

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	2	48,496	55,776	52,136		15%
Laurens	20	1	21,001	21,001	21,001	21,001	0%
Oconee	37.5	1	57,915	92,664	75,290		60%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			46,527	64,723	55,625	21,001	

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	42,969	64,454	53,712		50%
Kershaw	37.5	1	40,883	47,718	44,301		17%
Laurens	40	1	46,530	69,826	58,178		50%
Oconee	37.5	1	35,549	56,882	46,216		60%
ARITHMETIC AVERAGES:			41,483	59,720	50,601		

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	4	39,500	49,500	44,500		25%
Georgetown	40	2	31,950	47,925	39,938		50%
Kershaw	37.5	4	37,455	41,296	39,376		10%
Lancaster	37.5	7	32,547	57,316	44,932		76%
Laurens	40	7	39,790	59,696	49,743		50%
Orangeburg	37.5	4	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			36,828	52,713	44,770		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	45	2	69,338	102,036	85,687		47%
Oconee	42.75	2	53,920	86,272	70,096		60%
ARITHMETIC AVERAGES:			61,629	94,154	77,892		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

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Wage and Salary Report

Population Group: 3

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VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	3	39,500	58,000	48,750		47%
Georgetown	43	5	38,928	58,392	48,660		50%
Kershaw	37.5	1	45,200	65,200	55,200		44%
Lancaster	45	3	41,880	61,629	51,755		47%
Laurens	40	2	43,680	57,886	50,783		33%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	40	4	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			43,540	64,433	53,986		

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	90,000	104,000	97,000		16%
Georgetown	40	1	144,328	144,328	144,328	144,328	0%
Greenwood	40	1	106,479	106,479	106,479	106,479	0%
Kershaw	40	1	95,451	125,953	110,702		32%
Lancaster	45	1	120,732	177,547	149,140		47%
Laurens	40	1	106,974	141,731	124,353		32%
Oconee	42.75	1	119,841	191,745	155,793		60%
Orangeburg	40	1	100,000	150,000	125,000		50%
ARITHMETIC AVERAGES:			110,476	142,723	126,599	125,404	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	130,005	130,005	130,005	130,005	0%
Kershaw	40	1	80,479	110,103	95,291		37%
Lancaster	45	1	99,867	146,862	123,365		47%
Laurens	40	1	93,756	124,218	108,987		32%
Oconee	42.75	1	75,000	120,000	97,500		60%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			91,737	122,279	107,008	130,005	

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Wage and Salary Report

Population Group: 3
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ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	67,000	79,500	73,250		19%
Georgetown	40	1	60,714	91,071	75,893		50%
Kershaw	40	3	42,196	62,343	52,270		48%
Lancaster	40	2	56,673	83,399	70,036		47%
Laurens	40	4	68,000	102,000	85,000		50%
Oconee	37.5	1	43,212	69,147	56,180		60%
Orangeburg	40	1	86,718	132,158	109,438		52%
ARITHMETIC AVERAGES:			60,645	88,517	74,581		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	6	42,000	52,000	47,000		24%
Greenwood	37.5	4	33,921	50,881	42,401		50%
Kershaw	37.5	3	35,000	45,000	40,000		29%
Lancaster	37.5	21	39,820	61,629	50,725		55%
Oconee	37.5	3	35,549	56,882	46,216		60%
Orangeburg	37.5	1	37,833	57,662	47,748		52%
ARITHMETIC AVERAGES:			37,354	54,009	45,681		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	64,000	76,500	70,250		20%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Laurens	40	1	58,300	77,248	67,774		33%
Oconee	42.75	1	64,301	102,882	83,592		60%
Orangeburg	40	2	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			55,080	75,675	65,378		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	56,500	72,000	64,250		27%
Greenwood	40	3	74,045	111,067	92,556		50%
Kershaw	42.5	1	64,000	74,000	69,000		16%
Oconee	42.75	1	64,301	102,882	83,592		60%
ARITHMETIC AVERAGES:			64,712	89,987	77,349		

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UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	40	2	70,519	105,778	88,149		50%
Lancaster	45	4	94,957	139,641	117,299		47%
Laurens		1	75,733	100,339	88,036		32%
Orangeburg	40	12	55,899	85,190	70,545		52%
ARITHMETIC AVERAGES:			71,354	101,329	86,342		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	64,000	76,500	70,250		20%
Georgetown	43	4	60,714	91,071	75,893		50%
Greenwood	42	12	60,917	100,741	80,829		65%
Kershaw	42.5	11	55,000	66,000	60,500		20%
Lancaster	45	7	85,752	126,249	106,001		47%
Laurens	43	8	65,061	86,202	75,632		32%
Oconee	42.75	1	67,195	107,512	87,354		60%
Orangeburg	40	9	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			65,419	94,112	79,765		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	56,500	72,000	64,250		27%
Georgetown	43	5	55,003	82,504	68,754		50%
Greenwood	42	35	52,622	82,880	67,751		58%
Lancaster	45	15	69,338	102,036	85,687		47%
Laurens	43	9	60,628	80,328	70,478		32%
Oconee	42.75	7	58,882	94,211	76,547		60%
Orangeburg	40	13	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			57,668	84,461	71,065		

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UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	17	52,100	60,100	56,100		15%
Georgetown	43	25	48,616	72,924	60,770		50%
Greenwood	42	13	45,457	68,186	56,822		50%
Kershaw	42.5	9	47,000	57,000	52,000		21%
Lancaster	45	23	62,687	92,248	77,468		47%
Laurens	43	19	54,060	71,630	62,845		33%
Oconee	42.75	23	47,500	76,000	61,750		60%
ARITHMETIC AVERAGES:			51,060	71,155	61,108		

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	12	52,100	60,100	56,100		15%
Georgetown	43	37	45,145	67,718	56,432		50%
Greenwood	42	4	43,293	64,939	54,116		50%
Kershaw	42.5	40	45,000	55,000	50,000		22%
Lancaster	45	65	56,673	83,399	70,036		47%
Laurens	43	38	46,110	61,096	53,603		33%
Oconee	42.75	8	45,000	72,000	58,500		60%
Orangeburg	40	20	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			47,414	66,792	57,103		

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	60,714	91,071	75,893		50%
Lancaster	45	3	65,929	97,019	81,474		47%
Laurens	40	1	75,733	100,339	88,036		32%
Oconee	42.75	1	67,195	107,512	87,354		60%
ARITHMETIC AVERAGES:			66,714	94,488	80,601		

SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	43	9	55,541	83,312	69,427		50%
Kershaw	40	11	55,000	66,000	60,500		20%
Lancaster	45	4	62,687	92,248	77,468		47%
Oconee	42.75	1	64,301	102,882	83,592		60%
Orangeburg	40	4	74,910	114,161	94,536		52%
ARITHMETIC AVERAGES:			62,740	89,184	75,962		

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DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	5	64,000	76,500	70,250		20%
Georgetown	43	10	51,076	76,614	63,845		50%
Greenwood	40	17	55,253	82,880	69,067		50%
Lancaster	45	11	59,604	87,714	73,659		47%
Laurens	43	9	58,448	77,438	67,943		32%
Oconee	42.75	10	58,882	94,211	76,547		60%
ARITHMETIC AVERAGES:			57,877	82,560	70,218		

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	6	52,100	76,500	64,300		47%
Lancaster	45	2	59,604	87,714	73,659		47%
Oconee	42.75	6	58,882	94,211	76,547		60%
Orangeburg	40	2	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			55,322	83,924	69,623		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	56,500	76,500	66,500		35%
ARITHMETIC AVERAGES:			56,500	76,500	66,500		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	40	1	74,045	111,067	92,556		50%
Kershaw	40	1	80,000	123,000	101,500		54%
Lancaster	45	1	72,923	107,240	90,082		47%
Laurens	40	1	63,710	95,576	79,643		50%
Oconee	40	1	67,195	107,512	87,354		60%
Orangeburg	37.5	1	91,083	138,766	114,925		52%
ARITHMETIC AVERAGES:			73,497	108,711	91,104		

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ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	67,000	79,500	73,250		19%
Georgetown	40	1	62,232	93,348	77,790		50%
Greenwood	40	2	60,917	91,375	76,146		50%
Kershaw		1	70,000	110,000	90,000		57%
Laurens	40	1	65,061	80,328	72,695		23%
ARITHMETIC AVERAGES:			65,042	90,910	77,976		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	40	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			43,799	66,747	55,273		

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	40	1	86,718	132,158	109,438		52%
ARITHMETIC AVERAGES:			86,718	132,158	109,438		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	52,100	60,100	56,100		15%
Georgetown	43	4	49,831	74,746	62,289		50%
Greenwood	42	5	50,117	75,175	62,646		50%
Kershaw	42.5	4	53,000	60,000	56,500		13%
Lancaster	40	2	62,687	92,248	77,468		47%
Laurens	43	5	54,447	81,681	68,064		50%
Oconee	42.75	4	58,882	94,211	76,547		60%
Orangeburg	40	3	67,946	103,548	85,747		52%
ARITHMETIC AVERAGES:			56,126	80,214	68,170		

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DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	6	47,000	54,000	50,500		15%
Georgetown	43	4	45,145	67,718	56,432		50%
Greenwood	42	4	47,730	71,595	59,663		50%
Kershaw	42.5	4	52,000	56,000	54,000		8%
Lancaster	40	6	59,604	87,714	73,659		47%
Laurens	43	4	52,372	78,558	65,465		50%
Oconee	42.75	4	56,346	90,154	73,250		60%
Orangeburg	40	10	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			52,361	74,399	63,380		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	47,000	54,000	50,500		15%
Georgetown	43	4	42,969	64,454	53,712		50%
Greenwood	42	8	39,268	58,901	49,085		50%
Kershaw	42.5	18	48,000	52,000	50,000		8%
Lancaster	40	4	56,673	83,399	70,036		47%
Laurens	43	2	44,575	66,874	55,725		50%
Oconee	42.75	20	47,500	76,000	61,750		60%
ARITHMETIC AVERAGES:			46,569	65,090	55,830		

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	23	47,000	54,000	50,500		15%
Georgetown	43	30	40,898	61,347	51,123		50%
Greenwood	42	9	37,398	56,097	46,748		50%
Kershaw	42.5	7	46,000	50,000	48,000		9%
Lancaster	40	23	56,673	83,399	70,036		47%
Laurens	43	24	43,025	64,537	53,781		50%
Oconee	42.75	7	45,000	72,000	58,500		60%
Orangeburg	40	20	46,082	60,542	53,312		31%
ARITHMETIC AVERAGES:			45,260	62,740	54,000		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	20	1	51,000	65,000	58,000		27%
Georgetown	40	1	58,050	87,075	72,563		50%
Greenwood	40	1	66,136	66,136	66,136	66,136	0%
Kershaw	40	1	60,000	80,000	70,000		33%
Lancaster	40	1	85,752	126,249	106,001		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	47,000	67,000	57,000		43%
ARITHMETIC AVERAGES:			65,390	91,608	78,499	66,136	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee		1	4,000	26,000	15,000		550%
Greenwood	40	1	47,730	71,595	59,663		50%
Kershaw	20	1	31,905	47,138	39,522		48%
Lancaster	40	5	59,604	87,714	73,659		47%
Laurens	40	4	56,618	84,926	70,772		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			42,788	67,643	55,216		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	72,170	108,255	90,213		50%
Greenwood	37.5	1	67,161	100,741	83,951		50%
Kershaw	40	1	75,000	90,000	82,500		20%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	78,426	125,482	101,954		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			74,564	109,681	92,123		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	2	67,017	100,526	83,772		50%
Kershaw	40	1	65,000	75,000	70,000		15%
Lancaster	40	4	72,923	107,240	90,082		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			66,234	96,688	81,461		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	2	59,234	88,851	74,043		50%
Lancaster	40	22	69,338	118,617	93,978		71%
Laurens	40	3	50,683	76,038	63,361		50%
Oconee	40	1	52,761	84,418	68,590		60%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			58,142	91,475	74,808		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	12	55,003	82,504	68,754		50%
Greenwood	42	9	52,622	82,880	67,751		58%
Kershaw	43	10	55,000	70,000	62,500		27%
Lancaster	40	5	48,718	97,019	72,869		99%
Laurens	53	3	48,754	73,144	60,949		50%
Oconee	40	3	52,761	84,418	68,590		60%
ARITHMETIC AVERAGES:			52,143	81,661	66,902		

FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	4	37,052	55,578	46,315		50%
Greenwood	42	4	41,231	64,939	53,085		58%
Kershaw	43	21	46,390	51,089	48,740		10%
Lancaster	40	51	44,046	75,399	59,723		71%
Laurens	53	30	43,351	65,042	54,197		50%
Oconee	53	21	43,407	69,451	56,429		60%
ARITHMETIC AVERAGES:			42,580	63,583	53,081		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	37.5	1	81,634	122,451	102,043		50%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	1	94,957	139,641	117,299		47%
Laurens	40	1	83,803	125,715	104,759		50%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			83,207	124,400	103,803		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	42	8	70,519	116,621	93,570		65%
Kershaw	40	4	64,588	95,426	80,007		48%
Lancaster	40	16	53,887	120,040	86,964		123%
Laurens	40	4	69,138	103,707	86,423		50%
Orangeburg	40	18	68,729	77,269	72,999		12%
ARITHMETIC AVERAGES:			65,372	102,613	83,992		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	14	47,430	71,145	59,288		50%
Greenwood	42	12	50,117	75,175	62,646		50%
Kershaw	72	13	48,500	62,795	55,648		29%
Lancaster	64	27	39,820	75,399	57,610		89%
Laurens	61	27	59,085	88,644	73,865		50%
Orangeburg	40	5	64,172	77,269	70,721		20%
ARITHMETIC AVERAGES:			51,521	75,071	63,296		

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	42	2	41,231	61,846	51,539		50%
Kershaw	72	20	47,250	60,923	54,087		29%
Lancaster	64	6	34,231	58,599	46,415		71%
Laurens	61	2	48,296	72,445	60,371		50%
ARITHMETIC AVERAGES:			42,752	63,453	53,103		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	43	48	35,266	52,899	44,083		50%
Greenwood	42	18	37,398	56,097	46,748		50%
Kershaw	72	14	48,500	55,315	51,908		14%
Lancaster	18	28	34,231	50,373	42,302		47%
Laurens	61	21	46,660	70,006	58,333		50%
Orangeburg	40	19	49,920	63,569	56,745		27%
ARITHMETIC AVERAGES:			41,996	58,043	50,020		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	72,000	86,000	79,000		19%
Georgetown	40	1	65,383	98,074	81,729		50%
Greenwood	37.5	1	47,730	71,595	59,663		50%
Kershaw	72	1	68,010	80,819	74,415		19%
Lancaster	40	2	80,660	126,249	103,455		57%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	40	1	67,195	107,512	87,354		60%
Orangeburg	40	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			68,568	99,187	83,878		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	51,916	55,918	53,917		8%
Georgetown	40	4	38,928	58,392	48,660		50%
Greenwood	42	4	41,231	61,846	51,539		50%
Kershaw	43	7	50,700	60,925	55,813		20%
Lancaster	40	4	51,237	75,399	63,318		47%
Laurens	42	4	41,371	62,067	51,719		50%
Oconee	40	1	53,373	85,384	69,379		60%
Orangeburg	40	1	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			47,432	67,150	57,291		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	20	47,382	52,382	49,882		11%
Georgetown	40	16	37,052	55,578	46,315		50%
Greenwood	42	11	33,921	50,881	42,401		50%
Kershaw	43	14	32,822	47,196	40,009		44%
Lancaster	40	18	41,880	79,299	60,590		89%
Laurens	42	14	35,381	53,082	44,232		50%
Oconee	40	16	41,808	66,893	54,351		60%
Orangeburg	40	13	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			38,747	58,232	48,489		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	49,831	74,746	62,289		50%
Kershaw	40	1	42,822	48,613	45,718		14%
Lancaster	37.5	1	44,046	64,816	54,431		47%
ARITHMETIC AVERAGES:			52,175	68,544	60,359		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	42,969	64,454	53,712		50%
Lancaster	37.5	1	53,887	79,299	66,593		47%
Laurens	40	1	32,718	49,088	40,903		50%
Oconee	40	1	61,776	98,842	80,309		60%
ARITHMETIC AVERAGES:			47,838	72,921	60,379		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	37.5	1	52,622	78,934	65,778		50%
Kershaw	40	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			71,956	106,370	89,163		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40		47,000	54,000	50,500		15%
Georgetown	40	1	49,831	74,746	62,289		50%
Lancaster	37.5	2	69,240	101,824	85,532		47%
Laurens	40	1	56,618	84,926	70,772		50%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			57,480	82,823	70,152		

EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Laurens	40	1	48,422	72,634	60,528		50%
ARITHMETIC AVERAGES:			48,422	72,634	60,528		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	70,409	105,614	88,012		50%
Kershaw		1	75,000	90,000	82,500		20%
Oconee	40	1	78,246	125,482	101,864		60%
ARITHMETIC AVERAGES:			71,914	99,399	85,656		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	51,000	65,000	58,000		27%
Greenwood	40	2	63,963	95,944	79,954		50%
Oconee	40	1	56,035	89,648	72,842		60%
ARITHMETIC AVERAGES:			56,999	83,531	70,265		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	47,789	71,684	59,737		50%
Greenwood	40	1	52,622	78,934	65,778		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Laurens	40	1	46,550	69,825	58,188		50%
Oconee	40	1	53,373	85,384	69,379		60%
Orangeburg	40	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			51,266	74,980	63,123		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	40	1	45,457	68,186	56,822		50%
ARITHMETIC AVERAGES:			45,457	68,186	56,822		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	40,898	61,347	51,123		50%
Greenwood	40	1	45,457	68,186	56,822		50%
Lancaster	40	1	51,237	75,399	63,318		47%
Oconee	40	1	41,808	66,893	54,351		60%
ARITHMETIC AVERAGES:			48,680	69,665	59,173		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	37,000	45,000	41,000		22%
Greenwood	25	2	15,821	15,824	15,823		0%
Kershaw	37.5	1	21,417	39,643	30,530		85%
Laurens	40	11	41,371	62,067	51,719		50%
ARITHMETIC AVERAGES:			28,902	40,634	34,768		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	29,068	43,602	36,335		50%
Greenwood	25	28	15,821	15,821	15,821	15,821	0%
Kershaw	29	25	10,933	10,933	10,933	10,933	0%
Lancaster	40	4	23,400	41,173	32,287		76%
Laurens	28	35	15,080	15,080	15,080	15,080	0%
Oconee	40	19	31,200	49,920	40,560		60%
Orangeburg	25	73	20,833	31,750	26,292		52%
ARITHMETIC AVERAGES:			20,905	29,754	25,330	13,945	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	73,974	110,961	92,468		50%
Greenwood	37.5	2	99,227	156,283	127,755		58%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	1	120,732	177,547	149,140		47%
Laurens	40	1	68,910	103,376	86,143		50%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			85,779	129,455	107,617		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	37.5	1	81,635	122,452	102,044		50%
Lancaster	40	2	56,673	83,399	70,036		47%
ARITHMETIC AVERAGES:			69,154	102,926	86,040		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	64,000	76,500	70,250		20%
Greenwood	40	1	63,963	95,944	79,954		50%
Kershaw	40	1	60,778	89,797	75,288		48%
Oconee	40	1	90,583	144,932	117,758		60%
ARITHMETIC AVERAGES:			69,831	101,793	85,812		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	51,000	65,000	58,000		27%
Lancaster	40	1	59,604	87,714	73,659		47%
ARITHMETIC AVERAGES:			55,302	76,357	65,830		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	4	51,076	76,614	63,845		50%
Greenwood	37.5	3	52,622	78,934	65,778		50%
Lancaster	40	1	48,718	71,692	60,205		47%
Laurens	40	2	48,422	72,634	60,528		50%
Orangeburg	40	4	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			49,365	73,992	61,678		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	37.5	2	34,579	51,868	43,224		50%
Kershaw	40	1	30,700	60,925	45,813		98%
Laurens	40	1	44,741	67,122	55,932		50%
Oconee	40	1	53,373	85,384	69,379		60%
Orangeburg	40	5	53,238	81,133	67,186		52%
ARITHMETIC AVERAGES:			43,326	69,286	56,306		

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	25	1	18,317	18,317	18,317	18,317	0%
Kershaw	40	8	30,417	44,643	37,530		47%
Lancaster	40	10	27,979	47,896	37,938		71%
Laurens	40	8	25,834	38,750	32,292		50%
Oconee	40	4	34,403	55,037	44,720		60%
ARITHMETIC AVERAGES:			27,390	40,929	34,159	18,317	

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	3	42,969	64,454	53,712		50%
Greenwood	37.5	1	29,302	43,953	36,628		50%
Lancaster	40	1	32,547	58,599	45,573		80%
Laurens	40	1	39,790	59,696	49,743		50%
ARITHMETIC AVERAGES:			36,152	56,676	46,414		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	3	32,749	49,124	40,937		50%
Greenwood	40	3	35,619	53,425	44,522		50%
Lancaster	40	7	30,904	45,448	38,176		47%
Laurens	40	7	32,718	49,088	40,903		50%
Oconee	40	5	39,811	63,710	51,761		60%
Orangeburg	40	11	36,501	52,299	44,400		43%
ARITHMETIC AVERAGES:			34,717	52,182	43,450		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	18	37,989	56,984	47,487		50%
Greenwood	40	10	39,268	58,901	49,085		50%
Kershaw	40	8	25,621	37,855	31,738		48%
Lancaster	40	9	36,001	61,629	48,815		71%
Laurens	40	5	34,008	51,002	42,505		50%
Oconee	40	7	41,808	66,892	54,350		60%
Orangeburg	40	35	41,911	60,542	51,227		44%
ARITHMETIC AVERAGES:			36,658	56,258	46,458		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	10	37,000	58,000	47,500		57%
Georgetown	40	9	41,921	62,882	52,402		50%
Greenwood	40	5	41,231	61,846	51,539		50%
Kershaw	40	9	36,833	49,718	43,276		35%
Lancaster	40	4	36,001	71,692	53,847		99%
Laurens	40	6	41,381	62,067	51,724		50%
Oconee	40	3	46,093	73,757	59,925		60%
Orangeburg	40	3	44,880	66,747	55,814		49%
ARITHMETIC AVERAGES:			40,668	63,339	52,003		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	60,714	91,071	75,893		50%
Greenwood	37.5	1	67,161	100,741	83,951		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Laurens	40	1	48,422	72,634	60,528		50%
Oconee	40	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			61,113	90,048	75,581		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	31,905	47,138	39,522		48%
Laurens	40	1	46,550	69,826	58,188		50%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			49,605	74,616	62,110		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	42,000	52,000	47,000		24%
Georgetown	40	4	39,901	59,852	49,877		50%
Greenwood	37.5	2	45,457	68,186	56,822		50%
Kershaw		1	45,710	55,710	50,710		22%
Lancaster	40	2	48,718	71,692	60,205		47%
Laurens	40	3	34,008	51,022	42,515		50%
Oconee	40	1	36,109	57,784	46,947		60%
Orangeburg	37.5	2	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			42,236	60,791	51,514		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	39,500	49,500	44,500		25%
Georgetown	40	2	37,989	56,984	47,487		50%
Greenwood	37.5	1	41,231	61,846	51,539		50%
Kershaw	40	3	29,993	45,905	37,949		53%
Laurens	40	6	32,718	49,088	40,903		50%
Oconee	40	3	34,303	55,037	44,670		60%
Orangeburg	37.5	5	32,683	49,809	41,246		52%
ARITHMETIC AVERAGES:			35,488	52,596	44,042		

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	44,046	64,816	54,431		47%
Laurens	40	1	38,756	58,135	48,446		50%
ARITHMETIC AVERAGES:			37,625	55,795	46,710		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	3	29,068	43,602	36,335		50%
Greenwood	37.5	2	25,312	37,968	31,640		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	10	27,979	41,173	34,576		47%
Laurens	40	7	29,058	43,597	36,328		50%
Oconee	40	4	31,200	49,920	40,560		60%
Orangeburg	40	1	31,126	47,437	39,282		52%
ARITHMETIC AVERAGES:			27,880	42,191	35,036		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	40	1	67,161	100,741	83,951		50%
Lancaster		1	62,687	92,248	77,468		47%
Oconee	40	1	74,692	119,507	97,100		60%
ARITHMETIC AVERAGES:			68,180	104,165	86,173		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	64,000	76,500	70,250		20%
Greenwood	37.5	1	58,016	87,024	72,520		50%
Lancaster	40	1	56,673	83,399	70,036		47%
Oconee	40	1	56,035	89,648	72,842		60%
Orangeburg	37.5	1	55,899	85,190	70,545		52%
ARITHMETIC AVERAGES:			58,125	84,352	71,238		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	2	32,502	47,798	40,150		47%
Oconee	40	1	46,093	73,756	59,925		60%
Orangeburg	37.5	2	48,287	73,590	60,939		52%
ARITHMETIC AVERAGES:			42,294	65,048	53,671		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	38,500	49,500	44,000		29%
Greenwood	40	5	43,293	64,939	54,116		50%
Kershaw		1	35,000	45,000	40,000		29%
Lancaster	40	3	37,863	71,692	54,778		89%
Oconee	40	6	39,811	63,710	51,761		60%
ARITHMETIC AVERAGES:			38,893	58,968	48,931		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	40	2	47,730	71,595	59,663		50%
Kershaw		1	42,000	52,000	47,000		24%
Lancaster	40	1	41,880	61,629	51,755		47%
Oconee	40	2	43,909	70,242	57,076		60%
Orangeburg	37.5	5	41,713	63,569	52,641		52%
ARITHMETIC AVERAGES:			43,446	63,807	53,627		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	44,000	58,000	51,000		32%
Laurens	40	1	72,125	108,201	90,163		50%
Oconee	40	2	48,402	77,438	62,920		60%
ARITHMETIC AVERAGES:			54,842	81,213	68,028		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	10	1	72,170	108,255	90,213		50%
Kershaw	40	1	34,907	51,574	43,241		48%
Lancaster	40	1	69,338	102,036	85,687		47%
Laurens	40	1	39,790	59,696	49,743		50%
Oconee	40	1	86,269	138,030	112,150		60%
ARITHMETIC AVERAGES:			60,495	91,918	76,207		

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	56,500	72,000	64,250		27%
Georgetown	40	1	51,076	76,614	63,845		50%
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	80,660	118,617	99,639		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	71,343	108,728	90,036		52%
ARITHMETIC AVERAGES:			62,017	92,178	77,098		

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	47,000	54,000	50,500		15%
Greenwood	37.5	1	41,231	61,846	51,539		50%
Kershaw	37.5	1	35,000	45,000	40,000		29%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	64,668	103,469	84,069		60%
ARITHMETIC AVERAGES:			48,467	69,191	58,829		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	37,000	45,000	41,000		22%
Georgetown	40	1	29,068	43,602	36,335		50%
Kershaw	37.5	2	35,600	43,000	39,300		21%
Lancaster	37.5	2	34,231	50,373	42,302		47%
Orangeburg	37.5	3	26,889	40,976	33,933		52%
ARITHMETIC AVERAGES:			32,558	44,590	38,574		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens		1	34,008	51,022	42,515		50%
ARITHMETIC AVERAGES:			34,008	51,022	42,515		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	25	7	19,227	19,227	19,227	19,227	0%
ARITHMETIC AVERAGES:			19,227	19,227	19,227	19,227	

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	44,000	58,000	51,000		32%
Georgetown	40	1	51,076	76,614	63,845		50%
Greenwood	40	1	55,253	82,880	69,067		50%
Kershaw	40	1	46,672	65,614	56,143		41%
Lancaster	37.5	1	69,338	102,036	85,687		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			58,502	87,032	72,767		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,500	49,500	44,500		25%
Lancaster	37.5	1	53,887	79,299	66,593		47%
Oconee	37.5	1	37,323	59,729	48,526		60%
ARITHMETIC AVERAGES:			43,570	62,843	53,206		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	37,000	45,000	41,000		22%
Kershaw	37.5	1	23,822	35,196	29,509		48%
Lancaster	40	1	41,880	61,629	51,755		47%
Laurens	40	1	34,008	51,022	42,515		50%
ARITHMETIC AVERAGES:			34,178	48,212	41,195		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	28,944	43,416	36,180		50%
Lancaster	37.5	1	34,231	50,373	42,302		47%
Laurens	40	1	30,243	45,365	37,804		50%
Orangeburg	37.5	1	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			32,363	48,517	40,440		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	118,514	118,514	118,514	118,514	0%
Kershaw	40	1	60,130	80,632	70,381		34%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	74,910	114,161	94,536		52%
ARITHMETIC AVERAGES:			79,797	109,372	94,584	118,514	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	57,789	86,684	72,237		50%
Lancaster	37.5	2	62,687	92,248	77,468		47%
Laurens	40	1	56,618	84,926	70,772		50%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			58,947	88,327	73,637		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	47,430	71,145	59,288		50%
Kershaw	37.5	12	32,358	52,138	42,248		61%
Lancaster	37.5	4	44,046	87,714	65,880		99%
Laurens		1	44,741	67,122	55,932		50%
Oconee	37.5	2	47,639	76,226	61,933		60%
Orangeburg	37.5	15	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			43,336	70,182	56,759		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	31,171	46,756	38,964		50%
Kershaw	29	8	22,623	33,280	27,952		47%
Lancaster	37.5	8	34,231	50,373	42,302		47%
Laurens	40	10	38,251	57,387	47,819		50%
Oconee	37.5	5	29,250	46,800	38,025		60%
Orangeburg	18	18	29,648	45,167	37,408		52%
ARITHMETIC AVERAGES:			30,862	46,627	38,745		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	74,045	111,067	92,556		50%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	40	1	78,246	125,482	101,864		60%
Orangeburg	37.5	1	57,543	87,695	72,619		52%
ARITHMETIC AVERAGES:			69,170	104,734	86,952		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	55,863	89,381	72,622		60%
ARITHMETIC AVERAGES:			55,863	89,381	72,622		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw		4	35,360	51,932	43,646		47%
Lancaster	40	2	46,323	68,122	57,223		47%
Laurens	40	4	25,834	38,750	32,292		50%
Oconee	40	10	39,811	63,710	51,761		60%
Orangeburg	30	2	32,683	49,809	41,246		52%
ARITHMETIC AVERAGES:			36,002	54,465	45,233		

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	90,002	135,003	112,503		50%
Kershaw	40	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	105,028	154,457	129,743		47%
Oconee	37.5	1	90,583	144,932	117,758		60%
Orangeburg	37.5	1	130,000	160,000	145,000		23%
ARITHMETIC AVERAGES:			94,551	135,764	115,158		

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**GROUP 4
POPULATION 25,001 - 50,000**

