864	101,254	80,059		72%
Greenville	37.5	22	63,142	104,185	83,664		65%
York	40	17	64,201	99,499	81,850		55%
ARITHMETIC AVE	RAGE		67,532	105,390	86,461		
PARALEGAL			_	_		Jo	b Code: 1809
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	45,546	56,932	51,239		25%
Berkeley	37.5	3	42,522	65,908	54,215		55%
Charleston	37.5	15	42,432	82,581	62,507		95%
Greenville	37.5	30	44,110	72,783	58,447		65%
Lexington	40	22	38,105	57,158	47,632		50%
York	40	12	43,454	67,345	55,400		55%
ARITHMETIC AVE	RAGE		42,695	67,118	54,906		

Population Group: 1

(Greater than 200,000 Population)

INVESTIGATO	R (SOLICITO	OR/PUBLIC DEI	FENDER)	Range		Jol	Code: 1810
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	55,110	68,888	61,999		25%
Berkeley	37.5	4	44,647	69,203	56,925		55%
Charleston	40	9	41,704	71,730	56,717		72%
Greenville	37.5	6	48,222	79,567	63,895		65%
Horry	40	5	58,565	79,861	69,213		36%
Lexington	40	2	50,003	75,004	62,504		50%
Richland	37.5	7	46,370	71,339	58,855		54%
York	40	2	52,787	81,757	67,272		55%
ARITHMETIC AVE	ERAGE		49,676	74,669	62,172		
CHIEF MAGIS	TRATE		Pav	Pango		Jol	o Code: 1811
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	107,395	134,244	120,820		25%
Berkeley	37.5	1	80,136	80,136	80,136	80,136	0%
Greenville	37.5	1	101,433	101,433	101,433	101,433	0%
Lexington	40	1	93,471	93,471	93,471	93,471	0%
Richland	37.5	1	128,553	128,553	128,553	128,553	0%
York	40	1	57,452	57,452	57,452	57,452	0%
ARITHMETIC AVE	ERAGE		94,740	99,215	96,977	92,209	
MAGISTRATE						Jol	o Code: 1812
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	37.5					Avg of Actual	25%
Anderson		1	97,632	122,040	109,836		79%
Berkeley Charleston	37.5 40	9 17	57,970 78,505	103,624 127,275	80,797 102,890		629
Greenville	37.5	15		93,000	· ·		59%
	37.3 40	10	58,308 76,554	114,831	75,654		50%
Horry Lexington	40	9	93,471	93,471	95,693 93,471		0%
ARITHMETIC AVE	ERAGE		77,073	109,040	93,057		
COURT ADMI	NISTRATOR	1				Jol	o Code: 1814
				Range	Midaaiat		
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum 44, 405	<u>Maximum</u>	Midpoint 46,504	Avg or Actual	Percent Spread
Anderson	37.5	3	41,405	51,757	46,581		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	44,110	72,783	58,447		65%
Richland	37.5	1	67,753	117,264	92,509		73%
ARITHMETIC AVE	ERAGE		59,560	96,599	78,079		

Population Group: 1

(Greater than 200,000 Population)

CLERK OF CO	URT		Pav	Dango		Jol	Code: 1815
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	93,892	122,040	107,966		30%
Berkeley	37.5	1	121,077	121,077	121,077		0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	149,051	149,051	149,051	149,051	0%
Horry	40	1	135,517	135,517	135,517	135,517	0%
Lexington	40	1	92,436	92,436	92,436	92,436	0%
Richland	37.5	1	150,770	150,770	150,770	150,770	0%
York	40	1	123,128	123,128	123,128	123,128	0%
ARITHMETIC AVI	ERAGE		121,096	133,876	127,486	130,180	
ASST/CHIEF D	DEPUTY CLE	RK OF COURT	Pav	Range		Jol	o Code: 1816
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	2	78,063	128,803	103,433		65%
Horry	40	1	58,033	87,049	72,541		50%
Richland	37.5	1	60,493	104,700	82,597		73%
York	40	1	61,144	94,761	77,953		55%
ARITHMETIC AVI	ERAGE		67,044	109,417	88,231		
SENIOR DEPU	JTY CLERK C	F COURT				Jol	o Code: 1817
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	55,110	68,888	61,999	rivg of rictual	25%
Berkeley	37.5	4	42,522	65,908	54,215		55%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	6	48,222	79,567	63,895		65%
ARITHMETIC AVI	ERAGE		52,948	81,946	67,447		
DEPUTY CLER	RK OF COUR	т				lol	o Code: 1818
				Range	Midnaint		
<u>Count</u>	Hours	Staff Totals	Minimum FO 100	<u>Maximum</u>	Midpoint 56.262	Avg or Actual	Percent Spread
Anderson	37.5	5	50,100	62,626	56,363 43,130		25%
Charleston	37.5	4	30,971	53,289	42,130		72%
Horry	40	1	58,033	87,049	72,541 75,011		50%
Lexington	40 27.5	1	60,728	91,093	75,911 48,640		50%
Richland	37.5	15	38,322	58,958	48,640		54%
York	40	4	50,303	77,960	64,132		55%
ARITHMETIC AVI	ERAGE		48,076	71,829	59,953		

Population Group: 1

(Greater than 200,000 Population)

HEARING REF	PORTER		Pav	Range		Jo	Code: 1819
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	1	38,834	66,809	52,822		72%
Greenville	37.5	1	40,762	67,257	54,010		65%
ARITHMETIC AVI	ERAGE		39,798	67,033	53,416		
SENIOR COU	RT CLERK		Pay	Range		Jo	o Code: 1820
Count	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	14	33,637	52,137	42,887		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	13	37,032	61,103	49,068		65%
Richland	37.5	4	38,322	58,958	48,640		54%
ARITHMETIC AVI	ERAGE		35,921	57,968	46,945		
COURT CLERK	‹		Pav	Range		Jol	o Code: 1821
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	37,641	47,051	42,346		25%
Berkeley	37.5	10	29,904	46,350	38,127		55%
Charleston	37.5	51	33,821	58,770	46,296		74%
Greenville	37.5	43	29,571	48,793	39,182		65%
Horry	40	35	30,004	60,007	45,006		100%
Richland	37.5	37	34,839	53,598	44,219		54%
ARITHMETIC AVI	ERAGE		32,630	52,428	42,529		
REGISTER OF	DEEDS		Dov	Dange		Jo	o Code: 1822
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		25%
Berkeley	37.5	1	103,940	103,940	103,940	103,940	0%
Charleston	40	1	87,193	149,988	118,591	•	72%
Greenville	37.5	1	152,722	152,722	152,722	152,722	0%
Horry	40	1	113,713	113,713	113,713	113,713	0%
Lexington	40	1	93,436	93,436	93,436	93,436	0%
Richland	37.5	1	60,493	104,700	82,597	,	73%
ARITHMETIC AVI	ERAGE		96,883	114,551	105,717	115,953	

Population Group: 1

(Greater than 200,000 Population)

DEPUTY/ASS	T REGISTER	OF DEEDS	Pav	Range		Jol	Code: 1823
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	50,100	62,626	56,363		25%
Berkeley	37.5	1	54,270	84,118	69,194		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	59,653	92,637	76,145		55%
Lexington	40	1	44,956	67,434	56,195		50%
Richland	37.5	2	48,225	83,466	65,846		73%
ARITHMETIC AV	ERAGE		58,447	92,304	75,376		
ROD RECORD	ING CLERK		Davi	Danas		Jol	o Code: 1824
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	31,109	38,885	34,997		25%
Berkeley	37.5	8	31,100	59,781	45,441		92%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	3	37,032	61,103	49,068		65%
Horry	40	18	30,004	60,007	45,006		100%
Richland	37.5	1	33,499	40,269	36,884		20%
York	40	3	34,047	52,766	43,407		55%
ARITHMETIC AV			32,065	51,486	41,775		3370
ANTITIVILITE AV	LNAGE		32,003	31,400	41,773		
ROD RECORD	ING CLERK	- SENIOR	Pay	Range		Jol	Code: 1825
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	34,219	42,774	38,497		25%
Berkeley	37.5	1	40,497	62,770	51,634		55%
Charleston	37.5	10	34,694	59,675	47,185		72%
Greenville	37.5	6	40,762	67,257	54,010		65%
Richland	37.5	1	33,499	44,296	38,898		32%
York	40	1	37,537	58,175	47,856		55%
ARITHMETIC AV	ERAGE		36,868	55,825	46,346		
PROBATE JUI	DGE		Pav	Range		Jol	Code: 1826
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	116,544	116,544	116,544	116,544	0%
Charleston	40	1	106,870	183,830	145,350	-	72%
Greenville	37.5	1	222,100	222,100	222,100	222,100	0%
Horry	40	1	146,157	146,157	146,157	,	0%
Lexington	40	1	108,873	108,873	108,873	108,873	0%
LUXIII ELUII					156,110	156,110	
Richland	37.5	1	120.110	120.110		130.110	(1%
-	37.5 40	1	156,110 146,699	156,110 146,699	146,699	146,699	0% 0%

Population Group: 1

(Greater than 200,000 Population)

DEPUTY/ASSO	OCIATE PRO	BATE JUDGE	Pav	Range		Jo	b Code: 1827
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		25%
Berkeley	37.5	1	54,270	84,118	69,194		55%
Charleston	40	2	90,376	155,459	122,918		72%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	58,033	87,049	72,541		50%
Lexington	40	1	74,396	111,594	92,995		50%
Richland	37.5	2	75,883	131,336	103,610		73%
York	40	2	58,232	90,248	74,240		55%
ARITHMETIC AVE	ERAGE		70,192	110,149	90,170		
CLERK OF PRO	DBATE COU	RT	Dov	Danga		Jo	b Code: 1828
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	6	37,641	47,051	42,346		25%
Berkeley	37.5	1	38,568	59,781	49,175		55%
Charleston	40	2	65,936	113,422	89,679		72%
Greenville	37.5	4	51,952	85,721	68,837		65%
Horry	40	1	43,056	64,584	53,820		50%
Lexington	40	1	47,653	71,480	59,567		50%
Richland	37.5	1	46,370	71,339	58,855		54%
ARITHMETIC AVE	ERAGE		47,311	73,340	60,325		
RECORDS CLE	RK (PROBA	TE)	_	_		Jo	b Code: 1829
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	7	31,100	52,137	41,619		68%
Charleston	37.5	2	27,664	47,590	37,627		72%
ARITHMETIC AVE	ERAGE		29,382	49,864	39,623		
VICTIM/WITN	IESS COORI	DINATOR/MAN	NAGER	_		Jo	b Code: 1830
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	44,647	69,203	56,925		55%
Charleston	40	1	57,325	92,914	75,120		62%
Richland	37.5	1	46,370	71,339	58,855		54%
York	40	1	47,879	74,156	61,018		55%
ARITHMETIC AVE	RAGE		49,055	76,903	62,979		

Population Group: 1

(Greater than 200,000 Population)

VICTIM/WITM	NESS ADVO	CATE	Day	Danga		Jol	b Code: 1831
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	55,110	68,888	61,999		25%
Berkeley	37.5	2	33,637	59,781	46,709		78%
Charleston	37.5	25	48,528	82,581	65,555		70%
Greenville	37.5	10	44,110	72,723	58,417		65%
Horry	40	33	37,669	56,503	47,086		50%
Richland	37.5	2	34,839	53,598	44,219		54%
York	40	8	43,428	67,261	55,345		55%
ARITHMETIC AVE	ERAGE		42,474	65,905	54,190		
SHERIFF						Jol	b Code: 1901
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u> </u>	118,135	147,668	132,902	Avg of Actual	25%
Berkeley	37.5 37.5	1	170,767	170,767	170,767	170,767	0%
Charleston	37.3 40	1	148,408	240,594	194,501	170,767	62%
Greenville	40	1	192,548	192,548	194,501	192,548	0%
Horry	40	1	158,349	158,349	158,349	158,349	0%
Lexington	40	1	145,621	145,621	145,621	145,621	0%
Richland	40	1	215,079	215,079	215,079	215,079	0%
York	40	1	194,261	194,261	194,261	194,261	0%
-					-		
ARITHMETIC AVE	EKAGE		167,896	183,111	175,503	179,438	
CHIEF DEPUT	Y SHERIFF		Pav	Range		Jol	b Code: 1902
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	107,395	134,244	120,820		25%
Berkeley	37.5	1	81,022	129,635	105,329		60%
Charleston	40	3	80,579	130,624	105,602		62%
Greenville	40	1	99,094	162,974	131,034		64%
Horry	40	1	75,913	112,621	94,267		48%
Lexington	40	1	100,162	150,243	125,203		50%
Richland	40	1	84,989	147,096	116,043		73%
York	40	1	115,227	178,464	146,846		55%
ARITHMETIC AVE	ERAGE		93,048	143,238	118,143		
ADMINISTRA	TIVE OFFICE	ER (LAW ENFO	RCEMENT)	Pango		Jol	b Code: 1903
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	57,768	92,428	75,098	_	60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	63,308	107,158	85,233		69%
ARITHMETIC AVE	ERAGE		68,369	114,708	91,539		

Population Group: 1

(Greater than 200,000 Population)

RECORDS CLERI	K (SHERIF	F)	_	_		Job Code: 1904
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	3	31,108	38,885	34,997	25%
Berkeley	37.5	16	29,904	52,137	41,021	74%
Lexington	40	2	33,280	49,920	41,600	50%
Richland	37.5	1	38,322	58,958	48,640	54%
York	40	18	35,750	55,405	45,578	55%
ARITHMETIC AVERA	AGE		33,673	51,061	42,367	
TRAINING OFFI	CFR (LAV	V FNFORCEME	NT)			Job Code: 1905
	•		Pay	Range		
<u>Count</u>	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	32,630	50,030	41,330	53%
Horry	42.75	1	60,132	81,041	70,587	35%
Richland	42.5	7	46,370	71,339	58,855	54%
York	40	1	74,277	115,040	94,659	55%
ARITHMETIC AVERA	AGE		53,352	79,363	66,357	
UNIFORM PATE	ROL COMI	MANDER/TRAI	NING OFFCR			Job Code: 1906
Count	Hours	Staff Totals		Range Maximum	Midpoint	Avg or Actual Percent Spread
Richland	37.5	<u>3tan 10tais</u> 2	67,753	117,264	92,509	73%
			07,733	117,204		75/0
ARITHMETIC AVERA	AGE		67,753	117,264	92,509	
UNIFORM PATE	ROL COMI	MANDER	Dov	Danga		Job Code: 1907
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Charleston	40	10	79,040	135,948	107,494	72%
Greenville	40	11	67,352	111,131	89,242	65%
Lexington	40	8	74,984	112,477	93,731	50%
Richland	37.5	29	54,012	93,482	73,747	73%
York	40	1	85,985	133,173	109,579	55%
ARITHMETIC AVERA	AGE		72,275	117,242	94,758	
UNIFORM PATE	OI SHIFT	COMMANDER	2/SHDV			Job Code: 1908
			Pay	Range		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	16	66,684	83,355	75,020	25%
Berkeley	37.5	4	70,768	113,229	91,999	60%
Charleston	40	21	49,192	84,614	66,903	72%
Greenville	40	20	59,394	98,001	78,698	65%
Richland	42.5	50	48,225	83,466	65,846	73%
York	40	5	74,277	115,040	94,659	55%
ARITHMETIC AVERA			61,423	96,284	78,854	

Population Group: 1

(Greater than 200,000 Population)

UNIFORM PA	TROL ASST	SHIFT COMMA	NDER/SUPV Pav	Range		Jo	b Code: 1909
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	25	55,110	68,888	61,999		25%
Berkeley	43	19	54,270	84,118	69,194		55%
Charleston	40	31	47,091	77,126	62,109		64%
Greenville	40	66	52,378	86,423	69,401		65%
Richland	42.5	41	46,370	71,339	58,855		54%
York	40	35	67,371	104,344	85,858		55%
ARITHMETIC AVE	ERAGE		53,765	82,040	67,902		
UNIFORM PA	TROL OFFIC	CER II	Davi	Danas		Jo	b Code: 1910
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	110	45,546	56,932	51,239		25%
Berkeley	43	81	44,647	76,297	60,472		71%
Charleston	40	102	39,353	67,704	53,529		72%
Greenville	40	139	47,069	77,664	62,367		65%
Lexington	43	42	50,175	75,263	62,719		50%
Richland	42.5	34	46,370	71,339	58,855		54%
York	40	26	52,787	81,757	67,272		55%
ARITHMETIC AVE	ERAGE		46,564	72,422	59,493		
UNIFORM PA	TROL OFFIC	CER I				Jol	b Code: 1911
				Range	N 4: alm a im t		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	22	37,641	47,051	42,346		25%
Berkeley	43	62	46,571	65,908	56,240		42%
Charleston	40	109	34,632	59,571	47,102		72%
Greenville	40	352	45,749	75,486	60,618		65%
Horry	42.75	197	49,094	68,743	58,919		40%
Lexington	43	53	46,933	70,400	58,667		50%
Richland	42.5	178	45,000	58,958	51,979		31%
York	40	36	50,273	77,863	64,068		55%
ARITHMETIC AVE	ERAGE		44,487	65,498	54,992		
CHIEF OF DET	ECTIVES		Pav	Range		Jo	b Code: 1912
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	50,100	62,626	56,363		25%
Berkeley	37.5	1	70,768	113,229	91,999		60%
Greenville	40	1	63,308	107,158	85,233		69%
Richland	37.5	1	75,883	131,336	103,610		73%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

103,587

84,301

65,015

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

SENIOR DETE	CTIVE		Deve	Danas		Jo	b Code: 1913
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	40	5	52,378	86,423	69,401		65%
Horry	42.75	1	60,132	81,041	70,587		35%
Richland	37.5	3	54,012	93,482	73,747		73%
ARITHMETIC AVE	ERAGE		55,507	86,982	71,245		
DETECTIVE						Jol	b Code: 1914
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	40	41,405	51,757	46,581		25%
Berkeley	43	14	44,647	76,297	60,472		71%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	47,069	77,664	62,367		65%
Horry	42.75	45	52,070	76,726	64,398		47%
Richland	42.5	58	46,370	71,339	58,855		54%
ARITHMETIC AVE	ERAGE		46,068	71,818	58,943		
NARCOTICS II	NVESTIGAT	OR				Jol	b Code: 1915
				Range	N 4: alm a im t		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	47,069	77,664	62,367		65%
Lexington	43	12	53,731	80,596	67,164		50%
Richland	42.5	4	46,370	71,339	58,855		54%
York	40	1	74,277	115,040	94,659		55%
ARITHMETIC AVE	ERAGE		53,258	84,353	68,806		
IDENTIFICATI	ON OFFICER	₹	Pav	Range		Jo	b Code: 1916
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	44,647	69,203	56,925		55%
ARITHMETIC AVE	ERAGE		44,647	69,203	56,925		
DETENTION C	ENTER DIRI	ECTOR				Jo	b Code: 1917
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	81,022	129,635	105,329		60%
Charleston	40	1	106,870	183,830	145,350		72%
Horry	40	1	86,933	129,152	108,043		49%
Richland	37.5	1	97,737	169,160	133,449		73%
York	40	1	99,538	154,164	126,851		55%
ARITHMETIC AVE	ERAGE		92,131	144,467	118,299		

Population Group: 1

(Greater than 200,000 Population)

ASST DETENT	ION CENTE	R DIRECTOR	Pav	Range		Jo	b Code: 1918
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	75,721	121,154	98,438		60%
Charleston	40	4	107,682	174,554	141,118		62%
Greenville	40	1	78,063	128,804	103,434		65%
Horry	40	1	67,453	99,929	83,691		48%
Richland	37.5	1	67,753	117,264	92,509		73%
York	40	1	90,284	139,831	115,058		55%
ARITHMETIC AVE	RAGE		81,159	130,256	105,708		
FOOD SERVIC	E SUPERVIS	OR (DETENTIO	N CTR)	Davis		Jo	b Code: 1919
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330	<u></u>	53%
Greenville	40	1	48,955	80,776	64,866		65%
Horry	40	1	49,831	74,747	62,289		50%
ARITHMETIC AVE	RAGE		43,805	68,518	56,162		
REGISTERED N	NURSE (DET	ENTION CTR)				Jo	b Code: 1920
	•	•		Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	40	11	59,394	98,001	78,698		65%
York	40	3	61,144	94,761	77,953		55%
ARITHMETIC AVE	RAGE		60,269	96,381	78,325		
DETENTION C	ENTER SHIF	T SUPERVISOR	Pav	Range		Jo	b Code: 1921
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	6	45,546	56,932	51,239		25%
Berkeley	37.5	6	54,270	84,118	69,194		55%
Charleston	40	7	96,470	156,354	126,412		62%
Greenville	40	31	48,955	80,776	64,866		65%
Richland	37.5	12	48,225	83,466	65,846		73%
York	40	6	74,277	115,040	94,659		55%
ARITHMETIC AVE	RAGE		61,291	96,114	78,702		
DETENTION C	ENTER ASS	T SHIFT SUPER\	/ISOR _	_		Jo	b Code: 1922
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	41,406	51,757	46,582		25%
Berkeley	43	15	49,224	76,297	62,761		55%
Charleston	42.88	18	56,680	97,323	77,002		72%
Greenville	40	31	45,752	75,492	60,622		65%
Richland	42.5	21	46,370	71,339	58,855		54%
ARITHMETIC AVE	RAGE		47,886	74,442	61,164		

Population Group: 1

(Greater than 200,000 Population)

DETENTION O	FFICER II		Pav	Range		Jol	Code: 1923
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	53	37,641	47,051	42,346		25%
Berkeley	43	3	44,647	69,203	56,925		55%
Charleston	42.88	110	45,326	73,440	59,383		62%
Greenville	40	238	42,759	70,533	56,646		65%
Horry	42.75	31	51,130	75,317	63,224		47%
York	40	15	47,879	74,156	61,018		55%
ARITHMETIC AVE	RAGE		44,897	68,283	56,590		
DETENTION O	FFICER I		Davi	Danas		Jol	code: 1924
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	63	45,480	56,935	51,208		25%
Charleston	42.88	116	40,354	65,391	52,873		62%
Horry	42.75	189	49,094	67,339	58,217		37%
Lexington	43	95	46,933	70,400	58,667		50%
Richland	42.5	86	40,000	53,598	46,799		34%
York	40	83	45,599	70,624	58,112		55%
ARITHMETIC AVE	RAGE		44,577	64,048	54,312		
COUNTY COR	ONER		Pav	Range		Jol	o Code: 1925
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	84,872	110,945	97,909		31%
Berkeley	37.5	1	92,056	93,056	92,556		1%
Charleston	40	1	106,579	172,765	139,672		62%
Greenville	40	1	154,448	154,448	154,448	154,448	0%
Horry	40	1	128,481	128,481	128,481	128,481	0%
Lexington	40	1	106,365	106,365	106,365	106,365	0%
Richland	37.5	1	146,715	146,715	146,715	146,715	0%
York	40	1	102,979	102,979	102,979	102,979	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

115,312

126,969

121,141

127,798

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

ASST COUNTY	Y CORONER		Pav	Dango		Jo	b Code:	1926
Count	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	2	55,110	68,888	61,999			25%
Berkeley	37.5	5	42,522	76,297	59,410			79%
Charleston	40	9	73,860	127,046	100,453			72%
Greenville	40	1	66,873	110,340	88,607			65%
Horry	40	1	56,413	84,620	70,517			50%
Lexington	40	1	64,980	97,470	81,225			50%
Richland	37.5	1	67,753	117,264	92,509			73%
York	40	1	55,459	85,951	70,705			55%
ARITHMETIC AVE	ERAGE		60,371	95,985	78,178			
FIRE CHIEF						Jo	b Code:	2001
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Charleston	58.33	1	101,587	164,674	133,131	ring of ricedan	rereene	62%
Horry	40	2	77,667	94,066	85,867			21%
Lexington	40	1	95,397	143,096	119,247			50%
ARITHMETIC AVE	ERAGE		91,550	133,945	112,748			
ASST FIRE CH	IEF					Jo	b Code:	2002
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Snraad
Charleston	58.33	3	52,582	90,459	71,521	Avg of Actual	<u>i cicciic</u>	72%
Horry	36.33 40	4	77,667	94,066	85,867			21%
Lexington	40	3	63,566	95,349	79,458			50%
ARITHMETIC AVE			64,605	93,291	78,948			3070
			2 1,2 2 2					
TRAINING OF	FICER/ASST	CHIEF	Pav	Range		Jo	b Code:	2003
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Horry	40	14	57,796	78,812	68,304			36%
ARITHMETIC AVE	ERAGE		57,796	78,812	68,304			
FIRE LIEUTEN	ANT/OFFIC	ER				Jo	b Code:	2004
Count	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	
Charleston	58.33	3	51,106	73,459	62,283	<u></u>		44%
Horry	53	54	51,636	74,144	62,890			44%
,								

Population Group: 1

(Greater than 200,000 Population)

FIREFIGHTER			Pav	Range		Jo	b Code: 2005
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	58.33	23	45,495	61,722	53,609		36%
Horry	53	410	42,498	63,748	53,123		50%
Lexington	57.5	114	42,642	63,963	53,303		50%
York	40	6	47,908	74,247	61,078		55%
ARITHMETIC AVE	RAGE		44,636	65,920	55,278		
EMERGENCY I	MEDICAL SI	ERVICES DIREC		Danas		Jo	b Code: 2006
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		25%
Berkeley	37.5	1	99,254	158,806	129,030		60%
Charleston	40	1	126,838	205,608	166,223		62%
Greenville	40	1	78,063	128,804	103,434		65%
Lexington	40	1	95,397	143,096	119,247		50%
Richland	37.5	1	112,398	194,534	153,466		73%
ARITHMETIC AVE	RAGE		96,439	152,367	124,403		
EMT/PARAME	EDIC CDEW	LEADED				lo	b Code: 2007
				Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	56	6	61,811	98,898	80,355		60%
Charleston	66	34	44,210	76,048	60,129		72%
Greenville	40	8	47,051	77,635	62,343		65%
Richland	37.5	34	46,370	71,339	58,855		54%
ARITHMETIC AVE	RAGE		49,861	80,980	65,420		
EMERGENCY I	MEDICAL T	ECH-PARAMED		_		Jo	b Code: 2008
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	56	52	68,466	84,118	76,292	7.11 g 0. 7.10taa.	23%
Charleston	66	65	42,286	73,440	57,863		74%
Greenville	40	138	47,970	79,150	63,560		65%
Lexington	46	65	52,143	78,214	65,179		50%
Richland	37.5	19	46,370	73,214	58,855		54%
ARITHMETIC AVE	RAGE		51,447	77,252	64,350		
EMEDGENCY	MEDICAL T	ECH-INTERMEI	DIATE			lo	b Code: 2009
			Pay	Range	N Atalia a tiay		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	56	8	46,880	72,664	59,772		55%
Greenville	40	14	42,062	69,403	55,733		65%
Richland	37.5	2	38,322	58,958	48,640		54%
ARITHMETIC AVE	RAGE		42,421	67,008	54,715		

Population Group: 1

(Greater than 200,000 Population)

EMERGENCY N	ЛEDICAL TI	ECH-BASIC	Davi	Danas		Job Code: 2010
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Berkeley	56	27	42,522	65,908	54,215	55%
Charleston	66	86	35,506	61,668	48,587	74%
Greenville	40	108	35,295	58,236	46,766	65%
Lexington	48	67	45,523	68,284	56,904	50%
Richland	37.5	58	34,839	53,598	44,219	54%
ARITHMETIC AVER	RAGE		38,737	61,539	50,138	
COMMUNICAT	TIONS/DIS	PATCH CENTER	R DIRECTOR	Range		Job Code: 2011
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	40	1	55,110	68,888	61,999	25%
Berkeley	37.5	1	86,693	138,709	112,701	60%
Charleston	40	1	92,643	159,348	125,996	72%
Greenville	40	1	59,394	98,001	78,698	65%
Horry	40	1	83,517	125,276	104,397	50%
Lexington	40	1	97,101	145,651	121,376	50%
York	40	1	94,854	147,005	120,930	55%
ARITHMETIC AVER	RAGE		81,330	126,125	103,728	
,			02,000		100,710	
COMMUNICAT	TIONS/DIS	PATCH SHIFT S	UPERVISOR Pav	Range		Job Code: 2012
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	40	4	50,100	62,626	56,363	25%
Berkeley	42	4	40,494	62,770	51,632	55%
Charleston	42	7	49,762	85,612	67,687	72%
Greenville	40	7	42,849	70,700	56,775	65%
Horry	40	4	43,056	64,584	53,820	50%
Lexington	46	4	52,071	78,106	65,089	50%
York	40	4	55,459	85,951	70,705	55%
ARITHMETIC AVER	RAGE		47,684	72,907	60,296	
DISPATCHER						Job Code: 2013
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	40	38	37,641	47,051	42,346	25%
Berkeley	42	34	43,974	56,935	50,455	29%
Charleston	42	83	35,025	60,263	47,644	72%
Greenville	40	39	35,363	58,350	46,857	65%
Horry	40	70	37,669	56,503	47,086	50%
Lexington	46	24	39,719	59,578	49,649	50%
Richland	37.5	1	33,499	44,296	38,898	32%
York	40	21	41,385	64,138	52,762	55%
ARITHMETIC AVER	RAGE		38,034	55,889	46,962	

Population Group: 1

(Greater than 200,000 Population)

E 9-1-1 COOR	DINATOR		Davi	Danas		Jo	b Code: 2014
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	45,546	56,932	51,239		25%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	1	46,267	69,402	57,835		50%
Richland	37.5	1	75,883	131,336	103,610		73%
ARITHMETIC AVE	RAGE		55,345	87,999	71,672		
E 9-1-1 MAIN	TENANCE T	ECHNICIAN				Jo	b Code: 2015
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midnoint		
Count	<u>Hours</u>				Midpoint 50.010	Avg or Actual	Percent Spread
Anderson	40 27 F	1	39,482	60,537	50,010		53%
Charleston	37.5	1	34,694	59,675	47,185 62,804		72%
Greenville	37.5	2	48,222	79,566	63,894		65%
Horry	40	2	44,854	67,282	56,068		50%
ARITHMETIC AVE	RAGE		41,813	66,765	54,289		
EMERGENCY I	PREPAREDI	NESS DIRECTO				Jo	b Code: 2016
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	84,632	129,766	107,199		53%
Berkeley	37.5	1	70,768	113,229	91,999		60%
Charleston	40	1	78,540	135,096	106,818		72%
Greenville	40	1	83,658	138,036	110,847		65%
Horry	40	1	69,589	104,384	86,987		50%
Lexington	40	1	64,980	97,470	81,225		50%
York	40	1	104,577	162,037	133,307		55%
ARITHMETIC AVE	RAGE		79,535	125,717	102,626		
EMERGENCY I	PREPAREDI	NESS ASST DIR	ECTOR			Jo	b Code: 2017
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	50,100	62,626	56,363		25%
Charleston	40	1	59,072	101,608	80,340		72%
Greenville	40	1	63,142	104,185	83,664		65%
Horry	40	1	68,151	87,528	77,840		28%
Lexington	40	1	47,653	71,480	59,567		50%
York	40	1	81,939	126,988	104,464		55%
ARITHMETIC AVE	RAGE		61,676	92,403	77,039		

Population Group: 1

(Greater than 200,000 Population)

EMER MGT/F	IUMELAND	SECURITY SPE		Range		Jo	b Code: 2018
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	44,647	69,203	56,925		55%
Charleston	40	5	41,246	70,948	56,097		72%
Richland	42.5	1	48,225	83,466	65,846		73%
ARITHMETIC AVE	ERAGE		44,706	74,539	59,623		
SOLID WASTE	DIRECTOR		Davi	Danas		Jo	b Code: 2101
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	81,022	129,635	105,329		60%
Charleston	40	2	103,750	178,464	141,107		72%
Greenville	37.5	1	83,658	138,036	110,847		65%
Lexington	40	1	91,138	136,708	113,923		50%
Richland	37.5	1	60,493	104,700	82,597		73%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVE	ERAGE		82,684	129,906	106,295		
ASST SOLID V	VASTE DIRE	CTOR	_	_		Jo	b Code: 2102
Count	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	73,860	127,046	100,453		72%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	54,012	93,482	73,747		73%
York	40	2	58,232	90,248	74,240		55%
ARITHMETIC AVE	ERAGE		63,489	102,793	83,141		
LANDFILL SUF	PERVISOR		_	_		Jo	b Code: 2103
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	60,622	75,777	68,200		25%
Berkeley	40	3	52,505	81,383	66,944		55%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	44,110	72,782	58,446		65%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	1	42,155	64,853	53,504		54%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVE	ERAGE		55,687	85,324	70,506		

Population Group: 1

(Greater than 200,000 Population)

CONTAINER S	UPERVISOF	R (GREEN BOX)	Pav	Range		Job Code: 2104
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Charleston	40	1	58,864	101,254	80,059	72%
ARITHMETIC AVE	RAGE		58,864	101,254	80,059	
RECYCLING CO	OORDINATO	OR	Pav	Range		Job Code: 2105
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	37,641	47,051	42,346	25%
Berkeley	37.5	1	42,522	65,908	54,215	55%
Charleston	40	1	58,864	101,254	80,059	72%
Lexington	40	1	53,543	80,314	66,929	50%
Richland	37.5	1	38,322	58,958	48,640	54%
York	40	1	41,385	64,138	52,762	55%
ARITHMETIC AVE	RAGE		45,380	69,604	57,492	
LANDFILL ATT	ENDANT		Pav	Range		Job Code: 2106
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Berkeley	40	14	47,624	73,817	60,721	55%
Charleston	37.5	24	22,048	37,939	29,994	72%
Richland	37.5	3	34,839	53,598	44,219	54%
ARITHMETIC AVE	RAGE		34,837	55,118	44,978	
CONVENIENCI	E CENTER A	TTENDANT	_			Job Code: 2107
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	9	28,280	35,350	31,815	25%
Berkeley	40	20	31,284	47,539	39,412	52%
Charleston	37.5	10	22,048	37,939	29,994	72%
Greenville	37.5	33	29,571	48,783	39,177	65%
Lexington	40	8	33,280	49,920	41,600	50%
Richland	37.5	1	33,499	44,296	38,898	32%
	37.3	1	33,733	44,230		32/0
York	19.5	80	15,200	23,556	19,378	55%

Population Group: 1

(Greater than 200,000 Population)

PUBLIC WOR	KS DIR/COU	INTY ENGINEE	R	Range		Jol	o Code: 2201
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	88,756	110,945	99,851		25%
Berkeley	37.5	1	81,022	129,635	105,329		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	113,499	187,273	150,386		65%
Horry	40	1	86,998	130,497	108,748		50%
Lexington	40	2	97,518	146,277	121,898		50%
Richland	37.5	1	97,737	169,160	133,449		73%
York	40	1	121,061	187,620	154,341		55%
ARITHMETIC AVI	ERAGE		97,404	152,594	124,999		
PUBLIC WOR	KS ASST DIR	ECTOR				Jol	o Code: 2202
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	<u>3tair rotais</u> 1	61,811	98,898	80,355	Avg of Actual	60%
•	37.3 40	1	73,072	109,608	91,340		50%
Horry	40	1	75,072 85,176	109,008	106,470		50%
Lexington Richland	37.5	1	75,883	131,336	103,610		73%
York	40	1	90,337	140,005	115,171		55%
ARITHMETIC AVI	-	1	77,256	121,522	99,389		33/0
,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	33,003		
ROADS AND	BRIDGES DII	R/COUNTY EN	GINEER Pay	Range		Jol	Code: 2203
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	73,352	91,690	82,521		25%
Berkeley	37.5	1	75,721	121,154	98,438		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	91,118	150,345	120,732		65%
Horry	40	1	86,998	130,497	108,748		50%
Richland	37.5	1	67,753	117,264	92,509		73%
ARITHMETIC AVI	ERAGE		81,264	128,383	104,824		
ROADS AND	BRIDGES AS	ST DIRECTOR	Davi	Danas		Jol	o Code: 2204
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		25%
Berkeley	37.5	2	61,811	98,898	80,355		60%
Charleston	40	2	82,721	142,292	112,507		72%
Richland	37.5	1	54,012	93,482	73,747		73%
ARITHMETIC AVI	ERAGE		66,307	104,507	85,407		

Population Group: 1

(Greater than 200,000 Population)

ROAD MAINT	ENANCE GE	ENERAL FOREN	MAN/SUPV	Range		Jo	Code: 2205
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	8	55,110	68,888	61,999		25%
Berkeley	37.5	3	49,224	84,118	66,671		71%
Charleston	40	2	46,945	80,766	63,856		72%
Greenville	37.5	4	48,222	79,566	63,894		65%
Richland	37.5	1	48,225	83,466	65,846		73%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVE	ERAGE		54,294	86,291	70,292		
PUBLIC WOR	KS FOREMA	١N				Jo	o Code: 2206
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u>3tan 10tais</u> 6			·	Avg of Actual	25%
	37.5 37.5	4	50,100 42,522	62,626 65,908	56,363 54,215		25% 55%
Berkeley		•	•	,	•		
Charleston Greenville	37.5 37.5	17 3	46,945	80,766	63,856		72% 65%
		3 7	48,222	79,566	63,894		
Richland	37.5	/	46,370	71,339	58,855		54%
ARITHMETIC AVE	ERAGE		46,832	72,041	59,436		
LABORER			Pav	Range		Jo	Code: 2207
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	9	25,709	32,137	28,923		25%
Berkeley	37.5	28	36,732	56,935	46,834		55%
Charleston	37.5	45	22,048	37,939	29,994		72%
ARITHMETIC AVE	ERAGE		28,163	42,337	35,250		
LEAD LABORE	ER .					Jo	o Code: 2208
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	<u> </u>	24,710	42,515	33,613	AVE OF ACTUAL	72%
Richland	37.5 37.5	8 5	,	,	,		72% 54%
NICIIIdiiU	37.3	5	42,155	64,853	53,504		54%
ARITHMETIC AVE	ERAGE		33,433	53,684	43,558		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group: 1

(Greater than 200,000 Population)

LIGHT MOTO	R EQUIPME	NT OPERATOR	₹ _			Jo	b Code:	2209
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Anderson	37.5	22	41,405	51,757	46,581	<u>,</u>		25%
Berkeley	37.5	10	38,568	59,781	49,175			55%
Charleston	37.5	16	30,971	53,289	42,130			72%
Greenville	37.5	11	33,301	54,948	44,125			65%
Horry	40	10	30,542	45,815	38,179			50%
Lexington	40	19	33,280	49,920	41,600			50%
Richland	37.5	11	33,499	48,725	41,112			45%
York	40	12	39,414	61,084	50,249			55%
ARITHMETIC AVE	ERAGE		35,123	53,165	44,144			
MEDIUM MO	TOR EQUIP	MENT OPERAT	FOR Pay	Range		Jo	b Code:	2210
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Berkeley	37.5	4	42,522	69,203	55,863			63%
Charleston	37.5	14	34,694	59,675	47,185			72%
Horry	40	71	40,663	58,600	49,632			44%
Lexington	40	12	35,609	53,414	44,512			50%
Richland	37.5	13	34,839	53,598	44,219			54%
ARITHMETIC AVE	ERAGE		37,665	58,898	48,282			
HEAVY MOTO	R EQUIPM	ENT OPERATO	R	Range		Jo	b Code:	2211
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	13	45,546	56,932	51,239			25%
Berkeley	37.5	8	46,880	72,664	59,772			55%
Charleston	37.5	11	38,833	66,809	52,821			72%
Greenville	37.5	21	37,031	61,102	49,067			65%
Horry	40	38	44,253	63,986	54,120			45%
Lexington	40	27	38,105	57,158	47,632			50%
Richland	37.5	9	38,322	58,958	48,640			54%
York	40	36	41,385	64,138	52,762			55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,294

62,718

52,006

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

ROILDING WA	AINTENANC	E SUPERINTEN	I DEN I Pav	Range		Jol	Code: 2212
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	73,352	91,690	82,521		25%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	63,142	104,185	83,664		65%
Horry	40	1	83,517	125,276	104,397		50%
Lexington	40	1	74,396	111,594	92,995		50%
Richland	37.5	1	84,989	147,096	116,043		73%
York	40	2	55,459	85,951	70,705		55%
ARITHMETIC AVE	ERAGE		70,192	107,088	88,640		
BLDG MAINT	ENANCE/CU	JSTODIAN SUP	V			Jol	Code: 2213
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	60,622	75,777	68,200		25%
Berkeley	37.5	1	31,100	48,204	39,652		55%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	6	49,831	74,747	62,289		50%
Lexington	40	1	40,788	61,183	50,986		50%
Richland	37.5	1	54,012	93,482	73,747		73%
ARITHMETIC AVE	ERAGE		48,808	72,870	60,839		
BUILDING MA	AINTENANC	E WORKER II				Jol	Code: 2214
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	41,405	51,757	46,581	rivg of rictual	25%
Berkeley	37.5 37.5	5	40,497	69,203	54,850		71%
Charleston	37.5	18	38,833	66,809	52,821		72%
Greenville	37.5	14	33,301	54,948	44,125		65%
ARITHMETIC AVE	ERAGE		38,509	60,679	49,594		
BUILDING MA	AINTENANC	E WORKER I	_	_		Jol	Code: 2215
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	28,280	35,350	31,815		25%
Berkeley	37.5	6	38,568	59,781	49,175		55%
Greenville	37.5	7	29,571	48,793	39,182		65%
Horry	40	52	32,411	48,618	40,515		50%
York	40	8	41,385	64,138	52,762		55%
ARITHMETIC AVE	ERAGE		34,043	51,336	42,690		

Population Group: 1

(Greater than 200,000 Population)

CUSTODIAN S	UPERVISOF	₹				Jo	Code: 2216
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	50,100	62,626	56,363	rtvg or rectain	25%
Berkeley	37.5	1	29,329	44,568	36,949		52%
Charleston	37.5	2	37,898	65,815	51,857		74%
Lexington	40	1	40,788	61,183	50,986		50%
Richland	37.5	3	33,499	48,725	41,112		45%
York	40	1	43,454	67,345	55,400		55%
ARITHMETIC AVE	RAGE		39,178	58,377	48,778		
CUSTODIAN			Pav	Range		Jo	o Code: 2217
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	8	25,709	32,137	28,923		25%
Berkeley	37.5	13	29,306	42,854	36,080		46%
Charleston	37.5	16	31,200	43,618	37,409		40%
Horry	40	37	30,005	37,797	33,901		26%
Lexington	40	12	33,280	49,920	41,600		50%
Richland	37.5	13	33,499	40,269	36,884		20%
York	40	26	32,426	50,254	41,340		55%
ARITHMETIC AVEI	RAGE		30,775	42,407	36,591		
VEHICLE MAIN	ITENANCE	SUPERINTEND	ENT/DIR	Range		Jo	o Code: 2301
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	70,768	113,229	91,999		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	76,554	114,831	95,693		50%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	67,753	117,264	92,509		73%
York	40	1	78,037	120,941	99,489		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

76,213

118,968

97,591

ARITHMETIC AVERAGE

Population Group: 1

(Greater than 200,000 Population)

Count Hours Staff Totals Minimum Maximum Midaoint Avg or Actual Percent Spread Anderson 37.5 1 73,352 91,690 82,521 92,600 20,501 25,600	VEHICLE MAI	NTENANCE	FOREMAN/SU	PERVISOR Pav	Range		Job Code: 230
Berkeley 37.5 3	<u>Count</u>	<u>Hours</u>	Staff Totals	,	•	<u>Midpoint</u>	Avg or Actual Percent Sprea
Charleston 40 1 52,582 90,459 71,521 72 Greenville 37.5 1 55,682 91,876 73,779 66 Greenville 37.5 1 40,056 64,844 53,820 50 Lexington 40 1 53,518 80,277 66,898 50 Vork 40 1 55,459 85,951 70,705 55 ARITHMETIC AVERAGE 56,494 86,248 71,371 AUTOMOTIVE PARTS MANAGER Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spres Anderson 37.5 1 38,849 58,274 48,562 50 Charleston 40 1 52,582 90,459 71,521 72 Charleston 40 1 41,374 61,891 51,633 50 Charleston 37.5 4 41,065 51,757 46,581 52 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Charleston 37.5 1 40,497 62,770 51,634 55 Charleston 37.5 1 44,110 72,782 58,466 66 Horry 40 6 41,374 61,891 51,633 50 Charleston 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spres Forenville 37.5 13 44,110 72,782 58,466 66 Horry 40 6 41,374 61,891 51,633 50 Charleston 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Pay Range John Staff Totals All 100 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Pay Range John Staff Totals All 100 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spres Anderson 37.5 2 44,647 69,203 56,955 55 Berkeley 37.5 1 38,833 66,809 52,821 52,821 Greenville 37.5 1 38,833 66,809 52,821 52,821 Greenville 37.5 1 38,833 66,809 52,821 52,821 Greenville 37.5 2 48,222 79,566 63,894 65 Forenville 37.5 2 48,222 79,566 63,894 65 Forenville 37.5 2 48,222 79,566 63,894 65	Anderson	37.5	1	73,352	91,690	82,521	25
Serenville 37.5	Berkeley	37.5	3	61,811	98,898	80,355	60
Horry	Charleston	40	1	52,582	90,459	71,521	72'
Lexington 40 1 53,518 80,277 66,898 50 York 40 1 55,459 85,951 70,705 55 ARITHMETIC AVERAGE 56,494 86,248 71,371 AUTOMOTIVE PARTS MANAGER Pay Range Job Code: 230 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spres Anderson 37.5 1 38,849 58,274 48,562 50 Charleston 40 1 52,582 90,459 71,521 72 Horry 40 1 45,626 70,712 58,169 55 ARITHMETIC AVERAGE 44,608 70,334 57,471 57 AutoMOTIVE/TRUCK MECHANIC I Pay Range Job Code: 230 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spres Anderson 37.5 4 44,005	Greenville	37.5	1	55,682	91,876	73,779	65'
York 40 1 55,459 85,951 70,705 55 ARITHMETIC AVERAGE 56,494 86,248 71,371 AUTOMOTIVE PARTS MANAGER Pay Range Job Code: 23C Count Hours Staff Totals Minimum Midpoint Avg or Actual Percent Spreament Anderson 37.5 1 38,849 58,274 48,562 50 Charleston 40 1 42,582 90,459 71,521 72 Horry 40 1 41,374 61,891 51,633 50 York 40 1 45,626 70,712 58,169 55 ARITHMETIC AVERAGE 44,608 70,334 57,471 57 46,681 25 AUTOMOTIVE/TRUCK MECHANIC I Pay Range Job Code: 230 Rerkeley 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 4 34,694 59,675 47,185 7	Horry	40	1	43,056	64,584	53,820	50'
ARITHMETIC AVERAGE 56,494 86,248 71,371 AUTOMOTIVE PARTS MANAGER Pay Range Pay Ra	Lexington	40	1	53,518	80,277	66,898	50'
AUTOMOTIVE PARTS MANAGER Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Pay Range Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Pay Range Staff Totals Pay Range Staff Totals Pay Range Staff Totals Pay Range Staff Totals Pay Range Pay Rang	York	40	1	55,459	85,951	70,705	55
Pay Range	ARITHMETIC AVE	ERAGE		56,494	86,248	71,371	
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 38,849 58,274 48,562 50 Charleston 40 1 52,582 90,459 71,521 72 Horry 40 1 41,374 61,891 51,633 50 York 40 1 45,626 70,712 58,169 55 ARITHMETIC AVERAGE 44,608 70,334 57,471 AUTOMOTIVE/TRUCK MECHANIC I Pay Range Job Code: 23C Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 55 Horry <	AUTOMOTIV	E PARTS MA	ANAGER	Pav	Pango		Job Code: 230
Charleston 40	Count	Hours	Staff Totals			Midpoint	Avg or Actual Percent Sprea
Horry 40	Anderson	37.5	1	38,849	58,274	48,562	50'
York 40 1 45,626 70,712 58,169 55 ARITHMETIC AVERAGE 44,608 70,334 57,471 AUTOMOTIVE/TRUCK MECHANIC I Pay Range Job Code: 23C Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprea Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 Job Code: 230 Count Hours Staff Totals Minimum	Charleston	40	1	52,582	90,459	71,521	72'
ARITHMETIC AVERAGE 44,608 70,334 57,471 AUTOMOTIVE/TRUCK MECHANIC I Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Percent Spre	Horry	40	1	41,374	61,891		50'
AUTOMOTIVE/TRUCK MECHANIC I Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	York	40	1	45,626	70,712	58,169	55
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 52 312 Automotive/Truck Mechanic II Pay Range Job Code: 230 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25	ARITHMETIC AVE	ERAGE		44,608	70,334	57,471	
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 50 50 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Job Code: 23C Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25	AUTOMOTIVI	E/TRUCK M	ECHANIC I	_	_		Job Code: 230
Anderson 37.5 4 41,405 51,757 46,581 25 Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Processing Proc	Count	Hours	Staff Totals			Midpoint	Avg or Actual Percent Sprea
Berkeley 37.5 11 40,497 62,770 51,634 55 Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 50 50 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Job Code: 230 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72<	·				·		25
Charleston 37.5 4 34,694 59,675 47,185 72 Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 52,312 50 AUTOMOTIVE/TRUCK MECHANIC II Pay Range Pay Range Job Code: 230 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566<				•	•	· ·	55'
Greenville 37.5 13 44,110 72,782 58,446 65 Horry 40 6 41,374 61,891 51,633 50 Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 52,312 50 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spready Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	•			•	•		72'
Horry	Greenville	37.5	13	•	•		65'
Lexington 40 11 46,716 70,075 58,396 50 ARITHMETIC AVERAGE 41,466 63,158 52,312 Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	Horry	40	6	41,374	61,891		50'
AUTOMOTIVE/TRUCK MECHANIC II Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	•	40	11	46,716	70,075	58,396	50'
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	ARITHMETIC AVE	ERAGE		41,466	63,158	52,312	
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 2 45,546 56,932 51,239 25 Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55							Job Code: 230
Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	AUTOMOTIV	E/TRUCK M	ECHANIC II	Day	Rango		
Berkeley 37.5 2 44,647 69,203 56,925 55 Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55				,	•	Midpoint	Avg or Actual Percent Sprea
Charleston 37.5 1 38,833 66,809 52,821 72 Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>		Avg or Actual Percent Sprea 25
Greenville 37.5 2 48,222 79,566 63,894 65 York 40 8 50,303 77,960 64,132 55	<u>Count</u> Anderson	<u>Hours</u> 37.5	Staff Totals 2	<u>Minimum</u> 45,546	<u>Maximum</u> 56,932	51,239	·
York 40 8 50,303 77,960 64,132 55	<u>Count</u> Anderson Berkeley	<u>Hours</u> 37.5 37.5	Staff Totals 2 2	Minimum 45,546 44,647	<u>Maximum</u> 56,932 69,203	51,239 56,925	25
ARITHMETIC AVERAGE 45,510 70,094 57,802	<u>Count</u> Anderson Berkeley Charleston	Hours 37.5 37.5 37.5	Staff Totals 2 2 1	Minimum 45,546 44,647 38,833	Maximum 56,932 69,203 66,809	51,239 56,925 52,821	25 55
	Count Anderson Berkeley Charleston Greenville	Hours 37.5 37.5 37.5 37.5	Staff Totals 2 2 1 2	Minimum 45,546 44,647 38,833 48,222	Maximum 56,932 69,203 66,809 79,566	51,239 56,925 52,821 63,894	25 55 72

Population Group: 1

(Greater than 200,000 Population)

