| County Survey Regarding Use of ARPA Funds for Premium Pay and Broadband |                     |   |   |                        |   |  |   |   |  |            |                    |
|---|---------------------|---|---|------------------------|---|--|---|---|--|------------|--------------------|
|   | Union               | Newberry                                  | Beaufort  | Spartanburg            | Lee   | Aiken  | Berkley   | Chesterfield  | Saluda                                       | Dorchester | Greenwoo           |
|   |                     |   |   |                        | Premium Pay   |  |   |   | _  | _          |                    |
| Did county appropriate ARPA funds to provide premium pay to employees?  | Yes                 | Yes                                       | Under<br>Consideration  | Under<br>Consideration | Yes   | No   | No  | Yes   | Yes  | No         | Yes                |
| Which employees received pay?   | FT & FT<br>Permanet | Public<br>Safety,<br>Voulneers,<br>Others | Employees<br>mentioned in<br>Treasury's<br>guidance<br>with ARPA                  | TBD                    | All,<br>Higher rate for those<br>who worked more<br>unless salary was<br>above \$90,000 | N/A  | N/A   | Those who<br>worked from March<br>2020- June 2021 &<br>had contact with the<br>public                             | Given to all<br>as<br>one-time<br>hazard pay | N/A        | EMS &<br>Detention |
| Were any exempted?  | Seasonal<br>PT      | No  | N/A   | N/A                    | No  | N/A  | N/A   | Council members,<br>anyone who received<br>covid pay or worked<br>without face-to-face<br>contact with the public | No   | N/A        | all others         |
| Did county provide premium pay<br>to PT employees?                      | Yes                 | No  | N/A   | N/A                    | Yes   | N/A  | N/A   | Yes, not<br>same amount   | Yes, not<br>same<br>amount                   | No         | No                 |
|   |                     |   |   | . c                    | OVID-Related Bonus I  | Pay  |   |   |  |            |                    |
| Did county pay COVID-related work bonuses from the county general fund? | No                  | No  | Planning to use   | No                     | No  | No   | Yes   | No  | No   | No         | No                 |
| Which employees received the bonus?                                     | N/A                 | No  | N/A   | N/A                    | N/A   | N/A  | Emergency<br>Responders -<br>\$3,000<br>Regular FTE's -<br>\$2000   | N/A   | N/A  | N/A        | N/A                |
| Were any exempted?  | N/A                 | No  | N/A   | N/A                    | N/A   | N/A  | Interns   | N/A   | N/A  | N/A        | N/A                |
| Was bonus provided to PT employees?                                     | N/A                 | No  | N/A   | N/A                    | N/A   | N/A  | Yes<br>\$500  | N/A   | N/A  | No         | N/A                |
|   |                     | _   |   | AI                     | RPA Funds For Broadb  | and  | _   |   | _  | _          |                    |
| Is your county appropriating ARPA funds to broadband initiatives?       | Not to<br>date      | Not at this time                          | Plans to do so  | Yes                    | Not at this time  | Yes  | Yes   | Not at this<br>time (two requests<br>being considered)  | Yes  | Yes        | Not at thi<br>time |
| Estimated dollar amount of ARPA broadband approptations                 | N/A                 | N/A                                       | \$500,000   | \$3.7M                 | N/A   | \$3M   | \$11-\$13M  | N/A   | \$1 M  | \$8.5M     | N/A                |
| About initiative  | N/A                 | N/A                                       | Prioritization of<br>school-aged<br>children and<br>densely<br>populated<br>areas | N/A                    | N/A   | To support Aiken<br>Electric<br>Cooperative's rural<br>broadband<br>expansion initative. | For un-/<br>underserved<br>populations.<br>Recently put out<br>RFP. | N/A   | Over 2 year<br>period                        | N/A        | N/A                |
| Additional Notes  |                     |   | all employees<br>will receive<br>some<br>sort of payment                          |                        |   |  |   |   |  |            |                    |

3/16/22 Source: SCAC Survey to Counties