

FY 2022 Wage and Salary Report



An In-Depth Survey of over 200 Positions in County Government

November 2021

FY 2022 Wage and Salary Report

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2022 Wage and Salary Report*. This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Forty-three counties (93%) responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 225. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 239.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2020 Decennial Census county population, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary data section (page 219), which includes information for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties November, 2022

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GROUP 1 POPULATION OVER 200,000

	Census Population	G	eneral Fund Budget	Payroll			County nployee	s
County	2020		FY 2022		FY 2022	FT	PT	Law
Anderson	203,718		NR		NR	NR	NR	NR
Berkeley	229,861	\$	102,837,227	\$	43,223,127	1,201	368	NR
Charleston	408,235	\$	245,200,588	\$	130,936,660	2,654	205	264
Greenville	525,534	\$	193,029,749	\$	150,785,819	2,241	76	489
Horry	351,029	\$	175,946,699	\$	133,794,557	2,678	163	479
Lexington	293,991	\$	160,723,857	\$	74,449,035	1,709	219	435
Richland	416,147	\$	176,400,000	\$	88,770,781	2,237	270	773
Spartanburg	327,997	\$	119,947,000	\$	66,252,133	1,415	161	326
York	282,090	\$	134,438,789	\$	57,171,214	1,141	139	208

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 1

(Greater than 200,000 Population)

COUNCIL CHAI	RMAN		Doy F	Range		Jol	b Code: 1101
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	180,000	180,000	180,000	180,000	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	37,338	37,338	37,338	37,338	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	23,321	23,321	23,321	23,321	0%
Richland	37.5	1	17,777	17,777	17,777	17,777	0%
Spartanburg	40	1	24,205	24,205	24,205	24,205	0%
York	20	1	21,537	21,537	21,537	21,537	0%
ARITHMETIC AVEF	RAGES:		40,554	40,554	40,554	40,554	
COUNCIL MEM	1BER		Day 6			Jol	b Code: 1102
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Berkeley	7	6	12,858	13,575	13,217	,	6%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	31,115	31,115	31,115	31,115	0%
Horry	40	9	15,966	15,966	15,966	15,966	0%
Lexington	40	7	20,266	20,266	20,266	20,266	0%
Richland	37.5	9	17,777	17,777	17,777	17,777	0%
Spartanburg	40	5	20,085	20,085	20,085	20,085	0%
York	20	5	18,756	18,756	18,756	18,756	0%
ARITHMETIC AVER	RAGES:		18,499	18,579	18,539	19,204	
COUNCIL VICE	CHAIRMAN	I				Jol	b Code: 1103
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	13,244	13,244	13,244	13,244	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	32,671	32,671	32,671	32,671	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	21,793	21,973	21,883	•	1%
Richland	37.5	1	17,777	17,777	17,777	17,777	0%
Spartanburg	40	1	20,085	20,085	20,085	20,085	0%
York	20	1	18,756	18,756	18,756	18,756	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

18,904

18,884

ARITHMETIC AVERAGES:

18,521

18,894

Population Group: 1

(Greater than 200,000 Population)

CLERK TO COU	NCIL		Pay I	Range		Jol	b Code: 1104
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	38,849	58,273	48,561		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	57,414	100,461	78,938		75%
Horry	40	1	59,703	89,555	74,629		50%
Richland	37.5	1	73,000	73,000	73,000	73,000	0%
Spartanburg	37.5	1	55,929	86,689	71,309		55%
York	40	1	58,062	81,287	69,675		40%
ARITHMETIC AVER	AGES:		57,471	85,510	71,490	73,000	
ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR	2		Jol	b Code: 1201
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	110,841	166,262	138,552		50%
Berkeley	37.5	2	107,074	171,318	139,196		60%
Charleston	40	1	222,788	222,788	222,788	222,788	0%
Greenville	37.5	1	287,646	287,646	287,646	287,646	0%
Horry	40	1	131,490	197,236	164,363		50%
Richland	37.5	1	225,000	225,000	225,000	225,000	0%
Spartanburg	37.5	1	160,000	160,000	160,000	160,000	0%
York	40	1	136,622	191,271	163,947		40%
ARITHMETIC AVER	AGES:		172,683	202,690	187,686	223,859	
ASST ADMINIS	TRATOR/N	IANAGER		2		Jol	b Code: 1202
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	100,765	151,147	125,956		50%
Daylele.	37.5	1	76.242	151,147	110,337		1100/

ASST ADMINIS	TRATOR/N	IANAGER				Jol	b Code: 1202
	- *		Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	4	76,343	160,111	118,227		110%
Charleston	40	4	119,724	205,940	162,832		72%
Greenville	37.5	4	115,465	202,063	158,764		75%
Horry	40	3	169,695	169,695	169,695	169,695	0%
Lexington	40	1	112,619	168,928	140,774		50%
Richland	37.5	3	150,333	150,333	150,333	150,333	0%
Spartanburg	37.5	1	107,964	172,741	140,353		60%
York	40	2	116,828	163,559	140,194		40%
ARITHMETIC AVER	RAGES:		118,860	171,613	145,236	160,014	

Population Group: 1

(Greater than 200,000 Population)

ASSI TO THE A	UMINISTRA	ATOR/MANAG	i EK Pav F	Range		Jol	Code:	1203
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Berkeley	37.5	1	37,445	58,039	47,742			55%
Charleston	40	1	48,361	80,766	64,564			67%
Horry	40	1	48,697	73,046	60,872			50%
Lexington	40	1	44,095	66,143	55,119			50%
Richland	37.5	1	42,872	68,595	55,734			60%
York	40	1	42,951	60,131	51,541			40%
ARITHMETIC AVEF	RAGES:		44,070	67,787	55,928			
SWITCHBOARI	O OPERATO	R/RECEPTION	IST Pay I	Range		Jol	Code:	1204
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Berkeley	37.5	9	25,321	39,247	32,284	-		55%
ARITHMETIC AVER	RAGES:		25,321	39,247	32,284			
CUSTOMER SE	RVICE REPR	RESENTATIVE		_		Jol	Code:	1205
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Berkeley	37.5	18	26,333	40,817	33,575	<u>, 0</u>	<u> </u>	55%
Charleston	37.5	48	30,971	53,289	42,130			72%
Greenville	37.5	18	27,026	43,432	35,229			61%
Lexington	40	9	23,795	35,692	29,744			50%
Richland	37.5	3	26,620	42,592	34,606			60%
ARITHMETIC AVER	RAGES:		26,949	43,164	35,057			
CLERK I			Day 1	2		Jol	Code:	1206
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Anderson	37.5	1	29,288	43,782	36,535			49%
Berkeley	37.5	24	27,387	42,449	34,918			55%
Greenville	37.5	152	29,234	49,946	39,590			71%
Richland	37.5	39	24,200	38,720	31,460			60%
York	40	1	29,518	41,326	35,422			40%
ARITHMETIC AVER	RAGES:		27,925	43,245	35,585			
CLERK II			Day I	2		Jol	Code:	1207
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	1	32,107	40,134	36,121	_		25%
Berkeley	37.5	31	29,621	45,912	37,767			55%
, Greenville	37.5	83	35,858	57,439	46,649			60%
York	40	9	31,197	43,676	37,437			40%
ARITHMETIC AVER			32,196	46,790	39,493			

Population Group: 1

(Greater than 200,000 Population)

			Pav F	Range		Jo	b Code: 1208
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	38,849	48,562	43,706		25%
Berkeley	37.5	10	35,662	55,276	45,469		55%
Charleston	40	48	27,684	47,632	37,658		72%
Greenville	37.5	24	41,446	64,443	52,945		55%
Richland	37.5	14	24,200	38,720	31,460		60%
Spartanburg	37.5	43	29,421	44,132	36,777		50%
ARITHMETIC AVER	AGES:		32,877	49,794	41,336		
SENIOR SECRET	ΓARY		Da			Jo	b Code: 1209
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	3	37,445	58,039	47,742		55%
Charleston	40	8	41,912	72,092	57,002		72%
Greenville	37.5	25	42,482	66,054	54,268		55%
Horry	40	17	48,697	73,046	60,872		50%
York	40	3	32,876	46,026	39,451		40%
ARITHMETIC AVER	AGES:		40,682	63,051	51,867		
ADMINISTRATI	IVE OFFICE	R/ASST				Jo	b Code: 1210
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	<u> </u>	65,936	113,422	89,679	Avg of Actual	72%
Greenville	37.5	1	57,938	100,461	79,200		73%
Horry	40	245	26,842	52,963	39,903		97%
		_	,	•	35,932		
•	40	1	28.745	45.118	33.332		50%
Lexington Richland	40 37.5	1 26	28,745 26.620	43,118 42.592	•		
Lexington Richland	40 37.5 40		28,745 26,620 31,197	42,592 43,676	34,606 37,437		60%
Lexington	37.5 40	26	26,620	42,592	34,606		50% 60% 40%
Lexington Richland York	37.5 40 AGES:	26 10	26,620 31,197 39,546	42,592 43,676 66,039	34,606 37,437	Jo	60%
Lexington Richland York ARITHMETIC AVER	37.5 40 AGES:	26 10	26,620 31,197 39,546	42,592 43,676 66,039	34,606 37,437 52,793		60% 40% b Code: 1211
Lexington Richland York ARITHMETIC AVERA GRANTS ADMII County	37.5 40 AGES: NISTRATOF Hours	26 10 R/MANAGER Staff Totals	26,620 31,197 39,546 Pay F <u>Minimum</u>	42,592 43,676 66,039 Range <u>Maximum</u>	34,606 37,437 52,793 <u>Midpoint</u>	Jo Avg or Actual	60% 40% b Code: 1211 Percent Spread
Lexington Richland York ARITHMETIC AVER. GRANTS ADMII County Berkeley	37.5 40 AGES:	26 10 R/MANAGER	26,620 31,197 39,546 Pay F Minimum 58,242	42,592 43,676 66,039 Range <u>Maximum</u> 93,187	34,606 37,437 52,793 <u>Midpoint</u> 75,715		60% 40% b Code: 1211
Lexington Richland York ARITHMETIC AVERA GRANTS ADMII County	37.5 40 AGES: NISTRATOR Hours 37.5	26 10 R/MANAGER Staff Totals 2	26,620 31,197 39,546 Pay F <u>Minimum</u>	42,592 43,676 66,039 Range <u>Maximum</u>	34,606 37,437 52,793 <u>Midpoint</u>		60% 40% b Code: 1211 Percent Spread 60%

Population Group: 1

(Greater than 200,000 Population)

PUBLIC INFORI	MATION OF	FICER	Day I	Range		Jol	o Code: 1212
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	69,146	115,530	92,338		67%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	2	52,518	78,777	65,648		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	71,495	100,092	85,794		40%
ARITHMETIC AVER	RAGES:		65,203	104,059	84,631		
PERSONNEL DI	RECTOR		Day I	lango.		Jol	o Code: 1301
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	84,825	132,859	108,842		57%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	81,602	130,564	106,083		60%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVER	RAGES:		82,515	130,675	106,595		
PERSONNEL AI	NALYST		Day I	2		Jol	code: 1302
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	5	39,317	60,941	50,129		55%
Charleston	40	5	46,945	80,766	63,856		72%
Greenville	37.5	4	56,545	87,357	71,951		54%
Horry	40	3	50,270	, 75,405	62,838		50%
Richland	37.5	4	42,872	68,595	55,734		60%
York	40	1	56,383	78,937	67,660		40%
ARITHMETIC AVER	RAGES:		48,477	74,645	61,561		

Population Group: 1

(Greater than 200,000 Population)

PERSONNEL AS	SST		Dov D	200		Job Code: 1303
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	1	47,007	70,511	58,759	50%
Berkeley	37.5	1	28,482	44,147	36,315	55%
Charleston	37.5	2	34,694	59,675	47,185	72%
Greenville	37.5	2	38,066	66,054	52,060	74%
Richland	37.5	1	35,431	56,690	46,061	60%
Spartanburg	37.5	2	37,550	58,202	47,876	55%
York	40	2	42,951	60,131	51,541	40%
ARITHMETIC AVEF	RAGES:		37,740	59,344	48,542	
BENEFITS COO	RDINATOR		Day D	2000		Job Code: 1304
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	1	38,849	58,273	48,561	50%
Berkeley	37.5	1	39,317	60,941	50,129	55%
Charleston	40	2	46,945	80,766	63,856	72%
Greenville	37.5	1	56,545	87,357	71,951	54%
Horry	40	1	50,270	75,405	62,838	50%
Richland	37.5	1	42,872	68,595	55,734	60%
Spartanburg	37.5	1	44,301	68,666	56,484	55%
ARITHMETIC AVER	RAGES:		45,586	71,429	58,507	
ACCOUNT CLE	RK					Job Code: 1401
		Staff Totals	Pay R Minimum	•	Midpoint	
<u>County</u> Anderson	<u>Hours</u> 37.5			Maximum		Avg or Actual Percent Spread 50%
		5	38,849	58,274	48,562	
Berkeley	37.5	8	27,387	40,817	34,102	49%
Charleston	37.5	2	27,684	47,632	37,658	72%
Greenville	37.5 40	10	29,234	49,946 52,083	39,590	71% 50%
Lexington Richland		1	34,715		43,399	60%
Spartanburg	37.5 37.5	6 2	29,282 34,059	46,851 51,088	38,067 42,574	50%
ARITHMETIC AVER			31,601	49,527	40,564	30%
SENIOR ACCOU	INT CLERK					Job Code: 1402
		Chaff Tabala	Pay R		NAida a tak	
County	<u>Hours</u>	Staff Totals	Minimum 51.700	Maximum 77.502	<u>Midpoint</u>	Avg or Actual Percent Spread
Anderson	37.5	1	51,708	77,562	64,635	50%
Berkeley	37.5	3	29,621	45,912	37,767	55%
Charleston	37.5	3	46,945	80,766	63,856	72%
Greenville	37.5	19	36,545	57,439	46,992	57%
Horry	40	15	31,662	47,493	39,578	50%
Spartanburg	37.5	2	35,762	53,643	44,703	50%
ARITHMETIC AVER	RAGES:		38,707	60,469	49,588	

Population Group: 1

(Greater than 200,000 Population)

PAYROLL CLERK	(Pay I	Zango		Jo	b Code: 1403
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	47,007	70,511	58,759		50%
Berkeley	37.5	2	35,662	55,276	45,469		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	1	56,545	87,357	71,951		54%
Lexington	40	2	32,593	48,900	40,747		50%
Richland	37.5	2	38,974	62,359	50,667		60%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVERA	AGES:		43,929	68,903	56,416		
FINANCE DIREC	TOR		Doy I	lango		Jo	b Code: 1404
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	1	87,040	139,487	113,264		60%
Greenville	37.5	1	84,825	132,859	108,842		57%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	1	96,552	144,829	120,691		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	87,314	139,703	113,509		60%
ARITHMETIC AVERA	AGES:		91,284	144,705	117,994		
CONTROLLER						Jo	b Code: 1406
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	92,643	159,348	125,996	ring of ricedan	72%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	74,852	104,793	89,823		40%
ARITHMETIC AVERA	AGES:		76,712	125,632	101,172		
RISK MANAGER	ł					Jo	b Code: 1407
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	47,007	70,511	58,759	51 /101441	50%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	56,545	87,357	71,951		54%
Horry	40	1	56,558	84,839	70,699		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	71,275	114,040	92,658		60%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVERA	AGES:		64,771	102,715	83,743		

Population Group: 1

(Greater than 200,000 Population)

ACCOUNTANT			Day I			Jo	b Code: 1408
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	51,708	77,562	64,635		50%
Berkeley	37.5	5	58,242	93,187	75,715		60%
Charleston	40	8	46,945	80,766	63,856		72%
Greenville	37.5	5	46,898	75,963	61,431		62%
Horry	40	13	35,125	72,671	53,898		107%
Lexington	40	1	42,237	63,355	52,796		50%
Richland	37.5	11	42,872	68,595	55,734		60%
Spartanburg	37.5	1	39,427	61,112	50,270		55%
York	40	4	49,666	69,533	59,600		40%
ARITHMETIC AVER	RAGES:		45,902	73,638	59,770		
BUDGET OFFIC	ER/ANALY	ST	Pay I	Range		Jo	b Code: 1409
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	3	55,166	85,226	70,196		54%
Horry	40	1	56,558	84,839	70,699		50%
Richland	37.5	2	44,587	80,256	62,422		80%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVER	RAGES:		56,369	91,227	73,798		
PURCHASING I	DIRECTOR		Doy I	langa		Jo	b Code: 1410
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	68,978	115,530	92,254		67%
Horry	40	1	69,139	103,708	86,424		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVER	RAGES:		71,698	113,483	92,590		

Population Group: 1

(Greater than 200,000 Population)

BUYER/PURCH	ASING AGE	NT	Pav F	Range		Jol	b Code:	1411
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	1	56,879	85,318	71,099			50%
Berkeley	37.5	2	37,445	58,039	47,742			55%
Charleston	40	4	43,513	74,859	59,186			72%
Greenville	37.5	3	40,274	66,054	53,164			64%
Horry	40	4	29,896	66,020	47,958			121%
Lexington	40	2	42,390	63,585	52,988			50%
Richland	37.5	1	38,974	62,359	50,667			60%
Spartanburg	37.5	2	44,301	68,666	56,484			55%
York	40	2	49,666	69,533	59,600			40%
ARITHMETIC AVER	AGES:		42,593	68,270	55,432			
PURCHASING A	ASST		Pay F	Range		Jol	b Code:	1412
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Berkeley	37.5	1	29,621	45,912	37,767			55%
Charleston	40	1	27,684	47,632	37,658			72%
Greenville	37.5	1	35,858	57,439	46,649			60%
Horry	40	1	26,482	52,963	39,723			100%
York	40	1	31,197	43,676	37,437			40%
ARITHMETIC AVER	AGES:		30,168	49,524	39,846			
INTERNAL AUD	DITOR		Da			Jo	b Code:	1413
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Charleston	40	1	85,176	146,536	115,856		-	72%
Spartanburg	37.5	1	71,275	114,039	92,657			60%
York	40	1	79,889	111,845	95,867			40%
ARITHMETIC AVER	AGES:		78,780	124,140	101,460			
COUNTY TREAS	SURER		Da 1			Jo	b Code:	1414
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	1	72,803	72,803	72,803	72,803		0%
Berkeley	37.5	1	87,000	87,000	87,000	87,000		0%
Charleston	40	1	87,193	149,988	118,591			72%
Greenville	37.5	1	116,436	116,436	116,436	116,436		0%
Horry	40	1	109,199	109,199	109,199	109,199		0%
Richland	37.5	1	116,078	116,078	116,078	116,078		0%
Spartanburg	37.5	1	93,385	93,385	93,385	93,385		0%
ARITHMETIC AVER	AGES:		97,442	106,413	101,927	99,150		

Population Group: 1

(Greater than 200,000 Population)

ASST/DEPUTY	COUNTY TE	REASURER				Jol	o Code: 1415
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	51,708	77,562	64,635		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	46,898	75,963	61,431		62%
Horry	40	1	56,558	84,839	70,699		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	2	70,158	126,284	98,221		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	78,209	109,492	93,851		40%
ARITHMETIC AVER	RAGES:		62,111	98,021	80,066		
SENIOR TAX CL	.ERK			_		Jol	o Code: 1416
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	24,515	37,589	31,052	<u> </u>	53%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	40	2	46,946	80,766	63,856		72%
Greenville	37.5	4	42,482	66,054	54,268		55%
Spartanburg	37.5	9	35,762	53,643	44,703		50%
ARITHMETIC AVER	RAGES:		35,865	56,793	46,329		
TAX CLERK				_		Jol	o Code: 1417
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	8	29,188	43,782	36,485	<u> </u>	50%
Berkeley	37.5	6	27,387	42,449	34,918		55%
Charleston	37.5	7	38,833	66,809	52,821		72%
Greenville	37.5	32	36,545	57,439	46,992		57%
Lexington	40	4	26,977	40,476	33,727		50%
Richland	37.5	3	24,200	38,720	31,460		60%
Spartanburg	37.5	3	34,059	51,088	42,574		50%
ARITHMETIC AVER	RAGES:		31,027	48,680	39,854		

Population Group: 1

(Greater than 200,000 Population)

COUNTY TAX C	OLLECTOR		Day I	Range		Jol	o Code: 1418
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	1	58,242	93,187	75,715		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	64,563	100,461	82,512		56%
Horry	40	8	39,589	59,384	49,487		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
ARITHMETIC AVER	AGES:		55,035	88,110	71,572		
COUNTY TAX F	IELD AGEN	т	DI			Jol	o Code: 1419
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	42,734	64,101	53,418		50%
Charleston	37.5	6	34,694	59,675	47,185		72%
Horry	40	2	47,126	70,689	58,908		50%
ARITHMETIC AVER	AGES:		41,518	64,822	53,170		
COUNTY AUDI	TOR		Day I	2		Jol	o Code: 1420
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	69,572	69,572	69,572	69,572	0%
Berkeley	37.5	1	87,000	87,000	87,000	87,000	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	116,436	116,436	116,436	116,436	0%
Horry	40	1	103,769	103,769	103,769	103,769	0%
Richland	37.5	1	107,923	107,923	107,923	107,923	0%
Spartanburg	37.5	1	99,614	99,614	99,614	99,614	0%
York	40	1	101,716	142,402	122,059		40%
ARITHMETIC AVER	AGES:		96,653	109,588	103,120	97,386	

Population Group: 1

(Greater than 200,000 Population)

ASST/DEPUTY C	OUNTY A	UDITOR	Doy I	langa		Jol	Code: 1421
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	51,708	77,562	64,635		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	2	71,019	115,530	93,275		63%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40	2	60,128	90,192	75,160		50%
Richland	37.5	2	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	61,420	85,987	73,704		40%
ARITHMETIC AVERA	GES:		60,353	95,472	77,913		
COUNTY ASSESS	SOR					Jol	o Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	83,277	124,915	104,096	Avg of Actual	50%
Berkeley	37.5 37.5	1	71,349		92,754		60%
Charleston	37.3 40	1	71,349 82,721	114,158	92,734 112,507		72%
Greenville	37.5	1	75,921	142,292 132,859	104,390		75%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5 37.5	1	76,264	122,022	99,143		60%
York	40	1	83,251	116,623	99,937		40%
ARITHMETIC AVERA			78,078	124,310	101,194		4070
AMITIME TIC AVEINA	IGES.		70,070	124,310	101,134		
ASST/DEPUTY C	OUNTY AS	SSESSOR	Pav F	Range		Jol	Code: 1423
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	2	54,432	87,090	70,761		60%
Charleston	40	2	73,861	127,046	100,454		72%
Greenville	37.5	2	57,938	100,461	79,200		73%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	66,612	103,248	84,930		55%
York	40	2	68,136	95,390	81,763		40%
ARITHMETIC AVERA			64,433	102,718	83,575		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group: 1

(Greater than 200,000 Population)

SENIOR FIELD	APPRAISER		Day I	2		Jo	b Code: 1424
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	68,824	103,326	86,075		50%
Berkeley	37.5	3	43,347	67,188	55,268		55%
Charleston	40	4	52,582	90,459	71,521		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Lexington	40	4	56,194	84,292	70,243		50%
Richland	37.5	2	49,937	89,887	69,912		80%
Spartanburg	37.5	2	46,959	72,786	59,873		55%
York	40	6	49,666	69,533	59,600		40%
ARITHMETIC AVER	RAGES:		51,389	81,448	66,418		
APPRAISER				_		Jo	b Code: 1425
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	10	56,879	85,319	71,099	rivg of rictual	50%
Berkeley	37.5	6	29,621	45,912	37,767		55%
Charleston	37.5	18	46,945	80,766	63,856		72%
Greenville	37.5	2	41,446	64,443	52,945		55%
Horry	40	16	33,811	67,621	50,716		100%
Lexington	40	7	39,582	59,384	49,483		50%
Richland	37.5	1	32,210	51,536	41,873		60%
Spartanburg	37.5	3	39,427	61,112	50,270		55%
York	40	3	39,593	55,429	47,511		40%
ARITHMETIC AVER	RAGES:		39,946	63,502	51,724		
CHIEF MAPPER	R/DRAFTSIV	IAN		_		Jo	b Code: 1426
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	38,002	57,003	47,503	<u>g</u>	50%
Spartanburg	37.5	1	52,763	81,782	67,273		55%
ARITHMETIC AVER	RAGES:		45,383	69,393	57,388		
DRAFTER II/M	APPER II (C	ADASTRAL)		2		Jo	b Code: 1427
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	38,002	57,003	47,503		50%
Spartanburg	37.5	1	34,059	51,088	42,574		50%
ARITHMETIC AVER	RAGES:		36,031	54,046	45,038		

Population Group: 1

(Greater than 200,000 Population)

DRAFTER I/MA	APPER I (CA	DASTRAL)	Pay I	Range		Jol	Code: 1428
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	34,237	57,439	45,838		68%
Horry	40	2	33,247	49,871	41,559		50%
Spartanburg	37.5	1	30,892	46,339	38,616		50%
York	40	2	39,593	55,429	47,511		40%
ARITHMETIC AVER	RAGES:		32,492	50,487	41,489		
COMPUTER SE	RVICES/MI	S DIRECTOR	D			Jol	Code: 1501
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	76,343	122,149	99,246		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	88,850	152,788	120,819		72%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	96,552	144,829	120,691		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	81,602	130,564	106,083		60%
York	40	1	110,111	154,153	132,132		40%
ARITHMETIC AVER	RAGES:		87,150	138,912	113,031		
SENIOR PROGI	RAMMER A	NALYST	Day I	2		Jol	Code: 1502
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	56,879	85,319	71,099		50%
Berkeley	37.5	4	62,319	99,710	81,015		60%
Greenville	37.5	1	57,938	100,461	79,200		73%
Lexington	40	3	45,489	68,244	56,867		50%
Richland	37.5	4	62,641	112,754	87,698		80%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
-							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

57,425

93,063

75,244

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

PROGRAMME	R ANALYST		Pay I	Range		Jo	b Code: 150
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	1	56,879	85,319	71,099		50
Berkeley	37.5	3	58,242	93,187	75,715		60
Charleston	40	1	41,912	72,092	57,002		72
Greenville	37.5	5	51,314	87,357	69,336		70
Richland	37.5	2	49,937	89,887	69,912		80
Spartanburg	37.5	2	52,763	81,782	67,273		55
York	40	1	63,099	88,339	75,719		40
ARITHMETIC AVER	RAGES:		53,449	85,423	69,436		
NETWORK ADI	MINISTRAT	OR	D	2		Jo	b Code: 150
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Anderson	37.5	1	51,708	77,563	64,636		50
Berkeley	37.5	1	71,349	114,158	92,754		60'
Greenville	37.5	1	57,938	100,461	79,200		73'
Lexington	40	1	49,545	74,318	61,932		50 ¹
Richland	37.5	1	78,577	141,438	110,008		80'
Spartanburg	37.5	1	62,841	97,404	80,123		55
York	40	1	59,740	83,636	71,688		40'
ARITHMETIC AVER	RAGES:		61,671	98,425	80,048		
DATA PROCESS	SING MANA	\GFR				Io	b Code: 150
				Range	N 4: alm a ima		
<u>County</u> Anderson	<u>Hours</u> 37.5	Staff Totals 1	<u>Minimum</u> 47,772	<u>Maximum</u> 73,249	Midpoint 60,511	Avg or Actual	Percent Sprea 53
ARITHMETIC AVER			47,772	73,249	60,511		
7			.,,,,,	73,213	00,311		
DATA PROCESS	SING OPERA	ATOR I	Pay I	Range		Jo	b Code: 150
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	4	35,892	55,033	45,463		53
Charleston	37.5	2	38,833	66,809	52,821		72
ARITHMETIC AVER	RAGES:		37,363	60,921	49,142		
GIS DIRECTOR/	/ADMINIST	RATOR/GIO	DI	2		Jo	b Code: 150
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Berkeley	37.5	1	76,343	122,149	99,246		60'
Lexington	40	1	84,333	126,499	105,416		50
Richland	37.5	1	78,577	141,438	110,008		80
York	40	1	71,495	100,092	85,794		40
ARITHMETIC AVER	RAGES:		77,687	122,545	100,116		

Population Group: 1

(Greater than 200,000 Population)

OIS DATABASE	ADMINIST	KATUK	Pav F	Range		Jok	Code:	1509
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	1	39,482	60,537	50,010			53%
Berkeley	37.5	1	58,242	93,187	75,715			60%
Greenville	37.5	1	53,834	87,357	70,596			62%
Lexington	40	1	60,128	90,192	75,160			50%
Richland		1	70,158	126,284	98,221			80%
ARITHMETIC AVER	AGES:		56,369	91,511	73,940			
GIS MANAGER			Da			Jok	Code:	1510
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	1	39,482	60,537	50,010	_		53%
Charleston	40	1	65,936	113,422	89,679			72%
Greenville	37.5	1	64,562	115,530	90,046			79%
Horry	40	6	33,311	99,933	66,622			200%
Lexington	40	1	60,128	90,192	75,160			50%
Spartanburg	37.5	1	66,612	103,248	84,930			55%
ARITHMETIC AVER	AGES:		55,005	97,144	76,074			
CENHOD CIC AN	ALVET/CIC	ANIALYCTII				1-1		4544
SENIOR GIS AN	ALYSI/GIS		Pay F	Range		Jor	Code:	1511
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	1	35,892	55,033	45,463			53%
Greenville	37.5	2	53,834	87,357	70,596			62%
Horry	40	10	33,310	99,932	66,621			200%
Richland	37.5	1	44,587	80,256	62,422			80%
Spartanburg	37.5	1	49,776	77,153	63,465			55%
York	40	1	66,457	93,039	79,748			40%
ARITHMETIC AVER	AGES:		47,309	82,128	64,719			
GIS ANALYST/S	PECIALIST		Pay F	Range		Jok	Code:	1512
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	1	22,286	34,171	28,229			53%
Berkeley	37.5	2	47,790	74,076	60,933			55%
Greenville	37.5	2	41,224	66,054	53,639			60%
Horry	40	16	22,298	89,190	55,744			300%
Richland	37.5	2	42,872	68,595	55,734			60%
Memana		2	41 702	64,779	53,286			FF0
	37.5	3	41,793	04,779	33,200			55%
Spartanburg York	37.5 40	3 1	63,099	88,339	75,719			40%

Population Group: 1

(Greater than 200,000 Population)

GIS TECHNICIA	N II		Pav R	Range		Jo	b Code: 1513
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	33,964	52,643	43,304		55%
Greenville	37.5	1	35,857	57,439	46,648		60%
Lexington	40	2	39,582	59,384	49,483		50%
Richland	37.5	1	35,431	46,061	40,746		30%
ARITHMETIC AVER	RAGES:		36,209	53,882	45,045		
GIS TECHNICIA	N I		Dav. D	1		Jo	b Code: 1514
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	37.5	5	34,694	59,675	47,185		72%
Lexington	40	1	34,715	52,083	43,399		50%
ARITHMETIC AVER	RAGES:		30,329	47,960	39,145		
ANIMAL CONT	ROL DIRECT	ΓOR				Jo	b Code: 1601
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	76,938	117,969	97,454	<u>8 0ocaa.</u>	53%
Greenville	37.5	1	64,562	100,461	82,512		56%
Horry	40	1	53,576	94,273	73,925		76%
Lexington	40	1	60,128	90,192	75,160		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	64,778	90,689	77,734		40%
ARITHMETIC AVER	RAGES:		65,023	103,311	84,167		
ANIMAL CONT	ROL SUPER	VISOR	Day D	langa		Jo	b Code: 1602
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	51,708	77,563	64,636		50%
Charleston	40	1	47,091	81,016	64,054		72%
Greenville	37.5	4	36,457	57,439	46,948		58%
Horry	40	2	38,002	57,003	47,503		50%
Lexington	40	1	45,489	68,244	56,867		50%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	80	1	41,793	64,779	53,286		55%
ARITHMETIC AVER	RAGES:		43,345	67,806	55,575		

Population Group: 1

(Greater than 200,000 Population)

ANIMAL CONT	ROL OFFICI	ER	Day I	langa.		Jo	b Code: 1603
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	4	30,806	47,750	39,278		55%
Charleston	40	3	34,632	59,571	47,102		72%
Greenville	37.5	6	29,947	49,946	39,947		67%
Horry	42.76	6	35,596	52,220	43,908		47%
Lexington	40	4	34,715	52,083	43,399		50%
Richland	37.5	3	29,282	46,851	38,067		60%
Spartanburg	80	3	34,059	51,088	42,574		50%
York	40	3	34,555	48,376	41,466		40%
ARITHMETIC AVER	RAGES:		32,949	50,986	41,967		
ANIMAL CONT	ROL ATTEN	IDANT		_		Jo	b Code: 1604
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	12	24,515	37,589	31,052	rivg or rictuar	53%
Greenville	37.5	12	29,947	49,946	39,947		67%
Horry	40	7	26,483	33,360	29,922		26%
ARITHMETIC AVER	RAGES:		26,982	40,298	33,640		
ANIMAL CONT	ROL AND L	ITTER ENFORC		Range		Jo	b Code: 1605
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Spartanburg	80	1	71,275	114,039	92,657		60%
ARITHMETIC AVER	RAGES:		71,275	114,039	92,657		
ANIMAL CONT	ROL/LITTEI	R ENFORCE OF	FICER			Jo	b Code: 1606
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Richland	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	RAGES:		23,059	34,587	28,823		
LITTER ENFOR	CEMENT OF	FICER		2		Jo	b Code: 1607
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	35,318	52,978	44,148		50%
Spartanburg	40	3	37,550	58,202	47,876		55%
ARITHMETIC AVER	RAGES:		36,434	55,590	46,012		

Population Group: 1

(Greater than 200,000 Population)

	LIVILIVI OI	FICER	Day E	Range		Joi	o Code: 1608
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	5	29,621	55,276	42,449		87%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	11	38,066	66,054	52,060		74%
Lexington	40	2	42,238	63,355	52,797		50%
Spartanburg	37.5	8	39,427	61,112	50,270		55%
ARITHMETIC AVER	AGES:		36,809	61,094	48,952		
BUILDING COD	ES ADMINI	STRATOR/DIR	ECTOR	longo		Jol	o Code: 1701
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	75,706	113,559	94,633	<u>-</u>	50%
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	54,153	87,357	70,755		61%
Horry	40	1	78,510	116,225	97,368		48%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	58,062	81,287	69,675		40%
ARITHMETIC AVER	AGES:		68,719	109,275	88,997		
BUILDING COD	ES ADMINI	-	Pay F	Range			o Code: 1702
	ES ADMINI Hours	STRATOR/INS	Pay F <u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Jol <u>Avg or Actual</u>	Code: 1702
County		Staff Totals 1	Pay F <u>Minimum</u> 47,008	<u>Maximum</u> 70,511	58,760		Percent Spread
County	Hours 37.5 37.5	Staff Totals	Pay F <u>Minimum</u> 47,008 47,790	Maximum 70,511 74,076	58,760 60,933		Percent Spread
<u>County</u> Anderson Berkeley Charleston	<u>Hours</u> 37.5	Staff Totals 1	Pay F <u>Minimum</u> 47,008	<u>Maximum</u> 70,511	58,760		Percent Spread 50% 55%
<u>County</u> Anderson Berkeley Charleston	Hours 37.5 37.5	Staff Totals 1 1	Pay F <u>Minimum</u> 47,008 47,790	Maximum 70,511 74,076	58,760 60,933		
<u>County</u> Anderson Berkeley Charleston	Hours 37.5 37.5 40 37.5	Staff Totals 1 1 1	Pay F <u>Minimum</u> 47,008 47,790 46,945	<u>Maximum</u> 70,511 74,076 80,766	58,760 60,933 63,856		Percent Spread 50% 55% 72%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA	Hours 37.5 37.5 40 37.5 AGES:	Staff Totals 1 1 1	Pay F <u>Minimum</u> 47,008 47,790 46,945 51,314 48,264	Maximum 70,511 74,076 80,766 87,357 78,178	58,760 60,933 63,856 69,336	Avg or Actual	Percent Spread 50% 55% 72%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP	Hours 37.5 37.5 40 37.5 AGES:	Staff Totals 1 1 1	Pay F <u>Minimum</u> 47,008 47,790 46,945 51,314 48,264	Maximum 70,511 74,076 80,766 87,357	58,760 60,933 63,856 69,336	Avg or Actual	Percent Spread 50% 55% 72% 70%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP	Hours 37.5 37.5 40 37.5 AGES:	Staff Totals 1 1 1 4	Pay F <u>Minimum</u> 47,008 47,790 46,945 51,314 48,264	Maximum 70,511 74,076 80,766 87,357 78,178	58,760 60,933 63,856 69,336 63,221	Avg or Actual	Percent Spread
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP County Anderson	Hours 37.5 37.5 40 37.5 AGES:	Staff Totals 1 1 1 4 Staff Totals	Pay F <u>Minimum</u> 47,008 47,790 46,945 51,314 48,264 Pay F <u>Minimum</u>	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum	58,760 60,933 63,856 69,336 63,221	Avg or Actual	Percent Spread
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP County Anderson Berkeley	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5	Staff Totals 1 1 4 Staff Totals 8	Pay F <u>Minimum</u> 47,008 47,790 46,945 51,314 48,264 Pay F <u>Minimum</u> 42,734	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703 Percent Spread 50% 88%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP County Anderson Berkeley Charleston	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5 37.5	Staff Totals 1 1 4 Staff Totals Staff Totals 8 9	Pay F Minimum 47,008 47,790 46,945 51,314 48,264 Pay F Minimum 42,734 35,662 39,353	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101 67,188	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418 51,425	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703 Percent Spread 50% 88% 72%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP County Anderson Berkeley Charleston Greenville	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5 37.5 37.5	Staff Totals 1 1 4 Staff Totals 8 9 10 23	Pay F Minimum 47,008 47,790 46,945 51,314 48,264 Pay F Minimum 42,734 35,662 39,353 38,066	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101 67,188 67,704 66,054	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418 51,425 53,529 52,060	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703 Percent Spread 50% 88% 72% 74%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVER BUILDING INSP County Anderson Berkeley Charleston Greenville Horry	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5 37.5 37.5 37.5	Staff Totals 1 1 1 4 Staff Totals 8 9 10 23 30	Pay F Minimum 47,008 47,790 46,945 51,314 48,264 Pay F Minimum 42,734 35,662 39,353 38,066 44,589	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101 67,188 67,704 66,054 64,037	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418 51,425 53,529 52,060 54,313	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703 Percent Spread 50% 88% 72% 74% 44%
County Anderson Berkeley Charleston Greenville ARITHMETIC AVERA BUILDING INSP County Anderson Berkeley Charleston Greenville Horry Lexington	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5 37.5 37.5 37.5	Staff Totals 1 1 4 Staff Totals 8 9 10 23	Pay F Minimum 47,008 47,790 46,945 51,314 48,264 Pay F Minimum 42,734 35,662 39,353 38,066 44,589 36,891	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101 67,188 67,704 66,054 64,037 55,337	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418 51,425 53,529 52,060 54,313 46,114	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703 Percent Spread 50% 88% 72% 74% 44% 50%
County Anderson Berkeley Charleston Greenville	Hours 37.5 37.5 40 37.5 AGES: ECTOR Hours 37.5 37.5 37.5 40 40	Staff Totals 1 1 4 Staff Totals 8 9 10 23 30 11	Pay F Minimum 47,008 47,790 46,945 51,314 48,264 Pay F Minimum 42,734 35,662 39,353 38,066 44,589	Maximum 70,511 74,076 80,766 87,357 78,178 Range Maximum 64,101 67,188 67,704 66,054 64,037	58,760 60,933 63,856 69,336 63,221 Midpoint 53,418 51,425 53,529 52,060 54,313	Avg or Actual	Percent Spread 50% 55% 72% 70% Code: 1703

Population Group: 1

(Greater than 200,000 Population)

PLANNING AND	DEVELOP	MENT DIRECT		lango.		Jol	Code: 1704
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	91,605	137,407	114,506		50%
Berkeley	37.5	1	81,686	130,698	106,192		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	75,919	132,859	104,389		75%
Horry	40	1	132,171	132,171	132,171	132,171	0%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	76,264	122,022	99,143		60%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVERA	GES:		90,580	136,916	113,748	132,171	
PLANNING AND	DEVELOP	MENT ASST D	IRECTOR			Jol	code: 1705
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	62,353	100,461	81,407		61%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
ARITHMETIC AVERA	GES:		63,007	101,311	82,159		
SENIOR PLANNE	ER .		Pay F	Range		Jol	o Code: 1706
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	42,734	64,101	53,418		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	2	52,582	90,459	71,521		72%
Greenville	37.5	5	53,872	87,357	70,615		62%
Horry	40	4	51,842	77,763	64,803		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	2	52,763	81,782	67,273		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,893

80,445

65,169

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

PLANNER			Day F	Range		Jo	b Code: 1707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	2	47,790	74,076	60,933		55%
Charleston	40	6	46,945	80,766	63,856		72%
Greenville	37.5	6	47,248	75,962	61,605		61%
Horry	40	3	59,704	89,556	74,630		50%
Richland	37.5	5	38,974	62,359	50,667		60%
Spartanburg	37.5	1	46,959	72,786	59,873		55%
York	40	3	49,666	69,553	59,610		40%
ARITHMETIC AVEF	RAGES:		48,184	75,008	61,596		
MASTER-IN-EC	QUITY		Doy F	longo		Jo	b Code: 1801
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	177,076	177,076	177,076	177,076	0%
Berkeley	37.5	1	158,170	158,170	158,170	158,170	0%
Charleston	40	1	121,409	208,852	165,131	,	72%
Greenville	37.5	1	204,871	204,871	204,871	204,871	0%
Horry	40	1	129,924	194,887	162,406	,	50%
Richland	37.5	1	175,886	175,886	175,886	175,886	0%
Spartanburg	37.5	1	177,942	177,942	177,942	177,942	0%
York	40	1	113,470	158,858	136,164		40%
ARITHMETIC AVEF	RAGES:		157,344	182,068	169,706	178,789	
COUNTY ATTO	RNEY					Jo	b Code: 1802
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	110013		<u> </u>				•
	27.5	1	174,787	174,787	174,787	174,787	0% 60%
Berkeley Charleston	37.5 40	1 1	107,074 225,000	171,318 225,000	139,196 225,000	225,000	0%
Greenville	37.5	1	206,258	206,258	206,258	206,258	0%
Horry	37.3 40	1	103,304	154,955	129,130	200,238	50%
Richland	37.5	1	119,505	215,110	167,308		80%
Spartanburg	37.5 37.5	1	128,254	128,254	128,254	128,254	0%
York	40	1	130,127	182,179	156,153	120,234	40%
ARITHMETIC AVER	RAGES:		149,289	182,233	165,761	183,575	
ASST COUNTY	ATTORNEY					Jol	b Code: 1803
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	40		106,870		145,350	Avg Of Actual	72%
		1		183,830	•		
Greenville	37.5 40	2	74,447 75.127	115,530	94,989		55% 51%
Horry	40	2	75,127	113,142	94,135		51%
Vork	40	1	E3 U3/I	7// 22//	62 620		//0/
York ARITHMETIC AVER	40	1	53,024 77,367	74,234 121,684	63,629 99,526		40%

Population Group: 1

(Greater than 200,000 Population)

PUBLIC DEFEN	DER		Pay F	Range		Jol	o Code: 1804
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	2	75,427	113,142	94,285		509
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVEF	RAGES:		74,607	117,441	96,024		
DEPUTY PUBLI	C DEFENDE	R	D			Jol	o Code: 1805
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	40	2	73,860	127,046	100,453		729
Greenville	37.5	2	82,227	132,859	107,543		62%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	2	73,659	110,489	92,074		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	2	81,602	130,564	106,083		60%
York	40	2	93,320	130,648	111,984		40%
ARITHMETIC AVER	RAGES:		79,810	126,598	103,204		
ASST PUBLIC D	EFENDER		Pay F	Range		Jol	code: 1800
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	40	28	58,864	101,254	80,059		729
Greenville	37.5	10	65,712	100,460	83,086		53%
Spartanburg	37.5	19	71,275	114,039	92,657		60%
York	40	13	53,024	74,234	63,629		40%
ARITHMETIC AVEF	RAGES:		62,219	97,497	79,858		
DEPUTY SOLIC	ITOR		Pay F	Range		Jol	o Code: 1807
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	87,404	139,847	113,626		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	12	82,227	132,859	107,543		62%
Horry	40	2	75,427	113,142	94,285		509
Lexington	40	2	73,659	110,489	92,074		509
Richland	37.5	2	78,577	141,438	110,008		809
Spartanburg	37.5	1	81,602	130,564	106,083		609
York	40	2	93,320	130,648	111,984		40%
ARITHMETIC AVEF	RAGES:		84,886	135,352	110,119		

Population Group: 1

(Greater than 200,000 Population)

ASST SOLICITOR	₹		Doy D	longo		Jo	b Code: 1808
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	12	62,319	99,710	81,015		60%
Charleston	40	23	58,864	101,254	80,059		72%
Greenville	37.5	6	65,712	100,460	83,086		53%
Spartanburg	37.5	33	76,264	122,022	99,143		60%
York	40	17	53,204	74,234	63,719		40%
ARITHMETIC AVERA	AGES:		63,273	99,536	81,404		
PARALEGAL			Dev. D			Jo	b Code: 1809
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	2	37,445	58,039	47,742		55%
Charleston	37.5	15	34,694	59,675	47,185		72%
Lexington	40	7	34,715	52,083	43,399		50%
Richland	37.5	20	35,431	56,687	46,059		60%
Spartanburg	37.5	6	37,550	58,202	47,876		55%
York	40	11	39,593	55,429	47,511		40%
ARITHMETIC AVERA	AGES:		36,571	56,686	46,629		
INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			Jo	b Code: 1810
County	<u>Hours</u>	Staff Totals	, Pay R <u>Minimum</u>	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	39,317	60,941	50,129		55%
Charleston	40	9	41,704	71,730	56,717		72%
Greenville	37.5	32	42,482	66,054	54,268		55%
Horry	40	3	53,263	71,837	62,550		35%
Lexington	40	2	45,489	68,244	56,867		50%
Richland	37.5	5	42,872	68,595	55,734		60%
Spartanburg	37.5	9	41,793	64,779	53,286		55%
York	40	2	44,630	62,481	53,556		40%
ARITHMETIC AVERA	AGES:		43,944	66,833	55,388		
CHIEF MAGISTR	ATE		Dev. D			Jo	b Code: 1811
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	70,699	70,699	70,699	70,699	0%
Greenville	37.5	1	82,929	82,929	82,929	82,929	0%
Horry	40	1	69,139	103,708	86,424	, -	50%
Richland			,	,			
Memana	37.5	1	102,096	102,096	102,096	102,096	0%
Spartanburg	37.5 40	1 1	102,096 118,000	102,096 118,000	102,096 118,000	102,096 118,000	0% 0%

Population Group: 1

(Greater than 200,000 Population)

MAGISTRATE			Pav F	Range		Jol	b Code: 1812
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	9	43,392	94,289	68,841		117%
Charleston	40	21	64,334	110,656	87,495		72%
Greenville	37.5	12	63,750	79,688	71,719		25%
Horry	40	9	69,139	103,708	86,424		50%
Richland	37.5	14	114,231	114,231	114,231	114,231	0%
Spartanburg	40	1	115,000	115,000	115,000	115,000	0%
York	40	8	64,778	90,689	77,734		40%
ARITHMETIC AVERA	GES:		76,375	101,180	88,778	114,616	
MINISTERIAL MA	AGISTRAT	E.	Doy I	lango		Jol	b Code: 1813
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Richland	20	7	68,539	68,539	68,539	68,539	0%
York	40	3	64,778	90,689	77,734	00,000	40%
ARITHMETIC AVERA	GES:		66,659	79,614	73,136	68,539	
COURT ADMINIS	STRATOR					Jol	b Code: 1814
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	38,849	58,274	48,562	<u>8 0</u>	50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	53,522	87,357	70,440		63%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
ARITHMETIC AVERA	GES:		58,575	96,610	77,592		
CLERK OF COUR	Т					Jol	b Code: 1815
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	90,077	90,077	90,077	90,077	0%
Berkeley	37.5	1	108,555	108,555	108,555	108,555	0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	136,278	136,278	136,278	136,278	0%
Horry	40	1	121,564	121,564	121,564	121,564	0%
Richland	37.5	1	139,396	139,396	139,396	139,396	0%
Spartanburg	37.5	1	96,579	96,579	96,579	96,579	0%
York	40	1	79,889	111,845	95,867	,	40%
ARITHMETIC AVERA	GES:		109,404	122,660	116,032	115,408	

Population Group: 1

(Greater than 200,000 Population)

ASST/CHIEF DE	PUTY CLER	K OF COURT	Day I	Range		Jo	b Code: 1816
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	2	53,522	87,357	70,440		63%
Horry	40	1	51,842	77,763	64,803		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	51,346	71,885	61,616		40%
ARITHMETIC AVER	AGES:		58,948	94,923	76,936		
SENIOR DEPUT	Y CLERK OF	F COURT	D			Jo	b Code: 1817
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	51,708	77,563	64,636		50%
Berkeley	37.5	3	37,445	58,039	47,742		55%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	7	42,482	66,054	54,268		55%
Spartanburg	37.5	6	34,059	51,088	42,574		50%
ARITHMETIC AVER	AGES:		46,326	73,233	59,780		
DEPUTY CLERK	OF COURT					Jo	b Code: 1818
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County			<u> </u>			Avg of Actual	
Anderson	37.5	5	47,008	70,511	58,760		50%
Charleston	37.5	4	30,971	53,289	42,130		72%
Greenville	37.5	18	35,858	57,439	46,649		60%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40 27 5	1	56,194	84,292	70,243		50%
Richland	37.5	17	35,431	56,690	46,061		60%
Spartanburg York	37.5 40	13 4	32,437 44,630	48,656 62,481	40,547 53,556		50% 40%
ARITHMETIC AVER			41,796	63,890	52.843		4070
ANTIMIETIC AVEN	,		41,730	03,030	32,043		
HEARING REPO				Range			b Code: 1819
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	37.5	1	38,834	66,809	52,822		72%
Greenville	37.5	2	35,858	57,439	46,649		60%
ARITHMETIC AVER	AGES:		37,346	62,124	49,735		

Population Group: 1

(Greater than 200,000 Population)

SENIOR COURT	CLERK		Pay R	ange		Jo	b Code: 1820
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	17	29,621	45,912	37,767		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	9	29,234	49,946	39,590		71%
Richland	37.5	4	35,431	56,690	46,061		60%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVER	AGES:		31,974	51,712	41,843		
COURT CLERK			Pay R	ango		Jo	b Code: 1821
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	35,318	52,976	44,147		50%
Berkeley	37.5	10	26,333	40,817	33,575		55%
Charleston	37.5	51	27,664	47,590	37,627		72%
Greenville	37.5	1	27,026	43,431	35,229		61%
Horry	40	35	26,482	52,963	39,723		100%
Richland	37.5	43	32,210	51,536	41,873		60%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVER	AGES:		29,418	47,950	38,684		
REGISTER OF D	EEDS					lo	b Code: 1822
REGISTER OF D	EED3		Pay R				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	37.5	1	92,709	92,709	92,709	92,709	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	122,933	122,933	122,933	122,933	0%
Horry	40	1	69,139	103,708	86,424		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
ARITHMETIC AVER	AGES:		78,136	108,186	93,161	107,821	
DEPUTY/ASST	REGISTER C	OF DEEDS	Pay R	ange		Jo	b Code: 1823
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	24,515	37,589	31,052		53%
Berkeley	37.5	1	47,790	74,076	60,933		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	51,315	87,357	69,336		70%
Horry	40	1	53,415	80,124	66,770		50%
Lexington	40	1	41,599	62,399	51,999		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	62,841	103,248	83,045		64%
ARITHMETIC AVER	AGES:		49,990	81,512	65,751		

Population Group: 1

(Greater than 200,000 Population)

ROD RECORDI	NG CLERK					Jo	b Code: 1824
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	20,261	31,065	25,663		53%
Berkeley	37.5	8	27,387	42,449	34,918		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	2	27,026	43,431	35,229		61%
Horry	40	3	26,482	52,963	39,723		100%
Lexington	40	1	26,977	40,476	33,727		50%
Richland	37.5	2	24,200	38,720	31,460		60%
Spartanburg	37.5	1	25,415	38,123	31,769		50%
York	40	4	29,518	41,326	35,422		40%
ARITHMETIC AVER	RAGES:		26,103	41,794	33,949		
ROD RECORDI	NG CLERK -	SENIOR	Pay I	Range		Jol	b Code: 1825
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	1	33,964	45,912	39,938		35%
Charleston	37.5	10	34,694	59,675	47,185		72%
Greenville	37.5	10	29,234	49,946	39,590		71%
Lexington	40	2	30,596	45,905	38,251		50%
Richland	37.5	2	26,620	42,592	34,606		60%
Spartanburg	37.5	4	29,421	44,132	36,777		50%
York	40	1	31,197	43,676	37,437		40%
ARITHMETIC AVER	RAGES:		29,752	45,751	37,751		
PROBATE JUD	GE		D	2		Jo	b Code: 1826
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	104,363	104,363	104,363	104,363	0%
Charleston	40	1	106,870	183,830	145,350	_0 .,000	72%
Greenville	37.5	1	203,257	203,257	203,257	203,257	0%
Horry	40	1	75,427	113,142	94,285	,	50%
Richland	37.5	1	140,825	140,825	140,825	140,825	0%
Spartanburg	37.5	1	165,286	165,286	165,286	165,286	0%
York	40	1	103,395	144,752	124,074	, -	40%
A DITURATTIC CONT			100 100	450 550	100.001	450.400	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

128,489

150,779

139,634

153,433

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

DEPUTY/ASSO	CIATE PROI	BATE JUDGE	Doy I	lango		Jol	Code: 1827
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	2	90,376	155,459	122,918		72%
Greenville	37.5	1	75,602	115,530	95 <i>,</i> 566		53%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	37.5	2	70,158	126,284	98,221		80%
Spartanburg	37.5	2	66,612	103,248	84,930		55%
York	40	1	49,666	69,533	59,600		40%
ARITHMETIC AVER	AGES:		64,072	101,452	82,762		
CLERK OF PROI	BATE COUR	RT	D			Jol	Code: 1828
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	6	26,966	41,347	34,157		53%
Berkeley	37.5	1	37,445	58,039	47,742		55%
Charleston	40	2	65,936	113,422	89,679		72%
Greenville	37.5	3	43,518	75,963	59,741		75%
Horry	40	1	40,836	61,255	51,046		50%
Lexington	40	1	44,095	66,143	55,119		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	55,929	86,689	71,309		55%
ARITHMETIC AVER	AGES:		44,700	71,432	58,066		
RECORDS CLER	K (PROBAT	E)	Pav F	Range		Jol	Code: 1829
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	6	29,621	45,912	37,767		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	1	27,026	43,431	35,229		61%
Lexington	40	1	32,593	48,900	40,747		50%
Richland	37.5	5	26,620	42,952	34,786		61%
Spartanburg	37.5	5	39,427	61,112	50,270		55%
ARITHMETIC AVER	AGES:		30,492	48,316	39,404		_

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group: 1

(Greater than 200,000 Population)

Code: 1830	Jok		ange	AGER	INATOR/MAN	SS COORD	VICTIM/WITNE
Percent Spread	Avg or Actual	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
55%		50,129	60,941	39,317	2	37.5	Berkeley
72%		71,521	90,459	52,582	1	40	Charleston
55%		54,268	66,054	42,482	7	37.5	Greenville
50%		53,012	63,614	42,409	1	40	Horry
50%		38,251	45,905	30,596	3	40	Lexington
60%		50,954	62,673	39,234	1	37.5	Richland
		53,022	64,941	41,103		AGES:	ARITHMETIC AVER
Code: 1831	Jok				ATE	SS ADVOCA	VICTIM/WITNE
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
53%	<u> </u>	37,573	45,482	29,663	2	37.5	Anderson
55%		37,767	45,912	29,621	2	37.5	Berkeley
72%		52,821	66,809	38,833	24	37.5	Charleston
74%		52,060	66,054	38,066	8	37.5	Greenville
50%		41,559	49,871	33,247	30	40	Horry
60%		41,873	51,536	32,210	8	37.5	Richland
55%		56,484	68,666	44,301	5	37.5	Spartanburg
40%		45,496	53,078	37,913	7	40	York
		45,704	55,926	35,482		AGES:	ARITHMETIC AVER
Code: 1901	Jok						SHERIFF
Percent Spread	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
34%		137,000	157,000	117,000	1	37.5	Anderson
0%	154,500	154,500	154,500	154,500	1	37.5	Berkeley
72%	2 -,3	165,131	208,852	121,409	1	40	Charleston
0%	176,351	176,351	176,351	176,351	1	40	Greenville
0%	139,558	139,558	139,558	139,558	1	40	Horry
0%	198,852	198,852	198,852	198,852	1	40	Richland
0%	185,670	185,670	185,670	185,670	1	37.5	Spartanburg
40%	•	142,208	165,909	118,507	1	40	York

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

151,481

173,337

162,409

170,986

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

CHIEF DEPUTY	SHERIFF		Pay R	lange.		Jo	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	81,722	122,853	102,288		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	3	106,870	183,830	145,350		72%
Greenville	40	1	99,094	162,974	131,034		64%
Horry	40	1	66,249	98,284	82,267		48%
Richland	40	2	78,577	141,438	110,008		80%
Spartanburg	43	1	87,314	139,703	113,509		60%
York	40	1	76,503	107,142	91,823		40%
ARITHMETIC AVER	AGES:		83,460	133,798	108,629		
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	CEMENT)	lango		Jo	b Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	63,308	107,158	85,233		69%
Spartanburg	43	1	66,612	103,248	84,930		55%
ARITHMETIC AVER	AGES:		66,206	109,085	87,645		
RECORDS CLER	K (SHERIFF)				Jol	b Code: 1904
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	26,039	39,058	32,549		50%
Berkeley	37.5	12	27,387	45,912	36,650		68%
Lexington	40	8	30,596	45,905	38,251		50%
Spartanburg	37.5	13	29,421	44,132	36,777		50%
York	40	19	31,197	43,676	37,437		40%
ARITHMETIC AVER	AGES:		28,928	43,737	36,332		
TRAINING OFF	ICER (LAW	ENFORCEMEN	IT)			Jo	b Code: 1905
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	43	1	39,317	60,941	50,129		55%
Horry	42.75	14	51,613	70,380	60,997		36%
Lexington	40	3	52,518	78,777	65,648		50%
Richland	42.5	11	42,872	68,595	55,734		60%
Spartanburg	43	3	55,929	86,689	71,309		55%
York	40	1	53,024	74,234	63,629		40%
ARITHMETIC AVER	AGES:		46,843	69,949	58,396		

Population Group: 1

(Greater than 200,000 Population)

County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Richland	37.5	2	62,641	112,754	87,698		80
Spartanburg	43	1	55,929	86,689	71,309		55
ARITHMETIC AVER	AGES:		59,285	99,722	79,503		
UNIFORM PATE	ROL COMM	1ANDER	D			Jol	b Code: 190
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Charleston	40	10	79,040	135,948	107,494	_	72
Greenville	40	9	63,308	107,158	85,233		69
Lexington	40	6	60,128	90,192	, 75,160		50
Richland	37.5	25	49,937	89,887	69,912		80
Spartanburg	43	1	66,612	103,248	84,930		55
York	40	1	66,457	93,039	79,748		40
ARITHMETIC AVER	AGES:		64,247	103,245	83,746		
UNIFORM PATE	ROL SHIFT (COMMANDER	/SUPV	Range		Jol	o Code: 190
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	16	39,482	60,537	50,010		53
Berkeley	37.5	5	62,319	99,710	81,015		60
Charleston	40	21	49,192	84,614	66,903		72
Greenville	40	17	50,799	81,027	65,913		60
Richland	42.5	50	44,587	80,256	62,422		80
Spartanburg	43	10	55,929	86,689	71,309		55
York	40	5	53,024	74,234	63,629		40
ARITHMETIC AVER	AGES:		50,762	81,010	65,886		
UNIFORM PATE	ROL ASST S	HIFT COMMA	NDER/SUPV	lango		Jol	o Code: 190
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	25	35,892	55,033	45,463		53
Berkeley	43	18	47,790	74,076	60,933		55
Charleston	40	31	47,091	77,126	62,109		64
Greenville	40	57	47,513	81,027	64,270		71
	43	32	56,194	84,292	70,243		50
Lexington	37.5	45	42,872	68,595	55,734		60
-	37.5						
Richland	43	25	46,959	72,786	59,873		55
Lexington Richland Spartanburg York			46,959 46,308	72,786 64,832	59,873 55,570		55 40

Population Group: 1

(Greater than 200,000 Population)

UNIFORM PAT	ROL OFFICE	ER II	Doy D	lange		Jol	Code: 1910
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	110	29,663	45,482	37,573	-	53%
Berkeley	43	70	39,317	60,941	50,129		55%
Charleston	40	102	39,353	67,704	53,529		72%
Greenville	40	277	43,159	70,458	56,809		63%
Lexington	43	42	42,237	63,355	52,796		50%
Richland	42.5	151	35,431	56,690	46,061		60%
Spartanburg	43	80	41,793	64,779	53,286		55%
York	40	14	39,593	55,429	47,511		40%
ARITHMETIC AVER	AGES:		38,818	60,605	49,712		
UNIFORM PAT	ROL OFFICE	ER I				Jol	Code: 1911
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	22	32,630	50,030	41,330	<u></u>	53%
Berkeley	43	52	37,445	58,039	47,742		55%
Charleston	40	109	34,632	59,571	47,102		72%
Horry	42.75	174	41,447	58,036	49,742		40%
Lexington	43	53	39,488	59,232	49,360		50%
Richland	42.5	57	32,210	51,536	41,873		60%
Spartanburg	43	52	39,427	61,112	50,270		55%
York	40	43	37,913	53,078	45,496		40%
ARITHMETIC AVER	AGES:		36,899	56,329	46,614		
CHIEF OF DETE	CTIVES					Jol	Code: 1912
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
	37.5		<u> </u>			Avg of Actual	50%
Anderson Berkeley	37.5 37.5	1 1	38,123 62,319	57,185 99,710	47,654 81,015		60%
Greenville	37.3 40	1	63,308	107,158	85,233		69%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	43	1	66,612	103,248	84,930		55%
-		1					337
ARITHMETIC AVER	AGES:		58,601	96,011	77,306		
SENIOR DETEC	TIVE		Pay R	ange		Jol	Code: 1913
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	40	5	47,513	81,027	64,270		71%
Horry	42.75	5	51,631	69,583	60,607		35%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	43	24	44,301	68,666	56,484		55%
ARITHMETIC AVER	AGES:		48,346	77,291	62,818		

Population Group: 1

(Greater than 200,000 Population)

DETECTIVE			Dav. F	langa		Jol	Code: 1914
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	40	32,630	50,030	41,330	-	53%
Berkeley	43	29	43,347	67,188	55,268		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	43,161	70,459	56,810		63%
Horry	42.75	37	43,959	64,775	54,367		47%
Richland	42.5	67	42,872	68,595	55,734		60%
Spartanburg	43	0	39,427	61,112	50,270		55%
ARITHMETIC AVERA	AGES:		41,463	65,612	53,538		
NARCOTICS INV	/ESTIGATO)R	D			Jol	o Code: 1915
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	44,405	70,459	57,432		59%
Lexington	43	10	45,212	67,790	56,501		50%
Richland	42.5	9	42,872	68,595	55,734		60%
Spartanburg	43	0	39,427	61,112	50,270		55%
York	40	1	53,024	74,234	63,629		40%
ARITHMETIC AVERA	AGES:		44,964	69,886	57,425		
IDENTIFICATION	N OFFICER					Jol	o Code: 1916
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	39,317	60,941	50,129	rivg of rictual	55%
Spartanburg	43	0	39,427	61,112	50,270		55%
ARITHMETIC AVERA	AGES:		39,372	61,027	50,199		
DETENTION CEI	NTER DIRE	CTOR				Jol	o Code: 1917
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	76,938	117,969	97,454		53%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	40	1	106,736	162,974	134,855		53%
	40	1	75,866	112,710	94,288		49%
Horry			90,363	162,654	126,509		80%
	37.5	1					
Horry Richland Spartanburg	37.5 43	1		130,564	106,083		60%
	37.5 43 40		81,602 73,174		106,083 87,809		