DIESEL MECH	ANIC		Pav	Range		Jo	b Code: 2306
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	45,546	56,932	51,239		259
Berkeley	37.5	2	44,647	69,203	56,925		559
ARITHMETIC AVI	ERAGE		45,097	63,068	54,082		
AIRPORT DIR	ECTOR		Dev	Danas		Jo	b Code: 240
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		259
Berkeley	37.5	1	54,270	84,118	69,194		55%
Horry	40	1	182,617	182,617	182,617	182,617	09
ARITHMETIC AVI	ERAGE		101,190	116,697	108,944	182,617	
REGISTRATIO	N/ELECTIO	NS DIRECTOR	_	_		Jo	b Code: 2501
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	73,352	91,690	82,521		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	92,664	150,238	121,451		629
Greenville	37.5	1	78,063	128,804	103,434		659
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	53,543	80,314	66,929		50%
Richland	37.5	1	96,200	96,200	96,200	96,200	0%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVI	ERAGE		74,565	107,670	91,117	96,200	
REGISTRATIO	N/ELECTIO	NS ASST DIREC	TOR			Jo	b Code: 2502
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	60,622	75,777	68,200		25%
Charleston	40	1	52,582	90,459	71,521		72%
Richland	37.5	1	60,493	104,700	82,597		73%
York	40	1	70,782	109,697	90,240		55%
ARITHMETIC AVI	ERAGE		61,120	95,158	78,139		
REGISTRATIO	N/FLECTIO	NS CLERK				Jo	b Code: 2503
	-			Range	Midnain+		
Count Porkelov	Hours	Staff Totals	Minimum 20, 220	Maximum 48.204	Midpoint	Avg or Actual	Percent Spread
Berkeley Charleston	37.5	4 8	29,329	48,204	38,767 40,103		649
Greenville	37.5 27.5		29,494 20,571	50,710	40,102		729
Richland	37.5 27.5	4 5	29,571	48,793 40,260	39,182 36,884		659
	37.5	5	33,499	40,269	36,884		209
ARITHMETIC AVI	ERAGE		30,473	46,994	38,734		

Population Group: 1

(Greater than 200,000 Population)

REGISTRATIO	N/ELECTIO	NS SENIOR CLE	RK	Range		Jo	b Code: 2504
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	45,546	56,932	51,239		25%
Berkeley	37.5	1	42,522	65,908	54,215		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	33,301	54,948	44,125		65%
Richland	37.5	1	42,155	64,853	53,504		54%
ARITHMETIC AVE	ERAGE		39,311	59,889	49,600		
ELECTIONS DI	IRECTOR		Pav	Pango		Jo	b Code: 2508
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	69,589	104,384	86,987		50%
ARITHMETIC AVE	ERAGE		69,589	104,384	86,987		
VETERANS AF	FAIRS OFFI	CER/DIRECTOR	R	Range		Jo	b Code: 2601
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	66,684	83,355	75,020		25%
Berkeley	37.5	1	57,768	92,428	75,098		60%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	59,412	98,030	78,721		65%
Horry	40	1	69,589	104,384	86,987		50%
Lexington	40	1	64,980	97,470	81,225		50%
Richland	37.5	1	90,854	90,854	90,854	90,854	0%
York	40	1	74,321	115,182	94,752		55%
ARITHMETIC AVE	ERAGE		71,350	103,961	87,656	90,854	
VETERANS AF	FAIRS ASST	OFFICER/DIRI	ECTOR	Danas		Jo	b Code: 2602
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	41,405	51,757	46,581		25%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	48,222	79,566	63,894		65%
Richland	37.5	1	48,225	83,466	65,846		73%
ARITHMETIC AVE	ERAGE		49,179	79,011	64,095		
VETERANS AF	FAIRS SERV	/ICE REP II				Jo	b Code: 2603
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	49,224	76,297	62,761	<u> </u>	55%
Greenville	37.5	2	33,301	54,948	44,125		65%
Horry	40	5	43,056	64,584	53,820		50%
York	40	1	52,818	81,858	67,338		55%
ARITHMETIC AVE	ERAGE		44,600	69,422	57,011		

Population Group: 1

(Greater than 200,000 Population)

VETERANS A	FFAIRS SERV	ICE REP I	Pav	Range		Jo	b Code: 2604
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	34,219	42,774	38,497		25%
Berkeley	37.5	3	38,568	59,781	49,175		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	1	29,571	48,793	39,182		65%
Lexington	40	2	38,105	57,158	47,632		50%
Richland	37.5	1	33,499	44,296	38,898		32%
York	40	5	43,454	67,345	55,400		55%
ARITHMETIC AVI	ERAGE		36,016	54,260	45,138		
LIBRARY DIRE	ECTOR		David	Davis		Jo	b Code: 2701
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	86,693	138,709	112,701		60%
Horry	40	1	80,034	120,053	100,044		50%
Lexington	40	1	85,176	127,764	106,470		50%
ARITHMETIC AVI	ERAGE		83,968	128,842	106,405		
ASST LIBRARY	Y DIRECTOR					Jo	b Code: 2702
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	70,768	113,229	91,999	<u>g</u>	60%
Horry	40	1	67,562	101,343	84,453		50%
Lexington	40	1	74,396	111,594	92,995		50%
ARITHMETIC AVI	ERAGE		70,909	108,722	89,815		
LIBRARIAN						Jo	b Code: 2703
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	10	49,224	84,118	66,671	Avg of Actual	71%
Horry	40	5	49,831	74,747	62,289		50%
Lexington	40	25	44,956	67,434	56,195		50%
ARITHMETIC AVI	ERAGE		48,004	75,433	61,718		
LIBRARY ASS	T					lo	b Code: 2704
		o. (C=		Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	34	29,329	52,137	40,733		78%
Horry	40	28	28,804	43,206	36,005		50%
Lexington	40	22	33,280	49,920	41,600		50%
ARITHMETIC AVI	ERAGE		30,471	48,421	39,446		

Population Group: 1

(Greater than 200,000 Population)

PARKS AND R	RECREATION	DIRECTOR	Pav	Range		Jo	b Code: 2705
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	81,022	129,635	105,329		60%
Greenville	37.5	1	106,039	174,964	140,502		65%
Horry	40	1	76,554	125,000	100,777		63%
York	40	1	104,577	162,037	133,307		55%
ARITHMETIC AVI	ERAGE		92,048	147,909	119,979		
MUSEUM DIF	RECTOR			_		Jo	b Code: 2706
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	69,589	104,384	86,987	, its of netual	50%
Lexington	40	1	50,513	75,769	63,141		50%
York	40	1	109,805	170,176	139,991		55%
ARITHMETIC AVI			76,636	116,776	96,706		
PARK ATTENI	DANT		Pav	Range		Jo	b Code: 2707
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
York	40	7	41,385	64,138	52,762		55%
ARITHMETIC AVI	ERAGE		41,385	64,138	52,762		
ECONOMIC D	EVELOPME	NT DIRECTOR	Pay	Range		Jol	b Code: 2801
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	107,395	134,244	120,820		25%
Berkeley	37.5	1	99,254	158,806	129,030		60%
Charleston	40	1	103,750	178,464	141,107		72%
Horry	40	1	153,378	153,378	153,378	153,377	0%
Lexington	40	1	85,176	127,164	106,170		49%
Richland	37.5	1	84,989	147,096	116,043		73%
York	40	1	188,597	188,597	188,597	188,597	0%
ARITHMETIC AVI	ERAGE		117,506	155,393	136,449	170,987	

GROUP 2 POPULATION 100,001 - 200,000

	Census Population	General Fund Budget Payroll		County Employees			
County	2020		FY 2024	FY 2024	FT	PT	Law
Aiken	168,808	\$	75,617,816	\$ 52,907,221	956	71	222
Beaufort	187,117	\$	152,023,000	\$ 84,486,396	1,193	168	254
Dorchester	161,540	\$	82,573,199	\$ 45,275,100	1,040	189	239
Florence	137,059		*	*	*	*	*
Pickens	131,404	\$	55,610,333	\$ 25,763,875	609	196	162
Sumter	105,556	\$	60,172,521	\$ 26,206,740	609	71	214

^{*} County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Group: 2

(100,001 - 200,000 Population)

COUNCIL CHA	IRMAN		Pav	Range		Jol	b Code: 1101
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Beaufort	40	1	31,353	31,353	31,353	31,353	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	19,957	19,957	19,957	19,957	0%
Sumter		1	18,341	18,341	18,341	18,341	0%
ARITHMETIC AVE	RAGE		21,290	21,290	21,290	21,290	
COUNCIL MEN	ИBER		_	_		Jol	b Code: 1102
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Beaufort	40	9	29,188	29,188	29,188	29,188	0%
Dorchester	10	5	20,000	20,000	20,000	20,000	0%
Florence	40	7	17,274	17,274	17,274	17,274	0%
Sumter	.0	5	16,477	16,477	16,477	16,477	0%
ARITHMETIC AVE	RAGE		19,276	19,276	19,276	19,276	
COUNCIL VICE	CHAIRMA	N		_		Jol	b Code: 1103
				Range Maximum	Midpoint		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u> 13.440	Avg or Actual	Percent Spread
<u>Count</u> Aiken		Staff Totals 1	Minimum 13,440	<u>Maximum</u> 13,440	13,440	Avg or Actual 13,440	Percent Spread 0%
Count	Hours 40	Staff Totals	Minimum 13,440 30,284	<u>Maximum</u> 13,440 30,284	13,440 30,284	Avg or Actual 13,440 30,284	Percent Spread
<u>Count</u> Aiken Beaufort	Hours 40	Staff Totals 1 1	Minimum 13,440	<u>Maximum</u> 13,440	13,440	Avg or Actual 13,440 30,284 20,000	Percent Spread 0% 0%
Count Aiken Beaufort Dorchester	<u>Hours</u> 40 40	Staff Totals 1 1 1	Minimum 13,440 30,284 20,000	Maximum 13,440 30,284 20,000	13,440 30,284 20,000	Avg or Actual 13,440 30,284	Percent Spread 0% 0% 0%
Count Aiken Beaufort Dorchester Florence	Hours 40 40 40	Staff Totals 1 1 1 1	Minimum 13,440 30,284 20,000 17,274	Maximum 13,440 30,284 20,000 17,274	13,440 30,284 20,000 17,274	Avg or Actual 13,440 30,284 20,000 17,274	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter	Hours 40 40 40 RAGE	Staff Totals 1 1 1 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734	Maximum 13,440 30,284 20,000 17,274 17,672	13,440 30,284 20,000 17,274 17,672	Avg or Actual 13,440 30,284 20,000 17,274 17,672	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 RAGE	Staff Totals 1 1 1 1 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range	13,440 30,284 20,000 17,274 17,672	Avg or Actual 13,440 30,284 20,000 17,274 17,672 19,734	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE CLERK TO COL	Hours 40 40 40 RAGE	Staff Totals 1 1 1 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734 Pay Minimum	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range Maximum	13,440 30,284 20,000 17,274 17,672 19,734	Avg or Actual 13,440 30,284 20,000 17,274 17,672	Percent Spread 0% 0% 0% 0% 0% 0% 0% Decode: 1104 Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 RAGE JNCIL Hours	Staff Totals 1 1 1 1 1 Staff Totals	Minimum 13,440 30,284 20,000 17,274 17,672 19,734 Pay Minimum 41,736	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range Maximum 58,430	13,440 30,284 20,000 17,274 17,672 19,734 <u>Midpoint</u> 50,083	Avg or Actual 13,440 30,284 20,000 17,274 17,672 19,734	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE CLERK TO COL Count Aiken	Hours 40 40 40 RAGE JNCIL Hours 40	Staff Totals 1 1 1 1 1 Staff Totals 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734 Pay Minimum 41,736 62,712	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range Maximum	13,440 30,284 20,000 17,274 17,672 19,734 Midpoint 50,083 80,288	Avg or Actual 13,440 30,284 20,000 17,274 17,672 19,734	Percent Spread 0% 0% 0% 0% 0% 0% 0% Decode: 1104 Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE CLERK TO COU Count Aiken Beaufort	Hours 40 40 40 RAGE JNCIL Hours 40 40	Staff Totals 1 1 1 1 1 Staff Totals 1 1 1 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734 Pay Minimum 41,736	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range Maximum 58,430 97,864	13,440 30,284 20,000 17,274 17,672 19,734 <u>Midpoint</u> 50,083	Avg or Actual 13,440 30,284 20,000 17,274 17,672 19,734	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE CLERK TO COU Count Aiken Beaufort Dorchester	Hours 40 40 40 RAGE JNCIL Hours 40 40 40	Staff Totals 1 1 1 1 1 Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 13,440 30,284 20,000 17,274 17,672 19,734 Pay Minimum 41,736 62,712 57,350	Maximum 13,440 30,284 20,000 17,274 17,672 19,734 Range Maximum 58,430 97,864 91,779	13,440 30,284 20,000 17,274 17,672 19,734 Midpoint 50,083 80,288 74,565	Avg or Actual 13,440 30,284 20,000 17,274 17,672 19,734	Percent Spread

Population Group: 2

(100,001 - 200,000 Population)

ADMINISTRA [*]	TOR/MANA	GER/SUPERVI	SOR	Range		Jol	b Code: 1201
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	177,500	177,500	177,500		0%
Beaufort	40	1	188,758	188,758	188,758	188,758	0%
Dorchester	40	1	234,285	234,285	234,285	234,285	0%
Florence	40	1	192,689	192,689	192,689	192,689	0%
Sumter	37.5	1	141,805	247,280	194,543		74%
ARITHMETIC AVE	ERAGE		187,007	208,102	197,555	205,244	
ASST ADMINI	STRATOR/N	MANAGER	Pav	Pango		Jol	b Code: 1202
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	89,708	125,592	107,650		40%
Beaufort	40	7	112,590	175,635	144,113		56%
Dorchester	40	2	163,656	261,856	212,756		60%
Florence	40	1	125,805	125,805	125,805	125,805	0%
Sumter	37.5	1	109,485	182,474	145,980		67%
ARITHMETIC AVE	ERAGE		120,249	174,272	147,261	125,805	
ASST TO THE	ADMINISTR	ATOR/MANA	GER Pay	Range		Jol	b Code: 1203
ASST TO THE	ADMINISTR Hours	ATOR/MANA	GER Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jo l <u>Avg or Actual</u>	b Code: 1203 Percent Spread
		-	Pay		<u>Midpoint</u> 178,249		
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	<u>Maximum</u>	·		Percent Spread
<u>Count</u> Aiken	Hours 40	Staff Totals 1	Pay <u>Minimum</u> 306,040	<u>Maximum</u> 50,457	178,249		Percent Spread -84%
<u>Count</u> Aiken Beaufort	<u>Hours</u> 40 40	Staff Totals 1 1	Pay <u>Minimum</u> 306,040 56,888	<u>Maximum</u> 50,457 88,712	178,249 72,800		Percent Spread -84% 56%
Count Aiken Beaufort Dorchester	Hours 40 40 40	Staff Totals 1 1 1	Pay <u>Minimum</u> 306,040 56,888 57,350	<u>Maximum</u> 50,457 88,712 91,779	178,249 72,800 74,565		Percent Spread -84% 56% 60%
Count Aiken Beaufort Dorchester Florence	Hours 40 40 40 37.5 37.5	Staff Totals 1 1 1 1	Pay <u>Minimum</u> 306,040 56,888 57,350 49,414	Maximum 50,457 88,712 91,779 75,784	178,249 72,800 74,565 62,599		Percent Spread -84% 56% 60% 53%
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 37.5 37.5	Staff Totals 1 1 1 1	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928	Maximum 50,457 88,712 91,779 75,784 54,841 72,315	178,249 72,800 74,565 62,599 44,896	Avg or Actual	Percent Spread -84% 56% 60% 53%
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 37.5 37.5	Staff Totals 1 1 1 1 1	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928	Maximum 50,457 88,712 91,779 75,784 54,841	178,249 72,800 74,565 62,599 44,896	Avg or Actual	Percent Spread -84% 56% 60% 53% 57%
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 37.5 37.5 ERAGE	Staff Totals 1 1 1 1 1 1 OR/RECEPTION	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928	Maximum 50,457 88,712 91,779 75,784 54,841 72,315 Range	178,249 72,800 74,565 62,599 44,896	Avg or Actual	Percent Spread -84% 56% 60% 53% 57% b Code: 1204
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE SWITCHBOAR Count	Hours 40 40 40 37.5 37.5 ERAGE	Staff Totals 1 1 1 1 1 OR/RECEPTION	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928 IIST Pay Minimum	Maximum 50,457 88,712 91,779 75,784 54,841 72,315 Range Maximum	178,249 72,800 74,565 62,599 44,896 86,622	Avg or Actual	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE SWITCHBOAR Count Aiken	Hours 40 40 40 37.5 37.5 ERAGE Hours 40	Staff Totals 1 1 1 1 1 OR/RECEPTION Staff Totals 14	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928 IIST Pay Minimum 22,411	Maximum 50,457 88,712 91,779 75,784 54,841 72,315 Range Maximum 31,376	178,249 72,800 74,565 62,599 44,896 86,622 Midpoint 26,894	Avg or Actual	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE SWITCHBOAR Count Aiken Beaufort	Hours 40 40 40 37.5 37.5 ERAGE Hours 40 40	Staff Totals 1 1 1 1 1 1 STATE TOTALS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928 JIST Pay Minimum 22,411 27,352	Maximum 50,457 88,712 91,779 75,784 54,841 72,315 Range Maximum 31,376 42,682	178,249 72,800 74,565 62,599 44,896 86,622 Midpoint 26,894 35,017	Avg or Actual	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE SWITCHBOAR Count Aiken Beaufort Dorchester	Hours 40 40 40 37.5 37.5 ERAGE Hours 40 40	Staff Totals 1 1 1 1 1 1 DR/RECEPTION Staff Totals 14 16 2	Pay Minimum 306,040 56,888 57,350 49,414 34,950 100,928 IIST Pay Minimum 22,411 27,352 33,584	Maximum 50,457 88,712 91,779 75,784 54,841 72,315 Range Maximum 31,376 42,682 50,376	178,249 72,800 74,565 62,599 44,896 86,622 Midpoint 26,894 35,017 41,980	Avg or Actual	Percent Spread -84% -56% -60% -53% -57%

Population Group: 2 (100,001 - 200,000 Population)

CUSTOMER SI	ERVICE REP	RESENTATIVE	Pav	Pango		Jol	Code: 1205
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	20	7	28,448	39,828	34,138		40%
Beaufort	40	10	38,522	60,029	49,276		56%
Dorchester	40	21	37,505	56,258	46,882		50%
Florence	37.5	8	23,379	35,563	29,471		52%
Sumter	37.5	4	25,000	34,587	29,794		38%
ARITHMETIC AVE	ERAGE		30,571	45,253	37,912		
CLERK I						Jol	Code: 1206
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	14	30,160	47,050	38,605	rivg of rictual	56%
Dorchester	40	5	34,843	50,376	42,610		45%
Florence	37.5	3	25,008	38,079	31,544		52%
Sumter	37.5	5	25,000	32,901	28,951		32%
ARITHMETIC AVE	ERAGE		28,753	42,102	35,427		
CLERK II			Pov	Dange		Jol	Code: 1207
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	7	31,658	49,442	40,550		56%
Dorchester	40	2	36,150	54,255	45,203		50%
Florence	37.5	10	26,634	40,593	33,614		52%
Sumter	37.5	2	32,500	54,627	43,564		68%
ARITHMETIC AVE	ERAGE		31,736	49,729	40,732		
SECRETARY						Jol	Code: 1208
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	5	40,456	63,128	51,792	<u></u>	56%
Dorchester	40	1	38,912	58,368	48,640		50%
Sumter	37.5	2	25,000	34,587	29,794		38%
ARITHMETIC AVE	ERAGE		34,789	52,028	43,409		
SENIOR SECRI	ETARY					Jol	Code: 1209
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	49,450	73,794	61,622	rith or rictual	49%
Dorchester	40	2	49,662	76,978	63,320		55%
ARITHMETIC AVE	ERAGE		49,556	75,386	62,471		

Population Group: 2

(100,001 - 200,000 Population)

ADMINISTRA	TIVE OFFICE	ER/ASST	Pav	Range		Jo	b Code: 1	.210
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Beaufort	40	1	54,184	84,510	69,347			56%
Sumter	37.5	1	40,458	58,595	49,527			45%
ARITHMETIC AVI	ERAGE		47,321	71,553	59,437			
GRANTS ADM	/INISTRATO	R/MANAGER	Pav	Range		Jo	b Code: 1	211
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Sp	read
Beaufort	40	1	59,738	93,247	76,493			56%
Dorchester	40	2	47,297	73,312	60,305			55%
Florence	37.5	2	36,397	55,674	46,036			53%
ARITHMETIC AVI	ERAGE		47,811	74,078	60,944			
PUBLIC INFO	RMATION O	FFICER		_		Jo	b Code: 1	212
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
Aiken	40	2	28,448	39,828	34,138			40%
Beaufort	40	1	80,018	124,925	102,472			56%
Dorchester	40	1	76,346	122,158	99,252			60%
Florence	37.5	1	29,891	45,621	37,756			53%
ARITHMETIC AVI	ERAGE		53,676	83,133	68,404			
PERSONNEL I	DIRECTOR			_		Jo	b Code: 1	301
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
Aiken	40	1	83,495	116,893	100,194		•	40%
Beaufort	40	1	88,234	137,675	112,955			56%
Dorchester	40	1	111,779	178,851	145,315			60%
Florence	40	1	67,308	103,437	85,373			54%
Sumter	37.5	1	66,672	106,956	86,814			60%
ARITHMETIC AVI	ERAGE		83,498	128,762	106,130			
PERSONNEL A	ANALYST		David	Davis		Jo	b Code: 1	302
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	<u>re</u> ad
Beaufort	40	1	72,592	113,298	92,945			56%
Dorchester	40	1	69,406	111,052	90,229			60%
Florence	40	1	47,785	73,271	60,528			53%
ARITHMETIC AVI	ERAGE		63,261	99,207	81,234			

Population Group: 2

(100,001 - 200,000 Population)

PERSONNEL A	SST		Pav	Range		Jol	Code: 1303
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	41,736	58,430	50,083		40%
Beaufort	40	3	54,184	84,510	69,347		56%
Dorchester	40	1	52,146	80,827	66,487		55%
Florence	37.5	2	29,891	45,621	37,756		53%
Sumter	37.5	1	32,500	48,104	40,302		48%
ARITHMETIC AVE	RAGE		42,091	63,498	52,795		
BENEFITS COC	ORDINATOR	R	Davi	Danas		Jol	code: 1304
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	45,532	63,745	54,639		40%
Dorchester	40	2	52,146	80,827	66,487		55%
Florence	37.5	1	38,025	58,190	48,108		53%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVE	RAGE		44,408	67,382	55,895		
ACCOUNT CLE	RK		David	D		Jol	o Code: 1401
Count	Harria	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	Hours	Stail Iutais	IVIIIIIIIIIIIII				
Beaufort	<u>Hours</u> 40	<u>3tair rotais</u> 6	42,453	66,227	54,340		56%
Beaufort Dorchester				66,227 52,265	54,340 44,054		
	40	6	42,453				56%
Dorchester	40 40	6	42,453 35,843	52,265	44,054		56% 46%
Dorchester Florence	40 40 37.5 37.5	6 4 1	42,453 35,843 26,634	52,265 32,696	44,054 29,665		56% 46% 23%
Dorchester Florence Sumter	40 40 37.5 37.5 RAGE	6 4 1 7	42,453 35,843 26,634 28,311 33,310	52,265 32,696 42,715 48,476	44,054 29,665 35,513	Jol	56% 46% 23%
Dorchester Florence Sumter ARITHMETIC AVE	40 40 37.5 37.5 RAGE	6 4 1 7	42,453 35,843 26,634 28,311 33,310	52,265 32,696 42,715	44,054 29,665 35,513	Jol Avg or Actual	56% 46% 23% 51%
Dorchester Florence Sumter ARITHMETIC AVE	40 40 37.5 37.5 RAGE	6 4 1 7	42,453 35,843 26,634 28,311 33,310	52,265 32,696 42,715 48,476	44,054 29,665 35,513 40,893		56% 46% 23% 51% co Code: 1402
Dorchester Florence Sumter ARITHMETIC AVE SENIOR ACCO Count	40 40 37.5 37.5 RAGE UNT CLERK	6 4 1 7	42,453 35,843 26,634 28,311 33,310	52,265 32,696 42,715 48,476 Range <u>Maximum</u>	44,054 29,665 35,513 40,893 <u>Midpoint</u>		56% 46% 23% 51% Code: 1402 Percent Spread
Dorchester Florence Sumter ARITHMETIC AVE SENIOR ACCO Count Aiken	40 40 37.5 37.5 RAGE UNT CLERK Hours 40	6 4 1 7 Staff Totals 15	42,453 35,843 26,634 28,311 33,310 Pay Minimum 32,246	52,265 32,696 42,715 48,476 Range <u>Maximum</u> 45,144	44,054 29,665 35,513 40,893 <u>Midpoint</u> 38,695		56% 46% 23% 51% Code: 1402 Percent Spread 40%
Dorchester Florence Sumter ARITHMETIC AVE SENIOR ACCO Count Aiken Beaufort	40 40 37.5 37.5 RAGE UNT CLERK Hours 40 40	6 4 1 7 Staff Totals 15 2	42,453 35,843 26,634 28,311 33,310 Pay Minimum 32,246 55,211	52,265 32,696 42,715 48,476 Range <u>Maximum</u> 45,144 86,216	44,054 29,665 35,513 40,893 <u>Midpoint</u> 38,695 70,714		56% 46% 23% 51% Code: 1402 Percent Spread 40% 56%
Dorchester Florence Sumter ARITHMETIC AVE SENIOR ACCO Count Aiken Beaufort Dorchester	40 40 37.5 37.5 RAGE UNT CLERK Hours 40 40 40	6 4 1 7 Staff Totals 15 2 4	42,453 35,843 26,634 28,311 33,310 Pay Minimum 32,246 55,211 38,912	52,265 32,696 42,715 48,476 Range <u>Maximum</u> 45,144 86,216 58,368	44,054 29,665 35,513 40,893 <u>Midpoint</u> 38,695 70,714 48,640		56% 46% 23% 51% Code: 1402 Percent Spread 40% 56% 50%

Population Group: 2

(100,001 - 200,000 Population)

PAYROLL CLE	RK			_		Jo	b Code: 1403
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	37,939	53,115	45,527	,	40%
Beaufort	40	1	51,605	80,496	66,051		56%
Dorchester	40	1	47,297	73,312	60,305		55%
Florence	37.5	1	33,144	50,647	41,896		53%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVE	ERAGE		42,383	64,867	53,625		
FINANCE DIRI	ECTOR		Dev	Danas		Jo	b Code: 1404
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	88,234	137,675	112,955		56%
Florence	40	1	77,070	118,516	97,793		54%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVE	ERAGE		85,101	132,064	108,583		
FINANCE/PUF	RCHASING I	DIRECTOR				Jo	b Code: 1405
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	111,779	178,851	145,315	My of Metadi	60%
ARITHMETIC AVE	ERAGE		111,779	178,851	145,315		
CONTROLLER	!					Jol	b Code: 1406
		Ctoff Totals		Range	Midnaint		
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	161,574	161,574	161,574		0%
ARITHMETIC AVE	ERAGE		161,574	161,574	161,574		
RISK MANAG	ER		Dev	D		Jo	b Code: 1407
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,124	74,375	63,750		40%
Beaufort	40	1	72,592	113,298	92,945		56%
Dorchester	40	1	83,981	134,373	109,177		60%
Florence	40	1	42,905	65,729	54,317		53%
ARITHMETIC AVE	ERAGE		63,151	96,944	80,047		
ACCOUNTAN'	Т		_	_		Jo	b Code: 1408
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	41,736	58,430	50,083		40%
Beaufort	40	2	49,150	76,794	62,972		56%
Sumter	37.5	2	41,929	74,178	58,054		77%
ARITHMETIC AVE	ERAGE		44,272	69,801	57,036		

Population Group: 2

(100,001 - 200,000 Population)

BUDGET OFFICER	/ANALY	'ST	Pay	Range		Jol	o Code:	1409
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	1	53,124	74,375	63,750			40%
Dorchester	40	1	69,406	111,052	90,229			60%
ARITHMETIC AVERAG	E		61,265	92,714	76,989			
PURCHASING DIR	ECTOR		Devi	D		Jol	o Code:	1410
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	53,124	74,375	63,750			40%
Beaufort	40	1	76,211	118,955	97,583			56%
Florence	40	1	60,805	93,378	77,092			54%
Sumter	37.5	1	66,672	106,956	86,814			60%
ARITHMETIC AVERAG	E		64,203	98,416	81,310			
BUYER/PURCHAS	ING AG	ENT	Pav	Range		Jol	o Code:	1411
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	1	39,837	55,771	47,804			40%
Beaufort	40	1	49,150	76,794	62,972			56%
Dorchester	40	2	45,045	69,821	57,433			55%
Florence	37.5	1	38,025	58,190	48,108			53%
Sumter	37.5	1	44,284	70,629	57,457			59%
ARITHMETIC AVERAG	E		43,268	66,241	54,755			
PURCHASING ASS	ST		_	_		Jol	o Code:	1412
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Florence	37.5	1	29,891	45,621	37,756			53%
ARITHMETIC AVERAG	E		29,891	45,621	37,756			
COUNTY TREASU	RER					Jol	o Code:	1414
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	
Aiken	40	<u>3tan 10tais</u> 1	73,302	73,302	73,302	73,302	<u>i Cicciit</u>	<u>3preau</u> 0%
Beaufort	40	1	153,317	153,317	153,317	153,317		0%
Dorchester	40	1	76,346	122,158	99,252	82,518		60%
Florence	40	1	70,340 77,250	77,250	77,250	77,250		0%
Sumter	37.5	1	67,168	84,665	77,230 75,917	11,230		26%
	-		,	,	- ,-			

Population Group: 2 (100,001 - 200,000 Population)

ASST/DEPUTY	COUNTY T	REASURER	Pay	Pango		Jo	b Code: 1415
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	79,276	79,276	79,276	79,276	0%
Beaufort	40	1	65,832	102,731	84,282		56%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	40	1	49,414	75,784	62,599		53%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVE	ERAGE		59,909	85,103	72,506	79,276	
SENIOR TAX O	CLERK					Jo	b Code: 1416
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	4	49,150	76,794	62,972	<u>, g</u>	56%
Dorchester	40	2	49,662	76,978	63,320		55%
Sumter	37.5	1	28,358	42,628	35,493		50%
ARITHMETIC AVE	ERAGE		42,390	65,467	53,928		
TAX CLERK						Jo	b Code: 1417
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	30,346	42,485	36,416	rivg of ricidal	40%
Beaufort	40	8	38,522	60,029	49,276		56%
Dorchester	40	3	34,843	52,265	43,554		50%
Florence	37.5	9	25,008	38,079	31,544		52%
Sumter	37.5	5	25,358	39,628	32,493		56%
ARITHMETIC AVE	ERAGE		30,815	46,497	38,656		
COUNTY TAX	COLLECTOR	₹				Jol	b Code: 1418
			,	Range	Midnaint		
Count	<u>Hours</u>	Staff Totals	Minimum 68.200	Maximum 05, 633	Midpoint 81,071	Avg or Actual	Percent Spread
Aiken	40	1	68,309	95,633	81,971		40%
Beaufort	40	1	80,018	124,925	102,472		56%
Dorchester	40 27 F	1	63,096	100,957	82,027		60%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVE	ERAGE		62,970	95,028	78,999		
COUNTY TAX	FIELD AGEN	NT	Pav	Range		Jo	b Code: 1419
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	65,832	102,731	84,282		56%
Dorchester	40	1	38,912	58,368	48,640		50%
ARITHMETIC AVE	ERAGE		52,372	80,550	66,461		

Population Group: 2

(100,001 - 200,000 Population)

COUNTY AUD	ITOR		Dov	Dango		Jol	b Code: 1420
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	75,208	75,208	75,208	75,208	0%
Beaufort	40	1	78,716	78,716	78,716		0%
Dorchester	40	1	76,346	122,158	99,252	95,780	60%
Florence	40	1	63,664	63,664	63,664	63,664	0%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVE	RAGE		69,239	84,259	76,749	78,217	
ASST/DEPUTY	COUNTY A	UDITOR		_		Jol	b Code: 1421
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	51,226	71,717	61,472	rivg of rictual	40%
Beaufort	40	1	80,018	124,925	102,472		56%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	40	1	44,531	68,243	56,387		53%
Sumter	37.5	1	37,137	51,104	44,121		38%
ARITHMETIC AVE	RAGE		55,202	83,389	69,295		
COUNTY ASSE	ESSOR					Jol	b Code: 1422
COUNTY ASSE		Staff Totals		Range	Midpoint		b Code: 1422
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Jo l Avg or Actual	Percent Spread
<u>Count</u> Aiken	Hours 40	1	<u>Minimum</u> 79,697	<u>Maximum</u> 111,576	95,637		Percent Spread 40%
<u>Count</u> Aiken Beaufort	<u>Hours</u> 40 40	1 1	Minimum 79,697 88,234	<u>Maximum</u> 111,576 137,675	95,637 112,955	Avg or Actual	Percent Spread 40% 56%
Count Aiken Beaufort Dorchester	Hours 40 40 40	1 1 1	Minimum 79,697 88,234 101,617	Maximum 111,576 137,675 162,592	95,637 112,955 132,105		Percent Spread 40% 56% 60%
<u>Count</u> Aiken Beaufort	<u>Hours</u> 40 40	1 1	Minimum 79,697 88,234	<u>Maximum</u> 111,576 137,675	95,637 112,955	Avg or Actual	Percent Spread 40% 56%
Count Aiken Beaufort Dorchester Florence	Hours 40 40 40 40 40 37.5	1 1 1 1	Minimum 79,697 88,234 101,617 67,309	Maximum 111,576 137,675 162,592 103,436	95,637 112,955 132,105 85,373	Avg or Actual	Percent Spread 40% 56% 60% 54%
Count Aiken Beaufort Dorchester Florence Sumter	Hours 40 40 40 40 37.5	1 1 1 1 1	Minimum 79,697 88,234 101,617 67,309 61,290 79,629	Maximum 111,576 137,675 162,592 103,436 96,124 122,281	95,637 112,955 132,105 85,373 78,707	Avg or Actual 112,149 112,149	Percent Spread 40% 56% 60% 54%
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 40 37.5	1 1 1 1 1	Minimum 79,697 88,234 101,617 67,309 61,290 79,629	Maximum 111,576 137,675 162,592 103,436 96,124	95,637 112,955 132,105 85,373 78,707	Avg or Actual 112,149 112,149	Percent Spread 40% 56% 60% 54% 57%
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE	Hours 40 40 40 40 37.5 RAGE	1 1 1 1 1 1	Minimum 79,697 88,234 101,617 67,309 61,290 79,629 Pay Minimum	Maximum 111,576 137,675 162,592 103,436 96,124 122,281 Range Maximum	95,637 112,955 132,105 85,373 78,707 100,955	Avg or Actual 112,149 112,149 Jol	Percent Spread 40% 56% 60% 54% 57% b Code: 1423
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE ASST/DEPUTY Count	Hours 40 40 40 40 37.5 RAGE	1 1 1 1 1 1 1 SSESSOR Staff Totals	Minimum 79,697 88,234 101,617 67,309 61,290 79,629 Pay Minimum 60,717	Maximum 111,576 137,675 162,592 103,436 96,124 122,281 Range Maximum 85,003	95,637 112,955 132,105 85,373 78,707 100,955 <u>Midpoint</u> 72,860	Avg or Actual 112,149 112,149 Jol	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE ASST/DEPUTY Count Aiken	Hours 40 40 40 40 37.5 RAGE Y COUNTY A Hours 40	1 1 1 1 1 1 1 SSSESSOR Staff Totals 1	Minimum 79,697 88,234 101,617 67,309 61,290 79,629 Pay Minimum	Maximum 111,576 137,675 162,592 103,436 96,124 122,281 Range Maximum	95,637 112,955 132,105 85,373 78,707 100,955	Avg or Actual 112,149 112,149 Jol	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE ASST/DEPUTY Count Aiken Beaufort	Hours 40 40 40 37.5 RAGE Y COUNTY A Hours 40 40	1 1 1 1 1 1 1 SSSESSOR Staff Totals 1 2	Minimum 79,697 88,234 101,617 67,309 61,290 79,629 Pay Minimum 60,717 72,592 83,981	Maximum 111,576 137,675 162,592 103,436 96,124 122,281 Range Maximum 85,003 113,298	95,637 112,955 132,105 85,373 78,707 100,955 Midpoint 72,860 92,945	Avg or Actual 112,149 112,149 Jol	Percent Spread
Count Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVE ASST/DEPUTY Count Aiken Beaufort Dorchester	Hours 40 40 40 37.5 RAGE Y COUNTY A Hours 40 40	1 1 1 1 1 1 1 ASSESSOR <u>Staff Totals</u> 1 2	Minimum 79,697 88,234 101,617 67,309 61,290 79,629 Pay Minimum 60,717 72,592	Maximum 111,576 137,675 162,592 103,436 96,124 122,281 Range Maximum 85,003 113,298 134,373	95,637 112,955 132,105 85,373 78,707 100,955 Midpoint 72,860 92,945 109,177	Avg or Actual 112,149 112,149 Jol	Percent Spread

Population Group: 2

(100,001 - 200,000 Population)

SENIOR FIELD	APPRAISE	₹		_		Jo	b Code: 1424
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	45,532	63,745	54,639	<u> </u>	40%
Dorchester	40	1	46,964	72,795	59,880		55%
Sumter	37.5	1	44,284	61,308	52,796		38%
ARITHMETIC AVE		-	45,593	65,949	55,771		
ADDDAIGED						1-1	h Carlan (4.25
APPRAISER			Pay	Range		JO	b Code: 1425
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	37,939	53,115	45,527		40%
Beaufort	40	6	56,888	93,246	75,067		64%
Dorchester	40	10	36,150	100,957	68,554		179%
Florence	37.5	7	39,651	60,704	50,178		53%
Sumter	37.5	4	32,950	44,895	38,923		36%
ARITHMETIC AVE	ERAGE		40,716	70,583	55,650		
CHIEF MAPPE	ER/DRAFTSI	MAN				Jo	b Code: 1426
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	52,145	80,827	66,486	rvg or rectain	55%
ARITHMETIC AVE	ERAGE		52,145	80,827	66,486		
DRAFTER I/M	IAPPER I (CA	ADASTRAL)				Jo	b Code: 1428
Count	•	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	<u>Hours</u> 40	2	45,045	69,821	57,433	Avg of Actual	55%
ARITHMETIC AVE			45,045	69,821	57,433		337
AMITIMETICAVI	LINAGE		43,043	03,021	37,433		
COMPUTER S	ERVICES/M	IS DIRECTOR	Davi	Danas		Jo	b Code: 1501
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	88,234	137,675	112,955		56%
Dorchester	40	1	111,779	178,851	145,315		60%
Sumter	37.5	1	77,473	118,487	97,980		53%
ARITHMETIC AVE	ERAGE		90,245	137,977	114,111		
SENIOR PROG	SDANANED A	ANAIVST				Io	b Code: 1502
	JIVMIVIIVIEN /	TIVALIJI	Pav	Range			5 COUE. 1302
	_						_
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
<u>Count</u> Beaufort	Hours 40	2	Minimum 62,712	<u>Maximum</u> 97,864	80,288	Avg or Actual	56%
Count Beaufort Florence	<u>Hours</u> 40 37.5	2	Minimum 62,712 44,531	<u>Maximum</u> 97,864 68,243	80,288 56,387	Avg or Actual	56% 53%
<u>Count</u> Beaufort	Hours 40	2	Minimum 62,712	<u>Maximum</u> 97,864	80,288	Avg or Actual	56%

Population Group: 2 (100,001 - 200,000 Population)

PROGRAMME	R ANALYST	7	Davi	Danas		Jo	b Code: 1503
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	5	49,150	76,794	62,972		56%
Dorchester	40	2	69,406	111,052	90,229		60%
Florence	37.5	1	42,905	65,729	54,317		53%
ARITHMETIC AVE	RAGE		53,820	84,525	69,173		
NETWORK AD	MINISTRA	ΓOR		_		Jo	b Code: 1504
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	5,620	79,689	42,655		1318%
Beaufort	40	4	69,139	107,890	88,515		56%
Dorchester	40	3	76,346	122,158	99,252		60%
Sumter	37.5	1	48,082	69,748	58,915		45%
ARITHMETIC AVE	RAGE		49,797	94,871	72,334		
DATA PROCES	SING MAN	AGER				Jo	b Code: 1505
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Florence	40	1	41,278	50,797	46,038		23%
ARITHMETIC AVE	RAGE		41,278	50,797	46,038		
DATA PROCES	SSING OPER	ATOR II				Jo	b Code: 1507
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	32,246	45,144	38,695	717g of Accuar	40%
ARITHMETIC AVE	RAGE		32,246	45,144	38,695		
GIS DIRECTOR	R/ADMINIS	TRATOR/GIO				Jol	b Code: 1508
	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Beaufort	40	1	80,018	124,925	102,472	Avg of Actual	56%
ARITHMETIC AVE	RAGE		80,018	124,925	102,472		
GIS DATABAS	F ADMINIS	TR∆T∩R				Io	b Code: 1509
				Range	N 41 d 1 4		
<u>Count</u> Florence	<u>Hours</u> 40	Staff Totals 1	<u>Minimum</u> 49,414	<u>Maximum</u> 75,784	<u>Midpoint</u> 62,599	Avg or Actual	Percent Spread 53%
		1	<u>, </u>	•	,		33%
ARITHMETIC AVE	RAGE		49,414	75,784	62,599		

Population Group: 2

(100,001 - 200,000 Population)

GIS MANAGER			Davi	Danas		Job Code: 1510
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	68,309	95,633	81,971	40%
Florence	40	1	57,549	88,352	, 72,951	54%
Sumter	37.5	1	49,643	79,099	64,371	59%
ARITHMETIC AVER	AGE		58,500	87,695	73,098	
SENIOR GIS AN	ALYST/GI	S ANALYST II	Pav	Range		Job Code: 1511
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	47,430	66,402	56,916	40%
Dorchester	40	2	76,346	122,158	99,252	60%
Florence	37.5	1	44,531	68,243	56,387	53%
ARITHMETIC AVER	AGE		56,102	85,601	70,852	
GIS ANALYST/S	SPECIALIST	Г				Job Code: 1512
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	3	43,634	61,088	52,361	40%
Beaufort	40	4	56,888	88,712	72,800	56%
ARITHMETIC AVER	AGE		50,261	74,900	62,581	
GIS TECHNICIA	N I					Job Code: 1514
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Florence	37.5	<u> </u>	34,771	53,161	43,966	53%
ARITHMETIC AVER		-	34,771	53,161	43,966	3370
7 WITH WILLIE TO PROPERTY	7102		34,771	33,101	43,300	
ANIMAL CONTI	ROL DIREC	CTOR	Deve	Danas		Job Code: 1601
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	45,532	63,745	54,639	40%
Beaufort	40	1	80,018	124,925	102,472	56%
ARITHMETIC AVER	AGE		62,775	94,335	78,555	
ANIMAL CONTI	ROL SUPE	RVISOR				Job Code: 1602
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	1	49,150	76,794	62,972	56%
Dorchester	40	1	42,900	66,496	54,698	55%
Florence	40	1	39,117	57,653	48,385	47%
ARITHMETIC AVER	AGE		43,722	66,981	55,352	

Population Group: 2

(100,001 - 200,000 Population)

ANIMAL CONT	ROL OFFIC	ER	Dov	Dange		Jo	b Code: 1603
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	45,497	63,696	54,597		40%
Beaufort	40	3	40,456	63,128	51,792		56%
Dorchester	40	2	40,858	63,330	52,094		55%
Florence	37.5	4	32,861	47,986	40,424		46%
Sumter	37.5	2	34,528	59,740	47,134		73%
ARITHMETIC AVER	RAGE		38,840	59,576	49,208		
ANIMAL CONT	ROL ATTE	NDANT				Jo	b Code: 1604
		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Aiken	<u>Hours</u> 40	3	34,142	47,799	40,971	Avg of Actual	40%
Beaufort	40	1	34,923	54,496	44,710		56%
Florence	37.5	6	29,729	43,152	36,441		45%
Sumter	37.5	1	25,000	34,951	29,976		40%
ARITHMETIC AVER		-	30,949	45,100	38,024		1070
				,	, -		
ANIMAL CONT	ROL AND	LITTER ENFOR	CE DIR	Range		Jo	b Code: 1605
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	59,875	83,826	71,851		40%
Dorchester	40	1	83,981	134,373	109,177		60%
ARITHMETIC AVER	RAGE		71,928	109,100	90,514		
ANIMAL CONT	ROL/LITTE	R ENFORCE OI	FICER			Jo	b Code: 1606
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	3	40,858	63,330	52,094	<u> </u>	55%
ARITHMETIC AVER		-	40,858	63,330	52,094		
LITTER ENFOR	CEMENTO	FFICER	Pay	Range		Joi	b Code: 1607
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	45,497	63,696	54,597		40%
Beaufort	40	1	51,605	80,496	66,051		56%
Sumter	37.5	2	42,000	59,740	50,870		42%
ARITHMETIC AVER	RAGE		46,367	67,977	57,172		

Population Group: 2

(100,001 - 200,000 Population)

CODES ENFOR	RCEMENT O	FFICER				Jo	b Code: 1608
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> 3tair rotais</u> 8	45,497	63,696	54,597	Avg of Actual	40%
Beaufort	40	3	44,574	69,576	57,075		56%
Dorchester	40	2	40,858	63,330	52,094		55%
Florence	37.5	2	33,434	51,117	42,276		53%
Sumter	37.5	2	42,000	59,740	50,870		42%
ARITHMETIC AVE		_	41,273	61.492	51,382		,
ANTITIVILITE AVE	INAGE		41,273	01,432	31,382		
BUILDING CO	DES ADMIN	IISTRATOR/DII	RECTOR	_		Jo	b Code: 1701
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	60,717	85,003	72,860	rivg of rictual	40%
Beaufort	40	1	84,032	131,082	107,557		56%
Dorchester	40	1	83,982	134,373	107,537		60%
-			<u>, </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVE	RAGE		76,244	116,819	96,532		
BLIII DING CO	DES ADMIN	IISTRATOR/IN:	SDECTOR			lo	b Code: 1702
		-	Pay	Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	45,532	63,745	54,639		40%
Beaufort	40	1	69,139	107,890	88,515		56%
Florence	40	1	44,531	68,243	56,387		53%
ARITHMETIC AVE	RAGE		53,067	79,959	66,513		
DI III DING ING	DECTOR					1-1	h Cada: 1702
BUILDING INS	PECIOR		Pay	Range		JO	b Code: 1703
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	4	41,736	71,736	56,736		72%
Beaufort	40	4	54,184	84,510	69,347		56%
Dorchester	40	3	42,900	66,496	54,698		55%
Florence	37.5	7	38,025	58,190	48,108		53%
ARITHMETIC AVE	RAGE		44,211	70,233	57,222		
DI ANNUNIC AN	ID DEVELO	DAAFNIT DIDEC	ron.			•	h Cada: 1704
		PMENT DIRECT	Pay	Range			b Code: 1704
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	89,705	125,592	107,649		40%
Beaufort	40	1	88,234	137,675	112,955		56%
Dorchester	40	1	79,172	126,675	102,924		60%
Florence	40	1	73,818	113,490	93,654		54%
ARITHMETIC AVE	RAGE		82,732	125,858	104,295		

Population Group: 2 (100,001 - 200,000 Population)

PLANNING AN	ND DEVELO	PMENT ASST D	DIRECTOR Pay	Range		Jol	b Code: 1705
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	80,018	124,925	102,472		56%
Dorchester	40	1	69,406	111,052	90,229		60%
ARITHMETIC AVE	RAGE		74,712	117,989	96,350		
SENIOR PLAN	NER		Pav	Range		Jol	b Code: 1706
Count	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,124	74,375	63,750		40%
Beaufort	40	1	56,888	88,712	72,800		56%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	40	2	42,905	65,729	54,317		53%
ARITHMETIC AVE	RAGE		54,003	82,443	68,223		
PLANNER						Jol	b Code: 1707
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	43,634	61,088	52,361	<u>,</u>	40%
Beaufort	40	2	62,712	97,864	80,288		56%
Dorchester	40	2	46,965	72,796	59,881		55%
Florence	37.5	2	34,771	53,161	43,966		53%
ARITHMETIC AVE	RAGE		47,021	71,227	59,124		
MASTER-IN-E	QUITY					Jol	b Code: 1801
	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Aiken	40	1	170,229	170,229	170,229	Avg or Actual 170,229	0%
Beaufort	40	1	•	,	· ·		0%
Dorchester	40	1	191,506 170,229	191,506 170,229	191,506 170,229	191,506 170,229	0%
Florence	40	1	148,285	148,285	148,285	148,285	0%
Sumter	37.5	1	117,033	117,033	117,033	146,263	0%
ARITHMETIC AVE	RAGE		159,456	159,456	159,456	170,062	
COLINITY ATT	ODNEV					1 a l	h Codo. 1902
COUNTY ATTO				Range			b Code: 1802
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	155,952	155,952	155,952	155,952	0%
Beaufort	40	2	118,227	184,475	151,351		56%
Dorchester	40	1	186,259	186,259	186,259	186,259	0%
Sumter	37.5	1	104,573	154,804	129,689		48%
ARITHMETIC AVE	RAGE		141,253	170,373	155,813	171,106	

Population Group: 2

(100,001 - 200,000 Population)

ASST COUNTY AT	TTORNE	Υ	Pav	Range		Jo	b Code:	1803
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Beaufort	40	1	97,261	151,778	124,520			56%
Dorchester	40	1	111,779	178,851	145,315			60%
ARITHMETIC AVERAG	GE		104,520	165,315	134,917			
PUBLIC DEFENDE	ER		Davi	Danas		Jo	b Code:	1804
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Beaufort	40	2	87,560	110,000	98,780			26%
ARITHMETIC AVERAC	GE		87,560	110,000	98,780			
DEPUTY PUBLIC	DEFEND	ER	Deve	Davis		Jo	b Code:	1805
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	68,309	95,633	81,971			40%
Beaufort	40	1	124,516	124,516	124,516	124,516		0%
Florence	40	1	67,308	103,437	85,373			54%
ARITHMETIC AVERAG	GE		86,711	107,862	97,287	124,516		
ASST PUBLIC DEF	ENDER					Jo	b Code:	1806
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	7	75,902	132,836	104,369			75%
Beaufort	40	18	56,881	110,000	83,441			93%
Florence	40	9	51,039	78,298	64,669			53%
Sumter	37.5	11	44,284	107,603	75,944			143%
ARITHMETIC AVERAC	GE		57,027	107,184	82,105			
DEPUTY SOLICITO	OR		Deve	Davis		Jo	b Code:	1807
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	106,273	148,781	127,527			40%
Dorchester	40	1	165,695	165,695	165,695	165,695		0%
Florence	40	2	57,549	73,811	65,680	,		28%
ARITHMETIC AVERAG	GE		109,839	129,429	119,634	165,695		
ASST SOLICITOR						Jo	b Code:	1808
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	<u>Sprea</u> d
Aiken	40	14	75,902	143,467	109,685			89%
Dorchester	40	15	50,000	105,000	77,500			110%
Florence	40	4	47,785	73,271	60,528			53%
Sumter	37.5	15	44,284	107,603	75,944			143%
ARITHMETIC AVERAG	^F		54,493	107,335	80,914			

Population Group: 2

(100,001 - 200,000 Population)

