



**SOUTH CAROLINA
ASSOCIATION OF COUNTIES**

FY 2026 Wage and Salary Report



**An In-Depth Study of
over 2002 Positions in County Government**

February 2026

Local Leaders. Statewide Strength. ®

FY 2026 Wage and Salary Report

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2026 Wage and Salary Report*. This year's report presents the results of SCAC's biennial survey of 203 positions in county government. Forty-two counties (91%) responded to this year's survey. We hope that this report will prove useful to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purposes of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions are listed by assigned job codes and job titles in the appendices to assist you in finding salaries for a specific position.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2020 Decennial Census population, current general fund budget, total payroll, and total staff for participating counties within the group. Further information is provided in a summary data section (page 200), which includes information for general fund budgets, payroll budgets, county employment and holiday observances by county.

This publication would not have been possible without the assistance of staff from county human resource offices across the state who took the time to complete and submit survey responses. SCAC would like to thank those human resource professionals who contributed to the report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties
February 2026

GROUP 1 POPULATION OVER 200,000

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Anderson	203,718	\$ 134,395,300	\$ 74,502,135	1,102	199	305
Berkeley	229,861	156,014,155	105,855,801	1,530	109	345
Charleston	408,235	341,006,000	195,000,000	2,756	0	299
Greenville	525,534	213,676,673	145,979,954	2,402	76	494
Horry	351,029	303,565,571	187,076,060	3,068	127	693
Lexington	293,991	209,248,951	143,422,846	1,856	174	473
Richland	416,147	255,990,925	124,088,172	2,319	257	569
Spartanburg	327,997	116,931,261	57,159,915	1,520	161	365
York	282,090	174,240,314	81,604,145	1,041	147	208

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		1	8,930	8,930	8,930	8,930	0%
Berkeley		1	24,113	24,113	24,113	24,113	0%
Charleston		1	26,124	26,124	26,124	26,124	0%
Greenville		1	38,760	38,760	38,760	38,760	0%
Horry		1	25,750	25,750	25,750	25,750	0%
Lexington		1	24,954	24,954	24,954	24,954	0%
Richland		1	29,479	29,479	29,479	29,479	0%
Spartanburg		1	27,487	27,487	27,487	27,487	0%
York		1	25,234	25,234	25,234	25,234	0%
ARITHMETIC AVERAGES:			25,648	25,648	25,648	25,648	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		5	8,930	8,930	8,930	8,930	0%
Berkeley		6	22,440	23,113	22,777		3%
Charleston		7	20,737	20,737	20,737	20,737	0%
Greenville		10	33,760	33,760	33,760	33,760	0%
Horry		11	17,958	17,958	17,958	17,958	0%
Lexington		7	21,685	21,685	21,685	21,685	0%
Richland		9	26,799	26,799	26,799	26,799	0%
Spartanburg		5	22,809	22,809	22,809	22,809	0%
York		5	21,975	21,975	21,975	21,975	0%
ARITHMETIC AVERAGES:			21,899	21,974	21,937	21,832	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		1	8,930	8,930	8,930	8,930	0%
Berkeley		1	23,113	23,113	23,113	23,113	0%
Charleston		1	20,737	20,737	20,737	20,737	0%
Greenville		1	36,260	36,260	36,260	36,260	0%
Lexington		1	23,319	23,320	23,320		0%
Richland		1	26,799	26,799	26,799	26,799	0%
Spartanburg		1	22,809	22,809	22,809	22,809	0%
York		1	21,975	21,975	21,975	21,975	0%
ARITHMETIC AVERAGES:			22,993	22,993	22,993	22,946	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	44,859	67,288	56,074		50%
Berkeley	37.5	1	86,839	86,839	86,839	86,839	0%
Charleston	40	1	85,509	138,465	111,987		62%
Greenville	37.5	1	63,142	100,461	81,802		59%
Horry	40	1	72,214	108,321	90,268		50%
Lexington	40	1	78,800	78,801	78,801		0%
Richland	37.5	1	125,000	125,000	125,000	125,000	0%
Spartanburg	37.5	1	65,415	101,394	83,405		55%
York	40	1	92,444	92,444	92,444	92,444	0%
ARITHMETIC AVERAGES:			79,358	99,890	89,624	101,428	

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	127,986	191,979	159,983		50%
Berkeley	37.5	2	161,218	257,949	209,584		60%
Charleston	40	1	286,665	286,665	286,665	286,665	0%
Greenville	37.5	1	306,386	306,386	306,386	306,386	0%
Horry	40	1	156,330	234,496	195,413		50%
Lexington	40	1	248,340	248,340	248,340	248,340	0%
Richland	37.5	1	275,000	275,000	275,000	275,000	0%
Spartanburg	37.5	1	201,960	201,960	201,960	201,960	0%
York	40	1	258,441	258,441	258,441	258,441	0%
ARITHMETIC AVERAGES:			224,703	251,246	237,975	262,799	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	96,158	144,237	120,198		50%
Berkeley	37.5	4	123,943	198,308	161,126		60%
Charleston	40	5	138,445	224,224	181,335		62%
Greenville	37.5	4	113,499	187,274	150,387		65%
Lexington	40	2	121,707	182,561	152,134		50%
Richland	37.5	3	129,952	207,748	168,850		60%
Spartanburg	37.5	1	126,279	202,046	164,163		60%
ARITHMETIC AVERAGES:			121,426	192,343	156,884		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1
(Greater than 200,000 Population)

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,707	89,560	74,634		50%
Berkeley	37.5	1	51,679	82,687	67,183		60%
Charleston	40	1	60,840	98,509	79,675		62%
Horry	40	1	231,776	231,776	231,776	231,776	0%
Lexington	40	1	47,653	71,480	59,567		50%
Richland	37.5	1	83,768	133,916	108,842		60%
Spartanburg	37.5	1	54,924	85,132	70,028		55%
York	40	1	49,113	76,114	62,614		55%
ARITHMETIC AVERAGES:			79,933	108,647	94,290	231,776	

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	33,136	48,562	40,849		47%
Berkeley	37.5	1	34,978	55,966	45,472		60%
Charleston	37.5	37	40,227	65,104	52,666		62%
Lexington	40	11	33,280	49,920	41,600		50%
Richland	37.5	35	33,150	53,040	43,095		60%
ARITHMETIC AVERAGES:			34,954	54,518	44,736		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5		33,703	50,554	42,129		50%
Berkeley	37.5	30	34,978	64,787	49,883		85%
Horry	40	25	32,764	65,528	49,146		100%
Lexington	40	13	33,280	49,920	41,600		50%
Richland	37.5	10	33,150	53,040	43,095		60%
ARITHMETIC AVERAGES:			33,575	56,766	45,170		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5		40,780	61,170	50,975		50%
Greenville	37.5	78	33,301	54,948	44,125		65%
Richland	37.5	24	33,150	53,040	43,095		60%
Spartanburg	37.5	43	29,421	44,132	36,777		50%
York	40	5	33,242	51,518	42,380		55%
ARITHMETIC AVERAGES:			33,979	52,962	43,470		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	2	31,200	41,288	36,244		32%
Greenville	37.5	19	40,762	67,257	54,010		65%
York	40	3	34,903	54,093	44,498		55%
ARITHMETIC AVERAGES:			35,622	54,213	44,917		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	45	34,978	55,966	45,472		60%
Greenville	37.5	9	48,222	79,567	63,895		65%
ARITHMETIC AVERAGES:			41,600	67,767	54,683		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	40	40,492	64,787	52,640		60%
Horry	40	20	59,834	89,752	74,793		50%
ARITHMETIC AVERAGES:			50,163	77,270	63,716		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	3	51,679	82,687	67,183		60%
Charleston	37.5	2	54,309	87,922	71,116		62%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	238	32,764	65,528	49,146		100%
Lexington	40	1	56,756	85,134	70,945		50%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	4	34,903	54,093	44,498		55%
ARITHMETIC AVERAGES:			52,512	85,060	68,786		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	1	76,354	122,166	99,260		60%
Horry	40	1	75,991	113,987	94,989		50%
Richland		1	106,912	170,915	138,914		60%
Spartanburg	40		61,713	95,654	78,684		55%
ARITHMETIC AVERAGES:			80,088	124,385	102,237		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	2	56,976	134,688	95,832		136%
Charleston	40	1	85,509	138,466	111,988		62%
Greenville	37.5	15	29,571	48,793	39,182		65%
Horry	40	1	75,991	113,987	94,989		50%
Richland	37.5	1	106,912	170,915	138,914		60%
Spartanburg	40		73,502	113,928	93,715		55%
ARITHMETIC AVERAGES:			72,561	119,997	96,279		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	120,162	194,604	157,383		62%
Greenville	37.5	1	98,579	162,655	130,617		65%
Horry	40	1	95,002	142,502	118,752		50%
Lexington	40	1	97,518	146,277	121,898		50%
Richland	37.5	1	123,764	197,855	160,810		60%
Spartanburg	37.5	1	95,445	152,712	124,079		60%
York	40	1	124,106	192,339	158,223		55%
ARITHMETIC AVERAGES:			103,867	163,173	133,520		

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	54,278	81,418	67,848		50%
Berkeley	37.5	5	54,263	86,821	70,542		60%
Charleston	37.5	5	50,440	81,682	66,061		62%
Greenville	37.5	4	63,142	104,185	83,664		65%
Horry	40	4	61,603	92,405	77,004		50%
Richland	37.5	4	56,698	90,640	73,669		60%
York	40	1	92,609	143,526	118,068		55%
ARITHMETIC AVERAGES:			61,862	97,240	79,551		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	40,780	61,170	50,975		50%
Berkeley	37.5	1	38,564	61,702	50,133		60%
Charleston	37.5	2	45,053	72,904	58,979		62%
Greenville	37.5	2	40,762	67,257	54,010		65%
Horry	40	2	39,174	57,453	48,314		47%
Richland	37.5	1	46,645	74,633	60,639		60%
Spartanburg	37.5	2	41,828	62,742	52,285		50%
York	40	1	76,190	118,079	97,135		55%
ARITHMETIC AVERAGES:			46,125	71,993	59,059		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	44,858	67,287	56,073		50%
Berkeley	37.5	2	54,263	86,821	70,542		60%
Charleston	40	1	85,088	138,466	111,777		63%
Greenville	37.5	1	63,142	104,185	83,664		65%
Richland	37.5	2	53,998	86,324	70,161		60%
Spartanburg	37.5	1	58,219	90,240	74,230		55%
York	40	1	84,000	130,182	107,091		55%
ARITHMETIC AVERAGES:			63,367	100,501	81,934		

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	37,073	55,609	46,341		50%
Berkeley	37.5	1	51,679	82,687	67,183		60%
Charleston	37.5	3	35,901	58,136	47,019		62%
Greenville	37.5	6	29,571	48,793	39,182		65%
Richland	37.5	2	40,294	64,470	52,382		60%
Spartanburg	37.5	2	39,836	59,754	49,795		50%
ARITHMETIC AVERAGES:			39,059	61,575	50,317		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	51,708	77,562	64,635		50%
Berkeley	37.5	4	76,354	122,166	99,260		60%
Charleston	37.5	1	45,053	72,904	58,979		62%
Greenville	37.5	10	33,301	54,948	44,125		65%
Horry	40	13	39,173	58,760	48,967		50%
Richland	37.5	7	44,424	71,079	57,752		60%
Spartanburg	37.5	2	54,924	85,132	70,028		55%
ARITHMETIC AVERAGES:			49,277	77,507	63,392		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	54,278	81,417	67,848		50%
Berkeley	37.5	2	49,218	78,749	63,984		60%
Charleston	40	1	60,840	98,509	79,675		62%
Greenville	37.5	1	63,142	104,185	83,664		65%
Lexington	40	2	38,105	57,158	47,632		50%
Richland	37.5	3	42,309	67,694	55,002		60%
Spartanburg	37.5	1	58,219	90,240	74,230		55%
ARITHMETIC AVERAGES:			52,302	82,565	67,433		

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	116,351	174,527	145,439		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	120,162	194,605	157,384		62%
Greenville	37.5	1	98,578	162,655	130,617		65%
Horry	40	1	95,002	142,502	118,752		50%
Lexington	40	1	110,605	165,907	138,256		50%
Richland	37.5	1	123,764	198,023	160,894		60%
Spartanburg	37.5	1	102,126	163,402	132,764		60%
ARITHMETIC AVERAGES:			107,425	168,764	138,094		

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	120,162	194,605	157,384		62%
ARITHMETIC AVERAGES:			120,162	194,605	157,384		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Richland	37.5	1	92,355	147,767	120,061		60%
York	40	1	92,609	143,526	118,068		55%
ARITHMETIC AVERAGES:			92,482	145,647	119,064		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,706	89,559	74,633		50%
Charleston	40	1	107,286	173,742	140,514		62%
Greenville	37.5	1	70,602	116,494	93,548		65%
Horry	40	1	68,676	103,015	85,846		50%
Lexington	40	1	64,980	97,470	81,225		50%
Richland	37.5	1	123,764	198,023	160,894		60%
Spartanburg	37.5	1	83,366	133,385	108,376		60%
York	40	1	84,000	130,182	107,091		55%
ARITHMETIC AVERAGES:			82,798	130,234	106,516		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	50,101	81,417	65,759		63%
Berkeley	37.5	6	57,768	105,821	81,795		83%
Charleston	40	13	54,309	87,922	71,116		62%
Greenville	37.5	5	51,952	85,721	68,837		65%
Horry	40	10	43,457	89,911	66,684		107%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	12	56,698	90,716	73,707		60%
Spartanburg	37.5	1	46,115	71,479	58,797		55%
York	40	6	59,697	92,518	76,108		55%
ARITHMETIC AVERAGES:			52,624	87,309	69,967		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	55,111	68,889	62,000		25%
Berkeley	37.5	1	61,811	98,898	80,355		60%
Charleston	40	1	120,162	194,605	157,384		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	2	65,141	97,712	81,427		50%
Richland	37.5	2	62,509	100,015	81,262		60%
Spartanburg	37.5	1	58,219	90,240	74,230		55%
York	40	1	112,567	174,456	143,512		55%
ARITHMETIC AVERAGES:			76,698	119,202	97,950		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	116,351	174,527	145,439		50%
Berkeley	37.5	1	84,180	134,688	109,434		60%
Charleston	40	1	120,162	194,605	157,384		62%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	83,597	125,396	104,497		50%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	106,912	171,059	138,986		60%
Spartanburg	37.5	1	61,713	95,654	78,684		55%
York	40	1	107,207	166,112	136,660		55%
ARITHMETIC AVERAGES:			92,590	144,930	118,760		

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	37.5	3	51,679	82,687	67,183		60%
Charleston	40	3	50,440	81,681	66,061		62%
Greenville	37.5	2	44,111	72,783	58,447		65%
Horry	40	2	60,152	92,964	76,558		55%
Lexington	40	2	38,105	57,158	47,632		50%
Richland	37.5	3	53,998	86,397	70,198		60%
Spartanburg	37.5	2	51,815	80,313	66,064		55%
ARITHMETIC AVERAGES:			51,997	81,562	66,780		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	72,718	116,348	94,533		60%
Greenville	37.5	1	33,302	54,948	44,125		65%
Horry	40	1	36,989	81,683	59,336		121%
Richland	37.5	1	42,309	67,694	55,002		60%
York	40	1	24,903	54,093	39,498		117%
ARITHMETIC AVERAGES:			42,044	74,953	58,499		

INTERNAL AUDITOR

Job Code: 1413

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	110,344	178,713	144,529		62%
Spartanburg	37.5	1	83,366	133,385	108,376		60%
ARITHMETIC AVERAGES:			96,855	156,049	126,452		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	110,000	110,000	110,000	110,000	0%
Berkeley	37.5	1	108,416	108,416	108,416	108,416	0%
Charleston	40	1	133,452	216,153	174,803		62%
Greenville	37.5	1	131,704	131,704	131,704	131,704	0%
Horry	40	1	145,758	145,758	145,758	145,758	0%
Lexington	40	1	76,046	76,046	76,046	76,046	0%
Richland	37.5	1	144,718	144,718	144,718	144,718	0%
Spartanburg	37.5	1	113,717	113,717	113,717	113,717	0%
ARITHMETIC AVERAGES:			120,476	130,814	125,645	118,623	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Charleston	40	1	85,508	138,465	111,987		62%
Horry	40	1	68,676	103,015	85,846		50%
Lexington	40	1	60,728	91,093	75,911		50%
Richland	37.5	2	79,779	127,647	103,713		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
York	40	1	76,190	118,079	97,135		55%
ARITHMETIC AVERAGES:			72,847	113,386	93,117		

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	50,101	62,626	56,364		25%
Berkeley	37.5	1	46,874	74,999	60,937		60%
Charleston	40	1	68,140	110,344	89,242		62%
Greenville	37.5	6	48,222	79,566	63,894		65%
Horry	40	13	39,173	58,760	48,967		50%
Richland	37.5	1	46,645	74,633	60,639		60%
Spartanburg	37.5	9	41,828	62,742	52,285		50%
York	40	1	40,405	62,620	51,513		55%
ARITHMETIC AVERAGES:			47,674	73,286	60,480		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	31,109	38,886	34,998		25%
Berkeley	37.5	6	40,492	64,787	52,640		60%
Charleston	37.5	7	50,440	81,682	66,061		62%
Greenville	37.5	21	37,032	61,103	49,068		65%
Lexington	40	2	33,280	49,920	41,600		50%
Richland	37.5	5	36,548	58,477	47,513		60%
Spartanburg	37.5	3	39,836	59,754	49,795		50%
York	40	6	34,903	54,093	44,498		55%
ARITHMETIC AVERAGES:			37,955	58,588	48,271		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	54,278	81,417	67,848		50%
Berkeley	37.5	1	76,354	122,166	99,260		60%
Charleston	40	1	85,508	138,465	111,987		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	9	48,981	73,472	61,227		50%
Lexington	40	1	53,543	80,314	66,929		50%
Richland	37.5	1	68,916	110,266	89,591		60%
Spartanburg	37.5	1	83,366	133,385	108,376		60%
York	40	2	76,190	118,079	97,135		55%
ARITHMETIC AVERAGES:			69,467	109,596	89,532		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	54,278	81,417	67,848		50%
Charleston	37.5	3	45,052	72,904	58,978		62%
Horry	40	9	48,981	73,472	61,227		50%
ARITHMETIC AVERAGES:			49,437	75,931	62,684		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	85,000	85,000	85,000	85,000	0%
Berkeley	37.5	1	108,416	108,416	108,416	108,416	0%
Charleston	40	1	133,452	216,153	174,803		62%
Greenville	37.5	1	131,704	131,704	131,704	131,704	0%
Horry	40	1	132,488	132,488	132,488	132,488	0%
Lexington	40	1	66,202	66,202	66,202	66,202	0%
Richland	37.5	1	141,524	141,524	141,524	141,524	0%
Spartanburg	37.5	1	121,002	121,002	121,002	121,002	0%
ARITHMETIC AVERAGES:			114,974	125,311	120,142	112,334	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	72,244	108,367	90,306		50%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Charleston	40	1	95,804	155,126	125,465		62%
Greenville	37.5	2	78,063	128,804	103,434		65%
Horry	40	1	63,372	95,057	79,215		50%
Lexington	40	1	60,728	91,093	75,911		50%
Richland	37.5	2	79,779	127,647	103,713		60%
Spartanburg	37.5	1	83,633	133,385	108,509		59%
York	40	1	84,000	130,182	107,091		55%
ARITHMETIC AVERAGES:			76,705	120,668	98,686		

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	96,158	144,237	120,198		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	40	1	107,286	173,742	140,514		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	91,202	136,801	114,002		50%
Lexington	40	1	91,138	136,708	113,923		50%
Richland	37.5	1	92,355	147,767	120,061		60%
Spartanburg	37.5	1	89,201	142,722	115,962		60%
York	40	1	112,567	174,456	143,512		55%
ARITHMETIC AVERAGES:			94,040	147,407	120,723		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Charleston	40	1	95,804	155,126	125,465		62%
Greenville	37.5	2	74,333	122,650	98,492		65%
Horry	40	1	62,849	94,273	78,561		50%
Richland	37.5	2	79,779	127,647	103,713		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
York	40	2	88,199	136,691	112,445		55%
ARITHMETIC AVERAGES:			80,269	125,920	103,094		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	6	59,825	110,808	85,317		85%
Charleston	37.5	4	68,140	110,344	89,242		62%
Greenville	37.5	1	40,762	67,257	54,010		65%
Lexington	40	4	53,518	80,277	66,898		50%
Richland	37.5	9	51,427	82,282	66,855		60%
Spartanburg	37.5	2	54,924	85,132	70,028		55%
York	40	8	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			58,115	92,927	75,521		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	10	65,677	98,515	82,096		50%
Berkeley	37.5	6	49,218	78,749	63,984		60%
Charleston	37.5	1	45,052	72,904	58,978		62%
Horry	40	19	41,832	83,663	62,748		100%
Lexington	40	7	43,659	65,488	54,574		50%
Richland	37.5	3	42,309	67,694	55,002		60%
Spartanburg	37.5	3	39,836	59,754	49,795		50%
York	40	1	49,113	76,114	62,614		55%
ARITHMETIC AVERAGES:			47,087	75,360	61,224		