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Chester	32,294	36,996,518	24,895,518	321	151	52
Chesterfield	43,273	24,313,351	10,851,952	265	32	66
Clarendon	31,144	32,012,840	12,183,180	376	62	63
Colleton	38,604	39,561,129	29,437,503	419	112	64
Dillon	28,292	23,736,458	10,345,656	189	61	42
Edgefield	25,657	16,973,794	12,552,852	208	32	42
Jasper	28,791	66,000,000	26,347,325	282	45	62
Marion	29,183	25,966,070	9,857,777	180	46	75
Marlboro	26,667	16,492,894	10,330,049	181	90	30
Newberry	37,719	40,503,852	11,218,835	195	16	79
Union	27,244	27,410,148	11,867,418	198	63	37
Williamsburg	31,026	26,770,848	11,452,691	254	45	44

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon		1	16,000	16,000	16,000	16,000	0%
Colleton		1	16,062	16,062	16,062	16,062	0%
Dillon		1	12,000	16,000	14,000		33%
Edgefield		1	16,524	16,524	16,524	16,524	0%
Jasper		1	17,299	17,299	17,299	17,299	0%
Marion		1	12,741	12,741	12,741	12,741	0%
Marlboro		1	13,021	13,021	13,021	13,021	0%
Newberry		1	17,700	17,700	17,700	17,700	0%
Williamsburg		1	14,797	16,797	15,797		14%
ARITHMETIC AVERAGES:			14,535	15,135	14,835	14,819	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester		5	9,169	9,169	9,169	9,169	0%
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon		3	15,000	15,000	15,000	15,000	0%
Colleton		3	16,062	16,062	16,062	16,062	0%
Dillon		5	12,000	16,000	14,000		33%
Edgefield		3	12,852	12,852	12,852	12,852	0%
Jasper		4	16,299	16,299	16,299	16,299	0%
Marion		5	11,453	11,453	11,453	11,453	0%
Marlboro		6	11,065	11,065	11,065	11,065	0%
Newberry		5	15,000	15,000	15,000	15,000	0%
Union		5	11,527	11,527	11,527	11,527	0%
Williamsburg		5	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			12,469	13,219	12,844	12,763	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester		1	9,169	9,169	9,169	9,169	0%
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon		1	15,000	15,000	15,000	15,000	0%
Colleton		1	16,062	16,062	16,062	16,062	0%
Dillon		1	12,000	16,000	14,000		33%
Edgefield		1	14,688	14,688	14,688	14,688	0%
Jasper		1	16,299	16,299	16,299	16,299	0%
Marion		1	11,453	11,453	11,453	11,453	0%
Marlboro		1	11,065	11,065	11,065	11,065	0%
Newberry		1	15,000	15,000	15,000	15,000	0%
Union		1	12,499	12,499	12,499	12,499	0%
Williamsburg		1	14,797	16,797	15,797		14%
ARITHMETIC AVERAGES:			13,103	13,603	13,353	13,044	

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	40	1	41,600	61,672	51,636		48%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	1	56,243	57,462	56,853		2%
Dillon	37.5	1	28,635	40,000	34,318		40%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	43,181	44,468	43,825		3%
Marlboro	30	1	39,000	39,000	39,000	39,000	0%
Newberry	37.5	1	43,533	67,817	55,675		56%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			41,239	53,751	47,495	39,000	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	83,200	135,000	109,100		62%
Colleton	40	1	194,750	194,750	194,750	194,750	0%
Dillon	37.5	1	98,000	136,000	117,000		39%
Edgefield	35	1	108,505	151,906	130,206		40%
Jasper	40	1	130,553	202,279	166,416		55%
Marion	40	1	102,000	102,000	102,000	102,000	0%
Marlboro	40	1	120,000	150,000	135,000		25%
Newberry	37.5	1	171,847	171,847	171,847	171,847	0%
Union	40	1	93,424	131,180	112,302		40%
Williamsburg	40	1	100,000	105,000	102,500		5%
ARITHMETIC AVERAGES:			116,991	142,235	129,613	138,305	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	29,177	40,847	35,012		40%
Clarendon	37.5	1	100,380	155,569	127,975		55%
Colleton	40	1	153,750	153,760	153,755		0%
Marion	40	1	72,383	94,554	83,469		31%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			85,069	110,469	97,769		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	1	39,724	50,644	45,184		27%
Marlboro	40	1	40,000	50,000	45,000		25%
Newberry	37.5	1	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			36,797	53,283	45,040		

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	2	22,962	32,147	27,555		40%
Chesterfield	37.5	2	22,065	34,420	28,243		56%
Colleton	40	3	33,696	41,891	37,794		24%
Dillon	37.5	3	28,000	40,000	34,000		43%
Jasper	40	5	28,769	44,574	36,672		55%
Marion	37.5	1	23,908	24,624	24,266		3%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			26,343	35,379	30,861		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	24,270	37,861	31,066		56%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	1	33,696	41,891	37,794		24%
Edgefield	40	2	29,004	40,205	34,605		39%
Jasper	40	5	30,207	46,803	38,505		55%
ARITHMETIC AVERAGES:			29,082	42,102	35,592		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	6	29,177	40,847	35,012		40%
Colleton	40	1	33,696	47,874	40,785		42%
Dillon	37.5		24,953	34,418	29,686		38%
Jasper	40	2	30,207	46,803	38,505		55%
Marlboro	40	1	31,824	40,672	36,248		28%
Newberry	37.5	2	31,579	50,818	41,199		61%
Union	37.5	13	27,598	38,747	33,173		40%
Williamsburg	40	3	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			29,254	41,272	35,263		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	23,795	37,120	30,458		56%
Clarendon	37.5	2	34,315	53,181	43,748		55%
Colleton	40	5	33,696	54,322	44,009		61%
Jasper	40	8	31,717	49,143	40,430		55%
Marion	37.5	9	24,276	32,698	28,487		35%
ARITHMETIC AVERAGES:			29,560	45,293	37,426		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	2	28,231	43,752	35,992		55%
Colleton	40	7	33,696	54,322	44,009		61%
Edgefield	40	2	37,336	52,270	44,803		40%
Jasper		5	28,769	44,547	36,658		55%
Marion	37.5	4	29,907	35,002	32,455		17%
Marlboro	40	2	31,824	41,485	36,655		30%
Williamsburg	40	5	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			30,680	43,054	36,867		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	2	61,625	95,506	78,566		55%
Colleton	40	1	33,696	54,322	44,009		61%
Jasper	40	2	30,207	46,803	38,505		55%
Marion	37.5	1	35,685	37,469	36,577		5%
Newberry	37.5	2	26,260	43,072	34,666		64%
ARITHMETIC AVERAGES:			37,495	55,434	46,465		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	40	1	42,610	59,653	51,132		40%
Jasper	40	3	33,303	51,600	42,452		55%
Marion	37.5	3	29,485	37,017	33,251		26%
Marlboro	40	2	31,824	41,485	36,655		30%
Williamsburg	40	3	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			32,444	43,951	38,198		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,962	32,147	27,555		40%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	4	33,696	47,874	40,785		42%
Dillon	37.5	14	20,000	28,000	24,000		40%
Marion	30	1	35,685	38,603	37,144		8%
Marlboro	40	1	40,000	55,000	47,500		38%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			33,539	44,405	38,972		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	24,270	37,861	31,066		56%
Clarendon	37.5	20	25,606	39,685	32,646		55%
Dillon	37.5	2	21,000	32,000	26,500		52%
Jasper	20	1	44,630	69,149	56,890		55%
Marlboro	40	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			31,101	45,739	38,420		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Chester	37.5	1	55,922	78,291	67,107		40%	
Chesterfield	37.5	1	37,856	60,826	49,341		61%	
Clarendon	37.5	1	82,583	127,987	105,285		55%	
Colleton	40	1	62,034	97,752	79,893		58%	
Dillon	37.5	1	54,253	76,250	65,252		41%	
Edgefield	35	1	65,772	92,081	78,927		40%	
Jasper	40	1	92,792	143,756	118,274		55%	
Marion	37.5	1	58,656	58,656	58,656	58,656	0%	
Marlboro	40	1	88,800	98,800	93,800		11%	
Newberry	37.5	1	69,653	107,617	88,635		55%	
Union	40	1	54,627	76,686	65,657		40%	
Williamsburg	40	1	50,000	55,000	52,500		10%	
ARITHMETIC AVERAGES:			64,412	89,475	76,944	58,656		

PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	1	33,696	41,348	37,522		23%
Jasper	40	1	33,303	51,600	42,452		55%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			34,068	47,466	40,767		

BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	30,285	47,244	38,765		56%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	42,866	63,212	53,039		47%
Dillon	37.5	1	28,560	42,300	35,430		48%
Jasper	40	1	42,504	65,856	54,180		55%
Marlboro	40	1	50,000	61,000	55,500		22%
ARITHMETIC AVERAGES:			41,278	60,099	50,688		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	35,304	49,426	42,365		40%
Chesterfield	37.5	1	24,149	37,862	31,006		57%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	5	33,696	41,348	37,522		23%
Marlboro	40	1	31,824	47,000	39,412		48%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			31,367	43,231	37,299		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	6	28,231	43,752	35,992		55%
Jasper	40	1	40,480	62,720	51,600		55%
Marlboro	40	3	31,824	39,000	35,412		23%
Newberry	37.5	1	43,990	66,309	55,150		51%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			40,905	55,356	48,131		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	1	39,210	57,476	48,343		47%
Dillon	37.5	1	26,000	34,000	30,000		31%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	1	49,204	76,237	62,721		55%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			36,756	51,734	44,245		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	55,922	78,291	67,107		40%	
Chesterfield	40	1	54,080	91,200	72,640		69%	
Colleton	40	1	82,657	149,773	116,215		81%	
Dillon	37.5	1	48,000	68,000	58,000		42%	
Edgefield	32	1	67,553	94,574	81,064		40%	
Jasper	40	1	112,777	174,736	143,757		55%	
Marion	37.5	1	70,000	70,000	70,000	70,000	0%	
Marlboro	40	1	85,000	95,000	90,000		12%	
Newberry	37.5	1	69,653	107,617	88,635		55%	
Union	40	1	80,691	113,317	97,004		40%	
Williamsburg	40	1	85,000	90,000	87,500		6%	
ARITHMETIC AVERAGES:			73,758	102,955	88,356	70,000		

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	55,922	78,291	67,107		40%	
Marion	37.5	1	58,656	58,656	58,656	58,656	0%	
Williamsburg	40	1	45,000	50,000	47,500		11%	
ARITHMETIC AVERAGES:			53,193	62,316	57,754	58,656		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	91,048	141,106	116,077		55%
Colleton	40	1	56,429	84,112	70,271		49%
ARITHMETIC AVERAGES:			73,739	112,609	93,174		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	35,304	49,426	42,365		40%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	32,000	39,975	35,988		25%
Jasper	40	1	69,235	107,273	88,254		55%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			45,691	63,238	54,465		

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South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	2	35,304	49,426	42,365		40%
Clarendon	37.5	1	53,234	82,502	67,868		55%
Colleton	40	1	51,296	76,477	63,887		49%
Jasper	40	1	49,204	76,237	62,721		55%
Marion	37.5	1	50,018	51,518	50,768		3%
Marlboro	40	1	42,000	60,000	51,000		43%
Union	37.5	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			46,893	66,058	56,476		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	50,699	78,573	64,636		55%
Jasper		1	54,248	84,051	69,150		55%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			58,316	79,208	68,762		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813		40%
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	75,141	125,237	100,189		67%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			67,847	105,614	86,731		

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	35,304	49,426	42,365		40%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	1	46,931	69,516	58,224		48%
Dillon	37.5	1	26,000	34,000	30,000		31%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			34,367	48,287	41,327		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	29,643	45,940	37,792		55%
Dillon	37.5	1	28,000	32,000	30,000		14%
ARITHMETIC AVERAGES:			28,822	38,970	33,896		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield	37.5	1	46,905	46,905	46,905	46,905	0%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	88,601	88,601	88,601	88,601	0%
Dillon	37.5	1	45,000	55,000	50,000		22%
Edgefield	35	1	49,747	69,647	59,697		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	59,443	61,225	60,334		3%
Marlboro	40	1	60,463	65,000	62,732	65,000	8%
Newberry	37.5	1	76,561	76,561	76,561	76,561	0%
Union	40	1	47,195	66,246	56,721		40%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			60,793	71,565	66,179	69,432	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	1	39,724	61,564	50,644		55%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	35,000	40,000	37,500		14%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	42,783	44,066	43,425		3%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	43,990	66,309	55,150		51%
Union	37.5	1	35,204	49,449	42,327		40%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			39,625	54,263	46,944		

SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	37.5	1	28,080	44,720	36,400		59%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	5	33,696	40,016	36,856		19%
Edgefield	35	1	29,392	41,149	35,271		40%
Jasper	40	1	40,480	62,720	51,600		55%
Newberry	37.5	5	31,579	50,818	41,199		61%
Williamsburg	40	1	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			33,008	47,579	40,294		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	6	23,150	36,400	29,775		57%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	3	33,696	35,644	34,670		6%
Dillon	37.5	2	22,000	28,000	25,000		27%
Edgefield	35	3	31,942	44,719	38,331		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	3	31,824	41,485	36,655		30%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	37.5	2	27,598	38,747	33,173		40%
Williamsburg	40	1	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			27,438	37,891	32,664		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	33,488	44,720	39,104		34%
Clarendon	37.5	1	41,710	64,462	53,086		55%
Colleton	40	1	51,296	76,477	63,887		49%
Edgefield	35	1	42,625	59,675	51,150		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	50,427	52,984	51,706		5%
Marlboro	40	1	42,794	48,465	45,630		13%
Newberry	37.5	1	36,899	61,142	49,021		66%
Union	37.5	1	44,940	63,100	54,020		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			44,080	59,826	51,953		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	28,080	43,222	35,651		54%
ARITHMETIC AVERAGES:			28,080	43,222	35,651		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	67,107	93,949	80,528		40%
Chesterfield	40	1	43,754	43,754	43,754	43,754	0%
Clarendon	37.5	1	58,690	90,958	74,824		55%
Colleton	40	1	67,287	67,287	67,287	67,287	0%
Dillon	37.5	1	28,000	35,000	31,500		25%
Edgefield	35	1	47,967	67,154	57,561		40%
Jasper	40	1	59,808	92,666	76,237		55%
Marion	37.5	1	39,875	46,865	43,370		18%
Marlboro	40	1	50,000	52,615	51,308	52,615	5%
Newberry	37.5	1	78,229	78,229	78,229	78,229	0%
Union	40	1	47,195	66,246	56,721		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			53,576	66,227	59,901	60,471	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	27,934	43,025	35,480		54%
Clarendon	37.5	1	39,724	61,564	50,644		55%
Colleton	40	1	42,866	63,212	53,039		47%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	33,150	38,025	35,588		15%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	43,990	66,309	55,150		51%
Union	37.5	1	35,204	49,449	42,327		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			36,783	51,140	43,961		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	55,922	78,291	67,107		40%
Chesterfield	40	1	38,688	59,384	49,036		53%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	75,150	125,237	100,194		67%
Dillon	37.5	1	48,000	58,000	53,000		21%
Edgefield	35	1	62,211	87,095	74,653		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	65,648	70,998	68,323		8%
Marlboro	40	1	62,655	87,184	74,920		39%
Newberry	37.5	1	69,653	107,617	88,635		55%
Union	40	1	52,026	73,034	62,530		40%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			60,950	85,919	73,435		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	38,835	54,454	46,645		40%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	46,917	77,896	62,407		66%
Dillon	37.5	1	30,000	38,000	34,000		27%
Marion	37.5	1	54,580	56,217	55,399		3%
Newberry	37.5	1	43,990	66,309	55,150		51%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			43,602	59,929	51,766		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Clarendon	37.5	1	41,710	64,642	53,176		55%
Colleton	40	1	42,159	61,772	51,966		47%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	44,630	69,149	56,890		55%
ARITHMETIC AVERAGES:			41,204	60,818	51,011		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	4	37,832	58,632	48,232		55%
Colleton	40	3	35,874	52,430	44,152		46%
Dillon	37.5	2	25,000	30,000	27,500		20%
Edgefield	35	2	39,065	54,690	46,878		40%
Jasper	40	1	34,968	54,180	44,574		55%
Marlboro	40	2	31,824	44,739	38,282		41%
Newberry	37.5	3	36,899	61,142	49,021		66%
Union	40	1	38,821	54,503	46,662		40%
Williamsburg	20	1	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			32,085	47,666	39,875		