<u>Count</u> <u>Hours</u> <u>Staff Totals</u>		Range			
	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken 40 11	41,736	58,430	50,083		40%
Beaufort 40 1	42,453	66,227	54,340		56%
Florence 37.5 4	34,771	42,750	38,761		23%
ARITHMETIC AVERAGE	39,653	55,802	47,728		
INVESTIGATOR (SOLICITOR/PUBLIC D	DEFENDER)	Range		Jo	b Code: 1810
<u>Count</u> <u>Hours</u> <u>Staff Totals</u>	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 40 3	62,270	87,177	74,724		40%
Beaufort 40 7	44,562	54,096	49,329		21%
Dorchester 40 5	30,000	68,000	49,000		127%
Florence 40 2	42,905	65,729	54,317		53%
Sumter 37.5 4	40,000	65,000	52,500		63%
ARITHMETIC AVERAGE	43,947	68,000	55,974		
CHIEF MAGISTRATE				Jo	b Code: 1811
Count Hours Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 40 1	84,076	84,076	84,076	84,076	0%
Beaufort 40 1	86,596	86,596	86,596	86,596	0%
Dorchester 40 1	108,222	108,222	108,222	108,222	0%
Florence 40 1	51,039	78,298	64,669	100,111	53%
Sumter 37.5 1	57,068	101,756	79,412		78%
ARITHMETIC AVERAGE	77,400	91,790	84,595	92,965	
MAGISTRATE				Jo	b Code: 1812
Count Hours Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 40 4	80,077	92,796	86,437	7Wg OI 7Retuan	16%
Beaufort 29 12	25,318	106,351	65,835		320%
Dorchester 40 2	86,140	108,222	97,181		26%
Florence 40 9	46,159	70,757	58,458		53%
Sumter 37.5 5	54,068	98,405	76,237		82%
ARITHMETIC AVERAGE	58,352	95,306	76,829		
COURT ADMINISTRATOR				Jo	b Code: 1814
Count Hours Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken 40 13	37,939			AVE OF ACTUAL	68%
	37,939 40,456	63,745 63,128	50,842 51,792		56%
Beaufort 40 1 Florence 40 1	40,456 39,651	63,128 60,703	51,792 50,177		53%
Sumter 37.5 1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGE	39,724	62,213	50,968		

Population Group: 2

(100,001 - 200,000 Population)

CLERK OF COU	RT		Davi	Danas		Jol	Code: 1815
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	98,086	98,096	98,091		0%
Beaufort	40	1	108,150	108,150	108,150		0%
Dorchester	40	1	105,358	105,358	105,358	105,358	0%
Florence	40	1	99,558	99,558	99,558	99,558	0%
Sumter	37.5	1	65,657	108,731	87,194		66%
ARITHMETIC AVER	AGE		95,362	103,979	99,670	102,458	
ASST/CHIEF DE	PUTY CLE	RK OF COURT				Jol	o Code: 1816
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	44,843	62,779	53,811	rivg of rictual	40%
Dorchester	40	3	57,360	91,779	74,570		60%
Florence	40	1	47,785	73,271	60,528		53%
Sumter	37.5	1	40,850	61,275	51,063		50%
ARITHMETIC AVER	AGE		47,710	72,276	59,993		
SENIOR DEPUT	Y CLERK O	F COURT	Pav	Range		Jol	Code: 1817
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	46,821	72,946	59,884		56%
Florence	40	3	38,025	58,190	48,108		53%
ARITHMETIC AVER	AGE		42,423	65,568	53,996		
DEPUTY CLERK	UE CULIB.	т				lol	o Code: 1818
				Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	49,327	69,057	59,192		40%
Beaufort	40	1	42,453	66,227	54,340		56%
Dorchester	40	1	52,145	80,827	66,486		55%
Florence	37.5	2	34,771	53,161	43,966		53%
ARITHMETIC AVER	AGE		44,674	67,318	55,996		
SENIOR COURT	CLERK		Davi	Danas		Jol	Code: 1820
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	38,522	60,029	49,276		56%
Dorchester	40	2	52,145	80,827	66,486		55%
Florence	37.5	13	26,634	40,593	33,614		52%
Sumter	37.5	1	37,127	51,104	44,116		38%
ARITHMETIC AVER	AGE		38,607	58,138	48,373		

Population Group: 2

(100,001 - 200,000 Population)

COURT CLERK	(Dov	Dange		Jol	o Code: 182
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Beaufort	40	11	34,923	54,496	44,710		56
Dorchester	40	1	36,150	54,225	45,188		50
Florence	37.5	5	23,379	35,563	29,471		52
Sumter	37.5	1	32,546	44,985	38,766		38
ARITHMETIC AVE	ERAGE		31,750	47,317	39,533		
REGISTER OF	DEEDS		Dev	Danas		Jol	o Code: 182
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	1	85,878	85,878	85,878	85,878	0
Beaufort	40	1	76,211	118,955	97,583	,-	56
Dorchester	40	1	76,346	122,158	99,252	99,257	60
Sumter	37.5	1	52,261	81,547	66,904		56
ARITHMETIC AVE	ERAGE		72,674	102,135	87,404	92,568	
DEPUTY/ASS1	Γ REGISTER	OF DEEDS				Jol	o Code: 182
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	1	49,327	69,057	59,192	ring of ricidal	40
Beaufort	40	1	59,738	93,246	76,492		56
Dorchester	40	1	63,096	100,957	82,027		60'
Sumter	37.5	1	41,929	66,765	54,347		59
ARITHMETIC AVE	ERAGE		53,523	82,506	68,014		
ROD RECORD	ING CLERK					Jol	o Code: 182
		Staff Totals		Range	Midpoint		Percent Sprea
Count	<u>Hours</u>		Minimum 21 CER	Maximum 40,442		Avg or Actual	56
Beaufort Dorchester	40 40	3	31,658	49,442	40,550		
	40 37.5	3	34,843 25,000	52,265 34,587	43,554 29,794		50 ¹
Sumter		3	•	<u> </u>	<u> </u>		36
ARITHMETIC AVE	RAGE		30,500	45,431	37,966		
ROD RECORD	ING CLERK	- SENIOR	Pav	Range		Jol	o Code: 182
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Aiken	40	2	32,246	45,144	38,695		40
Beaufort	40	1	36,670	57,200	46,935		56
Dorchester	40	2	36,150	54,225	45,188		50
Sumter	37.5	1	31,914	44,234	38,074		39
ARITHMETIC AVE	ERAGE		34,245	50,201	42,223		

Population Group: 2

(100,001 - 200,000 Population)

PROBATE JUD	GE		David	Davis		Jo	b Code: 1826
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	112,509	112,509	112,509	112,509	0%
Beaufort	40	1	125,174	125,174	125,174	125,174	0%
Dorchester	40	1	132,601	132,601	132,601	132,601	0%
Florence	40	1	101,570	101,570	101,570	101,570	0%
Sumter	37.5	1	67,785	106,956	87,371		58%
ARITHMETIC AVE	RAGE		107,928	115,762	111,845	117,964	
DEPUTY/ASSO	OCIATE PRO	BATE JUDGE		_		Jo	b Code: 1827
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	53,124	90,317	71,721	ring of ricidal	70%
Beaufort	40	1	84,032	131,082	107,557		56%
Dorchester	40	1	111,779	178,851	145,315		60%
Florence	40	1	52,668	80,811	66,740		53%
Sumter	37.5	1	34,220	58,595	46,408		71%
ARITHMETIC AVE	RAGE		67,165	107,931	87,548		
CLERK OF PRO	BATE COU	RT	Pav	Range		Jo	b Code: 1828
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	34,142	47,799	40,971		40%
Beaufort	40	1	36,670	57,200	46,935		56%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	37.5	1	39,651	60,703	50,177		53%
Sumter	37.5	1	25,358	39,628	32,493		56%
ARITHMETIC AVE	RAGE		39,783	61,257	50,520		
RECORDS CLE	RK (PROBA	TE)				Jo	b Code: 1829
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	6	34,923	54,496	44,710		56%
Dorchester	40	3	42,900	66,496	54,698		55%
Florence	37.5	4	28,263	43,108	35,686		53%
Sumter	37.5	2	25,000	34,084	29,542		36%
ARITHMETIC AVE	RAGE		32,772	49,546	41,159		
VICTIM/WITN	IFSS COORI	DINATOR/MAN	JAGFR			lo	b Code: 1830
•		-	Pay	Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,124	74,375	63,750		40%
ARITHMETIC AVE	RAGE		53,124	74,375	63,750		

Population Group: 2 (100,001 - 200,000 Population)

VICTIM/WITN	ESS ADVO	CATE	Pav	Range		Jol	o Code: 1831
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	8	41,736	58,430	50,083		40%
Dorchester	40	2	45,045	60,821	52,933		35%
Florence	37.5	5	34,771	42,750	38,761		23%
Sumter	37.5	5	31,914	52,690	42,302		65%
ARITHMETIC AVE	RAGE		38,367	53,673	46,020		
SHERIFF			Dov	Danga		Jo	o Code: 1901
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	135,539	135,539	135,539		0%
Beaufort	40	1	183,019	183,019	183,019	183,019	0%
Dorchester	40	1	135,253	216,410	175,832	169,680	60%
Florence	40	1	106,735	106,735	106,735	106,735	0%
Sumter	40	1	86,974	162,726	124,850		87%
ARITHMETIC AVE	RAGE		129,504	160,886	145,195	153,145	
CHIEF DEPUTY	/ SHERIFF		_	_		Jo	o Code: 1902
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	91,026	127,436	109,231	rivg of ricidal	40%
Beaufort	40	1	164,408	164,408	164,408	164,408	0%
Dorchester	40	1	111,779	178,851	145,315	,	60%
Florence	40	1	70,563	108,464	89,514		54%
Sumter	40	1	63,012	92,843	77,928		47%
ARITHMETIC AVE	RAGE		100,158	134,400	117,279	164,408	
ADMINISTRA?	TIVE OFFICE	ER (LAW ENFO	RCEMENT)			Jo	o Code: 1903
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	74,252	103,953	89,103		40%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	40	1	47,514	72,869	60,192		53%
ARITHMETIC AVE	RAGE		61,621	92,593	77,107		
RECORDS CLEI	RK (SHERIF	F)				Jo	o Code: 1904
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	10	32,246	45,144	38,695	<u>,,,,,,</u>	40%
Dorchester	40	10	34,843	52,265	43,554		50%
Florence	40	1	33,434	51,117	42,276		53%

Population Group: 2 (100,001 - 200,000 Population)

			Pay	Range		
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Sprea
Aiken	40	1	64,667	90,534	77,601	40'
Dorchester	40	1	55,936	89,496	72,716	60'
Florence	42	1	39,691	60,783	50,237	53
ARITHMETIC AVE	RAGE		53,431	80,271	66,851	
UNIFORM PAT	TROL COMI	MANDER/TRAI		Pango		Job Code: 190
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Sprea
Dorchester	40	1	69,406	111,052	90,229	60'
Florence	42	1	45,947	70,453	58,200	53
ARITHMETIC AVE	RAGE		57,677	90,753	74,215	
UNIFORM PAT	TROL COMI	MANDER	David	Davis		Job Code: 190
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Aiken	40	1	64,667	90,534	77,601	409
Dorchester	40	17	69,406	111,052	90,229	60'
Florence	42	2	52,205	80,120	66,163	53
ARITHMETIC AVE	RAGE		62,093	93,902	77,997	
LINIFORM PAT	TROI SHIFT	COMMANDER	R/SLIPV			Ioh Code: 190
		COMMANDER	Pay	Range	Not do a tour	Job Code: 190
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Sprea
<u>Count</u> Aiken	Hours 40	Staff Totals 8	Pay Minimum 64,667	<u>Maximum</u> 90,534	77,601	Avg or Actual Percent Sprea 40
<u>Count</u> Aiken	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Maximum		Avg or Actual Percent Sprea 40
<u>Count</u> Aiken Florence	<u>Hours</u> 40 42	Staff Totals 8	Pay Minimum 64,667	<u>Maximum</u> 90,534	77,601	Avg or Actual Percent Sprea 40°
Count Aiken Florence ARITHMETIC AVE	Hours 40 42 RAGE	Staff Totals 8	Minimum 64,667 45,947 55,307	Maximum 90,534 70,453 80,494	77,601 58,200	
Count Aiken Florence ARITHMETIC AVE	Hours 40 42 RAGE	Staff Totals 8 8 8	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay	Maximum 90,534 70,453 80,494	77,601 58,200 67,900	Avg or Actual Percent Sprea 40° 53° Job Code: 190
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT	Hours 40 42 RAGE TROL ASST Hours	Staff Totals 8 8 8 SHIFT COMMA Staff Totals	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum	Maximum 90,534 70,453 80,494 Range Maximum	77,601 58,200 67,900 <u>Midpoint</u>	Avg or Actual Percent Spread 40° 53° Job Code: 190 Avg or Actual Percent Spread
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken	Hours 40 42 RAGE	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875	Maximum 90,534 70,453 80,494 Range Maximum 87,177	77,601 58,200 67,900 <u>Midpoint</u> 73,526	Avg or Actual Percent Spread 400 533 Job Code: 190 Avg or Actual Percent Spread 460
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester	Hours 40 42 RAGE FROL ASST Hours 40	Staff Totals 8 8 8 SHIFT COMMA Staff Totals	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum	Maximum 90,534 70,453 80,494 Range Maximum	77,601 58,200 67,900 <u>Midpoint</u>	Avg or Actual Percent Spread 40' 53' Job Code: 190 Avg or Actual Percent Spread 46' 55'
Count Aiken Florence ARITHMETIC AVE	Hours 40 42 RAGE FROL ASST Hours 40 42 42 42	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14 36	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827	77,601 58,200 67,900 Midpoint 73,526 66,486	Avg or Actual Percent Spread 40' 53' Job Code: 190 Avg or Actual Percent Spread 46' 55'
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE	Hours 40 42 RAGE FROL ASST Hours 40 42 42 42 RAGE	SHIFT COMMA Staff Totals 14 36 5	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237	Avg or Actual Percent Sprea 40° 53° Job Code: 190
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE UNIFORM PAT	Hours 40 42 RAGE TROL ASST Hours 40 42 42 RAGE	SHIFT COMMA Staff Totals 14 36 5	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262 Range	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237 63,416	Avg or Actual
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE UNIFORM PAT Count Count	Hours 40 42 RAGE FROL ASST Hours 40 42 42 RAGE FROL OFFIC Hours	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14 36 5 CER II Staff Totals	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570 Pay Minimum Pay Minimum Pay Minimum Pay Minimum	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262 Range Maximum	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237 63,416	Avg or Actual Percent Spread 400 533
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE UNIFORM PAT Count Count Aken ARITHMETIC AVE	Hours 40 42 RAGE FROL ASST Hours 40 42 42 RAGE FROL OFFIC Hours 40	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14 36 5 CER II Staff Totals 26	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570 Pay Minimum 52,687	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262 Range Maximum 73,762	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237 63,416 Midpoint 63,225	Avg or Actual Percent Spread 40 53
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester	Hours 40 42 RAGE FROL ASST Hours 40 42 42 RAGE FROL OFFIC Hours 40 42 42 42	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14 36 5 CER II Staff Totals 26 14	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570 Pay Minimum 52,687 52,145	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262 Range Maximum 73,762 80,827	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237 63,416 Midpoint 63,225 66,486	Avg or Actual
Count Aiken Florence ARITHMETIC AVE UNIFORM PAT Count Aiken Dorchester Florence ARITHMETIC AVE	Hours 40 42 RAGE FROL ASST Hours 40 42 42 RAGE FROL OFFIC Hours 40	Staff Totals 8 8 8 SHIFT COMMA Staff Totals 14 36 5 CER II Staff Totals 26	Minimum 64,667 45,947 55,307 ANDER/SUPV Pay Minimum 59,875 52,145 39,691 50,570 Pay Minimum 52,687	Maximum 90,534 70,453 80,494 Range Maximum 87,177 80,827 60,783 76,262 Range Maximum 73,762	77,601 58,200 67,900 Midpoint 73,526 66,486 50,237 63,416 Midpoint 63,225	Avg or Actual

Population Group: 2

(100,001 - 200,000 Population)

UNIFORM PA	TROL OFFIC	CER I	David	D		Jol	Code:	1911
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	20	50,289	70,405	60,347	<u>,</u>		40%
Dorchester	42	51	47,297	76,978	62,138			63%
Florence	42	50	36,562	55,952	46,257			53%
Sumter	48	25	45,000	46,350	45,675			3%
ARITHMETIC AV	ERAGE		44,787	62,421	53,604			
CHIEF OF DET	TECTIVES					Jol	o Code:	1912
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	74,252	103,953	89,103	<u> </u>		40%
Florence	42	1	54,292	83,324	68,808			53%
ARITHMETIC AV	ERAGE		64,272	93,639	78,955			
SENIOR DETE	CTIVE					Iol	o Code:	1913
		C. ((T)		Range				
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Aiken	40	13	62,270	87,177	74,724			40%
ARITHMETIC AV	ERAGE		62,270	87,177	74,724			
DETECTIVE			Pav	Pango		Jol	Code:	1914
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	21	59,875	83,826	71,851			40%
Florence	42	15	39,691	60,783	50,237			53%
ARITHMETIC AV	ERAGE		49,783	72,305	61,044			
NARCOTICS I	NVESTIGAT(OR	_	_		Jol	o Code:	1915
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	6	59,875	83,826	71,851	<u>,</u>		40%
Florence	42	7	39,691	60,783	50,237			53%
ARITHMETIC AV	ERAGE		49,783	72,305	61,044			
DETENTION (ENTER DIR	FCTOR				Jol	o Code:	1917
				Range	Midaaiat			
Count	<u>Hours</u>	Staff Totals	Minimum 81,440	Maximum 114.015	Midpoint	Avg or Actual	Percent	
Aiken	40	1	81,440	114,015	97,728			40%
Beaufort	40	1	84,032	131,082	107,557			56%
Dorchester	40	1	101,617	162,592	132,105			60%
Florence	42	1	58,466	89,786	74,126			54% 47%
Sumter	40	1	63,855	93,910	78,883			4/%
ARITHMETIC AV	ERAGE		77,882	118,277	98,080			

Population Group: 2

(100,001 - 200,000 Population)

ASST DETENT	ION CENTE	R DIRECTOR	Pav	Range		Jo	b Code: 1918
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	69,460	97,243	83,352		40%
Beaufort	40	1	72,592	113,298	92,945		56%
Dorchester	40	2	76,346	134,373	105,360		76%
Florence	42	1	49,075	75,286	62,181		53%
Sumter	40	1	51,325	73,269	62,297		43%
ARITHMETIC AVE	ERAGE		63,760	98,694	81,227		
FOOD SERVIC	E SUPERVIS	OR (DETENTIO	ON CTR)	_		Jo	b Code: 1919
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester Dorchester	40	4	40,857	63,330	52,094	rivg of rictual	55%
Florence	40	1	34,997	53,533	44,265		53%
ARITHMETIC AVE	ERAGE		37,927	58,432	48,179		
REGISTERED I	NURSE (DET	ENTION CTR)	_			Jo	b Code: 1920
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Florence	40	1	47,514	72,869	60,192	g	53%
ARITHMETIC AVE	ERAGE		47,514	72,869	60,192		
DETENTION C	ENTER SHIF	T SUPERVISOR	₹			Jo	b Code: 1921
		Staff Totals	Pay Minimum	Range	Midnoint	Avg or Actual	Percent Spread
<u>Count</u> Aiken	<u>Hours</u> 40	6		Maximum 72,762	Midpoint 62.225	Avg of Actual	40%
Beaufort	40	4	52,687	73,762	63,225		56%
Dorchester	40 40	4 5	54,392 57,360	84,885 91,779	69,639 74,570		60%
Florence	40	4	36,562	55,952	46,257		53%
ARITHMETIC AVE			50,250	76,595	63,422		3370
DETENTION C	ENTER ASS	T SHIFT SUPER		Range		Jol	b Code: 1922
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	5	50,289	70,405	60,347		40%
Beaufort	40	11	50,357	78,562	64,460		56%
Dorchester	40	22	47,297	73,312	60,305		55%
Florence	42	4	31,869	48,699	40,284		53%
ARITHMETIC AVE	ERAGE		44,953	67,745	56,349		

Population Group: 2

(100,001 - 200,000 Population)

DETENTION O	FFICER II			_		Jo	b Code: 1923
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	29	45,497	63,696	54,597	ring of rictual	40%
Beaufort	40	12	45,261	70,616	57,939		56%
Dorchester	40	25	42,900	66,496	54,698		55%
Florence	42	5	31,869	48,699	40,284		53%
Sumter	48	15	42,000	44,100	43,050		5%
ARITHMETIC AVE	_		41,505	58,721	50,113		576
DETENTION O	EEICER I					lo	b Code: 1924
	_			Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	18	43,101	60,341	51,721		40%
Beaufort	40	18	41,226	65,770	53,498		60%
Dorchester	40	21	40,857	63,330	52,094		55%
Florence	42	54	31,869	48,699	40,284		53%
Sumter	48	36	40,000	42,000	41,000		5%
ARITHMETIC AVE	RAGE		39,411	56,028	47,719		
COUNTY COR	ONER		Pau	Pango		Jo	b Code: 1925
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	85,878	85,878	85,878	8,578	0%
Beaufort	40	1	90,168	90,168	90,168	90,168	0%
Dorchester	40	1	76,346	122,158	99,252	86,055	60%
Florence	40	1	81,524	81,524	81,524	81,524	0%
Sumter	40	1	51,325	82,843	67,084	,	61%
ARITHMETIC AVE	RAGE		77,048	92,514	84,781	66,581	
ASST COUNTY	CORONER					In	b Code: 1926
				Range	N di deservies	_	
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,174	74,375	63,775		40%
Beaufort	40	3	49,150	93,246	71,198		90%
Dorchester	40	1	63,096	100,957	82,027		60%
Florence	40	2	31,869	48,699	40,284		53%
Sumter	40	1	37,458	58,595	48,027		56%
ARITHMETIC AVE	RAGE		46,949	75,174	61,062		
FIRE CHIEF			Pav	Range		Jo	b Code: 2001
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	39,837	55,771	47,804		40%
Dorchester	40	1	101,617	162,592	132,105		60%
ARITHMETIC AVE	RAGE		70,727	109,182	89,954		

Population Group: 2

(100,001 - 200,000 Population)

ASST FIRE CHI	EF		_	_		Jok	Code: 2002
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester Dorchester	40	1	83,981	134,373	109,177	<u> </u>	60%
ARITHMETIC AVEI	RAGE		83,981	134,373	109,177		
TRAINING OFF	ICER/ASST	CHIEF				Jol	Code: 2003
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	69,406	111,052	90,229	ANG OF ACCOUNT	60%
ARITHMETIC AVE		_	69,406	111,052	90,229		
FIDE LIFTITENIA	NIT/OFFICE	FD.				lak	Codo: 2004
FIRE LIEUTENA	AN I / OFFIC		Pay	Range		JOI	Code: 2004
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	53	6	49,406	111,052	80,229		125%
ARITHMETIC AVEI	RAGE		49,406	111,052	80,229		
FIREFIGHTER				_		Jol	Code: 2005
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	36,040	50,457	43,249		40%
Dorchester	53	24	42,900	66,496	54,698		55%
ARITHMETIC AVEI	RAGE		39,470	58,477	48,973		
EMERGENCY N	MEDICAL SI	ERVICES DIREC	TOR			Jol	Code: 2006
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	99,851	120,820	110,336	rivg of rictual	21%
Beaufort	40	1	84,032	131,082	107,557		56%
Dorchester	40	1	101,617	162,592	132,105		60%
Florence	40	1	70,563	108,465	89,514		54%
Sumter	40	1	70,000	90,000	80,000		29%
ARITHMETIC AVEI	RAGE		85,213	122,592	103,902		
EMT/PARAME	DIC CREW	LEADER				Jol	Code: 2007
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	43	62,000	82,522	72,261	rith or rictual	33%
Beaufort	63.75	6	67,215	104,852	86,034		56%
Dorchester	40	30	57,360	91,779	74,570		60%
Florence	56	30	44,555	76,407	60,481		71%
ARITHMETIC AVE	RAGE		57,783	88,890	73,336		

Population Group: 2

(100,001 - 200,000 Population)

EMERGENCY N	/IEDICAL TI	ECH-PARAMED	DIC	Danga		Jol	code: 2008
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	56	10	56,000	67,760	61,880	-	21%
Beaufort	58	39	60,849	94,904	77,877		56%
Dorchester	40	2	49,662	76,978	63,320		55%
Florence	56	7	39,976	61,201	50,589		53%
Sumter	40	13	54,948	70,541	62,745		28%
ARITHMETIC AVER	RAGE		52,287	74,277	63,282		
EMERGENCY N	ИEDICAL TI	ECH-INTERMEI	DIATE			Jol	code: 2009
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	56	8	42,840	51,836	47,338	<u>,, o. ,</u>	21%
Beaufort	58	9	55,178	86,117	70,648		56%
Dorchester	40	4	42,900	66,496	54,698		55%
Florence	56	8	39,976	61,201	50,589		53%
Sumter	40	13	47,718	55,410	51,564		16%
ARITHMETIC AVER	RAGE		45,722	64,212	54,967		
EMERGENCY N	ЛEDICAL TI	ECH-BASIC				Jol	o Code: 2010
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midnoint		
<u>Count</u> Aiken	<u>Hours</u> 56	Staff Totals 40	39,000	47,190	<u>Midpoint</u> 43,095	Avg or Actual	Percent Spread 21%
Beaufort	58	21	52,559	47,190 82,005	45,095 67,282		56%
Dorchester	40	22	40,857	63,330	52,094		55%
Florence	56	23	39,976	61,201	50,589		53%
Sumter	40	16	39,042	43,454	41,248		11%
ARITHMETIC AVEF	RAGE		42,287	59,436	50,861		
	rions (Dis	DATOU OFNITE	DIRECTOR			• . 1	0.1. 2044
COMMUNICAT	פוט/פאטו ו	PAICH CENTER	Pay	Range		JOI	o Code: 2011
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	59,875	83,826	71,851		40%
Dorchester	40	1	92,379	147,811	120,095		60%
Florence	40	1	49,075	75,286	62,181		53%
ARITHMETIC AVEF	RAGE		67,110	102,308	84,709		
COMMUNICAT	TIONS/DIS	PATCH SHIFT S	SUPERVISOR	Danas		Jol	o Code: 2012
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	4	45,497	63,696	54,597		40%
Dorchester	40	4	45,045	69,821	57,433		55%
Florence	42	4	34,997	53,533	44,265		53%
ARITHMETIC AVER			41,846	62,350	52,098		

Population Group: 2

(100,001 - 200,000 Population)

DISPATCHER				_		Job Code: 20
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre
Aiken	40	22	43,101	60,341	51,721	4
Dorchester	40	21	40,857	63,330	52,094	5
Florence	42	27	28,741	43,866	36,304	5
ARITHMETIC AVE	ERAGE		37,566	55,846	46,706	
E 9-1-1 COOR	DINATOR		Day	Pango		Job Code: 20
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spre
Florence	40	1	31,517	48,132	39,825	
ARITHMETIC AVE	ERAGE		31,517	48,132	39,825	
E 9-1-1 MAIN	TENANCE T	ECHNICIAN	Davi	Danas		Job Code: 20
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spre
Dorchester	40	1	52,145	80,827	66,486	
Florence	40	1	34,997	53,533	44,265	5
ARITHMETIC AVE	ERAGE		43,571	67,180	55,376	
EMERGENCY	PREPAREDI	NESS DIRECTO		_		Job Code: 20
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre
Aiken	40	1	72,106	100,949	86,528	4
Dorchester	40	1	92,379	147,811	120,095	6
Florence	40	1	61,592	94,623	78,108	5
Sumter	37.5	1	53,012	88,978	70,995	6
ARITHMETIC AVE	ERAGE		69,772	108,090	88,931	
EMERGENCY	PREPAREDI	NESS ASST DIR		Danas		Job Code: 20
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre
Aiken	40	1	49,327	69,057	59,192	4
Dorchester	40	1	76,346	122,158	99,252	6
ARITHMETIC AVE	ERAGE		62,837	95,608	79,222	
SOLID WASTE	DIRECTOR		_	D		Job Code: 21
				Range Maximum	Midpoint	
SOLID WASTE Count Dorchester	E DIRECTOR Hours 40	Staff Totals 1	Pay <u>Minimum</u> 83,981	Range <u>Maximum</u> 134,373	<u>Midpoint</u> 109,177	Job Code: 21 Avg or Actual Percent Spre

Population Group: 2

(100,001 - 200,000 Population)

ASST SOLID W	ASTE DIRE	CTOR	Davis	Danas		Job Code: 2102
<u>Count</u>	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Dorchester	40	1	63,096	100,957	82,027	60%
ARITHMETIC AVEF	RAGE		63,096	100,957	82,027	
LANDFILL SUPI	ERVISOR					Job Code: 2103
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	45,532	63,745	54,639	40%
Sumter	40	1	38,768	61,334	50,051	58%
ARITHMETIC AVER	RAGE		42,150	62,540	52,345	
RECYCLING CO	ORDINATO	OR				Job Code: 2105
				Range	Midnoint	
<u>Count</u> Beaufort	<u>Hours</u> 40	Staff Totals 1	<u>Minimum</u> 36,670	<u>Maximum</u> 57,200	<u>Midpoint</u> 46,935	Avg or Actual Percent Spread 56%
ARITHMETIC AVER			36,670	57,200	46,935	30%
ANTIMETICAVE	IAGE		30,070	37,200	40,555	
CONVENIENCE	CENTER A	TTENDANT	Pav	Range		Job Code: 2107
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	24	38	12,513	17,519	15,016	40%
Beaufort	28	35	27,352	42,682	35,017	56%
Dorchester	20	39	16,182	18,200	17,191	12%
ARITHMETIC AVER	RAGE		18,682	26,134	22,408	
PUBLIC WORK	S DIR/COU	INTY ENGINEEI	₹ _			Job Code: 2201
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	83,495	116,893	100,194	40%
Beaufort	40	1	88,234	137,675	112,955	56%
Dorchester	40	1	135,253	216,410	175,832	60%
Florence	40	1	67,278	101,162	84,220	50%
Sumter	40	1	77,473	118,487	97,980	53%
ARITHMETIC AVER	RAGE		90,347	138,125	114,236	
PUBLIC WORK	S ASST DIR	RECTOR	_	_		Job Code: 2202
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	1	80,018	124,925	102,472	56%
Sumter	40	1	61,290	96,124	78,707	57%
ARITHMETIC AVER	RAGE		70,654	110,525	90,589	

Population Group: 2 (100,001 - 200,000 Population)

		ST DIRECTOR	Pay	Range		Job Code: 2204
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	66,411	92,975	79,693	40%
Dorchester	40	1	83,981	134,373	109,177	60%
ARITHMETIC AVE	RAGE		75,196	113,674	94,435	
ROAD MAINT	ENANCE GE	ENERAL FOREM	IAN/SUPV	_		Job Code: 2205
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Beaufort	40	1	65,832	102,731	84,282	56%
Dorchester	40	1	63,096	100,957	82,027	60%
ARITHMETIC AVE	RAGE		64,464	101,844	83,154	
PUBLIC WORK	(S FOREMA	N				Job Code: 2206
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	110u13 40	<u>3tan 10tais</u> 10	45,532	63,745	54,639	40%
Beaufort	40	2	51,605	80,496	66,051	56%
Dorchester	40	4	52,145	80,827	66,486	55%
Florence	40	4	34,425	50,401	42,413	46%
Sumter	40	1	42,000	61,334	51,667	46%
ARITHMETIC AVE	DAGE		AE 1.41	67,361	E6 2E1	
AMITTIVILLIC AVE	NAGL		45,141	07,301	56,251	
	NAGL		45,141	07,301	30,231	
LABORER	NAGL		·	·	30,231	Job Code: 2207
	<u>Hours</u>	Staff Totals	·	07,301 Range <u>Maximum</u>	Midpoint	
LABORER		Staff Totals 32	Pay	Range		Avg or Actual Percent Spread
LABORER Count	<u>Hours</u>		Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread 729
LABORER Count Beaufort	<u>Hours</u> 40	32	Pay <u>Minimum</u> 30,160	Range <u>Maximum</u> 51,854	<u>Midpoint</u> 41,007	Avg or Actual Percent Spread 729 509
LABORER Count Beaufort Dorchester	Hours 40 40 37.5	32 17	Pay <u>Minimum</u> 30,160 33,584	Range <u>Maximum</u> 51,854 50,376	Midpoint 41,007 41,980	Avg or Actual Percent Spread 72% 50%
LABORER Count Beaufort Dorchester Florence	Hours 40 40 37.5 RAGE	32 17	Pay <u>Minimum</u> 30,160 33,584 21,907 28,550	Range <u>Maximum</u> 51,854 50,376 31,067 44,432	Midpoint 41,007 41,980 26,487	Job Code: 2207 Avg or Actual Percent Spread 72% 50% 42% Job Code: 2208
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE	Hours 40 40 37.5 RAGE	32 17 12	Pay <u>Minimum</u> 30,160 33,584 21,907 28,550	Range <u>Maximum</u> 51,854 50,376 31,067 44,432	Midpoint 41,007 41,980 26,487 36,491	Avg or Actual Percent Spread 729 509 429 Job Code: 2208
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE	Hours 40 40 37.5 RAGE	32 17 12 Staff Totals	Pay <u>Minimum</u> 30,160 33,584 21,907 28,550	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint	Avg or Actual Percent Spread 72% 50% 42% Job Code: 2208 Avg or Actual Percent Spread
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count	Hours 40 40 37.5 RAGE R	32 17 12	Pay <u>Minimum</u> 30,160 33,584 21,907 28,550	Range <u>Maximum</u> 51,854 50,376 31,067 44,432	Midpoint 41,007 41,980 26,487 36,491	Avg or Actual Percent Spread 729 509 429 Job Code: 2208
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE	Hours 40 40 37.5 RAGE R Hours 40	32 17 12 Staff Totals 10	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453	Range <u>Maximum</u> 51,854 50,376 31,067 44,432 Range <u>Maximum</u> 66,227	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340	Avg or Actual Percent Spread 729 509 429 Job Code: 2208 Avg or Actual Percent Spread 569
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE	Hours 40 40 37.5 RAGE R Hours 40 RAGE	32 17 12 Staff Totals 10	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453	Range <u>Maximum</u> 51,854 50,376 31,067 44,432 Range <u>Maximum</u> 66,227 66,227	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340	Avg or Actual Percent Spread 729 509 429 Job Code: 2208 Avg or Actual Percent Spread 569 Job Code: 2208
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE LIGHT MOTOF	Hours 40 40 37.5 RAGE R Hours 40 RAGE REQUIPME Hours	32 17 12 Staff Totals 10 NT OPERATOR Staff Totals	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453 Pay Minimum	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340 Midpoint	Avg or Actual Percent Spread 729 509 429 Job Code: 2208 Avg or Actual Percent Spread 569 Avg or Actual Percent Spread Percent Spread Percent Spread Percent Spread
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE LIGHT MOTOF Count Alken	Hours 40 40 37.5 RAGE R Hours 40 RAGE R EQUIPME Hours 40	32 17 12 Staff Totals 10 NT OPERATOR Staff Totals 14	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453 Pay Minimum 37,939	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340 Midpoint 45,527	Avg or Actual Percent Spread 729 509 429
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE LIGHT MOTOF Count Aiken Beaufort	Hours 40 40 37.5 RAGE R Hours 40 RAGE Hours 40 40	32 17 12 Staff Totals 10 NT OPERATOR Staff Totals 14 14	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453 Pay Minimum 37,939 34,923	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340 Midpoint 45,527 44,710	Avg or Actual Percent Spread 72% 50% 42%
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE LIGHT MOTOF Count Aiken Beaufort Dorchester	Hours 40 40 37.5 RAGE RAGE Hours 40 Hours 40 40 40	32 17 12 Staff Totals 10 NT OPERATOR Staff Totals 14 14 14	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453 42,453 Pay Minimum 37,939 34,923 37,505	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340 Midpoint 45,527 44,710 46,882	Avg or Actual Percent Spread 729 509 429
LABORER Count Beaufort Dorchester Florence ARITHMETIC AVE LEAD LABORE Count Beaufort ARITHMETIC AVE LIGHT MOTOF Count Aiken	Hours 40 40 37.5 RAGE R Hours 40 RAGE Hours 40 40	32 17 12 Staff Totals 10 NT OPERATOR Staff Totals 14 14	Pay Minimum 30,160 33,584 21,907 28,550 Pay Minimum 42,453 42,453 Pay Minimum 37,939 34,923	Range	Midpoint 41,007 41,980 26,487 36,491 Midpoint 54,340 54,340 Midpoint 45,527 44,710	Avg or Actual Percent Spread 72% 50% 42%

Population Group: 2 (100,001 - 200,000 Population)

IVILDICIVI IVICI	ION EQUIP	MENT OPERAT	Dav	Range		101	b Code: 221
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	23	34,142	55,771	44,957		63
Beaufort	40	8	40,456	64,128	52,292		59
Dorchester	40	9	38,912	58,368	48,640		50
Florence	37.5	3	26,600	38,315	32,458		44
ARITHMETIC AVE	RAGE		35,028	54,146	44,587		
HEAVY MOTO	R EQUIPM	ENT OPERATO	R	Danasa		Jol	b Code: 221
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	8	37,939	53,115	45,527		40
Beaufort	40	3	44,575	69,576	57,076		56
Dorchester	40	10	40,857	63,330	52,094		55
Florence	37.5	8	28,166	40,734	34,450		45
Sumter	40	21	30,000	45,628	37,814		52
ARITHMETIC AVE	RAGE		36,307	54,477	45,392		
BUILDING MA	INTENANC	E SUPERINTEN	DENT			Jol	b Code: 221
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	1	45,532	63,745	54,639	 _	40
Beaufort	40	1	62,712	97,864	80,288		56
Dorchester	40	1	101,617	162,592	132,105		60
Florence	40	1	41,278	63,215	52,247		53
Sumter	40	2	49,643	79,099	64,371		59
ARITHMETIC AVE	RAGE		60,156	93,303	76,730		
BLDG MAINTE	NANCE/CU	JSTODIAN SUP	V	Range		Jol	b Code: 221
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Sprea
Dorchester	40	1	63,096	100,957	82,027		60
Sumter	40	2	40,791	64,690	52,741		59
ARITHMETIC AVE	RAGE		51,944	82,824	67,384		
BUILDING MA	INTENANC	E WORKER II	D	Danasa		Jol	b Code: 221
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Beaufort	40	5	51,605	80,496	66,051		56
Dorchester	40	2	38,912	58,368	48,640		50
Florence	40	4	31,517	48,132	39,825		53
ARITHMETIC AVE	DAGE		40,678	62,332	51,505		

Population Group: 2

(100,001 - 200,000 Population)

BUILDING MA	INTENANC	E WORKER I	Day	Range		Jo	b Code: 2215
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	8	34,142	47,799	40,971		40%
Beaufort	40	3	38,522	60,029	49,276		56%
Dorchester	40	12	33,584	50,376	41,980		50%
Florence	37.5	5	25,008	38,079	31,544		52%
Sumter	40	3	25,000	38,047	31,524		52%
ARITHMETIC AVER	RAGE		31,251	46,866	39,059		
CUSTODIAN SI	JPERVISOI	R				Jo	b Code: 2216
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	32,246	45,144	38,695	Avg of Actual	40%
ARITHMETIC AVER			32,246	45,144	38,695		4070
ARITHVILTIC AVER	NAGL		32,240	45,144	36,093		
CUSTODIAN			Pav	Range		Jo	b Code: 2217
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	13	26,550	37,170	31,860		40%
Beaufort	40	1	27,352	42,682	35,017		56%
Dorchester	40	14	31,200	46,800	39,000		50%
Florence	37.5	2	16,871	25,509	21,190		51%
Sumter	40	9	25,000	34,084	29,542		36%
ARITHMETIC AVER	RAGE		25,395	37,249	31,322		
VEHICLE MAIN	ITENANCE	SUPERINTEND	ENT/DIR			Jo	b Code: 2301
Count	Hours	Staff Totals	, Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1		<u> </u>		Avg of Actual	56%
Dorchester	40	1	69,139 83,981	107,890 134,373	88,515 109,177		60%
Dorchester	40	1	83,381	134,373	109,177		00%
ARITHMETIC AVER	RAGE		76,560	121,132	98,846		
VEHICLE MAIN	ITENANCE	FOREMAN/SU	PERVISOR Day	Dange		Jo	b Code: 2302
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	58,818	83,247	71,033		42%
Beaufort	40	1	62,712	97,864	80,288		56%
Dorchester	40	1	49,662	76,978	63,320		55%
ARITHMETIC AVER	RAGE		57,064	86,030	71,547		

Population Group: 2

(100,001 - 200,000 Population)

AUTOMOTIV	E PARTS MA	ANAGER	Deve	Danas		Jo	b Code: 2	303
<u>Count</u>	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Aiken	40	1	36,040	50,457	43,249	·		40%
Beaufort	40	1	51,605	80,496	66,051			56%
Dorchester	40	1	45,045	69,821	57,433			55%
ARITHMETIC AVE	ERAGE		44,230	66,925	55,577			
AUTOMOTIVI	E/TRUCK M	ECHANIC I	David	Davis		Jo	b Code: 2	304
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Beaufort	40	7	44,574	69,576	57,075			56%
ARITHMETIC AVE	ERAGE		44,574	69,576	57,075			
AUTOMOTIVI	E/TRUCK M	ECHANIC II				Jo	b Code: 2	305
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Aiken	40	12	41,736	58,430	50,083	·		40%
Beaufort	40	2	46,821	72,946	59,884			56%
Dorchester	40	5	45,045	69,821	57,433			55%
ARITHMETIC AVE	ERAGE		44,534	67,066	55,800			
AIRPORT DIR	ECTOR		David	Davis		Jo	b Code: 2	401
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Beaufort	40	1	88,234	137,675	112,955			56%
Dorchester	20	1	31,548	50,478	41,013			60%
ARITHMETIC AVE	ERAGE		59,891	94,077	76,984			
REGISTRATIO	N/ELECTIO	NS DIRECTOR	Pov	Danga		Jo	b Code: 2	501
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	<u>read</u>
Aiken	40	1	64,513	90,317	77,415			40%
Beaufort	40	1	80,018	125,925	102,972			57%
Dorchester	40	1	92,379	147,811	120,095			60%
Florence	40	1	82,361	82,361	82,361	82,361		0%
Sumter	37.5	1	61,290	98,124	79,707			60%
ARITHMETIC AVE	ERAGE		76,112	108,908	92,510	82,361		_

Population Group: 2 (100,001 - 200,000 Population)

REGISTRATIO	IN/ ELECTIO	NS ASST DIREC	Pay	Range		301	b Code: 250
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Aiken	40	1	49,327	69,057	59,192		40
Beaufort	40	1	60,139	107,890	84,015		79
Dorchester	40	1	76,346	122,158	99,252		60
Florence	37.5	1	31,517	48,132	39,825		53
ARITHMETIC AVE	ERAGE		54,332	86,809	70,571		
REGISTRATIO	N/ELECTIO	NS CLERK	Pay	Pango		Jo	b Code: 250
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Aiken	40	1	32,246	45,144	38,695		40
Beaufort	40	4	38,522	60,029	49,276		56
Dorchester	40	2	34,843	52,265	43,554		50
Sumter	37.5	2	25,000	38,047	31,524		52
ARITHMETIC AVE	ERAGE		32,653	48,871	40,762		
REGISTRATIO	N/ELECTIO	NS SENIOR CLE	RK			Jo	b Code: 250
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Beaufort	40	1	46,821	72,946	59,884	7Ng of Actual	56
Florence	37.5	1	28,226	43,108	35,667		53
Sumter	37.5	1	32,000	48,104	40,052		50
ARITHMETIC AVE	ERAGE		35,682	54,719	45,201		
VETERANS AF	FAIRS OFFI	CER/DIRECTOR	₹			Jol	b Code: 260
		-	Pay	Range	Midnaint		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Aiken	40	1	60,717	85,003	72,860		40
Beaufort	40	1	72,582	113,298	92,940		56
Dorchester	40	1	63,096	100,957	82,027		60
Florence Sumter	40 37.5	1 1	39,651 51,325	60,703 82,843	50,177 67,084		53 61
ARITHMETIC AVE			57,474	88,561	73,018		
			21,111		,		
		OFFICER/DIRI	Pay	Range			b Code: 260
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Aiken	40	2	41,736	58,430	50,083		40
Dorchester	40	1	52,145	80,827	66,486		55
Florence	37.5	1	36,397	55,675	46,036		53
ARITHMETIC AVE	ERAGE		43,426	64,977	54,202		

Population Group: 2 (100,001 - 200,000 Population)

VETERANS A	FFAIRS SERV	/ICE REP II	Dov	Range		Jol	b Code: 2603
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	40,456	63,128	51,792	_	56%
Dorchester	40	1	38,912	58,368	48,640		50%
Florence	37.5	1	29,891	45,621	37,756		53%
ARITHMETIC AV	'ERAGE		36,420	55,706	46,063		
VETERANS A	FFAIRS SERV	/ICE REP I	Pav	Pango		Jol	b Code: 2604
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Sumter	37.5	2	25,000	38,047	31,524		52%
ARITHMETIC AV	ERAGE		25,000	38,047	31,524		
LIBRARY DIR	ECTOR		Pav	Range		Jol	b Code: 2701
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	72,106	100,949	86,528		40%
Beaufort	40	1	84,032	131,082	107,557		56%
Florence	40	1	70,563	108,465	89,514		54%
ARITHMETIC AV	'ERAGE		75,567	113,499	94,533		
ASST LIBRAR	Y DIRECTOR	1	Davi	Danas		Jol	b Code: 2702
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	49,327	69,057	59,192		40%
Florence	40	1	49,414	75,784	62,599		53%
	.0						
ARITHMETIC AV			49,371	72,421	60,896		
ARITHMETIC AV			·	·	60,896	Jol	b Code: 2703
LIBRARIAN	/ERAGE	Staff Totals	·	Range			b Code: 2703 Percent Spread
		Staff Totals 7	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol <u>Avg or Actual</u>	
LIBRARIAN Count	/ERAGE <u>Hours</u>		Pay	Range	<u>Midpoint</u> 55,967		Percent Spread
LIBRARIAN Count Aiken	/ERAGE Hours 40	7	Pay <u>Minimum</u> 45,532	Range <u>Maximum</u> 66,402	<u>Midpoint</u>		Percent Spread 46%
LIBRARIAN Count Aiken Beaufort	Hours 40 40 40	7 8	Pay <u>Minimum</u> 45,532 56,888	Range <u>Maximum</u> 66,402 88,712	Midpoint 55,967 72,800		Percent Spread 46% 56%
LIBRARIAN Count Aiken Beaufort Florence	Hours 40 40 40 40 VERAGE	7 8	Pay <u>Minimum</u> 45,532 56,888 41,278 47,899	Range <u>Maximum</u> 66,402 88,712 63,215 72,776	Midpoint 55,967 72,800 52,247	Avg or Actual	Percent Spread 46% 56%
LIBRARIAN Count Aiken Beaufort Florence ARITHMETIC AV	Hours 40 40 40 40 VERAGE	7 8	Pay <u>Minimum</u> 45,532 56,888 41,278 47,899	Range <u>Maximum</u> 66,402 88,712 63,215	Midpoint 55,967 72,800 52,247	Avg or Actual	Percent Spread 46% 56% 53%
LIBRARIAN Count Aiken Beaufort Florence ARITHMETIC AV	Hours 40 40 40 40 /ERAGE	7 8 10	Pay <u>Minimum</u> 45,532 56,888 41,278 47,899	Range	Midpoint 55,967 72,800 52,247 60,338	Avg or Actual	Percent Spread
LIBRARIAN Count Aiken Beaufort Florence ARITHMETIC AV LIBRARY ASS Count	Hours 40 40 40 40 VERAGE	7 8 10	Pay <u>Minimum</u> 45,532 56,888 41,278 47,899	Range	Midpoint 55,967 72,800 52,247 60,338	Avg or Actual	Percent Spread 46% 56% 53% Code: 2704 Percent Spread

Population Group: 2

(100,001 - 200,000 Population)

PARKS AND R	ECREATION	I DIRECTOR	Pav	Range		Jo	b Code: 2705
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	2	80,018	131,083	105,551		64%
Dorchester	40	1	92,379	147,811	120,095		60%
Florence	40	1	52,668	80,811	66,740		53%
Sumter	37.5	1	61,290	98,124	79,707		60%
ARITHMETIC AVE	RAGE		70,174	109,629	89,901		
MUSEUM DIR	ECTOR		Dov	Dange		Jo	b Code: 2706
Count	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	60,717	85,003	72,860		40%
Florence	40	1	53,262	83,324	68,293		56%
ARITHMETIC AVE	RAGE		56,990	84,164	70,577		
PARK ATTEND	DANT		_	_		Jo	b Code: 2707
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	37,939	58,430	48,185	rtvg or rectain	54%
Beaufort	40	1	40,456	63,128	51,792		56%
ARITHMETIC AVE	RAGE		39,198	60,779	49,988		
ECONOMIC D	EVELOPME	NT DIRECTOR	Pav	Range		Jol	b Code: 2801
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	1	148,778	238,051	193,415		60%
Florence	40	1	164,009	164,009	164,009	164,009	0%
ARITHMETIC AVE	RAGE		156,394	201,030	178,712	164,009	

GROUP 3 POPULATION 50,001 - 100,000

	Census Population	General Fund Budget		Payroll	County Employees		s
County	2020		FY 2024	FY 2024	FT	PT	Law
Cherokee	56,216	\$	11,518,873	\$ 15,107,208	316	27	106
Darlington	62,905		*	*	*	*	*
Georgetown	63,404	\$	33,024,000	\$ 29,141,108	638	100	120
Greenwood	69,351	\$	26,636,965	\$ 18,946,233	390	113	76
Kershaw	65,403	\$	34,746,306	\$ 7,125,983	385	125	83
Lancaster	96,016	\$	70,066,507	\$ 31,848,295	587	250	135
Laurens	67,539	\$	34,163,867	\$ 16,225,823	399	90	108
Oconee	78,607	\$	60,766,345	\$ 25,609,866	555	25	126
Orangeburg	84,223		*	*	*	*	*

^{*} County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

Population Group: 3

(50,001 - 100,000 Population)

COUNCIL CHAI	RMAN		Pav	Pango		Jol	b Code: 1101
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee		1	13,808	13,808	13,808	13,808	0%
Georgetown	40	1	20,915	20,915	20,915	20,915	0%
Lancaster	40	1	14,950	14,950	14,950	14,950	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVEF	RAGE		13,634	13,634	13,634	13,634	
COUNCIL MEM	1BER		Deve	Davis		Jo	b Code: 1102
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee		5	13,808	13,808	13,808	13,808	0%
Georgetown	40	5	17,163	17,163	17,163	17,163	0%
Lancaster	40	6	13,000	13,000	13,000	13,000	0%
Laurens	40	5	9,788	9,788	9,788	9,788	0%
Oconee	8	3	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVER	RAGE		12,352	12,352	12,352	12,352	
COUNCIL VICE	CHAIRMA	N		_		Jo	b Code: 1103
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee		1	13,808	13,808	13,808	13,808	0%
Georgetown	40	1	17,163	17,163	17,163	17,163	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVEF	RAGE		12,281	12,281	12,281	12,281	
CLERK TO COU	INCIL		Pav	Pango		Jol	b Code: 1104
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	49,918	74,878	62,398		50%
Lancaster	37.5	1	65,929	77,563	71,746		18%
Laurens	20	1	52,333	78,520	65,427		50%
Oconee	37.5	1	46,435	74,006	60,221		59%
ARITHMETIC AVER	RAGE		48,856	70,090	59,473		

Population Group: 3

(50,001 - 100,000 Population)