Population Group: 1

(Greater than 200,000 Population)

ASST DETENTION	ON CENTER	DIRECTOR	Pay F	Range		Jo	b Code: 1918
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	2	84,032	144,539	114,286		72%
Greenville	40	1	70,546	123,232	96,889		75%
Horry	40	1	58,739	87,019	72,879		48%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	43	2	66,612	103,248	84,930		55%
York	40	3	66,457	93,039	79,748		40%
ARITHMETIC AVER	RAGES:		67,958	110,074	89,016		
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		Jo	b Code: 1919
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Greenville	40	1	46,419	81,027	63,723		75%
Horry	40	1	38,002	57,003	47,503		50%
ARITHMETIC AVER	RAGES:		39,017	62,687	50,852		
REGISTERED N	URSE (DETI	ENTION CTR)				Jo	b Code: 1920
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	40	10	48,832	81,027	64,930		66%
Spartanburg	40	3	52,763	81,782	67,273		55%
York	40	3	49,666	69,533	59,600		40%
ARITHMETIC AVER	RAGES:		50,420	77,447	63,934		
DETENTION CE	NTER SHIF	T SUPERVISOR				Jo	b Code: 1921
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	6	35,892	60,537	48,215	rivg of rictual	69%
Berkeley	37.5 37.5	5	47,790	74,076	60,933		55%
Charleston	40	4	79,040	135,948	107,494		72%
Greenville	40	32	44,408	70,459	57,434		59%
Lexington	43	3	55,666	83,499	69,583		50%
Richland	37.5	9	44,587	80,256	62,422		80%
Spartanburg	43	6	55,929	86,689	71,309		55%
York	40	5	51,346	71,885	61,616		40%
ARITHMETIC AVER	RAGES:		51,832	82,919	67,375		

Population Group: 1

(Greater than 200,000 Population)

DETENTION CE	NTER ASST	SHIFT SUPER	VISOR	Range		Jo	b Code: 1922
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	39,482	60,537	50,010		53%
Berkeley	43	15	43,347	67,188	55,268		55%
Charleston	42.88	18	52,727	90,696	71,712		72%
Greenville	40	28	41,502	70,459	55,981		70%
Lexington	43	10	48,357	72,535	60,446		50%
Richland	42.5	20	42,872	68,595	55,734		60%
Spartanburg	43	14	46,959	72,786	59,873		55%
ARITHMETIC AVEF	RAGES:		45,035	71,828	58,432		
DETENTION OF	FFICER II		Day 1			Jo	b Code: 1923
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	53	26,966	41,347	34,157		53%
Berkeley	43	4	39,317	60,941	50,129		55%
Charleston	42.88	110	35,025	60,263	47,644		72%
Greenville	40	204	40,339	70,459	55,399		75%
Horry	42.75	23	43,166	63,585	53,376		47%
Spartanburg	43	48	41,793	64,779	53,286		55%
York	40	23	37,913	53,078	45,496		40%
ARITHMETIC AVER	RAGES:		37,788	59,207	48,498		
DETENTION OF	FFICER I					Jo	b Code: 1924
County	Hours	Staff Totals	Pay i Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	60	32,347	50,137	41,242		55%
Charleston	42.88	112	33,041	56,852	44,947		72%
Horry	42.75	202	37,180	54,596	45,888		47%
Lexington	43	95	39,487	59,232	49,360		50%
Richland	42.5	83	36,500	54,237	45,369		49%
Spartanburg	43	45	39,427	61,112	50,270		55%
York	40	70	36,234	50,728	43,481		40%
ARITHMETIC AVER	RAGES:		36,317	55,271	45,794		

Population Group: 1

(Greater than 200,000 Population)

COUNTY CORC	NER		Dov D	200		Jo	o Code: 1925
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	50,743	76,114	63,429		50%
Berkeley	37.5	1	82,645	82,645	82,645	82,645	0%
Charleston	40	1	95,430	164,153	129,792		72%
Greenville	40	1	122,973	122,973	122,973	122,973	0%
Horry	40	1	114,863	114,863	114,863	114,863	0%
Richland	37.5	1	135,646	135,646	135,646	135,646	0%
Spartanburg	40	1	85,360	85,360	85,360	85,360	0%
York	40	1	76,530	107,142	91,836		40%
ARITHMETIC AVER	RAGES:		95,524	111,112	103,318	108,297	
ASST COUNTY	CORONER		Day D			Jol	o Code: 1926
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	37.5	3	35,662	55,276	45,469		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	40	1	48,000	81,027	64,514		69%
Horry	40	1	50,270	75,405	62,838		50%
Lexington	40	1	42,390	63,585	52,988		50%
Richland	37.5	2	62,641	112,754	87,698		80%
Spartanburg	40	1	52,763	81,782	67,273		55%
York	40	1	46,308	64,832	55,570		40%
ARITHMETIC AVEF	RAGES:		50,426	80,512	65,469		
FIRE CHIEF			Day D			Jol	o Code: 2001
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	1	59,072	101,608	80,340		72%
Horry	40	1	80,928	121,392	101,160		50%
Lexington	40	1	64,337	96,505	80,421		50%
Spartanburg	40	1	66,612	103,248	84,930		55%
ARITHMETIC AVER	RAGES:		67,737	105,688	86,713		
ASST FIRE CHIE	F					Jo	c Code: 2002
County	Hours	Staff Totals	Pay R Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	1	52,582	90,459	71,521		72%
Horry	40	5	70,144	84,955	77,550		21%
Lexington	40	2	56,194	84,292	70,243		50%
Spartanburg	40	1	52,763	81,782	67,273		55%
ARITHMETIC AVER	RAGES:		57,921	85,372	71,646		

Population Group: 1

(Greater than 200,000 Population)

Berkeley 37.5 2 58,242 93,187 75,715 600 Horry 40	TRAINING OFF	ICER/ASST	CHIEF	Day F	Range		Job	Code: 2003
Horry 40	<u>County</u>	<u>Hours</u>	Staff Totals	,	0	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lexington 40 1 45,489 68,244 56,867 505 ARITHMETIC AVERAGES: 51,781 77,270 64,526 FIRE LIEUTENANT/OFFICER Pay Range Job Code: 200 County Hours Staff Totals Minimum Maidpoint Avg or Actual Percent Spreau Charleston 58.33 3 37,123 63,874 50,499 72* Horry 53 51 45,632 65,523 55,578 44* Lexington 57.5 31 45,975 68,978 57,477 506 Spartanburg 24 2 46,959 72,786 59,873 555 ARITHMETIC AVERAGES: 43,922 67,790 55,856 56 FIREFIGHTER Pay Range Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreau Charleston 58.33 7 29,420 5	Berkeley	37.5	2	58,242	93,187	75,715		60%
ARITHMETIC AVERAGES: 51,781 77,270 64,526 FIRE LIEUTENANT/OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprear Charleston 58.33 3 37,123 63,874 50,499 725 Horry 53 51 45,632 65,523 55,578 444 Lexington 57.5 31 45,975 68,978 57,477 505 Spartanburg 24 2 46,959 72,786 59,873 555 ARITHMETIC AVERAGES: 43,922 67,790 55,856 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprear Charleston 58.33 7 29,420 50,620 40,020 725 Horry 53 348 37,510 56,265 46,888 500 Lexington 57.5 114 37,687 56,546 47,117 500 Spartanburg 24 9 35,762 35,762 35,762 35,762 05 Spartanburg 37,5 11 39,482 60,537 50,010 538 Berkeley 37,5 1 87,404 139,847 113,626 600 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprear Anderson 37,5 1 87,404 139,847 113,626 600 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprear Anderson 40 1 103,750 178,464 141,107 725 Greenville 40 1 80,900 141,717 111,309 755 Lexington 40 1 64,337 96,505 80,421 505 Richland 37,5 1 103,918 187,052 145,485 805	Horry	40	14	51,613	70,380	60,997		36%
Fire Lieutenant/Officer	Lexington	40	1	45,489	68,244	56,867		50%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream Percent Percent Spream Percent Percent Spream Percent	ARITHMETIC AVER	RAGES:		51,781	77,270	64,526		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Charleston 58.33 3 37,123 63,874 50,499 725 Horry 53 51 45,632 65,523 55,578 443 Lexington 57.5 31 45,975 68,978 57,477 505 Spartanburg 24 2 46,959 72,786 59,873 555 ARITHMETIC AVERAGES: 43,922 67,790 55,856 59,873 555 FIREFIGHTER Pay Range Job Code: 200 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Charleston 58.33 7 29,420 50,620 40,020 725 Horry 53 348 37,510 56,265 46,888 503 Lexington 57.5 114 37,687 56,546<	FIRE LIEUTENA	NT/OFFICE	R	D			Jok	Code: 2004
Charleston 58.33 3 37,123 63,874 50,499 725	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Horry 53 51 45,632 65,523 55,578 445,632 45,632 45,632 55,578 50,578	Charleston							72%
Lexington 57.5 31 45,975 68,978 57,477 500 Spartanburg 24 2 46,959 72,786 59,873 550 ARITHMETIC AVERAGES: 43,922 67,790 55,856 55,856 FIREFIGHTER Pay Range Job Code: 200! County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream Charleston 58.33 7 29,420 50,620 40,020 725 Horry 53 348 37,510 56,265 46,888 500 Lexington 57.5 114 37,687 56,546 47,117 505 Spartanburg 24 9 35,762 35,762 35,762 35,762 35,762 35,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762 37,762	Horry	53	51	,	,	,		44%
ARITHMETIC AVERAGES: 43,922 67,790 55,856 FIREFIGHTER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread 1,000 1,0	Lexington	57.5	31	45,975				50%
Pay Range	Spartanburg	24	2	46,959	72,786	59,873		55%
Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream Pay Range Pay	ARITHMETIC AVER	RAGES:		43,922	67,790	55,856		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Charleston 58.33 7 29,420 50,620 40,020 725 Horry 53 348 37,510 56,265 46,888 505 Lexington 57.5 114 37,687 56,546 47,117 505 Spartanburg 24 9 35,762 35,762 35,762 35,762 09 York 40 6 37,913 53,078 45,496 409 ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 35,762 Pay Range Job Code: 2006 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 53 Berkeley 37.5 1 87,404 139,847 113,626 609	FIREFIGHTER			Pay F	lango		Job	Code: 2005
Horry 53 348 37,510 56,265 46,888 505 Lexington 57.5 114 37,687 56,546 47,117 505 Spartanburg 24 9 35,762 35,762 35,762 35,762 05 York 40 6 37,913 53,078 45,496 405 ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 EMERGENCY MEDICAL SERVICES DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 535 Berkeley 37.5 1 87,404 139,847 113,626 605 Charleston 40 1 103,750 178,464 141,107 725 Greenville 40 1 80,900 141,717 111,309 755 Lexington 40 1 64,337 96,505 80,421 505 Richland 37.5 1 103,918 187,052 145,485 805	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Lexington 57.5 114 37,687 56,546 47,117 505 Spartanburg 24 9 35,762 35,762 35,762 35,762 05 York 40 6 37,913 53,078 45,496 405 ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 EMERGENCY MEDICAL SERVICES DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 535 Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 725 Greenville 40 1 80,900 141,717 111,309 755 Lexington 40 1 64,337 96,505 80,421 505 Richland 37.5 1 <td>Charleston</td> <td>58.33</td> <td>7</td> <td>29,420</td> <td>50,620</td> <td>40,020</td> <td></td> <td>72%</td>	Charleston	58.33	7	29,420	50,620	40,020		72%
Spartanburg 24 9 35,762 35,762 35,762 35,762 35,762 35,762 35,762 35,762 35,762 35,762 409 ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 35,76	Horry	53	348	37,510	56,265	46,888		50%
York 40 6 37,913 53,078 45,496 409 ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 EMERGENCY MEDICAL SERVICES DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 539 Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	Lexington	57.5	114	37,687	56,546	47,117		50%
ARITHMETIC AVERAGES: 35,658 50,454 43,056 35,762 EMERGENCY MEDICAL SERVICES DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 538 Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	Spartanburg	24	9	35,762	35,762	35,762	35,762	0%
Pay Range Pay	York	40	6	37,913	53,078	45,496		40%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 539 Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	ARITHMETIC AVEF	RAGES:		35,658	50,454	43,056	35,762	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Anderson 37.5 1 39,482 60,537 50,010 539 Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	EMERGENCY N	MEDICAL SE	RVICES DIRECT	ΓOR			Jok	Code: 2006
Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Berkeley 37.5 1 87,404 139,847 113,626 609 Charleston 40 1 103,750 178,464 141,107 729 Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	Anderson	37.5	1	39,482	60,537	50,010		53%
Greenville 40 1 80,900 141,717 111,309 759 Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	Berkeley	37.5	1	87,404	139,847			60%
Lexington 40 1 64,337 96,505 80,421 509 Richland 37.5 1 103,918 187,052 145,485 809	Charleston	40	1	103,750				72%
Richland 37.5 1 103,918 187,052 145,485 809	Greenville	40	1	80,900	141,717	111,309		75%
	Lexington	40	1	64,337	96,505	80,421		50%
ARITHMETIC AVERAGES: 79,965 134,020 106,993	Richland	37.5	1	103,918	187,052	145,485		80%
	ARITHMETIC AVER	RAGES:		79,965	134,020	106,993		

Population Group: 1

(Greater than 200,000 Population)

EMT/PARAME	DIC CREW I	LEADER				Jol	Code: 20	007
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	read
Berkeley	56	6	50,871	81,394	66,133			60%
Charleston	66	34	44,210	76,048	60,129			729
Greenville	40	12	48,832	81,027	64,930			669
Lexington	48	9	48,377	72,566	60,472			50%
Richland	37.5	57	42,872	68,595	55,734			60%
ARITHMETIC AVEF	RAGES:		47,032	75,926	61,479			
EMERGENCY N	ЛEDICAL TE	CH-PARAMEDI	IC Down			Jol	o Code: 20	008
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spr	reac
Berkeley	56	38	47,790	74,076	60,933			55%
Charleston	66	65	37,121	63,852	50,487			72%
Greenville	40	115	45,255	70,459	57,857			56%
Horry	40	7	37,612	56,264	46,938			509
Lexington	46	65	45,201	67,813	56,507			509
Richland	37.5	13	40,303	62,359	51,331			559
Spartanburg	40	33	23,059	50,642	36,851		1	.20%
ARITHMETIC AVEF	RAGES:		39,477	63,638	51,558			
EMERGENCY N	ЛEDICAL TE	CH-INTERMED	IATE			Jol	o Code: 20	009
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	reac
Greenville	40	5	39,682	53,276	46,479	<u>- 11 g 01 7 10 10 10 1</u>		34%
Lexington	48	3	42,237	63,366	52,802			50%
Richland	37.5	6	36,061	56,690	46,376			57%
ARITHMETIC AVER	RAGES:		39,327	57,777	48,552			
EMERGENCY N	ЛEDICAL TE	CH-BASIC	D			Jol	o Code: 20	010
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spr	reac
Berkeley	56	40	37,445	58,039	47,742		•	55%
Charleston	66	86	31,168	53,619	42,394			729
Greenville	40	43	33,297	53,276	43,287			609
Lexington	48	67	39,483	59,225	49,354			509
Richland	37.5	77	33,125	51,536	42,331			56%
ARITHMETIC AVER	RAGES:		34,904	55,139	45,021			

Population Group: 1

(Greater than 200,000 Population)

COMMUNICAT	TIONS/DISP	ATCH CENTER	DIRECTOR	Range		Jol	Code: 2011
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	46,130	76,114	61,122		65%
Berkeley	37.5	1	76,343	122,149	99,246		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	40	1	51,245	81,027	66,136		58%
Horry	40	1	75,247	113,142	94,195		50%
Lexington	40	1	64,337	96,505	80,421		50%
Spartanburg	37.5	1	76,264	122,022	99,143		60%
York	40	1	76,530	107,142	91,836		40%
ARITHMETIC AVER	RAGES:		69,842	109,681	89,762		
COMMUNICAT	TIONS/DISP	ATCH SHIFT SU	JPERVISOR			Jol	Code: 2012
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	4	41,936	62,904	52,420		50%
Berkeley	42	4	35,662	55,276	45,469		55%
Charleston	42	7	49,762	85,612	67,687		72%
Greenville	40	4	44,859	70,459	57,659		57%
Horry	40	4	35,922	51,352	43,637		43%
Lexington	46	4	45,211	67,829	56,520		50%
Spartanburg	40	2	46,959	72,786	59,873		55%
York	40	4	42,951	60,131	51,541		40%
ARITHMETIC AVER	RAGES:		42,908	65,794	54,351		
DISPATCHER			Da., I			Jol	Code: 2013
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	38	34,658	51,987	43,323		50%
Berkeley	42	30	32,347	50,137	41,242		55%
Charleston	42	83	35,025	60,263	47,644		72%
Greenville	40	34	34,356	53,276	43,816		55%
Horry	40	65	33,247	49,871	41,559		50%
Lexington	46	24	34,490	51,735	43,113		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	40	16	35,762	53,643	44,703		50%
York	40	15	36,234	50,728	43,481		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,638

51,581

42,610

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

E 9-1-1 COORD	INATOR		Da F			Jol	b Code: 2014
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	63,585	97,495	80,540		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	62,354	100,460	81,407		61%
Horry	40	1	40,836	61,255	51,046		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
ARITHMETIC AVER	RAGES:		53,946	86,831	70,388		
E 9-1-1 MAINT	ENANCE TE	CHNICIAN				Jol	b Code: 2015
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	39,482	60,537	50,010		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	42,482	56,038	49,260		32%
Horry	40	1	39,589	59,394	49,492		50%
Lexington	40	1	55,666	83,499	69,583		50%
ARITHMETIC AVER	DAGES:		· · · · · · · · · · · · · · · · · · ·		<u> </u>		
ARTHIVIETIC AVER	RAGES:		42,383	63,829	53,106		
EMERGENCY P	REPAREDN	ESS DIRECTOR		Range		Jol	b Code: 2016
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	1	84,632	129,766	107,199		53%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	78,540	135,096	106,818		72%
Greenville	40	1	59,136	100,460	79,798		70%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	60,128	90,192	75,160		50%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	73,174	102,443	87,809		40%
ARITHMETIC AVER	RAGES:		69,007	108,247	88,627		
EMERGENCY P	REPAREDN	ESS ASST DIRE	CTOR _			Jol	b Code: 2017
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	35,892	55,033	45,463	<u>g</u>	53%
Charleston	40	1	59,072	101,608	80,340		72%
Greenville	40	1	45,781	75,963	60,872		66%
Horry	40	1	61,550	79,050	70,300		28%
Lexington	40	1	44,095	66,143	55,119		50%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
York	40	1	51,346	71,885	61,616		40%
			,0 .0	71,000	,		.370

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

75,262

62,453

49,645

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

2.0.2.0.01/110		SECURITY SPEC	Pay R			Job Code: 2018
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Berkeley	37.5	1	39,317	60,941	50,129	55%
Charleston	40	5	41,246	70,948	56,097	72%
Richland	42.5	1	44,587	80,256	62,422	80%
ARITHMETIC AVER	AGES:		41,717	70,715	56,216	
SOLID WASTE I	DIRECTOR		Day D			Job Code: 2101
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	75,706	113,559	94,633	50%
Berkeley	37.5	1	71,349	114,158	92,754	60%
Charleston	40	2	103,750	178,464	141,107	72%
Greenville	37.5	1	64,563	100,460	82,512	56%
Lexington	40	1	84,333	126,499	105,416	50%
Richland	37.5	1	55,929	100,673	78,301	80%
Spartanburg	40	1	66,612	103,248	84,930	55%
York	40	1	54,703	76,584	65,644	40%
ARITHMETIC AVER	AGES:		72,118	114,206	93,162	
ASST SOLID WA	ASTE DIREC	TOR	Pay R	ange		Job Code: 2102
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Berkeley	37.5	1	54,414	87,090	70,752	60%
Charleston	40	1	73,860	127,046	100,453	72%
Lexington	40	1	64,337	96,505	80,421	50%
Richland	37.5	1	49,937	89,887	69,912	80%
Spartanburg	40	1	55,929	86,689	71,309	55%
York	40	1	49,666	69,533	59,600	40%
ARITHMETIC AVER	AGES:		58,024	92,792	75,408	
LANDFILL SUPE	RVISOR					Job Code: 2103
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Anderson	37.5	1	56,879	85,319	71,099	50%
Berkeley	40	4	41,938	65,004	53,471	55%
Charleston	40	1	58,864	101,254	80,059	72%
Greenville	37.5	1	42,482	66,054	54,268	55%
Lexington	40	1	48,900	73,361	61,131	50%
Richland	37.5	1	38,974	62,359	50,667	60%
Spartanburg	40	1	55,929	86,689	71,309	55%

Population Group: 1

(Greater than 200,000 Population)

CONTAINER SU	PERVISOR	(GREEN BOX)	Pav F	Range		Job Code: 210
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre
Charleston	40	1	58,864	101,254	80,059	72
Spartanburg	40	1	52,763	81,782	67,273	55
ARITHMETIC AVERA	AGES:		55,814	91,518	73,666	
RECYCLING COO	ORDINATO	R	Da. (Job Code: 210
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spre
Anderson	37.5	1	35,318	52,976	44,147	50
Berkeley	37.5	1	37,445	58,039	47,742	55
Charleston	40	1	58,864	101,254	80,059	72
Lexington	40	1	49,545	74,318	61,932	50
Richland	37.5	1	35,431	56,690	46,061	60
Spartanburg	40	1	46,959	72,786	59,873	55
York	40	1	49,666	69,533	59,600	40
ARITHMETIC AVERA	AGES:		44,747	69,371	57,059	
LANDFILL ATTE	NDANT					Job Code: 210
		C. K. T I		Range		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spre
Berkeley	40	14	31,596	58,961	45,279	87
Charleston	37.5	24	22,048	37,939	29,994	72
Richland	37.5 40	3 1	32,210	51,536	41,873	60
Spartanburg	40		26,686	40,029	33,358	50
ARITHMETIC AVERA	AGES:		28,135	47,116	37,626	
CONVENIENCE	CENTER AT	TENDANT	Day F	Range		Job Code: 210
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spre
Anderson	37.5	9	26,535	39,802	33,169	50
Berkeley	40	18	27,009	41,864	34,437	55
Charleston	37.5	10	22,048	37,939	29,994	72
0		26	21,685	43,431	32,558	100
Greenville	37.5	20	21,000	73,731		100
	37.5 40	8	22,339	33,508	27,924	50
Greenville			•	•	27,924 41,873	
Greenville Lexington	40	8	22,339	33,508	•	50
Greenville Lexington Richland	40 37.5	8	22,339 32,210	33,508 51,536	41,873	50

Population Group: 1

(Greater than 200,000 Population)

PUBLIC WORKS	S DIR/COU	NTY ENGINEER	Pay F	Range		Jol	o Code: 2201
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	83,277	124,915	104,096		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	107,570	175,707	141,639		63%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	2	73,659	110,489	92,074		50%
Richland	37.5	1	90,363	162,654	126,509		80%
Spartanburg	40	1	81,602	130,564	106,083		60%
York	40	1	95,001	133,001	114,001		40%
ARITHMETIC AVER	RAGES:		86,004	136,521	111,263		
PUBLIC WORKS	S ASST DIRI	ECTOR	Pavel	Range		Jol	o Code: 2202
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	65,994	98,991	82,493		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	68,136	95,390	81,763		40%
ARITHMETIC AVER	RAGES:		68,096	106,888	87,492		
ROADS AND BI	RIDGES DIR	/COUNTY ENG	SINEER			Jol	o Code: 2203
		Staff Totals	Pay F	Range	Midnaint		
County	Hours		<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	68,824	103,236	86,030		50%
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	80,018	132,859	106,439		66%
Horry	40	1	78,571	117,857	98,214		50%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	40	1	66,612	103,248	84,930		55%
ARITHMETIC AVER	RAGES:		73,713	119,427	96,570		
ROADS AND BI	RIDGES ASS	ST DIRECTOR	Pay F	Range		Jol	o Code: 2204
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	62,567	93,851	78,209		50%
Charleston	40	2	82,721	142,292	112,507		72%
Richland	37.5	1	49,937	89,887	69,912		80%
ARITHMETIC AVER	RAGES:		65,075	108,677	86,876		

Population Group: 1

(Greater than 200,000 Population)

ROAD MAINTEN	NANCE GEI	NERAL FOREM	AN/SUPV	Range		Jo	b Code:	2205
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	<u>Percent</u>	Spread
Anderson	37.5	8	47,008	70,511	58,760			50%
Berkeley	37.5	2	54,432	87,090	70,761			60%
Charleston	40	2	46,945	80,766	63,856			72%
Greenville	37.5	5	55,730	87,357	71,544			57%
Lexington	40	5	45,489	68,244	56,867			50%
Richland	40	1	23,059	34,587	28,823			50%
Spartanburg	40	5	46,959	72,786	59,873			55%
ARITHMETIC AVERA	AGES:		45,660	71,620	58,640			
PUBLIC WORKS	FOREMAN	N	D			Jo	b Code:	2206
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Anderson	37.5	6	47,008	70,511	58,760			50%
Berkeley	37.5	3	39,317	60,941	50,129			55%
Charleston	37.5	17	46,945	80,766	63,856			72%
Greenville	37.5	2	49,106	75,963	62,535			55%
Richland	37.5	6	42,872	68,595	55,734			60%
ARITHMETIC AVERA	AGES:		45,050	71,355	58,202			
LABORER			Day 1	2		Jo	b Code:	2207
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	9	24,122	36,184	30,153			50%
Berkeley	37.5	34	27,387	42,449	34,918			55%
Charleston	37.5	45	22,048	37,939	29,994			72%
Spartanburg	40	1	30,892	46,339	38,616			50%
ARITHMETIC AVERA	AGES:		26,112	40,728	33,420			
LEAD LABORER				_		Jo	b Code:	2208
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Charleston	37.5	8	24,710	42,515	33,613			72%
Richland	37.5	6	38,974	62,359	50,667			60%
ARITHMETIC AVERA	AGES:		31,842	52,437	42,140			

Population Group: 1

(Greater than 200,000 Population)

LIGHT MOTOR	EQUIPMEN	IT OPERATOR	Day I	2		Jol	b Code:	2209
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent S	Spread
Anderson	37.5	22	26,966	41,347	34,157			53%
Berkeley	37.5	15	32,347	50,137	41,242			55%
Charleston	37.5	16	30,971	53,289	42,130			72%
Greenville	37.5	13	28,274	43,431	35,853			54%
Horry	40	7	32,718	46,965	39,842			44%
Lexington	40	19	28,745	43,118	35,932			50%
Richland	37.5	15	29,282	46,851	38,067			60%
Spartanburg	40	5	28,020	42,030	35,025			50%
ARITHMETIC AVER	RAGES:		29,665	45,896	37,781			
MEDIUM MOT	OR EQUIPN	ΛΕΝΤ OPERATO	OR Paul	Jan ga		Jol	b Code:	2210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent S	Spread
Berkeley	37.5	13	33,964	52,643	43,304			55%
Charleston	37.5	14	34,694	59,675	47,185			72%
Horry	40	82	35,889	51,721	43,805			44%
Lexington	40	12	32,593	48,900	40,747			50%
Richland	37.5	10	32,210	51,536	41,873			60%
Spartanburg	40	6	34,059	51,088	42,574			50%
ARITHMETIC AVER	RAGES:		33,902	52,594	43,248			
HEAVY MOTOI	R EQUIPME	NT OPERATOR	l Povil	Range		Jol	b Code:	2211
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent S	Spread
Anderson	37.5	13	38,849	58,274	48,562			50%
Berkeley	37.5	10	35,662	55,276	45,469			55%
Charleston	37.5	11	38,833	66,809	52,821			72%
Greenville	37.5	50	32,689	49,946	41,318			53%
Horry	40	38	39,058	56,475	47,767			45%
Lexington	40	27	34,715	52,083	43,399			50%
Richland	37.5	10	35,431	56,690	46,061			60%
Spartanburg	40	9	39,427	61,112	50,270			55%
York	40	30	36,234	50,728	43,481			40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

36,766

56,377

46,572

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

BUILDING MA	INTENANCE	SUPERINTENI	DENT	lango		Jol	Code: 2212
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	68,824	103,236	86,030		50%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	59,446	93,181	76,314		57%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	2	52,763	81,782	67,273		55%
York	40	2	47,987	67,182	57,585		40%
ARITHMETIC AVE	RAGES:		63,545	98,381	80,963		
BLDG MAINTE	NANCE/CUS	STODIAN SUP\	/			Jol	o Code: 2213
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	47,008	70,511	58,760	<u></u>	50%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	1	43,502	65,255	54,379		50%
Lexington	40	1	37,024	55,536	46,280		50%
Richland	37.5	2	42,872	68,595	55,734		60%
ARITHMETIC AVE	RAGES:		45,380	68,744	57,062		
BUILDING MA	INTENANCE	WORKER II				Jol	o Code: 2214
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
						Avg of Actual	
Anderson	37.5	5 6	38,849	58,274	48,562		50%
Berkeley Charleston	37.5	18	27,387	42,449 66,809	34,918		55% 72%
Charleston Greenville	37.5 37.5	18	38,833	,	52,821		72% 60%
	37.5 40	3	35,858 32,593	57,439 48,900	46,649 40,747		50%
Lexington Richland	40 37.5	3	32,593 35,431	48,900 56,690	46,747 46,061		50% 60%
Spartanburg	37.5 37.5	3	39,427	61,112	50,270		55%
Spai talibulg	37.3	3	33,441	01,112	30,270		55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,483

55,953

45,718

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

BUILDING MAI	NTENANCE	WORKER I				Jol	o Code: 2215
				Range	N. Aliabara in A		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	26,535	39,802	33,169		50%
Berkeley	37.5	9	32,347	50,137	41,242		55%
Greenville	37.5	7	31,442	49,946	40,694		59%
Horry	40	41	28,606	42,911	35,759		50%
Lexington	40	2	28,745	43,118	35,932		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	3	37,550	58,202	47,876		55%
York	40	7	37,913	53,078	45,496		40%
ARITHMETIC AVER	AGES:		31,220	47,473	39,347		
CUSTODIAN SU	JPERVISOR		Da. (1		Jol	o Code: 2216
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	47,008	70,511	58,760		50%
Berkeley	37.5	1	27,387	42,449	34,918		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Lexington	40	1	37,024	55,536	46,280		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	39,593	55,429	47,511		40%
ARITHMETIC AVER	AGES:		34,660	53,061	43,860		
CUSTODIAN						Jol	o Code: 2217
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	8	24,122	36,184	30,153	rivg of rictual	50%
Berkeley	37.5	13	24,347	37,737	31,042		55%
Charleston	37.5	16	19,677	33,862	26,770		72%
Horry	40	34	26,483	33,360	29,922		26%
Lexington	40	12	23,795	35,692	29,922		50%
Richland	37.5	27	24,200	38,720	31,460		60%
York	37.3 40	30	24,200	34,274	29,378		40%
	40	30	24,401	34,274	23,376		40%
ARITHMETIC AVER	AGES:		23,872	35,690	29,781		

Population Group: 1

(Greater than 200,000 Population)

County Anderson Berkeley Charleston	Hours 37.5 37.5	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley Charleston		1					. c. cc opi caa
Charleston	27 E	1	75,706	113,559	94,633		50%
	37.3	1	62,319	99,710	81,015		60%
6 '''	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	64,060	100,460	82,260		57%
Horry	40	1	69,139	103,708	86,424		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	55,929	86,689	71,309		55%
York	40	1	63,099	88,339	75,719		40%
ARITHMETIC AVERAG	GES:		65,915	103,548	84,732		
VEHICLE MAINTE	NANCE F	OREMAN/SUP	PERVISOR			Jol	code: 2302
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	68,824	103,236	86,030	<u></u>	50%
Berkeley	37.5	3	54,432	87,090	70,761		60%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	1	43,244	66,054	54,649		53%
Horry	40	1	43,981	65,972	54,977		50%
Lexington	40	1	48,900	73,361	61,131		50%
ARITHMETIC AVERAG	GES:		51,994	81,029	66,511		
AUTOMOTIVE PA	ARTS MAI	NAGER				lot	o Code: 2303
				Range	Midnaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum 50.274	Midpoint 40.562	<u>Avg or Actual</u>	Percent Spread
Anderson	37.5	1	38,849	58,274	48,562		50%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	1	36,517	54,626	45,572		50% 55%
Spartanburg York	40 40	1 1	39,427 41,270	61,112	50,270 49,524		40%
ARITHMETIC AVERAG			41,270	57,778 	53,089		4070
AKITHIVIETIC AVERAG	JES:		41,729	64,450	53,089		
AUTOMOTIVE/TI	RUCK ME		Pay F	Range		Jol	Code: 2304
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	4	38,849	58,274	48,562		50%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Horry	40	3	36,517	54,626	45,572		50%
Lexington	40	11	42,390	63,585	52,988		50%
Spartanburg	40	2	34,059	51,088	42,574		50%
ARITHMETIC AVERAG	GES:		36,022	55,527	45,774		

Population Group: 1

(Greater than 200,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC II	Day P	Range		Jo	b Code: 2305
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	42,734	64,101	53,418		50%
Berkeley	37.5	5	35,662	55,276	45,469		55%
Charleston	37.5	1	38,833	66,809	52,821		72%
Greenville	37.5	8	37,105	57,439	47,272		55%
Spartanburg	40	3	37,550	58,202	47,876		55%
York	40	7	44,630	62,481	53,556		40%
ARITHMETIC AVER	AGES:		39,419	60,718	50,069		
DIESEL MECHA	NIC		Doy D	Range		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	3	42,734	64,101	53,418		50%
Berkeley	37.5	3	39,317	60,941	50,129		55%
Greenville	37.5	2	41,522	66,054	53,788		59%
Spartanburg	40	4	39,427	61,112	50,270		55%
ARITHMETIC AVER	AGES:		40,750	63,052	51,901		
AIRPORT DIREC	CTOR					Jo	b Code: 2401
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	62,567	93,851	78,209	<u>g</u>	50%
Berkeley	37.5	1	41,283	63,988	52,636		55%
Horry	40	1	169,283	169,283	169,283	169,283	0%
ARITHMETIC AVER	AGES:		91,044	109,041	100,043	169,283	
REGISTRATION	/ELECTION	S DIRECTOR	Pay R	Range		Jol	b Code: 2501
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	85,176	146,536	115,856		72%
Greenville	37.5	1	64,563	100,460	82,512		56%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	49,545	74,318	61,932		50%
Richland	37.5	1	89,589	89,589	89,589	89,589	0%
Spartanburg	37.5	1	82,400	82,400	82,400	82,400	0%
	40	1	61,420	85,987	73,704		40%
York	40		01,420	05,507	73,701		40/0

Population Group: 1

(Greater than 200,000 Population)

REGISTRATION	I/ELECTION	S ASST DIRECT	TOR Boy I	lango		Jo	b Code: 250
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	1	56,879	85,319	71,099		509
Charleston	40	1	52,582	90,459	71,521		729
Lexington	40	1	39,582	59,384	49,483		509
Richland	37.5	1	55,929	100,673	78,301		809
Spartanburg	37.5	1	46,959	72,786	59,873		559
York	40	1	61,420	85,987	73,704		409
ARITHMETIC AVEF	RAGES:		52,225	82,435	67,330		
REGISTRATION	I/ELECTION	S CLERK	Doy I	langa.		Jo	b Code: 250
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Berkeley	37.5	4	25,321	42,449	33,885		689
Charleston	37.5	8	29,494	50,710	40,102		729
Greenville	37.5	2	29,234	49,946	39,590		719
Lexington	40	1	28,745	43,118	35,932		509
Richland	37.5	2	24,200	38,740	31,470		609
Spartanburg	37.5	2	32,437	48,656	40,547		509
ARITHMETIC AVER	RAGES:		28,239	45,603	36,921		
REGISTRATION	I/ELECTION	S SENIOR CLEF	RK Pay F	Range		Jo	b Code: 250
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Anderson	37.5	2	56,879	85,319	71,099		509
Berkeley	37.5	1	37,445	58,039	47,742		559
Charleston	37.5	1	33,030	56,804	44,917		729
Greenville	37.5	4	35,858	57,439	46,649		609
Lexington	40	1	30,596	45,905	38,251		509
Richland	37.5	1	38,974	62,359	50,667		609
Spartanburg	37.5	1	37,550	58,202	47,876		559
York	40	1	31,197	43,676	37,437		409

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,691

58,468

48,080

ARITHMETIC AVERAGES:

Population Group: 1

(Greater than 200,000 Population)

VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Day F	Range		Jo	b Code: 2601
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	62,567	93,851	78,209		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	55,730	87,357	71,544		57%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	60,128	90,192	75,160		50%
Spartanburg	37.5	1	60,548	60,548	60,548	60,548	0%
York	40	1	56,383	78,937	67,660		40%
ARITHMETIC AVER	RAGES:		62,034	92,068	77,051	60,548	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR			Jo	b Code: 2602
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	<u> </u>	38,123	57,185	47,654	AVE OF ACCUSE	50%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	_	1	•	•	•		
	37.5	1	40,274 39,582	66,054	53,164		64%
Lexington	40		•	59,384	49,483		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVER	RAGES:		45,201	73,548	59,374		
VETERANS AFF	AIRS SERV	ICE REP II	Day F	lango.		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	43,347	67,188	55,268		55%
Greenville	37.5	1	29,234	49,946	39,590		71%
Horry	40	5	38,002	57,003	47,503		50%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVER	RAGES:		35,369	55,119	45,244		
VETERANS AFF	AIRS SERV	ICE REP I				Jo	b Code: 2604
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	26,966	41,347	34,157	rith of rictual	53%
Berkeley	37.5	2	33,964	52,643	43,304		55%
Charleston	37.5 37.5	2	34,694	59,675	43,304 47,185		72%
Greenville	37.5	2	27,026	43,431	35,229		61%
Lexington	40	2	34,715	52,083	43,399		50%
Richland	37.5	1	26,620	42,592	43,399 34,606		60%
York	37.3 40	4	39,593	55,429	47,511		40%
-		4					40%
ARITHMETIC AVER	RAGES:		31,940	49,600	40,770		

Population Group: 1

(Greater than 200,000 Population)

LIBRARY DIRECT	ΓOR		Pay R	lango		Job	Code: 2701
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	76,343	122,149	99,246		60%
Horry	40	1	72,282	108,424	90,353		50%
Lexington	40	1	78,816	118,223	98,520		50%
Richland	40	1	40,850	61,275	51,063		50%
Spartanburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVERA	AGES:		61,828	94,269	78,049		
ASST LIBRARY D	IRECTOR		D D			Job	Code: 2702
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	62,319	99,710	81,015	<u>g</u>	60%
Horry	40	1	61,018	91,527	76,273		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	40	1	30,691	46,038	38,365		50%
Spartanburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERA	AGES:		50,712	77,315	64,013		
LIBRARIAN						Job	Code: 2703
	Hours	Staff Totals	Pay R Minimum		Midpoint		
County	Hours 37.5	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 58.031	Job Avg or Actual	Percent Spread
<u>County</u> Berkeley	37.5	11	Minimum ^ 45,514	<u>Maximum</u> 70,547	58,031		Percent Spread 55%
County Berkeley Horry	37.5 40	 11 5	Minimum 45,514 43,981	Maximum 70,547 65,972	58,031 54,977		Percent Spread 55% 50%
County Berkeley Horry Lexington	37.5 40 40	11 5 25	Minimum 45,514 43,981 41,599	<u>Maximum</u> 70,547 65,972 62,399	58,031 54,977 51,999		Percent Spread 55% 50% 50%
County Berkeley Horry	37.5 40	 11 5	Minimum 45,514 43,981	Maximum 70,547 65,972	58,031 54,977		Percent Spread 55% 50%
County Berkeley Horry Lexington Richland	37.5 40 40 40 40	11 5 25 2	Minimum 45,514 43,981 41,599 30,691	Maximum 70,547 65,972 62,399 46,038	58,031 54,977 51,999 38,365		Percent Spread 55% 50% 50% 50%
County Berkeley Horry Lexington Richland Spartanburg	37.5 40 40 40 40	11 5 25 2	Minimum 45,514 43,981 41,599 30,691 30,691 38,495	Maximum 70,547 65,972 62,399 46,038 46,038 58,199	58,031 54,977 51,999 38,365 38,365	Avg or Actual	Percent Spread 55% 50% 50% 50%
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA	37.5 40 40 40 40 40	11 5 25 2 2	Minimum 45,514 43,981 41,599 30,691 30,691 38,495	Maximum 70,547 65,972 62,399 46,038 46,038 58,199	58,031 54,977 51,999 38,365 38,365 48,347	Avg or Actual	Percent Spread
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA LIBRARY ASST County	37.5 40 40 40 40 40 AGES:	11 5 25 2 2 2	Minimum 45,514 43,981 41,599 30,691 30,691 38,495 Pay R Minimum	Maximum 70,547 65,972 62,399 46,038 46,038 58,199	58,031 54,977 51,999 38,365 38,365 48,347	Avg or Actual	Percent Spread
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA LIBRARY ASST County Berkeley	37.5 40 40 40 40 AGES: Hours 37.5	11 5 25 2 2 2 Staff Totals 43	Minimum 45,514 43,981 41,599 30,691 30,691 38,495 Pay R Minimum 25,321	Maximum 70,547 65,972 62,399 46,038 46,038 58,199 tange Maximum 45,912	58,031 54,977 51,999 38,365 38,365 48,347 Midpoint 35,617	Avg or Actual	Percent Spread
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA LIBRARY ASST County Berkeley Horry	37.5 40 40 40 40 AGES: Hours 37.5 40	11 5 25 2 2 2 Staff Totals 43 32	Minimum 45,514 43,981 41,599 30,691 38,495 Pay R Minimum 25,321 25,423	Maximum 70,547 65,972 62,399 46,038 46,038 58,199 Range Maximum 45,912 38,134	58,031 54,977 51,999 38,365 38,365 48,347 Midpoint 35,617 31,779	Avg or Actual	Percent Spread
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA LIBRARY ASST County Berkeley	37.5 40 40 40 40 AGES: Hours 37.5	11 5 25 2 2 2 Staff Totals 43	Minimum 45,514 43,981 41,599 30,691 38,495 Pay R Minimum 25,321 25,423 25,334	Maximum 70,547 65,972 62,399 46,038 46,038 58,199 Range Maximum 45,912 38,134 38,001	58,031 54,977 51,999 38,365 38,365 48,347 Midpoint 35,617 31,779 31,668	Avg or Actual	Percent Spread
County Berkeley Horry Lexington Richland Spartanburg ARITHMETIC AVERA LIBRARY ASST County Berkeley Horry Lexington	37.5 40 40 40 40 AGES: Hours 37.5 40 40	11 5 25 2 2 2 Staff Totals 43 32 75	Minimum 45,514 43,981 41,599 30,691 38,495 Pay R Minimum 25,321 25,423	Maximum 70,547 65,972 62,399 46,038 46,038 58,199 Range Maximum 45,912 38,134	58,031 54,977 51,999 38,365 38,365 48,347 Midpoint 35,617 31,779	Avg or Actual	Percent Spread

Population Group: 1

(Greater than 200,000 Population)

PARKS AND RE	CREATION	DIRECTOR	Pav F	Range		Jo	b Code: 2705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	71,349	114,158	92,754		60%
Greenville	37.5	1	101,596	152,793	127,195		50%
Horry	40	1	69,139	103,708	86,424		50%
Spartanburg	40	1	81,602	130,564	106,083		60%
York	40	2	58,062	81,287	69,675		40%
ARITHMETIC AVEF	RAGES:		76,350	116,502	96,426		
MUSEUM DIRE	CTOR		Doy I	lango		Jo	b Code: 2706
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	0	46,741	70,111	58,426		50%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVEF	RAGES:		65,398	95,210	80,304		
PARK ATTEND	ANT					Jo	b Code: 2707
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Spartanburg	40	9	35,762	53,643	44,703	<u>g</u>	50%
York	40	4	36,234	50,728	43,481		40%
ARITHMETIC AVEF	RAGES:		35,998	52,186	44,092		
ECONOMIC DE	VELOPMEN	IT DIRECTOR				Jo	b Code: 2801
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	100,765	151,148	125,957		50%
Berkeley	37.5	1	87,404	139,847	113,626		60%
Charleston	40	1	103,750	178,464	141,107		72%
Horry	40	1	141,410	141,410	141,410	141,410	0%
Lexington	40	1	78,816	118,223	98,520		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	95,001	133,001	114,001		40%
ARITHMETIC AVEF	RAGES:		97,960	143,362	120,661	141,410	

GROUP 2 POPULATION 100,001 - 200,000

	Census Population	General Fund Budget Payroll		County Employee		s	
County	2020		FY 2022	FY 2022	FT	PT	Law
Aiken	168,808	\$	75,617,816	\$ 52,907,221	956	71	222
Beaufort	187,117	\$	134,850,000	\$ 66,500,000	1,162	128	254
Dorchester	161,540	\$	68,875,387	\$ 37,508,275	1,026	175	217
Florence	137,059	\$	67,835,828	\$ 34,897,071	934	135	211
Pickens	131,404	\$	47,918,367	\$ 28,433,870	555	162	162
Sumter	105,556	\$	52,477,365	\$ 22,565,878	601	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 2

(100,001 - 200,000 Population)

COUNCIL CHAIRMAN		Pay R	ange		Jo	b Code: 1101
<u>County</u> <u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken 40	1	16,800	16,800	16,800	16,800	0%
Beaufort 40	1	29,860	29,860	29,860	29,860	0%
Dorchester	1	20,000	20,000	20,000	20,000	0%
Florence 40	1	19,957	19,957	19,957	19,957	0%
Pickens	1	13,198	17,876	15,537	13,198	35%
Sumter 20	1	18,341	18,341	18,341	18,341	0%
ARITHMETIC AVERAGES:		19,693	20,472	20,083	19,693	
COUNCIL MEMBER		Doy D	lange		Jo	b Code: 1102
County Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 40		13,440	13,440	13,440	13,440	0%
Beaufort 40	9	27,798	27,798	27,798	27,798	0%
Dorchester	5	20,000	20,000	20,000	20,000	0%
Florence 40	7	17,274	17,274	17,274	17,274	0%
Pickens	4	11,698	16,376	14,037	11,698	40%
Sumter 20	5	16,477	16,477	16,477	16,477	0%
ARITHMETIC AVERAGES:		17,781	18,561	18,171	17,781	
COUNCIL VICE CHAIRMA	.N				Jo	b Code: 1103
County Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 40		13,440	13,440	13,440	13,440	0%
Beaufort 40	1	28,842	28,842	28,842	28,842	0%
Dorchester	1	20,000	20,000	20,000	20,000	0%
Florence 40	1	17,274	17,274	17,274	17,274	0%
Pickens	1	11,698	16,376	14,037	17,274	40%
Sumter 20	1	17,672	17,672	17,672	17,672	0%
ARITHMETIC AVERAGES:		18,154	18,934	18,544	19,446	
CLERK TO COUNCIL					Jo	b Code: 1104
	Staff Totals	Pay R Minimum		Midnoint		
County Hours		<u>Minimum</u>	<u>Maximum</u>	Midpoint	Jo Avg or Actual	Percent Spread
County Hours Aiken 40	1	<u>Minimum</u> 37,942	<u>Maximum</u> 53,119	45,531		Percent Spread
CountyHoursAiken40Beaufort40	1 1	<u>Minimum</u> 37,942 57,972	<u>Maximum</u> 53,119 90,480	45,531 74,226		Percent Spread 40% 56%
CountyHoursAiken40Beaufort40Dorchester40	1 1 1	<u>Minimum</u> 37,942 57,972 49,782	<u>Maximum</u> 53,119 90,480 79,652	45,531 74,226 64,717		Percent Spread 40% 56% 60%
CountyHoursAiken40Beaufort40Dorchester40Florence37.5	1 1 1	Minimum 37,942 57,972 49,782 39,651	Maximum 53,119 90,480 79,652 60,703	45,531 74,226 64,717 50,177		Percent Spread 40% 56% 60% 53%
CountyHoursAiken40Beaufort40Dorchester40	1 1 1 1	<u>Minimum</u> 37,942 57,972 49,782	<u>Maximum</u> 53,119 90,480 79,652	45,531 74,226 64,717		b Code: 1104 Percent Spread 40% 56% 60% 53% 40% 91%

Population Group: 2

(100,001 - 200,000 Population)

Carratur		GER/SUPERVIS	Pav F	Range		Joi	b Code: 1201
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	115,592	161,829	138,711		40%
Beaufort	40	1	210,000	210,000	210,000	210,000	0%
Dorchester	40	1	210,993	210,993	210,993	210,993	0%
Florence	40	1	192,689	192,689	192,689	192,689	0%
Pickens	37.5	1	106,193	148,670	127,432		40%
Sumter	37.5	1	141,805	247,280	194,543		74%
ARITHMETIC AVER	RAGES:		162,879	195,244	179,061	204,561	
ASST ADMINIS	TRATOR/N	IANAGER	Doy F	longo		Jol	b Code: 1202
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	89,708	125,592	107,650		40%
Beaufort	40	6	99,151	154,710	126,931		56%
Dorchester	40	2	107,713	172,342	140,028		60%
Florence	40	1	125,805	125,805	125,805	125,805	0%
Sumter	37.5	1	109,485	182,474	145,980		67%
ARITHMETIC AVER	RAGES:		106,372	152,185	129,279	125,805	
ACCT TO THE A	DMINISTRA	ATOR/MANAG	ER			Jol	b Code: 1203
A331 TO THE A			Day E	Range			
		Staff Totals			Midpoint	Avg or Actual	Percent Spread
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 19 659	Avg or Actual	-
<u>County</u> Aiken	Hours 20	2	Minimum 16,382	<u>Maximum</u> 22,935	19,659	Avg or Actual	40%
County	<u>Hours</u>		Minimum 16,382 52,582	Maximum 22,935 82,035	19,659 67,309	Avg or Actual	40% 56%
<u>County</u> Aiken Beaufort	Hours 20 40 40	2 1	Minimum 16,382 52,582 49,782	<u>Maximum</u> 22,935 82,035 79,652	19,659 67,309 64,717	Avg or Actual	40% 56% 60%
<u>County</u> Aiken Beaufort Dorchester	<u>Hours</u> 20 40	2 1 1	Minimum 16,382 52,582	Maximum 22,935 82,035	19,659 67,309	Avg or Actual	40% 56% 60% 53%
County Aiken Beaufort Dorchester Florence	Hours 20 40 40 37.5 37.5	2 1 1 1	Minimum 16,382 52,582 49,782 49,414	<u>Maximum</u> 22,935 82,035 79,652 75,784	19,659 67,309 64,717 62,599	Avg or Actual	Percent Spread 40% 56% 60% 53% 57%
County Aiken Beaufort Dorchester Florence Sumter	Hours 20 40 40 37.5 37.5	2 1 1 1 1	Minimum 16,382 52,582 49,782 49,414 34,950 40,622	Maximum 22,935 82,035 79,652 75,784 54,841 63,049	19,659 67,309 64,717 62,599 44,896		40% 56% 60% 53%
County Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVER	Hours 20 40 40 37.5 37.5 RAGES:	2 1 1 1 1 1	Minimum 16,382 52,582 49,782 49,414 34,950 40,622	Maximum 22,935 82,035 79,652 75,784 54,841 63,049	19,659 67,309 64,717 62,599 44,896 51,836	Jol	40% 56% 60% 53% 57% b Code: 1204
County Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVER SWITCHBOARE	Hours 20 40 40 37.5 37.5 AAGES:	2 1 1 1 1 1 R/RECEPTION	Minimum 16,382 52,582 49,782 49,414 34,950 40,622 ST Pay F Minimum	Maximum 22,935 82,035 79,652 75,784 54,841 63,049 Range Maximum	19,659 67,309 64,717 62,599 44,896 51,836		40% 56% 60% 53% 57% b Code: 1204
County Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVER SWITCHBOARE County Beaufort	Hours 20 40 40 37.5 37.5 RAGES: D OPERATO Hours 40	2 1 1 1 1 1 Staff Totals 2	Minimum 16,382 52,582 49,782 49,414 34,950 40,622 ST Pay F Minimum 27,885	Maximum 22,935 82,035 79,652 75,784 54,841 63,049 Range Maximum 43,493	19,659 67,309 64,717 62,599 44,896 51,836 <u>Midpoint</u> 35,689	Jol	40% 56% 60% 53% 57% b Code: 1204 Percent Spreace 56%
County Aiken Beaufort Dorchester Florence Sumter ARITHMETIC AVER	Hours 20 40 40 37.5 37.5 AAGES:	2 1 1 1 1 1 R/RECEPTION	Minimum 16,382 52,582 49,782 49,414 34,950 40,622 ST Pay F Minimum	Maximum 22,935 82,035 79,652 75,784 54,841 63,049 Range Maximum	19,659 67,309 64,717 62,599 44,896 51,836	Jol	40% 56% 60% 53% 57%

Population Group: 2

(100,001 - 200,000 Population)

Aiken 40 2 24,136 33,791 28,964 Beaufort 40 15 29,280 45,718 37,499 Dorchester 40 7 33,779 50,668 42,224 Florence 37.5 8 23,379 35,563 29,471 ARITHMETIC AVERAGES: 27,644 41,435 34,539 CLERK I Pay Range	Code: 1206 Percent Spread 40% 56% 52%
Beaufort 40 15 29,280 45,718 37,499 Dorchester 40 7 33,779 50,668 42,224 Florence 37.5 8 23,379 35,563 29,471 ARITHMETIC AVERAGES: 27,644 41,435 34,539 CLERK I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Pauling	56% 50% 52% Code: 1206 Percent Spread 40% 56% 52%
Dorchester 40 7 33,779 50,668 42,224 Florence 37.5 8 23,379 35,563 29,471 ARITHMETIC AVERAGES: 27,644 41,435 34,539 County Hours Staff Totals Minimum Maximum Maximum Midpoint Avg or Actual Properties Avg	50% 529 Code: 1206 Percent Spread 40% 56% 529
Florence 37.5 8 23,379 35,563 29,471 ARITHMETIC AVERAGES: 27,644 41,435 34,539 CLERK I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Part Aiken 40 14 22,411 31,376 26,894 Beaufort 40 16 27,885 43,493 35,689 Florence 37.5 3 25,008 38,079 31,544 Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	52% Code: 1206 Percent Spread 40% 56% 52%
CLERK I Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Paken 40 14 22,411 31,376 26,894 Beaufort 40 16 27,885 43,493 35,689 Florence 37.5 3 25,008 38,079 31,544 Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	Percent Spread 40% 56% 52%
CLERK I Pay Range Job C County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Aiken 40 14 22,411 31,376 26,894	Percent Spread 40% 56% 52%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Proceedings of the Proceedings of	56% 52%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Aiken 40 14 22,411 31,376 26,894 Beaufort 40 16 27,885 43,493 35,689 Florence 37.5 3 25,008 38,079 31,544 Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	40% 56% 52%
Beaufort 40 16 27,885 43,493 35,689 Florence 37.5 3 25,008 38,079 31,544 Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	40% 56% 52% 40%
Florence 37.5 3 25,008 38,079 31,544 Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	52%
Pickens 37.5 1 28,665 40,131 34,398 Sumter 37.5 4 20,000 32,901 26,451	
Sumter 37.5 4 20,000 32,901 26,451	40%
ARITHMETIC AVERAGES: 24,794 37,196 30,995	65%
CLERK II Job C	Code: 1207
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Page</u>	Percent Spread
Aiken 20 7 24,137 33,792 28,965	40%
Beaufort 40 10 33,895 52,894 43,395	56%
Dorchester 40 21 31,381 47,072 39,227	50%
Florence 37.5 10 26,634 40,593 33,614	52%
Pickens 37.5 1 32,019 44,811 38,415	40%
Sumter 37.5 4 22,638 34,587 28,613	53%
ARITHMETIC AVERAGES: 28,451 42,292 35,371	
SECRETARY Job C	Code: 1208
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Page 1	Percent Spread
Beaufort 40 7 35,589 55,515 45,552	56%
Dorchester 40 5 35,046 52,568 43,807	50%
Sumter 37.5 5 20,000 32,901 26,451	65%
ARITHMETIC AVERAGES: 30,212 46,995 38,603	
SENIOR SECRETARY Job C	Code: 1209
Pay Range	Percent Spread
Beaufort 40 3 45,422 70,990 58,206	56%
Dorchester 40 2 44,728 69,329 57,029	55%
Pickens 37.5 1 35,392 49,510 42,451	40%
Sumter 37.5 2 32,500 54,627 43,564	
ARITHMETIC AVERAGES: 39,511 61,114 50,312	68%

Population Group: 2

(100,001 - 200,000 Population)

ADMINISTRAT	IVE OFFICE	R/ASST	Pay F	Range		Jo	b Code:	1210
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Dorchester	40	1	53,794	86,070	69,932			60%
Sumter	37.5	2	22,254	34,587	28,421			55%
ARITHMETIC AVER	AGES:		38,024	60,329	49,176			
GRANTS ADMI	NISTRATOF	R/MANAGER	Day F	Range		Jo	b Code:	1211
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Beaufort	40	1	55,211	86,216	70,714			56%
Dorchester	40	1	42,598	66,027	54,313			55%
Florence	37.5	2	36,397	55,674	46,036			53%
ARITHMETIC AVER	AGES:		44,735	69,306	57,021			
PUBLIC INFORM	MATION OF	FICER				Jo	b Code:	1212
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Beaufort	40	1	73,988	115,502	94,745	<u>g</u>		56%
Dorchester	40	1	59,292	94,866	77,079			60%
Florence	37.5	1	29,891	45,621	37,756			53%
Sumter	37.5	1	40,458	58,595	49,527			45%
ARITHMETIC AVER	AGES:		50,907	78,646	64,777			
PERSONNEL DI	RECTOR					Jo	b Code:	1301
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	1	65,552	91,772	78,662			40%
Beaufort	40	1	81,572	127,296	104,434			56%
Dorchester	40	1	79,172	126,675	102,924			60%
Florence	40	1	67,308	103,437	85,373			54%
Pickens	37.5	1	71,385	103,339	87,362			45%
Sumter	37.5	1	66,672	106,956	86,814			60%
ARITHMETIC AVER	AGES:		71,944	109,913	90,928			
PERSONNEL AN	NALYST					Jo	b Code:	1302
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Beaufort	40	4	50,078	78,146	64,112			56%
Dorchester	40	1	52,769	84,431	68,600			60%
Florence	40	1	47,785	73,271	60,528			53%
ARITHMETIC AVER	AGES:		50,211	78,616	64,413			

Population Group: 2

(100,001 - 200,000 Population)

PERSONNEL A	SST		Pay F	Range		Jok	Code: 1303
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	34,490	48,286	41,388		40%
Dorchester	40	2	46,965	72,796	59,881		55%
Florence	37.5	2	29,891	45,621	37,756		53%
Pickens	37.5	1	33,676	47,151	40,414		40%
Sumter	37.5	1	30,007	48,104	39,056		60%
ARITHMETIC AVE	RAGES:		35,006	52,392	43,699		
BENEFITS COO	RDINATOR		Pay F	Range		Jok	Code: 1304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,118	45,530	-	40%
Dorchester	40	1	46,965	72,796	59,881		55%
Florence	37.5	1	38,025	58,190	48,108		53%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVE	RAGES:		41,215	62,717	51,966		
ACCOUNT CLE	Dν					Inh	Code: 1401
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	5	37,369	58,386	47,878		56%
Dorchester	40	2	31,381	47,072	39,227		50%
Florence	37.5	1	26,634	32,696	29,665		23%
Pickens	37.5	6	28,665	40,131	34,398		40%
Sumter	37.5	7	28,311	42,715	35,513		51%
ARITHMETIC AVE	RAGES:		30,472	44,200	37,336		
SENIOR ACCO	UNT CLERK					Jol	Code: 1402
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	29,315	41,040	35,178		40%
Beaufort	40	2	55,211	86,216	70,714		56%
Dorchester	40	2	35,046	52,568	43,807		50%
Florence	40	1	49,414	60,851	55,133		23%
Pickens	37.5	6	32,019	44,811	38,415		40%
Sumter	37.5	9	34,950	54,841	44,896		57%
ARITHMETIC AVE	RAGES:		39,326	56,721	48,024		

Population Group: 2

(100,001 - 200,000 Population)

PAYROLL CLER	К		Day D	lango		Jo	b Code: 1403
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	31,039	43,454	37,247		40%
Beaufort	40	1	47,694	74,422	61,058		56%
Dorchester	40	1	42,598	66,027	54,313		55%
Florence	37.5	1	33,144	50,647	41,896		53%
Pickens	37.5	1	45,388	63,544	54,466		40%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVER	RAGES:		40,299	60,810	50,554		
FINANCE DIREC	CTOR					Jo	b Code: 1404
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	<u> </u>	81,572	127,296	104,434	rith of rictual	56%
Florence	40	1	77,070	118,516	97,793		54%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVER	RAGES:		82,881	128,604	105,742		
FINANCE/PURG	CHASING D	IRECTOR	Pay R	lange		Jol	b Code: 1405
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	1	79,172	126,675	102,924		60%
Pickens	37.5	1	87,191	122,066	104,629		40%
ARITHMETIC AVER	RAGES:		83,182	124,371	103,776		
CONTROLLER			D D			Jo	b Code: 1406
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	89,933	140,338	115,136		56%
ARITHMETIC AVER	RAGES:		89,933	140,338	115,136		
RISK MANAGE	R		Dov D	langa		Jo	b Code: 1407
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743	-	40%
Beaufort	40	1	67,109	104,749	85,929		56%
Dorchester	40	1	62,849	100,559	81,704		60%
Florence	40	1	42,905	65,729	54,317		53%
Pickens	37.5	1	59,115	82,761	70,938		40%
ARITHMETIC AVER	RAGES:		55,019	82,833	68,926		

Population Group: 2

(100,001 - 200,000 Population)

ACCOUNTANT	Γ		David.			Jo	b Code: 1408
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	34,490	48,287	41,389	<u> </u>	40%
Beaufort	40	2	45,422	70,990	58,206		56%
Pickens	37.5	1	48,732	68,228	58,480		40%
Sumter	37.5	2	41,929	74,178	58,054		77%
ARITHMETIC AVE	RAGES:		42,643	65,421	54,032		
BUDGET OFFI	CER/ANALY	ST				Jo	b Code: 1409
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u>5tan 10tais</u> 1	39,668	55,535	47,602	Avg of Actual	40%
Beaufort	40	1	· ·	· ·	94,745		56%
Dorchester	40	2	73,988 44,728	115,502 69,329	57,029		55%
			•				33/
ARITHMETIC AVE	RAGES:		52,795	80,122	66,458		
PURCHASING	DIRECTOR		Pay I	Range		Jo	b Code: 1410
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743	-	40%
Beaufort	40	1	70,465	109,990	90,228		56%
Florence	40	1	60,805	93,378	77,092		549
Sumter	37.5	1	66,672	106,956	86,814		60%
ARITHMETIC AVE	RAGES:		60,265	92,673	76,469		
BUYER/PURCI	HASING AGI	ENT				Jo	b Code: 141 1
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	36,216	50,701	43,459	Avg Of Actual	40%
Beaufort	40	1	45,422	70,990	58,206		56%
Dorchester	40	2	40,570	57,147	48,859		419
Florence	37.5	1	38,025	58,190	48,108		53%
Sumter	37.5	1	44,284	70,629	57,457		59%
ARITHMETIC AVE			40,903	61,531	51,217		
PURCHASING	ASST		Pay I	Range		Jo	b Code: 1412
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	35,046	52,568	43,807		50%
Florence	37.5	1	29,891	45,621	37,756		53%
Pickens	37.5	1	33,676	47,151	40,414		40%
ARITHMETIC AVE	RAGES:		32,871	48,447	40,659		

Population Group: 2

(100,001 - 200,000 Population)