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	72,244	108,367	90,306		50%
Richland	37.5	1	56,698	90,716	73,707		60%
Spartanburg	37.5	1	52,763	81,782	67,273		55%
ARITHMETIC AVERAGES:			60,568	93,622	77,095		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		5	49,344	74,016	61,680		50%
Horry	40	1	41,134	61,702	51,418		50%
Richland	37.5	2	44,424	71,079	57,752		60%
Spartanburg	37.5	1	43,919	68,075	55,997		55%
ARITHMETIC AVERAGES:			44,705	68,718	56,712		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenville	37.5	3	37,032	61,103	49,068		65%
Richland	37.5	3	42,309	67,694	55,002		60%
Spartanburg	37.5	1	36,133	54,200	45,167		50%
York	40	1	47,908	74,247	61,078		55%
ARITHMETIC AVERAGES:			40,846	64,311	52,578		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	105,774	158,661	132,218		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	107,286	173,742	140,514		62%
Greenville	37.5	1	98,578	162,655	130,617		65%
Horry	40	1	91,200	136,801	114,001		50%
Lexington	40	1	104,343	156,515	130,429		50%
Richland	37.5	1	129,952	207,924	168,938		60%
Spartanburg	37.5	1	95,445	152,712	124,079		60%
York	40	1	133,469	206,851	170,160		55%
ARITHMETIC AVERAGES:			106,539	167,150	136,845		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	65,677	98,515	82,096		50%
Berkeley	37.5	3	80,171	128,274	104,223		60%
Charleston	40	1	85,508	138,465	111,987		62%
Greenville	37.5	7	63,142	104,186	83,664		65%
Lexington	40	3	69,529	104,293	86,911		50%
Richland	37.5	3	72,362	115,780	94,071		60%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
ARITHMETIC AVERAGES:			70,810	111,629	91,220		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	56,879	85,319	71,099		50%
Berkeley	37.5	2	76,354	122,166	99,260		60%
Charleston	40	1	68,140	110,344	89,242		62%
Greenville	37.5	9	55,682	91,876	73,779		65%
Horry	40	7	41,213	123,640	82,427		200%
Lexington	40	2	64,980	97,470	81,225		50%
Richland	37.5	4	65,635	105,016	85,326		60%
Spartanburg	37.5	2	52,763	81,782	67,273		55%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVERAGES:			62,187	104,284	83,235		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,706	89,559	74,633		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	40	1	76,315	123,614	99,965		62%
Greenville	37.5	1	63,142	104,186	83,664		65%
Horry	40	14	41,213	123,640	82,427		200%
Lexington	40	2	53,543	80,314	66,929		50%
Richland	37.5	1	96,972	155,156	126,064		60%
Spartanburg	37.5	1	62,841	97,404	80,123		55%
York	40	1	78,037	120,941	99,489		55%
ARITHMETIC AVERAGES:			68,906	115,137	92,022		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,706	89,559	74,633		50%
ARITHMETIC AVERAGES:			59,706	89,559	74,633		

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	7	49,344	74,016	61,680		50%
ARITHMETIC AVERAGES:			49,344	74,016	61,680		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	92,808	148,493	120,651		60%
Horry	40	1	79,895	159,789	119,842		100%
Lexington	40	1	91,138	136,708	113,923		50%
Richland	37.5	1	92,355	147,767	120,061		60%
York	40	1	97,240	150,702	123,971		55%
ARITHMETIC AVERAGES:			90,687	148,692	119,690		

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	76,354	122,166	99,260		60%
Greenville	37.5	1	55,682	91,876	73,779		65%
Horry	40	14	41,213	123,640	82,427		200%
ARITHMETIC AVERAGES:			57,750	112,561	85,155		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	85,508	138,465	111,987		62%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	8	79,895	159,789	119,842		100%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	79,779	127,647	103,713		60%
Spartanburg	37.5	1	77,912	120,763	99,338		55%
York	40	1	61,144	94,761	77,953		55%
ARITHMETIC AVERAGES:			75,443	124,052	99,748		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	56,513	91,478	73,996		62%
Greenville	37.5	2	55,682	91,876	73,779		65%
Lexington	40	1	60,728	91,093	75,911		50%
Richland	37.5	1	72,362	115,780	94,071		60%
Spartanburg	37.5	1	61,716	95,654	78,685		55%
ARITHMETIC AVERAGES:			61,400	97,176	79,288		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	2	65,957	105,531	85,744		60%
Charleston	37.5	1	45,052	72,904	58,978		62%
Greenville	37.5	2	44,110	72,782	58,446		65%
Horry	40	15	27,587	110,349	68,968		300%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	1	56,698	90,716	73,707		60%
Spartanburg	37.5	3	48,882	75,767	62,325		55%
York	40	3	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			49,832	87,055	68,444		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	46,874	74,999	60,937		60%
Greenville	37.5	1	40,762	67,257	54,010		65%
Lexington	40	1	46,716	70,075	58,396		50%
ARITHMETIC AVERAGES:			44,784	70,777	57,781		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	3	40,492	64,787	52,640		60%
Lexington	40	1	40,788	61,183	50,986		50%
York	40	1	40,405	62,620	51,513		55%
ARITHMETIC AVERAGES:			40,562	62,863	51,713		

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	76,938	117,969	97,454		53%
Greenville	37.5	1	83,658	138,037	110,848		65%
Horry	40	1	104,682	124,746	114,714		19%
Lexington	40	1	64,980	97,470	81,225		50%
Richland	37.5	1	106,912	171,059	138,986		60%
York	40	1	84,000	130,182	107,091		55%
ARITHMETIC AVERAGES:			86,862	129,911	108,386		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	55,110	68,888	61,999		25%
Charleston	40	1	63,374	102,719	83,047		62%
Greenville	37.5	1	48,222	79,566	63,894		65%
Lexington	40	1	50,003	75,004	62,504		50%
Richland	37.5	2	62,509	100,015	81,262		60%
Spartanburg	80	1	58,219	90,240	74,230		55%
York	40	1	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			56,327	86,364	71,345		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	43	5	42,517	68,026	55,272		60%
Charleston	37.5	3	37,898	61,402	49,650		62%
Greenville	37.5	6	33,301	54,948	44,125		65%
Lexington	40	4	38,105	57,158	47,632		50%
Richland	37.5	5	40,294	64,470	52,382		60%
Spartanburg	80	3	39,836	59,754	49,795		50%
York	40	2	40,405	62,620	51,513		55%
ARITHMETIC AVERAGES:			38,908	61,197	50,052		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	12	37,641	47,051	42,346		25%
Greenville	37.5	12	33,302	54,948	44,125		65%
Horry	40	12	32,766	41,274	37,020		26%
York	40	5	38,481	59,638	49,060		55%
ARITHMETIC AVERAGES:			35,548	50,728	43,138		

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	72,244	108,367	90,306		50%
Spartanburg	80	1	83,366	133,385	108,376		60%
ARITHMETIC AVERAGES:			77,805	120,876	99,341		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	3	40,780	51,170	45,975		25%
Spartanburg	40	3	43,919	68,075	55,997		55%
ARITHMETIC AVERAGES:			42,350	59,623	50,986		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	40,780	51,170	45,975		25%
Berkeley	37.5	5	40,492	64,787	52,640		60%
Charleston	37.5	3	50,440	81,681	66,061		62%
Greenville	37.5	10	40,762	67,257	54,010		65%
Lexington	40	2	50,175	75,263	62,719		50%
Spartanburg	37.5	8	39,427	61,112	50,270		55%
York	40	2	49,113	76,114	62,614		55%
ARITHMETIC AVERAGES:			44,456	68,198	56,327		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	107,286	173,742	140,514		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	91,200	136,801	114,001		50%
Richland	37.5	1	79,779	127,647	103,713		60%
Spartanburg	37.5	1	83,366	133,385	108,376		60%
York	40	1	76,190	118,079	97,135		55%
ARITHMETIC AVERAGES:			87,014	137,259	112,136		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Charleston	40	1	85,508	138,465	111,987		62%
Greenville	37.5	4	51,952	85,722	68,837		65%
York	40	1	69,106	107,104	88,105		55%
ARITHMETIC AVERAGES:			71,509	112,624	92,066		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	49,344	74,016	61,680		50%
Berkeley	37.5	12	49,218	78,749	63,984		60%
Charleston	37.5	11	51,001	82,555	66,778		62%
Greenville	37.5	13	44,110	72,783	58,447		65%
Horry	40	37	55,167	79,228	67,198		44%
Lexington	40	10	43,659	65,488	54,574		50%
Richland	37.5	5	46,645	74,633	60,639		60%
York	40	4	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			49,500	76,946	63,223		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Anderson	37.5	1	105,773	158,660	132,217		50%	
Berkeley	37.5	1	115,295	184,473	149,884		60%	
Charleston	40	1	107,286	173,742	140,514		62%	
Greenville	37.5	1	78,063	128,805	103,434		65%	
Horry	40	1	147,000	147,000	147,000	147,000	0%	
Lexington	40	1	84,333	126,499	105,416		50%	
Richland	37.5	1	123,764	198,023	160,894		60%	
Spartanburg	37.5	1	95,445	152,715	124,080		60%	
York	40	1	124,106	192,339	158,223		55%	
ARITHMETIC AVERAGES:			109,007	162,473	135,740	147,000		

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	40	1	95,804	155,126	125,465		62%
Horry	40	1	75,991	113,987	94,989		50%
Richland	37.5	1	87,957	140,731	114,344		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
York	40	1	92,609	143,526	118,068		55%
ARITHMETIC AVERAGES:			84,817	132,561	108,689		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	79,469	119,204	99,337		50%
Berkeley	37.5	1	80,171	128,274	104,223		60%
Charleston	40	1	76,315	123,614	99,965		62%
Greenville	37.5	7	55,682	91,876	73,779		65%
Horry	40	4	63,372	95,057	79,215		50%
Richland	37.5	2	53,998	86,397	70,198		60%
Spartanburg	37.5	2	61,716	95,654	78,685		55%
York	40	1	72,562	112,456	92,509		55%
ARITHMETIC AVERAGES:			67,911	106,567	87,239		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1
(Greater than 200,000 Population)

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	4	65,957	116,348	91,153		76%
Charleston	40	4	54,308	87,971	71,140		62%
Greenville	37.5	4	51,952	85,721	68,837		65%
Richland	37.5	2	46,645	74,633	60,639		60%
Spartanburg	37.5	1	54,924	85,132	70,028		55%
York	40	1	88,199	136,691	112,445		55%
ARITHMETIC AVERAGES:			60,331	97,749	79,040		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	201,691	201,691	201,691	201,691	0%
Berkeley	37.5	1	188,176	188,176	188,176	188,176	0%
Charleston	40	1	155,064	251,139	203,102		62%
Greenville	37.5	1	228,211	228,211	228,211	228,211	0%
Horry	40	1	154,569	231,549	193,059		50%
Richland	37.5	1	199,732	199,732	199,732	199,732	0%
Spartanburg	37.5	1	199,733	199,733	199,733	199,733	0%
York	40	1	225,511	225,511	225,511	225,511	0%
ARITHMETIC AVERAGES:			194,086	215,718	204,902	207,176	

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	116,251	174,526	145,389		50%
Berkeley	37.5	1	146,562	234,499	190,531		60%
Charleston	40	1	307,216	307,216	307,216	307,216	0%
Greenville	37.5	1	225,378	225,378	225,378	225,378	0%
Horry	40	1	122,002	183,002	152,502		50%
Richland	37.5	1	220,000	220,000	220,000	220,000	0%
Spartanburg	37.5	1	173,000	173,000	173,000	173,000	0%
York	40	1	263,586	263,586	263,586	263,586	0%
ARITHMETIC AVERAGES:			196,749	222,651	209,700	237,836	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	72,245	108,367	90,306		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	138,444	224,224	181,334		62%
Greenville	37.5	3	83,658	138,036	110,847		65%
Horry	40	3	50,524	75,787	63,156		50%
Richland	37.5	1	106,912	171,059	138,986		60%
ARITHMETIC AVERAGES:			90,765	144,328	117,546		

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Horry	40	2	91,200	136,801	114,001		50%
ARITHMETIC AVERAGES:			91,200	136,801	114,001		

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	3	95,804	155,126	125,465		62%
Greenville	37.5	2	106,039	174,964	140,502		65%
Horry	40	1	91,200	136,801	114,001		50%
Lexington	40	5	97,518	146,277	121,898		50%
Richland	37.5	1	101,821	162,914	132,368		60%
Spartanburg	37.5	2	95,445	152,712	124,079		60%
York	40	2	118,196	183,179	150,688		55%
ARITHMETIC AVERAGES:			100,860	158,853	129,857		

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	7	59,706	89,559	74,633		50%
Charleston	40	17	76,315	123,614	99,965		62%
Greenville	37.5	16	66,872	110,340	88,606		65%
Richland	37.5	21	75,980	121,569	98,775		60%
Spartanburg	37.5	19	61,713	95,654	78,684		55%
York	40	14	65,816	102,001	83,909		55%
ARITHMETIC AVERAGES:			67,734	107,123	87,428		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	105,773	158,660	132,217		50%
Berkeley	37.5	1	107,252	171,603	139,428		60%
Charleston	40	1	138,444	224,224	181,334		62%
Greenville	37.5	2	91,119	150,346	120,733		65%
Horry	40	2	91,200	136,801	114,001		50%
Lexington	40	2	97,518	146,277	121,898		50%
Richland	37.5	3	101,821	162,914	132,368		60%
Spartanburg	37.5	1	96,372	154,195	125,284		60%
York	40	1	118,196	183,179	150,688		55%
ARITHMETIC AVERAGES:			105,299	165,355	135,327		

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	65,677	98,515	82,096		50%
Berkeley	37.5	18	80,171	128,274	104,223		60%
Charleston	40	22	76,315	123,614	99,965		62%
Greenville	37.5	22	63,142	104,185	83,664		65%
Richland	37.5	17	75,980	121,569	98,775		60%
Spartanburg	37.5	33	58,758	91,117	74,938		55%
York	40	16	65,816	102,001	83,909		55%
ARITHMETIC AVERAGES:			69,408	109,896	89,652		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	49,344	74,016	61,680		50%
Berkeley	37.5	3	51,679	82,687	67,183		60%
Charleston	37.5	17	45,052	72,904	58,978		62%
Greenville	37.5	30	44,110	72,783	58,447		65%
Lexington	40	22	38,105	57,158	47,632		50%
Richland	37.5	25	44,424	71,079	57,752		60%
Spartanburg	37.5	6	43,919	68,075	55,997		55%
York	40	19	44,547	69,039	56,793		55%
ARITHMETIC AVERAGES:			45,148	70,968	58,058		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	37.5	5	54,263	86,821	70,542		60%
Charleston	40	11	51,001	82,555	66,778		62%
Greenville	37.5	6	48,222	79,567	63,895		65%
Horry	40	4	67,500	91,040	79,270		35%
Lexington	40	2	50,003	75,004	62,504		50%
Richland	37.5	7	53,998	86,397	70,198		60%
Spartanburg	37.5	9	52,319	81,094	66,707		55%
York	40	2	69,066	106,969	88,018		55%
ARITHMETIC AVERAGES:			56,894	87,551	72,223		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	97,756	134,244	116,000		37%
Berkeley	37.5	1	85,875	85,875	85,875	85,875	0%
Greenville	37.5	1	101,433	101,433	101,433	101,433	0%
Lexington	40	1	93,471	93,471	93,471	93,471	0%
Richland	37.5	1	128,553	128,553	128,553	128,553	0%
Spartanburg	40	1	134,510	134,510	134,510	134,510	0%
York	40	1	114,284	114,284	114,284	114,284	0%
ARITHMETIC AVERAGES:			107,983	113,196	110,589	109,688	

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	13	35,231	102,201	68,716		190%
Berkeley	37.5	9	62,121	111,045	86,583		79%
Charleston	40	17	83,204	134,979	109,092		62%
Greenville	37.5	15	58,308	93,000	75,654		59%
Horry	40	11	83,597	125,396	104,497		50%
Lexington	40	9	93,471	93,471	93,471	93,471	0%
Richland	37.5	15	119,437	119,437	119,437	119,437	0%
Spartanburg	40	1	134,498	134,498	134,498	134,498	0%
York	40	6	64,532	123,771	94,152		92%
ARITHMETIC AVERAGES:			81,600	115,311	98,455	115,802	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Richland	25	7	72,366	72,366	72,366	72,366	0%
York	40	5	60,349	129,855	95,102		115%
ARITHMETIC AVERAGES:			66,358	101,111	83,734	72,366	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	5	44,858	67,287	56,073		50%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Charleston	40	3	68,140	110,344	89,242		62%
Greenville	37.5	1	44,110	72,783	58,447		65%
Richland	37.5	1	87,957	140,731	114,344		60%
Spartanburg	37.5	1	59,284	91,891	75,588		55%
York	40	3	42,426	64,751	53,589		53%
ARITHMETIC AVERAGES:			59,928	94,876	77,402		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	100,577	100,577	100,577	100,577	0%
Berkeley	37.5	1	134,034	134,034	134,034	134,034	0%
Charleston	40	1	133,452	216,153	174,803		62%
Greenville	37.5	1	149,051	149,051	149,051	149,051	0%
Horry	40	1	153,677	153,677	153,677	153,677	0%
Lexington	40	1	92,436	92,436	92,436	92,436	0%
Richland	37.5	1	169,498	169,498	169,498	169,498	0%
Spartanburg	37.5	1	111,122	111,122	111,122	111,122	0%
York	40	1	177,315	177,315	177,315	177,315	0%
ARITHMETIC AVERAGES:			135,685	144,874	140,279	135,964	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		1	59,706	89,559	74,633		50%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Charleston	40	1	107,286	173,742	140,514		62%
Greenville	37.5	2	78,063	128,803	103,433		65%
Richland	37.5	1	92,355	147,767	120,061		60%
Spartanburg	37.5	1	103,897	103,897	103,897	103,897	0%
York	40	1	62,682	97,144	79,913		55%
ARITHMETIC AVERAGES:			82,387	122,466	102,426	103,897	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	44,858	67,287	56,073		50%
Berkeley	37.5	1	65,957	105,531	85,744		60%
Charleston	40	1	76,315	123,614	99,965		62%
Greenville	37.5	6	48,222	79,567	63,895		65%
Richland	37.5	2	59,533	95,252	77,393		60%
Spartanburg	37.5	6	34,059	51,088	42,574		50%
York	40	1	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			55,114	87,207	71,161		

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	54,278	81,417	67,848		50%
Berkeley		5	51,679	82,687	67,183		60%
Charleston	40	1	76,315	123,614	99,965		62%
Horry	40	1	63,372	95,057	79,215		50%
Lexington	40	1	60,728	91,093	75,911		50%
Richland	37.5	21	46,645	74,633	60,639		60%
Spartanburg	37.5	13	32,437	48,656	40,547		50%
York	40	3	51,568	79,921	65,745		55%
ARITHMETIC AVERAGES:			54,628	84,635	69,631		

HEARING REPORTER

Job Code: 1819

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	1	45,052	72,904	58,978		62%
Greenville	37.5	1	40,762	67,257	54,010		65%
ARITHMETIC AVERAGES:			42,907	70,081	56,494		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson		1	44,858	67,287	56,073		50%
Berkeley	37.5	13	40,492	64,787	52,640		60%
Greenville	37.5	13	37,032	61,103	49,068		65%
Richland	37.5	3	44,424	71,079	57,752		60%
Spartanburg	37.5	3	39,836	59,754	49,795		50%
ARITHMETIC AVERAGES:			41,328	64,802	53,065		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	40,780	61,170	50,975		50%
Berkeley	37.5	14	34,978	55,966	45,472		60%
Charleston	37.5	25	35,900	58,136	47,018		62%
Greenville	37.5	43	29,571	48,793	39,182		65%
Richland	37.5	45	40,294	64,470	52,382		60%
Spartanburg	37.5	3	36,133	54,200	45,167		50%
ARITHMETIC AVERAGES:			36,276	57,123	46,699		

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	72,244	108,367	90,306		50%
Berkeley	37.5	1	115,122	115,122	115,122	115,122	0%
Charleston	40	1	113,089	183,144	148,117		62%
Greenville	37.5	1	152,722	152,722	152,722	152,722	0%
Horry	40	1	83,597	125,396	104,497		50%
Lexington	40	1	93,436	93,436	93,436	93,436	0%
Richland	37.5	1	79,779	127,647	103,713		60%
Spartanburg	37.5	1	83,366	133,385	108,376		60%
ARITHMETIC AVERAGES:			99,169	129,902	114,536	120,427	

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	54,278	81,417	67,848		50%
Berkeley	37.5	1	65,957	105,531	85,744		60%
Charleston	40	1	95,804	155,126	125,465		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	65,141	101,160	83,151		55%
Lexington	40	1	44,956	67,434	56,195		50%
Richland	37.5	2	65,635	105,016	85,326		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
ARITHMETIC AVERAGES:			67,917	107,302	87,610		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1
(Greater than 200,000 Population)

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	33,702	50,554	42,128		50%
Berkeley	37.5	7	40,492	64,787	52,640		60%
Charleston	37.5	2	35,900	58,136	47,018		62%
Greenville	37.5	3	37,032	61,103	49,068		65%
Horry	40	18	30,004	60,007	45,006		100%
Richland	37.5	2	36,548	58,477	47,513		60%
Spartanburg	37.5	1	34,413	51,619	43,016		50%
York	40	3	34,903	54,093	44,498		55%
ARITHMETIC AVERAGES:			35,374	57,347	46,361		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	37,073	55,609	46,341		50%
Berkeley	37.5	2	46,874	78,749	62,812		68%
Charleston	37.5	12	40,227	65,104	52,666		62%
Greenville	37.5	6	40,762	67,257	54,010		65%
Spartanburg	37.5	4	37,939	56,909	47,424		50%
York	40	1	38,481	59,638	49,060		55%
ARITHMETIC AVERAGES:			40,226	63,878	52,052		

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	123,633	123,633	123,633	123,633	0%
Berkeley	37.5	1	174,867	174,867	174,867	174,867	0%
Charleston	40	1	133,452	216,153	174,803		62%
Greenville	37.5	1	222,100	222,100	222,100	222,100	0%
Horry	40	1	174,029	174,029	174,029	174,029	0%
Lexington	40	1	108,873	108,873	108,873	108,873	0%
Richland	37.5	1	166,008	166,008	166,008	166,008	0%
Spartanburg	37.5	1	191,484	191,484	191,484	191,484	0%
York	40	1	157,971	157,971	157,971	157,971	0%
ARITHMETIC AVERAGES:			161,380	170,569	165,974	164,871	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	72,244	108,367	90,306		50%
Berkeley	37.5	1	65,957	105,531	85,744		60%
Charleston	40	2	85,508	138,465	111,987		62%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	63,372	95,057	79,215		50%
Lexington	40	1	74,396	111,594	92,995		50%
Richland	37.5	2	87,957	140,731	114,344		60%
Spartanburg	37.5	2	77,912	120,763	99,338		55%
York	40	2	59,697	92,518	76,108		55%
ARITHMETIC AVERAGES:			74,522	116,785	95,654		

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	40,780	61,170	50,975		50%
Berkeley	37.5	1	49,218	78,749	63,984		60%
Charleston	40	1	56,513	91,478	73,996		62%
Greenville	37.5	4	51,952	85,721	68,837		65%
Lexington	40	1	47,653	71,480	59,567		50%
Richland	37.5	1	62,509	100,015	81,262		60%
Spartanburg	37.5	1	65,415	101,394	83,405		55%
ARITHMETIC AVERAGES:			53,434	84,287	68,861		