ADMINISTRAT	TOR/MANA	GER/SUPERVI	SOR Pay	Range		Jol	b Code:	1201
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	<u>Percent</u>	Spread
Cherokee	37.5	1	84,632	129,766	107,199			53%
Georgetown	40	1	170,888	170,888	170,888	170,888		0%
Greenwood	37.5	1	154,989	154,989	154,989	154,989		0%
Lancaster	37.5	1	152,628	224,452	188,540			47%
Laurens	40	1	119,246	178,800	149,023			50%
Oconee	37.5	1	132,889	239,199	186,044			80%
ARITHMETIC AVE	RAGE		135,879	183,016	159,447	162,939		
ASST ADMINIS	STRATOR/I	MANAGER	Pov	Danga		Jo	b Code:	1202
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Cherokee	37.5	1	69,944	107,244	88,594			53%
Lancaster	37.5	1	126,983	155,897	141,440			23%
Laurens	40	1	94,266	141,378	117,822			50%
ARITHMETIC AVE	RAGE		97,064	134,840	115,952			
ASST TO THE A	ADMINISTR	RATOR/MANA	GER			Jo	b Code:	1203
		Staff Totals	Pay Minimum	Range	Midpoint	Avg or Actual	Dorcont	Caroad
Count	<u>Hours</u> 40	<u>Stair rotais</u> 1		<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	<u>50%.</u>
Georgetown	40 37.5	1	44,121	66,181	55,151			
Greenwood			40,029	60,043	50,036			50%
Oconee	37.5	1	46,435	74,006	60,221			59%
ARITHMETIC AVE	RAGE		43,528	66,743	55,136			
SWITCHBOAR	D OPERATO	OR/RECEPTION	IIST Pay	Range		Jo	b Code:	1204
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Lancaster	40	1	34,231	50,373	42,302			47%
ARITHMETIC AVE	RAGE		34,231	50,373	42,302			
CUSTOMER SE	ERVICE REP	RESENTATIVE				Jo	b Code:	1205
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
					·			
Georgetown	40	2	28,289	42,433	35,361			50%

Population Group: 3 (50,001 - 100,000 Population)

CLERK I			Pav	Range		Job Code: 1206
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Georgetown	40	6	29,721	44,581	37,151	50%
Greenwood	37.5	4	27,094	40,369	33,732	49%
Lancaster	37.5	10	32,547	47,896	40,222	47%
Oconee	37.5	1	28,272	42,560	35,416	51%
ARITHMETIC AVE	RAGE		29,409	43,852	36,630	
CLERK II			Davi	Davies		Job Code: 1207
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Georgetown	40	2	31,225	46,838	39,032	50%
Lancaster	37.5	4	37,863	64,816	51,340	71%
Oconee	37.5	2	30,082	45,608	37,845	52%
ARITHMETIC AVE	RAGE		33,057	52,421	42,739	
SECRETARY			_	_		Job Code: 1208
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	2	36,212	54,318	45,265	50%
Greenwood	37.5	10	32,304	48,456	40,380	50%
Lancaster	37.5	1	41,880	61,629	51,755	47%
Laurens	40	5	39,770	59,654	49,712	50%
ARITHMETIC AVE	RAGE		37,542	56,014	46,778	
ADMINISTRAT	TIVE OFFICE	ER/ASST	_	_		Job Code: 1210
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	43,044	64,567	53,806	50%
Greenwood	37.5	4	40,029	60,043	50,036	50%
Laurens	40	5	25,834	38,750	32,292	50%
ARITHMETIC AVE	RAGE		36,302	54,453	45,378	
GRANTS ADM	INISTRATO	R/MANAGER				Job Code: 1211
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Oconee	37.5	1	38,555	60,146	49,351	56%
ARITHMETIC AVE	RAGE		38,555	60,146	49,351	

Population Group: 3 (50,001 - 100,000 Population)

PUBLIC INFOR	MATION O	FFICER	Pav	Pango		Jo	b Code: 1	212
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Georgetown	40	1	52,445	78,668	65,557			50%
Greenwood	37.5	1	62,720	94,079	78,400			50%
Lancaster	37.5	4	48,718	107,240	77,979		1	20%
Laurens	40	1	48,402	72,592	60,497			50%
ARITHMETIC AVE	RAGE		53,071	88,145	70,608			
PERSONNEL D	IRECTOR		Pav	Pango		Jo	b Code: 1	301
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Cherokee	37.5	1	35,892	55,033	45,463			53%
Georgetown	40	1	97,814	97,814	97,814	97,814		0%
Greenwood	37.5	1	72,810	107,560	90,185	•		48%
Lancaster	37.5	1	94,957	139,641	117,299			47%
Laurens	40	1	66,227	99,320	82,774			50%
Oconee	37.5	1	59,491	97,560	78,526			64%
ARITHMETIC AVEI	RAGE		71,199	99,488	85,343	97,814		
PERSONNEL A	NALYST		Pav	Range		Jo	b Code: 1	302
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Greenwood	37.5	3	45,235	67,852	56,544			50%
Laurens	40	1	41,350	62,046	51,698			50%
ARITHMETIC AVEI	RAGE		43,293	64,949	54,121			
PERSONNEL A	SST		David	D		Jo	b Code: 1	303
Count	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sp	read
Georgetown	40	1	43,044	64,567	53,806			50%
Greenwood	25	1	16,500	16,500	16,500			0%
Lancaster	37.5	2	48,718	87,714	68,216			80%
Laurens	40	2	54,434	81,640	68,037			50%
ARITHMETIC AVE	RAGE		40,674	62,605	51,640			
BENEFITS COO	RDINATO	₹				Jo	b Code: 1	304
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Sp	
Cherokee	37.5	1	26,966	41,347	34,157	, ivg or necedi		53%
Oconee	37.5 37.5	1	43,645	69,064	56,355			58%
ARITHMETIC AVE	RAGE		35,306	55,206	45,256			

Population Group: 3

(50,001 - 100,000 Population)

ACCOUNT CLE	RK					Jo	b Code: 1401
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	<u> </u>	24,515	38,025	31,270	Avg of Actual	55%
Georgetown	40	3	32,006	48,009	40,008		50%
Greenwood	37.5	4	29,302	43,951	36,627		50%
Lancaster	37.5	4	32,547	50,373	41,460		55%
Laurens	40	1	35,360	53,016	44,188		50%
ARITHMETIC AVER	RAGE		30,746	46,675	38,710		
SENIOR ACCO	UNT CLERK		Dov	Danga		Jo	b Code: 1402
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	37,117	55,676	46,397		50%
Greenwood	37.5	2	34,579	51,868	43,224		50%
Lancaster	37.5	1	59,604	87,714	73,659		47%
Laurens	40	1	54,434	81,640	68,037		50%
ARITHMETIC AVE	RAGE		43,079	64,476	53,778		
PAYROLL CLER	RK					Jo	b Code: 1403
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	<u> </u>	29,663	45,482	37,573	Avg of Actual	53%
Georgetown	37.5 40	1	43,044	64,567	53,806		50%
Lancaster	37.5	1	48,718	71,692	60,205		47%
Laurens	40	1	41,350	62,046	51,698		50%
Oconee	37.5	1	49,404	79,301	64,353		61%
ARITHMETIC AVE	RAGE		42,436	64,618	53,527		
FINANCE DIRE	CTOR					Jol	b Code: 1404
		Ctoff Totals		Range	Midnaint		
<u>Count</u>	Hours 27.5	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 72, 210	Avg or Actual	Percent Spread
Cherokee	37.5	1	57,805	88,632	73,219	06.863	53%
Georgetown	40 27 F	1	96,862 38,123	96,862	96,862	96,862	0%
Greenwood	37.5 37.5	2 1	120,732	57,177 177.547	47,650 149,140		50% 47%
Laurens	37.3 40	1	66,227	177,547 99,320	82,774		50%
Laurens Oconee	37.5	1	63,290	104,536	83,913		65%
						06.062	
ARITHMETIC AVE	RAGE		73,840	104,012	88,926	96,862	
FINANCE/PUR	CHASING [DIRECTOR	Pav	Range		Jo	b Code: 1405
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	37.5	1	69,240	101,824	85,532		47%
ARITHMETIC AVE	RAGE		69,240	101,824	85,532		

Population Group: 3 (50,001 - 100,000 Population)

CONTROLLER			Pav	Range		Job Code: 1406
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	37.5	1	79,056	118,584	98,820	50%
ARITHMETIC AVER	RAGE		79,056	118,584	98,820	
RISK MANAGE	:R					Job Code: 1407
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Georgetown	40	1	56,478	84,717	70,598	50%
Greenwood	37.5	1	52,631	78,952	65,792	50%
Lancaster	37.5	1	65,836	96,818	81,327	47%
Laurens	40	1	46,530	65,832	56,181	41%
Oconee	37.5	1	41,021	64,451	52,736	57%
ARITHMETIC AVER	RAGE		52,499	78,154	65,327	
ACCOUNTANT						Job Code: 1408
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157	53%
Georgetown	40	2	43,044	64,567	53,806	50%
Lancaster	37.5	1	62,687	92,248	77,468	47%
Laurens	40	1	48,402	72,592	60,497	50%
ARITHMETIC AVER	RAGE		45,275	67,689	56,482	
BUDGET OFFIC	CER/ANALY	/ST				Job Code: 1409
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
<u> </u>	40	<u>3tan 10tais</u> 1	48,701	73,051		50%
Georgetown Lancaster	37.5	2	62,687	139,641	60,876 101,164	123%
Oconee	37.5 37.5	1	41,021	64,451	52,736	57%
		-	·	•		3770
ARITHMETIC AVER	RAGE		50,803	92,381	71,592	
PURCHASING	DIRECTOR		Pav	Range		Job Code: 1410
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	62,341	93,512	77,927	50%
Lancaster	37.5	1	81,627	120,040	100,834	47%
Oconee	37.5	1	55,919	91,050	73,485	63%
ARITHMETIC AVER	RAGE		66,629	101,534	84,082	

Population Group: 3 (50,001 - 100,000 Population)

BUYER/PURCH	IASING AG	ENT	Pav	Range		Jo	b Code: 1411
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	2	24,515	45,482	34,999		86%
Georgetown	40	1	43,044	64,567	53,806		50%
Lancaster	37.5	1	34,183	50,269	42,226		47%
Oconee	37.5	1	34,057	52,377	43,217		54%
ARITHMETIC AVER	RAGE		33,950	53,174	43,562		
PURCHASING A	ASST					Jo	b Code: 1412
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	34,467	51,700	43,084	ring or riotaar	50%
Lancaster	37.5	2	39,820	64,816	52,318		63%
Laurens	40	1	33,129	49,694	41,412		50%
ARITHMETIC AVE	RAGE		35,805	55,403	45,604		
COUNTY TREA	SURER		David	Davis		Jo	b Code: 1414
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	38,775	38,775	38,775		0%
Georgetown	40	1	54,000	54,000	54,000		0%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	63,290	104,536	83,913		65%
ARITHMETIC AVE	RAGE		59,043	80,774	69,909		
ASST/DEPUTY	COUNTY T	REASURER	Pav	Range		Jo	b Code: 1415
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	44,121	66,181	55,151		50%
Greenwood	37.5	1	54,716	82,073	68,395		50%
Lancaster	37.5	1	59,604	87,714	73,659		47%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	41,021	64,451	52,736		57%
ARITHMETIC AVE	RAGE		47,260	71,257	59,258		

Population Group: 3

(50,001 - 100,000 Population)

SENIOR TAX C	LERK					Jo	b Code: 1416
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	3	26,966	42,510	34,738	7 tvg or 7 tetaar	58%
Georgetown	40	1	38,045	57,068	47,557		50%
Greenwood	37.5	1	51,089	76,538	63,814		50%
Lancaster	37.5	5	36,001	52,978	44,490		47%
Laurens	40	3	32,698	49,026	40,862		50%
Oconee	37.5	9	34,057	52,377	43,217		54%
ARITHMETIC AVE	ARITHMETIC AVERAGE		36,476	55,083	45,779		
TAX CLERK						Jo	b Code: 1417
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	8	24,515	37,589	31,052	ring or riotaur	53%
Georgetown	40	1	28,289	42,433	35,361		50%
Greenwood	37.5	2	27,094	40,639	33,867		50%
Lancaster	37.5	8	29,384	43,212	36,298		47%
Laurens	40	5	29,058	43,597	36,328		50%
ARITHMETIC AVE	RAGE		27,668	41,494	34,581		
COUNTY TAX	COLLECTOR	₹				Jo	b Code: 1418
		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Cherokee	<u>Hours</u> 37.5	<u> </u>	' <u></u>	' <u></u>		Avg of Actual	53%
Greenwood	37.5 37.5	1	35,892 44,132	55,033 66,198	45,463 55,165		50%
Lancaster	37.5 37.5	1	81,627	120,040	100,834		47%
Laurens	37.3 40	1	41,350	62,046	51,698		50%
Oconee	37.5	1	55,919	91,050	73,485		63%
ARITHMETIC AVE	RAGE		51,784	78,873	65,329		
COUNTY TAX I	FIELD AGEN	NT				Jo	b Code: 1419
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	33,626	50,439	42,033	AVE OF ACTUAL	50%
Greenwood	37.5	1	36,308	54,461	42,033 45,385		50%
Oconee	37.5 37.5	2	34,057	52,377	43,383		54%
ARITHMETIC AVEI	RAGE		34,664	52,426	43,545		

Population Group: 3 (50,001 - 100,000 Population)

COUNTY AUDI	TOR		-	Danas		Jo	b Code: 1420
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
——— Cherokee	37.5	1	46,874	46,874	46,874	46,874	0%
Georgetown	40	1	54,000	54,000	54,000	54,000	0%
Greenwood	37.5	1	50,961	76,440	63,701	,,,,,,	50%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	63,290	104,536	83,913		65%
ARITHMETIC AVER	AGE		59,046	81,402	70,224	50,437	
ASST/DEPUTY	COUNTY A	UDITOR				Jo	b Code: 1421
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	o	53%
Georgetown	40	1	39,971	59,957	49,964		50%
Greenwood	37.5	1	35,962	54,461	45,212		51%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	38,555	60,146	49,351		56%
ARITHMETIC AVER	AGE		42,646	64,309	53,478		
COUNTY ASSES	SSOR					Jo	b Code: 1422
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Cherokee</u>	37.5	1	57,805	88,632	73,219	rivg of rictual	53%
Georgetown	40	1	65,497	98,246	81,872		50%
Greenwood	37.5	1	61,943	92,914	77,429		50%
Lancaster	37.5	1	85,752	126,249	106,001		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	63,290	104,536	83,913		65%
ARITHMETIC AVER	AGE		66,752	101,650	84,201		
ASST/DEPUTY	COUNTY A	SSESSOR	David	Danas		Jo	b Code: 1423
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	43,430	66,590	55,010		53%
Georgetown	40	1	52,445	78,668	65,557		50%
Greenwood	37.5	1	51,089	76,632	63,861		50%
Lancaster	37.5	1	65,929	97,019	81,474		47%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	41,021	64,451	52,736		57%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

77,500

64,446

51,391

ARITHMETIC AVERAGE

Population Group: 3 (50,001 - 100,000 Population)

SENIOR FIELD APPRAISER Job Code: 1424 Pay Range **Hours Staff Totals Minimum** Maximum Avg or Actual Percent Spread Count **Midpoint** Cherokee 37.5 1 39,482 60,537 50,010 53% 4 Georgetown 40 43,044 64,657 53,851 50% Oconee 37.5 1 38,555 60,146 49,351 56% ARITHMETIC AVERAGE 40,360 61,780 51,070 **APPRAISER** Job Code: 1425 Pay Range Count **Hours Staff Totals** Minimum Maximum Midpoint Avg or Actual Percent Spread 2 37.5 Cherokee 29,663 45,482 37,573 53% 40 2 48,745 Georgetown 38,996 58,494 50% Greenwood 37.5 2 36,308 54,461 45,385 50% Lancaster 37.5 5 48,718 71,692 60,205 47% Laurens 40 1 41.350 62.046 51.698 50% Oconee 37.5 2 34,057 52,377 43,217 54% ARITHMETIC AVERAGE 38,182 57,425 47,804 **CHIEF MAPPER/DRAFTSMAN** Job Code: 1426 Pay Range **Staff Totals** Avg or Actual **Percent Spread** Count Hours **Minimum** Maximum Midpoint Cherokee 37.5 1 35.892 55.033 45.463 53% Laurens 40 1 46,530 65,832 56,181 41% ARITHMETIC AVERAGE 41.211 60.433 50.822 Job Code: 1427 DRAFTER II/MAPPER II (CADASTRAL) Pay Range Staff Totals Count Hours Minimum Maximum Midpoint Avg or Actual Percent Spread Lancaster 40 1 53,887 79,299 66,593 47% Oconee 37.5 1 38,555 49,351 56% 60,146 57,972 ARITHMETIC AVERAGE 46,221 69,723

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Pay Range

Maximum

58,599

58,599

Midpoint

49,210

49,210

Minimum

39,820

39,820

DRAFTER I/MAPPER I (CADASTRAL)

Hours

37.5

Staff Totals

1

Count

Lancaster

ARITHMETIC AVERAGE

Job Code: 1428

Percent Spread

47%

Avg or Actual

Population Group: 3 (50,001 - 100,000 Population)

COMPUTER SE	RVICES/M	IS DIRECTOR	Pav	Range		Jol	Code:	1501
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Cherokee	37.5	1	47,772	73,249	60,511			53%
Georgetown	40	1	91,481	91,481	91,481	91,481		0%
Greenwood	37.5	1	79,056	118,584	98,820			50%
Lancaster	37.5	1	85,752	126,249	106,001			47%
Laurens	40	1	66,227	99,320	82,774			50%
Oconee	37.5	1	71,629	120,013	95,821			68%
ARITHMETIC AVER	AGE		73,653	104,816	89,234	91,481		
SENIOR PROGE	RAMMER A	ANALYST	_	_		Jol	Code:	1502
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Greenwood	37.5	1	65,203	97,803	81,503	<u>,,,</u>	<u> </u>	50%
Lancaster	37.5	1	85,752	126,249	106,001			47%
ARITHMETIC AVER			75,478	112,026	93,752			1770
/ WITHVIETIC / VEIV	,, (GE		73,470	112,020	33,732			
PROGRAMMER ANALYST			Pav	Range		Jol	Code:	1503
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Georgetown	40	1	57,890	86,835	72,363			50%
Greenwood	37.5	1	52,631	78,952	65,792			50%
Lancaster	37.5	5	48,650	71,544	60,097			47%
ARITHMETIC AVER	AGE		53,057	79,110	66,084			
NETWORK ADI	MINISTRAT	ΓOR	_	_		Jol	Code:	1504
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Cherokee	37.5	1	39,482	60,537	50,010			53%
Georgetown	40	2	67,135	100,702	83,919			50%
Greenwood	37.5	2	62,720	94,079	78,400			50%
Lancaster	37.5	1	80,660	118,619	99,640			47%
Oconee	37.5	1	63,290	104,536	83,913			65%
ARITHMETIC AVER	AGE		62,657	95,695	79,176			
DATA PROCESS	SING MAN	AGER				Jol	o Code:	1505
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Georgetown	40	1	49,918	74,878	62,398			50%
Lancaster	37.5	2	80,660	118,619	99,640			47%

Population Group: 3

(50,001 - 100,000 Population)

DATA PROCESS	SING OPER	RATOR I	_	_		Job Code: 1506
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster	37.5	5	36,001	63,118	49,560	75%
ARITHMETIC AVER	RAGE		36,001	63,118	49,560	
DATA PROCESS	SING OPER	ATOR II				Job Code: 1507
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster	37.5	3	56,673	87,714	72,194	55%
ARITHMETIC AVER	RAGE		56,673	87,714	72,194	
GIS DATABASE	ADMINIS	TRATOR		_		Job Code: 1509
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Georgetown	40	1	45,224	67,835	56,530	50%
ARITHMETIC AVER	RAGE		45,224	67,835	56,530	
GIS MANAGER			_	_		Job Code: 1510
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	68,813	103,219	86,016	50%
Lancaster	37.5	1	62,687	92,248	77,468	47%
Oconee	37.5	1	59,491	97,560	78,526	64%
ARITHMETIC AVER	RAGE		63,664	97,676	80,670	
SENIOR GIS AN	IALYST/GI	S ANALYST II	Davi	Danas		Job Code: 1511
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Laurens	40	1	49,919	62,878	56,399	26%
ARITHMETIC AVER	RAGE		49,919	62,878	56,399	
GIS ANALYST/S	SPECIALIST	г		_		Job Code: 1512
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Greenwood	37.5	2	45,235	67,852	56,544	50%
ARITHMETIC AVER	RAGE		45,235	67,852	56,544	
GIS TECHNICIA	N II					Job Code: 1513
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual Percent Spread
Laurens	40	<u>3tan 10tais</u> 1	43,014	64,522	53,768	50%
ARITHMETIC AVER	RAGE		43,014	64,522	53,768	

Population Group: 3

(50,001 - 100,000 Population)

ANIMAL CONT	TROL DIREC	CTOR	_	_		Jo	b Code: 1601
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	40	1	59,521	87,531	73,526	rivg of rictual	47%
ARITHMETIC AVE		-	59,521	87,531	73,526		4770
ANTIMETIC AVE	NAGE		39,321	87,331	73,320		
ANIMAL CONT	FROL SUPE	RVISOR	Pav	Range		Jo	b Code: 1602
Count	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	24,515	40,352	32,434		65%
Lancaster	40	1	34,183	50,269	42,226		47%
Oconee	42.75	1	47,951	69,003	58,477		44%
ARITHMETIC AVE	RAGE		35,550	53,208	44,379		
ANIMAL CONT	TROI OEEIC	`FD				lo	b Code: 1603
	INOL OFFIC			Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	20,261	35,880	28,071		77%
Georgetown	43	2	41,995	52,992	47,494		26%
Lancaster	40	2	34,183	50,269	42,226		47%
Oconee	42.75	2	42,745	58,524	50,635		37%
ARITHMETIC AVE	RAGE		34,796	49,416	42,106		
ANIMAL CONT	TROL ATTE	NDANT	_	_		Jo	b Code: 1604
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	24,515	37,589	31,052	<u>g</u>	53%
Lancaster	40	1	25,259	37,146	31,203		47%
Laurens	40	1	39,000	51,688	45,344		33%
Oconee	40	2	35,086	42,559	38,823		21%
ARITHMETIC AVE	RAGE		30,965	42,246	36,605		
ANUNAAL CON:						•	l 0 l 4000
ANIIVIAL CON	IKOL/LITTE	R ENFORCE O	Pay	Range		10	b Code: 1606
Count	House	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
	<u>Hours</u>						
Laurens	40	3	49,820	66,012	57,916		33%
Laurens ARITHMETIC AVE	40	3	49,820 49,820	66,012	57,916 57,916		33%
	A0		49,820	66,012		Jo	33% b Code: 1607
ARITHMETIC AVE	RAGE	FFICER	49,820 Pay	66,012 Range	57,916		b Code: 1607
ARITHMETIC AVE	40 RAGE RECEMENT O Hours	FFICER Staff Totals	49,820 Pay <u>Minimum</u>	66,012 Range <u>Maximum</u>	57,916 Midpoint	Jo Avg or Actual	b Code: 1607 Percent Spread
ARITHMETIC AVE LITTER ENFOR Count Georgetown	A0 RAGE RCEMENT O Hours 43	OFFICER Staff Totals 1	49,820 Pay <u>Minimum</u> 35,329	66,012 Range <u>Maximum</u> 52,993	57,916 Midpoint 44,161		b Code: 1607 Percent Spread 50%
ARITHMETIC AVE	40 RAGE RECEMENT O Hours	FFICER Staff Totals	49,820 Pay <u>Minimum</u>	66,012 Range <u>Maximum</u>	57,916 Midpoint		b Code: 1607 Percent Spread

Population Group: 3 (50,001 - 100,000 Population)

CODES ENFORC	CEMENT O	FFICER				Jol	Code: 1608
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	<u> </u>	24,515	40,352	32,434	Avg of Actual	65%
Georgetown	40	1	49,918	74,878	62,398		50%
Laurens	40	1	34,454	51,681	43,068		50%
Oconee	37.5	2	42,745	58,524	50,635		37%
ARITHMETIC AVER			37,908	56,359	47,133		37/0
ANTITIVIL II C AVEIX	AGL		37,300	30,333	47,133		
BUILDING COD	ES ADMIN	IISTRATOR/DII	RECTOR	Range		Jol	Code: 1701
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	47,772	73,249	60,511		53%
Georgetown	40	1	57,890	86,835	72,363		50%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	67,331	112,007	89,669		66%
ARITHMETIC AVER	AGE		62,429	95,730	79,079		
BUILDING COD	ES ADMIN	IISTRATOR/INS	SPECTOR			Jol	o Code: 1702
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	45,224	67,835	56,530	Avg of Actual	50%
Lancaster	37.5	10	51,237	92,248	71,743		80%
Laurens	40	10	54,434	81,640	68,037		50%
ARITHMETIC AVER			50,298	80,574	65,436		
			,		,		
BUILDING INSP	ECTOR		Pav	Range		Jol	Code: 1703
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	3	29,663	45,718	37,691		54%
Georgetown	40	1	43,044	64,567	53,806		50%
Lancaster	37.5	8	43,983	71,544	57,764		63%
Laurens	40	3	46,530	65,830	56,180		41%
Oconee	37.5	3	38,555	60,146	49,351		56%
ARITHMETIC AVER	AGE		40,355	61,561	50,958		
PLANNING AND	D DEVELO	PMENT DIRECT	ΓOR			Jol	o Code: 1704
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	106,011	106,011	106,011	106,011	0%
Greenwood	37.5	1	75,291	112,938	94,115	,	50%
Lancaster	37.5	1	94,957	139,641	117,299		47%
Oconee	37.5	1	52,560	84,973	68,767		62%

Population Group: 3

(50,001 - 100,000 Population)

Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Georgetown	40	<u> </u>	59,337	89,006	74,172	Avg or Actual	50%
Lancaster	37.5	1	81,627	120,040	100,834		479
ARITHMETIC AVER			70,482	104,523	87,503		.,,
ANTITIVIL IIC AVEN	AGL		70,462	104,525	67,505		
SENIOR PLANN	IER		Pav	Range		Jo	b Code: 1706
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	49,918	74,878	62,398		50%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Laurens	40	1	66,227	99,320	82,774		50%
ARITHMETIC AVER	RAGE		59,611	88,815	74,213		
PLANNER			Davi	Danas		Jo	b Code: 1707
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	2	51,089	76,632	63,861		50%
Lancaster	37.5	3	46,323	102,036	74,180		120%
Oconee	37.5	1	43,645	69,064	56,355		58%
ARITHMETIC AVER	RAGE		47,019	82,577	64,798		
MASTER-IN-EQ	UITY		_	_		Jo	b Code: 1801
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	51,888	51,888	51,888	51,888	0%
ARITHMETIC AVER	RAGE		51,888	51,888	51,888	51,888	
COUNTY ATTO	RNEY		_	_		Jo	b Code: 1802
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	52,550	80,574	66,562	ring of rictual	53%
Georgetown	40	1	113,006	113,006	113,006	113,006	0%
Greenwood	1	1	83,217	124,826	104,022	223,000	50%
Lancaster	37.5	1	126,983	155,897	141,440		23%
Laurens	40	1	98,030	147,035	122,533		50%
Oconee	37.5	1	76,201	128,589	102,395		69%
ARITHMETIC AVER	RAGE		91,665	124,988	108,326	113,006	
	ATTORNE'	Y	D	Dange		Jo	b Code: 1803
ASST COUNTY			Pav	Range			
		Staff Totals		Maximum	Midpoint	Avg or Actual	Percent Spread
ASST COUNTY Count Oconee	<u>Hours</u> 37.5	Staff Totals 1	Minimum 41,021	<u>Maximum</u> 64,451	<u>Midpoint</u> 52,736	Avg or Actual	Percent Spread 57%

Population Group: 3 (50,001 - 100,000 Population)

DEPUTY SOLIC	ITOR		Day	Range		Jol	b Code: 1807
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	1	81,063	137,806	109,435		70%
ARITHMETIC AVER	RAGE		81,063	137,806	109,435		
ASST SOLICITO	R		Pav	Range		Jol	b Code: 1808
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	59,491	97,560	78,526		64%
ARITHMETIC AVER	RAGE		59,491	97,560	78,526		
PARALEGAL						Jol	b Code: 1809
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	25	1	36,774	55,162	45,968		50%
Oconee	37.5	3	36,236	56,127	46,182		55%
ARITHMETIC AVER	RAGE		36,505	55,645	46,075		
INVESTIGATOR	R (SOLICITO	OR/PUBLIC DEI	FENDER)			Jol	b Code: 1810
Count	Hours	Staff Totals	, Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	<u> </u>	39,482	60,537	50,010	Avg of Actual	53%
Oconee	37.5	2	46,435	74,006	60,221		59%
ARITHMETIC AVER	RAGE		42,959	67,272	55,115		
CHIEF MAGIST	RATE		Pav	Range		Jol	b Code: 1811
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> ,	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	67,483	67,483	67,483	67,483	0%
Georgetown	40	1	81,525	81,525	81,525	81,525	0%
Greenwood	37.5	1	67,059	67,059	67,059	67,059	0%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Laurens	40	1	78,181	78,181	78,181	78,181	0%
Oconee	37.5	1	59,491	97,560	78,526		64%
ARITHMETIC AVER	·	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		

Population Group: 3 (50,001 - 100,000 Population)

MAGISTRATE			Dov	Range		Jo	b Code: 1812
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	2	53,983	83,323	68,653		54%
Georgetown	40	5	78,038	78,038	78,038	78,038	0%
Greenwood	37.5	2	62,944	62,944	62,944	62,944	0%
Lancaster	37.5	3	65,929	102,036	83,983		55%
Laurens	40	3	67,426	67,426	67,426	67,426	0%
Oconee	37.5	2	59,491	97,560	78,526		64%
ARITHMETIC AVE	RAGE		64,635	81,888	73,262	69,469	
MINISTERIAL	MAGISTRA	TE				Jo	b Code: 1813
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Count	37.5					Avg or Actual	
Lancaster	37.5	1	41,880	61,629	51,755		47%
ARITHMETIC AVE	RAGE		41,880	61,629	51,755		
COURT ADMII	NISTRATOR	₹	_	_		Jo	b Code: 1814
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	4	45,224	67,835	56,530	<u>g</u>	50%
Greenwood	37.5	2	42,030	63,046	52,538		50%
Lancaster	37.5	6	32,547	52,978	42,763		63%
ARITHMETIC AVE	RAGE		39,934	61,286	50,610		
CLERK OF COL	JRT					Jo	b Code: 1815
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	43,430	66,590	55,010	710g Ol 71ctual	53%
Georgetown	40	1	117,424	117,424	117,424	117,424	0%
Greenwood	37.5	1	72,930	72,930	72,930	72,930	0%
Lancaster	37.5	1	94,957	139,641	117,299	72,330	47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	63,290	104,536	83,913		65%
ARITHMETIC AVE	RAGE		76,376	100,074	88,225	95,177	
ASST/CHIEF D	EPUTY CLE	RK OF COURT				Jo	b Code: 1816
Count		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	<u>Hours</u> 37.5	<u>Stair rotais</u> 1		50,030	41,330	AVE OF ACTUAL	53%
Greenwood	37.5 37.5	1	32,630 42,030	63,046	52,538		50%
Lancaster	37.5 37.5	1	56,673	83,399	70,036		47%
Lancaster	37.5 40	1	54,434	83,399 81,640	68,037		50%
Oconee	37.5	4	54,434 43,645	69,064	56,355		58%
		7	45,882	69,436			3070
ARITHMETIC AVE	NAGL		43,002	03,430	57,659		

Population Group: 3

(50,001 - 100,000 Population)

SENIOR DEPUT	TY CLERK O	F COURT	Davi	Danas		Job Code: 1817
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	37.5	2	36,308	54,461	45,385	50%
ARITHMETIC AVER	RAGE		36,308	54,461	45,385	
DEPUTY CLERK	OF COUR	Т	_	_		Job Code: 1818
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157	53%
Lancaster	37.5	1	41,880	61,629	51,755	47%
Laurens	40	2	38,230	57,366	47,798	50%
Oconee	37.5	2	38,555	60,146	49,351	56%
ARITHMETIC AVER	RAGE		36,408	55,122	45,765	
SENIOR COUR	T CLERK		_	_		Job Code: 1820
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	8	26,966	41,347	34,157	53%
Georgetown	40	3	36,212	54,318	45,265	50%
Lancaster	37.5	2	34,231	50,373	42,302	47%
ARITHMETIC AVEF	RAGE		32,470	48,679	40,575	
COURT CLERK						Job Code: 1821
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	6	24,515	37,589	31,052	53%
Georgetown	40	16	29,721	44,581	37,151	50%
Greenwood	37.5	10	30,170	45,253	37,712	50%
Lancaster	37.5	4	32,547	50,373	41,460	55%
Oconee	37.5	5	32,008	48,969	40,489	53%
ARITHMETIC AVER	RAGE		29,792	45,353	37,573	
REGISTER OF D	DEEDS		_	_		Job Code: 1822
Count	<u>Hours</u>	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	35,892	56,950	46,421	59%
Georgetown	40	1	49,918	74,878	62,398	50%
Greenwood	37.5	2	30,170	45,253	37,712	50%
Lancaster	37.5	1	72,923	107,240	90,082	47%
Oconee	37.5	1	55,919	91,050	73,485	63%
ARITHMETIC AVEF	RAGE		48,964	75,074	62,019	

Population Group: 3

(50,001 - 100,000 Population)

DEPUTY/ASST	REGISTER	OF DEEDS				Jo	b Code: 1823
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	<u> </u>	38,555	60,146	49,351	Avg of Actual	56%
ARITHMETIC AVER		1		,	,		30%
AKITHIVIETIC AVER	NAGE		38,555	60,146	49,351		
ROD RECORDI	NG CLERK		Pav	Range		Jo	b Code: 1824
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	3	37,863	58,599	48,231		55%
ARITHMETIC AVEF	RAGE		32,415	49,973	41,194		
ROD RECORDII	NG CLERK	- SENIOR	_	_		Jo	b Code: 1825
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	<u>g</u>	53%
Georgetown	40	3	29,721	44,581	37,151		50%
Lancaster	37.5	1	41,880	61,629	51,755		47%
ARITHMETIC AVEF	RAGE		33,755	50,564	42,159		
PROBATE JUD	GE					Jo	b Code: 1826
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	78,210	78,210	78,210	78,210	0%
Georgetown	40	1	87,125	87,125	87,125	87,125	0%
Greenwood	37.5	1	86,287	86,287	86,287	86,287	0%
Lancaster	37.5	1	94,957	139,641	117,299	•	47%
Laurens	40	1	100,427	100,427	100,427	100,427	0%
Oconee	37.5	1	67,331	112,007	89,669		66%
ARITHMETIC AVER	RAGE		85,723	100,616	93,170	88,012	
DEPUTY/ASSO	CIATE PRO	BATE JUDGE				Jo	b Code: 1827
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	20	1	21,001	21,001	21,001	21,001	0%
Oconee	37.5	1	47,951	69,003	58,477	21,001	44%
ARITHMETIC AVER	RAGE		34,476	45,002	39,739	21,001	
CLERK OF PRO	BATE COU	RT				Jo	b Code: 1828
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	<u> </u>	39,971	59,957	49,964	AVE OF ACTUAL	50%
Lancaster	37.5	1	48,718	71,692	60,205		47%
Laurens	40	1	46,530	65,832	56,181		41%
ARITHMETIC AVER	RAGE		45,073	65,827	55,450		

Population Group: 3 (50,001 - 100,000 Population)

RECORDS CLE	RK (PROBA	TE)	Pay	Pango		Jol	b Code: 1829
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	4	24,515	37,589	31,052		53%
Georgetown	40	2	29,721	44,581	37,151		50%
Lancaster	37.5	3	32,547	50,373	41,460		55%
Laurens	40	7	36,774	55,162	45,968		50%
ARITHMETIC AVE	RAGE		30,889	46,926	38,908		
VICTIM/WITN	ESS ADVO	CATE	D	Davasa		Jo	b Code: 1831
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	26,966	43,222	35,094		60%
Georgetown	43	5	36,212	54,318	45,265		50%
Lancaster	45	4	44,046	71,692	57,869		63%
Laurens	40	2	42,000	55,640	48,820		32%
Oconee	37.5	1	43,645	69,064	56,355		58%
ARITHMETIC AVE	RAGE		38,574	58,787	48,681		
SHERIFF			D	Danas		Jo	b Code: 1901
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	63,585	97,495	80,540		53%
Georgetown	40	1	120,976	120,976	120,976	120,976	0%
Greenwood	40	1	96,525	96,525	96,525	96,525	0%
Lancaster	45	1	120,732	177,547	149,140		47%
Laurens	40	1	97,000	145,500	121,250		50%
Oconee	42.75	1	81,868	122,801	102,335		50%
ARITHMETIC AVE	RAGE		96,781	126,807	111,794	108,751	
CHIEF DEPUTY	SHERIFF		Dov	Danga		Jol	b Code: 1902
<u>Count</u>	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	47,772	73,249	60,511		53%
Georgetown	40	1	68,813	103,219	86,016		50%
Lancaster	45	1	99,867	146,862	123,365		47%
Laurens	40	1	85,000	127,500	106,250		50%
Oconee	42.75	1	71,926	87,715	79,821		22%
ARITHMETIC AVE	RAGE		74,676	107,709	91,192		

Population Group: 3 (50,001 - 100,000 Population)

ADMINISTRAT	IVE OFFICE	ER (LAW ENFO	RCEMENT)	Range		Job Code: 1903
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Cherokee	40	1	39,482	60,537	50,010	53%
Georgetown	40	1	56,478	84,717	70,598	50%
Lancaster	40	1	56,673	83,399	70,036	47%
Laurens	40	1	68,000	102,000	85,000	50%
Oconee	37.5	1	41,519	58,477	49,998	41%
ARITHMETIC AVER	RAGE		52,430	77,826	65,128	
RECORDS CLER	RK (SHERIF	F)				Job Code: 1904
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	3	22,286	38,521	30,404	73%
Greenwood	37.5	4	27,094	40,639	33,867	50%
Lancaster	37.5	18	32,547	58,599	45,573	80%
Oconee	37.5	3	30,083	45,608	37,846	52%
ARITHMETIC AVER	RAGE		28,003	45,842	36,922	
TRAINING OFF	ICER (LAV	V ENFORCEME	NT)			Job Code: 1905
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	32,630	56,833	44,732	74%
Laurens	40	1	58,300	77,248	67,774	33%
Oconee	42.75	1	50,290	72,511	61,401	44%
ARITHMETIC AVER	RAGE		47,073	68,864	57,969	
UNIFORM PAT	ROL COMI	MANDER/TRA	INING OFFCR			Job Code: 1906
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	32,630	50,030	41,330	53%
Greenwood	40	2	62,720	94,079	78,400	50%
Oconee	42.75	1	50,290	72,511	61,401	44%
ARITHMETIC AVER	RAGE		48,547	72,207	60,377	
UNIFORM PAT	ROL COMI	MANDER				Job Code: 1907
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Cherokee	40	<u> </u>	35,892	58,762	47,327	Avg of Actual Percent Spread 64%
Georgetown	40	1	62,341	93,512	47,327 77,927	50%
Greenwood	40	1	65,203	97,803	81,503	50%
Lancaster	45	6	69,338	102,036	85,687	47%
ARITHMETIC AVER			58,194	88,028	73,111	<u></u>

Population Group: 3 (50,001 - 100,000 Population)

UNIFORM PAT	ROL SHIFT	COMMANDE	R/SUPV	Pango		Jol	b Code: 1908
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	4	32,630	55,989	44,310		72%
Georgetown	43	4	56,478	84,717	70,598		50%
Greenwood	42	14	45,235	84,488	64,862		87%
Lancaster	45	16	48,718	92,248	70,483		89%
Laurens	43	7	62,540	82,867	72,704		33%
ARITHMETIC AVE	RAGE		49,120	80,062	64,591		
UNIFORM PAT	ROL ASST	SHIFT COMMA	ANDER/SUPV			Jol	b Code: 1909
	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Cherokee	40	<u>3taii 10tais</u> 4	29,663	52,188	40,926	Avg of Actual	76%
Georgetown	40	4 5	51,166	52,188 76,749	40,926 63,958		76% 50%
Greenwood	43	41	38,123	66,198	52,161		74%
Lancaster	45	10	48,718	92,248	70,483		89%
Laurens	43	5	58,300	77,248	67,774		33%
Laurens	45		· · · · · · · · · · · · · · · · · · ·	<u>, </u>			3370
ARITHMETIC AVEI	RAGE		45,194	72,926	59,060		
UNIFORM PAT	ROL OFFIC	ER II	Pav	Range		Jol	b Code: 1910
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	27	26,966	41,347	34,157		53%
Georgetown	43	25	45,224	67,835	56,530		50%
Greenwood	42	8	51,089	76,632	63,861		50%
Lancaster	45	35	48,718	97,019	72,869		99%
Laurens	43	14	54,060	71,630	62,845		33%
Oconee	42.75	23	42,745	58,524	50,635		37%
ARITHMETIC AVE	RAGE		44,800	68,831	56,816		
UNIFORM PAT	ROL OFFIC	CER I				Jol	b Code: 1911
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	6	24,515	37,589	31,052		53%
Georgetown	43	37	41,995	62,992	52,494		50%
Greenwood	42	8	36,308	54,461	45,385		50%
Lancaster	45	23	44,046	71,692	57,869		63%
Laurens	43	38	46,110	61,096	53,603		33%
Oconee	42.75	8	41,200	54,119	47,660		31%
ARITHMETIC AVE	RAGE		39,029	56,992	48,010		

Population Group: 3

(50,001 - 100,000 Population)

CHIEF OF DETI	ECTIVES		Pav	Range		Jo	Code: 1912
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	2	35,892	55,033	45,463		53%
Georgetown	40	1	56,478	84,717	70,598		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Laurens	40	1	72,800	96,460	84,630		33%
ARITHMETIC AVE	RAGE		56,173	80,935	68,554		
SENIOR DETEC	CTIVE		David	Davis		Jo	code: 1913
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	32,630	50,030	41,330	<u>, g</u>	53%
Georgetown	43	9	51,666	76,749	64,208		49%
Lancaster	45	1	56,895	83,228	70,062		46%
ARITHMETIC AVE	RAGE		47,064	70,002	58,533		
DETECTIVE			Dov	Dange		Jo	o Code: 1914
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	4	29,663	45,482	37,573		53%
Georgetown	43	10	47,513	71,269	59,391		50%
Greenwood	40	10	45,235	67,852	56,544		50%
Lancaster	45	17	48,718	97,019	72,869		99%
Laurens	43	8	56,180	74,439	65,310		33%
ARITHMETIC AVE	RAGE		45,462	71,212	58,337		
NARCOTICS IN	IVESTIGAT	OR	Dov	Danga		Jo	o Code: 1915
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	3	29,663	45,482	37,573		53%
Lancaster	45	2	48,718	71,692	60,205		47%
Oconee	42.75	5	45,027	65,494	55,261		45%
ARITHMETIC AVE	RAGE		41,136	60,889	51,013		
IDENTIFICATION	ON OFFICE	₹	Dav	Range		Jol	o Code: 1916
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	29,663	45,482	37,573		53%
ARITHMETIC AVE	RAGE		29,663	45,482	37,573		

Population Group: 3 (50,001 - 100,000 Population)

DETENTION CE	ENTER DIRI	ECTOR	Pav	Range		Jol	b Code: 191
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherokee	40	1	39,482	60,537	50,010		53
Georgetown	40	1	62,341	93,512	77,927		50
Greenwood	40	1	65,203	97,803	81,503		50
Lancaster	45	1	69,338	102,036	85,687		47
Laurens	40	1	66,227	99,320	82,774		50
Oconee	40	1	52,629	79,528	66,079		51
ARITHMETIC AVEF	RAGE		59,203	88,789	73,996		
ASST DETENTION	ON CENTEI	R DIRECTOR	D	Danasa		Jol	b Code: 191
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	2	32,630	50,030	41,330		53
Georgetown	40	1	57,890	86,835	72,363		50
Greenwood	40	3	53,508	80,236	66,872		50
Laurens	40	1	61,235	91,832	76,534		50
ARITHMETIC AVER	DACE		51,316	77,233	64,275		
DETENTION OF	INTED CLUE	T CLIDEDVICO	•			Ial	b Code: 192
DETENTION CE	EINTER SHIF			Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherokee	40	5	29,663	45,482	37,573		53
Georgetown	43	4	46,354	69,531	57,943		50
Greenwood	42	7	42,030	63,046	52,538		50
Lancaster	40	1	56,673	83,399	70,036		47
Laurens	43	3	52,333	78,520	65,427		50
Oconee	42.75	4	47,951	69,003	58,477		44
ARITHMETIC AVER	RAGE		45,834	68,164	56,999		
DETENTION CE	ENTER ASS	T SHIFT SUPER	VISOR	Range		Jol	b Code: 192
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Cherokee	40	6	26,966	43,602	35,284		62
Georgetown	43	4	41,995	52,992	47,494		26
Greenwood	42	5	40,029	60,043	50,036		50
Lancaster	40	3	56,673	83,399	70,036		47
Laurens	43	7	50,315	75,483	62,899		50
Oconee	42.75	4	45,027	65,494	55,261		45
ARITHMETIC AVER	RAGE		43,501	63,502	53,502		

Population Group: 3 (50,001 - 100,000 Population)

DETENTION O	FFICER II		Pav	Range		Jo	b Code: 1923
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	26	24,515	37,589	31,052		53%
Georgetown	43	4	39,971	59,957	49,964		50%
Greenwood	42	4	34,492	51,738	43,115		50%
Lancaster	40	9	48,718	71,692	60,205		47%
Laurens	43	25	43,014	53,726	48,370		25%
Oconee	42.75	27	42,745	58,524	50,635		37%
ARITHMETIC AVE	RAGE		38,909	55,538	47,223		
DETENTION O	FFICER I		_	_		Jo	b Code: 1924
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	43	30	38,045	57,068	47,557	AVE OF ACTUAL	50%
Greenwood	43	10	32,849	49,274	41,062		50%
Lancaster	40	16	39,820	58,599	49,210		47%
Laurens	43	20	39,770	59,654	49,712		50%
Oconee	42.75	1	41,200	54,119	47,660		31%
-				·	,		3170
ARITHMETIC AVE	RAGE		38,337	55,743	47,040		
COUNTY COR	ONER		Pav	Range		Jo	b Code: 1925
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	20	1	35,892	55,033	45,463		53%
Georgetown	40	1	54,000	54,000	54,000		0%
Greenwood	40	1	59,953	59,953	59,953	59,953	0%
Lancaster	40	1	85,752	126,249	106,001		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	46,435	74,006	60,221		59%
ARITHMETIC AVE	RAGE		56,949	76,456	66,703	59,953	
ASST COUNTY	CORONER		Davi	Danas		Jo	b Code: 1926
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Greenwood	40	3	39,302	67,852	53,577		73%
Lancaster	40	5	51,237	79,299	65,268		55%
Laurens	40	4	54,433	81,640	68,037		50%
Oconee	37.5	1	43,645	69,064	56,355		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

74,464

60,809

47,154

ARITHMETIC AVERAGE

Population Group: 3

(50,001 - 100,000 Population)

FIRE CHIEF			Pav	Range		Jo	b Code: 2001
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	2	67,135	100,702	83,919		50%
Greenwood	37.5	1	59,141	88,711	73,926		50%
Lancaster	40	1	94,957	139,641	117,299		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	63,290	104,536	83,913		65%
ARITHMETIC AVE	RAGE		70,150	106,582	88,366		
ASST FIRE CHI	EF					Jo	b Code: 2002
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	2	62,341	93,512	77,927	<u>, g</u>	50%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	54,433	81,640	68,037		50%
ARITHMETIC AVE	RAGE		66,134	98,397	82,266		
TRAINING OFF	ICER/ASST	CHIEF				Jo	b Code: 2003
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	55,101	82,651	68,876	Avg of Actual	50%
Lancaster	40	6	69,338	118,617	93,978		71%
Laurens	40	3	53,075	79,613	66,344		50%
Oconee	37.5	1	59,491	97,560	78,526		64%
ARITHMETIC AVE	RAGE		59,251	94,610	76,931		
FIRE LIEUTENA	ANT/OFFIC	ER				Jo	b Code: 2004
	-			Range	N 4: alon a lont		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	43	12	51,166	76,749	63,958		50%
Lancaster	40	12	48,718	97,019	72,869		99%
ARITHMETIC AVE	RAGE		49,942	86,884	68,413		
FIREFIGHTER			Pav	Range		Jo	b Code: 2005
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	43	4	34,467	51,700	43,084		50%
Greenwood	42	18	38,123	60,043	49,083		57%
Lancaster	40	22	44,046	75,399	59,723		71%
Laurens	53	30	43,619	65,414	54,517		50%
Oconee	40	26	36,236	56,127	46,182		55%
ARITHMETIC AVE	RAGE		39,298	61,737	50,517		

Population Group: 3 (50,001 - 100,000 Population)

<u>Count</u>	Hours	Ctaff Tatala					
	110015	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	1	80,529	118,035	99,282		47%
Lancaster	40	1	94,957	139,641	117,299		47%
Laurens	40	1	80,558	120,848	100,703		50%
ARITHMETIC AVERA	AGE		85,348	126,175	105,761		
EMT/PARAMED	DIC CREW	LEADER	Dov	Danga		Jol	Code: 2007
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	42	6	66,188	79,425	72,807		20%
Lancaster	40	10	53,887	120,040	86,964		123%
Laurens	40	4	69,071	106,640	87,856		54%
ARITHMETIC AVER	AGE		63,049	102,035	82,542		
EMERGENCY M	EDICAL TI	ECH-PARAMED				Jol	Code: 2008
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	43	14	44,121	66,181	55,151		50%
Greenwood	42	18	49,641	64,202	56,922		29%
Lancaster	64	28	39,820	75,399	57,610		89%
Laurens	61	30	56,780	85,137	70,959		50%
ARITHMETIC AVER	AGE		47,591	72,730	60,160		
EMERGENCY M	EDICAL TI	ECH-INTERMEI	DIATE			Jol	Code: 2009
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	42	2	40,904	45,317	43,111		11%
Lancaster	64	5	34,231	58,599	46,415		71%
Laurens	61	8	50,501	75,684	63,093		50%
ARITHMETIC AVER	AGE		41,879	59,867	50,873		
EMERGENCY M	EDICAL TI	ECH-BASIC				Jol	Code: 2010
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	43	48	32,806	49,209	41,008		50%
Greenwood	42	20	35,300	39,713	37,507		13%
Lancaster	18	18	34,231	50,373	42,302		47%
			44,856	67,301	56,079		50%
Laurens	61	32	44,830	67,301	30,079		307

Population Group: 3 (50,001 - 100,000 Population)

COMMUNICAT	TIONS/DIS	PATCH CENTER	R DIRECTOR	Range		Jo	b Code: 2011
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	60,821	91,231	76,026		50%
Greenwood	37.5	1	45,235	67,852	56,544		50%
Lancaster	40	2	80,660	126,249	103,455		57%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	40	1	52,629	79,528	66,079		51%
ARITHMETIC AVE	RAGE		56,911	86,536	71,723		
COMMUNICAT	TIONS/DIS	PATCH SHIFT S	UPERVISOR	Pango		Jo	b Code: 2012
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	6	29,663	50,030	39,847		69%
Georgetown	40	4	36,212	54,318	45,265		50%
Greenwood	42	4	42,030	63,046	52,538		50%
Lancaster	40	4	51,237	75,399	63,318		47%
Laurens	42	8	46,530	65,832	56,181		41%
Oconee	40	1	48,648	69,063	58,856		42%
ARITHMETIC AVE	RAGE		42,387	62,948	52,667		
DISPATCHER						Jo	b Code: 2013
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	21	24,515	37,589	31,052		53%
Georgetown	40	16	34,467	51,700	43,084		50%
Greenwood	42	13	27,094	40,639	33,867		50%
Lancaster	40	21	41,880	79,299	60,590		89%
Laurens	42	14	31,450	45,320	38,385		44%
Oconee	40	15	37,011	48,876	42,944		32%
ARITHMETIC AVE	RAGE		32,736	50,571	41,653		
E 9-1-1 COORE	DINATOR		Pay	Range		Jo	b Code: 2014
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330		53%
Georgetown	40	1	46,354	69,531	57,943		50%
Lancaster	37.5	1	44,046	64,816	54,431		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

61,459

51,235

41,010

ARITHMETIC AVERAGE

Population Group: 3 (50,001 - 100,000 Population)