COUNTY TREA	SURER		Pay I	Range		Jo	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	73,302	73,302	73,302	73,302	0%
Beaufort	40	1	95,325	95,325	95,325	95,325	0%
Dorchester	40	1	63,524	63,524	63,524	63,524	0%
Florence	40	1	77,250	77,250	77,250	77,250	0%
Pickens	37.5	1	71,600	100,239	85,920	76,530	40%
Sumter	37.5	1	67,168	84,665	75,917		26%
ARITHMETIC AVE	RAGES:		74,695	82,384	78,540	77,186	
ASST/DEPUTY	COUNTY TI	REASURER	D	2		Jo	b Code: 1415
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	73,998	115,502	94,750		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	49,414	75,784	62,599		53%
Pickens	37.5	1	48,732	68,227	58,480		40%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			52,811	80,123	66,467		
SENIOR TAX C	LERK					Jo	b Code: 1416
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Beaufort	<u>Hours</u>					Avg of Actual	
Dorchester	40 40	4	39,237	61,235	50,236		56% 55%
Pickens	40 37.5	1	44,728 32,019	69,329 44,811	57,029 38,415		40%
Sumter	37.5 37.5	1	28,358	42,628	35,493		50%
ARITHMETIC AVE			36,086	54,501	45,293		30%
TAX CLERK						lo	b Code: 1417
		C. ((T)		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	25,862	36,207	31,035		40%
Beaufort	40	11	35,590	55,515	45,553		56%
Dorchester	40	2	31,381	47,072	39,227		50%
Florence	37.5	9	25,008	38,079	31,544		52%
Pickens	37.5	1	28,665	40,131	34,398		40%
Sumter	37.5	5	25,358	39,628	32,493		56%
ARITHMETIC AVE	RAGES:		28,644	42,772	35,708		

Population Group: 2

(100,001 - 200,000 Population)

COUNTY TAX C	COLLECTOR		Day F	Range		Jo	b Code: 1418
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	62,099	86,939	74,519		40%
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVER	RAGES:		57,329	86,367	71,848		
COUNTY TAX F	IELD AGEN	т				Jo	b Code: 1419
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	5	41,199	64,344	52,772	rivg of rictual	56%
Dorchester	40	1	35,046	52,568	43,807		50%
ARITHMETIC AVER	RAGES:		38,123	58,456	48,289		
COUNTY AUDI	TOR					Jo	b Code: 1420
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	69,541	69,541	69,541	69,541	0%
Beaufort	40	1	90,200	90,200	90,200	90,200	0%
Dorchester	40	1	68,819	68,819	68,819	68,819	0%
Florence	40	1	63,664	63,664	63,664	63,664	0%
Pickens	37.5	1	59,165	83,068	71,117	63,690	40%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVER	RAGES:		67,275	76,140	71,707	71,183	
ASST/DEPUTY	COUNTY A	UDITOR				Jo	b Code: 1421
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Beaufort	40	1	73,998	115,502	94,750		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	44,531	68,243	56,387		53%
Pickens	37.5	1	52,076	72,906	62,491		40%
Sumter	37.5	1	37,137	51,104	44,121		38%
ARITHMETIC AVER	RAGES:		50,892	75,828	63,360		

Population Group: 2

(100,001 - 200,000 Population)

COUNTY ASSES	SSOR		Day I	Range		Jo	b Code: 1422
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	67,309	103,436	85,373		54%
Pickens	37.5	1	81,986	115,043	98,515		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVEF	RAGES:		71,836	108,494	90,165		
ASST/DEPUTY	COUNTY AS	SSESSOR	Day I	2		Jo	b Code: 1423
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	2	67,109	104,749	85,929		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	3	46,159	70,757	58,458		53%
Pickens	37.5	1	52,076	72,906	62,491		40%
Sumter	37.5	1	53,012	82,843	67,928		56%
ARITHMETIC AVEF	RAGES:		54,225	83,137	68,681		
SENIOR FIELD	APPRAISER					Jo	b Code: 1424
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	37,942	53,119	45,531	rivg of rictual	40%
Dorchester	40	1	46,964	72,795	59,880		55%
Pickens	37.5	1	53,748	75,248	64,498		40%
Sumter	37.5	1	44,284	61,308	52,796		38%
ARITHMETIC AVEF	RAGES:		45,735	65,618	55,676		
APPRAISER						Jo	b Code: 1425
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	34,490	48,287	41,389		40%
Beaufort	40	7	52,582	82,035	67,309		56%
Dorchester	40	5	42,598	66,027	54,313		55%
Florence	37.5	7	39,651	60,704	50,178		53%
Pickens	37.5	4	48,730	68,230	58,480		40%
Sumter	37.5	4	32,950	44,895	38,923		36%
ARITHMETIC AVER	RAGES:		41,834	61.696	51.765		

Population Group: 2

(100,001 - 200,000 Population)

COMPUTER SE	RVICES/MI	S DIRECTOR	Pay I	Range		Jo	b Code: 1501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	74,179	103,850	89,015		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	79,172	126,675	102,924		60%
Pickens	37.5	1	83,845	117,384	100,615		40%
Sumter	37.5	1	77,473	118,487	97,980		53%
ARITHMETIC AVE	RAGES:		79,248	118,738	98,993		
SENIOR PROG	RAMMER A	NALYST		_		Jo	b Code: 1502
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	55,972	90,480	73,226	<u>g</u>	62%
Florence	37.5	2	44,531	68,243	56,387		53%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVE	RAGES:		50,049	79,274	64,661		
PROGRAMME	R ANALYST					Jo	b Code: 1503
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602	<u> </u>	40%
Beaufort	40	3	52,582	82,035	67,309		56%
Dorchester	40	2	55,936	89,496	72,716		60%
Florence	37.5	1	42,905	65,729	54,317		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
ARITHMETIC AVEI	RAGES:		47,524	71,587	59,556		
NETWORK AD	MINISTRAT	OR				Jo	b Code: 1504
County	Hours	Staff Totals	•	Range	Midnoint		
<u>County</u> Aiken	Hours 40		Minimum 50 021	Maximum 70,020	Midpoint 60.025	Avg or Actual	Percent Spread
Aiken Beaufort	40 40	1 4	50,021 63,914	70,029 99,757	60,025 81,836		40% 56%
Dorchester	40	3	59,292	99,757	77,079		60%
Pickens	37.5	1	68,797	96,317	77,079 82,557		40%
Sumter	37.5 37.5	1	•	69,748	· ·		45%
-		1	48,082	· ·	58,915		45%
ARITHMETIC AVE	RAGES:		58,021	86,143	72,082		
DATA PROCES	SING MANA	AGER	Pav I	Range		Jo	b Code: 1505
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Florence	40	1	41,278	50,797	46,038		23%
ARITHMETIC AVE	RAGES:		41,278	50,797	46,038		

Population Group: 2 (100,001 - 200,000 Population)

DATA PROCES	SING OPER	ATOR II	Pay I	Pango		Job Code: 1	507
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spr	read
Aiken	40	3	23,511	32,916	28,214		40%
ARITHMETIC AVE	RAGES:		23,511	32,916	28,214		
GIS DIRECTOR	ADMINIST	RATOR/GIO	Pay I	Range		Job Code: 1	508
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spr	read
Beaufort	40	1	73,988	115,502	94,745		56%
ARITHMETIC AVE	RAGES:		73,988	115,502	94,745		
GIS DATABAS	E ADMINIST	RATOR		_		Job Code: 1	509
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spi	read
Florence	40	1	49,414	75,784	62,599		53%
ARITHMETIC AVE	RAGES:		49,414	75,784	62,599		
GIS MANAGEI	R					Job Code: 1	510
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spi	read
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	59,292	92,095	75,694		55%
Florence	40	1	57,549	88,352	72,951		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVE	RAGES:		56,376	84,220	70,298		
SENIOR GIS A	NALYST/GIS	ANALYST II	Doy I	langa.		Job Code: 1	511
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spr	read
Aiken	40	1	39,668	55,535	47,602		40%
Dorchester	40	2	49,782	79,652	64,717		60%
Florence	37.5	1	44,531	68,243	56,387		53%
ARITHMETIC AVE	RAGES:		44,660	67,810	56,235		
GIS ANALYST/	SPECIALIST		Doy I	langa.		Job Code: 1	512
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spr	read
Aiken	40	3	36,216	50,701	43,459		40%
Beaufort	40	4	52,582	82,035	67,309		56%
Dorchester	40	1	44,728	69,329	57,029		55%
Pickens	37.5	1	53,748	75,248	64,498		40%
ARITHMETIC AVE	RAGES:		46,819	69,328	58,073		

Population Group: 2

(100,001 - 200,000 Population)

GIS TECHNICIA	N II					Jol	Code: 1513
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	40,570	62,883	51,727		55%
ARITHMETIC AVEF	RAGES:		40,570	62,883	51,727		
GIS TECHNICIA	N I					Jol	o Code: 1514
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Florence	37.5	<u> </u>	34,771	53,161	43,966	Avg of Actual	53%
Pickens	37.5 37.5	2	35,373	49,510	42,442		40%
ARITHMETIC AVER	RAGES:		35,072	51,336	43,204		
ANIMAL CONT	ROL DIREC	TOR				Jol	o Code: 1601
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	46,569	65,197	55,883	rug of ricidal	40%
Beaufort	40	1	73,988	115,502	94,745		56%
ARITHMETIC AVER	RAGES:		60,279	90,350	75,314		
ANIMAL CONT	ROL SUPER	VISOR				lot	o Code: 1602
		Staff Totals	•	Range	Midpoint		Percent Spread
<u>County</u> Beaufort	<u>Hours</u>	<u> </u>	<u>Minimum</u> 45,422	<u>Maximum</u> 70,990	58,206	<u>Avg or Actual</u>	
Dorchester	40 40	1	45,422 38,638	70,990 59,889	58,206 49,264		56% 55%
Florence	40	1	39,117	57,653	48,385		47%
ARITHMETIC AVER	RAGES:		41,059	62,844	51,952		
ANIMAL CONT	ROL OFFICE	≣R				lot	o Code: 1603
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	4	37,369	58,386	47,878		56%
Dorchester	40	3	36,798	57,037	46,918		55%
Florence	37.5	4	32,861	47,986	40,424		46%
Pickens	40	2	38,161	53,436	45,799		40%
Sumter	37.5	2	32,546	44,985	38,766		38%
ARITHMETIC AVEF	RAGES:		35,659	52,089	43,874		

Population Group: 2

(100,001 - 200,000 Population)

ANIMAL CONT	ROL ATTEN	IDANT	Pay I	Range		Job Code: 1604
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	3	24,136	33,791	28,964	40%
Beaufort	40	2	32,281	50,398	41,340	56%
Florence	37.5	6	29,729	43,152	36,441	45%
Sumter	37.5	1	24,901	34,951	29,926	40%
ARITHMETIC AVER	AGES:		27,762	40,573	34,167	
ANIMAL CONT	ROL AND L	ITTER ENFORC	E DIR	Range		Job Code: 1605
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	48,295	67,613	57,954	40%
Dorchester	40	1	62,849	100,559	81,704	60%
ARITHMETIC AVER	AGES:		55,572	84,086	69,829	
LITTER ENFOR	CEMENT OF	FICER	Day 1	2		Job Code: 1607
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	40	2	36,216	50,701	43,459	40%
Beaufort	40	1	37,369	58,386	47,878	56%
Pickens	40	2	37,731	52,811	45,271	40%
Sumter	37.5	2	32,000	44,000	38,000	38%
ARITHMETIC AVER	AGES:		35,829	51,475	43,652	
CODES ENFOR	CEMENT OF	FFICER	Day I	2		Job Code: 1608
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	8	36,216	50,701	43,459	40%
Beaufort	40	4	41,199	64,334	52,767	56%
Dorchester	40	2	36,798	57,037	46,918	55%
Florence	37.5	2	33,434	51,117	42,276	53%
Pickens	40	1	37,731	52,811	45,271	40%
Sumter	37.5	2	32,546	44,985	38,766	38%
ARITHMETIC AVER	AGES:		36,321	53,498	44,909	
BUILDING COD	ES ADMIN	ISTRATOR/DIR	ECTOR Power	Range		Job Code: 1701
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	50,021	70,029	60,025	40%
Beaufort	40	1	77,687	121,202	99,445	56%
Dorchester	40	1	62,849	100,559	81,704	60%
ARITHMETIC AVER	1.050		63,519	97,263	80,391	

Population Group: 2

(100,001 - 200,000 Population)

Job Code: 170		ange	PECTOR Pay F	SIKATUK/INS	DES ADIVITINI	BUILDING COD
Actual Percent Sprea	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u> '	Staff Totals	<u>Hours</u>	County
40	45,531	53,119	37,942	1	40	Aiken
53	56,387	68,243	44,531	1	40	Florence
40	77,360	90,253	64,466	1	40	Pickens
	59,759	70,538	48,980		RAGES:	ARITHMETIC AVEF
Job Code: 170		2000	Day E		PECTOR	BUILDING INSI
Actual Percent Sprea	<u>Midpoint</u>	Maximum	Pay F <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
40	43,458	50,701	36,215	4	40	Aiken
56	64,112	78,146	50,078	3	40	Beaufort
55	49,264	59,889	38,638	4	40	Dorchester
53	48,108	58,190	38,025	7	37.5	Florence
40	45,271	52,811	37,731	2	40	Pickens
	50,042	59,947	40,137		RAGES:	ARITHMETIC AVER
Job Code: 170		2000	OR Pay F	MENT DIRECT	D DEVELOP	PLANNING AN
Actual Percent Sprea	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
40	107,649	125,592	89,705	1	40	Aiken
56	104,434	127,296	81,572	1	40	Beaufort
60	102,924	126,675	79,172	1	40	Dorchester
54	93,654	113,490	73,818	1	40	Florence
40	88,577	103,340	73,814	1	37.5	Pickens
	99,447	119,279	79,616		RAGES:	ARITHMETIC AVER
Job Code: 170				MENT ASST D	D DEVELOP	PLANNING AN
Actual Percent Sprea	Midpoint	Maximum	Pay F Minimum	Staff Totals	Hours	County
56	81,836	99,757	63,914	1	40	Beaufort
60	77,079	94,866	59,292	1	40	Dorchester
	79,457	97,312	61,603		RAGES:	ARITHMETIC AVER
Job Code: 170		ango	Pay F		NER	SENIOR PLANN
Actual Percent Sprea	<u>Midpoint</u>	Maximum	Minimum	Staff Totals	<u>Hours</u>	County
40	57,954	67,613	48,295	1	40	Aiken
56	74,226	90,480	57,972	1	40	Beaufort
60	64,717	79,652	49,782	1	40	Dorchester
53	54,317	65,729	42,905	2	40	Florence

Population Group: 2

(100,001 - 200,000 Population)

PLANNER			Day I	Range		Jo	b Code: 1707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	37,942	53,119	45,531		40%
Beaufort	40	2	52,582	82,035	67,309		56%
Dorchester	40	2	46,965	72,796	59,881		55%
Florence	37.5	2	34,771	53,161	43,966		53%
ARITHMETIC AVE	RAGES:		43,065	65,278	54,171		
MASTER-IN-E	QUITY		Pay I	Range		Jo	b Code: 1801
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	167,239	167,239	167,239	167,239	0%
Beaufort	40	1	176,077	176,077	176,077	176,077	0%
Dorchester	40	1	157,402	157,402	157,402	157,402	0%
Florence	40	1	148,285	148,285	148,285	148,285	0%
Sumter	37.5	1	108,214	108,214	108,214	108,214	0%
ARITHMETIC AVE	RAGES:		151,443	151,443	151,443	151,443	
COUNTY ATTO	DRNEY					Jo	b Code: 1802
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	147,914	147,914	147,914	147,914	0%
Beaufort	40	1	99,151	154,710	126,931		56%
Dorchester	40	1	167,741	167,741	167,741	167,741	0%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVE	RAGES:		126,202	152,591	139,396	157,828	
ASST COUNTY	ATTORNEY					Jo	b Code: 1803
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	94,430	147,285	120,858		56%
Dorchester	40	1	79,172	126,675	102,924		60%
ARITHMETIC AVE	RAGES:		86,801	136,980	111,891		
PUBLIC DEFEN	IDER					Jo	b Code: 1804
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	69,003	96,603	82,803		40%
ARITHMETIC AVE	RAGES:		69,003	96,603	82,803		

Population Group: 2

(100,001 - 200,000 Population)

DEPUTY PUBLIC	C DEFENDE	R	Day I	Range		Jo	b Code: 1805
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	90,000	90,000	90,000	90,000	0%
Florence	40	1	67,308	103,437	85,373		54%
ARITHMETIC AVER	AGES:		70,835	90,238	80,536	90,000	
ASST PUBLIC D	EFENDER		D	2		Jo	b Code: 1806
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	7	50,020	70,028	60,024		40%
Beaufort	40	20	55,000	75,000	65,000		36%
Florence	40	9	51,039	78,298	64,669		53%
Sumter	37.5	11	44,284	107,603	75,944		143%
ARITHMETIC AVER	AGES:		50,086	82,732	66,409		
DEPUTY SOLICI	TOR		D	2		Jo	b Code: 1807
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	70,726	99,018	84,872		40%
Dorchester	40	1	140,000	140,000	140,000	140,000	0%
Florence	40	2	57,549	73,811	65,680		28%
ARITHMETIC AVER	AGES:		89,425	104,276	96,851	140,000	
ASST SOLICITO	R			_		Jo	b Code: 1808
County	Hours	Staff Totals	Pay i <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	12	56,924	79,693	68,309	<u></u>	40%
Dorchester	40	15	50,000	105,000	77,500		110%
Florence	40	4	47,785	73,271	60,528		53%
Sumter	37.5	15	44,284	107,603	75,944		143%
ARITHMETIC AVER	AGES:		49,748	91,392	70,570		
PARALEGAL				_		Jo	b Code: 1809
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	8	36,216	50,701	43,459		40%
Beaufort	40	1	43,259	67,454	55,357		56%
Florence	37.5	4	34,771	42,750	38,761		23%
ARITHMETIC AVER	AGES:		38,082	53,635	45,859		

Population Group: 2

(100,001 - 200,000 Population)

INVESTIGATO	K (SOLICITO	R/PUBLIC DEF	ENDER) Pav	Range		10	b Code: 1810
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	43,119	60,366	51,743		40%
Beaufort	40	6	35,000	50,000	42,500		43%
Dorchester	40	6	30,000	65,000	47,500		1179
Florence	40	2	42,905	65,729	54,317		53%
Sumter	37.5	4	40,000	65,000	52,500		62%
ARITHMETIC AVE	RAGES:		38,205	61,219	49,712		
CHIEF MAGIST	TRATE		Pay	Range		Jo	b Code: 1811
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	86,596	86,596	86,596	86,596	0%
Dorchester	40	1	80,886	80,886	80,886	80,886	0%
Florence	40	1	51,039	78,298	64,669	,	53%
Pickens	37.5	1	76,814	106,340	91,577		38%
Sumter	37.5	1	57,068	98,756	77,912		73%
ARITHMETIC AVE	RAGES:		68,509	88,831	78,670	83,741	
MAGISTRATE						Jo	b Code: 1812
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	58,648	82,107	70,378	<u> </u>	40%
Beaufort	29	11	21,643	90,924	56,284		320%
Dorchester	40	2	86,140	95,141	90,641		10%
Florence	40	9	46,159	70,757	58,458		53%
Pickens	37.5	3	73,814	103,340	88,577		40%
Sumter	37.5	5	54,068	95,756	74,912		77%
ARITHMETIC AVE	RAGES:		56,745	89,671	73,208		
MINISTERIAL	MAGISTRAT	E				Jo	b Code: 1813
County	Hours	Staff Totals		Range Maximum	Midnoint		
<u>County</u> Aiken	<u>Hours</u> 40	<u> </u>	<u>Minimum</u> 58,648	82,107	<u>Midpoint</u> 70,378	Avg or Actual	Percent Spread 40%
ARITHMETIC AVE			58,648	82,107	70,378		
COURT ADMII	NICTRATOR					lo	b Code: 1814
		Chaff Tahala		Range	المانجات مانجا		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum 24 400	Maximum	Midpoint 41, 280	Avg or Actual	Percent Spread
Aiken	40	15	34,490	48,287	41,389		40%
Beaufort	40	1	56,213	87,130	71,672		55%
Florence Sumter	40 37.5	1 1	39,651 40,850	60,703 61,275	50,177 51,063		53% 50%
		1	,	•			30%
ARITHMETIC AVE	RAGES:		42,801	64,349	53,575		

Population Group: 2

(100,001 - 200,000 Population)

	RT		Pav F	Range		Jol	b Code: 1815
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	90,704	90,704	90,704	90,704	0%
Beaufort	40	1	108,150	108,150	108,150	108,150	0%
Dorchester	40	1	93,832	93,832	93,832	93,832	0%
Florence	40	1	99,558	99,558	99,558	99,558	0%
Pickens	40	1	87,651	122,713	105,182	103,109	40%
Sumter	37.5	1	65,657	108,731	87,194		66%
ARITHMETIC AVER	AGES:		90,925	103,948	97,437	99,071	
ASST/CHIEF DE	PUTY CLER	K OF COURT	Dev. F			Jo	b Code: 1816
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	44,843	62,779	53,811		40%
Dorchester	40	3	49,782	79,652	64,717		60%
Florence	40	1	47,785	73,271	60,528		53%
Sumter	37.5	1	40,850	61,275	51,063		50%
ARITHMETIC AVER	AGES:		45,815	69,244	57,530		
SENIOR DEPUT	Y CLERK OF	COURT	Pav F	Range		Jo	b Code: 1817
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	47,674	73,902	60,788		
	40	1	, -				55%
Florence	40	3	38,025	58,190	48,108		
ARITHMETIC AVER	40		,	58,190 66,046	48,108 54,448		55% 53%
	40 RAGES:	3	38,025 42,850	66,046		Jol	53%
ARITHMETIC AVER	40 RAGES:	3	38,025 42,850			Jo l Avg or Actual	
ARITHMETIC AVER	AGES:	3	38,025 42,850 Pay F	66,046 Range	54,448		53% b Code: 1818 Percent Spread
ARITHMETIC AVER DEPUTY CLERK County	40 RAGES: OF COURT Hours	3 Staff Totals	38,025 42,850 Pay F <u>Minimum</u>	66,046 Range <u>Maximum</u>	54,448 <u>Midpoint</u>		53% b Code: 1818 Percent Spread 40%
ARITHMETIC AVER DEPUTY CLERK County Aiken	40 RAGES: OF COURT Hours 40	Staff Totals 2	38,025 42,850 Pay F <u>Minimum</u> 44,843	66,046 Range <u>Maximum</u> 62,780	54,448 <u>Midpoint</u> 53,812		53% b Code: 1818 Percent Spread 40% 55%
ARITHMETIC AVER DEPUTY CLERK County Aiken Dorchester	40 RAGES: OF COURT Hours 40 40	Staff Totals 2 1	38,025 42,850 Pay F <u>Minimum</u> 44,843 44,728	66,046 Range <u>Maximum</u> 62,780 69,329	54,448 Midpoint 53,812 57,029		53% b Code: 1818 Percent Spread 409 559 539
ARITHMETIC AVER DEPUTY CLERK County Aiken Dorchester Florence	40 RAGES: **OF COURT Hours 40 40 37.5 37.5	Staff Totals 2 1 2	38,025 42,850 Pay F Minimum 44,843 44,728 34,771	66,046 Range <u>Maximum</u> 62,780 69,329 53,161	54,448 <u>Midpoint</u> 53,812 57,029 43,966		53% b Code: 1818
ARITHMETIC AVER DEPUTY CLERK County Aiken Dorchester Florence Pickens	40 RAGES: **OF COURT Hours 40 40 37.5 37.5 RAGES:	Staff Totals 2 1 2	38,025 42,850 Pay F Minimum 44,843 44,728 34,771 45,388 42,433	66,046 Range Maximum 62,780 69,329 53,161 63,544 62,204	54,448 Midpoint 53,812 57,029 43,966 54,466	Avg or Actual	53% b Code: 1818 Percent Spread 40% 55% 40%
ARITHMETIC AVER DEPUTY CLERK County Aiken Dorchester Florence Pickens ARITHMETIC AVER HEARING REPO	40 RAGES: **OF COURT Hours 40 40 37.5 37.5 RAGES:	Staff Totals 2 1 2 1	38,025 42,850 Pay F Minimum 44,843 44,728 34,771 45,388 42,433	66,046 Range Maximum 62,780 69,329 53,161 63,544	54,448 Midpoint 53,812 57,029 43,966 54,466 52,318	Avg or Actual	53% b Code: 1818 Percent Spread 40% 55% 53% 40% b Code: 1819
ARITHMETIC AVER DEPUTY CLERK County Aiken Dorchester Florence Pickens ARITHMETIC AVER	A40 RAGES: **OF COURT Hours 40 40 37.5 37.5 RAGES: **DRTER	Staff Totals 2 1 2	38,025 42,850 Pay F Minimum 44,843 44,728 34,771 45,388 42,433	66,046 Range Maximum 62,780 69,329 53,161 63,544 62,204	54,448 Midpoint 53,812 57,029 43,966 54,466	Avg or Actual	53% b Code: 1818 Percent Spread 40% 55% 40%

Population Group: 2

(100,001 - 200,000 Population)

SENIOR COURT	CLERK		Pay F	Range		Jo	b Code: 1820
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	37,369	58,386	47,878		56%
Dorchester	40	1	36,798	57,037	46,918		55%
Florence	37.5	13	26,634	40,593	33,614		52%
Pickens	37.5	7	32,019	44,811	38,415		40%
Sumter	37.5	1	37,127	51,104	44,116		38%
ARITHMETIC AVERA	AGES:		33,989	50,386	42,188		
COURT CLERK			Da			Jo	b Code: 1821
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	15	32,281	50,398	41,340		56%
Dorchester	40	3	32,558	48,837	40,698		50%
Florence	37.5	5	23,379	35,563	29,471		52%
Pickens	37.5	6	28,665	40,131	34,398		40%
Sumter	37.5	1	32,546	44,985	38,766		38%
ARITHMETIC AVERA	AGES:		29,886	43,983	36,934		
REGISTER OF D	EEDS					Jo	b Code: 1822
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	79,407	79,407	79,407	79,407	0%
Beaufort	40	1	70,465	109,990	90,228	75,157	56%
Dorchester	40	1	82,344	82,344	82,344	82,344	0%
Pickens	37.5	1	63,780	89,294	76,537	•	40%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVERA	AGES:		69,651	88,516	79,084	80,876	
DEPUTY/ASST I	REGISTER C	OF DEEDS	Doy F	lango		Jo	b Code: 1823
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken		1	44,843	62,780	53,812		40%
AIRCII	40				-,-		
Beaufort	40 40	1	43,259	67,454	55,357		56%
_	_		•	67,454 84,431	55,357 68,600		56% 60%
Beaufort	40	1	43,259	,	,		

Population Group: 2

(100,001 - 200,000 Population)

ROD RECORDIN	IG CLERK		Pav F	Range		Jol	b Code: 1824
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	5	29,280	45,718	37,499		56%
Dorchester	40	3	31,381	47,072	39,227		50%
Pickens	37.5	2	28,665	40,131	34,398		40%
Sumter	37.5	3	23,059	34,587	28,823		50%
ARITHMETIC AVERA	AGES:		28,096	41,877	34,987		
ROD RECORDIN	IG CLERK -	SENIOR	Pay F	Zango		Jol	b Code: 1825
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	29,315	41,040	35,178		40%
Beaufort	40	1	33,895	52,894	43,395		56%
Dorchester	40	2	32,558	48,837	40,698		50%
Pickens	37.5	1	32,019	44,811	38,415		40%
Sumter	37.5	1	31,914	44,234	38,074		39%
ARITHMETIC AVER	AGES:		31,940	46,363	39,152		
PROBATE JUDG	iΕ					Jol	b Code: 1826
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	104,030	104,030	104,030	104,030	0%
Beaufort	40	1	120,845	120,845	120,845	120,845	0%
Dorchester	40	1	102,060	102,060	102,060	102,060	0%
Florence	40	1	101,570	101,570	102,000	101,570	0%
Pickens	40	1	62,682	87,756	75,219	73,075	40%
Sumter	37.5	1	67,785	106,956	87,371	73,073	58%
ARITHMETIC AVER	AGES:		93,162	103,870	98,516	100,316	
DEPUTY/ASSOC	CIATE PROI	BATE JUDGE				Jol	b Code: 1827
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	48,295	67,614	57,955		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	59,292	94,866	, 77,079		60%
Florence	40	1	52,668	80,811	66,740		53%
Pickens	37.5	1	50,405	70,567	60,486		40%
Sumter	37.5	1	37,458	58,595	48,027		56%
	AGES:		54,301	82,276	68,288		

Population Group: 2

(100,001 - 200,000 Population)

	BATE COUR	ł T	Pay R	ange		Jol	o Code:	1828
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Aiken	40	3	31,039	43,454	37,247			40%
Beaufort	40	3	33,895	52,894	43,395			56%
Dorchester	40	1	52,769	84,431	68,600			60%
Florence	37.5	1	39,651	60,703	50,177			53%
Pickens	37.5	1	37,030	51,831	44,431			40%
Sumter	37.5	1	25,358	39,628	32,493			56%
ARITHMETIC AVER	RAGES:		36,624	55,490	46,057			
RECORDS CLER	RK (PROBAT	·E)	Pay R	ange		Jol	o Code:	1829
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	1	25,862	36,208	31,035			40%
Beaufort	40	2	29,280	45,718	37,499			56%
Dorchester	40	3	38,638	59,889	49,264			55%
Florence	37.5	4	28,263	43,108	35,686			53%
Pickens	37.5	2	26,988	37,791	32,390			40%
Sumter	37.5	2	22,254	34,084	28,169			53%
ARITHMETIC AVER	RAGES:		28,548	42,800	35,674			
VICTIM/WITN	ESS COORD	INATOR/MAN	AGER	2000		Jol	o Code:	1020
								1830
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual	Percent	
<u>County</u> Aiken	Hours 40	Staff Totals 1		•	<u>Midpoint</u> 49,672	Avg or Actual		
	40		<u>Minimum</u> ´	<u>Maximum</u>		Avg or Actual		<u>Spread</u>
Aiken	40 RAGES:	1	Minimum 41,393 41,393	<u>Maximum</u> 57,950 57,950	49,672			Spread 40%
ARITHMETIC AVER	40 RAGES:	1	<u>Minimum</u> 41,393	<u>Maximum</u> 57,950 57,950	49,672		Percent	<u>Spread</u> 40%
ARITHMETIC AVER	40 RAGES: ESS ADVOCA	1 ATE	Minimum 41,393 41,393 Pay R Minimum	Maximum 57,950 57,950 ange	49,672 49,672	lot	Percent o Code:	<u>Spread</u> 40%
Arithmetic aver VICTIM/WITNI County	40 RAGES: ESS ADVOC	ATE Staff Totals	Minimum 41,393 41,393 Pay R	Maximum	49,672 49,672 <u>Midpoint</u>	lot	Percent o Code:	<u>Spread</u> 40% 1831 <u>Spread</u>
Aiken ARITHMETIC AVER VICTIM/WITNI County Aiken	40 RAGES: ESS ADVOCA Hours 40	1 ATE Staff Totals 8	Minimum 41,393 41,393 Pay R Minimum 34,490	Maximum 57,950 57,950 ange Maximum 48,287	49,672 49,672 <u>Midpoint</u> 41,389	lot	Percent o Code:	\$\frac{\text{Spread}}{40\%}\$ 1831 \$\frac{\text{Spread}}{40\%}\$ 55\%
Aiken ARITHMETIC AVER VICTIM/WITNI County Aiken Dorchester	40 RAGES: ESS ADVOCA Hours 40 40	ATE Staff Totals 8 2	Minimum 41,393 41,393 Pay R Minimum 34,490 40,570	Maximum 57,950 57,950 ange Maximum 48,287 62,883	49,672 49,672 Midpoint 41,389 51,727	lot	Percent o Code:	40% 1831 Spread 40%
Aiken ARITHMETIC AVER VICTIM/WITNI County Aiken Dorchester Florence	Hours 40 40 37.5	ATE Staff Totals 8 2 5	Minimum 41,393 41,393 Pay R Minimum 34,490 40,570 34,771	Maximum 57,950 57,950 ange Maximum 48,287 62,883 42,750	49,672 49,672 Midpoint 41,389 51,727 38,761	lot	Percent o Code:	\$\frac{1831}{55\%}\$

Population Group: 2

(100,001 - 200,000 Population)

SHERIFF			Pay F	Range		Jol	Code: 1901
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	112,248	112,248	112,248	112,248	0%
Beaufort	40	1	149,000	149,000	149,000	149,000	0%
Dorchester	40	1	110,558	110,558	110,558	110,558	0%
Florence	40	1	106,735	106,735	106,735	106,735	0%
Pickens	40	1	108,290	151,606	129,948	118,843	40%
Sumter	40	1	86,974	162,726	124,850		87%
ARITHMETIC AVER	AGES:		112,301	132,146	122,223	119,477	
CHIEF DEPUTY	SHERIFF		D			Jol	Code: 1902
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	141,481	141,481	141,481	141,481	0%
Dorchester	40	1	79,172	126,675	102,924	,	60%
Florence	40	1	70,563	108,464	89,514		54%
Pickens	42.5	1	83,655	117,117	100,386		40%
Sumter	40	1	53,012	82,843	67,928		56%
ARITHMETIC AVER	AGES:		82,239	111,392	96,816	141,481	
ADMINISTRATI	IVE OFFICE	R (I AW ENEOR	CEMENT)			Iol	o Code: 1903
		-	Pay F	Range	N 41 also a loca		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	64,567	90,394	77,481		40%
Dorchester	40	1	59,292	94,866	77,079		60%
Florence	40	1	47,514	72,869	60,192		53%
ARITHMETIC AVER	AGES:		57,124	86,043	71,584		
RECORDS CLER	K (SHERIFF)	Da., F	1		Jol	Code: 1904
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	29,315	40,040	34,678		37%
Florence	40	1	33,434	51,117	42,276		53%
Pickens	40	3	30,587	42,814	36,701		40%
ARITHMETIC AVER	AGES:		31,112	44,657	37,885		
TRAINING OFF	ICER (LAW	ENFORCEMEN	IT)			Jol	Code: 1905
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	56,232	78,725	67,479	AVE OF ACTUAL	40%
Dorchester	40	1	55,936	89,496	72,716		60%
Florence	40	1	39,691	60,783	50,237		53%
	42	_	33,031	00,703	30,237		J3/0
Pickens	42.5	1	53,324	74,663	63,994		40%

Population Group: 2

(100,001 - 200,000 Population)

UNIFORM PA	JNIFORM PATROL COMMANDER/TRAINING OFFCR Pay Range						Code: 1906
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	1	53,794	86,070	69,932		60%
Florence	42	1	45,947	70,453	58,200		53%
ARITHMETIC AVE	RAGES:		49,871	78,262	64,066		
UNIFORM PA	TROL COMM	1ANDER	David	2		Jol	o Code: 1907
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	64,567	90,394	77,481		40%
Florence	42	2	52,205	80,120	66,163		53%
Pickens	43	1	68,495	95,894	82,195		40%
ARITHMETIC AVE	RAGES:		61,756	88,803	75,279		
UNIFORM PA	TROL SHIFT	COMMANDER	/SUPV	2		Jol	o Code: 1908
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	56,232	78,725	67,479		40%
Florence	42	8	45,947	70,453	58,200		53%
Pickens	42.5	15	53,324	74,663	63,994		40%
ARITHMETIC AVE	RAGES:		51,834	74,614	63,224		
UNIFORM PA	TROL ASST S	SHIFT COMMA	NDER/SUPV			Jol	o Code: 1909
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	14	52,065	72,892	62,479		40%
Dorchester	42	57	46,965	72,796	59,881		55%
Florence	42	5	39,691	60,783	50,237		53%
Pickens	42.5	13	47,655	65,396	56,526		37%
ARITHMETIC AVE	RAGES:		46,594	67,967	57,280		
UNIFORM PA	TROL OFFICE	ER II		_		Jol	o Code: 1910
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	40	45,815	64,141	54,978		40%
Dorchester	42	9	46,965	72,795	59,880		55%
Florence	42	10	38,125	58,368	48,247		53%
Pickens	42.5	36	41,963	58,748	50,356		40%
ARITHMETIC AVE	RAGES:		43,217	63,513	53,365		

Population Group: 2 (100,001 - 200,000 Population)

UNIFORM PAT	ROL OFFICE	ER I	Dov	Danga		Job Code: 1911
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	10	43,730	61,222	52,476	40%
Dorchester	42	56	44,728	69,329	57,029	55%
Florence	42	50	36,562	55,952	46,257	53%
Pickens	42.5	13	40,088	56,114	48,101	40%
ARITHMETIC AVER	RAGES:		41,277	60,654	50,966	
CHIEF OF DETE	CTIVES		Pay	Range		Job Code: 1912
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	64,567	90,394	77,481	40%
Florence	42	1	54,292	83,324	68,808	53%
Pickens	40	1	68,495	95,894	82,195	40%
ARITHMETIC AVER	RAGES:		62,451	89,871	76,161	
SENIOR DETEC	TIVE					Job Code: 1913
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	2	54,147	75,806	64,977	40%
ARITHMETIC AVER	RAGES:		54,147	75,806	64,977	
DETECTIVE						Job Code: 1914
	Hours	Staff Totals	•	Range	Midpoint	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 62.470	Avg or Actual Percent Spread
Aiken Florence	40 42	19 15	52,065 39,691	72,892 60,783	62,479 50,237	40% 53%
Pickens	42.5	16	45,758	64,061	54,910	40%
ARITHMETIC AVE	RAGES:		45,838	65,912	55,875	
NIADCOTICS IN	N/FCTIC A TO	.				lah Cadar 1015
NARCOTICS IN	IVESTIGATO	PK .	Pay	Range		Job Code: 1915
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	6	52,065	72,892	62,479	40%
Florence	42	7	39,691	60,783	50,237	53%
ARITHMETIC AVER	RAGES:		45,878	66,838	56,358	
IDENTIFICATIO	ON OFFICER		Doy. 1	Range		Job Code: 1916
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Pickens	42.5	1	53,324	74,663	63,994	40%
ARITHMETIC AVE	RAGES:		53,324	74,663	63,994	

Population Group: 2

(100,001 - 200,000 Population)

DETENTION C	ENTER DIRE	CTOR	Pay F	lange		Job Cod	e: 1917
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Perc	ent Spread
Aiken	40	1	64,567	90,394	77,481		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	42	1	58,466	89,786	74,126		54%
Pickens	40	1	68,495	95,893	82,194		40%
Sumter	40	1	63,855	93,910	78,883		47%
ARITHMETIC AVE	RAGES:		67,730	101,413	84,571		
ASST DETENTI	ION CENTER	DIRECTOR	Doy F	longo		Job Cod	e: 1918
County	Hours	Staff Totals	Pay F Minimum	Maximum	Midpoint	Avg or Actual Perc	ent Spread
Aiken	40	1	54,147	75,806	64,977		40%
Beaufort	40	1	67,109	104,749	85,929		56%
Dorchester	40	1	62,849	100,559	81,704		60%
Florence	42	1	49,075	75,286	62,181		53%
Sumter	40	1	51,325	70,629	60,977		38%
ARITHMETIC AVE	RAGES:		56,901	85,406	71,153		
FOOD SERVICE	E SUPERVIS	OR (DETENTIO	N CTR)	lange		Job Cod	e: 1919
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Perc	ent Spread
Dorchester	40	4	36,798	57,037	46,918		55%
Florence	40	1	34,997	53,533	44,265		53%
ARITHMETIC AVE	RAGES:		35,898	55,285	45,591		
REGISTERED N	NURSE (DETI	ENTION CTR)				Job Cod	e: 1920
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual Perc	ent Spread
Florence	40	1	47,514	72,869	60,192	rivg of rictual leve	53%
ARITHMETIC AVE	RAGES:		47,514	72,869	60,192		
DETENTION C	ENTER SHIF	T SUPERVISOR				Job Cod	e: 1921
			Pay F	lange	Midnoiat		
County	<u>Hours</u>	Staff Totals	Minimum 40.083	Maximum 60.074	Midpoint 50.078	Avg or Actual Perc	ent Spread
Aiken Beaufort	40	6 4	49,982	69,974	59,978 64,386		40%
Dorchester	40		50,294	78,478 66.027	64,386 54,212		56%
Florence	42 42	17 4	42,598	66,027 55,952	54,313 46,257		55% 53%
Pickens	42 42.5	4 5	36,562 52.224				
-		5	53,324	74,663	63,994		40%
ARITHMETIC AVE	RAGES:		46,552	69,019	57,785		

Population Group: 2

(100,001 - 200,000 Population)

DETENTION C	ENTER ASST	SHIFT SUPER	/ISOR Pav F	Range		Jo	b Code: 1922
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	5	45,815	64,141	54,978		40%
Beaufort	40	10	46,550	72,635	59,593		56%
Florence	42	4	31,869	48,699	40,284		53%
Pickens	42.5	7	43,860	61,405	52,633		40%
ARITHMETIC AVE	RAGES:		42,024	61,720	51,872		
DETENTION O	FFICER II		Pay F	Zango		Jo	b Code: 1923
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	30	39,563	55,388	47,476		40%
Beaufort	40	22	41,850	65,291	53,571		56%
Dorchester	42	23	38,638	59,889	49,264		55%
Florence	42	5	31,869	48,699	40,284		53%
Pickens	42.5	20	40,089	56,114	48,102		40%
Sumter	48	15	33,900	41,919	37,910		24%
ARITHMETIC AVE			37,652	54,550	46,101		
DETENTION O	FFICER I					Jo	b Code: 1924
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	18	37,479	52,470	44,975	rivg of rictual	40%
Beaufort	40	44	38,105	60,819	49,462		60%
Dorchester	42	43	36,798	57,037	46,918		55%
Florence	42	54	31,869	48,699	40,284		53%
Pickens	42.5	12	38,169	53,436	45,803		40%
Sumter	48	36	33,000	37,531	35,266		14%
ARITHMETIC AVE	RAGES:		35,903	51,665	43,784		
COUNTY COR	ONER					Jo	b Code: 1925
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	79,406	79,406	79,406	79,406	0%
Beaufort	40	1	74,589	74,589	74,589	74,589	0%
Dorchester	40	1	73,351	73,351	73,351	73,351	0%
Florence	40	1	81,524	81,524	81,524	81,524	0%
Pickens	40	1	57,331	82,064	69,698	,- - ·	43%
Sumter	40	1	51,325	82,843	67,084		61%
ARITHMETIC AVE	RAGES:		69,588	78,963	74,275	77,218	

Population Group: 2

(100,001 - 200,000 Population)

ASST COUNTY	CORONER			_		Jo	b Code: 1926
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,613	57,954	7Ng of Actual	40%
Beaufort	40	3	45,422	70,790	58,106		56%
Dorchester	40	3	44,728	69,329	57,029		55%
		2	,	•	•		
Florence	40		31,869	48,699	40,284	25 500	53%
Pickens	40	2	35,372	49,513	42,443	35,598	40%
ARITHMETIC AVE	40	1	37,458	58,595	48,027	25 500	56%
AKITHIVIETIC AVE	KAGES:		40,524	60,757	50,640	35,598	
FIRE CHIEF			Day	Pango		Jo	b Code: 2001
County	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	38,137	50,701	44,419		33%
Dorchester	40	1	73,307	117,292	95,300		60%
Pickens	40	6	53,764	75,270	64,517		40%
ARITHMETIC AVE			55,069	81,088	68,079		1070
7.11.11.11.12.11.07.11.2			33,003	01,000	00,073		
ASST FIRE CHI	EF		Pav	Range		Jo	b Code: 2002
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	40	1	62,849	100,559	81,704		60%
ARITHMETIC AVE	RAGES:		62,849	100,559	81,704		
TRAINING OF	FICER/ASST	CHIEF				Jo	b Code: 2003
	_			Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	55,936	89,496	72,716		60%
Pickens	40	3	42,216	56,652	49,434		34%
ARITHMETIC AVE	RAGES:		49,076	73,074	61,075		
FIRE LIEUTENA	ANT/OFFICE	R				Jo	b Code: 2004
	-			Range	N. dialaration		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dorchester	53	6	55,936	89,496	72,716		60%
Pickens	53	9	35,800	50,104	42,952		40%
ARITHMETIC AVE	RAGES:		45,868	69,800	57,834		
FIREFIGHTER						Jo	b Code: 2005
County	<u>Hours</u>	Staff Totals	Pay l <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	33,873	45,870	39,872		35%
Dorchester	53	15	38,638	59,889	49,264		55%
Pickens	53	22	28,717	40,182	34,450		40%
ARITHMETIC AVE			33,743	48,647	41,195		. 370
ANTITIVIL FIC AVE	INAULJ.		33,143	40,047	41,193		

Population Group: 2

(100,001 - 200,000 Population)

County		RVICES DIRECT	Pay F	Range			b Code: 2006
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	99,851	120,820	110,336		219
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	70,563	108,465	89,514		54%
Pickens	40	1	73,384	102,738	88,061		40%
Sumter	40	1	60,000	80,000	70,000		33%
ARITHMETIC AVERA	AGES:		75,799	108,420	92,109		
EMT/PARAMED	DIC CREW I	EADER	Doy F	lango		Jol	b Code: 2007
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	27	62,000	75,200	68,600		21%
Beaufort	58	6	62,123	96,926	79,525		56%
Dorchester	43	27	49,782	79,652	64,717		60%
Florence	56	30	44,555	76,407	60,481		719
Pickens	57.5	3	59,644	83,491	71,568		40%
ARITHMETIC AVER	AGES:		55,621	82,335	68,978		
EMERGENCY M	IEDICAL TE	CH-PARAMEDI	С			lol	b Code: 2008
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	56	<u> </u>	56,000	67,760	61,880	Avg of Actual	219
Beaufort	58	, 58	61,207	87,761	74,484		43%
Dorchester	43	7	44,728	69,329	57,029		
טטונוופאנפו							EE0,
	_	-	•	•	,		
Florence	56	7	39,976	61,201	50,589		53%
Florence Pickens	_	-	•	•	,		53% 26%
Florence Pickens Sumter ARITHMETIC AVERA	56 58 40	7 23	39,976 43,544	61,201 55,050	50,589 49,297		55% 53% 26% 28%
Florence Pickens Sumter	56 58 40 AGES:	7 23 18	39,976 43,544 53,502 49,826	61,201 55,050 68,475 68,263	50,589 49,297 60,989	Jol	53% 26%
Florence Pickens Sumter — ARITHMETIC AVERA	56 58 40 AGES:	7 23 18	39,976 43,544 53,502 49,826	61,201 55,050 68,475	50,589 49,297 60,989	Jol Avg or Actual	53% 26% 28% b Code: 2009
Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY M County	56 58 40 AGES: IEDICAL TEC	7 23 18 CH-INTERMED Staff Totals	39,976 43,544 53,502 49,826 IATE Pay F <u>Minimum</u>	61,201 55,050 68,475 68,263 Range <u>Maximum</u>	50,589 49,297 60,989 59,044 Midpoint		53% 26% 28% b Code: 2009 Percent Spread
Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY M County Aiken	56 58 40 AGES: IEDICAL TEC Hours 56	7 23 18 CH-INTERMED	39,976 43,544 53,502 49,826 IATE Pay F <u>Minimum</u> 42,840	61,201 55,050 68,475 68,263 Range <u>Maximum</u> 51,836	50,589 49,297 60,989 59,044 <u>Midpoint</u> 47,338		53% 26% 28% b Code: 2009 Percent Spread 21%
Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY M County Aiken Beaufort	56 58 40 AGES: IEDICAL TEC Hours 56 58	7 23 18 CH-INTERMED Staff Totals 8 5	39,976 43,544 53,502 49,826 IATE Pay F Minimum 42,840 51,019	61,201 55,050 68,475 68,263 Range <u>Maximum</u> 51,836 79,602	50,589 49,297 60,989 59,044 <u>Midpoint</u> 47,338 65,311		539 269 289 b Code: 2009 Percent Spread 219 569
Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY M County Aiken Beaufort Dorchester	56 58 40 AGES: IEDICAL TE Hours 56 58 43	7 23 18 CH-INTERMED Staff Totals 8 5 3	39,976 43,544 53,502 49,826 IATE Pay F Minimum 42,840 51,019 38,638	61,201 55,050 68,475 68,263 Range <u>Maximum</u> 51,836 79,602 59,889	50,589 49,297 60,989 59,044 <u>Midpoint</u> 47,338 65,311 49,264		539 269 289 b Code: 2009 Percent Spread 219 569 559
Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY M County Aiken Beaufort Dorchester Florence	56 58 40 AGES: IEDICAL TEC Hours 56 58 43 56	7 23 18 CH-INTERMED Staff Totals 8 5 3 8	39,976 43,544 53,502 49,826 IATE Pay F Minimum 42,840 51,019 38,638 39,976	61,201 55,050 68,475 68,263 Range <u>Maximum</u> 51,836 79,602 59,889 61,201	50,589 49,297 60,989 59,044 Midpoint 47,338 65,311 49,264 50,589		53% 26% 28% b Code: 2009 Percent Spread 21% 56% 55% 53%
Florence Pickens Sumter ARITHMETIC AVERA	56 58 40 AGES: IEDICAL TE Hours 56 58 43	7 23 18 CH-INTERMED Staff Totals 8 5 3	39,976 43,544 53,502 49,826 IATE Pay F Minimum 42,840 51,019 38,638	61,201 55,050 68,475 68,263 Range <u>Maximum</u> 51,836 79,602 59,889	50,589 49,297 60,989 59,044 <u>Midpoint</u> 47,338 65,311 49,264		53% 26% 28%

Population Group: 2

(100,001 - 200,000 Population)

EMERGENCY N	MEDICAL TE	CH-BASIC	Pay F	Range		Jo	b Code: 2010
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	56	25	39,000	47,190	43,095		21%
Beaufort	58	41	48,590	75,811	62,201		56%
Dorchester	43	21	36,798	57,037	46,918		55%
Florence	56	23	39,976	61,201	50,589		53%
Pickens	58	22	26,478	37,066	31,772		40%
Sumter	40	24	39,042	43,454	41,248		11%
ARITHMETIC AVER	RAGES:		38,314	53,627	45,970		
COMMUNICAT	TIONS/DISP	ATCH CENTER	DIRECTOR	Zango		Jo	b Code: 2011
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	64,567	90,394	77,481		40%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	49,075	75,286	62,181		53%
Pickens	40	1	46,631	65,283	55,957		40%
ARITHMETIC AVER	RAGES:		57,038	84,892	70,965		
COMMUNICAT	IONS/DISP	ATCH SHIFT SU	JPERVISOR			Jo	b Code: 2012
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	39,563	55,388	47,476		40%
Dorchester	42	4	40,570	62,883	51,727		55%
Florence	42	4	34,997	53,533	44,265		53%
Pickens	40	2	41,280	57,793	49,537		40%
ARITHMETIC AVER	RAGES:		39,103	57,399	48,251		
DISPATCHER						Jo	b Code: 2013
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	21	37,479	52,470	44,975		40%
Dorchester	42	26	36,798	57,037	46,918		55%
Florence	42	27	28,741	43,866	36,304		53%
Pickens	40	17	32,352	45,293	38,823		40%
ARITHMETIC AVER	RAGES:		33,843	49,667	41,755		
E 9-1-1 COORD	INATOR					Jo	b Code: 2014
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Florence	40	1	31,517	48,132	39,825		53%
Pickens	37.5	1	53,748	75,248	64,498		40%
ARITHMETIC AVER	ACEC.		42,633	61,690	52,161		

Population Group: 2 (100,001 - 200,000 Population)

E 9-1-1 MAINT	TENANCE TE	CHNICIAN	Pay I	Range		Job Code: 2015
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Dorchester	40	1	44,728	69,329	57,029	55%
Florence	40	1	34,997	53,533	44,265	53%
Pickens	37.5	1	38,688	54,171	46,430	40%
ARITHMETIC AVE	RAGES:		39,471	59,011	49,241	
EMERGENCY F	PREPAREDN	ESS DIRECTOR	Paul	Range		Job Code: 2016
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	44,843	62,780	53,812	40%
Dorchester	40	1	67,877	108,603	88,240	60%
Florence	40	1	61,592	94,623	78,108	54%
Pickens	40	1	65,452	91,634	78,543	40%
Sumter	37.5	1	53,012	88,978	70,995	68%
ARITHMETIC AVE	RAGES:		58,555	89,324	73,939	
EMERGENCY F	PREPAREDN	ESS ASST DIRE	CTOR			Job Code: 2017
County	Hours	Staff Totals	Pay l Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	40	1	41,393	57,950	49,672	40%
Dorchester	40	1	49,782	79,652	64,717	60%
Pickens	40	1	49,212	68,897	59,055	40%
ARITHMETIC AVE			46,796	68,833	57,814	
7.11.11.11.11.11.11.71.71.2			40,750	00,033	37,014	
SOLID WASTE	DIRECTOR		Pav	Range		Job Code: 2101
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Dorchester	40	1	62,849	100,559	81,704	60%
Pickens	40	1	66,249	92,749	79,499	40%
ARITHMETIC AVE	RAGES:		64,549	96,654	80,602	
LANDFILL SUP	ERVISOR			_		Job Code: 2103
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	1	37,942	53,119	45,531	40%
Sumter	40	1	38,768	61,334	50,051	58%
ARITHMETIC AVE	RAGES:		38,355	57,227	47,791	
RECYCLING CO	OORDINATO)R				Job Code: 2105
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Beaufort	40			52,894		
Dorchester	40 40	1 1	33,895 38,638	52,894 59,889	43,395 49,264	56% 55%
		1			· · · · · · · · · · · · · · · · · · ·	33%
ARITHMETIC AVE	RAGES:		36,267	56,392	46,329	

Population Group: 2

(100,001 - 200,000 Population)

CONVENIENCE	E CENTER AT	FTENDANT	Pay R	ange		Job C	ode: 2107
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Pe	ercent Spread
Aiken	24	37	11,375	15,926	13,651		40%
Beaufort	28	44	25,293	39,458	32,376		56%
Dorchester	20	39	14,570	20,687	17,629		42%
Pickens	24	32	12,505	16,885	14,695		35%
ARITHMETIC AVE	RAGES:		15,936	23,239	19,587		
PUBLIC WORK	S DIR/COUI	NTY ENGINEER	Pay R	ange		Job C	ode: 2201
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Pe	ercent Spread
Aiken	40	1	75,905	106,267	91,086		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	92,346	147,754	120,050		60%
Florence	40	1	67,278	101,162	84,220		50%
Pickens	40	1	89,435	125,209	107,322		40%
Sumter	40	1	77,473	118,487	97,980		53%
ARITHMETIC AVE	RAGES:		80,668	121,029	100,849		
PUBLIC WORK County	S ASST DIRI Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint		ode: 2202 ercent Spread
Aiken	40	1	60,373	84,523	72,448	<u></u>	40%
Beaufort	40	1	73,988	115,502	94,745		56%
Sumter	40	1	61,290	96,124	78,707		57%
ARITHMETIC AVE	RAGES:		65,217	98,716	81,967		
ROADS AND B	RIDGES DIR	/COUNTY ENG	i INEER Pay R	langa		Job C	ode: 2203
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Pe	
							ercent Spread
Dorchester	40	1	73,307	117,292	95,300		•
Dorchester	40 40	1 1	73,307 80,517	117,292 112,723	95,300 96,620		60%
	40			•	,		60%
Dorchester Pickens ARITHMETIC AVE	A40 RAGES:	1	80,517 76,912	112,723	96,620	Job C	60% 40%
Dorchester Pickens ARITHMETIC AVE	A40 RAGES:	1	80,517	112,723	96,620		60% 40% ode: 2204
Dorchester Pickens ARITHMETIC AVE ROADS AND B County	40 RAGES: BRIDGES ASS	1 ST DIRECTOR	80,517 76,912 Pay R	112,723 115,008	96,620 95,960		60% 40% ode: 2204
Dorchester Pickens	40 RAGES: BRIDGES ASS Hours	5T DIRECTOR Staff Totals	80,517 76,912 Pay R <u>Minimum</u>	112,723 115,008 tange <u>Maximum</u>	96,620 95,960 <u>Midpoint</u>		ercent Spread 60% 40% code: 2204 ercent Spread 40% 60%
Dorchester Pickens ARITHMETIC AVE ROADS AND B County Aiken	40 RAGES: BRIDGES ASS Hours 40 40	1 ST DIRECTOR Staff Totals 1	80,517 76,912 Pay R <u>Minimum</u> 48,295	112,723 115,008 tange <u>Maximum</u> 67,614	96,620 95,960 <u>Midpoint</u> 57,955		60% 40% ode: 2204 ercent Spread 40%

Population Group: 2

(100,001 - 200,000 Population)

ROAD MAIN I	ENANCE GEI	NERAL FOREM	AN/SUPV Pav F	Range		10	b Code: 2205
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	60,870	94,993	77,932		56%
Pickens	40	3	51,979	72,779	62,379		40%
ARITHMETIC AVE	RAGES:		56,425	83,886	70,155		
PUBLIC WORK	KS FOREMAN	N	Pay F	Range		Jo	b Code: 2206
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	8	37,942	53,119	45,531		40%
Beaufort	40	2	47,693	74,422	61,058		56%
Dorchester	40	5	46,965	72,796	59,881		55%
Florence	40	4	34,425	50,401	42,413		46%
Sumter	40	1	38,768	61,334	50,051		58%
ARITHMETIC AVE	RAGES:		41,159	62,414	51,787		
LABORER			Day (2000		Jo	b Code: 2207
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	25	26,557	41,434	33,996		56%
Dorchester	40	17	30,247	45,371	37,809		50%
Florence	37.5	12	21,907	31,067	26,487		42%
ARITHMETIC AVE	RAGES:		26,237	39,291	32,764		
LEAD LABORE	:R					Jo	b Code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	10	39,237	61,235	50,236	rivg of rictual	56%
Pickens	40	1	41,267	57,782	49,525		40%
ARITHMETIC AVE	RAGES:		40,252	59,509	49,880		
LIGHT MOTO	R EOUIPMEN	NT OPERATOR				Jo	b Code: 2209
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> 5tair rotais</u> 5	31,039	43,454	37,247	Avg OI Actual	40%
Beaufort	40	18	32,381	50,398	41,390		56%
Dorchester	40	14	33,779	50,668	42,224		50%
Florence	37.5	7	25,037	35,900	30,469		43%
ARITHMETIC AVE	RAGES:		30,559	45,105	37,832		

Population Group: 2

(100,001 - 200,000 Population)

MEDIUM MOT	OR EQUIPN	IENT OPERAT	OR Day F	Range		Jo	b Code: 2210
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	23	32,765	45,870	39,318		40%
Beaufort	40	12	37,369	58,386	47,878		56%
Dorchester	40	9	35,046	52,568	43,807		50%
Florence	37.5	3	26,600	38,315	32,458		44%
Pickens	40	15	36,961	51,335	44,148		39%
ARITHMETIC AVER	RAGES:		33,748	49,295	41,522		
HEAVY MOTOR	R EQUIPME	NT OPERATOR	Davi F			Jo	b Code: 2211
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	5	34,490	48,287	41,389		40%
Beaufort	40	4	41,199	64,344	52,772		56%
Dorchester	40	10	36,798	57,037	46,918		55%
Florence	37.5	8	28,166	40,734	34,450		45%
Pickens	40	13	40,539	56,326	48,433		39%
Sumter	40	21	25,358	39,628	32,493		56%
ARITHMETIC AVER	RAGES:		34,425	51,059	42,742		
BUILDING MAI	NTENANCE	SUPERINTENI	DENT			Io	b Code: 2212
			Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Beaufort	40	1	57,972	90,480	74,226		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	41,278	63,215	52,247		53%
Pickens	40	1	55,548	77,767	66,658		40%
Sumter	40	2	49,643	79,099	64,371		59%
ARITHMETIC AVER	RAGES:		54,341	82,578	68,459		
BLDG MAINTEI	NANCE/CUS	STODIAN SUP\	/			Jo	b Code: 2213
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	52,769	84,431	68,600		60%
Pickens	40	1	43,077	60,299	51,688		40%
Sumter	40	2	40,791	64,690	52,741		59%
Sumter	40	_	10,751	0 1,000	32,711		337

Population Group: 2

(100,001 - 200,000 Population)

County Hour Beaufort 4	Staff Totals	Minimum	Range			
		IVIIIIIIIIIIII	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Daniel anton	9	45,422	70,990	58,206		56%
Dorchester 4	3	40,570	62,883	51,727		55%
Florence 4) 4	31,517	48,132	39,825		53%
ARITHMETIC AVERAGES:		39,170	60,668	49,919		
BUILDING MAINTENAN	CE WORKER I	David	Danas		Jo	b Code: 2215
<u>County</u> <u>Hour</u>	s Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken 4	8	31,039	43,454	37,247		40%
Beaufort 4	5	35,590	55,515	45,553		56%
Dorchester 4	12	30,247	45,371	37,809		50%
Florence 37.	5 5	25,008	38,079	31,544		52%
Sumter 4	3	22,254	34,084	28,169		53%
ARITHMETIC AVERAGES:		28,828	43,301	36,064		
CUSTODIAN SUPERVISO)R	David	Danas		Jo	b Code: 2216
County Hour	s Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 4		24,137	33,792	28,965		40%
Pickens 4) 1	30,576	42,806	36,691		40%
ARITHMETIC AVERAGES:		27,357	38,299	32,828		
CUSTODIAN					Jo	b Code: 2217
County Hour	s Staff Totals	Pay l Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken 4		22,411	31,376	26,894	<u> 6</u>	40%
Beaufort 4	_	25,293	39,458	32,376		56%
Dorchester 4		28,100	42,150	35,125		50%
Florence 37.	5 2	16,871	25,509	21,190		51%
Sumter 4	9	22,254	34,084	28,169		53%
ARITHMETIC AVERAGES:		22,986	34,515	28,751		
VEHICLE MAINTENANCE	SUPERINTEND	ENT/DIR			Jo	b Code: 2301
<u>County</u> <u>Hour</u>		Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort 4		52,582	82,035	67,309	- 	56%
Dorchester 4) 1	62,849	100,559	81,704		60%
Pickens 4) 1	66,250	92,750	79,500		40%

Population Group: 2

(100,001 - 200,000 Population)

VEHICLE IVIAII	NIENANCE	OREMAN/SUF	Pay	Range		10	b Code: 2302
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	44,728	69,329	57,029		55%
ARITHMETIC AVE	ERAGES:		46,512	68,472	57,492		
AUTOMOTIVI	E PARTS MA	NAGER	Dovel	Danga		Jo	b Code: 2303
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	32,764	45,870	39,317	-	409
Dorchester	40	1	40,570	62,883	51,727		55%
Pickens	40	1	31,720	44,408	38,064		40%
ARITHMETIC AVE	ERAGES:		35,018	51,054	43,036		
AUTOMOTIVI	E/TRUCK ME	CHANIC I		_		Jo	b Code: 2304
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Pickens	40	3	33,488	46,883	40,186	Avg of Actual	40%
ARITHMETIC AVE			33,488	46,883	40,186		,
AUTOMOTIVI	F/TRUCK ME	CHANIC II				Jo	b Code: 2305
	-			Range	N 4 i al a a i a t		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum 22.765	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	11	32,765	45,870	39,318		409
Dorchester	40	5	40,570	62,883	51,727		55%
Pickens ————————————————————————————————————	40	3	38,729	54,221	46,475		40%
ARITHMETIC AVE	ERAGES:		37,355	54,325	45,840		
DIESEL MECH	ANIC		Pay	Range		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Pickens	40	2	42,216	59,102	50,659		40%
ARITHMETIC AVE	ERAGES:		42,216	59,102	50,659		
AIRPORT DIRI	ECTOR		David	Dan		Jo	b Code: 2401
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	20	1	14,886	14,886	14,886	14,886	0%
Pickens	40	1	64,466	90,253	77,360		40%
ARITHMETIC AVE	ERAGES:		53,641	77,478	65,560	14,886	

Population Group: 2

(100,001 - 200,000 Population)

