



**SOUTH CAROLINA  
ASSOCIATION OF COUNTIES**

# **FY 2022 Wage and Salary Report**



**An In-Depth Survey of  
over 200 Positions in County Government**

**November 2021**

Local Leaders. Statewide Strength.®

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# FY 2022 Wage and Salary Report

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## FOREWORD

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The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2022 Wage and Salary Report*. This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Forty-three counties (93%) responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 225. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 239.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2020 Decennial Census county population, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary data section (page 219), which includes information for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties  
November, 2022

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## GROUP 1 POPULATION OVER 200,000

County	Census Population 2020	General Fund Budget FY 2022	Payroll FY 2022	County Employees		
				FT	PT	Law
Anderson	203,718	NR	NR	NR	NR	NR
Berkeley	229,861	\$ 102,837,227	\$ 43,223,127	1,201	368	NR
Charleston	408,235	\$ 245,200,588	\$ 130,936,660	2,654	205	264
Greenville	525,534	\$ 193,029,749	\$ 150,785,819	2,241	76	489
Horry	351,029	\$ 175,946,699	\$ 133,794,557	2,678	163	479
Lexington	293,991	\$ 160,723,857	\$ 74,449,035	1,709	219	435
Richland	416,147	\$ 176,400,000	\$ 88,770,781	2,237	270	773
Spartanburg	327,997	\$ 119,947,000	\$ 66,252,133	1,415	161	326
York	282,090	\$ 134,438,789	\$ 57,171,214	1,141	139	208

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	180,000	180,000	180,000	180,000	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	37,338	37,338	37,338	37,338	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	23,321	23,321	23,321	23,321	0%
Richland	37.5	1	17,777	17,777	17,777	17,777	0%
Spartanburg	40	1	24,205	24,205	24,205	24,205	0%
York	20	1	21,537	21,537	21,537	21,537	0%
ARITHMETIC AVERAGES:			40,554	40,554	40,554	40,554	

### COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	5	8,930	8,930	8,930	8,930	0%
Berkeley	7	6	12,858	13,575	13,217		6%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	31,115	31,115	31,115	31,115	0%
Horry	40	9	15,966	15,966	15,966	15,966	0%
Lexington	40	7	20,266	20,266	20,266	20,266	0%
Richland	37.5	9	17,777	17,777	17,777	17,777	0%
Spartanburg	40	5	20,085	20,085	20,085	20,085	0%
York	20	5	18,756	18,756	18,756	18,756	0%
ARITHMETIC AVERAGES:			18,499	18,579	18,539	19,204	

### COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Berkeley	37.5	1	13,244	13,244	13,244	13,244	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	32,671	32,671	32,671	32,671	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	21,793	21,973	21,883		1%
Richland	37.5	1	17,777	17,777	17,777	17,777	0%
Spartanburg	40	1	20,085	20,085	20,085	20,085	0%
York	20	1	18,756	18,756	18,756	18,756	0%
ARITHMETIC AVERAGES:			18,884	18,904	18,894	18,521	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,849	58,273	48,561		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	57,414	100,461	78,938		75%
Horry	40	1	59,703	89,555	74,629		50%
Richland	37.5	1	73,000	73,000	73,000	73,000	0%
Spartanburg	37.5	1	55,929	86,689	71,309		55%
York	40	1	58,062	81,287	69,675		40%
ARITHMETIC AVERAGES:			57,471	85,510	71,490	73,000	

### ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	110,841	166,262	138,552		50%
Berkeley	37.5	2	107,074	171,318	139,196		60%
Charleston	40	1	222,788	222,788	222,788	222,788	0%
Greenville	37.5	1	287,646	287,646	287,646	287,646	0%
Horry	40	1	131,490	197,236	164,363		50%
Richland	37.5	1	225,000	225,000	225,000	225,000	0%
Spartanburg	37.5	1	160,000	160,000	160,000	160,000	0%
York	40	1	136,622	191,271	163,947		40%
ARITHMETIC AVERAGES:			172,683	202,690	187,686	223,859	

### ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	4	76,343	160,111	118,227		110%
Charleston	40	4	119,724	205,940	162,832		72%
Greenville	37.5	4	115,465	202,063	158,764		75%
Horry	40	3	169,695	169,695	169,695	169,695	0%
Lexington	40	1	112,619	168,928	140,774		50%
Richland	37.5	3	150,333	150,333	150,333	150,333	0%
Spartanburg	37.5	1	107,964	172,741	140,353		60%
York	40	2	116,828	163,559	140,194		40%
ARITHMETIC AVERAGES:			118,860	171,613	145,236	160,014	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	37,445	58,039	47,742		55%
Charleston	40	1	48,361	80,766	64,564		67%
Horry	40	1	48,697	73,046	60,872		50%
Lexington	40	1	44,095	66,143	55,119		50%
Richland	37.5	1	42,872	68,595	55,734		60%
York	40	1	42,951	60,131	51,541		40%
ARITHMETIC AVERAGES:			44,070	67,787	55,928		

### SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	9	25,321	39,247	32,284		55%
ARITHMETIC AVERAGES:			25,321	39,247	32,284		

### CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	18	26,333	40,817	33,575		55%
Charleston	37.5	48	30,971	53,289	42,130		72%
Greenville	37.5	18	27,026	43,432	35,229		61%
Lexington	40	9	23,795	35,692	29,744		50%
Richland	37.5	3	26,620	42,592	34,606		60%
ARITHMETIC AVERAGES:			26,949	43,164	35,057		

### CLERK I

Job Code: 1206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	29,288	43,782	36,535		49%
Berkeley	37.5	24	27,387	42,449	34,918		55%
Greenville	37.5	152	29,234	49,946	39,590		71%
Richland	37.5	39	24,200	38,720	31,460		60%
York	40	1	29,518	41,326	35,422		40%
ARITHMETIC AVERAGES:			27,925	43,245	35,585		

### CLERK II

Job Code: 1207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	32,107	40,134	36,121		25%
Berkeley	37.5	31	29,621	45,912	37,767		55%
Greenville	37.5	83	35,858	57,439	46,649		60%
York	40	9	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			32,196	46,790	39,493		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### SECRETARY

Job Code: 1208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,849	48,562	43,706		25%
Berkeley	37.5	10	35,662	55,276	45,469		55%
Charleston	40	48	27,684	47,632	37,658		72%
Greenville	37.5	24	41,446	64,443	52,945		55%
Richland	37.5	14	24,200	38,720	31,460		60%
Spartanburg	37.5	43	29,421	44,132	36,777		50%
ARITHMETIC AVERAGES:			32,877	49,794	41,336		

### SENIOR SECRETARY

Job Code: 1209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	3	37,445	58,039	47,742		55%
Charleston	40	8	41,912	72,092	57,002		72%
Greenville	37.5	25	42,482	66,054	54,268		55%
Horry	40	17	48,697	73,046	60,872		50%
York	40	3	32,876	46,026	39,451		40%
ARITHMETIC AVERAGES:			40,682	63,051	51,867		

### ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	57,938	100,461	79,200		73%
Horry	40	245	26,842	52,963	39,903		97%
Lexington	40	1	28,745	43,118	35,932		50%
Richland	37.5	26	26,620	42,592	34,606		60%
York	40	10	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			39,546	66,039	52,793		

### GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	2	58,242	93,187	75,715		60%
Horry	40	1	56,558	84,839	70,699		50%
Lexington	40	14	52,518	78,777	65,648		50%
ARITHMETIC AVERAGES:			55,773	85,601	70,687		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	69,146	115,530	92,338		67%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	2	52,518	78,777	65,648		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	71,495	100,092	85,794		40%
ARITHMETIC AVERAGES:			65,203	104,059	84,631		

### PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	84,825	132,859	108,842		57%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	81,602	130,564	106,083		60%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVERAGES:			82,515	130,675	106,595		

### PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	5	39,317	60,941	50,129		55%
Charleston	40	5	46,945	80,766	63,856		72%
Greenville	37.5	4	56,545	87,357	71,951		54%
Horry	40	3	50,270	75,405	62,838		50%
Richland	37.5	4	42,872	68,595	55,734		60%
York	40	1	56,383	78,937	67,660		40%
ARITHMETIC AVERAGES:			48,477	74,645	61,561		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	1	28,482	44,147	36,315		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	38,066	66,054	52,060		74%
Richland	37.5	1	35,431	56,690	46,061		60%
Spartanburg	37.5	2	37,550	58,202	47,876		55%
York	40	2	42,951	60,131	51,541		40%
ARITHMETIC AVERAGES:			37,740	59,344	48,542		

### BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,849	58,273	48,561		50%
Berkeley	37.5	1	39,317	60,941	50,129		55%
Charleston	40	2	46,945	80,766	63,856		72%
Greenville	37.5	1	56,545	87,357	71,951		54%
Horry	40	1	50,270	75,405	62,838		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	44,301	68,666	56,484		55%
ARITHMETIC AVERAGES:			45,586	71,429	58,507		

### ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	38,849	58,274	48,562		50%
Berkeley	37.5	8	27,387	40,817	34,102		49%
Charleston	37.5	2	27,684	47,632	37,658		72%
Greenville	37.5	10	29,234	49,946	39,590		71%
Lexington	40	1	34,715	52,083	43,399		50%
Richland	37.5	6	29,282	46,851	38,067		60%
Spartanburg	37.5	2	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			31,601	49,527	40,564		

### SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	51,708	77,562	64,635		50%
Berkeley	37.5	3	29,621	45,912	37,767		55%
Charleston	37.5	3	46,945	80,766	63,856		72%
Greenville	37.5	19	36,545	57,439	46,992		57%
Horry	40	15	31,662	47,493	39,578		50%
Spartanburg	37.5	2	35,762	53,643	44,703		50%
ARITHMETIC AVERAGES:			38,707	60,469	49,588		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	47,007	70,511	58,759		50%
Berkeley	37.5	2	35,662	55,276	45,469		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	1	56,545	87,357	71,951		54%
Lexington	40	2	32,593	48,900	40,747		50%
Richland	37.5	2	38,974	62,359	50,667		60%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVERAGES:			43,929	68,903	56,416		

### FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	1	87,040	139,487	113,264		60%
Greenville	37.5	1	84,825	132,859	108,842		57%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	1	96,552	144,829	120,691		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	87,314	139,703	113,509		60%
ARITHMETIC AVERAGES:			91,284	144,705	117,994		

### CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	92,643	159,348	125,996		72%
Richland	37.5	1	62,641	112,754	87,698		80%
York	40	1	74,852	104,793	89,823		40%
ARITHMETIC AVERAGES:			76,712	125,632	101,172		

### RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,007	70,511	58,759		50%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	56,545	87,357	71,951		54%
Horry	40	1	56,558	84,839	70,699		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	71,275	114,040	92,658		60%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVERAGES:			64,771	102,715	83,743		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ACCOUNTANT

Job Code: 1408

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	51,708	77,562	64,635		50%
Berkeley	37.5	5	58,242	93,187	75,715		60%
Charleston	40	8	46,945	80,766	63,856		72%
Greenville	37.5	5	46,898	75,963	61,431		62%
Horry	40	13	35,125	72,671	53,898		107%
Lexington	40	1	42,237	63,355	52,796		50%
Richland	37.5	11	42,872	68,595	55,734		60%
Spartanburg	37.5	1	39,427	61,112	50,270		55%
York	40	4	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			45,902	73,638	59,770		

### BUDGET OFFICER/ANALYST

Job Code: 1409

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	3	55,166	85,226	70,196		54%
Horry	40	1	56,558	84,839	70,699		50%
Richland	37.5	2	44,587	80,256	62,422		80%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVERAGES:			56,369	91,227	73,798		

### PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	100,765	151,147	125,956		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	68,978	115,530	92,254		67%
Horry	40	1	69,139	103,708	86,424		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVERAGES:			71,698	113,483	92,590		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### BUYER/PURCHASING AGENT

Job Code: 1411

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	56,879	85,318	71,099		50%
Berkeley	37.5	2	37,445	58,039	47,742		55%
Charleston	40	4	43,513	74,859	59,186		72%
Greenville	37.5	3	40,274	66,054	53,164		64%
Horry	40	4	29,896	66,020	47,958		121%
Lexington	40	2	42,390	63,585	52,988		50%
Richland	37.5	1	38,974	62,359	50,667		60%
Spartanburg	37.5	2	44,301	68,666	56,484		55%
York	40	2	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			42,593	68,270	55,432		

### PURCHASING ASST

Job Code: 1412

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	40	1	27,684	47,632	37,658		72%
Greenville	37.5	1	35,858	57,439	46,649		60%
Horry	40	1	26,482	52,963	39,723		100%
York	40	1	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			30,168	49,524	39,846		

### INTERNAL AUDITOR

Job Code: 1413

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	40	1	85,176	146,536	115,856		72%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	79,889	111,845	95,867		40%
ARITHMETIC AVERAGES:			78,780	124,140	101,460		

### COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	72,803	72,803	72,803	72,803	0%
Berkeley	37.5	1	87,000	87,000	87,000	87,000	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	116,436	116,436	116,436	116,436	0%
Horry	40	1	109,199	109,199	109,199	109,199	0%
Richland	37.5	1	116,078	116,078	116,078	116,078	0%
Spartanburg	37.5	1	93,385	93,385	93,385	93,385	0%
ARITHMETIC AVERAGES:			97,442	106,413	101,927	99,150	

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	51,708	77,562	64,635		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	46,898	75,963	61,431		62%
Horry	40	1	56,558	84,839	70,699		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	2	70,158	126,284	98,221		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	78,209	109,492	93,851		40%
ARITHMETIC AVERAGES:			62,111	98,021	80,066		

### SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	24,515	37,589	31,052		53%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	40	2	46,946	80,766	63,856		72%
Greenville	37.5	4	42,482	66,054	54,268		55%
Spartanburg	37.5	9	35,762	53,643	44,703		50%
ARITHMETIC AVERAGES:			35,865	56,793	46,329		

### TAX CLERK

Job Code: 1417

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	8	29,188	43,782	36,485		50%
Berkeley	37.5	6	27,387	42,449	34,918		55%
Charleston	37.5	7	38,833	66,809	52,821		72%
Greenville	37.5	32	36,545	57,439	46,992		57%
Lexington	40	4	26,977	40,476	33,727		50%
Richland	37.5	3	24,200	38,720	31,460		60%
Spartanburg	37.5	3	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			31,027	48,680	39,854		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,007	70,511	58,759		50%
Berkeley	37.5	1	58,242	93,187	75,715		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	64,563	100,461	82,512		56%
Horry	40	8	39,589	59,384	49,487		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
ARITHMETIC AVERAGES:			55,035	88,110	71,572		

### COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	42,734	64,101	53,418		50%
Charleston	37.5	6	34,694	59,675	47,185		72%
Horry	40	2	47,126	70,689	58,908		50%
ARITHMETIC AVERAGES:			41,518	64,822	53,170		

### COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	69,572	69,572	69,572	69,572	0%
Berkeley	37.5	1	87,000	87,000	87,000	87,000	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	116,436	116,436	116,436	116,436	0%
Horry	40	1	103,769	103,769	103,769	103,769	0%
Richland	37.5	1	107,923	107,923	107,923	107,923	0%
Spartanburg	37.5	1	99,614	99,614	99,614	99,614	0%
York	40	1	101,716	142,402	122,059		40%
ARITHMETIC AVERAGES:			96,653	109,588	103,120	97,386	

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	51,708	77,562	64,635		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	2	71,019	115,530	93,275		63%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40	2	60,128	90,192	75,160		50%
Richland	37.5	2	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	61,420	85,987	73,704		40%
ARITHMETIC AVERAGES:			60,353	95,472	77,913		

### COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	83,277	124,915	104,096		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	75,921	132,859	104,390		75%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	70,158	126,284	98,221		80%
Spartanburg	37.5	1	76,264	122,022	99,143		60%
York	40	1	83,251	116,623	99,937		40%
ARITHMETIC AVERAGES:			78,078	124,310	101,194		

### ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	2	54,432	87,090	70,761		60%
Charleston	40	2	73,861	127,046	100,454		72%
Greenville	37.5	2	57,938	100,461	79,200		73%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	66,612	103,248	84,930		55%
York	40	2	68,136	95,390	81,763		40%
ARITHMETIC AVERAGES:			64,433	102,718	83,575		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	68,824	103,326	86,075		50%
Berkeley	37.5	3	43,347	67,188	55,268		55%
Charleston	40	4	52,582	90,459	71,521		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Lexington	40	4	56,194	84,292	70,243		50%
Richland	37.5	2	49,937	89,887	69,912		80%
Spartanburg	37.5	2	46,959	72,786	59,873		55%
York	40	6	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			51,389	81,448	66,418		

### APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	10	56,879	85,319	71,099		50%
Berkeley	37.5	6	29,621	45,912	37,767		55%
Charleston	37.5	18	46,945	80,766	63,856		72%
Greenville	37.5	2	41,446	64,443	52,945		55%
Horry	40	16	33,811	67,621	50,716		100%
Lexington	40	7	39,582	59,384	49,483		50%
Richland	37.5	1	32,210	51,536	41,873		60%
Spartanburg	37.5	3	39,427	61,112	50,270		55%
York	40	3	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			39,946	63,502	51,724		

### CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Horry	40	1	38,002	57,003	47,503		50%
Spartanburg	37.5	1	52,763	81,782	67,273		55%
ARITHMETIC AVERAGES:			45,383	69,393	57,388		

### DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Horry	40	1	38,002	57,003	47,503		50%
Spartanburg	37.5	1	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			36,031	54,046	45,038		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	22,286	34,171	28,229		53%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	34,237	57,439	45,838		68%
Horry	40	2	33,247	49,871	41,559		50%
Spartanburg	37.5	1	30,892	46,339	38,616		50%
York	40	2	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			32,492	50,487	41,489		

### COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	76,343	122,149	99,246		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	88,850	152,788	120,819		72%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	96,552	144,829	120,691		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	81,602	130,564	106,083		60%
York	40	1	110,111	154,153	132,132		40%
ARITHMETIC AVERAGES:			87,150	138,912	113,031		

### SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	56,879	85,319	71,099		50%
Berkeley	37.5	4	62,319	99,710	81,015		60%
Greenville	37.5	1	57,938	100,461	79,200		73%
Lexington	40	3	45,489	68,244	56,867		50%
Richland	37.5	4	62,641	112,754	87,698		80%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
ARITHMETIC AVERAGES:			57,425	93,063	75,244		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	56,879	85,319	71,099		50%
Berkeley	37.5	3	58,242	93,187	75,715		60%
Charleston	40	1	41,912	72,092	57,002		72%
Greenville	37.5	5	51,314	87,357	69,336		70%
Richland	37.5	2	49,937	89,887	69,912		80%
Spartanburg	37.5	2	52,763	81,782	67,273		55%
York	40	1	63,099	88,339	75,719		40%
ARITHMETIC AVERAGES:			53,449	85,423	69,436		

### NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	51,708	77,563	64,636		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Greenville	37.5	1	57,938	100,461	79,200		73%
Lexington	40	1	49,545	74,318	61,932		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	59,740	83,636	71,688		40%
ARITHMETIC AVERAGES:			61,671	98,425	80,048		

### DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	47,772	73,249	60,511		53%
ARITHMETIC AVERAGES:			47,772	73,249	60,511		

### DATA PROCESSING OPERATOR I

Job Code: 1506

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	4	35,892	55,033	45,463		53%
Charleston	37.5	2	38,833	66,809	52,821		72%
ARITHMETIC AVERAGES:			37,363	60,921	49,142		

### GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	76,343	122,149	99,246		60%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	71,495	100,092	85,794		40%
ARITHMETIC AVERAGES:			77,687	122,545	100,116		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### GIS DATABASE ADMINISTRATOR

Job Code: 1509

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	1	58,242	93,187	75,715		60%
Greenville	37.5	1	53,834	87,357	70,596		62%
Lexington	40	1	60,128	90,192	75,160		50%
Richland		1	70,158	126,284	98,221		80%
ARITHMETIC AVERAGES:			56,369	91,511	73,940		

### GIS MANAGER

Job Code: 1510

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	64,562	115,530	90,046		79%
Horry	40	6	33,311	99,933	66,622		200%
Lexington	40	1	60,128	90,192	75,160		50%
Spartanburg	37.5	1	66,612	103,248	84,930		55%
ARITHMETIC AVERAGES:			55,005	97,144	76,074		

### SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	35,892	55,033	45,463		53%
Greenville	37.5	2	53,834	87,357	70,596		62%
Horry	40	10	33,310	99,932	66,621		200%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
York	40	1	66,457	93,039	79,748		40%
ARITHMETIC AVERAGES:			47,309	82,128	64,719		

### GIS ANALYST/SPECIALIST

Job Code: 1512

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	2	47,790	74,076	60,933		55%
Greenville	37.5	2	41,224	66,054	53,639		60%
Horry	40	16	22,298	89,190	55,744		300%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	37.5	3	41,793	64,779	53,286		55%
York	40	1	63,099	88,339	75,719		40%
ARITHMETIC AVERAGES:			40,195	69,315	54,755		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### GIS TECHNICIAN II

Job Code: 1513

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	33,964	52,643	43,304		55%
Greenville	37.5	1	35,857	57,439	46,648		60%
Lexington	40	2	39,582	59,384	49,483		50%
Richland	37.5	1	35,431	46,061	40,746		30%
ARITHMETIC AVERAGES:			36,209	53,882	45,045		

### GIS TECHNICIAN I

Job Code: 1514

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	22,286	34,171	28,229		53%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	37.5	5	34,694	59,675	47,185		72%
Lexington	40	1	34,715	52,083	43,399		50%
ARITHMETIC AVERAGES:			30,329	47,960	39,145		

### ANIMAL CONTROL DIRECTOR

Job Code: 1601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	76,938	117,969	97,454		53%
Greenville	37.5	1	64,562	100,461	82,512		56%
Horry	40	1	53,576	94,273	73,925		76%
Lexington	40	1	60,128	90,192	75,160		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	64,778	90,689	77,734		40%
ARITHMETIC AVERAGES:			65,023	103,311	84,167		

### ANIMAL CONTROL SUPERVISOR

Job Code: 1602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	51,708	77,563	64,636		50%
Charleston	40	1	47,091	81,016	64,054		72%
Greenville	37.5	4	36,457	57,439	46,948		58%
Horry	40	2	38,002	57,003	47,503		50%
Lexington	40	1	45,489	68,244	56,867		50%
Richland	37.5	2	42,872	68,595	55,734		60%
Spartanburg	80	1	41,793	64,779	53,286		55%
ARITHMETIC AVERAGES:			43,345	67,806	55,575		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	43	4	30,806	47,750	39,278		55%
Charleston	40	3	34,632	59,571	47,102		72%
Greenville	37.5	6	29,947	49,946	39,947		67%
Horry	42.76	6	35,596	52,220	43,908		47%
Lexington	40	4	34,715	52,083	43,399		50%
Richland	37.5	3	29,282	46,851	38,067		60%
Spartanburg	80	3	34,059	51,088	42,574		50%
York	40	3	34,555	48,376	41,466		40%
ARITHMETIC AVERAGES:			32,949	50,986	41,967		

### ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	12	24,515	37,589	31,052		53%
Greenville	37.5	12	29,947	49,946	39,947		67%
Horry	40	7	26,483	33,360	29,922		26%
ARITHMETIC AVERAGES:			26,982	40,298	33,640		

### ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Spartanburg	80	1	71,275	114,039	92,657		60%
ARITHMETIC AVERAGES:			71,275	114,039	92,657		

### ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Richland	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			23,059	34,587	28,823		

### LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	35,318	52,978	44,148		50%
Spartanburg	40	3	37,550	58,202	47,876		55%
ARITHMETIC AVERAGES:			36,434	55,590	46,012		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	5	29,621	55,276	42,449		87%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	11	38,066	66,054	52,060		74%
Lexington	40	2	42,238	63,355	52,797		50%
Spartanburg	37.5	8	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			36,809	61,094	48,952		

### BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	54,153	87,357	70,755		61%
Horry	40	1	78,510	116,225	97,368		48%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	58,062	81,287	69,675		40%
ARITHMETIC AVERAGES:			68,719	109,275	88,997		

### BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	47,008	70,511	58,760		50%
Berkeley	37.5	1	47,790	74,076	60,933		55%
Charleston	40	1	46,945	80,766	63,856		72%
Greenville	37.5	4	51,314	87,357	69,336		70%
ARITHMETIC AVERAGES:			48,264	78,178	63,221		

### BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	8	42,734	64,101	53,418		50%
Berkeley	37.5	9	35,662	67,188	51,425		88%
Charleston	37.5	10	39,353	67,704	53,529		72%
Greenville	37.5	23	38,066	66,054	52,060		74%
Horry	40	30	44,589	64,037	54,313		44%
Lexington	40	11	36,891	55,337	46,114		50%
Richland	37.5	7	35,431	56,690	46,061		60%
York	40	4	47,987	67,182	57,585		40%
ARITHMETIC AVERAGES:			40,089	63,537	51,813		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	91,605	137,407	114,506		50%
Berkeley	37.5	1	81,686	130,698	106,192		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	75,919	132,859	104,389		75%
Horry	40	1	132,171	132,171	132,171	132,171	0%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	103,918	187,052	145,485		80%
Spartanburg	37.5	1	76,264	122,022	99,143		60%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVERAGES:			90,580	136,916	113,748	132,171	

### PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	1	62,353	100,461	81,407		61%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
ARITHMETIC AVERAGES:			63,007	101,311	82,159		

### SENIOR PLANNER

Job Code: 1706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	42,734	64,101	53,418		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	2	52,582	90,459	71,521		72%
Greenville	37.5	5	53,872	87,357	70,615		62%
Horry	40	4	51,842	77,763	64,803		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	2	52,763	81,782	67,273		55%
ARITHMETIC AVERAGES:			49,893	80,445	65,169		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	2	47,790	74,076	60,933		55%
Charleston	40	6	46,945	80,766	63,856		72%
Greenville	37.5	6	47,248	75,962	61,605		61%
Horry	40	3	59,704	89,556	74,630		50%
Richland	37.5	5	38,974	62,359	50,667		60%
Spartanburg	37.5	1	46,959	72,786	59,873		55%
York	40	3	49,666	69,553	59,610		40%
ARITHMETIC AVERAGES:			48,184	75,008	61,596		

### MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	177,076	177,076	177,076	177,076	0%
Berkeley	37.5	1	158,170	158,170	158,170	158,170	0%
Charleston	40	1	121,409	208,852	165,131		72%
Greenville	37.5	1	204,871	204,871	204,871	204,871	0%
Horry	40	1	129,924	194,887	162,406		50%
Richland	37.5	1	175,886	175,886	175,886	175,886	0%
Spartanburg	37.5	1	177,942	177,942	177,942	177,942	0%
York	40	1	113,470	158,858	136,164		40%
ARITHMETIC AVERAGES:			157,344	182,068	169,706	178,789	

### COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		1	174,787	174,787	174,787	174,787	0%
Berkeley	37.5	1	107,074	171,318	139,196		60%
Charleston	40	1	225,000	225,000	225,000	225,000	0%
Greenville	37.5	1	206,258	206,258	206,258	206,258	0%
Horry	40	1	103,304	154,955	129,130		50%
Richland	37.5	1	119,505	215,110	167,308		80%
Spartanburg	37.5	1	128,254	128,254	128,254	128,254	0%
York	40	1	130,127	182,179	156,153		40%
ARITHMETIC AVERAGES:			149,289	182,233	165,761	183,575	

### ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	2	74,447	115,530	94,989		55%
Horry	40	2	75,127	113,142	94,135		51%
York	40	1	53,024	74,234	63,629		40%
ARITHMETIC AVERAGES:			77,367	121,684	99,526		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Horry	40	2	75,427	113,142	94,285		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	69,816	97,742	83,779		40%
ARITHMETIC AVERAGES:			74,607	117,441	96,024		

### DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	2	73,860	127,046	100,453		72%
Greenville	37.5	2	82,227	132,859	107,543		62%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	2	73,659	110,489	92,074		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	2	81,602	130,564	106,083		60%
York	40	2	93,320	130,648	111,984		40%
ARITHMETIC AVERAGES:			79,810	126,598	103,204		

### ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	28	58,864	101,254	80,059		72%
Greenville	37.5	10	65,712	100,460	83,086		53%
Spartanburg	37.5	19	71,275	114,039	92,657		60%
York	40	13	53,024	74,234	63,629		40%
ARITHMETIC AVERAGES:			62,219	97,497	79,858		

### DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	87,404	139,847	113,626		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	12	82,227	132,859	107,543		62%
Horry	40	2	75,427	113,142	94,285		50%
Lexington	40	2	73,659	110,489	92,074		50%
Richland	37.5	2	78,577	141,438	110,008		80%
Spartanburg	37.5	1	81,602	130,564	106,083		60%
York	40	2	93,320	130,648	111,984		40%
ARITHMETIC AVERAGES:			84,886	135,352	110,119		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST SOLICITOR

Job Code: 1808

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	12	62,319	99,710	81,015		60%
Charleston	40	23	58,864	101,254	80,059		72%
Greenville	37.5	6	65,712	100,460	83,086		53%
Spartanburg	37.5	33	76,264	122,022	99,143		60%
York	40	17	53,204	74,234	63,719		40%
ARITHMETIC AVERAGES:			63,273	99,536	81,404		

### PARALEGAL

Job Code: 1809

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	2	37,445	58,039	47,742		55%
Charleston	37.5	15	34,694	59,675	47,185		72%
Lexington	40	7	34,715	52,083	43,399		50%
Richland	37.5	20	35,431	56,687	46,059		60%
Spartanburg	37.5	6	37,550	58,202	47,876		55%
York	40	11	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			36,571	56,686	46,629		

### INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	4	39,317	60,941	50,129		55%
Charleston	40	9	41,704	71,730	56,717		72%
Greenville	37.5	32	42,482	66,054	54,268		55%
Horry	40	3	53,263	71,837	62,550		35%
Lexington	40	2	45,489	68,244	56,867		50%
Richland	37.5	5	42,872	68,595	55,734		60%
Spartanburg	37.5	9	41,793	64,779	53,286		55%
York	40	2	44,630	62,481	53,556		40%
ARITHMETIC AVERAGES:			43,944	66,833	55,388		

### CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	70,699	70,699	70,699	70,699	0%
Greenville	37.5	1	82,929	82,929	82,929	82,929	0%
Horry	40	1	69,139	103,708	86,424		50%
Richland	37.5	1	102,096	102,096	102,096	102,096	0%
Spartanburg	40	1	118,000	118,000	118,000	118,000	0%
York	30	1	64,778	90,689	77,734		40%
ARITHMETIC AVERAGES:			84,607	94,687	89,647	93,431	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	9	43,392	94,289	68,841		117%
Charleston	40	21	64,334	110,656	87,495		72%
Greenville	37.5	12	63,750	79,688	71,719		25%
Horry	40	9	69,139	103,708	86,424		50%
Richland	37.5	14	114,231	114,231	114,231	114,231	0%
Spartanburg	40	1	115,000	115,000	115,000	115,000	0%
York	40	8	64,778	90,689	77,734		40%
ARITHMETIC AVERAGES:			76,375	101,180	88,778	114,616	

### MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Richland	20	7	68,539	68,539	68,539	68,539	0%
York	40	3	64,778	90,689	77,734		40%
ARITHMETIC AVERAGES:			66,659	79,614	73,136	68,539	

### COURT ADMINISTRATOR

Job Code: 1814

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	38,849	58,274	48,562		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	53,522	87,357	70,440		63%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
ARITHMETIC AVERAGES:			58,575	96,610	77,592		

### CLERK OF COURT

Job Code: 1815

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	90,077	90,077	90,077	90,077	0%
Berkeley	37.5	1	108,555	108,555	108,555	108,555	0%
Charleston	40	1	102,897	176,987	139,942		72%
Greenville	37.5	1	136,278	136,278	136,278	136,278	0%
Horry	40	1	121,564	121,564	121,564	121,564	0%
Richland	37.5	1	139,396	139,396	139,396	139,396	0%
Spartanburg	37.5	1	96,579	96,579	96,579	96,579	0%
York	40	1	79,889	111,845	95,867		40%
ARITHMETIC AVERAGES:			109,404	122,660	116,032	115,408	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	2	53,522	87,357	70,440		63%
Horry	40	1	51,842	77,763	64,803		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	51,346	71,885	61,616		40%
ARITHMETIC AVERAGES:			58,948	94,923	76,936		

### SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	51,708	77,563	64,636		50%
Berkeley	37.5	3	37,445	58,039	47,742		55%
Charleston	40	1	65,936	113,422	89,679		72%
Greenville	37.5	7	42,482	66,054	54,268		55%
Spartanburg	37.5	6	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			46,326	73,233	59,780		

### DEPUTY CLERK OF COURT

Job Code: 1818

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	47,008	70,511	58,760		50%
Charleston	37.5	4	30,971	53,289	42,130		72%
Greenville	37.5	18	35,858	57,439	46,649		60%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40	1	56,194	84,292	70,243		50%
Richland	37.5	17	35,431	56,690	46,061		60%
Spartanburg	37.5	13	32,437	48,656	40,547		50%
York	40	4	44,630	62,481	53,556		40%
ARITHMETIC AVERAGES:			41,796	63,890	52,843		

### HEARING REPORTER

Job Code: 1819

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	37.5	1	38,834	66,809	52,822		72%
Greenville	37.5	2	35,858	57,439	46,649		60%
ARITHMETIC AVERAGES:			37,346	62,124	49,735		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### SENIOR COURT CLERK

Job Code: 1820

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	17	29,621	45,912	37,767		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Greenville	37.5	9	29,234	49,946	39,590		71%
Richland	37.5	4	35,431	56,690	46,061		60%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVERAGES:			31,974	51,712	41,843		

### COURT CLERK

Job Code: 1821

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	35,318	52,976	44,147		50%
Berkeley	37.5	10	26,333	40,817	33,575		55%
Charleston	37.5	51	27,664	47,590	37,627		72%
Greenville	37.5	1	27,026	43,431	35,229		61%
Horry	40	35	26,482	52,963	39,723		100%
Richland	37.5	43	32,210	51,536	41,873		60%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVERAGES:			29,418	47,950	38,684		

### REGISTER OF DEEDS

Job Code: 1822

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	47,772	73,249	60,511		53%
Berkeley	37.5	1	92,709	92,709	92,709	92,709	0%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	122,933	122,933	122,933	122,933	0%
Horry	40	1	69,139	103,708	86,424		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
ARITHMETIC AVERAGES:			78,136	108,186	93,161	107,821	

### DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	24,515	37,589	31,052		53%
Berkeley	37.5	1	47,790	74,076	60,933		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	37.5	1	51,315	87,357	69,336		70%
Horry	40	1	53,415	80,124	66,770		50%
Lexington	40	1	41,599	62,399	51,999		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	62,841	103,248	83,045		64%
ARITHMETIC AVERAGES:			49,990	81,512	65,751		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ROD RECORDING CLERK

Job Code: 1824

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	20,261	31,065	25,663		53%
Berkeley	37.5	8	27,387	42,449	34,918		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	2	27,026	43,431	35,229		61%
Horry	40	3	26,482	52,963	39,723		100%
Lexington	40	1	26,977	40,476	33,727		50%
Richland	37.5	2	24,200	38,720	31,460		60%
Spartanburg	37.5	1	25,415	38,123	31,769		50%
York	40	4	29,518	41,326	35,422		40%
ARITHMETIC AVERAGES:			26,103	41,794	33,949		

### ROD RECORDING CLERK - SENIOR

Job Code: 1825

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	22,286	34,171	28,229		53%
Berkeley	37.5	1	33,964	45,912	39,938		35%
Charleston	37.5	10	34,694	59,675	47,185		72%
Greenville	37.5	10	29,234	49,946	39,590		71%
Lexington	40	2	30,596	45,905	38,251		50%
Richland	37.5	2	26,620	42,592	34,606		60%
Spartanburg	37.5	4	29,421	44,132	36,777		50%
York	40	1	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			29,752	45,751	37,751		

### PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	104,363	104,363	104,363	104,363	0%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	37.5	1	203,257	203,257	203,257	203,257	0%
Horry	40	1	75,427	113,142	94,285		50%
Richland	37.5	1	140,825	140,825	140,825	140,825	0%
Spartanburg	37.5	1	165,286	165,286	165,286	165,286	0%
York	40	1	103,395	144,752	124,074		40%
ARITHMETIC AVERAGES:			128,489	150,779	139,634	153,433	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Charleston	40	2	90,376	155,459	122,918		72%
Greenville	37.5	1	75,602	115,530	95,566		53%
Horry	40	1	51,842	77,763	64,803		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	37.5	2	70,158	126,284	98,221		80%
Spartanburg	37.5	2	66,612	103,248	84,930		55%
York	40	1	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			64,072	101,452	82,762		

### CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	6	26,966	41,347	34,157		53%
Berkeley	37.5	1	37,445	58,039	47,742		55%
Charleston	40	2	65,936	113,422	89,679		72%
Greenville	37.5	3	43,518	75,963	59,741		75%
Horry	40	1	40,836	61,255	51,046		50%
Lexington	40	1	44,095	66,143	55,119		50%
Richland	37.5	1	42,872	68,595	55,734		60%
Spartanburg	37.5	1	55,929	86,689	71,309		55%
ARITHMETIC AVERAGES:			44,700	71,432	58,066		

### RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	6	29,621	45,912	37,767		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Greenville	37.5	1	27,026	43,431	35,229		61%
Lexington	40	1	32,593	48,900	40,747		50%
Richland	37.5	5	26,620	42,952	34,786		61%
Spartanburg	37.5	5	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			30,492	48,316	39,404		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	2	39,317	60,941	50,129		55%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	7	42,482	66,054	54,268		55%
Horry	40	1	42,409	63,614	53,012		50%
Lexington	40	3	30,596	45,905	38,251		50%
Richland	37.5	1	39,234	62,673	50,954		60%
ARITHMETIC AVERAGES:			41,103	64,941	53,022		

### VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	29,663	45,482	37,573		53%
Berkeley	37.5	2	29,621	45,912	37,767		55%
Charleston	37.5	24	38,833	66,809	52,821		72%
Greenville	37.5	8	38,066	66,054	52,060		74%
Horry	40	30	33,247	49,871	41,559		50%
Richland	37.5	8	32,210	51,536	41,873		60%
Spartanburg	37.5	5	44,301	68,666	56,484		55%
York	40	7	37,913	53,078	45,496		40%
ARITHMETIC AVERAGES:			35,482	55,926	45,704		

### SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	117,000	157,000	137,000		34%
Berkeley	37.5	1	154,500	154,500	154,500	154,500	0%
Charleston	40	1	121,409	208,852	165,131		72%
Greenville	40	1	176,351	176,351	176,351	176,351	0%
Horry	40	1	139,558	139,558	139,558	139,558	0%
Richland	40	1	198,852	198,852	198,852	198,852	0%
Spartanburg	37.5	1	185,670	185,670	185,670	185,670	0%
York	40	1	118,507	165,909	142,208		40%
ARITHMETIC AVERAGES:			151,481	173,337	162,409	170,986	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	81,722	122,853	102,288		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	3	106,870	183,830	145,350		72%
Greenville	40	1	99,094	162,974	131,034		64%
Horry	40	1	66,249	98,284	82,267		48%
Richland	40	2	78,577	141,438	110,008		80%
Spartanburg	43	1	87,314	139,703	113,509		60%
York	40	1	76,503	107,142	91,823		40%
ARITHMETIC AVERAGES:			83,460	133,798	108,629		

### ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	63,308	107,158	85,233		69%
Spartanburg	43	1	66,612	103,248	84,930		55%
ARITHMETIC AVERAGES:			66,206	109,085	87,645		

### RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	26,039	39,058	32,549		50%
Berkeley	37.5	12	27,387	45,912	36,650		68%
Lexington	40	8	30,596	45,905	38,251		50%
Spartanburg	37.5	13	29,421	44,132	36,777		50%
York	40	19	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			28,928	43,737	36,332		

### TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	43	1	39,317	60,941	50,129		55%
Horry	42.75	14	51,613	70,380	60,997		36%
Lexington	40	3	52,518	78,777	65,648		50%
Richland	42.5	11	42,872	68,595	55,734		60%
Spartanburg	43	3	55,929	86,689	71,309		55%
York	40	1	53,024	74,234	63,629		40%
ARITHMETIC AVERAGES:			46,843	69,949	58,396		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### UNIFORM PATROL COMMANDER/TRAINING OFFCR

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Richland	37.5	2	62,641	112,754	87,698		80%
Spartanburg	43	1	55,929	86,689	71,309		55%
ARITHMETIC AVERAGES:			59,285	99,722	79,503		

### UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	40	10	79,040	135,948	107,494		72%
Greenville	40	9	63,308	107,158	85,233		69%
Lexington	40	6	60,128	90,192	75,160		50%
Richland	37.5	25	49,937	89,887	69,912		80%
Spartanburg	43	1	66,612	103,248	84,930		55%
York	40	1	66,457	93,039	79,748		40%
ARITHMETIC AVERAGES:			64,247	103,245	83,746		

### UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	16	39,482	60,537	50,010		53%
Berkeley	37.5	5	62,319	99,710	81,015		60%
Charleston	40	21	49,192	84,614	66,903		72%
Greenville	40	17	50,799	81,027	65,913		60%
Richland	42.5	50	44,587	80,256	62,422		80%
Spartanburg	43	10	55,929	86,689	71,309		55%
York	40	5	53,024	74,234	63,629		40%
ARITHMETIC AVERAGES:			50,762	81,010	65,886		

### UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	25	35,892	55,033	45,463		53%
Berkeley	43	18	47,790	74,076	60,933		55%
Charleston	40	31	47,091	77,126	62,109		64%
Greenville	40	57	47,513	81,027	64,270		71%
Lexington	43	32	56,194	84,292	70,243		50%
Richland	37.5	45	42,872	68,595	55,734		60%
Spartanburg	43	25	46,959	72,786	59,873		55%
York	40	29	46,308	64,832	55,570		40%
ARITHMETIC AVERAGES:			46,327	72,221	59,274		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	110	29,663	45,482	37,573		53%
Berkeley	43	70	39,317	60,941	50,129		55%
Charleston	40	102	39,353	67,704	53,529		72%
Greenville	40	277	43,159	70,458	56,809		63%
Lexington	43	42	42,237	63,355	52,796		50%
Richland	42.5	151	35,431	56,690	46,061		60%
Spartanburg	43	80	41,793	64,779	53,286		55%
York	40	14	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			38,818	60,605	49,712		

### UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	22	32,630	50,030	41,330		53%
Berkeley	43	52	37,445	58,039	47,742		55%
Charleston	40	109	34,632	59,571	47,102		72%
Horry	42.75	174	41,447	58,036	49,742		40%
Lexington	43	53	39,488	59,232	49,360		50%
Richland	42.5	57	32,210	51,536	41,873		60%
Spartanburg	43	52	39,427	61,112	50,270		55%
York	40	43	37,913	53,078	45,496		40%
ARITHMETIC AVERAGES:			36,899	56,329	46,614		

### CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,123	57,185	47,654		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Greenville	40	1	63,308	107,158	85,233		69%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	43	1	66,612	103,248	84,930		55%
ARITHMETIC AVERAGES:			58,601	96,011	77,306		

### SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenville	40	5	47,513	81,027	64,270		71%
Horry	42.75	5	51,631	69,583	60,607		35%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	43	24	44,301	68,666	56,484		55%
ARITHMETIC AVERAGES:			48,346	77,291	62,818		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	40	32,630	50,030	41,330		53%
Berkeley	43	29	43,347	67,188	55,268		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	43,161	70,459	56,810		63%
Horry	42.75	37	43,959	64,775	54,367		47%
Richland	42.5	67	42,872	68,595	55,734		60%
Spartanburg	43	0	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			41,463	65,612	53,538		

### NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	44,405	70,459	57,432		59%
Lexington	43	10	45,212	67,790	56,501		50%
Richland	42.5	9	42,872	68,595	55,734		60%
Spartanburg	43	0	39,427	61,112	50,270		55%
York	40	1	53,024	74,234	63,629		40%
ARITHMETIC AVERAGES:			44,964	69,886	57,425		

### IDENTIFICATION OFFICER

Job Code: 1916

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	43	1	39,317	60,941	50,129		55%
Spartanburg	43	0	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			39,372	61,027	50,199		

### DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	76,938	117,969	97,454		53%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	1	106,870	183,830	145,350		72%
Greenville	40	1	106,736	162,974	134,855		53%
Horry	40	1	75,866	112,710	94,288		49%
Richland	37.5	1	90,363	162,654	126,509		80%
Spartanburg	43	1	81,602	130,564	106,083		60%
York	40	1	73,174	102,443	87,809		40%
ARITHMETIC AVERAGES:			85,362	135,913	110,638		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	2	84,032	144,539	114,286		72%
Greenville	40	1	70,546	123,232	96,889		75%
Horry	40	1	58,739	87,019	72,879		48%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	43	2	66,612	103,248	84,930		55%
York	40	3	66,457	93,039	79,748		40%
ARITHMETIC AVERAGES:			67,958	110,074	89,016		

### FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	32,630	50,030	41,330		53%
Greenville	40	1	46,419	81,027	63,723		75%
Horry	40	1	38,002	57,003	47,503		50%
ARITHMETIC AVERAGES:			39,017	62,687	50,852		

### REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenville	40	10	48,832	81,027	64,930		66%
Spartanburg	40	3	52,763	81,782	67,273		55%
York	40	3	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			50,420	77,447	63,934		

### DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	6	35,892	60,537	48,215		69%
Berkeley	37.5	5	47,790	74,076	60,933		55%
Charleston	40	4	79,040	135,948	107,494		72%
Greenville	40	32	44,408	70,459	57,434		59%
Lexington	43	3	55,666	83,499	69,583		50%
Richland	37.5	9	44,587	80,256	62,422		80%
Spartanburg	43	6	55,929	86,689	71,309		55%
York	40	5	51,346	71,885	61,616		40%
ARITHMETIC AVERAGES:			51,832	82,919	67,375		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	39,482	60,537	50,010		53%
Berkeley	43	15	43,347	67,188	55,268		55%
Charleston	42.88	18	52,727	90,696	71,712		72%
Greenville	40	28	41,502	70,459	55,981		70%
Lexington	43	10	48,357	72,535	60,446		50%
Richland	42.5	20	42,872	68,595	55,734		60%
Spartanburg	43	14	46,959	72,786	59,873		55%
ARITHMETIC AVERAGES:			45,035	71,828	58,432		

### DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	53	26,966	41,347	34,157		53%
Berkeley	43	4	39,317	60,941	50,129		55%
Charleston	42.88	110	35,025	60,263	47,644		72%
Greenville	40	204	40,339	70,459	55,399		75%
Horry	42.75	23	43,166	63,585	53,376		47%
Spartanburg	43	48	41,793	64,779	53,286		55%
York	40	23	37,913	53,078	45,496		40%
ARITHMETIC AVERAGES:			37,788	59,207	48,498		

### DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	43	60	32,347	50,137	41,242		55%
Charleston	42.88	112	33,041	56,852	44,947		72%
Horry	42.75	202	37,180	54,596	45,888		47%
Lexington	43	95	39,487	59,232	49,360		50%
Richland	42.5	83	36,500	54,237	45,369		49%
Spartanburg	43	45	39,427	61,112	50,270		55%
York	40	70	36,234	50,728	43,481		40%
ARITHMETIC AVERAGES:			36,317	55,271	45,794		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	50,743	76,114	63,429		50%
Berkeley	37.5	1	82,645	82,645	82,645	82,645	0%
Charleston	40	1	95,430	164,153	129,792		72%
Greenville	40	1	122,973	122,973	122,973	122,973	0%
Horry	40	1	114,863	114,863	114,863	114,863	0%
Richland	37.5	1	135,646	135,646	135,646	135,646	0%
Spartanburg	40	1	85,360	85,360	85,360	85,360	0%
York	40	1	76,530	107,142	91,836		40%
ARITHMETIC AVERAGES:			95,524	111,112	103,318	108,297	

### ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	41,936	62,904	52,420		50%
Berkeley	37.5	3	35,662	55,276	45,469		55%
Charleston	40	1	73,860	127,046	100,453		72%
Greenville	40	1	48,000	81,027	64,514		69%
Horry	40	1	50,270	75,405	62,838		50%
Lexington	40	1	42,390	63,585	52,988		50%
Richland	37.5	2	62,641	112,754	87,698		80%
Spartanburg	40	1	52,763	81,782	67,273		55%
York	40	1	46,308	64,832	55,570		40%
ARITHMETIC AVERAGES:			50,426	80,512	65,469		

### FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	58.33	1	59,072	101,608	80,340		72%
Horry	40	1	80,928	121,392	101,160		50%
Lexington	40	1	64,337	96,505	80,421		50%
Spartanburg	40	1	66,612	103,248	84,930		55%
ARITHMETIC AVERAGES:			67,737	105,688	86,713		

### ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	58.33	1	52,582	90,459	71,521		72%
Horry	40	5	70,144	84,955	77,550		21%
Lexington	40	2	56,194	84,292	70,243		50%
Spartanburg	40	1	52,763	81,782	67,273		55%
ARITHMETIC AVERAGES:			57,921	85,372	71,646		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	2	58,242	93,187	75,715		60%
Horry	40	14	51,613	70,380	60,997		36%
Lexington	40	1	45,489	68,244	56,867		50%
ARITHMETIC AVERAGES:			51,781	77,270	64,526		

### FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	58.33	3	37,123	63,874	50,499		72%
Horry	53	51	45,632	65,523	55,578		44%
Lexington	57.5	31	45,975	68,978	57,477		50%
Spartanburg	24	2	46,959	72,786	59,873		55%
ARITHMETIC AVERAGES:			43,922	67,790	55,856		

### FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	58.33	7	29,420	50,620	40,020		72%
Horry	53	348	37,510	56,265	46,888		50%
Lexington	57.5	114	37,687	56,546	47,117		50%
Spartanburg	24	9	35,762	35,762	35,762	35,762	0%
York	40	6	37,913	53,078	45,496		40%
ARITHMETIC AVERAGES:			35,658	50,454	43,056	35,762	

### EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	39,482	60,537	50,010		53%
Berkeley	37.5	1	87,404	139,847	113,626		60%
Charleston	40	1	103,750	178,464	141,107		72%
Greenville	40	1	80,900	141,717	111,309		75%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	103,918	187,052	145,485		80%
ARITHMETIC AVERAGES:			79,965	134,020	106,993		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	6	50,871	81,394	66,133		60%
Charleston	66	34	44,210	76,048	60,129		72%
Greenville	40	12	48,832	81,027	64,930		66%
Lexington	48	9	48,377	72,566	60,472		50%
Richland	37.5	57	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			47,032	75,926	61,479		

### EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	38	47,790	74,076	60,933		55%
Charleston	66	65	37,121	63,852	50,487		72%
Greenville	40	115	45,255	70,459	57,857		56%
Horry	40	7	37,612	56,264	46,938		50%
Lexington	46	65	45,201	67,813	56,507		50%
Richland	37.5	13	40,303	62,359	51,331		55%
Spartanburg	40	33	23,059	50,642	36,851		120%
ARITHMETIC AVERAGES:			39,477	63,638	51,558		

### EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenville	40	5	39,682	53,276	46,479		34%
Lexington	48	3	42,237	63,366	52,802		50%
Richland	37.5	6	36,061	56,690	46,376		57%
ARITHMETIC AVERAGES:			39,327	57,777	48,552		

### EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	56	40	37,445	58,039	47,742		55%
Charleston	66	86	31,168	53,619	42,394		72%
Greenville	40	43	33,297	53,276	43,287		60%
Lexington	48	67	39,483	59,225	49,354		50%
Richland	37.5	77	33,125	51,536	42,331		56%
ARITHMETIC AVERAGES:			34,904	55,139	45,021		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	46,130	76,114	61,122		65%
Berkeley	37.5	1	76,343	122,149	99,246		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	40	1	51,245	81,027	66,136		58%
Horry	40	1	75,247	113,142	94,195		50%
Lexington	40	1	64,337	96,505	80,421		50%
Spartanburg	37.5	1	76,264	122,022	99,143		60%
York	40	1	76,530	107,142	91,836		40%
ARITHMETIC AVERAGES:			69,842	109,681	89,762		

### COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	4	41,936	62,904	52,420		50%
Berkeley	42	4	35,662	55,276	45,469		55%
Charleston	42	7	49,762	85,612	67,687		72%
Greenville	40	4	44,859	70,459	57,659		57%
Horry	40	4	35,922	51,352	43,637		43%
Lexington	46	4	45,211	67,829	56,520		50%
Spartanburg	40	2	46,959	72,786	59,873		55%
York	40	4	42,951	60,131	51,541		40%
ARITHMETIC AVERAGES:			42,908	65,794	54,351		

### DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	38	34,658	51,987	43,323		50%
Berkeley	42	30	32,347	50,137	41,242		55%
Charleston	42	83	35,025	60,263	47,644		72%
Greenville	40	34	34,356	53,276	43,816		55%
Horry	40	65	33,247	49,871	41,559		50%
Lexington	46	24	34,490	51,735	43,113		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	40	16	35,762	53,643	44,703		50%
York	40	15	36,234	50,728	43,481		40%
ARITHMETIC AVERAGES:			33,638	51,581	42,610		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	63,585	97,495	80,540		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	62,354	100,460	81,407		61%
Horry	40	1	40,836	61,255	51,046		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	62,641	112,754	87,698		80%
ARITHMETIC AVERAGES:			53,946	86,831	70,388		

### E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	39,482	60,537	50,010		53%
Charleston	37.5	1	34,694	59,675	47,185		72%
Greenville	37.5	1	42,482	56,038	49,260		32%
Horry	40	1	39,589	59,394	49,492		50%
Lexington	40	1	55,666	83,499	69,583		50%
ARITHMETIC AVERAGES:			42,383	63,829	53,106		

### EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	84,632	129,766	107,199		53%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	78,540	135,096	106,818		72%
Greenville	40	1	59,136	100,460	79,798		70%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	60,128	90,192	75,160		50%
Spartanburg	37.5	1	71,275	114,039	92,657		60%
York	40	1	73,174	102,443	87,809		40%
ARITHMETIC AVERAGES:			69,007	108,247	88,627		

### EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	40	1	35,892	55,033	45,463		53%
Charleston	40	1	59,072	101,608	80,340		72%
Greenville	40	1	45,781	75,963	60,872		66%
Horry	40	1	61,550	79,050	70,300		28%
Lexington	40	1	44,095	66,143	55,119		50%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
York	40	1	51,346	71,885	61,616		40%
ARITHMETIC AVERAGES:			49,645	75,262	62,453		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	39,317	60,941	50,129		55%
Charleston	40	5	41,246	70,948	56,097		72%
Richland	42.5	1	44,587	80,256	62,422		80%
ARITHMETIC AVERAGES:			41,717	70,715	56,216		

### SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	2	103,750	178,464	141,107		72%
Greenville	37.5	1	64,563	100,460	82,512		56%
Lexington	40	1	84,333	126,499	105,416		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	66,612	103,248	84,930		55%
York	40	1	54,703	76,584	65,644		40%
ARITHMETIC AVERAGES:			72,118	114,206	93,162		

### ASST SOLID WASTE DIRECTOR

Job Code: 2102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	54,414	87,090	70,752		60%
Charleston	40	1	73,860	127,046	100,453		72%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	49,937	89,887	69,912		80%
Spartanburg	40	1	55,929	86,689	71,309		55%
York	40	1	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			58,024	92,792	75,408		

### LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	56,879	85,319	71,099		50%
Berkeley	40	4	41,938	65,004	53,471		55%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	42,482	66,054	54,268		55%
Lexington	40	1	48,900	73,361	61,131		50%
Richland	37.5	1	38,974	62,359	50,667		60%
Spartanburg	40	1	55,929	86,689	71,309		55%
ARITHMETIC AVERAGES:			49,138	77,149	63,143		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	58,864	101,254	80,059		72%
Spartanburg	40	1	52,763	81,782	67,273		55%
ARITHMETIC AVERAGES:			55,814	91,518	73,666		

### RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	35,318	52,976	44,147		50%
Berkeley	37.5	1	37,445	58,039	47,742		55%
Charleston	40	1	58,864	101,254	80,059		72%
Lexington	40	1	49,545	74,318	61,932		50%
Richland	37.5	1	35,431	56,690	46,061		60%
Spartanburg	40	1	46,959	72,786	59,873		55%
York	40	1	49,666	69,533	59,600		40%
ARITHMETIC AVERAGES:			44,747	69,371	57,059		

### LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	40	14	31,596	58,961	45,279		87%
Charleston	37.5	24	22,048	37,939	29,994		72%
Richland	37.5	3	32,210	51,536	41,873		60%
Spartanburg	40	1	26,686	40,029	33,358		50%
ARITHMETIC AVERAGES:			28,135	47,116	37,626		

### CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	9	26,535	39,802	33,169		50%
Berkeley	40	18	27,009	41,864	34,437		55%
Charleston	37.5	10	22,048	37,939	29,994		72%
Greenville	37.5	26	21,685	43,431	32,558		100%
Lexington	40	8	22,339	33,508	27,924		50%
Richland	37.5	3	32,210	51,536	41,873		60%
Spartanburg	24	58	14,526	21,790	18,158		50%
York	19.5	80	12,168	16,224	14,196		33%
ARITHMETIC AVERAGES:			22,315	35,762	29,038		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	83,277	124,915	104,096		50%
Berkeley	37.5	1	71,349	114,158	92,754		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	107,570	175,707	141,639		63%
Horry	40	1	78,571	117,857	98,214		50%
Lexington	40	2	73,659	110,489	92,074		50%
Richland	37.5	1	90,363	162,654	126,509		80%
Spartanburg	40	1	81,602	130,564	106,083		60%
York	40	1	95,001	133,001	114,001		40%
ARITHMETIC AVERAGES:			86,004	136,521	111,263		

### PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Horry	40	1	65,994	98,991	82,493		50%
Richland	37.5	1	70,158	126,284	98,221		80%
York	40	1	68,136	95,390	81,763		40%
ARITHMETIC AVERAGES:			68,096	106,888	87,492		

### ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	68,824	103,236	86,030		50%
Berkeley	37.5	1	66,681	106,690	86,686		60%
Charleston	40	1	92,643	159,348	125,996		72%
Greenville	37.5	1	80,018	132,859	106,439		66%
Horry	40	1	78,571	117,857	98,214		50%
Richland	37.5	1	62,641	112,754	87,698		80%
Spartanburg	40	1	66,612	103,248	84,930		55%
ARITHMETIC AVERAGES:			73,713	119,427	96,570		

### ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	62,567	93,851	78,209		50%
Charleston	40	2	82,721	142,292	112,507		72%
Richland	37.5	1	49,937	89,887	69,912		80%
ARITHMETIC AVERAGES:			65,075	108,677	86,876		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	8	47,008	70,511	58,760		50%
Berkeley	37.5	2	54,432	87,090	70,761		60%
Charleston	40	2	46,945	80,766	63,856		72%
Greenville	37.5	5	55,730	87,357	71,544		57%
Lexington	40	5	45,489	68,244	56,867		50%
Richland	40	1	23,059	34,587	28,823		50%
Spartanburg	40	5	46,959	72,786	59,873		55%
ARITHMETIC AVERAGES:			45,660	71,620	58,640		

### PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	6	47,008	70,511	58,760		50%
Berkeley	37.5	3	39,317	60,941	50,129		55%
Charleston	37.5	17	46,945	80,766	63,856		72%
Greenville	37.5	2	49,106	75,963	62,535		55%
Richland	37.5	6	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			45,050	71,355	58,202		

### LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	9	24,122	36,184	30,153		50%
Berkeley	37.5	34	27,387	42,449	34,918		55%
Charleston	37.5	45	22,048	37,939	29,994		72%
Spartanburg	40	1	30,892	46,339	38,616		50%
ARITHMETIC AVERAGES:			26,112	40,728	33,420		

### LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Charleston	37.5	8	24,710	42,515	33,613		72%
Richland	37.5	6	38,974	62,359	50,667		60%
ARITHMETIC AVERAGES:			31,842	52,437	42,140		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	22	26,966	41,347	34,157		53%
Berkeley	37.5	15	32,347	50,137	41,242		55%
Charleston	37.5	16	30,971	53,289	42,130		72%
Greenville	37.5	13	28,274	43,431	35,853		54%
Horry	40	7	32,718	46,965	39,842		44%
Lexington	40	19	28,745	43,118	35,932		50%
Richland	37.5	15	29,282	46,851	38,067		60%
Spartanburg	40	5	28,020	42,030	35,025		50%
ARITHMETIC AVERAGES:			29,665	45,896	37,781		

### MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	13	33,964	52,643	43,304		55%
Charleston	37.5	14	34,694	59,675	47,185		72%
Horry	40	82	35,889	51,721	43,805		44%
Lexington	40	12	32,593	48,900	40,747		50%
Richland	37.5	10	32,210	51,536	41,873		60%
Spartanburg	40	6	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			33,902	52,594	43,248		

### HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	13	38,849	58,274	48,562		50%
Berkeley	37.5	10	35,662	55,276	45,469		55%
Charleston	37.5	11	38,833	66,809	52,821		72%
Greenville	37.5	50	32,689	49,946	41,318		53%
Horry	40	38	39,058	56,475	47,767		45%
Lexington	40	27	34,715	52,083	43,399		50%
Richland	37.5	10	35,431	56,690	46,061		60%
Spartanburg	40	9	39,427	61,112	50,270		55%
York	40	30	36,234	50,728	43,481		40%
ARITHMETIC AVERAGES:			36,766	56,377	46,572		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	68,824	103,236	86,030		50%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	59,446	93,181	76,314		57%
Horry	40	1	75,427	113,142	94,285		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	37.5	1	78,577	141,438	110,008		80%
Spartanburg	37.5	2	52,763	81,782	67,273		55%
York	40	2	47,987	67,182	57,585		40%
ARITHMETIC AVERAGES:			63,545	98,381	80,963		

### BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	47,008	70,511	58,760		50%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	1	43,502	65,255	54,379		50%
Lexington	40	1	37,024	55,536	46,280		50%
Richland	37.5	2	42,872	68,595	55,734		60%
ARITHMETIC AVERAGES:			45,380	68,744	57,062		

### BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	5	38,849	58,274	48,562		50%
Berkeley	37.5	6	27,387	42,449	34,918		55%
Charleston	37.5	18	38,833	66,809	52,821		72%
Greenville	37.5	13	35,858	57,439	46,649		60%
Lexington	40	3	32,593	48,900	40,747		50%
Richland	37.5	3	35,431	56,690	46,061		60%
Spartanburg	37.5	3	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			35,483	55,953	45,718		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	26,535	39,802	33,169		50%
Berkeley	37.5	9	32,347	50,137	41,242		55%
Greenville	37.5	7	31,442	49,946	40,694		59%
Horry	40	41	28,606	42,911	35,759		50%
Lexington	40	2	28,745	43,118	35,932		50%
Richland	37.5	1	26,620	42,592	34,606		60%
Spartanburg	37.5	3	37,550	58,202	47,876		55%
York	40	7	37,913	53,078	45,496		40%
ARITHMETIC AVERAGES:			31,220	47,473	39,347		

### CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	47,008	70,511	58,760		50%
Berkeley	37.5	1	27,387	42,449	34,918		55%
Charleston	37.5	2	27,664	47,590	37,627		72%
Lexington	40	1	37,024	55,536	46,280		50%
Richland	37.5	3	29,282	46,851	38,067		60%
York	40	1	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			34,660	53,061	43,860		

### CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	8	24,122	36,184	30,153		50%
Berkeley	37.5	13	24,347	37,737	31,042		55%
Charleston	37.5	16	19,677	33,862	26,770		72%
Horry	40	34	26,483	33,360	29,922		26%
Lexington	40	12	23,795	35,692	29,744		50%
Richland	37.5	27	24,200	38,720	31,460		60%
York	40	30	24,481	34,274	29,378		40%
ARITHMETIC AVERAGES:			23,872	35,690	29,781		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	75,706	113,559	94,633		50%
Berkeley	37.5	1	62,319	99,710	81,015		60%
Charleston	40	1	82,721	142,292	112,507		72%
Greenville	37.5	1	64,060	100,460	82,260		57%
Horry	40	1	69,139	103,708	86,424		50%
Lexington	40	1	64,337	96,505	80,421		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	40	1	55,929	86,689	71,309		55%
York	40	1	63,099	88,339	75,719		40%
ARITHMETIC AVERAGES:			65,915	103,548	84,732		

### VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	3	54,432	87,090	70,761		60%
Charleston	40	1	52,582	90,459	71,521		72%
Greenville	37.5	1	43,244	66,054	54,649		53%
Horry	40	1	43,981	65,972	54,977		50%
Lexington	40	1	48,900	73,361	61,131		50%
ARITHMETIC AVERAGES:			51,994	81,029	66,511		

### AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,849	58,274	48,562		50%
Charleston	40	1	52,582	90,459	71,521		72%
Horry	40	1	36,517	54,626	45,572		50%
Spartanburg	40	1	39,427	61,112	50,270		55%
York	40	1	41,270	57,778	49,524		40%
ARITHMETIC AVERAGES:			41,729	64,450	53,089		

### AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	4	38,849	58,274	48,562		50%
Berkeley	37.5	1	29,621	45,912	37,767		55%
Charleston	37.5	4	34,694	59,675	47,185		72%
Horry	40	3	36,517	54,626	45,572		50%
Lexington	40	11	42,390	63,585	52,988		50%
Spartanburg	40	2	34,059	51,088	42,574		50%
ARITHMETIC AVERAGES:			36,022	55,527	45,774		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	42,734	64,101	53,418		50%
Berkeley	37.5	5	35,662	55,276	45,469		55%
Charleston	37.5	1	38,833	66,809	52,821		72%
Greenville	37.5	8	37,105	57,439	47,272		55%
Spartanburg	40	3	37,550	58,202	47,876		55%
York	40	7	44,630	62,481	53,556		40%
ARITHMETIC AVERAGES:			39,419	60,718	50,069		

### DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	3	42,734	64,101	53,418		50%
Berkeley	37.5	3	39,317	60,941	50,129		55%
Greenville	37.5	2	41,522	66,054	53,788		59%
Spartanburg	40	4	39,427	61,112	50,270		55%
ARITHMETIC AVERAGES:			40,750	63,052	51,901		

### AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	62,567	93,851	78,209		50%
Berkeley	37.5	1	41,283	63,988	52,636		55%
Horry	40	1	169,283	169,283	169,283	169,283	0%
ARITHMETIC AVERAGES:			91,044	109,041	100,043	169,283	

### REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	68,824	103,236	86,030		50%
Berkeley	37.5	1	54,432	87,090	70,761		60%
Charleston	40	1	85,176	146,536	115,856		72%
Greenville	37.5	1	64,563	100,460	82,512		56%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	49,545	74,318	61,932		50%
Richland	37.5	1	89,589	89,589	89,589	89,589	0%
Spartanburg	37.5	1	82,400	82,400	82,400	82,400	0%
York	40	1	61,420	85,987	73,704		40%
ARITHMETIC AVERAGES:			68,755	95,988	82,372	85,995	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	56,879	85,319	71,099		50%
Charleston	40	1	52,582	90,459	71,521		72%
Lexington	40	1	39,582	59,384	49,483		50%
Richland	37.5	1	55,929	100,673	78,301		80%
Spartanburg	37.5	1	46,959	72,786	59,873		55%
York	40	1	61,420	85,987	73,704		40%
ARITHMETIC AVERAGES:			52,225	82,435	67,330		

### REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	4	25,321	42,449	33,885		68%
Charleston	37.5	8	29,494	50,710	40,102		72%
Greenville	37.5	2	29,234	49,946	39,590		71%
Lexington	40	1	28,745	43,118	35,932		50%
Richland	37.5	2	24,200	38,740	31,470		60%
Spartanburg	37.5	2	32,437	48,656	40,547		50%
ARITHMETIC AVERAGES:			28,239	45,603	36,921		

### REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	56,879	85,319	71,099		50%
Berkeley	37.5	1	37,445	58,039	47,742		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	35,858	57,439	46,649		60%
Lexington	40	1	30,596	45,905	38,251		50%
Richland	37.5	1	38,974	62,359	50,667		60%
Spartanburg	37.5	1	37,550	58,202	47,876		55%
York	40	1	31,197	43,676	37,437		40%
ARITHMETIC AVERAGES:			37,691	58,468	48,080		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	62,567	93,851	78,209		50%
Berkeley	37.5	1	50,871	81,394	66,133		60%
Charleston	40	1	87,193	149,988	118,591		72%
Greenville	37.5	1	55,730	87,357	71,544		57%
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	1	60,128	90,192	75,160		50%
Spartanburg	37.5	1	60,548	60,548	60,548	60,548	0%
York	40	1	56,383	78,937	67,660		40%
ARITHMETIC AVERAGES:			62,034	92,068	77,051	60,548	

### VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	38,123	57,185	47,654		50%
Charleston	40	1	58,864	101,254	80,059		72%
Greenville	37.5	1	40,274	66,054	53,164		64%
Lexington	40	1	39,582	59,384	49,483		50%
Richland	37.5	1	44,587	80,256	62,422		80%
Spartanburg	37.5	1	49,776	77,153	63,465		55%
ARITHMETIC AVERAGES:			45,201	73,548	59,374		

### VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	43,347	67,188	55,268		55%
Greenville	37.5	1	29,234	49,946	39,590		71%
Horry	40	5	38,002	57,003	47,503		50%
Spartanburg	37.5	3	30,892	46,339	38,616		50%
ARITHMETIC AVERAGES:			35,369	55,119	45,244		

### VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	2	26,966	41,347	34,157		53%
Berkeley	37.5	2	33,964	52,643	43,304		55%
Charleston	37.5	2	34,694	59,675	47,185		72%
Greenville	37.5	2	27,026	43,431	35,229		61%
Lexington	40	2	34,715	52,083	43,399		50%
Richland	37.5	1	26,620	42,592	34,606		60%
York	40	4	39,593	55,429	47,511		40%
ARITHMETIC AVERAGES:			31,940	49,600	40,770		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	76,343	122,149	99,246		60%
Horry	40	1	72,282	108,424	90,353		50%
Lexington	40	1	78,816	118,223	98,520		50%
Richland	40	1	40,850	61,275	51,063		50%
Spartanburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			61,828	94,269	78,049		

### ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	62,319	99,710	81,015		60%
Horry	40	1	61,018	91,527	76,273		50%
Lexington	40	1	68,841	103,261	86,051		50%
Richland	40	1	30,691	46,038	38,365		50%
Spartanburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			50,712	77,315	64,013		

### LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	11	45,514	70,547	58,031		55%
Horry	40	5	43,981	65,972	54,977		50%
Lexington	40	25	41,599	62,399	51,999		50%
Richland	40	2	30,691	46,038	38,365		50%
Spartanburg	40	2	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			38,495	58,199	48,347		

### LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	43	25,321	45,912	35,617		81%
Horry	40	32	25,423	38,134	31,779		50%
Lexington	40	75	25,334	38,001	31,668		50%
Richland	18	4	20,962	38,047	29,505		82%
Spartanburg	18	4	20,962	38,047	29,505		82%
ARITHMETIC AVERAGES:			23,600	39,628	31,614		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

### PARKS AND RECREATION DIRECTOR

Job Code: 2705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Berkeley	37.5	1	71,349	114,158	92,754		60%
Greenville	37.5	1	101,596	152,793	127,195		50%
Horry	40	1	69,139	103,708	86,424		50%
Spartanburg	40	1	81,602	130,564	106,083		60%
York	40	2	58,062	81,287	69,675		40%
ARITHMETIC AVERAGES:			76,350	116,502	96,426		

### MUSEUM DIRECTOR

Job Code: 2706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Horry	40	1	62,849	94,273	78,561		50%
Lexington	40	0	46,741	70,111	58,426		50%
York	40	1	86,605	121,247	103,926		40%
ARITHMETIC AVERAGES:			65,398	95,210	80,304		

### PARK ATTENDANT

Job Code: 2707

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Spartanburg	40	9	35,762	53,643	44,703		50%
York	40	4	36,234	50,728	43,481		40%
ARITHMETIC AVERAGES:			35,998	52,186	44,092		

### ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Anderson	37.5	1	100,765	151,148	125,957		50%
Berkeley	37.5	1	87,404	139,847	113,626		60%
Charleston	40	1	103,750	178,464	141,107		72%
Horry	40	1	141,410	141,410	141,410	141,410	0%
Lexington	40	1	78,816	118,223	98,520		50%
Richland	37.5	1	78,577	141,438	110,008		80%
York	40	1	95,001	133,001	114,001		40%
ARITHMETIC AVERAGES:			97,960	143,362	120,661	141,410	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

## GROUP 2

### POPULATION 100,001 - 200,000

County	Census Population 2020	General Fund Budget FY 2022	Payroll FY 2022	County Employees		
				FT	PT	Law
Aiken	168,808	\$ 75,617,816	\$ 52,907,221	956	71	222
Beaufort	187,117	\$ 134,850,000	\$ 66,500,000	1,162	128	254
Dorchester	161,540	\$ 68,875,387	\$ 37,508,275	1,026	175	217
Florence	137,059	\$ 67,835,828	\$ 34,897,071	934	135	211
Pickens	131,404	\$ 47,918,367	\$ 28,433,870	555	162	162
Sumter	105,556	\$ 52,477,365	\$ 22,565,878	601	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Beaufort	40	1	29,860	29,860	29,860	29,860	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	19,957	19,957	19,957	19,957	0%
Pickens		1	13,198	17,876	15,537	13,198	35%
Sumter	20	1	18,341	18,341	18,341	18,341	0%
ARITHMETIC AVERAGES:			19,693	20,472	20,083	19,693	

### COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Beaufort	40	9	27,798	27,798	27,798	27,798	0%
Dorchester		5	20,000	20,000	20,000	20,000	0%
Florence	40	7	17,274	17,274	17,274	17,274	0%
Pickens		4	11,698	16,376	14,037	11,698	40%
Sumter	20	5	16,477	16,477	16,477	16,477	0%
ARITHMETIC AVERAGES:			17,781	18,561	18,171	17,781	

### COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	13,440	13,440	13,440	13,440	0%
Beaufort	40	1	28,842	28,842	28,842	28,842	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Florence	40	1	17,274	17,274	17,274	17,274	0%
Pickens		1	11,698	16,376	14,037		40%
Sumter	20	1	17,672	17,672	17,672	17,672	0%
ARITHMETIC AVERAGES:			18,154	18,934	18,544	19,446	

### CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	37,942	53,119	45,531		40%
Beaufort	40	1	57,972	90,480	74,226		56%
Dorchester	40	1	49,782	79,652	64,717		60%
Florence	37.5	1	39,651	60,703	50,177		53%
Pickens	37.5	1	58,183	81,456	69,820		40%
Sumter	37.5	1	44,284	84,665	64,475		91%
ARITHMETIC AVERAGES:			47,969	75,013	61,491		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	115,592	161,829	138,711		40%
Beaufort	40	1	210,000	210,000	210,000	210,000	0%
Dorchester	40	1	210,993	210,993	210,993	210,993	0%
Florence	40	1	192,689	192,689	192,689	192,689	0%
Pickens	37.5	1	106,193	148,670	127,432		40%
Sumter	37.5	1	141,805	247,280	194,543		74%
ARITHMETIC AVERAGES:			162,879	195,244	179,061	204,561	

### ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	89,708	125,592	107,650		40%
Beaufort	40	6	99,151	154,710	126,931		56%
Dorchester	40	2	107,713	172,342	140,028		60%
Florence	40	1	125,805	125,805	125,805	125,805	0%
Sumter	37.5	1	109,485	182,474	145,980		67%
ARITHMETIC AVERAGES:			106,372	152,185	129,279	125,805	

### ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	20	2	16,382	22,935	19,659		40%
Beaufort	40	1	52,582	82,035	67,309		56%
Dorchester	40	1	49,782	79,652	64,717		60%
Florence	37.5	1	49,414	75,784	62,599		53%
Sumter	37.5	1	34,950	54,841	44,896		57%
ARITHMETIC AVERAGES:			40,622	63,049	51,836		

### SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	2	27,885	43,493	35,689		56%
Dorchester	40	2	30,247	45,371	37,809		50%
Florence	37.5	2	20,128	30,538	25,333		52%
ARITHMETIC AVERAGES:			26,087	39,801	32,944		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	24,136	33,791	28,964		40%
Beaufort	40	15	29,280	45,718	37,499		56%
Dorchester	40	7	33,779	50,668	42,224		50%
Florence	37.5	8	23,379	35,563	29,471		52%
ARITHMETIC AVERAGES:			27,644	41,435	34,539		

### CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	14	22,411	31,376	26,894		40%
Beaufort	40	16	27,885	43,493	35,689		56%
Florence	37.5	3	25,008	38,079	31,544		52%
Pickens	37.5	1	28,665	40,131	34,398		40%
Sumter	37.5	4	20,000	32,901	26,451		65%
ARITHMETIC AVERAGES:			24,794	37,196	30,995		

### CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	20	7	24,137	33,792	28,965		40%
Beaufort	40	10	33,895	52,894	43,395		56%
Dorchester	40	21	31,381	47,072	39,227		50%
Florence	37.5	10	26,634	40,593	33,614		52%
Pickens	37.5	1	32,019	44,811	38,415		40%
Sumter	37.5	4	22,638	34,587	28,613		53%
ARITHMETIC AVERAGES:			28,451	42,292	35,371		

### SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	7	35,589	55,515	45,552		56%
Dorchester	40	5	35,046	52,568	43,807		50%
Sumter	37.5	5	20,000	32,901	26,451		65%
ARITHMETIC AVERAGES:			30,212	46,995	38,603		

### SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	3	45,422	70,990	58,206		56%
Dorchester	40	2	44,728	69,329	57,029		55%
Pickens	37.5	1	35,392	49,510	42,451		40%
Sumter	37.5	2	32,500	54,627	43,564		68%
ARITHMETIC AVERAGES:			39,511	61,114	50,312		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	53,794	86,070	69,932		60%
Sumter	37.5	2	22,254	34,587	28,421		55%
ARITHMETIC AVERAGES:			38,024	60,329	49,176		

### GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	55,211	86,216	70,714		56%
Dorchester	40	1	42,598	66,027	54,313		55%
Florence	37.5	2	36,397	55,674	46,036		53%
ARITHMETIC AVERAGES:			44,735	69,306	57,021		

### PUBLIC INFORMATION OFFICER

Job Code: 1212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	1	59,292	94,866	77,079		60%
Florence	37.5	1	29,891	45,621	37,756		53%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVERAGES:			50,907	78,646	64,777		

### PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	79,172	126,675	102,924		60%
Florence	40	1	67,308	103,437	85,373		54%
Pickens	37.5	1	71,385	103,339	87,362		45%
Sumter	37.5	1	66,672	106,956	86,814		60%
ARITHMETIC AVERAGES:			71,944	109,913	90,928		

### PERSONNEL ANALYST

Job Code: 1302

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	4	50,078	78,146	64,112		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	47,785	73,271	60,528		53%
ARITHMETIC AVERAGES:			50,211	78,616	64,413		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	34,490	48,286	41,388		40%
Dorchester	40	2	46,965	72,796	59,881		55%
Florence	37.5	2	29,891	45,621	37,756		53%
Pickens	37.5	1	33,676	47,151	40,414		40%
Sumter	37.5	1	30,007	48,104	39,056		60%
ARITHMETIC AVERAGES:			35,006	52,392	43,699		

### BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	37,942	53,118	45,530		40%
Dorchester	40	1	46,965	72,796	59,881		55%
Florence	37.5	1	38,025	58,190	48,108		53%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			41,215	62,717	51,966		

### ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	5	37,369	58,386	47,878		56%
Dorchester	40	2	31,381	47,072	39,227		50%
Florence	37.5	1	26,634	32,696	29,665		23%
Pickens	37.5	6	28,665	40,131	34,398		40%
Sumter	37.5	7	28,311	42,715	35,513		51%
ARITHMETIC AVERAGES:			30,472	44,200	37,336		

### SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	29,315	41,040	35,178		40%
Beaufort	40	2	55,211	86,216	70,714		56%
Dorchester	40	2	35,046	52,568	43,807		50%
Florence	40	1	49,414	60,851	55,133		23%
Pickens	37.5	6	32,019	44,811	38,415		40%
Sumter	37.5	9	34,950	54,841	44,896		57%
ARITHMETIC AVERAGES:			39,326	56,721	48,024		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### PAYROLL CLERK

Job Code: 1403

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	31,039	43,454	37,247		40%
Beaufort	40	1	47,694	74,422	61,058		56%
Dorchester	40	1	42,598	66,027	54,313		55%
Florence	37.5	1	33,144	50,647	41,896		53%
Pickens	37.5	1	45,388	63,544	54,466		40%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			40,299	60,810	50,554		

### FINANCE DIRECTOR

Job Code: 1404

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	81,572	127,296	104,434		56%
Florence	40	1	77,070	118,516	97,793		54%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			82,881	128,604	105,742		

### FINANCE/PURCHASING DIRECTOR

Job Code: 1405

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	79,172	126,675	102,924		60%
Pickens	37.5	1	87,191	122,066	104,629		40%
ARITHMETIC AVERAGES:			83,182	124,371	103,776		

### CONTROLLER

Job Code: 1406

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	89,933	140,338	115,136		56%
ARITHMETIC AVERAGES:			89,933	140,338	115,136		

### RISK MANAGER

Job Code: 1407

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	67,109	104,749	85,929		56%
Dorchester	40	1	62,849	100,559	81,704		60%
Florence	40	1	42,905	65,729	54,317		53%
Pickens	37.5	1	59,115	82,761	70,938		40%
ARITHMETIC AVERAGES:			55,019	82,833	68,926		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ACCOUNTANT

Job Code: 1408

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	34,490	48,287	41,389		40%
Beaufort	40	2	45,422	70,990	58,206		56%
Pickens	37.5	1	48,732	68,228	58,480		40%
Sumter	37.5	2	41,929	74,178	58,054		77%
ARITHMETIC AVERAGES:			42,643	65,421	54,032		

### BUDGET OFFICER/ANALYST

Job Code: 1409

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	39,668	55,535	47,602		40%
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	2	44,728	69,329	57,029		55%
ARITHMETIC AVERAGES:			52,795	80,122	66,458		

### PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	43,119	60,366	51,743		40%
Beaufort	40	1	70,465	109,990	90,228		56%
Florence	40	1	60,805	93,378	77,092		54%
Sumter	37.5	1	66,672	106,956	86,814		60%
ARITHMETIC AVERAGES:			60,265	92,673	76,469		

### BUYER/PURCHASING AGENT

Job Code: 1411

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	36,216	50,701	43,459		40%
Beaufort	40	1	45,422	70,990	58,206		56%
Dorchester	40	2	40,570	57,147	48,859		41%
Florence	37.5	1	38,025	58,190	48,108		53%
Sumter	37.5	1	44,284	70,629	57,457		59%
ARITHMETIC AVERAGES:			40,903	61,531	51,217		

### PURCHASING ASST

Job Code: 1412

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	2	35,046	52,568	43,807		50%
Florence	37.5	1	29,891	45,621	37,756		53%
Pickens	37.5	1	33,676	47,151	40,414		40%
ARITHMETIC AVERAGES:			32,871	48,447	40,659		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	73,302	73,302	73,302	73,302	0%
Beaufort	40	1	95,325	95,325	95,325	95,325	0%
Dorchester	40	1	63,524	63,524	63,524	63,524	0%
Florence	40	1	77,250	77,250	77,250	77,250	0%
Pickens	37.5	1	71,600	100,239	85,920	76,530	40%
Sumter	37.5	1	67,168	84,665	75,917		26%
ARITHMETIC AVERAGES:			74,695	82,384	78,540	77,186	

### ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	73,998	115,502	94,750		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	49,414	75,784	62,599		53%
Pickens	37.5	1	48,732	68,227	58,480		40%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			52,811	80,123	66,467		

### SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	4	39,237	61,235	50,236		56%
Dorchester	40	4	44,728	69,329	57,029		55%
Pickens	37.5	1	32,019	44,811	38,415		40%
Sumter	37.5	1	28,358	42,628	35,493		50%
ARITHMETIC AVERAGES:			36,086	54,501	45,293		

### TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	25,862	36,207	31,035		40%
Beaufort	40	11	35,590	55,515	45,553		56%
Dorchester	40	2	31,381	47,072	39,227		50%
Florence	37.5	9	25,008	38,079	31,544		52%
Pickens	37.5	1	28,665	40,131	34,398		40%
Sumter	37.5	5	25,358	39,628	32,493		56%
ARITHMETIC AVERAGES:			28,644	42,772	35,708		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### COUNTY TAX COLLECTOR

Job Code: 1418

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	62,099	86,939	74,519		40%
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVERAGES:			57,329	86,367	71,848		

### COUNTY TAX FIELD AGENT

Job Code: 1419

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	5	41,199	64,344	52,772		56%
Dorchester	40	1	35,046	52,568	43,807		50%
ARITHMETIC AVERAGES:			38,123	58,456	48,289		

### COUNTY AUDITOR

Job Code: 1420

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	69,541	69,541	69,541	69,541	0%
Beaufort	40	1	90,200	90,200	90,200	90,200	0%
Dorchester	40	1	68,819	68,819	68,819	68,819	0%
Florence	40	1	63,664	63,664	63,664	63,664	0%
Pickens	37.5	1	59,165	83,068	71,117	63,690	40%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVERAGES:			67,275	76,140	71,707	71,183	

### ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	44,843	62,780	53,812		40%
Beaufort	40	1	73,998	115,502	94,750		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	44,531	68,243	56,387		53%
Pickens	37.5	1	52,076	72,906	62,491		40%
Sumter	37.5	1	37,137	51,104	44,121		38%
ARITHMETIC AVERAGES:			50,892	75,828	63,360		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	67,309	103,436	85,373		54%
Pickens	37.5	1	81,986	115,043	98,515		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVERAGES:			71,836	108,494	90,165		

### ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	2	67,109	104,749	85,929		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	3	46,159	70,757	58,458		53%
Pickens	37.5	1	52,076	72,906	62,491		40%
Sumter	37.5	1	53,012	82,843	67,928		56%
ARITHMETIC AVERAGES:			54,225	83,137	68,681		

### SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	9	37,942	53,119	45,531		40%
Dorchester	40	1	46,964	72,795	59,880		55%
Pickens	37.5	1	53,748	75,248	64,498		40%
Sumter	37.5	1	44,284	61,308	52,796		38%
ARITHMETIC AVERAGES:			45,735	65,618	55,676		

### APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	34,490	48,287	41,389		40%
Beaufort	40	7	52,582	82,035	67,309		56%
Dorchester	40	5	42,598	66,027	54,313		55%
Florence	37.5	7	39,651	60,704	50,178		53%
Pickens	37.5	4	48,730	68,230	58,480		40%
Sumter	37.5	4	32,950	44,895	38,923		36%
ARITHMETIC AVERAGES:			41,834	61,696	51,765		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	74,179	103,850	89,015		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	79,172	126,675	102,924		60%
Pickens	37.5	1	83,845	117,384	100,615		40%
Sumter	37.5	1	77,473	118,487	97,980		53%
ARITHMETIC AVERAGES:			79,248	118,738	98,993		

### SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	55,972	90,480	73,226		62%
Florence	37.5	2	44,531	68,243	56,387		53%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			50,049	79,274	64,661		

### PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	39,668	55,535	47,602		40%
Beaufort	40	3	52,582	82,035	67,309		56%
Dorchester	40	2	55,936	89,496	72,716		60%
Florence	37.5	1	42,905	65,729	54,317		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
ARITHMETIC AVERAGES:			47,524	71,587	59,556		

### NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	4	63,914	99,757	81,836		56%
Dorchester	40	3	59,292	94,866	77,079		60%
Pickens	37.5	1	68,797	96,317	82,557		40%
Sumter	37.5	1	48,082	69,748	58,915		45%
ARITHMETIC AVERAGES:			58,021	86,143	72,082		

### DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Florence	40	1	41,278	50,797	46,038		23%
ARITHMETIC AVERAGES:			41,278	50,797	46,038		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	23,511	32,916	28,214		40%
ARITHMETIC AVERAGES:			23,511	32,916	28,214		

### GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	73,988	115,502	94,745		56%
ARITHMETIC AVERAGES:			73,988	115,502	94,745		

### GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Florence	40	1	49,414	75,784	62,599		53%
ARITHMETIC AVERAGES:			49,414	75,784	62,599		

### GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	59,292	92,095	75,694		55%
Florence	40	1	57,549	88,352	72,951		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			56,376	84,220	70,298		

### SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	39,668	55,535	47,602		40%
Dorchester	40	2	49,782	79,652	64,717		60%
Florence	37.5	1	44,531	68,243	56,387		53%
ARITHMETIC AVERAGES:			44,660	67,810	56,235		

### GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	36,216	50,701	43,459		40%
Beaufort	40	4	52,582	82,035	67,309		56%
Dorchester	40	1	44,728	69,329	57,029		55%
Pickens	37.5	1	53,748	75,248	64,498		40%
ARITHMETIC AVERAGES:			46,819	69,328	58,073		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	2	40,570	62,883	51,727		55%
ARITHMETIC AVERAGES:			40,570	62,883	51,727		

### GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Florence	37.5	1	34,771	53,161	43,966		53%
Pickens	37.5	2	35,373	49,510	42,442		40%
ARITHMETIC AVERAGES:			35,072	51,336	43,204		

### ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	46,569	65,197	55,883		40%
Beaufort	40	1	73,988	115,502	94,745		56%
ARITHMETIC AVERAGES:			60,279	90,350	75,314		

### ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	45,422	70,990	58,206		56%
Dorchester	40	1	38,638	59,889	49,264		55%
Florence	40	1	39,117	57,653	48,385		47%
ARITHMETIC AVERAGES:			41,059	62,844	51,952		

### ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	4	37,369	58,386	47,878		56%
Dorchester	40	3	36,798	57,037	46,918		55%
Florence	37.5	4	32,861	47,986	40,424		46%
Pickens	40	2	38,161	53,436	45,799		40%
Sumter	37.5	2	32,546	44,985	38,766		38%
ARITHMETIC AVERAGES:			35,659	52,089	43,874		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	24,136	33,791	28,964		40%
Beaufort	40	2	32,281	50,398	41,340		56%
Florence	37.5	6	29,729	43,152	36,441		45%
Sumter	37.5	1	24,901	34,951	29,926		40%
ARITHMETIC AVERAGES:			27,762	40,573	34,167		

### ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,613	57,954		40%
Dorchester	40	1	62,849	100,559	81,704		60%
ARITHMETIC AVERAGES:			55,572	84,086	69,829		

### LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	1	37,369	58,386	47,878		56%
Pickens	40	2	37,731	52,811	45,271		40%
Sumter	37.5	2	32,000	44,000	38,000		38%
ARITHMETIC AVERAGES:			35,829	51,475	43,652		

### CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	36,216	50,701	43,459		40%
Beaufort	40	4	41,199	64,334	52,767		56%
Dorchester	40	2	36,798	57,037	46,918		55%
Florence	37.5	2	33,434	51,117	42,276		53%
Pickens	40	1	37,731	52,811	45,271		40%
Sumter	37.5	2	32,546	44,985	38,766		38%
ARITHMETIC AVERAGES:			36,321	53,498	44,909		

### BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	62,849	100,559	81,704		60%
ARITHMETIC AVERAGES:			63,519	97,263	80,391		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	37,942	53,119	45,531		40%
Florence	40	1	44,531	68,243	56,387		53%
Pickens	40	1	64,466	90,253	77,360		40%
ARITHMETIC AVERAGES:			48,980	70,538	59,759		

### BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	4	36,215	50,701	43,458		40%
Beaufort	40	3	50,078	78,146	64,112		56%
Dorchester	40	4	38,638	59,889	49,264		55%
Florence	37.5	7	38,025	58,190	48,108		53%
Pickens	40	2	37,731	52,811	45,271		40%
ARITHMETIC AVERAGES:			40,137	59,947	50,042		

### PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	89,705	125,592	107,649		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	79,172	126,675	102,924		60%
Florence	40	1	73,818	113,490	93,654		54%
Pickens	37.5	1	73,814	103,340	88,577		40%
ARITHMETIC AVERAGES:			79,616	119,279	99,447		

### PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	63,914	99,757	81,836		56%
Dorchester	40	1	59,292	94,866	77,079		60%
ARITHMETIC AVERAGES:			61,603	97,312	79,457		

### SENIOR PLANNER

Job Code: 1706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,613	57,954		40%
Beaufort	40	1	57,972	90,480	74,226		56%
Dorchester	40	1	49,782	79,652	64,717		60%
Florence	40	2	42,905	65,729	54,317		53%
ARITHMETIC AVERAGES:			49,739	75,869	62,804		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	37,942	53,119	45,531		40%
Beaufort	40	2	52,582	82,035	67,309		56%
Dorchester	40	2	46,965	72,796	59,881		55%
Florence	37.5	2	34,771	53,161	43,966		53%
ARITHMETIC AVERAGES:			43,065	65,278	54,171		

### MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	167,239	167,239	167,239	167,239	0%
Beaufort	40	1	176,077	176,077	176,077	176,077	0%
Dorchester	40	1	157,402	157,402	157,402	157,402	0%
Florence	40	1	148,285	148,285	148,285	148,285	0%
Sumter	37.5	1	108,214	108,214	108,214	108,214	0%
ARITHMETIC AVERAGES:			151,443	151,443	151,443	151,443	

### COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	147,914	147,914	147,914	147,914	0%
Beaufort	40	1	99,151	154,710	126,931		56%
Dorchester	40	1	167,741	167,741	167,741	167,741	0%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			126,202	152,591	139,396	157,828	

### ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	94,430	147,285	120,858		56%
Dorchester	40	1	79,172	126,675	102,924		60%
ARITHMETIC AVERAGES:			86,801	136,980	111,891		

### PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	69,003	96,603	82,803		40%
ARITHMETIC AVERAGES:			69,003	96,603	82,803		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### DEPUTY PUBLIC DEFENDER

Job Code: 1805

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	90,000	90,000	90,000	90,000	0%
Florence	40	1	67,308	103,437	85,373		54%
ARITHMETIC AVERAGES:			70,835	90,238	80,536	90,000	

### ASST PUBLIC DEFENDER

Job Code: 1806

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	50,020	70,028	60,024		40%
Beaufort	40	20	55,000	75,000	65,000		36%
Florence	40	9	51,039	78,298	64,669		53%
Sumter	37.5	11	44,284	107,603	75,944		143%
ARITHMETIC AVERAGES:			50,086	82,732	66,409		

### DEPUTY SOLICITOR

Job Code: 1807

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	70,726	99,018	84,872		40%
Dorchester	40	1	140,000	140,000	140,000	140,000	0%
Florence	40	2	57,549	73,811	65,680		28%
ARITHMETIC AVERAGES:			89,425	104,276	96,851	140,000	

### ASST SOLICITOR

Job Code: 1808

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	12	56,924	79,693	68,309		40%
Dorchester	40	15	50,000	105,000	77,500		110%
Florence	40	4	47,785	73,271	60,528		53%
Sumter	37.5	15	44,284	107,603	75,944		143%
ARITHMETIC AVERAGES:			49,748	91,392	70,570		

### PARALEGAL

Job Code: 1809

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	36,216	50,701	43,459		40%
Beaufort	40	1	43,259	67,454	55,357		56%
Florence	37.5	4	34,771	42,750	38,761		23%
ARITHMETIC AVERAGES:			38,082	53,635	45,859		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	43,119	60,366	51,743		40%
Beaufort	40	6	35,000	50,000	42,500		43%
Dorchester	40	6	30,000	65,000	47,500		117%
Florence	40	2	42,905	65,729	54,317		53%
Sumter	37.5	4	40,000	65,000	52,500		62%
ARITHMETIC AVERAGES:			38,205	61,219	49,712		

### CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	86,596	86,596	86,596	86,596	0%
Dorchester	40	1	80,886	80,886	80,886	80,886	0%
Florence	40	1	51,039	78,298	64,669		53%
Pickens	37.5	1	76,814	106,340	91,577		38%
Sumter	37.5	1	57,068	98,756	77,912		73%
ARITHMETIC AVERAGES:			68,509	88,831	78,670	83,741	

### MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	4	58,648	82,107	70,378		40%
Beaufort	29	11	21,643	90,924	56,284		320%
Dorchester	40	2	86,140	95,141	90,641		10%
Florence	40	9	46,159	70,757	58,458		53%
Pickens	37.5	3	73,814	103,340	88,577		40%
Sumter	37.5	5	54,068	95,756	74,912		77%
ARITHMETIC AVERAGES:			56,745	89,671	73,208		

### MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	58,648	82,107	70,378		40%
ARITHMETIC AVERAGES:			58,648	82,107	70,378		

### COURT ADMINISTRATOR

Job Code: 1814

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	15	34,490	48,287	41,389		40%
Beaufort	40	1	56,213	87,130	71,672		55%
Florence	40	1	39,651	60,703	50,177		53%
Sumter	37.5	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			42,801	64,349	53,575		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### CLERK OF COURT

Job Code: 1815

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	90,704	90,704	90,704	90,704	0%
Beaufort	40	1	108,150	108,150	108,150	108,150	0%
Dorchester	40	1	93,832	93,832	93,832	93,832	0%
Florence	40	1	99,558	99,558	99,558	99,558	0%
Pickens	40	1	87,651	122,713	105,182	103,109	40%
Sumter	37.5	1	65,657	108,731	87,194		66%
ARITHMETIC AVERAGES:			90,925	103,948	97,437	99,071	

### ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	44,843	62,779	53,811		40%
Dorchester	40	3	49,782	79,652	64,717		60%
Florence	40	1	47,785	73,271	60,528		53%
Sumter	37.5	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			45,815	69,244	57,530		

### SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	47,674	73,902	60,788		55%
Florence	40	3	38,025	58,190	48,108		53%
ARITHMETIC AVERAGES:			42,850	66,046	54,448		

### DEPUTY CLERK OF COURT

Job Code: 1818

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	44,843	62,780	53,812		40%
Dorchester	40	1	44,728	69,329	57,029		55%
Florence	37.5	2	34,771	53,161	43,966		53%
Pickens	37.5	1	45,388	63,544	54,466		40%
ARITHMETIC AVERAGES:			42,433	62,204	52,318		

### HEARING REPORTER

Job Code: 1819

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	35,090	54,392	44,741		55%
ARITHMETIC AVERAGES:			35,090	54,392	44,741		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### SENIOR COURT CLERK

Job Code: 1820

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	37,369	58,386	47,878		56%
Dorchester	40	1	36,798	57,037	46,918		55%
Florence	37.5	13	26,634	40,593	33,614		52%
Pickens	37.5	7	32,019	44,811	38,415		40%
Sumter	37.5	1	37,127	51,104	44,116		38%
ARITHMETIC AVERAGES:			33,989	50,386	42,188		

### COURT CLERK

Job Code: 1821

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	15	32,281	50,398	41,340		56%
Dorchester	40	3	32,558	48,837	40,698		50%
Florence	37.5	5	23,379	35,563	29,471		52%
Pickens	37.5	6	28,665	40,131	34,398		40%
Sumter	37.5	1	32,546	44,985	38,766		38%
ARITHMETIC AVERAGES:			29,886	43,983	36,934		

### REGISTER OF DEEDS

Job Code: 1822

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	79,407	79,407	79,407	79,407	0%
Beaufort	40	1	70,465	109,990	90,228		56%
Dorchester	40	1	82,344	82,344	82,344	82,344	0%
Pickens	37.5	1	63,780	89,294	76,537		40%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVERAGES:			69,651	88,516	79,084	80,876	

### DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	44,843	62,780	53,812		40%
Beaufort	40	1	43,259	67,454	55,357		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			45,700	70,358	58,029		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	5	29,280	45,718	37,499		56%
Dorchester	40	3	31,381	47,072	39,227		50%
Pickens	37.5	2	28,665	40,131	34,398		40%
Sumter	37.5	3	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			28,096	41,877	34,987		

### ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	29,315	41,040	35,178		40%
Beaufort	40	1	33,895	52,894	43,395		56%
Dorchester	40	2	32,558	48,837	40,698		50%
Pickens	37.5	1	32,019	44,811	38,415		40%
Sumter	37.5	1	31,914	44,234	38,074		39%
ARITHMETIC AVERAGES:			31,940	46,363	39,152		

### PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	104,030	104,030	104,030	104,030	0%
Beaufort	40	1	120,845	120,845	120,845	120,845	0%
Dorchester	40	1	102,060	102,060	102,060	102,060	0%
Florence	40	1	101,570	101,570	101,570	101,570	0%
Pickens	40	1	62,682	87,756	75,219	73,075	40%
Sumter	37.5	1	67,785	106,956	87,371		58%
ARITHMETIC AVERAGES:			93,162	103,870	98,516	100,316	

### DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	48,295	67,614	57,955		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	59,292	94,866	77,079		60%
Florence	40	1	52,668	80,811	66,740		53%
Pickens	37.5	1	50,405	70,567	60,486		40%
Sumter	37.5	1	37,458	58,595	48,027		56%
ARITHMETIC AVERAGES:			54,301	82,276	68,288		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	31,039	43,454	37,247		40%
Beaufort	40	3	33,895	52,894	43,395		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	37.5	1	39,651	60,703	50,177		53%
Pickens	37.5	1	37,030	51,831	44,431		40%
Sumter	37.5	1	25,358	39,628	32,493		56%
ARITHMETIC AVERAGES:			36,624	55,490	46,057		

### RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	25,862	36,208	31,035		40%
Beaufort	40	2	29,280	45,718	37,499		56%
Dorchester	40	3	38,638	59,889	49,264		55%
Florence	37.5	4	28,263	43,108	35,686		53%
Pickens	37.5	2	26,988	37,791	32,390		40%
Sumter	37.5	2	22,254	34,084	28,169		53%
ARITHMETIC AVERAGES:			28,548	42,800	35,674		

### VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	41,393	57,950	49,672		40%
ARITHMETIC AVERAGES:			41,393	57,950	49,672		

### VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	34,490	48,287	41,389		40%
Dorchester	40	2	40,570	62,883	51,727		55%
Florence	37.5	5	34,771	42,750	38,761		23%
Pickens	40	1	39,495	55,293	47,394		40%
Sumter	37.5	5	31,914	52,690	42,302		65%
ARITHMETIC AVERAGES:			36,248	52,381	44,314		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	112,248	112,248	112,248	112,248	0%
Beaufort	40	1	149,000	149,000	149,000	149,000	0%
Dorchester	40	1	110,558	110,558	110,558	110,558	0%
Florence	40	1	106,735	106,735	106,735	106,735	0%
Pickens	40	1	108,290	151,606	129,948	118,843	40%
Sumter	40	1	86,974	162,726	124,850		87%
ARITHMETIC AVERAGES:			112,301	132,146	122,223	119,477	

### CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	141,481	141,481	141,481	141,481	0%
Dorchester	40	1	79,172	126,675	102,924		60%
Florence	40	1	70,563	108,464	89,514		54%
Pickens	42.5	1	83,655	117,117	100,386		40%
Sumter	40	1	53,012	82,843	67,928		56%
ARITHMETIC AVERAGES:			82,239	111,392	96,816	141,481	

### ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	64,567	90,394	77,481		40%
Dorchester	40	1	59,292	94,866	77,079		60%
Florence	40	1	47,514	72,869	60,192		53%
ARITHMETIC AVERAGES:			57,124	86,043	71,584		

### RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	9	29,315	40,040	34,678		37%
Florence	40	1	33,434	51,117	42,276		53%
Pickens	40	3	30,587	42,814	36,701		40%
ARITHMETIC AVERAGES:			31,112	44,657	37,885		

### TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	56,232	78,725	67,479		40%
Dorchester	40	1	55,936	89,496	72,716		60%
Florence	42	1	39,691	60,783	50,237		53%
Pickens	42.5	1	53,324	74,663	63,994		40%
ARITHMETIC AVERAGES:			51,296	75,917	63,606		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### UNIFORM PATROL COMMANDER/TRAINING OFFCR

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	53,794	86,070	69,932		60%
Florence	42	1	45,947	70,453	58,200		53%
ARITHMETIC AVERAGES:			49,871	78,262	64,066		

### UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	64,567	90,394	77,481		40%
Florence	42	2	52,205	80,120	66,163		53%
Pickens	43	1	68,495	95,894	82,195		40%
ARITHMETIC AVERAGES:			61,756	88,803	75,279		

### UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	9	56,232	78,725	67,479		40%
Florence	42	8	45,947	70,453	58,200		53%
Pickens	42.5	15	53,324	74,663	63,994		40%
ARITHMETIC AVERAGES:			51,834	74,614	63,224		

### UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	14	52,065	72,892	62,479		40%
Dorchester	42	57	46,965	72,796	59,881		55%
Florence	42	5	39,691	60,783	50,237		53%
Pickens	42.5	13	47,655	65,396	56,526		37%
ARITHMETIC AVERAGES:			46,594	67,967	57,280		

### UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	40	45,815	64,141	54,978		40%
Dorchester	42	9	46,965	72,795	59,880		55%
Florence	42	10	38,125	58,368	48,247		53%
Pickens	42.5	36	41,963	58,748	50,356		40%
ARITHMETIC AVERAGES:			43,217	63,513	53,365		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	43,730	61,222	52,476		40%
Dorchester	42	56	44,728	69,329	57,029		55%
Florence	42	50	36,562	55,952	46,257		53%
Pickens	42.5	13	40,088	56,114	48,101		40%
ARITHMETIC AVERAGES:			41,277	60,654	50,966		

### CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	64,567	90,394	77,481		40%
Florence	42	1	54,292	83,324	68,808		53%
Pickens	40	1	68,495	95,894	82,195		40%
ARITHMETIC AVERAGES:			62,451	89,871	76,161		

### SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	54,147	75,806	64,977		40%
ARITHMETIC AVERAGES:			54,147	75,806	64,977		

### DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	19	52,065	72,892	62,479		40%
Florence	42	15	39,691	60,783	50,237		53%
Pickens	42.5	16	45,758	64,061	54,910		40%
ARITHMETIC AVERAGES:			45,838	65,912	55,875		

### NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	6	52,065	72,892	62,479		40%
Florence	42	7	39,691	60,783	50,237		53%
ARITHMETIC AVERAGES:			45,878	66,838	56,358		

### IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	42.5	1	53,324	74,663	63,994		40%
ARITHMETIC AVERAGES:			53,324	74,663	63,994		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	64,567	90,394	77,481		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	42	1	58,466	89,786	74,126		54%
Pickens	40	1	68,495	95,893	82,194		40%
Sumter	40	1	63,855	93,910	78,883		47%
ARITHMETIC AVERAGES:			67,730	101,413	84,571		

### ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	54,147	75,806	64,977		40%
Beaufort	40	1	67,109	104,749	85,929		56%
Dorchester	40	1	62,849	100,559	81,704		60%
Florence	42	1	49,075	75,286	62,181		53%
Sumter	40	1	51,325	70,629	60,977		38%
ARITHMETIC AVERAGES:			56,901	85,406	71,153		

### FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	4	36,798	57,037	46,918		55%
Florence	40	1	34,997	53,533	44,265		53%
ARITHMETIC AVERAGES:			35,898	55,285	45,591		

### REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Florence	40	1	47,514	72,869	60,192		53%
ARITHMETIC AVERAGES:			47,514	72,869	60,192		

### DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	6	49,982	69,974	59,978		40%
Beaufort	40	4	50,294	78,478	64,386		56%
Dorchester	42	17	42,598	66,027	54,313		55%
Florence	42	4	36,562	55,952	46,257		53%
Pickens	42.5	5	53,324	74,663	63,994		40%
ARITHMETIC AVERAGES:			46,552	69,019	57,785		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	5	45,815	64,141	54,978		40%
Beaufort	40	10	46,550	72,635	59,593		56%
Florence	42	4	31,869	48,699	40,284		53%
Pickens	42.5	7	43,860	61,405	52,633		40%
ARITHMETIC AVERAGES:			42,024	61,720	51,872		

### DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	30	39,563	55,388	47,476		40%
Beaufort	40	22	41,850	65,291	53,571		56%
Dorchester	42	23	38,638	59,889	49,264		55%
Florence	42	5	31,869	48,699	40,284		53%
Pickens	42.5	20	40,089	56,114	48,102		40%
Sumter	48	15	33,900	41,919	37,910		24%
ARITHMETIC AVERAGES:			37,652	54,550	46,101		

### DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	18	37,479	52,470	44,975		40%
Beaufort	40	44	38,105	60,819	49,462		60%
Dorchester	42	43	36,798	57,037	46,918		55%
Florence	42	54	31,869	48,699	40,284		53%
Pickens	42.5	12	38,169	53,436	45,803		40%
Sumter	48	36	33,000	37,531	35,266		14%
ARITHMETIC AVERAGES:			35,903	51,665	43,784		

### COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	79,406	79,406	79,406	79,406	0%
Beaufort	40	1	74,589	74,589	74,589	74,589	0%
Dorchester	40	1	73,351	73,351	73,351	73,351	0%
Florence	40	1	81,524	81,524	81,524	81,524	0%
Pickens	40	1	57,331	82,064	69,698		43%
Sumter	40	1	51,325	82,843	67,084		61%
ARITHMETIC AVERAGES:			69,588	78,963	74,275	77,218	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,613	57,954		40%
Beaufort	40	3	45,422	70,790	58,106		56%
Dorchester	40	3	44,728	69,329	57,029		55%
Florence	40	2	31,869	48,699	40,284		53%
Pickens	40	2	35,372	49,513	42,443	35,598	40%
Sumter	40	1	37,458	58,595	48,027		56%
ARITHMETIC AVERAGES:			40,524	60,757	50,640	35,598	

### FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	38,137	50,701	44,419		33%
Dorchester	40	1	73,307	117,292	95,300		60%
Pickens	40	6	53,764	75,270	64,517		40%
ARITHMETIC AVERAGES:			55,069	81,088	68,079		

### ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	62,849	100,559	81,704		60%
ARITHMETIC AVERAGES:			62,849	100,559	81,704		

### TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	55,936	89,496	72,716		60%
Pickens	40	3	42,216	56,652	49,434		34%
ARITHMETIC AVERAGES:			49,076	73,074	61,075		

### FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	53	6	55,936	89,496	72,716		60%
Pickens	53	9	35,800	50,104	42,952		40%
ARITHMETIC AVERAGES:			45,868	69,800	57,834		

### FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	33,873	45,870	39,872		35%
Dorchester	53	15	38,638	59,889	49,264		55%
Pickens	53	22	28,717	40,182	34,450		40%
ARITHMETIC AVERAGES:			33,743	48,647	41,195		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	99,851	120,820	110,336		21%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	70,563	108,465	89,514		54%
Pickens	40	1	73,384	102,738	88,061		40%
Sumter	40	1	60,000	80,000	70,000		33%
ARITHMETIC AVERAGES:			75,799	108,420	92,109		

### EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	27	62,000	75,200	68,600		21%
Beaufort	58	6	62,123	96,926	79,525		56%
Dorchester	43	27	49,782	79,652	64,717		60%
Florence	56	30	44,555	76,407	60,481		71%
Pickens	57.5	3	59,644	83,491	71,568		40%
ARITHMETIC AVERAGES:			55,621	82,335	68,978		

### EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	56	7	56,000	67,760	61,880		21%
Beaufort	58	58	61,207	87,761	74,484		43%
Dorchester	43	7	44,728	69,329	57,029		55%
Florence	56	7	39,976	61,201	50,589		53%
Pickens	58	23	43,544	55,050	49,297		26%
Sumter	40	18	53,502	68,475	60,989		28%
ARITHMETIC AVERAGES:			49,826	68,263	59,044		

### EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	56	8	42,840	51,836	47,338		21%
Beaufort	58	5	51,019	79,602	65,311		56%
Dorchester	43	3	38,638	59,889	49,264		55%
Florence	56	8	39,976	61,201	50,589		53%
Pickens	58	17	28,225	39,520	33,873		40%
Sumter	40	7	47,718	52,861	50,290		11%
ARITHMETIC AVERAGES:			41,403	57,485	49,444		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	56	25	39,000	47,190	43,095		21%
Beaufort	58	41	48,590	75,811	62,201		56%
Dorchester	43	21	36,798	57,037	46,918		55%
Florence	56	23	39,976	61,201	50,589		53%
Pickens	58	22	26,478	37,066	31,772		40%
Sumter	40	24	39,042	43,454	41,248		11%
ARITHMETIC AVERAGES:			38,314	53,627	45,970		

### COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	64,567	90,394	77,481		40%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	49,075	75,286	62,181		53%
Pickens	40	1	46,631	65,283	55,957		40%
ARITHMETIC AVERAGES:			57,038	84,892	70,965		

### COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	4	39,563	55,388	47,476		40%
Dorchester	42	4	40,570	62,883	51,727		55%
Florence	42	4	34,997	53,533	44,265		53%
Pickens	40	2	41,280	57,793	49,537		40%
ARITHMETIC AVERAGES:			39,103	57,399	48,251		

### DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	21	37,479	52,470	44,975		40%
Dorchester	42	26	36,798	57,037	46,918		55%
Florence	42	27	28,741	43,866	36,304		53%
Pickens	40	17	32,352	45,293	38,823		40%
ARITHMETIC AVERAGES:			33,843	49,667	41,755		

### E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Florence	40	1	31,517	48,132	39,825		53%
Pickens	37.5	1	53,748	75,248	64,498		40%
ARITHMETIC AVERAGES:			42,633	61,690	52,161		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	44,728	69,329	57,029		55%
Florence	40	1	34,997	53,533	44,265		53%
Pickens	37.5	1	38,688	54,171	46,430		40%
ARITHMETIC AVERAGES:			39,471	59,011	49,241		

### EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	44,843	62,780	53,812		40%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	61,592	94,623	78,108		54%
Pickens	40	1	65,452	91,634	78,543		40%
Sumter	37.5	1	53,012	88,978	70,995		68%
ARITHMETIC AVERAGES:			58,555	89,324	73,939		

### EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	41,393	57,950	49,672		40%
Dorchester	40	1	49,782	79,652	64,717		60%
Pickens	40	1	49,212	68,897	59,055		40%
ARITHMETIC AVERAGES:			46,796	68,833	57,814		

### SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	62,849	100,559	81,704		60%
Pickens	40	1	66,249	92,749	79,499		40%
ARITHMETIC AVERAGES:			64,549	96,654	80,602		

### LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	37,942	53,119	45,531		40%
Sumter	40	1	38,768	61,334	50,051		58%
ARITHMETIC AVERAGES:			38,355	57,227	47,791		

### RECYCLING COORDINATOR

Job Code: 2105

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	33,895	52,894	43,395		56%
Dorchester	40	1	38,638	59,889	49,264		55%
ARITHMETIC AVERAGES:			36,267	56,392	46,329		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### CONVENIENCE CENTER ATTENDANT

Job Code: 2107

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	24	37	11,375	15,926	13,651		40%
Beaufort	28	44	25,293	39,458	32,376		56%
Dorchester	20	39	14,570	20,687	17,629		42%
Pickens	24	32	12,505	16,885	14,695		35%
ARITHMETIC AVERAGES:			15,936	23,239	19,587		

### PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	75,905	106,267	91,086		40%
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	40	1	92,346	147,754	120,050		60%
Florence	40	1	67,278	101,162	84,220		50%
Pickens	40	1	89,435	125,209	107,322		40%
Sumter	40	1	77,473	118,487	97,980		53%
ARITHMETIC AVERAGES:			80,668	121,029	100,849		

### PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	60,373	84,523	72,448		40%
Beaufort	40	1	73,988	115,502	94,745		56%
Sumter	40	1	61,290	96,124	78,707		57%
ARITHMETIC AVERAGES:			65,217	98,716	81,967		

### ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	1	73,307	117,292	95,300		60%
Pickens	40	1	80,517	112,723	96,620		40%
ARITHMETIC AVERAGES:			76,912	115,008	95,960		

### ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	62,849	100,559	81,704		60%
ARITHMETIC AVERAGES:			55,572	84,087	69,829		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	60,870	94,993	77,932		56%
Pickens	40	3	51,979	72,779	62,379		40%
ARITHMETIC AVERAGES:			56,425	83,886	70,155		

### PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	37,942	53,119	45,531		40%
Beaufort	40	2	47,693	74,422	61,058		56%
Dorchester	40	5	46,965	72,796	59,881		55%
Florence	40	4	34,425	50,401	42,413		46%
Sumter	40	1	38,768	61,334	50,051		58%
ARITHMETIC AVERAGES:			41,159	62,414	51,787		

### LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	25	26,557	41,434	33,996		56%
Dorchester	40	17	30,247	45,371	37,809		50%
Florence	37.5	12	21,907	31,067	26,487		42%
ARITHMETIC AVERAGES:			26,237	39,291	32,764		

### LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	10	39,237	61,235	50,236		56%
Pickens	40	1	41,267	57,782	49,525		40%
ARITHMETIC AVERAGES:			40,252	59,509	49,880		

### LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	5	31,039	43,454	37,247		40%
Beaufort	40	18	32,381	50,398	41,390		56%
Dorchester	40	14	33,779	50,668	42,224		50%
Florence	37.5	7	25,037	35,900	30,469		43%
ARITHMETIC AVERAGES:			30,559	45,105	37,832		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	23	32,765	45,870	39,318		40%
Beaufort	40	12	37,369	58,386	47,878		56%
Dorchester	40	9	35,046	52,568	43,807		50%
Florence	37.5	3	26,600	38,315	32,458		44%
Pickens	40	15	36,961	51,335	44,148		39%
ARITHMETIC AVERAGES:			33,748	49,295	41,522		

### HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	5	34,490	48,287	41,389		40%
Beaufort	40	4	41,199	64,344	52,772		56%
Dorchester	40	10	36,798	57,037	46,918		55%
Florence	37.5	8	28,166	40,734	34,450		45%
Pickens	40	13	40,539	56,326	48,433		39%
Sumter	40	21	25,358	39,628	32,493		56%
ARITHMETIC AVERAGES:			34,425	51,059	42,742		

### BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,614	57,955		40%
Beaufort	40	1	57,972	90,480	74,226		56%
Dorchester	40	1	73,307	117,292	95,300		60%
Florence	40	1	41,278	63,215	52,247		53%
Pickens	40	1	55,548	77,767	66,658		40%
Sumter	40	2	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			54,341	82,578	68,459		

### BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dorchester	40	2	52,769	84,431	68,600		60%
Pickens	40	1	43,077	60,299	51,688		40%
Sumter	40	2	40,791	64,690	52,741		59%
ARITHMETIC AVERAGES:			45,546	69,807	57,676		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	9	45,422	70,990	58,206		56%
Dorchester	40	3	40,570	62,883	51,727		55%
Florence	40	4	31,517	48,132	39,825		53%
ARITHMETIC AVERAGES:			39,170	60,668	49,919		

### BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	8	31,039	43,454	37,247		40%
Beaufort	40	5	35,590	55,515	45,553		56%
Dorchester	40	12	30,247	45,371	37,809		50%
Florence	37.5	5	25,008	38,079	31,544		52%
Sumter	40	3	22,254	34,084	28,169		53%
ARITHMETIC AVERAGES:			28,828	43,301	36,064		

### CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	24,137	33,792	28,965		40%
Pickens	40	1	30,576	42,806	36,691		40%
ARITHMETIC AVERAGES:			27,357	38,299	32,828		

### CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	13	22,411	31,376	26,894		40%
Beaufort	40	2	25,293	39,458	32,376		56%
Dorchester	40	12	28,100	42,150	35,125		50%
Florence	37.5	2	16,871	25,509	21,190		51%
Sumter	40	9	22,254	34,084	28,169		53%
ARITHMETIC AVERAGES:			22,986	34,515	28,751		

### VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	52,582	82,035	67,309		56%
Dorchester	40	1	62,849	100,559	81,704		60%
Pickens	40	1	66,250	92,750	79,500		40%
ARITHMETIC AVERAGES:			60,560	91,781	76,171		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	48,295	67,614	57,955		40%
Dorchester	40	1	44,728	69,329	57,029		55%
ARITHMETIC AVERAGES:			46,512	68,472	57,492		

### AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	32,764	45,870	39,317		40%
Dorchester	40	1	40,570	62,883	51,727		55%
Pickens	40	1	31,720	44,408	38,064		40%
ARITHMETIC AVERAGES:			35,018	51,054	43,036		

### AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Pickens	40	3	33,488	46,883	40,186		40%
ARITHMETIC AVERAGES:			33,488	46,883	40,186		

### AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	11	32,765	45,870	39,318		40%
Dorchester	40	5	40,570	62,883	51,727		55%
Pickens	40	3	38,729	54,221	46,475		40%
ARITHMETIC AVERAGES:			37,355	54,325	45,840		

### DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Pickens	40	2	42,216	59,102	50,659		40%
ARITHMETIC AVERAGES:			42,216	59,102	50,659		

### AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	81,572	127,296	104,434		56%
Dorchester	20	1	14,886	14,886	14,886	14,886	0%
Pickens	40	1	64,466	90,253	77,360		40%
ARITHMETIC AVERAGES:			53,641	77,478	65,560	14,886	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	56,719	56,719	56,719	56,719	0%
Beaufort	40	1	73,988	115,502	94,745		56%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	82,361	82,361	82,361	82,361	0%
Pickens	37.5	1	57,092	79,929	68,511		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVERAGES:			66,555	89,873	78,214	69,540	

### REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	63,914	99,757	81,836		56%
Dorchester	40	1	49,782	79,652	64,717		60%
Florence	37.5	1	31,517	48,132	39,825		53%
ARITHMETIC AVERAGES:			48,404	75,847	62,126		

### REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	25,862	36,210	31,036		40%
Beaufort	40	5	35,590	55,515	45,553		56%
Dorchester	40	2	31,381	47,072	39,227		50%
Pickens	37.5	1	29,737	41,631	35,684		40%
Sumter	37.5	2	20,962	38,047	29,505		82%
ARITHMETIC AVERAGES:			28,706	43,695	36,201		

### REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	1	39,237	61,235	50,236		56%
Florence	37.5	1	28,226	43,108	35,667		53%
Pickens	37.5	1	34,667	48,535	41,601		40%
Sumter	37.5	1	30,007	48,104	39,056		60%
ARITHMETIC AVERAGES:			33,034	50,246	41,640		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	59,657	59,657	59,657	59,657	0%
Beaufort	40	1	67,109	104,749	85,929		56%
Dorchester	40	1	52,769	84,431	68,600		60%
Florence	40	1	39,651	60,703	50,177		53%
Pickens	29	1	26,879	37,636	32,258		40%
Sumter	37.5	1	51,325	82,843	67,084		61%
ARITHMETIC AVERAGES:			49,565	71,670	60,617	59,657	

### VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	2	37,942	53,119	45,531		40%
Dorchester	40	1	46,964	72,796	59,880		55%
Florence	37.5	1	36,397	55,675	46,036		53%
ARITHMETIC AVERAGES:			40,434	60,530	50,482		

### VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	2	37,369	58,386	47,878		56%
Dorchester	40	1	35,046	52,568	43,807		50%
Florence	37.5	1	29,891	45,621	37,756		53%
ARITHMETIC AVERAGES:			34,102	52,192	43,147		

### VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Pickens	37.5	2	32,019	44,811	38,415		40%
Sumter	37.5	2	20,962	38,047	29,505		82%
ARITHMETIC AVERAGES:			26,491	41,429	33,960		

### LIBRARY DIRECTOR

Job Code: 2701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	65,552	91,772	78,662		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Florence	40	1	70,563	108,465	89,514		54%
Pickens	37.5	1	75,485	105,678	90,582		40%
ARITHMETIC AVERAGES:			72,322	106,779	89,551		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### ASST LIBRARY DIRECTOR

Job Code: 2702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	3	44,843	62,780	53,812		40%
Florence	40	1	49,414	75,784	62,599		53%
Pickens	37.5	1	62,110	86,952	74,531		40%
ARITHMETIC AVERAGES:			52,122	75,172	63,647		

### LIBRARIAN

Job Code: 2703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	7	41,393	57,950	49,672		40%
Beaufort	40	10	52,582	82,035	67,309		56%
Florence	40	10	41,278	63,215	52,247		53%
Pickens	37.5	7	42,045	58,863	50,454		40%
ARITHMETIC AVERAGES:			44,325	65,516	54,920		

### LIBRARY ASST

Job Code: 2704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Beaufort	40	28	26,557	41,434	33,996		56%
Florence	37.5	14	28,263	43,108	35,686		53%
Pickens	37.5	17	28,080	39,312	33,696		40%
ARITHMETIC AVERAGES:			27,633	41,285	34,459		

### PARKS AND RECREATION DIRECTOR

Job Code: 2705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	40	1	77,687	121,202	99,445		56%
Dorchester	40	1	67,877	108,603	88,240		60%
Florence	40	1	52,668	80,811	66,740		53%
Pickens	40	1	57,332	80,264	68,798		40%
Sumter	37.5	1	61,290	96,124	78,707		57%
ARITHMETIC AVERAGES:			62,584	94,852	78,718		

### MUSEUM DIRECTOR

Job Code: 2706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Aiken	40	1	53,472	74,861	64,167		40%
Florence	40	1	53,262	83,324	68,293		56%
ARITHMETIC AVERAGES:			53,367	79,093	66,230		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

### PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	9	31,039	43,454	37,247		40%
Pickens	40	2	30,576	37,636	34,106		23%
ARITHMETIC AVERAGES:			30,808	40,545	35,676		

### ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	99,734	159,575	129,655		60%
Florence	40	1	164,009	164,009	164,009	164,009	0%
Pickens	40	1	93,003	130,204	111,604		40%
ARITHMETIC AVERAGES:			118,915	151,263	135,089	164,009	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

## GROUP 3

### POPULATION 50,001 - 100,000

County	Census Population 2020	General Fund Budget FY 2022	Payroll FY 2022	County Employees		
				FT	PT	Law
Cherokee	56,216	\$ 27,768,666	\$ 12,255,946	302	27	106
Darlington	62,905	\$ 24,684,943	\$ 16,687,216	329	204	135
Georgetown	63,404	\$ 33,178,000	\$ 28,965,766	612	53	99
Greenwood	69,351	\$ 24,281,844	\$ 18,279,314	375	121	75
Kershaw	65,403	\$ 28,749,942	\$ 18,936,038	376	123	81
Lancaster	96,016	\$ 70,066,507	\$ 31,848,295	587	771	135
Laurens	67,539	\$ 35,705,957	\$ 11,242,333	365	68	108
Oconee	78,607	\$ 56,835,152	\$ 24,350,083	531	24	169
Orangeburg	84,223	\$ 46,293,828	\$ 18,044,419	628	170	102

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	13,016	13,016	13,016	13,016	0%
Darlington		1	14,420	14,420	14,420	14,420	0%
Georgetown	40	1	19,433	19,433	19,433	19,433	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	14,500	14,500	14,500	14,500	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	21,060	21,060	21,060	21,060	0%
ARITHMETIC AVERAGES:			14,661	14,661	14,661	14,661	

### COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		5	13,016	13,016	13,016	13,016	0%
Darlington		6	13,390	13,390	13,390	13,390	0%
Georgetown	40	5	15,947	15,947	15,947	15,947	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	12,000	12,000	12,000	12,000	0%
Laurens	40	4	9,788	9,788	9,788	9,788	0%
Oconee	8	3	8,000	8,000	8,000	8,000	0%
Orangeburg		5	19,845	19,845	19,845	19,845	0%
ARITHMETIC AVERAGES:			12,818	12,818	12,818	12,818	

### COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	13,016	13,016	13,016	13,016	0%
Darlington		1	13,390	13,390	13,390	13,390	0%
Georgetown	40	1	15,947	15,947	15,947	15,947	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	13,500	13,500	13,500	13,500	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Oconee	8	1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	19,845	19,845	19,845	19,845	0%
ARITHMETIC AVERAGES:			13,114	13,114	13,114	13,114	

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	47,513	73,293	60,403		54%
Greenwood	37.5	1	37,013	55,513	46,263		50%
Kershaw	37.5	1	34,896	51,557	43,227		48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Laurens	20	1	26,790	26,790	26,790	26,790	0%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			41,172	60,333	50,753	26,790	

### ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	84,632	129,766	107,199		53%
Georgetown	40	1	155,000	155,000	155,000	155,000	0%
Greenwood	37.5	1	143,310	143,310	143,310	143,310	0%
Kershaw	40	1	125,000	165,000	145,000		32%
Lancaster	37.5	1	120,563	177,299	148,931		47%
Laurens	40	1	107,451	161,176	134,314		50%
Oconee	37.5	1	121,715	219,087	170,401		80%
Orangeburg	37.5	1	98,000	175,000	136,500		79%
ARITHMETIC AVERAGES:			119,459	165,705	142,582	149,155	

### ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	69,944	107,244	88,594		53%
Kershaw	40	1	69,112	102,110	85,611		48%
Lancaster	37.5	1	114,635	168,581	141,608		47%
Orangeburg	37.5	1	98,362	149,904	124,133		52%
ARITHMETIC AVERAGES:			88,013	131,960	109,987		

### ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	48,025	67,235	57,630		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			40,156	60,222	50,189		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Lancaster	37.5	11	27,940	41,088	34,514		47%
Laurens	40	31	24,482	24,482	24,482	24,482	0%
Orangeburg	37.5	1	22,759	34,685	28,722		52%
ARITHMETIC AVERAGES:			25,537	35,401	30,469	24,482	

### CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	10	26,925	40,388	33,657		50%
Greenwood	37.5	2	23,800	36,840	30,320		55%
Kershaw	37.5	4	21,417	31,643	26,530		48%
Lancaster	37.5	3	29,384	43,212	36,298		47%
Laurens	40	6	26,083	26,083	26,083	26,083	0%
Orangeburg	37.5	6	25,091	38,240	31,666		52%
ARITHMETIC AVERAGES:			25,450	36,068	30,759	26,083	

### CLERK I

Job Code: 1206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Kershaw	37.5	8	23,822	35,196	29,509		48%
Laurens	40	28	26,182	39,274	32,728		50%
Oconee	37.5	2	25,895	38,981	32,438		51%
Orangeburg	37.5	3	27,663	42,159	34,911		52%
ARITHMETIC AVERAGES:			25,891	38,903	32,397		

### CLERK II

Job Code: 1207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	3	24,888	34,842	29,865		40%
Georgetown	40	6	26,925	40,388	33,657		50%
Lancaster	37.5	3	30,904	45,448	38,176		47%
Laurens	40	13	26,182	39,274	32,728		50%
Oconee	37.5	3	27,553	41,774	34,664		52%
Orangeburg	37.5	3	30,499	46,480	38,490		52%
ARITHMETIC AVERAGES:			27,825	41,368	34,596		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### SECRETARY

Job Code: 1208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	3	37,614	52,660	45,137		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	9	29,000	43,500	36,250		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Orangeburg	37.5	4	25,091	38,240	31,666		52%
ARITHMETIC AVERAGES:			31,490	46,478	38,984		

### SENIOR SECRETARY

Job Code: 1209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lancaster	37.5	1	35,951	52,869	44,410		47%
Oconee	37.5	5	31,193	47,973	39,583		54%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			33,056	49,882	41,469		

### ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	2	28,358	39,702	34,030		40%
Georgetown	40	6	32,806	49,209	41,008		50%
Greenwood	37.5	5	35,250	52,875	44,063		50%
Laurens	40	4	29,452	44,177	36,815		50%
Orangeburg	37.5	20	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			31,578	46,953	39,266		

### GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	2	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			35,333	50,568	42,950	24,472	

### PUBLIC INFORMATION OFFICER

Job Code: 1212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	49,918	74,877	62,398		50%
Kershaw	40	1	45,000	65,000	55,000		44%
Laurens	40	6	24,472	24,472	24,472	24,472	0%
Oconee	42.75	1	39,099	56,774	47,937		45%
ARITHMETIC AVERAGES:			39,622	55,281	47,452	24,472	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	52,131	72,268	62,200		39%
Georgetown	40	1	90,884	90,884	90,884	90,884	0%
Greenwood	37.5	1	67,323	99,454	83,389		48%
Kershaw	40	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			61,996	87,901	74,948	90,884	

### PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	40,806	61,209	51,008		50%
Kershaw	40	1	44,219	65,331	54,775		48%
Laurens	40	1	49,039	73,559	61,299		50%
ARITHMETIC AVERAGES:			44,688	66,700	55,694		

### PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	29,514	41,320	35,417		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	41,821	61,501	51,661		47%
Laurens	40	1	35,832	53,748	44,790		50%
Orangeburg	37.5	2	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			37,412	55,469	46,441		

### BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			35,289	54,642	44,965		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Darlington	40	4	29,514	41,320	35,417		40%
Georgetown	40	3	31,225	46,838	39,032		50%
Greenwood	37.5	3	27,094	40,639	33,867		50%
Kershaw	37.5	5	23,822	35,196	29,509		48%
Lancaster	37.5	6	30,904	45,448	38,176		47%
Laurens	40	1	31,855	47,782	39,819		50%
Oconee	37.5	2	25,895	38,981	32,438		51%
Orangeburg	37.5	12	30,499	46,480	38,490		52%
ARITHMETIC AVERAGES:			28,642	42,670	35,656		

### SENIOR ACCOUNT CLERK

Job Code: 1402

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	36,212	54,317	45,265		50%
Greenwood	37.5	2	30,450	45,676	38,063		50%
Kershaw	37.5	3	29,819	44,057	36,938		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Oconee	37.5	2	27,553	41,774	34,664		52%
ARITHMETIC AVERAGES:			32,386	48,029	40,207		

### PAYROLL CLERK

Job Code: 1403

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	2	31,905	47,138	39,522		48%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Laurens	40	1	37,266	55,898	46,582		50%
Oconee	37.5	1	45,250	72,633	58,942		61%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			39,684	60,152	49,918		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	57,805	88,632	73,219		53%
Georgetown	40	1	80,000	95,000	87,500		19%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVERAGES:			67,894	99,748	83,821		

### FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	1	69,240	101,824	85,532		47%
ARITHMETIC AVERAGES:			69,240	101,824	85,532		

### CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	69,617	104,427	87,022		50%
ARITHMETIC AVERAGES:			69,617	104,427	87,022		

### RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	47,238	70,857	59,048		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	37,572	59,032	48,302		57%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			48,029	72,183	60,106		

### ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	40,970	61,456	51,213		50%
Kershaw	37.5	2	32,903	48,613	40,758		48%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	5	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			36,812	55,039	45,925		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### BUDGET OFFICER/ANALYST

Job Code: 1409

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	46,354	69,531	57,943		50%
Greenwood	37.5	2	35,250	52,875	44,063		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	1	37,572	59,093	48,333		57%
ARITHMETIC AVERAGES:			43,247	65,159	54,203		

### PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	59,337	89,006	74,172		50%
Kershaw	40	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			58,930	89,264	74,097		

### BUYER/PURCHASING AGENT

Job Code: 1411

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	40,970	61,456	51,213		50%
Lancaster	37.5	1	34,183	50,269	42,226		47%
Oconee	37.5	1	31,193	47,973	39,583		54%
Orangeburg	37.5	1	30,499	46,480	38,490		52%
ARITHMETIC AVERAGES:			34,211	51,545	42,878		

### PURCHASING ASST

Job Code: 1412

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	32,806	49,209	41,008		50%
Laurens	40	1	33,129	49,694	41,412		50%
Orangeburg	37.5	1	22,759	34,685	28,722		52%
ARITHMETIC AVERAGES:			29,565	44,529	37,047		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	29,362	29,362	29,362	29,362	0%
Darlington	37.5	1	51,615	71,553	61,584		39%
Georgetown	40	1	50,000	50,000	50,000	50,000	0%
Kershaw	37.5	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	52,084	52,084	52,084	52,084	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	80,853	80,853	80,853	80,853	0%
ARITHMETIC AVERAGES:			53,585	67,341	60,463	53,075	

### ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	32,986	46,179	39,583		40%
Georgetown	40	1	41,994	62,991	52,493		50%
Greenwood	37.5	1	49,600	73,659	61,630		49%
Kershaw	37.5	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	51,166	75,244	63,205		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	37,572	59,032	48,302		57%
Orangeburg	37.5	2	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			41,109	61,492	51,301		

### SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	3	26,966	41,347	34,157		53%
Darlington	37.5	1	29,514	41,320	35,417		40%
Georgetown	40	1	36,212	54,317	45,265		50%
Greenwood	37.5	1	38,863	58,295	48,579		50%
Laurens	40	1	36,421	36,421	36,421	36,421	0%
Oconee	37.5	6	31,193	47,973	39,583		54%
ARITHMETIC AVERAGES:			33,195	46,612	39,904	36,421	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### TAX CLERK

Job Code: 1417

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	8	24,515	37,589	31,052		53%
Darlington	37.5	10	22,573	31,603	27,088		40%
Georgetown	40	1	28,289	42,433	35,361		50%
Kershaw	37.5	3	21,417	31,643	26,530		48%
Lancaster	37.5	7	29,384	43,212	36,298		47%
Laurens	40	1	37,266	55,898	46,582		50%
Orangeburg	37.5	3	30,499	46,480	38,490		52%
ARITHMETIC AVERAGES:			27,706	41,265	34,486		

### COUNTY TAX COLLECTOR

Job Code: 1418

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	43,396	60,755	52,076		40%
Greenwood	37.5	1	38,863	58,295	48,579		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERAGES:			47,142	71,049	59,096		

### COUNTY TAX FIELD AGENT

Job Code: 1419

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	3	36,212	54,317	45,265		50%
Greenwood	37.5	1	31,973	47,959	39,966		50%
Oconee	37.5	2	31,193	47,973	39,583		54%
ARITHMETIC AVERAGES:			33,126	50,083	41,605		

### COUNTY AUDITOR

Job Code: 1420

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	43,462	43,462	43,462	43,462	0%
Darlington	37.5	1	52,131	72,268	62,200		39%
Georgetown	40	1	52,715	52,715	52,715	52,715	0%
Greenwood	37.5	1	47,120	70,860	58,990		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	47,048	47,048	47,048	47,048	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	80,111	80,111	80,111	80,111	0%
ARITHMETIC AVERAGES:			53,826	68,560	61,193	55,834	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	38,045	57,067	47,556		50%
Greenwood	37.5	1	31,973	47,959	39,966		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			37,923	57,313	47,618		

### COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	57,805	88,632	73,219		53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	62,340	93,511	77,926		50%
Greenwood	37.5	1	57,275	85,913	71,594		50%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			60,179	90,724	75,452		

### ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	49,918	74,877	62,398		50%
Greenwood	37.5	1	44,989	67,483	56,236		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	56,595	83,228	69,912		47%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	37,572	59,032	48,302		57%
Orangeburg	37.5	1	57,511	87,646	72,579		52%
ARITHMETIC AVERAGES:			47,618	71,647	59,633		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3  
(50,001 - 100,000 Population)

### SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	4	40,970	61,456	51,213		50%
Greenwood	37.5	3	38,863	58,295	48,579		50%
Kershaw	37.5	1	34,896	51,577	43,237		48%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			40,281	61,075	50,678		

### APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	4	26,966	41,347	34,157		53%
Darlington	37.5	2	28,358	39,702	34,030		40%
Georgetown	40	2	37,117	55,676	46,397		50%
Kershaw	37.5	3	27,700	40,925	34,313		48%
Lancaster	37.5	4	41,821	61,501	51,661		47%
Laurens	40	1	41,919	62,878	52,399		50%
Oconee	37.5	2	31,193	47,973	39,583		54%
Orangeburg	37.5	7	37,072	75,712	56,392		104%
ARITHMETIC AVERAGES:			34,018	53,214	43,616		

### CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	45,710	63,994	54,852		40%
Laurens	40	1	38,756	58,134	48,445		50%
ARITHMETIC AVERAGES:			40,119	59,054	49,587		

### DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	37,614	52,660	45,137		40%
Oconee	37.5	1	35,313	55,089	45,201		56%
ARITHMETIC AVERAGES:			36,273	54,261	45,267		

### DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Lancaster	37.5	2	46,258	68,026	57,142		47%
ARITHMETIC AVERAGES:			37,961	56,754	47,357		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	47,772	73,249	60,511		53%
Greenwood	37.5	1	67,323	99,454	83,389		48%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	65,607	109,922	87,765		68%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			60,113	91,635	75,874		

### SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	37.5	1	60,289	90,433	75,361		50%
ARITHMETIC AVERAGES:			60,289	90,433	75,361		

### PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	37.5	1	47,238	70,857	59,048		50%
Lancaster	37.5	5	48,650	71,544	60,097		47%
Orangeburg	37.5	1	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			47,965	71,835	59,900		

### NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	39,482	60,537	50,010		53%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	2	57,419	90,433	73,926		57%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERAGES:			57,180	88,283	72,732		

### DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	39,926	55,895	47,911		40%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERAGES:			47,349	69,684	58,517		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### DATA PROCESSING OPERATOR I

Job Code: 1506

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	27,202	38,081	32,642		40%
ARITHMETIC AVERAGES:			27,202	38,081	32,642		

### DATA PROCESSING OPERATOR II

Job Code: 1507

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Kershaw	37.5	3	26,883	39,718	33,301		48%
ARITHMETIC AVERAGES:			26,883	39,718	33,301		

### GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Kershaw	37.5	1	49,479	73,103	61,291		48%
ARITHMETIC AVERAGES:			49,479	73,103	61,291		

### GIS DATABASE ADMINISTRATOR

Job Code: 1509

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	43,044	64,566	53,805		50%
ARITHMETIC AVERAGES:			43,044	64,566	53,805		

### GIS MANAGER

Job Code: 1510

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	55,101	82,651	68,876		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERAGES:			57,665	89,546	73,606		

### SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Laurens	40	1	49,919	62,878	56,399		26%
Orangeburg	37.5	1	49,679	75,712	62,696		52%
ARITHMETIC AVERAGES:			49,799	69,295	59,547		

### GIS ANALYST/SPECIALIST

Job Code: 1512

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	37.5	1	40,806	61,209	51,008		50%
Orangeburg	37.5	1	32,024	62,287	47,156		95%
ARITHMETIC AVERAGES:			36,415	61,748	49,082		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### GIS TECHNICIAN II

Job Code: 1513

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Laurens	40	3	38,756	58,134	48,445		50%
ARITHMETIC AVERAGES:			38,756	58,134	48,445		

### GIS TECHNICIAN I

Job Code: 1514

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	37.5	1	30,450	45,676	38,063		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
ARITHMETIC AVERAGES:			31,178	46,407	38,792		

### ANIMAL CONTROL DIRECTOR

Job Code: 1601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lancaster	40	1	59,521	87,531	73,526		47%
Orangeburg	37.5	1	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			50,196	74,909	62,553		

### ANIMAL CONTROL SUPERVISOR

Job Code: 1602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	24,515	37,589	31,052		53%
Kershaw	40	1	29,819	44,057	36,938		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Laurens	40	1	47,153	70,729	58,941		50%
Oconee	42.75	1	43,919	63,201	53,560		44%
Orangeburg	37.5	1	35,306	53,806	44,556		52%
ARITHMETIC AVERAGES:			35,816	53,275	44,546		

### ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	20,261	31,065	25,663		53%
Darlington	37.5	1	24,888	34,842	29,865		40%
Georgetown	43	2	32,806	49,209	41,008		50%
Greenwood	40	1	27,094	40,639	33,867		50%
Kershaw	40	4	25,621	37,855	31,738		48%
Lancaster	40	2	34,183	50,269	42,226		47%
Laurens	40	2	40,306	60,460	50,383		50%
Oconee	42.75	2	36,959	51,408	44,184		39%
Orangeburg	37.5	5	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			30,460	44,950	37,705		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	24,515	37,589	31,052		53%
Lancaster	40	1	25,259	37,146	31,203		47%
Laurens	40	2	23,276	34,914	29,095		50%
Oconee	40	3	32,136	38,981	35,559		21%
ARITHMETIC AVERAGES:			26,297	37,158	31,727		

### ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lancaster	40	1	43,983	64,681	54,332		47%
Orangeburg	37.5	1	47,315	72,106	59,711		52%
ARITHMETIC AVERAGES:			45,649	68,394	57,021		

### ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	40	1	23,059	34,587	28,823		50%
Orangeburg	37.5	4	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			27,542	41,696	34,619		

### LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	2	24,888	34,842	29,865		40%
Georgetown	43	1	31,225	46,838	39,032		50%
Greenwood	37.5	1	29,000	43,500	36,250		50%
Oconee	42.75	2	41,241	59,987	50,614		45%
ARITHMETIC AVERAGES:			31,589	46,292	38,940		

### CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	26,966	41,347	34,157		53%
Georgetown	40	1	33,626	50,438	42,032		50%
Greenwood	37.5	1	35,250	52,875	44,063		50%
Laurens	40	1	34,454	51,681	43,068		50%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	2	33,624	51,245	42,435		52%
ARITHMETIC AVERAGES:			33,206	50,446	41,826		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	66,575	101,460	84,018		52%
ARITHMETIC AVERAGES:			58,458	88,589	73,523		

### BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	2	44,120	66,180	55,150		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Laurens	40	1	49,039	73,559	61,299		50%
ARITHMETIC AVERAGES:			45,793	68,357	57,075		

### BUILDING INSPECTOR

Job Code: 1703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	3	29,663	45,482	37,573		53%
Darlington	37.5	3	34,141	47,799	40,970		40%
Georgetown	40	1	40,970	61,456	51,213		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	37.5	8	43,983	71,544	57,764		63%
Laurens	40	2	37,266	55,898	46,582		50%
Oconee	37.5	3	35,313	55,089	45,201		56%
Orangeburg	37.5	1	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			36,503	55,452	45,977		

### PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	98,500	98,500	98,500	98,500	0%
Greenwood	37.5	1	73,098	109,648	91,373		50%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	48,141	77,828	62,985		62%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVERAGES:			73,664	102,925	88,295	98,500	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	56,478	84,717	70,598		50%
Kershaw	40	1	54,065	80,743	67,404		49%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			55,094	81,972	68,533		

### SENIOR PLANNER

Job Code: 1706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	55,101	82,651	68,876		50%
Lancaster	37.5	1	59,521	87,531	73,526		47%
ARITHMETIC AVERAGES:			51,516	75,359	63,438		

### PLANNER

Job Code: 1707

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	24,888	34,842	29,865		40%
Georgetown	40	2	47,513	71,270	59,392		50%
Greenwood	37.5	2	44,989	67,483	56,236		50%
Lancaster	37.5	1	53,812	79,135	66,474		47%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			41,684	62,551	52,118		

### MASTER-IN-EQUITY

Job Code: 1801

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	47,988	47,988	47,988	47,988	0%
Kershaw	37.5	1	54,650	80,743	67,697		48%
Orangeburg		1	89,000	100,000	94,500		12%
ARITHMETIC AVERAGES:			63,879	76,244	70,062	47,988	

### COUNTY ATTORNEY

Job Code: 1802

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	99,991	99,991	99,991	99,991	0%
Greenwood	37.5	1	73,282	109,222	91,252		49%
Laurens	40	1	88,317	132,475	110,396		50%
Oconee	37.5	1	69,794	117,777	93,786		69%
ARITHMETIC AVERAGES:			76,787	108,008	92,397	99,991	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ASST COUNTY ATTORNEY

Job Code: 1803

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	37.5	1	37,572	59,093	48,333		57%
ARITHMETIC AVERAGES:			37,572	59,093	48,333		

### DEPUTY SOLICITOR

Job Code: 1807

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	37.5	1	74,147	126,192	100,170		70%
ARITHMETIC AVERAGES:			74,147	126,192	100,170		

### ASST SOLICITOR

Job Code: 1808

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	37.5	2	54,489	89,357	71,923		64%
ARITHMETIC AVERAGES:			54,489	89,357	71,923		

### PARALEGAL

Job Code: 1809

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Laurens	25	1	33,129	49,694	41,412		50%
Oconee	37.5	3	33,190	51,408	42,299		55%
ARITHMETIC AVERAGES:			33,160	50,551	41,855		

### INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	37.5	2	42,531	67,783	55,157		59%
ARITHMETIC AVERAGES:			42,531	67,783	55,157		

### CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	66,609	66,609	66,609	66,609	0%
Georgetown	40	1	74,224	74,224	74,224	74,224	0%
Greenwood	37.5	1	91,100	91,100	91,100	91,100	0%
Kershaw	37.5	1	60,448	89,797	75,123		49%
Lancaster	37.5	1	60,398	60,398	60,398	60,398	0%
Laurens	40	1	67,373	67,373	67,373	67,373	0%
Oconee	37.5	1	57,489	92,357	74,923		61%
Orangeburg	37.5	1	88,000	98,000	93,000		11%
ARITHMETIC AVERAGES:			70,705	79,982	75,344	71,941	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	63,609	78,540	71,075		23%
Darlington	40	2	49,183	68,855	59,019		40%
Georgetown	40	5	70,783	70,783	70,783	70,783	0%
Greenwood	37.5	3	63,610	108,239	85,925		70%
Kershaw	37.5	4	47,130	69,632	58,381		48%
Lancaster	37.5	3	59,521	87,531	73,526		47%
Laurens	40	3	54,717	54,717	54,717	54,717	0%
Oconee	37.5	2	54,489	89,357	71,923		64%
Orangeburg	37.5	8	80,000	90,000	85,000		12%
ARITHMETIC AVERAGES:			60,338	79,739	70,039	62,750	

### MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lancaster	37.5	4	37,810	55,602	46,706		47%
ARITHMETIC AVERAGES:			37,810	55,602	46,706		

### COURT ADMINISTRATOR

Job Code: 1814

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	4	43,044	64,566	53,805		50%
Greenwood	37.5	1	37,013	55,519	46,266		50%
Orangeburg	37.5	1	80,000	150,000	115,000		88%
ARITHMETIC AVERAGES:			53,352	90,028	71,690		

### CLERK OF COURT

Job Code: 1815

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	43,430	66,590	55,010		53%
Georgetown	40	1	109,104	109,104	109,104	109,104	0%
Greenwood	37.5	1	68,727	68,727	68,727	68,727	0%
Kershaw	37.5	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	85,736	85,736	85,736	85,736	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	27,663	42,159	34,911		52%
ARITHMETIC AVERAGES:			63,680	80,248	71,964	87,856	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	32,986	46,179	39,583		40%
Greenwood	37.5	1	37,013	55,519	46,266		50%
Lancaster	37.5	1	55,635	55,635	55,635	55,635	0%
Laurens	40	1	40,306	60,460	50,383		50%
ARITHMETIC AVERAGES:			39,714	53,565	46,639	55,635	

### SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	3	28,077	39,309	33,693		40%
Greenwood	37.5	2	31,913	47,898	39,906		50%
ARITHMETIC AVERAGES:			29,995	43,604	36,799		

### DEPUTY CLERK OF COURT

Job Code: 1818

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	32,659	45,721	39,190		40%
Greenwood	37.5	4	27,620	41,428	34,524		50%
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	40	2	34,454	51,681	43,068		50%
Oconee	37.5	2	35,313	55,089	45,201		56%
Orangeburg	37.5	6	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			35,686	53,426	44,556		

### SENIOR COURT CLERK

Job Code: 1820

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	9	26,966	41,347	34,157		53%
Darlington	37.5	1	34,141	47,799	40,970		40%
Georgetown	40	3	34,467	51,700	43,084		50%
Kershaw	37.5	3	25,621	37,855	31,738		48%
Lancaster	37.5	1	48,650	71,544	60,097		47%
ARITHMETIC AVERAGES:			33,969	50,049	42,009		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	5	24,515	37,589	31,052		53%
Darlington	37.5	13	26,043	36,461	31,252		40%
Georgetown	40	16	28,289	42,433	35,361		50%
Greenwood	37.5	13	27,620	41,428	34,524		50%
Kershaw	37.5	15	22,455	33,176	27,816		48%
Lancaster	37.5	15	22,864	32,009	27,437		40%
Oconee	37.5	5	29,317	44,767	37,042		53%
Orangeburg	37.5	21	29,047	46,480	37,764		60%
ARITHMETIC AVERAGES:			26,269	39,293	32,781		

### REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	47,513	71,270	59,392		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	1	62,599	92,058	77,329		47%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERAGES:			50,808	77,286	64,047		

### DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	1	28,108	41,528	34,818		48%
Oconee	37.5	1	35,313	55,089	45,201		56%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			34,115	51,979	43,047		

### ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Lancaster	37.5	2	32,502	47,798	40,150		47%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			28,487	42,781	35,634		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3  
(50,001 - 100,000 Population)

### ROD RECORDING CLERK - SENIOR

Job Code: 1825

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	28,289	42,433	35,361		50%
Kershaw	37.5	1	25,621	37,855	31,738		48%
ARITHMETIC AVERAGES:			27,858	41,923	34,891		

### PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	72,275	72,275	72,275	72,275	0%
Georgetown	40	1	78,298	78,298	78,298	78,298	0%
Greenwood	37.5	1	83,307	83,307	83,307	83,307	0%
Kershaw	37.5	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	86,787	86,787	86,787	86,787	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,000	90,000	85,000		12%
ARITHMETIC AVERAGES:			73,404	87,392	80,398	80,167	

### DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Kershaw	37.5	1	31,905	47,138	39,522		48%
Laurens	20	1	17,000	17,000	17,000	17,000	0%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			35,261	51,723	43,492	17,000	

### CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	3	30,672	42,939	36,806		40%
Georgetown	40	1	38,045	57,067	47,556		50%
Kershaw	37.5	3	26,883	39,718	33,301		48%
Lancaster	37.5	4	27,940	45,448	36,694		63%
Laurens	40	1	34,454	51,681	43,068		50%
ARITHMETIC AVERAGES:			31,599	47,371	39,485		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	4	24,515	37,589	31,052		53%
Georgetown	40	2	28,289	42,433	35,361		50%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	3	26,182	39,274	32,728		50%
Orangeburg	37.5	4	30,499	48,804	39,652		60%
ARITHMETIC AVERAGES:			26,388	40,255	33,322		

### VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Oconee	42.75	2	41,241	59,987	50,614		45%
ARITHMETIC AVERAGES:			41,241	59,987	50,614		

### VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	26,966	41,347	34,157		53%
Darlington	40	2	28,077	39,309	33,693		40%
Georgetown	43	5	34,467	51,700	43,084		50%
Greenwood	37.5	1	27,094	40,639	33,867		50%
Kershaw	37.5	1	29,819	44,057	36,938		48%
Lancaster	45	1	37,810	55,602	46,706		47%
Laurens	40	1	31,855	47,782	39,819		50%
Oconee	37.5	1	39,975	63,257	51,616		58%
Orangeburg	40	4	35,306	53,806	44,556		52%
ARITHMETIC AVERAGES:			32,374	48,611	40,493		

### SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	63,585	97,495	80,540		53%
Georgetown	40	1	109,068	109,068	109,068	109,068	0%
Greenwood	40	1	96,525	96,525	96,525	96,525	0%
Kershaw	40	1	76,451	112,953	94,702		48%
Lancaster	45	1	111,973	111,973	111,973	111,973	0%
Laurens	40	1	84,920	127,380	106,150		50%
Oconee	42.75	1	74,984	112,476	93,730		50%
Orangeburg	40	1	77,780	118,537	98,159		52%
ARITHMETIC AVERAGES:			86,911	110,801	98,856	105,855	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	40	1	52,131	72,268	62,200		39%
Georgetown	40	1	65,497	98,245	81,871		50%
Kershaw	40	2	49,479	73,103	61,291		48%
Lancaster	45	1	91,673	91,673	91,673	91,673	0%
Laurens	40	1	69,798	104,697	87,248		50%
Oconee	42.75	1	65,879	80,340	73,110		22%
Orangeburg	40	1	80,923	123,326	102,125		52%
ARITHMETIC AVERAGES:			65,394	89,613	77,503	91,673	

### ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	40	3	42,196	62,343	52,270		48%
Laurens	40	1	29,452	44,177	36,815		50%
Orangeburg	40	1	77,070	117,454	97,262		52%
ARITHMETIC AVERAGES:			46,981	70,174	58,577		

### RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	3	22,286	34,171	28,229		53%
Darlington	37.5	5	27,202	38,081	32,642		40%
Greenwood	40	5	25,052	37,577	31,315		50%
Kershaw	37.5	3	30,000	40,000	35,000		33%
Lancaster	37.5	8	27,940	43,212	35,576		55%
Laurens	40	1	29,452	44,177	36,815		50%
Oconee	37.5	1	29,317	44,767	37,042		53%
Orangeburg	37.5	1	33,624	51,245	42,435		52%
ARITHMETIC AVERAGES:			28,109	41,654	34,881		

### TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	32,630	50,030	41,330		53%
Greenwood	40	1	40,806	61,209	51,008		50%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Orangeburg	40	2	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			39,340	56,390	47,865		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### UNIFORM PATROL COMMANDER/TRAINING OFFCR

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	32,630	50,030	41,330		53%
Kershaw	42.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES:			38,815	52,515	45,665		

### UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	42	4	50,487	70,680	60,584		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	40	1	60,289	90,422	75,356		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Orangeburg	40	12	49,679	75,712	62,696		52%
ARITHMETIC AVERAGES:			52,534	78,064	65,299		

### UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	4	32,630	50,030	41,330		53%
Georgetown	43	4	53,757	80,635	67,196		50%
Greenwood	42	7	57,419	90,433	73,926		57%
Kershaw	42.5	11	45,000	60,000	52,500		33%
Lancaster	42.8	3	62,599	92,057	77,328		47%
Laurens	42.75	8	51,001	76,501	63,751		50%
Orangeburg	40	9	57,511	87,646	72,579		52%
ARITHMETIC AVERAGES:			51,417	76,757	64,087		

### UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	4	29,663	45,482	37,573		53%
Darlington	42	7	34,141	47,799	40,970		40%
Georgetown	43	5	48,701	73,051	60,876		50%
Greenwood	42	8	40,806	61,209	51,008		50%
Lancaster	42.8	12	48,650	71,544	60,097		47%
Laurens	42.75	9	45,339	68,009	56,674		50%
Orangeburg	40	13	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			41,766	62,252	52,009		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	27	26,966	41,347	34,157		53%
Darlington	42	9	37,614	52,660	45,137		40%
Georgetown	43	25	43,044	64,566	53,805		50%
Greenwood	40	24	33,571	58,295	45,933		74%
Kershaw	42.5	9	30,000	30,000	30,000	30,000	0%
Lancaster	42.8	81	41,821	61,501	51,661		47%
Laurens	42.75	37	41,919	62,878	52,399		50%
Oconee	42.75	20	36,956	51,408	44,182		39%
ARITHMETIC AVERAGES:			36,486	52,832	44,659	30,000	

### UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	6	24,515	37,589	31,052		53%
Darlington	42	35	31,828	44,559	38,194		40%
Georgetown	43	29	39,971	59,956	49,964		50%
Greenwood	42	10	31,973	47,959	39,966		50%
Kershaw	42.5	39	38,000	45,000	41,500		18%
Oconee	42.75	9	35,885	47,973	41,929		34%
Orangeburg	40	20	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			34,720	49,332	42,026		

### CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	35,892	55,033	45,463		53%
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	40	1	60,289	90,433	75,361		50%
Lancaster	45	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
ARITHMETIC AVERAGES:			53,824	80,625	67,225		

### SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	32,630	50,030	41,330		53%
Georgetown	43	9	48,701	73,051	60,876		50%
Greenwood	40	2	44,989	67,483	56,236		50%
Kershaw	40	11	42,000	49,000	45,500		17%
Lancaster	45	1	56,895	83,228	70,062		46%
Orangeburg	40	4	66,575	101,460	84,018		52%
ARITHMETIC AVERAGES:			48,632	70,709	59,670		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3  
(50,001 - 100,000 Population)

### DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	4	29,663	45,482	37,573		53%
Darlington	42	14	35,299	49,420	42,360		40%
Georgetown	43	10	45,223	67,835	56,529		50%
Greenwood	40	8	40,806	61,209	51,008		50%
Lancaster	45	12	46,257	68,026	57,142		47%
Laurens	42.75	8	45,339	68,009	56,674		50%
ARITHMETIC AVERAGES:			40,431	59,997	50,214		

### NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	3	29,663	45,482	37,573		53%
Greenwood	40	4	40,806	61,209	51,008		50%
Lancaster	45	2	51,166	75,244	63,205		47%
Oconee	42.75	4	41,241	59,987	50,614		45%
Orangeburg	40	2	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			41,587	62,119	51,853		

### IDENTIFICATION OFFICER

Job Code: 1916

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	29,663	45,482	37,573		53%
Greenwood	40	1	40,806	61,209	51,008		50%
ARITHMETIC AVERAGES:			35,235	53,346	44,290		

### DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	42	1	50,787	70,680	60,734		39%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	40	1	60,289	90,433	75,361		50%
Kershaw	40	1	47,130	69,632	58,381		48%
Lancaster	45	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	48,204	72,842	60,523		51%
Orangeburg	37.5	1	80,973	123,326	102,150		52%
ARITHMETIC AVERAGES:			57,234	85,308	71,271		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	2	32,630	50,030	41,330		53%
Darlington	42	1	50,787	70,680	60,734		39%
Georgetown	40	1	55,101	82,651	68,876		50%
Greenwood	40	1	49,476	74,215	61,846		50%
Laurens	40	1	38,756	58,134	48,445		50%
ARITHMETIC AVERAGES:			45,350	67,142	56,246		

### FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Orangeburg	40	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			38,925	59,321	49,123		

### REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Orangeburg	40	1	77,070	117,454	97,262		52%
ARITHMETIC AVERAGES:			77,070	117,454	97,262		

### DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	4	29,663	45,482	37,573		53%
Darlington	42	2	34,141	47,799	40,970		40%
Georgetown	43	4	44,120	66,180	55,150		50%
Greenwood	42	6	37,013	55,519	46,266		50%
Kershaw	42.5	4	31,905	47,138	39,522		48%
Lancaster	42.8	4	48,650	87,531	68,091		80%
Laurens	42.75	4	45,339	68,009	56,674		50%
Oconee	42.75	8	43,919	63,201	53,560		44%
Orangeburg	40	3	60,386	92,027	76,207		52%
ARITHMETIC AVERAGES:			41,682	63,654	52,668		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	6	26,966	41,347	34,157		53%
Darlington	42	5	29,512	41,320	35,416		40%
Georgetown	43	4	39,971	59,956	49,964		50%
Greenwood	42	3	35,250	52,875	44,063		50%
Kershaw	42.5	4	29,819	44,057	36,938		48%
Lancaster	42.8	4	41,820	61,501	51,661		47%
Laurens	42.75	3	47,153	70,729	58,941		50%
Orangeburg	40	10	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			37,832	56,410	47,121		

### DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	4	24,515	37,589	31,052		53%
Darlington	42	10	28,358	39,702	34,030		40%
Georgetown	43	4	38,045	57,067	47,556		50%
Greenwood	42	5	31,893	47,889	39,891		50%
Kershaw	42.5	18	27,700	40,925	34,313		48%
Oconee	42.75	22	36,956	51,408	44,182		39%
ARITHMETIC AVERAGES:			31,245	45,763	38,504		

### DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	22	22,286	34,171	28,229		53%
Darlington	42	31	27,202	38,081	32,642		40%
Georgetown	43	30	36,212	54,317	45,265		50%
Greenwood	42	17	30,374	45,561	37,968		50%
Kershaw	42.5	7	25,621	37,855	31,738		48%
Lancaster	42.8	20	34,183	52,869	43,526		55%
Laurens	42	23	37,266	55,898	46,582		50%
Oconee	42.75	5	35,885	47,973	41,929		34%
Orangeburg	40	20	35,306	53,806	44,556		52%
ARITHMETIC AVERAGES:			31,593	46,726	39,159		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee		1	35,892	55,033	45,463		53%
Darlington	40	1	41,084	57,516	49,300		40%
Georgetown	40	1	53,733	53,733	53,733	53,733	0%
Greenwood	40	1	61,528	61,528	61,528	61,528	0%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	40	1	67,561	67,561	67,561	67,561	0%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg		1	47,000	67,000	57,000		43%
ARITHMETIC AVERAGES:			49,633	63,928	56,780	60,941	

### ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	29,663	45,482	37,573		53%
Greenwood	40	1	40,806	61,209	51,008		50%
Kershaw	20	1	31,905	47,138	39,522		48%
Lancaster	40	3	46,258	68,026	57,142		47%
Laurens	40	1	49,039	73,559	61,299		50%
Orangeburg	37.5	1	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			39,433	59,123	49,278		

### FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	52,131	72,268	62,200		39%
Georgetown	40	2	63,899	95,849	79,874		50%
Greenwood	37.5	1	54,684	82,026	68,355		50%
Kershaw	40	1	47,130	69,632	58,381		48%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	57,969	95,746	76,858		65%
Orangeburg	37.5	1	69,905	106,534	88,220		52%
ARITHMETIC AVERAGES:			57,912	87,364	72,638		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	39,926	55,895	47,911		40%
Georgetown	40	2	59,337	89,006	74,172		50%
Kershaw	40	1	39,672	58,614	49,143		48%
Laurens	40	1	49,039	73,559	61,299		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	42,915	65,402	54,159		52%
ARITHMETIC AVERAGES:			47,563	71,972	59,768		

### TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	2	52,445	78,667	65,556		50%
Lancaster	40	2	62,599	73,646	68,123		18%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			52,435	74,898	63,667		

### FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	3	49,183	68,885	59,034		40%
Georgetown	43	12	48,701	73,051	60,876		50%
Kershaw	43	2	51,000	66,000	58,500		29%
Lancaster	40	3	48,650	71,544	60,097		47%
ARITHMETIC AVERAGES:			49,384	69,870	59,627		

### FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	12	32,986	46,179	39,583		40%
Georgetown	43	4	32,806	49,209	41,008		50%
Greenwood	64	6	35,250	52,875	44,063		50%
Kershaw	43	12	30,976	44,057	37,517		42%
Lancaster	40	20	35,951	61,501	48,726		71%
Laurens	40	30	37,266	55,898	46,582		50%
Oconee	40	24	31,193	47,973	39,583		54%
ARITHMETIC AVERAGES:			33,775	51,099	42,437		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	52,131	72,268	62,200		39%
Greenwood	37.5	1	74,460	109,140	91,800		47%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	1	80,546	118,450	99,498		47%
Laurens	40	1	67,850	67,850	67,850	67,850	0%
Orangeburg	40	1	80,923	123,326	102,125		52%
ARITHMETIC AVERAGES:			69,448	96,805	83,127	67,850	

### EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	56	4	50,487	70,680	60,584		40%
Greenwood	64	6	61,200	73,440	67,320		20%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	6	43,983	68,026	56,005		55%
Orangeburg	40	18	40,871	68,673	54,772		68%
ARITHMETIC AVERAGES:			52,226	75,249	63,737		

### EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	56	20	45,710	63,994	54,852		40%
Georgetown	43	14	41,994	62,991	52,493		50%
Greenwood	64	16	45,900	59,364	52,632		29%
Kershaw	72	3	48,500	62,795	55,648		29%
Lancaster	64	31	37,810	55,602	46,706		47%
Laurens	61	21	49,039	73,559	61,299		50%
Oconee	40	33	23,059	50,642	36,851		120%
Orangeburg	40	5	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			42,134	62,203	52,168		

### EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	64	1	37,822	41,902	39,862		11%
Kershaw	72	20	47,250	60,923	54,087		29%
Lancaster	64	18	34,183	50,269	42,226		47%
ARITHMETIC AVERAGES:			39,752	51,031	45,392		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	56	16	34,141	47,799	40,970		40%
Georgetown	43	48	31,225	46,838	39,032		50%
Greenwood	64	11	32,640	36,720	34,680		12%
Kershaw	72	14	38,978	51,315	45,147		32%
Laurens	61	26	35,832	53,749	44,791		50%
Orangeburg	40	19	37,072	56,497	46,785		52%
ARITHMETIC AVERAGES:			34,981	48,820	41,901		

### COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	57,890	83,835	70,863		45%
Greenwood	37.5	2	40,806	58,295	49,551		43%
Kershaw	72	14	34,010	46,819	40,415		38%
Lancaster	40	1	72,820	107,089	89,955		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	48,204	72,842	60,523		51%
Orangeburg	40	1	45,061	68,673	56,867		52%
ARITHMETIC AVERAGES:			49,426	72,529	60,977		

### COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	9	29,663	50,030	39,847		69%
Darlington	40	4	32,986	46,179	39,583		40%
Georgetown	40	4	34,467	51,700	43,084		50%
Greenwood	37.5	4	37,013	55,519	46,266		50%
Kershaw	43	3	27,700	40,925	34,313		48%
Lancaster	40	4	41,821	64,681	53,251		55%
Laurens	42	5	35,832	53,748	44,790		50%
Orangeburg	40	1	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			35,044	53,134	44,089		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	20	24,515	37,589	31,052		53%
Darlington	40	20	28,358	39,702	34,030		40%
Georgetown	40	16	32,806	49,209	41,008		50%
Greenwood	42	12	25,052	37,577	31,315		50%
Kershaw	43	16	23,822	35,196	29,509		48%
Lancaster	40	13	35,951	52,602	44,277		46%
Laurens	42	12	30,630	45,944	38,287		50%
Oconee	40	15	33,899	44,767	39,333		32%
Orangeburg	40	13	35,306	53,806	44,556		52%
ARITHMETIC AVERAGES:			30,038	44,044	37,041		

### E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	32,630	50,030	41,330		53%
Georgetown	40	1	44,120	66,180	55,150		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	37,810	55,602	46,706		47%
ARITHMETIC AVERAGES:			36,866	55,106	45,986		

### E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	38,045	57,067	47,556		50%
Oconee	40	1	45,250	72,633	58,942		61%
ARITHMETIC AVERAGES:			41,648	64,850	53,249		

### EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	59,337	89,006	74,172		50%
Greenwood	37.5	1	44,489	67,483	55,986		52%
Kershaw	40	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Oconee	37.5	1	61,670	102,590	82,130		66%
Orangeburg	37.5	1	80,923	123,326	102,125		52%
ARITHMETIC AVERAGES:			60,108	90,828	75,468		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	44,120	66,180	55,150		50%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Orangeburg	37.5	1	57,511	87,646	72,579		52%
ARITHMETIC AVERAGES:			56,957	85,217	71,087		

### SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	62,340	93,511	77,926		50%
Laurens	40	1	88,317	132,474	110,396		50%
Oconee	40	1	48,204	72,842	60,523		51%
ARITHMETIC AVERAGES:			58,688	88,465	73,577		

### ASST SOLID WASTE DIRECTOR

Job Code: 2102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	29,663	45,482	37,573		53%
Darlington	37.5	1	37,614	52,660	45,137		40%
Oconee	40	1	45,250	72,633	58,942		61%
ARITHMETIC AVERAGES:			37,509	56,925	47,217		

### LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	35,892	55,033	45,463		53%
Darlington	37.5	1	48,025	67,235	57,630		40%
Georgetown	40	1	51,167	76,750	63,959		50%
Greenwood	40	1	42,847	64,269	53,558		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Laurens	40	1	41,919	62,878	52,399		50%
Oconee	40	1	33,190	51,408	42,299		55%
Orangeburg	40	1	54,772	83,473	69,123		52%
ARITHMETIC AVERAGES:			42,589	63,707	53,148		

### CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	40	3	29,000	50,356	39,678		74%
ARITHMETIC AVERAGES:			29,000	50,356	39,678		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	36,212	54,317	45,265		50%
Oconee	40	1	31,193	47,973	39,583		54%
ARITHMETIC AVERAGES:			34,432	52,441	43,437		

### LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	22,286	34,171	28,229		53%
Greenwood	40	1	27,094	40,639	33,867		50%
Kershaw	37.5	1	21,417	31,643	26,530		48%
ARITHMETIC AVERAGES:			23,599	35,484	29,542		

### CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	4	22,652	33,977	28,315		50%
Kershaw	29	25	10,933	10,933	10,933	10,933	0%
Lancaster	40	2	25,259	37,146	31,203		47%
Laurens	30	36	15,080	15,080	15,080	15,080	0%
Oconee	40	20	22,871	33,941	28,406		48%
Orangeburg	25	73	20,833	31,750	26,292		52%
ARITHMETIC AVERAGES:			19,605	27,138	23,371	13,007	

### PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	65,497	98,245	81,871		50%
Greenwood	37.5	2	76,753	133,277	105,015		74%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	2	89,092	137,792	113,442		55%
Laurens	40	1	88,317	132,475	110,396		50%
Orangeburg	40	1	80,293	123,326	101,810		54%
ARITHMETIC AVERAGES:			73,326	113,641	93,483		

### PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	56,595	83,228	69,912		47%
ARITHMETIC AVERAGES:			56,595	83,228	69,912		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	50,487	70,680	60,584		40%
Greenwood	40	1	57,419	86,128	71,774		50%
Kershaw	40	1	60,778	89,797	75,288		48%
ARITHMETIC AVERAGES:			56,228	82,202	69,215		

### ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	45,710	63,994	54,852		40%
Oconee	40	1	57,969	95,746	76,858		65%
ARITHMETIC AVERAGES:			51,840	79,870	65,855		

### ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	32,986	46,179	39,583		40%
Georgetown	40	4	45,223	67,835	56,529		50%
Greenwood	40	2	44,989	67,483	56,236		50%
Lancaster	40	2	35,951	42,295	39,123		18%
Laurens	40	1	41,919	62,878	52,399		50%
Oconee	40	1	48,141	77,828	62,985		62%
Orangeburg	40	4	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			41,440	60,969	51,205		

### PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	40	2	31,973	47,959	39,966		50%
Kershaw	40	1	27,700	40,925	34,313		48%
Oconee	40	1	27,901	41,853	34,877		50%
Orangeburg	40	5	47,315	72,106	59,711		52%
ARITHMETIC AVERAGES:			33,722	50,711	42,217		

### LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	40	2	27,094	40,639	33,867		50%
Kershaw	40	10	21,417	31,643	26,530		48%
Laurens	40	7	23,276	34,914	29,095		50%
Oconee	40	3	17,324	31,445	24,385		82%
ARITHMETIC AVERAGES:			22,278	34,660	28,469		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	38,045	57,067	47,556		50%
ARITHMETIC AVERAGES:			38,045	57,067	47,556		

### LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	2	20,261	31,065	25,663		53%
Darlington	40	2	22,573	31,603	27,088		40%
Georgetown	40	3	28,996	43,493	36,245		50%
Greenwood	40	10	27,094	43,500	35,297		61%
Lancaster	40	10	30,904	45,448	38,176		47%
Laurens	40	2	28,319	42,478	35,399		50%
Oconee	40	6	27,553	41,774	34,664		52%
Orangeburg	40	11	30,499	46,480	38,490		52%
ARITHMETIC AVERAGES:			27,025	40,730	33,878		

### MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	5	24,515	37,589	31,052		53%
Georgetown	40	18	33,626	50,438	42,032		50%
Greenwood	40	3	29,000	45,676	37,338		58%
Kershaw	40	6	25,621	37,855	31,738		48%
Lancaster	40	5	32,502	47,798	40,150		47%
Oconee	40	8	29,317	44,767	37,042		53%
Orangeburg	40	35	30,499	53,806	42,153		76%
ARITHMETIC AVERAGES:			29,297	45,418	37,358		

### HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	5	26,966	41,347	34,157		53%
Darlington	40	12	32,986	46,179	39,583		40%
Georgetown	40	9	37,117	55,676	46,397		50%
Greenwood	40	3	31,973	47,959	39,966		50%
Kershaw	40	8	26,833	39,718	33,276		48%
Lancaster	40	9	34,183	50,269	42,226		47%
Laurens	40	3	35,832	53,748	44,790		50%
Oconee	40	8	31,193	47,973	39,583		54%
ARITHMETIC AVERAGES:			32,135	47,859	39,997		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	53,757	80,635	67,196		50%
Greenwood	37.5	1	40,703	61,056	50,880		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	40	1	51,166	75,244	63,205		47%
Oconee	40	1	48,141	77,828	62,985		62%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERAGES:			49,146	74,516	61,831		

### BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	50,487	70,680	60,584		40%
Greenwood	37.5	1	40,806	61,209	51,008		50%
Kershaw	40	1	31,905	47,138	39,522		48%
Laurens	40	1	41,918	62,878	52,398		50%
Orangeburg	37.5	1	57,511	87,646	72,579		52%
ARITHMETIC AVERAGES:			44,525	65,910	55,218		

### BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	2	29,663	45,482	37,573		53%
Georgetown	40	4	35,329	52,993	44,161		50%
Greenwood	40	3	31,973	47,959	39,966		50%
Lancaster	40	2	34,183	50,269	42,226		47%
Orangeburg	37.5	2	40,871	62,287	51,579		52%
ARITHMETIC AVERAGES:			34,404	51,798	43,101		

### BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	2	33,626	50,438	42,032		50%
Greenwood	40	5	22,723	34,083	28,403		50%
Kershaw	40	1	25,621	37,855	31,738		48%
Oconee	40	5	29,317	44,767	37,042		53%
Orangeburg	37.5	5	29,047	44,267	36,657		52%
ARITHMETIC AVERAGES:			28,067	42,282	35,174		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	34,183	50,269	42,226		47%
Laurens	40	1	38,756	58,135	48,446		50%
Oconee	40	1	25,895	38,981	32,438		51%
ARITHMETIC AVERAGES:			32,227	47,955	40,091		

### CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	21,560	32,340	26,950		50%
Greenwood	37.5	3	22,723	34,083	28,403		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	5	24,018	35,320	29,669		47%
Laurens	40	7	25,175	37,763	31,469		50%
Oconee	40	5	22,871	33,941	28,406		48%
Orangeburg	40	1	27,663	42,159	34,911		52%
ARITHMETIC AVERAGES:			23,632	35,321	29,477		

### VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	32,630	40,030	36,330		23%
Greenwood	37.5	1	60,289	90,433	75,361		50%
Lancaster	40	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	48,141	77,828	62,985		62%
ARITHMETIC AVERAGES:			52,049	77,063	64,556		

### VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	43,983	64,681	54,332		47%
Oconee	40	1	39,975	63,257	51,616		58%
Orangeburg	37.5	1	49,679	75,712	62,696		52%
ARITHMETIC AVERAGES:			44,546	67,883	56,215		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	1	52,131	72,268	62,200		39%
Lancaster	40	1	32,502	47,798	40,150		47%
Oconee	40	1	31,193	47,973	39,583		54%
Orangeburg	37.5	2	42,915	65,402	54,159		52%
ARITHMETIC AVERAGES:			39,685	58,360	49,023		

### AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	40	3	34,141	47,799	40,970		40%
ARITHMETIC AVERAGES:			34,141	47,799	40,970		

### AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	40	2	37,013	55,519	46,266		50%
Lancaster	40	4	32,502	47,798	40,150		47%
Orangeburg	37.5	5	37,072	56,497	46,785		52%
ARITHMETIC AVERAGES:			35,529	53,271	44,400		

### DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	43,430	66,590	55,010		53%
Greenwood	37.5	3	42,847	64,269	53,558		50%
Oconee	40	7	35,313	55,089	45,201		56%
ARITHMETIC AVERAGES:			40,530	61,983	51,256		

### AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	31,828	44,559	38,194		40%
Georgetown	10	1	63,899	95,849	79,874		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Lancaster	40	1	39,765	58,478	49,122		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	40	1	54,489	89,357	71,923		64%
ARITHMETIC AVERAGES:			47,091	71,059	59,075		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	50,487	70,680	60,584		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	37.5	1	42,740	64,108	53,424		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,836	96,818	81,327		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	45,250	72,633	58,942		61%
Orangeburg	37.5	1	63,405	96,630	80,018		52%
ARITHMETIC AVERAGES:			49,578	74,326	61,952		

### REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	24,515	37,589	31,052		53%
Darlington	37.5	1	45,710	63,994	54,852		40%
Greenwood	37.5	1	33,571	50,356	41,964		50%
Kershaw	37.5	1	27,700	40,925	34,313		48%
Oconee	37.5	1	39,975	63,257	51,616		58%
ARITHMETIC AVERAGES:			34,294	51,224	42,759		

### REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	20	1	22,286	34,171	28,229		53%
Georgetown	40	1	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Orangeburg	37.5	3	23,897	36,418	30,158		52%
ARITHMETIC AVERAGES:			25,299	38,061	31,680		

### REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	20	1	24,515	37,589	31,052		53%
Laurens	40	1	29,451	44,177	36,814		50%
ARITHMETIC AVERAGES:			26,983	40,883	33,933		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	39,926	55,895	47,911		40%
Georgetown	40	1	45,223	67,835	56,529		50%
Greenwood	40	1	62,220	62,220	62,220	62,220	0%
Kershaw	40	1	39,672	58,614	49,143		48%
Lancaster	37.5	1	59,521	87,531	73,526		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	42,531	67,783	55,157		59%
Orangeburg	37.5	1	54,772	83,473	69,123		52%
ARITHMETIC AVERAGES:			48,462	69,208	58,835	62,220	

### VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Darlington	37.5	1	34,141	47,799	40,970		40%
Lancaster	37.5	1	46,258	68,026	57,142		47%
Oconee	37.5	1	33,190	51,408	42,299		55%
ARITHMETIC AVERAGES:			37,863	55,744	46,804		

### VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	26,966	41,347	34,157		53%
Greenwood	37.5	2	29,000	43,500	36,250		50%
Kershaw	37.5	1	23,822	35,196	29,509		48%
Laurens	40	1	29,451	44,177	36,814		50%
ARITHMETIC AVERAGES:			27,310	41,055	34,182		

### VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	37.5	1	24,515	37,589	31,052		53%
Georgetown	40	1	25,628	38,441	32,035		50%
Lancaster	37.5	1	29,384	43,212	36,298		47%
Laurens	40	1	26,182	39,273	32,728		50%
Orangeburg	37.5	1	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			27,547	41,464	34,505		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3  
(50,001 - 100,000 Population)

### LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	49,183	68,855	59,019		40%
Georgetown	40	1	96,930	96,930	96,930	96,930	0%
Kershaw	40	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	51,217	83,394	67,306		63%
Orangeburg	37.5	1	66,575	101,460	84,018		52%
ARITHMETIC AVERAGES:			62,848	87,370	75,109	96,930	

### ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	51,167	76,750	63,959		50%
Laurens	40	1	49,039	73,558	61,299		50%
Orangeburg	37.5	1	42,915	65,402	54,159		52%
ARITHMETIC AVERAGES:			47,707	71,903	59,805		

### LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	4	35,299	49,420	42,360		40%
Georgetown	40	4	41,994	62,991	52,493		50%
Kershaw	37.5	12	31,905	47,138	39,522		48%
Lancaster	37.5	13	37,810	55,602	46,706		47%
Oconee	37.5	3	39,975	63,256	51,616		58%
Orangeburg	37.5	15	38,925	59,321	49,123		52%
ARITHMETIC AVERAGES:			37,651	56,288	46,970		

### LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	4	24,888	34,842	29,865		40%
Georgetown	40	4	27,598	41,398	34,498		50%
Kershaw	29	8	13,800	13,800	13,800	13,800	0%
Laurens	40	4	26,182	39,273	32,728		50%
Orangeburg	18	18	26,346	40,141	33,244		52%
ARITHMETIC AVERAGES:			23,763	33,891	28,827	13,800	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

### PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Darlington	37.5	1	45,710	63,994	54,852		40%
Greenwood	37.5	1	67,323	99,454	83,389		48%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	40	1	69,240	101,824	85,532		47%
Laurens	40	1	59,663	89,495	74,579		50%
Oconee	37.5	1	54,489	89,357	71,923		64%
Orangeburg	37.5	1	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			57,606	86,338	71,972		

### MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	39,975	63,257	51,616		58%
ARITHMETIC AVERAGES:			39,975	63,257	51,616		

### PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	20	2	23,276	34,914	29,095		50%
Orangeburg	30	2	29,047	44,267	36,657		52%
ARITHMETIC AVERAGES:			26,162	39,591	32,876		

### ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	84,621	126,930	105,776		50%
Kershaw	40	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	89,092	131,018	110,055		47%
Oconee	37.5	1	74,247	126,192	100,220		70%
Orangeburg	37.5	1	115,000	120,000	117,500		4%
ARITHMETIC AVERAGES:			84,021	117,714	100,867		

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## GROUP 4

### POPULATION 25,001 - 50,000

County	Census Population 2020	General Fund Budget FY 2022	Payroll FY 2022	County Employees		
				FT	PT	Law
Chester	32,294	*	*	*	*	*
Chesterfield	43,273	\$ 19,582,999	\$ 9,010,563	223	26	53
Clarendon	31,144	\$ 23,312,710	\$ 9,145,110	341	61	60
Colleton	38,604	\$ 31,464,413	\$ 22,815,319	417	79	59
Dillon	28,292	\$ 20,059,267	\$ 8,090,752	239	78	50
Edgefield	25,657	\$ 10,845,221	\$ 7,544,445	181	5	38
Jasper	28,791	NR	NR	NR	NR	NR
Marion	29,183	\$ 22,360,771	NR	236	24	75
Marlboro	26,667	\$ 12,658,582	\$ 6,325,928	183	42	52
Newberry	37,719	\$ 27,227,839	\$ 9,409,595	195	16	79
Union	27,244	\$ 20,192,036	\$ 9,613,965	193	63	35
Williamsburg	31,026	\$ 20,534,327	\$ 9,621,124	283	86	46

\* County did not participate in the survey.

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	14,000	14,000	14,000	14,000	0%
Colleton	40	1	14,920	14,920	14,920	14,920	0%
Dillon	40	1	12,000	16,000	14,000	15,083	33%
Edgefield	40	1	10,800	10,800	10,800	10,800	0%
Jasper	20	1	17,472	17,472	17,472	17,472	0%
Marion		1	12,741	12,741	12,741	12,741	0%
Marlboro	40	1	11,381	11,381	11,381	11,381	0%
Newberry	40	1	17,700	17,700	17,700	17,700	0%
Williamsburg	40	1	8,600	14,797	11,699		72%
ARITHMETIC AVERAGES:			12,882	13,901	13,392	13,700	

### COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	13,000	13,000	13,000	13,000	0%
Colleton	40	3	13,772	13,772	13,772	13,772	0%
Dillon	40	5	12,000	16,000	14,000	15,083	33%
Edgefield	35	3	8,400	8,400	8,400	8,400	0%
Jasper	20	3	16,463	16,463	16,463	16,463	0%
Marion		5	11,453	11,453	11,453	11,453	0%
Marlboro	40	7	9,622	9,622	9,622	9,622	0%
Newberry	40	5	15,000	15,000	15,000	15,000	0%
Union	40	5	9,678	9,678	9,678	9,678	0%
Williamsburg	40	5	6,800	14,797	10,799		118%
ARITHMETIC AVERAGES:			11,399	12,490	11,945	12,167	

### COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	13,000	13,000	13,000	13,000	0%
Colleton	40	1	13,772	13,772	13,772	13,772	0%
Dillon	40	1	12,000	16,000	14,000	15,083	33%
Edgefield	35	1	9,600	9,600	9,600	9,600	0%
Jasper	20	1	16,463	16,463	16,463	16,463	0%
Marion		1	11,453	11,453	11,453	11,453	0%
Newberry	40	1	15,000	15,000	15,000	15,000	0%
Union	40	1	10,405	10,405	10,405	10,405	0%
Williamsburg	40	1	7,400	14,797	11,099		100%
ARITHMETIC AVERAGES:			11,830	12,969	12,399	12,664	

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	31,200	46,800	39,000		50%
Clarendon	37.5	1	36,564	51,169	43,867		40%
Colleton	40	1	34,972	49,272	42,122		41%
Dillon	37.5	1	35,000	44,000	39,500		26%
Edgefield	35	1	27,879	38,630	33,255		39%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	39,156	43,799	41,478		12%
Marlboro	40	1	42,000	53,500	47,750		27%
Williamsburg	40	1	27,901	45,573	36,737		63%
ARITHMETIC AVERAGES:			35,017	48,385	41,701		

### ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	75,000	117,000	96,000		56%
Colleton	40	1	168,418	168,418	168,418	168,418	0%
Dillon	37.5	1	98,000	118,000	108,000		20%
Edgefield	35	1	74,213	103,499	88,856		39%
Marion		1	115,184	116,212	115,698		1%
Marlboro	40	1	80,000	120,000	100,000		50%
Union	40	1	78,437	110,136	94,287		40%
ARITHMETIC AVERAGES:			98,465	121,895	110,180	168,418	

### ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	67,867	92,185	80,026		36%
Marion	40	1	65,616	95,608	80,612		46%
Newberry	37.5	1	61,929	95,681	78,805		55%
ARITHMETIC AVERAGES:			65,137	94,491	79,814		

### ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	74,983	105,634	90,309		41%
Jasper	40	1	33,303	51,600	42,452		55%
Marion	37.5	1	22,971	22,971	22,971	22,971	0%
Newberry	37.5	1	32,807	54,362	43,585		66%
ARITHMETIC AVERAGES:			41,016	58,642	49,829	22,971	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	2	22,810	31,934	27,372		40%
Colleton	40	1	26,284	37,002	31,643		41%
Jasper	40	5	28,769	44,574	36,672		55%
Marion	37.5	1	21,684	31,127	26,406		44%
Newberry	37.5	2	23,349	38,296	30,823		64%
ARITHMETIC AVERAGES:			24,579	36,587	30,583		

### CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	4	28,933	49,272	39,103		70%
Jasper	40	4	28,769	44,574	36,672		55%
ARITHMETIC AVERAGES:			28,851	46,923	37,887		

### CLERK I

Job Code: 1206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	7	23,896	49,272	36,584		106%
Dillon	37.5	14	20,000	28,000	24,000		40%
Edgefield	35	1	25,503	35,304	30,404		38%
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	4	21,372	26,520	23,946		24%
Marlboro	40	1	23,670	30,787	27,229		30%
Newberry	37.5	1	28,078	45,183	36,631		61%
Union	35	16	20,275	28,465	24,370		40%
ARITHMETIC AVERAGES:			23,945	36,013	29,979		

### CLERK II

Job Code: 1207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	3	22,880	35,692	29,286		56%
Clarendon	37.5	20	24,260	33,962	29,111		40%
Colleton	40	1	28,933	40,725	34,829		41%
Dillon	37.5	2	21,000	32,000	26,500		52%
Edgefield	35	1	26,690	36,966	31,828		39%
Jasper	40	2	30,207	46,803	38,505		55%
Marlboro	40	1	24,076	31,640	27,858		31%
ARITHMETIC AVERAGES:			25,435	36,827	31,131		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### SECRETARY

Job Code: 1208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	2	20,800	32,448	26,624		56%
Dillon	37.5	3	28,000	40,000	34,000		43%
Jasper	40	2	30,207	46,803	38,505		55%
Marlboro	37.5	2	23,670	30,787	27,229		30%
ARITHMETIC AVERAGES:			25,669	37,510	31,589		

### SENIOR SECRETARY

Job Code: 1209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	22,880	35,692	29,286		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	6	26,284	37,002	31,643		41%
Edgefield	40	2	29,004	40,205	34,605		39%
Jasper	40	1	31,717	49,143	40,430		55%
Marlboro	40	1	27,500	38,000	32,750		38%
ARITHMETIC AVERAGES:			28,148	40,691	34,419		

### ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Jasper	40	1	33,303	51,600	42,452		55%
Marion	37.5	1	29,055	29,055	29,055	29,055	0%
Marlboro	37.5	2	23,670	30,787	27,229		30%
Newberry	37.5	2	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			28,527	39,156	33,841	29,055	

### GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	20,800	32,448	26,624		56%
Clarendon	37.5	2	50,336	70,472	60,404		40%
Colleton	40	3	26,284	37,002	31,643		41%
Jasper	40	8	26,743	26,743	26,743	26,743	0%
Marion	37.5	1	34,652	34,652	34,652	34,652	0%
Marlboro	40	1	23,670	30,787	27,229		30%
ARITHMETIC AVERAGES:			30,414	38,684	34,549	30,698	