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	7	40,492	64,787	52,640		60%
Charleston	37.5	2	35,900	58,136	47,018		62%
Richland	37.5	4	40,294	64,470	52,382		60%
Spartanburg	37.5	5	46,115	71,479	58,797		55%
ARITHMETIC AVERAGES:			40,700	64,718	52,709		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	59,706	89,559	74,633		50%
Berkeley	37.5	2	54,263	86,821	70,542		60%
Charleston	40	1	57,325	92,914	75,120		62%
Richland	37.5	2	56,698	90,716	73,707		60%
York	40	1	59,661	92,403	76,032		55%
ARITHMETIC AVERAGES:			57,531	90,483	74,007		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	44,858	67,287	56,073		50%
Berkeley	37.5	3	40,492	74,999	57,746		85%
Charleston	37.5	22	50,440	81,681	66,061		62%
Greenville	37.5	10	44,110	72,723	58,417		65%
Horry	40	22	41,134	61,702	51,418		50%
Richland	37.5	2	48,978	78,364	63,671		60%
Spartanburg	37.5	5	51,815	80,303	66,059		55%
York	40	8	44,547	72,400	58,474		63%
ARITHMETIC AVERAGES:			45,797	73,682	59,740		

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	164,547	164,547	164,547	164,547	0%
Berkeley	37.5	1	194,770	194,770	194,770	194,770	0%
Charleston	40	1	157,476	255,049	206,263		62%
Greenville	40	1	192,548	192,548	192,548	192,548	0%
Horry	40	1	185,441	185,441	185,441	185,441	0%
Lexington	40	1	145,621	145,621	145,621	145,621	0%
Richland	37.5	1	241,795	241,795	241,795	241,795	0%
Spartanburg	37.5	1	145,000	145,000	145,000	145,000	0%
York	40	1	219,646	219,646	219,646	219,646	0%
ARITHMETIC AVERAGES:			182,983	193,824	188,403	186,171	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	116,351	174,526	145,439		50%
Berkeley	37.5	1	107,252	171,603	139,428		60%
Charleston	40	4	138,382	224,099	181,241		62%
Greenville	40	1	99,094	162,974	131,034		64%
Horry	40	1	90,488	129,031	109,760		43%
Lexington	40	1	100,162	150,243	125,203		50%
Richland	37.5	5	92,355	147,767	120,061		60%
Spartanburg	43	1	125,000	125,000	125,000	125,000	0%
York	40	1	124,031	192,100	158,066		55%
ARITHMETIC AVERAGES:			110,346	164,149	137,248	125,000	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	69,255	110,808	90,032		60%
Greenville	40	1	63,308	107,158	85,233		69%
Spartanburg	43	1	84,375	130,782	107,579		55%
ARITHMETIC AVERAGES:			72,313	116,249	94,281		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	40,780	61,170	50,975		50%
Berkeley	37.5	17	34,978	64,787	49,883		85%
Lexington	40	2	33,280	49,920	41,600		50%
Spartanburg	37.5	13	34,413	51,619	43,016		50%
York	40	21	36,649	56,798	46,724		55%
ARITHMETIC AVERAGES:			36,020	56,859	46,439		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	32,630	50,030	41,330		53%
Berkeley	43	1	54,263	86,821	70,542		60%
Richland	42.5	10	53,998	86,397	70,198		60%
Spartanburg	43	3	84,375	130,782	107,579		55%
York	40	2	79,952	123,830	101,891		55%
ARITHMETIC AVERAGES:			61,044	95,572	78,308		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Spartanburg	43	1	84,375	130,782	107,579		55%
ARITHMETIC AVERAGES:			84,375	130,782	107,579		

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		22	59,706	89,559	74,633		50%
Charleston	40	14	102,377	165,755	134,066		62%
Greenville	40	11	67,352	111,131	89,242		65%
Lexington	40	8	74,984	112,477	93,731		50%
Richland	37.5	1	83,768	134,029	108,899		60%
Spartanburg	43	1	84,375	130,782	107,579		55%
York	40	1	92,555	143,348	117,952		55%
ARITHMETIC AVERAGES:			80,731	126,726	103,728		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	12	72,244	108,367	90,306		50%
Berkeley	37.5	4	70,768	113,229	91,999		60%
Charleston	40	21	63,731	103,168	83,450		62%
Greenville	40	20	59,394	98,001	78,698		65%
Richland	37.5	20	62,509	100,015	81,262		60%
Spartanburg	43	10	70,843	109,807	90,325		55%
York	40	8	79,952	123,830	101,891		55%
ARITHMETIC AVERAGES:			68,492	108,060	88,276		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	25	55,110	68,888	61,999		25%
Berkeley	43	21	65,957	105,531	85,744		60%
Charleston	40	29	61,006	98,779	79,893		62%
Greenville	40	66	52,378	86,423	69,401		65%
Richland	42.5	44	53,998	86,397	70,198		60%
Spartanburg	43	25	59,481	92,196	75,839		55%
York	40	17	72,519	112,617	92,568		55%
ARITHMETIC AVERAGES:			60,064	92,976	76,520		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	110	45,546	56,932	51,239		25%
Berkeley	43	77	54,263	86,821	70,542		60%
Charleston	40	119	51,001	82,555	66,778		62%
Greenville	40	139	47,069	77,664	62,367		65%
Lexington	43	42	50,175	75,263	62,719		50%
Spartanburg	43	80	56,114	86,977	71,546		55%
York	40	16	56,820	88,004	72,412		55%
ARITHMETIC AVERAGES:			51,570	79,174	65,372		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	108	40,780	61,170	50,975		50%
Berkeley	43	96	46,874	74,999	60,937		60%
Charleston	40	86	44,865	72,633	58,749		62%
Greenville	40	352	45,749	75,486	60,618		65%
Horry	42.75	191	60,000	81,221	70,611		35%
Lexington	43	53	46,933	70,400	58,667		50%
Richland	42.5	207	48,978	78,364	63,671		60%
Spartanburg	43	52	49,942	77,410	63,676		55%
York	40	43	54,114	83,812	68,963		55%
ARITHMETIC AVERAGES:			48,693	75,055	61,874		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	4	87,416	131,124	109,270		50%
Berkeley	37.5	1	80,181	128,274	104,228		60%
Greenville	40	1	63,308	107,158	85,233		69%
Richland	37.5	1	83,768	134,029	108,899		60%
Spartanburg	43	1	84,375	130,782	107,579		55%
ARITHMETIC AVERAGES:			79,810	126,273	103,042		

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	40	5	52,378	86,423	69,401		65%
Spartanburg	43	24	56,114	86,977	71,546		55%
ARITHMETIC AVERAGES:			54,246	86,700	70,473		

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	38	44,858	67,287	56,073		50%
Berkeley	43	24	59,825	95,720	77,773		60%
Greenville	40	16	47,069	77,664	62,367		65%
Horry	42.75	52	61,651	87,540	74,596		42%
Richland	42.5	62	53,998	86,397	70,198		60%
Spartanburg	43	1	49,942	77,410	63,676		55%
ARITHMETIC AVERAGES:			52,891	82,003	67,447		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	43	1	46,874	74,999	60,937		60%
Greenville	40	4	47,069	77,664	62,367		65%
Lexington	43	12	53,731	80,596	67,164		50%
Spartanburg	43	1	49,942	77,410	63,676		55%
York	40	1	79,952	123,830	101,891		55%
ARITHMETIC AVERAGES:			55,514	86,900	71,207		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Spartanburg	43	1	49,942	77,410	63,676		55%
ARITHMETIC AVERAGES:			49,942	77,410	63,676		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	80,687	100,859	90,773		25%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	40	1	138,382	224,099	181,241		62%
Horry	40	1	94,931	141,034	117,983		49%
Richland	37.5	1	112,258	179,612	145,935		60%
Spartanburg	43	1	103,363	165,381	134,372		60%
York	40	1	107,143	165,943	136,543		55%
ARITHMETIC AVERAGES:			103,593	159,764	131,679		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	84,180	134,688	109,434		60%
Charleston	40	4	107,682	174,554	141,118		62%
Greenville	40	1	78,063	128,804	103,434		65%
Horry	40	1	79,277	113,376	96,327		43%
Richland	37.5	1	92,355	147,767	120,061		60%
Spartanburg	43	2	77,912	120,763	99,338		55%
York	40	4	92,555	143,348	117,952		55%
ARITHMETIC AVERAGES:			87,432	137,614	112,523		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	32,630	50,030	41,330		53%
Greenville	40	1	48,955	80,776	64,866		65%
Horry	40	1	49,831	113,377	81,604		128%
ARITHMETIC AVERAGES:			43,805	81,394	62,600		

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenville	40	11	59,394	98,001	78,698		65%
Spartanburg	40	3	65,415	101,394	83,405		55%
York	40	2	62,682	97,913	80,298		56%
ARITHMETIC AVERAGES:			62,497	99,103	80,800		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	6	45,546	56,932	51,239		25%
Berkeley	37.5	6	65,957	105,531	85,744		60%
Charleston	40	7	96,470	156,354	126,412		62%
Greenville	40	31	48,955	80,776	64,866		65%
Richland	42.5	14	56,698	90,716	73,707		60%
Spartanburg	43	6	67,623	104,816	86,220		55%
York	40	5	79,952	123,830	101,891		55%
ARITHMETIC AVERAGES:			65,886	102,708	84,297		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	5	41,406	51,757	46,582		25%
Berkeley	43	15	59,825	95,720	77,773		60%
Greenville	40	31	45,752	75,492	60,622		65%
Richland	42.5	24	53,998	86,397	70,198		60%
Spartanburg	43	14	56,778	88,005	72,392		55%
ARITHMETIC AVERAGES:			51,552	79,474	65,513		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DETENTION OFFICER II

Job Code: 1923

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	9	49,344	74,016	61,680		50%
Berkeley	43	3	54,263	86,821	70,542		60%
Charleston	42.88	110	45,326	73,440	59,383		62%
Greenville	40	238	42,759	70,533	56,646		65%
Spartanburg	43	48	50,532	78,324	64,428		55%
York	40	14	51,537	79,822	65,680		55%
ARITHMETIC AVERAGES:			48,960	77,159	63,060		

DETENTION OFFICER I

Job Code: 1924

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson		47	37,073	55,609	46,341		50%
Berkeley	43	75	42,517	68,026	55,272		60%
Charleston	42.88	116	40,354	65,391	52,873		62%
Horry	42.75	198	60,000	79,157	69,579		32%
Lexington	43	95	46,933	70,400	58,667		50%
Richland	42.5	101	44,424	71,079	57,752		60%
Spartanburg	43	45	47,671	73,891	60,781		55%
York	40	76	49,083	76,020	62,552		55%
ARITHMETIC AVERAGES:			46,007	69,947	57,977		

COUNTY CORONER

Job Code: 1925

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	37.5	1	90,914	90,914	90,914	90,914	0%
Berkeley	37.5	1	104,006	104,006	104,006	104,006	0%
Charleston	40	1	106,579	172,765	139,672		62%
Greenville	40	1	154,448	154,448	154,448	154,448	0%
Horry	40	1	145,697	145,697	145,697	145,697	0%
Lexington	40	1	106,365	106,365	106,365	106,365	0%
Richland	37.5	1	164,939	164,939	164,939	164,939	0%
Spartanburg	40	1	109,227	109,227	109,227	109,227	0%
York	40	1	136,542	136,542	136,542	136,542	0%
ARITHMETIC AVERAGES:			124,302	131,656	127,979	126,517	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,706	89,559	74,633		50%
Berkeley	37.5	6	51,679	82,687	67,183		60%
Charleston	40	1	95,804	155,126	125,465		62%
Greenville	40	1	66,873	110,340	88,607		65%
Horry	40	8	50,524	75,787	63,156		50%
Lexington	40	1	64,980	97,470	81,225		50%
Richland	37.5	2	72,362	115,780	94,071		60%
Spartanburg	40	1	67,623	104,816	86,220		55%
York	40	1	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			65,156	102,186	83,671		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	1	101,587	164,674	133,131		62%
Horry	40	1	99,965	147,009	123,487		47%
Lexington	40	1	95,397	143,096	119,247		50%
Spartanburg	40	1	77,912	120,763	99,338		55%
ARITHMETIC AVERAGES:			93,715	143,886	118,800		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	1	85,945	139,172	112,559		62%
Horry	40	6	87,427	104,647	96,037		20%
Lexington	40	3	63,566	95,349	79,458		50%
Spartanburg	40	1	73,502	113,928	93,715		55%
ARITHMETIC AVERAGES:			77,610	113,274	95,442		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Horry	40	14	66,563	88,629	77,596		33%
ARITHMETIC AVERAGES:			66,563	88,629	77,596		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	3	51,106	73,459	62,283		44%
Horry	53	63	60,094	83,728	71,911		39%
Spartanburg	24	2	61,713	95,654	78,684		55%
ARITHMETIC AVERAGES:			57,638	84,280	70,959		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	58.33	10	45,495	61,751	53,623		36%
Horry	53	448	50,500	72,812	61,656		44%
Lexington	57.5	114	42,642	63,963	53,303		50%
Spartanburg	24	9	41,828	62,742	52,285		50%
York	40	8	49,113	76,114	62,614		55%
ARITHMETIC AVERAGES:			45,916	67,476	56,696		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Berkeley	37.5	1	107,252	171,603	139,428		60%
Charleston	40	1	126,838	205,608	166,223		62%
Greenville	40	1	78,063	128,804	103,434		65%
Lexington	40	1	95,397	143,096	119,247		50%
Richland	37.5	1	123,764	198,023	160,894		60%
ARITHMETIC AVERAGES:			103,122	163,043	133,082		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		4	65,677	98,515	82,096		50%
Berkeley	56	9	72,718	116,348	94,533		60%
Greenville	40	8	47,051	77,635	62,343		65%
Richland	37.5	37	48,978	78,364	63,671		60%
ARITHMETIC AVERAGES:			58,606	92,716	75,661		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		47	49,344	74,016	61,680		50%
Berkeley	56	61	65,957	105,531	85,744		60%
Charleston	66	79	57,275	92,724	75,000		62%
Greenville	40	138	47,970	79,150	63,560		65%
Lexington	46	65	52,143	78,214	65,179		50%
Richland	37.5	3	46,645	74,633	60,639		60%
Spartanburg	40	33	36,133	54,200	45,167		50%
ARITHMETIC AVERAGES:			50,781	79,781	65,281		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	56	8	54,263	86,821	70,542		60%
Greenville	40	14	42,062	69,403	55,733		65%
Richland	37.5	9	42,309	67,694	55,002		60%
ARITHMETIC AVERAGES:			46,211	74,639	60,425		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Berkeley	56	38	49,218	78,749	63,984		60%
Charleston	66	123	40,398	65,368	52,883		62%
Greenville	40	108	35,295	58,236	46,766		65%
Lexington	48	67	45,523	68,284	56,904		50%
Richland	37.5	73	40,294	64,470	52,382		60%
ARITHMETIC AVERAGES:			42,146	67,021	54,584		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	1	65,677	98,515	82,096		50%
Berkeley	37.5	1	92,808	148,493	120,651		60%
Charleston	40	1	120,161	194,604	157,383		62%
Greenville	40	1	59,394	98,001	78,698		65%
Horry	40	1	95,140	138,988	117,064		46%
Lexington	40	1	97,101	145,651	121,376		50%
Richland	37.5	1	92,355	147,767	120,061		60%
Spartanburg	37.5	1	89,201	142,722	115,962		60%
York	40	1	97,240	150,702	123,971		55%
ARITHMETIC AVERAGES:			89,897	140,605	115,251		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Anderson	40	4	54,278	81,417	67,848		50%
Berkeley	42	4	51,679	82,687	67,183		60%
Charleston	42	10	60,151	97,364	78,758		62%
Greenville	40	7	42,849	70,700	56,775		65%
Horry	40	4	54,415	81,623	68,019		50%
Lexington	46	4	52,071	78,106	65,089		50%
Spartanburg	40	2	54,924	85,132	70,028		55%
York	40	4	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			53,403	83,143	68,273		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	47	54,278	81,417	67,848		50%
Berkeley	42	42	40,492	64,787	52,640		60%
Charleston	42	79	48,090	77,854	62,972		62%
Greenville	40	39	35,363	58,350	46,857		65%
Horry	40	69	47,000	66,777	56,889		42%
Lexington	46	24	39,719	59,578	49,649		50%
Spartanburg	40	16	37,939	56,909	47,424		50%
York	40	20	42,426	65,751	54,089		55%
ARITHMETIC AVERAGES:			43,163	66,428	54,796		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	1	54,278	81,417	67,848		50%
Charleston	40	1	85,508	138,465	111,987		62%
Greenville	37.5	1	74,333	122,649	98,491		65%
Horry	40	1	50,524	75,787	63,156		50%
Richland	37.5	1	79,779	127,647	103,713		60%
ARITHMETIC AVERAGES:			68,884	109,193	89,039		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	1	39,482	60,537	50,010		53%
Charleston	37.5	4	56,513	91,478	73,996		62%
Greenville	37.5	2	48,222	79,566	63,894		65%
Horry	40	2	48,981	73,472	61,227		50%
ARITHMETIC AVERAGES:			48,300	76,263	62,281		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	1	72,244	108,367	90,306		50%
Berkeley	37.5	1	84,180	134,688	109,434		60%
Charleston	40	1	101,732	164,715	133,224		62%
Greenville	40	1	83,658	138,036	110,847		65%
Horry	40	1	75,991	113,987	94,989		50%
Lexington	40	1	64,980	97,470	81,225		50%
Spartanburg	37.5	1	89,201	142,722	115,962		60%
York	40	1	107,207	166,112	136,660		55%
ARITHMETIC AVERAGES:			84,899	133,262	109,081		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	40	1	59,706	89,559	74,633		50%
Charleston	40	1	76,481	123,884	100,183		62%
Greenville	40	1	63,142	104,185	83,664		65%
Horry	40	1	74,421	95,581	85,001		28%
Lexington	40	1	47,653	71,480	59,567		50%
Richland	37.5	1	65,635	105,016	85,326		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
York	40	1	84,000	130,182	107,091		55%
ARITHMETIC AVERAGES:			68,068	104,227	86,147		

EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	54,263	86,821	70,542		60%
Charleston	40	4	53,435	86,507	69,971		62%
Richland	42.5	1	62,509	100,015	81,262		60%
ARITHMETIC AVERAGES:			56,736	91,114	73,925		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	40	1	134,576	217,963	176,270		62%
Greenville	37.5	1	83,658	138,036	110,847		65%
Lexington	40	1	91,138	136,708	113,923		50%
Richland	37.5	1	65,635	105,016	85,326		60%
Spartanburg	40	1	77,912	120,763	99,338		55%
ARITHMETIC AVERAGES:			89,818	141,576	115,697		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	72,245	108,367	90,306		50%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	62,509	100,015	81,262		60%
Spartanburg	40	1	65,415	101,394	83,405		55%
ARITHMETIC AVERAGES:			68,483	106,083	87,283		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	40	2	67,004	107,206	87,105		60%
Charleston	40	1	95,804	155,126	125,465		62%
Greenville	37.5	1	44,110	72,782	58,446		65%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	1	46,645	74,633	60,639		60%
Spartanburg	40	1	61,713	95,654	78,684		55%
ARITHMETIC AVERAGES:			62,067	97,742	79,905		

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	40	1	85,508	138,465	111,987		62%
Spartanburg	40	1	61,713	95,654	78,684		55%
ARITHMETIC AVERAGES:			73,611	117,060	95,335		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	40,780	61,170	50,975		50%
Berkeley	37.5	1	49,218	78,749	63,984		60%
Charleston	40	1	85,508	138,465	111,987		62%
Lexington	40	1	53,543	80,314	66,929		50%
Richland	37.5	1	48,978	78,364	63,671		60%
Spartanburg	40	1	61,713	95,654	78,684		55%
York	40	1	59,670	92,518	76,094		55%
ARITHMETIC AVERAGES:			57,059	89,319	73,189		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	40	15	49,999	92,609	71,304		85%
Charleston	37.5	11	31,200	46,238	38,719		48%
Richland	37.5	4	40,294	64,470	52,382		60%
Spartanburg	40	1	28,311	42,466	35,389		50%
ARITHMETIC AVERAGES:			37,451	61,446	49,448		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	9	30,638	45,958	38,298		50%
Berkeley	40	20	35,534	56,854	46,194		60%
Charleston	37.5	24	31,200	46,238	38,719		48%
Greenville	37.5	33	29,571	48,783	39,177		65%
Lexington	40	8	33,280	49,920	41,600		50%
Richland	37.5	2	34,808	55,692	45,250		60%
Spartanburg	24	58	14,115	21,233	17,674		50%
York	19.5	92	16,621	25,759	21,190		55%
ARITHMETIC AVERAGES:			28,221	43,805	36,013		

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	134,576	217,963	176,270		62%
Greenville	37.5	1	113,499	187,273	150,386		65%
Horry	40	1	95,002	142,502	118,752		50%
Lexington	40	2	97,518	146,277	121,898		50%
Richland	37.5	1	123,764	198,023	160,894		60%
Spartanburg	40	1	95,445	152,712	124,079		60%
ARITHMETIC AVERAGES:			109,967	174,125	142,046		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Charleston	40	1	107,286	173,742	140,514		62%
Horry	40	1	79,794	119,692	99,743		50%
Lexington	40	1	85,176	127,764	106,470		50%
Richland	37.5	1	96,972	155,156	126,064		60%
York	40	1	92,609	143,526	118,068		55%
ARITHMETIC AVERAGES:			92,367	143,976	118,172		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	96,158	144,237	120,198		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Greenville	37.5	1	91,118	150,345	120,732		65%
Horry	40	1	95,002	142,502	118,752		50%
Richland	37.5	1	101,821	162,914	132,368		60%
Spartanburg	40	1	77,912	120,763	99,338		55%
ARITHMETIC AVERAGES:			91,733	143,697	117,715		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	72,245	108,367	90,306		50%
Berkeley	37.5	2	72,718	116,348	94,533		60%
Richland	37.5	1	62,509	100,015	81,262		60%
ARITHMETIC AVERAGES:			69,157	108,243	88,700		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	9	65,577	98,515	82,046		50%
Berkeley	37.5	3	59,825	95,720	77,773		60%
Charleston	40	2	85,508	138,465	111,987		62%
Greenville	37.5	4	48,222	79,566	63,894		65%
Richland	37.5	5	53,998	86,397	70,198		60%
Spartanburg	40	5	54,924	85,132	70,028		55%
ARITHMETIC AVERAGES:			61,342	97,299	79,321		