E 9-1-1 MAINT	TENANCE T	ECHNICIAN	Pav	Range		Jo	b Code: 2015
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	39,971	59,957	49,964		50%
Lancaster	37.5	2	53,887	79,299	66,593		47%
Oconee	40	1	49,404	79,300	64,352		61%
ARITHMETIC AVE	RAGE		47,754	72,852	60,303		
EMERGENCY F	PREPAREDI	NESS DIRECTOI		Danas		Jol	b Code: 2016
<u>Count</u>	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Georgetown	40	1	62,341	93,512	77,927		50%
Greenwood	37.5	1	51,089	76,632	63,861		50%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	46,530	65,832	56,181		41%
Oconee	37.5	1	67,331	112,007	89,669		66%
ARITHMETIC AVE	RAGE		57,887	87,828	72,857		
EMERGENCY F	PREPAREDI	NESS ASST DIR	ECTOR			Jo	b Code: 2017
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	46,354	69,531	57,943	Avg of Actual	50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
ARITHMETIC AVE	RAGE		57,797	85,678	71,737		
SOLID WASTE	DIRECTOR					Jo	b Code: 2101
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	60,168	48,030	rivg of rictual	68%
Georgetown	40	1	65,497	98,246	81,872		50%
Laurens	40	1	46,530	65,832	56,181		41%
Oconee	40	1	52,560	84,973	68,767		62%
ARITHMETIC AVE	RAGE		50,120	77,305	63,712		
ASST SOLID W	ASTE DIRE	CTOR				Jo	b Code: 2102
			Pay Minimum	Range	Midpoint		Percent Spread
<u>Count</u> Cherokee	Hours 40	Staff Totals	· 	Maximum 45,492		Avg or Actual	-
	40 40	1	29,663	45,482	37,573		53%
Lancaster Oconee	40 40	1 1	65,929 49,404	92,248 79,301	79,089 64,353		40% 61%
ARITHMETIC AVE				72,344	60,338		31/
ANTI HIVIETIC AVE	NAGE		48,332	12,344	00,558		

Population Group: 3

(50,001 - 100,000 Population)

LANDFILL SUPI	ERVISOR		_			Jo	b Code: 2103
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	40	1	46,339	69,507	57,923		50%
Laurens	40	1	43,014	64,522	53,768		50%
Oconee	40	1	36,236	56,127	46,182		55%
ARITHMETIC AVER	RAGE		43,048	65,165	54,106		
CONTAINER SU	JPERVISOI	R (GREEN BOX)				Jo	b Code: 2104
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	40	3	32,304	48,456	40,380		50%
ARITHMETIC AVER	RAGE		32,304	48,456	40,380		
RECYCLING CO	ORDINAT	OR	Deve	Danasa		Jo	b Code: 2105
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	38,045	57,068	47,557		50%
Greenwood	40	1	45,235	67,852	56,544		50%
Oconee	40	1	34,057	52,377	43,217		54%
ARITHMETIC AVEF	RAGE		38,307	58,083	48,195		
LANDFILL ATTE	ENDANT		Pav	Range		Jol	b Code: 2106
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	22,286	34,171	28,229		53%
Greenwood	37.5	2	29,302	43,951	36,627		50%
Lancaster	30	1	23,400	23,400	23,400	23,400	0%
ARITHMETIC AVEF	RAGE		24,996	33,841	29,418	23,400	
CONVENIENCE	CENTER A	ATTENDANT	Pav	Range		Jo	b Code: 2107
Count	Hours	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	4	27,040	33,977	30,509		26%
Greenwood	25	28	24,575	36,860	30,718		50%
Lancaster	30	4	23,400	41,173	32,287		76%
Laurens	28	37	15,080	15,080	15,080	15,080	0%
Oconee	40	19	24,970	37,056	31,013		48%
ARITHMETIC AVEF	RAGE		23,013	32,829	27,921	15,080	

Population Group: 3

(50,001 - 100,000 Population)

PUBLIC WORK	S DIR/COL	JNTY ENGINEE	R	Danas		Job Code: 2201
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	52,550	80,574	66,562	53%
Georgetown	40	1	68,813	103,219	86,016	50%
Greenwood	37.5	2	83,009	153,170	118,090	85%
Lancaster	40	1	120,732	177,547	149,140	47%
Laurens	40	1	66,227	99,320	82,774	50%
ARITHMETIC AVER	RAGE		78,266	122,766	100,516	
PUBLIC WORK	S ASST DIF	RECTOR	_	_		Job Code: 2202
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Greenwood	37.5	1	79,254	118,881	99,068	50%
Lancaster	40	2	53,887	79,299	66,593	47%
ARITHMETIC AVER	RAGE		66,571	99,090	82,830	
ROADS AND B	DIDGES DI	D/COLINITY EN	CINEED			Job Code: 2203
ROADS AND B	וח כשמוא	-	Pay	Range		Job Code. 2203
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	40	1	62,720	94,079	78,400	50%
ARITHMETIC AVER	RAGE		62,720	94,079	78,400	
ROADS AND B	RIDGES AS	ST DIRECTOR	Pau	Davies		Job Code: 2204
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Oconee	40	1	63,290	104,536	83,913	65%
ARITHMETIC AVER	RAGE		63,290	104,536	83,913	
ROAD MAINTE	NANCE GI	ENERAL FOREN	//AN/SUPV			Job Code: 2205
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	4	47,513	71,269	59,391	50%
Lancaster	40	1	48,718	71,692	60,205	47%
Laurens	40	1	46,530	65,832	56,181	41%
Oconee	40	1	52,560	84,973	68,767	62%
ARITHMETIC AVER	RAGE		48,830	73,442	61,136	
PUBLIC WORK	S FORFMA	\N				Job Code: 2206
				Range		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Greenwood	37.5	2	34,579	51,868	43,224	50%
ARITHMETIC AVER	RAGE		34,579	51,868	43,224	

Population Group: 3 (50,001 - 100,000 Population)

LABORER Job Code: 2207

LABORER			Pav	Range		Jo	b Code: 2207
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	1	29,302	43,951	36,627		50%
Lancaster	40	4	27,979	47,896	37,938		71%
Laurens	40	7	25,834	38,750	32,292		50%
ARITHMETIC AVE	RAGE		27,705	43,532	35,619		
LEAD LABORE	R		Day	Range		Jol	b Code: 2208
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	39,971	59,957	49,964		50%
Lancaster	40	8	32,547	58,599	45,573		80%
ARITHMETIC AVE	RAGE		36,259	59,278	47,769		
LIGHT MOTOR	REQUIPME	NT OPERATOR	Pay	Range		Jol	b Code: 2209
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	3	22,286	34,171	28,229		53%
Georgetown	40	3	30,464	45,696	38,080		50%
Greenwood	40	4	29,302	48,456	38,879		65%
Lancaster	40	10	30,904	45,448	38,176		47%
Laurens	40	6	31,450	47,133	39,292		50%
Oconee	40	6	32,008	48,877	40,443		53%
ARITHMETIC AVE	RAGE		29,402	44,964	37,183		
MEDIUM MOT	TOR EQUIP	MENT OPERAT	TOR	Danga		Jo	b Code: 2210
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	5	24,515	37,589	31,052		53%
Georgetown	40	18	35,329	52,993	44,161		50%
Greenwood	40	4	32,304	51,868	42,086		61%
Lancaster	40	9	36,001	61,629	48,815		71%
Laurens	40	5	34,008	51,002	42,505		50%
Oconee	40	8	34,057	52,377	43,217		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

32,702

51,243

41,973

ARITHMETIC AVERAGE

Population Group: 3 (50,001 - 100,000 Population)

HEAVY WICHOR	K EQUIPM	ENT OPERATO	R	D		Jol	o Code: 22	211
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Cherokee	40	6	26,966	45,760	36,363			70%
Georgetown	40	9	38,996	58,494	48,745			50%
Greenwood	40	1	36,308	54,461	45,385			50%
Lancaster	40	13	36,001	71,692	53,847			99%
Laurens	40	5	38,230	57,336	47,783			50%
Oconee	40	8	38,555	60,146	49,351		į	56%
ARITHMETIC AVER	RAGE		35,843	57,982	46,912			
BUILDING MAI	NTENANC	E SUPERINTEN	DENT	_		Jol	Code: 22	212
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Georgetown	40	1	56,478	84,717	70,598	rivg or riccaar		50%
Greenwood	37.5	1	65,039	97,560	81,300			50%
Oconee	40	1	52,560	84,973	68,767			62%
ARITHMETIC AVER	RAGE		58,026	89,083	73,555			
BLDG MAINTEI	NANCE/CL	JSTODIAN SUP	V			lol	o Code: 22	213
	-		Pay	Range	Midnaint			
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum 53.634	<u>Maximum</u>	Midpoint 65, 702	Avg or Actual	Percent Spr	
Greenwood	37.5	1	52,631	78,952	65,792			50%
Lancaster	40	1	59,604	87,714	73,659			47%
Laurens	40	1	44,741	67,122	55,932		•	50%
ARITHMETIC AVER	RAGE		52,325	77,929	65,127			
BUILDING MAI	NTENANC	E WORKER II	Pav	Range		Jol	Code: 22	214
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Cherokee	37.5	2	29,663	45,482	37,573		į	53%
Georgetown	40	4	37,117	55,676	46,397		į	50%
Greenwood	37.5	5	36,308	66,198	51,253		8	82%
Lancaster	40	3	39,820	50,269	45,045		2	26%
Laurens	40	3	27,934	41,912	34,923		į	50%
Oconee	40	6	34,057	52,377	43,217		Ţ	54%
ARITHMETIC AVER	RAGE		34,150	51,986	43,068			
BUILDING MAI	NTENANC	E WORKER I	Pau	Davis		Jol	o Code: 22	215
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Georgetown	40	2	35,329	52,993	44,161			50%
Greenwood	37.5	2	24,575	36,860	30,718			50%
Laurens	40	6	25,834	38,750	32,292			50%
ARITHMETIC AVER	RAGE		28,579	42,868	35,724			

Population Group: 3

(50,001 - 100,000 Population)

CUSTODIAN S	UPERVISO!	R	Davi	Danas		Jol	b Code: 2216
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	40	1	44,046	64,816	54,431		47%
Laurens	40	1	38,756	58,135	48,446		50%
Oconee	40	1	28,272	42,500	35,386		50%
ARITHMETIC AVE	RAGE		37,025	55,150	46,088		
CUSTODIAN			Dou	Dange		Jol	b Code: 2217
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	27,040	33,977	30,509		26%
Greenwood	37.5	3	24,575	36,860	30,718		50%
Lancaster	40	3	27,979	41,173	34,576		47%
Laurens	40	7	27,935	41,913	34,924		50%
Oconee	40	5	24,970	37,056	31,013		48%
ARITHMETIC AVEI	RAGE		26,500	38,196	32,348		
VEHICLE MAIN	ITENANCE	SUPERINTEND	ENT/DIR			Jol	b Code: 2301
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	40	1	65,203	97,803	81,503	7Ng of Actual	50%
Oconee	40	1	52,560	84,973	68,767		62%
ARITHMETIC AVEI			58,882	91,388	75,135		0270
AKITIWILTIC AVLI	NAGL		30,862	31,300	73,133		
VEHICLE MAIN	ITENANCE	FOREMAN/SU	IPERVISOR Pay	Range		Jol	b Code: 2302
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	0	32,630	60,079	46,355	60,079	84%
Lancaster	40	1	62,687	92,248	77,468		47%
Oconee	40	1	43,645	69,064	56,355		58%
ARITHMETIC AVE	RAGE		46,321	73,797	60,059	60,079	
AUTOMOTIVE	PARTS MA	ANAGER				Jol	b Code: 2303
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	40	1	32,502	47,798	40,150		47%
Oconee	40	1	34,057	52,377	43,217		54%
ARITHMETIC AVE	RAGE		33,280	50,088	41,684		
AUTOMOTIVE	TRUCK M	FCHANIC I				Iol	b Code: 2304
	-			Range	M:da=:=+		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	40	2	29,302	63,046	46,174		115%
Lancaster	40	3	37,863	71,692	54,778		89%
ARITHMETIC AVEI	RAGE		33,583	67,369	50,476		

Population Group: 3 (50,001 - 100,000 Population)

AUTOMOTIVE	TRUCK M	ECHANIC II	Pay	Pango		Jo	b Code: 2305
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	40	4	42,030	67,852	54,941		61%
ARITHMETIC AVE	RAGE		42,030	67,852	54,941		
DIESEL MECHA	ANIC					Jo	b Code: 2306
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	43,430	66,590	55,010		53%
Greenwood	40	2	46,339	69,507	57,923		50%
Laurens	40	1	52,333	78,520	65,427		50%
Oconee	40	9	38,555	60,146	49,351		56%
ARITHMETIC AVE	RAGE		45,164	68,691	56,928		
AIRPORT DIRE	CTOR					Jo	b Code: 2401
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	10	1	67,135	100,702	83,919	rivg of rictual	50%
Lancaster	40	1	69,338	102,036	85,687		47%
Laurens	40	1	38,230	57,366	47,798		50%
Oconee	40	1	59,491	97,560	78,526		64%
ARITHMETIC AVE	RAGE		58,549	89,416	73,982		
	_						
REGISTRATIO	N/ELECTIO	NS DIRECTOR	Pav	Range		Jo	b Code: 2501
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	57,826	46,859		61%
Georgetown	40	1	47,513	71,269	59,391		50%
Greenwood	37.5	1	51,089	76,632	63,861		50%
Lancaster	37.5	1	80,660	118,617	99,639		47%
Laurens	40	1	79,270	79,270	79,270	79,270	0%
Oconee	37.5	1	49,404	79,301	64,353		61%
ARITHMETIC AVE	RAGE		57,305	80,486	68,895	79,270	
REGISTRATIO	N/ELECTIO	NS ASST DIREC	TOR	_		Jo	b Code: 2502
Count	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	24,515	39,877	32,196	39,877	63%
Greenwood	37.5	1	38,123	57,177	47,650	22,2.7	50%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	43,645	69,064	56,355		58%
ARITHMETIC AVE	RAGE		40,179	61,940	51,059	39,877	

Population Group: 3

(50,001 - 100,000 Population)

REGISTRATION/ELECT	IONS CLERK	Do	v Dange		Job Code: 2503
Count Hou	rs Staff Totals	Minimum	y Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Cherokee	8 1	22,286	34,171	28,229	53%
Georgetown	0 1	27,040	40,388	33,714	49%
Lancaster 37	5 2	34,231	50,373	42,302	47%
ARITHMETIC AVERAGE		27,852	41,644	34,748	
REGISTRATION/ELEC	IONS SENIOR	CLERK	y Range		Job Code: 2504
Count Hou	rs Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	0 1	24,515	37,589	31,052	53%
ARITHMETIC AVERAGE		24,515	37,589	31,052	
REGISTRATION CLERK		De	Damas		Job Code: 2506
Count Hou	rs Staff Totals	Minimum <u>Minimum</u>	y Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	5 6	16,500	16,500	16,500	0%
ARITHMETIC AVERAGE		16,500	16,500	16,500	
VETERANS AFFAIRS C	FFICER/DIRECT	OR			Job Code: 2601
Count Hou		Pa Minimum	y Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee 37		32,630	50,030	41,330	53%
	.0 1	47,513	71,269	59,391	50%
0	0 1	67,291	67,291	67,291	67,291 0%
Lancaster 37	.5 1	69,338	102,036	85,687	47%
Laurens	.0 1	84,433	84,433	84,433	84,433 0%
Oconee 37	5 1	46,435	74,006	60,221	59%
ARITHMETIC AVERAGE		57,940	74,844	66,392	75,862
VETERANS AFFAIRS A	SST OFFICER/D	IRECTOR	_		Job Code: 2602
Count Hou	rs Staff Totals	Pa Minimum	y Range Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster 37		53,887	79,299	66,593	47%
Oconee 37	5 1	36,236	56,127	46,182	55%
ARITHMETIC AVERAGE		45,062	67,713	56,387	
VETERANS AFFAIRS S	RVICE REP II		_		Job Code: 2603
Count Hou	rs Staff Totals	Pa Minimum	y Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Cherokee 37		26,966	41,347	34,157	53%
	0 1	32,698	49,026	40,862	50%
ARITHMETIC AVERAGE		29,832	45,187	37,509	

Population Group: 3 (50,001 - 100,000 Population)

VETERANS AF	FAIRS SERV	/ICE REP I	Pav	Range		Job Code: 260
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Sprea
Cherokee	37.5	1	24,515	37,589	31,052	53
Georgetown	40	1	26,925	40,388	33,657	50
Lancaster	37.5	1	34,231	50,373	42,302	47
Laurens	40	1	29,058	43,597	36,328	50
ARITHMETIC AVE	RAGE		28,682	42,987	35,835	
LIBRARY DIRE	CTOR		Pay	Pango		Job Code: 270
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Georgetown	40	1	104,321	104,321	104,321	104,321 0
Lancaster	37.5	1	81,627	120,040	100,834	47
Laurens	40	1	82,205	82,205	82,205	82,205 0
Oconee	37.5	1	55,919	91,050	73,485	63
ARITHMETIC AVE	RAGE		81,018	99,404	90,211	93,263
ASST LIBRARY	DIRECTOR	.				Job Code: 270
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Georgetown	40	1	53,757	80,635	67,196	50
Lancaster	37.5	1	72,923	107,240	90,082	47
Laurens	40	1	54,434	81,640	68,037	50
ARITHMETIC AVE	RAGE		60,371	89,838	75,105	
LIBRARIAN			Davi	Danas		Job Code: 270
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Sprea
Georgetown	40	4	44,121	66,181	55,151	50
Lancaster	37.5	4	44,046	87,714	65,880	99
Oconee	37.5	3	43,645	69,064	56,355	58
ARITHMETIC AVE	RAGE		43,937	74,320	59,129	
LIBRARY ASST			Davi	Danas		Job Code: 270
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Sprea
Georgetown	40	4	28,996	43,494	36,245	50
Lancaster	37.5	9	34,231	50,373	42,302	47
Laurens	40	10	36,774	55,162	45,968	50
ARITHMETIC AVE	RAGE		33,334	49,676	41,505	

Population Group: 3 (50,001 - 100,000 Population)

PARKS AND R	ECREATION	I DIRECTOR	Pav	Range		Jo	b Code: 2705
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	1	72,810	107,560	90,185		48%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	66,227	99,320	82,774		50%
Oconee	37.5	1	59,491	97,560	78,526		64%
ARITHMETIC AVE	RAGE		70,039	106,120	88,079		
MUSEUM DIR	ECTOR			_		Jo	b Code: 2706
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	53,945	69,064	61,505	<u>, σ</u>	28%
ARITHMETIC AVE	RAGE		53,945	69,064	61,505		
PARK ATTEND	ANT		Dev	Danas		Jo	b Code: 2707
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	40	5	25,834	38,750	32,292		50%
ARITHMETIC AVE	RAGE		25,834	38,750	32,292		
ECONOMIC D	EVELOPME	NT DIRECTOR	Pav	Range		Jo	b Code: 2801
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	1	91,518	137,275	114,397		50%
Lancaster	37.5	1	105,028	154,457	129,743		47%
Oconee	37.5	1	81,063	137,806	109,435		70%
ARITHMETIC AVE	RAGE		92,536	143,179	117,858		

GROUP 4 POPULATION 25,001 - 50,000

	Census	G	eneral Fund				County	
	Population		Budget	Payroll		Employees		s
County	2020		FY 2024		FY 2024	FT	PT	Law
Chester	32,294		*		*	*	*	*
Chesterfield	43,273	\$	22,353,007	\$	10,434,569	261	26	53
Clarendon	31,144	\$	27,222,880	\$	11,592,710	373	66	63
Colleton	38,604	\$	33,692,377	\$	25,744,323	420	79	59
Dillon	28,292	\$	22,636,378	\$	9,065,983	191	66	44
Edgefield	25,657	\$	14,462,632	\$	9,375,868	189	25	42
Jasper	28,791		*		*	*	*	*
Marion	29,183	\$	23,640,261		NR	231	32	75
Marlboro	26,667	\$	14,233,618	\$	7,632,380	189	42	30
Newberry	37,719	\$	32,907,171	\$	10,545,275	195	16	79
Union	27,244	\$	20,192,036	\$	9,613,965	193	63	35
Williamsburg	31,026	\$	20,534,327	\$	9,621,124	283	86	47

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 4 (25,001 - 50,000 Population)

COUNCIL CHAI	IRMAN		Dov	Danga		Jol	b Code: 1101
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	16,000	16,000	16,000	16,000	0%
Colleton	40	1	16,334	16,334	16,334	16,334	0%
Dillon	40	1	12,000	16,000	14,000		33%
Edgefield	40	1	16,200	16,200	16,200	16,200	0%
Jasper	20	1	17,299	17,299	17,299	17,299	0%
Marion		1	12,741	12,741	12,741	12,741	0%
Marlboro	40	1	13,021	13,021	13,021	13,021	0%
Newberry	40	1	17,700	17,700	17,700	17,700	0%
Williamsburg	40	1	14,797	16,797	15,797	16,797	14%
ARITHMETIC AVE	RAGE		14,530	15,130	14,830	15,033	
COUNCIL MEN	1BER		Pav	Range		Jol	b Code: 1102
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	15,000	15,000	15,000	15 000	0%

Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	15,000	15,000	15,000	15,000	0%
Colleton	40	3	15,184	15,184	15,184	15,184	0%
Dillon	40	5	12,000	16,000	14,000		33%
Edgefield	35	3	12,600	12,600	12,600	12,600	0%
Jasper	20	4	6,299	16,299	11,299		159%
Marion		5	11,453	11,453	11,453	12,741	0%
Marlboro	40	6	11,065	11,065	11,065	11,065	0%
Newberry	40	5	15,000	15,000	15,000	15,000	0%
Union	40	5	10,267	10,267	10,267	10,267	0%
Williamsburg	40	5	14,797	16,797	15,797	16,797	14%
ARITHMETIC AVER	RAGE		12,079	13,533	12,806	13,095	

COUNCIL VICE (CHAIRMAI	N	Pav	Range		Joi	o Code: 1103
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	15,000	15,000	15,000	15,000	0%
Colleton	40	1	15,184	15,184	15,184	15,184	0%
Dillon	40	1	12,000	16,000	14,000		33%
Edgefield	35	1	14,400	14,400	14,400	14,400	0%
Jasper	20	1	16,299	16,299	16,299	16,299	0%
Marion		1	11,453	11,453	11,453	12,741	0%
Marlboro		1	11,065	11,065	11,065	11,065	0%
Newberry	40	1	15,000	15,000	15,000	15,000	0%
Union	40	1	11,133	11,133	11,133	10,267	0%
Williamsburg	40	1	14,797	16,797	15,797	16,797	14%
ARITHMETIC AVERA	AGE		13,230	13,776	13,503	13,596	

Population Group: 4 (25,001 - 50,000 Population)

CLERK TO COU	NCIL		Pav	Range		Jol	b Code: 1104
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	40,000	59,300	49,650		48%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	1	48,700	49,272	48,986		1%
Dillon	37.5	1	35,000	44,000	39,500		26%
Edgefield	35	1	35,946	50,325	43,136		40%
Jasper	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	42,342	43,799	43,071		3%
Marlboro	30	1	39,000	39,000	39,000	39,000	0%
Newberry	37.5	1	43,533	67,817	55,675		56%
Williamsburg	40	1	27,901	45,573	36,737		63%
ARITHMETIC AVER	AGE		39,096	52,078	45,587	39,000	
ADMINISTRATO	OR/MANA	AGER/SUPERVI	SOR	Pango		Jol	b Code: 1201
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	80,000	125,000	102,500		56%
Colleton	40	1	194,522	194,522	194,522	194,522	0%
Dillon	37.5	1	98,000	118,000	108,000		20%
Edgefield	35	1	99,843	139,780	119,812		40%
Jasper	40	1	125,000	175,000	150,000		40%
Marion	40	1	115,184	117,000	116,092		2%
Marlboro	40	1	120,000	150,000	135,000		25%
Newberry	37.5	1	155,000	155,000	155,000	155,000	0%
Union	40	1	82,213	116,843	99,528		42%
ARITHMETIC AVER	AGE		118,862	143,461	131,162	174,761	
ASST ADMINIS	TRATOR/I	MANAGER				Jo	b Code: 1202
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	100,380	155,569	127,975	rivg of rictual	55%
Colleton	40	1	109,150	109,150	109,150	109,150	0%
Jasper	40	1	92,782	143,756	118,269	105,150	55%
Marion	40	1	67,584	70,963	69,274		5%
Newberry	37.5	1	63,786	98,551	81,169		55%
ARITHMETIC AVER	AGE		86,736	115,598	101,167	109,150	
ASST TO THE A	DMINISTR	RATOR/MANA	GER			Jo	b Code: 1203
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	39,724	50,644	45,184		27%
Marion	37.5	1	23,660	24,836	24,248		5%
Newberry	37.5	1	33,791	55,992	44,892		66%
ARITHMETIC AVER	AGF		32,392	43,824	38,108		

Population Group: 4 (25,001 - 50,000 Population)

	D OPERATO	OR/RECEPTIONI	ST	Range		Jol	b Code: 120
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Clarendon	37.5	1	24,387	37,795	31,091		55
Colleton	40	4	33,696	47,029	40,363		40
Dillon	37.5	14	20,000	28,000	24,000		40
Jasper	40	1	30,207	46,803	38,505		55
Marion	37.5	1	22,335	23,443	22,889		5
Newberry	37.5	1	28,920	46,538	37,729		61
ARITHMETIC AVEF	RAGE		26,591	38,268	32,429		
CUSTOMER SE	RVICE REP	RESENTATIVE	Dov	Danga		Jol	b Code: 120
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	37.5	3	23,337	36,405	29,871		56
Clarendon	37.5	20	25,606	39,685	32,646		55
Dillon	37.5	2	21,000	32,000	26,500		52
Jasper	40	7	28,769	44,574	36,672		55
ARITHMETIC AVEF	RAGE		24,678	38,166	31,422		
CLERK I						Jol	b Code: 120
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	37.5	2	21,216	33,096	27,156	<u>g</u>	56
Colleton	40	3	33,696	41,891	37,794		24
Dillon	37.5	3	28,000	40,000	34,000		43
Jasper	40	5	28,769	44,574	36,672		55
				11,571	/		
ARITHMETIC AVEF	RAGE		27,920	39,890	33,905		
ARITHMETIC AVEF	RAGE		·	39,890		Jol	b Code: 120
CLERK II	RAGE	Staff Totals	·	,		Jol Avg or Actual	
CLERK II		Staff Totals 1	Pay <u>Minimum</u>	39,890 Range <u>Maximum</u>	33,905 Midpoint		b Code: 120
CLERK II Count Chesterfield	<u>Hours</u> 37.5		Pay <u>Minimum</u> 23,337	39,890 Range <u>Maximum</u> 36,405	33,905 <u>Midpoint</u> 29,871		b Code: 120 Percent Sprea
CLERK II Count Chesterfield Clarendon	<u>Hours</u>	1	Pay <u>Minimum</u> 23,337 28,231	39,890 Range Maximum 36,405 43,752	33,905 Midpoint 29,871 35,992		b Code: 120
CLERK II Count Chesterfield Clarendon Colleton	Hours 37.5 37.5	1 1	Pay <u>Minimum</u> 23,337 28,231 33,696	39,890 Range <u>Maximum</u> 36,405	33,905 <u>Midpoint</u> 29,871 35,992 37,794		b Code: 120 Percent Sprea 56
CLERK II Count Chesterfield Clarendon Colleton Edgefield	Hours 37.5 37.5 40	1 1 1	Pay <u>Minimum</u> 23,337 28,231	39,890 Range Maximum 36,405 43,752 41,891	33,905 Midpoint 29,871 35,992 37,794 34,605		• Code: 120 Percent Spres 56 55
	Hours 37.5 37.5 40 40	1 1 1 2	Pay <u>Minimum</u> 23,337 28,231 33,696 29,004	39,890 Range Maximum 36,405 43,752 41,891 40,205	33,905 <u>Midpoint</u> 29,871 35,992 37,794		Percent Spres 56 55 24

Population Group: 4 (25,001 - 50,000 Population)

SECRETARY			Pav	Range		Jol	Code: 1208
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	33,696	47,029	40,363		40%
Jasper	40	2	30,207	46,803	38,505		55%
Marlboro	40	1	32,152	40,672	36,412		26%
Newberry	37.5	2	28,920	46,538	37,729		61%
ARITHMETIC AVEI	RAGE		31,244	45,261	38,252		
SENIOR SECRE	TARY		Dov	Danga		Jol	Code: 1209
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	22,880	35,692	29,286		56%
Clarendon	37.5	2	34,315	53,181	43,748		55%
Colleton	40	5	33,696	54,322	44,009		61%
Jasper	40	8	31,717	49,143	40,430		55%
ARITHMETIC AVE	RAGE		30,652	48,085	39,368		
ADMINISTRAT	IVE OFFICE	ER/ASST	Davi	Danas		Jol	o Code: 1210
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	2	28,231	43,752	35,992		55%
Colleton	40	7	33,696	54,322	44,009		61%
Edgefield	40	2	37,336	52,270	44,803		40%
Marion	37.5	4	29,907	35,002	32,455		17%
Marlboro	40	2	26,229	36,975	31,602		41%
Union	35	3	21,509	38,539	30,024		79%
ARITHMETIC AVE	RAGE		29,485	43,477	36,481		
GRANTS ADM	INISTRATO	R/MANAGER	Davi	Danas		Jol	Code: 1211
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	2	61,625	95,506	78,566		55%
Colleton	40	1	33,696	54,322	44,009		61%
Jasper	40	2	28,769	44,574	36,672		55%
Marion	37.5	1	35,685	37,469	36,577		5%
Newberry	37.5	2	24,049	39,444	31,747		64%
Williamsburg	40	1	45,500	65,000	55,250		43%
ARITHMETIC AVE	RAGE		38,221	56,053	47,137		

Population Group: 4 (25,001 - 50,000 Population)

PERSONNEL DI	IRECTOR		Pav	Range		Jo	b Code: 1301
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	62,034	87,484	74,759		41%
Edgefield	35	1	55,607	77,848	66,728		40%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	77,454	81,326	79,390		5%
Marlboro	40	1	88,800	98,800	93,800		11%
Newberry	37.5	1	63,786	98,551	81,169		55%
Union	40	1	48,657	68,318	58,488		40%
Williamsburg	40	1	53,900	65,000	59,450		21%
ARITHMETIC AVER	RAGE		63,846	86,937	75,391		
PERSONNEL AI	NALYST		Pav	Range		Jol	b Code: 1302
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Jasper	40	1	49,204	76,237	62,721		55%
ARITHMETIC AVER	RAGE		49,204	76,237	62,721		
PERSONNEL AS	SST					Jo	b Code: 1303
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	<u> </u>	33,696	41,348	37,522	Avg of Actual	23%
Jasper	40	1	33,303	51,600	42,452		55%
Marion	40	1	38,617	40,540	39,579		5%
-			,				
ARITHMETIC AVER	RAGE		35,205	44,496	39,851		
BENEFITS COO	RDINATOR	₹	Dov	Danga		Jo	b Code: 1304
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	29,120	45,427	37,274		56%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	42,866	59,758	51,312		39%
Dillon	37.5	1	30,000	40,000	35,000		33%
Jasper	40	1	42,504	65,856	54,180		55%
Marlboro	40	1	38,000	48,000	43,000		26%
ARITHMETIC AVER	RAGE		39,731	57,611	48,671		

Population Group: 4 (25,001 - 50,000 Population)

ACCOUNT CLEI	RK		_	_		Jo	Code:	1401
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	1	23,220	36,406	29,813	<u> </u>		57%
Clarendon	37.5	1	28,231	43,752	35,992			55%
Colleton	40	5	33,696	41,348	37,522			23%
Edgefield	35	1	29,392	41,149	35,271			40%
Jasper	40	1	30,207	46,803	38,505			55%
Marlboro	40	1	38,904	49,213	44,059			26%
Union	35	5	21,509	31,704	26,607			47%
Williamsburg	40	1	32,073	55,000	43,537			71%
ARITHMETIC AVER	RAGE		29,654	43,172	36,413			
SENIOR ACCOL	JNT CLERK	.				Jo	Code:	1402
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Clarendon	37.5	6	28,231	43,752	35,992			55%
Jasper	40	1	36,717	56,889	46,803			55%
Marlboro	40	3	26,847	34,946	30,897			30%
Newberry	37.5	1	40,285	60,724	50,505			51%
ARITHMETIC AVER	RAGE		33,020	49,078	41,049			
PAYROLL CLER	K		Pav	Range		Jo	Code:	1403
Count	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	37.5	1	36,031	55,840	45,936			55%
Colleton	40	1	39,210	54,335	46,773			39%
Dillon	37.5	1	26,000	34,000	30,000			31%
Edgefield	35	1	35,946	50,325	43,136			40%
Jasper	40	1	42,504	65,856	54,180			55%
Williamsburg	40	1	32,073	43,700	37,887			36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,294

50,676

42,985

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

FINANCE DIRE	CTOR		Davi	Danas		Jo	b Code: 1404
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	52,000	90,000	71,000		73%
Colleton	40	1	82,657	132,829	107,743		61%
Dillon	37.5	1	48,000	68,000	58,000		42%
Edgefield	35	1	60,522	84,730	72,626		40%
Jasper	40	1	84,156	130,391	107,274		55%
Marion	37.5	1	47,550	51,354	49,452		8%
Marlboro	40	1	85,000	95,000	90,000		12%
Newberry	37.5	1	63,786	98,551	81,169		55%
Union	40	1	71,872	100,933	86,403		40%
Williamsburg	40	1	65,700	88,500	77,100		35%
ARITHMETIC AVER	RAGE		66,124	94,029	80,077		
FINANCE/PUR	CHASING I	DIRECTOR	Dev	Danas		Jo	b Code: 1405
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	45,989	48,280	47,135	<u>g</u>	5%
ARITHMETIC AVER	RAGE		45,989	48,280	47,135		
CONTROLLER						Jol	b Code: 1406
	House	Ctoff Totals		Range	Midnaint		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	91,048	141,106	116,077		55%
Colleton	40	1	51,296	72,298	61,797		41%
ARITHMETIC AVER	RAGE		71,172	106,702	88,937		
RISK MANAGE	R		Pav	Range		Jo	b Code: 1407
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	46,917	65,718	56,318		40%
Dillon	37.5	1	32,000	39,975	35,988		25%
Jasper	40	1	69,235	107,273	88,254		55%
Williamsburg	40	1	25,000	37,000	31,000		48%
ARITHMETIC AVER	RAGE		43,288	62,492	52,890		
ACCOUNTANT			Davi	Danas		Jo	b Code: 1408
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	53,234	82,502	67,868		55%
Colleton	40	1	51,296	72,298	61,797		41%
Jasper	40	1	49,204	76,237	62,721		55%
Marlboro	40	1	40,000	57,000	48,500		43%
Union	35	1	36,782	51,630	44,206		40%
ARITHMETIC AVER	RAGE		46,103	67,933	57,018		

Population Group: 4 (25,001 - 50,000 Population)

BUDGET OFFIC	ER/ANALY	/ST	Pav	Range		Jo	b Code: 1409
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	50,699	78,573	64,636		55%
Williamsburg	40	1	28,500	44,500	36,500		56%
ARITHMETIC AVER	RAGE		39,600	61,537	50,568		
PURCHASING I	DIRECTOR		Pay	Range		Jo	b Code: 1410
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	75,141	105,881	90,511		41%
Newberry	37.5	1	63,786	98,551	81,169		55%
ARITHMETIC AVER	RAGE		73,837	110,806	92,322		
BUYER/PURCH	IASING AG	ENT	Pav	Range		Jo	b Code: 1411
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	1	46,931	65,717	56,324		40%
Dillon	37.5	1	26,000	34,000	30,000		31%
Edgefield	25	1	24,505	34,307	29,406		40%
Marlboro	40	1	35,367	44,739	40,053		26%
Williamsburg	40	1	28,500	44,500	36,500		56%
ARITHMETIC AVER	RAGE		31,589	44,503	38,046		
PURCHASING A	ASST		Pav	Range		Jo	b Code: 1412
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	29,643	45,940	37,792		55%
Dillon	37.5	1	28,000	32,000	30,000		14%
ARITHMETIC AVER	RAGE		28,822	38,970	33,896		

Population Group: 4 (25,001 - 50,000 Population)

COUNTY TREA	SURER		Pav	Pango		Jol	o Code: 1414
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	46,900	46,900	46,900	46,900	0%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	67,287	67,287	67,287	67,287	0%
Dillon	37.5	1	45,000	55,000	50,000		22%
Edgefield	35	1	32,670	45,737	39,204	32,670	40%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	50,423	52,943	51,683		5%
Marlboro	40	1	60,463	65,000	62,732		8%
Newberry	37.5	1	71,472	71,472	71,472	71,472	0%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	32,500	55,200	43,850		70%
ARITHMETIC AVE	RAGE		51,986	64,514	58,250	54,582	
ASST/DEPUTY	COUNTY T	REASURER	_			Jo	code: 1415
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	39,724	61,564	50,644		55%
Colleton	40	1	42,877	59,770	51,324		39%
Dillon	37.5	1	35,000	40,000	37,500		14%
Edgefield	35	1	37,584	52,618	45,101		40%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	33,602	35,278	34,440		5%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	40,285	60,724	50,505		51%
Union	35	1	25,862	36,327	31,095		40%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVE	RAGE		35,615	49,179	42,397		
SENIOR TAX C	LERK		Pay	Range		Jol	o Code: 1416
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	27,000	43,000	35,000		59%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	5	33,696	37,839	35,768		12%
Edgefield	35	1	29,392	41,149	35,271		40%
Jasper	40	1	40,480	62,720	51,600		55%
Newberry	37.5	5	28,920	46,538	37,729		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

48,313

40,600

32,887

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

TAX CLERK			Dav	Pango		Jol	b Code: 1417
<u>Count</u>	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	6	22,260	35,000	28,630		57%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	3	33,696	34,655	34,176		3%
Dillon	37.5	2	22,000	28,000	25,000		27%
Edgefield	35	3	27,754	38,856	33,305		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	2	24,999	28,002	26,501		12%
Marlboro	40	3	26,229	40,672	33,451		55%
Newberry	37.5	1	28,920	46,538	37,729		61%
Williamsburg	40	2	28,586	42,000	35,293		47%
ARITHMETIC AVE	RAGE		26,760	37,609	32,185		
COUNTY TAX (COLLECTOR	.				Jol	b Code: 1418
			Pav	Range			
LOUNT	11	C+- ((T-+-1-			NAT does not not	A	D
<u> </u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	Minimum 32,200	<u>Maximum</u> 43,000	37,600	Avg or Actual	34%
Chesterfield Clarendon	37.5 37.5	1 1	Minimum 32,200 41,710	<u>Maximum</u> 43,000 64,462	37,600 53,086	Avg or Actual	34% 55%
Chesterfield Clarendon Colleton	37.5 37.5 40	1	Minimum 32,200 41,710 51,296	Maximum 43,000 64,462 72,298	37,600 53,086 61,797	Avg or Actual	34% 55% 41%
Chesterfield Clarendon Colleton	37.5 37.5	1 1	Minimum 32,200 41,710	<u>Maximum</u> 43,000 64,462	37,600 53,086	Avg or Actual	34% 55%
Chesterfield Clarendon Colleton Edgefield	37.5 37.5 40	1 1 1	Minimum 32,200 41,710 51,296	Maximum 43,000 64,462 72,298	37,600 53,086 61,797	Avg or Actual	34% 55% 41%
Chesterfield Clarendon Colleton Edgefield Jasper	37.5 37.5 40 35	1 1 1 1	Minimum 32,200 41,710 51,296 37,584	Maximum 43,000 64,462 72,298 52,618	37,600 53,086 61,797 45,101	Avg or Actual	34% 55% 41% 40%
Chesterfield Clarendon Colleton Edgefield Jasper Marion	37.5 37.5 40 35 40	1 1 1 1	Minimum 32,200 41,710 51,296 37,584 46,861	Maximum 43,000 64,462 72,298 52,618 72,607	37,600 53,086 61,797 45,101 59,734	Avg or Actual	34% 55% 41% 40% 55%
Chesterfield Clarendon Colleton Edgefield Jasper Marion Marlboro	37.5 37.5 40 35 40 37.5	1 1 1 1 1	Minimum 32,200 41,710 51,296 37,584 46,861 48,023	Maximum 43,000 64,462 72,298 52,618 72,607 50,429	37,600 53,086 61,797 45,101 59,734 49,226	Avg or Actual	34% 55% 41% 40% 55% 5%
Chesterfield Clarendon Colleton Edgefield Jasper Marion Marlboro Newberry	37.5 37.5 40 35 40 37.5 40	1 1 1 1 1 1	Minimum 32,200 41,710 51,296 37,584 46,861 48,023 42,794	Maximum 43,000 64,462 72,298 52,618 72,607 50,429 54,135	37,600 53,086 61,797 45,101 59,734 49,226 48,465	Avg or Actual	34% 55% 41% 40% 55% 5% 27%
Count Chesterfield Clarendon Colleton Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	37.5 37.5 40 35 40 37.5 40 37.5	1 1 1 1 1 1 1	Minimum 32,200 41,710 51,296 37,584 46,861 48,023 42,794 33,791	Maximum 43,000 64,462 72,298 52,618 72,607 50,429 54,135 55,992	37,600 53,086 61,797 45,101 59,734 49,226 48,465 44,892	Avg or Actual	34% 55% 41% 40% 55% 5% 27% 66%

COUNTY TAX I	Jol	Code: 1419					
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	3	27,000	41,560	34,280		54%
ARITHMETIC AVEI	RAGE		27,000	41,560	34,280		

Population Group: 4 (25,001 - 50,000 Population)

COUNTY AUD	ITOR		Pay	Pango		Jol	b Code: 1420
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	43,754	43,754	43,754	43,754	0%
Clarendon	37.5	1	58,690	90,958	74,824		55%
Colleton	40	1	67,287	67,287	67,287	67,287	0%
Dillon	37.5	1	28,000	35,000	31,500		25%
Edgefield	35	1	31,031	43,443	37,237	41,513	40%
Jasper	40	1	59,808	92,666	76,237		55%
Marion	37.5	1	37,976	39,875	38,926		5%
Marlboro	40	1	50,000	58,583	54,292		17%
Newberry	37.5	1	73,029	73,029	73,029	73,029	0%
Union	40	1	42,037	59,006	50,522		40%
Williamsburg	40	1	26,000	54,500	40,250		110%
ARITHMETIC AVE	RAGE		47,056	59,827	53,442	56,396	
ASST/DEPUTY	COUNTY A	AUDITOR				Jol	b Code: 1421
Count		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	<u>Hours</u> 37.5				· <u></u> -	Avg of Actual	54%
		1	26,860	41,371	34,116		
Clarendon Colleton	37.5	1	39,724	61,564	50,644		55%
	40	1	42,866	59,758	51,312		39%
Dillon	37.5 35	1	23,000	28,000	25,500 45,101		22% 40%
Edgefield		1	37,584	52,618	45,101 51,600		
Jasper	40	1	40,480	62,720	51,600		55%
Marion Marlboro	37.5	1	30,971	32,514	31,743		5%
	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	40,285	60,724	50,505		51%
Union	35	1	28,808	40,451	34,630		40%
ARITHMETIC AVE	RAGE		34,595	48,446	41,520		
COUNTY ASSE	SSOR		Pav	Range		Jol	b Code: 1422
Count	Hours	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	37,200	57,100	47,150		53%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	56,429	79,516	67,973		41%
Dillon	37.5	1	48,000	58,000	53,000		21%
Edgefield	35	1	62,160	87,024	74,592		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	65,648	68,930	67,289		5%
Marlboro	40	1	62,655	87,184	74,920		39%
Newberry	37.5	1	63,786	98,551	81,169		55%
Union	40	1	46,340	65,052	55,696		40%
Williamsburg	40	1	37,137	63,000	50,069		70%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

80,323

68,380

56,437

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

ASST/DEPUTY	COUNTY A	ASSESSOR	Dav	Range		Jo	b Code: 1423
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	46,917	65,718	56,318		40%
Dillon	37.5	1	30,000	38,000	34,000		27%
Newberry	37.5	1	40,285	60,724	50,505		51%
ARITHMETIC AVE	RAGE		43,274	62,767	53,021		
SENIOR FIELD	APPRAISE	₹				Jo	b Code: 1424
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	<u> </u>	41,710	64,642	53,176	Avg of Actual	55%
Colleton	37.3 40	1	42,159	58,397	50,278		39%
Edgefield	35	1	37,584	52,618	45,101		40%
Jasper	40	1	44,630	69,149	56,890		55%
Marlboro	40	1	35,367	44,739	40,053		26%
Walibolo	40	1	33,307	44,733	40,033		2070
ARITHMETIC AVE	RAGE		40,290	57,909	49,100		
APPRAISER			Davi	Danas		Jo	b Code: 1425
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	4	37,832	58,632	48,232		55%
Colleton	40	3	35,874	49,565	42,720		38%
Dillon	37.5	2	25,000	30,000	27,500		20%
Edgefield	35	2	32,669	45,737	39,203		40%
Jasper	40	1	34,968	54,180	44,574		55%
Marion	37.5	1	29,191	33,501	31,346		15%
Marlboro	40	2	26,229	36,975	31,602		41%
Newberry	37.5	3	33,791	55,992	44,892		66%
Union	40	1	34,578	48,546	41,562		40%
Williamsburg	40	2	23,520	35,279	29,400		50%
ARITHMETIC AVE	RAGE		31,365	44,841	38,103		
CHIEF MAPPE	R/DRAFTSN	MAN	D	Dange		Jo	b Code: 1426
		Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Doroont Carood
Count	Hours	Stall Totals	IVIIIIIIIIIIIII	IVIANIIIIUIII	WIIUDUIIIL	AVE OI ACTUAL	Percent Spread

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

74,831

61,558

48,285

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

DRAFTER II/M	APPER II (C	CADASTRAL)	Pay Range			Job Code: 1427		
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Clarendon	37.5	1	31,125	48,237	39,681		55%	
Colleton	40	1	35,874	49,565	42,720		38%	
Jasper	40	1	36,717	56,889	46,803		55%	
Newberry	37.5	1	33,791	55,992	44,892		66%	
ARITHMETIC AVE	ERAGE		34,377	52,671	43,524			
DRAFTER I/M	APPER I (CA	ADASTRAL)	Davi	Danas		Jo	b Code: 1428	
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread	
Jasper	40	1	34,968	54,180	44,574		55%	
ARITHMETIC AVERAGE		34,968	54,180	44,574				
COMPUTER S	ERVICES/M	IS DIRECTOR				Jo	b Code: 1501	
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread	
Chesterfield	40	1	47,000	74,000	60,500	··· g o. / lotaa.	57%	
Colleton	40	1	75,141	105,881	90,511		41%	
Jasper	40	1	69,235	107,273	88,254		55%	
Marlboro	40	1	68,921	87,184	78,053		26%	
ARITHMETIC AVE	ERAGE		65,074	93,585	79,329			
SENIOR PROG	GRAMMER A	ANALYST	_			Jo	b Code: 1502	
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Colleton	40	1	62,034	87,484	74,759		41%	
Edgefield	40	1	63,551	88,971	76,261		40%	
Jasper	40	1	56,960	88,254	72,607		55%	
ARITHMETIC AVE	ERAGE		60,848	88,236	74,542			
PROGRAMME	ER ANALYST	г	_			Jo	b Code: 1503	
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread	
Chesterfield	20	1	28,000	45,000	36,500		61%	
Union	40	1	42,037	59,006	50,522		40%	
ARITHMETIC AVE	ERAGE		35,019	52,003	43,511			

Population Group: 4 (25,001 - 50,000 Population)

NETWORK AD	MINISTRA [®]	TOR				Job	Code: 1504	
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread	
Clarendon	37.5	1	64,706	100,281	82,494	<u> </u>	55%	
Colleton	40	2	62,034	87,484	74,759		41%	
Dillon	37.5	1	46,000	50,000	48,000		9%	
Jasper	40	1	56,960	88,254	72,607		55%	
ARITHMETIC AVE	RAGE		57,425	81,505	69,465			
DATA PROCES	SING MAN	AGER				Job	Code: 1505	
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread	
Colleton	40	1	42,877	59,770	51,324	Avg of Actual	39%	
ARITHMETIC AVE		_	42,877	59,770	51,324			
DATA PROCES	SING OPER	PATOR II				loh	Code: 1507	
DATA PROCESSING OPERATOR II			Pay Range					
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread	
Clarendon	37.5	1	37,832	58,632	48,232		55%	
Colleton	40	5	33,696	37,839	35,768		12%	
ARITHMETIC AVE	RAGE		35,764	48,236	42,000			
GIS DIRECTOR	/ADMINIS	TRATOR/GIO	Pav	Range		Job	Code: 1508	
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread	
Clarendon	37.5	1	61,625	95,506	78,566		55%	
Jasper	40	1	54,248	84,051	69,150		55%	
ARITHMETIC AVERAGE				89,779	73,858			
	RAGE		57,937	557 5	73,636			
GIS MANAGER			·	·	73,636	Job	Code: 1510	
	₹	Staff Totals	Pay	Range	·		Code: 1510	
<u>Count</u>	R Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Job Avg or Actual	Percent Spread	
<u>Count</u> Dillon	Hours 37.5	1	Pay <u>Minimum</u> 34,000	Range <u>Maximum</u> 45,000	<u>Midpoint</u> 39,500		Percent Spread 32%	
<u>Count</u> Dillon Edgefield	R Hours	1 1	Pay <u>Minimum</u> 34,000 62,161	Range <u>Maximum</u> 45,000 87,025	Midpoint 39,500 74,593		Percent Spread 32% 40%	
<u>Count</u> Dillon	Hours 37.5 35	1	Pay <u>Minimum</u> 34,000	Range <u>Maximum</u> 45,000	<u>Midpoint</u> 39,500		Percent Spread 32%	
Count Dillon Edgefield Jasper	Hours 37.5 35 40 37.5	1 1 1	Pay <u>Minimum</u> 34,000 62,161 59,808	Range <u>Maximum</u> 45,000 87,025 92,666	Midpoint 39,500 74,593 76,237		Percent Spread 32% 40% 55%	
Count Dillon Edgefield Jasper Marion ARITHMETIC AVE	Hours 37.5 35 40 37.5	1 1 1 1	Pay <u>Minimum</u> 34,000 62,161 59,808 45,396 50,341	Range <u>Maximum</u> 45,000 87,025 92,666 47,665 68,089	Midpoint 39,500 74,593 76,237 46,531	Avg or Actual	Percent Spread	
Count Dillon Edgefield Jasper Marion ARITHMETIC AVE	Hours 37.5 35 40 37.5 RAGE	1 1 1 1	Pay <u>Minimum</u> 34,000 62,161 59,808 45,396 50,341	Range Maximum 45,000 87,025 92,666 47,665 68,089	Midpoint 39,500 74,593 76,237 46,531 59,215	Avg or Actual	Percent Spread	
Count Dillon Edgefield Jasper Marion ARITHMETIC AVE GIS ANALYST/ Count	Hours 37.5 35 40 37.5 RAGE	1 1 1 1	Pay <u>Minimum</u> 34,000 62,161 59,808 45,396 50,341 Pay <u>Minimum</u>	Range	Midpoint 39,500 74,593 76,237 46,531 59,215	Avg or Actual	Percent Spread 32% 40% 55% 5% Code: 1512 Percent Spread	
Count Dillon Edgefield Jasper Marion ARITHMETIC AVE GIS ANALYST/ Count Clarendon	Hours 37.5 35 40 37.5 RAGE SPECIALIST Hours 37.5	1 1 1 1 1 Staff Totals	Pay Minimum 34,000 62,161 59,808 45,396 50,341 Pay Minimum 48,285	Range Maximum 45,000 87,025 92,666 47,665 68,089 Range Maximum 74,831	Midpoint 39,500 74,593 76,237 46,531 59,215 Midpoint 61,558	Avg or Actual	Percent Spread	
Count Dillon Edgefield Jasper Marion ARITHMETIC AVE GIS ANALYST/ Count	R Hours 37.5 35 40 37.5 RAGE SPECIALIST Hours 37.5 40	1 1 1 1	Pay <u>Minimum</u> 34,000 62,161 59,808 45,396 50,341 Pay <u>Minimum</u>	Range	Midpoint 39,500 74,593 76,237 46,531 59,215	Avg or Actual	Percent Spread 32% 40% 55% 5% Code: 1512 Percent Spread	

