SOUTH CAROLINA
CLERKS TO
COUNCIL
ASSOCIATION

Clerks Chronicle

FALL 2022

OCTOBER 20, 2022

DATES TO REMEMBER

October 20, 2022
Fall Meeting of
County Council
Coalition

December 1-2, 2022 SCAC Legislative Conference

December 8, 2022 SCAC Newly Elected Council Member Orientation

February 1-5, 2023 SC Clerks to Council Association Winter Conference

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Welcome to Your Newsletter!

The purpose of this quarterly newsletter is to support and inform members of the South Carolina Clerks to Council Association. It is our intention to publish the Clerks Chronicle newsletter in January, April, July, and October of each year. The January and July editions will focus on the upcoming conferences. The April and October editions will focus on professional development.



If you have an idea for an article or would like to submit an article for inclusion, please contact Kristen Salisbury in Charleston County via email at ksalisbury@charlestoncounty.org by the first day of the month for each edition.

It is the Executive Committee's desire that this will be a way to uplift, highlight, and recognize our Sister Clerks. Please keep us informed of your professional accomplishments and personal blessings so we can acknowledge you!



Happy birthday to our Sister Clerks born in October, November, and December!

We would love to recognize you by name, but realized we do not have a listing that includes birthdates. Please reply to this email with your birthdate so we can celebrate with you in the future!

People will forget what you said, people will forget what you did, but people will never forget how you made them feel.

Maya Angelou



Ethics Awareness Month

October is Ethics Awareness Month. There is no better time to stop and reflect on the importance of building and maintaining an ethical culture both in every day life and our organization. Take the time to think about your commitment to the South Carolina Clerks to Council Code of Ethics.

South Carolina Clerks to Council Code of Ethics

Mission: To maintain the professionalism and integrity of the Clerk to Council office by supporting local government practices and sustaining professional growth for the benefit of the public whom we serve. I do herby affirm that the following ethics shall govern my conduct as Clerk to Council:

To uphold County Government and protect the laws that have been established; To conduct the affairs of my office in a manner that reflects honor and public trust;

To the best of my ability record and preserve what is true and accurate;

To protect documents and artifacts which have been entrusted to me:

To maintain the role of neutral servant as I serve the elected body and the public.

These ethics, I, as the Clerk to Council, do pledge.

"If a leader wants

a culture that

values integrity,

then the leader

must have

integrity: all the

time, every time,

in big ways, and in

small ones."

- Carly Fiorina

NACo High Performance Leadership Academy

Congratulations to Beaufort County Clerk Sarah Brock and Charleston County Clerk Kristen Salisbury for completing NACo's High Performance Leadership Academy.

The NACo High Performance Leadership Academy is an innovative, completely online 12-week program created to equip frontline county government professionals with practical leadership skills to deliver results for counties and communities.

Salisbury and Brock both highly recommend this course. If your Council is willing to make this investment in your professional development, the skills gained will benefit both you and your organization.

For more information, visit https://www.naco.org/ resources/education-andtraining/naco-high-performance -leadership-academy



Follow the Leader

In the age of social media, networking has never been easier. More and more, people look not only to local peers for information and aspiration, but to national and even international thought leaders. Here are a few inspirational leaders to consider following.

- Carly Fiorina
- Leadership Matters
- The High Performance Podcast
- ♦ Leadership First
- ♦ Leah Smart
- ♦ Anna Berger

Who do you follow?
Reply to this email
to share in the next
edition.

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COLIN POWELL'S 13 RULES FOR LEADERSHIP

1. IT AIN'T AS BAD AS YOU THINK. IT WILL LOOK BETTER IN THE MORNING.

2. GET MAD, THEN GET OVER IT.

3. AVOID HAVING YOUR EGO SO CLOSE TO YOUR POSITION THAT WHEN YOUR POSITION FALLS, YOUR EGO GOES WITH IT.

4. IT CAN BE DONE.

- 5. BE CAREFUL WHAT YOU CHOOSE. YOU MAY GET IT.
- 6. DON'T LET ADVERSE FACTS STAND IN THE WAY OF A GOOD DECISION.
- 7. YOU CAN'T MAKE SOMEONE ELSE'S CHOICES. YOU SHOULDN'T LET SOMEONE ELSE MAKE YOURS.
- 8. CHECK SMALL THINGS.

9. SHARE CREDIT. 10. REMAIN CALM. BE KIND.

- 11. HAVE A VISION. BE DEMANDING.
- 12. DON'T TAKE COUNSEL OF YOUR FEARS OR NAYSAYERS.
- 13. PERPETUAL OPTIMISM IS A FORCE MULTIPLIER.



SOUTH CAROLINA CLERKS TO COUNCIL ASSOCIATION EXECUTIVE COMMITTEE

President Connie Portee
Vice President Crystal Barnes
Treasurer Kristen Wurster
Secretary Kristen Salisbury
Member-At-Large Kimberly Williams Roberts



Don't forget to pay your membership dues! Please contact Kristen Wurster at kwurster@charlestoncounty.org if you need another invoice. Submit payment to:

> SC Clerks to Council Association ATTN: Kristen Wurster 4045 Bridgeview Drive, Suite B-270 North Charleston, SC 29405







SCAC Scholarships for High School Seniors

The South Carolina Association of Counties offers annual scholarships to high school seniors in up to five counties across the state. This year, SCAC is offering up to five \$2500 one-year scholarships to high school seniors who will be enrolled at an in-state college or university for fall 2023 and are residents or:

- ♦ Berkeley County
- ♦ Calhoun County
- Dillon County
- Lancaster County
- ♦ Lexington County

For more information on eligibility and how to apply, visit https://www.sccounties.org/scac-scholarship-programs