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	7	54,278	81,417	67,848		50%
Berkeley	37.5	4	51,679	82,687	67,183		60%
Charleston	37.5	14	60,840	98,508	79,674		62%
Greenville	37.5	3	48,222	79,566	63,894		65%
Richland	37.5	8	48,978	78,364	63,671		60%
ARITHMETIC AVERAGES:			52,799	84,108	68,454		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	4	27,853	41,780	34,817		50%
Berkeley	37.5	30	44,642	71,428	58,035		60%
Charleston	37.5	41	31,200	46,238	38,719		48%
Spartanburg	40	1	36,133	54,200	45,167		50%
ARITHMETIC AVERAGES:			34,957	53,412	44,184		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Charleston	37.5	9	32,052	51,875	41,964		62%
ARITHMETIC AVERAGES:			32,052	51,875	41,964		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	22	41,405	51,757	46,581		25%
Berkeley	37.5	10	46,874	74,999	60,937		60%
Charleston	37.5	16	40,227	65,104	52,666		62%
Greenville	37.5	11	33,301	54,948	44,125		65%
Horry	40	11	41,423	58,371	49,897		41%
Lexington	40	19	33,280	49,920	41,600		50%
Richland	37.5	10	38,375	61,400	49,888		60%
Spartanburg	40	5	36,133	54,200	45,167		50%
York	40	14	40,405	62,620	51,513		55%
ARITHMETIC AVERAGES:			39,047	59,258	49,152		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	6	51,679	82,687	67,183		60%
Charleston	37.5	9	45,052	72,904	58,978		62%
Horry	40	72	41,196	64,029	52,613		55%
Lexington	40	12	35,609	53,414	44,512		50%
Richland	37.5	14	40,294	64,470	52,382		60%
Spartanburg	40	6	36,133	54,200	45,167		50%
ARITHMETIC AVERAGES:			41,661	65,284	53,472		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	11	49,344	74,016	61,680		50%
Berkeley	37.5	7	56,976	91,162	74,069		60%
Charleston	37.5	13	50,440	81,681	66,061		62%
Greenville	37.5	21	37,031	61,102	49,067		65%
Horry	40	37	48,966	69,685	59,326		42%
Lexington	40	27	38,105	57,158	47,632		50%
Richland	37.5	12	46,645	74,633	60,639		60%
Spartanburg	40	9	46,115	71,479	58,797		55%
York	40	30	42,426	65,751	54,089		55%
ARITHMETIC AVERAGES:			46,228	71,852	59,040		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	1	88,389	141,422	114,906		60%
Charleston	37.5	2	85,508	138,465	111,987		62%
Greenville	40	3	63,142	104,185	83,664		65%
Lexington	40	1	74,396	111,594	92,995		50%
Richland	37.5	1	101,821	162,914	132,368		60%
Spartanburg	37.5	2	54,924	85,132	70,028		55%
York	40	2	56,854	88,113	72,484		55%
ARITHMETIC AVERAGES:			75,563	118,879	97,221		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	37.5	1	76,354	122,166	99,260		60%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	6	54,415	81,623	68,019		50%
Lexington	40	1	40,788	61,183	50,986		50%
Richland	37.5	1	48,978	78,364	63,671		60%
ARITHMETIC AVERAGES:			57,117	87,613	72,365		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	8	44,858	67,287	56,073		50%
Berkeley	37.5	4	59,825	95,720	77,773		60%
Charleston	37.5	3	40,227	65,104	52,666		62%
Greenville	37.5	14	33,301	54,948	44,125		65%
Richland	37.5	3	42,309	67,694	55,002		60%
Spartanburg	37.5	3	46,115	71,479	58,797		55%
York	40	8	42,426	65,751	54,089		55%
ARITHMETIC AVERAGES:			44,152	69,712	56,932		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	10	30,638	45,958	38,298		50%
Berkeley	37.5	16	46,874	86,821	66,848		85%
Greenville	37.5	7	29,571	48,793	39,182		65%
Richland	37.5	1	34,808	55,692	45,250		60%
Spartanburg	37.5	3	43,919	68,075	55,997		55%
York	40	1	40,405	62,260	51,333		54%
ARITHMETIC AVERAGES:			37,703	61,267	49,485		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Berkeley	37.5	1	36,727	58,764	47,746		60%
Charleston	37.5	2	40,227	65,104	52,666		62%
Lexington	40	1	40,788	61,183	50,986		50%
Richland	37.5	3	36,548	58,477	47,513		60%
York	40	1	44,547	69,039	56,793		55%
ARITHMETIC AVERAGES:			44,086	68,514	56,300		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	16	27,853	41,780	34,817		50%
Berkeley	37.5	18	31,726	50,762	41,244		60%
Charleston	37.5	8	31,200	41,288	36,244		32%
Horry	40	37	30,005	37,797	33,901		26%
Lexington	40	12	33,280	49,920	41,600		50%
Richland	37.5	16	33,150	53,040	43,095		60%
York	40	26	33,242	51,518	42,380		55%
ARITHMETIC AVERAGES:			31,494	46,586	39,040		

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	87,416	131,124	109,270		50%
Berkeley	37.5	1	80,171	128,274	104,223		60%
Charleston	40	1	107,286	172,742	140,014		61%
Greenville	37.5	1	83,658	138,036	110,847		65%
Horry	40	1	83,597	125,396	104,497		50%
Lexington	40	1	69,529	104,293	86,911		50%
Richland	37.5	1	72,362	115,780	94,071		60%
Spartanburg	40	1	77,912	120,763	99,338		55%
York	40	1	80,000	123,983	101,992		55%
ARITHMETIC AVERAGES:			82,437	128,932	105,685		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	79,469	119,204	99,337		50%
Berkeley	37.5	3	72,718	116,348	94,533		60%
Charleston	40	1	68,141	110,344	89,243		62%
Greenville	37.5	1	55,682	91,876	73,779		65%
Horry	40	1	54,415	81,623	68,019		50%
Lexington	40	1	53,518	80,277	66,898		50%
Richland	37.5	1	51,427	82,282	66,855		60%
York	40	2	59,697	92,518	76,108		55%
ARITHMETIC AVERAGES:			61,883	96,809	79,346		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	33,702	50,554	42,128		50%
Charleston	40	1	68,141	110,344	89,243		62%
Horry	40	1	45,180	67,585	56,383		50%
Spartanburg	40	1	46,115	71,479	58,797		55%
York	40	1	46,773	72,490	59,632		55%
ARITHMETIC AVERAGES:			47,982	74,490	61,236		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	3	44,858	67,287	56,073		50%
Berkeley	37.5	12	49,218	78,749	63,984		60%
Charleston	37.5	1	40,227	65,104	52,666		62%
Greenville	37.5	13	44,110	72,782	58,446		65%
Horry	40	7	45,180	67,585	56,383		50%
Lexington	40	11	46,716	70,075	58,396		50%
Spartanburg	40	2	39,836	59,754	49,795		50%
ARITHMETIC AVERAGES:			44,306	68,762	56,534		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	59,706	89,559	74,633		50%
Berkeley	37.5	3	54,263	86,821	70,542		60%
Charleston	37.5	3	45,052	72,904	58,978		62%
Greenville	37.5	2	48,222	79,566	63,894		65%
Spartanburg	40	3	43,919	68,075	55,997		55%
York	40	6	54,146	83,917	69,032		55%
ARITHMETIC AVERAGES:			50,885	80,140	65,513		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	4	49,344	74,016	61,680		50%
Berkeley	37.5	2	54,263	86,821	70,542		60%
Horry	40	12	47,017	70,526	58,772		50%
Spartanburg	40	4	46,115	71,479	58,797		55%
ARITHMETIC AVERAGES:			49,185	75,711	62,448		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	96,158	144,234	120,196		50%
Horry	40	1	182,617	182,617	182,617	182,617	0%
Richland	37.5	1	79,779	127,647	103,713		60%
ARITHMETIC AVERAGES:			119,518	151,499	135,509	182,617	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	82,000	82,000	82,000	82,000	0%
Berkeley	37.5	1	72,718	116,348	94,533		60%
Charleston	40	1	92,664	150,238	121,451		62%
Greenville	37.5	1	78,063	128,804	103,434		65%
Horry	40	1	75,991	113,987	94,989		50%
Lexington	40	1	53,543	80,314	66,929		50%
Richland	37.5	1	102,999	102,999	102,999	102,999	0%
Spartanburg	37.5	1	91,928	91,928	91,928	91,928	0%
York	40	1	80,000	123,983	101,992		55%
ARITHMETIC AVERAGES:			81,101	110,067	95,584	92,309	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	65,677	98,515	82,096		50%
Charleston	40	1	76,315	123,614	99,965		62%
Richland	37.5	1	75,980	121,569	98,775		60%
Spartanburg	37.5	1	73,502	113,928	93,715		55%
York	40	1	72,562	112,456	92,509		55%
ARITHMETIC AVERAGES:			72,807	114,016	93,412		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson		1	33,702	50,554	42,128		50%
Berkeley	37.5	4	34,978	55,966	45,472		60%
Charleston	37.5	3	31,200	41,788	36,494		34%
Greenville	37.5	4	29,571	48,793	39,182		65%
Richland	37.5	4	36,548	58,477	47,513		60%
Spartanburg	37.5	2	37,939	56,909	47,424		50%
ARITHMETIC AVERAGES:			33,990	52,081	43,035		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	2	45,546	56,932	51,239		25%
Berkeley	37.5	1	51,679	82,687	67,183		60%
Greenville	37.5	4	33,301	54,948	44,125		65%
Richland	37.5	1	44,424	71,079	57,752		60%
Spartanburg	37.5	1	43,919	68,075	55,997		55%
ARITHMETIC AVERAGES:			43,774	66,744	55,259		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Richland	37.5	5	34,808	55,692	45,250		60%
ARITHMETIC AVERAGES:			34,808	55,692	45,250		

REGISTRATION SENIOR CLERK

Job Code: 2507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Richland	37.5	1	44,424	71,079	57,752		60%
ARITHMETIC AVERAGES:			44,424	71,079	57,752		

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Anderson	37.5	1	72,244	108,367	90,306		50%
Berkeley	37.5	1	84,180	134,688	109,434		60%
Charleston	40	1	113,089	183,144	148,117		62%
Greenville	37.5	1	59,412	98,030	78,721		65%
Horry	40	1	75,991	113,987	94,989		50%
Lexington	40	1	64,980	97,470	81,225		50%
Richland	37.5	1	90,000	90,000	90,000	90,000	0%
Spartanburg	37.5	1	88,683	88,683	88,683	88,683	0%
York	40	1	76,190	118,079	97,135		55%
ARITHMETIC AVERAGES:			80,530	114,716	97,623	89,342	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	44,858	67,287	56,073		50%
Charleston	40	1	76,315	123,614	99,965		62%
Greenville	37.5	1	48,222	79,566	63,894		65%
Richland	37.5	1	46,645	74,633	60,639		60%
Spartanburg	37.5	1	58,219	90,240	74,230		55%
York	40	1	62,682	97,144	79,913		55%
ARITHMETIC AVERAGES:			56,157	88,747	72,452		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	59,825	95,720	77,773		60%
Charleston	37.5	3	45,052	72,904	58,978		62%
Greenville	37.5	2	33,301	54,948	44,125		65%
Horry	40	5	47,017	70,526	58,772		50%
Spartanburg	37.5	3	43,919	68,075	55,997		55%
York	40	1	54,143	83,917	69,030		55%
ARITHMETIC AVERAGES:			47,210	74,348	60,779		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	2	37,073	55,609	46,341		50%
Berkeley	37.5	4	46,874	74,999	60,937		60%
Greenville	37.5	1	29,571	48,793	39,182		65%
Lexington	40	2	38,105	57,158	47,632		50%
Richland	37.5	2	38,375	61,400	49,888		60%
York	40	4	44,547	69,039	56,793		55%
ARITHMETIC AVERAGES:			39,091	61,166	50,129		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Berkeley	37.5	1	92,808	148,493	120,651		60%
Horry	40	1	87,397	131,098	109,248		50%
Lexington	40	1	85,176	127,764	106,470		50%
Spartanburg	40	1	186,561	186,561	186,561	186,561	0%
ARITHMETIC AVERAGES:			112,986	148,479	130,732	186,561	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 1

(Greater than 200,000 Population)

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	80,171	128,274	104,223		60%
Horry	40	1	77,805	110,667	94,236		42%
Lexington	40	1	74,396	111,594	92,995		50%
Spartanburg	40	1	75,062	126,855	100,959		69%
ARITHMETIC AVERAGES:			76,859	119,348	98,103		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	10	59,825	95,720	77,773		60%
Horry	40	6	54,415	81,623	68,019		50%
Lexington	40	25	44,956	67,434	56,195		50%
Spartanburg	40	2	43,888	74,170	59,029		69%
ARITHMETIC AVERAGES:			50,771	79,737	65,254		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	35	40,492	64,787	52,640		60%
Horry	40	30	33,081	48,203	40,642		46%
Lexington	40	22	33,280	49,920	41,600		50%
Spartanburg	18	4	15,000	23,500	19,250		57%
ARITHMETIC AVERAGES:			30,463	46,603	38,533		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Berkeley	37.5	1	92,808	148,493	120,651		60%
Greenville	37.5	1	106,039	174,964	140,502		65%
Horry	40	1	83,597	136,500	110,049		63%
Spartanburg	40	1	95,445	152,712	124,079		60%
York	40	1	107,207	166,112	136,660		55%
ARITHMETIC AVERAGES:			97,019	155,756	126,388		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Horry	40	1	75,991	113,987	94,989		50%
Lexington	40	1	50,513	75,769	63,141		50%
York	40	1	112,567	174,456	143,512		55%
ARITHMETIC AVERAGES:			79,690	121,404	100,547		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

*Population Group: 1
(Greater than 200,000 Population)*

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Spartanburg	40	9	41,828	62,742	52,285		50%
York	40	8	42,426	65,751	54,089		55%
ARITHMETIC AVERAGES:			42,127	64,247	53,187		

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Anderson	37.5	1	116,351	174,526	145,439		50%
Berkeley	37.5	1	107,252	171,603	139,428		60%
Charleston	40	1	134,576	217,963	176,270		62%
Horry	40	1	167,489	167,489	167,489	167,489	0%
Lexington	40	1	85,176	127,164	106,170		49%
Richland	37.5	1	123,764	198,023	160,894		60%
York	40	1	150,182	150,182	150,182	150,182	0%
ARITHMETIC AVERAGES:			126,399	172,421	149,410	158,836	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 2
POPULATION 100,001 - 200,000

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Aiken	168,808	\$ 103,496,564	\$ 62,902,599	1,055	73	241
Beaufort	187,117	199,159,361	104,195,873	1,253	149	236
Dorchester	161,540	97,253,900	49,787,800	1,040	189	256
Florence	137,059	*	*	*	*	*
Pickens	131,404	73,228,015	31,209,000	611	72	138
Sumter	105,556	65,179,733	28,320,954	610	98	214

* County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken		1	16,800	16,800	16,800	16,800	0%
Beaufort		1	32,293	32,293	32,293	32,293	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Pickens		1	13,000	13,000	13,000	13,000	0%
Sumter		1	21,158	21,158	21,158	21,158	0%
ARITHMETIC AVERAGES:			20,650	20,650	20,650	20,650	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken		7	13,440	13,440	13,440	13,440	0%
Beaufort		9	30,063	30,063	30,063	30,063	0%
Dorchester		5	20,000	20,000	20,000	20,000	0%
Pickens		4	11,698	11,698	11,698	11,698	0%
Sumter		5	18,513	18,513	18,513	18,513	0%
ARITHMETIC AVERAGES:			18,743	18,743	18,743	18,743	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken		1	13,440	13,440	13,440	13,440	0%
Beaufort		1	31,192	31,192	31,192	31,192	0%
Dorchester		1	20,000	20,000	20,000	20,000	0%
Pickens		1	11,698	11,698	11,698	11,698	0%
Sumter		1	19,855	19,855	19,855	19,855	0%
ARITHMETIC AVERAGES:			19,237	19,237	19,237	19,237	

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	41,736	58,430	50,083		40%
Beaufort	40	1	82,784	131,851	107,318		59%
Dorchester	40	1	61,376	98,204	79,790		60%
Pickens	37.5	1	68,777	103,165	85,971		50%
Sumter	37.5	1	44,284	84,665	64,475		91%
ARITHMETIC AVERAGES:			59,791	95,263	77,527		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	188,309	188,309	188,309	188,309	0%
Beaufort	40	1	249,891	249,891	249,891	249,891	0%
Dorchester	40	1	253,686	253,686	253,686	253,686	0%
Pickens	37.5	1	219,668	219,668	219,668	219,668	0%
Sumter	37.5	1	161,805	275,225	218,515		70%
ARITHMETIC AVERAGES:			214,672	237,356	226,014	227,889	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	2	102,476	143,467	122,972		40%
Beaufort	40	4	127,899	204,006	165,953		60%
Dorchester	40	3	175,112	280,187	227,650		60%
Pickens	40	2	116,938	185,910	151,424		59%
Sumter	37.5	1	125,000	217,244	171,122		74%
ARITHMETIC AVERAGES:			129,485	206,163	167,824		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	36,040	50,457	43,249		40%
Beaufort	40	1	62,005	98,613	80,309		59%
Dorchester	40	1	61,376	98,204	79,790		60%
Pickens	37.5	1	61,211	91,817	76,514		50%
Sumter	37.5	1	34,950	54,841	44,896		57%
ARITHMETIC AVERAGES:			51,116	78,786	64,951		

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Beaufort	40	4	38,438	60,902	49,670		58%
Dorchester	40	4	35,935	53,902	44,919		50%
Sumter	37.5	5	25,000	36,901	30,951		48%
ARITHMETIC AVERAGES:			33,124	50,568	41,846		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Dorchester	40	8	40,131	60,197	50,164		50%
Sumter	37.5	2	32,500	54,627	43,564		68%
ARITHMETIC AVERAGES:			36,316	57,412	46,864		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	10	40,310	63,898	52,104		59%
Dorchester	40	1	35,935	53,902	44,919		50%
Sumter	37.5	2	25,000	34,587	29,794		38%
ARITHMETIC AVERAGES:			33,748	50,796	42,272		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	16	44,346	70,366	57,356		59%
Dorchester	40	21	37,282	55,924	46,603		50%
Sumter	37.5	2	34,950	54,841	44,896		57%
ARITHMETIC AVERAGES:			38,859	60,377	49,618		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	46,509	73,840	60,175		59%
Dorchester	40	14	38,681	58,021	48,351		50%
Sumter	37.5	1	25,000	42,105	33,553		68%
ARITHMETIC AVERAGES:			36,730	57,989	47,359		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	8	48,797	77,480	63,139		59%
Dorchester	40	7	41,636	62,454	52,045		50%
Pickens	37.5	7	43,151	64,727	53,939		50%
ARITHMETIC AVERAGES:			44,528	68,220	56,374		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	37,939	53,115	45,527		40%
Beaufort	40	4	53,685	85,322	69,504		59%
Dorchester	40	13	48,199	74,709	61,454		55%
ARITHMETIC AVERAGES:			46,608	71,049	58,828		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	45,532	63,745	54,639		40%
Beaufort	40	1	68,266	108,638	88,452		59%
Dorchester	40	1	50,609	78,445	64,527		55%
Sumter	37.5	4	48,820	62,901	55,861		29%
ARITHMETIC AVERAGES:			53,307	78,432	65,870		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	100,402	160,056	130,229		59%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens	37.5	1	77,278	115,916	96,597		50%
Sumter	37.5	4	48,820	62,901	55,861		29%
ARITHMETIC AVERAGES:			77,048	117,396	97,222		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	110,614	176,363	143,489		59%
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	37.5	1	92,039	138,058	115,049		50%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			99,150	152,537	125,844		

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	5	65,062	103,501	84,282		59%
Dorchester	40	1	61,376	98,204	79,790		60%
ARITHMETIC AVERAGES:			63,219	100,853	82,036		

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	45,532	63,745	54,639		40%
Beaufort	40	1	56,326	89,544	72,935		59%
Dorchester	40	1	55,796	86,485	71,141		55%
Pickens	37.5	1	36,231	54,346	45,289		50%
Sumter	37.5	1	32,500	48,104	40,302		48%
ARITHMETIC AVERAGES:			45,277	68,445	56,861		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Dorchester	40	2	55,796	86,485	71,141		55%
Pickens	37.5	2	51,394	77,091	64,243		50%
Sumter	37.5	1	48,200	76,875	62,538		59%
ARITHMETIC AVERAGES:			52,129	78,707	65,418		

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	48,797	77,480	63,139		59%
Dorchester	40	8	37,282	55,924	46,603		50%
Pickens	37.5	3	45,740	68,611	57,176		50%
Sumter	37.5	7	28,311	42,715	35,513		51%
ARITHMETIC AVERAGES:			40,033	61,183	50,608		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	36,040	50,457	43,249		40%
Beaufort	40	2	53,685	85,322	69,504		59%
Dorchester	40	2	53,139	82,367	67,753		55%
Sumter	37.5	9	34,950	54,841	44,896		57%
ARITHMETIC AVERAGES:			44,454	68,247	56,350		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	41,736	58,430	50,083		40%
Beaufort	40	1	59,093	93,974	76,534		59%
Dorchester	40	1	55,796	86,485	71,141		55%
Pickens	37.5	1	61,211	91,817	76,514		50%
Sumter	37.5	1	48,200	76,875	62,538		59%
ARITHMETIC AVERAGES:			53,207	81,516	67,362		