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	48,285	74,831	61,558		55%
Jasper		1	56,960	88,254	72,607		55%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			46,748	67,695	57,222		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,125	48,237	39,681		55%
Colleton	40	1	35,883	52,434	44,159		46%
Jasper	40	1	36,717	56,889	46,803		55%
Marlboro		1	35,367	50,000	42,684		41%
Newberry	37.5	1	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			35,198	53,740	44,469		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Jasper	40	1	34,968	54,180	44,574		55%
ARITHMETIC AVERAGES:			34,968	54,180	44,574		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	55,922	78,291	67,107		40%
Chesterfield	40	1	50,000	82,000	66,000		64%
Colleton	40	1	75,141	125,237	100,189		67%
Jasper	40	1	97,421	150,944	124,183		55%
Marlboro	40	1	68,921	87,184	78,053		26%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			70,401	100,609	85,505		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	62,034	92,541	77,288		49%
Edgefield	40	1	63,551	88,971	76,261		40%
Jasper	40	1	56,960	88,254	72,607		55%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			59,386	82,442	70,914		

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	20	1	30,200	56,400	43,300		87%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			38,698	61,323	50,010		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	64,706	100,281	82,494		55%
Colleton	40	2	62,034	92,541	77,288		49%
Dillon	37.5	1	46,000	50,000	48,000		9%
Edgefield	40	1	69,064	96,689	82,877		40%
Jasper	40	1	56,960	88,254	72,607		55%
ARITHMETIC AVERAGES:			59,753	85,553	72,653		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	42,877	63,225	53,051		47%
ARITHMETIC AVERAGES:			42,877	63,225	53,051		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	55,922	78,291	67,107		40%
ARITHMETIC AVERAGES:			55,922	78,291	67,107		

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	5	33,696	37,844	35,770		12%
ARITHMETIC AVERAGES:			35,764	48,238	42,001		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	61,625	95,506	78,566		55%
ARITHMETIC AVERAGES:			61,625	95,506	78,566		

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Jasper	40	1	54,248	84,051	69,150		55%
ARITHMETIC AVERAGES:			54,248	84,051	69,150		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	34,000	45,000	39,500		32%
Edgefield	35	1	53,309	74,632	63,971		40%
Jasper	40	1	59,808	92,666	76,237		55%
ARITHMETIC AVERAGES:			49,039	70,766	59,903		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	48,285	74,831	61,558		55%
Colleton	40	1	46,917	69,517	58,217		48%
ARITHMETIC AVERAGES:			47,601	72,174	59,888		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	42,877	59,770	51,324		39%
Newberry	37.5	1	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			43,434	63,040	53,237		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,125	48,237	39,681		55%
Jasper	40	1	52,499	52,499	52,499	52,499	0%
ARITHMETIC AVERAGES:			41,812	50,368	46,090	52,499	

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	39,900	60,320	50,110		51%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	40	1	45,000	50,000	47,500		11%
Newberry	40	1	43,990	66,309	55,150		51%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			42,161	57,229	49,695		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	46,602	65,243	55,923		40%
Colleton		1	46,917	69,517	58,217		48%
Edgefield	40	1	38,110	38,110	38,110	38,110	0%
ARITHMETIC AVERAGES:			43,876	57,623	50,750	38,110	

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	25,529	35,362	30,446		39%
Clarendon	40	1	37,832	58,632	48,232		55%
Colleton	40	7	33,696	41,358	37,527		23%
Edgefield	40	1	44,645	62,502	53,574		40%
Jasper	43	1	46,861	72,607	59,734		55%
Marion	40	1	33,010	34,685	33,848		5%
Marlboro	40		31,824	36,824	34,324		16%
Newberry	40	3	31,579	50,818	41,199		61%
Union	40	3	36,963	51,902	44,433		40%
ARITHMETIC AVERAGES:			35,771	49,410	42,591		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	5	24,960	36,814	30,887		47%
Edgefield	25	2	15,000	16,250	15,625		8%
Williamsburg	40	2	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			23,320	29,355	26,337		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	25	2	15,000	16,250	15,625		8%
Union	42	1	52,026	73,034	62,530		40%
ARITHMETIC AVERAGES:			33,513	44,642	39,078		

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	2	32,550	38,480	35,515		18%
Colleton	40	2	33,696	43,748	38,722		30%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	27,754	38,856	33,305		40%
Union	40	1	36,963	51,902	44,433		40%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			29,837	39,596	34,716		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	29,177	40,847	35,012		40%
Colleton	40	1	35,883	52,434	44,159		46%
Edgefield	40	1	41,082	57,513	49,298		40%
Jasper		1	51,664	80,049	65,857		55%
ARITHMETIC AVERAGES:			39,452	57,711	48,581		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	29,177	40,847	35,012		40%
Clarendon	37.5	2	36,031	55,840	45,936		55%
Colleton	43	1	47,736	67,535	57,636		41%
Jasper	40	1	51,664	80,049	65,857		55%
Marion	40	1	32,372	33,014	32,693		2%
Marlboro	40	2	33,000	38,000	35,500		15%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			41,426	54,326	47,876		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	35,568	61,000	48,284		72%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	40	1	77,203	108,085	92,644		40%
Jasper	40	1	56,960	88,254	72,607		55%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			57,213	83,931	70,572		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	56,429	84,112	70,271		49%
ARITHMETIC AVERAGES:			56,429	84,112	70,271		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	2	35,200	46,000	40,600		31%
Clarendon	37.5	2	41,710	64,642	53,176		55%
Colleton	40	1	46,917	69,517	58,217		48%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	2	44,630	69,149	56,890		55%
Marion	40	1	65,000	68,289	66,645		5%
Newberry	37.5	1	47,537	74,055	60,796		56%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			45,632	62,043	53,838		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	67,107	93,949	80,528		40%
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	82,668	149,773	116,221		81%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	50,792	53,551	52,172		5%
Marlboro	40	1	50,000	60,000	55,000		20%
Williamsburg	40	1	85,000	90,000	87,500		6%
ARITHMETIC AVERAGES:			69,626	97,505	83,566		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	67,941	105,295	86,618		55%
Edgefield	40	1	39,208	54,892	47,050		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			49,050	68,396	58,723		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	47,537	74,055	60,796		56%
ARITHMETIC AVERAGES:			47,537	74,055	60,796		

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	46,679	65,351	56,015		40%
Jasper	40	1	46,861	72,607	59,734		55%
Newberry	37.5	2	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			43,480	66,367	54,923		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	21,279	21,279	21,279	21,279	0%
ARITHMETIC AVERAGES:			21,279	21,279	21,279	21,279	

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	20	1	67,107	93,949	80,528		40%
Chesterfield	40	1	93,600	93,600	93,600	93,600	0%
Clarendon	37.5	1	100,380	155,569	127,975		55%
Colleton	20	1	63,244	63,244	63,244	63,244	0%
Dillon	6	1	41,000	51,000	46,000		24%
Jasper	40	1	112,777	174,736	143,757		55%
Marion	40	1	56,596	58,293	57,445		3%
Marlboro	40	1	25,000	25,000	25,000	25,000	0%
Union	20	1	34,176	34,176	34,176	34,176	0%
ARITHMETIC AVERAGES:			65,987	83,285	74,636	54,005	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	15	1	35,843	35,843	35,843	35,843	0%
Union	40	1	163,151	163,151	163,151	163,151	0%
ARITHMETIC AVERAGES:			99,497	99,497	99,497	99,497	

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	6	77,175	126,000	101,588		63%
Union	40	2	66,395	102,788	84,592		55%
ARITHMETIC AVERAGES:			71,785	114,394	93,090		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	47,250	47,250	47,250	47,250	0%
Union	35	2	55,404	64,072	59,738		16%
ARITHMETIC AVERAGES:			51,327	55,661	53,494	47,250	

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	40,798	56,493	48,646		38%
Edgefield	40	1	66,701	66,701	66,701	66,701	0%
Union	40	1	52,026	73,035	62,531		40%
ARITHMETIC AVERAGES:			53,175	65,410	59,292	66,701	

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	50,973	50,973	50,973	50,973	0%
Chesterfield	37.5	1	36,642	51,948	44,295		42%
Clarendon	37.5	1	59,474	59,474	59,474	59,474	0%
Colleton	40	1	78,352	78,352	78,352	78,352	0%
Edgefield	35	1	63,992	89,589	76,791		40%
Jasper	40	1	40,910	56,889	48,900		39%
Marion	40	1	65,699	69,023	67,361		5%
Marlboro	40	1	47,000	65,829	56,415		40%
Newberry	30	1	80,477	80,477	80,477	80,477	0%
Union	40	1	47,195	66,247	56,721		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			58,701	68,073	63,387	67,319	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	37,105	49,473	43,289		33%
Chesterfield	40	3	35,233	35,233	35,233	35,233	0%
Clarendon	40	8	14,869	14,869	14,869	14,869	0%
Colleton	40	3	78,352	78,352	78,352	78,352	0%
Dillon	37.5	4	24,000	43,000	33,500		79%
Edgefield	35	1	58,650	82,110	70,380		40%
Jasper	40	3	33,394	51,600	42,497		55%
Marion	37.5	1	51,543	57,776	54,660		12%
Marlboro	31	3	23,000	29,597	26,299		29%
Newberry	37.5	2	77,477	77,477	77,477	77,477	0%
Union	35	1	47,195	66,247	56,721		40%
Williamsburg	40	1	20,000	25,000	22,500		25%
ARITHMETIC AVERAGES:			41,735	50,895	46,315	51,483	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	30	1	78,352	78,352	78,352	78,352	0%
Union	15	3	23,024	23,024	23,024	23,024	0%
Williamsburg	20	3	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			40,779	44,274	42,527	50,688	

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	1	39,217	57,462	48,340		47%
Newberry	37.5	1	47,537	74,055	60,796		56%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			37,251	53,839	45,545		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	55,922	78,291	67,107		40%	
Chesterfield	37.5	1	63,116	63,116	63,116	63,116	0%	
Clarendon	37.5	1	86,712	134,387	110,550		55%	
Colleton	40	1	92,829	92,829	92,829	92,829	0%	
Edgefield	35	1	60,430	84,602	72,516		40%	
Jasper	40	1	71,373	97,300	84,337		36%	
Marion	37.5	1	64,688	66,629	65,659		3%	
Marlboro	40	1	50,000	61,302	55,651	61,302	23%	
Newberry	37.5	1	100,122	100,122	100,122	100,122	0%	
Union	40	1	63,224	88,791	76,008		40%	
Williamsburg	40	1	60,000	65,000	62,500		8%	
ARITHMETIC AVERAGES:			69,856	84,761	77,308	79,342		

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester		1	35,304	49,426	42,365		40%
Jasper		1	40,480	62,720	51,600		55%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	2	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			38,785	55,799	47,292		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	29,500	43,026	36,263		46%
Clarendon	37.5	2	37,832	58,632	48,232		55%
Marlboro	40	2	35,367	44,739	40,053		26%
Newberry	37.5	1	36,899	61,142	49,021		66%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			34,960	51,398	43,179		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	3	35,304	49,426	42,365		40%
Chesterfield	37.5	2	27,200	42,848	35,024		58%
Clarendon	37.5	1	31,125	48,237	39,681		55%
Colleton	40	2	42,877	63,225	53,051		47%
Edgefield	35	2	40,844	57,182	49,013		40%
Jasper	40	1	33,303	51,600	42,452		55%
Marion	37.5	1	32,194	33,160	32,677		3%
Newberry	37.5	3	31,579	50,818	41,199		61%
Union	37.5	3	31,934	44,841	38,388		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			34,136	48,134	41,135		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	6	33,696	37,844	35,770		12%
Edgefield	35	4	32,669	57,206	44,938		75%
Jasper	40	3	30,207	46,803	38,505		55%
Marlboro	40	4	31,824	38,824	35,324		22%
ARITHMETIC AVERAGES:			32,099	45,169	38,634		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	5	29,177	40,847	35,012		40%
Chesterfield	37.5	4	24,398	37,128	30,763		52%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	7	33,696	35,644	34,670		6%
Dillon	37.5	1	45,000	52,000	48,500		16%
Edgefield	35	4	31,942	44,719	38,331		40%
Jasper	40	10	34,445	44,574	39,510		29%
Marion	37.5	7	24,282	24,784	24,533		2%
Marlboro	40	2	31,824	36,975	34,400		16%
Newberry	37.5	2	31,579	50,818	41,199		61%
Union	37.5	7	27,598	38,747	33,173		40%
Williamsburg	40	3	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			30,796	40,077	35,436		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	27,581	48,797	38,189		77%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	46,917	69,517	58,217		48%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	31,824	36,000	33,912		13%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			38,975	55,997	47,486		

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	25,622	39,583	32,603		54%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Edgefield	35	1	37,584	52,618	45,101		40%
Jasper	40	1	36,717	56,889	46,803		55%
ARITHMETIC AVERAGES:			34,439	51,931	43,185		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	3	33,696	40,026	36,861		19%
Dillon	37.5	4	20,000	25,000	22,500		25%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	1	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			27,979	37,252	32,616		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	2	25,606	39,685	32,646		55%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			30,487	42,212	36,349		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield	40	1	62,406	62,406	62,406	62,406	0%
Clarendon	37.5	1	74,905	101,955	88,430		36%
Colleton	40	1	115,340	115,340	115,340	115,340	0%
Dillon	37.5	1	48,000	53,500	50,750		11%
Edgefield	35	1	60,430	84,602	72,516		40%
Jasper	40	1	48,647	65,856	57,252		35%
Marion	37.5	1	66,849	68,854	67,852		3%
Marlboro	40	1	50,000	67,396	58,698	67,396	35%
Newberry	37.5	1	97,906	97,906	97,906	97,906	0%
Union	40	1	49,528	64,605	57,067		30%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			66,030	75,481	70,756	80,280	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	33,488	50,619	42,054		51%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	42,877	63,225	53,051		47%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	46,186	64,660	55,423		40%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	37.5	1	31,247	32,176	31,712		3%
Marlboro	40	1	38,904	54,621	46,763		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			36,409	50,328	43,368		