### PUBLIC INFORMATION OFFICER

Job Code: 1212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	22,784	32,158	27,471		41%
ARITHMETIC AVERAGES:			22,784	32,158	27,471		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	46,889	66,415	56,652		42%
Colleton	40	1	56,266	79,351	67,809		41%
Edgefield	35	1	36,195	49,273	42,734		36%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	47,551	71,344	59,448		50%
Marlboro	40	1	62,250	82,000	72,125		32%
Newberry	37.5	1	61,929	95,681	78,805		55%
Union	40	1	45,864	64,397	55,131		40%
Williamsburg	40	1	53,900	65,000	59,450		21%
ARITHMETIC AVERAGES:			51,648	73,752	62,700		

### PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Jasper	40	1	33,303	51,600	42,452		55%
Marion	40	1	31,138	43,799	37,469		41%
ARITHMETIC AVERAGES:			32,221	47,700	39,960		

### BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	29,120	45,427	37,274		56%
Clarendon	37.5	1	34,401	48,159	41,280		40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	30,000	40,000	35,000		33%
Jasper	40	1	33,303	51,600	42,452		55%
Marlboro		1	28,500	37,000	32,750		30%
ARITHMETIC AVERAGES:			32,297	46,067	39,182		

### ACCOUNT CLERK

Job Code: 1401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	22,880	35,692	29,286		56%
Clarendon	37.5	1	24,260	33,962	29,111		40%
Colleton	40	5	22,714	37,002	29,858		63%
Edgefield	35	1	23,127	30,977	27,052		34%
Jasper	40	1	30,207	46,803	38,505		55%
Marlboro	40	4	23,670	30,319	26,995		28%
Williamsburg	40	1	32,073	55,000	43,537		71%
ARITHMETIC AVERAGES:			25,562	38,536	32,049		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	4	25,707	35,990	30,849		40%
Colleton	40	1	45,319	59,609	52,464		32%
Jasper	40	1	33,303	51,600	42,452		55%
Marlboro	40	3	26,847	34,946	30,897		30%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			34,058	48,220	41,139		

### PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,502	43,992	37,747		40%
Colleton	40	1	34,972	49,272	42,122		41%
Dillon	37.5	1	26,000	34,000	30,000		31%
Edgefield	35	1	27,879	38,630	33,255		39%
Marlboro	40	1	28,540	37,000	32,770		30%
Williamsburg	40	1	21,381	32,073	26,727		50%
ARITHMETIC AVERAGES:			28,379	39,161	33,770		

### FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	52,000	81,120	66,560		56%
Colleton	40	1	74,983	105,634	90,309		41%
Dillon	37.5	1	48,000	68,000	58,000		42%
Edgefield	35	1	45,700	63,580	54,640		39%
Jasper	40	1	84,156	130,391	107,274		55%
Marion	37.5	1	36,329	71,344	53,837		96%
Marlboro	40	1	65,000	82,000	73,500		26%
Newberry	37.5	1	61,929	95,681	78,805		55%
Union	40	1	67,746	95,139	81,443		40%
Williamsburg	40	1	50,850	78,500	64,675		54%
ARITHMETIC AVERAGES:			58,669	87,139	72,904		

### CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	48,032	68,443	58,238		42%
Colleton	40	1	46,527	65,577	56,052		41%
ARITHMETIC AVERAGES:			47,280	67,010	57,145		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	45,319	59,609	52,464		32%
Dillon	37.5	1	32,000	39,975	35,988		25%
Jasper	40	1	69,235	107,273	88,254		55%
Williamsburg	40	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES:			42,889	60,464	51,676		

### ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	46,527	65,577	56,052		41%
Marlboro	40	1	38,000	55,000	46,500		45%
ARITHMETIC AVERAGES:			42,264	60,289	51,276		

### BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	41,644	58,303	49,974		40%
ARITHMETIC AVERAGES:			41,644	58,303	49,974		

### PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	45,991	64,387	55,189		40%
Colleton	40	1	68,154	96,037	82,096		41%
Newberry	37.5	1	61,929	95,681	78,805		55%
ARITHMETIC AVERAGES:			58,691	85,368	72,030		

### BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	27,155	38,019	32,587		40%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	37.5	1	26,000	34,000	30,000		31%
Edgefield	25	1	19,058	26,403	22,731		39%
Marlboro	40	1	23,670	30,787	27,229		30%
Williamsburg	40	1	28,500	44,500	36,500		56%
ARITHMETIC AVERAGES:			27,785	38,886	33,336		

### PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	28,000	32,000	30,000		14%
ARITHMETIC AVERAGES:			28,000	32,000	30,000		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	45,986	45,986	45,986	45,986	0%
Clarendon	37.5	1	43,093	60,333	51,713		40%
Colleton	40	1	44,841	44,841	44,841	44,841	0%
Dillon	37.5	1	45,000	55,000	50,000		22%
Edgefield	35	1	20,142	36,597	28,370		82%
Jasper	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	48,955	71,344	60,150		46%
Marlboro	40	1	42,000	48,900	45,450		16%
Newberry	37.5	1	66,721	66,721	66,721	66,721	0%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	32,500	55,200	43,850		70%
ARITHMETIC AVERAGES:			42,851	55,127	48,989	52,516	

### ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	35,000	40,000	37,500		14%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	32,624	32,624	32,624	32,624	0%
Marlboro	40	1	29,100	38,720	33,910		33%
Newberry	37.5	1	39,112	58,956	49,034		51%
Union	35	1	25,862	36,327	31,095		40%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES:			32,657	44,600	38,629	32,624	

### SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	26,000	42,000	34,000		62%
Colleton	40	5	23,896	33,660	28,778		41%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	31,007	31,007	31,007	31,007	0%
Marlboro	40	3	27,040	36,816	31,928		36%
Newberry	37.5	5	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			26,525	36,774	31,649	31,007	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	10	21,840	34,070	27,955		56%
Colleton	40	3	22,714	27,787	25,251		22%
Dillon	37.5	2	22,000	28,000	25,000		27%
Edgefield	35	3	21,938	30,314	26,126		38%
Marion	37.5	8	21,372	29,036	25,204		36%
Marlboro	40	1	24,960	28,319	26,640		13%
Newberry	37.5	1	28,078	45,183	36,631		61%
Williamsburg	40	2	28,586	42,000	35,293		47%
ARITHMETIC AVERAGES:			23,936	33,089	28,512		

### COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	31,200	42,000	36,600		35%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	46,527	65,577	56,052		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	46,625	67,947	57,286		46%
Marlboro	40	1	35,000	42,000	38,500		20%
Newberry	37.5	1	32,807	54,362	43,585		66%
Union	35	1	33,015	46,355	39,685		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			36,051	51,710	43,880		

### COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	3	26,000	40,560	33,280		56%
ARITHMETIC AVERAGES:			26,000	40,560	33,280		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	42,896	42,896	42,896	42,896	0%
Clarendon	37.5	1	43,093	60,333	51,713		40%
Colleton	40	1	44,841	44,841	44,841	44,841	0%
Dillon	37.5	1	28,000	35,000	31,500		25%
Edgefield	35	1	18,954	34,933	26,944		84%
Jasper	40	1	42,319	65,856	54,088		56%
Marion	37.5	1	36,871	56,392	46,632		53%
Marlboro	40	1	40,200	45,406	42,803		13%
Newberry	37.5	1	68,339	68,339	68,339	68,339	0%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	26,000	54,500	40,250		110%
ARITHMETIC AVERAGES:			39,194	51,283	45,239	52,025	

### ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	26,000	40,560	33,280		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	30,069	50,703	40,386		69%
Newberry	37.5	1	39,112	58,956	49,034		51%
Union	35	1	25,862	36,327	31,095		40%
ARITHMETIC AVERAGES:			31,506	46,208	38,857		

### COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	75,403	102,405	88,904		36%
Colleton	40	1	51,182	72,117	61,650		41%
Dillon	37.5	1	48,000	58,000	53,000		21%
Edgefield	35	1	46,888	65,243	56,066		39%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	63,737	67,947	65,842		7%
Marlboro	40	1	50,000	70,000	60,000		40%
Newberry	37.5	1	61,929	95,681	78,805		55%
Union	40	1	43,680	61,318	52,499		40%
Williamsburg	40	1	37,137	63,000	50,069		70%
ARITHMETIC AVERAGES:			52,469	73,618	63,043		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	50,336	70,472	60,404		40%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	37.5	1	30,000	38,000	34,000		27%
Marion	37.5	1	30,518	50,703	40,611		66%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			38,458	55,548	47,003		

### SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	41,644	58,303	49,974		40%
Colleton	40	1	37,595	52,967	45,281		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Marlboro	40	1	31,000	38,000	34,500		23%
ARITHMETIC AVERAGES:			34,827	47,391	41,109		

### APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	4	34,401	48,160	41,281		40%
Colleton	40	3	31,797	44,832	38,315		41%
Dillon	37.5	2	25,000	30,000	27,500		20%
Edgefield	35	1	25,503	35,304	30,404		38%
Jasper	40	1	42,504	65,856	54,180		55%
Marlboro	40	1	28,000	34,000	31,000		21%
Newberry	37.5	3	32,807	54,362	43,585		66%
Union	40	1	32,594	45,760	39,177		40%
Williamsburg	40	2	23,520	35,279	29,400		50%
ARITHMETIC AVERAGES:			30,681	43,728	37,204		

### CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	40,195	56,274	48,235		40%
ARITHMETIC AVERAGES:			40,195	56,274	48,235		

### DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	31,797	44,832	38,315		41%
Newberry	37.5	1	32,807	54,362	43,585		66%
ARITHMETIC AVERAGES:			32,302	49,597	40,950		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4  
(25,001 - 50,000 Population)

### DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Jasper	40	1	34,968	54,180	44,574		55%
Marlboro	40	1	33,300	40,000	36,650		20%
ARITHMETIC AVERAGES:			34,134	47,090	40,612		

### COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	46,800	73,008	59,904		56%
Colleton	40	1	68,154	96,037	82,096		41%
Jasper	40	1	59,215	59,215	59,215	59,215	0%
Marion	37.5	1	52,308	67,947	60,128		30%
ARITHMETIC AVERAGES:			56,619	74,052	65,336	59,215	

### SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	56,266	79,351	67,809		41%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	33,053	37,412	35,233		13%
ARITHMETIC AVERAGES:			45,393	63,123	54,258		

### PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	20	1	23,920	37,315	30,618		56%
ARITHMETIC AVERAGES:			23,920	37,315	30,618		

### NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	54,683	76,558	65,621		40%
Colleton	40	2	56,266	79,351	67,809		41%
Dillon	37.5	1	46,000	50,000	48,000		9%
Jasper	40	1	56,960	88,254	72,607		55%
ARITHMETIC AVERAGES:			53,477	73,541	63,509		

### DATA PROCESSING MANAGER

Job Code: 1505

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	38,458	54,214	46,336		41%
ARITHMETIC AVERAGES:			38,458	54,214	46,336		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	30,052	42,073	36,063		40%
Colleton	40	5	22,714	40,725	31,720		79%
ARITHMETIC AVERAGES:			26,383	41,399	33,891		

### GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Jasper	40	1	62,798	97,300	80,049		55%
ARITHMETIC AVERAGES:			62,798	97,300	80,049		

### GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	34,000	45,000	39,500		32%
Edgefield	35	1	46,888	65,243	56,066		39%
Marion	37.5	1	40,638	40,638	40,638	40,638	0%
ARITHMETIC AVERAGES:			40,509	50,294	45,401	40,638	

### GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	56,266	79,351	67,809		41%
ARITHMETIC AVERAGES:			56,266	79,351	67,809		

### GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	27,155	38,019	32,587		40%
Colleton	40	1	38,458	54,214	46,336		41%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			34,908	50,396	42,652		

### ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	36,400	56,784	46,592		56%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	40	1	45,000	50,000	47,500		11%
Newberry	40	1	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			40,710	56,337	48,523		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### ANIMAL CONTROL SUPERVISOR

Job Code: 1602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	45,326	59,609	52,468		32%
Marion	37.5	1	28,334	43,799	36,067		55%
ARITHMETIC AVERAGES:			36,830	51,704	44,267		

### ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	42.75	1	31,502	44,102	37,802		40%
Colleton	40	4	26,284	37,002	31,643		41%
Edgefield	40	1	31,191	47,461	39,326		52%
Jasper	43	1	36,717	56,889	46,803		55%
Marion	40	1	30,514	43,799	37,157		44%
Newberry	40	3	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			30,714	45,739	38,227		

### ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	5	20,800	32,448	26,624		56%
Colleton	40	2	23,896	33,660	28,778		41%
Marion	37.5	1	24,609	29,645	27,127		20%
ARITHMETIC AVERAGES:			23,102	31,918	27,510		

### ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Union	42	1	43,680	61,318	52,499		40%
ARITHMETIC AVERAGES:			43,680	61,318	52,499		

### ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	30,000	37,000	33,500		23%
Dillon	40	1	25,000	30,000	27,500		20%
Union	42	3	31,035	45,755	38,395		47%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			27,274	36,836	32,055		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	31,797	44,832	38,315		41%
Marlboro	40	1	30,000	37,800	33,900		26%
ARITHMETIC AVERAGES:			30,899	41,316	36,107		

### CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	2	33,704	44,102	38,903		31%
Colleton	40	1	46,527	65,577	56,052		41%
Edgefield	40	1	31,718	44,006	37,862		39%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	40	1	30,514	43,799	37,157		44%
Marlboro	40	1	30,000	37,800	33,900		26%
ARITHMETIC AVERAGES:			36,554	51,315	43,935		

### BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	33,280	55,000	44,140		65%
Clarendon	37.5	1	41,644	58,303	49,974		40%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	40	1	50,728	70,618	60,673		39%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	55,045	82,590	68,818		50%
Marlboro	40	1	42,000	52,120	47,060		24%
ARITHMETIC AVERAGES:			48,562	68,272	58,417		

### BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	51,182	72,117	61,650		41%
Union	37.5	1	37,137	55,705	46,421		50%
Williamsburg	40	1	37,137	60,000	48,569		62%
ARITHMETIC AVERAGES:			41,819	62,607	52,213		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	2	24,960	45,000	34,980		80%
Clarendon	37.5	2	31,502	44,102	37,802		40%
Colleton	40	1	42,326	59,609	50,968		41%
Edgefield	35	1	31,718	44,006	37,862		39%
Jasper	40	2	44,630	69,149	56,890		55%
Marion	40	1	33,634	48,289	40,962		44%
Newberry	37.5	1	91,929	95,681	93,805		4%
Union	40	1	39,624	55,619	47,622		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			40,914	55,923	48,418		

### PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	59,030	82,642	70,836		40%
Colleton	40	1	74,983	105,634	90,309		41%
Jasper	40	1	69,235	107,273	88,254		55%
ARITHMETIC AVERAGES:			67,749	98,516	83,133		

### PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	56,127	78,001	67,064		39%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			39,593	56,294	47,944		

### SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marion	37.5	1	70,278	70,278	70,278	70,278	0%
Newberry	37.5	1	42,266	65,842	54,054		56%
ARITHMETIC AVERAGES:			56,272	68,060	62,166	70,278	

### PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	33,076	45,907	39,492		39%
Marion	37.5	1	40,073	55,900	47,987		39%
Newberry	37.5	2	32,807	54,362	43,585		66%
ARITHMETIC AVERAGES:			35,319	52,056	43,688		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4  
(25,001 - 50,000 Population)

### MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	19,675	19,675	19,675	19,675	0%
ARITHMETIC AVERAGES:			19,675	19,675	19,675	19,675	

### COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	66,666	66,666	66,666	66,666	0%
Clarendon	37.5	1	70,812	95,840	83,326		35%
Colleton	20	1	54,230	54,230	54,230	54,230	0%
Dillon	6	1	41,000	51,000	46,000		24%
Jasper	40	1	84,156	130,391	107,274		55%
Marion	40	1	53,870	59,843	56,857		11%
Marlboro	40	1	25,000	25,000	25,000	25,000	0%
Newberry	30	1	125,484	125,484	125,484	125,484	0%
Union		1	28,694	28,694	28,694	28,694	0%
ARITHMETIC AVERAGES:			61,101	70,794	65,948	60,015	

### PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	67,519	67,519	67,519	67,519	0%
ARITHMETIC AVERAGES:			67,519	67,519	67,519	67,519	

### DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	5	1	21,705	21,705	21,705	21,705	0%
ARITHMETIC AVERAGES:			21,705	21,705	21,705	21,705	

### ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	6	52,518	79,239	65,879		51%
ARITHMETIC AVERAGES:			52,518	79,239	65,879		

### PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	5	1	9,697	9,697	9,697	9,697	0%
Union	35	2	33,015	46,355	39,685		40%
ARITHMETIC AVERAGES:			21,356	28,026	24,691	9,697	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Edgefield	40	1	50,905	50,905	50,905	50,905	0%
ARITHMETIC AVERAGES:			50,905	50,905	50,905	50,905	

### CHIEF MAGISTRATE

Job Code: 1811

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	35,233	49,474	42,354		40%
Clarendon	37.5	1	49,474	49,474	49,474	49,474	0%
Colleton	40	1	69,412	69,412	69,412	69,412	0%
Edgefield	35	1	44,512	61,916	53,214		39%
Jasper	40	1	37,112	56,889	47,001		53%
Marlboro	40	1	47,000	55,000	51,000		17%
Newberry	30	1	70,519	70,519	70,519	70,519	0%
Union	40	1	43,680	61,318	52,499		40%
Williamsburg	40	1	57,880	90,000	73,940		55%
ARITHMETIC AVERAGES:			50,536	62,667	56,601	63,135	

### MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		3	35,233	35,233	35,233	35,233	0%
Clarendon	40	8	13,868	13,868	13,868	13,868	0%
Colleton	40	3	67,184	67,184	67,184	67,184	0%
Dillon	37.5	4	24,000	43,000	33,500		79%
Edgefield	35	1	40,947	56,926	48,937		39%
Jasper	40	3	33,394	51,600	42,497		55%
Marion	37.5	3	51,500	62,710	57,105		22%
Marlboro	40	3	16,820	16,820	16,820	16,820	0%
Newberry	37.5	2	67,519	67,519	67,519	67,519	0%
Union	35	1	39,624	55,619	47,622		40%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			37,559	45,915	41,737	40,125	

### MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	30	1	67,184	67,184	67,184	67,184	0%
Union	15	3	14,859	20,857	17,858		40%
Williamsburg	20	3	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			34,335	39,829	37,082	67,184	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	34,972	49,272	42,122		41%
Newberry	37.5	1	39,112	58,956	49,034		51%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			32,381	47,605	39,993		

### CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	63,116	63,116	63,116	63,116	0%
Clarendon	37.5	1	53,240	74,160	63,700		39%
Colleton	40	1	79,598	79,598	79,598	79,598	0%
Edgefield	35	1	42,135	58,590	50,363		39%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	60,217	68,471	64,344		14%
Marlboro	40	1	48,300	61,340	54,820		27%
Newberry	37.5	1	78,908	78,908	78,908	78,908	0%
Union	40	1	53,082	74,547	63,815		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			58,224	71,731	64,977	73,874	

### ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Marlboro	40	1	28,925	35,880	32,403		24%
Newberry	37.5	2	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			34,019	47,418	40,718		

### SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	26,000	40,560	33,280		56%
Marlboro	40	1	24,076	31,640	27,858		31%
Newberry	37.5	1	32,807	54,362	43,585		66%
Union	35	1	25,862	36,327	31,095		40%
ARITHMETIC AVERAGES:			27,186	40,722	33,954		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### DEPUTY CLERK OF COURT

Job Code: 1818

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	2	21,840	34,070	27,955		56%
Clarendon	37.5	2	31,502	44,102	37,802		40%
Colleton	40	2	38,458	54,214	46,336		41%
Edgefield	35	2	29,067	40,293	34,680		39%
Jasper	40	1	33,303	51,600	42,452		55%
Marlboro	40	2	24,076	31,640	27,858		31%
Newberry	37.5	3	28,078	45,183	36,631		61%
Union	35	2	23,460	32,942	28,201		40%
Williamsburg	40	1	25,873	38,808	32,341		50%
ARITHMETIC AVERAGES:			28,406	41,428	34,917		

### HEARING REPORTER

Job Code: 1819

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	3	24,960	38,937	31,949		56%
ARITHMETIC AVERAGES:			24,960	38,937	31,949		

### SENIOR COURT CLERK

Job Code: 1820

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	6	23,896	33,660	28,778		41%
Edgefield	35	4	25,503	43,621	34,562		71%
Jasper	40	3	30,207	46,803	38,505		55%
Marion	37.5	1	30,069	30,069	30,069	30,069	0%
Marlboro	40	4	24,076	31,640	27,858		31%
ARITHMETIC AVERAGES:			26,750	37,159	31,954	30,069	

### COURT CLERK

Job Code: 1821

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	4	23,000	35,000	29,000		52%
Clarendon	37.5	1	24,260	33,962	29,111		40%
Colleton	40	7	22,714	30,627	26,671		35%
Dillon	37.5	1	45,000	52,000	48,500		16%
Edgefield	35	3	23,127	31,977	27,552		38%
Jasper	40	10	28,769	44,574	36,672		55%
Marion	37.5	12	21,372	29,192	25,282		37%
Marlboro	40	2	23,670	30,787	27,229		30%
Newberry	37.5	2	28,078	45,183	36,631		61%
Williamsburg	40	3	23,520	35,279	29,400		50%
ARITHMETIC AVERAGES:			26,351	36,858	31,605		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	26,000	45,000	35,500		73%
Clarendon	37.5	1	32,951	46,131	39,541		40%
Colleton	40	1	42,326	59,609	50,968		41%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	28,000	35,000	31,500		25%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			32,310	47,155	39,732		

### DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	23,920	37,315	30,618		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Jasper	40	1	40,480	62,720	51,600		55%
ARITHMETIC AVERAGES:			31,967	48,046	40,007		

### ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	3	23,896	33,660	28,778		41%
Dillon	37.5	4	20,000	25,000	22,500		25%
ARITHMETIC AVERAGES:			21,948	29,330	25,639		

### ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	2	22,810	31,934	27,372		40%
Jasper	40	1	26,743	26,743	26,743	26,743	0%
ARITHMETIC AVERAGES:			24,777	29,339	27,058	26,743	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	55,057	55,057	55,057	55,057	0%
Clarendon	37.5	1	60,503	83,780	72,142		38%
Colleton	40	1	98,900	98,900	98,900	98,900	0%
Dillon	37.5	1	48,000	53,500	50,750		11%
Edgefield	35	1	42,135	58,590	50,363		39%
Jasper	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	62,176	71,922	67,049		16%
Marlboro	40	1	47,500	62,278	54,889		31%
Newberry	37.5	1	85,736	85,736	85,736	85,736	0%
Union	40	1	53,082	74,547	63,815		40%
Williamsburg	40	1	44,935	67,403	56,169		50%
ARITHMETIC AVERAGES:			58,230	70,688	64,459	79,898	

### DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	31,200	48,672	39,936		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	29,067	40,293	34,680		39%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	37.5	1	35,344	42,589	38,967		20%
Marlboro	40	1	28,000	33,600	30,800		20%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			29,736	41,092	35,414		

### CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	23,920	37,315	30,618		56%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	23,896	33,660	28,778		41%
Edgefield	35	1	24,315	33,641	28,978		38%
Marion	37.5	1	21,684	21,684	21,684	21,684	0%
Marlboro	40	1	24,076	29,640	26,858		23%
Newberry	37.5	1	28,078	45,183	36,631		61%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			24,804	34,584	29,694	21,684	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### RECORDS CLERK (PROBATE)

Job Code: 1829

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	23,920	37,315	30,618		56%
Clarendon	37.5	1	22,810	31,934	27,372		40%
Colleton	40	3	22,714	30,627	26,671		35%
Edgefield	35	1	23,127	31,977	27,552		38%
Jasper	40	1	28,769	44,574	36,672		55%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			24,903	36,935	30,919		

### VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	1	26,416	41,208	33,812		56%
Clarendon	37.5	2	32,153	42,073	37,113		31%
Colleton	40	1	31,797	44,832	38,315		41%
Dillon	37.5	2	25,000	29,000	27,000		16%
Edgefield	40	3	29,004	43,000	36,002		48%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	43	3	33,488	43,799	38,644		31%
Marlboro	40	1	28,000	33,500	30,750		20%
Newberry	40	1	28,078	45,183	36,631		61%
Union	40	1	33,015	46,355	39,685		40%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES:			29,912	42,171	36,042		

### SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	89,988	89,988	89,988	89,988	0%
Clarendon	37.5	1	61,102	83,780	72,441		37%
Colleton	40	1	101,607	101,607	101,607	101,607	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	56,159	78,222	67,191		39%
Jasper	40	1	80,829	122,990	101,910		52%
Marion	40	1	72,041	80,548	76,295		12%
Marlboro	40	1	63,000	76,565	69,783		22%
Newberry	40	1	114,545	114,545	114,545	114,545	0%
Union	40	1	64,522	86,299	75,411		34%
Williamsburg	40	1	54,371	90,000	72,186		66%
ARITHMETIC AVERAGES:			74,742	90,231	82,487	102,047	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	55,000	70,000	62,500		27%
Clarendon	40	1	60,398	79,033	69,716		31%
Colleton	40	1	61,945	87,269	74,607		41%
Dillon	40	1	52,000	59,000	55,500		13%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	54,781	78,657	66,719		44%
Marlboro	40	1	44,000	55,000	49,500		25%
Newberry	40	1	61,929	95,681	78,805		55%
Union	42	1	58,531	82,184	70,358		40%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			55,223	76,540	65,882		

### ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	36,400	48,000	42,200		32%
Colleton	40	1	56,266	79,351	67,809		41%
Marion	37.5	1	25,643	25,643	25,643	25,643	0%
Marlboro	40	1	40,000	50,000	45,000		25%
Newberry	40	1	61,929	95,681	78,805		55%
ARITHMETIC AVERAGES:			44,048	59,735	51,891	25,643	

### RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	26,416	41,208	33,812		56%
Clarendon	37.5	1	22,810	31,934	27,372		40%
Dillon	40	4	33,000	38,000	35,500		15%
Edgefield	35	3	23,127	31,977	27,552		38%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	1	26,640	32,000	29,320		20%
ARITHMETIC AVERAGES:			26,794	36,616	31,705		

### TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	42.75	1	36,912	51,169	44,041		39%
Dillon	40	1	32,000	38,000	35,000		19%
Edgefield	43	1	36,172	55,040	45,606		52%
Newberry	40	1	42,266	65,842	54,054		56%
ARITHMETIC AVERAGES:			36,838	52,513	44,675		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### UNIFORM PATROL COMMANDER/TRAINING OFFCR

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	1	40,000	50,000	45,000		25%
Clarendon	42.75	2	41,654	57,810	49,732		39%
ARITHMETIC AVERAGES:			40,827	53,905	47,366		

### UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	1	40,000	50,000	45,000		25%
Clarendon	42.75	2	44,960	62,948	53,954		40%
Colleton	43	2	55,020	77,527	66,274		41%
Edgefield	40	1	46,584	70,224	58,404		51%
Jasper	40	1	51,664	80,049	65,857		55%
Marlboro	40	1	36,000	44,000	40,000		22%
Newberry	40	1	42,266	65,842	54,054		56%
Union	42	1	50,560	71,002	60,781		40%
ARITHMETIC AVERAGES:			45,882	65,199	55,540		

### UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	3	40,000	55,323	47,662		38%
Clarendon	42.75	6	42,819	52,218	47,519		22%
Colleton	43	7	45,500	64,079	54,790		41%
Dillon	40	3	32,000	38,000	35,000		19%
Edgefield	43	7	36,172	55,040	45,606		52%
Jasper	43	3	44,630	69,149	56,890		55%
Marlboro	43	4	34,000	40,000	37,000		18%
Newberry	42.75	7	42,266	65,842	54,054		56%
Union	42	4	41,605	58,400	50,003		40%
ARITHMETIC AVERAGES:			39,888	55,339	47,614		

### UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	7	32,000	45,427	38,714		42%
Clarendon	42.75	6	38,927	50,190	44,559		29%
Colleton	43	16	41,343	58,279	49,811		41%
Dillon	40	4	32,000	35,000	33,500		9%
Edgefield	43	5	32,770	49,864	41,317		52%
Union	42	4	37,718	52,984	45,351		40%
ARITHMETIC AVERAGES:			35,793	48,624	42,209		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	7	32,000	40,208	36,104		26%
Clarendon	42.75	13	37,073	48,159	42,616		30%
Colleton	43	10	37,595	52,967	45,281		41%
Dillon	40	10	28,000	38,000	33,000		36%
Edgefield	43	1	31,191	47,461	39,326		52%
Marlboro	43	9	31,000	34,000	32,500		10%
Newberry	42.75	7	32,807	54,362	43,585		66%
Williamsburg	42	20	25,365	46,038	35,702		82%
ARITHMETIC AVERAGES:			31,879	45,149	38,514		

### UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	20	32,000	37,000	34,500		16%
Clarendon	42.75	4	33,704	44,102	38,903		31%
Colleton	43	19	34,183	48,194	41,189		41%
Dillon	40	1	26,000	32,000	29,000		23%
Edgefield	43	12	31,191	47,461	39,326		52%
Jasper	43	32	36,717	56,889	46,803		55%
Marion	43	32	30,651	45,989	38,320		50%
Marlboro	43	3	29,000	32,000	30,500		10%
Newberry	42.75	25	32,807	54,362	43,585		66%
Union	42	11	34,223	48,048	41,136		40%
ARITHMETIC AVERAGES:			32,048	44,605	38,326		

### CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	42.75	1	47,208	58,303	52,756		24%
Dillon	40	1	40,000	45,000	42,500		12%
Edgefield	40	1	46,584	70,224	58,404		51%
Jasper	40	1	65,938	102,164	84,051		55%
Marlboro	40	1	36,000	46,000	41,000		28%
Union	42	1	50,560	71,002	60,781		40%
ARITHMETIC AVERAGES:			47,715	65,449	56,582		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	1	36,400	56,784	46,592		56%
Clarendon	43	5	41,456	52,247	46,852		26%
Jasper	43	1	54,247	84,051	69,149		55%
Marlboro	40	2	33,708	40,000	36,854		19%
ARITHMETIC AVERAGES:			41,453	58,271	49,862		

### DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	6	32,000	45,427	38,714		42%
Dillon	40	4	32,000	40,000	36,000		25%
Edgefield	43	2	37,751	57,443	47,597		52%
Jasper	43	7	38,553	59,734	49,144		55%
Marion	40	7	33,496	45,056	39,276		35%
Marlboro	40	2	32,000	36,000	34,000		12%
Union	42	5	43,680	61,327	52,504		40%
Williamsburg	40	2	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			34,673	48,355	41,514		

### NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	43	1	39,905	52,218	46,062		31%
Dillon	40	2	32,000	38,000	35,000		19%
Edgefield	43	1	41,153	62,619	51,886		52%
Marion	43	2	38,661	53,238	45,950		38%
Marlboro	40	2	32,000	36,000	34,000		12%
Union	42	2	37,718	61,327	49,523		63%
Williamsburg	40	2	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES:			35,257	48,778	42,018		

### IDENTIFICATION OFFICER

Job Code: 1916

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	7	26,415	33,000	29,708		25%
Dillon	40	1	35,000	40,000	37,500		14%
Union	42	1	45,864	64,384	55,124		40%
ARITHMETIC AVERAGES:			35,760	45,795	40,777		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	45,000	64,896	54,948		44%
Clarendon	37.5	1	47,910	66,416	57,163		39%
Colleton	40	1	51,182	72,117	61,650		41%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	36,172	55,040	45,606		52%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	51,486	71,344	61,415		39%
Marlboro	40	1	44,000	50,400	47,200		15%
Newberry	40	1	42,266	65,842	54,054		56%
Union	40	1	55,744	78,270	67,007		40%
Williamsburg	40	1	33,761	50,642	42,202		50%
ARITHMETIC AVERAGES:			46,211	64,933	55,572		

### ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	32,240	54,600	43,420		69%
Clarendon	37.5	1	39,131	52,247	45,689		34%
Dillon	40	1	28,000	34,000	31,000		21%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	35,000	40,000	37,500		14%
Union	42	1	45,864	64,384	55,124		40%
ARITHMETIC AVERAGES:			37,849	52,973	45,411		

### FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dillon	40	1	26,000	31,000	28,500		19%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			24,530	32,794	28,662		

### DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	5	31,000	45,000	38,000		45%
Clarendon	42.75	4	31,814	44,102	37,958		39%
Colleton	43	1	41,343	58,279	49,811		41%
Edgefield	40	4	29,004	40,205	34,605		39%
Jasper	43	4	36,717	56,889	46,803		55%
Marlboro	43	4	28,000	32,000	30,000		14%
Newberry	42.75	4	32,807	54,362	43,585		66%
Union	42	4	37,718	52,984	45,351		40%
ARITHMETIC AVERAGES:			33,550	47,978	40,764		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	42.75	5	30,350	42,073	36,212		39%
Colleton	43	5	37,595	52,967	45,281		41%
Dillon	40	4	26,000	30,000	28,000		15%
Edgefield	40	4	26,288	36,402	31,345		38%
Jasper	43	4	34,968	54,180	44,574		55%
Union	42	4	35,927	50,450	43,189		40%
ARITHMETIC AVERAGES:			31,855	44,345	38,100		

### DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	43	16	28,000	42,000	35,000		50%
Clarendon	42.75	5	28,888	40,047	34,468		39%
Colleton	43	5	34,183	48,194	41,189		41%
Dillon	40	21	24,000	30,000	27,000		25%
Edgefield	40	5	24,930	34,502	29,716		38%
Jasper	43	17	33,303	51,600	42,452		55%
Marion	43	28	26,519	50,703	38,611		91%
Marlboro	40	10	25,000	28,500	26,750		14%
Newberry	42.75	24	28,078	45,183	36,631		61%
Williamsburg	40	22	20,962	41,853	31,408		100%
ARITHMETIC AVERAGES:			27,386	41,258	34,322		

### DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	42.75	15	27,424	38,019	32,722		39%
Colleton	43	15	31,103	43,780	37,442		41%
Edgefield	40	4	24,930	34,502	29,716		38%
Jasper	43	4	31,717	49,143	40,430		55%
Marion	40	1	22,194	22,194	22,194	22,194	0%
Marlboro	43	3	25,000	27,000	26,000		8%
Union	42	19	32,585	45,755	39,170		40%
ARITHMETIC AVERAGES:			27,850	37,199	32,525	22,194	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield		1	33,331	33,331	33,331	33,331	0%
Clarendon	40	1	37,928	52,218	45,073		38%
Colleton	40	1	64,154	64,154	64,154	64,154	0%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	30,961	30,961	30,961	30,961	0%
Jasper	40	1	15,298	15,298	15,298	15,298	0%
Marion	40	1	38,076	42,589	40,333		12%
Marlboro	40	1	26,062	36,500	31,281		40%
Newberry	40	1	44,490	44,490	44,490	44,490	0%
Union	30	1	24,445	34,320	29,383		40%
Williamsburg	20	1	19,439	37,000	28,220		90%
ARITHMETIC AVERAGES:			32,653	38,260	35,457	37,647	

### ASST COUNTY CORONER

Job Code: 1926

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	32,000	40,000	36,000		25%
Clarendon	37.5	1	24,260	39,651	31,956		63%
Colleton	40	1	39,127	39,127	39,127	39,127	0%
Edgefield	25	2	9,950	20,301	15,126		104%
Jasper	20	1	24,570	24,570	24,570	24,570	0%
Marion	40	1	4,893	4,893	4,893	4,893	0%
Union	15	1	10,000	10,000	10,000	10,000	0%
ARITHMETIC AVERAGES:			20,686	25,506	23,096	19,648	

### FIRE CHIEF

Job Code: 2001

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	82,747	111,378	97,063		35%
Colleton	40	1	68,154	96,037	82,096		41%
Jasper	40	1	76,332	118,268	97,300		55%
Williamsburg	40	1	37,137	70,000	53,569		88%
ARITHMETIC AVERAGES:			66,093	98,921	82,507		

### ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	2	75,403	102,405	88,904		36%
Colleton	40	2	56,266	85,241	70,754		51%
Jasper	40	1	62,798	97,300	80,049		55%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES:			54,958	80,748	67,853		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	2	60,503	83,780	72,142		38%
Colleton	40	2	56,266	79,351	67,809		41%
Jasper	40	1	62,798	97,299	80,049		55%
ARITHMETIC AVERAGES:			59,856	86,810	73,333		

### FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	2	35,850	50,190	43,020		40%
Colleton	40	2	42,326	59,609	50,968		41%
Jasper	40	9	62,491	97,300	79,896		56%
ARITHMETIC AVERAGES:			46,889	69,033	57,961		

### FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	23	30,052	42,073	36,063		40%
Dillon	40	10	24,500	30,000	27,250		22%
Jasper	40	53	48,950	72,607	60,779		48%
ARITHMETIC AVERAGES:			34,501	48,227	41,364		

### EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	75,403	102,405	88,904		36%
Dillon	40	1	50,000	65,000	57,500		30%
Edgefield	40	1	48,745	66,817	57,781		37%
Marion	40	1	57,482	57,482	57,482	57,482	0%
Marlboro	40	1	62,000	72,000	67,000		16%
Union	40	1	55,744	78,270	67,007		40%
ARITHMETIC AVERAGES:			58,229	73,662	65,946	57,482	

### EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	5	31,824	45,443	38,634		43%
Colleton	40	3	56,266	79,351	67,809		41%
Dillon	40	4	30,000	38,000	34,000		27%
Edgefield	42	4	35,793	51,610	43,702		44%
Marlboro	40	3	50,000	57,110	53,555		14%
Union	64	3	50,568	71,008	60,788		40%
ARITHMETIC AVERAGES:			42,409	57,087	49,748		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	5	43,093	60,333	51,713		40%
Colleton	40	40	34,972	52,108	43,540		49%
Dillon	40	8	32,000	46,000	39,000		44%
Edgefield	42	9	32,545	40,206	36,376		24%
Jasper	53	17	56,667	87,796	72,232		55%
Marion	40	14	29,120	31,512	30,316		8%
Marlboro	40	12	47,000	51,600	49,300		10%
Union	64	6	39,612	55,611	47,612		40%
Williamsburg	40	33	23,059	50,642	36,851		120%
ARITHMETIC AVERAGES:			37,563	52,868	45,215		

### EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	5	31,502	43,992	37,747		40%
Colleton	40	1	34,972	54,713	44,843		56%
Edgefield	42	8	29,488	38,303	33,896		30%
Marion	40	2	22,880	23,920	23,400		5%
Marlboro	40	2	38,000	42,200	40,100		11%
ARITHMETIC AVERAGES:			31,368	40,626	35,997		

### EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	3	30,052	42,073	36,063		40%
Colleton	40	26	28,933	45,246	37,090		56%
Dillon	40	2	30,000	38,000	34,000		27%
Edgefield	42	6	27,529	34,502	31,016		25%
Jasper	53	38	48,950	75,857	62,404		55%
Marion	40	11	22,880	24,752	23,816		8%
Marlboro	40	9	34,000	37,250	35,625		10%
Union	64	9	32,598	45,758	39,178		40%
ARITHMETIC AVERAGES:			31,868	42,930	37,399		

### COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	34,401	48,160	41,281		40%
Colleton	40	1	38,458	54,214	46,336		41%
Edgefield	40	1	35,793	49,709	42,751		39%
Marlboro	40	1	45,000	55,000	50,000		22%
Union	40	1	44,244	62,117	53,181		40%
ARITHMETIC AVERAGES:			39,579	53,840	46,710		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	4	26,000	38,000	32,000		46%
Clarendon	40	4	28,604	40,047	34,326		40%
Colleton	40	5	37,595	52,967	45,281		41%
Edgefield	40	4	26,288	40,205	33,247		53%
Jasper	42	3	34,968	54,180	44,574		55%
Marion	40	1	33,631	39,727	36,679		18%
Marlboro	40	1	24,500	33,000	28,750		35%
Newberry	40	2	32,807	54,362	43,585		66%
Union	42	3	35,144	51,572	43,358		47%
ARITHMETIC AVERAGES:			31,060	44,896	37,978		

### DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	13	23,483	36,634	30,059		56%
Clarendon	40	12	27,155	38,019	32,587		40%
Colleton	40	11	28,933	40,410	34,672		40%
Dillon	40	7	22,000	35,000	28,500		59%
Edgefield	40	5	23,572	34,502	29,037		46%
Jasper	42	11	31,717	49,143	40,430		55%
Marion	40	13	27,040	39,727	33,384		47%
Marlboro	40	12	24,500	30,000	27,250		22%
Newberry	40	12	28,078	45,183	36,631		61%
Union	42	8	27,525	46,788	37,157		70%
Williamsburg	40	10	20,962	46,038	33,500		120%
ARITHMETIC AVERAGES:			25,906	40,131	33,019		

### E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	29,120	45,427	37,274		56%
Clarendon	37.5	1	31,502	43,991	37,747		40%
Colleton	40	1	31,797	44,832	38,315		41%
Dillon	37.5	1	43,000	47,000	45,000		9%
Edgefield	35	1	30,255	41,957	36,106		39%
Newberry	40	1	32,807	54,362	43,585		66%
Union	40	1	37,731	52,978	45,355		40%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			33,363	47,073	40,218		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	30,052	42,073	36,063		40%
Colleton	40	3	22,714	27,787	25,251		22%
ARITHMETIC AVERAGES:			26,383	34,930	30,657		

### EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	36,400	56,784	46,592		56%
Clarendon	37.5	1	50,336	70,472	60,404		40%
Dillon	37.5	1	44,000	48,000	46,000		9%
Edgefield	35	1	36,195	50,273	43,234		39%
Marion	37.5	1	42,299	61,630	51,965		46%
Newberry	37.5	1	61,929	95,681	78,805		55%
Williamsburg	40	1	44,935	67,403	56,169		50%
ARITHMETIC AVERAGES:			45,156	64,320	54,738		

### EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	30,000	42,000	36,000		40%
Clarendon	37.5	1	31,502	43,991	37,747		40%
Edgefield	20	1	12,480	12,480	12,480	12,480	0%
Williamsburg	40	1	25,365	38,047	31,706		50%
ARITHMETIC AVERAGES:			24,837	34,130	29,483	12,480	

### SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	54,683	76,558	65,621		40%
Colleton	40	1	56,266	79,351	67,809		41%
Marion	37.5	1	46,625	67,947	57,286		46%
ARITHMETIC AVERAGES:			52,525	74,619	63,572		

### ASST SOLID WASTE DIRECTOR

Job Code: 2102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	44,543	61,980	53,262		39%
Colleton	40	1	38,458	54,214	46,336		41%
Marion	37.5	1	31,242	31,242	31,242	31,242	0%
ARITHMETIC AVERAGES:			38,081	49,145	43,613	31,242	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4  
(25,001 - 50,000 Population)

### LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dillon	40	1	45,000	55,000	50,000		22%
ARITHMETIC AVERAGES:			45,000	55,000	50,000		

### RECYCLING COORDINATOR

Job Code: 2105

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	26,000	40,560	33,280		56%
Colleton	40	1	34,972	49,272	42,122		41%
Newberry	40	1	32,807	54,362	43,585		66%
Union	1	40	28,163	39,541	33,852		40%
ARITHMETIC AVERAGES:			30,486	45,934	38,210		

### LANDFILL ATTENDANT

Job Code: 2106

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	3	21,361	29,904	25,633		40%
Colleton	40	1	22,714	22,714	22,714	22,714	0%
Dillon	40	1	20,000	25,000	22,500		25%
Jasper	40	18	24,851	38,505	31,678		55%
Marion	40	5	22,776	32,684	27,730		44%
Marlboro	40	1	20,800	26,600	23,700		28%
ARITHMETIC AVERAGES:			22,084	29,235	25,659	22,714	

### CONVENIENCE CENTER ATTENDANT

Job Code: 2107

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	30	11	15,600	15,600	15,600	15,600	0%
Colleton	20	33	10,400	10,400	10,400	10,400	0%
Dillon	20	28	5,000	10,000	7,500		100%
Jasper	40	18	24,851	38,505	31,678		55%
Union	20	21	7,540	8,320	7,930		10%
ARITHMETIC AVERAGES:			12,678	16,565	14,622	13,000	

### PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	36,400	62,000	49,200		70%
Jasper	40	1	76,332	118,268	97,300		55%
Marion	40	1	61,645	82,590	72,118		34%
Marlboro	40	1	68,000	85,000	76,500		25%
Newberry	40	1	61,929	95,681	78,805		55%
Williamsburg	40	1	44,935	67,403	56,169		50%
ARITHMETIC AVERAGES:			58,207	85,157	71,682		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4  
(25,001 - 50,000 Population)

### PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	31,200	48,672	39,936		56%
Clarendon	40	1	45,991	64,387	55,189		40%
ARITHMETIC AVERAGES:			38,596	56,530	47,563		

### ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	75,403	102,405	88,904		36%
Colleton	40	2	56,266	79,351	67,809		41%
Dillon	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			60,556	78,919	69,738		

### ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			35,000	40,000	37,500		

### ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	2	34,972	49,272	42,122		41%
Edgefield	40	1	42,581	59,213	50,897		39%
Marion	40	2	36,580	48,289	42,435		32%
Marlboro	40	1	39,104	42,500	40,802		9%
Newberry	40	2	32,807	54,362	43,585		66%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			34,851	48,037	41,444		

### PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	45,991	64,387	55,189		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			36,946	53,120	45,033		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	6	21,361	29,904	25,633		40%
Colleton	40	9	22,714	25,281	23,998		11%
Edgefield	40	1	23,572	32,601	28,087		38%
Jasper	40	2	28,769	44,574	36,672		55%
Marion	40	1	24,108	24,108	24,108	24,108	0%
Union	40	3	17,324	31,445	24,385		82%
Williamsburg	40	3	17,324	31,445	24,385		82%
ARITHMETIC AVERAGES:			22,167	31,337	26,752	24,108	

### LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			30,000	35,000	32,500		

### LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Newberry	40	1	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			28,078	45,183	36,631		

### MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	8	26,284	37,002	31,643		41%
Dillon	40	8	25,000	35,000	30,000		40%
Jasper	40	3	31,717	49,142	40,430		55%
Marion	40	3	26,354	37,835	32,095		44%
Marlboro	40	4	26,000	30,400	28,200		17%
ARITHMETIC AVERAGES:			27,071	37,876	32,473		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	15	29,500	40,000	34,750		36%
Clarendon	40	10	25,707	35,990	30,849		40%
Colleton	40	12	31,797	44,832	38,315		41%
Dillon	40	8	25,000	32,000	28,500		28%
Edgefield	40	5	30,118	40,232	35,175		34%
Jasper	40	4	33,303	51,600	42,452		55%
Marion	40	3	29,079	41,713	35,396		43%
Marlboro	40	3	28,000	33,000	30,500		18%
Newberry	40	12	28,078	45,183	36,631		61%
Union	40	7	29,557	40,040	34,799		35%
Williamsburg	40	7	17,324	34,587	25,956		100%
ARITHMETIC AVERAGES:			27,951	39,925	33,938		

### BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	36,400	56,784	46,592		56%
Clarendon	40	1	50,336	70,473	60,405		40%
Colleton	40	1	61,945	87,269	74,607		41%
Dillon	40	1	45,000	55,000	50,000		22%
Jasper	40	1	44,630	69,149	56,890		55%
Marion	40	1	48,641	61,630	55,136		27%
Marlboro	40	1	36,000	53,000	44,500		47%
Union	40	1	39,624	55,619	47,622		40%
ARITHMETIC AVERAGES:			45,322	63,616	54,469		

### BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	37,928	52,218	45,073		38%
Colleton	40	1	38,458	54,214	46,336		41%
Marion	40	1	30,514	43,799	37,157		44%
Marlboro	40	1	28,000	39,000	33,500		39%
Williamsburg	40	1	37,137	55,705	46,421		50%
ARITHMETIC AVERAGES:			34,407	48,987	41,697		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	4	29,120	45,427	37,274		56%
Colleton	40	1	31,797	44,832	38,315		41%
Marion	40	1	23,567	34,318	28,943		46%
Newberry	40	2	32,807	54,362	43,585		66%
ARITHMETIC AVERAGES:			29,323	44,735	37,029		

### BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	3	28,933	40,728	34,831		41%
Dillon	40	3	25,000	30,000	27,500		20%
Edgefield	40	1	29,004	40,205	34,605		39%
Union	40	1	22,069	30,971	26,520		40%
Williamsburg	37.5	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			25,668	35,435	30,551		

### CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	24,960	38,937	31,949		56%
Colleton	40	1	28,933	40,725	34,829		41%
Marion	40	1	24,108	29,645	26,877		23%
Newberry	40	1	32,807	54,362	43,585		66%
ARITHMETIC AVERAGES:			27,702	40,917	34,310		

### CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	19,800	30,000	24,900		52%
Clarendon	37.5	10	21,361	29,904	25,633		40%
Colleton	40	5	22,714	27,787	25,251		22%
Jasper	40	3	23,668	36,671	30,170		55%
Marion	40	1	20,655	29,645	25,150		44%
Marlboro	40	3	21,000	29,500	25,250		40%
Newberry	40	1	28,078	45,183	36,631		61%
Union	35	1	22,069	30,971	26,520		40%
ARITHMETIC AVERAGES:			22,418	32,458	27,438		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	54,683	76,558	65,621		40%
Colleton	40	1	56,266	79,351	67,809		41%
ARITHMETIC AVERAGES:			55,475	77,955	66,715		

### VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	29,120	45,427	37,274		56%
Jasper	40	1	44,630	69,149	56,890		55%
Marion	40	1	27,802	41,713	34,758		50%
Union	40	1	37,731	52,978	45,355		40%
ARITHMETIC AVERAGES:			34,821	52,317	43,569		

### AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	24,960	38,937	31,949		56%
Colleton	40	1	31,797	44,832	38,315		41%
ARITHMETIC AVERAGES:			28,379	41,885	35,132		

### AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	30,052	42,073	36,063		40%
Colleton	40	4	28,933	40,725	34,829		41%
Jasper	40	1	44,629	69,149	56,889		55%
Union	40	1	32,594	45,760	39,177		40%
ARITHMETIC AVERAGES:			34,052	49,427	41,739		

### AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	26,000	40,560	33,280		56%
Clarendon	40	1	32,951	46,131	39,541		40%
Colleton	40	3	31,797	44,832	38,315		41%
Edgefield	40	1	23,572	32,601	28,087		38%
Marion	40	2	24,066	26,229	25,148		9%
Marlboro	40	1	28,000	37,740	32,870		35%
ARITHMETIC AVERAGES:			27,731	38,016	32,873		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	27,040	42,182	34,611		56%
Colleton	40	1	38,458	54,214	46,336		41%
Dillon	40	1	40,000	45,000	42,500		12%
Jasper	40	1	44,629	69,149	56,889		55%
ARITHMETIC AVERAGES:			37,532	52,636	45,084		

### AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Jasper	40	1	36,717	56,889	46,803		55%
Marion	50	1	41,840	55,900	48,870		34%
Union	40	1	39,624	55,619	47,622		40%
ARITHMETIC AVERAGES:			39,394	56,136	47,765		

### REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	55,177	55,177	55,177	55,177	0%
Clarendon	37.5	1	38,748	54,247	46,498		40%
Colleton	40	1	58,273	58,273	58,273	58,273	0%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	37,941	37,941	37,941	37,941	0%
Marlboro	40	1	27,000	40,150	33,575		49%
Newberry	37.5	1	47,156	47,156	47,156	47,156	0%
Union	40	1	37,731	52,978	45,355		40%
Williamsburg	40	1	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			41,865	51,154	46,509	49,637	

### REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	31,502	44,102	37,802		40%
Marlboro	40	1	23,670	29,300	26,485		24%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			27,750	39,528	33,639		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	2	23,920	37,315	30,618		56%
Clarendon	37.5	1	25,128	35,990	30,559		43%
Colleton	40	1	31,797	44,832	38,315		41%
Jasper	40	1	28,769	44,574	36,672		55%
Williamsburg	20	1	17,324	25,987	21,656		50%
ARITHMETIC AVERAGES:			25,388	37,740	31,564		

### REGISTRATION DIRECTOR

Job Code: 2505

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	34,401	48,159	41,280		40%
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	31,443	43,621	37,532		39%
ARITHMETIC AVERAGES:			33,948	43,927	38,937		

### REGISTRATION CLERK

Job Code: 2506

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dillon	37.5	22	18,000	22,000	20,000		22%
Edgefield	35	1	20,750	28,651	24,701		38%
Marion	37.5	1	28,626	28,626	28,626	28,626	0%
ARITHMETIC AVERAGES:			22,459	26,426	24,442	28,626	

### VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	38,196	38,196	38,196	38,196	0%
Clarendon	37.5	1	31,502	44,102	37,802		40%
Colleton	40	1	60,566	60,566	60,566	60,566	0%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	31,443	43,621	37,532		39%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	40	1	38,145	53,238	45,692		40%
Marlboro	40	1	30,500	35,000	32,750		15%
Newberry	37.5	1	55,960	55,960	55,960	55,960	0%
Union	35	1	37,731	52,978	45,355		40%
Williamsburg	40	1	25,365	60,000	42,683		137%
ARITHMETIC AVERAGES:			38,570	49,843	44,206	51,574	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	21,632	32,448	27,040		50%
Newberry	37.5	1	28,078	45,183	36,631		61%
Williamsburg	40	1	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			23,557	36,359	29,958		

### VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	1	26,208	26,208	26,208	26,208	0%
Edgefield	35	1	23,572	32,601	28,087		38%
ARITHMETIC AVERAGES:			24,890	29,405	27,147	26,208	

### VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	1	27,281	39,727	33,504		46%
Newberry	37.5	1	28,078	45,183	36,631		61%
ARITHMETIC AVERAGES:			28,043	43,161	35,602		

### LIBRARY DIRECTOR

Job Code: 2701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	58,305	58,305	58,305	58,305	0%
Colleton	40	1	59,935	59,935	59,935	59,935	0%
Dillon	37.5	1	40,000	45,000	42,500		12%
Marlboro	40	1	43,500	60,000	51,750		38%
Williamsburg	40	1	40,850	61,275	51,063		50%
ARITHMETIC AVERAGES:			48,518	56,903	52,711	59,120	

### ASST LIBRARY DIRECTOR

Job Code: 2702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	1	21,840	34,070	27,955		56%
Colleton	40	1	42,326	59,609	50,968		41%
Dillon	37.5	1	30,000	35,000	32,500		17%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			31,214	43,679	37,447		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### LIBRARIAN

Job Code: 2703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	6	20,800	32,448	26,624		56%
Colleton	40	2	34,972	49,272	42,122		41%
Dillon	37.5	6	22,000	32,000	27,000		45%
Marion	37.5	1	27,768	27,768	27,768	27,768	0%
Williamsburg	40	2	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			27,246	37,505	32,376	27,768	

### LIBRARY ASST

Job Code: 2704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	37.5	7	19,760	30,825	25,293		56%
Colleton	40	3	22,963	27,787	25,375		21%
Marlboro	40	4	24,500	33,803	29,152		38%
Williamsburg	18	4	20,962	38,047	29,505		82%
ARITHMETIC AVERAGES:			22,046	32,616	27,331		

### PARKS AND RECREATION DIRECTOR

Job Code: 2705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	60,503	64,387	62,445		6%
Colleton	40	1	56,266	79,351	67,809		41%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	40	1	35,793	49,709	42,751		39%
Jasper	40	1	54,248	84,051	69,150		55%
Marion	40	1	40,000	40,000	40,000	40,000	0%
Marlboro	40	1	47,000	65,200	56,100		39%
Newberry	37.5	1	39,112	58,956	49,034		51%
Union	40	1	43,680	61,318	52,499		40%
ARITHMETIC AVERAGES:			44,956	59,441	52,199	40,000	

### MUSEUM DIRECTOR

Job Code: 2706

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	37.5	1	35,850	50,190	43,020		40%
Colleton	40	1	61,948	87,276	74,612		41%
Marion	37.5	1	46,118	61,630	53,874		34%
Marlboro	40	1	32,000	39,000	35,500		22%
ARITHMETIC AVERAGES:			43,979	59,524	51,752		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

### PARK ATTENDANT

Job Code: 2707

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	3	21,361	29,904	25,633		40%
Colleton	40	18	22,714	46,509	34,612		105%
Dillon	20	1	15,000	20,000	17,500		33%
Jasper	40	1	34,968	54,180	44,574		55%
Newberry	37.5	1	39,112	58,956	49,034		51%
ARITHMETIC AVERAGES:			26,631	41,910	34,270		

### ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	69,661	69,661	69,661	69,661	0%
Clarendon	37.5	1	88,256	118,107	103,182		34%
Colleton	40	1	114,774	114,774	114,774	114,774	0%
Marion	37.5	1	52,424	78,687	65,556		50%
Marlboro	40	1	65,200	82,600	73,900		27%
Newberry	37.5	1	101,959	101,959	101,959	101,959	0%
Union	40	1	67,746	95,139	81,443		40%
Williamsburg	40	1	49,419	74,143	61,781		50%
ARITHMETIC AVERAGES:			76,180	91,884	84,032	95,465	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



## GROUP 5

### POPULATION 25,000 and Under

County	Census Population 2020	General Fund Budget FY 2022	Payroll FY 2022	County Employees		
				FT	PT	Law
Abbeville	24,295	\$ 12,267,943	\$ 7,087,637	172	62	32
Allendale	8,039	*	*	*	*	*
Bamberg	13,311	\$ 7,963,590	\$ 3,487,953	97	26	13
Barnwell	20,589	\$ 10,284,003	\$ 7,215,470	186	40	0
Calhoun	14,119	\$ 14,125,545	\$ 7,937,955	142	62	32
Fairfield	20,948	\$ 33,757,551	\$ 15,214,673	308	25	73
Hampton	18,561	*	*	*	*	*
Lee	16,531	\$ 13,920,584	\$ 5,981,800	126	45	NR
Mccormick	9,526	\$ 10,388,813	\$ 5,274,520	128	57	22
Saluda	18,862	\$ 13,853,829	\$ 5,533,095	153	31	28

\* County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### COUNCIL CHAIRMAN

Job Code: 1101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville		1	8,600	8,600	8,600	8,600	0%
Bamberg	40	1	5,100	12,000	8,550		135%
Barnwell		1	10,290	10,290	10,290	10,290	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Fairfield	35	1	19,800	19,800	19,800	19,800	0%
Lee	40	1	13,000	19,000	16,000		46%
McCormick	20	1	8,313	8,313	8,313	8,313	0%
Saluda	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES:			11,263	12,875	12,069	12,001	

### COUNCIL MEMBER

Job Code: 1102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville		5	6,800	6,800	6,800	6,800	0%
Bamberg	40	5	5,100	12,000	8,550		135%
Barnwell		5	8,400	8,400	8,400	8,400	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Fairfield	35	5	15,000	15,000	15,000	15,000	0%
Lee	40	5	11,900	16,000	13,950		34%
McCormick	20	3	7,749	7,749	7,749	7,749	0%
Saluda	40	3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			9,119	10,494	9,806	9,325	

### COUNCIL VICE CHAIRMAN

Job Code: 1103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville		1	7,400	7,400	7,400	7,400	0%
Bamberg	40	1	5,100	12,000	8,550		135%
Barnwell		1	8,400	8,400	8,400	8,400	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,000	18,000	18,000	18,000	0%
Lee	40	1	11,900	16,000	13,950		34%
McCormick	20	1	7,749	7,749	7,749	7,749	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			9,944	11,319	10,631	10,425	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### CLERK TO COUNCIL

Job Code: 1104

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	40	1	29,923	49,950	39,937		67%
Barnwell		1	39,785	55,698	47,742		40%
Calhoun	35	1	33,653	52,498	43,076		56%
Fairfield	35	1	65,000	65,000	65,000	65,000	0%
Saluda	37.5	1	55,309	84,159	69,734		52%
ARITHMETIC AVERAGES:			41,929	58,193	50,061	65,000	

### ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	65,790	98,685	82,238		50%
Bamberg		1	85,000	140,000	112,500		65%
Barnwell		1	77,868	77,868	77,868	77,868	0%
Calhoun	40	1	85,039	132,660	108,850		56%
Fairfield	35	1	84,687	141,232	112,960		67%
Lee	35	1	85,000	108,000	96,500		27%
McCormick	40	1	90,018	99,552	94,785		11%
Saluda	37.5	1	74,385	113,185	93,785		52%
ARITHMETIC AVERAGES:			80,973	113,898	97,436	77,868	

### ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	65,000	90,000	77,500		38%
Calhoun	35	2	63,457	114,597	89,027		81%
Fairfield	35	1	75,286	105,404	90,345		40%
Lee	35	1	49,000	60,000	54,500		22%
ARITHMETIC AVERAGES:			63,186	92,500	77,843		

### ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	29,070	45,350	37,210		56%
Fairfield	35	1	35,773	50,103	42,938		40%
McCormick	40	1	41,869	46,303	44,086		11%
ARITHMETIC AVERAGES:			35,571	47,252	41,411		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	5	19,058	34,587	26,823		81%
McCormick	20	1	12,771	15,345	14,058		20%
ARITHMETIC AVERAGES:			15,915	24,966	20,440		

### CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	21,071	35,106	28,089		67%
ARITHMETIC AVERAGES:			21,071	35,106	28,089		

### CLERK I

Job Code: 1206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	16,918	28,946	22,932		71%
Fairfield	35	2	20,784	29,083	24,934		40%
McCormick	40	1	28,204	28,204	28,204	28,204	0%
ARITHMETIC AVERAGES:			21,969	28,744	25,357	28,204	

### CLERK II

Job Code: 1207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	24,861	34,816	29,839		40%
ARITHMETIC AVERAGES:			24,861	34,816	29,839		

### SENIOR SECRETARY

Job Code: 1209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	35,773	50,103	42,938		40%
ARITHMETIC AVERAGES:			35,773	50,103	42,938		

### ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	2	22,830	37,814	30,322		66%
Calhoun	35	8	29,070	45,350	37,210		56%
ARITHMETIC AVERAGES:			25,950	41,582	33,766		

### GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	28	1	20,660	32,229	26,445		56%
Fairfield	35	1	43,984	61,596	52,790		40%
ARITHMETIC AVERAGES:			32,322	46,913	39,617		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	27,467	46,143	36,805		68%
ARITHMETIC AVERAGES:			27,467	46,143	36,805		

### PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	30,792	51,297	41,045		67%
Barnwell	35	1	33,127	46,377	39,752		40%
Calhoun	35	1	54,817	85,514	70,166		56%
Fairfield	35	1	68,897	96,460	82,679		40%
Saluda	37.5	1	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			45,752	68,445	57,098		

### BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	40,884	57,260	49,072		40%
ARITHMETIC AVERAGES:			40,884	57,260	49,072		

### ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	21,381	32,073	26,727		50%
Barnwell	35	1	29,100	40,739	34,920		40%
Calhoun	35	1	29,070	45,350	37,210		56%
Lee	35	1	21,055	29,478	25,267		40%
Saluda	37.5	1	25,098	38,189	31,644		52%
ARITHMETIC AVERAGES:			25,141	37,166	31,153		

### PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	21,381	32,073	26,727		50%
Calhoun	35	1	29,070	45,350	37,210		56%
Fairfield	35	1	40,884	57,260	49,072		40%
Lee	35	1	33,000	47,000	40,000		42%
McCormick	40	1	31,132	34,428	32,780		11%
ARITHMETIC AVERAGES:			31,093	43,222	37,158		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### FINANCE DIRECTOR

Job Code: 1404

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	40,850	61,275	51,063		50%
Bamberg	35	1	57,183	98,634	77,909		72%
Barnwell	40	1	41,779	58,491	50,135		40%
Calhoun	35	1	54,817	85,514	70,166		56%
Fairfield	35	1	70,963	99,354	85,159		40%
Lee	35	1	50,000	65,000	57,500		30%
McCormick	40	1	51,013	53,698	52,356		5%
ARITHMETIC AVERAGES:			52,372	74,567	63,469		

### FINANCE/PURCHASING DIRECTOR

Job Code: 1405

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
McCormick	40	1	36,103	39,927	38,015		11%
Saluda	37.5	1	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			38,615	51,252	44,933		

### CONTROLLER

Job Code: 1406

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	57,183	98,634	77,909		72%
ARITHMETIC AVERAGES:			57,183	98,634	77,909		

### RISK MANAGER

Job Code: 1407

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	42,950	67,002	54,976		56%
Lee	40	1	70,000	80,000	75,000		14%
Saluda	37.5	1	45,395	69,073	57,234		52%
ARITHMETIC AVERAGES:			52,782	72,025	62,403		

### ACCOUNTANT

Job Code: 1408

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	42,950	67,002	54,976		56%
ARITHMETIC AVERAGES:			42,950	67,002	54,976		

### BUDGET OFFICER/ANALYST

Job Code: 1409

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	40	1	29,391	49,127	39,259		67%
Fairfield	35	1	37,761	52,880	45,321		40%
ARITHMETIC AVERAGES:			33,576	51,004	42,290		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### PURCHASING DIRECTOR

Job Code: 1410

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	40	47,763	66,868	57,316		40%
Fairfield	35	1	54,902	76,849	65,876		40%
ARITHMETIC AVERAGES:			51,333	71,859	61,596		

### PURCHASING ASST

Job Code: 1412

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	33,089	46,320	39,705		40%
ARITHMETIC AVERAGES:			33,089	46,320	39,705		

### COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	20,000	28,100	24,050		40%
Bamberg	35	1	50,777	88,384	69,581		74%
Barnwell	35	1	41,248	41,248	41,248	41,248	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	52,343	52,343	52,343	52,343	0%
Lee	35	1	33,000	46,615	39,808		41%
McCormick	40	1	27,002	28,838	27,920		7%
Saluda	37.5	1	55,309	55,309	55,309	55,309	0%
ARITHMETIC AVERAGES:			39,335	48,230	43,782	49,633	

### ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	35	1	31,472	52,352	41,912		66%
Barnwell	35	1	26,078	36,509	31,294		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	33,089	46,320	39,705		40%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	24,960	36,172	30,566		45%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			29,523	44,029	36,776		

### SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	28,403	47,595	37,999		68%
Lee	35	1	21,370	32,970	27,170		54%
ARITHMETIC AVERAGES:			24,887	40,283	32,585		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	2	19,058	28,586	23,822		50%
Bamberg	35	3	24,449	40,244	32,347		65%
Barnwell	35	6	23,058	35,099	29,079		52%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	4	24,861	34,816	29,839		40%
Lee	30	2	23,000	28,000	25,500		22%
McCormick	40	1	24,960	26,374	25,667		6%
Saluda	37.5	3	25,098	42,154	33,626		68%
ARITHMETIC AVERAGES:			23,857	34,551	29,204		

### COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	35	1	29,391	49,127	39,259		67%
Barnwell	40	1	34,134	47,788	40,961		40%
Calhoun	35	1	32,050	49,998	41,024		56%
Fairfield	35	1	45,556	63,775	54,666		40%
Saluda	37.5	1	37,258	56,692	46,975		52%
ARITHMETIC AVERAGES:			34,382	51,539	42,960		

### COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	4,000	8,000	6,000		100%
ARITHMETIC AVERAGES:			4,000	8,000	6,000		

### COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	20,000	26,200	23,100		31%
Bamberg	35	1	34,775	61,042	47,909		76%
Barnwell	35	1	39,202	39,202	39,202	39,202	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	52,343	52,343	52,343	52,343	0%
Lee	40	1	39,000	47,515	43,258		22%
McCormick	40	1	24,666	25,960	25,313		5%
Saluda	37.5	1	45,396	45,396	45,396	45,396	0%
ARITHMETIC AVERAGES:			36,298	42,832	39,565	45,647	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	28,403	47,595	37,999		68%
Barnwell	35	1	26,078	36,509	31,294		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	24,861	34,816	29,839		40%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	32,708	36,172	34,440		11%
Saluda	37.5	1	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			27,109	38,864	32,987		

### COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Bamberg	35	1	35,498	63,263	49,381		78%
Barnwell	40	1	44,770	59,694	52,232		33%
Calhoun	35	1	63,457	98,993	81,225		56%
Fairfield	35	1	64,224	89,923	77,074		40%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	52,288	56,416	54,352		8%
Saluda	37.5	1	50,107	76,244	63,176		52%
ARITHMETIC AVERAGES:			49,685	72,530	61,107		

### ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	53,329	74,670	64,000		40%
ARITHMETIC AVERAGES:			53,329	74,670	64,000		

### SENIOR FIELD APPRAISER

Job Code: 1424

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	29,391	49,127	39,259		67%
Barnwell	35	2	32,120	44,968	38,544		40%
Lee	35	1	37,369	52,315	44,842		40%
ARITHMETIC AVERAGES:			32,960	48,803	40,882		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### APPRAISER

Job Code: 1425

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	3	23,520	35,279	29,400		50%
Bamberg	35	1	26,743	43,685	35,214		63%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	36,211	50,701	43,456		40%
Lee	35	1	32,000	38,000	35,000		19%
McCormick	40	1	34,364	37,076	35,720		8%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			31,704	44,461	38,082		

### CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	35,335	55,123	45,229		56%
McCormick	40	1	38,879	40,925	39,902		5%
ARITHMETIC AVERAGES:			37,107	48,024	42,566		

### DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	27,967	46,919	37,443		68%
ARITHMETIC AVERAGES:			27,967	46,919	37,443		

### DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
McCormick	40	1	28,204	29,685	28,945		5%
ARITHMETIC AVERAGES:			28,204	29,685	28,945		

### COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	47,353	73,870	60,612		56%
Fairfield	35	1	64,224	89,923	77,074		40%
ARITHMETIC AVERAGES:			55,789	81,897	68,843		

### SENIOR PROGRAMMER ANALYST

Job Code: 1502

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	48,657	68,133	58,395		40%
ARITHMETIC AVERAGES:			48,657	68,133	58,395		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### PROGRAMMER ANALYST

Job Code: 1503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Saluda	37.5	1	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			41,126	62,577	51,852		

### NETWORK ADMINISTRATOR

Job Code: 1504

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	48,657	68,133	58,395		40%
ARITHMETIC AVERAGES:			48,657	68,133	58,395		

### GIS MANAGER

Job Code: 1510

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	42,434	59,417	50,926		40%
ARITHMETIC AVERAGES:			42,434	59,417	50,926		

### GIS ANALYST/SPECIALIST

Job Code: 1512

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	1	36,211	50,701	43,456		40%
Saluda	37.5	1	30,579	46,530	38,555		52%
ARITHMETIC AVERAGES:			33,395	48,616	41,005		

### GIS TECHNICIAN II

Job Code: 1513

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	35	1	36,311	52,600	44,456		45%
ARITHMETIC AVERAGES:			36,311	52,600	44,456		

### GIS TECHNICIAN I

Job Code: 1514

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	35	1	31,113	43,558	37,336		40%
ARITHMETIC AVERAGES:			31,113	43,558	37,336		

### ANIMAL CONTROL DIRECTOR

Job Code: 1601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	24,000	40,000	32,000		67%
Barnwell	40	1	28,092	39,329	33,711		40%
Calhoun	40	1	50,000	65,000	57,500		30%
Fairfield	35	1	45,525	63,735	54,630		40%
Lee	15	1	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			31,523	44,613	38,068		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### ANIMAL CONTROL OFFICER

Job Code: 1603

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	23,000	35,000	29,000		52%
Calhoun	40	2	29,070	45,350	37,210		56%
Fairfield	40	2	25,294	35,411	30,353		40%
Lee	40	1	33,290	39,948	36,619		20%
McCormick	40	1	33,525	35,289	34,407		5%
ARITHMETIC AVERAGES:			28,836	38,200	33,518		

### ANIMAL CONTROL ATTENDANT

Job Code: 1604

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	35	1	19,311	26,642	22,977		38%
Fairfield	40	1	19,068	26,695	22,882		40%
ARITHMETIC AVERAGES:			19,190	26,669	22,929		

### ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	33,127	46,377	39,752		40%
ARITHMETIC AVERAGES:			33,127	46,377	39,752		

### LITTER ENFORCEMENT OFFICER

Job Code: 1607

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	26,743	43,685	35,214		63%
Calhoun	40	1	32,050	49,998	41,024		56%
ARITHMETIC AVERAGES:			29,397	46,842	38,119		

### CODES ENFORCEMENT OFFICER

Job Code: 1608

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Fairfield	35	2	27,591	38,620	33,106		40%
ARITHMETIC AVERAGES:			27,591	38,620	33,106		

### BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	45,435	79,836	62,636		76%
Calhoun	35	1	52,206	81,442	66,824		56%
McCormick	40	1	54,935	60,754	57,845		11%
ARITHMETIC AVERAGES:			50,859	74,011	62,435		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
ARITHMETIC AVERAGES:			37,137	55,705	46,421		

### BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Barnwell	40	1	45,768	64,074	54,921		40%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	2	42,569	59,623	51,096		40%
McCormick	40	1	37,006	38,954	37,980		5%
ARITHMETIC AVERAGES:			37,716	51,925	44,821		

### PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Fairfield	35	1	64,224	89,923	77,074		40%
Lee	35	1	42,466	53,000	47,733		25%
ARITHMETIC AVERAGES:			47,942	66,209	57,076		

### PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			23,059	34,587	28,823		

### SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	34,364	38,003	36,184		11%
ARITHMETIC AVERAGES:			34,364	38,003	36,184		

### PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	12	1	15,950	16,428	16,189		3%
ARITHMETIC AVERAGES:			15,950	16,428	16,189		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	1	15,000	22,000	18,500		47%
Calhoun	40	1	19,195	19,195	19,195	19,195	0%
Lee	40	1	19,000	25,000	22,000		32%
ARITHMETIC AVERAGES:			17,732	22,065	19,898	19,195	

### COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	1	27,967	46,919	37,443		68%
Barnwell		1	6,000	6,000	6,000	6,000	0%
Lee	40	1	21,500	25,100	23,300		17%
ARITHMETIC AVERAGES:			18,489	26,006	22,248	6,000	

### PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	13,000	15,000	14,000		15%
ARITHMETIC AVERAGES:			13,000	15,000	14,000		

### ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	43,000	56,500	49,750		31%
ARITHMETIC AVERAGES:			43,000	56,500	49,750		

### CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,880	56,819	47,350		50%
Bamberg	40	1	39,795	70,812	55,304		78%
Barnwell	35	1	74,240	74,240	74,240	74,240	0%
Calhoun	40	1	54,000	58,000	56,000		7%
Fairfield	35	1	55,000	55,000	55,000	55,000	0%
Lee	30	1	25,000	35,000	30,000		40%
McCormick	40	1	60,451	60,451	60,451	60,451	0%
Saluda	40	1	61,051	61,051	61,051	61,051	0%
ARITHMETIC AVERAGES:			50,927	58,922	54,924	62,686	

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### MAGISTRATE

Job Code: 1812

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Bamberg	20	1	13,265	23,604	18,435		78%
Barnwell	35	2	68,367	70,359	69,363		3%
Calhoun	26	2	20,000	26,000	23,000		30%
Fairfield	35	5	32,669	41,728	37,199		28%
Lee	35	1	10,200	28,500	19,350		179%
McCormick	40	1	52,474	52,474	52,474	52,474	0%
Saluda	40	1	74,385	74,385	74,385	74,385	0%
ARITHMETIC AVERAGES:			36,802	43,955	40,379	63,430	

### MINISTERIAL MAGISTRATE

Job Code: 1813

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	20	3	20,962	31,445	26,204		50%
Barnwell	35	2	9,894	9,894	9,894	9,894	0%
ARITHMETIC AVERAGES:			15,428	20,670	18,049	9,894	

### COURT ADMINISTRATOR

Job Code: 1814

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Fairfield	35	1	36,211	50,701	43,456		40%
ARITHMETIC AVERAGES:			29,635	42,644	36,140		

### CLERK OF COURT

Job Code: 1815

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	40,850	61,275	51,063		50%
Bamberg	35	1	39,795	70,812	55,304		78%
Barnwell	35	1	75,907	75,907	75,907	75,907	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	66,684	66,684	66,684	66,684	0%
Lee	40	1	54,000	63,000	58,500		17%
McCormick	40	1	48,953	52,344	50,649		7%
Saluda	37.5	1	61,052	61,052	61,052	61,052	0%
ARITHMETIC AVERAGES:			54,905	63,509	59,207	67,881	

### ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	32,050	52,000	42,025		62%
Fairfield	35	2	40,884	57,260	49,072		40%
ARITHMETIC AVERAGES:			36,467	54,630	45,549		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	25,603	41,974	33,789		64%
Barnwell	35	2	27,085	37,918	32,502		40%
Lee	35	1	29,000	36,000	32,500		24%
ARITHMETIC AVERAGES:			27,229	38,631	32,930		