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken		1	83,495	116,893	100,194		40%
Beaufort	40	1	110,614	176,363	143,489		59%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			94,703	144,419	119,561		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	37.5	1	116,197	174,295	145,246		50%
ARITHMETIC AVERAGES:			117,901	182,833	150,367		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Beaufort	40	1	86,861	138,382	112,622		59%
Dorchester	40	1	89,860	143,780	116,820		60%
ARITHMETIC AVERAGES:			76,615	118,846	97,730		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	53,124	74,375	63,750		40%
Beaufort	40	1	62,005	98,613	80,309		59%
Dorchester	40	1	61,376	98,204	79,790		60%
Pickens	37.5	2	57,746	86,619	72,183		50%
Sumter	37.5	2	41,929	74,178	58,054		77%
ARITHMETIC AVERAGES:			55,236	86,398	70,817		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Beaufort	40	1	86,861	138,382	112,622		59%
Dorchester	40	1	74,265	118,827	96,546		60%
ARITHMETIC AVERAGES:			71,417	110,528	90,972		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	1	95,680	152,464	124,072		59%
Sumter	37.5	1	66,672	106,956	86,814		60%
ARITHMETIC AVERAGES:			75,622	116,579	96,100		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Beaufort	40	1	62,005	98,613	80,309		59%
Dorchester	40	2	48,199	74,709	61,454		55%
Sumter	37.5	1	48,200	76,875	62,538		59%
ARITHMETIC AVERAGES:			52,882	81,143	67,013		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	48,797	77,480	63,139		59%
Dorchester	40	1	41,636	62,454	52,045		50%
ARITHMETIC AVERAGES:			45,217	69,967	57,592		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	103,301	103,301	103,301	103,301	0%
Beaufort	40	1	160,683	160,683	160,683	160,683	0%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens		1	113,295	113,295	113,295	113,295	0%
Sumter	37.5	1	91,835	91,835	91,835	91,835	0%
ARITHMETIC AVERAGES:			110,161	119,965	115,063	117,279	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	60,717	85,003	72,860		40%
Beaufort	40	1	91,166	145,267	118,217		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	37.5	1	57,746	86,619	72,183		50%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			63,814	98,336	81,075		

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	4	51,189	81,307	66,248		59%
Dorchester	40	1	53,139	82,367	67,753		55%
Sumter	37.5	1	28,358	42,628	35,493		50%
ARITHMETIC AVERAGES:			44,229	68,767	56,498		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	32,246	45,144	38,695		40%
Beaufort	40	7	44,346	70,366	57,356		59%
Dorchester	40	3	37,282	55,924	46,603		50%
Pickens	37.5	14	36,231	57,607	46,919		59%
Sumter	37.5	5	25,358	39,628	32,493		56%
ARITHMETIC AVERAGES:			35,093	53,734	44,413		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	72,106	100,949	86,528		40%
Beaufort	40	1	91,166	145,267	118,217		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	37.5	1	57,746	86,619	72,183		50%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVERAGES:			65,798	99,891	82,844		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	3	53,685	85,322	69,504		59%
Dorchester	40	1	41,636	62,454	52,045		50%
ARITHMETIC AVERAGES:			47,661	73,888	60,774		

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	97,987	97,987	97,987	97,987	0%
Beaufort	40	1	107,350	107,350	107,350	107,350	0%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens		1	99,294	99,294	99,294	99,294	0%
Sumter	37.5	1	67,527	67,527	67,527	67,527	0%
ARITHMETIC AVERAGES:			90,770	100,573	95,672	93,040	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	49,327	69,057	59,192		40%
Beaufort	40	1	80,018	124,925	102,472		56%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	37.5	1	61,211	91,817	76,514		50%
Sumter	37.5	1	40,458	58,595	49,527		45%
ARITHMETIC AVERAGES:			59,705	90,484	75,095		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	88,234	137,675	112,955		56%
Dorchester	40	1	108,731	173,974	141,353		60%
Pickens	37.5	1	92,039	138,058	115,049		50%
Sumter	37.5	1	67,168	97,835	82,502		46%
ARITHMETIC AVERAGES:			87,933	132,887	110,410		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	72,106	100,949	86,528		40%
Beaufort	40	1	91,166	145,267	118,217		59%
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens	37.5	1	64,884	97,326	81,105		50%
Sumter	37.5	1	53,012	82,843	67,928		56%
ARITHMETIC AVERAGES:			74,206	114,033	94,119		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	9	49,327	69,057	59,192		40%
Beaufort	40	4	65,062	103,501	84,282		59%
Dorchester	40	1	55,796	86,485	71,141		55%
Sumter	37.5	1	44,284	61,308	52,796		38%
ARITHMETIC AVERAGES:			53,617	80,088	66,853		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	37,939	53,115	45,527		40%
Beaufort	40	7	42,266	67,059	54,663		59%
Dorchester	40	10	38,681	108,024	73,353		179%
Pickens	37.5	3	57,746	86,619	72,183		50%
Sumter	37.5	4	32,950	44,895	38,923		36%
ARITHMETIC AVERAGES:			41,916	71,942	56,929		

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	55,796	86,485	71,141		55%
ARITHMETIC AVERAGES:			55,796	86,485	71,141		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	2	48,199	74,709	61,454		55%
ARITHMETIC AVERAGES:			48,199	74,709	61,454		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	110,614	176,363	143,489		59%
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	37.5	1	97,561	146,342	121,952		50%
Sumter	37.5	1	90,000	140,000	115,000		56%
ARITHMETIC AVERAGES:			100,255	154,194	127,224		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	68,266	108,638	88,452		59%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVERAGES:			64,477	99,847	82,162		

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	5	65,062	103,501	84,282		59%
Dorchester	40	2	74,263	118,826	96,545		60%
Pickens	37.5	1	61,211	91,817	76,514		50%
ARITHMETIC AVERAGES:			66,845	104,715	85,780		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	56,920	79,689	68,305		40%
Beaufort	40	4	82,784	131,851	107,318		59%
Dorchester	40	3	81,691	130,709	106,200		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			68,788	106,141	87,464		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	32,246	45,144	38,695		40%
ARITHMETIC AVERAGES:			32,246	45,144	38,695		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	95,680	152,464	124,072		59%
Pickens	37.5	1	77,278	115,916	96,597		50%
ARITHMETIC AVERAGES:			86,479	134,190	110,335		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	68,309	95,633	81,971		40%
Sumter	37.5	1	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			58,976	87,366	73,171		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	47,430	66,402	56,916		40%
Dorchester	40	1	76,346	122,158	99,252		60%
ARITHMETIC AVERAGES:			61,888	94,280	78,084		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	43,634	61,088	52,361		40%
Beaufort	40	3	65,062	103,501	84,282		59%
Pickens	37.5	1	61,211	91,817	76,514		50%
ARITHMETIC AVERAGES:			56,636	85,469	71,052		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	37.5	2	43,151	64,727	53,939		50%
ARITHMETIC AVERAGES:			43,151	64,727	53,939		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	62,270	87,177	74,724		40%
Beaufort	40	1	91,166	145,267	118,217		59%
ARITHMETIC AVERAGES:			76,718	116,222	96,470		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	59,093	93,974	76,534		59%
ARITHMETIC AVERAGES:			59,093	93,974	76,534		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	45,497	63,696	54,597		40%
Beaufort	40	3	44,346	70,366	57,356		59%
Pickens	42.5	3	48,180	72,270	60,225		50%
Sumter	37.5	2	34,528	59,740	47,134		73%
ARITHMETIC AVERAGES:			43,138	66,518	54,828		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	34,142	47,799	40,971		40%
Beaufort	40	8	38,438	60,902	49,670		58%
Sumter	37.5	1	25,000	42,105	33,553		68%
ARITHMETIC AVERAGES:			32,527	50,269	41,398		

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	74,252	103,953	89,103		40%
Dorchester	40	1	83,981	134,373	109,177		60%
ARITHMETIC AVERAGES:			79,117	119,163	99,140		

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	6	43,718	67,763	55,741		55%
ARITHMETIC AVERAGES:			43,718	67,763	55,741		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	45,497	63,696	54,597		40%
Beaufort	40	1	59,093	93,974	76,534		59%
Pickens	40	2	46,030	69,035	57,533		50%
Sumter	37.5	2	42,000	59,740	50,870		42%
ARITHMETIC AVERAGES:			48,155	71,611	59,883		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	45,497	63,696	54,597		40%
Beaufort	40	3	51,189	81,307	66,248		59%
Dorchester	40	2	43,718	67,763	55,741		55%
Pickens	40	1	43,430	65,125	54,278		50%
Sumter	37.5	2	42,000	59,740	50,870		42%
ARITHMETIC AVERAGES:			45,167	67,526	56,347		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	95,680	152,464	124,072		59%
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens	40	1	73,362	110,053	91,708		50%
ARITHMETIC AVERAGES:			86,301	135,432	110,867		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	49,327	69,057	59,192		40%
ARITHMETIC AVERAGES:			49,327	69,057	59,192		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	45,532	63,745	54,639		40%
Beaufort	40	3	68,266	108,638	88,452		59%
Dorchester	40	3	43,718	86,485	65,102		98%
Pickens	40	3	46,030	69,035	57,533		50%
ARITHMETIC AVERAGES:			50,887	81,976	66,431		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	110,614	176,363	143,489		59%
Dorchester	40	1	119,604	191,371	155,488		60%
ARITHMETIC AVERAGES:			115,109	183,867	149,488		

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	68,309	95,633	81,971		40%
Beaufort	40	1	91,166	145,267	118,217		59%
Dorchester	40	1	89,860	143,780	116,820		60%
ARITHMETIC AVERAGES:			83,112	128,227	105,669		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	37.5	1	68,777	103,165	85,971		50%
ARITHMETIC AVERAGES:			68,145	105,595	86,870		

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	43,634	66,402	55,018		52%
Beaufort	40	4	71,635	114,026	92,831		59%
Dorchester	40	2	55,796	86,485	71,141		55%
Pickens	37.5	2	57,746	86,619	72,183		50%
ARITHMETIC AVERAGES:			57,203	88,383	72,793		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	177,540	177,540	177,540	177,540	0%
Beaufort	40	1	199,732	199,732	199,732	199,732	0%
Dorchester	40	1	177,540	177,540	177,540	177,540	0%
Pickens	37.5	1	166,444	166,444	166,444	166,444	0%
Sumter	37.5	1	124,160	124,160	124,160	124,160	0%
ARITHMETIC AVERAGES:			169,083	169,083	169,083	169,083	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	165,449	165,449	165,449	165,449	0%
Beaufort	40	1	162,947	260,104	211,526		60%
Dorchester	40	1	202,297	202,297	202,297	202,297	0%
Pickens	37.5	1	120,000	120,000	120,000	120,000	0%
Sumter	37.5	1	125,000	176,809	150,905		41%
ARITHMETIC AVERAGES:			155,139	184,932	170,035	162,582	

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	2	134,243	214,157	174,200		60%
Dorchester	40	1	119,604	191,371	155,488		60%
ARITHMETIC AVERAGES:			126,924	202,764	164,844		

PUBLIC DEFENDER

Job Code: 1804

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	37.5	1	77,278	115,916	96,597		50%
ARITHMETIC AVERAGES:			77,278	115,916	96,597		

DEPUTY PUBLIC DEFENDER

Job Code: 1805

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	102,476	143,467	122,972		40%
Beaufort	40	1	100,402	160,056	130,229		59%
ARITHMETIC AVERAGES:			101,439	151,762	126,600		

ASST PUBLIC DEFENDER

Job Code: 1806

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	79,697	132,836	106,267		67%
Beaufort	40	14	82,784	131,851	107,318		59%
Sumter	37.5	11	64,284	127,603	95,944		98%
ARITHMETIC AVERAGES:			75,588	130,763	103,176		

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	106,273	148,781	127,527		40%
Dorchester	40	1	123,000	123,000	123,000	123,000	0%
Pickens	37.5	1	81,914	122,871	102,393		50%
ARITHMETIC AVERAGES:			103,729	131,551	117,640	123,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	79,697	111,576	95,637		40%
Dorchester	40	12	74,265	118,827	96,546		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	15	64,284	127,603	95,944		98%
ARITHMETIC AVERAGES:			72,787	116,840	94,814		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	11	41,736	58,430	50,083		40%
Beaufort	40	2	59,093	93,974	76,534		59%
Dorchester	40	1	50,609	78,445	64,527		55%
Pickens	37.5	3	51,394	77,091	64,243		50%
ARITHMETIC AVERAGES:			50,708	76,985	63,847		

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	64,667	90,534	77,601		40%
Beaufort	40	5	51,189	81,307	66,248		59%
Dorchester	40	3	53,139	82,367	67,753		55%
Pickens	37.5	1	48,485	72,727	60,606		50%
Sumter	37.5	4	50,000	75,000	62,500		50%
ARITHMETIC AVERAGES:			53,496	80,387	66,942		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	89,196	89,196	89,196	89,196	0%
Beaufort	40	1	100,649	100,649	100,649	100,649	0%
Dorchester	40	1	113,697	113,697	113,697	113,697	0%
Pickens		1	89,973	89,973	89,973	89,973	0%
Sumter	37.5	1	57,068	111,756	84,412		96%
ARITHMETIC AVERAGES:			90,117	101,054	95,585	98,379	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	84,953	98,410	91,682		16%
Beaufort	40	12	23,909	108,472	66,191		354%
Dorchester	40	4	85,259	113,693	99,476		33%
Pickens		3	87,352	87,352	87,352	87,352	0%
Sumter	37.5	5	54,068	108,945	81,507		101%
ARITHMETIC AVERAGES:			67,108	103,374	85,241	87,352	

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	13	41,736	58,430	50,083		40%
Beaufort	40	2	65,062	103,501	84,282		59%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			49,576	76,232	62,904		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	104,070	104,070	104,070	104,070	0%
Beaufort	40	1	139,236	139,236	139,236	139,236	0%
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens		1	120,600	120,600	120,600	120,600	0%
Sumter	37.5	1	117,875	117,875	117,875	117,875	0%
ARITHMETIC AVERAGES:			114,328	125,112	119,720	120,445	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	56,920	56,920	56,920	56,920	0%
Dorchester	40	2	61,376	98,204	79,790		60%
Pickens	37.5	1	61,211	91,817	76,514		50%
Sumter	37.5	1	54,850	73,245	64,048		34%
ARITHMETIC AVERAGES:			58,589	80,047	69,318	56,920	

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	59,093	93,974	76,534		59%
ARITHMETIC AVERAGES:			59,093	93,974	76,534		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	56,920	79,689	68,305		40%
Dorchester	40	1	55,796	86,485	71,141		55%
Pickens	37.5	2	51,394	77,091	64,243		50%
ARITHMETIC AVERAGES:			54,703	81,088	67,896		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	2	44,346	70,366	57,356		59%
Dorchester	40	3	55,796	86,485	71,141		55%
Pickens	37.5	1	43,151	64,727	53,939		50%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			46,306	72,086	59,196		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	14	42,266	67,059	54,663		59%
Dorchester	40	12	37,282	60,197	48,740		61%
Pickens	37.5	13	38,405	57,607	48,006		50%
Sumter	37.5	1	32,546	44,985	38,766		38%
ARITHMETIC AVERAGES:			37,625	57,462	47,543		

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	1	91,166	145,267	118,217		59%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	1	52,261	81,547	66,904		56%
ARITHMETIC AVERAGES:			72,507	111,439	91,973		

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	49,327	69,057	59,192		40%
Beaufort	40	1	71,635	114,026	92,831		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			57,601	89,468	73,535		

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South Carolina Association of Counties Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	40,310	63,898	52,104		59%
Dorchester	40	3	37,282	55,924	46,603		50%
Pickens	37.5	3	34,180	51,270	42,725		50%
Sumter	37.5	3	25,000	34,587	29,794		38%
ARITHMETIC AVERAGES:			34,193	51,420	42,806		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	34,132	47,799	40,966		40%
Beaufort	40	1	42,266	67,059	54,663		59%
Dorchester	40	2	38,681	58,021	48,351		50%
Sumter	37.5	1	31,914	44,234	38,074		39%
ARITHMETIC AVERAGES:			36,748	54,278	45,513		

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	119,360	119,360	119,360	119,360	0%
Beaufort	40	1	131,433	131,433	131,433	131,433	0%
Dorchester	40	1	145,059	145,059	145,059	145,059	0%
Pickens		1	86,970	86,970	86,970	86,970	0%
Sumter	37.5	1	108,669	108,669	108,669	108,669	0%
ARITHMETIC AVERAGES:			118,298	118,298	118,298	118,298	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	2	105,373	168,002	136,688		59%
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	37.5	1	57,746	86,619	72,183		50%
Sumter	37.5	1	41,929	66,765	54,347		59%
ARITHMETIC AVERAGES:			77,833	120,615	99,224		

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	37,939	53,115	45,527		40%
Beaufort	40	5	46,509	73,840	60,175		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Sumter	37.5	1	25,358	39,628	32,493		56%
ARITHMETIC AVERAGES:			44,330	68,652	56,491		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	6	44,346	70,366	57,356		59%
Dorchester	40	4	45,904	71,151	58,528		55%
Pickens	37.5	1	36,231	54,346	45,289		50%
Sumter	37.5	3	25,000	34,084	29,542		36%
ARITHMETIC AVERAGES:			37,870	57,487	47,679		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	2	49,327	69,057	59,192		40%
ARITHMETIC AVERAGES:			49,327	69,057	59,192		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	6	45,532	63,745	54,639		40%
Dorchester	40	2	48,199	74,710	61,455		55%
Pickens	42.5	1	51,847	77,748	64,798		50%
Sumter	37.5	5	42,000	62,690	52,345		49%
ARITHMETIC AVERAGES:			46,895	69,723	58,309		

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	143,793	143,793	143,793	143,793	0%
Beaufort	40	1	191,813	191,813	191,813	191,813	0%
Dorchester	40	1	144,721	231,559	188,140		60%
Pickens		1	139,004	139,004	139,004	139,004	0%
Sumter	40	1	167,866	167,866	167,866	167,866	0%
ARITHMETIC AVERAGES:			157,439	174,807	166,123	160,619	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	91,026	127,436	109,231		40%
Beaufort	40	1	178,601	178,601	178,601	178,601	0%
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	42.5	1	98,411	147,606	123,009		50%
Sumter	40	1	81,067	102,843	91,955		27%
ARITHMETIC AVERAGES:			113,742	149,571	131,657	178,601	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	86,232	120,726	103,479		40%
Dorchester	40	1	67,513	108,024	87,769		60%
ARITHMETIC AVERAGES:			76,873	114,375	95,624		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	10	36,040	50,457	43,249		40%
Dorchester	40	26	37,282	58,021	47,652		56%
Pickens	40	3	40,955	61,443	51,199		50%
ARITHMETIC AVERAGES:			38,092	56,640	47,366		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	64,667	90,534	77,601		40%
Dorchester	40	1	67,513	108,024	87,769		60%
ARITHMETIC AVERAGES:			66,090	99,279	82,685		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	74,265	118,827	96,546		60%
Pickens	42.5	1	69,169	103,753	86,461		50%
ARITHMETIC AVERAGES:			71,717	111,290	91,504		

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	64,667	90,534	77,601		40%
Dorchester	40	17	74,265	118,827	96,546		60%
Pickens	42.5	1	77,947	116,931	97,439		50%
ARITHMETIC AVERAGES:			72,293	108,764	90,529		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	8	64,667	90,534	77,601		40%
Pickens	42.5	4	69,169	103,753	86,461		50%
ARITHMETIC AVERAGES:			66,918	97,144	82,031		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	14	59,875	87,177	73,526		46%
Dorchester	42	24	61,376	98,204	79,790		60%
Pickens	42.5	8	64,343	96,515	80,429		50%
ARITHMETIC AVERAGES:			61,865	93,965	77,915		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	35	52,687	73,762	63,225		40%
Dorchester	42	50	55,796	86,485	71,141		55%
Pickens	42.5	32	51,794	77,691	64,743		50%
Sumter	48	15	51,500	58,467	54,984		14%
ARITHMETIC AVERAGES:			52,944	74,101	63,523		

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	20	50,289	70,405	60,347		40%
Dorchester	42	50	55,796	86,485	71,141		55%
Pickens	42.5	16	48,180	72,270	60,225		50%
Sumter	48	25	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			51,066	71,040	61,053		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	74,252	103,953	89,103		40%
Pickens	42.5	1	77,947	116,931	97,439		50%
ARITHMETIC AVERAGES:			76,100	110,442	93,271		

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	13	62,270	87,177	74,724		40%
Pickens	42.5	1	69,169	103,753	86,461		50%
ARITHMETIC AVERAGES:			65,720	95,465	80,592		

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	15	59,875	83,826	71,851		40%
Pickens	42.5	12	59,854	89,781	74,818		50%
ARITHMETIC AVERAGES:			59,865	86,804	73,334		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	6	59,875	83,826	71,851		40%
Pickens	42.5	5	59,854	89,781	74,818		50%
ARITHMETIC AVERAGES:			59,865	86,804	73,334		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	42.5	4	59,854	89,781	74,818		50%
ARITHMETIC AVERAGES:			59,854	89,781	74,818		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	86,232	120,726	103,479		40%
Beaufort	40	1	106,766	170,227	138,497		59%
Dorchester	40	1	108,731	173,971	141,351		60%
Pickens	42.5	1	77,947	116,931	97,439		50%
Sumter	40	1	81,067	102,843	91,955		27%
ARITHMETIC AVERAGES:			92,149	136,940	114,544		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	69,460	97,243	83,352		40%
Beaufort	40	1	90,938	144,934	117,936		59%
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens	42.5	3	69,169	103,753	86,461		50%
Sumter	40	1	60,000	83,269	71,635		39%
ARITHMETIC AVERAGES:			75,885	114,596	95,241		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	4	43,718	67,763	55,741		55%
ARITHMETIC AVERAGES:			43,718	67,763	55,741		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	6	57,479	80,470	68,975		40%
Beaufort	40	4	70,200	111,738	90,969		59%
Dorchester	40	5	61,376	98,204	79,790		60%
Pickens	42.5	6	69,169	103,753	86,461		50%
ARITHMETIC AVERAGES:			64,556	98,541	81,549		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	5	50,289	70,405	60,347		40%
Beaufort	40	11	61,693	98,134	79,914		59%
Dorchester	40	16	55,796	86,485	71,141		55%
Pickens	42.5	5	64,343	96,515	80,429		50%
ARITHMETIC AVERAGES:			58,030	87,885	72,958		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	18	45,497	63,696	54,597		40%
Beaufort	40	12	57,720	71,906	64,813		25%
Dorchester	40	22	50,609	78,445	64,527		55%
Pickens	42.5	9	51,794	77,691	64,743		50%
Sumter	48	15	46,350	50,058	48,204		8%
ARITHMETIC AVERAGES:			50,394	68,359	59,377		