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	3	29,177	40,847	35,012		40%
Chesterfield	37.5	1	25,168	39,583	32,376		57%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Edgefield	35	1	33,723	47,212	40,468		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	1	31,247	32,176	31,712		3%
Marlboro	40	1	32,152	46,000	39,076		43%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	2	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			29,158	41,211	35,184		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	24,960	39,000	31,980		56%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	3	33,696	40,026	36,861		19%
Edgefield	35	1	31,942	44,719	38,331		40%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	37.5	2	27,598	38,747	33,173		40%
ARITHMETIC AVERAGES:			29,230	42,166	35,698		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	48,285	74,831	61,558		55%
Colleton	43	1	54,759	79,784	67,272		46%
ARITHMETIC AVERAGES:			51,522	77,308	64,415		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	28,022	46,800	37,411		67%
Clarendon	40	2	43,796	67,874	55,835		55%
Colleton	43	1	52,021	64,514	58,268		24%
Dillon	37.5	2	25,000	29,000	27,000		16%
Edgefield	40	4	45,150	55,125	50,138		22%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	43	2	41,828	48,341	45,085		16%
Marlboro	40	1	31,824	37,000	34,412		16%
Newberry	40	1	31,579	50,818	41,199		61%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			37,367	50,249	43,808		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield	40	1	89,988	89,988	89,988	89,988	0%
Clarendon	40	1	91,048	141,106	116,077		55%
Colleton	40	1	120,220	120,220	120,220	120,220	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	93,482	130,876	112,179		40%
Jasper	40	1	102,292	158,491	130,392		55%
Marion	40	1	79,241	81,618	80,430		3%
Marlboro	40	1	75,000	89,465	82,233	89,465	19%
Newberry	40	1	135,535	135,535	135,535	135,535	0%
Union	40	1	76,849	107,916	92,383		40%
Williamsburg	40	1	100,000	105,000	102,500		5%
ARITHMETIC AVERAGES:			92,311	109,025	100,668	103,058	

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	52,652	73,712	63,182		40%
Chesterfield	40	2	58,344	74,256	66,300		27%
Clarendon	40	1	78,650	121,893	100,272		55%
Colleton	43	1	73,199	108,510	90,855		48%
Dillon	40	1	52,000	59,000	55,500		13%
Edgefield	40	1	69,064	96,689	82,877		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	59,245	64,074	61,660		8%
Marlboro	40	1	65,000	70,000	67,500		8%
Newberry	40	1	69,653	107,617	88,635		55%
Union	42	1	69,714	96,886	83,300		39%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			65,443	87,495	76,469		

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	38,613	56,132	47,373		45%
Colleton	40	1	73,569	108,416	90,993		47%
Marion	43	2	43,090	48,341	45,716		12%
Marlboro	40	1	60,000	68,000	64,000		13%
Newberry	40	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			56,985	77,701	67,343		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	40	1	28,021	43,713	35,867		56%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Dillon	40	4	33,000	38,000	35,500		15%
Edgefield	40	3	36,505	56,805	46,655		56%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	2	31,824	35,000	33,412		10%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			30,236	42,422	36,329		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	39,888	55,843	47,866		40%
Dillon	40	1	32,000	38,000	35,000		19%
Edgefield	43	1	58,889	82,444	70,667		40%
Marion	43	1	43,535	45,739	44,637		5%
Marlboro	40	1	48,300	55,000	51,650		14%
Newberry	40	1	47,537	74,055	60,796		56%
Union	42	1	61,455	86,272	73,864		40%
ARITHMETIC AVERAGES:			47,372	62,479	54,926		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	43	1	42,432	53,040	47,736		25%
Jasper		3	65,938	102,165	84,052		55%
ARITHMETIC AVERAGES:			54,185	77,603	65,894		

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	43	1	42,432	53,040	47,736		25%
Clarendon	42.75	4	55,895	86,627	71,261		55%
Colleton	43	2	68,984	101,208	85,096		47%
Edgefield	43	1	58,889	82,444	70,667		40%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	43	4	45,737	53,615	49,676		17%
Marlboro	40	4	48,500	51,360	49,930		6%
Newberry	40	1	47,537	74,055	60,796		56%
Union	42	1	61,455	86,272	73,864		40%
ARITHMETIC AVERAGES:			55,407	77,322	66,364		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	6	36,261	50,766	43,514		40%
Chesterfield	43	3	42,432	58,686	50,559		38%
Clarendon	42.75	6	53,234	82,505	67,870		55%
Colleton	43	7	58,235	85,443	71,839		47%
Dillon	40	3	32,000	38,000	35,000		19%
Edgefield	43	5	52,784	73,898	63,341		40%
Jasper	43	3	44,630	69,149	56,890		55%
Marion	43	5	46,016	48,341	47,179		5%
Marlboro	43	4	40,900	48,300	44,600		18%
Newberry	42.75	7	47,537	74,055	60,796		56%
Union	42	5	55,742	78,262	67,002		40%
ARITHMETIC AVERAGES:			46,343	64,310	55,326		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	6	32,965	46,151	39,558		40%
Chesterfield	43	7	33,946	52,348	43,147		54%
Clarendon	42.75	6	48,285	74,831	61,558		55%
Colleton	43	16	54,759	79,784	67,272		46%
Dillon	40	4	32,000	35,000	33,500		9%
Edgefield	43	4	50,749	71,049	60,899		40%
Marion	43	2	44,384	45,716	45,050		3%
Marlboro	43	3	40,900	43,000	41,950		5%
Union	42	4	48,133	67,615	57,874		40%
ARITHMETIC AVERAGES:			42,902	57,277	50,090		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	10	34,849	45,968	40,409		32%
Clarendon	42.75	16	45,985	71,268	58,627		55%
Colleton	43	10	57,151	73,030	65,091		28%
Dillon	40	10	28,000	38,000	33,000		36%
Edgefield	43	1	44,645	62,502	53,574		40%
Marlboro	43	16	38,500	40,900	39,700		6%
Newberry	42.75	7	36,899	61,142	49,021		66%
Williamsburg	42	20	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			40,129	54,101	47,115		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	19	37,244	38,141	37,693		2%
Chesterfield	43	54	33,945	49,108	41,527		45%
Clarendon	42.75	4	41,710	64,642	53,176		55%
Colleton	43	19	47,736	67,535	57,636		41%
Dillon	40	1	26,000	32,000	29,000		23%
Edgefield	43	9	46,679	65,351	56,015		40%
Jasper	43	40	51,222	69,149	60,186		35%
Marion	43	15	41,008	43,065	42,037		5%
Newberry	42.75	25	36,899	61,142	49,021		66%
Union	42	11	34,223	48,048	41,136		40%
ARITHMETIC AVERAGES:			39,667	53,818	46,742		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	39,888	55,843	47,866		40%
Clarendon	42.75	1	64,706	100,281	82,494		55%
Dillon	40	1	40,000	45,000	42,500		13%
Edgefield	40	1	62,959	88,142	75,551		40%
Jasper	40	1	65,938	102,165	84,052		55%
Marlboro	40	1	40,900	48,300	44,600		18%
Union	42	2	53,638	75,325	64,482		40%
ARITHMETIC AVERAGES:			52,576	73,579	63,078		

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	38,613	60,056	49,335		56%
Clarendon	43	5	50,699	78,573	64,636		55%
Edgefield	43	2	54,819	76,746	65,783		40%
Jasper	43	1	54,247	84,051	69,149		55%
ARITHMETIC AVERAGES:			49,595	74,857	62,226		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	6	33,945	50,268	42,107		48%
Dillon	40	4	32,000	40,000	36,000		25%
Edgefield	43	3	52,784	73,898	63,341		40%
Jasper	43	7	52,248	84,051	68,150		61%
Marion	43	4	46,016	48,341	47,179		5%
Marlboro	40	5	40,000	44,730	42,365		12%
Union	42	2	55,742	78,262	67,002		40%
Williamsburg	40	2	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			41,178	55,929	48,553		

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	29,968	41,955	35,962		40%
Clarendon	43	1	50,699	78,573	64,636		55%
Dillon	40	2	32,000	38,000	35,000		19%
Jasper	40	1	54,247	84,051	69,149		55%
Marion	43	2	46,016	48,341	47,179		5%
Union	42	2	55,742	78,262	67,002		40%
Williamsburg	40	2	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			44,096	59,169	51,632		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	43	1	28,020	38,613	33,317		38%
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			31,510	39,307	35,408		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	43,876	61,843	52,860		41%
Chesterfield	40	1	47,736	68,840	58,288		44%
Clarendon	37.5	1	71,338	110,560	90,949		55%
Colleton	43	1	68,047	100,217	84,132		47%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	60,924	85,293	73,109		40%
Jasper	40	1	97,421	150,944	124,183		55%
Marion	40	1	60,396	65,318	62,857		8%
Marlboro	40	1	61,200	66,200	63,700		8%
Newberry	40	1	47,537	74,055	60,796		56%
Union	40	1	66,395	93,225	79,810		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			61,489	83,208	72,349		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	39,888	55,843	47,866		40%
Chesterfield	40	1	34,199	57,919	46,059		69%
Clarendon	40	2	61,625	95,506	78,566		55%
Dillon	40	1	28,000	34,000	31,000		21%
Edgefield	43	1	54,819	76,746	65,783		40%
Jasper	40	1	84,156	130,391	107,274		55%
Marlboro	40	2	42,000	50,000	46,000		19%
Union	42	1	52,589	82,163	67,376		56%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			48,586	69,730	59,158		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	20,666	28,933	24,800		40%
Dillon	40	1	26,000	31,000	28,500		19%
ARITHMETIC AVERAGES:			23,333	29,967	26,650		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	32,965	46,151	39,558		40%
Chesterfield	43	5	32,884	49,816	41,350		51%
Clarendon	42.75	4	53,234	82,505	67,870		55%
Colleton	43	1	58,371	73,941	66,156		27%
Edgefield	43	3	48,715	68,200	58,458		40%
Jasper	43	4	36,717	56,889	46,803		55%
Marion	43	3	43,354	45,737	44,546		5%
Marlboro	43	4	36,000	41,000	38,500		14%
Newberry	42.75	4	36,899	61,142	49,021		66%
Union	42	4	48,133	67,615	57,874		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			42,025	57,545	49,785		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	29,968	41,955	35,962		40%
Clarendon	42.75	4	48,285	74,831	61,558		55%
Colleton	43	5	48,540	70,573	59,557		45%
Dillon	40	4	26,000	30,000	28,000		15%
Edgefield	43	6	42,610	59,653	51,132		40%
Jasper	43	4	34,968	54,180	44,574		55%
Marion	43	4	38,526	43,113	40,820		12%
Marlboro	43	2	33,540	38,000	35,770		13%
Union	42	4	45,848	64,382	55,115		40%
ARITHMETIC AVERAGES:			38,698	52,965	45,832		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	27,244	38,141	32,693		40%
Chesterfield	43	13	32,262	44,553	38,408		38%
Clarendon	42.75	5	34,315	53,181	43,748		55%
Colleton	43	5	43,204	63,055	53,130		46%
Dillon	40	21	24,000	30,000	27,000		25%
Edgefield	43	7	34,471	48,258	41,365		40%
Jasper	43	17	33,303	51,600	42,452		55%
Marion	43	23	36,022	37,829	36,926		5%
Marlboro	40	12	33,540	34,210	33,875		2%
Newberry	42.75	24	31,579	50,818	41,199		61%
Williamsburg	40	22	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			32,722	44,240	38,481		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	14	25,702	35,982	30,842		40%
Clarendon	42.75	15	37,832	58,632	48,232		55%
Colleton	43	15	41,366	59,122	50,244		43%
Edgefield	43	11	40,574	56,805	48,690		40%
Jasper	43	4	44,602	69,149	56,876		55%
Union	42	18	41,584	58,390	49,987		40%
ARITHMETIC AVERAGES:			38,610	56,347	47,478		

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	47,840	47,840	47,840	47,840	0%
Chesterfield	40	1	33,997	33,997	33,997	33,997	0%
Clarendon	40	1	50,699	78,573	64,636		55%
Colleton	40	1	74,818	74,818	74,818	74,818	0%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	43,794	43,794	43,794	43,794	0%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	41,129	43,210	42,170		5%
Marlboro	30	1	36,843	36,843	36,843	36,843	0%
Newberry	40	1	57,269	57,269	57,269	57,269	0%
Union	40	1	38,821	54,503	46,662		40%
Williamsburg	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			47,454	55,260	51,357	49,094	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	1	33,946	42,848	38,397		26%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	48,275	48,275	48,275	48,275	0%
Edgefield	25	2	19,508	28,150	23,829		44%
Jasper	20	1	24,570	24,570	24,570	24,570	0%
Marion	20	1	4,893	18,220	11,557		272%
Marlboro	20	1	6,240	6,240	6,240	6,240	0%
Union	20	1	19,647	24,273	21,960		24%
Williamsburg	20	2	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			23,017	30,157	26,587	26,362	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Clarendon	40	1	82,747	141,106	111,927		71%
Colleton	40	1	80,056	125,237	102,647		56%
Jasper	40	1	97,421	150,944	124,183		55%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			73,380	108,727	91,053		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	40	2	78,650	121,893	100,272		55%
Colleton	40	2	73,199	126,854	100,027		73%
Jasper	40	1	62,798	97,300	80,049		55%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			56,486	85,989	71,238		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	71,338	110,560	90,949		55%
Colleton	40	2	66,939	121,545	94,242		82%
Jasper	40	1	62,798	97,299	80,049		55%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			56,519	89,851	73,185		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	4	48,285	74,831	61,558		55%
Colleton	40	2	66,939	121,545	94,242		82%
Jasper	40	9	49,985	76,237	63,111		53%
ARITHMETIC AVERAGES:			55,070	90,871	72,970		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	25	37,832	58,632	48,232		55%
Dillon	40	10	24,500	30,000	27,250		22%
Jasper	40	53	48,950	72,607	60,779		48%
Williamsburg	40	10	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			35,321	49,060	42,190		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	44,011	61,615	52,813		40%
Clarendon	40	1	78,650	121,893	100,272		55%
Dillon	40	1	50,000	65,000	57,500		30%
Edgefield	40	1	87,378	122,329	104,854		40%
Marion	40	1	70,200	73,752	71,976		5%
Marlboro	40	1	68,921	87,184	78,053		26%
Union	40	1	66,395	93,225	79,810		40%
Williamsburg	40	1	65,000	70,000	67,500		8%
ARITHMETIC AVERAGES:			66,319	86,875	76,597		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	36,676	51,346	44,011		40%
Clarendon	40	5	43,796	67,874	55,835		55%
Colleton	40	3	66,939	121,545	94,242		82%
Dillon	40	4	30,000	38,000	34,000		27%
Edgefield	42	4	53,287	74,602	63,945		40%
Jasper		3	62,200	97,300	79,750		56%
Marion	40	3	51,053	55,466	53,260		9%
Marlboro	40	8	54,908	65,000	59,954		18%
Union	64	3	63,042	88,526	75,784		40%
Williamsburg	40	4	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			52,190	72,466	62,328		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	16	30,563	51,346	40,955		68%
Clarendon	40	5	43,796	67,874	55,835		55%
Colleton	40	56	49,758	62,657	56,208		26%
Dillon	40	8	32,000	46,000	39,000		44%
Edgefield	42	5	51,151	71,611	61,381		40%
Jasper	53	17	56,667	87,796	72,232		55%
Marion	40	18	23,920	49,275	36,598		106%
Marlboro	40	8	50,123	57,642	53,883		15%
Union	64	9	49,384	76,450	62,917		55%
Williamsburg	40	2	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			43,236	62,065	52,651		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	9	25,259	35,362	30,311		40%
Clarendon	40	5	36,031	55,840	45,936		55%
Edgefield	42	8	40,467	56,654	48,561		40%
Jasper		2	38,553	59,734	49,144		55%
Marion	40	19	18,792	44,347	31,570		136%
Marlboro	40	1	46,438	47,682	47,060		3%
ARITHMETIC AVERAGES:			34,257	49,937	42,097		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	20	22,962	32,147	27,555		40%
Clarendon	40	3	34,315	53,181	43,748		55%
Colleton	40	29	37,565	52,819	45,192		41%
Dillon	40	2	30,000	38,000	34,000		27%
Edgefield	42	6	38,330	53,663	45,997		40%
Jasper	53	38	34,968	54,180	44,574		55%
Marion	40	4	21,840	37,495	29,668		72%
Marlboro	40	12	37,173	43,277	40,225		16%
Union	64	9	40,640	57,046	48,843		40%
Williamsburg	40	18	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			34,279	47,181	40,730		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	43,876	61,427	52,652		40%
Clarendon	40	1	43,796	67,874	55,835		55%
Colleton	40	1	58,235	85,443	71,839		47%
Edgefield	40	1	52,784	73,898	63,341		40%
Jasper		1	49,204	76,237	62,721		55%
Marion	40	1	45,500	47,802	46,651		5%
Marlboro	40	1	51,781	65,503	58,642		27%
Union	40	1	52,026	73,034	62,530		40%
ARITHMETIC AVERAGES:			49,650	68,902	59,276		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	4	29,400	43,260	36,330		47%
Clarendon	40	4	34,315	53,181	43,748		55%
Colleton	40	6	48,540	70,573	59,557		45%
Edgefield	40	2	44,645	62,502	53,574		40%
Jasper	42	3	44,630	69,149	56,890		55%
Marion	40	1	32,115	38,480	35,298		20%
Marlboro	40	1	31,824	40,000	35,912		26%
Newberry	40	2	36,899	61,142	49,021		66%
Union	42	4	45,645	64,070	54,858		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			37,116	52,520	44,818		

DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	14	25,259	35,362	30,311		40%
Chesterfield	40	13	28,350	39,568	33,959		40%
Clarendon	40	14	32,681	50,649	41,665		55%
Colleton	40	11	38,605	54,117	46,361		40%
Dillon	40	7	22,000	35,000	28,500		59%
Edgefield	40	7	38,540	53,956	46,248		40%
Jasper	42	11	36,717	56,889	46,803		55%
Marion	40	14	32,115	33,742	32,929		5%
Marlboro	40	10	31,824	36,000	33,912		13%
Newberry	40	12	31,579	50,818	41,199		61%
Union	42	8	35,749	58,127	46,938		63%
Williamsburg	40	10	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			31,535	44,519	38,027		

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	2	33,280	47,840	40,560		44%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	37,906	56,176	47,041		48%
Dillon	37.5	1	43,000	47,000	45,000		9%
Edgefield	40	1	48,715	68,200	58,458		40%
Newberry	40	1	47,537	74,055	60,796		56%
Union	40	1	49,548	69,566	59,557		40%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			41,809	59,594	50,701		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	32,681	50,649	41,665		55%
Colleton	40	2	33,696	45,193	39,445		34%
ARITHMETIC AVERAGES:			31,387	44,913	38,150		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813		40%
Chesterfield	40	1	40,200	64,575	52,388		61%
Clarendon	37.5	1	61,625	95,506	78,566		55%
Dillon	37.5	1	44,000	48,000	46,000		9%
Edgefield	40	1	58,889	82,444	70,667		40%
Marion	37.5	1	58,656	60,415	59,536		3%
Newberry	37.5	1	69,653	107,617	88,635		55%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			55,219	73,697	64,458		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	40	1	36,750	48,880	42,815		33%
Clarendon	37.5	1	34,315	53,181	43,748		55%
ARITHMETIC AVERAGES:			33,876	51,136	42,506		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	50,699	78,573	64,636		55%
Colleton	40	1	62,034	97,752	79,893		58%
Marion	37.5	1	50,424	55,619	53,022		10%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			58,289	76,736	67,513		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	52,208	74,620	63,414		43%
ARITHMETIC AVERAGES:			52,208	74,620	63,414		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	40	1	45,000	55,000	50,000		22%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			50,000	57,500	53,750		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	28,080	43,025	35,553		53%
Colleton	40	1	39,217	57,462	48,340		47%
Marion	40	1	23,088	24,262	23,675		5%
Newberry	40	1	36,899	61,142	49,021		66%
Union	40	1	33,544	47,095	40,320		40%
ARITHMETIC AVERAGES:			32,917	47,389	40,153		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	2	20,666	28,933	24,800		40%
Clarendon	40	5	25,606	39,685	32,646		55%
Colleton	40	2	33,696	37,844	35,770		12%
Dillon	40	1	20,000	25,000	22,500		25%
Jasper	40	18	24,851	38,505	31,678		55%
Marion	40	1	33,342	34,342	33,842		3%
Marlboro	40	1	31,824	35,000	33,412		10%
ARITHMETIC AVERAGES:			27,141	34,187	30,664		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	29	22	6,292	6,292	6,292	6,292	0%
Chesterfield	30	13	19,875	19,875	19,875	19,875	0%
Colleton	20	33	12,865	12,865	12,865	12,865	0%
Dillon	20	28	5,000	10,000	7,500		100%
Jasper	40	18	24,851	38,505	31,678		55%
Marion	20	5	7,539	8,040	7,790		7%
Union	20	21	7,540	12,854	10,197		70%
ARITHMETIC AVERAGES:			11,995	15,490	13,742	13,011	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	44,011	61,615	52,813		40%
Chesterfield	40	1	41,600	77,000	59,300		85%
Jasper	40	1	112,777	174,736	143,757		55%
Marion	40	1	63,493	66,668	65,081		5%
Marlboro	40	1	85,000	96,000	90,500		13%
Newberry	40	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			69,422	97,273	83,348		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	40	1	33,480	57,200	45,340		71%
Clarendon	40	1	43,796	67,874	55,835		55%
ARITHMETIC AVERAGES:			38,638	62,537	50,588		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	75,403	102,405	88,904		36%
Colleton	40	2	62,034	149,773	105,904		141%
Dillon	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			62,479	102,393	82,436		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			35,000	40,000	37,500		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	36,676	51,346	44,011		40%
Colleton	40	2	46,259	67,819	57,039		47%
Edgefield	40	1	64,993	90,991	77,992		40%
Jasper		1	49,204	76,237	62,721		55%
Marlboro	40	1	42,794	54,135	48,465		27%
Newberry	40	2	36,899	61,142	49,021		66%
Union	40	1	44,940	63,100	54,020		40%
ARITHMETIC AVERAGES:			45,966	66,396	56,181		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	45,991	64,387	55,189		40%
Edgefield	40	1	48,715	68,200	58,458		40%
Marion	40	1	39,561	41,562	40,562		5%
ARITHMETIC AVERAGES:			44,756	58,050	51,403		

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	2	20,066	28,092	24,079		40%
Clarendon	40	6	24,387	37,795	31,091		55%
Colleton	40	9	33,696	35,644	34,670		6%
Jasper	40	2	28,769	44,574	36,672		55%
Williamsburg	40	3	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			28,384	37,221	32,802		

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	31,824	37,128	34,476		17%
ARITHMETIC AVERAGES:			31,824	37,128	34,476		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Newberry	40	1	31,579	50,818	41,199		61%
Union	40	4	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			33,392	50,134	41,763		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	8	33,696	35,644	34,670		6%
Dillon	40	8	25,000	35,000	30,000		40%
Jasper	40	3	31,717	49,142	40,430		55%
Marion	20	1	17,825	18,360	18,093		3%
Marlboro	40	3	31,824	36,824	34,324		16%
ARITHMETIC AVERAGES:			28,012	34,994	31,503		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	3	25,259	35,362	30,311		40%
Chesterfield	40	15	31,293	47,632	39,463		52%
Clarendon	40	10	28,231	43,752	35,992		55%
Colleton	40	12	35,883	52,434	44,159		46%
Dillon	40	8	25,000	32,000	28,500		28%
Edgefield	40	6	42,610	59,653	51,132		40%
Jasper	40	4	33,303	51,600	42,452		55%
Marion	40	9	34,944	39,891	37,418		14%
Marlboro	40	4	35,379	40,672	38,026		15%
Newberry	40	12	31,579	50,818	41,199		61%
Union	40	2	38,821	54,503	46,662		40%
Williamsburg	40	7	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			33,109	45,693	39,401		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	38,613	60,236	49,425		56%
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	68,298	106,974	87,636		57%
Dillon	40	1	45,000	55,000	50,000		22%
Jasper	40	1	44,630	69,186	56,908		55%
Marion	40	1	52,605	55,266	53,936		5%
Marlboro	40	1	51,781	65,503	58,642		27%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			49,603	69,474	59,538		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	67,941	105,295	86,618		55%
Marion	40	1	37,440	38,563	38,002		3%
Marlboro	40	1	35,367	44,739	40,053		26%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			45,187	58,399	51,793		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	4	30,890	48,188	39,539		56%
Colleton	40	1	35,883	52,434	44,159		46%
Edgefield	40	1	44,645	62,502	53,574		40%
Marion	40	1	25,001	31,600	28,301		26%
Marlboro	40	1	31,824	36,975	34,400		16%
Newberry	40	2	36,899	61,142	49,021		66%
Union	35	1	28,961	40,679	34,820		40%
ARITHMETIC AVERAGES:			33,443	47,646	40,545		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	8	25,259	35,362	30,311		40%
Clarendon	37.5	1	28,041	39,258	33,650		40%
Colleton	40	2	33,696	35,644	34,670		6%
Dillon	40	3	25,000	30,000	27,500		20%
Edgefield	40	1	41,082	57,513	49,298		40%
Jasper		2	38,553	59,734	49,144		55%
Williamsburg	40	2	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			31,662	41,787	36,724		

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	27,200	41,304	34,252		52%
Marion	40	1	32,032	32,992	32,512		3%
Newberry	40	1	36,899	61,142	49,021		66%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			32,783	43,860	38,321		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	3	24,500	35,200	29,850		44%
Clarendon	37.5	12	25,606	39,685	32,646		55%
Edgefield	40	1	36,505	51,107	43,806		40%
Marion	40	3	22,880	28,536	25,708		25%
Marlboro	40	3	31,824	36,975	34,400		16%
Newberry	40	1	31,579	50,818	41,199		61%
Union	40	1	26,285	36,888	31,587		40%
Williamsburg	40	7	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			28,022	38,651	33,337		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	62,034	97,752	79,893		58%
ARITHMETIC AVERAGES:			61,830	96,629	79,229		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	30,890	50,169	40,530		62%
Clarendon	40	1	43,796	67,874	55,835		55%
Jasper	40	1	44,630	69,149	56,890		55%
Union	40	1	44,940	63,100	54,020		40%
ARITHMETIC AVERAGES:			40,186	60,328	50,257		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	26,250	43,680	34,965		66%
Colleton	40	1	35,874	52,430	44,152		46%
ARITHMETIC AVERAGES:			31,062	48,055	39,559		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	40	1	30,052	42,073	36,063		40%
Colleton	40	4	33,696	35,644	34,670		6%
Jasper	40	1	44,629	69,149	56,889		55%
Union	40	1	38,821	54,503	46,662		40%
ARITHMETIC AVERAGES:			34,996	48,053	41,525		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	27,520	43,025	35,273		56%
Clarendon	40	1	36,031	55,840	45,936		55%
Colleton	40	3	35,833	52,434	44,134		46%
Edgefield	40	1	36,505	51,107	43,806		40%
Marion	40	1	34,049	34,944	34,497		3%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			34,218	47,015	40,616		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	28,683	45,220	36,952		58%
Colleton	40	1	39,217	57,462	48,340		47%
Dillon	40	1	40,000	45,000	42,500		13%
Jasper	40	1	44,629	69,149	56,889		55%
ARITHMETIC AVERAGES:			38,132	54,208	46,170		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	44,000	44,000	44,000	44,000	0%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	50	1	45,249	58,656	51,953		30%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			43,290	56,448	49,869	44,000	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	72,800	72,800	72,800	72,800	0%
Clarendon	37.5	1	52,000	52,000	52,000	52,000	0%
Colleton	40	1	67,959	67,959	67,959	67,959	0%
Jasper	40	1	56,203	72,607	64,405		29%
Marion	37.5	1	39,079	41,032	40,056		5%
Marlboro	40	1	42,377	52,377	47,377		24%
Newberry	37.5	1	54,631	54,631	54,631	54,631	0%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			51,167	57,785	54,476	61,848	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	42,866	63,121	52,994		47%
Marlboro	40	1	31,824	36,975	34,400		16%
Newberry	37.5	1	31,579	50,818	41,199		61%
ARITHMETIC AVERAGES:			33,872	48,982	41,427		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	2	25,116	38,807	31,962		55%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Jasper	40	1	28,769	44,574	36,672		55%
Union	40	1	27,598	38,747	33,173		40%
Williamsburg	20	2	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			25,639	37,012	31,325		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	34,315	53,181	43,748		55%
ARITHMETIC AVERAGES:			34,315	53,181	43,748		

REGISTRATION DIRECTOR

Job Code: 2505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	44,405	62,168	53,287		40%
Marion	37.5	1	41,033	46,741	43,887		14%
ARITHMETIC AVERAGES:			40,479	49,636	45,058		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	22	18,000	22,000	20,000		22%
Edgefield	35	1	30,161	42,227	36,194		40%
ARITHMETIC AVERAGES:			24,081	32,114	28,097		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	39,832	46,275	43,054		16%
Clarendon	37.5	1	48,586	48,586	48,586	48,586	0%
Colleton	40	1	70,634	70,634	70,634	70,634	0%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	46,186	64,660	55,423		40%
Jasper	40	1	44,733	72,607	58,670		62%
Marion	37.5	1	41,600	58,656	50,128		41%
Marlboro	40	1	41,050	46,918	43,984		14%
Newberry	37.5	1	58,045	58,045	58,045	58,045	0%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			45,857	55,652	50,755	59,088	

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	37.5	1	26,220	35,220	30,720		34%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			29,515	40,350	34,932		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Marion	37.5	1	34,125	45,211	39,668		32%
Marlboro	40	1	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			32,975	41,093	37,034		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	19,001	26,601	22,801		40%
Colleton	40	1	35,645	35,645	35,645	35,645	0%
Edgefield	35	1	30,161	42,227	36,194		40%
Jasper	40	1	28,769	44,574	36,672		55%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	20	1	11,440	11,440	11,440	11,440	0%
ARITHMETIC AVERAGES:			26,099	35,218	30,658	23,543	