REGISTRATIO	N/ELECTION	S DIRECTOR	Pay F	Range		Jol	b Code: 2501
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	56,719	56,719	56,719	56,719	0%
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	82,361	82,361	82,361	82,361	0%
Pickens	37.5	1	57,092	79,929	68,511		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVE	RAGES:		66,555	89,873	78,214	69,540	
REGISTRATIO	N/ELECTION	S ASST DIRECT	OR Boy F	Range		Jol	b Code: 2502
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	63,914	99,757	81,836		56%
Dorchester	40	1	49,782	79,652	64,717		60%
Florence	37.5	1	31,517	48,132	39,825		53%
ARITHMETIC AVE	RAGES:		48,404	75,847	62,126		
REGISTRATIO	N/ELECTION	S CLERK				lot	b Code: 2503
	-	Staff Totals	Pay F Minimum	Range Maximum	Midpoint		Percent Spread
<u>County</u> Aiken	<u>Hours</u> 40			36,210	31,036	Avg or Actual	40%
Beaufort	40	1 5	25,862 35,590	55,515	45,553		56%
Dorchester	40	2	31,381	47,072	45,555 39,227		50%
Pickens	37.5	1	29,737	41,631	35,684		40%
Sumter	37.5	2	20,962	38,047	29,505		82%
ARITHMETIC AVE	RAGES:		28,706	43,695	36,201		
REGISTRATIO	N/ELECTION	S SENIOR CLEF	RK			Jol	b Code: 2504
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	39,237	61,235	50,236		56%
Florence	37.5	1	28,226	43,108	35,667		53%
Pickens	37.5	1	34,667	48,535	41,601		40%
			•	•	•		
Sumter	37.5	1	30,007	48,104	39,056		60%
Sumter ARITHMETIC AVE		1	33,034	50,246	41,640		60%

Population Group: 2 (100,001 - 200,000 Population)

VETERANS AF	FAIRS OFFIC	CER/DIRECTOR	Day F	Range		Jo	b Code: 260
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spre
Aiken	40	1	59,657	59,657	59,657	59,657	(
Beaufort	40	1	67,109	104,749	85,929		56
Dorchester	40	1	52,769	84,431	68,600		60
Florence	40	1	39,651	60,703	50,177		53
Pickens	29	1	26,879	37,636	32,258		40
Sumter	37.5	1	51,325	82,843	67,084		63
ARITHMETIC AVE	ERAGES:		49,565	71,670	60,617	59,657	
VETERANS AF	FAIRS ASST	OFFICER/DIRE	CTOR	Zango		Jo	b Code: 260
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Aiken	40	2	37,942	53,119	45,531		4(
Dorchester	40	1	46,964	72,796	59,880		55
Florence	37.5	1	36,397	55,675	46,036		53
ARITHMETIC AVE	ERAGES:		40,434	60,530	50,482		
VETERANS AF	FAIRS SERV	ICE REP II				Jo	b Code: 260
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Beaufort	40	2	37,369	58,386	47,878	<u></u>	56
Dorchester	40	1	35,046	52,568	43,807		50
Florence	37.5	1	29,891	45,621	37,756		53
ARITHMETIC AVE	ERAGES:		34,102	52,192	43,147		
VETERANS AF	FAIRS SERV	ICE REP I				Jo	b Code: 260
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Pickens	37.5	<u> 3tan 10tais</u> 2	32,019	44,811	38,415	Avg of Actual	4(
Sumter	37.5 37.5	2	20,962	38,047	29,505		82
ARITHMETIC AVE			26,491	41,429	33,960		
LIBBARY DIDE	CTOD					I a	h Cada. 27
LIBRARY DIRE				Range			b Code: 270
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spre
Aiken	40	1	65,552	91,772	78,662		40
Beaufort	40	1	77,687	121,202	99,445		56
Florence	40	1	70,563	108,465	89,514		54
Pickens	37.5	1	75,485	105,678	90,582		4(
ARITHMETIC AVE	RAGES:		72,322	106,779	89,551		

Population Group: 2

(100,001 - 200,000 Population)

ASST LIBRARY I	DIRECTOR		Doy (Janga		Jol	Code: 2702
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	44,843	62,780	53,812		40%
Florence	40	1	49,414	75,784	62,599		53%
Pickens	37.5	1	62,110	86,952	74,531		40%
ARITHMETIC AVER	AGES:		52,122	75,172	63,647		
LIBRARIAN			Day 1	2		Jol	o Code: 2703
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	7	41,393	57,950	49,672		40%
Beaufort	40	10	52,582	82,035	67,309		56%
Florence	40	10	41,278	63,215	52,247		53%
Pickens	37.5	7	42,045	58,863	50,454		40%
ARITHMETIC AVER	AGES:		44,325	65,516	54,920		
LIBRARY ASST						Jol	o Code: 2704
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	28	26,557	41,434	33,996	Avg of Actual	56%
Florence	37.5	14	28,263	43,108	35,686		53%
Pickens	37.5	17	28,080	39,312	33,696		40%
ARITHMETIC AVER	AGES:		27,633	41,285	34,459		
PARKS AND RE	CREATION	DIRECTOR				Iol	o Code: 2705
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	52,668	80,811	66,740		53%
Pickens	40	1	57,332	80,264	68,798		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVER	AGES:		62,584	94,852	78,718		
MUSEUM DIRE	CTOR		Pay I	Range		Jol	code: 2706
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	53,472	74,861	64,167	-	40%
Florence	40	1	53,262	83,324	68,293		56%
ARITHMETIC AVER	AGES:		53,367	79,093	66,230		

Population Group: 2

(100,001 - 200,000 Population)

PARK ATTENDA	ANT		D 5	.		Jol	o Code: 2707
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	9	31,039	43,454	37,247		40%
Pickens	40	2	30,576	37,636	34,106		23%
ARITHMETIC AVER	AGES:		30,808	40,545	35,676		
ECONOMIC DEV	VELOPMEN	IT DIRECTOR	Pay F	2ange		Jol	o Code: 2801
ECONOMIC DEV	VELOPMEN Hours	IT DIRECTOR Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	Code: 2801 Percent Spread
					<u>Midpoint</u> 129,655		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>			Percent Spread
<u>County</u> Dorchester	Hours 40	Staff Totals	<u>Minimum</u> 99,734	<u>Maximum</u> 159,575	129,655	Avg or Actual	Percent Spread 60%

GROUP 3 POPULATION 50,001 - 100,000

	Census	General Fund Budget		Payroll		County Employees	
County	Population 2020		FY 2022	FY 2022	FT	PT	Law
Cherokee	56,216	\$	27,768,666	\$ 12,255,946	302	27	106
Darlington	62,905	\$	24,684,943	\$ 16,687,216	329	204	135
Georgetown	63,404	\$	33,178,000	\$ 28,965,766	612	53	99
Greenwood	69,351	\$	24,281,844	\$ 18,279,314	375	121	75
Kershaw	65,403	\$	28,749,942	\$ 18,936,038	376	123	81
Lancaster	96,016	\$	70,066,507	\$ 31,848,295	587	771	135
Laurens	67,539	\$	35,705,957	\$ 11,242,333	365	68	108
Oconee	78,607	\$	56,835,152	\$ 24,350,083	531	24	169
Orangeburg	84,223	\$	46,293,828	\$ 18,044,419	628	170	102

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 3

(50,001 - 100,000 Population)

COUNCIL CHAI	RMAN			_		Jol	b Code: 1101
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherkokee		1	13,016	13,016	13,016	13,016	0%
Darlington		1	14,420	14,420	14,420	14,420	0%
Georgetown	40	1	19,433	19,433	19,433	19,433	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	14,500	14,500	14,500	14,500	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	21,060	21,060	21,060	21,060	0%
ARITHMETIC AVER	AGES:		14,661	14,661	14,661	14,661	
COUNCIL MEM	BER			_		Jol	b Code: 1102
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	<u></u>	5	13,016	13,016	13,016	13,016	0%
Darlington		6	13,390	13,390	13,390	13,390	0%
Georgetown	40	5	15,947	15,947	15,947	15,947	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	12,000	12,000	12,000	12,000	0%
Laurens	40	4	9,788	9,788	9,788	9,788	0%
Oconee	8	3	8,000	8,000	8,000	8,000	0%
Orangeburg		5	19,845	19,845	19,845	19,845	0%
ARITHMETIC AVER	AGES:		12,818	12,818	12,818	12,818	
COUNCIL VICE	CHAIRMAN	J		_		Jol	b Code: 1103
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	<u></u>	1	13,016	13,016	13,016	13,016	0%
Darlington		1	13,390	13,390	13,390	13,390	0%
Georgetown	40	1	15,947	15,947	15,947	15,947	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	13,500	13,500	13,500	13,500	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	19,845	19,845	19,845	19,845	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

13,114

13,114

13,114

13,114

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

CLERK TO COU	INCIL		Doy D	longo		Jo	b Code: 1104
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	47,513	73,293	60,403		54%
Greenwood	37.5	1	37,013	55,513	46,263		50%
Kershaw	37.5	1	34,896	51,557	43,227		48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Laurens	20	1	26,790	26,790	26,790	26,790	0%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVER	RAGES:		41,172	60,333	50,753	26,790	
ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR Day D	longo		Jo	b Code: 1201
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	84,632	129,766	107,199		53%
Georgetown	40	1	155,000	155,000	155,000	155,000	0%
Greenwood	37.5	1	143,310	143,310	143,310	143,310	0%
Kershaw	40	1	125,000	165,000	145,000	,	32%
Lancaster	37.5	1	120,563	177,299	148,931		47%
Laurens	40	1	107,451	161,176	134,314		50%
Oconee	37.5	1	121,715	219,087	170,401		80%
Orangeburg	37.5	1	98,000	175,000	136,500		79%
ARITHMETIC AVER	RAGES:		119,459	165,705	142,582	149,155	
ASST ADMINIS	STRATOR/N	IANAGER	Dov. D			Jo	b Code: 1202
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	69,944	107,244	88,594		53%
Kershaw	40	1	69,112	102,110	85,611		48%
Lancaster	37.5	1	114,635	168,581	141,608		47%
Orangeburg	37.5	1	98,362	149,904	124,133		52%
ARITHMETIC AVER	RAGES:		88,013	131,960	109,987		
ASST TO THE A	ADMINISTRA	ATOR/MANAG	iER			Jo	b Code: 1203
County	Hours	Staff Totals	Pay R Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	48,025	67,235	57,630		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVER	RAGES:		40,156	60,222	50,189		

Population Group: 3

(50,001 - 100,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTION	IST	Range		Jol	b Code: 1204
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	11	27,940	41,088	34,514		47%
Laurens	40	31	24,482	24,482	24,482	24,482	0%
Orangeburg	37.5	1	22,759	34,685	28,722		52%
ARITHMETIC AVERA	AGES:		25,537	35,401	30,469	24,482	
CUSTOMER SER	RVICE REPR	RESENTATIVE	Pay F	Range		Jol	b Code: 1205
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	10	26,925	40,388	33,657		50%
Greenwood	37.5	2	23,800	36,840	30,320		55%
Kershaw	37.5	4	21,417	31,643	26,530		48%
Lancaster	37.5	3	29,384	43,212	36,298		47%
Laurens	40	6	26,083	26,083	26,083	26,083	0%
Orangeburg	37.5	6	25,091	38,240	31,666		52%
ARITHMETIC AVERA	AGES:		25,450	36,068	30,759	26,083	
CLERK I						Jol	b Code: 1206
CLERK I County	<u> Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Jo l Avg or Actual	b Code: 1206 Percent Spread
	<u>Hours</u> 37.5	Staff Totals 8					
County		-	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u> 29,509 32,728		Percent Spread
<u>County</u> Kershaw	37.5	8	Minimum 23,822	<u>Maximum</u> 35,196	29,509		Percent Spread 48%
County Kershaw Laurens	37.5 40	8 28	Minimum 23,822 26,182	Maximum 35,196 39,274	29,509 32,728		Percent Spread 48% 50%
County Kershaw Laurens Oconee	37.5 40 37.5 37.5	8 28 2	Minimum 23,822 26,182 25,895	<u>Maximum</u> 35,196 39,274 38,981	29,509 32,728 32,438		Percent Spread 48% 50% 51%
County Kershaw Laurens Oconee Orangeburg	37.5 40 37.5 37.5	8 28 2	Minimum 23,822 26,182 25,895 27,663 25,891	Maximum 35,196 39,274 38,981 42,159 38,903	29,509 32,728 32,438 34,911	Avg or Actual	Percent Spread 48% 50% 51%
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA	37.5 40 37.5 37.5	8 28 2	Minimum 23,822 26,182 25,895 27,663 25,891	Maximum 35,196 39,274 38,981 42,159	29,509 32,728 32,438 34,911	Avg or Actual	Percent Spread 48% 50% 51% 52%
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA	37.5 40 37.5 37.5 AGES:	8 28 2 3	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F	Maximum 35,196 39,274 38,981 42,159 38,903	29,509 32,728 32,438 34,911 32,397	Avg or Actual	Percent Spread 48% 50% 51% 52% b Code: 1207
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA CLERK II County	37.5 40 37.5 37.5 AGES:	8 28 2 3	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F Minimum	Maximum 35,196 39,274 38,981 42,159 38,903 Range Maximum	29,509 32,728 32,438 34,911 32,397	Avg or Actual	Percent Spread 48% 50% 51% 52% Code: 1207 Percent Spread
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA CLERK II County Darlington	37.5 40 37.5 37.5 AGES:	8 28 2 3 3 <u>Staff Totals</u> 3	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F Minimum 24,888	Maximum 35,196 39,274 38,981 42,159 38,903 Range Maximum 34,842	29,509 32,728 32,438 34,911 32,397 <u>Midpoint</u> 29,865	Avg or Actual	Percent Spread 48% 50% 51% 52% b Code: 1207 Percent Spread 40%
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA CLERK II County Darlington Georgetown	37.5 40 37.5 37.5 AGES: Hours 37.5 40	8 28 2 3 <u>Staff Totals</u> 3 6	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F Minimum 24,888 26,925	Maximum 35,196 39,274 38,981 42,159 38,903 Range Maximum 34,842 40,388	29,509 32,728 32,438 34,911 32,397 <u>Midpoint</u> 29,865 33,657	Avg or Actual	Percent Spread 48% 50% 51% 52% Code: 1207 Percent Spread 40% 50%
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA CLERK II County Darlington Georgetown Lancaster	37.5 40 37.5 37.5 AGES: Hours 37.5 40 37.5	8 28 2 3 3 <u>Staff Totals</u> 3 6 3	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F Minimum 24,888 26,925 30,904	Maximum 35,196 39,274 38,981 42,159 38,903 Range Maximum 34,842 40,388 45,448	29,509 32,728 32,438 34,911 32,397 Midpoint 29,865 33,657 38,176	Avg or Actual	Percent Spread 48% 50% 51% 52% b Code: 1207 Percent Spread 40% 50% 47%
County Kershaw Laurens Oconee Orangeburg ARITHMETIC AVERA CLERK II County Darlington Georgetown Lancaster Laurens	37.5 40 37.5 37.5 AGES: Hours 37.5 40 37.5 40	8 28 2 3 3 <u>Staff Totals</u> 3 6 3 13	Minimum 23,822 26,182 25,895 27,663 25,891 Pay F Minimum 24,888 26,925 30,904 26,182	Maximum 35,196 39,274 38,981 42,159 38,903 Range Maximum 34,842 40,388 45,448 39,274	29,509 32,728 32,438 34,911 32,397 Midpoint 29,865 33,657 38,176 32,728	Avg or Actual	Percent Spread 48% 50% 51% 52% b Code: 1207 Percent Spread 40% 50% 47% 50%

Population Group: 3

(50,001 - 100,000 Population)

SECRETARY			Day 6	2		Jo	b Code: 1208
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	3	37,614	52,660	45,137		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	9	29,000	43,500	36,250		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Orangeburg	37.5	4	25,091	38,240	31,666		52%
ARITHMETIC AVER	RAGES:		31,490	46,478	38,984		
SENIOR SECRE	TARY		Day 6	2		Jo	b Code: 1209
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	37.5	1	35,951	52,869	44,410		47%
Oconee	37.5	5	31,193	47,973	39,583		54%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVER	RAGES:		33,056	49,882	41,469		
ADMINISTRAT	IVE OFFICE	R/ASST				Jo	b Code: 1210
		Staff Totals	•	Range Maximum	Midpoint		Percent Spread
County	<u>Hours</u>		<u>Minimum</u>			Avg or Actual	
Darlington	37.5	2	28,358 32,806	39,702	34,030		40%
Georgetown Greenwood	40 27 F	6 5	,	49,209	41,008		50% 50%
	37.5 40	5 4	35,250 29,452	52,875 44,177	44,063 36,815		50%
Laurens Orangeburg	37.5	20	32,024	48,804	40,414		52%
ARITHMETIC AVER			31,578	46,953	39,266		
			,	•	,		
GRANTS ADMI	NISTRATO	R/MANAGER	Pay F	Range		Jo	b Code: 1211
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	2	52,164	79,497	65,831		52%
ARITHMETIC AVER	RAGES:		35,333	50,568	42,950	24,472	
PUBLIC INFORI	MATION OI	FICER		_		Jo	b Code: 1212
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	49,918	74,877	62,398		50%
Kershaw	40	1	45,000	65,000	55,000		44%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Oconee	42.75	1	39,099	56,774	47,937	, -	45%
ARITHMETIC AVER	RAGES:		39,622	55,281	47,452	24,472	

Population Group: 3

(50,001 - 100,000 Population)

PERSONNEL DI	RECTOR		Pay P	lange		Jo	b Code:	1301
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent S	<u>pread</u>
Cherkokee	37.5	1	35,892	55,033	45,463			53%
Darlington	37.5	1	52,131	72,268	62,200			39%
Georgetown	40	1	90,884	90,884	90,884	90,884		0%
Greenwood	37.5	1	67,323	99,454	83,389			48%
Kershaw	40	1	47,130	69,632	58,381			48%
Lancaster	37.5	1	80,546	118,450	99,498			47%
Laurens	40	1	59,663	89,495	74,579			50%
Oconee	37.5	1	54,489	89,357	71,923			64%
Orangeburg	37.5	1	69,905	106,534	88,220			52%
ARITHMETIC AVER	RAGES:		61,996	87,901	74,948	90,884		
PERSONNEL AI	NALYST					Jo	b Code: 1	1302
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent S	pread
Greenwood	37.5	2	40,806	61,209	51,008			50%
Kershaw	40	1	44,219	65,331	54,775			48%
Laurens	40	1	49,039	73,559	61,299			50%
ARITHMETIC AVER	RAGES:		44,688	66,700	55,694			
PERSONNEL AS	SST					Jo	b Code:	1303
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent S	
Darlington	37.5	<u> </u>	29,514	41,320	35,417	Avg of Actual	reiteiit 3	40%
Georgetown	40	1	40,970	61,456	51,213			50%
Lancaster	37.5	1	41,821	61,501	51,661			47%
Laurens	40	1	35,832	53,748	44,790			50%
Orangeburg	37.5	2	38,925	59,321	49,123			52%
ARITHMETIC AVER	RAGES:		37,412	55,469	46,441			
BENEFITS COO						lo	b Code: í	1204
	_	0. ((= : :		lange				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent S	
Cherkokee	37.5	1	26,966	41,347	34,157			53%
Oconee	37.5	1	39,975	63,257	51,616			58%
Orangeburg	37.5	1	38,925	59,321	49,123			52%
ARITHMETIC AVER	RAGES:		35,289	54,642	44,965			

Population Group: 3

(50,001 - 100,000 Population)

ACCOUNT CLER	RK		Pay I	Range		Jol	o Code: 1401
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	26,966	41,347	34,157		53%
Darlington	40	4	29,514	41,320	35,417		40%
Georgetown	40	3	31,225	46,838	39,032		50%
Greenwood	37.5	3	27,094	40,639	33,867		50%
Kershaw	37.5	5	23,822	35,196	29,509		48%
Lancaster	37.5	6	30,904	45,448	38,176		47%
Laurens	40	1	31,855	47,782	39,819		50%
Oconee	37.5	2	25,895	38,981	32,438		51%
Orangeburg	37.5	12	30,499	46,480	38,490		52%
ARITHMETIC AVER	AGES:		28,642	42,670	35,656		
SENIOR ACCOU	JNT CLERK		Day 6	2		Jol	code: 1402
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	36,212	54,317	45,265		50%
Greenwood	37.5	2	30,450	45,676	38,063		50%
Kershaw	37.5	3	29,819	44,057	36,938		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Oconee	37.5	2	27,553	41,774	34,664		52%
ARITHMETIC AVER	AGES:		32,386	48,029	40,207		
PAYROLL CLERI	K			_		Jol	o Code: 1403
County	Hours	Staff Totals	Minimum Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	2	31,905	47,138	39,522		48%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Laurens	40	1	37,266	55,898	46,582		50%
Oconee	37.5	1	45,250	72,633	58,942		61%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVER	AGES:		39,684	60,152	49,918		

Population Group: 3

(50,001 - 100,000 Population)

FINANCE DIREC	CTOR		Pay I	Zango		Jol	Code: 1404
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	57,805	88,632	73,219		53%
Georgetown	40	1	80,000	95,000	87,500		19%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVERA	AGES:		67,894	99,748	83,821		
FINANCE/PURC	HASING D	IRECTOR	D			Jol	o Code: 1405
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	37.5	1	69,240	101,824	85,532		47%
ARITHMETIC AVER	AGES:		69,240	101,824	85,532		
CONTROLLER						Jol	o Code: 1406
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	69,617	104,427	87,022	Avg of Actual	50%
-				,	,		30%
ARITHMETIC AVERA	AGES:		69,617	104,427	87,022		
RISK MANAGER	₹		Pay I	Zango		Jol	o Code: 1407
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	47,238	70,857	59,048		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	37,572	59,032	48,302		57%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVER	AGES:		48,029	72,183	60,106		
ACCOUNTANT						Jol	o Code: 1408
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	40,970	61,456	51,213		50%
Kershaw	37.5	2	32,903	48,613	40,758		48%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	5	40,871	62,287	51,579		52%
ARITHMETIC AVERA	AGES:		36,812	55,039	45,925		

Population Group: 3

(50,001 - 100,000 Population)

BUDGET OFFIC	ER/ANALY	ST	Pay F	Range		Jo	b Code: 1409
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	46,354	69,531	57,943		50%
Greenwood	37.5	2	35,250	52,875	44,063		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	1	37,572	59,093	48,333		57%
ARITHMETIC AVER	AGES:		43,247	65,159	54,203		
PURCHASING [DIRECTOR		D			Jo	b Code: 1410
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	59,337	89,006	74,172		50%
Kershaw	40	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVER	AGES:		58,930	89,264	74,097		
BUYER/PURCH	ASING AGE	NT				Jo	b Code: 1411
•				Range	N 4: alm a : m 4		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	34,183	50,269	42,226		47%
Oconee	37.5	1	31,193	47,973	39,583		54%
Orangeburg	37.5	1	30,499	46,480	38,490		52%
ARITHMETIC AVER	AGES:		34,211	51,545	42,878		
PURCHASING A	ASST		Doy F	longo		Jo	b Code: 1412
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	32,806	49,209	41,008	-	50%
Laurens	40	1	33,129	49,694	41,412		50%
Orangeburg	37.5	1	22,759	34,685	28,722		52%
ARITHMETIC AVER	AGES:		29,565	44,529	37,047		

Population Group: 3

(50,001 - 100,000 Population)

COUNTY TREAS	SURER					Jol	Code: 1414
Carratur	Harra	Ctoff Totals		Range	N A : al an an i an t		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	27.5	1	29,362	29,362	29,362	29,362	0%
Darlington	37.5	1	51,615	71,553	61,584	50.000	39%
Georgetown	40	1	50,000	50,000	50,000	50,000	0%
Kershaw	37.5	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	52,084	52,084	52,084	52,084	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	80,853	80,853	80,853	80,853	0%
ARITHMETIC AVER	AGES:		53,585	67,341	60,463	53,075	
ASST/DEPUTY	COUNTY TE	REASURER				Jol	Code: 1415
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	<u> </u>	29,663	45,482	37,573	Avg of Actual	53%
Darlington	37.5 37.5	1	32,986	46,179	39,583		40%
Georgetown	37.3 40	1	41,994	62,991	52,493		50%
Greenwood	37.5	1	49,600	73,659	61,630		49%
Kershaw	37.5 37.5	1	32,903	48,613	40,758		48%
Lancaster	37.5 37.5	1	51,166	75,244	63,205		47%
	37.3 40	1	49,039	73,559	61,299		50%
Laurens	40 37.5	1					57%
Oconee	37.5 37.5	2	37,572	59,032	48,302		52%
Orangeburg	37.5	2	45,061	68,673	56,867		52%
ARITHMETIC AVER	AGES:		41,109	61,492	51,301		
SENIOR TAX CL	.ERK					Jol	Code: 1416
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	3	26,966	41,347	34,157		53%
Darlington	37.5	1	29,514	41,320	35,417		40%
Georgetown	40	1	36,212	54,317	45,265		50%
Greenwood	37.5	1	38,863	58,295	48,579		50%
Laurens	40	1	36,421	36,421	36,421	36,421	0%
Oconee	37.5	6	31,193	47,973	39,583	30,421	54%
	37.3	0	31,133	47,373	33,363		J470

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,195

46,612

39,904

36,421

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

TAX CLERK			Pav F	Range		Jol	b Code: 1417
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	8	24,515	37,589	31,052		53%
Darlington	37.5	10	22,573	31,603	27,088		40%
Georgetown	40	1	28,289	42,433	35,361		50%
Kershaw	37.5	3	21,417	31,643	26,530		48%
Lancaster	37.5	7	29,384	43,212	36,298		47%
Laurens	40	1	37,266	55,898	46,582		50%
Orangeburg	37.5	3	30,499	46,480	38,490		52%
ARITHMETIC AVERA	AGES:		27,706	41,265	34,486		
COUNTY TAX CO	OLLECTOR		D			Jol	b Code: 1418
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	43,396	60,755	52,076		40%
Greenwood	37.5	1	38,863	58,295	48,579		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERA	GES:		47,142	71,049	59,096		
COUNTY TAX FI	FID AGEN	т				Iol	b Code: 1419
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	36,212	54,317	45,265		50%
Greenwood	37.5	1	31,973	47,959	39,966		50%
Oconee	37.5	2	31,193	47,973	39,583		54%
ARITHMETIC AVERA	GES:		33,126	50,083	41,605		
COUNTY AUDIT	OR		Pay F	Range		Jol	b Code: 1420
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee		1	43,462	43,462	43,462	43,462	0%
Darlington	37.5	1	52,131	72,268	62,200		39%
Georgetown	40	1	52,715	52,715	52,715	52,715	0%
Greenwood	37.5	1	47,120	70,860	58,990		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	47,048	47,048	47,048	47,048	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	80,111	80,111	80,111	80,111	0%
Orangeburg			/	/	,	/	-,-

Population Group: 3

(50,001 - 100,000 Population)

ASST/DEPUTY	COUNTY A	UDITOR	DI			Jol	Code: 1421
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	1	31,973	47,959	39,966		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVER	AGES:		37,923	57,313	47,618		
COUNTY ASSES	SOR					Jol	Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	57,805	88,632	73,219	ring of ricedan	53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	62,340	93,511	77,926		50%
Greenwood	37.5	1	57,275	85,913	71,594		50%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVER	AGES:		60,179	90,724	75,452		
ASST/DEPUTY	COUNTY AS	SSESSOR	Pay I	Range		Jol	Code: 1423
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	49,918	74,877	62,398		50%
Greenwood	37.5	1	44,989	67,483	56,236		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	37,572	59,032	48,302		57%
Orangeburg	37.5	1	57,511	87,646	72,579		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

47,618

71,647

59,633

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

SENIOR FIELD A	APPRAISER					Job Code:	1424
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual Percent S	pread
Cherkokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	4	40,970	61,456	51,213		50%
Greenwood	37.5	3	38,863	58,295	48,579		50%
Kershaw	37.5	1	34,896	51,577	43,237		48%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVER	AGES:		40,281	61,075	50,678		
APPRAISER						Job Code:	1425
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual Percent S	pread
Cherkokee	37.5	4	26,966	41,347	34,157		53%
Darlington	37.5	2	28,358	39,702	34,030		40%
Georgetown	40	2	37,117	55,676	46,397		50%
Kershaw	37.5	3	27,700	40,925	34,313		48%
Lancaster	37.5	4	41,821	61,501	51,661		47%
Laurens	40	1	41,919	62,878	52,399		50%
Oconee	37.5	2	31,193	47,973	39,583		54%
Orangeburg	37.5	7	37,072	75,712	56,392		104%
ARITHMETIC AVER	AGES:		34,018	53,214	43,616		
CHIEF MAPPER	/DRAFTSM	IAN				Job Code:	1426
			•	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent S	
Cherkokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	45,710	63,994	54,852		40%
Laurens	40	1	38,756	58,134	48,445		50%
ARITHMETIC AVER	AGES:		40,119	59,054	49,587		
DRAFTER II/MA	APPER II (C	ADASTRAL)	Pav R	Range		Job Code:	1427
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent S	pread
Cherkokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	37,614	52,660	45,137		40%
Oconee	37.5	1	35,313	55,089	45,201		56%
ARITHMETIC AVER	AGES:		36,273	54,261	45,267		
DRAFTER I/MA	PPER I (CA	DASTRAL)	Dev. P	lango.		Job Code:	1428
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent S	pread
Cherkokee	37.5	1	29,663	45,482	37,573	<u> </u>	53%
Lancaster							
	37.5	2	46,258	68,026	57,142		47%

Population Group: 3

(50,001 - 100,000 Population)

COMPUTER SER	VICES/MI	S DIRECTOR	Pay l	Range		Jo	b Code: 1501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	47,772	73,249	60,511		53%
Greenwood	37.5	1	67,323	99,454	83,389		48%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	65,607	109,922	87,765		68%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERA	AGES:		60,113	91,635	75,874		
SENIOR PROGRA	AMMER A	NALYST	David	Dan		Jo	b Code: 1502
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	60,289	90,433	75,361		50%
ARITHMETIC AVERA	AGES:		60,289	90,433	75,361		
PROGRAMMER	ANALYST					Jo	b Code: 1503
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	55,101	82,651	68,876	<u></u>	50%
Greenwood	37.5	1	47,238	70,857	59,048		50%
Lancaster	37.5	5	48,650	71,544	60,097		47%
Orangeburg	37.5	1	40,871	62,287	51,579		52%
ARITHMETIC AVERA	AGES:		47,965	71,835	59,900		
NETWORK ADM	IINISTRAT	OR				Jo	b Code: 1504
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	39,482	60,537	50,010	rivg or ricedar	53%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	2	57,419	90,433	73,926		57%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERA	AGES:		57,180	88,283	72,732		
DATA PROCESSI	ING MANA	AGER	_	_		Jol	b Code: 1505
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	39,926	55,895	47,911		40%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERA	AGES:		47,349	69,684	58,517		

Population Group: 3

(50,001 - 100,000 Population)

DATA PROCESS	SING OPER	ATOR I	Day I	Pango		Job Code: 1506
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Darlington	37.5	1	27,202	38,081	32,642	40%
ARITHMETIC AVER	AGES:		27,202	38,081	32,642	
DATA PROCESS	SING OPER	ATOR II	Day (2		Job Code: 1507
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Kershaw	37.5	3	26,883	39,718	33,301	48%
ARITHMETIC AVER	AGES:		26,883	39,718	33,301	
GIS DIRECTOR/	'ADMINIST	RATOR/GIO	D	2		Job Code: 1508
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Kershaw	37.5	1	49,479	73,103	61,291	48%
ARITHMETIC AVER	AGES:		49,479	73,103	61,291	
GIS DATABASE	ADMINIST	RATOR				Job Code: 1509
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	43,044	64,566	53,805	50%
ARITHMETIC AVER	AGES:		43,044	64,566	53,805	
GIS MANAGER						Job Code: 1510
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	1	55,101	82,651	68,876	50%
Oconee	37.5	1	54,489	89,357	71,923	64%
Orangeburg	37.5	1	63,405	96,630	80,018	52%
ARITHMETIC AVER	AGES:		57,665	89,546	73,606	
SENIOR GIS AN	ALYST/GIS	ANALYST II				Job Code: 1511
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Laurens	40	1	49,919	62,878	56,399	26%
Orangeburg	37.5	1	49,679	75,712	62,696	52%
ARITHMETIC AVER	AGES:		49,799	69,295	59,547	
GIS ANALYST/S	SPECIALIST			_		Job Code: 1512
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Greenwood	37.5	1	40,806	61,209	51,008	50%
Orangeburg	37.5	1	32,024	62,287	47,156	95%
ARITHMETIC AVER	AGES:		36,415	61,748	49,082	

Population Group: 3

(50,001 - 100,000 Population)

GIS TECHNICIAN	l II					Job Code: 1513
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Laurens	40	3	38,756	58,134	48,445	50%
ARITHMETIC AVERA	GES:		38,756	58,134	48,445	
GIS TECHNICIAN	J I		_	_		Job Code: 1514
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Greenwood	37.5	1	30,450	45,676	38,063	50%
Kershaw	37.5	1	31,905	47,138	39,522	48%
ARITHMETIC AVERA	AGES:		31,178	46,407	38,792	
ANIMAL CONTR	OL DIREC	TOR				Job Code: 1601
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster	40	<u> </u>	59,521	87,531	73,526	Avg of Actual Percent Spread 47%
Orangeburg	37.5	1	40,871	62,287	73,526 51,579	52%
ARITHMETIC AVERA			50,196	74,909	62,553	3270
			•	,	,	
ANIMAL CONTR	OL SUPER	VISOR	Pav I	Range		Job Code: 1602
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Cherkokee	40	1	24,515	37,589	31,052	53%
Kershaw	40	1	29,819	44,057	36,938	48%
Lancaster	40	1	34,183	50,269	42,226	47%
Laurens	40	1	47,153	70,729	58,941	50%
Oconee	42.75	1	43,919	63,201	53,560	44%
Orangeburg	37.5	1	35,306	53,806	44,556	52%
ARITHMETIC AVERA	GES:		35,816	53,275	44,546	
ANIMAL CONTR	OL OFFICI	ER .				Job Code: 1603
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Cherkokee	40	1	20,261	31,065	25,663	53%
Darlington	37.5	1	24,888	34,842	29,865	40%
Georgetown	43	2	32,806	49,209	41,008	50%
Greenwood	40	1	27,094	40,639	33,867	50%
Kershaw	40	4	25,621	37,855	31,738	48%
Lancaster	40	2	34,183	50,269	42,226	47%
Laurens	40	2	40,306	60,460	50,383	50%
Oconee	42.75	2	36,959	51,408	44,184	39%
Orangeburg	37.5	5	32,024	48,804	40,414	52%
ARITHMETIC AVERA	GES:		30,460	44,950	37,705	

Population Group: 3

(50,001 - 100,000 Population)

ANIMAL CONT	ROL ATTEN	IDANT	Da I			Jol	b Code: 1604
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	24,515	37,589	31,052		53%
Lancaster	40	1	25,259	37,146	31,203		47%
Laurens	40	2	23,276	34,914	29,095		50%
Oconee	40	3	32,136	38,981	35,559		21%
ARITHMETIC AVER	AGES:		26,297	37,158	31,727		
ANIMAL CONT	ROL AND L	ITTER ENFORC	E DIR	Pango		Jol	b Code: 1605
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	40	1	43,983	64,681	54,332		47%
Orangeburg	37.5	1	47,315	72,106	59,711		52%
ARITHMETIC AVER	AGES:		45,649	68,394	57,021		
ANIMAL CONT	ROL/LITTE	R ENFORCE OF	FICER			Jol	b Code: 1606
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	40	1	23,059	34,587	28,823		50%
Orangeburg	37.5	4	32,024	48,804	40,414		52%
ARITHMETIC AVER	AGES:		27,542	41,696	34,619		
LITTER ENFORC	EMENT OF	FICER		_		Jol	b Code: 1607
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	2	24,888	34,842	29,865	<u> </u>	40%
Georgetown	43	1	31,225	46,838	39,032		50%
Greenwood	37.5	1	29,000	43,500	36,250		50%
Oconee	42.75	2	41,241	59,987	50,614		45%
ARITHMETIC AVER	AGES:		31,589	46,292	38,940		
CODES ENFORC	CEMENT OF	FFICER		_		Jol	b Code: 1608
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	26,966	41,347	34,157		53%
Georgetown	40	1	33,626	50,438	42,032		50%
Greenwood	37.5	1	35,250	52,875	44,063		50%
Laurens	40	1	34,454	51,681	43,068		50%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	2	33,624	51,245	42,435		52%
ARITHMETIC AVER	AGES:		33,206	50,446	41,826		

Population Group: 3

(50,001 - 100,000 Population)

BUILDING COD	ES ADMINI	STRATOR/DIR	ECTOR Pay R	2ango		Jo	b Code: 1701
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	47,772	73,249	60,511		53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	66,575	101,460	84,018		52%
ARITHMETIC AVER	AGES:		58,458	88,589	73,523		
BUILDING COD	ES ADMINI	STRATOR/INS	PECTOR Day D	longo		Jo	b Code: 1702
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	2	44,120	66,180	55,150		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Laurens	40	1	49,039	73,559	61,299		50%
ARITHMETIC AVER	AGES:		45,793	68,357	57,075		
BUILDING INSP	ECTOR					Jo	b Code: 1703
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	3	29,663	45,482	37,573		53%
Darlington	37.5	3	34,141	47,799	40,970		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	37.5	8	43,983	71,544	57,764		63%
Laurens	40	2	37,266	55,898	46,582		50%
Oconee	37.5	3	35,313	55,089	45,201		56%
Orangeburg	37.5	1	40,871	62,287	51,579		52%
ARITHMETIC AVER	AGES:		36,503	55,452	45,977		
PLANNING AND	D DEVELOP	MENT DIRECT	OR David	1		Jo	b Code: 1704
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	tange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	98,500	98,500	98,500	98,500	0%
Greenwood	37.5	1	73,098	109,648	91,373	,	50%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	48,141	77,828	62,985		62%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVER	AGES:		73,664	102,925	88,295	98,500	

Population Group: 3 (50,001 - 100,000 Population)

PLANNING ANI	D DEVELOP	MENT ASST D	IRECTOR	Range		Jol	o Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	56,478	84,717	70,598		50%
Kershaw	40	1	54,065	80,743	67,404		49%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVER	AGES:		55,094	81,972	68,533		
SENIOR PLANN	IER		Pay I	Zango		Jol	o Code: 1706
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	59,521	87,531	73,526		47%
ARITHMETIC AVER	AGES:		51,516	75,359	63,438		
PLANNER						Jol	o Code: 1707
County	Hours	Staff Totals	Pay f Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	24,888	34,842	29,865	<u></u>	40%
Georgetown	40	2	47,513	71,270	59,392		50%
Greenwood	37.5	2	44,989	67,483	56,236		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVER	AGES:		41,684	62,551	52,118		
MASTER-IN-EQ	UITY		D			Jol	o Code: 1801
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	47,988	47,988	47,988	47,988	0%
Kershaw	37.5	1	54,650	80,743	67,697	,	48%
Orangeburg		1	89,000	100,000	94,500		12%
ARITHMETIC AVER	AGES:		63,879	76,244	70,062	47,988	
COUNTY ATTO	RNEY					Jol	o Code: 1802
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	99,991	99,991	99,991	99,991	0%
Greenwood	37.5	1	73,282	109,222	91,252	55,551	49%
Laurens	40	1	88,317	132,475	110,396		50%
Oconee	37.5	1	69,794	117,777	93,786		69%
ARITHMETIC AVER	AGES:		76,787	108,008	92,397	99,991	

Population Group: 3 (50,001 - 100,000 Population)

ASST COUNTY A	TTORNEY		Day D			Jo	b Code: 1803
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	1	37,572	59,093	48,333		57%
ARITHMETIC AVERA	AGES:		37,572	59,093	48,333		
DEPUTY SOLICIT	ΓOR		D			Jol	b Code: 1807
County	Hours	Staff Totals	Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	74,147	126,192	100,170		70%
ARITHMETIC AVERA	AGES:		74,147	126,192	100,170		
ASST SOLICITOR	₹					Jo	b Code: 1808
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	2	54,489	89,357	71,923		64%
ARITHMETIC AVERA	AGES:		54,489	89,357	71,923		
PARALEGAL						Jo	b Code: 1809
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	<u>110u13</u> 25	<u> </u>	33,129	49,694	41.412	Avg of Actual	50%
Oconee	37.5	3	33,190	51,408	42,299		55%
ARITHMETIC AVERA			33,160	50,551	41,855		
INVESTIGATOR	(SOLICITO	R/PHRHC DEE	ENDER)			Io	b Code: 1810
			Pay F				
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	2	42,531	67,783	55,157		59%
ARITHMETIC AVERA	AGES:		42,531	67,783	55,157		
CHIEF MAGISTR	ATE		Pay F	lange		Jo	b Code: 1811
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee		1	66,609	66,609	66,609	66,609	0%
Georgetown	40	1	74,224	74,224	74,224	74,224	0%
Greenwood	37.5	1	91,100	91,100	91,100	91,100	0%
Kershaw	37.5	1	60,448	89,797	75,123		49%
Lancaster	37.5	1	60,398	60,398	60,398	60,398	0%
Laurens	40	1	67,373	67,373	67,373	67,373	0%
Oconee	37.5	1	57,489	92,357	74,923		61%
Orangeburg	37.5	1	88,000	98,000	93,000		11%
ARITHMETIC AVERA	AGES:		70,705	79,982	75,344	71,941	

Population Group: 3

(50,001 - 100,000 Population)

MAGISTRATE			Pav F	Range		Jo	b Code: 1812
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	2	63,609	78,540	71,075		23%
Darlington	40	2	49,183	68,855	59,019		40%
Georgetown	40	5	70,783	70,783	70,783	70,783	0%
Greenwood	37.5	3	63,610	108,239	85,925		70%
Kershaw	37.5	4	47,130	69,632	58,381		48%
Lancaster	37.5	3	59,521	87,531	73,526		47%
Laurens	40	3	54,717	54,717	54,717	54,717	0%
Oconee	37.5	2	54,489	89,357	71,923		64%
Orangeburg	37.5	8	80,000	90,000	85,000		12%
ARITHMETIC AVER	AGES:		60,338	79,739	70,039	62,750	
MINISTERIAL M	// AGISTRAT	Έ				Jo	b Code: 1813
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midnoint	Avg or Actual	Percent Spread
County	<u>Hours</u> 37.5	<u> </u>	<u> </u>		Midpoint 46, 706	Avg of Actual	47%
Lancaster	37.5	4	37,810	55,602	46,706		47%
ARITHMETIC AVER	AGES:		37,810	55,602	46,706		
COURT ADMIN	ISTRATOR					Jo	b Code: 1814
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	4	43,044	64,566	53,805	<u> </u>	50%
Greenwood	37.5	1	37,013	55,519	46,266		50%
Orangeburg	37.5	1	80,000	150,000	115,000		88%
ARITHMETIC AVER			53,352	90,028	71,690		
ARITHVILLIC AVER	AGL3.		33,332	90,028	71,030		
CLERK OF COU	RT		Pav F	Range		Jo	b Code: 1815
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	43,430	66,590	55,010		53%
Georgetown	40	1	109,104	109,104	109,104	109,104	0%
Greenwood	37.5	1	68,727	68,727	68,727	68,727	0%
Kershaw	37.5	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	85,736	85,736	85,736	85,736	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	27,663	42,159	34,911		52%
0 0							

Population Group: 3 (50,001 - 100,000 Population)

ASST/CHIEF DEPUTY CLERK OF COURT Job Code: 1816 Pay Range County **Hours Staff Totals Minimum** <u>Maximum</u> **Midpoint** Avg or Actual Percent Spread Cherkokee 37.5 1 32,630 50,030 41,330 53% 1 39,583 Darlington 37.5 32,986 46,179 40% Greenwood 37.5 1 37,013 55,519 46,266 50%

		-	,	/	,		
Lancaster	37.5	1	55,635	55,635	55,635	55,635	0%
Laurens	40	1	40,306	60,460	50,383		50%
ARITHMETIC AVEF	RAGES:		39,714	53,565	46,639	55,635	
SENIOR DEPUT	TY CLERK OI	F COURT	Pay I	Pay Range			b Code: 1817
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	3	28,077	39,309	33,693		40%
Greenwood	37.5	2	31,913	47,898	39,906		50%
ARITHMETIC AVEF	RAGES:		29,995	43,604	36,799		
DEPUTY CLERK	OF COURT		Day I	Range		Jol	b Code: 1818
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	32,659	45,721	39,190		40%
Greenwood	37.5	4	27,620	41,428	34,524		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	40	2	34,454	51,681	43,068		50%
Oconee	37.5	2	35,313	55,089	45,201		56%
Orangeburg	37.5	6	52,164	79,497	65,831		52%
ARITHMETIC AVEF	RAGES:		35,686	53,426	44,556		
SENIOR COUR	T CLERK		Dov. I	langa.		Jol	b Code: 1820
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	9	26,966	41,347	34,157		53%
Darlington	37.5	1	34,141	47,799	40,970		40%

SENIOR COURT	CLERK				Job Code: 1820		
			Pay F				
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	9	26,966	41,347	34,157		53%
Darlington	37.5	1	34,141	47,799	40,970		40%
Georgetown	40	3	34,467	51,700	43,084		50%
Kershaw	37.5	3	25,621	37,855	31,738		48%
Lancaster	37.5	1	48,650	71,544	60,097		47%
ARITHMETIC AVER	AGES:		33,969	50,049	42,009		

Population Group: 3

(50,001 - 100,000 Population)

COURT CLERK						Jo	b Code: 1821
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	 5	24,515	37,589	31,052	· · · · · · · · · · · · · · · · · · ·	53%
Darlington	37.5	13	26,043	36,461	31,252		40%
Georgetown	40	16	28,289	42,433	35,361		50%
Greenwood	37.5	13	27,620	41,428	34,524		50%
Kershaw	37.5	15	22,455	33,176	27,816		48%
Lancaster	37.5	15	22,864	32,009	27,437		40%
Oconee	37.5	5	29,317	44,767	37,042		53%
Orangeburg	37.5	21	29,047	46,480	37,764		60%
ARITHMETIC AVER	RAGES:		26,269	39,293	32,781		
REGISTER OF D	EEDS					Jo	b Code: 1822
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	35,892	55,033	45,463	<u>, 0</u>	53%
Georgetown	40	1	47,513	71,270	59,392		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	62,599	92,058	77,329		47%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVER	RAGES:		50,808	77,286	64,047		
DEPUTY/ASST	REGISTER C	OF DEEDS				Jo	b Code: 1823
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	28,108	41,528	34,818	rivg of rictual	48%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVER	RAGES:		34,115	51,979	43,047		
ROD RECORDII	NG CLERK					Jo	b Code: 1824
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	26,966	41,347	34,157		53%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVER	RAGES:		28,487	42,781	35,634		

Population Group: 3

(50,001 - 100,000 Population)

ROD RECORDII	NG CLERK -	SENIOR	Pay I	Range		Jo	b Code: 1825
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	28,289	42,433	35,361		50%
Kershaw	37.5	1	25,621	37,855	31,738		48%
ARITHMETIC AVER	RAGES:		27,858	41,923	34,891		
PROBATE JUDO	GE		Doy I	Janes.		Jo	b Code: 1826
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherkokee		1	72,275	72,275	72,275	72,275	0%
Georgetown	40	1	78,298	78,298	78,298	78,298	0%
Greenwood	37.5	1	83,307	83,307	83,307	83,307	0%
Kershaw	37.5	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	86,787	86,787	86,787	86,787	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,000	90,000	85,000		12%
ARITHMETIC AVER	RAGES:		73,404	87,392	80,398	80,167	
DEPUTY/ASSO	CIATE PROI	BATE JUDGE		_		Jo	b Code: 1827
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	31,905	47,138	39,522	<u> </u>	48%
Laurens	20	1	17,000	17,000	17,000	17,000	0%
Oconee	37.5	1	39,975	63,257	51,616	27,000	58%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVER	RAGES:		35,261	51,723	43,492	17,000	
CLERK OF PRO	BATE COUR	RT	Pay I	Pango		Jo	b Code: 1828
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	3	30,672	42,939	36,806		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Kershaw	37.5	3	26,883	39,718	33,301		48%
Lancaster	37.5	4	27,940	45,448	36,694		63%
Laurens	40	1	34,454	51,681	43,068		50%
ARITHMETIC AVER	AGES:		31,599	47,371	39,485		

Population Group: 3

(50,001 - 100,000 Population)

RECORDS CLER	K (PROBAT	E)	Da 1			Jol	b Code: 1829
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	4	24,515	37,589	31,052		53%
Georgetown	40	2	28,289	42,433	35,361		50%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	3	26,182	39,274	32,728		50%
Orangeburg	37.5	4	30,499	48,804	39,652		60%
ARITHMETIC AVER	AGES:		26,388	40,255	33,322		
VICTIM/WITNE	SS COORD	INATOR/MAN	AGER	Zango		Jol	b Code: 1830
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	42.75	2	41,241	59,987	50,614	-	45%
ARITHMETIC AVER	AGES:		41,241	59,987	50,614		
VICTIM/WITNE	SS ADVOC	ATE	Doy (lango		Jol	b Code: 1831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	2	26,966	41,347	34,157		53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	43	5	34,467	51,700	43,084		50%
Greenwood	37.5	1	27,094	40,639	33,867		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	45	1	37,810	55,602	46,706		47%
Laurens	40	1	31,855	47,782	39,819		50%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	40	4	35,306	53,806	44,556		52%
ARITHMETIC AVER	AGES:		32,374	48,611	40,493		
SHERIFF			Pay F	Range		Jol	b Code: 1901
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	63,585	97,495	80,540		53%
Georgetown	40	1	109,068	109,068	109,068	109,068	0%
Greenwood	40	1	96,525	96,525	96,525	96,525	0%
Kershaw	40	1	76,451	112,953	94,702		48%
Lancaster	45	1	111,973	111,973	111,973	111,973	0%
Laurens	40	1	84,920	127,380	106,150		50%
Oconee	42.75	1	74,984	112,476	93,730		50%
Orangeburg	40	1	77,780	118,537	98,159		52%
ARITHMETIC AVER	AGES:		86,911	110,801	98,856	105,855	

Population Group: 3

(50,001 - 100,000 Population)

CHIEF DEPUTY S	HERIFF		De. J	Range		Jo	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	47,772	73,249	60,511		53%
Darlington	40	1	52,131	72,268	62,200		39%
Georgetown	40	1	65,497	98,245	81,871		50%
Kershaw	40	2	49,479	73,103	61,291		48%
Lancaster	45	1	91,673	91,673	91,673	91,673	0%
Laurens	40	1	69,798	104,697	87,248		50%
Oconee	42.75	1	65,879	80,340	73,110		22%
Orangeburg	40	1	80,923	123,326	102,125		52%
ARITHMETIC AVERA	AGES:		65,394	89,613	77,503	91,673	
ADMINISTRATIV	VE OFFICE	R (LAW ENFOR	CEMENT)	Range		Jo	b Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	39,482	60,537	50,010	_	53%
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	40	3	42,196	62,343	52,270		48%
Laurens	40	1	29,452	44,177	36,815		50%
Orangeburg	40	1	77,070	117,454	97,262		52%
ARITHMETIC AVERA	AGES:		46,981	70,174	58,577		
RECORDS CLERK	((SHERIFF	·)				Jo	b Code: 1904
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	3	22,286	34,171	28,229	rivg of rictual	53%
Darlington	37.5	5	27,202	38,081	32,642		40%
Greenwood	40	5	25,052	37,577	31,315		50%
Kershaw	37.5	3	30,000	40,000	35,000		33%
Lancaster	37.5	8	27,940	43,212	35,576		55%
Laurens	40	1	29,452	44,177	36,815		50%
Oconee	37.5	1	29,317	44,767	37,042		53%
Orangeburg	37.5	1	33,624	51,245	42,435		52%
ARITHMETIC AVERA	AGES:		28,109	41,654	34,881		
TRAINING OFFI	CER (LAW	ENFORCEMEN	IT)			Jo	b Code: 1905
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	32,630	50,030	41,330		53%
Greenwood	40	1	40,806	61,209	51,008		50%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Orangeburg	40	2	38,925	59,321	49,123		52%

Population Group: 3

(50,001 - 100,000 Population)

		IANDER/TRAII	Pay R	lange			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherkokee	40	1	32,630	50,030	41,330		53
Kershaw	42.5	1	45,000	55,000	50,000		22
ARITHMETIC AVER	RAGES:		38,815	52,515	45,665		
UNIFORM PAT	ROL COMIV	IANDER	Day P	lango		Jol	o Code: 190
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Cherkokee	40	1	35,892	55,033	45,463		53
Darlington	42	4	50,487	70,680	60,584		40
Georgetown	40	1	59,337	89,006	74,172		50
Greenwood	40	1	60,289	90,422	75,356		50
Lancaster	45	1	59,521	87,531	73,526		47
Orangeburg	40	12	49,679	75,712	62,696		52
ARITHMETIC AVER	RAGES:		52,534	78,064	65,299		
UNIFORM PAT	ROL SHIFT (COMMANDER	/SUPV			Jol	o Code: 190
County	Hours	Staff Totals	Pay R Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Cherkokee	40	4	32,630	50,030	41,330		53
Georgetown	43	4	53,757	80,635	67,196		50
Greenwood	42	7	57,419	90,433	73,926		57
Kershaw	42.5	11	45,000	60,000	52,500		33
Lancaster	42.8	3	62,599	92,057	77,328		47
Laurens	42.75	8	51,001	76,501	63,751		50
Orangeburg	40	9	57,511	87,646	72,579		52
ARITHMETIC AVER	RAGES:		51,417	76,757	64,087		
UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUPV			Jol	o Code: 190
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Sprea
Cherkokee	40	4	29,663	45,482	37,573		53
Darlington	42	7	34,141	47,799	40,970		40
Georgetown	43	5	48,701	73,051	60,876		50
Greenwood	42	8	40,806	61,209	51,008		50
Lancaster	42.8	12	48,650	71,544	60,097		47
Laurens	42.75	9	45,339	68,009	56,674		50
Orangeburg	40	13	45,061	68,673	56,867		52
				,	•		

Population Group: 3

(50,001 - 100,000 Population)

UNIFORM PAT	ROL OFFICE	ER II	Pay F	Range		Jo	b Code: 1910
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	27	26,966	41,347	34,157		53%
Darlington	42	9	37,614	52,660	45,137		40%
Georgetown	43	25	43,044	64,566	53,805		50%
Greenwood	40	24	33,571	58,295	45,933		74%
Kershaw	42.5	9	30,000	30,000	30,000	30,000	0%
Lancaster	42.8	81	41,821	61,501	51,661		47%
Laurens	42.75	37	41,919	62,878	52,399		50%
Oconee	42.75	20	36,956	51,408	44,182		39%
ARITHMETIC AVEF	RAGES:		36,486	52,832	44,659	30,000	
UNIFORM PAT	ROL OFFICE	ER I				Jo	b Code: 1911
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	6	24,515	37,589	31,052	rivg of ricidar	53%
Darlington	42	35	31,828	44,559	38,194		40%
Georgetown	43	29	39,971	59,956	49,964		50%
Greenwood	42	10	31.973	47,959	39,966		50%
Kershaw	42.5	39	38,000	45,000	41,500		18%
Oconee	42.75	9	35,885	47,973	41,929		34%
Orangeburg	40	20	40,871	62,287	51,579		52%
ARITHMETIC AVER	RAGES:		34,720	49,332	42,026		
CHIEF OF DETE	CTIVES					lo	b Code: 1912
				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	2	35,892	55,033	45,463		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	40	1	60,289	90,433	75,361		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
ARITHMETIC AVEF	RAGES:		53,824	80,625	67,225		
SENIOR DETEC	TIVE		Pay F	Range		Jo	b Code: 1913
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	2	32,630	50,030	41,330		53%
Georgetown	43	9	48,701	73,051	60,876		50%
Greenwood	40	2	44,989	67,483	56,236		50%
Kershaw	40	11	42,000	49,000	45,500		17%
Lancaster	45	1	56,895	83,228	70,062		46%
Orangeburg	40	4	66,575	101,460	84,018		52%
			40.622	70 700	50.670		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

70,709

59,670

48,632

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

DETECTIVE			Da., D			Jo	b Code: 1914
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	4	29,663	45,482	37,573		53%
Darlington	42	14	35,299	49,420	42,360		40%
Georgetown	43	10	45,223	67,835	56,529		50%
Greenwood	40	8	40,806	61,209	51,008		50%
Lancaster	45	12	46,257	68,026	57,142		47%
Laurens	42.75	8	45,339	68,009	56,674		50%
ARITHMETIC AVEF	RAGES:		40,431	59,997	50,214		
NARCOTICS IN	VESTIGATO	R	Pay R	ango		Jo	b Code: 1915
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	3	29,663	45,482	37,573		53%
Greenwood	40	4	40,806	61,209	51,008		50%
Lancaster	45	2	51,166	75,244	63,205		47%
Oconee	42.75	4	41,241	59,987	50,614		45%
Orangeburg	40	2	45,061	68,673	56,867		52%
ARITHMETIC AVEF	RAGES:		41,587	62,119	51,853		
IDENTIFICATIO	N OFFICER					Jo	b Code: 1916
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	29,663	45,482	37,573		53%
Greenwood	40	1	40,806	61,209	51,008		50%
ARITHMETIC AVEF	RAGES:		35,235	53,346	44,290		
DETENTION OF		CTOP				Jo	b Code: 1917
DETENTION CE	NTER DIRE	CION	Day D				
	NTER DIRE	Staff Totals	Pay R <u>Minimum</u>	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
				<u>Maximum</u>	Midpoint 50,010	Avg or Actual	Percent Spread
<u>County</u> Cherkokee	<u>Hours</u>	Staff Totals	<u>Minimum</u>		-	Avg or Actual	
<u>County</u> Cherkokee Darlington	Hours 40	Staff Totals 1	<u>Minimum</u> 39,482	<u>Maximum</u> 60,537	50,010	Avg or Actual	53%
<u>County</u> Cherkokee Darlington	<u>Hours</u> 40 42	Staff Totals 1 1	Minimum 39,482 50,787	Maximum 60,537 70,680	50,010 60,734	Avg or Actual	53% 39%
County Cherkokee Darlington Georgetown Greenwood	Hours 40 42 40	Staff Totals 1 1 1	Minimum 39,482 50,787 59,337	Maximum 60,537 70,680 89,006	50,010 60,734 74,172	Avg or Actual	53% 39% 50%
County Cherkokee Darlington Georgetown Greenwood Kershaw	Hours 40 42 40 40	Staff Totals 1 1 1 1	Minimum 39,482 50,787 59,337 60,289	Maximum 60,537 70,680 89,006 90,433	50,010 60,734 74,172 75,361	Avg or Actual	53% 39% 50% 50%
County Cherkokee Darlington Georgetown Greenwood Kershaw	Hours 40 42 40 40 40	Staff Totals 1 1 1 1 1 1	Minimum 39,482 50,787 59,337 60,289 47,130	Maximum 60,537 70,680 89,006 90,433 69,632	50,010 60,734 74,172 75,361 58,381	Avg or Actual	53% 39% 50% 50% 48% 47%
County Cherkokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens	Hours 40 42 40 40 40 45	Staff Totals 1 1 1 1 1 1 1	Minimum 39,482 50,787 59,337 60,289 47,130 69,240	Maximum 60,537 70,680 89,006 90,433 69,632 101,824	50,010 60,734 74,172 75,361 58,381 85,532	Avg or Actual	53% 39% 50% 50% 48%
County Cherkokee Darlington Georgetown Greenwood Kershaw Lancaster	Hours 40 42 40 40 40 45 40	Staff Totals 1 1 1 1 1 1 1 1 1 1	Minimum 39,482 50,787 59,337 60,289 47,130 69,240 59,663	Maximum 60,537 70,680 89,006 90,433 69,632 101,824 89,495	50,010 60,734 74,172 75,361 58,381 85,532 74,579	Avg or Actual	53% 39% 50% 50% 48% 47% 50%
County Cherkokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee	Hours 40 42 40 40 45 40 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 39,482 50,787 59,337 60,289 47,130 69,240 59,663 48,204	Maximum 60,537 70,680 89,006 90,433 69,632 101,824 89,495 72,842	50,010 60,734 74,172 75,361 58,381 85,532 74,579 60,523	Avg or Actual	53% 39% 50% 50% 48% 47% 50% 51%

Population Group: 3

(50,001 - 100,000 Population)

	N CENTER	DIRECTOR	Pav F	Range		Jol	Code: 1918
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	2	32,630	50,030	41,330		53%
Darlington	42	1	50,787	70,680	60,734		39%
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	40	1	49,476	74,215	61,846		50%
Laurens	40	1	38,756	58,134	48,445		50%
ARITHMETIC AVERA	GES:		45,350	67,142	56,246		
FOOD SERVICE S	SUPERVISO	OR (DETENTIOI	N CTR)	Range		Jol	o Code: 1919
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Orangeburg	40	1	38,925	59,321	49,123		529
ARITHMETIC AVERA	GES:		38,925	59,321	49,123		
REGISTERED NU	RSE (DETE	ENTION CTR)				Jol	o Code: 1920
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Orangeburg	40	1	77,070	117,454	97,262		52%
ARITHMETIC AVERA	GES:		77,070	117,454	97,262		
DETENTION CEN	ITER SHIFT	Γ SUPERVISOR	D			Jol	o Code: 192
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	4	29,663	45,482	37,573		539
Cherkokee	40 42	4 2	29,663 34,141	45,482 47,799	37,573 40,970		53% 40%
Cherkokee Darlington	_						
Cherkokee Darlington Georgetown	42	2	34,141	47,799	40,970		40%
Cherkokee Darlington Georgetown Greenwood	42 43	2 4	34,141 44,120	47,799 66,180	40,970 55,150		40% 50%
Cherkokee Darlington Georgetown Greenwood Kershaw	42 43 42	2 4 6	34,141 44,120 37,013	47,799 66,180 55,519	40,970 55,150 46,266		40% 50% 50%
Cherkokee Darlington	42 43 42 42.5	2 4 6 4	34,141 44,120 37,013 31,905	47,799 66,180 55,519 47,138	40,970 55,150 46,266 39,522		40% 50% 50% 48%
Cherkokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens	42 43 42 42.5 42.8	2 4 6 4 4	34,141 44,120 37,013 31,905 48,650	47,799 66,180 55,519 47,138 87,531	40,970 55,150 46,266 39,522 68,091		409 509 509 489 809
Cherkokee Darlington Georgetown Greenwood Kershaw Lancaster	42 43 42 42.5 42.8 42.75	2 4 6 4 4	34,141 44,120 37,013 31,905 48,650 45,339	47,799 66,180 55,519 47,138 87,531 68,009	40,970 55,150 46,266 39,522 68,091 56,674		40% 50% 50% 48% 80% 50%

Population Group: 3

(50,001 - 100,000 Population)

Job Code: 192	Jol		2ange	/ISOR	SHIFT SUPER\	NTER ASST	DETENTION CE
ctual Percent Sprea	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	County
539		34,157	41,347	26,966	6	40	Cherkokee
409		35,416	41,320	29,512	5	42	Darlington
509		49,964	59,956	39,971	4	43	Georgetown
509		44,063	52,875	35,250	3	42	Greenwood
489		36,938	44,057	29,819	4	42.5	Kershaw
479		51,661	61,501	41,820	4	42.8	Lancaster
509		58,941	70,729	47,153	3	42.75	Laurens
529		65,831	79,497	52,164	10	40	Orangeburg
		47,121	56,410	37,832		AGES:	ARITHMETIC AVER
Job Code: 192	Jol		lango.	Day E		FICER II	DETENTION OF
ctual Percent Sprea	Avg or Actual	Midpoint	Range Maximum	Minimum	Staff Totals	Hours	County
539		31,052	37,589	24,515	4	40	Cherkokee
409		34,030	39,702	28,358	10	42	Darlington
509		47,556	57,067	38,045	4	43	Georgetown
509		39,891	47,889	31,893	5	42	Greenwood
489		34,313	40,925	27,700	18	42.5	Kershaw
399		44,182	51,408	36,956	22	42.75	Oconee
		38,504	45,763	31,245		AGES:	ARITHMETIC AVER
Job Code: 192	Jol					FICER I	DETENTION OF
ctual Percent Sprea	Avg or Actual	Midpoint	Range Maximum	Pay F Minimum	Staff Totals	Hours	County
539		28,229	34,171	22,286	22	40	Cherkokee
409		32,642	38,081	27,202	31	42	Darlington
509		45,265	54,317	36,212	30	43	Georgetown
509		37,968	45,561	30,374	17	42	Greenwood
489		31,738	37,855	25,621	7	42.5	Kershaw
559		43,526	52,869	34,183	20	42.8	Lancaster
509		46,582	55,898	37,266	23	42	Laurens
349		41,929	47,973	35,885	5	42.75	Oconee
529		44,556	53,806	35,306	20	40	Orangeburg