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	27	43,101	60,341	51,721		40%
Beaufort	40	31	53,997	64,605	59,301		20%
Dorchester	40	46	45,904	71,151	58,528		55%
Pickens	42.5	7	48,180	72,270	60,225		50%
Sumter	48	36	45,000	47,250	46,125		5%
ARITHMETIC AVERAGES:			47,236	63,123	55,180		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	96,412	96,412	96,412	96,412	0%
Beaufort	40	1	90,168	90,168	90,168	90,168	0%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens		1	78,700	78,700	78,700	78,700	0%
Sumter	40	1	75,344	75,344	75,344	75,344	0%
ARITHMETIC AVERAGES:			84,463	94,267	89,365	85,156	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	60,717	85,003	72,860		40%
Beaufort	40	4	56,326	89,544	72,935		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	40	1	46,030	69,035	57,533		50%
Sumter	40	3	40,000	58,595	49,298		46%
ARITHMETIC AVERAGES:			54,117	82,040	68,079		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	53,124	74,375	63,750		40%
Dorchester	40	1	108,731	173,974	141,353		60%
Pickens	40	1	87,381	131,061	109,221		50%
ARITHMETIC AVERAGES:			83,079	126,470	104,774		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens	40	4	61,589	92,394	76,992		50%
ARITHMETIC AVERAGES:			75,725	118,087	96,906		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	40	1	74,265	118,827	96,546		60%
ARITHMETIC AVERAGES:			74,265	118,827	96,546		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Dorchester	53	24	61,376	98,204	79,790		60%
Pickens	53	12	51,429	77,144	64,287		50%
ARITHMETIC AVERAGES:			56,403	87,674	72,038		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	3	45,532	63,745	54,639		40%
Dorchester	53	48	45,904	78,445	62,175		71%
Pickens	53	85	44,427	73,471	58,949		65%
ARITHMETIC AVERAGES:			45,288	71,887	58,587		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	109,833	132,898	121,366		21%
Beaufort	40	1	106,771	170,226	138,499		59%
Dorchester	40	1	108,731	173,974	141,353		60%
Pickens	40	1	98,176	147,264	122,720		50%
Sumter	40	1	81,067	102,843	91,955		27%
ARITHMETIC AVERAGES:			100,916	145,441	123,178		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	43	68,200	82,522	75,361		21%
Beaufort	58	7	76,153	121,249	98,701		59%
Dorchester	40	36	61,376	108,024	84,700		76%
Pickens	57.5	3	93,856	140,799	117,328		50%
ARITHMETIC AVERAGES:			74,896	113,149	94,022		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	56	10	61,600	74,536	68,068		21%
Beaufort	58	46	70,097	110,064	90,081		57%
Dorchester	40	2	53,139	82,367	67,753		55%
Pickens	53	76	68,453	102,679	85,566		50%
Sumter	40	13	60,732	80,541	70,637		33%
ARITHMETIC AVERAGES:			62,804	90,037	76,421		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	56	8	47,124	57,020	52,072		21%
Beaufort	58	8	62,818	99,919	81,369		59%
Dorchester	40	8	45,904	71,151	58,528		55%
Pickens	53	19	56,572	84,859	70,716		50%
Sumter	40	13	53,502	65,410	59,456		22%
ARITHMETIC AVERAGES:			53,184	75,672	64,428		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	56	40	42,900	51,909	47,405		21%
Beaufort	58	35	59,872	95,206	77,539		59%
Dorchester	40	25	43,107	67,763	55,435		57%
Pickens	53	59	48,980	73,471	61,226		50%
Sumter	40	16	44,826	53,454	49,140		19%
ARITHMETIC AVERAGES:			47,937	68,361	58,149		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	74,252	103,953	89,103		40%
Dorchester	40	1	98,846	158,158	128,502		60%
ARITHMETIC AVERAGES:			86,549	131,056	108,802		

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	4	59,875	83,826	71,851		40%
Dorchester	40	4	55,796	86,485	71,141		55%
Pickens	40	5	48,797	73,174	60,986		50%
ARITHMETIC AVERAGES:			54,823	81,162	67,992		

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	22	43,101	60,341	51,721		40%
Dorchester	40	25	41,636	74,709	58,173		79%
Pickens	40	28	40,955	61,443	51,199		50%
ARITHMETIC AVERAGES:			41,897	65,498	53,698		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	37.5	1	64,884	97,326	81,105		50%
ARITHMETIC AVERAGES:			64,884	97,326	81,105		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	55,796	86,485	71,141		55%
Pickens	37.5	1	48,485	72,727	60,606		50%
ARITHMETIC AVERAGES:			52,141	79,606	65,873		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	72,106	100,949	86,528		40%
Dorchester	40	1	98,846	158,158	128,502		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	1	53,012	88,978	70,995		68%
ARITHMETIC AVERAGES:			74,217	114,360	94,288		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens	37.5	1	61,211	91,817	76,514		50%
ARITHMETIC AVERAGES:			65,342	98,967	82,155		

EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	3	55,796	86,485	71,141		55%
ARITHMETIC AVERAGES:			55,796	86,485	71,141		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	40	1	82,430	123,635	103,033		50%
ARITHMETIC AVERAGES:			74,972	115,830	95,401		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Pickens	40	1	54,829	82,222	68,526		50%
ARITHMETIC AVERAGES:			54,829	82,222	68,526		

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	56,920	79,689	68,305		40%
Sumter	40	1	38,768	61,334	50,051		58%
ARITHMETIC AVERAGES:			47,844	70,512	59,178		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	48,797	77,480	63,139		59%
Dorchester	40	1	45,904	71,151	58,528		55%
ARITHMETIC AVERAGES:			47,351	74,316	60,833		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	24	38	14,776	20,704	17,740		40%
Beaufort	28	33	26,907	42,631	34,769		58%
Dorchester	26	39	17,318	25,977	21,648		50%
Pickens	24	34	19,469	29,203	24,336		50%
ARITHMETIC AVERAGES:			19,618	29,629	24,623		

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	110,614	176,363	143,489		59%
Dorchester	40	1	144,721	231,559	188,140		60%
Pickens	40	1	110,302	165,464	137,883		50%
Sumter	40	1	77,473	118,487	97,980		53%
ARITHMETIC AVERAGES:			105,321	161,753	133,537		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	86,861	138,382	112,622		59%
Dorchester	40	1	119,604	191,371	155,488		60%
Sumter	40	1	61,290	96,124	78,707		57%
ARITHMETIC AVERAGES:			89,252	141,959	115,605		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	119,604	191,371	155,488		60%
Pickens	40	1	98,176	147,264	122,720		50%
ARITHMETIC AVERAGES:			108,890	169,318	139,104		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	72,106	100,949	86,528		40%
Pickens	40	1	58,115	87,173	72,644		50%
ARITHMETIC AVERAGES:			65,111	94,061	79,586		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	68,266	108,638	88,452		59%
Dorchester	40	2	67,513	108,024	87,769		60%
Pickens	40	12	43,430	73,174	58,302		68%
ARITHMETIC AVERAGES:			59,736	96,612	78,174		

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	10	53,124	74,375	63,750		40%
Beaufort	40	4	59,093	93,974	76,534		59%
Dorchester	40	6	55,796	86,485	71,141		55%
Sumter	40	1	42,000	61,334	51,667		46%
ARITHMETIC AVERAGES:			52,503	79,042	65,773		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	33	40,310	63,898	52,104		59%
Dorchester	40	17	33,584	50,376	41,980		50%
ARITHMETIC AVERAGES:			36,947	57,137	47,042		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	4	51,189	81,307	66,248		59%
ARITHMETIC AVERAGES:			51,189	81,307	66,248		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 2
(100,001 - 200,000 Population)

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	14	39,838	55,771	47,805		40%
Beaufort	40	21	44,346	70,366	57,356		59%
Dorchester	40	14	37,505	56,258	46,882		50%
ARITHMETIC AVERAGES:			40,563	60,798	50,681		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	23	41,736	58,430	50,083		40%
Beaufort	40	13	48,797	77,480	63,139		59%
Dorchester	40	6	41,636	62,454	52,045		50%
ARITHMETIC AVERAGES:			44,056	66,121	55,089		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	8	43,636	61,088	52,362		40%
Beaufort	40	4	53,685	85,322	69,504		59%
Dorchester	40	11	43,904	67,763	55,834		54%
Pickens	40	11	46,030	69,035	57,533		50%
Sumter	40	21	33,000	45,628	39,314		38%
ARITHMETIC AVERAGES:			44,051	65,767	54,909		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	83,495	116,893	100,194		40%
Beaufort	40	1	78,874	125,611	102,243		59%
Dorchester	40	1	108,731	173,974	141,353		60%
Pickens	40	1	77,771	116,646	97,209		50%
Sumter	40	2	49,643	79,099	64,371		59%
ARITHMETIC AVERAGES:			79,703	122,445	101,074		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	2	67,513	143,780	105,647		113%
Sumter	40	2	40,791	64,690	52,741		59%
ARITHMETIC AVERAGES:			54,152	104,235	79,194		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	7	59,093	93,974	76,534		59%
Dorchester	40	3	48,199	74,709	61,454		55%
Pickens	40	1	48,797	73,174	60,986		50%
ARITHMETIC AVERAGES:			52,030	80,619	66,324		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	8	37,939	53,115	45,527		40%
Beaufort	40	6	46,509	73,840	60,175		59%
Dorchester	40	15	35,935	53,902	44,919		50%
Pickens	40	9	38,646	57,970	48,308		50%
Sumter	40	3	25,000	38,047	31,524		52%
ARITHMETIC AVERAGES:			36,806	55,375	46,090		

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	53,124	74,375	63,750		40%
Dorchester	40	2	41,636	62,454	52,045		50%
Pickens	40	1	36,462	54,683	45,573		50%
ARITHMETIC AVERAGES:			43,741	63,837	53,789		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	13	28,448	39,828	34,138		40%
Dorchester	40	15	33,384	50,076	41,730		50%
Pickens	40	5	32,448	48,672	40,560		50%
Sumter	40	9	25,000	34,084	29,542		36%
ARITHMETIC AVERAGES:			29,820	43,165	36,493		

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	1	95,680	152,464	124,072		59%
Dorchester	40	1	89,860	143,780	116,820		60%
Pickens	40	1	87,381	131,061	109,221		50%
ARITHMETIC AVERAGES:			90,974	142,435	116,704		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	58,818	83,247	71,033		42%
Beaufort	40	1	71,635	114,026	92,831		59%
Dorchester	40	1	53,139	82,367	67,753		55%
Pickens	40	1	65,291	97,947	81,619		50%
ARITHMETIC AVERAGES:			62,221	94,397	78,309		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	1	41,736	58,430	50,083		40%
Beaufort	40	1	56,326	89,544	72,935		59%
Dorchester	40	1	48,199	74,709	61,454		55%
ARITHMETIC AVERAGES:			48,754	74,228	61,491		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Beaufort	40	8	51,189	81,307	66,248		59%
Pickens	40	2	43,430	65,125	54,278		50%
ARITHMETIC AVERAGES:			47,310	73,216	60,263		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Aiken	40	12	45,532	63,745	54,639		40%
Beaufort	40	3	56,326	89,544	72,935		59%
Dorchester	40	5	45,045	69,821	57,433		55%
Pickens	40	1	48,797	73,174	60,986		50%
ARITHMETIC AVERAGES:			48,925	74,071	61,498		

DIESEL MECHANIC

Job Code: 2306

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Pickens	40	3	48,797	73,174	60,986		50%
ARITHMETIC AVERAGES:			48,797	73,174	60,986		

AIRPORT DIRECTOR

Job Code: 2401

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Beaufort	40	1	129,578	206,707	168,143		60%
Dorchester	20	1	67,513	108,024	87,769		60%
Pickens	40	1	77,771	116,646	97,209		50%
ARITHMETIC AVERAGES:			91,621	143,792	117,707		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	1	95,680	152,464	124,072		59%
Dorchester	40	1	98,846	158,158	128,502		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
Sumter	37.5	1	61,290	113,976	87,633		86%
ARITHMETIC AVERAGES:			78,646	124,854	101,750		

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	49,327	69,057	59,192		40%
Beaufort	40	1	82,784	131,851	107,318		59%
Dorchester	40	1	81,691	130,709	106,200		60%
ARITHMETIC AVERAGES:			71,267	110,539	90,903		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	32,246	45,144	38,695		40%
Beaufort	40	8	46,509	73,840	60,175		59%
Pickens	37.5	1	36,231	54,346	45,289		50%
Sumter	37.5	2	25,000	38,047	31,524		52%
ARITHMETIC AVERAGES:			34,997	52,844	43,920		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Beaufort	40	1	51,189	81,307	66,248		59%
Dorchester	40	1	55,796	86,485	71,141		55%
Pickens	37.5	1	38,405	57,607	48,006		50%
Sumter	37.5	1	32,000	48,104	40,052		50%
ARITHMETIC AVERAGES:			44,348	68,376	56,362		

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Aiken	40	1	60,717	85,003	72,860		40%
Beaufort	40	1	86,861	138,382	112,622		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens		1	64,876	64,876	64,876	64,876	0%
Sumter	37.5	1	51,325	82,843	67,084		61%
ARITHMETIC AVERAGES:			66,258	95,826	81,042	64,876	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	2	41,736	58,430	50,083		40%
Dorchester	40	1	55,796	86,485	71,141		55%
ARITHMETIC AVERAGES:			48,766	72,458	60,612		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	38,912	58,368	48,640		50%
ARITHMETIC AVERAGES:			38,912	58,368	48,640		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	6	53,685	85,322	69,504		59%
Pickens	37.5	3	48,485	72,727	60,606		50%
Sumter	37.5	2	25,000	38,047	31,524		52%
ARITHMETIC AVERAGES:			42,390	65,365	53,878		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	72,106	100,949	86,528		40%
Beaufort	40	1	95,680	152,464	124,072		59%
Dorchester	40	1	81,691	130,709	106,200		60%
Pickens	37.5	1	86,829	130,244	108,537		50%
ARITHMETIC AVERAGES:			84,077	128,592	106,334		

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	3	56,920	79,686	68,303		40%
Beaufort		1	86,861	138,382	112,622		59%
Dorchester	40	1	67,513	108,024	87,769		60%
Pickens	37.5	1	72,903	109,355	91,129		50%
ARITHMETIC AVERAGES:			71,049	108,862	89,956		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 2

(100,001 - 200,000 Population)

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	7	45,532	66,402	55,967		46%
Beaufort	40	9	65,062	103,501	84,282		59%
Dorchester	40	4	61,376	98,204	79,790		60%
Pickens	37.5	4	51,394	77,091	64,243		50%
ARITHMETIC AVERAGES:			55,841	86,300	71,070		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Beaufort	40	17	38,438	60,902	49,670		58%
Dorchester	40	27	33,384	53,902	43,643		61%
Pickens	37.5	16	38,405	57,607	48,006		50%
ARITHMETIC AVERAGES:			36,742	57,470	47,106		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	64,513	90,317	77,415		40%
Beaufort	40	1	100,402	160,056	130,229		59%
Dorchester	40	1	98,846	158,158	128,502		60%
Pickens	40	1	77,771	116,646	97,209		50%
Sumter	37.5	1	61,290	98,124	79,707		60%
ARITHMETIC AVERAGES:			80,564	124,660	102,612		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	1	60,717	85,003	72,860		40%
Pickens	40	1	54,829	82,222	68,526		50%
ARITHMETIC AVERAGES:			57,773	83,613	70,693		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Aiken	40	9	37,939	58,430	48,185		54%
Dorchester	20	35	33,384	50,076	41,730		50%
Pickens	40	3	38,646	57,970	48,308		50%
ARITHMETIC AVERAGES:			36,656	55,492	46,074		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

**South Carolina Association of Counties
Wage and Salary Report**

*Population Group: 2
(100,001 - 200,000 Population)*

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dorchester	40	1	159,193	254,715	206,954		60%
Pickens	40	1	104,072	156,097	130,085		50%
ARITHMETIC AVERAGES:			131,633	205,406	168,519		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 3
POPULATION 50,001 - 100,000

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Cherokee	56,216	\$ 17,309,674	\$ 17,066,687	309	32	111
Darlington	62,905	*	*	*	*	*
Georgetown	63,404	36,232,000	32,416,950	646	100	130
Greenwood	69,351	29,410,690	20,556,912	396	113	83
Kershaw	65,403	34,746,306	11,252,655	410	189	86
Lancaster	96,016	102,976,461	46,059,595	733	492	135
Laurens	67,539	51,263,240	22,585,533	406	90	126
Oconee	78,607	66,335,544	33,687,183	577	30	126
Orangeburg	84,223	59,769,711	23,296,255	532	126	102

* County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	13,808	13,808	13,808	13,808	0%
Georgetown		1	20,915	23,520	22,218		12%
Greenwood		1	15,000	15,000	15,000	15,000	0%
Kershaw		1	16,363	16,363	16,363	16,363	0%
Lancaster		1	16,275	16,275	16,275	16,275	0%
Laurens		1	18,500	18,500	18,500	18,500	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	23,697	23,697	23,697	23,697	0%
ARITHMETIC AVERAGES:			16,570	16,895	16,733	15,949	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		5	13,808	13,808	13,808	13,808	0%
Georgetown		5	17,163	19,300	18,232		12%
Greenwood		6	12,000	12,000	12,000	12,000	0%
Kershaw		5	10,557	10,557	10,557	10,557	0%
Lancaster		5	13,650	15,225	14,438		12%
Laurens		5	13,500	13,500	13,500	13,500	0%
Oconee		3	8,000	8,000	8,000	8,000	0%
Orangeburg		5	22,330	22,330	22,330	22,330	0%
ARITHMETIC AVERAGES:			13,876	14,340	14,108	13,366	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	13,808	13,808	13,808	13,808	0%
Georgetown		1	17,163	19,300	18,232		12%
Kershaw		1	11,057	11,057	11,057	11,057	0%
Lancaster		1	15,225	15,225	15,225	15,225	0%
Laurens		1	16,000	16,000	16,000	16,000	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	22,330	22,330	22,330	22,330	0%
ARITHMETIC AVERAGES:			14,798	15,103	14,950	14,403	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	51,000	65,000	58,000		27%
Georgetown	40	1	53,662	80,494	67,078		50%
Kershaw	37.5	1	34,896	51,557	43,227		48%
Lancaster	37.5	2	41,880	97,019	69,450		132%
Laurens		1	54,434	81,661	68,048		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	50,702	85,000	67,851		68%
ARITHMETIC AVERAGES:			48,920	78,587	63,754		

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	125,000	150,000	137,500		20%
Georgetown	40	1	192,171	192,171	192,171	192,171	0%
Greenwood	37.5	1	177,528	177,528	177,528	177,528	0%
Kershaw	40	1	125,000	165,000	145,000		32%
Lancaster	37.5	1	152,628	224,452	188,540		47%
Laurens	40	1	124,072	186,118	155,095		50%
Oconee	37.5	1	132,889	239,199	186,044		80%
Orangeburg	37.5	1	155,734	237,337	196,536		52%
ARITHMETIC AVERAGES:			148,128	196,476	172,302	184,850	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	99,500	128,000	113,750		29%
Kershaw	40	1	69,112	102,110	85,611		48%
Lancaster	37.5	1	126,983	155,897	141,440		23%
Laurens	40	1	98,072	147,118	122,595		50%
Orangeburg	37.5	1	128,122	195,258	161,690		52%
ARITHMETIC AVERAGES:			104,358	145,677	125,017		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	44,000	58,000	51,000		32%
Georgetown	40	1	47,430	71,145	59,288		50%
Greenwood	37.5	1	41,231	61,846	51,539		50%
Orangeburg	37.5	2	32,024	48,804	40,414		52%
ARITHMETIC AVERAGES:			41,171	59,949	50,560		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	6	31,950	47,925	39,938		50%
Kershaw	37.5	3	35,196	45,196	40,196		28%
Lancaster	37.5	1	34,230	50,373	42,302		47%
Orangeburg	37.5	3	31,126	47,437	39,282		52%
ARITHMETIC AVERAGES:			33,126	47,733	40,429		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	33,567	50,351	41,959		50%
Lancaster	37.5	4	37,863	64,816	51,340		71%
Orangeburg	37.5	3	34,317	52,299	43,308		52%
ARITHMETIC AVERAGES:			35,249	55,822	45,536		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	38,928	58,392	48,660		50%
Greenwood	37.5	2	33,920	50,881	42,401		50%
Kershaw	37.5	1	30,700	40,925	35,813		33%
Lancaster	37.5	6	32,547	50,373	41,460		55%
Laurens	40	13	30,243	45,365	37,804		50%
Orangeburg	37.5	4	28,233	43,028	35,631		52%
ARITHMETIC AVERAGES:			32,429	48,161	40,295		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	4	39,820	58,599	49,210		47%
Laurens	40	30	34,008	51,022	42,515		50%
Oconee	37.5	1	37,323	59,729	48,526		60%
Orangeburg	37.5	2	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			36,796	56,066	46,431		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	46,272	69,408	57,840		50%
Greenwood	37.5	14	32,306	48,458	40,382		50%
Laurens	40	3	41,371	62,067	51,719		50%
Orangeburg	37.5	20	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			38,996	58,712	48,854		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	3	33,921	50,881	42,401		50%
Orangeburg	37.5	2	52,164	79,497	65,831		52%
ARITHMETIC AVERAGES:			43,043	65,189	54,116		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	56,378	84,567	70,473		50%
Greenwood	37.5	1	62,720	94,079	78,400		50%
Kershaw	40	2	45,000	65,000	55,000		44%
Lancaster	37.5	4	48,718	107,240	77,979		120%
Laurens	40	4	34,008	51,022	42,515		50%
ARITHMETIC AVERAGES:			49,365	80,382	64,873		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw		1	55,000	75,000	65,000		36%
Lancaster	37.5	1	48,718	71,692	60,205		47%
Oconee		1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	86,718	132,158	109,438		52%
ARITHMETIC AVERAGES:			61,575	92,058	76,816		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	30,411	45,615	38,013		50%
Greenwood	37.5	1	63,963	95,944	79,954		50%
Kershaw	37.5	1	50,500	60,500	55,500		20%
Lancaster	37.5	1	80,659	118,617	99,638		47%
Orangeburg	37.5	6	28,233	43,028	35,631		52%
ARITHMETIC AVERAGES:			50,753	72,741	61,747		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	72,000	86,000	79,000		19%
Georgetown	40	1	105,150	157,725	131,438		50%
Greenwood	37.5	1	81,635	122,452	102,044		50%
Kershaw	40	1	75,000	92,700	83,850		24%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	90,582	144,932	117,757		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			81,705	118,151	99,928		