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South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	55,000	61,220	58,110		11%
Clarendon	37.5	1	67,941	105,295	86,618		55%
Colleton	40	1	74,761	74,761	74,761	74,761	0%
Dillon	37.5	1	40,000	45,000	42,500		13%
Marlboro	40	1	52,711	67,662	60,187		28%
ARITHMETIC AVERAGES:			58,083	70,788	64,435	74,761	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	27,500	45,600	36,550		66%
Clarendon	37.5	2	45,985	71,268	58,627		55%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	30,000	35,000	32,500		17%
Marlboro	40	2	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			37,154	53,225	45,189		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	6	22,205	34,320	28,263		55%
Colleton	40	2	39,217	57,462	48,340		47%
Dillon	37.5	6	22,000	32,000	27,000		45%
Marlboro	40	1	31,824	38,975	35,400		22%
ARITHMETIC AVERAGES:			28,812	40,689	34,750		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	6	20,748	32,366	26,557		56%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	3	33,696	43,738	38,717		30%
Marlboro	40	3	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			30,575	42,230	36,402		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	71,338	110,560	90,949		55%
Colleton	40	1	68,925	106,974	87,950		55%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	40	1	60,430	84,602	72,516		40%
Jasper	40	1	54,248	84,051	69,150		55%
Marion	20	1	42,027	43,270	42,649		3%
Marlboro	40	1	52,000	60,000	56,000		15%
Newberry	37.5	1	47,537	74,055	60,796		56%
Union	40	1	52,026	73,034	62,530		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			53,153	72,855	63,004		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	35,850	50,190	43,020		40%
Colleton	40	1	68,298	101,784	85,041		49%
Marion	37.5	1	40,000	41,194	40,597		3%
Marlboro	40	1	38,904	49,213	44,059		26%
ARITHMETIC AVERAGES:			45,763	60,595	53,179		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	3	21,361	29,904	25,633		40%
Colleton	40	16	33,696	40,026	36,861		19%
Dillon	20	1	15,000	20,000	17,500		33%
Edgefield	20	1	17,000	17,000	17,000	17,000	0%
Jasper	40	1	34,968	54,180	44,574		55%
Newberry	37.5	1	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			27,669	37,903	32,786	17,000	

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**South Carolina Association of Counties
Wage and Salary Report**

*Population Group: 4
(25,001 - 50,000 Population)*

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	82,390	82,390	82,390	82,390	0%
Clarendon	37.5	1	91,048	141,106	116,077		55%
Colleton	40	1	82,659	149,773	116,216		81%
Jasper		1	97,421	150,944	124,183		55%
Marion	6	1	15,600	16,068	15,834		3%
Marlboro	40	1	85,000	95,000	90,000		12%
Newberry	37.5	1	116,433	116,433	116,433	116,433	0%
Union	40	1	80,691	113,317	97,004		40%
Williamsburg	40	1	67,250	85,000	76,125		26%
ARITHMETIC AVERAGES:			80,689	103,843	92,266	95,741	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Barnwell	42	2	27,263	38,192	32,728		40%
Calhoun	40	1	44,177	68,917	56,547		56%
Fairfield	40	4	36,189	50,664	43,427		40%
Lee	40	2	35,000	48,000	41,500		37%
McCormick	40	1	51,126	65,446	58,286		28%
Saluda	40	5	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			38,225	54,230	46,228		

DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	10	33,319	53,311	43,315		60%
Bamberg	40	10	27,510	50,905	39,208		85%
Barnwell	42	10	27,263	38,168	32,716		40%
Calhoun	40	12	34,614	53,998	44,306		56%
Fairfield	40	8	31,519	44,127	37,823		40%
Lee	40	5	30,000	41,000	35,500		37%
McCormick	40	7	36,184	40,938	38,561		13%
Saluda	40	6	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			31,786	46,750	39,268		

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	65,970	105,552	85,761		60%
Barnwell	40	1	34,633	50,923	42,778		47%
Calhoun	35	1	46,386	72,363	59,375		56%
McCormick	40	1	44,086	44,086	44,086	44,086	0%
ARITHMETIC AVERAGES:			47,769	68,231	58,000	44,086	

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	27,510	50,905	39,208		85%
McCormick	40	1	39,940	41,962	40,951		5%
ARITHMETIC AVERAGES:			33,725	46,434	40,079		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	65,970	105,552	85,761		60%
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	40	1	42,636	59,690	51,163		40%
Calhoun	40	1	46,386	72,363	59,375		56%
Lee	25	1	32,000	40,000	36,000		25%
Saluda	37.5	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			48,378	74,617	61,497		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	49,227	78,764	63,996		60%
Barnwell	35	1	27,263	40,743	34,003		49%
Saluda	37.5	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			41,454	64,115	52,785		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	40	1	47,848	66,987	57,418		40%
Saluda	10	1	10,000	10,000	10,000	10,000	0%
ARITHMETIC AVERAGES:			32,248	49,707	40,977	10,000	

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	34,985	55,976	45,481		60%
ARITHMETIC AVERAGES:			34,985	55,976	45,481		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	33,319	53,311	43,315		60%
ARITHMETIC AVERAGES:			33,319	53,311	43,315		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	5	27,411	43,859	35,635		60%
Barnwell	40	1	33,580	47,011	40,296		40%
Calhoun	40	1	25,830	44,424	35,127		72%
ARITHMETIC AVERAGES:			28,940	45,098	37,019		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>				
Bamberg	22	18	8,300	10,500	9,400		27%	
Barnwell	18	17	8,452	8,452	8,452	8,452	0%	
Fairfield	25	46	11,050	13,871	12,461		26%	
Lee	17.5	18	9,000	11,000	10,000		22%	
McCormick	20	16	12,503	14,144	13,324		13%	
Saluda	12	19	10,138	10,923	10,531		8%	
ARITHMETIC AVERAGES:			9,907	11,482	10,694	8,452		

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	70,000	85,000	77,500		21%
Barnwell	40	1	47,848	66,987	57,418		40%
Calhoun	40	1	79,336	123,765	101,551		56%
Fairfield	35	1	68,897	96,460	82,679		40%
Lee	40	1	50,000	64,000	57,000		28%
McCormick	40	1	65,446	68,759	67,103		5%
ARITHMETIC AVERAGES:			63,588	84,162	73,875		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	32,966	51,427	42,197		56%
Fairfield	35	1	58,002	81,207	69,605		40%
McCormick	40	1	46,318	47,476	46,897		3%
ARITHMETIC AVERAGES:			45,762	60,037	52,899		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			52,839	80,400	66,620		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	39,291	59,783	49,537		52%
ARITHMETIC AVERAGES:			39,291	59,783	49,537		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	33,319	53,311	43,315		60%
Fairfield	40	2	34,632	48,505	41,569		40%
Saluda	37.5	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			37,106	55,935	46,521		

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	43,678	61,149	52,414		40%
Fairfield	40	2	34,632	48,505	41,569		40%
Lee	40	1	48,000	58,000	53,000		21%
ARITHMETIC AVERAGES:			42,103	55,885	48,994		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	3	28,782	46,052	37,417		60%
Bamberg	35	2	15,080	34,765	24,923		131%
ARITHMETIC AVERAGES:			21,931	40,409	31,170		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	45,762	64,068	54,915		40%
McCormick	40	1	39,940	39,940	39,940	39,940	0%
ARITHMETIC AVERAGES:			42,851	52,004	47,428	39,940	

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	40	1	28,000	36,000	32,000		29%
Saluda		2	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			30,940	43,776	37,358		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	40	1	30,000	39,000	34,500		30%
McCormick	40	1	39,940	40,938	40,439		2%
ARITHMETIC AVERAGES:			34,970	39,969	37,470		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	40	2	30,221	48,354	39,288		60%
Bamberg	40	4	27,510	50,905	39,208		85%
Barnwell	40	4	39,369	59,368	49,369		51%
Calhoun	40	4	36,345	56,698	46,522		56%
Fairfield	40	6	29,993	41,953	35,973		40%
Lee	40	1	46,000	56,000	51,000		22%
McCormick	40	1	37,088	38,015	37,552		2%
Saluda	37.5	6	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			35,265	50,682	42,973		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	40	1	44,430	62,202	53,316		40%
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			43,318	67,691	55,505		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	42,524	68,039	55,282		60%
Calhoun	40	1	38,162	59,533	48,848		56%
McCormick	40	1	39,940	40,981	40,461		3%
ARITHMETIC AVERAGES:			40,209	56,184	48,197		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	42,406	59,368	50,887		40%
Calhoun	40	3	31,396	48,978	40,187		56%
Fairfield	40	6	33,092	46,321	39,707		40%
McCormick	40	1	32,780	32,780	32,780	32,780	0%
Saluda	37.5	2	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			34,711	47,800	41,255	32,780	

BUILDING MAINTENANCE WORKER I

Job Code: 2215

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	1	30,221	48,354	39,288		60%
Barnwell	40	4	37,712	52,797	45,255		40%
Fairfield	40	2	23,753	33,238	28,496		40%
ARITHMETIC AVERAGES:			30,562	44,796	37,679		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	29,369	41,117	35,243		40%
Fairfield	40	1	23,753	33,238	28,496		40%
ARITHMETIC AVERAGES:			26,561	37,178	31,869		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	2	15,080	34,765	24,923		131%
Barnwell	40	1	25,157	35,220	30,189		40%
Fairfield	40	3	20,654	28,891	24,773		40%
Lee	27	1	16,000	25,000	20,500		56%
McCormick	20	1	14,134	14,134	14,134	14,134	0%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			20,818	31,594	26,206	14,134	

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	43,417	60,784	52,101		40%
Fairfield	40	1	50,232	70,304	60,268		40%
McCormick	40	1	38,966	39,940	39,453		2%
ARITHMETIC AVERAGES:			44,205	57,009	50,607		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield		1	25,314	35,422	30,368		40%
ARITHMETIC AVERAGES:			25,314	35,422	30,368		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	41,394	57,952	49,673		40%
Fairfield	40	2	29,993	41,953	35,973		40%
McCormick	40	1	38,015	38,015	38,015	38,015	0%
Saluda	37.5	2	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			36,249	48,020	42,135	38,015	

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	31,732	50,772	41,252		60%
ARITHMETIC AVERAGES:			31,732	50,772	41,252		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	41,200	41,200	41,200	41,200	0%
Fairfield	35	1	58,002	81,207	69,605		40%
ARITHMETIC AVERAGES:			49,601	61,204	55,402	41,200	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	36,734	58,775	47,755		60%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	40	1	41,200	41,200	41,200	41,200	0%
Calhoun	35	1	48,705	75,981	62,343		56%
Fairfield	35	1	45,556	63,775	54,666		40%
Lee	35	1	45,000	55,000	50,000		22%
McCormick	40	1	48,662	56,435	52,549		16%
Saluda	37.5	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			44,485	62,935	53,710	41,200	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	32,686	60,471	46,579		85%
Fairfield	35	1	33,089	46,320	39,705		40%
ARITHMETIC AVERAGES:			32,888	53,396	43,142		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	24,863	39,781	32,322		60%
Barnwell	25	2	11,038	21,346	16,192		93%
Calhoun	35	1	32,966	51,427	42,197		56%
Fairfield	35	1	20,784	29,083	24,934		40%
Lee	25	1	8,000	12,000	10,000		50%
McCormick	20	1	16,800	16,800	16,800	16,800	0%
Saluda	25	1	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			20,735	31,020	25,878	16,800	

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee		1	31,500	37,000	34,250		17%
ARITHMETIC AVERAGES:			31,500	37,000	34,250		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	25,157	35,220	30,189		40%
ARITHMETIC AVERAGES:			25,157	35,220	30,189		

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	36,734	58,775	47,755		60%
Bamberg	20	1	19,015	28,522	23,769		50%
Barnwell	40	1	32,527	45,538	39,033		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	47,107	65,954	56,531		40%
Lee	40	1	40,000	50,000	45,000		25%
Saluda	37.5	1	41,280	62,808	52,044		52%
ARITHMETIC AVERAGES:			33,809	48,085	40,947		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	26,106	41,770	33,938		60%
McCormick	40	1	50,400	51,660	51,030		3%
ARITHMETIC AVERAGES:			38,253	46,715	42,484		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	30	1	24,008	24,008	24,008	24,008	0%
ARITHMETIC AVERAGES:			24,008	24,008	24,008	24,008	

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	25	1	8,000	12,000	10,000		50%
ARITHMETIC AVERAGES:			8,000	12,000	10,000		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	46,883	75,014	60,949		60%
Calhoun	35	1	65,270	101,822	83,546		56%
Lee	35	1	55,000	67,000	61,000		22%
McCormick	40	1	59,290	68,759	64,025		16%
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			55,856	78,599	67,228		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	38,162	59,533	48,848		56%
Lee	35	1	34,000	45,000	39,500		32%
ARITHMETIC AVERAGES:			36,081	52,267	44,174		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	4	33,319	53,311	43,315		60%
Lee	35	2	28,000	43,000	35,500		54%
McCormick	20	5	8,395	17,985	13,190		114%
Saluda	37.5	1	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			26,327	42,114	34,221		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	31,396	48,978	40,187		56%
Lee	25	1	14,000	20,000	17,000		43%
McCormick	40	1	36,183	38,966	37,575		8%
Saluda	37.5	2	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			26,647	38,539	32,593		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	56,383	87,957	72,170		56%
Fairfield	35	1	56,452	79,028	67,740		40%
Lee	35	2	42,000	57,000	49,500		36%
McCormick	40	2	41,962	53,715	47,839		28%
Saluda	37.5	1	45,565	69,330	57,448		52%
ARITHMETIC AVERAGES:			48,472	69,406	58,939		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	20	1	10,400	10,400	10,400	10,400	0%
Calhoun	35	1	62,162	96,973	79,568		56%
ARITHMETIC AVERAGES:			36,281	53,687	44,984	10,400	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

**South Carolina Association of Counties
Wage and Salary Report**

*Population Group: 5
(Less than 25,000 Population)*

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	32,780	32,780	32,780	32,780	0%
Saluda	37.5	1	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			31,737	39,742	35,740	32,780	

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	72,732	116,371	94,552		60%
Calhoun	28	1	50,000	50,000	50,000	50,000	0%
Fairfield	35	1	70,963	99,354	85,159		40%
McCormick	40	1	59,293	60,773	60,033		2%
ARITHMETIC AVERAGES:			63,247	81,625	72,436	50,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

FY 2026 Wage and Salary Report

Summary Statistics

Population Groups

For the purposes of the FY 2026 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the 2020 Decennial Census population.

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each wage and salary data section.

Table1: Population Groups for FY 2026				
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001– 100,000	25,001 – 50,000	25,000 and Under
Anderson Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Dorchester Florence* Pickens Sumter	Cherokee Darlington* Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale* Bamberg Barnwell Calhoun Fairfield Hampton* Lee McCormick Saluda
9 Counties	6 Counties	9 Counties	12 Counties	10 Counties

* Allendale, Darlington, Florence, and Hampton Counties did not participate in the FY 2026 Wage and Salary Survey.

General Fund and Payroll Budgets

Table 2

County General Fund Budgets and Payroll Budgets during FY 2026

County	Budget	Payroll	County	Budget	Payroll
Abbeville	\$ 14,568,622	8,946,201	Greenwood	\$ 29,410,690	20,556,912
Aiken	103,496,564	62,902,599	Hampton	*	*
Allendale	*	*	Horry	303,565,571	187,076,060
Anderson	134,395,300	74,502,135	Jasper	66,000,000	26,347,325
Bamberg	12,505,984	5,393,469	Kershaw	34,746,306	11,252,655
Barnwell	24,608,660	9,338,270	Lancaster	102,976,461	46,059,595
Beaufort	199,159,361	104,195,873	Laurens	51,263,240	22,585,533
Berkeley	156,014,155	105,855,801	Lee	16,353,234	7,764,981
Calhoun	19,254,172	11,685,873	Lexington	209,248,951	143,422,846
Charleston	341,006,000	195,000,000	Marion	25,966,070	9,857,777
Cherokee	17,309,674	17,066,687	Marlboro	16,492,894	10,330,049
Chester	36,996,518	24,895,518	McCormick	15,291,920	6,589,153
Chesterfield	24,313,351	10,851,952	Newberry	40,503,852	11,218,835
Clarendon	32,012,840	12,183,180	Oconee	66,335,544	33,687,183
Colleton	39,561,129	29,437,503	Orangeburg	59,769,711	23,296,255
Darlington	*	*	Pickens	73,228,015	31,209,000
Dillon	23,736,458	10,345,656	Richland	255,990,925	124,088,172
Dorchester	97,253,900	49,787,800	Saluda	18,027,200	8,428,824
Edgefield	16,973,794	12,552,852	Spartanburg	116,931,261	57,159,915
Fairfield	32,908,645	16,771,841	Sumter	65,179,733	28,320,954
Florence	*	*	Union	27,410,148	11,867,418
Georgetown	36,232,000	32,416,950	Williamsburg	26,770,848	11,452,691
Greenville	213,676,673	145,979,954	York	174,240,314	81,604,145

*County did not participate in the Wage and Salary Survey.