Population Group: 4 (25,001 - 50,000 Population)

Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress	GIS TECHNICIA	AN II		Pav	Range		Jo	b Code: 1513
Mariboro 40	Count	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Newberry 37.5 1 40,285 60,724 50,505 51	Colleton	40	1	42,877	59,770	51,324		39%
ARITHMETIC AVERAGE 40,689 56,569 48,629 Job Code: 151 Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Spreichesterfield Au 1 38,000 58,000 48,000 ARITHMETIC AVERAGE 40,51 46,917 65,718 56,318 46,090 ARITHMETIC AVERAGE 42,551 58,611 50,581 ARITHMETIC AVERAGE 42,551 58,611 50,581 ARITHMETIC AVERAGE 42,551 58,611 38,110 38,110 38,110 38,110 ARITHMETIC AVERAGE 42,555 46,338 37,527 25,500 48,000 40,000 4	Marlboro	40	1	38,904	49,213	44,059		26%
Pay Range	Newberry	37.5	1	40,285	60,724	50,505		51%
Pay Range	ARITHMETIC AVE	RAGE		40,689	56,569	48,629		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spression Clarendon 37.5 1 31,125 48,237 39,681 55 Jasper 40 1 52,499 52,499 52,499 52,499 6 ARITHMETIC AVERAGE 41,812 50,368 46,090 46,090 46,090 46,090 ANIMAL CONTROL DIRECTOR Pay Range Pay Range Job Code: 160 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Colleton 40 1 45,000 50,000 47,500 11 Newberry 40 1 40,285 60,724 50,505 51 ARITHMETIC AVERAGE 42,551 58,611 50,581 58,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110 38,110	GIS TECHNICIA	AN I		David	Davis		Jo	b Code: 1514
Clarendon 37.5 1 31,125 48,237 39,681 555 Jasper 40 1 52,499 52,499 52,499 52,499 6.0 ARITHMETIC AVERAGE	Count	Hours	Staff Totals	,		Midpoint	Avg or Actual	Percent Spread
ARITHMETIC AVERAGE 41,812 50,368 46,090 Code: 160	Clarendon		1	31,125				55%
ANIMAL CONTROL DIRECTOR Pay Range Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress ANIMAL CONTROL SUPERVISOR Pay Range Pay Range Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Colleton 40	Jasper	40	1	•	•	· ·		0%
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spression Chesterfield 40 1 38,000 58,000 48,000 55 Colleton 40 1 46,917 65,718 56,318 40 Dillon 40 1 45,000 50,000 47,500 13 Newberry 40 1 40,285 60,724 50,505 53 ARITHMETIC AVERAGE 42,551 58,611 50,581 50,581 50,581 ANIMAL CONTROL SUPERVISOR Pay Range Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spress Edgefield 40 1 38,110 </td <td>ARITHMETIC AVE</td> <td>RAGE</td> <td></td> <td>41,812</td> <td>50,368</td> <td>46,090</td> <td></td> <td></td>	ARITHMETIC AVE	RAGE		41,812	50,368	46,090		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Chesterfield 40 1 38,000 58,000 48,000 53 Colleton 40 1 46,917 65,718 56,318 44 Dillon 40 1 45,000 50,000 47,500 11 Newberry 40 1 40,285 60,724 50,505 51 ARITHMETIC AVERAGE Job Code: 160 Pay Range Job Code: 160 Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Colleton 40 1 37,832 58,632 48,232 55 Colleton 40 1 37,832 58,632 48,232 55 Colleton	ANIMAL CON	TROL DIREC	CTOR	Davi	Danas		Jo	b Code: 1601
Colleton 40	Count	Hours	Staff Totals		•	Midpoint	Avg or Actual	Percent Spread
Colleton 40	Chesterfield	40	1	38,000	58,000			53%
Newberry 40	Colleton	40	1	46,917	65,718	56,318		40%
ANIMAL CONTROL SUPERVISOR Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Edgefield 40 1 38,110 38,110 38,110 38,110 ANIMAL CONTROL OFFICER Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Fay Range Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Colleton 40 1 37,832 58,632 48,232 55 Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Diasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 55 Newberry 40 3 28,920 46,538 37,729 63 Union 40 40 40 32,923 46,229 39,576 40	Dillon	40	1	45,000	50,000	47,500		11%
ANIMAL CONTROL SUPERVISOR Pay Range	Newberry	40	1	40,285	60,724	50,505		51%
Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spreadefield 40	ARITHMETIC AVE	RAGE		42,551	58,611	50,581		
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Edgefield 40 1 38,110	ANIMAL CON	TROL SUPE	RVISOR	Pav	Pango		Jo	b Code: 1602
ARITHMETIC AVERAGE 38,110 38,110 38,110 38,110 38,110 ANIMAL CONTROL OFFICER Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Pe	Count	<u>Hours</u>	Staff Totals	,	•	<u>Midpoint</u>	Avg or Actual	Percent Spread
ANIMAL CONTROL OFFICER Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 1 37,832 58,632 48,232 55 Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 Newberry 40 3 28,920 46,538 37,729 63 Union 40 40 32,923 46,229 39,576 40	Edgefield	40	1	38,110	38,110	38,110	38,110	0%
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Clarendon 40 1 37,832 58,632 48,232 55 Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 55 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	ARITHMETIC AVE	RAGE		38,110	38,110	38,110	38,110	
Count Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 40 1 37,832 58,632 48,232 55 Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 55 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	ANIMAL CON	TROL OFFIC	CER	David	Davis		Jo	b Code: 1603
Clarendon 40 1 37,832 58,632 48,232 55 Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 5 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	Count	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Colleton 40 4 33,696 41,358 37,527 23 Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 5 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	Clarendon				<u></u>			55%
Edgefield 40 1 35,464 49,649 42,557 40 Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 5 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	Colleton	40	4	•	•	· ·		23%
Jasper 43 1 46,861 72,607 59,734 55 Marion 40 1 31,429 33,000 32,215 5 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	Edgefield	40	1	35,464	49,649			40%
Marion 40 1 31,429 33,000 32,215 5 Newberry 40 3 28,920 46,538 37,729 61 Union 40 40 32,923 46,229 39,576 40	Jasper		1					55%
Union 40 40 32,923 46,229 39,576 40	Marion	40	1	31,429	33,000			5%
	Newberry	40	3	28,920	46,538	37,729		61%
ARITHMETIC AVERAGE 35,304 49,716 42,510	Union	40	40	32,923	46,229	39,576		40%
	ARITHMETIC AVE	RAGE		35,304	49,716	42,510		

Population Group: 4 (25,001 - 50,000 Population)

ANIMAL CONT	ROL ATTE	NDANT	Pav	Range		Jol	Code:	1604
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Chesterfield	40	5	24,000	35,060	29,530			46%
Colleton	40	2	33,696	37,839	35,768			12%
Edgefield	25	2	12	13	13			8%
ARITHMETIC AVER	RAGE		19,236	24,304	21,770			
ANIMAL CONT	ROL AND	LITTER ENFOR	CE DIR	Danga		Jol	Code:	1605
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Edgefield	25	0	15,000	16,250	15,625			8%
Union	42	1	46,340	65,052	55,696			40%
ARITHMETIC AVER	RAGE		30,670	40,651	35,661			
ANIMAL CONT	ROL/LITTE	R ENFORCE OI	FICER			Jol	Code:	1606
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	40	2	31,000	37,000	34,000	<u>,,,</u>	<u> </u>	19%
Dillon	40	1	25,000	30,000	27,500			20%
Edgefield	35	1	27,754	38,856	33,305			40%
Union	40	2	32,923	46,229	39,576			40%
Williamsburg	40	1	23,059	34,587	28,823			50%
ARITHMETIC AVER	RAGE		27,947	37,334	32,641			
LITTER ENFOR	CEMENT O	FFICER	Davi	Danne		Jol	Code:	1607
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Colleton	40	1	35,883	49,569	42,726			38%
Edgefield	40	1	41,082	57,513	49,298			40%
ARITHMETIC AVER	RAGE		38,483	53,541	46,012			
CODES ENFOR	CEMENT O	FFICER				Jol	Code:	1608
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	37.5	2	36,031	55,840	45,936	- 		55%
Colleton	40	1	51,296	72,298	61,797			41%
Jasper	40	1	46,861	72,607	59,734			55%
Marion	40	1	31,429	33,000	32,215			5%
Marlboro	40	1	33,000	36,000	34,500			9%
ARITHMETIC AVER	RAGE		39,723	53,949	46,836			

Population Group: 4 (25,001 - 50,000 Population)

BUILDING COD	DES ADMIN	IISTRATOR/DII	RECTOR Pav	Range		Jo	b Code: 17
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spre
Chesterfield	40	1	34,200	56,000	45,100		6
Clarendon	37.5	1	55,895	86,627	71,261		5
Dillon	37.5	1	48,000	52,000	50,000		
Edgefield	40	1	67,296	94,214	80,755		4
Jasper	40	1	56,960	88,254	72,607		5
Newberry	37.5	1	63,786	98,551	81,169		5
ARITHMETIC AVEF	RAGE		54,356	79,274	66,815		
BUILDING COD	DES ADMIN	IISTRATOR/IN	SPECTOR	_		Jo	b Code: 17
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Colleton	40	1	56,429	79,516	67,973		4
Williamsburg	40	1	37,137	60,000	48,569		6
ARITHMETIC AVER	RAGE		46,783	69,758	58,271		
BUILDING INSI	PECTOR					Jo	b Code: 17
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Chesterfield	37.5	2	26,000	45,000	35,500	Mg of Metadi	7
Clarendon	37.5	2	41,710	64,642	53,176		5
Colleton	40	1	46,917	65,718	56,318		4
Edgefield	35	1	35,946	50,325	43,136		4
Jasper	40	2	44,630	69,149	56,890		5
Marlboro	40	1	40,000	45,000	42,500		1
Newberry	37.5	1	43,533	67,817	55,675		5
Williamsburg	40	1	27,901	41,853	34,877		5
ARITHMETIC AVEF	RAGE		38,330	56,188	47,259		
PLANNING AN	D DEVELO	PMENT DIRECT	ΓOR	_		Jo	b Code: 17
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Clarendon	37.5	1	82,583	127,987	105,285		5
Colleton	40	1	82,668	132,829	107,749		6
Jasper	40	1	69,235	107,273	88,254		5
Marion	40	1	48,545	50,972	49,759		
Marlboro	40	1	50,000	55,000	52,500		1
ARITHMETIC AVER	RAGE		66,606	94,812	80,709		

Population Group: 4 (25,001 - 50,000 Population)

	Hours	Ctoff Totals	Pay Minimum	Range Maximum	Midnaint	Ava or Astual	Doroont Coroo
<u>Count</u> Clarendon	<u>Hours</u> 37.5	Staff Totals 1			Midpoint	Avg or Actual	Percent Sprea
Edgefield	37.3 40	1	67,941 39,208	105,295 54,892	86,618 47,050		559 409
Williamsburg	40	1	23,059	34,587	28,823		509
			<u>, </u>	· · · · · · · · · · · · · · · · · · ·			50,
ARITHMETIC AVER	AGE		43,403	64,925	54,164		
SENIOR PLANN	IER		Pav	Range		Jo	b Code: 170
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Newberry	37.5	1	43,533	67,817	55,675		569
ARITHMETIC AVER	AGE		43,533	67,817	55,675		
PLANNER			Pov	Danga		Jo	b Code: 170
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Edgefield	40	1	42,953	60,134	51,544		409
Jasper	40	1	46,861	72,607	59,734		559
Newberry	37.5	2	33,791	55,992	44,892		669
ARITHMETIC AVER	AGE		41,202	62,911	52,056		
MASTER-IN-EQ	UITY					Jol	b Code: 180
		Staff Totals	Pay Minimum	Range	Midpoint		Percent Sprea
<u>Count</u> Clarendon	<u>Hours</u> 40	<u> </u>	21,279	<u>Maximum</u> 21,279	21,279	Avg or Actual 21,279	09
			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,	,	<u> </u>
ARITHMETIC AVER	AGE		21,279	21,279	21,279	21,279	
COUNTY ATTO	RNEY		Pav	Range		Jo	b Code: 180
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	40	1	88,666	88,666	88,666	88,666	09
Clarendon	37.5	1	100,380	155,569	127,975		559
Colleton	20	1	59,789	59,789	59,789	59,789	09
Dillon	6	1	41,000	51,000	46,000		249
Jasper	40	1	92,782	143,756	118,269		559
Marion	40	1	55,486	55,486	55,486	55,486	09
Marlboro	40	1	25,000	25,000	25,000	25,000	09
Union	20	1	29,554	29,554	29,554	29,554	09
ARITHMETIC AVER	AGE		61,582	76,103	68,842	51,699	
DEPUTY SOLICI	TOR		Pov	Danga		Jo	b Code: 180
		Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Count	Hours	Stall IUtais					
<u>Count</u> Edgefield	<u>Hours</u> 35	<u>3tair rotais</u> 1	35,000	40,000	37,500	<u> </u>	149

Population Group: 4 (25,001 - 50,000 Population)

ASST SOLICITO)R		Pav	Range		Jol	Code: 1808
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Edgefield	40	3	80,000	115,000	97,500		44%
ARITHMETIC AVER	RAGE		80,000	115,000	97,500		
INVESTIGATOR	R (SOLICITO	OR/PUBLIC DEI	FENDER)			Jol	o Code: 1810
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Edgefield	40	1	59,000	61,000	60,000		3%
ARITHMETIC AVER	RAGE		59,000	61,000	60,000		
CHIEF MAGIST	RATE					Jol	o Code: 1811
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	35,233	49,474	42,354	<u>,</u>	40%
Clarendon	37.5	1	59,474	59,474	59,474		0%
Colleton	40	1	77,070	77,070	77,070	77,070	0%
Edgefield	35	1	59,680	59,680	59,680	59,680	0%
Jasper	40	1	40,910	56,889	48,900	55,555	39%
Marlboro	40	1	47,000	65,829	56,415		40%
Newberry	30	1	75,327	75,327	75,327	75,327	0%
Union	40	1	42,037	59,006	50,522	•	40%
Williamsburg	40	1	57,880	98,000	77,940		69%
ARITHMETIC AVER	RAGE		54,957	66,750	60,853	70,692	
MAGISTRATE						Jol	o Code: 1812
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	3	35,233	35,233	35,233	35,233	0%
Clarendon	40	8	14,869	14,869	14,869	14,869	0%
Colleton	40	3	74,070	74,070	74,070	74,070	0%
Dillon	37.5	4	24,000	43,000	33,500		79%
Edgefield	35	1	68,674	68,674	68,674	68,674	0%
Jasper	40	3	33,394	51,600	42,497		55%
Marion	37.5	3	42,432	62,710	52,571		48%
Marlboro	31	2	23,000	29,597	26,299		29%
Newberry	37.5	2	72,327	72,327	72,327	72,327	0%
Union	35	1	36,782	51,630	44,206		40%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	RAGE		40,713	48,936	44,824	53,035	

Population Group: 4 (25,001 - 50,000 Population)

MINISTERIAL I	MAGISTRA	TE	Pav	Range		Jo	b Code: 1813
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	30	1	74,070	74,070	74,070	74,070	0%
Union	15	3	15,763	22,127	18,945		40%
Williamsburg	20	3	20,962	31,445	26,204		50%
ARITHMETIC AVE	RAGE		36,932	42,547	39,740	74,070	
COURT ADMIN	NISTRATOR	L	Davi	Danas		Jo	b Code: 1814
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	39,217	54,322	46,770		39%
Newberry	37.5	1	40,285	60,724	50,505		51%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVE	RAGE		34,187	49,878	42,032		
CLERK OF COL	JRT		_	_		Jo	b Code: 1815
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	63,116	63,116	63,116	63,116	0%
Clarendon	37.5	1	86,712	134,387	110,550	•	55%
Colleton	40	1	87,757	87,757	87,757	87,757	0%
Edgefield	35	1	55,607	77,849	66,728	63,191	40%
Jasper	40	1	71,373	97,300	84,337		36%
Marion	37.5	1	60,400	63,420	61,910		5%
Marlboro	40	1	50,000	61,302	55,651		23%
Newberry	37.5	1	88,794	88,794	88,794	88,794	0%
Union	40	1	56,314	79,087	67,701		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVE	RAGE		66,092	81,429	73,761	75,715	
ASST/CHIEF D	EPUTY CLE	RK OF COURT	Davi	Danas		Jo	b Code: 1816
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Marion	37.5	1	30,069	31,527	30,798		5%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	2	40,285	60,724	50,505		51%
A DITUM AFTIC ASSE							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,240

45,663

40,452

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

SENIOR DEPUT	Y CLERK O	F COURT	Pav	Range		Jo	b Code:	1817
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	1	27,000	41,371	34,186			53%
Clarendon	37.5	2	37,832	58,632	48,232			55%
Marlboro	40	2	35,367	44,739	40,053			26%
Newberry	37.5	1	33,791	55,992	44,892			66%
Union	35	1	27,437	38,539	32,988			40%
ARITHMETIC AVER	RAGE		32,285	47,855	40,070			
DEPUTY CLERK	OF COUR	Т	Davis	Danasa		Jo	b Code:	1818
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	2	22,276	34,751	28,514			56%
Clarendon	37.5	1	31,125	48,237	39,681			55%
Colleton	40	2	42,877	59,770	51,324			39%
Edgefield	35	2	37,584	52,618	45,101			40%
Jasper	40	1	33,303	51,600	42,452			55%
Marion	37.5	1	28,645	30,077	29,361			5%
Newberry	37.5	3	28,920	46,538	37,729			61%
Union	35	2	24,888	34,948	29,918			40%
Williamsburg	40	1	25,873	38,808	32,341			50%
ARITHMETIC AVER	RAGE		30,610	44,150	37,380			
SENIOR COURT	Γ CLERK		Pov	Danga		Jo	b Code:	1820
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Colleton	40	6	33,696	37,839	35,768			12%
Edgefield	35	4	32,669	57,206	44,938			75%
Jasper	40	3	30,207	46,803	38,505			55%
Marion	37.5	1	22,464	23,587	23,026			5%
Marlboro	40	4	26,229	36,975	31,602			41%
ARITHMETIC AVER	RAGE		29,053	40,482	34,768			

Population Group: 4 (25,001 - 50,000 Population)

COURT CLERK			Dov	Dongo		Jo	b Code: 1821
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	4	23,460	35,700	29,580		52%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	7	33,696	34,655	34,176		3%
Dillon	37.5	1	45,000	52,000	48,500		16%
Edgefield	35	4	29,392	41,149	35,271		40%
Jasper	40	10	34,445	44,574	39,510		29%
Marion	37.5	7	22,016	23,116	22,566		5%
Marlboro	40	2	24,076	31,640	27,858		31%
Newberry	37.5	2	28,920	46,538	37,729		61%
Union	35	8	21,509	30,198	25,854		40%
Williamsburg	40	3	23,520	35,279	29,400		50%
ARITHMETIC AVE	RAGE		28,331	37,685	33,008		
REGISTER OF I	DEEDS		D	D		Jo	b Code: 1822
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	26,520	46,920	36,720	<u> g o</u>	77%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	46,917	65,718	56,318		40%
Edgefield	35	1	29,392	41,149	35,271		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	28,000	35,000	31,500		25%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVE	RAGE		34,635	51,530	43,083		
DEPUTY/ASST	REGISTER	OF DEEDS				Jo	b Code: 1823
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	24,637	38,061		Avg of Actual	54%
Clarendon	37.5 37.5	1	24,637 37,832	58,632	31,349 48,232		55%
	37.5	1	37,584	52,618	46,232 45,101		40%
Edgefield Jasper	40	1	36,717	56,889	46,803		55%
ARITHMETIC AVE			34,193	51,550	42,871		
ARITHVILTIC AVE	RAGE		34,133	31,330	42,071		
ROD RECORDI	NG CLERK		Pay	Range		Jo	b Code: 1824
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	3	33,696	37,839	35,768		12%
Dillon	37.5	4	20,000	25,000	22,500		25%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	1	26,229	36,975	31,602		41%
ARITHMETIC AVE	RAGE		26,860	36,815	31,837		

Population Group: 4 (25,001 - 50,000 Population)

ROD RECORDIN	NG CLERK	- SENIOR	Pav	Range		Jol	Code: 1	1825
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	oread
Clarendon	37.5	2	25,606	39,685	32,646			55%
Marlboro	40	1	35,367	44,739	40,053			26%
ARITHMETIC AVER	AGE		30,487	42,212	36,349			
PROBATE JUDO	GE .		Pav	Range		Jol	o Code: 1	1826
Count	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sp	oread
Chesterfield	40	1	56,433	56,433	56,433	56,433		0%
Clarendon	37.5	1	74,905	101,955	88,430			36%
Colleton	40	1	109,037	109,037	109,037	109,037		0%
Dillon	37.5	1	48,000	53,500	50,750			11%
Edgefield	35	1	55,607	77,849	66,728	66,728		40%
Jasper	40	1	48,647	65,856	57,252			35%
Marion	37.5	1	62,418	65,538	63,978			5%
Marlboro	40	1	50,000	67,396	58,698			35%
Newberry	37.5	1	91,399	91,399	91,399	91,399		0%
Union	40	1	56,314	79,087	67,701			40%
Williamsburg	40	1	44,935	67,403	56,169			50%
ARITHMETIC AVER	AGE		63,427	75,950	69,689	80,899		
DEPUTY/ASSO	CIATE PRO	BATE JUDGE	Pav	Range		Jol	Code: 1	1827
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sp	<u>oread</u>
Chesterfield	37.5	1	32,200	48,672	40,436			51%
Clarendon	37.5	1	37,832	58,632	48,232			55%
Dillon	37.5	1	23,000	28,000	25,500			22%
Edgefield	35	1	37,584	52,618	45,101			40%
Jasper	40	1	36,717	56,889	46,803			55%
Marlboro	40	1	38,904	54,621	46,763			40%
Williamsburg	40	1	23,059	34,587	28,823			50%
ARITHMETIC AVER	AGE		32,757	47,717	40,237			

Population Group: 4 (25,001 - 50,000 Population)

CLERK OF PRO	BATE COU	RT	Pav	Range		Jo	b Code:	1828
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Chesterfield	37.5	1	24,200	38,061	31,131			57%
Clarendon	37.5	1	25,606	39,685	32,646			55%
Colleton	40	1	33,696	37,839	35,768			12%
Edgefield	35	1	31,031	43,443	37,237			40%
Jasper	40	1	28,769	44,574	36,672			55%
Marion	37.5	2	27,802	30,630	29,216			10%
Marlboro	40	1	32,152	45,162	38,657			40%
Newberry	37.5	1	28,920	46,538	37,729			61%
Williamsburg	40	1	20,962	31,445	26,204			50%
ARITHMETIC AVER	RAGE		28,126	39,709	33,918			
RECORDS CLEF	RK (PROBA	TE)	Pav	Pango		Jo	b Code:	1829
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	<u>Spr</u> ead
Chesterfield	37.5	1	24,000	37,500	30,750			56%
Clarendon	37.5	1	25,606	39,685	32,646			55%
Colleton	40	3	33,696	34,655	34,176			3%
Edgefield	35	1	29,392	41,149	35,271			40%
Newberry	37.5	1	28,920	46,538	37,729			61%
Union	35	2	21,509	30,198	25,854			40%
ARITHMETIC AVER	RAGE		27,187	38,288	32,737			
VICTIM/WITN	FSS COORI	DINATOR/MAN	NAGFR			Jol	b Code:	1830
-		-	Pay	Range	N dialoga in A			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Clarendon	40	1	48,285	74,831	61,558			55%
ARITHMETIC AVER	RAGE		48,285	74,831	61,558			
VICTIM/WITN	ESS ADVO	CATE	Pav	Range		Jo	b Code:	1831
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	43	1	26,944	45,000	35,972			67%
Clarendon	40	2	43,796	67,874	55,835			55%
Colleton	40	1	47,736	62,285	55,011			30%
Dillon	37.5	2	25,000	29,000	27,000			16%
Edgefield	40	4	40,000	60,134	50,067			50%
Jasper	40	1	36,717	56,889	46,803			55%
Marion	43	2	41,008	46,016	43,512			12%
Marlboro	40	1	30,000	35,000	32,500			17%
Newberry	40	1	28,920	46,538	37,729			61%
Union	40	1	40,029	56,203	48,116			40%
Williamsburg	40	1	25,365	38,047	31,706			50%
ARITHMETIC AVER			35,047	49,362	42,205			

Population Group: 4 (25,001 - 50,000 Population)

SHERIFF			Pav	Range		Jol	Code: 1901
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	89,988	89,988	89,988	89,988	0%
Clarendon	40	1	91,048	141,106	116,077		55%
Colleton	40	1	112,041	112,041	112,041	112,041	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	86,019	120,429	103,224	93,188	40%
Jasper	40	1	80,829	122,990	101,910		52%
Marion	40	1	73,988	77,687	75,838		5%
Marlboro	40	1	75,000	89,465	82,233		19%
Newberry	40	1	124,116	124,116	124,116	124,116	0%
Union	40	1	68,450	96,122	82,286		40%
Williamsburg	40	1	54,371	90,000	72,186		66%
ARITHMETIC AVE	RAGE		83,623	102,904	93,263	104,833	
CHIEF DEPUTY	SHERIFF					Jol	o Code: 1902
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	56,100	71,400	63,750	<u>g o</u>	27%
Clarendon	40	1	78,650	121,893	100,272		55%
Colleton	40	1	73,199	101,130	87,165		38%
Dillon	40	1	52,000	59,000	55,500		13%
Edgefield	40	1	57,933	81,106	69,520		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	57,520	60,396	58,958		5%
Marlboro	40	1	65,000	70,000	67,500		8%
Newberry	40	1	63,786	98,551	81,169		55%
Union	42	1	62,095	87,188	74,642		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVE	RAGE		60,903	82,658	71,780		
ADMINISTRAT	TIVE OFFICE	R (LAW ENFO	RCEMENT)			Jol	o Code: 1903
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	37,128	53,974	45,551		45%
Colleton	40	1	73,569	100,932	87,251		37%
Marion	37.5	1	25,643	37,587	31,615		47%
Marlboro	40	1	45,000	60,000	52,500		33%
Newberry	40	1	63,786	98,551	81,169		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

70,209

59,617

49,025

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

RECORDS CLE	RK (SHERIF	F)	Day	Pango		Jo	b Code: 1904
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	26,944	42,032	34,488		56%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Dillon	40	4	33,000	38,000	35,500		15%
Edgefield	35	3	29,392	41,149	35,271		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	2	30,000	35,000	32,500		17%
Union	35	1	27,437	38,539	32,988		40%
ARITHMETIC AVE	RAGE		28,735	39,854	34,295		
TRAINING OF	FICER (LAV	V ENFORCEME	NT)			Jo	b Code: 1905
Count	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dillon	40	<u>3tan 10tais</u> 1		· · · · · · · · · · · · · · · · · · ·	35,000	Avg of Actual	19%
Edgefield	40	1	32,000 36,172	38,000 55,040	45,606		52%
•	43	1	43,533	67,817	45,606 55,675		56%
Newberry Union	40	1	,	68,305	•		40%
Union	42	Т	48,657	68,305	58,481		40%
ARITHMETIC AVE	RAGE		40,091	57,291	48,691		
UNIFORM PA	TROL COM	MANDER/TRA	INING OFFCR	Range		Jo	b Code: 1906
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	1	40,800	51,000	45,900	-	25%
ARITHMETIC AVE	RAGE		40,800	51,000	45,900		
UNIFORM PA	TROL COM	MANDER				Jo	b Code: 1907
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	<u> </u>	40,800	51,000	45,900	Avg of Actual	25%
Clarendon	43 42.75	4	55,895	86,627	71,261		55%
Colleton	42.73	2	68,984	94,400	81,692		37%
Edgefield	43	2	44,826	62,756	53,791		40%
Jasper	40	1	51,664	80,049	65,857		55%
Marlboro	40	2	45,000	50,000	47,500		11%
Newberry	40	1	43,533	67,817	55,675		56%
Union	42	1	53,638	75,325	64,482		40%
ARITHMETIC AVE			50,543	70,997	60,770		,
			- 3,0 .0	. 3,55.	-0,		

Population Group: 4 (25,001 - 50,000 Population)

UNIFORM PAT	ROL SHIFT	COMMANDE	R/SUPV	Range		Jol	Code: 1908
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	3	40,800	56,429	48,615		38%
Clarendon	42.75	6	53,234	82,505	67,870		55%
Colleton	43	7	58,235	79,214	68,725		36%
Dillon	40	3	32,000	38,000	35,000		19%
Edgefield	43	1	42,953	60,134	51,544		40%
Jasper	43	3	44,630	69,149	56,890		55%
Marlboro	43	5	42,840	47,840	45,340		12%
Newberry	42.75	7	43,533	67,817	55,675		56%
Union	42	4	47,291	66,382	56,837		40%
ARITHMETIC AVE	RAGE		45,057	63,052	54,055		
UNIFORM PAT	ROL ASST	SHIFT COMM	ANDER/SUPV	Range		Jol	Code: 1909
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	7	32,640	50,335	41,488		54%
Clarendon	42.75	6	48,285	74,831	61,558		55%
Colleton	43	16	54,759	73,865	64,312		35%
Dillon	40	4	32,000	35,000	33,500		9%
Edgefield	43	5	39,208	54,892	47,050		40%
Marlboro	43	3	36,400	41,400	38,900		14%
Union	42	4	42,872	60,225	51,549		40%
ARITHMETIC AVER	RAGE		40,881	55,793	48,337		
UNIFORM PAT	ROL OFFIC	CER II	_	_		Jol	code: 1910
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	10	32,220	44,208	38,214	<u>,,,</u>	37%
Clarendon	42.75	16	45,985	71,268	58,627		55%
Colleton	43	10	57,151	67,480	62,316		18%
Dillon	40	10	28,000	38,000	33,000		36%
Edgefield	43	10	41,573	56,507	49,040		36%
Marlboro	43	16	34,400	39,400	36,900		15%
Newberry	42.75	7	33,791	55,992	44,892		66%
Williamsburg	42.73	20	25,365	46,038	35,702		82%
				.5,555	33,702		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,311

52,362

44,836

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

UNIFORM PAT	ROL OFFIC	CER I	Davi	Danas		Jo	b Code: 1911
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	54	32,640	47,220	39,930		45%
Clarendon	42.75	4	41,710	64,642	53,176		55%
Colleton	43	19	47,736	62,285	55,011		30%
Dillon	40	1	26,000	32,000	29,000		23%
Edgefield	43	21	41,573	60,134	50,854		45%
Jasper	43	40	46,868	72,596	59,732		55%
Marion	43	40	35,334	51,025	43,180		44%
Newberry	42.75	25	33,791	55,992	44,892		66%
Union	42	11	34,223	48,048	41,136		40%
ARITHMETIC AVEF	RAGE		37,764	54,882	46,323		
CHIEF OF DETE	CTIVES		_	_		Jo	b Code: 1912
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	42.75	1	64,706	100,281	82,494	ring of rictual	55%
Dillon	40	1	40,000	45,000	42,500		13%
Edgefield	40	1	48,571	67,999	58,285		40%
Jasper	40	1	56,960	88,254	72,607		55%
Union	42	1	53,638	75,325	64,482		40%
ARITHMETIC AVEF	RAGE		52,775	75,372	64,073		
SENIOR DETEC	TIVE					lo	b Code: 1913
SEINION DETEC	, IIVE			Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	1	37,128	57,920	47,524		56%
Clarendon	43	5	50,699	78,573	64,636		55%
Edgefield	43	1	44,826	62,756	53,791		40%
Jasper	43	1	54,247	84,051	69,149		55%
ARITHMETIC AVER	RAGE		46,725	70,825	58,775		
DETECTIVE			Davi	Danas		Jo	b Code: 1914
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	6	32,640	48,335	40,488		48%
Dillon	40	4	32,000	40,000	36,000		25%
Edgefield	43	2	44,826	62,756	53,791		40%
Jasper	43	7	46,868	72,896	59,882		56%
Marion	40	4	35,334	41,008	38,171		16%
Marlboro	40	5	40,000	45,000	42,500		13%
Union	42	5	46,340	65,061	55,701		40%
Williamsburg	40	2	27,901	41,853	34,877		50%
ARITHMETIC AVER	RAGE		38,239	52,114	45,176		

Population Group: 4 (25,001 - 50,000 Population)

NARCOTICS IN	IVESTIGAT	OR	Pav	Range		Jo	b Code: 1915
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	43	1	50,699	78,573	64,636		55%
Dillon	40	2	32,000	38,000	35,000		19%
Edgefield	43	1	48,571	67,999	58,285		40%
Jasper	40	1	54,247	84,051	69,149		55%
Union	42	2	42,014	58,471	50,243		39%
Williamsburg	40	2	25,365	38,047	31,706		50%
ARITHMETIC AVE	RAGE		42,149	60,857	51,503		
IDENTIFICATIO	ON OFFICER	₹	Pav	Pango		Jol	b Code: 1916
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	26,943	37,128	32,036		38%
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVE	RAGE		30,972	38,564	34,768		
DETENTION CI	ENTER DIRI	ECTOR				Jo	b Code: 1917
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	45,900	66,193	56,047	<u></u>	44%
Clarendon	37.5	1	71,338	110,560	90,949		55%
Colleton	40	1	68,984	94,400	81,692		37%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	42,953	60,134	51,544		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	54,060	60,396	57,228		12%
Marlboro	40	1	61,200	66,200	63,700		8%
Newberry	40	1	43,533	67,817	55,675		56%
Union	40	1	59,138	83,037	71,088		40%
Williamsburg	40	1	59,500	78,000	68,750		31%
ARITHMETIC AVE	RAGE		55,219	75,094	65,156		
ASST DETENTI	ON CENTE	R DIRECTOR		_		Jo	b Code: 1918
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	32,884	55,692	44,288		69%
Clarendon	40	2	61,625	95,506	78,566		55%
Dillon	40	1	28,000	34,000	31,000		21%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	42,000	50,000	46,000		19%
Union	42	1	48,657	68,305	58,481		40%
A DITUMETIC AND			42 220	60,505	50,401		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

62,685

53,011

43,338

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

FOOD SERVICE	E SUPERVIS	OR (DETENTIO	ON CTR)	Range		Jo	b Code:	1919
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent S	pread
Dillon	40	1	26,000	31,000	28,500			19%
Williamsburg	40	1	23,059	34,587	28,823			50%
ARITHMETIC AVE	RAGE		24,530	32,794	28,662			
DETENTION C	ENTER SHIF	T SUPERVISOR	?	Range		Jo	b Code:	1921
Count	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent S	pread
Chesterfield	43	5	31,620	47,900	39,760			51%
Clarendon	42.75	4	53,234	82,505	67,870			55%
Colleton	43	1	58,371	69,901	64,136			20%
Edgefield	40	2	37,336	52,270	44,803			40%
Jasper	43	4	36,717	56,889	46,803			55%
Marion	43	4	36,961	43,534	40,248			18%
Marlboro	43	4	36,000	41,000	38,500			14%
Newberry	42.75	4	33,791	55,992	44,892			66%
Union	42	4	42,872	60,225	51,549			40%
ARITHMETIC AVE	RAGE		40,767	56,691	48,729			
DETENTION C	ENTER ASS	T SHIFT SUPER	VISOR Pav	Range		Jol	b Code:	1922
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent S	pread
Clarendon	42.75	4	48,285	74,831	61,558			55%
Colleton	43	5	48,540	65,439	56,990			35%
Dillon	40	4	26,000	30,000	28,000			15%
Edgefield	40	4	33,591	47,027	40,309			40%
Jasper	43	4	34,968	54,180	44,574			55%
Marlboro	43	2	33,000	38,000	35,500			15%
Union	42	4	40,837	57,345	49,091			40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,889

52,403

45,146

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

DETENTION OF	FICER II		Pav	Range		Jol	o Code: 1923
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	13	28,560	42,840	35,700		50%
Clarendon	42.75	5	34,315	53,181	43,748		55%
Colleton	43	5	43,204	58,311	50,758		35%
Dillon	40	21	24,000	30,000	27,000		25%
Edgefield	40	6	29,846	41,784	35,815		40%
Jasper	43	17	33,303	51,600	42,452		55%
Marion	43	26	27,838	36,021	31,930		29%
Marlboro	40	12	28,250	33,500	30,875		19%
Newberry	42.75	24	28,920	46,538	37,729		61%
Williamsburg	40	22	20,962	41,853	31,408		100%
ARITHMETIC AVER	AGE		29,920	43,563	36,741		
DETENTION OF	FICER I		_	_		Jo	Code: 1924
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	42.75	15	37,832	58,632	48,232	rivg of ricidal	55%
Colleton	43	15	41,366	54,765	48,066		32%
Edgefield	40	8	31,108	43,795	37,452		41%
Jasper	43	4	31,717	49,143	40,430		55%
Union	42	19	37,038	52,008	44,523		40%
ARITHMETIC AVER	AGE		35,812	51,669	43,740		
			,	•	,		
COUNTY CORO	NER		Davi	D		Jo	Code: 1925
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	33,997	33,997	33,997	33,997	0%
Clarendon	40	1	50,699	, 78,573	64,636	•	55%
Colleton	40	1	70,729	70,729	70,729	70,729	0%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	35,236	35,236	35,236	35,236	0%
Jasper	40	1	15,298	15,298	15,298	15,298	0%
Marion	40	1	39,171	41,129	40,150		5%
Marlboro	30	1	36,120	36,120	36,120		0%
Newberry	40	1	50,790	50,790	50,790		0%
Union	40	1	34,578	48,546	41,562		40%
Williamsburg	20	1	19,439	53,893	36,666		177%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,937

41,153

37,369

ARITHMETIC AVERAGE

38,815

Population Group: 4 (25,001 - 50,000 Population)

ASST COUNTY	CORONER		Pav	Range		Jol	b Code:	1926
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Chesterfield	40	1	32,640	41,200	36,920			26%
Clarendon	37.5	1	37,832	58,632	48,232			55%
Colleton	40	1	45,638	45,638	45,638	45,638		0%
Edgefield	25	2	15,592	23,544	19,568			51%
Jasper	20	1	24,570	24,570	24,570	24,570		0%
Marion	20	1	4,893	7,490	6,192			53%
Marlboro	8	1	6,240	6,240	6,240			0%
Union	20	1	17,289	24,273	20,781			40%
ARITHMETIC AVEF	RAGE		23,087	28,948	26,018	35,104		
FIRE CHIEF			Dov	Danga		Jol	b Code:	2001
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	40	1	82,747	141,106	111,927			719
Colleton	40	1	80,056	118,394	99,225			48%
Jasper	40	1	76,332	118,268	97,300			55%
Williamsburg	40	1	37,137	72,000	54,569			94%
ARITHMETIC AVEF	RAGE		69,068	112,442	90,755			
ASST FIRE CHII	EE					Iol	b Code:	2002
		o		Range				
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent	
Clarendon	40	2	78,650	121,893	100,272			55%
Colleton	40	2	66,939	101,730	84,335			529
Jasper	40	1	62,798	97,300	80,049			55%
Williamsburg	40	1	25,365	38,047	31,706			50%
ARITHMETIC AVEF	RAGE		58,438	89,743	74,090			
TRAINING OFF	ICER/ASST	CHIEF	Pav	Range		Jol	b Code:	2003
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	40	2	71,338	110,560	90,949			55%
Colleton	40	2	66,939	100,006	83,473			49%
Jasper	40	1	62,798	97,299	80,049			55%
ARITHMETIC AVEF	RAGE		67,025	102,622	84,823			
FIRE LIEUTENA	NT/OFFIC	ER	Dov	Danga		Jol	b Code:	2004
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	40	4	48,285	74,831	61,558		<u> </u>	55%
Colleton	40	2	46,917	90,813	68,865			94%
Jasper	40	9	62,491	97,300	79,896			56%
ARITHMETIC AVER	2405		52,564	87,648	70,106			

Population Group: 4 (25,001 - 50,000 Population)

			Pay	Range		Jol	b Code: 2005
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	25	37,832	58,632	48,232		55%
Dillon	40	10	24,500	30,000	27,250		22%
Jasper	40	53	48,950	72,607	60,779		48%
ARITHMETIC AVERA	AGE		37,094	53,746	45,420		
EMERGENCY M	IEDICAL SI	ERVICES DIREC		Range		Jo	b Code: 2006
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	78,650	121,893	100,272		55%
Dillon	40	1	50,000	65,000	57,500		30%
Edgefield	40	1	80,403	112,564	96,484		40%
Marion	40	1	60,335	70,200	65,268		16%
Marlboro	40	1	68,921	87,184	78,053		26%
Union	40	1	59,138	83,037	71,088		40%
Williamsburg	40	1	49,500	60,000	54,750		21%
ARITHMETIC AVERA	AGE		63,850	85,697	74,773		
	NC CDEW	LEADED				Io	b Code: 2007
CIVII/PAKAIVIEL	JIC CKEW	LEADEN					
EMT/PARAMED				Range	NAtional to A		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Count Clarendon	Hours 40	<u>Staff Totals</u> 5	Minimum 43,796	<u>Maximum</u> 67,874	55,835		Percent Spread 55%
Count Clarendon Colleton	<u>Hours</u> 40 40	Staff Totals 5	Minimum 43,796 66,939	<u>Maximum</u> 67,874 109,429	55,835 88,184		Percent Spread 55% 63%
Count Clarendon Colleton Dillon	<u>Hours</u> 40 40 40	Staff Totals 5 3 4	Minimum 43,796 66,939 30,000	<u>Maximum</u> 67,874 109,429 38,000	55,835 88,184 34,000		Percent Spread 55% 63% 27%
Count Clarendon Colleton Dillon Edgefield	Hours 40 40 40 42	Staff Totals 5 3 4 4	Minimum 43,796 66,939 30,000 47,068	<u>Maximum</u> 67,874 109,429 38,000 65,894	55,835 88,184 34,000 56,481		Percent Spread 55% 63% 27% 40%
Count Clarendon Colleton Dillon Edgefield Marion	Hours 40 40 40 42 40	Staff Totals 5 3 4 4 3	Minimum 43,796 66,939 30,000 47,068 34,419	Maximum 67,874 109,429 38,000 65,894 59,100	55,835 88,184 34,000 56,481 46,760		Percent Spread 55% 63% 27% 40% 72%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro	Hours 40 40 40 42 40 40	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908	Maximum 67,874 109,429 38,000 65,894 59,100 65,000	55,835 88,184 34,000 56,481 46,760 59,954		Percent Spread 55% 63% 27% 40% 72% 18%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union	Hours 40 40 40 42 40 40 64	Staff Totals 5 3 4 4 3	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095	55,835 88,184 34,000 56,481 46,760 59,954 58,304		Percent Spread 55% 63% 27% 40% 72%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro	Hours 40 40 40 42 40 40 64	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908	Maximum 67,874 109,429 38,000 65,894 59,100 65,000	55,835 88,184 34,000 56,481 46,760 59,954		Percent Spread 55% 63% 27% 40% 72% 18%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union	Hours 40 40 40 42 40 40 64	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095	55,835 88,184 34,000 56,481 46,760 59,954 58,304	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA	Hours 40 40 40 42 40 40 64	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095	55,835 88,184 34,000 56,481 46,760 59,954 58,304	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA	Hours 40 40 40 42 40 40 64 AGE	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627	55,835 88,184 34,000 56,481 46,760 59,954 58,304	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count	Hours 40 40 40 42 40 40 64 AGE	Staff Totals 5 3 4 4 3 8 3	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon	Hours 40 40 42 40 40 64 AGE Hours 40	Staff Totals 5 3 4 4 3 8 3 ECH-PARAMED Staff Totals 5	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55% 19%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon Colleton	Hours 40 40 40 42 40 64 AGE Hours 40 40	Staff Totals 5 3 4 4 3 8 3 ECH-PARAMED Staff Totals 5 40	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796 49,748	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874 59,233	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835 54,491	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55% 19% 44%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon Colleton Dillon	Hours 40 40 40 42 40 64 AGE HOURS 40 40 40	Staff Totals 5 3 4 4 3 8 3 ECH-PARAMED Staff Totals 5 40 8	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796 49,748 32,000	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874 59,233 46,000	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835 54,491 39,000	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55% 19% 44% 40%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon Colleton Dillon Edgefield	Hours 40 40 40 42 40 64 AGE HOURS 40 40 40 42	Staff Totals 5 3 4 4 3 8 3 ECH-PARAMED Staff Totals 5 40 8 9	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796 49,748 32,000 43,134	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874 59,233 46,000 60,389	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835 54,491 39,000 51,762	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55% 19% 44% 40% 55%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon Colleton Dillon Edgefield Jasper	Hours 40 40 42 40 40 64 AGE Hours 40 40 40 42 53	Staff Totals	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796 49,748 32,000 43,134 56,667	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874 59,233 46,000 60,389 87,796	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835 54,491 39,000 51,762 72,232	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40% b Code: 2008 Percent Spread 55% 19% 44% 40% 55% 80%
Count Clarendon Colleton Dillon Edgefield Marion Marlboro Union ARITHMETIC AVERA EMERGENCY M Count Clarendon Colleton Dillon Edgefield Jasper Marion	Hours 40 40 40 42 40 64 AGE HOURS 40 40 40 42 53 40	Staff Totals 5 3 4 4 3 8 3 ECH-PARAMED Staff Totals 5 40 8 9 17 14	Minimum 43,796 66,939 30,000 47,068 34,419 54,908 48,512 46,520 Pay Minimum 43,796 49,748 32,000 43,134 56,667 29,120	Maximum 67,874 109,429 38,000 65,894 59,100 65,000 68,095 67,627 Range Maximum 67,874 59,233 46,000 60,389 87,796 52,493	55,835 88,184 34,000 56,481 46,760 59,954 58,304 57,074 Midpoint 55,835 54,491 39,000 51,762 72,232 40,807	Avg or Actual	Percent Spread 55% 63% 27% 40% 72% 18% 40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

60,425

50,859

41,293

ARITHMETIC AVERAGE

Population Group: 4 (25,001 - 50,000 Population)

C		ECH-INTERMEI	Pay	Range	NAtalia atia		b Code: 200
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 45,026	Avg or Actual	Percent Sprea
Clarendon	40	5	36,031	55,840	45,936		55
Edgefield	42	8	37,237	52,131	44,684		40
Marion Marlboro	40	16 1	24,024	41,247	32,636		72
	40	1	46,438	47,682	47,060		3'
ARITHMETIC AVE	RAGE		35,933	49,225	42,579		
EMERGENCY N	MEDICAL TI	ECH-BASIC	Pav	Range		Jo	b Code: 201
Count	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Sprea
Clarendon	40	3	34,315	53,181	43,748		55
Colleton	40	27	37,565	54,326	45,946		45
Dillon	40	2	30,000	38,000	34,000		27
Edgefield	42	6	35,270	49,379	42,325		40
asper	53	38	48,950	75,857	62,404		55
Marion	40	4	21,840	37,495	29,668		72
Marlboro	40	12	37,173	43,277	40,225		16
Jnion	64	9	36,198	50,812	43,505		40
ARITHMETIC AVE	RAGE		35,164	50,291	42,727		
						_	
COMMUNICAT	TIONS/DISI	PATCH CENTER	R DIRECTOR Pay	Range		Jo	b Code: 201
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Clarendon	40	1	43,796	67,874	55,835		55
Colleton	40	1	58,371	69,901	64,136		20
Edgefield	40	1	46,698	65,377	56,038		40
Marion	40	1	35,313	45,500	40,407		29
Marlboro	40	1	51,781	65,503	58,642		27
Jnion	40	1	46,340	65,052	55,696		40
ARITHMETIC AVE	RAGE		47,050	63,201	55,126		
COMMUNICAT	TIONS/DIS	PATCH SHIFT S	UPERVISOR	Danasa		Jo	b Code: 201
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
 Chesterfield	40	4	28,000	41,200	34,600	- 	47
Clarendon	40	4	34,315	53,181	43,748		55
Colleton	40	5	48,540	65,439	56,990		35
	40	1	37,710	47,028	42,369		25
		3	34,968	54,180	44,574		55
dgefield	42		•				
Edgefield asper		1	29,229	36,975	33,102		27
Edgefield asper Marlboro	42 40 40	1 2	29,229 33,791	36,975 55,992	33,102 44,892		
Edgefield lasper Marlboro Newberry Jnion	40		29,229 33,791 39,826	36,975 55,992 58,280	44,892 49,053		27 66 46

Population Group: 4 (25,001 - 50,000 Population)

DISPATCHER			Pav	Range		Jol	b Code: 2013
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	13	27,000	38,046	32,523		41%
Clarendon	40	14	32,681	50,649	41,665		55%
Colleton	40	11	38,605	51,160	44,883		33%
Dillon	40	7	22,000	35,000	28,500		59%
Edgefield	40	9	33,747	46,434	40,091		38%
Jasper	42	11	31,717	49,143	40,430		55%
Marion	40	14	27,040	32,104	29,572		19%
Marlboro	40	10	24,500	30,000	27,250		22%
Newberry	40	12	28,920	46,538	37,729		61%
Union	42	8	31,191	52,874	42,033		70%
Williamsburg	40	10	20,962	46,038	33,500		120%
ARITHMETIC AVER	AGE		28,942	43,453	36,198		
E 9-1-1 COORD	INATOR					Jol	b Code: 2014
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	32,000	46,000	39,000	<u>,</u>	44%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	37,906	51,917	44,912		37%
Dillon	37.5	1	43,000	47,000	45,000		9%
Edgefield	35	1	39,222	54,911	47,067		40%
Newberry	40	1	43,533	67,817	55,675		56%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVER	AGE		38,593	54,508	46,550		
E 9-1-1 MAINT	ENANCE T	ECHNICIAN	Pav	Range		Jol	b Code: 2015
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	32,681	50,649	41,665		55%
Colleton							
Colleton	40	3	33,696	42,723	38,210		27%

Population Group: 4 (25,001 - 50,000 Population)