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	2	45,457	82,880	64,169		82%
Kershaw	40	1	44,219	65,331	54,775		48%
Oconee	37.5	1	43,212	69,147	56,180		60%
ARITHMETIC AVERAGES:			44,296	72,453	58,374		

PERSONNEL ASST

Job Code: 1303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	46,272	69,408	57,840		50%
Greenwood	25	1	16,500	16,500	16,500	16,500	0%
Lancaster	37.5	1	48,718	87,714	68,216		80%
Laurens	40	1	56,618	84,926	70,772		50%
Orangeburg	37.5	2	43,799	77,269	60,534		76%
ARITHMETIC AVERAGES:			42,381	67,163	54,772	16,500	

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	52,400	72,400	62,400		38%
Laurens	40	1	43,035	64,563	53,799		50%
Oconee	37.5	1	47,639	76,226	61,933		60%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			51,404	77,104	64,254		

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South Carolina Association of Counties Wage and Salary Report

*Population Group: 3
(50,001 - 100,000 Population)*

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,500	49,500	44,500		25%
Georgetown	40	3	34,406	51,609	43,008		50%
Greenwood	37.5	2	35,619	53,425	44,522		50%
Kershaw	37.5	5	33,479	42,610	38,045		27%
Lancaster	37.5	1	46,322	63,118	54,720		36%
Laurens	40	1	41,371	62,067	51,719		50%
Orangeburg	37.5	12	34,317	52,299	43,308		52%
ARITHMETIC AVERAGES:			37,859	53,518	45,689		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	51,000	65,000	58,000		27%
Georgetown	40	2	39,901	59,852	49,877		50%
Greenwood	37.5	2	45,457	68,186	56,822		50%
Kershaw	37.5	3	29,819	44,057	36,938		48%
Lancaster	37.5	3	59,604	87,714	73,659		47%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
ARITHMETIC AVERAGES:			48,011	70,833	59,422		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	44,000	58,000	51,000		32%
Georgetown	40	1	46,272	69,408	57,840		50%
Kershaw	37.5	2	31,905	47,138	39,522		48%
Lancaster	37.5	1	48,718	71,692	60,205		47%
Laurens	40	1	43,035	64,563	53,799		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	48,287	73,590	60,939		52%
ARITHMETIC AVERAGES:			45,440	67,682	56,561		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	90,000	104,000	97,000		16%
Georgetown	40	1	118,000	177,000	147,500		50%
Kershaw	40	1	80,000	120,000	100,000		50%
Lancaster	37.5	1	120,732	177,547	149,140		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	95,112	152,179	123,646		60%
Orangeburg	37.5	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			94,830	138,981	116,905		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	81,635	122,452	102,044		50%
ARITHMETIC AVERAGES:			81,635	122,452	102,044		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	60,714	91,071	75,893		50%
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	40,703	60,704	50,704		49%
Lancaster	37.5	1	80,659	118,617	99,638		47%
Laurens	40	1	54,434	81,661	68,048		50%
Orangeburg	37.5	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			63,803	95,617	79,710		

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	46,272	69,408	57,840		50%
Kershaw	37.5	2	38,903	55,613	47,258		43%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Laurens	40	1	50,357	75,546	62,952		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	5	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			53,150	80,401	66,775		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	52,354	78,531	65,443		50%
Kershaw		1	55,000	85,000	70,000		55%
Lancaster	37.5	1	62,687	92,248	77,468		47%
ARITHMETIC AVERAGES:			56,680	85,260	70,970		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	67,017	100,526	83,772		50%
Kershaw	40	1	50,219	75,331	62,775		50%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Oconee	37.5	1	90,582	144,932	117,757		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			73,620	112,140	92,880		

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	51,000	65,000	58,000		27%
Georgetown	40	1	46,272	69,408	57,840		50%
Lancaster	37.5	2	39,820	58,598	49,209		47%
Laurens		1	48,422	72,634	60,528		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	34,317	52,299	43,308		52%
ARITHMETIC AVERAGES:			45,949	67,887	56,918		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	37,052	55,578	46,315		50%
Lancaster	37.5	1	37,863	51,590	44,727		36%
Orangeburg	37.5	1	25,608	39,027	32,318		52%
ARITHMETIC AVERAGES:			33,508	48,732	41,120		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	56,500	71,000	63,750		26%
Georgetown	40	1	58,050	87,075	72,563		50%
Kershaw	37.5	1	47,130	69,632	58,381		48%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	71,356	113,816	92,586		60%
Orangeburg	37.5	1	96,602	96,602	96,602	96,602	0%
ARITHMETIC AVERAGES:			67,353	92,677	80,015	96,602	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	42,000	54,000	48,000		29%
Georgetown	40	1	47,430	71,145	59,288		50%
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	37.5	1	32,903	48,613	40,758		48%
Lancaster	37.5	1	59,604	87,714	73,659		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	1	58,656	93,850	76,253		60%
Orangeburg	37.5	2	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			50,396	75,050	62,723		

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	40,898	61,347	51,123		50%
Greenwood	37.5	1	58,016	87,024	72,520		50%
Kershaw		1	40,415	50,415	45,415		25%
Lancaster	37.5	3	44,045	87,713	65,879		99%
Oconee	37.5	9	39,198	62,716	50,957		60%
ARITHMETIC AVERAGES:			44,514	69,843	57,179		

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	10	37,000	52,000	44,500		41%
Georgetown	40	1	30,411	45,616	38,014		50%
Greenwood	37.5	4	30,767	46,151	38,459		50%
Kershaw	37.5	3	31,417	45,643	38,530		45%
Lancaster	37.5	8	36,001	52,978	44,490		47%
Orangeburg	37.5	3	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			33,605	49,550	41,578		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	56,500	71,000	63,750		26%
Greenwood	37.5	1	43,293	64,939	54,116		50%
Kershaw	37.5	1	57,703	70,704	64,204		23%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Laurens	40	1	43,035	64,563	53,799		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			62,215	90,089	76,152		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	3	36,148	54,222	45,185		50%
Laurens		2	48,422	72,634	60,528		50%
ARITHMETIC AVERAGES:			42,285	63,428	52,857		

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	56,500	72,000	64,250		27%
Georgetown	40	1	58,050	87,075	72,563		50%
Greenwood	37.5	1	60,917	91,375	76,146		50%
Kershaw	37.5	1	44,219	75,219	59,719		70%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	95,766	95,766	95,766	95,766	0%
ARITHMETIC AVERAGES:			66,053	93,233	79,643	95,766	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	42,969	64,454	53,712		50%
Greenwood	37.5	1	38,728	58,801	48,765		52%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	1	58,656	93,850	76,253		60%
Orangeburg	37.5	1	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			48,353	73,297	60,825		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	90,000	104,000	97,000		16%
Georgetown	40	1	70,409	105,614	88,012		50%
Greenwood	37.5	1	63,963	95,944	79,954		50%
Kershaw	40	1	59,650	85,743	72,697		44%
Lancaster	37.5	1	85,752	126,249	106,001		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			74,004	107,538	90,771		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	56,500	72,000	64,250		27%
Georgetown	40	1	56,378	84,567	70,473		50%
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	37.5	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	65,929	97,019	81,474		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	1	58,656	93,850	76,253		60%
Orangeburg	37.5	1	71,343	108,728	90,036		52%
ARITHMETIC AVERAGES:			57,298	84,959	71,128		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	46,272	69,408	57,840		50%
Kershaw	37.5	1	34,896	51,577	43,237		48%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			48,626	73,201	60,914		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	4	42,000	52,000	47,000		24%
Georgetown	40	2	41,921	62,882	52,402		50%
Greenwood	37.5	2	41,231	61,846	51,539		50%
Kershaw	37.5	3	40,705	50,705	45,705		25%
Lancaster	37.5	4	48,718	71,692	60,205		47%
Laurens	40	2	52,333	78,499	65,416		50%
Oconee	37.5	2	45,377	72,599	58,988		60%
Orangeburg	37.5	7	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			45,373	65,937	55,655		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	40	1	48,422	72,634	60,528		50%
ARITHMETIC AVERAGES:			48,422	72,634	60,528		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	53,887	79,299	66,593		47%
Oconee	37.5	1	41,165	65,852	53,509		60%
ARITHMETIC AVERAGES:			47,526	72,576	60,051		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	44,000	58,000	51,000		32%
Lancaster	37.5	1	39,820	58,599	49,210		47%
Laurens	40	1	48,422	72,634	60,528		50%
ARITHMETIC AVERAGES:			44,081	63,078	53,579		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	90,000	104,000	97,000		16%
Georgetown	40	1	98,342	147,513	122,928		50%
Greenwood	37.5	1	85,716	128,546	107,131		50%
Kershaw	40	1	50,704	80,704	65,704		59%
Lancaster	37.5	1	85,752	126,249	106,001		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	99,867	159,787	129,827		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			82,243	121,256	101,750		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	70,519	105,778	88,149		50%
Lancaster	37.5	1	85,752	126,249	106,001		47%
ARITHMETIC AVERAGES:			78,136	116,014	97,075		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	62,232	93,348	77,790		50%
Greenwood	37.5	1	55,253	82,820	69,037		50%
Lancaster	37.5	6	48,650	71,544	60,097		47%
Orangeburg	37.5	1	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			53,031	79,449	66,240		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	56,500	72,000	64,250		27%
Georgetown	40	2	72,170	108,255	90,213		50%
Greenwood	37.5	2	67,161	100,741	83,951		50%
Kershaw		1	55,585	75,585	65,585		36%
Lancaster	37.5	1	80,660	118,619	99,640		47%
Oconee	37.5	1	78,426	125,482	101,954		60%
Orangeburg	37.5	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			67,447	99,229	83,338		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	53,662	80,493	67,078		50%
Lancaster	37.5	3	72,923	118,619	95,771		63%
Orangeburg	37.5	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			62,738	97,678	80,208		

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	3	39,820	71,692	55,756		80%
ARITHMETIC AVERAGES:			39,820	71,692	55,756		

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	3	45,883	50,718	48,301		11%
Lancaster	37.5	4	56,673	87,714	72,194		55%
ARITHMETIC AVERAGES:			51,278	69,216	60,247		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	48,616	72,924	60,770		50%
ARITHMETIC AVERAGES:			48,616	72,924	60,770		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	73,974	110,961	92,468		50%
Kershaw		1	49,479	73,103	61,291		48%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	71,343	108,728	90,036		52%
ARITHMETIC AVERAGES:			65,724	99,771	82,747		

SENIOR GIS ANALYST/GIS ANALYST II

Job Code: 1511

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	40	1	49,919	62,878	56,399		26%
Orangeburg	37.5	1	55,899	85,190	70,545		52%
ARITHMETIC AVERAGES:			52,909	74,034	63,472		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	47,730	71,595	59,663		50%
Kershaw		1	45,000	60,000	52,500		33%
Oconee	37.5	1	57,913	92,664	75,289		60%
Orangeburg	37.5	1	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			46,669	69,793	58,231		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	40	1	44,741	67,122	55,932		50%
ARITHMETIC AVERAGES:			44,741	67,122	55,932		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	1	31,905	47,138	39,522		48%
ARITHMETIC AVERAGES:			31,905	47,138	39,522		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	40	1	69,337	102,035	85,686		47%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			73,997	110,953	92,475		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	51,000	65,000	58,000		27%
Kershaw	40	1	50,819	65,057	57,938		28%
Lancaster	40	1	34,183	50,269	42,226		47%
Laurens		1	40,581	53,763	47,172		32%
Oconee	42.75	1	58,882	94,211	76,547		60%
Orangeburg	37.5	1	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			45,865	64,807	55,336		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	2	44,000	58,000	51,000		32%
Georgetown	43	2	45,145	67,718	56,432		50%
Kershaw	40	4	45,621	55,855	50,738		22%
Lancaster	40	3	44,045	64,816	54,431		47%
Oconee	42.75	2	45,000	72,000	58,500		60%
Orangeburg	37.5	5	37,833	57,662	47,748		52%
ARITHMETIC AVERAGES:			43,607	62,675	53,141		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	44,000	58,000	51,000		32%
Lancaster	40	4	29,425	43,301	36,363		47%
Laurens	40	1	31,221	41,371	36,296		33%
Oconee	40	2	31,200	49,920	40,560		60%
ARITHMETIC AVERAGES:			33,962	48,148	41,055		

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Orangeburg	37.5	1	53,238	81,133	67,186		52%
ARITHMETIC AVERAGES:			53,238	81,133	67,186		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	40	3	51,832	68,682	60,257		33%
Orangeburg	37.5	4	37,833	57,662	47,748		52%
ARITHMETIC AVERAGES:			44,833	63,172	54,002		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	43	1	37,979	56,968	47,474		50%
Oconee	42.75	1	53,920	86,272	70,096		60%
ARITHMETIC AVERAGES:			45,950	71,620	58,785		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	53,662	80,493	67,078		50%
Greenwood	37.5	1	37,398	56,097	46,748		50%
Oconee	37.5	1	35,549	56,882	46,216		60%
Orangeburg	37.5	2	37,833	57,662	47,748		52%
ARITHMETIC AVERAGES:			41,111	62,784	51,947		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	90,000	104,000	97,000		16%
Georgetown	40	1	62,232	93,348	77,790		50%
Lancaster	37.5	1	87,269	132,774	110,022		52%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	78,426	125,482	101,954		60%
Orangeburg	37.5	1	67,946	103,548	85,747		52%
ARITHMETIC AVERAGES:			75,797	110,421	93,109		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	48,616	72,924	60,770		50%
Kershaw	37.5	1	44,219	65,331	54,775		48%
Lancaster	37.5	10	51,237	92,248	71,743		80%
Laurens	40	2	54,434	81,640	68,037		50%
ARITHMETIC AVERAGES:			49,627	78,036	63,831		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	47,000	58,000	52,500		23%
Georgetown	40	1	46,272	69,408	57,840		50%
Kershaw	37.5	2	44,219	65,331	54,775		48%
Lancaster	37.5	8	51,237	92,248	71,743		80%
Laurens	40	3	43,035	64,563	53,799		50%
Oconee	37.5	1	47,639	76,226	61,933		60%
Orangeburg	37.5	3	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			46,484	70,837	58,661		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	113,962	170,943	142,453		50%
Greenwood	37.5	1	81,635	122,452	102,044		50%
Kershaw	40	1	70,778	95,797	83,288		35%
Lancaster	37.5	2	94,957	146,862	120,910		55%
Oconee	37.5	1	90,583	144,932	117,758		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			88,429	133,476	110,952		

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	63,787	95,680	79,734		50%
Kershaw	40	1	54,065	80,743	67,404		49%
Lancaster	37.5	3	72,923	107,240	90,082		47%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			67,358	100,884	84,121		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	2	53,662	80,493	67,078		50%
Kershaw		1	45,440	55,440	50,440		22%
Lancaster	37.5	1	62,687	92,248	77,468		47%
Laurens	40	1	66,227	99,320	82,774		50%
ARITHMETIC AVERAGES:			57,004	81,875	69,440		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	50,117	75,175	62,646		50%
Lancaster	37.5	5	51,237	79,298	65,268		55%
Oconee	37.5	1	41,165	65,852	53,509		60%
Orangeburg	37.5	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			46,580	71,768	59,174		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	55,780	83,670	69,725		50%
Kershaw	37.5	1	64,650	85,743	75,197		33%
Orangeburg	37.5	1	80,000	101,880	90,940		27%
ARITHMETIC AVERAGES:			66,810	90,431	78,621		

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee		1	62,000	81,000	71,500		31%
Georgetown	40	1	121,481	182,222	151,852		50%
Greenwood	37.5	1	90,002	135,003	112,503		50%
Lancaster	37.5	1	126,983	155,897	141,440		23%
Laurens	40	1	98,072	147,118	122,595		50%
ARITHMETIC AVERAGES:			99,708	140,248	119,978		

ASST COUNTY ATTORNEY

Job Code: 1803

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	41,231	61,846	51,539		50%
ARITHMETIC AVERAGES:			41,231	61,846	51,539		

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	90,583	144,932	117,758		60%
ARITHMETIC AVERAGES:			90,583	144,932	117,758		

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Oconee	37.5	1	86,269	138,030	112,150		60%
ARITHMETIC AVERAGES:			86,269	138,030	112,150		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens	25	1	46,550	69,826	58,188		50%
Oconee	37.5	3	39,198	62,716	50,957		60%
ARITHMETIC AVERAGES:			42,874	66,271	54,573		

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	51,000	65,000	58,000		27%
Oconee	37.5	2	56,031	89,649	72,840		60%
ARITHMETIC AVERAGES:			53,516	77,325	65,420		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	55,000	115,000	85,000		109%
Georgetown	40	1	87,639	131,458	109,549		50%
Kershaw	37.5	1	60,448	97,908	79,178		62%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	40	1	67,668	106,469	87,069		57%
Orangeburg	37.5	1	90,000	100,000	95,000		11%
ARITHMETIC AVERAGES:			73,042	110,607	91,825		

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	3	55,000	115,000	85,000		109%
Georgetown	40	5	83,891	125,836	104,864		50%
Greenwood	37.5	3	54,068	75,000	64,534		39%
Kershaw	37.5	5	48,954	89,797	69,376		83%
Lancaster	37.5	3	81,627	120,040	100,834		47%
Laurens	40	3	56,618	84,926	70,772		50%
Oconee	40	2	64,668	103,469	84,069		60%
Orangeburg	37.5	8	80,000	90,000	85,000		13%
ARITHMETIC AVERAGES:			65,603	100,509	83,056		

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	37.5	1	41,880	61,629	51,755		47%
ARITHMETIC AVERAGES:			41,880	61,629	51,755		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	48,616	72,924	60,770		50%
Greenwood	37.5	2	42,030	63,046	52,538		50%
Lancaster	37.5	6	32,547	52,978	42,763		63%
Orangeburg	37.5	1	80,000	101,880	90,940		27%
ARITHMETIC AVERAGES:			50,798	72,707	61,753		

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	132,049	132,049	132,049	132,049	0%
Greenwood	37.5	1	80,451	80,451	80,451	80,451	0%
Kershaw	37.5	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	94,957	139,641	117,299		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	80,000	101,880	90,940		27%
ARITHMETIC AVERAGES:			83,973	108,232	96,102	106,250	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	47,000	54,000	50,500		15%
Greenwood	37.5	1	43,293	64,939	54,116		50%
Lancaster	37.5	1	56,673	83,399	70,036		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	4	45,376	72,602	58,989		60%
ARITHMETIC AVERAGES:			49,792	71,973	60,883		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	4	37,398	56,097	46,748		50%
ARITHMETIC AVERAGES:			37,398	56,097	46,748		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	2	44,000	58,000	51,000		32%
Greenwood	37.5	4	33,921	50,881	42,401		50%
Kershaw	37.5	1	41,905	57,138	49,522		36%
Lancaster	37.5	2	56,673	83,398	70,036		47%
Laurens	40	3	39,790	59,696	49,743		50%
Oconee	37.5	2	41,158	65,852	53,505		60%
Orangeburg	37.5	6	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			45,163	66,345	55,754		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	9	39,500	49,500	44,500		25%
Georgetown	40	3	38,928	58,392	48,660		50%
Kershaw	37.5	3	35,621	45,855	40,738		29%
Lancaster	37.5	2	46,322	63,118	54,720		36%
Oconee	37.5	1	39,195	62,712	50,954		60%
ARITHMETIC AVERAGES:			39,913	55,915	47,914		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	6	37,000	45,000	41,000		22%
Georgetown	40	16	31,950	47,925	39,938		50%
Greenwood	37.5	11	30,767	46,151	38,459		50%
Kershaw	37.5	15	32,455	40,176	36,316		24%
Lancaster	37.5	11	32,547	50,373	41,460		55%
Oconee	37.5	5	37,331	59,730	48,531		60%
Orangeburg	37.5	21	29,047	46,480	37,764		60%
ARITHMETIC AVERAGES:			33,014	47,976	40,495		

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	56,000	72,000	64,000		29%
Georgetown	40	1	53,662	80,493	67,078		50%
Greenwood	37.5	2	30,767	46,151	38,459		50%
Kershaw	37.5	1	55,219	85,000	70,110		54%
Lancaster	37.5	1	72,923	107,240	90,082		47%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	71,343	108,728	90,036		52%
ARITHMETIC AVERAGES:			58,721	87,633	73,177		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	1	45,108	60,528	52,818		34%
Oconee	37.5	1	45,376	72,602	58,989		60%
Orangeburg	37.5	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			44,761	66,626	55,693		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	2	37,000	49,000	43,000		32%
Kershaw	37.5	1	35,455	45,176	40,316		27%
Lancaster	37.5	3	37,863	58,599	48,231		55%
Orangeburg	37.5	2	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			36,588	51,922	44,255		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	31,950	47,925	39,938		50%
Kershaw	37.5	1	43,455	57,855	50,655		33%
Lancaster	37.5	1	41,880	61,629	51,755		47%
Oconee	37.5	2	37,331	59,730	48,531		60%
ARITHMETIC AVERAGES:			38,654	56,785	47,719		

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	90,000	104,000	97,000		16%
Georgetown	40	1	97,976	97,976	97,976	97,976	0%
Greenwood	37.5	1	92,640	92,640	92,640	92,640	0%
Kershaw	37.5	1	89,797	103,178	96,488		15%
Lancaster	37.5	1	94,957	139,641	117,299		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	80,000	101,880	90,940		27%
ARITHMETIC AVERAGES:			87,569	110,090	98,829	95,308	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Kershaw	37.5	2	48,496	55,776	52,136		15%
Laurens	20	1	21,001	21,001	21,001	21,001	0%
Oconee	37.5	1	57,915	92,664	75,290		60%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			46,527	64,723	55,625	21,001	

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	42,969	64,454	53,712		50%
Kershaw	37.5	1	40,883	47,718	44,301		17%
Laurens	40	1	46,530	69,826	58,178		50%
Oconee	37.5	1	35,549	56,882	46,216		60%
ARITHMETIC AVERAGES:			41,483	59,720	50,601		

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	4	39,500	49,500	44,500		25%
Georgetown	40	2	31,950	47,925	39,938		50%
Kershaw	37.5	4	37,455	41,296	39,376		10%
Lancaster	37.5	7	32,547	57,316	44,932		76%
Laurens	40	7	39,790	59,696	49,743		50%
Orangeburg	37.5	4	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			36,828	52,713	44,770		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lancaster	45	2	69,338	102,036	85,687		47%
Oconee	42.75	2	53,920	86,272	70,096		60%
ARITHMETIC AVERAGES:			61,629	94,154	77,892		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	3	39,500	58,000	48,750		47%
Georgetown	43	5	38,928	58,392	48,660		50%
Kershaw	37.5	1	45,200	65,200	55,200		44%
Lancaster	45	3	41,880	61,629	51,755		47%
Laurens	40	2	43,680	57,886	50,783		33%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	40	4	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			43,540	64,433	53,986		