Full-time and Part-time Employment

Table 3

County Full-time and Part-time Staff Employment during FY 2026

County	Full-Time	Part-Time	County	Full-Time	Part-Time
Abbeville	176	48	Greenwood	396	113
Aiken	1,055	73	Hampton	*	*
Allendale	*	*	Horry	3,068	127
Anderson	1102	199	Jasper	282	45
Bamberg	94	32	Kershaw	410	189
Barnwell	237	40	Lancaster	733	492
Beaufort	1,253	149	Laurens	406	90
Berkeley	1,530	109	Lee	123	58
Calhoun	150	62	Lexington	1,856	174
Charleston	2,756	0	Marion	180	46
Cherokee	309	32	Marlboro	181	90
Chester	321	151	McCormick	116	59
Chesterfield	265	32	Newberry	195	16
Clarendon	376	62	Oconee	577	30
Colleton	419	112	Orangeburg	532	126
Darlington	*	*	Pickens	611	72
Dillon	189	61	Richland	2,319	257
Dorchester	1,040	189	Saluda	166	36
Edgefield	208	32	Spartanburg	1,520	161
Fairfield	308	25	Sumter	610	98
Florence	*	*	Union	198	63
Georgetown	646	100	Williamsburg	254	45
Greenville	2,402	76	York	1,041	147

*County did not participate in the Wage and Salary Survey.

Law Enforcement Employment

County	No. of Officers	County	No. of Officers
Abbeville	46	Greenwood	83
Aiken	241	Hampton	*
Allendale	*	Horry	693
Anderson	305	Jasper	62
Bamberg	16	Kershaw	86
Barnwell	0	Lancaster	135
Beaufort	236	Laurens	126
Berkeley	345	Lee	24
Calhoun	37	Lexington	473
Charleston	299	Marion	75
Cherokee	111	Marlboro	30
Chester	52	McCormick	21
Chesterfield	66	Newberry	79
Clarendon	63	Oconee	126
Colleton	64	Orangeburg	102
Darlington	*	Pickens	138
Dillon	42	Richland	569
Dorchester	256	Saluda	28
Edgefield	42	Spartanburg	365
Fairfield	73	Sumter	214
Florence	*	Union	37
Georgetown	130	Williamsburg	44
Greenville	494	York	208

*County did not participate in the Wage and Salary Survey.

County Paid Holiday Observances

During FY 2026, all 46 counties (100%) will observe the following seven holidays:

New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas

Table 5: Other Paid Holidays Observed by Counties during FY 2026

County	President's Day	Good Friday	Easter Monday	Confederate Memorial	Juneteenth	Columbus Day	Veteran's Day	Day After Thanksgiving	Christmas Eve	Day After Christmas
Abbeville		X					X	X	X	X
Aiken	X	X		X			X	X	X	X
Allendale	X	X		X			X		X	X
Anderson	X			X	X		X		X	X
Bamberg	X	X					X	X	X	X
Barnwell	X	X					X	X	X	X
Beaufort	X	X					X	X	X	
Berkeley		X					X	X	X	X
Calhoun	X	X					X		X	X
Charleston	X				X		X	X	X	X
Cherokee	X	X					X		X	X
Chester	X						X		X	X
Chesterfield	X	X					X		X	X
Clarendon	X	X			X	X	X		X	X
Colleton	X	X					X		X	X
Darlington		X					X		X	X
Dillon	X	X		X			X		X	X
Dorchester	X	X			X		X	X	X	X
Edgefield		X			X		X	X	X	X
Fairfield		X					X		X	X
Florence		X					X		X	X
Georgetown	X	X					X		X	X
Greenville		X					X	X		X
Greenwood	X	X						X	X	
Hampton	X	X					X		X	X
Horry		X			X		X	X	X	X
Jasper	X	X					X		X	X
Kershaw	X	X					X		X	X
Lancaster			X				X		X	X
Laurens		X			X		X	X	X	X
Lee	X	X			X		X	X	X	X
Lexington	X			X			X	X	X	X
Marion		X					X		X	
Marlboro	X	X			X		X		X	X
McCormick	X	X		X			X	X	X	X

During FY 2026, all 46 counties (100%) will observe the following seven holidays:

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Table 5: Other Paid Holidays Observed by Counties during FY 2026

County	President's Day	Good Friday	Easter Monday	Confederate Memorial	Juneteenth	Columbus Day	Veteran's Day	Day After Thanksgiving	Christmas Eve	Day After Christmas
Newberry	x	x			x		x		x	x
Oconee	x			x			x	x	x	x
Orangeburg	x	x					x		x	x
Pickens	x	x						x	x	
Richland	x	x			x		x	x	x	x
Saluda	x	x					x	x	x	x
Spartanburg							x		x	x
Sumter	x	x					x	x	x	x
Union	x	x					x	x	x	x
Williamsburg	x	x			x		x		x	x
York					x		x	x	x	
Summary	33	38	1	7	13	1	44	23	45	41
	72%	83%	2%	15%	28%	2%	96%	50%	98%	89%

Job Descriptions

1101 - Council Chairman: Elected Official.

1102 - Council Member: Elected Official.

1103 - Council Vice Chairman: Elected Official.

1104 - Clerk to Council: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

1201 - Administrator/Manager/Supervisor: Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

1202 - Assistant Administrator/Manager: Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

1203 - Assistant to the Administrator/Manager: Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

1204 - Switchboard Operator/Receptionist: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

1205 - Customer Service Representative: Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

1206 - Clerk I: Performs general clerical and typing tasks.

1207 - Clerk II: Performs varied clerical and typing tasks.

1208 - Secretary: Performs routine secretarial and advanced clerical duties.

1209 - Senior Secretary: Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

1210 - Administrative Officer/ Assistant: Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.

1211 - Grants Administrator/Manager: Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

1212 - Public Information Officer: Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

1301 - Personnel Director: Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

1302 - Personnel Analyst: Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1303 - Personnel Assistant: Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1304 - Benefits Coordinator: Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.

1401 - Account Clerk: Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

1402 - Senior Account Clerk: Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

1403 - Payroll Clerk: Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

1404 - Finance Director: Responsible for planning/ coordinating/ directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

1405 - Finance/Purchasing Director: Responsible for planning/ coordinating/ directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.

1406 - Controller: Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

1407 - Risk Manager: Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

1408 - Accountant: Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

1409 - Budget Officer/Analyst: Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.

1410 - Purchasing Director: Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

1411 - Buyer/Purchasing Agent: Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

1412 - Purchasing Assistant: Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

1413 - Internal Auditor: Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

1414 - County Treasurer: Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.

1415 - Assistant /Deputy County Treasurer: As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

1416 - Senior Tax Clerk: Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.

1417 - Tax Clerk: Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

1418 - County Tax Collector: Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

1419 - County Tax Field Agent: Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

1420 - County Auditor: Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.

1421 - Assistant /Deputy County Auditor: As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

1422 - County Assessor: Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

1423 - Assistant /Deputy County Assessor: Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

1424 - Senior Field Appraiser: Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

1425 - Appraiser: Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

1426 - Chief Mapper/Draftsman: Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

1427 - Drafter II/Mapper II (Cadastral): Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

1428 - Drafter I/Mapper I (Cadastral): Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

1501 - Computer Services/Mis Director: Directs and supervises the activities and functions of the computer services/information technology/information systems department.

1502 - Senior Programmer Analyst: Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

1503 - Programmer Analyst: Under general supervision performs various programming and other computer-related activities.

1504 - Network Administrator: Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

1505 - Data Processing Manager: Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

1506 - Data Processing Operator I: Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

1507 - Data Processing Operator II: Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

1508 - GIS Director/Administrator/GIO: Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.

1509 - GIS Database Administrator: Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.

1510 - GIS Manager: Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.

1511 - Senior GIS Analyst/GIS Analyst II: Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

1512 - GIS Analyst/Specialist: Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

1513 - GIS Technician II: Converts, collects, and edits spatial data. Performs layer updates and produces map products.

1514 - GIS Technician I: Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

1601 - Animal Control Director: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1602 - Animal Control Supervisor: Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.

1603 - Animal Control Officer: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1604 - Animal Control Attendant: Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

1605 - Animal Control and Litter Enforce Dir: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1606 - Animal Control/Litter Enforce Officer: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1607 - Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

1608 - Codes Enforcement Officer: Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

1701 - Building Codes Administrator/Director: Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

1702 - Building Codes Administrator/Inspector: Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

1703 - Building Inspector: Inspects buildings and premises for compliance with building codes and ordinances.

1704 - Planning and Development Director: Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.

1705 - Planning and Development Assistant Director: Performs complex administrative and managerial work as the principal assistant to the planning and development director.

1706 - Senior Planner: Performs more complex and varied professional planning assignments with limited supervision.

1707 - Planner: Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.

1801 - Master-In-Equity: Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

1802 - County Attorney: Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

1803 - Assistant County Attorney: Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.

1804 - Public Defender: Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

1805 - Deputy Public Defender: Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

1806 - Assistant Public Defender: Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

1807 - Deputy Solicitor: As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

1808 - Assistant Solicitor: Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

1809 - Paralegal: Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

1810 - Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

1811 - Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.

1812 - Magistrate: Performs under the direction of the chief magistrate as provided for under South Carolina law.

1813 - Ministerial Magistrate: Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

1814 - Court Administrator: Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

1815 - Clerk of Court: Elected Official.

1816 - Assistant /Chief Deputy Clerk of Court: As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

1817 - Senior Deputy Clerk of Court: Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

1818 - Deputy Clerk of Court: Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

1819 - Hearing Reporter: Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.

1820 - Senior Court Clerk: Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

1821 - Court Clerk: Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

1822 - Register of Deeds: Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

1823 - Deputy/ Assistant Register of Deeds: As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.

1824 - Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

1825 - Rod Recording Clerk - Senior: As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

1826 - Probate Judge: Elected Official.

1827 - Deputy/Associate Probate Judge: Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

1828 - Clerk of Probate Court: As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

1829 - Records Clerk (Probate): Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

1830 - Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

1831 - Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

1901 - Sheriff: As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

1902 - Chief Deputy Sheriff: As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

1903 - Administrative Officer (Law Enforcement): Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

1904 - Records Clerk (Sheriff): Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.

1905 - Training Officer (Law Enforcement): Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

1906 - Uniform Patrol Commander/Training Officer: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.

1907 - Uniform Patrol Commander: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

1908 - Uniform Patrol Shift Commander/Supervisor: Exercises command or supervision of a uniform patrol shift or platoon.

1909 - Uniform Patrol Assistant Shift Commander/ Supervisor: Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

1910 - Uniform Patrol Officer II: Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

1911 - Uniform Patrol Officer I: Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

1912 - Chief of Detectives: Directs and supervises the activities and personnel of the detective division.

1913 - Senior Detective: Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

1914 - Detective: Conducts criminal investigations.

1915 - Narcotics Investigator: Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

1916 - Identification Officer: The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

1917 - Detention Center Director: Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

1918 - Assistant Detention Center Director: As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

1919 - Food Service Supervisor (Detention Ctr): Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

1920 - Registered Nurse (Detention Ctr): Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.

1921 - Detention Center Shift Supervisor: Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

1922 - Detention Center Assistant Shift Supervisor: May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

1923 - Detention Officer II: With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.

1924 - Detention Officer I: Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

1926 - Assistant County Coroner: Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.

1925 - County Coroner: Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

2001 - Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.

2002 - Assistant Fire Chief: Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

2003 - Training Officer/ Assistant Chief: Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

2004 - Fire Lieutenant/Officer: Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

2005 - Firefighter: Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

2006 - Emergency Medical Services Director: Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

2007 - EMT/Paramedic Crew Leader: Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

2008 - Emergency Medical Tech-Paramedic: Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

2009 - Emergency Medical Tech-Intermediate: Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

2010 - Emergency Medical Tech-Basic: Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

2011 - Communications/Dispatch Center Director: Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

2012 - Communications/Dispatch Shift Supervisor: Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

2013 - Dispatcher: Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

2014 - E 9-1-1 Coordinator: Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

2015 - E 9-1-1 Maintenance Technician: Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

2016 - Emergency Preparedness Director: Plans, organizes, and coordinates the county's civil emergency preparedness program.

2017 - Emergency Preparedness Assistant Director: Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

2018 - Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.

2101 - Solid Waste Director: Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

2102 - Assistant Solid Waste Director: Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

2103 - Landfill Supervisor: Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

2104 - Container Supervisor (Green Box): Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

2105 - Recycling Coordinator: Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

2106 - Landfill Attendant: Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

2107 - Convenience Center Attendant: Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

2201 - Public Works Dir/County Engineer: Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

2202 - Public Works Assistant Director: As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

2203 - Roads and Bridges Dir/County Engineer: Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

2204 - Roads and Bridges Assistant Director: As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

2205 - Road Maintenance General Foreman/Supervisor: Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

2206 - Public Works Foreman: Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

2207 - Laborer: Performs simple routine and unskilled manual work requiring little or no training or experience.

2208 - Lead Laborer: Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

2209 - Light Motor Equipment Operator: Operates light equipment and performs other duties as assigned.

2210 - Medium Motor Equipment Operator: Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2211 - Heavy Motor Equipment Operator: Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2212 - Building Maintenance Superintendent: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

2213 - Building Maintenance/Custodian Supervisor: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2214 - Building Maintenance Worker II: Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

2215 - Building Maintenance Worker I: Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

2216 - Custodian Supervisor: Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2217 - Custodian: Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

2301 - Vehicle Maintenance Superintendent/Director: Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

2302 - Vehicle Maintenance Foreman/Supervisor: Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

2303 - Automotive Parts Manager: Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

2304 - Automotive/Truck Mechanic I: Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

2305 - Automotive/Truck Mechanic II: Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

2306 - Diesel Mechanic: Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

2401 - Airport Director: Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.

2501 - Registration/Elections Director: Directs and manages the operations and staff of the county's registration and elections office.

2502 - Registration/Elections Assistant Director: Assists with directing and managing the operations and staff of the county's registration and elections office.

2503 - Registration/Elections Clerk: Assists with voter registration and elections activities in the county.

2504 - Registration/Elections Senior Clerk: Helps coordinate voter registration and elections activities in the county.

2505 - Registration Director: Directs and manages the operations and staff of the county's voter registration office.

2506 - Registration Clerk: Assists with voter registration efforts in the county.

2507 - Registration Senior Clerk: Helps coordinate voter registration efforts in the county.

2508 - Elections Director: Directs and manages the operations and staff of the county's elections office.

2601 - Veterans Affairs Officer/Director: Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.

2602 - Veterans Affairs Assistant Officer/Director: As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

2603 - Veterans Affairs Service Rep II: Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

2604 - Veterans Affairs Service Rep I: Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

2701 - Library Director: Responsible for planning, directing, and administering all activities of the county library.

2702 - Assistant Library Director: As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

2703 - Librarian: Performs professional library work usually independently and unassisted. Requires a Master of Library Science.

2704 - Library Assistant: Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

2705 - Parks and Recreation Director: Plans, organizes, and administers the county's parks and recreation program.

2706 - Museum Director: Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - Park Attendant: Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - Economic Development Director: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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