<u>Count</u> <u>Hours</u> <u>Staff Total</u>	CTOR Pay	Range		101	o Code: 201
		<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Chesterfield 40	1 38,400	61,500	49,950		60'
Clarendon 37.5	1 61,625	95,506	78,566		55
Dillon 37.5	1 44,000	48,000	46,000		9
Edgefield 35	1 47,415	66,380	56,898		40
Marion 37.5	1 42,299	44,413	43,356		5
Newberry 37.5	1 63,786	98,551	81,169		55
Union 40	1 40,029	56,203	48,116		40
Williamsburg 40	1 44,935	67,403	56,169		50
ARITHMETIC AVERAGE	47,811	67,245	57,528		
EMERGENCY PREPAREDNESS ASST				Jol	o Code: 201
Count Hours Staff Tota		Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield 40	1 35,000	47,000	41,000		34'
Clarendon 37.5	1 34,315	53,181	43,748		55
Williamsburg 40	1 25,365	38,047	31,706		50
ARITHMETIC AVERAGE	31,560	46,076	38,818		
SOLID WASTE DIRECTOR				Iol	o Code: 210
		Range	NAtisla a task		
Count Hours Staff Tota	<u> </u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Clarendon 40	1 50,699	78,573	64,636		55
Colleton 40	1 62,034	87,484	74,759		41'
Marion 37.5	1 48,023	50,424	49,224		5
	53,585	72.460			
ARITHMETIC AVERAGE	30,000	72,160	62,873		
	·	·	62,873	Jol	o Code: 210
ASST SOLID WASTE DIRECTOR	Pay	72,160 Range Maximum	62,873 Midpoint	Jol Avg or Actual	Code: 210 Percent Sprea
ASST SOLID WASTE DIRECTOR	Pay	Range	<u>Midpoint</u>		
ASST SOLID WASTE DIRECTOR Count Hours Staff Tota Colleton 40	Pay als <u>Minimum</u>	Range <u>Maximum</u>	·		Percent Sprea
ASST SOLID WASTE DIRECTOR Count Hours Staff Tota Colleton 40	Pay als <u>Minimum</u> 1 42,877	Range <u>Maximum</u> 59,770	<u>Midpoint</u> 51,324		Percent Sprea
ASST SOLID WASTE DIRECTOR Count Hours Staff Tota Colleton 40 Marion 37.5 ARITHMETIC AVERAGE	Pay als <u>Minimum</u> 1 42,877 1 26,351 34,614	Range <u>Maximum</u> 59,770 27,661 43,716	Midpoint 51,324 27,006	Avg or Actual	Percent Sprea
ASST SOLID WASTE DIRECTOR Count Hours Staff Tota Colleton 40 Marion 37.5 ARITHMETIC AVERAGE LANDFILL SUPERVISOR	Pay als <u>Minimum</u> 1 42,877 1 26,351 34,614	Range <u>Maximum</u> 59,770 27,661 43,716	Midpoint 51,324 27,006 39,165	Avg or Actual Jol	Percent Sprea 39 5 • Code: 210
ASST SOLID WASTE DIRECTOR Count Hours Staff Total Colleton 40 Marion 37.5 ARITHMETIC AVERAGE LANDFILL SUPERVISOR Count Hours Staff Total	Pay Als Minimum 1 42,877 1 26,351 34,614 Pay Minimum	Range	Midpoint 51,324 27,006 39,165 Midpoint	Avg or Actual	Percent Sprea 39 5 • Code: 210 Percent Sprea
ASST SOLID WASTE DIRECTOR Count Hours Staff Tota Colleton 40 Marion 37.5 ARITHMETIC AVERAGE LANDFILL SUPERVISOR	Pay als <u>Minimum</u> 1 42,877 1 26,351 34,614	Range <u>Maximum</u> 59,770 27,661 43,716	Midpoint 51,324 27,006 39,165	Avg or Actual Jol	Percent Sprea 39 5 • Code: 210

Population Group: 4 (25,001 - 50,000 Population)

RECYCLING CO	ORDINATO	OR	Davi	Danas		Jol	b Code: 2105
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	27,000	41,371	34,186		53%
Colleton	40	1	39,217	54,322	46,770		39%
Marion	40	1	21,993	23,095	22,544		5%
Newberry	40	1	33,791	55,992	44,892		66%
Union	40	40	29,878	41,948	35,913		40%
ARITHMETIC AVER	RAGE		30,376	43,346	36,861		
LANDFILL ATTE	ENDANT					Jol	b Code: 2106
Count	Hours	Staff Totals		Range	Midnaint	Avg or Actual	Darcont Chroad
Count Clarandan	<u>Hours</u>	Staff Totals	Minimum 25, 606	Maximum 20, 695	Midpoint	Avg or Actual	Percent Spread
Clarendon Colleton	40	5 1	25,606	39,685	32,646		55%
	40		24,336	29,037	26,687		19%
Dillon	40	1 18	20,000	25,000	22,500		25%
Jasper	40		24,851	38,505	31,678		55%
Marion	12 40	5 1	7,288	7,652	7,470		5% 27%
Marlboro	40	1	24,156	30,558	27,357		2/%
ARITHMETIC AVER	RAGE		21,040	28,406	24,723		
CONVENIENCE	CENTER A	TTENDANT	Pav	Range		Jol	b Code: 2107
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
<u>Count</u> Chesterfield	<u>Hours</u> 30	Staff Totals 13	<u>Minimum</u> 16,848	<u>Maximum</u> 16,848	<u>Midpoint</u> 16,848	Avg or Actual 16,848	Percent Spread 0%
· <u></u>			· 		·	<u> </u>	
Chesterfield	30	13	16,848	16,848	16,848	<u> </u>	0%
Chesterfield Colleton	30 20	13 33	16,848 12,168	16,848 12,168	16,848 12,168	<u> </u>	0%
Chesterfield Colleton Dillon	30 20 20	13 33 28	16,848 12,168 5,000	16,848 12,168 10,000	16,848 12,168 7,500	<u> </u>	0% 0% 100%
Chesterfield Colleton Dillon Jasper	30 20 20 40 20	13 33 28 18	16,848 12,168 5,000 24,851	16,848 12,168 10,000 38,505	16,848 12,168 7,500 31,678	<u> </u>	0% 0% 100% 55%
Chesterfield Colleton Dillon Jasper Union	30 20 20 40 20 RAGE	13 33 28 18 21	16,848 12,168 5,000 24,851 7,540 13,281	16,848 12,168 10,000 38,505 8,320 17,168	16,848 12,168 7,500 31,678 7,930	16,848	0% 0% 100% 55%
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER	30 20 20 40 20 RAGE	13 33 28 18 21	16,848 12,168 5,000 24,851 7,540 13,281	16,848 12,168 10,000 38,505 8,320	16,848 12,168 7,500 31,678 7,930	16,848	0% 0% 100% 55% 10%
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER	30 20 20 40 20 RAGE	13 33 28 18 21	16,848 12,168 5,000 24,851 7,540 13,281	16,848 12,168 10,000 38,505 8,320 17,168	16,848 12,168 7,500 31,678 7,930 15,225	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER PUBLIC WORK Count Chesterfield	30 20 20 40 20 RAGE	13 33 28 18 21 UNTY ENGINEE	16,848 12,168 5,000 24,851 7,540 13,281 R Pay Minimum 40,000	16,848 12,168 10,000 38,505 8,320 17,168 Range Maximum 76,000	16,848 12,168 7,500 31,678 7,930 15,225 <u>Midpoint</u> 58,000	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201 Percent Spread
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER PUBLIC WORK	30 20 20 40 20 RAGE S DIR/COU Hours 40	13 33 28 18 21 INTY ENGINEE Staff Totals 1	16,848 12,168 5,000 24,851 7,540 13,281 R Pay Minimum 40,000 76,332	16,848 12,168 10,000 38,505 8,320 17,168 Range <u>Maximum</u>	16,848 12,168 7,500 31,678 7,930 15,225	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201 Percent Spread 90%
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER PUBLIC WORK Count Chesterfield Jasper	30 20 20 40 20 RAGE S DIR/COU Hours 40 40	13 33 28 18 21 INTY ENGINEE Staff Totals 1 1	16,848 12,168 5,000 24,851 7,540 13,281 R Pay Minimum 40,000	16,848 12,168 10,000 38,505 8,320 17,168 Range Maximum 76,000 118,268	16,848 12,168 7,500 31,678 7,930 15,225 Midpoint 58,000 97,300	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201 Percent Spread 90% 55%
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER PUBLIC WORK Count Chesterfield Jasper Marion	30 20 20 40 20 RAGE S DIR/COU Hours 40 40	13 33 28 18 21 INTY ENGINEE Staff Totals 1 1	16,848 12,168 5,000 24,851 7,540 13,281 R Pay Minimum 40,000 76,332 63,493	16,848 12,168 10,000 38,505 8,320 17,168 Range Maximum 76,000 118,268 66,668	16,848 12,168 7,500 31,678 7,930 15,225 Midpoint 58,000 97,300 65,081	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201 Percent Spread 90% 55% 5%
Chesterfield Colleton Dillon Jasper Union ARITHMETIC AVER PUBLIC WORK Count Chesterfield Jasper Marion Marlboro	30 20 20 40 20 RAGE S DIR/COU Hours 40 40 40 40	13 33 28 18 21 INTY ENGINEE Staff Totals 1 1 1	16,848 12,168 5,000 24,851 7,540 13,281 R Pay Minimum 40,000 76,332 63,493 85,000	16,848 12,168 10,000 38,505 8,320 17,168 Range Maximum 76,000 118,268 66,668 95,000	16,848 12,168 7,500 31,678 7,930 15,225 Midpoint 58,000 97,300 65,081 90,000	16,848 16,848 Jol	0% 0% 100% 55% 10% b Code: 2201 Percent Spread 90% 55% 5% 12%

Population Group: 4 (25,001 - 50,000 Population)

PUBLIC WORK	S ASST DIR	RECTOR	Pav	Range		Jol	Code:	2202
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	40	1	32,200	55,000	43,600			71%
Clarendon	40	1	43,796	67,874	55,835			55%
ARITHMETIC AVER	RAGE		37,998	61,437	49,718			
ROADS AND B	RIDGES DI	R/COUNTY EN	GINEER	Range		Jol	Code:	2203
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Clarendon	40	1	75,403	102,405	88,904			36%
Colleton	40	2	62,034	132,829	97,432			114%
Dillon	40	1	50,000	55,000	52,500			10%
ARITHMETIC AVER	RAGE		62,479	96,745	79,612			
ROADS AND B	RIDGES AS	ST DIRECTOR	_	_		Jol	Code:	2204
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Dillon	40	1	35,000	40,000	37,500			14%
ARITHMETIC AVER	RAGE		35,000	40,000	37,500			
ROAD MAINTE	ENANCE GE	ENERAL FOREM	1AN/SUPV			Jol	Code:	2205
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Colleton	40	2	39,217	54,322	46,770	ring of ricidal	rereene	39%
Edgefield	40	1	57,933	81,106	69,520			40%
Marion	40	2	37,677	39,650	38,664			5%
Marlboro	40	1	42,794	54,135	48,465			27%
Newberry	40	2	33,791	55,992	44,892			66%
Union	40	1	40,029	56,203	48,116			40%
Williamsburg	40	1	23,059	34,587	28,823			50%
ARITHMETIC AVER	RAGE		39,214	53,714	46,464			
ARITHMETIC AVER		ıN	·	,	46,464	Jol	Code:	2206
		\N Staff Totals	·	53,714 Range Maximum	46,464 Midpoint	Jol Avg or Actual	Code:	
PUBLIC WORK Count	S FOREMA		Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>			Spread
PUBLIC WORK	S FOREMA	Staff Totals	Pay	Range	ŕ			Spread 40%
PUBLIC WORK Count Clarendon	S FOREMA Hours 40	Staff Totals 1	Pay <u>Minimum</u> 45,991	Range <u>Maximum</u> 64,387	<u>Midpoint</u> 55,189			

Population Group: 4 (25,001 - 50,000 Population)

LABORER			Pav	Range		Jol	b Code: 2207
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	6	24,387	37,795	31,091		55%
Colleton	40	9	33,696	33,696	33,696	33,696	0%
Edgefield	40	1	31,719	44,406	38,063		40%
Jasper	40	2	28,769	44,574	36,672		55%
Union	40	1	17,324	31,445	24,385		82%
Williamsburg	40	3	17,324	31,445	24,385		82%
ARITHMETIC AVEI	RAGE		25,537	37,227	31,382	33,696	
LEAD LABORE	R		Davi	Danas		Jol	b Code: 2208
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	30,600	35,700	33,150		17%
ARITHMETIC AVE	RAGE		30,600	35,700	33,150		
LIGHT MOTOR	EQUIPME	NT OPERATOR	l			Jol	b Code: 2209
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Marion	40	1	32,178	33,779	32,979	ring of ricidal	5%
Newberry	40	1	28,920	46,538	37,729		61%
ARITHMETIC AVE	RAGE		30,549	40,159	35,354		
MEDIUM MOT	OR EQUIP	MENT OPERAT	TOR Pay	Range		Jol	b Code: 2210
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	8	33,696	45,261	39,479		34%
Dillon	40	8	25,000	35,000	30,000		40%
Jasper	40	3	31,717	49,142	40,430		55%
Marion	40	2	32,593	38,831	35,712		19%
Marlboro	40	3	26,572	33,613	30,093		26%
ARITHMETIC AVEI	RAGE		29,916	40,369	35,143		

Population Group: 4 (25,001 - 50,000 Population)

HEAVY MOTO	R EQUIPMI	ENT OPERATO	R	Danas		Jo	b Code: 2211
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	15	30,090	45,800	37,945		52%
Clarendon	40	10	28,231	43,752	35,992		55%
Colleton	40	12	35,883	49,569	42,726		38%
Dillon	40	8	25,000	32,000	28,500		28%
Edgefield	40	5	37,335	52,270	44,803		40%
Jasper	40	4	33,303	51,600	42,452		55%
Marion	40	5	32,593	38,831	35,712		19%
Marlboro	40	4	32,152	40,672	36,412		26%
Newberry	40	12	28,920	46,538	37,729		61%
Union	40	7	31,356	44,045	37,701		40%
Williamsburg	40	7	17,324	34,587	25,956		100%
ARITHMETIC AVER	RAGE		30,199	43,606	36,902		
BUILDING MA	INTENANC	E SUPERINTEN		Pango		Jo	b Code: 2212
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	37,128	57,919	47,524	·	56%
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	68,298	96,222	82,260		41%
Dillon	40	1	45,000	55,000	50,000		22%
Jasper	40	1	44,630	69,149	56,890		55%
Marion	40	1	50,100	52,605	51,353		5%
Marlboro	40	1	51,781	65,503	58,642		27%
Union	40	1	42,037	59,006	50,522		40%
ARITHMETIC AVER	RAGE		50,075	68,864	59,469		
BLDG MAINTE	NANCE/CU	JSTODIAN SUP	PV .	Davis		Jo	b Code: 2213
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	67,941	105,295	86,618		55%
Marion	40	1	31,429	34,548	32,989		10%
Marlboro	40	1	35,367	44,739	40,053		26%
Williamsburg	40	1	37,137	55,705	46,421		50%
ARITHMETIC AVER	RAGE		42,969	60,072	51,520		

Population Group: 4 (25,001 - 50,000 Population)

BUILDING MAI	NTENANC	E WORKER II	Day	Pango		Jol	b Code: 2214
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	4	29,702	46,335	38,019		56%
Colleton	40	1	35,883	49,569	42,726		38%
Marion	40	1	24,273	25,487	24,880		5%
Marlboro	40	1	29,229	36,975	33,102		27%
Newberry	40	2	33,791	55,992	44,892		66%
ARITHMETIC AVER	RAGE		30,576	42,872	36,724		
BUILDING MAI	NTENANC	E WORKER I	Dov	Dongo		Jo	b Code: 2215
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	2	33,696	45,258	39,477		34%
Dillon	40	3	25,000	30,000	27,500		20%
Edgefield	40	1	41,082	57,513	49,298		40%
Williamsburg	37.5	1	20,962	31,445	26,204		50%
ARITHMETIC AVER	RAGE		29,756	40,695	35,226		
CUSTODIAN SU	JPERVISOF	₹	_	_		Jo	b Code: 2216
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	24,960	39,715	32,338	<u>,</u>	59%
Marion	40	1	24,830	26,076	25,453		5%
Newberry	40	1	33,791	55,992	44,892		66%
ARITHMETIC AVER	RAGE		27,860	40,594	34,227		
CUSTODIAN						Jo	b Code: 2217
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	19,800	30,600	25,200	Avg of Actual	55%
Clarendon	37.5	12	25,606	39,685	32,646		55%
Jasper	40	3	23,668	36,671	30,170		55%
Marion	40	2	21,278	22,342	21,810		5%
Marlboro	40	3	26,572	33,613	30,093		26%
Newberry	40	1	28,920	46,538	37,729		61%
Union	35	1	20,486	28,750	24,618		40%
ARITHMETIC AVER	RAGE		23,761	34,028	28,895		
VEHICLE MAIN	TENANCE	SUPERINTEND	ENT/DIR	_		Jo	b Code: 2301
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	62,034	87,484	74,759		41%
ARITHMETIC AVER	RAGE		61,830	91,495	76,662		

Population Group: 4 (25,001 - 50,000 Population)

VEHICLE MAIN	NTENANCE	FOREMAN/SU	PERVISOR Pay	Range		Jo	b Code: 230
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	40	1	29,702	48,240	38,971		629
Clarendon	40	1	43,796	67,874	55,835		559
Jasper	40	1	44,630	69,149	56,890		559
Union	40	1	40,029	56,203	48,116		409
ARITHMETIC AVE	RAGE		39,539	60,367	49,953		
AUTOMOTIVE	PARTS MA	ANAGER	Pau	Danas		Jo	b Code: 230
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	40	1	25,000	42,000	33,500		689
Colleton	40	1	35,874	49,565	42,720		389
ARITHMETIC AVE	RAGE		30,437	45,783	38,110		
AUTOMOTIVE	TRUCK M	ECHANIC I	Dav.	Davis		Jo	b Code: 230
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Clarendon	40	1	30,052	42,073	36,063		409
Colleton	40	4	33,696	45,258	39,477		349
Jasper	40	1	44,629	69,149	56,889		559
Union	40	1	34,578	48,546	41,562		409
ARITHMETIC AVE	RAGE		35,739	51,257	43,498		
AUTOMOTIVE	TRUCK M	ECHANIC II				Jo	b Code: 230
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	40	1	26,520	41,371	33,946	ring or riotaur	569
Clarendon	40	1	36,031	55,840	45,936		559
Colleton	40	3	35,833	54,322	45,078		529
Edgefield	40	1	33,590	47,028	40,309		409
Marion	40	1	34,049	34,944	34,497		39
Marlboro	40	1	35,367	44,739	40,053		269
ARITHMETIC AVE	RAGE		33,565	46,374	39,970		
DIESEL MECHA	ANIC					Jo	b Code: 230
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Chesterfield	40	1	27,580	43,025	35,303		569
Colleton	40	1	42,877	59,770	51,324		399
Dillon	40	1	40,000	45,000	42,500		139
Jasper	40	1	44,629	69,149	56,889		559
ARITHMETIC AVE	RAGE		38,772	54,236	46,504		

Population Group: 4 (25,001 - 50,000 Population)

AIRPORT DIRE	CTOR		Pav	Range		Jo	b Code: 2401
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Jasper	40	1	36,717	56,889	46,803		55%
Marion	50	1	43,094	45,249	44,172		5%
Union	40	1	42,037	59,006	50,522		40%
ARITHMETIC AVE	RAGE		40,616	53,715	47,165		
REGISTRATION	N/ELECTIO	NS DIRECTOR	Pav	Range		Jo	b Code: 2501
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
 Chesterfield	40	1	57,969	57,969	57,969		0%
Clarendon	37.5	1	52,000	52,000	52,000	52,000	0%
Colleton	40	1	64,246	64,246	64,246	64,246	0%
Jasper	40	1	56,203	72,607	64,405	- , -	29%
Marion	37.5	1	39,079	41,032	40,056		5%
Marlboro	40	1	42,377	52,377	47,377		24%
Newberry	37.5	1	50,999	50,999	50,999	50,999	0%
, Union	40	1	40,029	56,203	48,116	•	40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVE	RAGE		47,867	54,365	51,116	55,748	
REGISTRATION	N/ELECTIO	NS ASST DIREC	TOR Pav	Range		Jo	b Code: 2502
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	37,832	58,632	48,232		55%
Marlboro	40	1	26,229	36,975	31,602		41%
Newberry	37.5	1	28,920	46,538	37,729		61%
ARITHMETIC AVE	RAGE		30,994	47,382	39,188		
REGISTRATION	N/ELECTIO	NS CLERK	Davi	Danas		Jo	b Code: 2503
<u>Count</u>	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
 Chesterfield	37.5	2	23,920	37,315	30,618		56%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	1	35,883	49,569	42,726		38%
Jasper	40	1	28,769	44,574	36,672		55%
Williamsburg	20	1	17,324	25,987	21,656		50%
ARITHMETIC AVE	RAGE		26,057	39,048	32,552		
REGISTRATION	N/ELECTIO	NS SENIOR CLE	RK			Jo	b Code: 2504
	-		Pay	Range	Midaaiat		
Clarender	<u>Hours</u>	Staff Totals	Minimum 24.215	<u>Maximum</u>	Midpoint 42.748	Avg or Actual	Percent Spread
Clarendon	37.5	1	34,315	53,181	43,748		55%
ARITHMETIC AVE	RAGE		34,315	53,181	43,748		

Population Group: 4 (25,001 - 50,000 Population)

REGISTRATION D	IRECTO	R	Pav	Range		Jo	b Code: 2505
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	40,861	57,206	49,034		40%
ARITHMETIC AVERAG	GE .		38,431	48,603	43,517		
REGISTRATION C	LERK		Davi	Danas		Jo	b Code: 2506
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dillon	37.5	22	18,000	22,000	20,000		22%
Edgefield	35	1	26,115	36,562	31,339		40%
Marion	37.5	1	29,485	30,958	30,222		5%
ARITHMETIC AVERAG	GE		24,533	29,840	27,187		
VETERANS AFFAI	RS OFFI	CER/DIRECTOR	t			Jo	b Code: 2601
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	38,300	40,000	39,150	ring of rictual	4%
Clarendon	37.5	1	48,586	48,586	48,586	48,586	0%
Colleton	40	1	66,774	66,774	66,774	66,774	0%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	40,861	57,206	49,034		40%
Jasper	40	1	44,733	72,607	58,670		62%
Marion	40	1	40,000	41,600	40,800		4%
Marlboro	40	1	41,050	46,918	43,984		14%
Newberry	37.5	1	51,000	51,000	51,000	51,000	0%
Union	40	1	40,029	56,203	48,116		40%
Williamsburg	40	1	25,365	60,000	42,683		137%
ARITHMETIC AVERAG	GE .		42,245	52,081	47,163	55,453	
VETERANS AFFAI	RS ASST	OFFICER/DIRE	ECTOR David	Danas		Jo	b Code: 2602
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	22,000	30,000	26,000		36%
Newberry	37.5	1	28,920	46,538	37,729		61%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAG	SE .		23,961	35,994	29,978		
VETERANS AFFAI	RS SERV	/ICE REP II	_	_		Jo	b Code: 2603
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Marlboro	40	1	26,229	36,975	31,602	ring of rictual	41%
ARITHMETIC AVERAG	F		26,229	36,975	31,602		

Population Group: 4 (25,001 - 50,000 Population)

VETERANS AFF	FAIRS SERV	ICE REP I	Pav	Pango		Jo	b Code: 2604
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	33,700	33,700	33,700	33,700	0%
Edgefield	35	1	26,115	36,562	31,339		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	1	28,099	30,225	29,162		8%
Newberry	37.5	1	28,920	46,538	37,729		61%
ARITHMETIC AVER	RAGE		29,121	38,320	33,720	33,700	
LIBRARY DIREC	CTOR					Jo	b Code: 2701
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>Count</u> Chesterfield	40	<u> </u>	54,000	58,305	56,153	Avg of Actual	8%
Clarendon	37.5	1	67,941	105,295	86,618		55%
Colleton	40	1	70,676	70,676	70,676	70,676	0%
Dillon	37.5	1	40,000	45,000	42,500	70,070	13%
Marlboro	40	1	52,711	67,662	60,187		28%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVER	RAGE		54,363	68,036	61,199	70,676	
ASST LIBRARY	DIRECTOR					Jo	b Code: 2702
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	36,000	30,500	Avg of Actual	44%
Clarendon	37.5	2	45,985	71,268	58,627		55%
Colleton	40	1	46,917	65,718	56,318		40%
Dillon	37.5	1	30,000	35,000	32,500		17%
Marlboro	40	2	35,367	44,739	40,053		26%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVER	RAGE		35,660	49,794	42,727		
LIBRARIAN						Jo	b Code: 2703
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	6	21,000	33,000	27,000	c	57%
Colleton	40	2	39,217	54,322	46,770		39%
Dillon	37.5	6	22,000	32,000	27,000		45%
Williamsburg	40	2	30,691	46,038	38,365		50%
ARITHMETIC AVER	RAGE		28,227	41,340	34,784		

Population Group: 4 (25,001 - 50,000 Population)

LIBRARY ASST	ı		David	D		Job Code: 2704
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Chesterfield	37.5	6	19,760	30,825	25,293	56%
Clarendon	37.5	1	36,031	55,840	45,936	55%
Colleton	40	3	33,696	41,348	37,522	23%
Marlboro	40	3	26,229	40,672	33,451	55%
Williamsburg	18	4	20,962	38,047	29,505	82%
ARITHMETIC AVE	RAGE		27,336	41,346	34,341	
PARKS AND R	ECREATION	I DIRECTOR	_	_		Job Code: 2705
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Clarendon	40	1	71,338	110,560	90,949	55%
Colleton	40	1	68,925	96,214	82,570	40%
Dillon	37.5	1	28,000	32,000	30,000	14%
Edgefield	40	1	56,061	78,485	67,273	40%
Jasper	40	1	54,248	84,051	69,150	55%
Marion	40	1	40,000	40,000	40,000	0%
Marlboro	40	1	55,000	65,000	60,000	18%
Newberry	37.5	1	43,533	67,817	55,675	56%
Union	40	1	46,340	65,052	55,696	40%
Williamsburg	40	1	42,900	57,500	50,200	34%
ARITHMETIC AVE	RAGE		50,635	69,668	60,151	
MUSEUM DIR	ECTOR					Job Code: 2706
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Clarendon	37.5	1	35,850	50,190	43,020	40%
Colleton	37.5 40	1	68,298	96,222	43,020 82,260	41%
Marion	37.5	1	47,502	49,877	48,690	5%
Marlboro	40	1	38,904	49,213	44,059	26%
ARITHMETIC AVE	RAGE		47,639	61,376	54,507	
PARK ATTEND	ANT					Job Code: 2707
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
<u> </u>	40		<u> </u>	·		40%
Clarendon Colleton	40	3 16	21,361 33,696	29,904 72,298	25,633 52 997	115%
Dillon	20	16	15,000	20,000	52,997 17,500	33%
Edgefield	20	1	15,000	20,000	17,500	0%
Jasper	40	1	34,968	54,180	15 44,574	55%
Newberry	37.5	1	40,285	60,724	50,505	51%
					-	51/0
ARITHMETIC AVE	KAGE		24,221	39,520	31,871	

Population Group: 4 (25,001 - 50,000 Population)

ECONOMIC DE	ECONOMIC DEVELOPMENT DIRECTOR Job Code: 2801											
			Pay	Range								
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread					
Chesterfield	40	1	72,000	72,000	72,000	72,000	0%					
Clarendon	37.5	1	91,048	141,106	116,077		55%					
Colleton	40	1	126,539	126,539	126,539	126,539	0%					
Marion	37.5	1	67,543	70,920	69,232		5%					
Marlboro	40	1	85,000	95,000	90,000		12%					
Newberry	37.5	1	108,694	108,694	108,694	108,694	0%					
Union	40	1	71,872	100,933	86,403		40%					
Williamsburg	40	1	67,250	85,000	76,125		26%					
ARITHMETIC AVER	AGE		86,243	100,024	93,134	102,411						

GROUP 5 POPULATION 25,000 and Under

	Census Population	General Fund Budget		Payroll	Er	s	
County	2020		FY 2024	FY 2024	FT	PT	Law
Abbeville	24,295	\$	12,633,212	\$ 8,149,405	165	48	32
Allendale	8,039		*	*	*	*	*
Bamberg	13,311	\$	10,389,475	\$ 4,169,595	100	22	13
Barnwell	20,589	\$	23,097,570	\$ 7,215,470	186	40	NR
Calhoun	14,119	\$	17,759,442	\$ 11,685,873	142	62	35
Fairfield	20,948		*	*	*	*	*
Hampton	18,561		*	*	*	*	*
Lee	16,531	\$	15,260,299	\$ 6,626,117	132	55	NR
Mccormick	9,526	\$	14,334,345	\$ 6,117,839	125	49	21
Saluda	18,862	\$	16,271,913	\$ 7,610,813	153	31	28

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

Population Group: 5

(Less than 25,000 Population)

COUNCIL CHAIRN	MAN		Pav	Range		Jo	b Code: 1101
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville		1	9,600	9,600	9,600	9,600	0%
Bamberg	40	1	5,100	12,000	8,550		135%
Barnwell		1	10,599	10,599	10,599	10,599	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Lee	40	1	15,000	21,000	18,000		40%
McCormick	40	1	9,513	9,513	9,513	9,513	0%
Saluda	40	1	8,000	8,000	8,000		0%
ARITHMETIC AVERAG	GE .		10,687	12,530	11,609	11,678	
COUNCIL MEMBI	ER					Jo	b Code: 1102
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville		5	7,800	7,800	7,800	7,800	0%
Bamberg	40	5	5,100	12,000	8,550	7,000	135%
Barnwell	10	5	8,652	8,652	8,652	8,652	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Lee	40	5	13,000	18,000	15,500	12,000	38%
McCormick	40	3	8,949	8,949	8,949	8,949	0%
Saluda	40	3	6,000	6,000	6,000	0,3 13	0%
ARITHMETIC AVERAG	GE		8,786	10,486	9,636	9,350	
COUNCIL VICE CH	ΙΔΙΡΜΔ	N				Jol	b Code: 1103
				Range	N 4: alm a imb		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	8,400	8,400	8,400	8,400	0%
Bamberg	40	1	5,100	12,000	8,550	0.653	135%
Barnwell	40	1	8,652	8,652	8,652	8,652	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Lee McCormick	40	1 1	13,000	18,000	15,500	9.040	38%
Saluda	40 40	1	8,949 6,000	8,949 6,000	8,949 6,000	8,949	0% 0%
ARITHMETIC AVERAG		-	9,300	11,000	10,150	10,250	07
			3,300	12,000	10,100		
CLERK TO COUN	CIL		Pay	Range		Jol	b Code: 1104
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	46,884	75,014	60,949		60%
Bamberg	40	1	29,923	49,950	39,937		67%
Barnwell	40	1	41,593	58,229	49,911		40%
Calhoun	35	1	44,177	68,917	56,547		56%
Saluda	37.5	1	66,028	100,468	83,248		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group: 5

(Less than 25,000 Population)

ADMINISTRAT	TOR/MANA	GER/SUPERVI	SOR	_		Jo	b Code: 1201
Count	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	102,341	163,746	133,044	<u> </u>	60%
Bamberg	35	1	87,550	142,200	114,875		62%
Barnwell	40	1	82,610	82,610	82,610	82,610	0%
Calhoun	40	1	142,476	222,264	182,370	02,010	56%
Lee	35	1	108,000	135,000	121,500		25%
McCormick	40	1	112,737	112,737	112,737	112,737	0%
Saluda	37.5	1	88,799	135,128	111,964		52%
ARITHMETIC AVE	RAGE		103,502	141,955	122,728	97,674	
ASST ADMINI	STRATOR/I	MANAGER	_	_		Jo	b Code: 1202
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	2	101,255	157,959	129,607	ring of rictual	56%
Lee	35	1	54,000	63,000	58,500		17%
ARITHMETIC AVE	RAGE		77,628	110,480	94,054		
ACCT TO THE		ATOD /84ANA	CED			1-1	h Carlar 1202
ASSI TO THE	ADIVIINIS I R	RATOR/MANA	GEK Pay	Range		10	b Code: 1203
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	32,966	51,427	42,197		56%
McCormick	40	1	61,826	61,826	61,826		0%
ARITHMETIC AVE	RAGE		47,396	56,627	52,011		
SWITCHBOAR	D OPERATO	OR/RECEPTION	IIST			Jo	b Code: 1204
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	17,426	29,814	23,620	rwg or rictual	71%
McCormick	20	3	12,801	14,144	13,473		10%
ARITHMETIC AVE		J	15,114	21,979	18,546		10/0
			-,	,	-,-		
CLERK I			Pav	Range		Jo	b Code: 1206
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	14	26,106	41,770	33,938		60%
ARITHMETIC AVE	RAGE		26,106	41,770	33,938		
SECRETARY			_	_		Jo	b Code: 1208
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	2	23,515	38,948	31,232		66%
Calhoun	35	8	20,660	32,229	26,445		56%
ARITHMETIC AVE	RAGE		22,088	35,589	28,838		

Population Group: 5

(Less than 25,000 Population)

SENIOR SECRE	TARY		Pav	Pango		Job Code: 1209
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Calhoun	28	1	29,070	45,350	37,210	56%
ARITHMETIC AVE	RAGE		29,070	45,350	37,210	
ADMINISTRAT	TIVE OFFICE	ER/ASST				Job Code: 1210
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	28,201	47,527	37,864	69%
McCormick	20	1	16,400	16,400	16,400	0%
ARITHMETIC AVE	RAGE		22,301	31,964	27,132	
GRANTS ADM	INISTRATO	R/MANAGER				Job Code: 1211
Count	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	1	27,411	43,859	35,635	60%
Calhoun	35	1	24,817	85,514	55,166	245%
McCormick	20	1	21,029	21,029	21,029	0%
ARITHMETIC AVE	RAGE		24,419	50,134	37,277	
PUBLIC INFOR	MATION O	FFICER				Job Code: 1212
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	30,273	50,600	40,437	67%
ARITHMETIC AVE						
	RAGE		30,273	50,600	40,437	
PERSONNEL D			30,273	50,600	40,437	Job Code: 1301
	IRECTOR	Staff Totals	Pay	Range	·	Job Code: 1301
Count	IRECTOR Hours	Staff Totals 1	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Job Code: 1301 Avg or Actual Percent Spread
	IRECTOR		Pay <u>Minimum</u> 31,715	Range <u>Maximum</u> 52,836	<u>Midpoint</u> 42,276	Job Code: 1301
Count Bamberg	Hours 35	1	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Job Code: 1301 Avg or Actual Percent Spread 67%
Count Bamberg Barnwell	Hours 35 35 35	1 1	Pay <u>Minimum</u> 31,715 34,633	Range <u>Maximum</u> 52,836 48,485	Midpoint 42,276 41,559	Job Code: 1301 Avg or Actual Percent Spread 67% 40%
Count Bamberg Barnwell Calhoun	Hours 35 35 35 35 RAGE	1 1 1	Pay <u>Minimum</u> 31,715 34,633 75,558 47,302	Range <u>Maximum</u> 52,836 48,485 117,871 73,064	Midpoint 42,276 41,559 96,715	Job Code: 1301 Avg or Actual Percent Spread 67% 40%
Count Bamberg Barnwell Calhoun ARITHMETIC AVE	Hours Hours 35 35 35 35 RAGE	1 1 1 1	Pay <u>Minimum</u> 31,715 34,633 75,558 47,302	Range <u>Maximum</u> 52,836 48,485 117,871 73,064	Midpoint 42,276 41,559 96,715 60,183	Job Code: 1301 Avg or Actual Percent Spread
Count Bamberg Barnwell Calhoun ARITHMETIC AVE	Hours 35 35 35 35 RAGE	1 1 1	Pay <u>Minimum</u> 31,715 34,633 75,558 47,302	Range <u>Maximum</u> 52,836 48,485 117,871 73,064	Midpoint 42,276 41,559 96,715	Job Code: 1301 Avg or Actual Percent Spread 67% 40% 56%

Population Group: 5

(Less than 25,000 Population)

ACCOUNT CL	ERK		Pav	Pango		Jo	b Code: 1401
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	2	27,411	43,859	35,635		60%
Barnwell	35	1	30,422	42,591	36,507		40%
Calhoun	35	1	29,070	45,350	37,210		56%
Lee	35	1	30,000	35,000	32,500		17%
Saluda	37.5	3	27,144	45,590	36,367		68%
ARITHMETIC AV	ERAGE		28,809	42,478	35,644		
PAYROLL CLE	RK					Jo	b Code: 1403
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,411	43,859	35,635	o	60%
Calhoun	37.5	1	32,966	51,427	42,197		56%
Lee	35	1	43,000	56,000	49,500		30%
McCormick	40	1	46,346	46,346	46,346		0%
ARITHMETIC AV	ERAGE		37,431	49,408	43,419		
FINANCE DIR	ECTOR		David	Danas		Jo	b Code: 1404
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	72,732	116,371	94,552		60%
Bamberg	35	1	57,183	98,634	77,909		72%
Barnwell	40	1	43,678	61,149	52,414		40%
Calhoun	35	1	87,468	136,451	111,960		56%
Lee	35	1	65,000	75,000	70,000		15%
McCormick	40	1	68,800	68,800	68,800		0%
ARITHMETIC AV	ERAGE		65,810	92,734	79,272		
FINANCE/PU	RCHASING I	DIRECTOR	Davi	Danas		Jo	b Code: 1405
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
McCormick	40	1	51,156	51,156	51,156		0%
Saluda	37.5	1	44,479	67,678	56,079		52%
ARITHMETIC AV	ERAGE		47,818	59,417	53,617		
CONTROLLER	1			Danas		Jo	b Code: 1406
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	57,183	98,634	77,909		72%
ARITHMETIC AV	ERAGE		57,183	98,634	77,909		

Population Group: 5

(Less than 25,000 Population)

RISK MANAG	ER		Pav	Range		Jo	b Code: 1407
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	0	42,950	67,002	54,976		56%
Saluda	37.5	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	ERAGE		46,023	70,853	58,438		
ACCOUNTAN'	Т		Pay	Pango		Jo	b Code: 1408
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	51,141	79,780	65,461		56%
ARITHMETIC AVE	ERAGE		51,141	79,780	65,461		
BUDGET OFFI	CER/ANALY	/ST				Jol	b Code: 1409
	-			Range	Midnaint	_	
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum 50.601	Midpoint 40,437	Avg or Actual	Percent Spread
Bamberg	40	1	30,273	50,601	40,437		67%
ARITHMETIC AVE	ERAGE		30,273	50,601	40,437		
COUNTY TREA	ASURER		Pav	Range		Jo	b Code: 1414
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	28,000	30,000	29,000		7%
Bamberg	35	1	52,301	91,035	71,668		74%
Barnwell	40	1	43,760	43,760	43,760	43,760	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Lee	35	1	37,000	50,000	43,500		35%
McCormick	40	1	32,046	32,046	32,046	32,046	0%
Saluda	37.5	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	ERAGE		39,600	52,363	45,982	37,903	
ASST/DEPUTY	Y COUNTY T	REASURER	_	_		Jo	b Code: 1415
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	40,499	64,799	52,649		60%
Bamberg	35	1	31,472	52,352	41,912		66%
Barnwell	35	1	27,263	38,168	32,716		40%
Calhoun	35	1	29,901	46,646	38,274		56%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	31,219	40,963	36,091		31%
Saluda	37.5	1	29,962	45,590	37,776		52%
ARITHMETIC AVE	ERAGE		31,390	47,141	39,266		

Population Group: 5

(Less than 25,000 Population)

SENIOR TAX C	LERK		Pav	Range		Jol	b Code: 1416
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	1	29,255	48,423	38,839		66%
Lee	35	2	32,000	40,000	36,000		25%
ARITHMETIC AVE	RAGE		30,628	44,212	37,420		
TAX CLERK			Dov	Dange		Jol	b Code: 1417
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	2	26,106	41,770	33,938		60%
Bamberg	35	3	25,182	41,451	33,317		65%
Barnwell	35	7	24,106	35,220	29,663		46%
Calhoun	35	1	32,966	51,427	42,197		56%
Lee	30	1	30,000	35,000	32,500		17%
Saluda	37.5	3	27,144	41,302	34,223		52%
ARITHMETIC AVE	RAGE		27,584	41,028	34,306		
COUNTY TAX	COLLECTOR	₹				Jol	b Code: 1418
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	<u> </u>	46,883	75,014	60,949	Avg of Actual	60%
Bamberg	37.5	1	38,441	66,938	52,690		74%
Barnwell	35	1	35,686	49,960	42,823		40%
Calhoun	35	1	40,070	62,510	51,290		56%
Saluda	37.5	1	42,336	64,418	53,377		52%
ARITHMETIC AVE	RAGE		40,683	63,768	52,226		
COUNTY TAX I	EIEID AGEN	мт				Iol	b Code: 1419
				Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	4,000	8,000	6,000		100%
ARITHMETIC AVE	RAGE		4,000	8,000	6,000		
COUNTY AUDI	TOR		Pav	Pango		Jol	b Code: 1420
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	28,000	30,000	29,000		7%
Bamberg	35	1	36,563	64,027	50,295		75%
Barnwell	40	1	41,590	41,590	41,590	41,590	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Lee	40	1	40,000	48,000	44,000		20%
McCormick	40	1	27,411	27,411	27,411	27,411	0%
Saluda	37.5	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	RAGE		36,808	47,247	42,028	34,501	

Population Group: 5

(Less than 25,000 Population)

ASST/DEPUT	COUNTY A	UDITOR	Pav	Range		Job Code: 1421
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	35	1	29,255	48,423	38,839	66%
Barnwell	35	1	27,263	38,168	32,716	40%
Calhoun	35	1	29,901	46,646	38,274	56%
Lee	35	1	26,000	38,000	32,000	46%
McCormick	40	1	40,963	40,963	40,963	0%
Saluda	37.5	1	29,962	45,590	37,776	52%
ARITHMETIC AVE	ERAGE		30,557	42,965	36,761	
COUNTY ASSI	ESSOR		Pay	Pango		Job Code: 1422
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	37.5	1	62,828	100,525	81,677	60%
Bamberg	35	1	36,563	64,027	50,295	75%
Barnwell	40	1	46,805	65,527	56,166	40%
Calhoun	35	1	75,558	117,871	96,715	56%
Lee	35	1	55,000	82,000	68 <i>,</i> 500	49%
McCormick	40	1	72,283	72,283	72,283	0%
Saluda	37.5	1	54,192	82,459	68,326	52%
ARITHMETIC AVE	ERAGE		57,604	83,527	70,566	
ASST/DEPUT	Y COUNTY A	ASSESSOR	Pav	Range		Job Code: 1423
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	37.5	1	44,651	71,441	58,046	60%
ARITHMETIC AVE	ERAGE		44,651	71,441	58,046	
SENIOR FIELD	APPRAISE	₹	Pav	Range		Job Code: 1424
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	30,273	50,600	40,437	67%
Barnwell	35	1	33,580	47,011	40,296	40%
Lee	35	1	37,369	52,315	44,842	40%
ARITHMETIC AVE	ERAGE		33,741	49,975	41,858	

Population Group: 5

(Less than 25,000 Population)

APPRAISER			_	D		Jol	o Code: 1425
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	2	38,571	61,714	50,143		60%
Bamberg	35	1	27,545	44,995	36,270		63%
Barnwell	35	1	27,263	38,168	32,716		40%
Calhoun	35	1	46,386	72,363	59,375		56%
Lee	35	1	34,000	42,000	38,000		24%
McCormick	40	1	40,963	40,963	40,963		0%
Saluda	37.5	1	36,506	55,546	46,026		52%
ARITHMETIC AVE	RAGE		35,891	50,821	43,356		
CHIEF MAPPE	R/DRAFTSI	ЛAN				Jol	o Code: 1426
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	46,386	72,363	59,375		56%
McCormick	40	1	46,346	46,346	46,346		0%
ARITHMETIC AVE	RAGE		46,366	59,355	52,860		
DRAFTER II/M	APPER II (C	CADASTRAL)	_	_		Jol	o Code: 1427
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	28,806	48,326	38,566		68%
ARITHMETIC AVE	RAGE		28,806	48,326	38,566		
COMPUTER SE	ERVICES/M	IS DIRECTOR				Jol	o Code: 1501
Count	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
<u>count</u> Calhoun	35	1	53,698	83,769	68,734	ANG OF Metadi	56%
ARITHMETIC AVE			53,698	83,769	68,734		
			,	,	,		
NETWORK AD	MINISTRA	ΓOR	Pav	Range		Jol	Code: 1504
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda	40	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	RAGE		49,095	74,703	61,899		
GIS ANALYST/	SPECIALIST	-				Jol	o Code: 1512
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda	37.5	1	33,072	50,323	41,698		52%
ARITHMETIC AVE	RAGE		33,072	50,323	41,698		

Population Group: 5

(Less than 25,000 Population)

GIS TECHNIC	IAN II		Day	Range		Jo	b Code: 1513
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	35	1	43,000	57,000	50,000		33%
ARITHMETIC AV	'ERAGE		43,000	57,000	50,000		
GIS TECHNIC	IAN I		Dov	Dange		Jo	b Code: 1514
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	35	1	32,527	45,538	39,033		40%
ARITHMETIC AV	'ERAGE		32,527	45,538	39,033		
ANIMAL CON	NTROL DIREC	CTOR	_	_		Jo	b Code: 1601
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	46,883	75,014	60,949		60%
Barnwell	40	1	29,369	41,117	35,243		40%
Calhoun	40	1	36,345	56,698	46,522		56%
Lee	15	1	32,000	40,000	36,000		25%
ARITHMETIC AV	'ERAGE		36,149	53,207	44,678		
ANIMAL CON	NTROL SUPE	RVISOR				Jo	b Code: 1602
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	<u>3tan 10tais</u> 2	20,948	32,275	26,612	Avg of Actual	54%
ARITHMETIC AV		_	20,948	32,275	26,612		31,70
*******	1 7 001 05514					•	l. C. J 4600
ANIMAL CON	NIKOL OFFIC	EK	Pay	Range		10	b Code: 1603
Count	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	30,221	48,354	39,288		60%
Calhoun	40	2	36,345	56,698	46,522		56%
Lee	40	1	35,000	46,000	40,500		31%
ARITHMETIC AV	'ERAGE		33,855	50,351	42,103		
ANIMAL CON	NTROL ATTE	NDANT	Pav	Range		Jo	b Code: 1604
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	20	3	6,574	6,574	6,574	6,574	0%
ARITHMETIC AV	'ERAGE		6,574	6,574	6,574	6,574	
ANIMAL CON	NTROL AND	LITTER ENFOR	CE DIR	_		Jo	b Code: 1605
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Saluda	37.5	<u> </u>	40,295	61,313	50,804	rith of rictual	52%
-					· · · · · · · · · · · · · · · · · · ·		3270
ARITHMETIC AV	EKAGE		40,295	61,313	50,804		

Population Group: 5

(Less than 25,000 Population)

ANIMAL CON	TROL/LITTE	R ENFORCE OI	FICER	Dongo		Job Code: 1606
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	40	1	40,314	42,436	41,375	5%
ARITHMETIC AVE	RAGE		40,314	42,436	41,375	
LITTER ENFOR	CEMENT O	FFICER				Job Code: 1607
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	27,545	44,995	36,270	63%
Barnwell	40	1	43,497	43,497	43,497	0%
Calhoun	40	1	36,345	56,698	46,522	56%
ARITHMETIC AVE	RAGE		35,796	48,397	42,096	
BLIII DING COI	DES ADMIN	IISTRATOR/DII	RECTOR			Job Code: 1701
		-	Pay	Range		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	37.5	1	54,273	86,838	70,556	60%
Bamberg	35	1	46,798	82,231	64,515	76%
Calhoun	35	1	101,255	157,959	129,607	56%
McCormick	40	1	68,800	68,800	68,800	0%
ARITHMETIC AVE	RAGE		67,782	98,957	83,369	
BUILDING INS	PECTOR		Davi	Danas		Job Code: 1703
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	2	34,985	55,976	45,481	60%
Calhoun	35	1	62,162	96,973	79,568	56%
McCormick	40	1	43,036	43,036	43,036	0%
ARITHMETIC AVE	RAGE		46,728	65,328	56,028	
PLANNING AN	ND DEVELO	PMENT DIRECT	ΓOR			Job Code: 1704
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Lee	35	<u> </u>	45,000	58,000	51,500	29%
ARITHMETIC AVE			45,000	58,000	51,500	
SENIOR PLANI	NER		Pav	Range		Job Code: 1706
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
McCormick	40	1	43,036	43,036	43,036	0%
ARITHMETIC AVE	RAGE		43,036	43,036	43,036	

Population Group: 5

(Less than 25,000 Population)

PLANNER			Day	Range		Jol	Code: 1707
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
McCormick	40	1	34,461	34,461	34,461		0%
ARITHMETIC AVE	RAGE		34,461	34,461	34,461		
MASTER-IN-E	QUITY					Jol	o Code: 1801
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	20	1	21,278	30,000	25,639	<u> </u>	41%
Calhoun	40	1	19,195	25,000	22,098		30%
Lee	40	1	19,000	25,000	22,000		32%
ARITHMETIC AVE	RAGE		19,824	26,667	23,246		
COUNTY ATTO	ORNEY					Jol	o Code: 1802
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	40	<u> </u>	28,806	48,326	38,566	Avg of Actual	68%
Lee	40	1	23,000	28,000	25,500		22%
			<u> </u>	•			2270
ARITHMETIC AVE	RAGE		25,903	38,163	32,033		
ASST SOLICITO	OR		Pav	Range		Jol	Code: 1808
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	50,000	68,000	59,000		36%
ARITHMETIC AVE	RAGE		50,000	68,000	59,000		
CHIEF MAGIST	ΓRATE					Jol	o Code: 1811
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	45,000	60,000	52,500		33%
Bamberg	40	1	39,795	70,812	55,304		78%
Barnwell	35	1	52,487	52,487	52,487	52,487	0%
Calhoun	40	1	38,162	59,533	48,848		56%
Lee	30	1	29,000	45,000	37,000		55%
McCormick	40	1	64,380	64,380	64,380		0%
Saluda	40	1	66,028	66,028	66,028		0%
ARITHMETIC AVE	RAGE		47,836	59,749	53,792	52,487	

Population Group: 5

(Less than 25,000 Population)

MAGISTRATE			Pav	Range		Jol	b Code: 1	812
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sp	read
Abbeville	37.5	4	37,108	50,000	43,554			35%
Bamberg	20	1	13,265	23,604	18,435			78%
Barnwell	35	4	11,809	56,247	34,028		3	376%
Calhoun	26	2	20,000	26,000	23,000			30%
Lee	35	1	18,000	30,000	24,000			67%
McCormick	40	1	54,876	54,876	54,876			0%
Saluda	40	1	80,449	80,449	80,449			0%
ARITHMETIC AVE	RAGE		33,644	45,882	39,763			
COURT ADMII	NISTRATOR	t		_		Jol	b Code: 1	.814
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
McCormick	40	1	38,989	38,989	38,989	<u> </u>	<u> </u>	0%
ARITHMETIC AVE	RAGE		38,989	38,989	38,989			
CLERK OF COL	JRT			_		Jol	b Code: 1	.815
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
Abbeville	37.5	1	46,000	65,000	55,500	ring of ricedan	rereenesp	41%
Bamberg	35	1	40,989	72,937	56,963			78%
Barnwell	35	1	70,088	70,088	70,088	70,088		0%
Calhoun	35	1	52,000	57,000	54,500	, 0,000		10%
Lee	40	1	57,000	68,000	62,500			19%
McCormick	40	1	58,060	58,060	58,060			0%
Saluda	37.5	1	66,028	100,468	83,248			52%
ARITHMETIC AVE	RAGE		55,738	70,222	62,980	70,088		
ASST/CHIEF D	EPUTY CLE	RK OF COURT	Deve	Davis		Jol	b Code: 1	.816
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	read
Barnwell	35	1	28,316	39,642	33,979			40%
Calhoun	35	1	32,050	52,000	42,025			62%
ARITHMETIC AVE	RAGE		30,183	45,821	38,002			
SENIOR DEPU	TY CLERK O	F COURT	Davi	Danas		Jol	b Code: 1	.817
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	<u>re</u> ad
Bamberg	35	1	26,371	43,234	34,803			64%
Lee	35	1	29,000	36,000	32,500			24%
McCormick	40	1	44,112	44,112	44,112			0%
ARITHMETIC AVE	RAGE		33,161	41,115	37,138			

Population Group: 5 (Less than 25,000 Population)