### DEPUTY CLERK OF COURT

Job Code: 1818

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	25,873	38,808	32,341		50%
Bamberg	35	2	23,673	39,079	31,376		65%
Barnwell	35	2	26,078	36,509	31,294		40%
Lee	30	2	28,000	37,000	32,500		32%
McCormick	40	2	26,845	38,953	32,899		45%
Saluda	37.5	1	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			26,362	38,751	32,556		

### SENIOR COURT CLERK

Job Code: 1820

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	35	2	28,000	34,000	31,000		21%
Saluda	37.5	2	27,703	46,530	37,117		68%
ARITHMETIC AVERAGES:			27,852	40,265	34,058		

### COURT CLERK

Job Code: 1821

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	3	23,520	35,279	29,400		50%
Barnwell	35	2	23,058	33,688	28,373		46%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	7	24,861	34,816	29,839		40%
McCormick	40	1	26,500	27,895	27,198		5%
Saluda	37.5	3	25,098	38,189	31,644		52%
ARITHMETIC AVERAGES:			24,901	35,167	30,034		

### REGISTER OF DEEDS

Job Code: 1822

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Bamberg	35	1	17,491	29,806	23,649		70%
Lee	35	1	23,000	34,300	28,650		49%
Saluda	37.5	1	25,098	38,189	31,644		52%
ARITHMETIC AVERAGES:			21,638	33,435	27,536		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	35	1	25,071	35,099	30,085		40%
ARITHMETIC AVERAGES:			25,071	35,099	30,085		

### ROD RECORDING CLERK

Job Code: 1824

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	2	26,368	41,134	33,751		56%
ARITHMETIC AVERAGES:			26,368	41,134	33,751		

### PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	44,935	67,403	56,169		50%
Bamberg	35	1	35,218	61,727	48,473		75%
Barnwell	35	1	62,763	62,763	62,763	62,763	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	72,436	72,436	72,436	72,436	0%
Lee	40	1	40,000	61,500	50,750		54%
McCormick	40	1	40,132	40,826	40,479		2%
Saluda	37.5	1	61,862	61,862	61,862	61,862	0%
ARITHMETIC AVERAGES:			51,168	60,690	55,929	65,687	

### DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	1	26,078	36,509	31,294		40%
Fairfield	35	1	24,861	34,816	29,839		40%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			26,938	39,318	33,128		

### CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Bamberg	35	1	22,830	37,814	30,322		66%
Barnwell	35	1	24,063	33,688	28,876		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	2	24,861	34,816	29,839		40%
Lee	35	2	22,000	32,000	27,000		45%
McCormick	40	1	28,204	31,191	29,698		11%
Saluda	37.5	1	25,098	38,189	31,644		52%
ARITHMETIC AVERAGES:			24,298	35,035	29,666		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	40	1	33,500	43,500	38,500		30%
ARITHMETIC AVERAGES:			33,500	43,500	38,500		

### VICTIM/WITNESS ADVOCATE

Job Code: 1831

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	35	1	22,830	37,814	30,322		66%
Barnwell	40	1	26,078	36,509	31,294		40%
Calhoun	35	1	35,335	55,123	45,229		56%
Fairfield	35	1	33,089	46,320	39,705		40%
McCormick	40	1	34,364	38,003	36,184		11%
Saluda	37.5	1	30,579	46,530	38,555		52%
ARITHMETIC AVERAGES:			29,663	42,621	36,142		

### SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	54,371	81,556	67,964		50%
Bamberg	40	1	57,183	98,634	77,909		72%
Barnwell	40	1	77,041	77,041	77,041	77,041	0%
Calhoun	40	1	73,460	114,597	94,029		56%
Fairfield	35	1	86,104	86,104	86,104	86,104	0%
Lee	40	1	70,000	85,000	77,500		21%
McCormick	40	1	58,914	63,018	60,966		7%
Saluda	40	1	74,385	74,385	74,385	74,385	0%
ARITHMETIC AVERAGES:			68,932	85,042	76,987	79,177	

### CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	40,850	61,275	51,063		50%
Barnwell	40	1	42,775	59,885	51,330		40%
Calhoun	40	2	63,457	98,993	81,225		56%
Fairfield	35	1	59,533	83,346	71,440		40%
Lee	40	1	32,771	46,606	39,689		42%
McCormick	40	2	46,215	48,647	47,431		5%
Saluda	40	1	55,309	84,159	69,734		52%
ARITHMETIC AVERAGES:			48,701	68,987	58,844		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	2	22,830	37,814	30,322		66%
Barnwell	40	1	37,790	52,906	45,348		40%
Fairfield	40	1	43,970	61,558	52,764		40%
Lee	40	1	31,500	35,500	33,500		13%
ARITHMETIC AVERAGES:			34,023	46,945	40,484		

### RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	35	1	26,078	36,509	31,294		40%
Lee	40	1	21,055	28,052	24,554		33%
ARITHMETIC AVERAGES:			23,567	32,281	27,924		

### TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	2	35,141	49,198	42,170		40%
Fairfield	40	1	43,970	61,558	52,764		40%
ARITHMETIC AVERAGES:			39,556	55,378	47,467		

### UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	40	1	30,000	39,000	34,500		30%
Saluda	40	1	50,107	76,244	63,176		52%
ARITHMETIC AVERAGES:			40,054	57,622	48,838		

### UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	1	42,950	67,002	54,976		56%
Fairfield	40	2	48,639	68,094	58,367		40%
ARITHMETIC AVERAGES:			45,795	67,548	56,671		

### UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	3	35,141	49,198	42,170		40%
Calhoun	40	5	40,950	65,002	52,976		59%
Fairfield	40	4	43,970	61,558	52,764		40%
Lee	40	2	28,000	36,000	32,000		29%
Saluda	43	3	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			37,837	54,867	46,352		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	4	34,134	47,788	40,961		40%
Fairfield	43	4	37,744	52,841	45,293		40%
Lee	40	1	24,500	37,000	30,750		51%
Saluda	43	3	37,258	56,692	46,975		52%
ARITHMETIC AVERAGES:			33,409	48,580	40,995		

### UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	42	20	25,365	46,038	35,702		82%
Bamberg	40	8	32,843	64,988	48,916		98%
Calhoun	40	10	35,335	55,123	45,229		56%
Fairfield	43	6	34,632	48,486	41,559		40%
Lee	40	6	29,000	37,000	33,000		28%
McCormick	43	11	31,800	51,110	41,455		61%
Saluda	43	10	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			31,818	50,586	41,202		

### UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	40	4	31,472	52,352	41,912		66%
Barnwell	42	17	33,127	47,788	40,458		44%
Calhoun	40	3	33,653	52,498	43,076		56%
Fairfield	43	8	33,075	46,305	39,690		40%
Lee	40	5	32,000	39,000	35,500		22%
Saluda	43	6	32,127	48,885	40,506		52%
ARITHMETIC AVERAGES:			32,576	47,805	40,190		

### CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	1	45,000	52,000	48,500		16%
Fairfield	40	2	43,970	61,558	52,764		40%
Lee	40	1	32,000	43,750	37,875		37%
ARITHMETIC AVERAGES:			40,323	52,436	46,380		

### SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	40	3	26,400	32,400	29,400		23%
ARITHMETIC AVERAGES:			26,400	32,400	29,400		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### DETECTIVE

Job Code: 1914

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	2	27,901	41,853	34,877		50%
Calhoun	40	1	40,950	65,002	52,976		59%
Fairfield	43	6	39,300	55,021	47,161		40%
Lee	40	1	24,400	31,400	27,900		29%
ARITHMETIC AVERAGES:			33,138	48,319	40,728		

### NARCOTICS INVESTIGATOR

Job Code: 1915

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	2	25,365	38,047	31,706		50%
Barnwell	40	4	33,127	47,788	40,458		44%
Fairfield	43	5	39,300	55,021	47,161		40%
Lee	40	2	25,500	37,200	31,350		46%
McCormick	43	1	43,988	49,864	46,926		13%
Saluda	40	1	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			34,734	48,416	41,575		

### IDENTIFICATION OFFICER

Job Code: 1916

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	40	1	24,000	28,000	26,000		17%
ARITHMETIC AVERAGES:			24,000	28,000	26,000		

### DETENTION CENTER DIRECTOR

Job Code: 1917

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	33,761	50,642	42,202		50%
Bamberg	40	1	45,435	79,836	62,636		76%
Barnwell	40	1	47,763	66,868	57,316		40%
Fairfield	35	1	57,977	81,167	69,572		40%
McCormick	40	1	37,931	39,927	38,929		5%
Saluda	43	1	50,107	76,244	63,176		52%
ARITHMETIC AVERAGES:			45,496	65,781	55,638		

### ASST DETENTION CENTER DIRECTOR

Job Code: 1918

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	39,785	55,698	47,742		40%
Fairfield	35	1	48,639	68,094	58,367		40%
Saluda	43	1	41,126	62,577	51,852		52%
ARITHMETIC AVERAGES:			43,183	62,123	52,653		

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# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	43	1	28,407	39,770	34,089		40%
Saluda	40	1	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			26,390	38,837	32,613		

### DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	4	33,127	46,377	39,752		40%
Fairfield	43	4	43,970	61,558	52,764		40%
Saluda	43	3	35,463	53,960	44,712		52%
ARITHMETIC AVERAGES:			37,520	53,965	45,743		

### DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	4	30,105	42,147	36,126		40%
Fairfield	43	4	34,632	48,486	41,559		40%
ARITHMETIC AVERAGES:			32,369	45,317	38,843		

### DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	22	20,962	41,853	31,408		100%
Bamberg	40	4	29,923	53,254	41,589		78%
McCormick	43	17	25,551	36,172	30,862		42%
Saluda	43	10	32,127	53,960	43,044		68%
ARITHMETIC AVERAGES:			27,141	46,310	36,725		

### DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	40	12	25,603	41,974	33,789		64%
Barnwell	42	31	28,092	40,739	34,416		45%
Fairfield	43	12	31,519	44,127	37,823		40%
Saluda	43	11	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			28,229	42,249	35,239		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	20	1	19,439	29,157	24,298		50%
Bamberg	20	1	16,250	28,000	22,125		72%
Barnwell		1	21,954	21,954	21,954	21,954	0%
Calhoun	40	1	22,000	25,000	23,500		14%
Fairfield	20	1	62,426	62,426	62,426	62,426	0%
Lee	40	1	34,700	38,000	36,350		10%
McCormick	20	1	16,616	17,693	17,155		6%
Saluda	20	1	46,531	46,531	46,531	46,531	0%
ARITHMETIC AVERAGES:			29,990	33,595	31,792	43,637	

### ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	30	1	9,000	13,000	11,000		44%
Saluda	37.5	2	6,695	18,025	12,360		169%
ARITHMETIC AVERAGES:			7,848	15,513	11,680		

### FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Barnwell	40	1	37,790	52,906	45,348		40%
Fairfield	35	1	57,977	81,167	69,572		40%
Lee	35	1	44,000	55,000	49,500		25%
ARITHMETIC AVERAGES:			44,226	61,195	52,710		

### ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Fairfield	35	1	50,195	70,273	60,234		40%
ARITHMETIC AVERAGES:			37,780	54,160	45,970		

### TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	1	27,467	46,143	36,805		68%
Lee	35	1	32,000	49,000	40,500		53%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			31,074	48,834	39,954		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	40	2	32,067	44,894	38,481		40%
Lee	40	4	29,000	38,000	33,500		31%
McCormick	20	6	10,066	11,112	10,589		10%
ARITHMETIC AVERAGES:			23,711	31,335	27,523		

### EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	63,457	98,993	81,225		56%
Fairfield	35	1	65,758	92,061	78,910		40%
Lee	40	1	54,000	66,000	60,000		22%
McCormick	40	1	56,309	62,273	59,291		11%
Saluda	40	2	50,107	92,896	71,502		85%
ARITHMETIC AVERAGES:			57,926	82,445	70,185		

### EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	3	42,000	48,000	45,000		14%
Fairfield	64	3	48,639	68,094	58,367		40%
Lee	40	5	32,000	40,000	36,000		25%
Saluda	40	6	37,258	62,577	49,918		68%
ARITHMETIC AVERAGES:			39,974	54,668	47,321		

### EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	33	23,059	50,642	36,851		120%
Calhoun	40	9	40,905	63,812	52,359		56%
Fairfield	64	13	34,632	48,486	41,559		40%
Lee	40	6	28,000	40,000	34,000		43%
McCormick	40	5	42,909	46,303	44,606		8%
Saluda	40	6	35,463	53,960	44,712		52%
ARITHMETIC AVERAGES:			34,161	50,534	42,348		

### EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	64	6	33,075	46,305	39,690		40%
Lee	40	3	25,000	33,000	29,000		32%
McCormick	40	4	40,832	45,174	43,003		11%
ARITHMETIC AVERAGES:			32,969	41,493	37,231		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	9	32,050	49,998	41,024		56%
Fairfield	64	14	31,519	44,127	37,823		40%
Lee	40	6	25,000	31,500	28,250		26%
McCormick	40	3	37,910	39,905	38,908		5%
Saluda	43	17	30,579	53,960	42,270		76%
ARITHMETIC AVERAGES:			31,412	43,898	37,655		

### COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	29,100	40,739	34,920		40%
Fairfield	35	1	62,645	87,704	75,175		40%
Saluda	40	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			41,833	59,934	50,884		

### COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	1	32,050	49,998	41,024		56%
Fairfield	40	4	36,189	50,664	43,427		40%
Lee	40	3	24,000	30,000	27,000		25%
Saluda	40	5	29,106	46,530	37,818		60%
ARITHMETIC AVERAGES:			30,336	44,298	37,317		

### DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	10	20,962	46,038	33,500		120%
Bamberg	40	10	21,933	39,079	30,506		78%
Barnwell	42	13	25,071	36,509	30,790		46%
Calhoun	40	12	27,686	43,190	35,438		56%
Fairfield	40	8	31,519	44,127	37,823		40%
Lee	40	7	20,000	26,000	23,000		30%
McCormick	40	8	26,199	28,964	27,582		11%
Saluda	40	5	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			25,134	38,258	31,696		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	30,691	46,038	38,365		50%
Barnwell	40	1	33,127	46,377	39,752		40%
Calhoun	35	1	42,950	67,002	54,976		56%
ARITHMETIC AVERAGES:			35,589	53,139	44,364		

### E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	21,492	35,808	28,650		67%
McCormick	20	1	24,960	26,274	25,617		5%
ARITHMETIC AVERAGES:			23,226	31,041	27,134		

### EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	44,935	67,403	56,169		50%
Bamberg	35	1	31,472	52,352	41,912		66%
Barnwell	40	1	40,782	57,095	48,939		40%
Calhoun	40	1	38,957	60,773	49,865		56%
McCormick	40	1	47,371	52,389	49,880		11%
Saluda	37.5	1	55,309	84,159	69,734		52%
ARITHMETIC AVERAGES:			43,138	62,362	52,750		

### EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Barnwell	35	1	26,078	36,509	31,294		40%
Saluda	37.5	1	37,258	56,692	46,975		52%
ARITHMETIC AVERAGES:			29,567	43,749	36,658		

### SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	30,792	51,297	41,045		67%
Barnwell	40	1	40,782	57,095	48,939		40%
Saluda	10	1	6,760	6,760	6,760	6,760	0%
ARITHMETIC AVERAGES:			26,111	38,384	32,248	6,760	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### LANDFILL ATTENDANT

Job Code: 2106

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	7	31,113	44,968	38,041		45%
Calhoun	40	1	25,112	39,175	32,144		56%
ARITHMETIC AVERAGES:			28,113	42,072	35,092		

### CONVENIENCE CENTER ATTENDANT

Job Code: 2107

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	22	18	8,300	10,500	9,400		27%
Barnwell	25	17	7,961	7,961	7,961	7,961	0%
Fairfield	25	38	11,050	13,871	12,461		26%
Lee	17.5	18	7,000	9,000	8,000		29%
McCormick	20	16	8,967	14,677	11,822		64%
Saluda	10	17	5,200	5,200	5,200	5,200	0%
ARITHMETIC AVERAGES:			8,080	10,202	9,141	6,581	

### PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	44,935	67,403	56,169		50%
Barnwell	40	1	45,768	64,074	54,921		40%
Calhoun	40	1	48,000	65,000	56,500		35%
Fairfield	35	1	68,897	96,460	82,679		40%
Lee	40	1	42,000	53,000	47,500		26%
McCormick	40	1	48,555	51,110	49,833		5%
ARITHMETIC AVERAGES:			49,693	66,175	57,934		

### PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	1	33,653	52,498	43,076		56%
Fairfield	35	1	58,002	81,207	69,605		40%
McCormick	40	1	35,223	35,223	35,223	35,223	0%
ARITHMETIC AVERAGES:			42,293	56,309	49,301	35,223	

### ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Saluda	37.5	1	45,395	69,073	57,234		52%
ARITHMETIC AVERAGES:			45,395	69,073	57,234		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			33,754	51,360	42,557		

### ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	23,059	34,587	28,823		50%
Fairfield	40	2	34,632	48,505	41,569		40%
Saluda	37.5	1	33,754	51,360	42,557		52%
ARITHMETIC AVERAGES:			30,482	44,817	37,650		

### PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	27,901	41,853	34,877		50%
Barnwell	40	1	33,468	46,855	40,162		40%
Fairfield	40	2	34,632	48,505	41,569		40%
Lee	40	2	34,000	45,000	39,500		32%
ARITHMETIC AVERAGES:			32,500	45,553	39,027		

### LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	3	17,324	31,445	24,385		82%
Bamberg	35	2	16,332	28,069	22,201		72%
Lee	35	1	24,000	30,000	27,000		25%
ARITHMETIC AVERAGES:			19,219	29,838	24,528		

### LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	40,782	57,095	48,939		40%
ARITHMETIC AVERAGES:			40,782	57,095	48,939		

### LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	24,000	29,000	26,500		21%
ARITHMETIC AVERAGES:			24,000	29,000	26,500		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Lee	40	2	24,000	29,000	26,500		21%
McCormick	40	1	25,551	26,896	26,224		5%
ARITHMETIC AVERAGES:			24,776	27,948	26,362		

### HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	7	17,324	34,587	25,956		100%
Bamberg	40	4	22,382	33,573	27,978		50%
Barnwell	40	4	30,105	50,606	40,356		68%
Calhoun	40	4	29,070	45,350	37,210		56%
Fairfield	40	13	29,993	41,953	35,973		40%
Lee	40	3	28,000	35,000	31,500		25%
McCormick	40	1	26,845	28,259	27,552		5%
Saluda	37.5	6	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			26,428	38,935	32,682		

### BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	28,403	47,595	37,999		68%
Barnwell	40	1	43,773	61,283	52,528		40%
Lee	35	1	42,000	53,000	47,500		26%
Saluda	37.5	1	45,395	69,073	57,234		52%
ARITHMETIC AVERAGES:			39,893	57,738	48,815		

### BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	37,137	55,705	46,421		50%
Calhoun		1	33,653	52,498	43,076		56%
Lee	35	1	29,000	33,000	31,000		14%
ARITHMETIC AVERAGES:			33,263	47,068	40,166		

### BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	3	25,112	39,175	32,144		56%
Fairfield	40	2	33,092	46,321	39,707		40%
Lee	25	1	9,000	12,000	10,500		33%
McCormick	40	1	28,909	32,708	30,809		13%
Saluda	37.5	1	27,703	42,154	34,929		52%
ARITHMETIC AVERAGES:			24,763	34,472	29,617		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	20,962	31,445	26,204		50%
Barnwell	40	5	29,100	49,198	39,149		69%
Fairfield	40	2	23,753	33,238	28,496		40%
McCormick	40	1	25,551	28,218	26,885		10%
ARITHMETIC AVERAGES:			24,842	35,525	30,183		

### CUSTODIAN SUPERVISOR

Job Code: 2216

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	28,092	39,329	33,711		40%
Fairfield	40	1	23,753	33,238	28,496		40%
McCormick	40	1	26,845	28,215	27,530		5%
ARITHMETIC AVERAGES:			26,230	33,594	29,912		

### CUSTODIAN

Job Code: 2217

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	2	16,332	28,069	22,201		72%
Barnwell	40	1	24,063	33,688	28,876		40%
Fairfield	40	3	20,654	28,891	24,773		40%
Lee	27	3	14,000	17,000	15,500		21%
McCormick	40	1	19,961	21,536	20,749		8%
ARITHMETIC AVERAGES:			19,002	25,837	22,419		

### VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	39,785	55,698	47,742		40%
Fairfield	40	1	50,232	70,304	60,268		40%
ARITHMETIC AVERAGES:			45,009	63,001	54,005		

### AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	38,787	54,302	46,545		40%
Fairfield	40	2	29,993	41,953	35,973		40%
Lee	40	1	25,000	38,000	31,500		52%
McCormick	40	1	26,845	29,688	28,267		11%
Saluda	37.5	2	30,579	46,530	38,555		52%
ARITHMETIC AVERAGES:			30,241	42,095	36,168		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	32,708	34,429	33,569		5%
ARITHMETIC AVERAGES:			32,708	34,429	33,569		

### DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	25,603	41,974	33,789		64%
ARITHMETIC AVERAGES:			25,603	41,974	33,789		

### AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	22,052	30,872	26,462		40%
ARITHMETIC AVERAGES:			22,052	30,872	26,462		

### REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,901	41,853	34,877		50%
Bamberg	35	1	30,792	51,297	41,045		67%
Barnwell	40	1	37,154	52,017	44,586		40%
Calhoun	35	1	42,950	67,002	54,976		56%
Fairfield	35	1	45,556	63,775	54,666		40%
Lee	35	1	27,000	36,000	31,500		33%
McCormick	40	1	34,364	38,003	36,184		11%
Saluda	37.5	1	37,258	56,692	46,975		52%
ARITHMETIC AVERAGES:			35,372	50,830	43,101		

### REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	25,603	41,974	33,789		64%
Fairfield	35	1	33,089	46,320	39,705		40%
ARITHMETIC AVERAGES:			29,346	44,147	36,747		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### REGISTRATION/ELECTIONS CLERK

Job Code: 2503

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	20	1	17,324	25,987	21,656		50%
Barnwell	30	2	10,716	10,716	10,716	10,716	0%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	20,784	29,083	24,934		40%
Lee	20	2	8,000	11,000	9,500		38%
McCormick	40	1	28,204	31,191	29,698		11%
Saluda	25	1	15,600	15,600	15,600	15,600	0%
ARITHMETIC AVERAGES:			18,142	23,530	20,836	13,158	

### REGISTRATION CLERK

Job Code: 2506

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	35	1	26,078	36,509	31,294		40%
ARITHMETIC AVERAGES:			26,078	36,509	31,294		

### ELECTIONS DIRECTOR

Job Code: 2508

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
McCormick	20	7	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVERAGES:			1,500	1,500	1,500	1,500	

### VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	25,365	38,047	31,706		50%
Bamberg	20	1	19,015	28,522	23,769		50%
Barnwell	30	1	31,113	43,558	37,336		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	47,107	65,954	56,531		40%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	17,670	17,261		5%
Saluda	37.5	1	35,463	35,463	35,463	35,463	0%
ARITHMETIC AVERAGES:			27,989	36,402	32,196	35,463	

### VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	20,962	31,445	26,204		50%
McCormick	20	1	11,574	11,921	11,748		3%
ARITHMETIC AVERAGES:			16,268	21,683	18,976		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.



# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### LIBRARY DIRECTOR

Job Code: 2701

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	54,817	85,514	70,166		56%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	47,371	53,587	50,479		13%
Saluda	37.5	1	45,395	69,073	57,234		52%
ARITHMETIC AVERAGES:			46,087	64,690	55,388		

### ASST LIBRARY DIRECTOR

Job Code: 2702

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	1	30,691	46,038	38,365		50%
Calhoun	35	1	35,335	55,123	45,229		56%
Lee	35	1	25,000	35,000	30,000		40%
ARITHMETIC AVERAGES:			30,342	45,387	37,865		

### LIBRARIAN

Job Code: 2703

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	2	30,691	46,038	38,365		50%
Lee	35	2	25,000	32,000	28,500		28%
Saluda	37.5	1	23,889	36,349	30,119		52%
ARITHMETIC AVERAGES:			26,527	38,129	32,328		

### LIBRARY ASST

Job Code: 2704

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	21,693	33,841	27,767		56%
McCormick	40	1	22,968	24,320	23,644		6%
Saluda	37.5	2	22,738	34,598	28,668		52%
ARITHMETIC AVERAGES:			22,090	32,702	27,396		

### PARKS AND RECREATION DIRECTOR

Job Code: 2705

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	35	1	52,206	81,442	66,824		56%
Fairfield	35	1	56,452	79,028	67,740		40%
McCormick	40	2	28,204	46,303	37,254		64%
Saluda	37.5	1	39,144	59,562	49,353		52%
ARITHMETIC AVERAGES:			44,002	66,584	55,293		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

# South Carolina Association of Counties

## Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

### MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	20	20	8,320	8,320	8,320	8,320	0%
Calhoun	35	1	52,206	81,442	66,824		56%
ARITHMETIC AVERAGES:			30,263	44,881	37,572	8,320	

### PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	35	1	29,000	34,000	31,500		17%
McCormick	20	1	10,725	11,047	10,886		3%
ARITHMETIC AVERAGES:			19,863	22,524	21,193		

### ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	49,419	74,143	61,781		50%
Fairfield	35	1	70,963	99,354	85,159		40%
McCormick	40	1	47,371	49,864	48,618		5%
ARITHMETIC AVERAGES:			55,918	74,454	65,186		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

## **APPENDICES**

## FY 2022 WAGE AND SALARY REPORT

### SUMMARY STATISTICS

#### Population Groups

For the purposes of the FY 2022 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the 2020 Decennial Census population.

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

Table 1 Population Groups for FY 2022				
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Anderson Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester* Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale* Bamberg Barnwell Calhoun Fairfield Hampton* Lee McCormick Saluda
9 Counties	6 Counties	9 Counties	12 Counties	10 Counties

\*Allendale, Chester, Hampton counties did not participate in the FY 2022 Wage and Salary Survey.

## General Fund and Payroll Budgets

Table 2 County General Fund Budgets and Payroll Budgets in FY 2022					
County	Budget	Payroll	County	Budget	Payroll
Abbeville	12,267,943	7,087,637	Greenwood	24,281,844	18,279,314
Aiken	75,617,816	52,907,221	Hampton	*	*
Allendale	*	*	Horry	175,946,699	133,794,557
Anderson	NR	NR	Jasper	NR	NR
Bamberg	7,963,590	3,487,953	Kershaw	28,749,942	18,936,038
Barnwell	10,284,003	7,215,470	Lancaster	70,066,507	31,848,295
Beaufort	134,850,000	66,500,000	Laurens	35,705,957	11,242,333
Berkeley	102,837,227	43,223,127	Lee	13,920,584	5,981,800
Calhoun	14,125,545	7,937,955	Lexington	160,723,857	74,449,035
Charleston	245,200,588	130,936,660	Marion	22,360,771	NR
Cherokee	27,768,666	12,255,946	Marlboro	12,658,582	6,325,928
Chester	*	*	McCormick	10,388,813	5,274,520
Chesterfield	19,582,999	9,010,563	Newberry	27,227,839	9,409,595
Clarendon	23,312,710	9,145,110	Oconee	56,835,152	24,350,083
Colleton	31,464,413	22,815,319	Orangeburg	46,293,828	18,044,419
Darlington	24,684,943	16,687,216	Pickens	47,918,367	28,433,870
Dillon	20,059,267	8,090,752	Richland	176,400,000	88,770,781
Dorchester	68,875,387	37,508,275	Saluda	13,853,829	5,533,095
Edgefield	10,845,221	7,544,445	Spartanburg	119,947,000	66,252,133
Fairfield	33,757,551	15,214,673	Sumter	52,477,365	22,565,878
Florence	67,835,828	34,897,071	Union	20,192,036	9,613,965
Georgetown	33,178,000	28,965,766	Williamsburg	20,534,327	9,621,124
Greenville	193,029,749	150,785,819	York	134,438,789	57,171,214

NR = Data not reported, but county participated in other aspects of the survey.

\*County did not participate in the FY 2022 Wage and Salary Survey.

## **Employment**

### **Full-time and Part-time Employment**

Table 3 County Full-time and Part-time Staff Employment in FY 2022					
County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	172	62	Greenwood	375	121
Aiken	956	71	Hampton	*	*
Allendale	*	*	Horry	2,678	163
Anderson	NR	NR	Jasper	NR	NR
Bamberg	97	26	Kershaw	376	123
Barnwell	186	40	Lancaster	587	771
Beaufort	1,162	128	Laurens	365	68
Berkeley	1,201	368	Lee	126	45
Calhoun	142	62	Lexington	1,709	219
Charleston	2,654	205	Marion	236	24
Cherokee	302	27	Marlboro	183	42
Chester	*	*	McCormick	128	57
Chesterfield	223	26	Newberry	195	16
Clarendon	341	61	Oconee	531	24
Colleton	417	79	Orangeburg	628	170
Darlington	329	204	Pickens	555	162
Dillon	239	78	Richland	2,237	270
Dorchester	1,026	175	Saluda	153	31
Edgefield	181	5	Spartanburg	1,415	161
Fairfield	308	25	Sumter	601	71
Florence	934	135	Union	193	63
Georgetown	612	53	Williamsburg	283	86
Greenville	2,241	76	York	1,141	139

NR = Data not reported, but county participated in other aspects of the survey.

\*County did not participate in the FY 2022 Wage and Salary Survey.

## Law Enforcement Employment

Table 4 Full-Time Commissioned Law Enforcement Officers in FY 2022			
County	No. of Officers	County	No. of Officers
Abbeville	32	Greenwood	75
Aiken	222	Hampton	*
Allendale	*	Horry	479
Anderson	NR	Jasper	NR
Bamberg	13	Kershaw	81
Barnwell	0	Lancaster	135
Beaufort	254	Laurens	108
Berkeley	NR	Lee	NR
Calhoun	32	Lexington	435
Charleston	264	Marion	75
Cherokee	106	Marlboro	52
Chester	*	McCormick	22
Chesterfield	53	Newberry	79
Clarendon	60	Oconee	169
Colleton	59	Orangeburg	102
Darlington	135	Pickens	162
Dillon	50	Richland	773
Dorchester	217	Saluda	28
Edgefield	38	Spartanburg	326
Fairfield	73	Sumter	214
Florence	211	Union	35
Georgetown	99	Williamsburg	46
Greenville	489	York	208

NR = Data not reported, but county participated in other aspects of the survey.

\*County did not participate in the FY 2020 Wage and Salary Survey.

## Holiday Observance

Table 5  
Paid Holidays Observed by Counties in FY 2022

County	New Years	MLK	Presidents	Good Friday	Confederate Memorial	Memorial Day	4 <sup>th</sup> July	Labor Day	Veterans	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1	1		1		1	1	1		1	1		1	1		10
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1	**	12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Beaufort	1	1				1	1	1	1	1	1	1	1			10
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1	1		1	1	1	1	1		1	1	1		12
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1	1		1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1	1	1	1	1	1	1		12
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1	1	1	1	1		11
Florence	1	1		1		1	1	1	1	1		1	1	1	**	11
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1		1	10
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1				1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1	1	1		1	1	1	1	11
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13

\* Other includes optional/floating holidays, employee's Birthday and Easter Monday.

\*\* County observes any paid holiday proclaimed by South Carolina Governor for state employees.



Table 5 (continued)  
**Paid Holidays Observed by Counties in FY 2022**

County	New Years	MLK	Presidents	Good Friday	Confederate Memorial	Memorial Day	4 <sup>th</sup> July	Labor Day	Veterans	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Lexington	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Marion	1	1		1		1	1	1	1	1		1	1		1	11
Marlboro	1	1	1	1		1	1	1	1	1		1	1	1	1	13
McCormick	1	1	1	1	1	1	1	1	1	1	1	1	1	1		14
Newberry	1	1	1	1		1	1	1		1		1	1	1	**	11
Oconee	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Orangeburg	1	1	1	1		1	1	1	1	1		1	1	1		12
Pickens	1	1	1	1		1	1	1		1		1	1			10
Richland	1	1	1			1	1	1	1	1	1	1	1	1	1	13
Saluda	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Spartanburg	1	1				1	1	1	1	1		1	1	1	2	13
Sumter	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Union	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Williamsburg	1	1	1	1		1	1	1	1	1		1	1	1		12
York	1	1				1	1	1		1	1	1	1		3	12
Summary	46	46	31	33	7	46	46	46	39	46	21	43	46	40	22	Avg 12.1
	100%	100%	67%	71%	15%	100%	100%	100%	85%	100%	46%	93%	100%	87%	48%	

\* Other includes optional/floating holidays, employee's Birthday and Easter Monday.

\*\* County provides employees any paid holiday proclaimed by South Carolina Governor for state employees.

## JOB DESCRIPTIONS

1101 - **Council Chairman:** Elected Official.

1102 - **Council Member:** Elected Official.

1103 - **Council Vice Chairman:** Elected Official.

1104 - **Clerk to Council:** Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

1201 - **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

1202 - **Assistant Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

1203 - **Assistant to the Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

1204 - **Switchboard Operator/Receptionist:** Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

1205 - **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

1206 - **Clerk I:** Performs general clerical and typing tasks.

1207 - **Clerk II:** Performs varied clerical and typing tasks.

1208 - **Secretary:** Performs routine secretarial and advanced clerical duties.

1209 - **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

1210 - **Administrative Officer/ Assistant:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.

1211 - **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

1212 - **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

1301 - **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

1302 - **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1303 - **Personnel Assistant:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1304 - **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.

1401 - **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

1402 - **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

1403 - **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

1404 - **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

1405 - **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.

1406 - **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

1407 - **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

1408 - **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

1409 - **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.

1410 - **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

1411 - **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

1412 - **Purchasing Assistant:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

1413 - **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

1414 - **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.

1415 - **Assistant /Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

1416 - **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.

1417 - **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

1418 - **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

1419 - **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

1420 - **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.

1421 - **Assistant /Deputy County Auditor:** As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

1422 - **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

1423 - **Assistant /Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

1424 - **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

1425 - **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

1426 - **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

1427 - **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

1428 - **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

1501 - **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

1502 - **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

1503 - **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.

1504 - **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

1505 - **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

1506 - **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

1507 - **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

1508 - **GIS Director/Administrator/GIO:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.

1509 - **GIS Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.

1510 - **GIS Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.

1511 - **Senior GIS Analyst/GIS Analyst II:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

1512 - **GIS Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

1513 - **GIS Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.

1514 - **GIS Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

1601 - **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1602 - **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.

1603 - **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1604 - **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

1605 - **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1606 - **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1607 - **Litter Enforcement Officer:** Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

1608 - **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

1701 - **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

1702 - **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

1703 - **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.

1704 - **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.

1705 - **Planning and Development Assistant Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.

1706 - **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.

1707 - **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.

1801 - **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

1802 - **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

1803 - **Assistant County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.

1804 - **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

1805 - **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

1806 - **Assistant Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

1807 - **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

1808 - **Assistant Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

1809 - **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

1810 - **Investigator (Solicitor/Public Defender):** Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

1811 - **Chief Magistrate:** Performs a variety of judicial functions as established by South Carolina law.

1812 - **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.

1813 - **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

1814 - **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

1815 - **Clerk of Court:** Elected Official.

1816 - **Assistant /Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

1817 - **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

1818 - **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

1819 - **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.

1820 - **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

1821 - **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

1822 - **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

1823 - **Deputy/ Assistant Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.

1824 - **Rod Recording Clerk:** Performs entry-level clerical duties in the register of deeds office.

1825 - **Rod Recording Clerk - Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

1826 - **Probate Judge:** Elected Official.

1827 - **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

1828 - **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

1829 - **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

1830 - **Victim/Witness Coordinator/Manager:** Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

1831 - **Victim/Witness Advocate:** Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

1901 - **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

1902 - **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

1903 - **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

1904 - **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.

1905 - **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

1906 - **Uniform Patrol Commander/Training Officer:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.

1907 - **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

1908 - **Uniform Patrol Shift Commander/Supervisor:** Exercises command or supervision of a uniform patrol shift or platoon.

1909 - **Uniform Patrol Assistant Shift Commander/ Supervisor:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.



1910 - **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

1911 - **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

1912 - **Chief of Detectives:** Directs and supervises the activities and personnel of the detective division.

1913 - **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

1914 - **Detective:** Conducts criminal investigations.

1915 - **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

1916 - **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

1917 - **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

1918 - **Assistant Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

1919 - **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

1920 - **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.

1921 - **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

1922 - **Detention Center Assistant Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

1923 - **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.

1924 - **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

1926 - **Assistant County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.

1925 - **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

2001 - **Fire Chief:** Plans, organizes, and directs the activities and personnel of the fire department.

2002 - **Assistant Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

2003 - **Training Officer/ Assistant Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

2004 - **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

2005 - **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

2006 - **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

2007 - **EMT/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

2008 - **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

2009 - **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

2010 - **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

2011 - **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

2012 - **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

2013 - **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

2014 - **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

2015 - **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

2016 - **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.

2017 - **Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

2018 - **Emer Mgt/Homeland Security Specialist:** Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.

2101 - **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

2102 - **Assistant Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

2103 - **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

2104 - **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

2105 - **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

2106 - **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

2107 - **Convenience Center Attendant:** Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

2201 - **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

2202 - **Public Works Assistant Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

2203 - **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

2204 - **Roads and Bridges Assistant Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

**2205 - Road Maintenance General Foreman/Supervisor:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

**2206 - Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

**2207 - Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.

**2208 - Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

**2209 - Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.

**2210 - Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

**2211 - Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

**2212 - Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

**2213 - Building Maintenance/Custodian Supervisor:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

**2214 - Building Maintenance Worker II:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

**2215 - Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

**2216 - Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

**2217 - Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

**2301 - Vehicle Maintenance Superintendent/Director:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

**2302 - Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

**2303 - Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

**2304 - Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

2305 - **Automotive/Truck Mechanic II:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

2306 - **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

2401 - **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.

2501 - **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.

2502 - **Registration/Elections Assistant Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.

2503 - **Registration/Elections Clerk:** Assists with voter registration and elections activities in the county.

2504 - **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.

2505 - **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.

2506 - **Registration Clerk:** Assists with voter registration efforts in the county.

2507 - **Registration Senior Clerk:** Helps coordinate voter registration efforts in the county.

2508 - **Elections Director:** Directs and manages the operations and staff of the county's elections office.

2601 - **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.

2602 - **Veterans Affairs Assistant Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

2603 - **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

2604 - **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

2701 - **Library Director:** Responsible for planning, directing, and administering all activities of the county library.

2702 - **Assistant Library Director:** As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

2703 - **Librarian:** Performs professional library work usually independently and unassisted. Requires a Master of Library Science.

2704 - **Library Assistant:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

2705 - **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.

2706 - **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director:** Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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