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

31,593

46,726

39,159

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

COUNTY CORC	NER					Jo	b Code: 1925
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	<u>110013</u>	1	35,892	55,033	45,463	rivg of rictual	53%
Darlington	40	1	41,084	57,516	49,300		40%
Georgetown	40	1	53,733	53,733	53,733	53,733	0%
Greenwood	40	1	61,528	61,528	61,528	61,528	0%
Kershaw	40	1	37,703	55,704	46,704	01,320	48%
Lancaster	40	1	67,561	67,561	67,561	67,561	0%
Laurens	40	1	59,663	89,495	74,579	07,301	50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.3	1	47,000	67,000	57,000		43%
ARITHMETIC AVER	RAGES:		49,633	63,928	56,780	60,941	
ASST COUNTY	CORONER					Jo	b Code: 1926
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	<u>5tan 10tais</u> 1	29,663	45,482	37,573	Avg of Actual	53%
Greenwood	40	1	40,806	61,209	51,008		50%
Kershaw	20	1	31,905	47,138	39,522		48%
Lancaster	40	3	46,258	68,026	57,142		47%
Laurens	40	1	49,039	73,559	61,299		50%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVER	RAGES:		39,433	59,123	49,278		
FIRE CHIEF						Jo	b Code: 2001
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	<u> </u>	52,131	72,268	62,200	Avg of Actual	39%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	54,684	82,026	68,355		50%
Kershaw	37.5 40	1	47,130	69,632	58,381		48%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	74,379 76,858		65%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVER	RAGES:		57,912	87,364	72,638		

Population Group: 3

(50,001 - 100,000 Population)

ASST FIRE CHIE	F		Pav F	Range		Jo	b Code: 2002
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	40	1	39,926	55,895	47,911		40%
Georgetown	40	2	59,337	89,006	74,172		50%
Kershaw	40	1	39,672	58,614	49,143		48%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	42,915	65,402	54,159		52%
ARITHMETIC AVERA	AGES:		47,563	71,972	59,768		
TRAINING OFFI	CER/ASST	CHIEF	Da. (1		Jo	b Code: 2003
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	52,445	78,667	65,556		50%
Lancaster	40	2	62,599	73,646	68,123		18%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVERA	AGES:		52,435	74,898	63,667		
FIRE LIEUTENAN	NT/OFFICE	R				Jo	b Code: 2004
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	3	49,183	68,885	59,034	ring of ricedar	40%
Georgetown	43	12	48,701	73,051	60,876		50%
Kershaw	43	2	51,000	66,000	58,500		29%
Lancaster	40	3	48,650	71,544	60,097		47%
ARITHMETIC AVERA	AGES:		49,384	69,870	59,627		
FIREFIGHTER						Jol	b Code: 2005
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	40	12	32,986	46,179	39,583	51 / 101441	40%
Georgetown	43	4	32,806	49,209	41,008		50%
Greenwood	64	6	35,250	52,875	44,063		50%
Kershaw	43	12	30,976	44,057	37,517		42%
Lancaster	40	20	35,951	61,501	48,726		71%
Laurens	40	30	37,266	55,898	46,582		50%
Oconee	40	24	31,193	47,973	39,583		54%
	AGES:		33,775	51,099	42,437		

Population Group: 3

(50,001 - 100,000 Population)

	EDICAL SEI	RVICES DIRECT	OR Pay F	ange		Jol	b Code: 2006
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	52,131	72,268	62,200		39%
Greenwood	37.5	1	74,460	109,140	91,800		47%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	1	80,546	118,450	99,498		47%
Laurens	40	1	67,850	67,850	67,850	67,850	0%
Orangeburg	40	1	80,923	123,326	102,125		52%
ARITHMETIC AVERA	AGES:		69,448	96,805	83,127	67,850	
EMT/PARAMED	DIC CREW L	EADER				Jol	b Code: 2007
County	Hours	Staff Totals	Pay F Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	56	4	50,487	70,680	60,584	g - / / / / / / / / / / / / / / / / / /	40%
Greenwood	64	6	61,200	73,440	67,320		20%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	6	43,983	68,026	56,005		55%
Orangeburg	40	18	40,871	68,673	54,772		68%
ARITHMETIC AVERA	AGES:		52,226	75,249	63,737		
EMERGENCY M	EDICAL TE	CH-PARAMEDI				Jol	b Code: 2008
County			Pay F	lange			
County	Hours	Staff Totals	Minimum [']		Midpoint	Avg or Actual	Percent Spread
	<u>Hours</u> 56	Staff Totals 20	<u>Minimum</u> ´ 45.710	<u>Maximum</u>	<u>Midpoint</u> 54.852	Avg or Actual	Percent Spread
Darlington	<u>Hours</u> 56 43	Staff Totals 20 14	45,710	<u>Maximum</u> 63,994	54,852	Avg or Actual	Percent Spread 40% 50%
Darlington	56	20	45,710 41,994	Maximum 63,994 62,991	54,852 52,493	Avg or Actual	40%
Darlington Georgetown	56 43	20 14	45,710 41,994 45,900	<u>Maximum</u> 63,994 62,991 59,364	54,852 52,493 52,632	Avg or Actual	40% 50%
Darlington Georgetown Greenwood	56 43 64	20 14 16	45,710 41,994 45,900 48,500	Maximum 63,994 62,991	54,852 52,493 52,632 55,648	Avg or Actual	40% 50% 29%
Darlington Georgetown Greenwood Kershaw Lancaster	56 43 64 72	20 14 16 3	45,710 41,994 45,900 48,500 37,810	Maximum 63,994 62,991 59,364 62,795 55,602	54,852 52,493 52,632	Avg or Actual	40% 50% 29% 29%
Kershaw	56 43 64 72 64	20 14 16 3 31	45,710 41,994 45,900 48,500	Maximum 63,994 62,991 59,364 62,795	54,852 52,493 52,632 55,648 46,706	Avg or Actual	40% 50% 29% 29% 47%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee	56 43 64 72 64 61	20 14 16 3 31 21	45,710 41,994 45,900 48,500 37,810 49,039	Maximum 63,994 62,991 59,364 62,795 55,602 73,559	54,852 52,493 52,632 55,648 46,706 61,299	Avg or Actual	40% 50% 29% 29% 47% 50%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens	56 43 64 72 64 61 40 40	20 14 16 3 31 21	45,710 41,994 45,900 48,500 37,810 49,039 23,059	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642	54,852 52,493 52,632 55,648 46,706 61,299 36,851	Avg or Actual	40% 50% 29% 29% 47% 50% 120%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	56 43 64 72 64 61 40 40	20 14 16 3 31 21 33 5	45,710 41,994 45,900 48,500 37,810 49,039 23,059 45,061 42,134	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642 68,673	54,852 52,493 52,632 55,648 46,706 61,299 36,851 56,867		40% 50% 29% 29% 47% 50% 120%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	56 43 64 72 64 61 40 40	20 14 16 3 31 21 33 5	45,710 41,994 45,900 48,500 37,810 49,039 23,059 45,061 42,134	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642 68,673	54,852 52,493 52,632 55,648 46,706 61,299 36,851 56,867		40% 50% 29% 29% 47% 50% 120% 52%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	56 43 64 72 64 61 40 40 AGES:	20 14 16 3 31 21 33 5 CH-INTERMED	45,710 41,994 45,900 48,500 37,810 49,039 23,059 45,061 42,134 IATE Pay F	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642 68,673 62,203	54,852 52,493 52,632 55,648 46,706 61,299 36,851 56,867 52,168	Jol	40% 50% 29% 29% 47% 50% 120% 52% b Code: 2009
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA	56 43 64 72 64 61 40 40 AGES:	20 14 16 3 31 21 33 5 CH-INTERMED Staff Totals	45,710 41,994 45,900 48,500 37,810 49,039 23,059 45,061 42,134 IATE Pay F Minimum 37,822	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642 68,673 62,203 tange Maximum 41,902	54,852 52,493 52,632 55,648 46,706 61,299 36,851 56,867 52,168 <u>Midpoint</u> 39,862	Jol	40% 50% 29% 29% 47% 50% 120% 52% b Code: 2009 Percent Spread 11%
Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVERA EMERGENCY MI County Greenwood	56 43 64 72 64 61 40 40 AGES: EDICAL TEC	20 14 16 3 31 21 33 5 CH-INTERMED	45,710 41,994 45,900 48,500 37,810 49,039 23,059 45,061 42,134 IATE Pay F	Maximum 63,994 62,991 59,364 62,795 55,602 73,559 50,642 68,673 62,203	54,852 52,493 52,632 55,648 46,706 61,299 36,851 56,867 52,168	Jol	40% 50% 29% 29% 47% 50% 120% 52% b Code: 2009

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY N	MEDICAL TE	CH-BASIC	Day I	Range		Jol	o Code: 2010
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	56	16	34,141	47,799	40,970		40%
Georgetown	43	48	31,225	46,838	39,032		50%
Greenwood	64	11	32,640	36,720	34,680		12%
Kershaw	72	14	38,978	51,315	45,147		32%
Laurens	61	26	35,832	53,749	44,791		50%
Orangeburg	40	19	37,072	56,497	46,785		52%
ARITHMETIC AVER	RAGES:		34,981	48,820	41,901		
COMMUNICAT	TIONS/DISP	ATCH CENTER	DIRECTOR	Dan		Jol	o Code: 2011
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	57,890	83,835	70,863		45%
Greenwood	37.5	2	40,806	58,295	49,551		43%
Kershaw	72	14	34,010	46,819	40,415		38%
Lancaster	40	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	48,204	72,842	60,523		51%
Orangeburg	40	1	45,061	68,673	56,867		52%
ARITHMETIC AVER	RAGES:		49,426	72,529	60,977		
COMMUNICAT	TIONS/DISP	ATCH SHIFT SU	JPERVISOR DOLL	Range		Jol	o Code: 2012
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	9	29,663	50,030	39,847		69%
Darlington	40	4	32,986	46,179	39,583		40%
Georgetown	40	4	34,467	51,700	43,084		50%
Greenwood	37.5	4	37,013	55,519	46,266		50%
Kershaw	43	3	27,700	40,925	34,313		48%
Lancaster	40	4	41,821	64,681	53,251		55%
Laurens	42	5	35,832	53,748	44,790		50%
Orangeburg	40	1	40,871	62,287	51,579		52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,044

53,134

44,089

ARITHMETIC AVERAGES:

Population Group: 3

(50,001 - 100,000 Population)

DISPATCHER						Jol	Code: 2013
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	20	24,515	37,589	31,052		53%
Darlington	40	20	28,358	39,702	34,030		40%
Georgetown	40	16	32,806	49,209	41,008		50%
Greenwood	42	12	25,052	37,577	31,315		50%
Kershaw	43	16	23,822	35,196	29,509		48%
Lancaster	40	13	35,951	52,602	44,277		46%
Laurens	42	12	30,630	45,944	38,287		50%
Oconee	40	15	33,899	44,767	39,333		32%
Orangeburg	40	13	35,306	53,806	44,556		52%
ARITHMETIC AVER	AGES:		30,038	44,044	37,041		
E 9-1-1 COORD	INATOR		Doy I	lango		Jol	Code: 2014
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	32,630	50,030	41,330		53%
Georgetown	40	1	44,120	66,180	55,150		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	37,810	55,602	46,706		47%
ARITHMETIC AVER	AGES:		36,866	55,106	45,986		
E 9-1-1 MAINT	ENANCE TE	CHNICIAN				Jol	o Code: 2015
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	38,045	57,067	47,556	<u> </u>	50%
Oconee	40	1	45,250	72,633	58,942		61%
ARITHMETIC AVER	AGES:		41,648	64,850	53,249		
EMERGENCY P	REPAREDN	ESS DIRECTOR				Jol	Code: 2016
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	37.5	1	44,489	67,483	55,986		52%
Kershaw	40	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVER	AGES:		60,108	90,828	75,468		

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY P	REPAREDN	ESS ASST DIRE	CTOR Pay F	Range		Job Code: 2017
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Georgetown	40	1	44,120	66,180	55,150	50%
Lancaster	37.5	1	69,240	101,824	85,532	479
Orangeburg	37.5	1	57,511	87,646	72,579	52%
ARITHMETIC AVER	RAGES:		56,957	85,217	71,087	
SOLID WASTE	DIRECTOR		Pay F	Range		Job Code: 2101
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Cherkokee	40	1	35,892	55,033	45,463	53%
Georgetown	40	1	62,340	93,511	, 77,926	50%
Laurens	40	1	88,317	132,474	110,396	50%
Oconee	40	1	48,204	72,842	60,523	51%
ARITHMETIC AVER	RAGES:		58,688	88,465	73,577	
ASST SOLID W	ASTE DIREC	TOR				Job Code: 2102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherkokee	40	<u> </u>	29,663	45,482	37,573	53%
Darlington	37.5	1	37,614	52.660	45,137	40%
Oconee	40	1	45,250	72,633	58,942	619
ARITHMETIC AVER	RAGES:		37,509	56,925	47,217	
LANDFILL SUPE	ERVISOR					Job Code: 2103
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
<u>County</u> Cherkokee	40	<u> </u>	<u> </u>			
	40 37.5	1	35,892 48,025	55,033 67,235	45,463 57,630	53% 40%
Darlington	37.3 40	1	51,167	76,750	63,959	50%
Georgetown Greenwood	40	1	42,847	64,269	53,558	50%
Kershaw	40	1	32,903	48,613	40,758	489
Laurens	40	1	41,919	62,878	52,399	50%
Oconee	40	1	33,190	51,408	42,299	55%
Orangeburg	40	1	54,772	83,473	69,123	52%
ARITHMETIC AVER			42,589	63,707	53,148	32/
ANTI HIVIETIC AVEN	AGES.		42,369	65,707	55,146	
CONTAINER SU	JPERVISOR	-	Pav F	Range		Job Code: 2104
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	40	3	29,000	50,356	39,678	74%
ARITHMETIC AVER	RAGES:		29,000	50,356	39,678	

Population Group: 3

(50,001 - 100,000 Population)

RECYCLING CO	UKDINATU	K	Pav I	Range		JOI	b Code: 2105
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	36,212	54,317	45,265		50%
Oconee	40	1	31,193	47,973	39,583		54%
ARITHMETIC AVER	AGES:		34,432	52,441	43,437		
LANDFILL ATTE	NDANT		Pay I	Range		Jol	b Code: 2106
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	22,286	34,171	28,229		53%
Greenwood	40	1	27,094	40,639	33,867		50%
Kershaw	37.5	1	21,417	31,643	26,530		48%
ARITHMETIC AVER	AGES:		23,599	35,484	29,542		
CONVENIENCE	CENTER AT	ITENDANT				Jo	b Code: 2107
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	<u> </u>	22,652	33,977	28,315	Avg of Actual	50%
Kershaw	29	25	10,933	10,933	10,933	10,933	0%
Lancaster	40	23	25,259	37,146	31,203	10,933	47%
Laurens	30	36	15,080	15,080	15,080	15,080	0%
Oconee	40	20	22,871	33,941	28,406	13,000	48%
Orangeburg	25	73	20,833	31,750	26,292		52%
ARITHMETIC AVER	AGES:		19,605	27,138	23,371	13,007	
PUBLIC WORKS	S DIR/COUI	NTY FNGINFFR				Jol	b Code: 2201
	-		Pay I	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum 53.550	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1 2	65,497	98,245 133,277	81,871		50%
Greenwood Kershaw	37.5 40	1	76,753 60,778	89,797	105,015 75,288		74% 48%
Lancaster	40	2	89,092	137,792	113,442		55%
	40	1					
Laurens Orangeburg	40	1	88,317 80,293	132,475 123,326	110,396 101,810		50% 54%
				·			5470
ARITHMETIC AVER	AGES:		73,326	113,641	93,483		
PUBLIC WORKS	S ASST DIRE		Pay I	Range		Jo	b Code: 2202
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
	40	1	56,595	83,228	69,912		47%
Lancaster							

Population Group: 3

(50,001 - 100,000 Population)

ROADS AND BR	IDGES DIR	COUNTY ENG	INEER Pay P	Range		Job Code: 2203
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Darlington	40	1	50,487	70,680	60,584	40%
Greenwood	40	1	57,419	86,128	71,774	50%
Kershaw	40	1	60,778	89,797	75,288	48%
ARITHMETIC AVERA	AGES:		56,228	82,202	69,215	
ROADS AND BR	IDGES ASS	T DIRECTOR	Pavel	Range		Job Code: 2204
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Darlington	40	1	45,710	63,994	54,852	40%
Oconee	40	1	57,969	95,746	76,858	65%
ARITHMETIC AVERA	AGES:		51,840	79,870	65,855	
ROAD MAINTEN	NANCE GEI	NERAL FOREM	AN/SUPV	Range		Job Code: 2205
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Darlington	40	1	32,986	46,179	39,583	40%
Georgetown	40	4	45,223	67,835	56,529	50%
Greenwood	40	2	44,989	67,483	56,236	50%
Lancaster	40	2	35,951	42,295	39,123	189
Laurens	40	1	41,919	62,878	52,399	50%
Oconee	40	1	48,141	77,828	62,985	62%
Orangeburg	40	4	40,871	62,287	51,579	52%
ARITHMETIC AVERA	AGES:		41,440	60,969	51,205	
PUBLIC WORKS	FOREMAN	N	Doy I	Range		Job Code: 2206
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	40	2	31,973	47,959	39,966	50%
Kershaw	40	1	27,700	40,925	34,313	489
Oconee	40	1	27,901	41,853	34,877	50%
Orangeburg	40	5	47,315	72,106	59,711	52%
ARITHMETIC AVERA	AGES:		33,722	50,711	42,217	
LABORER			Day 1	2		Job Code: 2207
County	<u>Hours</u>	Staff Totals	Pay i <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Greenwood	40	2	27,094	40,639	33,867	50%
Kershaw	40	10	21,417	31,643	26,530	489
Laurens	40	7	23,276	34,914	29,095	509
Oconee	40	3	17,324	31,445	24,385	829
ARITHMETIC AVERA	AGES:		22,278	34,660	28,469	

Population Group: 3

(50,001 - 100,000 Population)

LEAD LABORE	R		Pay F	Range		Jo	b Code: 2208
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	3	38,045	57,067	47,556		50%
ARITHMETIC AVER	RAGES:		38,045	57,067	47,556		
LIGHT MOTOR	EQUIPMEN	IT OPERATOR		_		Jo	b Code: 2209
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	2	20,261	31,065	25,663		53%
Darlington	40	2	22,573	31,603	27,088		40%
Georgetown	40	3	28,996	43,493	36,245		50%
Greenwood	40	10	27,094	43,500	35,297		61%
Lancaster	40	10	30,904	45,448	38,176		47%
Laurens	40	2	28,319	42,478	35,399		50%
Oconee	40	6	27,553	41,774	34,664		52%
Orangeburg	40	11	30,499	46,480	38,490		52%
ARITHMETIC AVER	RAGES:		27,025	40,730	33,878		
MEDIUM MOT	OR EQUIPN	ИENT OPERATO	OR			Jo	b Code: 2210
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	<u>5tan 10tais</u> 5	24,515	37,589	31,052	Avg of Actual	53%
Georgetown	40	18	33,626	50,438	42,032		50%
Greenwood	40	3	29,000	45,676	37,338		58%
Kershaw	40	6	25,621	37,855	31,738		48%
Lancaster	40	5	32,502	47,798	40,150		47%
Oconee	40	8	29,317	44,767	37,042		53%
Orangeburg	40	35	30,499	53,806	42,153		76%
ARITHMETIC AVER	RAGES:		29,297	45,418	37,358		
HEAVY MOTO	R FOLLIDME	NT OPERATOR				lo	b Code: 2211
_	•		Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	40	5	26,966	41,347	34,157		53%
Darlington	40	12	32,986	46,179	39,583		40%
Georgetown	40	9	37,117	55,676	46,397		50%
Greenwood	40	3	31,973	47,959	39,966		50%
Kershaw	40	8	26,833	39,718	33,276		48%
Lancaster	40	9	34,183	50,269	42,226		47%
Laurens	40	3	35,832	53,748	44,790		50%
Oconee	40	8	31,193	47,973	39,583		54%
ARITHMETIC AVEF	RAGES:		32,135	47,859	39,997		

Population Group: 3

(50,001 - 100,000 Population)

BUILDING MAI	NIENANCE	SUPERINTEN		Range		got	Code: 221
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	53,757	80,635	67,196		509
Greenwood	37.5	1	40,703	61,056	50,880		509
Kershaw	40	1	37,703	55,704	46,704		489
Lancaster	40	1	51,166	75,244	63,205		479
Oconee	40	1	48,141	77,828	62,985		629
Orangeburg	37.5	1	63,405	96,630	80,018		529
ARITHMETIC AVER	AGES:		49,146	74,516	61,831		
BLDG MAINTEI	NANCE/CU	STODIAN SUP\	/	Range		Job	Code: 221
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	50,487	70,680	60,584	- —	409
Greenwood	37.5	1	40,806	61,209	51,008		509
Kershaw	40	1	31,905	47,138	39,522		489
Laurens	40	1	41,918	62,878	52,398		509
Orangeburg	37.5	1	57,511	87,646	72,579		529
ARITHMETIC AVER	AGES:		44,525	65,910	55,218		
BUILDING MAI	NTENANCE	WORKER II		_		Job	Code: 221
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	2	29,663	45,482	37,573		539
Georgetown	40	4	35,329	52,993	44,161		509
Greenwood	40	3	31,973	47,959	39,966		509
Lancaster	40	2	34,183	50,269	42,226		479
Orangeburg	37.5	2	40,871	62,287	51,579		529
ARITHMETIC AVER	AGES:		34,404	51,798	43,101		
BUILDING MAI	NTENANCE	WORKER I	D	2		Job	Code: 221
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	33,626	50,438	42,032		509
Greenwood	40	5	22,723	34,083	28,403		509
Kershaw	40	1	25,621	37,855	31,738		489
Oconee	40	5	29,317	44,767	37,042		539
Orangeburg	37.5	5	29,047	44,267	36,657		529
ARITHMETIC AVER	AGES:		28,067	42,282	35,174		

Population Group: 3

(50,001 - 100,000 Population)

CUSTODIAN SU	IPERVISOR		Pav F	Range		Jo	b Code: 2216
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Laurens	40	1	38,756	58,135	48,446		50%
Oconee	40	1	25,895	38,981	32,438		51%
ARITHMETIC AVERA	AGES:		32,227	47,955	40,091		
CUSTODIAN						Jo	b Code: 2217
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	3	21,560	32,340	26,950	ring of ricedar	50%
Greenwood	37.5	3	22,723	34,083	28,403		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	5	24,018	35,320	29,669		47%
Laurens	40	7	25,175	37,763	31,469		50%
Oconee	40	5	22,871	33,941	28,406		48%
Orangeburg	40	1	27,663	42,159	34,911		52%
ARITHMETIC AVERA	AGES:		23,632	35,321	29,477		
VEHICLE MAINT	TENANCE S	SUPERINTENDE	NT/DIR			Jo	b Code: 2301
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	<u> </u>	32,630	40,030	36,330	Avg of Actual	23%
Greenwood	37.5	1	60,289	90,433	75,361		50%
Lancaster	40	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	48,141	77,828	62,985		62%
ARITHMETIC AVERA	AGES:		52,049	77,063	64,556		
VEHICLE MAINT	TENANCE F	OREMAN/SUF	PERVISOR			Jo	b Code: 2302
	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County				64,681	54,332		47%
	40	1	43.983	04.001			4/70
Lancaster	40 40	1 1	43,983 39.975	•	ŕ		
County Lancaster Oconee Orangeburg		1 1 1	43,983 39,975 49,679	63,257 75,712	51,616 62,696		58% 52%

Population Group: 3

(50,001 - 100,000 Population)

AUTOMOTIVE	PARTS MA	NAGER	Doy I	Range		Jo	b Code: 2303
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	40	1	52,131	72,268	62,200		39%
Lancaster	40	1	32,502	47,798	40,150		47%
Oconee	40	1	31,193	47,973	39,583		54%
Orangeburg	37.5	2	42,915	65,402	54,159		52%
ARITHMETIC AVER	AGES:		39,685	58,360	49,023		
AUTOMOTIVE	TRUCK ME	CHANIC I	Pay I	Range		Jo	b Code: 2304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	40	3	34,141	47,799	40,970	_	40%
ARITHMETIC AVER	AGES:		34,141	47,799	40,970		
AUTOMOTIVE	TRUCK ME	CHANIC II	D			Jo	b Code: 2305
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	40	2	37,013	55,519	46,266		50%
Lancaster	40	4	32,502	47,798	40,150		47%
Orangeburg	37.5	5	37,072	56,497	46,785		52%
ARITHMETIC AVER	AGES:		35,529	53,271	44,400		
DIESEL MECHA	NIC					Jo	b Code: 2306
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	40	1	43,430	66,590	55,010	<u>, o. 7.000001</u>	53%
Greenwood	37.5	3	42,847	64,269	53,558		50%
Oconee	40	7	35,313	55,089	45,201		56%
ARITHMETIC AVER	AGES:		40,530	61,983	51,256		
AIRPORT DIREC	CTOR					Jo	b Code: 2401
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	31,828	44,559	38,194		40%
Georgetown	10	1	63,899	95,849	79,874		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	40	1	39,765	58,478	49,122		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	54,489	89,357	71,923		64%
ARITHMETIC AVER	AGES:		47,091	71,059	59,075		

Population Group: 3

(50,001 - 100,000 Population)

REGISTRATION	I/ELECTION	IS DIRECTOR	Pay I	Range		Jol	o Code: 2501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	37.5	1	42,740	64,108	53,424		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	45,250	72,633	58,942		61%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVER	RAGES:		49,578	74,326	61,952		
REGISTRATION	I/ELECTION	S ASST DIRECT	ror _{Barr}			Jol	o Code: 2502
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	37.5	1	24,515	37,589	31,052		53%
Darlington	37.5	1	45,710	63,994	54,852		40%
Greenwood	37.5	1	33,571	50,356	41,964		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Oconee	37.5	1	39,975	63,257	51,616		58%
ARITHMETIC AVER	RAGES:		34,294	51,224	42,759		
REGISTRATION	I/ELECTION	IS CLERK		_		Jol	o Code: 2503
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherkokee	20	1	22,286	34,171	28,229	ring of ricidal	53%
Georgetown	40	1	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Orangeburg	37.5	3	23,897	36,418	30,158		52%
ARITHMETIC AVER	RAGES:		25,299	38,061	31,680		
REGISTRATION	I/ELECTION	IS SENIOR CLEI	RK			loL	o Code: 2504
			Pay I	Range	Midaaiat		
Charles	<u>Hours</u>	Staff Totals	Minimum 24 515	Maximum 27, 580	Midpoint 21,052	Avg or Actual	Percent Spread
Cherkokee Laurens	20 40	1 1	24,515 29,451	37,589 44,177	31,052 36,814		53% 50%
-		1	<u> </u>	<u> </u>	<u> </u>		30/0
ARITHMETIC AVER	AGES:		26,983	40,883	33,933		

Population Group: 3

(50,001 - 100,000 Population)

VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Pav F	lange		Jol	b Code: 2601
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	40	1	62,220	62,220	62,220	62,220	0%
Kershaw	40	1	39,672	58,614	49,143		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERAGES:			48,462	69,208	58,835	62,220	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR			Jo	b Code: 2602
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	34,141	47,799	40,970	<u></u>	40%
Lancaster	37.5	1	46,258	68,026	57,142		47%
Oconee	37.5	1	33,190	51,408	42,299		55%
ARITHMETIC AVERAGES:			37,863	55,744	46,804		
VETERANS AFF	AIRS SFRVI	CE REP II				Jol	b Code: 2603
				lange	N Aidmaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	26,966	41,347	34,157		53%
Greenwood	37.5	2	29,000	43,500	36,250		50%
Kershaw	37.5	1	23,822	35,196	29,509		489
Laurens	40	1	29,451	44,177	36,814		50%
ARITHMETIC AVER	AGES:		27,310	41,055	34,182		
VETERANS AFF	AIRS SERVI	CE REP I	Pay F	lange		Jo	b Code: 2604
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherkokee	37.5	1	24,515	37,589	31,052	-	53%
Georgetown	40	1	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		479
Laurens	40	1	26,182	39,273	32,728		50%
Orangeburg	37.5	1	32,024	48,804	40,414		52%
Orangeburg			•		•		

Population Group: 3

(50,001 - 100,000 Population)

LIBRARY DIRECT	TOR		Pay F	Range		Jo	b Code: 2701
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	96,930	96,930	96,930	96,930	0%
Kershaw	40	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	66,575	101,460	84,018		52%
ARITHMETIC AVERA	AGES:		62,848	87,370	75,109	96,930	
ASST LIBRARY	DIRECTOR		Pay F	Range		Jo	b Code: 2702
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	51,167	76,750	63,959		50%
Laurens	40	1	49,039	73,558	61,299		50%
Orangeburg	37.5	1	42,915	65,402	54,159		52%
ARITHMETIC AVERA	AGES:		47,707	71,903	59,805		
LIBRARIAN						Jo	b Code: 2703
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	4	35,299	49,420	42,360		40%
Georgetown	40	4	41,994	62,991	52,493		50%
Kershaw	37.5	12	31,905	47,138	39,522		48%
Lancaster	37.5	13	37,810	55,602	46,706		47%
Oconee	37.5	3	39,975	63,256	51,616		58%
Orangeburg	37.5	15	38,925	59,321	49,123		52%
ARITHMETIC AVERA	AGES:		37,651	56,288	46,970		
LIBRARY ASST			Day 6			Jo	b Code: 2704
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	4	24,888	34,842	29,865		40%
Georgetown	40	4	27,598	41,398	34,498		50%
Kershaw	29	8	13,800	13,800	13,800	13,800	0%
Laurens	40	4	26,182	39,273	32,728	-	50%
Orangeburg	18	18	26,346	40,141	33,244		52%
ARITHMETIC AVERA	AGES:		23,763	33,891	28,827	13,800	

Population Group: 3 (50,001 - 100,000 Population)

PARKS AND RE	CREATION	DIRECTOR	Day I			Jo	o Code: 2705
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	45,710	63,994	54,852		40%
Greenwood	37.5	1	67,323	99,454	83,389		48%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	40	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVEF	RAGES:		57,606	86,338	71,972		
MUSEUM DIRE	ECTOR					Jo	o Code: 2706
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	39,975	63,257	51,616	7.118 01.710taa.	58%
ARITHMETIC AVER	RAGES:		39,975	63,257	51,616		
PARK ATTENDA	ANT					Jo	o Code: 2707
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Laurens	20	<u> </u>	23,276	34,914	29,095	Avg of Actual	50%
Orangeburg	30	2	29,047	44,267	29,093 36,657		52%
ARITHMETIC AVER	RAGES:		26,162	39,591	32,876		
ECONOMIC DE	VELOPMEN	IT DIRECTOR				Jo	o Code: 2801
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	84,621	126,930	105,776		50%
Kershaw	40	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	89,092	131,018	110,055		47%
Oconee	37.5	1	74,247	126,192	100,220		70%
Orangeburg	37.5	1	115,000	120,000	117,500		4%
ARITHMETIC AVEF	RAGES:		84,021	117,714	100,867		

GROUP 4 POPULATION 25,001 - 50,000

	Census	Ge	General Fund					
	Population		Budget		Payroll	Er	s	
County	2020		FY 2022		FY 2022	FT	PT	Law
Chester	32,294		*		*	*	*	*
Chesterfield	43,273	\$	19,582,999	\$	9,010,563	223	26	53
Clarendon	31,144	\$	23,312,710	\$	9,145,110	341	61	60
Colleton	38,604	\$	31,464,413	\$	22,815,319	417	79	59
Dillon	28,292	\$	20,059,267	\$	8,090,752	239	78	50
Edgefield	25,657	\$	10,845,221	\$	7,544,445	181	5	38
Jasper	28,791		NR		NR	NR	NR	NR
Marion	29,183	\$	22,360,771		NR	236	24	75
Marlboro	26,667	\$	12,658,582	\$	6,325,928	183	42	52
Newberry	37,719	\$	27,227,839	\$	9,409,595	195	16	79
Union	27,244	\$	20,192,036	\$	9,613,965	193	63	35
Williamsburg	31,026	\$	20,534,327	\$	9,621,124	283	86	46

^{*} County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 4 (25,001 - 50,000 Population)

COUNCIL CHAIF	RMAN					Iol	o Code: 1101
COONCIL CHAII	VIAIV			Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	14,000	14,000	14,000	14,000	0%
Colleton	40	1	14,920	14,920	14,920	14,920	0%
Dillon	40	1	12,000	16,000	14,000	15,083	33%
Edgefield	40	1	10,800	10,800	10,800	10,800	0%
Japser	20	1	17,472	17,472	17,472	17,472	0%
Marion		1	12,741	12,741	12,741	12,741	0%
Marlboro	40	1	11,381	11,381	11,381	11,381	0%
Newberry	40	1	17,700	17,700	17,700	17,700	0%
Williamsburg	40	1	8,600	14,797	11,699		72%
ARITHMETIC AVERA	AGES:		12,882	13,901	13,392	13,700	
COUNCIL MEM	BER					Jol	Code: 1102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	110015	7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	13,000	13,000	13,000	13,000	0%
Colleton	40	3	13,772	13,772	13,772	13,772	0%
Dillon	40	5	12,000	16,000	14,000	15,083	33%
Edgefield	35	3	8,400	8,400	8,400	8,400	0%
Japser	20	3	16,463	16,463	16,463	16,463	0%
Marion	20	5	11,453	11,453	11,453	11,453	0%
Marlboro	40	7	9,622	9,622	9,622	9,622	0%
Newberry	40	<i>,</i> 5	15,000	15,000	15,000	15,000	0%
Union	40	5	9,678	9,678	9,678	9,678	0%
Williamsburg	40	5	6,800	14,797	10,799	3,070	118%
ARITHMETIC AVERA	AGES:		11,399	12,490	11,945	12,167	
COUNCIL VICE	CHAIDNAAN	•				Inl	o Code: 1103
COUNCIL VICE	CHAIRIVIAI		Pay F	Range		JOI	coue. 1105
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	13,000	13,000	13,000	13,000	0%
Colleton	40	1	13,772	13,772	13,772	13,772	0%
Dillon	40	1	12,000	16,000	14,000	15,083	33%
Edgefield	35	1	9,600	9,600	9,600	9,600	0%
Japser	20	1	16,463	16,463	16,463	16,463	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

11,453

15,000

10,405

14,797

12,969

11,453

15,000

10,405

11,099

12,399

11,453

15,000

10,405

12,664

11,453

15,000

10,405

7,400

11,830

1

1

1

1

40

40

40

Marion

Union

Newberry

Williamsburg

ARITHMETIC AVERAGES:

0%

0%

0%

100%

Population Group: 4 (25,001 - 50,000 Population)

CLERK TO COU	NCIL		D			Jo	b Code: 1104
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	31,200	46,800	39,000		50%
Clarendon	37.5	1	36,564	51,169	43,867		40%
Colleton	40	1	34,972	49,272	42,122		41%
Dillon	37.5	1	35,000	44,000	39,500		26%
Edgefield	35	1	27,879	38,630	33,255		39%
Japser	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	39,156	43,799	41,478		12%
Marlboro	40	1	42,000	53,500	47,750		27%
Williamsburg	40	1	27,901	45,573	36,737		63%
ARITHMETIC AVER	RAGES:		35,017	48,385	41,701		
ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR Pay 6	Range		Jo	b Code: 1201
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	75,000	117,000	96,000		56%
Colleton	40	1	168,418	168,418	168,418	168,418	0%
Dillon	37.5	1	98,000	118,000	108,000		20%
Edgefield	35	1	74,213	103,499	88,856		39%
Marion		1	115,184	116,212	115,698		1%
Marlboro	40	1	80,000	120,000	100,000		50%
Union	40	1	78,437	110,136	94,287		40%
ARITHMETIC AVER	RAGES:		98,465	121,895	110,180	168,418	
ASST ADMINIS	TRATOR/N	IANAGER	Pay F	Range		Jo	b Code: 1202
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	67,867	92,185	80,026		36%
Marion	40	1	65,616	95,608	80,612		46%
Newberry	37.5	1	61,929	95,681	78,805		55%
ARITHMETIC AVER	RAGES:		65,137	94,491	79,814		
ASST TO THE A	DMINISTRA	ATOR/MANAG	iER			Jol	b Code: 1203
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	74,983	105,634	90,309		41%
Japser	40	1	33,303	51,600	42,452		55%
Marion	37.5	1	22,971	22,971	22,971	22,971	0%
Newberry	37.5	1	32,807	54,362	43,585		66%
ARITHMETIC AVER	RAGES:		41,016	58,642	49,829	22,971	

Population Group: 4 (25,001 - 50,000 Population)

1204	Code:	Job		lange	ST Pay 6	R/RECEPTIONI	O OPERATO	SWITCHBOARI
<u>Spread</u>	Percent	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	Minimum	Staff Totals	<u>Hours</u>	County
40%			27,372	31,934	22,810	2	37.5	Clarendon
41%			31,643	37,002	26,284	1	40	Colleton
55%			36,672	44,574	28,769	5	40	Japser
44%			26,406	31,127	21,684	1	37.5	Marion
64%			30,823	38,296	23,349	2	37.5	Newberry
			30,583	36,587	24,579		RAGES:	ARITHMETIC AVEF
1205	Code:	Job		lange	Dov F	ESENTATIVE	RVICE REPR	CUSTOMER SE
Spread	Percent	Avg or Actual	Midpoint	Maximum	Pay F Minimum	Staff Totals	Hours	County
70%			39,103	49,272	28,933	4	40	Colleton
55%			36,672	44,574	28,769	4	40	Japser
			37,887	46,923	28,851		RAGES:	ARITHMETIC AVEF
1206	Code:	Job			D			CLERK I
Spread	Percent	Avg or Actual	Midpoint	ange <u>Maximum</u>	Pay F <u>Minimum</u>	Staff Totals	Hours	County
106%			36,584	49,272	23,896	7	40	Colleton
40%			24,000	28,000	20,000	14	37.5	Dillon
38%			30,404	35,304	25,503	1	35	Edgefield
55%			36,672	44,574	28,769	1	40	Japser
24%			23,946	26,520	21,372	4	37.5	Marion
30%			27,229	30,787	23,670	1	40	Marlboro
61%			36,631	45,183	28,078	1	37.5	Newberry
40%			24,370	28,465	20,275	16	35	Union
			29,979	36,013	23,945		RAGES:	ARITHMETIC AVER
1207	Code:	Job			D F			CLERK II
Spread	Percent	Avg or Actual	Midpoint	lange <u>Maximum</u>	Pay F Minimum	Staff Totals	Hours	County
56%			29,286	35,692	22,880	3	37.5	Chesterfield
40%			29,111	33,962	24,260	20	37.5	Clarendon
41%			34,829	40,725	28,933	1	40	Colleton
52%			26,500	32,000	21,000	2	37.5	Dillon
39%			31,828	36,966	26,690	1	35	Edgefield
55%			38,505	46,803	30,207	2	40	Japser
31%			27,858	31,640	24,076	1	40	Marlboro

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

36,827

31,131

25,435

Population Group: 4 (25,001 - 50,000 Population)

SECRETARY			De !	Pango		Jol	b Code:	1208
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	2	20,800	32,448	26,624			56%
Dillon	37.5	3	28,000	40,000	34,000			43%
Japser	40	2	30,207	46,803	38,505			55%
Marlboro	37.5	2	23,670	30,787	27,229			30%
ARITHMETIC AVEF	RAGES:		25,669	37,510	31,589			
SENIOR SECRE	TARY		Paul	D		Jol	b Code:	1209
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	1	22,880	35,692	29,286		_	56%
Clarendon	37.5	1	31,502	44,102	37,802			40%
Colleton	40	6	26,284	37,002	31,643			41%
Edgefield	40	2	29,004	40,205	34,605			39%
Japser	40	1	31,717	49,143	40,430			55%
Marlboro	40	1	27,500	38,000	32,750			38%
ARITHMETIC AVEF	RAGES:		28,148	40,691	34,419			
ADMINISTRAT	IVE OFFICE	R/ASST				Jol	b Code:	1210
County	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Snread
Japser	40	1	33,303	51,600	42,452	ring of ricidar	rereene	55%
Marion	37.5	1	29,055	29,055	29,055	29,055		0%
Marlboro	37.5	2	23,670	30,787	27,229	23,033		30%
Newberry	37.5	2	28,078	45,183	36,631			61%
ARITHMETIC AVEF	RAGES:		28,527	39,156	33,841	29,055		
GRANTS ADMI	INISTRATO	R/MANAGER				Jol	b Code:	1211
County	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent	
Chesterfield	37.5	<u> </u>	20,800	32,448	26,624	Avg of Actual	reitent	56%
Clarendon	37.5	2	50,336	70,472	60,404			40%
Colleton	40	3	26,284	37,002	31,643			41%
Japser	40	8	26,743	26,743	26,743	26,743		0%
Marion	37.5	1	34,652	34,652	34,652	34,652		0%
Marlboro	40	1	23,670	30,787	27,229	37,032		30%
ARITHMETIC AVEF	RAGES:		30,414	38,684	34,549	30,698		
PUBLIC INFOR	MATION OI	FFICER				lol	b Code:	1212
				Range	Midaaiat			
<u>County</u> Colleton	<u>Hours</u> 40	Staff Totals 1	<u>Minimum</u> 22,784	<u>Maximum</u> 32,158	<u>Midpoint</u> 27,471	Avg or Actual	Percent	<u>Spread</u> 41%
-		1						→ ±/0
ARITHMETIC AVEF	RAGES:		22,784	32,158	27,471			

Population Group: 4 (25,001 - 50,000 Population)

PERSONNEL DIR	RECTOR		Pay F	Range		Jo	b Code: 1301
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	46,889	66,415	56,652		42%
Colleton	40	1	56,266	79,351	67,809		41%
Edgefield	35	1	36,195	49,273	42,734		36%
Japser	40	1	69,235	107,273	88,254		55%
Marion	40	1	47,551	71,344	59,448		50%
Marlboro	40	1	62,250	82,000	72,125		32%
Newberry	37.5	1	61,929	95,681	78,805		55%
Union	40	1	45,864	64,397	55,131		40%
Williamsburg	40	1	53,900	65,000	59,450		21%
ARITHMETIC AVERA	GES:		51,648	73,752	62,700		
PERSONNEL ASS	ST		Doy I	lango		Jo	b Code: 1303
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Japser	40	1	33,303	51,600	42,452		55%
Marion	40	1	31,138	43,799	37,469		41%
ARITHMETIC AVERA	GES:		32,221	47,700	39,960		
BENEFITS COOR	DINATOR		Pay F	Range		Jo	b Code: 1304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	29,120	45,427	37,274		56%
Clarendon	37.5	1	34,401	48,159	41,280		40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	30,000	40,000	35,000		33%
Japser	40	1	33,303	51,600	42,452		55%
Marlboro		1	28,500	37,000	32,750		30%
ARITHMETIC AVERA	AGES:		32,297	46,067	39,182		
ACCOUNT CLERI	K		D			Jo	b Code: 1401
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	22,880	35,692	29,286		56%
Clarendon	37.5	1	24,260	33,962	29,111		40%
Colleton	40	5	22,714	37,002	29,858		63%
Edgefield	35	1	23,127	30,977	27,052		34%
Japser	40	1	30,207	46,803	38,505		55%
Marlboro	40	4	23,670	30,319	26,995		28%
Williamsburg	40	1	32,073	55,000	43,537		71%
ARITHMETIC AVERA			25,562	38,536	32,049		

Population Group: 4 (25,001 - 50,000 Population)

Percent Spread 40% 32% 55% 30% 51% Code: 1403 Percent Spread 40% 41% 31% 39% 30% 50%
32% 55% 30% 51% Code: 1403 Percent Spread 40% 41% 31% 39% 30%
55% 30% 51% Code: 1403 Percent Spread 40% 41% 31% 39% 30%
30% 51% Code: 1403 Percent Spread 40% 41% 31% 39% 30%
51% Code: 1403 Percent Spread 40% 41% 31% 39% 30%
Code: 1403 Percent Spread 40% 41% 31% 39% 30%
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31% 39% 30%
39% 30%
30%
Code: 1404
Percent Spread
56%
41%
42%
39%
55%
96%
26%
55%
40%
54%
Code: 1406
Percent Spread
42%
41%
C

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

67,010

57,145

47,280

Population Group: 4 (25,001 - 50,000 Population)

RISK MANAGER						Jo	b Code: 1407
County H	ours	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	45,319	59,609	52,464	···g o. · ··otaa.	32%
	37.5	1	32,000	39,975	35,988		25%
Japser	40	1	69,235	107,273	88,254		55%
Williamsburg	40	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES:			42,889	60,464	51,676		
ACCOUNTANT						Jo	b Code: 1408
County H	ours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	46,527	65,577	56,052		41%
Marlboro	40	1	38,000	55,000	46,500		45%
ARITHMETIC AVERAGES:			42,264	60,289	51,276		
BUDGET OFFICER/AN	ναι γο	ST.				lo	b Code: 1409
· ·			•	Range	N dialoga in A		
	<u>ours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	41,644	58,303	49,974		40%
ARITHMETIC AVERAGES:			41,644	58,303	49,974		
PURCHASING DIRECT	ΓOR		Pay F	Range		Jo	b Code: 1410
County H	ours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	45,991	64,387	55,189		40%
Colleton	40	1	68,154	96,037	82,096		41%
Newberry	37.5	1	61,929	95,681	78,805		55%
ARITHMETIC AVERAGES:			58,691	85,368	72,030		
BUYER/PURCHASING	3 AGE	:NT				Jo	b Code: 1411
County H	ours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
	37.5	<u> </u>	27,155	38,019	32,587	AND OF ACTUAL	40%
Colleton	40	1	42,326	59,609	50,968		41%
	37.5	1	26,000	34,000	30,000		31%
Edgefield	25	1	19,058	26,403	22,731		39%
Marlboro	40	1	23,670	30,787	27,229		30%
Williamsburg	40	1	28,500	44,500	36,500		56%
ARITHMETIC AVERAGES:			27,785	38,886	33,336		
PURCHASING ASST						Jol	b Code: 1412
	01125	Chaff Tabala		Range	N/1:da=:+		
•	<u>ours</u> 37.5	Staff Totals 1	<u>Minimum</u> 28,000	<u>Maximum</u> 32,000	<u>Midpoint</u> 30,000	Avg or Actual	Percent Spread 14%
ARITHMETIC AVERAGES:			28,000	32,000	30,000		

Population Group: 4 (25,001 - 50,000 Population)

COUNTY TREAS	SURER		Pay F	Range		Jo	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	45,986	45,986	45,986	45,986	0%
Clarendon	37.5	1	43,093	60,333	51,713		40%
Colleton	40	1	44,841	44,841	44,841	44,841	0%
Dillon	37.5	1	45,000	55,000	50,000		22%
Edgefield	35	1	20,142	36,597	28,370		82%
Japser	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	48,955	71,344	60,150		46%
Marlboro	40	1	42,000	48,900	45,450		16%
Newberry	37.5	1	66,721	66,721	66,721	66,721	0%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	32,500	55,200	43,850		70%
ARITHMETIC AVER	AGES:		42,851	55,127	48,989	52,516	
ASST/DEPUTY	COUNTY TE	REASURER				Jo	b Code: 1415
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	31,502	44,102	37,802	<u></u>	40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	35,000	40,000	37,500		14%
Edgefield	35	1	29,067	40,293	34,680		39%
Japser	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	32,624	32,624	32,624	32,624	0%
Marlboro	40	1	29,100	38,720	33,910	- ,-	33%
Newberry	37.5	1	39,112	58,956	49,034		51%
Union	35	1	25,862	36,327	31,095		40%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVER	AGES:		32,657	44,600	38,629	32,624	
SENIOR TAX CL	.ERK		_			Jo	b Code: 1416
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	26,000	42,000	34,000		62%
Colleton	40	5	23,896	33,660	28,778		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Labelleia	33	1	23,121	31,311	21,332		30/0

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

31,007

27,040

28,078

26,525

31,007

36,816

45,183

36,774

31,007

31,928

36,631

31,649

31,007

31,007

Japser

Marlboro

Newberry

ARITHMETIC AVERAGES:

40

40

37.5

1

3

5

0%

36%

61%

Population Group: 4 (25,001 - 50,000 Population)

TAX CLERK			5			Jol	b Code:	1417
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent S	Spread
Chesterfield	37.5	10	21,840	34,070	27,955			56%
Colleton	40	3	22,714	27,787	25,251			22%
Dillon	37.5	2	22,000	28,000	25,000			27%
Edgefield	35	3	21,938	30,314	26,126			38%
Marion	37.5	8	21,372	29,036	25,204			36%
Marlboro	40	1	24,960	28,319	26,640			13%
Newberry	37.5	1	28,078	45,183	36,631			61%
Williamsburg	40	2	28,586	42,000	35,293			47%
ARITHMETIC AVER	AGES:		23,936	33,089	28,512			
COUNTY TAX C	OLLECTOR					Jol	b Code:	1418
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent S	Spread
Chesterfield	37.5	1	31,200	42,000	36,600		-	35%
Clarendon	37.5	1	31,502	44,102	37,802			40%
Colleton	40	1	46,527	65,577	56,052			41%
Edgefield	35	1	29,067	40,293	34,680			39%
Japser	40	1	46,861	72,607	59,734			55%
Marion	37.5	1	46,625	67,947	57,286			46%
Marlboro	40	1	35,000	42,000	38,500			20%
Newberry	37.5	1	32,807	54,362	43,585			66%
Union	35	1	33,015	46,355	39,685			40%
Williamsburg	40	1	27,901	41,853	34,877			50%
ARITHMETIC AVER	AGES:		36,051	51,710	43,880			
COUNTY TAX F	IELD AGEN	т	_			Jol	b Code:	1419
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent S	Spread
Charte of ald	27.5	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	26.000	40.500	22.200	g or / tetuar	· crocnt	F.C.0/

COUNTY TAX F	IELD AGEN	Т	Pay Range			Job Code: 1419	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	3	26,000	40,560	33,280		56%
ARITHMETIC AVER	AGES:		26,000	40,560	33,280		

Population Group: 4 (25,001 - 50,000 Population)

COUNTY AUDI	TOR		Da I	2		Jol	b Code: 1420
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield		1	42,896	42,896	42,896	42,896	0%
Clarendon	37.5	1	43,093	60,333	51,713	,	40%
Colleton	40	1	44,841	44,841	44,841	44,841	0%
Dillon	37.5	1	28,000	35,000	31,500	·	25%
Edgefield	35	1	18,954	34,933	26,944		84%
Japser	40	1	42,319	65,856	54,088		56%
Marion	37.5	1	36,871	56,392	46,632		53%
Marlboro	40	1	40,200	45,406	42,803		13%
Newberry	37.5	1	68,339	68,339	68,339	68,339	0%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	26,000	54,500	40,250		110%
ARITHMETIC AVER	AGES:		39,194	51,283	45,239	52,025	
ASST/DEPUTY	COUNTY A	UDITOR	Day 1	2		Jol	b Code: 1421
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	26,000	40,560	33,280		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	29,067	40,293	34,680		39%
Japser	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	30,069	50,703	40,386		69%
Newberry	37.5	1	39,112	58,956	49,034		51%
Union	35	1	25,862	36,327	31,095		40%
ARITHMETIC AVER	AGES:		31,506	46,208	38,857		
COUNTY ASSES	SSOR					Jol	b Code: 1422
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	36,400	56,784	46,592	rivg of rictual	56%
Clarendon	37.5	1	75,403	102,405	88,904		36%
Colleton	40	1	51,182	72,117	61,650		41%
Dillon	37.5	1	48,000	58,000	53,000		21%
Edgefield	35	1	46,888	65,243	56,066		39%
Japser	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	63,737	67,947	65,842		7%
Marlboro	40	1	50,000	70,000	60,000		40%
Newberry	37.5	1	61,929	95,681	78,805		55%
Union	40	1	43,680	61,318	52,499		40%
Williamsburg	40	1	37,137	63,000	50,069		70%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

73,618

63,043

52,469

Population Group: 4 (25,001 - 50,000 Population)

ASST/DEPUTY (COUNTY AS	SSESSOR	Pav I	Range		Jo	b Code: 1423
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	50,336	70,472	60,404		40%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	37.5	1	30,000	38,000	34,000		27%
Marion	37.5	1	30,518	50,703	40,611		66%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVERA	AGES:		38,458	55,548	47,003		
SENIOR FIELD A	PPRAISER		Pay l	Range		Jo	b Code: 1424
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	41,644	58,303	49,974		40%
Colleton	40	1	37,595	52,967	45,281		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Marlboro	40	1	31,000	38,000	34,500		23%
ARITHMETIC AVERA	AGES:		34,827	47,391	41,109		
APPRAISER						Jo	b Code: 1425
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	4	34,401	48,160	41,281		40%
Colleton	40	3	31,797	44,832	38,315		41%
Dillon	37.5	2	25,000	30,000	27,500		20%
Edgefield	35	1	25,503	35,304	30,404		38%
Japser	40	1	42,504	65,856	54,180		55%
Marlboro	40	1	28,000	34,000	31,000		21%
Newberry	37.5	3	32,807	54,362	43,585		66%
Union	40	1	32,594	45,760	39,177		40%
Williamsburg	40	2	23,520	35,279	29,400		50%
ARITHMETIC AVERA	AGES:		30,681	43,728	37,204		
CHIEF MAPPER	/DRAFTSM	IAN		_		Jo	b Code: 1426
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	40,195	56,274	48,235		40%
ARITHMETIC AVERA	AGES:		40,195	56,274	48,235		
DRAFTER II/MA	APPER II (CA	ADASTRAL)		_		Jo	b Code: 1427
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	31,797	44,832	38,315		41%
Newberry	37.5	1	32,807	54,362	43,585		66%

Population Group: 4 (25,001 - 50,000 Population)

DRAFTER I/MA	PPER I (CA	DASTRAL)	Pay I	Range		Job Code: 1428
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Japser	40	1	34,968	54,180	44,574	55%
Marlboro	40	1	33,300	40,000	36,650	20%
ARITHMETIC AVER	AGES:		34,134	47,090	40,612	
COMPUTER SE	RVICES/MI	S DIRECTOR	Pay I	Range		Job Code: 1501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Chesterfield	40	1	46,800	73,008	59,904	56%
Colleton	40	1	68,154	96,037	82,096	41%
Japser	40	1	59,215	59,215	59,215	59,215 0%
Marion	37.5	1	52,308	67,947	60,128	30%
ARITHMETIC AVER	AGES:		56,619	74,052	65,336	59,215
SENIOR PROGR	RAMMER A	NALYST	Pay I	Jango		Job Code: 1502
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Colleton	40	1	56,266	79,351	67,809	41%
Japser	40	1	46,861	72,607	59,734	55%
Marion	37.5	1	33,053	37,412	35,233	13%
ARITHMETIC AVER	AGES:		45,393	63,123	54,258	
PROGRAMMER	R ANALYST		Doy I	langa.		Job Code: 1503
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Chesterfield	20	1	23,920	37,315	30,618	56%
ARITHMETIC AVER	AGES:		23,920	37,315	30,618	
NETWORK ADM	MINISTRAT	OR		_		Job Code: 1504
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Clarendon	37.5	1	54,683	76,558	65,621	40%
Colleton	40	2	56,266	79,351	67,809	41%
Dillon	37.5	1	46,000	50,000	48,000	9%
Japser	40	1	56,960	88,254	72,607	55%
ARITHMETIC AVER	AGES:		53,477	73,541	63,509	
DATA PROCESS	SING MANA	AGER	_	_		Job Code: 1505
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Colleton	40	1	38,458	54,214	46,336	41%
ARITHMETIC AVER			38,458	54,214	46,336	

Population Group: 4 (25,001 - 50,000 Population)

DATA PROCESS	ING OPERA	ATOR II	Pay	Range		Job Code: 1507
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Clarendon	37.5	1	30,052	42,073	36,063	40%
Colleton	40	5	22,714	40,725	31,720	79%
ARITHMETIC AVERA	AGES:		26,383	41,399	33,891	
GIS DATABASE	ADMINIST	RATOR	Dov	Janes.		Job Code: 1509
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Japser	40	1	62,798	97,300	80,049	55%
ARITHMETIC AVERA	AGES:		62,798	97,300	80,049	
GIS MANAGER			Pay l	Pango		Job Code: 1510
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Dillon	37.5	1	34,000	45,000	39,500	32%
Edgefield	35	1	46,888	65,243	56,066	39%
Marion	37.5	1	40,638	40,638	40,638	40,638 0%
ARITHMETIC AVERA	AGES:		40,509	50,294	45,401	40,638
GIS ANALYST/S	PECIALIST					Job Code: 1512
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Colleton	40	1	56,266	79,351	67,809	41%
ARITHMETIC AVERA	AGES:		56,266	79,351	67,809	
GIS TECHNICIAN	N II					Job Code: 1513
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Clarendon	37.5	1	27,155	38,019	32,587	40%
Colleton	40	1	38,458	54,214	46,336	41%
Newberry	37.5	1	39,112	58,956	49,034	51%
ARITHMETIC AVERA	AGES:		34,908	50,396	42,652	
ANIMAL CONTR	ROL DIREC	TOR		_		Job Code: 1601
County	<u>Hours</u>	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Chesterfield	40	1	36,400	56,784	46,592	56%
Colleton	40	1	42,326	59,609	50,968	41%
Dillon	40	1	45,000	50,000	47,500	11%
Newberry	40	1	39,112	58,956	49,034	51%
ARITHMETIC AVERA	AGES:		40,710	56,337	48,523	

Population Group: 4 (25,001 - 50,000 Population)

ANIMAL CONT	ROL SUPER	VISOR	Day F	lango		Jo	b Code: 1602
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	45,326	59,609	52,468		32%
Marion	37.5	1	28,334	43,799	36,067		55%
ARITHMETIC AVER	AGES:		36,830	51,704	44,267		
ANIMAL CONT	ROL OFFICE	ER	Doy F	lango		Jo	b Code: 1603
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	42.75	1	31,502	44,102	37,802	-	40%
Colleton	40	4	26,284	37,002	31,643		41%
Edgefield	40	1	31,191	47,461	39,326		52%
Japser	43	1	36,717	56,889	46,803		55%
Marion	40	1	30,514	43,799	37,157		44%
Newberry	40	3	28,078	45,183	36,631		61%
ARITHMETIC AVER	AGES:		30,714	45,739	38,227		
ANIMAL CONT	ROL ATTEN	DANT				Jo	b Code: 1604
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	5	20,800	32,448	26,624	<u></u>	56%
Colleton	40	2	23,896	33,660	28,778		41%
Marion	37.5	1	24,609	29,645	27,127		20%
ARITHMETIC AVER	AGES:		23,102	31,918	27,510		
ANIMAL CONT	ROL AND L	TTER ENFORC	F DIR			Jo	b Code: 1605
			Pay F	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum 42.680	<u>Maximum</u>	Midpoint 52,400	Avg or Actual	Percent Spread
Union	42	1	43,680	61,318	52,499		40%
ARITHMETIC AVER	AGES:		43,680	61,318	52,499		
ANIMAL CONT	ROL/LITTEF	R ENFORCE OF	FICER Pay F	Range		Jo	b Code: 1606
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	30,000	37,000	33,500		23%
Dillon	40	1	25,000	30,000	27,500		20%
Union	42	3	31,035	45,755	38,395		47%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	AGES:		27,274	36,836	32,055		

Population Group: 4 (25,001 - 50,000 Population)

LITTER ENFOR	CEMENT OF	FICER	Pay F	Range		Jo	b Code: 1607
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	31,797	44,832	38,315		41%
Marlboro	40	1	30,000	37,800	33,900		26%
ARITHMETIC AVER	RAGES:		30,899	41,316	36,107		
CODES ENFOR	CEMENT OF	FICER	D			Jo	b Code: 1608
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	2	33,704	44,102	38,903		31%
Colleton	40	1	46,527	65,577	56,052		41%
Edgefield	40	1	31,718	44,006	37,862		39%
Japser	40	1	46,861	72,607	59,734		55%
Marion	40	1	30,514	43,799	37,157		44%
Marlboro	40	1	30,000	37,800	33,900		26%
ARITHMETIC AVER	RAGES:		36,554	51,315	43,935		
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u> </u>						Avg or Actual	-
Chesterfield	40	1	33,280	55,000	44,140		65%
Clarendon	37.5	1	41,644	58,303	49,974		40%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	40	1	50,728	70,618	60,673		39%
Japser	40	1	69,235	107,273	88,254		55%
Marion Marlboro	40 40	1 1	55,045 42,000	82,590 52,120	68,818 47,060		50% 24%
ARITHMETIC AVER			48,562	68,272	58,417		2470
BUILDING COD		STRATOR/INS	·	55,		lo	b Code: 1702
		•	Pay F	Range	Midnaint		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum 51 192	Maximum	Midpoint 61.650	Avg or Actual	Percent Spread
Colleton	40 27 F	1	51,182	72,117	61,650		41%
Union	37.5	1	37,137	55,705	46,421		50%
Williamsburg	40	1	37,137	60,000	48,569		62%
ARITHMETIC AVER	RAGES:		41,819	62,607	52,213		

Population Group: 4 (25,001 - 50,000 Population)

BUILDING INSF	PECTOR		Doy I	Range		Jo	b Code: 1703
County	Hours	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	2	24,960	45,000	34,980		80%
Clarendon	37.5	2	31,502	44,102	37,802		40%
Colleton	40	1	42,326	59,609	50,968		41%
Edgefield	35	1	31,718	44,006	37,862		39%
Japser	40	2	44,630	69,149	56,890		55%
Marion	40	1	33,634	48,289	40,962		44%
Newberry	37.5	1	91,929	95,681	93,805		4%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVER	RAGES:		40,914	55,923	48,418		
PLANNING AN	D DEVELOP	MENT DIRECT	OR S			Jo	b Code: 1704
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	59,030	82,642	70,836		40%
Colleton	40	1	74,983	105,634	90,309		41%
Japser	40	1	69,235	107,273	88,254		55%
ARITHMETIC AVER	RAGES:		67,749	98,516	83,133		
PLANNING AN	D DEVELOP	MENT ASST DI	RECTOR			Jo	b Code: 1705
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	56,127	78,001	67,064	ring of ricedan	39%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	RAGES:		39,593	56,294	47,944		
SENIOR PLANN	IER					Jol	b Code: 1706
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	70,278	70,278	70,278	70,278	0%
Newberry	37.5	1	42,266	65,842	54,054	70,270	56%
ARITHMETIC AVER	RAGES:		56,272	68,060	62,166	70,278	
PLANNER						lol	b Code: 1707
	Hours	Staff Totals		Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum	Maximum 45,007	Midpoint	Avg or Actual	Percent Spread
Edgefield	40 27 E	1	33,076	45,907	39,492 47,097		39%
Marion Newberry	37.5 37.5	1 2	40,073 32,807	55,900 54,362	47,987 43,585		39% 66%
TACANDCITY	ر. ر د	_	32,007	J -1 ,JUZ	- 3,363		00/0
ARITHMETIC AVER			35,319	52,056	43,688		

Population Group: 4 (25,001 - 50,000 Population)

MASTER-IN-EC	QUITY					Jo	b Code: 1801
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	19,675	19,675	19,675	19,675	0%
Ciarendon	40			·	· · · · · · · · · · · · · · · · · · ·	•	0%
ARITHMETIC AVE	RAGES:		19,675	19,675	19,675	19,675	
COUNTY ATTO	RNEY		Day I	Jango		Jo	b Code: 1802
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	66,666	66,666	66,666	66,666	0%
Clarendon	37.5	1	70,812	95,840	83,326		35%
Colleton	20	1	54,230	54,230	54,230	54,230	0%
Dillon	6	1	41,000	51,000	46,000		24%
Japser	40	1	84,156	130,391	107,274		55%
Marion	40	1	53,870	59,843	56,857		11%
Marlboro	40	1	25,000	25,000	25,000	25,000	0%
Newberry	30	1	125,484	125,484	125,484	125,484	0%
Union		1	28,694	28,694	28,694	28,694	0%
ARITHMETIC AVE	RAGES:		61,101	70,794	65,948	60,015	
PUBLIC DEFEN	DER			_		Jo	b Code: 1804
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Newberry	37.5	1	67,519	67,519	67,519	67,519	0%
ARITHMETIC AVE	RAGES:		67,519	67,519	67,519	67,519	
DEPUTY SOLIC	ITOR					Jol	b Code: 1807
		0. 65	•	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Edgefield	5	1	21,705	21,705	21,705	21,705	0%
ARITHMETIC AVER	RAGES:		21,705	21,705	21,705	21,705	
ASST SOLICITO)R		Day I	2		Jo	b Code: 1808
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Edgefield	40	6	52,518	79,239	65,879		51%
ARITHMETIC AVE	RAGES:		52,518	79,239	65,879		
PARALEGAL						loL	b Code: 1809
County	<u>Hours</u>	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Edgefield	<u>nouis</u> 5	<u> </u>	9,697	9,697	9,697	9,697	0%
Union	35	2	33,015	9,697 46,355	9,697 39,685	9,097	40%
ARITHMETIC AVER			21,356	28,026	24,691	9,697	
ANTITIVIETIC AVE	MULS.		21,330	20,020	24,031	3,037	