DEPUTY CLER	K OF COUR	Т	Pav	Range		Jo	b Code:	1818
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	<u>Percent</u>	Spread
Abbeville	37.5	1	26,106	41,770	33,938			60%
Bamberg	35	2	24,383	40,252	32,318			65%
Barnwell	35	1	28,316	39,642	33,979			40%
Lee	30	2	28,000	37,000	32,500			32%
McCormick	40	2	31,220	32,000	31,610			2%
Saluda	37.5	1	29,962	45,590	37,776			52%
ARITHMETIC AVE	ERAGE		27,998	39,376	33,687			
SENIOR COUF	RT CLERK			_		Jo	b Code:	1820
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Barnwell	35	2	27,263	38,168	32,716			40%
Saluda	37.5	1	33,072	50,323	41,698			52%
ARITHMETIC AVE	ERAGE		30,168	44,246	37,207			
COURT CLERK	(Jo	b Code:	1821
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint			
<u>Count</u> Abbeville	<u>Hours</u> 37.5	<u> </u>	' <u></u>		Midpoint	Avg or Actual	<u>Percent</u>	<u>3preau</u> 60%
Barnwell		3	26,106	41,770	33,938			
Calhoun	35 35	3 1	23,058 42,074	33,688 65,635	28,373 53,855			46% 56%
McCormick	20	1	15,226	15,226	15,226	15,226		0%
Saluda	37.5	3	27,144	41,302	34,223	13,220		52%
ARITHMETIC AVE	ERAGE		26,722	39,524	33,123	15,226		
REGISTER OF	DEEDS					Jo	b Code:	1822
		Staff Totals		Range	Midpoint			
Count	Hours		Minimum 26, 106	Maximum 41.770	Midpoint	Avg or Actual	Percent	
Abbeville	37.5 35	1	26,106 18,016	41,770 30,700	33,938 24,358			60% 70%
Bamberg Lee	35	1	27,000	39,000	33,000			44%
ARITHMETIC AVE	ERAGE		23,707	37,157	30,432			
DED. 17./4.001								4000
DEPUTY/ASS	I KEGISTEK		Pay	Range		10	b Code:	1873
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Barnwell	35	1	27,263	38,168	32,716			40%
Lee	35	1	24,000	32,000	28,000			33%
ARITHMETIC AVE	ERAGE		25,632	35,084	30,358			

Population Group: 5

(Less than 25,000 Population)

ROD RECORD	ING CLERK		Pav	Range		Jo	b Code: 1824
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	2	32,966	5,127	19,047		-84%
ARITHMETIC AVE	RAGE		32,966	5,127	19,047		
PROBATE JUD	GE		David	Danas		Jo	b Code: 1826
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	42,000	67,403	54,702		60%
Bamberg	35	1	36,274	63,579	49,927		75%
Barnwell	35	1	66,585	66,585	66,585		0%
Lee	40	1	52,000	69,000	60,500		33%
McCormick	40	1	42,051	42,051	42,051	42,051	0%
Saluda	37.5	1	66,028	100,468	83,248		52%
ARITHMETIC AVE	RAGE		50,823	68,181	59,502	42,051	
DEPUTY/ASSO	OCIATE PRO	BATE JUDGE		_		Jo	b Code: 1827
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	35	1	27,263	38,168	32,716	<u>,</u>	40%
Saluda	37.5	1	36,506	55,546	46,026		52%
ARITHMETIC AVE	RAGE		31,885	46,857	39,371		
CLERK OF PRO	BATE COU	RT				Jo	b Code: 1828
Count	Hours	Staff Totals		Range	Midpoint		Percent Spread
<u>Count</u> Abbeville	Hours 27.5		Minimum 26, 106	Maximum 41.770		Avg or Actual	-
Bamberg	37.5 35	1 1	26,106 23,515	41,770 38,949	33,938 31,232		60% 66%
Barnwell	35	1	25,313	35,220	30,189		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Lee	35	2	25,000	35,000	30,000		40%
McCormick	40	2	34,461	36,205	35,333		5%
Saluda	37.5	1	27,144	41,302	34,223		52%
ARITHMETIC AVE			26,822	38,511	32,667		
DECORDS SIE	DV (DDOD 1	T C\				s _ 1	h Cada: 4004
RECORDS CLE	KK (PKUBA	16)	Pay	Range		10	b Code: 1829
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda	40	1	27,144	41,302	34,223		52%
ARITHMETIC AVE	RAGE		27,144	41,302	34,223		

Population Group: 5

(Less than 25,000 Population)

VICTIM/WITN	NESS COORI	DINATOR/MAN	NAGER	Range		Jo	b Code: 1830
Count	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	36,000	48,000	42,000		33%
ARITHMETIC AVE	ERAGE		36,000	48,000	42,000		
VICTIM/WITN	NESS ADVO	CATE	Dav.	Davis		Jo	b Code: 1831
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	30,221	48,354	39,288		60%
Bamberg	35	1	23,515	38,949	31,232		66%
Barnwell	40	1	27,263	38,168	32,716		40%
Calhoun	35	1	40,070	62,510	51,290		56%
McCormick	40	1	43,036	43,036	43,036		0%
Saluda	37.5	1	33,072	50,323	41,698		52%
ARITHMETIC AVE	ERAGE		32,863	46,890	39,876		
SHERIFF			_	_		Jo	b Code: 1901
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	62,000	81,556	71,778	ring of rictual	32%
Bamberg	40	1	57,183	98,634	77,909		72%
Barnwell	40	1	51,733	81,733	66,733		58%
Calhoun	40	1	71,960	112,258	92,109		56%
Lee	40	1	75,000	90,000	82,500		20%
McCormick	40	1	68,194	68,194	68,194		0%
Saluda	40	1	80,449	122,411	101,430		52%
ARITHMETIC AVE	ERAGE		66,646	93,541	80,093		
CHIEF DEPUT	Y SHERIFF					Jo	b Code: 1902
		Ctaff Tatals	,	Range	Midnaint		
Count	<u>Hours</u>	Staff Totals	Minimum 54.272	<u>Maximum</u>	Midpoint 70.556	Avg or Actual	Percent Spread
Abbeville	40	1	54,273	86,838	70,556		60%
Barnwell	40 40	1 2	67,898	67,898	67,898		0%
Calhoun	40		83,303 47,000	129,953 62,000	106,628 54,500		56%
Lee McCormick	40	1 2	60,809	65,485	63,147		32% 8%
Saluda	40	1	54,192	82,459	68,326		52%
ARITHMETIC AVE			61,246	82,439	71,842		32/0
A DAMINUCTO A	TIVE OFFICE	ED /I ANA/ ENIFO	DCENAENT\			1 -	h Codo: 1003
		ER (LAW ENFO	Pay	Range			b Code: 1903
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	2	23,515	38,949	31,232		66%
Lee	40	1	34,000	38,000	36,000		12%
ARITHMETIC AVE	ERAGE		28,758	38,475	33,616		

Population Group: 5

(Less than 25,000 Population)

		_					
RECORDS CLE	RK (SHERIF	F)	Pav	Range		Jo	b Code: 1904
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	2	26,106	41,770	33,938		60%
Barnwell	35	1	27,263	38,168	32,716		40%
Lee	40	1	25,000	38,000	31,500		52%
McCormick	40	1	36,205	36,205	36,205		0%
Saluda	40	1	29,962	45,590	37,776		52%
ARITHMETIC AVI	ERAGE		28,907	39,947	34,427		
TRAINING OF	FICER (LAV	V ENFORCEME		_		Jo	b Code: 1905
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	2	36,739	51,434	44,087	<u>g</u>	40%
McCormick	20	1	10,000	10,000	10,000		0%
Saluda	40	1	54,192	82,459	68,326		52%
ARITHMETIC AVI	ERAGE		33,644	47,964	40,804		
UNIFORM PA	TROI COMI	MANDER/TRA	INING OFFCR			Io	b Code: 1906
		•	Pay	Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	38,000	51,000	44,500		34%
Saluda	40	1	50,107	76,244	63,176		52%
ARITHMETIC AVI	ERAGE		44,054	63,622	53,838		
UNIFORM PA	TROL COMI	MANDER				Jo	b Code: 1907
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	56,228	56,228	56,228	56,228	0%
Calhoun	40	1	65,270	101,822	83,546	23,==2	56%
ARITHMETIC AVI	ERAGE		60,749	79,025	69,887	56,228	
UNIFORM PA	TROL SHIFT	COMMANDE	R/SUPV			Jo	b Code: 1908
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	42	2	51,454	51,454	51,454	51,454	0%
Calhoun	40	5	40,950	65,002	52,976	31,734	59%
Lee	40	3	38,000	49,000	43,500		29%
McCormick	20	1	29,713	29,713	29,713		0%
Saluda	43	3	44,479	67,678	56,079		52%
ARITHMETIC AVI		,	40,919	52,569	46,744	51,454	32,0
			. 3,5 =5	,0 00		3_, .5 !	

Population Group: 5

(Less than 25,000 Population)

		SHIFT COMMA	Pay	Range	Midnaint	Ava or Astual	Dorsont Cn	25004
<u>Count</u> Barnwell	<u>Hours</u> 42	Staff Totals 4	<u>Minimum</u> 46,680	<u>Maximum</u> 46,680	<u>Midpoint</u> 46,680	Avg or Actual 46,680	Percent Sp	0%
Saluda	42	3	40,295	61,313	50,804	40,000		52%
ARITHMETIC AVE			43,488	53,997	48,742	46,680		
			-,		-,	·		
UNIFORM PA	TROL OFFIC	CER II	Pav	Range		Jo	b Code: 1	1910
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sp	reac
Abbeville	42	10	36,734	58,775	47,755			60%
Bamberg	40	8	33,828	56,111	44,970			66%
Calhoun	40	10	44,177	68,917	56,547			56%
Lee	40	7	32,000	45,000	38,500			41%
McCormick	43	17	36,205	55,090	45,648			52%
Saluda	43	4	38,355	58,358	48,357			52%
ARITHMETIC AVE	ERAGE		36,883	57,042	46,963			
UNIFORM PA	TROL OFFIC	ER I	Pay	Range		Jo	b Code: 1	L 91 2
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	reac
Abbeville	42	10	34,985	55,976	45,481			60%
Bamberg	40	4	32,416	53,922	43,169			66%
Barnwell	42	8	40,314	47,788	44,051			19%
Calhoun	40	3	53,698	83,769	68,734			56%
Lee	40	3	35,000	48,000	41,500			37%
Saluda	43	12	36,506	58,358	47,432			60%
ARITHMETIC AVE	ERAGE		38,820	57,969	48,394			
CHIEF OF DET	ECTIVES					Jo	b Code: 1	1912
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sp	nreac
Calhoun	40	1	59,202	92,355	75,779	AVE OF ACTUAL	i creciii 3p	56%
Lee	40	1	43,000	58,000	50,500			35%
ARITHMETIC AVE	ERAGE		51,101	75,178	63,139			
			01,101	73,273	00,200			
SENIOR DETE	CTIVE		Pav	Range		Jo	b Code: 1	1913
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sp	reac
Barnwell	40	1	56,228	56,228	56,228			0%
Lee	40	1	41,000	55,000	48,000			34%
ARITHMETIC AVE	ERAGE		48,614	55,614	52,114			

Population Group: 5

(Less than 25,000 Population)

DETECTIVE			Davi	Danas		Jo	b Code: 1914
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	2	36,734	58,775	47,755		60%
Barnwell	40	1	46,680	46,680	46,680		0%
Calhoun	40	1	53,698	83,769	68,734		56%
Lee	40	2	35,000	49,000	42,000		40%
McCormick	43	1	43,036	43,036	43,036		0%
Saluda	40	1	38,355	58,358	48,357		52%
ARITHMETIC AVE	ERAGE		42,251	56,603	49,427		
NARCOTICS II	NVESTIGAT	OR				Jo	b Code: 1915
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	36,734	58,775	47,755	, to or necessar	60%
Barnwell	40	2	46,680	51,454	49,067		10%
McCormick	43	1	51,156	51,156	51,156		0%
Saluda	40	1	44,479	67,678	56,079		52%
ARITHMETIC AVE			44,762	57,266	51,014		
744111111121107402			44,702	37,200	31,014		
DETENTION C	ENTER DIR	ECTOR	Pav	Range		Jo	b Code: 1917
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	54,273	86,838	70,556		60%
Bamberg	40	1	46,798	82,231	64,515		76%
Barnwell	40	1	49,934	69,907	59,921		40%
McCormick	40	1	56,468	56,468	56,468		0%
Saluda	43	1	54,192	82,459	68,326		52%
ARITHMETIC AVE	ERAGE		52,333	75,581	63,957		
ASST DETENT	ION CENTE	R DIRECTOR				Jo	b Code: 1918
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	49,227	78,764	63,996	rivg of rictual	60%
Barnwell	40	1	41,593	58,229	49,911		40%
McCormick	40	1	47,504	47,504	47,504		0%
Saluda	43	1	44,479	67,678	56,079		52%
ARITHMETIC AVE		-	45,701	63,044	54,372		32/0
AMITIMETICAVE	INAGE		43,701	03,044	34,372		
FOOD SERVIC	E SUPERVIS	OR (DETENTIO	ON CTR)	Range		Jo	b Code: 1919
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	30,221	48,354	39,288		60%
Saluda	40	1	29,962	45,590	37,776		52%
ARITHMETIC AVE	ERAGE		30,092	46,972	38,532		

Population Group: 5

(Less than 25,000 Population)

DETENTION C	ENTER SHII	FT SUPERVISO		Pango		Jol	b Code: 1921
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	42	4	43,260	49,960	46,610		15%
Saluda	43	3	38,355	58,358	48,357		52%
ARITHMETIC AVE	ERAGE		40,808	54,159	47,483		
DETENTION C	ENTER ASS	T SHIFT SUPER		Danas		Jol	b Code: 1922
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	42	4	40,685	48,485	44,585		19%
Saluda	43	5	34,747	52,870	43,809		52%
ARITHMETIC AVE	ERAGE		37,716	50,678	44,197		
DETENTION C	OFFICER II		_	_		Jol	b Code: 1923
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	42	22	28,782	46,052	37,417	,	60%
Bamberg	40	4	30,820	51,449	41,135		67%
McCormick	43	16	33,620	48,692	41,156		45%
Saluda	43	5	33,072	50,323	41,698		52%
ARITHMETIC AVE	ERAGE		31,574	49,129	40,351		
DETENTION C	OFFICER I					Jol	b Code: 1924
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u> </u>		12			<u></u>	Avg of Actual	64%
Bamberg Barnwell	40 42	31	26,371 38,062	43,234 41,117	34,803 39,590		8%
Saluda	42	13	31,479	47,899	39,689		52%
ARITHMETIC AVE			31,971	44,083	38,027		<u> </u>
COUNTY COR	ONER					Iol	b Code: 1925
				Range			
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	35,000	40,000	37,500		14%
Bamberg 	20	1	40,000	40,000	40,000	40,000	0%
Barnwell	40	1	36,050	36,050	36,050	36,050	0%
Calhoun	40	1	28,477	44,424	36,451		56%
Lee	40	1	29,000	38,000	33,500		31%
McCormick	40	1	35,322	35,322	35,322		0%
Saluda	20	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	ERAGE		36,135	44,071	40,103	38,025	

Population Group: 5

(Less than 25,000 Population)

ASST COUNTY	Y CORONER	1				Job Code: 192
<u>Count</u>	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Lee	30	1	9,000	13,000	11,000	449
Saluda	37.5	2	9,986	26,000	17,993	1609
ARITHMETIC AVE	ERAGE		9,493	19,500	14,497	
FIRE CHIEF				_		Job Code: 200
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Abbeville	37.5	1	54,273	86,838	70,556	609
Barnwell	40	1	39,507	55,311	47,409	409
Lee	35	1	48,000	60,000	54,000	259
ARITHMETIC AVE	ERAGE		47,260	67,383	57,322	
ASST FIRE CH	IEF			_		Job Code: 200
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Abbeville	37.5	1	33,319	53,311	43,315	609
ARITHMETIC AVE	ERAGE		33,319	53,311	43,315	
TRAINING OF	FICER/ASST	CHIEF				Job Code: 200
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Bamberg	40	<u> 3tari 10tais</u> 1	28,291	47,527	37,909	Avg of Actual Fercent Spream
Lee	35	1	28,000	39,000	33,500	399
Saluda	37.5	1	44,479	67,678		529
		1		67,678	56,079	527
ARITHMETIC AVE	ERAGE		33,590	51,402	42,496	
FIREFIGHTER			Pav	Range		Job Code: 200
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Lee	40	8	34,000	40,000	37,000	189
McCormick	20	7	14,913	16,058	15,486	89
ARITHMETIC AVE	ERAGE		24,457	28,029	26,243	
EMERGENCY	MEDICAL SI	ERVICES DIREC	TOR	Davies		Job Code: 200
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Sprea
Abbeville	37.5	1	65,970	105,552	85,761	609
Calhoun	40	1	67,484	96,973	82,229	449
Lee	40	1	56,000	72,000	64,000	299
McCormick	40	1	65,485	65,485	65,485	09
Saluda	40	2	59,818	100,468	80,143	689
ARITHMETIC AVE	ERAGE		62,951	88,096	75,524	

Population Group: 5

(Less than 25,000 Population)

	DIC CREW	LEADER	Pav	Range		JOI	b Code: 2007
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	3	54,624	87,957	71,291		61%
Lee	40	5	32,000	40,000	36,000		25%
Saluda	40	8	66,654	74,901	70,778		12%
ARITHMETIC AVE	RAGE		51,093	67,619	59,356		
EMERGENCY I	MEDICAL TI	ECH-PARAMED		Pango		Jol	b Code: 2008
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	33	38,571	61,714	50,143		60%
Calhoun	40	9	48,705	75,981	62,343		56%
Lee	40	8	28,000	40,000	34,000		43%
McCormick	20	8	16,962	20,165	18,564		19%
Saluda	40	8	62,841	64,410	63,626		2%
ARITHMETIC AVE	RAGE		39,016	52,454	45,735		
EMERGENCY I	MEDICAL TI	ECH-INTERMEI	DIATE			Jol	b Code: 2009
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	40	9	25,000	33,000	29,000	 _	32%
McCormick	40	5	40,971	59,326	50,149		45%
Saluda	40	4	51,160	52,439	51,800		3%
ARITHMETIC AVE	RAGE		39,044	48,255	43,649		
EMERGENCY I	MEDICAL TI	ECH-BASIC	_	_		Jol	b Code: 2010
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	9	36,345	56,698	46,522	<u>, g</u>	56%
Lee	40	8	25,000	31,500	28,250		26%
McCormick	40	7	37,110	37,110	37,110		0%
Saluda	43	14	47,375	48,537	47,956		2%
	RAGE		36,458	43,461	39,959		
ARITHMETIC AVE							
ARITHMETIC AVE	TIONS/DIS	PATCH CENTER	RDIRECTOR	_		Jol	b Code: 2011
COMMUNICA	-		Pay	Range Maximum	Midpoint		
COMMUNICA'	Hours	Staff Totals	Pay <u>Minimum</u>	<u>Maximum</u>	Midpoint 36.960	Jol <u>Avg or Actual</u>	Percent Spread
-	-		Pay		<u>Midpoint</u> 36,960 46,026		b Code: 2011 Percent Spread 43% 52%

Population Group: 5

(Less than 25,000 Population)

COMMUNICA	TIONS/DIS	PATCH SHIFT S	UPERVISOR Pay	Range		Jol	Code: 2012
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	42	2	27,263	38,192	32,728		40%
Calhoun	40	1	44,177	68,917	56,547		56%
Lee	40	3	28,000	38,000	33,000		36%
McCormick	40	1	40,963	40,963	40,963		0%
Saluda	40	5	31,479	50,323	40,901		60%
ARITHMETIC AVE	RAGE		34,376	47,279	40,828		
DISPATCHER			Davi	Danas		Jol	Code: 2013
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	10	33,319	53,311	43,315		60%
Bamberg	40	10	22,591	37,563	30,077		66%
Barnwell	42	10	27,263	38,168	32,716		40%
Calhoun	40	12	34,614	53,998	44,306		56%
Lee	40	7	26,000	34,000	30,000		31%
McCormick	20	2	16,006	21,008	18,507		31%
Saluda	40	6	29,962	45,590	37,776		52%
ARITHMETIC AVE	RAGE		27,108	40,520	33,814		
E 9-1-1 COORI	DINATOR		Dov	Danga		Jol	Code: 2014
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,970	105,552	85,761		60%
Barnwell	40	1	34,633	50,923	42,778		47%
Calhoun	35	1	46,386	72,363	59,375		56%
McCormick	40	1	48,691	48,691	48,691		0%
ARITHMETIC AVE	RAGE		48,920	69,382	59,151		
E 9-1-1 MAINT	ENANCE T	ECHNICIAN	D	Davasa		Jol	Code: 2015
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	22,137	36,883	29,510		67%
McCormick	40	1	38,989	38,989	38,989		0%
ARITHMETIC AVE	RAGE		30,563	37,936	34,250		

Population Group: 5

(Less than 25,000 Population)

EMERGENCY	PREPAREDI	NESS DIRECTO	R	Danas		Job Code: 2016
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	1	65,970	105,552	85,761	60%
Bamberg	35	1	32,416	53,922	43,169	66%
Barnwell	40	1	42,636	59,690	51,163	40%
Calhoun	40	1	46,386	72,363	59,375	56%
Saluda	37.5	1	59,818	91,019	75,419	52%
ARITHMETIC AVE	ERAGE		49,445	76,509	62,977	
EMERGENCY	PREPAREDI	NESS ASST DIR	ECTOR _	_		Job Code: 2017
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	1	49,227	78,764	63,996	60%
Barnwell	35	1	27,263	40,743	34,003	49%
Saluda	37.5	1	40,295	61,313	50,804	52%
ARITHMETIC AVE			38,928	60,273	49,601	3270
ANTITIVILLICAVE	LINAGE		30,320	00,273	43,001	
SOLID WASTE	DIRECTOR		Pav	Range		Job Code: 2101
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	35	1	31,715	52,836	42,276	67%
Barnwell	40	1	47,848	66,987	57,418	40%
Saluda	10	1	6,963	6,963	6,963	0%
ARITHMETIC AVE	ERAGE		28,842	42,262	35,552	
LANDFILL SUF	DEB//ISOB					Job Code: 2103
				Range		
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	40	1	34,985	55,976	45,481	60%
ARITHMETIC AVE	ERAGE		34,985	55,976	45,481	
RECYCLING C	OORDINATO	OR				Job Code: 2105
				Range	Midaaint	
Count	<u>Hours</u> 40	Staff Totals	Minimum 22 210	<u>Maximum</u> 53,311	Midpoint 42 215	Avg or Actual Percent Spread
Abbeville		1	33,319	•	43,315	60%
ARITHMETIC AVE	ERAGE		33,319	53,311	43,315	
LANDFILL ATT	ΓENDANT		Davi	Danas		Job Code: 2106
Count	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	40	5	27,411	43,859	35,635	60%
Barnwell	40	1	33,580	47,011	40,296	40%
Calhoun	40	1	25,830	44,424	35,127	72%
ARITHMETIC AVE	ERAGE		28,940	45,098	37,019	

Population Group: 5

(Less than 25,000 Population)

CONVENIENCE	F CENTER A	TTENDANT				Job Code: 2107
	_			Range		
Count	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	22	18	8,300	10,500	9,400	27%
Barnwell	18	17	8,452	8,452	8,452	0%
Lee	17.5	18	8,000	10,000	9,000	25%
McCormick	20	16	13,135	14,144	13,640	8%
Saluda	10	19	5,356	5,356	5,356	0%
ARITHMETIC AVE	RAGE		8,649	9,690	9,170	
PUBLIC WORK	S DIR/COU	INTY ENGINEE	R	Davis		Job Code: 2201
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	40	1	70,000	85,000	77,500	21%
Barnwell	40	1	47,848	66,987	57,418	40%
Calhoun	40	1	79,336	123,765	101,551	56%
Lee	40	1	46,000	59,000	52,500	28%
McCormick	40	1	63,888	63,888	63,888	0%
ARITHMETIC AVE	RAGE		61,414	79,728	70,571	
PUBLIC WORK	S ASST DIR	RECTOR	Pav	Range		Job Code: 2202
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Calhoun	40	1	32,966	51,427	42,197	56%
McCormick	40	1	44,112	44,112	44,112	0%
ARITHMETIC AVE	RAGE		38,539	47,770	43,154	
ROADS AND B	RIDGES DI	R/COUNTY EN	GINEER			Job Code: 2203
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Saluda	37.5	1	49,095	74,700	61,898	<u>7// G 01 / Actual</u> <u>1 Creems Spread</u> 52%
ARITHMETIC AVE		-	49,095	74,700	61,898	32%
			,	,	•	
ROADS AND B	RIDGES AS	ST DIRECTOR	Pav	Range		Job Code: 2204
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Saluda	37.5	1	36,506	55,546	46,026	52%
ARITHMETIC AVE	RAGE		36,506	55,546	46,026	
ROAD MAINTI	ENANCE GE	ENERAL FOREM	1AN/SUPV _	_		Job Code: 2205
<u>Count</u>	<u>Hours</u>	Staff Totals	Pay Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	40	1	33,319	53,311	43,315	60%
Saluda	37.5	1	36,506	55,546	46,026	52%
ARITHMETIC AVE	RAGE		34,913	54,429	44,671	

Population Group: 5

(Less than 25,000 Population)

PUBLIC WORI	KS FOREMA	N				Jo	b Code: 2206
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	<u>Hours</u>	·			<u> </u>	Avg of Actual	
Barnwell	40 40	1 2	43,678	61,149	52,414		40% 36%
Lee	40	Z	36,000	49,000	42,500		30%
ARITHMETIC AVE	ERAGE		39,839	55,075	47,457		
LABORER						Jo	b Code: 2207
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	3	28,782	46,052	37,417	ring or riotaar	60%
Bamberg	35	2	16,822	28,911	22,867		72%
Lee	35	1	28,000	35,000	31,500		25%
ARITHMETIC AVE			24,535	36,654	30,595		
7 MATTINETIC / WE	III/(GE		24,333	30,034	30,333		
LEAD LABORE	R		Pav	Pango		Jo	b Code: 2208
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	45,762	64,068	54,915		40%
ARITHMETIC AVE	ERAGE		45,762	64,068	54,915		
_			-, -	, , , , , ,	- ,		
LIGHT MOTO	R EQUIPME	NT OPERATOR	Pav	Range		Jo	b Code: 2209
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	26,000	34,000	30,000		31%
ARITHMETIC AVE	ERAGE		26,000	34,000	30,000		
MEDILIM MO	TOP FOLLID	MENT OPERAT	-OP			lo	b Code: 2210
INIEDIOINI INIO	TOR EQUIP		Pay	Range		10	b Code. 2210
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	2	30,000	39,000	34,500		30%
McCormick	40	1	35,322	35,322	35,322		0%
ARITHMETIC AVE	ERAGE		32,661	37,161	34,911		
HEAVY MOTO	OR EQUIPM	ENT OPERATO	R			Jo	b Code: 2211
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	2	30,221	48,354	39,288	AVE OF ACTUAL	60%
Bamberg	40	4	23,515	46,554 38,949	39,288		66%
Barnwell	40	4	39,369	59,368	49,369		51%
Calhoun	40	4	36,345	56,698	46,522		56%
Lee	40	3	32,000	48,000	40,000		50%
McCormick	40	1	38,038	38,038	38,038		0%
Saluda	37.5	6	31,479	47,899	39,689		52%
-							3270
ARITHMETIC AVE	KAGE		32,995	48,187	40,591		

Population Group: 5

(Less than 25,000 Population)

			DENT Pav	Range		101	o Code: 2212
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	1	29,255	49,022	39,139		68%
Barnwell	40	1	44,430	62,202	53,316		40%
Lee	35	1	54,000	62,000	58,000		15%
Saluda	37.5	1	49,095	74,703	61,899		52%
ARITHMETIC AVE	RAGE		44,195	61,982	53,088		
BLDG MAINTE	NANCE/CL	JSTODIAN SUP	V	Pango		Jol	o Code: 2213
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	42,524	68,039	55,282		60%
Calhoun	40	1	38,162	59,533	48,848		56%
ARITHMETIC AVE	RAGE		40,343	63,786	52,065		
BUILDING MA	INTENANC	E WORKER II	Pav	Pango		Jol	o Code: 2214
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	42,406	59,368	50,887		40%
Calhoun	40	3	31,396	48,978	40,187		56%
McCormick	40	2	34,461	34,461	34,461		0%
Saluda	37.5	2	29,962	45,590	37,776		52%
ARITHMETIC AVE	RAGE		34,556	47,099	40,828		
BUILDING MA	INTENANC	E WORKER I	Deve	Danasa		Jol	o Code: 2215
Count	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	30,221	48,354	39,288		60%
Barnwell	40	4	37,712	52,797	45,255		40%
ARITHMETIC AVE	RAGE		33,967	50,576	42,271		
CUSTODIAN S	UPERVISO	₹	Dov	Danga		Jol	o Code: 2216
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	29,369	41,117	35,243		40%
McCormick	40	1	29,715	29,715	29,715		0%
MICCOLLINCK							

Population Group: 5

(Less than 25,000 Population)

CUSTODIAN			Davi	Danas		Jo	b Code: 2217
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	2	16,822	28,911	22,867	-	72%
Barnwell	40	1	25,157	35,220	30,189		40%
Lee	27	1	16,000	25,000	20,500		56%
McCormick	20	2	13,135	13,135	13,135		0%
ARITHMETIC AVE	RAGE		17,779	25,567	21,673		
VEHICLE MAIN	ITENANCE	FOREMAN/SU	PERVISOR			Jo	b Code: 2302
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	43,417	60,784	52,101		40%
ARITHMETIC AVE	RAGE		43,417	60,784	52,101		
ALITOMOTIVE	TDUCK NA	ECHANIC I				lo	b Code: 2304
AUTOMOTIVE				Range			
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	41,394	57,952	49,673		40%
McCormick	40	1	37,110	37,110	37,110		0%
Saluda	37.5	2	33,072	50,323	41,698		52%
ARITHMETIC AVEI	RAGE		37,192	48,462	42,827		
AUTOMOTIVE	/TRUCK M	ECHANIC II	Pav	Range		Jo	b Code: 2305
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	31,732	50,772	41,252		60%
McCormick	40	1	38,038	38,038	38,038		0%
ARITHMETIC AVE	RAGE		34,885	44,405	39,645		
DIESEL MECHA	ANIC					Jol	b Code: 2306
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	26,371	43,234	34,803		64%
ARITHMETIC AVEI	RAGE		26,371	43,234	34,803		
AIRPORT DIRE	CTOR					Jo	b Code: 2401
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	41,200	41,200	41,200	41,200	0%
ARITHMETIC AVE	RAGE		41,200	41,200	41,200	41,200	

Population Group: 5 (Less than 25,000 Population)

REGISTRATIO	N/ELECTIO	NS DIRECTOR	Pav	Range		Jol	b Code: 25	501
<u>Count</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spr	read
Abbeville	37.5	1	36,734	58,775	47,755		(60%
Bamberg	35	1	31,715	52,836	42,276			67%
Barnwell	40	1	38,843	54,381	46,612		4	40%
Calhoun	35	1	48,705	75,981	62,343		!	56%
Lee	35	1	33,000	46,000	39,500		;	39%
McCormick	40	1	45,215	45,215	45,215			0%
Saluda	37.5	1	40,295	61,313	50,804			52%
ARITHMETIC AVE	ERAGE		39,215	56,357	47,786			
REGISTRATIO	N/ELECTIO	NS ASST DIREC	TOR			Jol	b Code: 25	502
Count	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Bamberg	35	1	26,371	43,234	34,803	rivg of riccuan		64%
ARITHMETIC AVE	ERAGE		26,371	43,234	34,803			
REGISTRATIO	N/ELECTIO	NS CLERK				Jol	b Code: 25	503
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	read
Abbeville	37.5	<u> </u>	24,863	39,781	32,322	Avg of Actual		60%
Barnwell	25	2	11,038	21,346	16,192			93%
Calhoun	35	1	32,966	51,427	42,197			56%
Lee	20	2	8,000	11,000	9,500			38%
Saluda	25	1	27,144	39,313	33,229			45%
ARITHMETIC AVE			20,802	32,573	26,688			
ARITHVILTIC AVE	INAGL		20,802	32,373	20,088			
REGISTRATIO	N CLERK		Pav	Range		Jol	b Code: 25	506
Count	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Barnwell	35	1	25,157	35,220	30,189		4	40%
ARITHMETIC AVE	ERAGE		25,157	35,220	30,189			
VETERANS AF	FAIRS OFFI	CER/DIRECTOF	Ray	Pango		Jol	b Code: 26	601
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spr	read
Abbeville	37.5	1	36,734	58,775	47,755	_		60%
Bamberg	20	1	19,015	28,522	23,769			50%
Barnwell	40	1	32,527	45,538	39,033			40%
Calhoun	20	1	20,000	25,000	22,500			25%
Lee	40	1	32,000	43,000	37,500		;	34%
Saluda	37.5	1	38,355	58,358	48,357			52%
ARITHMETIC AVE	RAGE		29,772	43,199	36,485			

Population Group: 5

(Less than 25,000 Population)

Abbeville 37.5 1 26,106 41,770 33,938 McCormick 20 1 16,006 16,006 16,006 ARITHMETIC AVERAGE 21,056 28,888 24,972 LIBRARY DIRECTOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avg	yg or Actual Jo	Percent S b Code: 2	60% 0%
McCormick 20 1 16,006 16,006 16,006 ARITHMETIC AVERAGE 21,056 28,888 24,972 LIBRARY DIRECTOR Count Hours Staff Totals Minimum Maximum Midpoint Average		b Code:	
ARITHMETIC AVERAGE 21,056 28,888 24,972 LIBRARY DIRECTOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Average		b Code: 2	09
LIBRARY DIRECTOR Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Avi		b Code:	
Pay Range <u>Count Hours Staff Totals Minimum Maximum Midpoint Av</u>		b Code: 3	
<u>Count</u> <u>Hours Staff Totals Minimum Maximum Midpoint Avantable Staff Totals Minimum Maximum Midpoint Avantable Staff Totals Minimum Maximum Midpoint Avantable Staff Totals Minimum Maximum Midpoint Minimum Maximum Midpoint Minimum Maximum Midpoint Minimum Minimum Minimum Minimum Minimum Midpoint Minimum Minimu</u>	g or Δctual		2701
	g or Actual	Percent S	pread
Abbeville 40 1 46,883 75,014 60,949			60%
Calhoun 35 1 65,270 101,822 83,546			56%
Lee 35 1 45,000 58,000 51,500			29%
McCormick 40 1 63,888 63,888 63,888			0%
Saluda 37.5 1 49,095 74,703 61,899			52%
ARITHMETIC AVERAGE 54,027 74,685 64,356			
ASST LIBRARY DIRECTOR	Jo	b Code: 2	2702
Pay Range <u>Count Hours Staff Totals Minimum Maximum Midpoint Av</u>	g or Actual	Percent S	pread
Calhoun 35 1 38,162 59,533 48,848			56%
Lee 35 1 28,000 42,000 35,000			50%
ARITHMETIC AVERAGE 33,081 50,767 41,924			
LIBRARIAN	Jo	b Code:	2703
Pay Range Count Hours Staff Totals Minimum Maximum Midpoint Av	g or Actual	Percent S	nreac
Abbeville 40 4 33,319 53,311 43,315	g of Actual	<u>i cicciic s</u>	60%
Lee 35 1 26,000 39,000 32,500			50%
McCormick 20 5 13,021 15,610 14,316			20%
Saluda 37.5 1 33,072 50,323 41,698			52%
ARITHMETIC AVERAGE 26,353 39,561 32,957			
LIBRARY ASST	Jo	b Code:	2704
Pay Range <u>Count Hours Staff Totals Minimum Maximum Midpoint Av</u>	g or Actual	Percent S	preac
Abbeville 18 4 20,962 38,047 29,505			82%
Calhoun 35 10 31,396 48,978 40,187			56%
McCormick 40 1 36,205 36,205 36,205			0%
Saluda 37.5 2 27,144 41,302 34,223			52%
ARITHMETIC AVERAGE 28,927 41,133 35,030			

Population Group: 5

(Less than 25,000 Population)

PARKS AND RE	CREATION	DIRECTOR	Pav	Range		Jol	Code: 2705
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	56,383	87,957	72,170		56%
Lee	35	2	32,000	42,000	37,000		31%
McCormick	40	2	28,204	46,303	37,254		64%
Saluda	37.5	1	42,336	64,418	53,377		52%
ARITHMETIC AVEF	RAGE		39,731	60,170	49,950		
MUSEUM DIRE	ECTOR		Dov	Danga		Jol	o Code: 2706
Count	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	20	1	10,400	10,400	10,400	10,400	0%
Calhoun	35	1	62,162	96,973	79,568		56%
ARITHMETIC AVER	RAGE		36,281	53,687	44,984	10,400	
PARK ATTENDA	ANT					Jol	code: 2707
Count	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	20	1	10,725	11,047	10,886		3%
ARITHMETIC AVER	RAGE		10,725	11,047	10,886		
ECONOMIC DE	VELOPME	NT DIRECTOR	Pav	Pango		Jol	o Code: 2801
<u>Count</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	72,732	116,371	94,552		60%
McCormick	40	1	47,371	49,864	48,618		5%
ARITHMETIC AVER	RAGE		60,052	83,118	71,585		

APPENDICES

FY 2024 Wage and Salary Report Summary Statistics

Population Groups

For the purposes of the FY 2024 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the 2020 Decennial Census population.

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

	Table 1: Population Groups for FY 2024											
Group 1	Group 2	Group 3	Group 4	Group 5								
Over 200,000	100,001 – 200,000	50,001-100,000	25,001 – 50,000	25,000 and Under								
Anderson	Aiken	Cherokee	Chester	Abbeville								
Berkeley	Beaufort	Darlington	Chesterfield	Allendale								
Charleston	Dorchester	Georgetown	Clarendon	Bamberg								
Greenville	Florence	Greenwood	Colleton	Barnwell								
Horry	Pickens	Kershaw	Dillon	Calhoun								
Lexington	Sumter	Lancaster	Edgefield	Fairfield								
Richland		Laurens	Jasper	Hampton								
Spartanburg		Oconee	Marion	Lee								
York		Orangeburg	Marlboro	McCormick								
			Newberry	Saluda								
			Union									
			Williamsburg									
9 Counties	6 Counties	9 Counties	12 Counties	10 Counties								

^{*} Allendale, Chester, Darlington, Fairfield, Hampton, Orangeburg, Pickens, and Spartanburg Counties did not participate in the FY 2024 Wage and Salary Survey.

General Fund and Payroll Budgets

Table 2 County General Fund Budgets and Payroll Budgets during FY 2024 County **Budget Payroll** County **Budget Payroll** Abbeville 18,946,233 12,633,212 8,149,405 Greenwood 26,636,965 Hampton Aiken 75,617,816 52,907,221 Allendale Horry 254,191,688 157,309,342 Anderson Jasper 67,210,045 30.564.800 10,389,475 4,169,595 34,746,306 7,125,983 Bamberg Kershaw Barnwell 23,097,570 8,505,155 70,066,507 31,848,295 Lancaster Beaufort 152,023,000 84,486,396 Laurens 34,163,867 16,225,823 124,906,001 48,433,248 15,260,299 Berkeley Lee 6,626,117 17,759,442 Calhoun 11,685,873 Lexington 182,532,088 122,672,429 Charleston 324,747,197 170,250,526 Marion 23,640,261 NR Marlboro Cherokee 11,518,873 15,107,208 14,233,618 7,632,380 Chester McCormick 14,334,345 6,117,839 Chesterfield 22,353,007 10,434,569 Newberry 32,907,171 10,545,275 Clarendon 27,222,880 11,592,710 Oconee 60,766,345 25,609,866 Colleton 33,692,377 25,744,323 Orangeburg Darlington **Pickens** 55,610,333 25,763,875 Dillon 22,636,378 9,065,983 Richland 218,996,057 98,482,968 Dorchester 82,573,199 45,275,100 Saluda 16,271,913 7,610,813 Edgefield 14,462,632 9,375,868 Spartanburg Fairfield Sumter 60,172,521 26,206,740 Union Florence 20,192,036 9,613,965 Georgetown 33,024,000 29,141,108 Williamsburg 20,534,327 9,621,124 Greenville 213,676,673 145,979,954 York 148,125,141 101,198,297

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the Wage and Salary Survey.

Full-time and Part-time Employment

Table 3 County Full-time and Part-time Staff Employment during FY 2024 **Full-Time** County County **Part-Time Full-Time Part-Time** Abbeville 165 48 Greenwood 390 113 Aiken 956 71 Hampton Allendale Horry 2,755 150 Anderson 871 211 Jasper 100 22 385 125 **Bamberg** Kershaw 250 Barnwell 186 40 Lancaster 587 Beaufort 1,193 168 Laurens 399 90 1,415 132 132 55 Berkeley Lee 174 Calhoun 142 62 Lexington 1,856 0 Charleston 2,699 Marion 231 32 Cherokee 27 Marlboro 42 316 189 Chester McCormick 125 49 Chesterfield 261 26 Newberry 195 16 Clarendon 373 66 Oconee 555 25 Colleton 420 79 Orangeburg Darlington Pickens 609 196 Dillon 191 66 Richland 2,225 295 Dorchester 1,040 189 Saluda 153 31 25 Edgefield 189 Spartanburg **Fairfield** Sumter 609 71 Union 193 Florence 63 Georgetown 638 100 Williamsburg 283 86 Greenville 2,402 76 York 1,198 139

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the Wage and Salary Survey.

Law Enforcement Employment

Table 4 Full-time Commissioned Law Enforcement Officers in FY 2024										
County	No. of Officers	County	No. of Officers							
Abbeville	32	Greenwood	76							
Aiken	222	Hampton	*							
Allendale	*	Horry	667							
Anderson	305	Jasper	*							
Bamberg	13	Kershaw	83							
Barnwell	NR	Lancaster	135							
Beaufort	254	Laurens	108							
Berkeley	312	Lee	NR							
Calhoun	35	Lexington	473							
Charleston	297	Marion	75							
Cherokee	106	Marlboro	30							
Chester	*	McCormick	21							
Chesterfield	53	Newberry	79							
Clarendon	63	Oconee	126							
Colleton	59	Orangeburg	*							
Darlington	*	Pickens	162							
Dillon	44	Richland	563							
Dorchester	239	Saluda	28							
Edgefield	42	Spartanburg	*							
Fairfield	*	Sumter	214							
Florence	*	Union	35							
Georgetown	120	Williamsburg	47							
Greenville	494	York	208							

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the Wage and Salary Survey.

County Paid Holiday Observances

Duing FY 2024, all 46 counties (100%) will observe the following seven holidays: New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas

		Tab	le 5: C	ther I	Paid H	oliday	ys Obs	erved	by Co	untie	s duri	ng FY	2024
					Paid H			erved				s /	
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		/	(5, 5, 6)	Now on Sugar		College			120	/48			100 mg 10
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County	1 2	<u>/ છ</u>	/ ॐ	<u>/ </u>	/ 🔻	<u>/ </u>	170	/ 🛇 🕆	<u> </u>	/ °°	<u> </u>	15	/~ ~ e/
Abbeville		Х						Х	Х	Х			11
Aiken		Х						Х	Х				10
Allendale													7
Anderson		Х		Х	Х		Х		Х	Х			13
Bamberg	Х	Х					Х	Х	Х	Х	Х		14
Barnwell	Х	Х					Х	Х	Х	Х			13
Beaufort	Х	Х					Х	Х	Х		Х		13
Berkeley		Х					Х	Х	Х	Х			12
Calhoun	Х	Х					Х		Х	Х			12
Charleston	Х				Х		Х	Х	Х	Х	Х		14
Cherokee	Х	Х					Х		Х	Х			12
Chester	Х	Х					Х		Х	Х			12
Chesterfield													7
Clarendon	Х	Х			Х	Х	Х		Х	Х			14
Colleton	Х			Х			Х		Х	Х			12
Darlington													7
Dillon	Х	Х		Х			Х		Х	Х			13
Dorchester	Х	Х			Х		Х	Х	Х	Х			14
Edgefield		Х			Х		Х	Х	Х	Х	Х		14
Fairfield													7
Florence													7
Georgetown	Х	Х					Х		Х	Х			12
Greenville		Х					Х	Х		Х			11
Greenwood	Х	Х					Х	Х	Х			Х	13
Hampton													7
Horry		Х			х		х	Х	Х	Х			13
Jasper													7
Kershaw	х	Х					Х		Х	Х			12
Lancaster			Х				Х		х	Х			11
Laurens		Х			Х		х	Х	Х	Х			13
Lee	х	Х			Х		Х	Х	Х	Х			14
Lexington	Х			х			х	Х	Х	Х			13
Marion		Х					Х		Х		Х		11
Marlboro	Х	х			Х		х		х	х	Х		14
McCormick	Х	Х		х			Х	Х	Х	Х			14

Duing FY 2024, all 46 counties (100%) will observe the following seven holidays:

<u>New Year's Day</u>, <u>Martin Luther King</u>, <u>Memorial Day</u>, <u>Independence Day</u>, <u>Labor Day</u>, <u>Thanksgiving</u>, and <u>Christmas</u>

Table 5: Other Paid Holidays Observed by Counties during FY 2024

lable 5: Other Paid Holidays Observed by Counties during FY 2024														
County	7.58.74	\$.tus / 000	(p) (1) (p) (p) (p) (p) (p) (p) (p) (p) (p) (p	Keou on July	To Mote Jour	Colum, American	Ved 2 101/2/201/	10 S 10 10 10 10 10 10 10 10 10 10 10 10 10	Sylvey Sylvey	ON SER SWIR	100 J. 10	Se Holion Se	100 Miles Salt 100 V 100 Miles Salt 100 V	Me tag sijum
Newberry	Х	Х			Х		Х		Х	Х			13	
Oconee	Х			Х			Х	Х	Х	Х			13	
Orangeburg													7	
Pickens	Х	Х						Х	Х				11	
Richland	Х				Х		Х	Х	Х	Х	Х		14	
Saluda	Х	Х					Х	Х	Х	Х			13	
Spartanburg													7	
Sumter	Х	Х					Х	Х	Х	Х			13	
Union	Х	Х					Х	Х	Х	Х			13	
Williamsburg	Х	Х			Х		Х		Х	Х			13	
York					Х		Х	Х	Х		Х		12	
Summary	26	30	1	6	13	1	34	23	36	31	8	1	Avg.	
Summary	57%	65%	2%	13%	28%	2%	74%	50%	78%	67%	17%	2%	11.57	

JOB DESCRIPTIONS

- 1101 Council Chairman: Elected Official.
- 1102 Council Member: Elected Official.
- 1103 Council Vice Chairman: Elected Official.
- 1104 **Clerk to Council**: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.
- 1201 **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.
- 1202 **Assistant Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.
- 1203 **Assistant to the Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.
- 1204 **Switchboard Operator/Receptionist**: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.
- 1205 **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.
- 1206 Clerk I: Performs general clerical and typing tasks.
- 1207 Clerk II: Performs varied clerical and typing tasks.
- 1208 **Secretary:** Performs routine secretarial and advanced clerical duties.
- 1209 **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.
- 1210 **Administrative Officer/ Assistant:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.
- 1211 **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.
- 1212 **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.
- 1301 **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.
- 1302 **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

- 1303 **Personnel Assistant**: Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- 1304 **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.
- 1401 **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.
- 1402 **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.
- 1403 **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.
- 1404 **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.
- 1405 **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.
- 1406 **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.
- 1407 **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.
- 1408 **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.
- 1409 **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.
- 1410 **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.
- 1411 **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.
- 1412 **Purchasing Assistant:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

- 1413 **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.
- 1414 **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.
- 1415 **Assistant /Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.
- 1416 **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.
- 1417 **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).
- 1418 **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.
- 1419 **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.
- 1420 **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.
- 1421 **Assistant /Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.
- 1422 **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.
- 1423 **Assistant /Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.
- 1424 **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.
- 1425 **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.
- 1426 **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.
- 1427 **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.
- 1428 **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.
- 1501 **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

- 1502 **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.
- 1503 **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.
- 1504 **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.
- 1505 **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.
- 1506 **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.
- 1507 **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.
- 1508 **GIS Director/Administrator/GIO:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.
- 1509 **GIS Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.
- 1510 **GIS Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.
- 1511 **Senior GIS Analyst/GIS Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.
- 1512 **GIS Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.
- 1513 **GIS Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1514 **GIS Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1601 **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1602 **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.
- 1603 **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.
- 1604 **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.
- 1605 **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1606 **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

- 1607 Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.
- 1608 Codes Enforcement Officer: Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.
- 1701 **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.
- 1702 **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.
- 1703 **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.
- 1704 **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.
- 1705 **Planning and Development Assistant Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.
- 1706 **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.
- 1707 **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.
- 1801 **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.
- 1802 **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.
- 1803 **Assistant County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.
- 1804 **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.
- 1805 **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.
- 1806 **Assistant Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.
- 1807 **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

- 1808 **Assistant Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.
- 1809 **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.
- 1810 Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.
- 1811 Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.
- 1812 **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.
- 1813 **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.
- 1814 **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.
- 1815 Clerk of Court: Elected Official.
- 1816 **Assistant /Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).
- 1817 **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.
- 1818 **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.
- 1819 **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.
- 1820 **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.
- 1821 **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.
- 1822 **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.
- 1823 **Deputy/ Assistant Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.
- 1824 Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

- 1825 **Rod Recording Clerk Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.
- 1826 Probate Judge: Elected Official.
- 1827 **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.
- 1828 **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.
- 1829 **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.
- 1830 Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.
- 1831 Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.
- 1901 **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.
- 1902 **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.
- 1903 **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.
- 1904 **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.
- 1905 **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.
- 1906 **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.
- 1907 **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.
- 1908 **Uniform Patrol Shift Commander/Supervisor:** Exercises command or supervision of a uniform patrol shift or platoon.
- 1909 **Uniform Patrol Assistant Shift Commander/ Supervisor:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

- 1910 **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.
- 1911 **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.
- 1912 Chief of Detectives: Directs and supervises the activities and personnel of the detective division.
- 1913 **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.
- 1914 **Detective:** Conducts criminal investigations.
- 1915 **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.
- 1916 **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.
- 1917 **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.
- 1918 **Assistant Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.
- 1919 **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.
- 1920 **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.
- 1921 **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.
- 1922 **Detention Center Assistant Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.
- 1923 **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.
- 1924 **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

- 1926 **Assistant County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.
- 1925 **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.
- 2001 Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.
- 2002 **Assistant Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.
- 2003 **Training Officer/ Assistant Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.
- 2004 **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.
- 2005 **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.
- 2006 **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the prehospital emergency medical services program.
- 2007 **EMT/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.
- 2008 **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.
- 2009 **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.
- 2010 **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.
- 2011 **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.
- 2012 **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.
- 2013 **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.
- 2014 **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

- 2015 **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.
- 2016 **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.
- 2017 **Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.
- 2018 Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.
- 2101 **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.
- 2102 **Assistant Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).
- 2103 **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.
- 2104 **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.
- 2105 **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.
- 2106 **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.
- 2107 **Convenience Center Attendant:** Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.
- 2201 **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.
- 2202 **Public Works Assistant Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.
- 2203 **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.
- 2204 **Roads and Bridges Assistant Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

- 2205 **Road Maintenance General Foreman/Supervisor:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of ongoing projects.
- 2206 **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.
- 2207 **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.
- 2208 **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.
- 2209 **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.
- 2210 **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2211 **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2212 **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.
- 2213 **Building Maintenance/Custodian Supervisor:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2214 **Building Maintenance Worker II:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.
- 2215 **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.
- 2216 **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2217 **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.
- 2301 **Vehicle Maintenance Superintendent/Director:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.
- 2302 **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.
- 2303 **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.
- 2304 **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

- 2305 **Automotive/Truck Mechanic II:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.
- 2306 **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.
- 2401 **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.
- 2501 **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.
- 2502 **Registration/Elections Assistant Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.
- 2503 Registration/Elections Clerk: Assists with voter registration and elections activities in the county.
- 2504 **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.
- 2505 **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.
- 2506 **Registration Clerk:** Assists with voter registration efforts in the county.
- 2507 Registration Senior Clerk: Helps coordinate voter registration efforts in the county.
- 2508 Elections Director: Directs and manages the operations and staff of the county's elections office.
- 2601 **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.
- 2602 **Veterans Affairs Assistant Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.
- 2603 **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.
- 2604 **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.
- 2701 **Library Director:** Responsible for planning, directing, and administering all activities of the county library.
- 2702 **Assistant Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.
- 2703 **Librarian:** Performs professional library work usually independently and unassisted. Requires a Master of Library Science.
- 2704 **Library Assistant:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.
- 2705 **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

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