

Survey: Paid Parental Leave

Question: Does your county have a paid parental leave policy in place?

County	Answer	Comments
York	No	
Anderson	No	
Bamberg	No	
Beaufort	Yes	
Berkeley	No	
Calhoun	No	
Charleston	Yes	
Chester	Yes	
Chesterfield	No	
Clarendon	No	
Colleton	No	
Dillon	No	
Dorchester	No	
Edgefield	Yes	
Fairfield	No	
Florence	No	
Georgetown	No	
Greenwood	No	
Horry	No	
Jasper	No	
Kershaw	No	
Lancaster	Yes	
Lexington	No	
Marlboro	No	
Newberry	No	
Pickens	No	
Richland	Yes	
Saluda	No	Sick leave and paid parental leave can be used against sick leave balance.
Union	No	
Williamsburg	No	

65% of Counties
Responded

SCAC, April 2025



**SOUTH CAROLINA
ASSOCIATION OF COUNTIES**