Population Group: 4
(25,001 - 50,000 Population)

INVESTIGATOR			Pay F	Range	NA: do a toat	A A	D
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Edgefield	40	1	50,905	50,905	50,905	50,905	0%
ARITHMETIC AVER	AGES:		50,905	50,905	50,905	50,905	
CHIEF MAGISTI	RATE		D			Jo	b Code: 1811
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield		1	35,233	49,474	42,354		40%
Clarendon	37.5	1	49,474	49,474	49,474	49,474	0%
Colleton	40	1	69,412	69,412	69,412	69,412	0%
Edgefield	35	1	44,512	61,916	53,214		39%
Japser	40	1	37,112	56,889	47,001		53%
Marlboro	40	1	47,000	55,000	51,000		17%
Newberry	30	1	70,519	70,519	70,519	70,519	0%
Union	40	1	43,680	61,318	52,499		40%
Williamsburg	40	1	57,880	90,000	73,940		55%
ARITHMETIC AVER	AGES:		50,536	62,667	56,601	63,135	
MAGISTRATE						Jo	b Code: 1812
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	110015	3	35,233	35,233	35,233	35,233	0%
Clarendon	40	8	13,868	13,868	13,868	13,868	0%
Colleton	40	3	67,184	67,184	67,184	67,184	0%
Dillon	37.5	4	24,000	43,000	33,500	07,101	79%
Edgefield	35	1	40,947	56,926	48,937		39%
Japser	40	3	33,394	51,600	42,497		55%
Marion	37.5	3	51,500	62,710	57,105		22%
Marlboro	40	3	16,820	16,820	16,820	16,820	0%
Newberry	37.5	2	67,519	67,519	67,519	67,519	0%
Union	35	1	39,624	55,619	47,622	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	40%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	AGES:		37,559	45,915	41,737	40,125	
MINISTERIAL M	1AGISTRAT	E				Jo	b Code: 1813
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
County Colleton	30						
Union		1 3	67,184	67,184	67,184	67,184	0% 40%
Union Williamsburg	15 20	3	14,859 20,962	20,857 31,445	17,858 26,204		50%
vimanissuig	20	.	•	31,443	20,204		307
ARITHMETIC AVER			34,335	39,829	37,082	67,184	

Population Group: 4 (25,001 - 50,000 Population)

COURT ADMIN	IISTRATOR		Pay F	Range		Jo	b Code: 1814
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	34,972	49,272	42,122		41%
Newberry	37.5	1	39,112	58,956	49,034		51%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVEF	RAGES:		32,381	47,605	39,993		
CLERK OF COU	RT		Pay F	Zango		Jo	b Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	63,116	63,116	63,116	63,116	0%
Clarendon	37.5	1	53,240	74,160	63,700	•	39%
Colleton	40	1	79,598	79,598	79,598	79,598	0%
Edgefield	35	1	42,135	58,590	50,363		39%
Japser	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	60,217	68,471	64,344		14%
Marlboro	40	1	48,300	61,340	54,820		27%
Newberry	37.5	1	78,908	78,908	78,908	78,908	0%
Union	40	1	53,082	74,547	63,815		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVEF	RAGES:		58,224	71,731	64,977	73,874	
ASST/CHIEF DE	EPUTY CLER	K OF COURT	Doy I	lango		Jo	b Code: 1816
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Marlboro	40	1	28,925	35,880	32,403		24%
Newberry	37.5	2	39,112	58,956	49,034		51%
ARITHMETIC AVEF	RAGES:		34,019	47,418	40,718		
SENIOR DEPUT	TY CLERK OF	COURT				Jo	b Code: 1817
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	26,000	40,560	33,280	<u></u>	56%
Marlboro	40	1	24,076	31,640	27,858		31%
Newberry	37.5	1	32,807	54,362	43,585		66%
Union	35	1	25,862	36,327	31,095		40%
ARITHMETIC AVER	RAGES:		27,186	40,722	33,954		

Population Group: 4 (25,001 - 50,000 Population)

DEPUTY CLERK	OF COURT		Day F	Range		Jol	b Code: 1818
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	2	21,840	34,070	27,955		56%
Clarendon	37.5	2	31,502	44,102	37,802		40%
Colleton	40	2	38,458	54,214	46,336		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Japser	40	1	33,303	51,600	42,452		55%
Marlboro	40	2	24,076	31,640	27,858		31%
Newberry	37.5	3	28,078	45,183	36,631		61%
Union	35	2	23,460	32,942	28,201		40%
Williamsburg	40	1	25,873	38,808	32,341		50%
ARITHMETIC AVER	AGES:		28,406	41,428	34,917		
HEARING REPO	RTER		Pay F	Range		Jol	b Code: 1819
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	3	24,960	38,937	31,949		56%
ARITHMETIC AVER	AGES:		24,960	38,937	31,949		
SENIOR COURT	CLERK		Da F	1		Jol	b Code: 1820
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	6	23,896	33,660	28,778		41%
Edgefield	35	4	25,503	43,621	34,562		71%
Japser	40	3	30,207	46,803	38,505		55%
Marion	37.5	1	30,069	30,069	30,069	30,069	0%
Marlboro	40	4	24,076	31,640	27,858		31%
ARITHMETIC AVER	AGES:		26,750	37,159	31,954	30,069	
COURT CLERK			Pay F	Range		Jol	b Code: 1821
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	4	23,000	35,000	29,000	_	52%
Clarendon	37.5	1	24,260	33,962	29,111		40%
Colleton	40	7	22,714	30,627	26,671		35%
Dillon	37.5	1	45,000	52,000	48,500		16%
Edgefield	35	3	23,127	31,977	27,552		38%
Japser	40	10	28,769	44,574	36,672		55%
Marion	37.5	12	21,372	29,192	25,282		37%
Marlboro	40	2	23,670	30,787	27,229		30%
Newberry	37.5	2	28,078	45,183	36,631		61%
Williamsburg	40	3	23,520	35,279	29,400		50%
ARITHMETIC AVER	AGES:		26,351	36,858	31,605		

Population Group: 4 (25,001 - 50,000 Population)

REGISTER OF D	EEDS		Day I	Range		Jo	b Code: 1822
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	26,000	45,000	35,500		73%
Clarendon	37.5	1	32,951	46,131	39,541		40%
Colleton	40	1	42,326	59,609	50,968		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Japser	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	28,000	35,000	31,500		25%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVER	AGES:		32,310	47,155	39,732		
DEPUTY/ASST I	REGISTER C	OF DEEDS	D			Jo	b Code: 1823
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,920	37,315	30,618		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Japser	40	1	40,480	62,720	51,600		55%
ARITHMETIC AVER	AGES:		31,967	48,046	40,007		
ROD RECORDIN	NG CLERK		D			Jol	b Code: 1824
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	3	23,896	33,660	28,778		41%
Dillon	37.5	4	20,000	25,000	22,500		25%
ARITHMETIC AVER	AGES:		21,948	29,330	25,639		
ROD RECORDIN	NG CLERK -	SENIOR	D			Jol	b Code: 1825
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	2	22,810	31,934	27,372		40%
Japser	40	1	26,743	26,743	26,743	26,743	0%
ARITHMETIC AVER	AGES:		24,777	29,339	27,058	26,743	

Population Group: 4 (25,001 - 50,000 Population)

PROBATE JUDG	E		D			Jol	b Code: 1826
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	55,057	55,057	55,057	55,057	0%
Clarendon	37.5	1	60,503	83,780	72,142		38%
Colleton	40	1	98,900	98,900	98,900	98,900	0%
Dillon	37.5	1	48,000	53,500	50,750		11%
Edgefield	35	1	42,135	58,590	50,363		39%
Japser	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	62,176	71,922	67,049		16%
Marlboro	40	1	47,500	62,278	54,889		31%
Newberry	37.5	1	85,736	85,736	85,736	85,736	0%
Union	40	1	53,082	74,547	63,815		40%
Williamsburg	40	1	44,935	67,403	56,169		50%
ARITHMETIC AVERA	AGES:		58,230	70,688	64,459	79,898	
DEPUTY/ASSOC	CIATE PRO	BATE JUDGE	D			Jol	b Code: 1827
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	31,200	48,672	39,936		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	29,067	40,293	34,680		39%
Japser	40	1	36,717	56,889	46,803		55%
Marion	37.5	1	35,344	42,589	38,967		20%
Marlboro	40	1	28,000	33,600	30,800		20%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERA	AGES:		29,736	41,092	35,414		
CLERK OF PROB	SATE COUR	ιτ				Jol	b Code: 1828
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,920	37,315	30,618	<u></u>	56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	23,896	33,660	28,778		41%
Edgefield	35	1	24,315	33,641	28,978		38%
Marion	37.5	1	21,684	21,684	21,684	21,684	0%
Marlboro	40	1	24,076	29,640	26,858	,	23%
Newberry	37.5	1	28,078	45,183	36,631		61%
Williamsburg	40	1	20,962	31,445	26,204		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,584

29,694

21,684

24,804

Population Group: 4 (25,001 - 50,000 Population)

RECORDS CLER	ek (DR∩RAT	·F/				lo	b Code: 1829
RECORDS CLER	IK (PROBAT	E)	Pay I	Range		10	b Code. 1629
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,920	37,315	30,618		56%
Clarendon	37.5	1	22,810	31,934	27,372		40%
Colleton	40	3	22,714	30,627	26,671		35%
Edgefield	35	1	23,127	31,977	27,552		38%
Japser	40	1	28,769	44,574	36,672		55%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVER	RAGES:		24,903	36,935	30,919		
VICTIM/WITNE	ESS ADVOC	ATE		_		Jo	b Code: 1831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	26,416	41,208	33,812	<u></u>	56%
Clarendon	37.5	2	32,153	42,073	37,113		31%
Colleton	40	1	31,797	44,832	38,315		41%
Dillon	37.5	2	25,000	29,000	27,000		16%
Edgefield	40	3	29,004	43,000	36,002		48%
Japser	40	1	36,717	56,889	46,803		55%
Marion	43	3	33,488	43,799	38,644		31%
Marlboro	40	1	28,000	33,500	30,750		20%
Newberry	40	1	28,078	45,183	36,631		61%
Union	40	1	33,015	46,355	39,685		40%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVER	RAGES:		29,912	42,171	36,042		
SHERIFF						lo	b Code: 1901
SHERIFF			Pay I	Range		10	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	89,988	89,988	89,988	89,988	0%
Clarendon	37.5	1	61,102	83,780	72,441		37%
Colleton	40	1	101,607	101,607	101,607	101,607	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	56,159	78,222	67,191		39%
Japser	40	1	80,829	122,990	101,910		52%
Marion	40	1	72,041	80,548	76,295		12%
Marlboro	40	1	63,000	76,565	69,783		22%
Newberry	40	1	114,545	114,545	114,545	114,545	0%
Union	40	1	64,522	86,299	75,411		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

90,000

90,231

72,186

82,487

102,047

54,371

74,742

1

40

Williamsburg

ARITHMETIC AVERAGES:

66%

Population Group: 4 (25,001 - 50,000 Population)

CHIEF DEPUTY	SHERIFF		Pay I	Zango		Jo	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	55,000	70,000	62,500		27%
Clarendon	40	1	60,398	79,033	69,716		31%
Colleton	40	1	61,945	87,269	74,607		41%
Dillon	40	1	52,000	59,000	55,500		13%
Japser	40	1	62,798	97,300	80,049		55%
Marion	40	1	54,781	78,657	66,719		44%
Marlboro	40	1	44,000	55,000	49,500		25%
Newberry	40	1	61,929	95,681	78,805		55%
Union	42	1	58,531	82,184	70,358		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVER	RAGES:		55,223	76,540	65,882		
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	CEMENT)	Range		Jo	b Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	36,400	48,000	42,200		32%
Colleton	40	1	56,266	79,351	67,809		41%
Marion	37.5	1	25,643	25,643	25,643	25,643	0%
Marlboro	40	1	40,000	50,000	45,000	•	25%
Newberry	40	1	61,929	95,681	78,805		55%
ARITHMETIC AVER	RAGES:		44,048	59,735	51,891	25,643	
RECORDS CLER	K (SHERIFF)				Jo	b Code: 1904
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	26,416	41,208	33,812	Avg of Actual	56%
Clarendon	37.5	1	22,810	,	27,372		40%
Dillon	37.3 40	4	33,000	31,934 38,000			40% 15%
Edgefield	35	3	23,127	31,977	35,500 27,552		38%
Japser	40	1	28,769	44,574	36,672		55%
Marlboro	40	1	26,640	32,000	29,320		20%
ARITHMETIC AVER			26,794	36,616	31,705		
TRAINING OFF	ICER (LAW		IT) Pav F	Range		Jo	b Code: 1905
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ,	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	42.75	1	36,912	51,169	44,041		39%
Dillon	40	1	32,000	38,000	35,000		19%
Edgefield	43	1	36,172	55,040	45,606		52%
Newberry	40	1	42,266	65,842	54,054		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

52,513

44,675

36,838

Population Group: 4 (25,001 - 50,000 Population)

UNIFORM PAT	ROL COMIN	iAitDeity IIIAii	Pay R	ange		Jo	b Code: 1906
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	40,000	50,000	45,000		25%
Clarendon	42.75	2	41,654	57,810	49,732		39%
ARITHMETIC AVER	RAGES:		40,827	53,905	47,366		
UNIFORM PAT	ROL COMM	1ANDER	Pay R	ange		Jo	b Code: 1907
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	1	40,000	50,000	45,000		25%
Clarendon	42.75	2	44,960	62,948	53,954		40%
Colleton	43	2	55,020	77,527	66,274		41%
Edgefield	40	1	46,584	70,224	58,404		51%
Japser	40	1	51,664	80,049	65,857		55%
Marlboro	40	1	36,000	44,000	40,000		22%
Newberry	40	1	42,266	65,842	54,054		56%
Union	42	1	50,560	71,002	60,781		40%
ARITHMETIC AVER	RAGES:		45,882	65,199	55,540		
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV			Jo	b Code: 1908
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Jo l Avg or Actual	b Code: 1908
		•	Pay R		<u>Midpoint</u> 47,662		
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	<u>Maximum</u>			Percent Spread
<u>County</u> Chesterfield	Hours 43	Staff Totals 3	Pay R <u>Minimum</u> 40,000	<u>Maximum</u> 55,323	47,662		Percent Spread
<u>County</u> Chesterfield Clarendon	<u>Hours</u> 43 42.75	Staff Totals 3 6	Pay R <u>Minimum</u> 40,000 42,819	Maximum 55,323 52,218	47,662 47,519		Percent Spread 38% 22%
County Chesterfield Clarendon Colleton	Hours 43 42.75 43	Staff Totals 3 6 7	Pay R <u>Minimum</u> 40,000 42,819 45,500	Maximum 55,323 52,218 64,079	47,662 47,519 54,790		Percent Spread 38% 22% 41%
County Chesterfield Clarendon Colleton Dillon	Hours 43 42.75 43 40	Staff Totals 3 6 7 3	Pay R <u>Minimum</u> 40,000 42,819 45,500 32,000	Maximum 55,323 52,218 64,079 38,000	47,662 47,519 54,790 35,000		Percent Spread 38% 22% 41% 19%
County Chesterfield Clarendon Colleton Dillon Edgefield	Hours 43 42.75 43 40 43	Staff Totals 3 6 7 3	Pay R <u>Minimum</u> 40,000 42,819 45,500 32,000 36,172	Maximum 55,323 52,218 64,079 38,000 55,040	47,662 47,519 54,790 35,000 45,606		Percent Spread 38% 22% 41% 19% 52%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser	Hours 43 42.75 43 40 43 43	Staff Totals 3 6 7 3 7	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630	Maximum 55,323 52,218 64,079 38,000 55,040 69,149	47,662 47,519 54,790 35,000 45,606 56,890		Percent Spread 38% 22% 41% 19% 52%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro	Hours 43 42.75 43 40 43 43	Staff Totals 3 6 7 3 7 3 4	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000	47,662 47,519 54,790 35,000 45,606 56,890 37,000		Percent Spread 38% 22% 41% 19% 52% 55%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry	Hours 43 42.75 43 40 43 43 43 42.75 42	Staff Totals 3 6 7 3 7 3 4 7	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054		Percent Spread 38% 22% 41% 19% 52% 55% 18%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union	Hours 43 42.75 43 40 43 43 43 42.75 42 RAGES:	Staff Totals 3 6 7 3 7 3 4 7 4	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER	Hours 43 42.75 43 40 43 43 43 42.75 42 RAGES:	Staff Totals 3 6 7 3 7 3 4 7 4	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER	Hours 43 42.75 43 40 43 43 42.75 42 RAGES:	Staff Totals 3 6 7 3 7 3 4 7 4	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV Pay R Minimum	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400 55,339 ange Maximum	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003 47,614	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER UNIFORM PAT	Hours 43 42.75 43 40 43 43 43 42.75 42 RAGES: ROL ASST S	Staff Totals 3 6 7 3 7 3 4 7 4 SHIFT COMMA	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV Pay R Minimum 32,000	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400 55,339 ange Maximum 45,427	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003 47,614 Midpoint 38,714	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40% Code: 1909 Percent Spread
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER UNIFORM PATI County Chesterfield	Hours 43 42.75 43 40 43 43 42.75 42 RAGES: ROL ASST S Hours 43	Staff Totals 3 6 7 3 7 3 4 7 4 SHIFT COMMAI Staff Totals 7	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV Pay R Minimum 32,000 38,927	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400 55,339 ange Maximum 45,427 50,190	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003 47,614 Midpoint 38,714 44,559	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40% b Code: 1909 Percent Spread 42%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER UNIFORM PATE County Chesterfield Clarendon	Hours 43 42.75 43 40 43 43 42.75 42 RAGES: ROL ASST S Hours 43 42.75	Staff Totals 3 6 7 3 7 3 4 7 4 SHIFT COMMA Staff Totals 7 6	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV Pay R Minimum 32,000	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400 55,339 ange Maximum 45,427	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003 47,614 Midpoint 38,714	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40% Code: 1909 Percent Spread 42% 29%
County Chesterfield Clarendon Colleton Dillon Edgefield Japser Marlboro Newberry Union ARITHMETIC AVER UNIFORM PATI County Chesterfield Clarendon Colleton	Hours 43 42.75 43 40 43 43 42.75 42 RAGES: ROL ASST S Hours 43 42.75 43 42.75 43	Staff Totals 3 6 7 3 7 3 4 7 4 SHIFT COMMA Staff Totals 7 6 16	Pay R Minimum 40,000 42,819 45,500 32,000 36,172 44,630 34,000 42,266 41,605 39,888 NDER/SUPV Pay R Minimum 32,000 38,927 41,343	Maximum 55,323 52,218 64,079 38,000 55,040 69,149 40,000 65,842 58,400 55,339 ange Maximum 45,427 50,190 58,279	47,662 47,519 54,790 35,000 45,606 56,890 37,000 54,054 50,003 47,614 Midpoint 38,714 44,559 49,811	Avg or Actual	Percent Spread 38% 22% 41% 19% 52% 55% 18% 56% 40% b Code: 1909 Percent Spread 42% 29% 41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

48,624

42,209

35,793

Population Group: 4 (25,001 - 50,000 Population)

UNIFORM PATR	ROL OFFICE	ER II	Doy F	lango		Jol	Code: 1910
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	7	32,000	40,208	36,104		26%
Clarendon	42.75	13	37,073	48,159	42,616		30%
Colleton	43	10	37,595	52,967	45,281		41%
Dillon	40	10	28,000	38,000	33,000		36%
Edgefield	43	1	31,191	47,461	39,326		52%
Marlboro	43	9	31,000	34,000	32,500		10%
Newberry	42.75	7	32,807	54,362	43,585		66%
Williamsburg	42	20	25,365	46,038	35,702		82%
ARITHMETIC AVERA	AGES:		31,879	45,149	38,514		
UNIFORM PATR	ROL OFFICE	ER I	Day 6			Jol	Code: 1911
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	20	32,000	37,000	34,500		16%
Clarendon	42.75	4	33,704	44,102	38,903		31%
Colleton	43	19	34,183	48,194	41,189		41%
Dillon	40	1	26,000	32,000	29,000		23%
Edgefield	43	12	31,191	47,461	39,326		52%
Japser	43	32	36,717	56,889	46,803		55%
Marion	43	32	30,651	45,989	38,320		50%
Marlboro	43	3	29,000	32,000	30,500		10%
Newberry	42.75	25	32,807	54,362	43,585		66%
Union	42	11	34,223	48,048	41,136		40%
ARITHMETIC AVERA	AGES:		32,048	44,605	38,326		
CHIEF OF DETEC	CTIVES		Pay F	lango		Jol	Code: 1912
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	42.75	1	47,208	58,303	52,756		24%
Dillon	40	1	40,000	45,000	42,500		12%
Edgefield	40	1	46,584	70,224	58,404		51%
Japser	40	1	65,938	102,164	84,051		55%
Marlboro	40	1	36,000	46,000	41,000		28%
Union	42	1	50,560	71,002	60,781		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

47,715

65,449

56,582

Population Group: 4 (25,001 - 50,000 Population)

	IVE		Pay R	?ange		Jo	b Code: 1913
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	36,400	56,784	46,592		569
Clarendon	43	5	41,456	52,247	46,852		26%
Japser	43	1	54,247	84,051	69,149		55%
Marlboro	40	2	33,708	40,000	36,854		19%
ARITHMETIC AVERA	GES:		41,453	58,271	49,862		
DETECTIVE			Pay R	22ngo		Jo	b Code: 1914
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	6	32,000	45,427	38,714		429
Dillon	40	4	32,000	40,000	36,000		25%
Edgefield	43	2	37,751	57,443	47,597		52%
Japser	43	7	38,553	59,734	49,144		55%
Marion	40	7	33,496	45,056	39,276		35%
Marlboro	40	2	32,000	36,000	34,000		12%
Union	42	5	43,680	61,327	52,504		40%
Williamsburg	40	2	27,901	41,853	34,877		50%
ARITHMETIC AVERA	GES:		34,673	48,355	41,514		
NARCOTICS INV	ESTIGATO	R	D E			Jo	b Code: 1915
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	43	1	39,905	52,218	46,062	<u>g</u>	31%
Dillon	40	2	32,000	38,000	35,000		19%
Edgefield	43	1	41,153	62,619	51,886		52%
Marion	43	2	38,661	53,238	45,950		38%
Marlboro	40	2	32,000	36,000	34,000		12%
	42	2			49,523		620
Union	42	Z	3/,/18	61,327	43,323		63%
Union Williamsburg	42	2	37,718 25,365	61,327 38,047	31,706		63% 50%
	40			•	,		
Williamsburg	40 AGES:		25,365 35,257	38,047 48,778	31,706	Jo	50%
Williamsburg ARITHMETIC AVERA	40 AGES:		25,365 35,257	38,047	31,706	Jo Avg or Actual	50% b Code: 1916
Williamsburg ARITHMETIC AVERA	40 AGES:	2	25,365 35,257 Pay R	38,047 48,778 Range	31,706 42,018		50% b Code: 1916 Percent Spread
Williamsburg ARITHMETIC AVERA IDENTIFICATION County	40 AGES: I OFFICER Hours	2 Staff Totals	25,365 35,257 Pay R <u>Minimum</u>	38,047 48,778 Range <u>Maximum</u>	31,706 42,018 <u>Midpoint</u>		50% b Code: 1916 Percent Spreac 25%
Williamsburg ARITHMETIC AVERA IDENTIFICATION County Chesterfield	40 AGES: J OFFICER Hours 43	2 Staff Totals 7	25,365 35,257 Pay R <u>Minimum</u> 26,415	38,047 48,778 Range <u>Maximum</u> 33,000	31,706 42,018 <u>Midpoint</u> 29,708		

Population Group: 4 (25,001 - 50,000 Population)

	NTER DIRE	CTOR	Pav F	Range		Jol	b Code: 1917
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	45,000	64,896	54,948		44%
Clarendon	37.5	1	47,910	66,416	57,163		39%
Colleton	40	1	51,182	72,117	61,650		41%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	36,172	55,040	45,606		52%
Japser	40	1	62,798	97,300	80,049		55%
Marion	40	1	51,486	71,344	61,415		39%
Marlboro	40	1	44,000	50,400	47,200		15%
Newberry	40	1	42,266	65,842	54,054		56%
Union	40	1	55,744	78,270	67,007		40%
Williamsburg	40	1	33,761	50,642	42,202		50%
ARITHMETIC AVERA	AGES:		46,211	64,933	55,572		
ASST DETENTIO	N CENTER	DIRECTOR		_		Jol	b Code: 1918
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	32,240	54,600	43,420	<u> </u>	69%
Clarendon	37.5	1	39,131	52,247	45,689		34%
Dillon	40	1	28,000	34,000	31,000		21%
Japser	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	35,000	40,000	37,500		14%
Union	42	1	45,864	64,384	55,124		40%
ARITHMETIC AVERA	AGES:		37,849	52,973	45,411		
FOOD SERVICE	SUPERVISO	OR (DETENTIOI	N CTR)			Jol	b Code: 1919
County	Hours	Staff Totals		Range		A	
County	110013			Maximiim	Midpoint		Percent Shread
Dillon	40		Minimum 26,000	Maximum 21,000	Midpoint 28 500	Avg or Actual	•
Dillon Williamsburg	40 40	1	26,000	31,000	28,500	Avg or Actual	19%
Williamsburg	40		26,000 23,059	31,000 34,587	28,500 28,823	Avg or Actual	19%
	40	1	26,000	31,000	28,500	Avg or Actual	19%
Williamsburg	40 AGES:	1	26,000 23,059 24,530	31,000 34,587 32,794	28,500 28,823		19% 50%
Williamsburg ARITHMETIC AVERA DETENTION CEI	40 AGES:	1	26,000 23,059 24,530	31,000 34,587	28,500 28,823		19% 50% b Code: 1921
Williamsburg ARITHMETIC AVERA DETENTION CEI	AGES:	1 1 T SUPERVISOR	26,000 23,059 24,530	31,000 34,587 32,794 Range <u>Maximum</u>	28,500 28,823 28,662 <u>Midpoint</u>	Jol	19% 50% b Code: 1921 Percent Spread
Williamsburg ARITHMETIC AVERA DETENTION CEN	40 AGES: NTER SHIFT Hours	1 1 T SUPERVISOR Staff Totals	26,000 23,059 24,530 Pay F <u>Minimum</u>	31,000 34,587 32,794	28,500 28,823 28,662	Jol	19% 50% b Code: 1921 Percent Spread 45%
Williamsburg ARITHMETIC AVERA DETENTION CER County Chesterfield Clarendon	40 AGES: NTER SHIFT Hours 43	1 1 T SUPERVISOR Staff Totals 5	26,000 23,059 24,530 Pay F Minimum 31,000 31,814	31,000 34,587 32,794 Range <u>Maximum</u> 45,000 44,102	28,500 28,823 28,662 <u>Midpoint</u> 38,000 37,958	Jol	19% 50% b Code: 1921 Percent Spread 45% 39%
Williamsburg ARITHMETIC AVERA DETENTION CEI County Chesterfield	40 AGES: NTER SHIFT Hours 43 42.75	1 1 T SUPERVISOR Staff Totals 5 4	26,000 23,059 24,530 Pay F Minimum 31,000	31,000 34,587 32,794 Range <u>Maximum</u> 45,000	28,500 28,823 28,662 <u>Midpoint</u> 38,000	Jol	19% 50% b Code: 1921 Percent Spreac 45% 39% 41%
Williamsburg ARITHMETIC AVERA DETENTION CEN County Chesterfield Clarendon Colleton	40 AGES: NTER SHIFT Hours 43 42.75 43	T SUPERVISOR Staff Totals 5 4 1	26,000 23,059 24,530 Pay F Minimum 31,000 31,814 41,343 29,004	31,000 34,587 32,794 Range <u>Maximum</u> 45,000 44,102 58,279 40,205	28,500 28,823 28,662 Midpoint 38,000 37,958 49,811 34,605	Jol	19% 50% b Code: 1921 Percent Spreac 45% 39% 41% 39%
Williamsburg ARITHMETIC AVERA DETENTION CER County Chesterfield Clarendon Colleton Edgefield	40 AGES: NTER SHIFT Hours 43 42.75 43 40	1 1 T SUPERVISOR Staff Totals 5 4 1 4	26,000 23,059 24,530 Pay F Minimum 31,000 31,814 41,343 29,004 36,717	31,000 34,587 32,794 Range <u>Maximum</u> 45,000 44,102 58,279 40,205 56,889	28,500 28,823 28,662 Midpoint 38,000 37,958 49,811 34,605 46,803	Jol	19% 50% b Code: 1921 Percent Spreac 45% 39% 41% 39% 55%
Williamsburg ARITHMETIC AVERA DETENTION CER County Chesterfield Clarendon Colleton Edgefield Japser Marlboro	40 AGES: NTER SHIFT Hours 43 42.75 43 40 43	T SUPERVISOR Staff Totals 5 4 1 4 4	26,000 23,059 24,530 Pay F Minimum 31,000 31,814 41,343 29,004 36,717 28,000	31,000 34,587 32,794 Range <u>Maximum</u> 45,000 44,102 58,279 40,205 56,889 32,000	28,500 28,823 28,662 Midpoint 38,000 37,958 49,811 34,605 46,803 30,000	Jol	19% 50% b Code: 1921 Percent Spread 45% 39% 41% 39% 55%
Williamsburg ARITHMETIC AVERA DETENTION CER County Chesterfield Clarendon Colleton Edgefield Japser	40 AGES: NTER SHIFT Hours 43 42.75 43 40 43 43	T SUPERVISOR Staff Totals 5 4 1 4 4 4	26,000 23,059 24,530 Pay F Minimum 31,000 31,814 41,343 29,004 36,717	31,000 34,587 32,794 Range <u>Maximum</u> 45,000 44,102 58,279 40,205 56,889	28,500 28,823 28,662 Midpoint 38,000 37,958 49,811 34,605 46,803	Jol	Percent Spread 19% 50% b Code: 1921 Percent Spread 45% 39% 41% 39% 55% 14% 66% 40%

Population Group: 4 (25,001 - 50,000 Population)

DETENTION CE	NTER ASST	SHIFT SUPER\		Range		Jo	b Code: 1922
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	42.75	5	30,350	42,073	36,212		39%
Colleton	43	5	37,595	52,967	45,281		41%
Dillon	40	4	26,000	30,000	28,000		15%
Edgefield	40	4	26,288	36,402	31,345		38%
Japser	43	4	34,968	54,180	44,574		55%
Union	42	4	35,927	50,450	43,189		40%
ARITHMETIC AVER	AGES:		31,855	44,345	38,100		
DETENTION OF	FICER II		Day 6	2		Jo	b Code: 1923
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	43	16	28,000	42,000	35,000		50%
Clarendon	42.75	5	28,888	40,047	34,468		39%
Colleton	43	5	34,183	48,194	41,189		41%
Dillon	40	21	24,000	30,000	27,000		25%
Edgefield	40	5	24,930	34,502	29,716		38%
Japser	43	17	33,303	51,600	42,452		55%
Marion	43	28	26,519	50,703	38,611		91%
Marlboro	40	10	25,000	28,500	26,750		14%
Newberry	42.75	24	28,078	45,183	36,631		61%
Williamsburg	40	22	20,962	41,853	31,408		100%
ARITHMETIC AVER	AGES:		27,386	41,258	34,322		
DETENTION OF	FICER I		Day 6	2		Jo	b Code: 1924
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	42.75	15	27,424	38,019	32,722		39%
Colleton	43	15	31,103	43,780	37,442		41%
Edgefield	40	4	24,930	34,502	29,716		38%
Japser	43	4	31,717	49,143	40,430		55%
Marion	40	1	22,194	22,194	22,194	22,194	0%
Marlboro	43	3	25,000	27,000	26,000		8%
Union	42	19	32,585	45,755	39,170		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

27,850

37,199

32,525

22,194

Population Group: 4 (25,001 - 50,000 Population)

COUNTY CORO	NER		Pay F	Zango		Jo	b Code: 1925
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield		1	33,331	33,331	33,331	33,331	0%
Clarendon	40	1	37,928	52,218	45,073		38%
Colleton	40	1	64,154	64,154	64,154	64,154	0%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	30,961	30,961	30,961	30,961	0%
Japser	40	1	15,298	15,298	15,298	15,298	0%
Marion	40	1	38,076	42,589	40,333		12%
Marlboro	40	1	26,062	36,500	31,281		40%
Newberry	40	1	44,490	44,490	44,490	44,490	0%
Union	30	1	24,445	34,320	29,383		40%
Williamsburg	20	1	19,439	37,000	28,220		90%
ARITHMETIC AVER	AGES:		32,653	38,260	35,457	37,647	
ASST COUNTY	CORONER					Jo	b Code: 1926
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	<u> </u>	32,000	40,000	36,000	Avg of Actual	25%
Clarendon	37.5	1	24,260	39,651	31,956		63%
Colleton	40	1	39,127	39,127	31,930	39,127	0%
	40 25	2	9,950	ŕ	•	39,127	104%
Edgefield	20	1	24,570	20,301 24,570	15,126 24,570	24,570	0%
Japser Marion	40	1	4,893	4,893	4,893	4,893	0%
Union	15	1	10,000	10,000	10,000	10,000	0%
ARITHMETIC AVER			20,686	25,506	23,096	19,648	
						•	l. C. I. 2004
FIRE CHIEF			Pay F	Range		10	b Code: 2001
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	82,747	111,378	97,063		35%
Colleton	40	1	68,154	96,037	82,096		41%
Japser	40	1	76,332	118,268	97,300		55%
Williamsburg	40	1	37,137	70,000	53,569		88%
ARITHMETIC AVER	AGES:		66,093	98,921	82,507		
ASST FIRE CHIE	F		Day 6			Jo	b Code: 2002
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	2	75,403	102,405	88,904		36%
Colleton	40	2	56,266	85,241	70,754		51%
Japser	40	1	62,798	97,300	80,049		55%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVER	AGES:		54,958	80,748	67,853		

Population Group: 4 (25,001 - 50,000 Population)

TRAINING OFFIC	CER/ASST	CHIEF	Day F	Range		Job Code: 2003
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Clarendon	40	2	60,503	83,780	72,142	38%
Colleton	40	2	56,266	79,351	67,809	41%
Japser	40	1	62,798	97,299	80,049	55%
ARITHMETIC AVERA	GES:		59,856	86,810	73,333	
FIRE LIEUTENAN	IT/OFFICE	R	Da. (Job Code: 2004
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Clarendon	40	2	35,850	50,190	43,020	40%
Colleton	40	2	42,326	59,609	50,968	41%
Japser	40	9	62,491	97,300	79,896	56%
ARITHMETIC AVERA	AGES:		46,889	69,033	57,961	
FIREFIGHTER						Job Code: 2005
FINEFIGHTEN			Pay F	Range		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Clarendon	40	23	30,052	42,073	36,063	40%
Dillon	40	10	24,500	30,000	27,250	22%
Japser	40	53	48,950	72,607	60,779	48%
ARITHMETIC AVERA	GES:		34,501	48,227	41,364	
EMERGENCY MI	EDICAL SE	RVICES DIRECT	ror _			Job Code: 2006
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Clarendon	40	1	75,403	102,405	88,904	36%
Dillon	40	1	50,000	65,000	57,500	30%
Edgefield	40	1	48,745	66,817	57,781	37%
Marion	40	1	57,482	57,482	57,482	57,482 0%
Marlboro	40	1	62,000	72,000	67,000	16%
Union	40	1	55,744	78,270	67,007	40%
ARITHMETIC AVERA			58,229	73,662	65,946	57,482
	NC CDEW	FADER				Joh Codo: 2007
EMT/PARAMED				Range		Job Code: 2007
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Clarendon	40	5	31,824	45,443	38,634	43%
Colleton	40	3	56,266	79,351	67,809	41%
Dillon	40	4	30,000	38,000	34,000	27%
Edgefield	42	4	35,793	51,610	43,702	44%
Marlboro	40	3	50,000	57,110	53,555	14%
Union	64	3	50,568	71,008	60,788	40%
ARITHMETIC AVERA	GES:		42,409	57,087	49,748	

Population Group: 4 (25,001 - 50,000 Population)

	IEDICAL IE	CH-PARAMEDI		Range		Job	Code: 2008
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	5	43,093	60,333	51,713		409
Colleton	40	40	34,972	52,108	43,540		499
Dillon	40	8	32,000	46,000	39,000		449
Edgefield	42	9	32,545	40,206	36,376		249
lapser	53	17	56,667	87,796	72,232		559
Marion	40	14	29,120	31,512	30,316		89
Marlboro	40	12	47,000	51,600	49,300		109
Union	64	6	39,612	55,611	47,612		409
Williamsburg	40	33	23,059	50,642	36,851		1209
ARITHMETIC AVER	RAGES:		37,563	52,868	45,215		
EMERGENCY N	MEDICAL TE	CH-INTERMED	IATE			Jok	Code: 2009
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	5	31,502	43,992	37,747	rith or rictual	40%
Colleton	40	1	34,972	54,713	44,843		56%
Edgefield	42	8	29,488	38,303	33,896		30%
Marion	40	2	22,880	23,920	23,400		59
Marlboro	40	2	38,000	42,200	40,100		119
			<u> </u>	· · · · · · · · · · · · · · · · · · ·			
VPI PRVE III. V//ED							
AKITHIVIETIC AVER	AGES:		31,368	40,626	35,997		
		CH-BASIC	·	,	55,557	Jok	Code: 2010
EMERGENCY M		CH-BASIC Staff Totals	·	40,626 Range <u>Maximum</u>	Midpoint	Jok <u>Avg or Actual</u>	
EMERGENCY N	MEDICAL TE		Pay F	Range			Percent Spread
EMERGENCY N <u>County</u> Clarendon	MEDICAL TE	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>		Percent Spread
EMERGENCY IV <u>County</u> Clarendon Colleton	1EDICAL TE 0 Hours 40	Staff Totals 3	Pay F <u>Minimum</u> 30,052	Range <u>Maximum</u> 42,073	<u>Midpoint</u> 36,063		Percent Spread 409 569
EMERGENCY N County Clarendon Colleton Dillon	MEDICAL TEC Hours 40 40	Staff Totals 3 26	Pay F <u>Minimum</u> 30,052 28,933	Range <u>Maximum</u> 42,073 45,246	Midpoint 36,063 37,090		Percent Spread 409 569 279
EMERGENCY N County Clarendon Colleton Dillon Edgefield	HOURS 40 40 40 40	Staff Totals 3 26 2	Pay F <u>Minimum</u> 30,052 28,933 30,000	Range <u>Maximum</u> 42,073 45,246 38,000	Midpoint 36,063 37,090 34,000		Percent Spread 409 569 279 259
EMERGENCY N County Clarendon Colleton Dillon Edgefield Japser	Hours 40 40 40 40 42	Staff Totals 3 26 2 6	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529	Range <u>Maximum</u> 42,073 45,246 38,000 34,502	Midpoint 36,063 37,090 34,000 31,016		Percent Spread 409 569 279 259 559
EMERGENCY IV County Clarendon Colleton Dillon Edgefield Japser Marion	Hours 40 40 40 42 53	Staff Totals	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950	Range <u>Maximum</u> 42,073 45,246 38,000 34,502 75,857	Midpoint 36,063 37,090 34,000 31,016 62,404		Percent Spread 409 569 279 259 559
EMERGENCY N County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro	Hours 40 40 40 42 53 40	Staff Totals 3 26 2 6 38 11	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950 22,880	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816		Percent Spread 40% 56% 27% 25% 55% 8% 10%
EMERGENCY N County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union ARITHMETIC AVER	Hours 40 40 40 42 53 40 40 64	Staff Totals 3 26 2 6 38 11	Pay I Minimum 30,052 28,933 30,000 27,529 48,950 22,880 34,000	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625		Percent Spread 40% 56% 27% 25% 55% 8% 10% 40%
EMERGENCY Notes that the content of	Hours 40 40 40 42 53 40 40 64 RAGES:	Staff Totals 3 26 2 6 38 11 9 9	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178	Avg or Actual	Percent Spread 409 569 279 259 559 89 109 409
EMERGENCY M County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union —ARITHMETIC AVER	Hours 40 40 40 42 53 40 40 64 RAGES:	Staff Totals 3 26 2 6 38 11 9 9	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178	Avg or Actual	Percent Spread 409 569 279 259 559 89 109 409
EMERGENCY M County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union ARITHMETIC AVER	Hours 40 40 40 42 53 40 40 64 RAGES:	Staff Totals	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930 Range	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178 37,399	Avg or Actual	Percent Spread 409 569 279 259 559 89 109 409 Code: 201 Percent Spread
EMERGENCY M County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union ARITHMETIC AVER COMMUNICAT County Clarendon	Hours 40 40 40 42 53 40 40 64 RAGES:	Staff Totals	Pay F <u>Minimum</u> 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868 DIRECTOR Pay F	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930 Range Maximum	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178 37,399 Midpoint	Avg or Actual	Percent Spread 409 569 279 259 559 89 109 409 Code: 201 Percent Spread 409
EMERGENCY M County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union ARITHMETIC AVER COMMUNICAT County Clarendon Colleton	Hours 40 40 42 53 40 40 64 RAGES: Hours 40	Staff Totals	Pay F Minimum 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868 DIRECTOR Pay F Minimum 34,401	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930 Range Maximum 48,160	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178 37,399 Midpoint 41,281	Avg or Actual	Percent Sprea 409 569 279 259 89 109 409 Code: 201 Percent Sprea 409 419
EMERGENCY M County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union — ARITHMETIC AVER COMMUNICAT County Clarendon Colleton Edgefield	Hours 40 40 40 42 53 40 40 64 RAGES: Hours 40 40 64	Staff Totals 3 26 2 6 38 11 9 9 ATCH CENTER Staff Totals 1 1	Pay F Minimum 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868 DIRECTOR Pay F Minimum 34,401 38,458 35,793	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930 Range Maximum 48,160 54,214	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178 37,399 Midpoint 41,281 46,336 42,751	Avg or Actual	Percent Spread 409 569 279 259 559 89 109 409 Code: 2012 Percent Spread 409 419 399
EMERGENCY N County Clarendon Colleton Dillon Edgefield Japser Marion Marlboro Union	Hours 40 40 40 42 53 40 40 64 RAGES: Hours 40 40 40 40 40 40 40 40 40 40	Staff Totals 3 26 2 6 38 11 9 9	Pay F Minimum 30,052 28,933 30,000 27,529 48,950 22,880 34,000 32,598 31,868 DIRECTOR Pay F Minimum 34,401 38,458	Range Maximum 42,073 45,246 38,000 34,502 75,857 24,752 37,250 45,758 42,930 Range Maximum 48,160 54,214 49,709	Midpoint 36,063 37,090 34,000 31,016 62,404 23,816 35,625 39,178 37,399 Midpoint 41,281 46,336	Avg or Actual	Percent Spread 409 569 279 259 559 89 109

Population Group: 4 (25,001 - 50,000 Population)

COMMUNICAT	IONS/DISP	ATCH SHIFT SU	JPERVISOR Pay F	lango.		Jo	b Code: 2012
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	4	26,000	38,000	32,000		46%
Clarendon	40	4	28,604	40,047	34,326		40%
Colleton	40	5	37,595	52,967	45,281		41%
Edgefield	40	4	26,288	40,205	33,247		53%
Japser	42	3	34,968	54,180	44,574		55%
Marion	40	1	33,631	39,727	36,679		18%
Marlboro	40	1	24,500	33,000	28,750		35%
Newberry	40	2	32,807	54,362	43,585		66%
Union	42	3	35,144	51,572	43,358		47%
ARITHMETIC AVERAGES:			31,060	44,896	37,978		
DISPATCHER						Jo	b Code: 2013
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	13	23,483	36,634	30,059	rivg of rictual	56%
Clarendon	40	12	27,155	38,019	32,587		40%
Colleton	40	11	28,933	40,410	34,672		40%
Dillon	40	7	22,000	35,000	28,500		59%
Edgefield	40	5	23,572	34,502	29,037		46%
_	40	11	31,717	49,143	40,430		55%
Japser Marion	40	13	27,040	39,727	33,384		47%
Marlboro	40	12	24,500	39,727	27,250		22%
Newberry	40	12	28,078	45,183	36,631		61%
Union	40	8	27,525	45,183	37,157		70%
Williamsburg	42	10	20,962	46,788	33,500		120%
		10	·	<u>, </u>	,		120%
ARITHMETIC AVER	AGES:		25,906	40,131	33,019		
E 9-1-1 COORDINATOR			Pay Range			Job Code: 2014	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	29,120	45,427	37,274		56%
Clarendon	37.5	1	31,502	43,991	37,747		40%
Colleton	40	1	31,797	44,832	38,315		41%
Dillon	37.5	1	43,000	47,000	45,000		9%
Edgefield	35	1	30,255	41,957	36,106		39%
Newberry	40	1	32,807	54,362	43,585		66%
Union	40	1	37,731	52,978	45,355		40%
Williamsburg	40	1	30,691	46,038	38,365		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

47,073

40,218

33,363

Population Group: 4 (25,001 - 50,000 Population)

E 9-1-1 MAINTI	ENANCE TE	CHNICIAN	Devel	Danas		Jo	b Code: 2015
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	30,052	42,073	36,063		40%
Colleton	40	3	22,714	27,787	25,251		22%
ARITHMETIC AVER	AGES:		26,383	34,930	30,657		
EMERGENCY PI	REPAREDN	ESS DIRECTOR	David	Danas		Jo	b Code: 2016
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	50,336	70,472	60,404		40%
Dillon	37.5	1	44,000	48,000	46,000		9%
Edgefield	35	1	36,195	50,273	43,234		39%
Marion	37.5	1	42,299	61,630	51,965		46%
Newberry	37.5	1	61,929	95,681	78,805		55%
Williamsburg	40	1	44,935	67,403	56,169		50%
ARITHMETIC AVER	AGES:		45,156	64,320	54,738		
EMERGENCY PI	REPAREDN	ESS ASST DIRE	CTOR			Jo	b Code: 2017
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield						Avg of Actual	•
	40	1	30,000	42,000	36,000		40%
Clarendon	37.5	1	31,502	43,991	37,747	12.400	40%
Edgefield	20	1	12,480	12,480	12,480	12,480	0%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVER	AGES:		24,837	34,130	29,483	12,480	
SOLID WASTE [DIRECTOR			_		Jo	b Code: 2101
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	54,683	76,558	65,621	<u>g</u>	40%
Colleton	40	1	56,266	79,351	67,809		41%
Marion	37.5	1	46,625	67,947	57,286		46%
ARITHMETIC AVER	AGES:		52,525	74,619	63,572		
ACCT COLID W/	ACTE DIDEC	TOP				la.	h Cada, 2102
ASST SOLID WA	ASTE DIKEC		Pay I	Range			b Code: 2102
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	44,543	61,980	53,262		39%
Colleton	40	1	38,458	54,214	46,336		41%
Marion	37.5	1	31,242	31,242	31,242	31,242	0%
ARITHMETIC AVER	AGES:		38,081	49,145	43,613	31,242	

Population Group: 4 (25,001 - 50,000 Population)

Carratur			Pay F	lange		JO	b Code: 2103
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dillon	40	1	45,000	55,000	50,000		22%
ARITHMETIC AVER	RAGES:		45,000	55,000	50,000		
RECYCLING CO	ORDINATO	R	D			Jo	b Code: 2105
County	Hours	Staff Totals	Pay F <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	26,000	40,560	33,280		56%
Colleton	40	1	34,972	49,272	42,122		41%
Newberry	40	1	32,807	54,362	43,585		66%
Union	1	40	28,163	39,541	33,852		40%
ARITHMETIC AVER	RAGES:		30,486	45,934	38,210		
LANDFILL ATTE	NDANT					Jo	b Code: 2106
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	3	21,361	29,904	25,633	0	40%
Colleton	40	1	22,714	22,714	22,714	22,714	0%
Dillon	40	1	20,000	25,000	22,500	22,714	25%
Japser	40	18	24,851	38,505	31,678		55%
Marion	40	5	22,776	32,684	27,730		44%
Marlboro	40	1	20,800	26,600	23,700		28%
ARITHMETIC AVER	RAGES:		22,084	29,235	25,659	22,714	
		TTENIDA NT	22,084	29,235	25,659	·	h Codo: 2107
CONVENIENCE	CENTER AT		Pay F	ange		Jo	b Code: 2107
CONVENIENCE County	CENTER AT	Staff Totals	Pay F <u>Minimum</u>	dange <u>Maximum</u>	<u>Midpoint</u>	Jo l Avg or Actual	Percent Spread
CONVENIENCE County Chesterfield	CENTER AT	Staff Totals 11	Pay F <u>Minimum</u> 15,600	lange <u>Maximum</u> 15,600	<u>Midpoint</u> 15,600	Jo Avg or Actual 15,600	Percent Spread
CONVENIENCE County Chesterfield Colleton	CENTER AT Hours 30 20	Staff Totals 11 33	Pay F <u>Minimum</u> 15,600 10,400	tange <u>Maximum</u> 15,600 10,400	Midpoint 15,600 10,400	Jo l Avg or Actual	Percent Spread 0% 0%
CONVENIENCE County Chesterfield Colleton Dillon	Hours 30 20 20	Staff Totals 11 33 28	Pay F <u>Minimum</u> 15,600 10,400 5,000	Maximum 15,600 10,400 10,000	Midpoint 15,600 10,400 7,500	Jo Avg or Actual 15,600	Percent Spread 0% 0% 100%
CONVENIENCE County Chesterfield Colleton	Hours 30 20 20 40	Staff Totals 11 33 28 18	Pay F <u>Minimum</u> 15,600 10,400	Maximum 15,600 10,400 10,000 38,505	Midpoint 15,600 10,400 7,500 31,678	Jo Avg or Actual 15,600	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon	Hours 30 20 20	Staff Totals 11 33 28	Pay F <u>Minimum</u> 15,600 10,400 5,000	Maximum 15,600 10,400 10,000	Midpoint 15,600 10,400 7,500	Jo Avg or Actual 15,600	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser	Hours 30 20 20 40 20	Staff Totals 11 33 28 18	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851	Maximum 15,600 10,400 10,000 38,505	Midpoint 15,600 10,400 7,500 31,678	Jo Avg or Actual 15,600	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER	Hours 30 20 20 40 20 RAGES:	Staff Totals 11 33 28 18 21	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678	Maximum 15,600 10,400 10,000 38,505 8,320 16,565	Midpoint 15,600 10,400 7,500 31,678 7,930	Avg or Actual 15,600 10,400	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER	Hours 30 20 20 40 20 RAGES:	Staff Totals 11 33 28 18 21	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678	Maximum 15,600 10,400 10,000 38,505 8,320	Midpoint 15,600 10,400 7,500 31,678 7,930	Avg or Actual 15,600 10,400	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS	Hours 30 20 20 40 20 RAGES:	Staff Totals	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678	Maximum 15,600 10,400 10,000 38,505 8,320 16,565	Midpoint 15,600 10,400 7,500 31,678 7,930	Avg or Actual 15,600 10,400 13,000	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS	Hours 30 20 20 40 20 RAGES: S DIR/COUI	Staff Totals 11 33 28 18 21 NTY ENGINEER Staff Totals	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678	Maximum 15,600 10,400 10,000 38,505 8,320 16,565 Range Maximum	Midpoint 15,600 10,400 7,500 31,678 7,930 14,622	Avg or Actual 15,600 10,400 13,000	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS County Chesterfield Japser	Hours 30 20 20 40 20 RAGES: S DIR/COUI	Staff Totals 11 33 28 18 21 NTY ENGINEER Staff Totals 1	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678 Pay F <u>Minimum</u> 36,400	15,600 10,400 10,000 38,505 8,320 16,565 tange Maximum 62,000	Midpoint 15,600 10,400 7,500 31,678 7,930 14,622 Midpoint 49,200	Avg or Actual 15,600 10,400 13,000	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS County Chesterfield Japser Marion	Hours 30 20 20 40 20 RAGES: S DIR/COUI Hours 40 40	Staff Totals	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678 Pay F <u>Minimum</u> 36,400 76,332 61,645	Maximum 15,600 10,400 10,000 38,505 8,320 16,565 dange Maximum 62,000 118,268	Midpoint 15,600 10,400 7,500 31,678 7,930 14,622 Midpoint 49,200 97,300 72,118	Avg or Actual 15,600 10,400 13,000	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS County Chesterfield Japser Marion Marlboro	Hours 30 20 20 40 20 RAGES: S DIR/COUI Hours 40 40 40	Staff Totals	Pay F <u>Minimum</u> 15,600 10,400 5,000 24,851 7,540 12,678 Pay F <u>Minimum</u> 36,400 76,332	Maximum 15,600 10,400 10,000 38,505 8,320 16,565 Range Maximum 62,000 118,268 82,590	Midpoint 15,600 10,400 7,500 31,678 7,930 14,622 Midpoint 49,200 97,300	Avg or Actual 15,600 10,400 13,000	Percent Spread
CONVENIENCE County Chesterfield Colleton Dillon Japser Union ARITHMETIC AVER PUBLIC WORKS County Chesterfield	Hours 30 20 20 40 20 RAGES: S DIR/COUI Hours 40 40 40 40	Staff Totals 11 33 28 18 21 NTY ENGINEER Staff Totals 1 1 1 1	Pay F Minimum 15,600 10,400 5,000 24,851 7,540 12,678 Pay F Minimum 36,400 76,332 61,645 68,000	Maximum 15,600 10,400 10,000 38,505 8,320 16,565 Range Maximum 62,000 118,268 82,590 85,000	Midpoint 15,600 10,400 7,500 31,678 7,930 14,622 Midpoint 49,200 97,300 72,118 76,500	Avg or Actual 15,600 10,400 13,000	Percent Spread 0% 0% 100% 55% 10%

Population Group: 4 (25,001 - 50,000 Population)

	S ASST DIRE	ECTOR	Pay R	ange		Jol	b Code: 2202
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	31,200	48,672	39,936		56%
Clarendon	40	1	45,991	64,387	55,189		40%
ARITHMETIC AVER	AGES:		38,596	56,530	47,563		
ROADS AND BE	RIDGES DIR	/COUNTY ENG	I INEER	ango		Jol	b Code: 2203
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	75,403	102,405	88,904		36%
Colleton	40	2	56,266	79,351	67,809		41%
Dillon	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVER	AGES:		60,556	78,919	69,738		
ROADS AND BR	RIDGES ASS	T DIRECTOR				Jol	b Code: 2204
	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midnaint		Percent Spread
<u>County</u> Dillon	<u>Hours</u> 40	<u> </u>	35,000	40,000	Midpoint	Avg or Actual	14%
	40	1	33,000	40,000	37,500		147
ARITHMETIC AVER	AGES:		35,000	40,000	37,500		
ARITHMETIC AVER		NERAL FOREM	ΔN/SUPV	,	37,500	Jo	b Code: 2205
ROAD MAINTE	NANCE GEI		AN/SUPV Pay R	ange	,		
ROAD MAINTE	NANCE GEI	Staff Totals	AN/SUPV Pay R <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Jo l Avg or Actual	Percent Spread
ROAD MAINTE	NANCE GEI Hours 40	Staff Totals 2	AN/SUPV Pay R <u>Minimum</u> 34,972	ange <u>Maximum</u> 49,272	<u>Midpoint</u> 42,122		Percent Spread
ROAD MAINTE	NANCE GEI	Staff Totals	AN/SUPV Pay R Minimum 34,972 42,581	ange <u>Maximum</u> 49,272 59,213	Midpoint 42,122 50,897		Percent Spread
ROAD MAINTER County Colleton Edgefield	NANCE GEI Hours 40 40	Staff Totals 2 1	AN/SUPV Pay R Minimum 34,972 42,581 36,580	ange <u>Maximum</u> 49,272 59,213 48,289	Midpoint 42,122 50,897 42,435		Percent Spread 41% 39%
ROAD MAINTE County Colleton Edgefield Marion	NANCE GEI Hours 40 40 40	Staff Totals 2 1 2	AN/SUPV Pay R Minimum 34,972 42,581	ange <u>Maximum</u> 49,272 59,213	Midpoint 42,122 50,897		Percent Spread 41% 39% 32%
ROAD MAINTER County Colleton Edgefield Marion Marlboro	Hours 40 40 40 40	Staff Totals 2 1 2 1	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104	ange <u>Maximum</u> 49,272 59,213 48,289 42,500	Midpoint 42,122 50,897 42,435 40,802		Percent Spread 41% 39% 32% 9%
ROAD MAINTER County Colleton Edgefield Marion Marlboro Newberry	Hours 40 40 40 40 40 40 40	Staff Totals 2 1 2 1 2	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104 32,807	ange <u>Maximum</u> 49,272 59,213 48,289 42,500 54,362	Midpoint 42,122 50,897 42,435 40,802 43,585		Percent Spread 41% 39% 32% 9% 66%
ROAD MAINTER County Colleton Edgefield Marion Marlboro Newberry Williamsburg	Hours 40 40 40 40 40 40 40 40	Staff Totals 2 1 2 1 2 1 1	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104 32,807 23,059 34,851	ange Maximum 49,272 59,213 48,289 42,500 54,362 34,587 48,037	Midpoint 42,122 50,897 42,435 40,802 43,585 28,823	Avg or Actual	Percent Spread 41% 39% 32% 9% 66%
ROAD MAINTER County Colleton Edgefield Marion Marlboro Newberry Williamsburg ARITHMETIC AVER	Hours 40 40 40 40 40 40 40 AGES:	Staff Totals 2 1 2 1 2 1 2 1	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104 32,807 23,059 34,851 Pay R	ange Maximum 49,272 59,213 48,289 42,500 54,362 34,587 48,037	Midpoint 42,122 50,897 42,435 40,802 43,585 28,823	Avg or Actual	Percent Spread 41% 39% 32% 9% 66% 50%
ROAD MAINTER County Colleton Edgefield Marion Marlboro Newberry Williamsburg ARITHMETIC AVER. PUBLIC WORKS County	Hours 40 40 40 40 40 40 AGES: FOREMAN Hours	Staff Totals 2 1 2 1 2 1 2 1 2 1 Staff Totals	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104 32,807 23,059 34,851 Pay R Minimum	ange Maximum 49,272 59,213 48,289 42,500 54,362 34,587 48,037 ange Maximum	Midpoint 42,122 50,897 42,435 40,802 43,585 28,823 41,444 Midpoint	Avg or Actual	Percent Spread 41% 39% 32% 9% 66% 50% b Code: 2206 Percent Spread
ROAD MAINTER County Colleton Edgefield Marion Marlboro Newberry Williamsburg ARITHMETIC AVER.	Hours 40 40 40 40 40 40 40 AGES:	Staff Totals 2 1 2 1 2 1 2 1	AN/SUPV Pay R Minimum 34,972 42,581 36,580 39,104 32,807 23,059 34,851 Pay R	ange Maximum 49,272 59,213 48,289 42,500 54,362 34,587 48,037	Midpoint 42,122 50,897 42,435 40,802 43,585 28,823	Avg or Actual	Percent Spread 41% 39% 32% 9% 66% 50%

Population Group: 4 (25,001 - 50,000 Population)

LABORER			Pay F	Range		Jo	b Code: 2207
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	6	21,361	29,904	25,633		40%
Colleton	40	9	22,714	25,281	23,998		11%
Edgefield	40	1	23,572	32,601	28,087		38%
Japser	40	2	28,769	44,574	36,672		55%
Marion	40	1	24,108	24,108	24,108	24,108	0%
Union	40	3	17,324	31,445	24,385		82%
Williamsburg	40	3	17,324	31,445	24,385		82%
ARITHMETIC AVERA	GES:		22,167	31,337	26,752	24,108	
LEAD LABORER						Jo	b Code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	30,000	35,000	32,500	<u> 0</u>	17%
ARITHMETIC AVERA	GES:		30,000	35,000	32,500		
LIGHT MOTOR E	QUIPMEN	IT OPERATOR				Jo	b Code: 2209
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Newberry	40	1	28,078	45,183	36,631	rivg of rictual	61%
ARITHMETIC AVERA	GES:		28,078	45,183	36,631		·
MEDIUM MOTO	R EQUIPN	MENT OPERATO	OR Pay F	Range		Jo	b Code: 2210
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	8	26,284	37,002	31,643		41%
Dillon	40	8	25,000	35,000	30,000		40%
Japser	40	3	31,717	49,142	40,430		55%
Marion	40	3	26,354	37,835	32,095		44%
Marlboro	40	4	26,000	30,400	28,200		17%
ARITHMETIC AVERA	GES:		27,071	37,876	32,473		

Population Group: 4 (25,001 - 50,000 Population)

HEAVY MOTOR	R EQUIPME	NT OPERATOR	R	Range		Jol	b Code: 2211
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	15	29,500	40,000	34,750		36%
Clarendon	40	10	25,707	35,990	30,849		40%
Colleton	40	12	31,797	44,832	38,315		41%
Dillon	40	8	25,000	32,000	28,500		28%
Edgefield	40	5	30,118	40,232	35,175		34%
Japser	40	4	33,303	51,600	42,452		55%
Marion	40	3	29,079	41,713	35,396		43%
Marlboro	40	3	28,000	33,000	30,500		18%
Newberry	40	12	28,078	45,183	36,631		61%
Union	40	7	29,557	40,040	34,799		35%
Williamsburg	40	7	17,324	34,587	25,956		100%
ARITHMETIC AVER	AGES:		27,951	39,925	33,938		
BUILDING MAI	NTENANCE	SUPERINTENI		Range		Jol	b Code: 2212
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	36,400	56,784	46,592		56%
Clarendon	40	1	50,336	70,473	60,405		40%
Colleton	40	1	61,945	87,269	74,607		41%
Dillon	40	1	45,000	55,000	50,000		22%
Japser	40	1	44,630	69,149	56,890		55%
Marion	40	1	48,641	61,630	55,136		27%
Marlboro	40	1	36,000	53,000	44,500		47%
Union	40	1	39,624	55,619	47,622		40%
ARITHMETIC AVER	AGES:		45,322	63,616	54,469		
BLDG MAINTEI	NANCE/CUS	STODIAN SUP	/	_		Jol	b Code: 2213
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	37,928	52,218	45,073		38%
Colleton	40	1	38,458	54,214	46,336		41%
Marion	40	1	30,514	43,799	37,157		44%
Marlboro	40	1	28,000	39,000	33,500		39%
Williamsburg	40	1	37,137	55,705	46,421		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,407

48,987

41,697

ARITHMETIC AVERAGES:

Population Group: 4 (25,001 - 50,000 Population)

	I EINAINCE	WORKER II	Pay F	Range		JOI	o Code: 2214
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	4	29,120	45,427	37,274		56%
Colleton	40	1	31,797	44,832	38,315		419
Marion	40	1	23,567	34,318	28,943		46%
Newberry	40	2	32,807	54,362	43,585		66%
ARITHMETIC AVERAG	GES:		29,323	44,735	37,029		
BUILDING MAIN	TENANCE	WORKER I	Pay F	Range		Jol	o Code: 2215
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	3	28,933	40,728	34,831		41%
Dillon	40	3	25,000	30,000	27,500		20%
Edgefield	40	1	29,004	40,205	34,605		39%
Union	40	1	22,069	30,971	26,520		40%
Williamsburg	37.5	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAG	GES:		25,668	35,435	30,551		
CUSTODIAN SUP	ERVISOR		Pay F	Range		Jol	o Code: 2216
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	2	24,960	38,937	31,949		56%
Colleton	40	1	28,933	40,725	34,829		41%
Marion	40	1	24,108	29,645	26,877		23%
Newberry	40	1	32,807	54,362	43,585		66%
ARITHMETIC AVERAG	GES:		27,702	40,917	34,310		
CUSTODIAN			Pay F	Range		Jol	o Code: 2217
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	19,800	30,000	24,900		52%
Clarendon	37.5	10	21,361	29,904	25,633		40%
Ciai Ciiaoii	40	5	22,714	27,787	25,251		22%
	70				20.470		
Colleton	40	3	23,668	36,671	30,170		55%
Colleton Japser		3 1	23,668 20,655	36,671 29,645	30,170 25,150		
Colleton Japser Marion	40						44%
Colleton Japser Marion Marlboro	40 40	1	20,655	29,645	25,150		44% 40%
Colleton Japser Marion Marlboro Newberry Union	40 40 40	1 3	20,655 21,000	29,645 29,500	25,150 25,250		55% 44% 40% 61% 40%

Population Group: 4 (25,001 - 50,000 Population)

VEHICLE MAIN	TENANCE S	UPERINTENDE	NT/DIR	Range		Jol	o Code:	2301
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Clarendon	40	1	54,683	76,558	65,621			40%
Colleton	40	1	56,266	79,351	67,809			41%
ARITHMETIC AVERA	AGES:		55,475	77,955	66,715			
VEHICLE MAINT	TENANCE F	OREMAN/SUF	PERVISOR	Range		Jol	Code:	2302
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Chesterfield	40	1	29,120	45,427	37,274			56%
Japser	40	1	44,630	69,149	56,890			55%
Marion	40	1	27,802	41,713	34,758			50%
Union	40	1	37,731	52,978	45,355			40%
ARITHMETIC AVERA	AGES:		34,821	52,317	43,569			
AUTOMOTIVE F	PARTS MA	NAGER				Jol	code:	2303
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	40	1	24,960	38,937	31,949			56%
Colleton	40	1	31,797	44,832	38,315			41%
ARITHMETIC AVERA	AGES:		28,379	41,885	35,132			
AUTOMOTIVE/	TRUCK ME	CHANIC I				Jol	o Code:	2304
County		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	
Clarendon	<u>Hours</u> 40	1	30,052	42,073	36,063	Avg of Actual	reiteiit	40%
Colleton	40	4	28,933	40,725	34,829			41%
Japser	40	1	44,629	69,149	56,889			55%
Union	40	1	32,594	45,760	39,177			40%
ARITHMETIC AVERA	AGES:		34,052	49,427	41,739			
AUTOMOTIVE/	TRUCK ME	CHANIC II				Jol	o Code:	2305
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	<u>Spr</u> eac
Chesterfield	40	2	26,000	40,560	33,280			56%
Clarendon	40	1	32,951	46,131	39,541			40%
Colleton	40	3	31,797	44,832	38,315			41%
Edgefield	40	1	23,572	32,601	28,087			38%
•	40	2	24,066	26,229	25,148			9%
Marion		_	,		_5,5			٠,
Marion Marlboro	40	1	28,000	37,740	32,870			35%

Population Group: 4 (25,001 - 50,000 Population)

DIESEL MECHA	NIC		Day I	lango.		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	1	27,040	42,182	34,611		56%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	40	1	40,000	45,000	42,500		12%
Japser	40	1	44,629	69,149	56,889		55%
ARITHMETIC AVER	RAGES:		37,532	52,636	45,084		
AIRPORT DIREC	CTOR		D			Jo	b Code: 2401
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Japser	40	1	36,717	56,889	46,803		55%
Marion	50	1	41,840	55,900	48,870		34%
Union	40	1	39,624	55,619	47,622		40%
ARITHMETIC AVER	RAGES:		39,394	56,136	47,765		
REGISTRATION	I/ELECTION	S DIRECTOR				Jo	b Code: 2501
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	55,177	55,177	55,177	55,177	0%
Clarendon	37.5	1	38,748	54,247	46,498	33,177	40%
Colleton	40	1	58,273	58,273	58,273	58,273	0%
Japser	40	1	46,861	72,607	59,734	,	55%
Marion	37.5	1	37,941	37,941	37,941	37,941	0%
Marlboro	40	1	27,000	40,150	33,575	•	49%
Newberry	37.5	1	47,156	47,156	47,156	47,156	0%
Union	40	1	37,731	52,978	45 <i>,</i> 355		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVER	RAGES:		41,865	51,154	46,509	49,637	
REGISTRATION	I/ELECTION	S ASST DIRECT	ror .			Jo	b Code: 2502
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	31,502	44,102	37,802		40%
Marlboro	40	1	23,670	29,300	26,485		24%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVER	RAGES:		27,750	39,528	33,639		

Population Group: 4 (25,001 - 50,000 Population)

Chesterfield 37.5 2 23,920 37,315 30,618 50 50 50 50 50 50 50 5	REGISTRATION	/ELECTION	IS CLERK	David.	D		Jol	Code: 2503
Chesterfield 37.5 2 23,920 37,315 30,618 5 5 5 5 5 5 5 5 5	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Calerendon 37.5 1 25,128 35,990 30,559 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 38,315 44,812 44,812 44,574 31,564 44,574 44,5				23,920				56%
Colleton 40 1 31,797 44,832 38,315 44 Japser 40 1 28,769 44,574 36,672 5 Williamsburg 20 1 17,324 25,987 21,656 5 ARITHMETIC AVERAGES: 25,388 37,740 31,564 REGISTRATION DIRECTOR Pay Range Job Code: 25 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spr Clarendon 37.5 1 36,000 40,000 38,000 4 4 Edgefield 35 1 31,443 43,621 37,532 3 3 ARITHMETIC AVERAGES: 33,948 43,927 38,937 38,937 4 4 4 4 6 6 2 4 4 6 6 2 6 2 2 3 3 4 3 4 3 4 3 4 3	Clarendon				•			43%
Paper A0	Colleton	40	1	31,797				41%
REGISTRATION DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Staff Totals Avg or Actual Percent Spreading Staff Totals Avg or Actual Percent Spreading Staff Totals Avg or Actual Avg or	Japser	40	1		44,574	36,672		55%
REGISTRATION DIRECTOR	•	20	1		25,987	21,656		50%
Pay Range	ARITHMETIC AVER	AGES:		25,388	37,740	31,564		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Clarendon 37.5 1 34,401 48,159 41,280 4 Dillon 37.5 1 36,000 40,000 38,000 38,000 38,000 Edgefield 35 1 31,443 43,621 37,532 38,937 REGISTRATION CLERK Pay Range Job Code: 25 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Dillon 37.5 22 18,000 22,000 20,000 <t< td=""><td>REGISTRATION</td><td>DIRECTOR</td><td>1</td><td>Day 1</td><td>D</td><td></td><td>Jol</td><td>o Code: 2505</td></t<>	REGISTRATION	DIRECTOR	1	Day 1	D		Jol	o Code: 2505
Clarendon 37.5 1 34,401 48,159 41,280 44,280 44,000 37.5 1 36,000 40,000 38,000 18,000 18,000 37.5 1 31,443 43,621 37,532 33,048 43,927 38,937	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Dillon								40%
Edgefield 35 1 31,443 43,621 37,532 3 REGISTRATION CLERK Pay Range Job Code: 25 County Hours Staff Totals Minimum Maximum Maximum Midpoint Midpoint Avg or Actual Percent Spring Dillon 37.5 22 18,000 22,000 20,000 2 Edgefield 35 1 20,750 28,651 24,701 3 Marion 37.5 1 28,626 28,626 28,626 28,626 ARITHMETIC AVERAGES: 22,459 26,426 24,442 28,626 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Maximum Midpoint Midpoint Avg or Actual Percent Spring Midpoint Midpoint Avg or Actual Midpoint Mi				•	•	•		11%
REGISTRATION CLERK Pay Range Job Code: 25 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spring Dillon 37.5 22 18,000 22,000 20,000 30,100 30,100 20,000 30,000 20,000 30,000 20,000 30,000 20,000 30,000 20,000 30,000 20,000 30,000 20,000 20,000 30,000 20,000 30,000 20,000				•	•			39%
Pay Range Pay	ARITHMETIC AVER	AGES:		33,948	43,927	38,937		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spra Dillon 37.5 22 18,000 22,000 20,000 20,000 2 Edgefield 35 1 20,750 28,651 24,701 3 Marion 37.5 1 28,626 28,626 28,626 28,626 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spra Chesterfield 40 1 38,196 3	REGISTRATION	CLERK					lol	o Code: 2506
Dillon 37.5 22 18,000 22,000 20,000 2 Edgefield 35 1 20,750 28,651 24,701 3 Marion 37.5 1 28,626 28,626 28,626 28,626 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreament Chesterfield 40 1 38,196<	County	Hours	Ctoff Totals			Midnaint		
Edgefield 35 1 20,750 28,651 24,701 33 Marion 37.5 1 28,626 28,626 28,626 28,626 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Chesterfield 40 1 38,196 38,196 38,196 38,196 38,196 38,196 38,196 38,196 Colleton 37,802 40 40 40 40,566 60,566	•	· · · · · · · · · · · · · · · · · · ·					Avg or Actual	22%
Marion 37.5 1 28,626 28,626 28,626 28,626 28,626 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Midpoint Avg or Actual Percent Spread County Chesterfield 40 1 38,196 38				•				38%
VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chesterfield 40 1 38,196 38,196 38,196 38,196 Clarendon 37.5 1 31,502 44,102 37,802 4 Colleton 40 1 60,566 60,566 60,566 60,566 Dillon 37.5 1 28,000 32,000 30,000 1 Edgefield 35 1 31,443 43,621 37,532 3 Japser 40 1 46,861 72,607 59,734 5 Mariboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,692 4 Williamsburg 4	_			•	•	•	28 626	0%
VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range Job Code: 26 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chesterfield 40 1 38,196 38,196 38,196 38,196 38,196 38,196 38,196 Clarendon 37,502 44 40 40 40 40 40 40 40 60,566 7,	-				•	· · · · · · · · · · · · · · · · · · ·	•	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chesterfield 40 1 38,196 38,196 38,196 38,196 38,196 38,196 38,196 38,196 40	ARITHVILTIC AVER	AGL3.		22,439	20,420	24,442	20,020	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chesterfield 40 1 38,196 38,196 38,196 38,196 38,196 38,196 38,196 38,196 44,102 37,802 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 37,802 44,102 47,102 47,102	VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Pay l	Pango		Jol	o Code: 2601
Clarendon 37.5 1 31,502 44,102 37,802 4 Colleton 40 1 60,566 60,566 60,566 60,566 Dillon 37.5 1 28,000 32,000 30,000 1 Edgefield 35 1 31,443 43,621 37,532 3 Japser 40 1 46,861 72,607 59,734 5 Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	County	<u>Hours</u>	Staff Totals		•	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton 40 1 60,566 60,566 60,566 60,566 Dillon 37.5 1 28,000 32,000 30,000 1 Edgefield 35 1 31,443 43,621 37,532 3 Japser 40 1 46,861 72,607 59,734 5 Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Chesterfield	40	1	38,196	38,196	38,196	38,196	0%
Dillon 37.5 1 28,000 32,000 30,000 1 Edgefield 35 1 31,443 43,621 37,532 3 Japser 40 1 46,861 72,607 59,734 5 Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Clarendon	37.5	1	31,502	44,102	37,802		40%
Edgefield 35 1 31,443 43,621 37,532 3 Japser 40 1 46,861 72,607 59,734 5 Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Colleton	40	1	60,566	60,566	60,566	60,566	0%
Japser 40 1 46,861 72,607 59,734 5 Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Dillon	37.5	1	28,000	32,000	30,000		14%
Marion 40 1 38,145 53,238 45,692 4 Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Edgefield	35	1	31,443	43,621	37,532		39%
Marlboro 40 1 30,500 35,000 32,750 1 Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Japser	40	1	46,861	72,607	59,734		55%
Newberry 37.5 1 55,960 55,960 55,960 55,960 Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Marion	40	1	38,145	53,238	45,692		40%
Union 35 1 37,731 52,978 45,355 4 Williamsburg 40 1 25,365 60,000 42,683 13	Marlboro	40	1	30,500	35,000	32,750		15%
Williamsburg 40 1 25,365 60,000 42,683 13	Newberry	37.5	1	55,960	55,960	55,960	55,960	0%
	Union	35	1	37,731	52,978	45,355		40%
ARITHMETIC AVERAGES: 38,570 49,843 44,206 51,574	Williamsburg	40	1	25,365	60,000	42,683		137%
	ARITHMETIC AVER	AGES:		38,570	49,843	44,206	51,574	

Population Group: 4 (25,001 - 50,000 Population)

VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR	_		Jo	b Code: 2602
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	21,632	32,448	27,040	<u> </u>	50%
Newberry	37.5	1	28,078	45,183	36,631		61%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVER	AGES:		23,557	36,359	29,958		
VETERANS AFF	AIRS SERV	ICE REP II		_		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Colleton	40	1	26,208	26,208	26,208	26,208	0%
Edgefield	35	1	23,572	32,601	28,087	,	38%
ARITHMETIC AVER	AGES:		24,890	29,405	27,147	26,208	
VETERANS AFF	AIRS SERVI	ICE REP I	Down	D		Jo	b Code: 2604
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Japser	40	1	28,769	44,574	36,672		55%
Marion	37.5	1	27,281	39,727	33,504		46%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVER	AGES:		28,043	43,161	35,602		
LIBRARY DIREC	TOR			_		Jo	b Code: 2701
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	58,305	58,305	58,305	58,305	0%
Colleton	40	1	59,935	59,935	59,935	59,935	0%
Dillon	37.5	1	40,000	45,000	42,500	,	12%
Marlboro	40	1	43,500	60,000	51,750		38%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVER	AGES:		48,518	56,903	52,711	59,120	
ASST LIBRARY	DIRECTOR		Dow	Davis		Jo	b Code: 2702
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	21,840	34,070	27,955		56%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	37.5	1	30,000	35,000	32,500		17%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVER	AGES:		31,214	43,679	37,447		

Population Group: 4 (25,001 - 50,000 Population)

	Pay Range		Jol	Code: 2703
<u>County</u> <u>Hours</u> <u>Staff Totals</u> <u>Mir</u>	nimum <u>Maximur</u>	<u>m</u> <u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield 37.5 6 2	0,800 32,44	8 26,624		56%
Colleton 40 2 3	4,972 49,27	2 42,122		41%
Dillon 37.5 6 2	2,000 32,000	0 27,000		45%
Marion 37.5 1 2	7,768 27,768	8 27,768	27,768	0%
Williamsburg 40 2 3	0,691 46,03	8 38,365		50%
ARITHMETIC AVERAGES: 2	7,246 37,50	5 32,376	27,768	
LIBRARY ASST			Jol	code: 2704
<u>County Hours Staff Totals Mir</u>	Pay Range nimum Maximur	n Midpoint	Avg or Actual	Percent Spread
	9,760 30,82		<u></u>	56%
	2,963 27,78°			21%
	4,500 33,80	•		38%
	0,962 38,04	•		82%
ARITHMETIC AVERAGES: 2	2,046 32,61	6 27,331		
PARKS AND RECREATION DIRECTOR			Jol	o Code: 2705
<u>County Hours Staff Totals Mir</u>	Pay Range nimum Maximur	n Midpoint	Avg or Actual	Percent Spread
	0,503 64,38	7 62,445		6%
	6,266 79,35	•		41%
Dillon 37.5 1 2	8,000 32,000			14%
Edgefield 40 1 3	5,793 49,709			39%
	4,248 84,05	1 69,150		55%
Marion 40 1 4	0,000 40,000	0 40,000	40,000	0%
Marlboro 40 1 4	7,000 65,20	0 56,100		39%
Newberry 37.5 1 3	9,112 58,95	6 49,034		51%
Union 40 1 4	3,680 61,31	8 52,499		40%
ARITHMETIC AVERAGES: 4	4,956 59,44	52,199	40,000	
MUSEUM DIRECTOR	Day Dange		Jol	o Code: 2706
INIOSECIAL DIRECTOR	Pay Range	<u>m</u> <u>Midpoint</u>	Avg or Actual	Dawaant Consant
	<u>nimum</u> <u>Maximur</u>		Avg of Actual	Percent Spread
<u>County</u> <u>Hours</u> <u>Staff Totals</u> <u>Mir</u>	<u>11mum</u> <u>Maximur</u> 5,850 50,19		Avg of Actual	
CountyHoursStaff TotalsMirClarendon37.513		0 43,020	Avg Of Actual	40%
CountyHoursStaff TotalsMirClarendon37.513Colleton4016	5,850 50,19	0 43,020 6 74,612	AVE OF ACTUAL	Percent Spread 40% 41% 34%
County Hours Staff Totals Mir Clarendon 37.5 1 3 Colleton 40 1 6 Marion 37.5 1 4	5,850 50,190 1,948 87,270	0 43,020 6 74,612 0 53,874	AVE OF ACCUSE	40% 41%

Population Group: 4 (25,001 - 50,000 Population)

PARK ATTENDA	ANT					Jol	Code: 2707
			Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	3	21,361	29,904	25,633		40%
Colleton	40	18	22,714	46,509	34,612		105%
Dillon	20	1	15,000	20,000	17,500		33%
Japser	40	1	34,968	54,180	44,574		55%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVER	AGES:		26,631	41,910	34,270		

ECONOMIC DEV	ECONOMIC DEVELOPMENT DIRECTOR Pay Range Job Code: 2801										
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread				
Chesterfield	40	1	69,661	69,661	69,661	69,661	0%				
Clarendon	37.5	1	88,256	118,107	103,182		34%				
Colleton	40	1	114,774	114,774	114,774	114,774	0%				
Marion	37.5	1	52,424	78,687	65,556		50%				
Marlboro	40	1	65,200	82,600	73,900		27%				
Newberry	37.5	1	101,959	101,959	101,959	101,959	0%				
Union	40	1	67,746	95,139	81,443		40%				
Williamsburg	40	1	49,419	74,143	61,781		50%				
ARITHMETIC AVERA	AGES:		76,180	91,884	84,032	95,465					

GROUP 5 POPULATION 25,000 and Under

	Census Population	G	General Fund Budget		Payroll	Er	s	
County	2020		FY 2022		FY 2022	FT	PT	Law
Abbeville	24,295	\$	12,267,943	\$	7,087,637	172	62	32
Allendale	8,039		*		*	*	*	*
Bamberg	13,311	\$	7,963,590	\$	3,487,953	97	26	13
Barnwell	20,589	\$	10,284,003	\$	7,215,470	186	40	0
Calhoun	14,119	\$	14,125,545	\$	7,937,955	142	62	32
Fairfield	20,948	\$	33,757,551	\$	15,214,673	308	25	73
Hampton	18,561		*		*	*	*	*
Lee	16,531	\$	13,920,584	\$	5,981,800	126	45	NR
Mccormick	9,526	\$	10,388,813	\$	5,274,520	128	57	22
Saluda	18,862	\$	13,853,829	\$	5,533,095	153	31	28

^{*} County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

Population Group: 5

(Less than 25,000 Population)

COUNCIL CHAI	RMAN					Jol	b Code: 1101
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	<u> </u>	1	8,600	8,600	8,600	8,600	0%
Bamberg	40	1	5,100	12,000	8,550	0,000	135%
Barnwell	.0	1	10,290	10,290	10,290	10,290	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Fairfield	35	1	19,800	19,800	19,800	19,800	0%
Lee	40	1	13,000	19,000	16,000	,,,,,,	46%
McCormick	20	1	8,313	8,313	8,313	8,313	0%
Saluda	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVER	RAGES:		11,263	12,875	12,069	12,001	
COUNCIL MEM	IBER			_		Jol	b Code: 1102
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville		 5	6,800	6,800	6,800	6,800	0%
Bamberg	40	5	5,100	12,000	8,550	,,,,,,	135%
Barnwell		5	8,400	8,400	8,400	8,400	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Fairfield	35	5	15,000	15,000	15,000	15,000	0%
Lee	40	5	11,900	16,000	13,950		34%
McCormick	20	3	7,749	7,749	7,749	7,749	0%
Saluda	40	3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVER	RAGES:		9,119	10,494	9,806	9,325	
COUNCIL VICE	CHAIRMAN	J	Day I	2		Jol	b Code: 1103
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville		1	7,400	7,400	7,400	7,400	0%
Bamberg	40	1	5,100	12,000	8,550	,	135%
Barnwell		1	8,400	8,400	8,400	8,400	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,000	18,000	18,000	18,000	0%
Lee	40	1	11,900	16,000	13,950		34%
McCormick	20	1	7,749	7,749	7,749	7,749	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

9,944

11,319

10,631

10,425

ARITHMETIC AVERAGES:

Population Group: 5

(Less than 25,000 Population)

CLERK TO COU	NCIL		Day D	lange		Jo	b Code: 1104
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	40	1	29,923	49,950	39,937		67%
Barnwell		1	39,785	55,698	47,742		40%
Calhoun	35	1	33,653	52,498	43,076		56%
Fairfield	35	1	65,000	65,000	65,000	65,000	0%
Saluda	37.5	1	55,309	84,159	69,734		52%
ARITHMETIC AVERAGES:			41,929	58,193	50,061	65,000	
ADMINISTRAT	OR/MANA	GER/SUPERVIS	OR Day F	longo		Jo	b Code: 1201
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,790	98,685	82,238		50%
Bamberg		1	85,000	140,000	112,500		65%
Barnwell		1	77,868	77,868	77,868	77,868	0%
Calhoun	40	1	85,039	132,660	108,850	,	56%
Fairfield	35	1	84,687	141,232	112,960		67%
Lee	35	1	85,000	108,000	96,500		27%
McCormick	40	1	90,018	99,552	94,785		11%
Saluda	37.5	1	74,385	113,185	93,785		52%
ARITHMETIC AVER	RAGES:		80,973	113,898	97,436	77,868	
ASST ADMINIS	TRATOR/M	IANAGER				Jo	b Code: 1202
County	Hours	Staff Totals	Pay F Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,000	90,000	77,500		38%
Calhoun	35	2	63,457	114,597	89,027		81%
Fairfield	35	1	75,286	105,404	90,345		40%
Lee	35	1	49,000	60,000	54,500		22%
ARITHMETIC AVER	RAGES:		63,186	92,500	77,843		
ASST TO THE A	DMINISTRA	ΔΤΟΡ/ΜΔΝΔΘ	FR			Io	b Code: 1203
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
	35	1	29,070	45,350	37,210	rith of rictual	56%
Calhoun	33	_	•	•	,		
	25	1	25 772	50.103			/11 10/2
Calhoun Fairfield McCormick	35 40	1 1	35,773 41,869	50,103 46,303	42,938 44,086		40% 11%

Population Group: 5

(Less than 25,000 Population)

SWITCHBOARD	OPERATO	K/ KECEP HOIN	Pay F	Range		Job Code: 120
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Sprea
Abbeville	37.5	5	19,058	34,587	26,823	819
McCormick	20	1	12,771	15,345	14,058	209
ARITHMETIC AVERA	AGES:		15,915	24,966	20,440	
CUSTOMER SER	VICE REPR	RESENTATIVE	Doy I	lango		Job Code: 120
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Sprea
Bamberg	35	1	21,071	35,106	28,089	679
ARITHMETIC AVERA	AGES:		21,071	35,106	28,089	
CLERK I			Pay I	Range		Job Code: 120
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Sprea
Bamberg	35	1	16,918	28,946	22,932	719
Fairfield	35	2	20,784	29,083	24,934	409
McCormick	40	1	28,204	28,204	28,204	28,204 09
ARITHMETIC AVERA	AGES:		21,969	28,744	25,357	28,204
CLERK II			D			Job Code: 120
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Fairfield	35	1	24,861	34,816	29,839	409
ARITHMETIC AVERA	AGES:		24,861	34,816	29,839	
SENIOR SECRET	ARY		D			Job Code: 120
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Sprea
Fairfield	35	1	35,773	50,103	42,938	409
ARITHMETIC AVERA	AGES:		35,773	50,103	42,938	
ADMINISTRATIV	VE OFFICEI	R/ASST				Job Code: 121
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Sprea
Bamberg	35	2	22,830	37,814	30,322	669
Calhoun	35	8	29,070	45,350	37,210	569
ARITHMETIC AVERA	AGES:		25,950	41,582	33,766	
GRANTS ADMIN	NISTRATOF	R/MANAGER	D	2		Job Code: 121
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Sprea
Calhoun	28	1	20,660	32,229	26,445	569
	35	1	43,984	61,596	52,790	409
Fairfield	33	=	-/	,	,	

Population Group: 5

(Less than 25,000 Population)

PUBLIC INFORI	MATION OF	FICER	Pav F	Range		Job Code: 121		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre		
Bamberg	35	1	27,467	46,143	36,805	68		
ARITHMETIC AVER	RAGES:		27,467	46,143	36,805			
PERSONNEL DI	RECTOR		Dov 6	lango		Job Code: 130		
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre		
Bamberg	35	1	30,792	51,297	41,045	67		
Barnwell	35	1	33,127	46,377	39,752	40		
Calhoun	35	1	54,817	85,514	70,166	56		
Fairfield	35	1	68,897	96,460	82,679	40		
Saluda	37.5	1	41,126	62,577	51,852	52		
ARITHMETIC AVER	RAGES:		45,752	68,445	57,098			
BENEFITS COO	RDINATOR					Job Code: 130		
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre		
Fairfield	35	1	40,884	57,260	49,072	4(
ARITHMETIC AVER			40,884	57,260	49,072			
	- 14							
ACCOUNT CLEI	RK		Pay F	Range		Job Code: 140		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre		
Abbeville	37.5	1	21,381	32,073	26,727	50		
Barnwell	35	1	29,100	40,739	34,920	40		
Calhoun	35	1	29,070	45,350	37,210	56		
Lee	35	1	21,055	29,478	25,267	40		
Saluda	37.5	1	25,098	38,189	31,644	52		
ARITHMETIC AVER	RAGES:		25,141	37,166	31,153			
PAYROLL CLER	К					Job Code: 140		
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre		
Abbeville	37.5	1	21,381	32,073	26,727	50		
Calhoun	35	1	29,070	45,350	37,210	56		
Fairfield	35	1	40,884	57,260	49,072	40		
Lee	35	1	33,000	47,000	40,000	42		
McCormick	40	1	31,132	34,428	32,780	1:		
ARITHMETIC AVER	RAGES:		31,093	43,222	37,158			

Population Group: 5

(Less than 25,000 Population)

FINANCE DIRECT	·OP					Job Code: 1404
FINANCE DIRECT	UK		Pay F	Range		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	37.5	1	40,850	61,275	51,063	50%
Bamberg	35	1	57,183	98,634	77,909	72%
Barnwell	40	1	41,779	58,491	50,135	40%
Calhoun	35	1	54,817	85,514	70,166	56%
Fairfield	35	1	70,963	99,354	85,159	40%
Lee	35	1	50,000	65,000	57,500	30%
McCormick	40	1	51,013	53,698	52,356	5%
ARITHMETIC AVERAG	GES:		52,372	74,567	63,469	
FINANCE/PURCH	IASING D	IRECTOR	Pay F	Range		Job Code: 1405
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
McCormick	40	1	36,103	39,927	38,015	11%
Saluda	37.5	1	41,126	62,577	51,852	52%
ARITHMETIC AVERAG	GES:		38,615	51,252	44,933	
CONTROLLER						Job Code: 1406
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	<u> </u>	57,183	98,634	77,909	72%
						7270
ARITHMETIC AVERAG	JES:		57,183	98,634	77,909	
RISK MANAGER			Pay F	Range		Job Code: 1407
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Calhoun	35	1	42,950	67,002	54,976	56%
Lee	40	1	70,000	80,000	75,000	14%
Saluda	37.5	1	45,395	69,073	57,234	52%
ARITHMETIC AVERAGE	GES:		52,782	72,025	62,403	
ACCOUNTANT						Job Code: 1408
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
<u>County</u> Calhoun	<u>110urs</u> 35					
		1	42,950	67,002	54,976	56%
ARITHMETIC AVERAG	GES:		42,950	67,002	54,976	
BUDGET OFFICE	R/ANALY:	ST	Pay F	Range		Job Code: 1409
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	40	1	29,391	49,127	39,259	67%
Fairfield	35	1	37,761	52,880	45,321	40%
ARITHMETIC AVERAG	GES:		33,576	51,004	42,290	

Population Group: 5

(Less than 25,000 Population)

PURCHASING DIREC	CTOR		Day I	Pango		Job Code: 1410
County	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	40	40	47,763	66,868	57,316	40%
Fairfield	35	1	54,902	76,849	65,876	40%
ARITHMETIC AVERAGES:			51,333	71,859	61,596	
PURCHASING ASST			D	2		Job Code: 1412
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	33,089	46,320	39,705	40%
ARITHMETIC AVERAGES:			33,089	46,320	39,705	
COUNTY TREASURE	R					Job Code: 1414
		Ctaff Totals		Range	Midnaint	
County <u>I</u> Abbeville	<u>Hours</u> 37.5	Staff Totals 1	<u>Minimum</u> 20,000	<u>Maximum</u> 28,100	<u>Midpoint</u> 24,050	Avg or Actual Percent Spread 40%
Bamberg	37.5	1	50,777	28,100 88,384	69,581	74%
Barnwell	35	1	41,248	41,248	41,248	41,248 0%
Calhoun	35	1	35,000	45,000	40,000	41,246 0%
Fairfield	35	1	52,343	52,343	52,343	52,343 0%
Lee	35	1	33,000	46,615	39,808	32,343 0% 41%
McCormick	40	1	27,002	28,838	27,920	7%
Saluda	37.5	1	55,309	55,309	55,309	55,309 0%
ARITHMETIC AVERAGES:			39,335	48,230	43,782	49,633
ASST/DEPUTY COUI	NTV TE	PENSIIRER				Job Code: 1415
•	NII II			Range		
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706	50%
Bamberg	35	1	31,472	52,352	41,912	66%
Barnwell	35	1	26,078	36,509	31,294	40%
Calhoun	35	1	32,050	49,998	41,024	56%
Fairfield	35	1	33,089	46,320	39,705	40%
Lee	35	1	29,413	41,470	35,442	41%
McCormick	40	2	24,960	36,172	30,566	45%
Saluda	37.5	1	33,754	51,360	42,557	52%
ARITHMETIC AVERAGES:			29,523	44,029	36,776	
SENIOR TAX CLERK			Pay I	Range		Job Code: 1416
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	35	1	28,403	47,595	37,999	68%
Lee	35	1	21,370	32,970	27,170	54%
ARITHMETIC AVERAGES:			24,887	40,283	32,585	

Population Group: 5

(Less than 25,000 Population)

TAX CLERK			Day I	Range		Jo	b Code: 1417
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	2	19,058	28,586	23,822		50%
Bamberg	35	3	24,449	40,244	32,347		65%
Barnwell	35	6	23,058	35,099	29,079		52%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	4	24,861	34,816	29,839		409
Lee	30	2	23,000	28,000	25,500		229
McCormick	40	1	24,960	26,374	25,667		69
Saluda	37.5	3	25,098	42,154	33,626		689
ARITHMETIC AVER	AGES:		23,857	34,551	29,204		
COUNTY TAX C	OLLECTOR					Jo	b Code: 1418
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5					Avg or Actual	50%
		1	27,901	41,853	34,877		67%
Bamberg Barnwell	35	1 1	29,391	49,127	39,259		40%
Calhoun	40 35	1	34,134 32,050	47,788 49,998	40,961 41,024		56%
Fairfield	35	1	45,556	63,775	54,666		40%
	37.5	1	•	,	· ·		
Saluda		1	37,258	56,692	46,975		52%
ARITHMETIC AVER	AGES:		34,382	51,539	42,960		
COUNTY TAX F	IELD AGEN	т	Pay Range			Jo	b Code: 1419
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	40	1	4,000	8,000	6,000	-	100%
ARITHMETIC AVER	AGES:		4,000	8,000	6,000		
COUNTY AUDIT	ΓOR					Jo	b Code: 1420
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,000	26,200	23,100		31%
Bamberg	35	1	34,775	61,042	47,909		769
Barnwell	35	1	39,202	39,202	39,202	39,202	09
Calhoun	35	1	35,000	45,000	40,000	,-02	29%
Fairfield	35	1	52,343	52,343	52,343	52,343	09
Lee	40	1	39,000	47,515	43,258	,- :•	229
McCormick	40	1	24,666	25,960	25,313		5%
Saluda	37.5	1	45,396	45,396	45,396	45,396	0%
ARITHMETIC AVER	ACEC:		36,298	42,832	39,565	45,647	

Population Group: 5

(Less than 25,000 Population)

ASST/DEPUTY	COUNTY A	UDITOR	D	2		Jo	b Code: 1421
County	Hours	Staff Totals	Pay i <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	28,403	47,595	37,999		68%
Barnwell	35	1	26,078	36,509	31,294		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	24,861	34,816	29,839		40%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	32,708	36,172	34,440		11%
Saluda	37.5	1	27,703	42,154	34,929		52%
ARITHMETIC AVE	RAGES:		27,109	38,864	32,987		
COUNTY ASSE	SSOR					Jo	b Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421	<u>, 0 </u>	50%
Bamberg	35	1	35,498	63,263	49,381		78%
Barnwell	40	1	44,770	59,694	52,232		33%
Calhoun	35	1	63,457	98,993	81,225		56%
Fairfield	35	1	64,224	89,923	77,074		40%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	52,288	56,416	54,352		8%
Saluda	37.5	1	50,107	76,244	63,176		52%
ARITHMETIC AVE	RAGES:		49,685	72,530	61,107		
ASST/DEPUTY	COUNTY AS	SSESSOR				Jo	b Code: 1423
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	<u> </u>	53,329	74,670	64,000	Avg of Actual	40%
ARITHMETIC AVER			53,329	74,670	64,000		
SENIOR FIELD	ADDDAISED					lo	b Code: 1424
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	1	29,391	49,127	39,259		67%
Barnwell	35	2	32,120	44,968	38,544		40%
Lee	35	1	37,369	52,315	44,842		40%
ARITHMETIC AVER	RAGES:		32,960	48,803	40,882		

Population Group: 5

(Less than 25,000 Population)

APPRAISER			Day 5	Range		Jo	b Code: 142
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Abbeville	37.5	3	23,520	35,279	29,400		50
Bamberg	35	1	26,743	43,685	35,214		63
Calhoun	35	1	35,335	55,123	45,229		56
Fairfield	35	1	36,211	50,701	43,456		40
Lee	35	1	32,000	38,000	35,000		19
McCormick	40	1	34,364	37,076	35,720		8
Saluda	37.5	1	33,754	51,360	42,557		52
ARITHMETIC AVERAGES:			31,704	44,461	38,082		
CHIEF MAPPER	/DRAFTSN	IAN	Pay F	Range		Jo	b Code: 142
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Calhoun	35	1	35,335	55,123	45,229	- 	56
McCormick	40	1	38,879	40,925	39,902		5
ARITHMETIC AVERA	AGES:		37,107	48,024	42,566		
DRAFTER II/MA	APPER II (C	ADASTRAL)				Jo	b Code: 142
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Bamberg	35	1	27,967	46,919	37,443		68
ARITHMETIC AVERA	AGES:		27,967	46,919	37,443		
DRAFTER I/MA	PPER I (CA	DASTRAL)				Jo	b Code: 142
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
McCormick	40	1	28,204	29,685	28,945	<u></u>	5
ARITHMETIC AVERA	AGES:		28,204	29,685	28,945		
COMPUTER SEF	RVICES/MI	S DIRECTOR				Jo	b Code: 150
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Calhoun	35	<u> </u>	47,353	73,870	60,612	Avg of Actual	56'
Fairfield	35	1	64,224	89,923	77,074		40'
ARITHMETIC AVERA			55,789	81,897	68,843		
, , , , , , , , , , , , , , , , , , , ,	. 1020.		33,703	01,037	00,013		
SENIOR PROGR	RAMMER A	NALYST	Pav F	Range		Jo	b Code: 150
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Fairfield	35	1	48,657	68,133	58,395		40
ARITHMETIC AVERA	AGES:		48,657	68,133	58,395		

Population Group: 5

(Less than 25,000 Population)

PROGRAMMI	ER ANALYST		D ₂₀₀			Job Code: 1503
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Saluda	37.5	1	41,126	62,577	51,852	52%
ARITHMETIC AVE	ERAGES:		41,126	62,577	51,852	
NETWORK AD	OMINISTRAT	OR		_		Job Code: 1504
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	48,657	68,133	58,395	40%
ARITHMETIC AVE	ERAGES:		48,657	68,133	58,395	
GIS MANAGE	R					Job Code: 1510
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Fairfield	35	<u> </u>	42,434	59,417	50,926	Avg of Actual Fercent Spread 40%
-			•	<u> </u>	· · · · · · · · · · · · · · · · · · ·	4070
ARITHMETIC AVE	ERAGES:		42,434	59,417	50,926	
GIS ANALYST	/SPECIALIST		Day I	2		Job Code: 1512
County	Hour <u>s</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	36,211	50,701	43,456	40%
Saluda	37.5	1	30,579	46,530	38,555	52%
ARITHMETIC AVE	ERAGES:		33,395	48,616	41,005	
GIS TECHNICI	AN II					Job Code: 1513
	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
<u>County</u> Lee	35	<u> </u>	36,311	52,600	44,456	Avg of Actual Fercent Spread 45%
ARITHMETIC AVE			36,311	52,600	44,456	1370
ANTITIVIL TIC AVE	INAGES.		30,311	32,000	44,430	
GIS TECHNICI	AN I		Day I	Pango		Job Code: 1514
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	35	1	31,113	43,558	37,336	40%
ARITHMETIC AVE	ERAGES:		31,113	43,558	37,336	
ANIMAL CON	TROL DIREC	TOR				Job Code: 1601
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	40	1	24,000	40,000	32,000	67%
Barnwell	40	1	28,092	39,329	33,711	40%
Calhoun	40	1	50,000	65,000	57,500	30%
Fairfield	35	1	45,525	63,735	54,630	40%
Lee	15	1	10,000	15,000	12,500	50%
ARITHMETIC AVE	ERAGES:		31,523	44,613	38,068	

Population Group: 5

(Less than 25,000 Population)

		Pay P	lange		Job Code: 1603
Hours Sta	aff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
40	1	23,000	35,000	29,000	52%
40	2	29,070	45,350	37,210	56%
40	2	25,294	35,411	30,353	40%
40	1	33,290	39,948	36,619	20%
k 40	1	33,525	35,289	34,407	5%
IC AVERAGES:		28,836	38,200	33,518	
CONTROL ATTENDA	NT	Doy F	lange		Job Code: 1604
Hours Sta	aff Totals	Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
35	1	19,311	26,642	22,977	38%
40	1	19,068	26,695	22,882	40%
IC AVERAGES:		19,190	26,669	22,929	
CONTROL/LITTER EN	FORCE OF	FICER			Job Code: 1606
Hours Sta	aff Totals	Pay F Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
40	1	33,127	46,377	39,752	40%
IC AVERAGES:		33,127	46,377	39,752	
NFORCEMENT OFFICE	-R				Job Code: 1607
IN ONCENIENT OFFICE	-11	Day F	lange		300 COUC. 1007
Llaura Ch	- ff T-+-1-			N 4 : al .a. a. : .a. b	Average Astronal Develope Covered
	aff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
35	1	<u>Minimum</u> 26,743	<u>Maximum</u> 43,685	35,214	63%
		Minimum 26,743 32,050	Maximum 43,685 49,998		63%
35	1	<u>Minimum</u> 26,743	<u>Maximum</u> 43,685	35,214	Avg or Actual Percent Spread 63% 56%
35 40	1 1	Minimum 26,743 32,050 29,397	Maximum 43,685 49,998 46,842	35,214 41,024	63%
35 40 IC AVERAGES: NFORCEMENT OFFICI	1 1	Minimum 26,743 32,050 29,397	Maximum 43,685 49,998 46,842	35,214 41,024 38,119	63% 56% Job Code: 1608
35 40 IC AVERAGES: NFORCEMENT OFFICI	1 1	Minimum 26,743 32,050 29,397	Maximum 43,685 49,998 46,842	35,214 41,024	63% 56%
35 40 IC AVERAGES: NFORCEMENT OFFICI Hours Sta	1 1 ER	Minimum 26,743 32,050 29,397 Pay F Minimum	Maximum 43,685 49,998 46,842 dange Maximum	35,214 41,024 38,119 <u>Midpoint</u>	Job Code: 1608 Avg or Actual Percent Spread
35 40 IC AVERAGES: NFORCEMENT OFFICI Hours Sta 35	1 1 ER aff Totals 2	Minimum 26,743 32,050 29,397 Pay F Minimum 27,591 27,591	Maximum 43,685 49,998 46,842 dange Maximum 38,620 38,620	35,214 41,024 38,119 <u>Midpoint</u> 33,106	Job Code: 1608 Avg or Actual Percent Spread
35 40 IC AVERAGES: NFORCEMENT OFFICE Hours Str 35 IC AVERAGES: G CODES ADMINISTR	1 1 ER aff Totals 2	Minimum 26,743 32,050 29,397 Pay F Minimum 27,591 27,591	Maximum 43,685 49,998 46,842 Range Maximum 38,620	35,214 41,024 38,119 <u>Midpoint</u> 33,106	Job Code: 1608 Avg or Actual Percent Spread 40%
35 40 IC AVERAGES: NFORCEMENT OFFICE Hours Str 35 IC AVERAGES: G CODES ADMINISTR	1 1 ER aff Totals 2	Minimum 26,743 32,050 29,397 Pay F Minimum 27,591 27,591 ECTOR Pay F	Maximum 43,685 49,998 46,842 dange Maximum 38,620 38,620	35,214 41,024 38,119 Midpoint 33,106 33,106	Job Code: 1608 Avg or Actual Percent Spread 40% Job Code: 1701 Avg or Actual Percent Spread
35 40 IC AVERAGES: NFORCEMENT OFFICI Hours Sta 35 IC AVERAGES: G CODES ADMINISTR Hours Sta	1 1 1 ER aff Totals 2 ATOR/DIR aff Totals	Minimum 26,743 32,050 29,397 Pay F Minimum 27,591 27,591 ECTOR Pay F Minimum	Maximum 43,685 49,998 46,842 Range Maximum 38,620 38,620 Range Maximum	35,214 41,024 38,119 Midpoint 33,106 33,106	Job Code: 1608 Avg or Actual Percent Spread 40% Job Code: 1701 Avg or Actual Percent Spread 76%
35 40 IC AVERAGES: NFORCEMENT OFFICI Hours Sta 35 IC AVERAGES: G CODES ADMINISTR Hours Sta 35	1 1 1 ER aff Totals 2 ATOR/DIR aff Totals 1	Minimum 26,743 32,050 29,397 Pay F Minimum 27,591 27,591 ECTOR Pay F Minimum 45,435	Maximum 43,685 49,998 46,842 Range Maximum 38,620 38,620 Range Maximum 79,836	35,214 41,024 38,119 Midpoint 33,106 33,106 Midpoint 62,636	Job Code: 1608 Avg or Actual Percent Spread 40% Job Code: 1701

Population Group: 5

(Less than 25,000 Population)

			PECTOR Pay F	Range			b Code: 170
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		509
ARITHMETIC AVERAG	iES:		37,137	55,705	46,421		
BUILDING INSPE	CTOR		Da., F	1		Jo	b Code: 170
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		509
Barnwell	40	1	45,768	64,074	54,921		409
Calhoun	35	1	35,335	55,123	45,229		569
Fairfield	35	2	42,569	59,623	51,096		409
McCormick	40	1	37,006	38,954	37,980		59
ARITHMETIC AVERAG	iES:		37,716	51,925	44,821		
PLANNING AND I	DEVELOP	MENT DIRECT	OR			Jol	b Code: 170
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midnaint		
County	Hours 27.5				Midpoint 46, 421	Avg or Actual	Percent Sprea
Abbeville	37.5	1	37,137	55,705	46,421		509
Fairfield	35 35	1	64,224	89,923	77,074		409 259
Lee	35	1	42,466	53,000	47,733		25:
ARITHMETIC AVERAG	iES:		47,942	66,209	57,076		
PLANNING AND I	DEVELOP	MENT ASST D	IRECTOR Pay F	Range		Jo	b Code: 170
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		509
ARITHMETIC AVERAG	SES:		23,059	34,587	28,823		
SENIOR PLANNER	₹					Jo	b Code: 170
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	40	1	34,364	38,003	36,184	rivg of rictual	119
ARITHMETIC AVERAG		_	34,364	38,003	36,184		
							. .
PLANNER			Pav F	Range		Jo	b Code: 170
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
							
McCormick	12	1	15,950	16,428	16,189		39

Population Group: 5

(Less than 25,000 Population)

	Job		ange	Pay R			MASTER-IN-EC
rcent Spread	Avg or Actual	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	Staff Totals	<u>Hours</u>	County
47%		18,500	22,000	15,000	1	20	Abbeville
0%	19,195	19,195	19,195	19,195	1	40	Calhoun
329		22,000	25,000	19,000	1	40	Lee
	19,195	19,898	22,065	17,732		ERAGES:	ARITHMETIC AVE
ode: 1802	Job			Dav. D		ORNEY	COUNTY ATTO
rcent Spread	Avg or Actual	<u>Midpoint</u>	ange <u>Maximum</u>	Pay R <u>Minimum</u>	Staff Totals	<u>Hours</u>	County
68%	-	37,443	46,919	27,967	1	40	Bamberg
0%	6,000	6,000	6,000	6,000	1		Barnwell
179		23,300	25,100	21,500	1	40	Lee
	6,000	22,248	26,006	18,489		ERAGES:	ARITHMETIC AVE
ode: 1804	Job					NDER	PUBLIC DEFEN
rcent Spread	Avg or Actual	Midpoint	lange Maximum	Pay R Minimum	Staff Totals	Hours	County
15%	g	14,000	15,000	13,000	1	40	Calhoun
		14,000	15,000	13,000		ERAGES:	ARITHMETIC AVE
ode: 1808	Job					OR	ASST SOLICITO
rcent Spread	Avg or Actual	Midpoint	lange Maximum	Pay R Minimum	Staff Totals	Hours	County
319	Avg of Actual	49,750	56,500	43,000	<u> </u>	40	Lee
		43,730	30,300	43,000	1	40	LCC
		40.750	F.C. F.O.O.	12.000			A DITURATE O ANGE
		49,750	56,500	43,000		ERAGES:	ARITHMETIC AVE
ode: 181	Job	49,750	·	·			ARITHMETIC AVER
	Job <u>Avg or Actual</u>	49,750 <u>Midpoint</u>	·	43,000 Pay R <u>Minimum</u>	Staff Totals		
ode: 181			ange	Pay R	Staff Totals 1	TRATE	CHIEF MAGIST
ode: 1813		<u>Midpoint</u>	lange <u>Maximum</u>	Pay R <u>Minimum</u>		TRATE Hours	CHIEF MAGIST
ode: 1813 rcent Spread		<u>Midpoint</u> 47,350	lange <u>Maximum</u> 56,819	Pay R <u>Minimum</u> 37,880	1	TRATE Hours 37.5	CHIEF MAGIST County Abbeville
ode: 1812 rcent Spread 509 789	Avg or Actual	Midpoint 47,350 55,304	ange <u>Maximum</u> 56,819 70,812	Pay R <u>Minimum</u> 37,880 39,795	1 1	TRATE <u>Hours</u> 37.5 40	CHIEF MAGIST County Abbeville Bamberg
ode: 1813 rcent Spread 509 789 09	Avg or Actual	Midpoint 47,350 55,304 74,240	Maximum 56,819 70,812 74,240	Pay R <u>Minimum</u> 37,880 39,795 74,240	1 1 1	TRATE Hours 37.5 40 35	CHIEF MAGIST County Abbeville Bamberg Barnwell
ode: 1813 rcent Spread 509 789 09 79	Avg or Actual 74,240	Midpoint 47,350 55,304 74,240 56,000	Maximum 56,819 70,812 74,240 58,000	Pay R <u>Minimum</u> 37,880 39,795 74,240 54,000	1 1 1 1	Hours 37.5 40 35 40	CHIEF MAGIST County Abbeville Bamberg Barnwell Calhoun
ode: 1813 rcent Spread 509 789 09 79 09	Avg or Actual 74,240	Midpoint 47,350 55,304 74,240 56,000 55,000	Maximum 56,819 70,812 74,240 58,000 55,000	Pay R <u>Minimum</u> 37,880 39,795 74,240 54,000 55,000	1 1 1 1 1	Hours 37.5 40 35 40 35	CHIEF MAGIST County Abbeville Bamberg Barnwell Calhoun Fairfield
ode: 181: rcent Spread 509 789 09 09 409	Avg or Actual 74,240 55,000	Midpoint 47,350 55,304 74,240 56,000 55,000 30,000	Maximum 56,819 70,812 74,240 58,000 55,000 35,000	Pay R Minimum 37,880 39,795 74,240 54,000 55,000	1 1 1 1 1 1	TRATE Hours 37.5 40 35 40 35 30	CHIEF MAGIST County Abbeville Bamberg Barnwell Calhoun Fairfield Lee

Population Group: 5

(Less than 25,000 Population)

MAGISTRATE			Day I	Range		Jo	b Code: 18
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spre
Abbeville	37.5	1	23,059	34,587	28,823		5
Bamberg	20	1	13,265	23,604	18,435		7
Barnwell	35	2	68,367	70,359	69,363		:
Calhoun	26	2	20,000	26,000	23,000		3
Fairfield	35	5	32,669	41,728	37,199		2
Lee	35	1	10,200	28,500	19,350		17
McCormick	40	1	52,474	52,474	52,474	52,474	
Saluda	40	1	74,385	74,385	74,385	74,385	(
ARITHMETIC AVER	AGES:		36,802	43,955	40,379	63,430	
MINISTERIAL M	1AGISTRAT	E	D I	2		Jo	b Code: 18
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Abbeville	20	3	20,962	31,445	26,204		5
Barnwell	35	2	9,894	9,894	9,894	9,894	
ARITHMETIC AVER	AGES:		15,428	20,670	18,049	9,894	
COURT ADMIN	ISTRATOR		Pav I	Range		Jo	b Code: 18
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spre
Abbeville	37.5	1	23,059	34,587	28,823		5
Fairfield	35	1	36,211	50,701	43,456		4
ARITHMETIC AVER	AGES:		29,635	42,644	36,140		
CLERK OF COUI	RT		Doy I	Dongo		Jo	b Code: 18
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre
Abbeville	37.5	1	40,850	61,275	51,063		
Bamberg	35	1	39,795	70,812	55,304		7:
Barnwell	35	1	75,907	75,907	75,907	75,907	
Calhoun	35	1	52,000	57,000	54,500	•	1
Fairfield	35	1	66,684	66,684	66,684	66,684	
Lee	40	1	54,000	63,000	58,500	,	1
McCormick	40	1	48,953	52,344	50,649		
Saluda	37.5	1	61,052	61,052	61,052	61,052	(
ARITHMETIC AVER	AGES:		54,905	63,509	59,207	67,881	
ASST/CHIEF DE	PUTY CLER	K OF COURT				Jol	b Code: 18
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spre
·	35	1	32,050	52,000	42,025		6
Calhoun		_	,	,	-,		•
Cainoun Fairfield	35	2	40,884	57,260	49,072		4

Population Group: 5

(Less than 25,000 Population)

	Y CLERK OF		Pay I	Range		301	o Code: 1817
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Bamberg	35	1	25,603	41,974	33,789		649
Barnwell	35	2	27,085	37,918	32,502		40%
Lee	35	1	29,000	36,000	32,500		249
ARITHMETIC AVERA	AGES:		27,229	38,631	32,930		
DEPUTY CLERK	OF COURT		David	Dan		Jol	o Code: 1818
County	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,873	38,808	32,341		50%
Bamberg	35	2	23,673	39,079	31,376		65%
Barnwell	35	2	26,078	36,509	31,294		40%
Lee	30	2	28,000	37,000	32,500		32%
McCormick	40	2	26,845	38,953	32,899		45%
Saluda	37.5	1	27,703	42,154	34,929		52%
ARITHMETIC AVER	AGES:		26,362	38,751	32,556		
SENIOR COURT	CLERK					Jol	o Code: 1820
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lee	35	2	28,000	34,000	31,000	rivg or riccaar	21%
Saluda	37.5	2	27,703	46,530	37,117		68%
ARITHMETIC AVER	AGES:		27,852	40,265	34,058		
COURT CLERK						Jol	o Code: 1821
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	3	23,520	35,279	29,400		50%
Barnwell	35	2	23,058	33,688	28,373		46%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	7	24,861	34,816	29,839		40%
McCormick	40	1	26,500	27,895	27,198		5%
Saluda	37.5	3	25,098	38,189	31,644		52%
ARITHMETIC AVER	AGES:		24,901	35,167	30,034		
REGISTER OF D	EEDS					Jol	o Code: 1822
County	<u>Hours</u>	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Bamberg	35	1	17,491	29,806	23,649		70%
· ·	35	1	23,000	34,300	28,650		49%
Lee		-	_3,000	2 1,000	_0,000		13/
Lee Saluda	37.5	1	25,098	38,189	31,644		52%

Population Group: 5

(Less than 25,000 Population)

<u>County</u>			Pay F	Range		30	b Code: 1823
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	35	1	25,071	35,099	30,085		409
ARITHMETIC AVER	AGES:		25,071	35,099	30,085		
ROD RECORDI	NG CLERK		Dov F	longo		Jo	b Code: 182
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	2	26,368	41,134	33,751		569
ARITHMETIC AVER	AGES:		26,368	41,134	33,751		
PROBATE JUDGE		Day 6	1		Jo	b Code: 1820	
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	44,935	67,403	56,169		509
Bamberg	35	1	35,218	61,727	48,473		759
Barnwell	35	1	62,763	62,763	62,763	62,763	09
Calhoun	35	1	52,000	57,000	54,500		109
Fairfield	35	1	72,436	72,436	72,436	72,436	09
Lee	40	1	40,000	61,500	50,750		549
McCormick	40	1	40,132	40,826	40,479		29
Saluda	37.5	1	61,862	61,862	61,862	61,862	09
ARITHMETIC AVER	AGES:		51,168	60,690	55,929	65,687	
DEPUTY/ASSO	CIATE PROI	BATE JUDGE				Jo	b Code: 182
•			•	Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 28.823	Jo l Avg or Actual	Percent Spread
<u>County</u> Abbeville	<u>Hours</u> 37.5	Staff Totals 1	Minimum 23,059	<u>Maximum</u> 34,587	28,823		Percent Spread
<u>County</u> Abbeville Barnwell	<u>Hours</u>	Staff Totals	Minimum 23,059 26,078	Maximum 34,587 36,509	28,823 31,294		Percent Spread
County	<u>Hours</u> 37.5 35	Staff Totals 1 1	Minimum 23,059	<u>Maximum</u> 34,587	28,823		Percent Spread 509 409
County Abbeville Barnwell Fairfield Saluda	Hours 37.5 35 35 37.5	Staff Totals 1 1 1	Minimum 23,059 26,078 24,861	Maximum 34,587 36,509 34,816	28,823 31,294 29,839		Percent Spread 509 409 409
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER	Hours 37.5 35 35 37.5 AGES:	Staff Totals 1 1 1 1	Minimum 23,059 26,078 24,861 33,754 26,938	Maximum 34,587 36,509 34,816 51,360 39,318	28,823 31,294 29,839 42,557	Avg or Actual	Percent Spread 509 409 409
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER	Hours 37.5 35 35 37.5 AAGES:	Staff Totals 1 1 1 1	Minimum 23,059 26,078 24,861 33,754 26,938	Maximum 34,587 36,509 34,816 51,360 39,318	28,823 31,294 29,839 42,557 33,128	Avg or Actual	Percent Spread 509 409 529
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI	Hours 37.5 35 35 37.5 AGES: BATE COUR Hours	Staff Totals 1 1 1 1 1 Staff Totals	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum	28,823 31,294 29,839 42,557 33,128	Avg or Actual	Percent Spread 509 409 529 b Code: 1820 Percent Spread
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville	Hours 37.5 35 35 37.5 RAGES: BATE COUR Hours 37.5	Staff Totals 1 1 1 1 Staff Totals 1	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445	28,823 31,294 29,839 42,557 33,128 <u>Midpoint</u> 26,204	Avg or Actual	Percent Spread 509 409 529 b Code: 1828 Percent Spread 509
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville Bamberg	Hours 37.5 35 35 37.5 AAGES: BATE COUR Hours 37.5 35	Staff Totals 1 1 1 1 1 Staff Totals	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814	28,823 31,294 29,839 42,557 33,128 <u>Midpoint</u> 26,204 30,322	Avg or Actual	Percent Spread 509 409 529 b Code: 1826 Percent Spread 509 669
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville Bamberg Barnwell	Hours 37.5 35 37.5 AAGES: BATE COUR Hours 37.5 35	Staff Totals 1 1 1 1 1 Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830 24,063	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814 33,688	28,823 31,294 29,839 42,557 33,128 Midpoint 26,204 30,322 28,876	Avg or Actual	Percent Spread
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville Bamberg Barnwell Calhoun	Hours 37.5 35 37.5 AGES: BATE COUR Hours 37.5 35 35	Staff Totals 1 1 1 1 1 Staff Totals 1 1 1 1 1 1 1 1 1 1 1	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830 24,063 26,368	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814 33,688 41,134	28,823 31,294 29,839 42,557 33,128 Midpoint 26,204 30,322 28,876 33,751	Avg or Actual	Percent Spread
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville Bamberg Barnwell Calhoun Fairfield	Hours 37.5 35 37.5 AGES: BATE COUR Hours 37.5 35 35 35	Staff Totals 1 1 1 1 1 Staff Totals 1 1 1 1 1 1 1	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830 24,063 26,368 24,861	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814 33,688 41,134 34,816	28,823 31,294 29,839 42,557 33,128 Midpoint 26,204 30,322 28,876 33,751 29,839	Avg or Actual	Percent Spread 509 409 529 b Code: 1826 Percent Spread 509 669 409 569 409
County Abbeville Barnwell Fairfield Saluda ARITHMETIC AVER CLERK OF PROI County Abbeville Bamberg Barnwell Calhoun Fairfield Lee	Hours 37.5 35 37.5 AGES: BATE COUR Hours 37.5 35 35	Staff Totals 1 1 1 1 Staff Totals 1 1 1 1 1 1 1 1 2	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830 24,063 26,368 24,861 22,000	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814 33,688 41,134 34,816 32,000	28,823 31,294 29,839 42,557 33,128 Midpoint 26,204 30,322 28,876 33,751 29,839 27,000	Avg or Actual	Percent Spread
County Abbeville Barnwell Fairfield	Hours 37.5 35 37.5 37.5 AAGES: BATE COUR Hours 37.5 35 35 35 35	Staff Totals 1 1 1 1 1 STAT Staff Totals 1 1 1 1 2 2	Minimum 23,059 26,078 24,861 33,754 26,938 Pay F Minimum 20,962 22,830 24,063 26,368 24,861	Maximum 34,587 36,509 34,816 51,360 39,318 Range Maximum 31,445 37,814 33,688 41,134 34,816	28,823 31,294 29,839 42,557 33,128 Midpoint 26,204 30,322 28,876 33,751 29,839	Avg or Actual	Percent Spread 509 409 529 b Code: 1828 Percent Spread 509 669 409 569 409 459

Population Group: 5

(Less than 25,000 Population)

County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Ava or Actual	Percent	Sprope
Lee	<u>Hours</u> 40	<u> </u>	33,500	43,500	<u>Midpoint</u> 38,500	Avg or Actual	<u>Percent</u>	<u>309</u>
ARITHMETIC AVE			33,500	43,500	38,500			307
_								
VICTIM/WITN	ESS ADVOC	ATE	Pay F	Range		Jo	b Code:	1831
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u> :	Spread
Abbeville	37.5	1	25,365	38,047	31,706			50%
Bamberg	35	1	22,830	37,814	30,322			669
Barnwell	40	1	26,078	36,509	31,294			409
Calhoun	35	1	35,335	55,123	45,229			56%
Fairfield	35	1	33,089	46,320	39,705			40%
McCormick	40	1	34,364	38,003	36,184			119
Saluda	37.5	1	30,579	46,530	38,555			52%
ARITHMETIC AVE	RAGES:		29,663	42,621	36,142			
SHERIFF						Jo	b Code:	190
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Abbeville	40	1	54,371	81,556	67,964	<u> </u>		50%
Bamberg	40	1	57,183	98,634	77,909			729
Barnwell	40	1	77,041	77,041	77,041	77,041		09
Calhoun	40	1	73,460	114,597	94,029	77,011		569
Fairfield	35	1	86,104	86,104	86,104	86,104		09
Lee	40	1	70,000	85,000	77,500	00,101		219
McCormick	40	1	58,914	63,018	60,966			79
Saluda	40	1	74,385	74,385	74,385	74,385		09
ARITHMETIC AVE	RAGES:		68,932	85,042	76,987	79,177		
CHIEF DEPUTY	SHERIFF					Jol	b Code:	190
		Staff Tatala	•	Range	Midaaiat			
County	<u>Hours</u>	Staff Totals	Minimum 40.850	<u>Maximum</u>	Midpoint 51,063	Avg or Actual	<u>Percent</u>	
Abbeville	40	1	40,850	61,275	51,063			509
Barnwell	40	1	42,775	59,885	51,330			409
Calhoun	40	2	63,457	98,993	81,225			569
Fairfield	35	1	59,533	83,346	71,440			409
Lee	40	1	32,771	46,606	39,689			429
McCormick	40	2	46,215	48,647	47,431			59
Saluda —————	40	1	55,309	84,159	69,734			529
ARITHMETIC AVE	RAGES:		48,701	68,987	58,844			

Population Group: 5

(Less than 25,000 Population)

ADMINISTRAT	TIVE OFFICEI	R (LAW ENFOR	RCEMENT)	Range		Job Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	35	2	22,830	37,814	30,322	66%
Barnwell	40	1	37,790	52,906	45,348	40%
Fairfield	40	1	43,970	61,558	52,764	40%
Lee	40	1	31,500	35,500	33,500	13%
ARITHMETIC AVE	RAGES:		34,023	46,945	40,484	
RECORDS CLEI	RK (SHERIFF)	Day 6			Job Code: 1904
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Barnwell	35	1	26,078	36,509	31,294	40%
Lee	40	1	21,055	28,052	24,554	33%
ARITHMETIC AVE	RAGES:		23,567	32,281	27,924	
TRAINING OFF	EICER (I AW	FNEORCEMEN	uT)			Job Code: 1905
	•		Pay F	Range	natil to	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	40	2	35,141	49,198	42,170	40%
Fairfield	40	1	43,970	61,558	52,764	40%
ARITHMETIC AVE	RAGES:		39,556	55,378	47,467	
UNIFORM PAT	TROL COMM	IANDER/TRAI	NING OFFCR	Range		Job Code: 1906
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Lee	40	1	30,000	39,000	34,500	30%
Saluda	40	1	50,107	76,244	63,176	52%
ARITHMETIC AVE	RAGES:		40,054	57,622	48,838	
UNIFORM PAT	TROL COMM	IANDFR				Job Code: 1907
		Staff Totals		Range	N 4 i al an an i an b	
County	<u>Hours</u>		Minimum 43.050	<u>Maximum</u>	Midpoint 54.076	Avg or Actual Percent Spread
Calhoun Fairfield	40 40	1 2	42,950 48,639	67,002 68,094	54,976 58,367	56% 40%
ARITHMETIC AVE			45,795	67,548	56,671	40%
			ŕ	51,215	53,51	
UNIFORM PAT	TROL SHIFT		/SUPV Pav F	Range		Job Code: 1908
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	42	3	35,141	49,198	42,170	40%
Calhoun	40	5	40,950	65,002	52,976	59%
Fairfield	40	4	43,970	61,558	52,764	40%
Lee	40	2	28,000	36,000	32,000	29%
Saluda	43	3	41,126	62,577	51,852	52%
ARITHMETIC AVE	RAGES:		37,837	54,867	46,352	

Population Group: 5

(Less than 25,000 Population)

Barnwell 42 4 34,134 47,788 40,961 Fairfield 43 4 37,744 52,841 45,293 Lee 40 1 24,500 37,000 30,750 Saluda 43 3 3 37,258 56,692 46,975 ARITHMETIC AVERAGES: 33,409 48,580 40,995 UNIFORM PATROL OFFICER II Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Per Abbeville 42 20 25,365 46,038 35,702 Bamberg 40 8 32,843 64,988 48,916 Calhoun 40 10 35,335 55,123 45,229 Fairfield 43 6 34,632 48,486 41,559 Lee 40 6 29,000 37,000 33,000 McCormick 43 11 31,800 51,110 41,455 Saluda 43 10 33,754 51,360 42,557 ARITHMETIC AVERAGES: 31,818 50,586 41,202 UNIFORM PATROL OFFICER I Pay Range	cent Spread 82%
Fairfield 43 4 37,744 52,841 45,293 Lee 40 1 24,500 37,000 30,750 Saluda 43 3 3 37,258 56,692 46,975 ARITHMETIC AVERAGES: 33,409 48,580 40,995 UNIFORM PATROL OFFICER II Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Per Avg or Av	40% 51% 52% de: 1910 cent Spread 82%
Lee 40 1 24,500 37,000 30,750 Saluda 43 3 37,258 56,692 46,975 ARITHMETIC AVERAGES: 33,409 48,580 40,995 UNIFORM PATROL OFFICER II Pay Range Quonty Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Per Abbeville 42 20 25,365 46,038 35,702 Bamberg 40 8 32,843 64,988 48,916 Calhoun 40 10 35,335 55,123 45,229 Fairfield 43 6 34,632 48,486 41,559 Lee 40 6 29,000 37,000 33,000 McCormick 43 11 31,800 51,110 41,455 Saluda 43 10 33,754 51,360 42,557 ARITHMETIC AVERAGES: Job Co Pay Range	51% 52% de: 1910 cent Spread 82%
Saluda 43 3 37,258 56,692 46,975 ARITHMETIC AVERAGES: 33,409 48,580 40,995 UNIFORM PATROL OFFICER II Pay Range Midpoint Avg or Actual Per County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Per Abbeville 42 20 25,365 46,038 35,702 Bamberg 40 8 32,843 64,988 48,916 Calhoun 40 10 35,335 55,123 45,229 Fairfield 43 6 34,632 48,486 41,559 Lee 40 6 29,000 37,000 33,000 McCormick 43 11 31,800 51,110 41,455 Saluda 43 10 33,754 51,360 42,557 ARITHMETIC AVERAGES: 31,818 50,586 41,202 UNIFORM PATROL OFFICER I Pay Range Lee	

Population Group: 5

(Less than 25,000 Population)

DETECTIVE			Pay I	Range		Jo	b Code: 1914
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	2	27,901	41,853	34,877		50%
Calhoun	40	1	40,950	65,002	52,976		59%
Fairfield	43	6	39,300	55,021	47,161		40%
Lee	40	1	24,400	31,400	27,900		29%
ARITHMETIC AVE	RAGES:		33,138	48,319	40,728		
NARCOTICS IN	IVESTIGATO)R	Day I	Range		Jo	b Code: 1915
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	25,365	38,047	31,706		50%
Barnwell	40	4	33,127	47,788	40,458		44%
Fairfield	43	5	39,300	55,021	47,161		40%
Lee	40	2	25,500	37,200	31,350		46%
McCormick	43	1	43,988	49,864	46,926		13%
Saluda	40	1	41,126	62,577	51,852		52%
ARITHMETIC AVE	RAGES:		34,734	48,416	41,575		
IDENTIFICATIO	ON OFFICER					Jo	b Code: 1916
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	24,000	28,000	26,000	rivg of rictual	17%
ARITHMETIC AVE	RAGES:		24,000	28,000	26,000		
DETENTION C	ENTER DIRE	CTOR				Jo	b Code: 1917
				Range	N 4: alaa a : aa t		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	33,761	50,642	42,202		50%
Bamberg	40	1	45,435	79,836	62,636		76%
Barnwell	40	1	47,763	66,868	57,316		40%
Fairfield	35	1	57,977	81,167	69,572		40%
McCormick Saluda	40 43	1 1	37,931 50,107	39,927 76,244	38,929 63,176		5% 52%
-					<u>, , , , , , , , , , , , , , , , , , , </u>		32/0
ARITHMETIC AVE	KAGES:		45,496	65,781	55,638		
ASST DETENTI	ON CENTER		Pay I	Range			b Code: 1918
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	39,785	55,698	47,742		40%
Fairfield	35	1	48,639	68,094	58,367		40%
Saluda	43	1	41,126	62,577	51,852		52%
ARITHMETIC AVE	RAGES:		43,183	62,123	52,653		

Population Group: 5

(Less than 25,000 Population)

County			Pay I	Range		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Abbeville	40	1	23,059	34,587	28,823	50%
Fairfield	43	1	28,407	39,770	34,089	40%
Saluda	40	1	27,703	42,154	34,929	52%
ARITHMETIC AVEF	RAGES:		26,390	38,837	32,613	
DETENTION CE	NTER SHIF	T SUPERVISOR		Dongo		Job Code: 1921
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Barnwell	42	4	33,127	46,377	39,752	40%
Fairfield	43	4	43,970	61,558	52,764	40%
Saluda	43	3	35,463	53,960	44,712	52%
ARITHMETIC AVEF	RAGES:		37,520	53,965	45,743	
DETENTION CE	NTER ASST	SHIFT SUPER\		_		Job Code: 1922
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Barnwell	42	4	30,105	42,147	36,126	40%
Fairfield	43	4	34,632	48,486	41,559	40%
ARITHMETIC AVEF	RAGES:		32,369	45,317	38,843	
DETENTION O	FFICER II			_		Job Code: 1923
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Abbeville	40	22	20,962	41,853	31,408	100%
Bamberg	40	4	29,923	53,254	41,589	78%
McCormick	43	17	25,551	36,172	30,862	42%
Saluda	43	10	32,127	53,960	43,044	68%
ARITHMETIC AVEF	RAGES:		27,141	46,310	36,725	
DETENTION O	FFICER I		Pay I	Jango		Job Code: 1924
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	40	12	25,603	41,974	33,789	64%
Barnwell	42	31	28,092	40,739	34,416	45%
	43	12	31,519	44,127	37,823	40%
Fairfield						
Fairfield Saluda	43	11	27,703	42,154	34,929	52%

Population Group: 5

(Less than 25,000 Population)

COUNTY CORC	ONER		Pay F	Range		Jo	b Code: 1925
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	20	1	19,439	29,157	24,298		50%
Bamberg	20	1	16,250	28,000	22,125		72%
Barnwell		1	21,954	21,954	21,954	21,954	0%
Calhoun	40	1	22,000	25,000	23,500		14%
Fairfield	20	1	62,426	62,426	62,426	62,426	0%
Lee	40	1	34,700	38,000	36,350		10%
McCormick	20	1	16,616	17,693	17,155		6%
Saluda	20	1	46,531	46,531	46,531	46,531	0%
ARITHMETIC AVER	RAGES:		29,990	33,595	31,792	43,637	
ASST COUNTY	CORONER		Pay F	lango.		Jo	b Code: 1926
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	30	1	9,000	13,000	11,000		44%
Saluda	37.5	2	6,695	18,025	12,360		169%
ARITHMETIC AVER	RAGES:		7,848	15,513	11,680		
FIRE CHIEF						Jo	b Code: 2001
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		50%
Barnwell	40	1	37,790	52,906	45,348		40%
Fairfield	35	1	57,977	81,167	69,572		40%
Lee	35	1	44,000	55,000	49,500		25%
ARITHMETIC AVER	RAGES:		44,226	61,195	52,710		
ASST FIRE CHIE	F					Jo	b Code: 2002
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706	rivg or rictuar	50%
Fairfield	35	1	50,195	70,273	60,234		40%
ARITHMETIC AVER	RAGES:		37,780	54,160	45,970		
TRAINING OFF	ICER/ASST	CHIEF				Jo	b Code: 2003
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	40	1	27,467	46,143	36,805		68%
Lee	35	1	32,000	49,000	40,500		53%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVER	RAGES:		31,074	48,834	39,954		

Population Group: 5

(Less than 25,000 Population)

FIREFIGHTER			Pav F	Range		JOI	b Code:	2005
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Fairfield	40	2	32,067	44,894	38,481			40%
Lee	40	4	29,000	38,000	33,500			31%
McCormick	20	6	10,066	11,112	10,589			10%
ARITHMETIC AVER	AGES:		23,711	31,335	27,523			
EMERGENCY M	EDICAL SE	RVICES DIRECT	OR			Jol	b Code:	2006
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Calhoun	40	1	63,457	98,993	81,225		_	- 56%
Fairfield	35	1	65,758	92,061	78,910			40%
Lee	40	1	54,000	66,000	60,000			229
McCormick	40	1	56,309	62,273	59,291			11%
Saluda	40	2	50,107	92,896	71,502			85%
ARITHMETIC AVER	AGES:		57,926	82,445	70,185			
EMT/PARAMEI	DIC CREW I	LEADER				Jol	b Code:	2007
				Range	NA: du a int			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent</u>	•
Calhoun	40	3	42,000	48,000	45,000			14%
Fairfield	64	3	48,639	68,094	58,367			40%
Lee	40	5	32,000	40,000	36,000			25%
Saluda —————————	40	6	37,258	62,577	49,918			68%
ARITHMETIC AVERA	AGES:		39,974	54,668	47,321			
EMERGENCY M	EDICAL TE	CH-PARAMEDI	C Pay F	Range		Jol	b Code:	2008
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	<u>Percent</u>	Spread
Abbeville	40	33	23,059	50,642	36,851			120%
Calhoun	40	9	40,905	63,812	52,359			56%
Fairfield	64	13	34,632	48,486	41,559			40%
Lee	40	6	28,000	40,000	34,000			43%
McCormick	40	5	42,909	46,303	44,606			8%
Saluda	40	6	35,463	53,960	44,712			52%
ARITHMETIC AVERAGES:			34,161	50,534	42,348			
EMERGENCY M	EDICAL TE	CH-INTERMED	IATE			Jol	b Code:	2009
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Fairfield	64	6	33,075	46,305	39,690	517100001		40%
Lee	40	3	25,000	33,000	29,000			32%
McCormick	40	4	40,832	45,174	43,003			11%
- INCOMMEN	40		70,032	73,174	+3,003			11/
ARITHMETIC AVER			32,969	41,493	37,231			

Population Group: 5

(Less than 25,000 Population)

EIVIERGENCY IV	IEDICAL TE	CH-BASIC	Pay R	ange		Jol	b Code: 2010
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	9	32,050	49,998	41,024		56%
Fairfield	64	14	31,519	44,127	37,823		40%
Lee	40	6	25,000	31,500	28,250		26%
McCormick	40	3	37,910	39,905	38,908		5%
Saluda	43	17	30,579	53,960	42,270		76%
ARITHMETIC AVER	AGES:		31,412	43,898	37,655		
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR Day B	ange		Jol	b Code: 2011
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	29,100	40,739	34,920		40%
Fairfield	35	1	62,645	87,704	75,175		40%
Saluda	40	1	33,754	51,360	42,557		52%
ARITHMETIC AVER	AGES:		41,833	59,934	50,884		
COMMUNICAT	IONS/DISP	ATCH SHIFT SU	JPERVISOR Pay R	ango		Jol	b Code: 2012
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	1	32,050	49,998	41,024		56%
Fairfield	40	4	36,189	50,664	43,427		40%
Lee	40	3	24,000	30,000	27,000		25%
Saluda	40	5	29,106	46,530	37,818		60%
ARITHMETIC AVER	AGES:		30,336	44,298	37,317		
DISPATCHER						Jol	b Code: 2013
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	10	20,962	46,038	33,500	<u> </u>	120%
	40	10	21,933	39,079	30,506		78%
Bamberg		_	25,071	36,509	30,790		
· ·	42	13					46%
Barnwell	42 40	13 12	•	ŕ	,		
Barnwell Calhoun			27,686 31,519	43,190 44,127	35,438		56%
Barnwell Calhoun Fairfield	40	12	27,686	43,190	,		56% 40%
Barnwell Calhoun Fairfield Lee	40 40	12 8	27,686 31,519 20,000	43,190 44,127 26,000	35,438 37,823 23,000		56% 40% 30%
Bamberg Barnwell Calhoun Fairfield Lee McCormick Saluda	40 40 40	12 8 7	27,686 31,519	43,190 44,127	35,438 37,823		46% 56% 40% 30% 11% 52%

Population Group: 5

(Less than 25,000 Population)

Abbeville	E 9-1-1 COORI	DINATOR		Dave	Danas		Jo	b Code: 2014
Barnwell 40	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Calhoun 35 1 42,950 67,002 54,976 569 ARITHMETIC AVERAGES: 35,589 53,139 44,364 Fe 9-1-1 MAINTENANCE TECHNICIAN Pay Range Job Code: 201! County Hours \$1 can be colspan="6">1 can be colspan="6">21,492 35,808 28,650 679 McCormick 20 1 24,960 26,274 25,617 59 ARITHMETIC AVERAGES: 23,226 31,041 27,134 27,134 27,134 EMERGENCY PREPAREDNESS DIRECTOR Pay Range Job Code: 201 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spream Abbeville 37.5 1 44,9335 67,403 56,169 500 669 Bamberg 35 1 31,472 52,352 41,912 669 669 Barnwell 40 1 40,782 57,095 48,939 0 119 500 669 </td <td>Abbeville</td> <td>37.5</td> <td>1</td> <td>30,691</td> <td>46,038</td> <td>38,365</td> <td></td> <td>50%</td>	Abbeville	37.5	1	30,691	46,038	38,365		50%
### REP-1-1 MAINTENANCE TECHNICIAN Pay Range Midpoint Avg or Actual Percent Spread	Barnwell	40	1	33,127	46,377	39,752		40%
E9-1-1 MAINTENANCE TECHNICIAN	Calhoun	35	1	42,950	67,002	54,976		56%
Pay Range	ARITHMETIC AVE	RAGES:		35,589	53,139	44,364		
County	E 9-1-1 MAIN	ΓENANCE TE	CHNICIAN	Dave	Davas		Jo	b Code: 2015
McCormick 20	County	<u>Hours</u>	Staff Totals	•	•	Midpoint	Avg or Actual	Percent Spread
### EMERGENCY PREPAREDNESS DIRECTOR Pay Range	Bamberg	35	1	21,492	35,808	28,650		67%
Pay Range	McCormick	20	1	24,960	26,274	25,617		5%
Pay Range	ARITHMETIC AVE	RAGES:		23,226	31,041	27,134		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 44,935 67,403 56,169 509 Bamberg 35 1 31,472 52,352 41,912 668 Barnwell 40 1 40,782 57,095 48,939 409 Calhoun 40 1 38,957 60,773 49,865 569 McCormick 40 1 47,371 52,389 49,880 119 Saluda 37.5 1 55,309 84,159 69,734 529 ARITHMETIC AVERAGES: 43,138 62,362 52,750 52,750 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 201 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread ARITHMETIC AVERAGES: 29,567 43,749 36,658 SOLID WASTE DIRECTOR Pay Range	EMERGENCY F	PREPAREDN	ESS DIRECTOR		Danga		Jo	b Code: 2016
Bamberg 35 1 31,472 52,352 41,912 669 Barnwell 40 1 40,782 57,095 48,939 409 Calhoun 40 1 38,957 60,773 49,865 569 McCormick 40 1 47,371 52,389 49,880 119 Saluda 37.5 1 55,309 84,159 69,734 529 ARITHMETIC AVERAGES: 43,138 62,362 52,750 529 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 201: County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell 40 1 40,782 57,095 48,939 409 Calhoun 40 1 38,957 60,773 49,865 569 McCormick 40 1 47,371 52,389 49,880 119 Saluda 37.5 1 55,309 84,159 69,734 529 ARITHMETIC AVERAGES: 43,138 62,362 52,750 529 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 201: County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 Pay Range Job Code: 210: <	Abbeville	37.5	1	44,935	67,403	56,169		50%
Calhoun 40 1 38,957 60,773 49,865 569 McCormick 40 1 47,371 52,389 49,880 119 Saluda 37.5 1 55,309 84,159 69,734 529 ARITHMETIC AVERAGES: 43,138 62,362 52,750 52,750 529 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 201 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 36,658 36,658 SOLID WASTE DIRECTOR Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spread	Bamberg	35	1	31,472	52,352	41,912		66%
McCormick 40 1 47,371 52,389 49,880 119 Saluda 37.5 1 55,309 84,159 69,734 529 ARITHMETIC AVERAGES: 43,138 62,362 52,750 52,750 529 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 201: Dob Code: 20	Barnwell	40	1	40,782	57,095	48,939		40%
Saluda 37.5 1 55,309 84,159 69,734 529 EMERGENCY PREPAREDNESS ASST DIRECTOR Job Code: 2017 County Hours Staff Totals Minimum Maximum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 SOLID WASTE DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Maximum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 6,760 6,760 6,760 6,760 6,760	Calhoun	40	1	38,957	60,773	49,865		56%
### ARITHMETIC AVERAGES: ### 43,138	McCormick	40	1	47,371	52,389	49,880		11%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 31,294 409 53 1 26,078 36,509 31,294 409 53 37.5 1 37,258 56,692 46,975 529	Saluda	37.5	1	55,309	84,159	69,734		52%
Pay Range Pay	ARITHMETIC AVE	RAGES:		43,138	62,362	52,750		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 25,365 38,047 31,706 509 Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 36,658 36,658 Pay Range Job Code: 210: County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 6,760	EMERGENCY F	PREPAREDN	ESS ASST DIRE		Pango		Jo	b Code: 2017
Barnwell 35 1 26,078 36,509 31,294 409 Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 0	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda 37.5 1 37,258 56,692 46,975 529 ARITHMETIC AVERAGES: 29,567 43,749 36,658 SOLID WASTE DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760	Abbeville	37.5	1	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES: 29,567 43,749 36,658 SOLID WASTE DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 09	Barnwell	35	1	26,078	36,509	31,294		40%
SOLID WASTE DIRECTOR Pay Range Job Code: 210: County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760	Saluda	37.5	1	37,258	56,692	46,975		52%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 09	ARITHMETIC AVE	RAGES:		29,567	43,749	36,658		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760	SOLID WASTE	DIRECTOR		Dave	Davis		Jo	b Code: 2101
Bamberg 35 1 30,792 51,297 41,045 679 Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 6,760 09	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Barnwell 40 1 40,782 57,095 48,939 409 Saluda 10 1 6,760 6,760 6,760 6,760 09	Bamberg	35		30,792			_	67%
	Barnwell	40	1			48,939		40%
ARITHMETIC AVERAGES: 26,111 38,384 32,248 6,760	Saluda	10	1	6,760	6,760	6,760	6,760	0%
	ARITHMETIC AVE	RAGES:		26,111	38,384	32,248	6,760	

Population Group: 5

(Less than 25,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spannwell 40 7 31,113 44,968 38,041 32,144 ARITHMETIC AVERAGES: 28,113 42,072 35,092	LANDFILL ATT	ENDANT		Pay	Range		Jo	b Code: 2106
Calhoun 40	County	<u>Hours</u>	Staff Totals	,		<u>Midpoint</u>	Avg or Actual	Percent Spread
CONVENIENCE CENTER ATTENDANT County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Barnberg 22 18 8,300 10,500 9,400 Barnberg 25 17 7,961 7	Barnwell	40	7	31,113	44,968	38,041		45%
CONVENIENCE CENTER ATTENDANT	Calhoun	40	1	25,112	39,175	32,144		56%
Pay Range	ARITHMETIC AVE	RAGES:		28,113	42,072	35,092		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Bamberg 22 18 8,300 10,500 9,400 9,400 7,961 7	CONVENIENCE	E CENTER AT	TTENDANT	Pay	Pango		Jo	b Code: 2107
Barnwell 25	County	<u>Hours</u>	Staff Totals	•		<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield 25 38 11,050 13,871 12,461 Lee 17.5 18 7,000 9,000 8,000 McCormick 20 16 8,967 14,677 11,822 Saluda 10 17 5,200 5,200 5,200 5,200 ARITHMETIC AVERAGES: 8,080 10,202 9,141 6,581 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 Calhoun 40 1 44,935 67,403 56,169 Barnwell 40 1 44,935 67,403 56,169 Barnwell 40 1 48,000 65,000 56,500 Fairfield 35 1 68,897 96,460 82,679 Lee 40 1 42,000 53,000 47,500 McCormick 40 1 48,555 51,110 49,833 ARITHMETIC AVERAGES: 49,693 66,175 57,934 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. 10 Code: 2 County Hours Staff Totals Minimum	Bamberg	22	18	8,300	10,500	9,400		27%
Lee	Barnwell	25	17	7,961	7,961	7,961	7,961	0%
McCormick 20 16 8,967 14,677 11,822 Saluda 10 17 5,200 5,200 5,200 ARITHMETIC AVERAGES: 8,080 10,202 9,141 6,581 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Abbeville 40 1 44,935 67,403 56,169 56,169 8 8 64,074 54,921 62,000 65,000 56,500 56,169 66,897 66,897 96,460 82,679 62,679 <td>Fairfield</td> <td>25</td> <td>38</td> <td>11,050</td> <td>13,871</td> <td>12,461</td> <td></td> <td>26%</td>	Fairfield	25	38	11,050	13,871	12,461		26%
Saluda 10 17 5,200 5,200 5,200 5,200 ARITHMETIC AVERAGES: 8,080 10,202 9,141 6,581 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Abbeville 40 1 44,935 67,403 56,169 56,169 56,169 64,074 54,921 62,000 66,109 66,500	Lee	17.5	18	7,000	9,000	8,000		29%
PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Pay R	McCormick	20	16	8,967	14,677	11,822		64%
PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Maximum Maximum Midpoint Avg or Actual Percent Spansible Avg or Actual Percen	Saluda	10	17	5,200	5,200	5,200	5,200	0%
Pay Range	ARITHMETIC AVE	RAGES:		8,080	10,202	9,141	6,581	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Abbeville 40 1 44,935 67,403 56,169 Barnwell 40 1 45,768 64,074 54,921 Colhoun 40 1 48,000 65,000 56,500 Fairfield 35 1 68,897 96,460 82,679 Lee 40 1 42,000 53,000 47,500 McCormick 40 1 48,555 51,110 49,833 ARITHMETIC AVERAGES: 49,693 66,175 57,934 57,934 Avg or Actual Percent Sp PUBLIC WORKS ASST DIRECTOR Pay Range Job Code: 2 2 2 2 2 49,693 46,175 57,934 57,934 Avg or Actual Percent Sp 40 1 33,653 52,498 43,076 43,076 69,605 43,076 69,605 43,076 69,605 40,005 40,005 40,005 35,223 35,223 35,223 35,223 35,223<	PUBLIC WORK	S DIR/COUI	NTY ENGINEER	Pay	Pango		Jo	b Code: 2201
Barnwell	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	Abbeville	40	1	44,935	67,403	56,169	_	50%
Fairfield 35 1 68,897 96,460 82,679 Lee 40 1 42,000 53,000 47,500 McCormick 40 1 48,555 51,110 49,833 ARITHMETIC AVERAGES: 49,693 66,175 57,934 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp.	Barnwell	40	1	45,768	64,074			40%
Lee 40 1 42,000 53,000 47,500 McCormick 40 1 48,555 51,110 49,833 ARITHMETIC AVERAGES: 49,693 66,175 57,934 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Calhoun 40 1 33,653 52,498 43,076 Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	Calhoun	40	1	48,000	65,000	56,500		35%
McCormick 40 1 48,555 51,110 49,833 ARITHMETIC AVERAGES: 49,693 66,175 57,934 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Calhoun 40 1 33,653 52,498 43,076 Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	Fairfield	35	1	68,897	96,460	82,679		40%
ARITHMETIC AVERAGES: 49,693 66,175 57,934 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Calhoun 40 1 33,653 52,498 43,076 Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	Lee	40	1	42,000	53,000	47,500		26%
PUBLIC WORKS ASST DIRECTOR Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Calhoun 40 1 33,653 52,498 43,076 Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	McCormick	40	1	48,555	51,110	49,833		5%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	ARITHMETIC AVE	RAGES:		49,693	66,175	57,934		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Calhoun 40 1 33,653 52,498 43,076 Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	PUBLIC WORK	S ASST DIRI	ECTOR	Pav	Range		Jol	b Code: 2202
Fairfield 35 1 58,002 81,207 69,605 McCormick 40 1 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	<u>County</u>	<u>Hours</u>	Staff Totals		•	<u>Midpoint</u>	Avg or Actual	Percent Spread
McCormick 40 1 35,223 35,223 35,223 35,223 ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER	Calhoun	40	1	33,653	52,498	43,076		56%
ARITHMETIC AVERAGES: 42,293 56,309 49,301 35,223 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	Fairfield	35	1	58,002	81,207	69,605		40%
ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp	McCormick	40	1	35,223	35,223	35,223	35,223	0%
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual</u> <u>Percent Sp</u>	ARITHMETIC AVE	RAGES:		42,293	56,309	49,301	35,223	
<u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp</u>	ROADS AND B	RIDGES DIR	/COUNTY ENG	SINEER	Dango		Jo	b Code: 2203
	County	<u>H</u> ours	Staff Totals			<u>Mid</u> point	Avg or Actual	Percent Spread
								52%
ARITHMETIC AVERAGES: 45,395 69,073 57,234	ARITHMETIC AVE	RAGES:		45,395	69,073	57,234		

Population Group: 5

(Less than 25,000 Population)

ROADS AND I	BKIDGES ASS	DIRECTOR	Pav	Range		Job Code: 2204
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Saluda	37.5	1	33,754	51,360	42,557	529
ARITHMETIC AVE	ERAGES:		33,754	51,360	42,557	
ROAD MAINT	ENANCE GEI	NERAL FOREM	AN/SUPV	Davies		Job Code: 220
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Abbeville	40	1	23,059	34,587	28,823	50%
Fairfield	40	2	34,632	48,505	41,569	40%
Saluda	37.5	1	33,754	51,360	42,557	529
ARITHMETIC AVE	ERAGES:		30,482	44,817	37,650	
PUBLIC WOR	KS FOREMAN	N		_		Job Code: 2206
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	40	1	27,901	41,853	34,877	50%
Barnwell	40	1	33,468	46,855	40,162	40%
Fairfield	40	2	34,632	48,505	41,569	40%
Lee	40	2	34,000	45,000	39,500	32%
ARITHMETIC AVE	ERAGES:		32,500	45,553	39,027	
LABORER						Job Code: 2207
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	40	3	17,324	31,445	24,385	82%
Bamberg	35	2	16,332	28,069	22,201	72%
Lee	35	1	24,000	30,000	27,000	25%
ARITHMETIC AVE	ERAGES:		19,219	29,838	24,528	
LEAD LABORE	ER					Job Code: 2208
County	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Barnwell	40	<u> </u>	40,782	57,095	48,939	40%
ARITHMETIC AVE			40,782	57,095	48,939	
LIGHT MOTO	R FOLLIDMEN	NT OPERATOR				Job Code: 2209
	-			Range		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Lee	40	1	24,000	29,000	26,500	21%
ARITHMETIC AVE	ERAGES:		24,000	29,000	26,500	

Population Group: 5

(Less than 25,000 Population)

MEDIUM MOTO	OR EQUIPN	ΛΕΝΤ OPERAT	OR Pay I	Range		Job Code: 2210
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Percent Spread
Lee	40	2	24,000	29,000	26,500	21%
McCormick	40	1	25,551	26,896	26,224	5%
ARITHMETIC AVER	AGES:		24,776	27,948	26,362	
HEAVY MOTOR	REQUIPME	NT OPERATOR	?			Job Code: 2211
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Abbeville	40	7	17,324	34,587	25,956	100%
Bamberg	40	4	22,382	33,573	27,978	50%
Barnwell	40	4	30,105	50,606	40,356	68%
Calhoun	40	4	29,070	45,350	37,210	56%
Fairfield	40	13	29,993	41,953	35,973	40%
Lee	40	3	28,000	35,000	31,500	25%
McCormick	40	1	26,845	28,259	27,552	5%
Saluda	37.5	6	27,703	42,154	34,929	52%
ARITHMETIC AVER	AGES:		26,428	38,935	32,682	
BUILDING MAI	NTENANCE	SUPERINTEN		Range		Job Code: 2212
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Bamberg	35	1	28,403	47,595	37,999	68%
Barnwell	40	1	43,773	61,283	52,528	40%
Lee	35	1	42,000	53,000	47,500	26%
Saluda	37.5	1	45,395	69,073	57,234	52%
ARITHMETIC AVER	AGES:		39,893	57,738	48,815	
BLDG MAINTEN	NANCE/CU	STODIAN SUP	V			Job Code: 2213
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5				•	50%
Calhoun	37.5	1	37,137	55,705	46,421	
Lee	35	1	33,653 29,000	52,498 33,000	43,076 31,000	56% 14%
ARITHMETIC AVER			33,263	47,068	40,166	14/0
7.11.11.11.11.11.11.11.11.11.11.11.11.11	. 1023.		33,203	47,000	40,100	
BUILDING MAI	NTENANCE	WORKER II	Pay F	Range		Job Code: 2214
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Calhoun	40	3	25,112	39,175	32,144	56%
Fairfield	40	2	33,092	46,321	39,707	40%
Lee	25	1	9,000	12,000	10,500	33%
McCormick	40	1	28,909	32,708	30,809	13%
Saluda	37.5	1	27,703	42,154	34,929	52%
ARITHMETIC AVER	AGES:		24,763	34,472	29,617	

Population Group: 5

(Less than 25,000 Population)

	NTENANCE	WORKER I	Pav F	Range		Jo	b Code: 2215
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Barnwell	40	5	29,100	49,198	39,149		69%
Fairfield	40	2	23,753	33,238	28,496		40%
McCormick	40	1	25,551	28,218	26,885		10%
ARITHMETIC AVER	AGES:		24,842	35,525	30,183		
CUSTODIAN SU	JPERVISOR		Pay F	Range		Jo	b Code: 2216
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	28,092	39,329	33,711	_	40%
Fairfield	40	1	23,753	33,238	28,496		40%
McCormick	40	1	26,845	28,215	27,530		5%
ARITHMETIC AVER	AGES:		26,230	33,594	29,912		
CUSTODIAN						Jo	b Code: 2217
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	2	16,332	28,069	22,201		72%
Barnwell	40	1	24,063	33,688	28,876		40%
Fairfield	40	3	20,654	28,891	24,773		40%
Lee	27	3	14,000	17,000	15,500		21%
McCormick	40	1	19,961	21,536	20,749		8%
ARITHMETIC AVER	AGES:		19,002	25,837	22,419		
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR			Jo	b Code: 2302
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	39,785	55,698	47,742		40%
Fairfield	40	1	50,232	70,304	60,268		40%
ARITHMETIC AVER	AGES:		45,009	63,001	54,005		
AUTOMOTIVE/	TRUCK ME	CHANIC I				Jo	b Code: 2304
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	38,787	54,302	46,545		40%
	40	2	29,993	41,953	35,973		40%
	. •		25,000	38,000	31,500		52%
Fairfield	40	1			,		
Fairfield Lee	40 40	1 1					
Fairfield Lee McCormick Saluda	40 40 37.5	1 1 2	26,845 30,579	29,688 46,530	28,267 38,555		11% 52%

Population Group: 5

(Less than 25,000 Population)

AUTOMOTIVE	TRUCK ME	CHANIC II	Pay F	Range		Jo	b Code: 230
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
McCormick	40	1	32,708	34,429	33,569		59
ARITHMETIC AVE	RAGES:		32,708	34,429	33,569		
DIESEL MECHA	ANIC		Day 6	1		Jo	b Code: 230
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Bamberg	35	1	25,603	41,974	33,789		649
ARITHMETIC AVE	RAGES:		25,603	41,974	33,789		
AIRPORT DIRE	CTOR					Jo	b Code: 240
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Barnwell	40	1	22,052	30,872	26,462		409
ARITHMETIC AVE	RAGES:		22,052	30,872	26,462		
REGISTRATION	N/ELECTION	S DIRECTOR				Jo	b Code: 250
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Abbeville	37.5	1	27,901	41,853	34,877	My of Metadi	509
Bamberg	35	1	30,792	51,297	41,045		679
Barnwell	40	1	37,154	52,017	44,586		409
Calhoun	35	1	42,950	67,002	54,976		569
Fairfield	35	1	45,556	63,775	54,666		409
Lee	35	1	27,000	36,000	31,500		339
McCormick	40	1	34,364	38,003	36,184		119
Saluda	37.5	1	37,258	56,692	46,975		529
ARITHMETIC AVE	RAGES:		35,372	50,830	43,101		
REGISTRATION	N/ELECTION	S ASST DIRECT	ror			Jo	b Code: 250
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Sprea
Bamberg	35	1	25,603	41,974	33,789		649
Fairfield	35	1	33,089	46,320	39,705		409

Population Group: 5

(Less than 25,000 Population)

REGISTRATION	/ELECTION	IS CLERK	Pay F	Range		Jo	b Code: 2503
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	20	1	17,324	25,987	21,656		509
Barnwell	30	2	10,716	10,716	10,716	10,716	09
Calhoun	35	1	26,368	41,134	33,751		569
Fairfield	35	1	20,784	29,083	24,934		409
Lee	20	2	8,000	11,000	9,500		38%
McCormick	40	1	28,204	31,191	29,698		119
Saluda	25	1	15,600	15,600	15,600	15,600	0%
ARITHMETIC AVERA	AGES:		18,142	23,530	20,836	13,158	
REGISTRATION	CLERK		Pay F	Range		Jo	b Code: 2500
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	35	1	26,078	36,509	31,294		40%
ARITHMETIC AVERA	AGES:		26,078	36,509	31,294		
ELECTIONS DIR	ECTOR					Jo	b Code: 2508
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
McCormick	20	7	1,500	1,500	1,500	1,500	09
ARITHMETIC AVERA	AGES:		1,500	1,500	1,500	1,500	
VETERANS AFF	AIRS OFFIC	ER/DIRECTOR				Jo	b Code: 260:
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	<u>3tan 10tais</u> 1	25,365	38,047	31,706	Avg of Actual	50%
Bamberg	20	1	19,015	28,522	23,769		50%
Barnwell	30	1	31,113	43,558	37,336		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	47,107	65,954	56,531		40%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	17,670	17,261		5%
Saluda	37.5	1	35,463	35,463	35,463	35,463	0%
ARITHMETIC AVER	AGES:		27,989	36,402	32,196	35,463	
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR			Jo	b Code: 2602
	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
County							
	37.5	1	20,962	31,445	26,204		50%
<u>County</u> Abbeville McCormick		1 1	20,962 11,574	31,445 11,921	26,204 11,748		50% 3%

Population Group: 5

(Less than 25,000 Population)

LIBRARY DIRE	CTOR		Pay R	ango		Jo	b Code: 2701
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	54,817	85,514	70,166		56%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	47,371	53,587	50,479		13%
Saluda	37.5	1	45,395	69,073	57,234		52%
ARITHMETIC AVE	RAGES:		46,087	64,690	55,388		
ASST LIBRARY	DIRECTOR		Doy D	lange		Jol	b Code: 2702
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	30,691	46,038	38,365		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Lee	35	1	25,000	35,000	30,000		40%
ARITHMETIC AVE	RAGES:		30,342	45,387	37,865		
LIBRARIAN						Jo	b Code: 2703
County	Hours	Staff Totals	Pay R Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	30,691	46,038	38,365		50%
Lee	35	2	25,000	32,000	28,500		28%
Saluda	37.5	1	23,889	36,349	30,119		52%
ARITHMETIC AVE	RAGES:		26,527	38,129	32,328		
LIBRARY ASST						Jo	b Code: 2704
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	18	4	20,962	38,047	29,505	<u>, 0 </u>	82%
Calhoun	35	10	21,693	33,841	27,767		56%
McCormick	40	1	22,968	24,320	23,644		6%
Saluda	37.5	2	22,738	34,598	28,668		52%
ARITHMETIC AVE	RAGES:		22,090	32,702	27,396		
PARKS AND RI	ECREATION	DIRECTOR				Jo	b Code: 2705
County	<u>Hours</u>	Staff Totals	Pay R Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	52,206	81,442	66,824	AND OF ACCUSE	56%
Fairfield	35	1	56,452	79,028	67,740		40%
McCormick	40	2	28,204	46,303	37,254		64%
Saluda	37.5	1	39,144	59,562	49,353		52%
ARITHMETIC AVE	RAGES:		44,002	66,584	55,293		

Population Group: 5

(Less than 25,000 Population)

MUSEUM DIRE	ECTOR		Pay F	Range		Jol	Code: 2706
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	20	20	8,320	8,320	8,320	8,320	0%
Calhoun	35	1	52,206	81,442	66,824		56%
ARITHMETIC AVER	RAGES:		30,263	44,881	37,572	8,320	
PARK ATTEND	ANT		Pay I	Range		Jol	o Code: 2707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lee	35	1	29,000	34,000	31,500		17%
McCormick	20	1	10,725	11,047	10,886		3%
ARITHMETIC AVER	RAGES:		19,863	22,524	21,193		
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pav F	Range		Jol	o Code: 2801
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	49,419	74,143	61,781		50%
Fairfield	35	1	70,963	99,354	85,159		40%
McCormick	40	1	47,371	49,864	48,618		5%
ARITHMETIC AVER	RAGES:		55,918	74,454	65,186		

APPENDICES

FY 2022 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purposes of the FY 2022 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the 2020 Decennial Census population.

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

	Table 1 Population Groups for FY 2022									
Group 1	Group 2	Group 3	Group 4	Group 5						
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under						
Anderson Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester* Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale* Bamberg Barnwell Calhoun Fairfield Hampton* Lee McCormick Saluda						
9 Counties	6 Counties	9 Counties	12 Counties	10 Counties						

^{*}Allendale, Chester, Hampton counties did not participate in the FY 2022 Wage and Salary Survey.

General Fund and Payroll Budgets

	County General		le 2 and Payroll Bud	gets in FY 2022	
County	Budget	Payroll	County	Budget	Payroll
Abbeville	12,267,943	7,087,637	Greenwood	24,281,844	18,279,314
Aiken	75,617,816	52,907,221	Hampton	*	*
Allendale	*	*	Horry	175,946,699	133,794,557
Anderson	NR	NR	Jasper	NR	NR
Bamberg	7,963,590	3,487,953	Kershaw	28,749,942	18,936,038
Barnwell	10,284,003	7,215,470	Lancaster	70,066,507	31,848,295
Beaufort	134,850,000	66,500,000	Laurens	35,705,957	11,242,333
Berkeley	102,837,227	43,223,127	Lee	13,920,584	5,981,800
Calhoun	14,125,545	7,937,955	Lexington	160,723,857	74,449,035
Charleston	245,200,588	130,936,660	Marion	22,360,771	NR
Cherokee	27,768,666	12,255,946	Marlboro	12,658,582	6,325,928
Chester	*	*	McCormick	10,388,813	5,274,520
Chesterfield	19,582,999	9,010,563	Newberry	27,227,839	9,409,595
Clarendon	23,312,710	9,145,110	Oconee	56,835,152	24,350,083
Colleton	31,464,413	22,815,319	Orangeburg	46,293,828	18,044,419
Darlington	24,684,943	16,687,216	Pickens	47,918,367	28,433,870
Dillon	20,059,267	8,090,752	Richland	176,400,000	88,770,781
Dorchester	68,875,387	37,508,275	Saluda	13,853,829	5,533,095
Edgefield	10,845,221	7,544,445	Spartanburg	119,947,000	66,252,133
Fairfield	33,757,551	15,214,673	Sumter	52,477,365	22,565,878
Florence	67,835,828	34,897,071	Union	20,192,036	9,613,965
Georgetown	33,178,000	28,965,766	Williamsburg	20,534,327	9,621,124
Greenville	193,029,749	150,785,819	York	134,438,789	57,171,214

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2022 Wage and Salary Survey.

Employment

Full-time and Part-time Employment

Table 3 County Full-time and Part-time Staff Employment in FY 2022										
County	Full-time	Part-time	County	Full-time	Part-time					
Abbeville	172	62	Greenwood	375	121					
Aiken	956	71	Hampton	*	*					
Allendale	*	*	Horry	2,678	163					
Anderson	NR	NR	Jasper	NR	NR					
Bamberg	97	26	Kershaw	376	123					
Barnwell	186	40	Lancaster	587	771					
Beaufort	1,162	128	Laurens	365	68					
Berkeley	1,201	368	Lee	126	45					
Calhoun	142	62	Lexington	1,709	219					
Charleston	2,654	205	Marion	236	24					
Cherokee	302	27	Marlboro	183	42					
Chester	*	*	McCormick	128	57					
Chesterfield	223	26	Newberry	195	16					
Clarendon	341	61	Oconee	531	24					
Colleton	417	79	Orangeburg	628	170					
Darlington	329	204	Pickens	555	162					
Dillon	239	78	Richland	2,237	270					
Dorchester	1,026	175	Saluda	153	31					
Edgefield	181	5	Spartanburg	1,415	161					
Fairfield	308	25	Sumter	601	71					
Florence	934	135	Union	193	63					
Georgetown	612	53	Williamsburg	283	86					
Greenville	2,241	76	York	1,141	139					

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2022 Wage and Salary Survey.

Law Enforcement Employment

Table 4 Full-Time Commissioned Law Enforcement Officers in FY 2022									
County	No. of Officers	County	No. of Officers						
Abbeville	32	Greenwood	75						
Aiken	222	Hampton	*						
Allendale	*	Horry	479						
Anderson	NR	Jasper	NR						
Bamberg	13	Kershaw	81						
Barnwell	0	Lancaster	135						
Beaufort	254	Laurens	108						
Berkeley	NR	Lee	NR						
Calhoun	32	Lexington	435						
Charleston	264	Marion	75						
Cherokee	106	Marlboro	52						
Chester	*	McCormick	22						
Chesterfield	53	Newberry	79						
Clarendon	60	Oconee	169						
Colleton	59	Orangeburg	102						
Darlington	135	Pickens	162						
Dillon	50	Richland	773						
Dorchester	217	Saluda	28						
Edgefield	38	Spartanburg	326						
Fairfield	73	Sumter	214						
Florence	211	Union	35						
Georgetown	99	Williamsburg	46						
Greenville	489	York	208						

NR = Data not reported, but county participated in other aspects of the survey.

^{*}County did not participate in the FY 2020 Wage and Salary Survey.

Holiday Observance

	Table 5 Paid Holidays Observed by Counties in FY 2022															
County	New Years	MLK	Presidents	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veterans	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1	1		1		1	1	1		1	1		1	1		10
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1	**	12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Beaufort	1	1				1	1	1	1	1	1	1	1			10
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1	1		1	1	1	1	1		1	1	1		12
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1	1		1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1	1	1	1	1	1	1		12
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1	1	1	1	1		11
Florence	1	1		1		1	1	1	1	1		1	1	1	**	11
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1		1	10
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1				1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1	1	1		1	1	1	1	11
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13

 $^{{\}color{blue}*} \quad \text{Other includes optional/floating holidays, employee's Birthday and Easter Monday}.$

^{**} County observes any paid holiday proclaimed by South Carolina Governor for state employees.

Table 5 (continued) Paid Holidays Observed by Counties in FY 2022 Day Thanksgiving December 26 **Thanksgiving** Before/After December 24 Confederate **Good Friday New Years Presidents** Memorial Labor Day Christmas Memorial Veterans 4th July Other* Total County Lexington Marion Marlboro McCormick ** Newberry Oconee Orangeburg Pickens Richland Saluda Spartanburg Sumter Union Williamsburg York Avg Summary

71%

67%

100%

100%

15%

100%

100%

100%

85%

100%

46%

93%

100%

87%

48%

12.1

^{*} Other includes optional/floating holidays, employee's Birthday and Easter Monday.

^{**} County provides employees any paid holiday proclaimed by South Carolina Governor for state employees.

JOB DESCRIPTIONS

- 1101 Council Chairman: Elected Official.
- 1102 Council Member: Elected Official.
- 1103 Council Vice Chairman: Elected Official.
- 1104 **Clerk to Council**: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.
- 1201 **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.
- 1202 **Assistant Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.
- 1203 **Assistant to the Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.
- 1204 **Switchboard Operator/Receptionist:** Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.
- 1205 **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.
- 1206 Clerk I: Performs general clerical and typing tasks.
- 1207 Clerk II: Performs varied clerical and typing tasks.
- 1208 Secretary: Performs routine secretarial and advanced clerical duties.
- 1209 **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.
- 1210 **Administrative Officer/ Assistant:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.
- 1211 **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.
- 1212 **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.
- 1301 **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.
- 1302 **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

- 1303 **Personnel Assistant:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- 1304 **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.
- 1401 **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.
- 1402 **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.
- 1403 **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.
- 1404 **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.
- 1405 **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.
- 1406 **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.
- 1407 **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.
- 1408 **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.
- 1409 **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.
- 1410 **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.
- 1411 **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.
- 1412 **Purchasing Assistant:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

- 1413 **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.
- 1414 **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.
- 1415 **Assistant /Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.
- 1416 **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.
- 1417 **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).
- 1418 **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.
- 1419 **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.
- 1420 **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.
- 1421 **Assistant /Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.
- 1422 **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.
- 1423 **Assistant /Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.
- 1424 **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.
- 1425 **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.
- 1426 **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.
- 1427 **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.
- 1428 **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.
- 1501 **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

- 1502 **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.
- 1503 **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.
- 1504 **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.
- 1505 **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.
- 1506 **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.
- 1507 **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.
- 1508 **GIS Director/Administrator/GIO:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.
- 1509 **GIS Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.
- 1510 **GIS Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.
- 1511 **Senior GIS Analyst/GIS Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.
- 1512 **GIS Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.
- 1513 **GIS Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1514 **GIS Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1601 **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1602 **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.
- 1603 **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.
- 1604 **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.
- 1605 **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1606 **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

- 1607 Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.
- 1608 **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.
- 1701 **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.
- 1702 **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.
- 1703 **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.
- 1704 **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.
- 1705 **Planning and Development Assistant Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.
- 1706 **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.
- 1707 **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.
- 1801 **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.
- 1802 **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.
- 1803 **Assistant County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.
- 1804 **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.
- 1805 **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.
- 1806 **Assistant Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.
- 1807 **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

- 1808 **Assistant Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.
- 1809 **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.
- 1810 Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.
- 1811 Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.
- 1812 **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.
- 1813 **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.
- 1814 **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.
- 1815 Clerk of Court: Elected Official.
- 1816 **Assistant /Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).
- 1817 **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.
- 1818 **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.
- 1819 **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.
- 1820 **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.
- 1821 **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.
- 1822 **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.
- 1823 **Deputy/ Assistant Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.
- 1824 Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

- 1825 **Rod Recording Clerk Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.
- 1826 Probate Judge: Elected Official.
- 1827 **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.
- 1828 **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.
- 1829 **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.
- 1830 Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.
- 1831 Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.
- 1901 **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.
- 1902 **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.
- 1903 **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.
- 1904 **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.
- 1905 **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.
- 1906 **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.
- 1907 **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.
- 1908 **Uniform Patrol Shift Commander/Supervisor:** Exercises command or supervision of a uniform patrol shift or platoon.
- 1909 **Uniform Patrol Assistant Shift Commander/ Supervisor:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

- 1910 **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.
- 1911 **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.
- 1912 Chief of Detectives: Directs and supervises the activities and personnel of the detective division.
- 1913 **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.
- 1914 **Detective:** Conducts criminal investigations.
- 1915 **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.
- 1916 **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.
- 1917 **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.
- 1918 **Assistant Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.
- 1919 **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.
- 1920 **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.
- 1921 **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.
- 1922 **Detention Center Assistant Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.
- 1923 **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.
- 1924 **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

- 1926 **Assistant County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.
- 1925 **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.
- 2001 Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.
- 2002 **Assistant Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.
- 2003 **Training Officer/ Assistant Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.
- 2004 **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.
- 2005 **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.
- 2006 **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.
- 2007 **EMT/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.
- 2008 **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.
- 2009 **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.
- 2010 **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.
- 2011 **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.
- 2012 **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.
- 2013 **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.
- 2014 **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

- 2015 **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.
- 2016 **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.
- 2017 **Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.
- 2018 Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.
- 2101 **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.
- 2102 **Assistant Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).
- 2103 **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.
- 2104 **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.
- 2105 **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.
- 2106 **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.
- 2107 **Convenience Center Attendant:** Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.
- 2201 **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.
- 2202 **Public Works Assistant Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.
- 2203 **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.
- 2204 **Roads and Bridges Assistant Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

- 2205 **Road Maintenance General Foreman/Supervisor:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of ongoing projects.
- 2206 **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.
- 2207 **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.
- 2208 **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.
- 2209 **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.
- 2210 **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2211 **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2212 **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.
- 2213 **Building Maintenance/Custodian Supervisor:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2214 **Building Maintenance Worker II:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.
- 2215 **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.
- 2216 **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2217 **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.
- 2301 **Vehicle Maintenance Superintendent/Director:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.
- 2302 **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.
- 2303 **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.
- 2304 **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

- 2305 **Automotive/Truck Mechanic II:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.
- 2306 **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.
- 2401 **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.
- 2501 **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.
- 2502 **Registration/Elections Assistant Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.
- 2503 Registration/Elections Clerk: Assists with voter registration and elections activities in the county.
- 2504 **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.
- 2505 **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.
- 2506 **Registration Clerk:** Assists with voter registration efforts in the county.
- 2507 **Registration Senior Clerk:** Helps coordinate voter registration efforts in the county.
- 2508 Elections Director: Directs and manages the operations and staff of the county's elections office.
- 2601 **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.
- 2602 **Veterans Affairs Assistant Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.
- 2603 **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.
- 2604 **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.
- 2701 **Library Director:** Responsible for planning, directing, and administering all activities of the county library.
- 2702 **Assistant Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.
- 2703 **Librarian:** Performs professional library work usually independently and unassisted. Requires a Master of Library Science.
- 2704 **Library Assistant:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.
- 2705 **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

2706 - **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director**: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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ASST TO THE ADMINISTRATOR/MANAGER	1203	3	55	95	141	186
SWITCHBOARD OPERATOR/RECEPTIONIST	1204	3	55	96	142	187
CUSTOMER SERVICE REPRESENTATIVE	1205	3	56	96	142	187
CLERK I	1206	3	56	96	142	187
CLERK II	1207	3	56	96	142	187
SECRETARY	1208	4	56	97	143	
SENIOR SECRETARY	1209	4	56	97	143	187
ADMINISTRATIVE OFFICER/ASST	1210	4	57	97	143	187
GRANTS ADMINISTRATOR/MANAGER	1211	4	57	97	143	187
PUBLIC INFORMATION OFFICER	1212	5	57	97	143	188
PERSONNEL DIRECTOR	1301	5	57	98	144	188
PERSONNEL ANALYST	1302	5	57	98		
PERSONNEL ASST	1303	6	58	98	144	
BENEFITS COORDINATOR	1304	6	58	98	144	188
ACCOUNT CLERK	1401	6	58	99	144	188
SENIOR ACCOUNT CLERK	1402	6	58	98	145	
PAYROLL CLERK	1403	7	59	98	145	188
FINANCE DIRECTOR	1404	7	59	100	145	189
FINANCE/PURCHASING DIRECTOR	1405		59	100		189
CONTROLLER	1406	7	59	100	145	189
RISK MANAGER	1407	7	59	100	146	189
ACCOUNTANT	1408	8	60	100	146	189
BUDGET OFFICER/ANALYST	1409	8	60	101	146	189
PURCHASING DIRECTOR	1410	8	60	101	146	190
BUYER/PURCHASING AGENT	1411	9	60	101	146	
PURCHASING ASST	1412	9	60	101	146	190
INTERNAL AUDITOR	1413	9				

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<u>Code</u> 1414	Group 1	Group 2 61	Group 3	Group 4	<u>Group 5</u> 190
					190
					190
				148	191
1418	11	62	103	148	191
1419	11	62	103	148	191
1420	11	62	103	149	191
1421	12	62	104	149	192
1422	12	63	104	149	192
1423	12	63	104	150	192
1424	13	63	105	150	192
1425	13	63	105	150	193
1426	13		105	150	193
1427	13		105	150	193
1428	14		105	151	193
1501	14	64	106	151	193
1502	14	64	106	151	193
1503	15	64	106	151	194
1504	15	64	106	151	194
1505	15	64	106	151	
1506	15		107		
1507		65	107	152	
1508	15	65	107		
1509	16	65	107	152	
1510	16	65	107	152	194
1511	16	65	107		
1512	16	65	107	152	194
1513	17	66	108	152	194
1514	17	66	108		194
1601	17	66	108	152	194
1602	17	66	108	153	
1603	18	66	108	153	195
1604	18	67	109	153	195
1605	18	67	109	153	
1606	18		109	153	195
	1414 1415 1416 1417 1418 1419 1420 1421 1422 1423 1424 1425 1426 1427 1428 1501 1502 1503 1504 1505 1506 1507 1508 1509 1510 1511 1512 1513 1514 1601 1602 1603 1604 1605	1414 9 1415 10 1416 10 1417 10 1418 11 1419 11 1420 11 1421 12 1422 12 1423 12 1424 13 1425 13 1426 13 1427 13 1428 14 1501 14 1502 14 1503 15 1504 15 1505 15 1506 15 1507 15 1508 15 1509 16 1511 16 1512 16 1513 17 1514 17 1602 17 1603 18 1604 18 1605 18	1414 9 61 1415 10 61 1416 10 61 1417 10 61 1418 11 62 1419 11 62 1420 11 62 1421 12 62 1422 12 63 1423 12 63 1424 13 63 1425 13 63 1426 13 426 13 1427 13 1428 14 64 1501 14 64 1502 14 64 1503 15 64 1504 15 64 1505 15 64 1506 15 65 1508 15 65 1510 16 65 1511 16 65 1512 16 65 1513 17 66 1514 17 66	1414 9 61 102 1415 10 61 102 1416 10 61 102 1417 10 61 103 1418 11 62 103 1419 11 62 103 1420 11 62 103 1421 12 62 104 1422 12 63 104 1423 12 63 104 1424 13 63 105 1425 13 63 105 1426 13 105 105 1427 13 105 105 1428 14 105 105 1501 14 64 106 1502 14 64 106 1503 15 64 106 1504 15 64 106 1505 15 64 106 1506 15 107 150 1509 16	1414 9 61 102 147 1415 10 61 102 147 1416 10 61 102 147 1417 10 61 103 148 1418 11 62 103 148 1419 11 62 103 149 1420 11 62 103 149 1421 12 62 104 149 1422 12 63 104 149 1423 12 63 104 149 1424 13 63 105 150 1424 13 63 105 150 1425 13 63 105 150 1426 13 105 150 1427 13 105 150 1428 14 105 151 1501 14 64 106 151 1502 14 64 106 151 1503 15 <t< td=""></t<>

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
LITTER ENFORCEMENT OFFICER	1607	18	67	109	154	195
CODES ENFORCEMENT OFFICER	1608	19	67	109	154	195
BUILDING CODES ADMINISTRATOR/DIRECTOR	1701	19	67	110	154	195
BUILDING CODES ADMINISTRATOR/INSPECTOR	1702	19	68	110	154	196
BUILDING INSPECTOR	1703	19	68	110	155	196
PLANNING AND DEVELOPMENT DIRECTOR	1704	20	68	110	155	196
PLANNING AND DEVELOPMENT ASST DIR	1705	20	68	111	155	196
SENIOR PLANNER	1706	20	68	111	155	196
PLANNER	1707	21	69	111	155	196
MASTER-IN-EQUITY	1801	21	69	111	156	197
COUNTY ATTORNEY	1802	21	69	111	156	197
ASST COUNTY ATTORNEY	1803	21	69	112		
PUBLIC DEFENDER	1804	22	69		156	197
DEPUTY PUBLIC DEFENDER	1805	22	70			
ASST PUBLIC DEFENDER	1806	22	70			
DEPUTY SOLICITOR	1807	22	70	112	156	
ASST SOLICITOR	1808	23	70	112	156	197
PARALEGAL	1809	23	70	112	156	
INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)	1810	23	71	112	157	
CHIEF MAGISTRATE	1811	23	71	112	157	197
MAGISTRATE	1812	24	71	113	157	198
MINISTERIAL MAGISTRATE	1813	24	71	113	157	198
COURT ADMINISTRATOR	1814	24	71	113	158	198
CLERK OF COURT	1815	24	72	113	158	198
ASST/CHIEF DEPUTY CLERK OF COURT	1816	25	72	114	158	198
SENIOR DEPUTY CLERK OF COURT	1817	25	72	114	158	199
DEPUTY CLERK OF COURT	1818	25	72	114	159	199
HEARING REPORTER	1819	25	72		159	
SENIOR COURT CLERK	1820	26	73	114	159	199
COURT CLERK	1821	26	73	115	159	199
REGISTER OF DEEDS	1822	26	73	115	160	199
DEPUTY/ASST REGISTER OF DEEDS	1823	26	73	115	160	200
ROD RECORDING CLERK	1824	27	74	115	160	200
ROD RECORDING CLERK - SENIOR	1825	27	74	116	160	
PROBATE JUDGE	1826	27	74	116	161	200

Title	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
DEPUTY/ASSOCIATE PROBATE JUDGE	1827	28	74 75	116	161	200
CLERK OF PROBATE COURT RECORDS CLERK (PROBATE)	1828 1829	28 28	75 75	116 117	161 162	200
VICTIM/WITNESS COORDINATOR/MANAGER	1830	29	75 75	117	102	201
VICTIM/WITNESS COORDINATOR/MANAGER VICTIM/WITNESS ADVOCATE	1831	29	75 75	117	162	201
SHERIFF	1901	29	75 76	117	162	201
CHIEF DEPUTY SHERIFF	1901	30	76 76	117	163	201
ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)	1902	30	76 76	118	163	201
RECORDS CLERK (SHERIFF)	1903	30	76 76	118	163	202
TRAINING OFFICER (LAW ENFORCEMENT)	1905	30	76 76	118	163	202
UNIFORM PATROL COMMAND/TRNING OFF	1906	31	70	119	164	202
UNIFORM PATROL COMMANDER	1907	31	77	119	164	202
UNIFORM PATROL SHIFT COMMANDER/SUPV	1908	31	77	119	164	202
UNIFORM PATROL ASST SHIFT COMDR/SUPV	1909	31	77	119	164	203
UNIFORM PATROL OFFICER II	1910	32	77	120	165	203
UNIFORM PATROL OFFICER I	1911	32	78	120	165	203
CHIEF OF DETECTIVES	1912	32	78 78	120	165	203
SENIOR DETECTIVE	1913	32	78 78	120	166	203
DETECTIVE	1914	33	78	121	166	204
NARCOTICS INVESTIGATOR	1915	33	78	121	166	204
IDENTIFICATION OFFICER	1916	33	78	121	166	204
DETENTION CENTER DIRECTOR	1917	33	79	121	167	204
ASST DETENTION CENTER DIRECTOR	1918	34	79	122	167	204
FOOD SERVICE SUPERVISOR (DETENTION CTR)	1919	34	79	122	167	205
REGISTERED NURSE (DETENTION CTR)	1920	34	79	122	-	
DETENTION CENTER SHIFT SUPERVISOR	1921	34	79	122	167	205
DETENTION CENTER ASST SHIFT SUPERVISOR	1922	35	80	123	168	205
DETENTION OFFICER II	1923	35	80	123	168	205
DETENTION OFFICER I	1924	35	80	123	168	205
COUNTY CORONER	1925	36	80	124	169	206
ASST COUNTY CORONER	1926	36	81	124	169	206
FIRE CHIEF	2001	36	81	124	169	206
ASST FIRE CHIEF	2002	36	81	125	169	206
TRAINING OFFICER/ASST CHIEF	2003	37	81	125	170	206
FIRE LIEUTENANT/OFFICER	2004	37	81	125	170	

<u>Title</u> FIREFIGHTER	<u>Code</u> 2005	<u>Group 1</u> 37	<u>Group 2</u> 81	Group 3 125	<u>Group 4</u> 170	<u>Group 5</u> 207
EMERGENCY MEDICAL SERVICES DIRECTOR	2005	37	82	126	170	207
EMT/PARAMEDIC CREW LEADER	2007	38	82	126	170	207
EMERGENCY MEDICAL TECH-PARAMEDIC	2008	38	82	126	171	207
EMERGENCY MEDICAL TECH-INTERMEDIATE	2009	38	82	126	171	207
EMERGENCY MEDICAL TECH-BASIC	2010	38	83	127	171	208
COMMUNICATIONS/DISPATCH CENTER DIRECTOR	2010	39	83	127	171	208
COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR	2011	39	83	127	172	208
DISPATCHER	2012	39	83	128	172	208
E 9-1-1 COORDINATOR	2013	40	83	128	172	209
E 9-1-1 MAINTENANCE TECHNICIAN	2015	40	84	128	173	209
EMERGENCY PREPAREDNESS DIRECTOR	2016	40	84	128	173	209
EMERGENCY PREPAREDNESS ASST DIRECTOR	2017	40	84	129	173	209
EMER MGT/HOMELAND SECURITY SPECIALIST	2017	41	04	123	173	203
SOLID WASTE DIRECTOR	2101	41	84	129	173	209
ASST SOLID WASTE DIRECTOR	2102	41		129	173	
LANDFILL SUPERVISOR	2103	41	84	129	174	
CONTAINER SUPERVISOR (GREEN BOX)	2104	42		129		
RECYCLING COORDINATOR	2105	42	84	130	174	
LANDFILL ATTENDANT	2106	42		130	174	210
CONVENIENCE CENTER ATTENDANT	2107	42	85	130	174	210
PUBLIC WORKS DIR/COUNTY ENGINEER	2201	43	85	130	174	210
PUBLIC WORKS ASST DIRECTOR	2202	43	85	130	175	210
ROADS AND BRIDGES DIR/COUNTY ENGINEER	2203	43	85	131	175	210
ROADS AND BRIDGES ASST DIRECTOR	2204	43	85	131	175	211
ROAD MAINTENANCE GEN FORMAN/SUPV	2205	44	86	131	175	211
PUBLIC WORKS FOREMAN	2206	44	86	131	175	211
LABORER	2207	44	86	131	176	211
LEAD LABORER	2208	44	86	132	176	211
LIGHT MOTOR EQUIPMENT OPERATOR	2209	45	86	132	176	211
MEDIUM MOTOR EQUIPMENT OPERATOR	2210	45	87	132	176	212
HEAVY MOTOR EQUIPMENT OPERATOR	2211	45	87	132	177	212
BUILDING MAINTENANCE SUPERINTENDENT	2212	46	87	133	177	212
BLDG MAINTENANCE/CUSTODIAN SUPV	2213	46	87	133	177	212
BUILDING MAINTENANCE WORKER II	2214	46	88	133	178	212

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
BUILDING MAINTENANCE WORKER I	2215	47	88	133	178	213
CUSTODIAN SUPERVISOR	2216	47	88	134	178	213
CUSTODIAN	2217	47	88	134	178	213
VEHICLE MAINTENANCE SUPERINTENDENT/DIR	2301	48	88	134	179	
VEHICLE MAINTENANCE FOREMAN/SUPERVISOR	2302	48	89	134	179	213
AUTOMOTIVE PARTS MANAGER	2303	48	89	135	179	
AUTOMOTIVE/TRUCK MECHANIC I	2304	48	89	135	179	213
AUTOMOTIVE/TRUCK MECHANIC II	2305	49	89	135	179	214
DIESEL MECHANIC	2306	49	89	135	180	214
AIRPORT DIRECTOR	2401	49	89	135	180	214
REGISTRATION/ELECTIONS DIRECTOR	2501	49	90	136	180	214
REGISTRATION/ELECTIONS ASST DIRECTOR	2502	50	90	136	180	214
REGISTRATION/ELECTIONS CLERK	2503	50	90	136	181	215
REGISTRATION/ELECTIONS SENIOR CLERK	2504		90	136	181	
REGISTRATION DIRECTOR	2505				181	
REGISTRATION CLERK	2506					215
REGISTRATION SENIOR CLERK	2507					
ELECTIONS DIRECTOR	2508					215
VETERANS AFFAIRS OFFICER/DIRECTOR	2601	51	91	137	181	215
VETERANS AFFAIRS ASST OFFICER/DIRECTOR	2602	51	91	137	182	215
VETERANS AFFAIRS SERVICE REP II	2603	51	91	137	182	
VETERANS AFFAIRS SERVICE REP I	2604	51	91	137	182	
LIBRARY DIRECTOR	2701	52	91	138	182	216
ASST LIBRARY DIRECTOR	2702	52	92	138	182	216
LIBRARIAN	2703	52	92	138	183	216
LIBRARY ASST	2704	52	92	138	183	216
PARKS AND RECREATION DIRECTOR	2705	53	92	139	183	216
MUSEUM DIRECTOR	2706	53	92	139	183	217
PARK ATTENDANT	2707	53	93	139	184	217
ECONOMIC DEVELOPMENT DIRECTOR	2801	53	93	139	184	217



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