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	90,000	104,000	97,000		16%
Georgetown	40	1	144,328	144,328	144,328	144,328	0%
Greenwood	40	1	106,479	106,479	106,479	106,479	0%
Kershaw	40	1	95,451	125,953	110,702		32%
Lancaster	45	1	120,732	177,547	149,140		47%
Laurens	40	1	106,974	141,731	124,353		32%
Oconee	42.75	1	119,841	191,745	155,793		60%
Orangeburg	40	1	100,000	150,000	125,000		50%
ARITHMETIC AVERAGES:			110,476	142,723	126,599	125,404	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	130,005	130,005	130,005	130,005	0%
Kershaw	40	1	80,479	110,103	95,291		37%
Lancaster	45	1	99,867	146,862	123,365		47%
Laurens	40	1	93,756	124,218	108,987		32%
Oconee	42.75	1	75,000	120,000	97,500		60%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			91,737	122,279	107,008	130,005	

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South Carolina Association of Counties Wage and Salary Report

Population Group: 3
(50,001 - 100,000 Population)

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	67,000	79,500	73,250		19%
Georgetown	40	1	60,714	91,071	75,893		50%
Kershaw	40	3	42,196	62,343	52,270		48%
Lancaster	40	2	56,673	83,399	70,036		47%
Laurens	40	4	68,000	102,000	85,000		50%
Oconee	37.5	1	43,212	69,147	56,180		60%
Orangeburg	40	1	86,718	132,158	109,438		52%
ARITHMETIC AVERAGES:			60,645	88,517	74,581		

RECORDS CLERK (SHERIFF)

Job Code: 1904

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	6	42,000	52,000	47,000		24%
Greenwood	37.5	4	33,921	50,881	42,401		50%
Kershaw	37.5	3	35,000	45,000	40,000		29%
Lancaster	37.5	21	39,820	61,629	50,725		55%
Oconee	37.5	3	35,549	56,882	46,216		60%
Orangeburg	37.5	1	37,833	57,662	47,748		52%
ARITHMETIC AVERAGES:			37,354	54,009	45,681		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	64,000	76,500	70,250		20%
Kershaw	42.5	1	45,000	55,000	50,000		22%
Laurens	40	1	58,300	77,248	67,774		33%
Oconee	42.75	1	64,301	102,882	83,592		60%
Orangeburg	40	2	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			55,080	75,675	65,378		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	56,500	72,000	64,250		27%
Greenwood	40	3	74,045	111,067	92,556		50%
Kershaw	42.5	1	64,000	74,000	69,000		16%
Oconee	42.75	1	64,301	102,882	83,592		60%
ARITHMETIC AVERAGES:			64,712	89,987	77,349		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

UNIFORM PATROL COMMANDER

Job Code: 1907

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	40	2	70,519	105,778	88,149		50%
Lancaster	45	4	94,957	139,641	117,299		47%
Laurens		1	75,733	100,339	88,036		32%
Orangeburg	40	12	55,899	85,190	70,545		52%
ARITHMETIC AVERAGES:			71,354	101,329	86,342		

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	64,000	76,500	70,250		20%
Georgetown	43	4	60,714	91,071	75,893		50%
Greenwood	42	12	60,917	100,741	80,829		65%
Kershaw	42.5	11	55,000	66,000	60,500		20%
Lancaster	45	7	85,752	126,249	106,001		47%
Laurens	43	8	65,061	86,202	75,632		32%
Oconee	42.75	1	67,195	107,512	87,354		60%
Orangeburg	40	9	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			65,419	94,112	79,765		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	56,500	72,000	64,250		27%
Georgetown	43	5	55,003	82,504	68,754		50%
Greenwood	42	35	52,622	82,880	67,751		58%
Lancaster	45	15	69,338	102,036	85,687		47%
Laurens	43	9	60,628	80,328	70,478		32%
Oconee	42.75	7	58,882	94,211	76,547		60%
Orangeburg	40	13	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			57,668	84,461	71,065		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	17	52,100	60,100	56,100		15%
Georgetown	43	25	48,616	72,924	60,770		50%
Greenwood	42	13	45,457	68,186	56,822		50%
Kershaw	42.5	9	47,000	57,000	52,000		21%
Lancaster	45	23	62,687	92,248	77,468		47%
Laurens	43	19	54,060	71,630	62,845		33%
Oconee	42.75	23	47,500	76,000	61,750		60%
ARITHMETIC AVERAGES:			51,060	71,155	61,108		

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	12	52,100	60,100	56,100		15%
Georgetown	43	37	45,145	67,718	56,432		50%
Greenwood	42	4	43,293	64,939	54,116		50%
Kershaw	42.5	40	45,000	55,000	50,000		22%
Lancaster	45	65	56,673	83,399	70,036		47%
Laurens	43	38	46,110	61,096	53,603		33%
Oconee	42.75	8	45,000	72,000	58,500		60%
Orangeburg	40	20	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			47,414	66,792	57,103		

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	60,714	91,071	75,893		50%
Lancaster	45	3	65,929	97,019	81,474		47%
Laurens	40	1	75,733	100,339	88,036		32%
Oconee	42.75	1	67,195	107,512	87,354		60%
ARITHMETIC AVERAGES:			66,714	94,488	80,601		

SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	43	9	55,541	83,312	69,427		50%
Kershaw	40	11	55,000	66,000	60,500		20%
Lancaster	45	4	62,687	92,248	77,468		47%
Oconee	42.75	1	64,301	102,882	83,592		60%
Orangeburg	40	4	74,910	114,161	94,536		52%
ARITHMETIC AVERAGES:			62,740	89,184	75,962		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	5	64,000	76,500	70,250		20%
Georgetown	43	10	51,076	76,614	63,845		50%
Greenwood	40	17	55,253	82,880	69,067		50%
Lancaster	45	11	59,604	87,714	73,659		47%
Laurens	43	9	58,448	77,438	67,943		32%
Oconee	42.75	10	58,882	94,211	76,547		60%
ARITHMETIC AVERAGES:			57,877	82,560	70,218		

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	6	52,100	76,500	64,300		47%
Lancaster	45	2	59,604	87,714	73,659		47%
Oconee	42.75	6	58,882	94,211	76,547		60%
Orangeburg	40	2	50,702	77,269	63,986		52%
ARITHMETIC AVERAGES:			55,322	83,924	69,623		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	56,500	76,500	66,500		35%
ARITHMETIC AVERAGES:			56,500	76,500	66,500		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	40	1	74,045	111,067	92,556		50%
Kershaw	40	1	80,000	123,000	101,500		54%
Lancaster	45	1	72,923	107,240	90,082		47%
Laurens	40	1	63,710	95,576	79,643		50%
Oconee	40	1	67,195	107,512	87,354		60%
Orangeburg	37.5	1	91,083	138,766	114,925		52%
ARITHMETIC AVERAGES:			73,497	108,711	91,104		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	2	67,000	79,500	73,250		19%
Georgetown	40	1	62,232	93,348	77,790		50%
Greenwood	40	2	60,917	91,375	76,146		50%
Kershaw		1	70,000	110,000	90,000		57%
Laurens	40	1	65,061	80,328	72,695		23%
ARITHMETIC AVERAGES:			65,042	90,910	77,976		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	40	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			43,799	66,747	55,273		

REGISTERED NURSE (DETENTION CTR)

Job Code: 1920

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Orangeburg	40	1	86,718	132,158	109,438		52%
ARITHMETIC AVERAGES:			86,718	132,158	109,438		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	4	52,100	60,100	56,100		15%
Georgetown	43	4	49,831	74,746	62,289		50%
Greenwood	42	5	50,117	75,175	62,646		50%
Kershaw	42.5	4	53,000	60,000	56,500		13%
Lancaster	40	2	62,687	92,248	77,468		47%
Laurens	43	5	54,447	81,681	68,064		50%
Oconee	42.75	4	58,882	94,211	76,547		60%
Orangeburg	40	3	67,946	103,548	85,747		52%
ARITHMETIC AVERAGES:			56,126	80,214	68,170		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	6	47,000	54,000	50,500		15%
Georgetown	43	4	45,145	67,718	56,432		50%
Greenwood	42	4	47,730	71,595	59,663		50%
Kershaw	42.5	4	52,000	56,000	54,000		8%
Lancaster	40	6	59,604	87,714	73,659		47%
Laurens	43	4	52,372	78,558	65,465		50%
Oconee	42.75	4	56,346	90,154	73,250		60%
Orangeburg	40	10	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			52,361	74,399	63,380		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	4	47,000	54,000	50,500		15%
Georgetown	43	4	42,969	64,454	53,712		50%
Greenwood	42	8	39,268	58,901	49,085		50%
Kershaw	42.5	18	48,000	52,000	50,000		8%
Lancaster	40	4	56,673	83,399	70,036		47%
Laurens	43	2	44,575	66,874	55,725		50%
Oconee	42.75	20	47,500	76,000	61,750		60%
ARITHMETIC AVERAGES:			46,569	65,090	55,830		

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	23	47,000	54,000	50,500		15%
Georgetown	43	30	40,898	61,347	51,123		50%
Greenwood	42	9	37,398	56,097	46,748		50%
Kershaw	42.5	7	46,000	50,000	48,000		9%
Lancaster	40	23	56,673	83,399	70,036		47%
Laurens	43	24	43,025	64,537	53,781		50%
Oconee	42.75	7	45,000	72,000	58,500		60%
Orangeburg	40	20	46,082	60,542	53,312		31%
ARITHMETIC AVERAGES:			45,260	62,740	54,000		

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South Carolina Association of Counties Wage and Salary Report

*Population Group: 3
(50,001 - 100,000 Population)*

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	20	1	51,000	65,000	58,000		27%
Georgetown	40	1	58,050	87,075	72,563		50%
Greenwood	40	1	66,136	66,136	66,136	66,136	0%
Kershaw	40	1	60,000	80,000	70,000		33%
Lancaster	40	1	85,752	126,249	106,001		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	47,000	67,000	57,000		43%
ARITHMETIC AVERAGES:			65,390	91,608	78,499	66,136	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee		1	4,000	26,000	15,000		550%
Greenwood	40	1	47,730	71,595	59,663		50%
Kershaw	20	1	31,905	47,138	39,522		48%
Lancaster	40	5	59,604	87,714	73,659		47%
Laurens	40	4	56,618	84,926	70,772		50%
Oconee	37.5	1	55,863	89,381	72,622		60%
Orangeburg	37.5	1	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			42,788	67,643	55,216		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	2	72,170	108,255	90,213		50%
Greenwood	37.5	1	67,161	100,741	83,951		50%
Kershaw	40	1	75,000	90,000	82,500		20%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	78,426	125,482	101,954		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			74,564	109,681	92,123		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

ASST FIRE CHIEF

Job Code: 2002

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	2	67,017	100,526	83,772		50%
Kershaw	40	1	65,000	75,000	70,000		15%
Lancaster	40	4	72,923	107,240	90,082		47%
Laurens	40	1	56,618	84,926	70,772		50%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			66,234	96,688	81,461		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	40	2	59,234	88,851	74,043		50%
Lancaster	40	22	69,338	118,617	93,978		71%
Laurens	40	3	50,683	76,038	63,361		50%
Oconee	40	1	52,761	84,418	68,590		60%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			58,142	91,475	74,808		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	12	55,003	82,504	68,754		50%
Greenwood	42	9	52,622	82,880	67,751		58%
Kershaw	43	10	55,000	70,000	62,500		27%
Lancaster	40	5	48,718	97,019	72,869		99%
Laurens	53	3	48,754	73,144	60,949		50%
Oconee	40	3	52,761	84,418	68,590		60%
ARITHMETIC AVERAGES:			52,143	81,661	66,902		

FIREFIGHTER

Job Code: 2005

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	4	37,052	55,578	46,315		50%
Greenwood	42	4	41,231	64,939	53,085		58%
Kershaw	43	21	46,390	51,089	48,740		10%
Lancaster	40	51	44,046	75,399	59,723		71%
Laurens	53	30	43,351	65,042	54,197		50%
Oconee	53	21	43,407	69,451	56,429		60%
ARITHMETIC AVERAGES:			42,580	63,583	53,081		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	37.5	1	81,634	122,451	102,043		50%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	1	94,957	139,641	117,299		47%
Laurens	40	1	83,803	125,715	104,759		50%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			83,207	124,400	103,803		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	42	8	70,519	116,621	93,570		65%
Kershaw	40	4	64,588	95,426	80,007		48%
Lancaster	40	16	53,887	120,040	86,964		123%
Laurens	40	4	69,138	103,707	86,423		50%
Orangeburg	40	18	68,729	77,269	72,999		12%
ARITHMETIC AVERAGES:			65,372	102,613	83,992		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Georgetown	43	14	47,430	71,145	59,288		50%
Greenwood	42	12	50,117	75,175	62,646		50%
Kershaw	72	13	48,500	62,795	55,648		29%
Lancaster	64	27	39,820	75,399	57,610		89%
Laurens	61	27	59,085	88,644	73,865		50%
Orangeburg	40	5	64,172	77,269	70,721		20%
ARITHMETIC AVERAGES:			51,521	75,071	63,296		

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Greenwood	42	2	41,231	61,846	51,539		50%
Kershaw	72	20	47,250	60,923	54,087		29%
Lancaster	64	6	34,231	58,599	46,415		71%
Laurens	61	2	48,296	72,445	60,371		50%
ARITHMETIC AVERAGES:			42,752	63,453	53,103		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Georgetown	43	48	35,266	52,899	44,083		50%	
Greenwood	42	18	37,398	56,097	46,748		50%	
Kershaw	72	14	48,500	55,315	51,908		14%	
Lancaster	18	28	34,231	50,373	42,302		47%	
Laurens	61	21	46,660	70,006	58,333		50%	
Orangeburg	40	19	49,920	63,569	56,745		27%	
ARITHMETIC AVERAGES:			41,996	58,043	50,020			

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Cherokee	37.5	1	72,000	86,000	79,000		19%	
Georgetown	40	1	65,383	98,074	81,729		50%	
Greenwood	37.5	1	47,730	71,595	59,663		50%	
Kershaw	72	1	68,010	80,819	74,415		19%	
Lancaster	40	2	80,660	126,249	103,455		57%	
Laurens	40	1	68,910	103,376	86,143		50%	
Oconee	40	1	67,195	107,512	87,354		60%	
Orangeburg	40	1	78,656	119,871	99,264		52%	
ARITHMETIC AVERAGES:			68,568	99,187	83,878			

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Cherokee	40	4	51,916	55,918	53,917		8%	
Georgetown	40	4	38,928	58,392	48,660		50%	
Greenwood	42	4	41,231	61,846	51,539		50%	
Kershaw	43	7	50,700	60,925	55,813		20%	
Lancaster	40	4	51,237	75,399	63,318		47%	
Laurens	42	4	41,371	62,067	51,719		50%	
Oconee	40	1	53,373	85,384	69,379		60%	
Orangeburg	40	1	50,702	77,269	63,986		52%	
ARITHMETIC AVERAGES:			47,432	67,150	57,291			

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DISPATCHER

Job Code: 2013

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	20	47,382	52,382	49,882		11%
Georgetown	40	16	37,052	55,578	46,315		50%
Greenwood	42	11	33,921	50,881	42,401		50%
Kershaw	43	14	32,822	47,196	40,009		44%
Lancaster	40	18	41,880	79,299	60,590		89%
Laurens	42	14	35,381	53,082	44,232		50%
Oconee	40	16	41,808	66,893	54,351		60%
Orangeburg	40	13	39,726	60,542	50,134		52%
ARITHMETIC AVERAGES:			38,747	58,232	48,489		

E 9-1-1 COORDINATOR

Job Code: 2014

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	72,000	86,000	79,000		19%
Georgetown	40	1	49,831	74,746	62,289		50%
Kershaw	40	1	42,822	48,613	45,718		14%
Lancaster	37.5	1	44,046	64,816	54,431		47%
ARITHMETIC AVERAGES:			52,175	68,544	60,359		

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	1	42,969	64,454	53,712		50%
Lancaster	37.5	1	53,887	79,299	66,593		47%
Laurens	40	1	32,718	49,088	40,903		50%
Oconee	40	1	61,776	98,842	80,309		60%
ARITHMETIC AVERAGES:			47,838	72,921	60,379		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	67,017	100,526	83,772		50%
Greenwood	37.5	1	52,622	78,934	65,778		50%
Kershaw	40	1	65,233	96,380	80,807		48%
Lancaster	37.5	1	80,546	118,450	99,498		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	86,269	138,030	112,150		60%
Orangeburg	37.5	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			71,956	106,370	89,163		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40		47,000	54,000	50,500		15%
Georgetown	40	1	49,831	74,746	62,289		50%
Lancaster	37.5	2	69,240	101,824	85,532		47%
Laurens	40	1	56,618	84,926	70,772		50%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			57,480	82,823	70,152		

EMER MGT/HOMELAND SECURITY SPECIALIST

Job Code: 2018

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Laurens	40	1	48,422	72,634	60,528		50%
ARITHMETIC AVERAGES:			48,422	72,634	60,528		

SOLID WASTE DIRECTOR

Job Code: 2101

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	70,409	105,614	88,012		50%
Kershaw		1	75,000	90,000	82,500		20%
Oconee	40	1	78,246	125,482	101,864		60%
ARITHMETIC AVERAGES:			71,914	99,399	85,656		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	51,000	65,000	58,000		27%
Greenwood	40	2	63,963	95,944	79,954		50%
Oconee	40	1	56,035	89,648	72,842		60%
ARITHMETIC AVERAGES:			56,999	83,531	70,265		

LANDFILL SUPERVISOR

Job Code: 2103

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	47,789	71,684	59,737		50%
Greenwood	40	1	52,622	78,934	65,778		50%
Kershaw	40	1	32,903	48,613	40,758		48%
Laurens	40	1	46,550	69,825	58,188		50%
Oconee	40	1	53,373	85,384	69,379		60%
Orangeburg	40	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			51,266	74,980	63,123		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

CONTAINER SUPERVISOR (GREEN BOX)

Job Code: 2104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	40	1	45,457	68,186	56,822		50%
ARITHMETIC AVERAGES:			45,457	68,186	56,822		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	40,898	61,347	51,123		50%
Greenwood	40	1	45,457	68,186	56,822		50%
Lancaster	40	1	51,237	75,399	63,318		47%
Oconee	40	1	41,808	66,893	54,351		60%
ARITHMETIC AVERAGES:			48,680	69,665	59,173		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	37,000	45,000	41,000		22%
Greenwood	25	2	15,821	15,824	15,823		0%
Kershaw	37.5	1	21,417	39,643	30,530		85%
Laurens	40	11	41,371	62,067	51,719		50%
ARITHMETIC AVERAGES:			28,902	40,634	34,768		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	29,068	43,602	36,335		50%
Greenwood	25	28	15,821	15,821	15,821	15,821	0%
Kershaw	29	25	10,933	10,933	10,933	10,933	0%
Lancaster	40	4	23,400	41,173	32,287		76%
Laurens	28	35	15,080	15,080	15,080	15,080	0%
Oconee	40	19	31,200	49,920	40,560		60%
Orangeburg	25	73	20,833	31,750	26,292		52%
ARITHMETIC AVERAGES:			20,905	29,754	25,330	13,945	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	1	73,974	110,961	92,468		50%
Greenwood	37.5	2	99,227	156,283	127,755		58%
Kershaw	40	1	60,778	89,797	75,288		48%
Lancaster	40	1	120,732	177,547	149,140		47%
Laurens	40	1	68,910	103,376	86,143		50%
Orangeburg	40	1	91,053	138,766	114,910		52%
ARITHMETIC AVERAGES:			85,779	129,455	107,617		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Greenwood	37.5	1	81,635	122,452	102,044		50%
Lancaster	40	2	56,673	83,399	70,036		47%
ARITHMETIC AVERAGES:			69,154	102,926	86,040		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	64,000	76,500	70,250		20%
Greenwood	40	1	63,963	95,944	79,954		50%
Kershaw	40	1	60,778	89,797	75,288		48%
Oconee	40	1	90,583	144,932	117,758		60%
ARITHMETIC AVERAGES:			69,831	101,793	85,812		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Cherokee	40	1	51,000	65,000	58,000		27%
Lancaster	40	1	59,604	87,714	73,659		47%
ARITHMETIC AVERAGES:			55,302	76,357	65,830		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Georgetown	40	4	51,076	76,614	63,845		50%
Greenwood	37.5	3	52,622	78,934	65,778		50%
Lancaster	40	1	48,718	71,692	60,205		47%
Laurens	40	2	48,422	72,634	60,528		50%
Orangeburg	40	4	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			49,365	73,992	61,678		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	2	34,579	51,868	43,224		50%
Kershaw	40	1	30,700	60,925	45,813		98%
Laurens	40	1	44,741	67,122	55,932		50%
Oconee	40	1	53,373	85,384	69,379		60%
Orangeburg	40	5	53,238	81,133	67,186		52%
ARITHMETIC AVERAGES:			43,326	69,286	56,306		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	25	1	18,317	18,317	18,317	18,317	0%
Kershaw	40	8	30,417	44,643	37,530		47%
Lancaster	40	10	27,979	47,896	37,938		71%
Laurens	40	8	25,834	38,750	32,292		50%
Oconee	40	4	34,403	55,037	44,720		60%
ARITHMETIC AVERAGES:			27,390	40,929	34,159	18,317	

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	42,969	64,454	53,712		50%
Greenwood	37.5	1	29,302	43,953	36,628		50%
Lancaster	40	1	32,547	58,599	45,573		80%
Laurens	40	1	39,790	59,696	49,743		50%
ARITHMETIC AVERAGES:			36,152	56,676	46,414		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	3	32,749	49,124	40,937		50%
Greenwood	40	3	35,619	53,425	44,522		50%
Lancaster	40	7	30,904	45,448	38,176		47%
Laurens	40	7	32,718	49,088	40,903		50%
Oconee	40	5	39,811	63,710	51,761		60%
Orangeburg	40	11	36,501	52,299	44,400		43%
ARITHMETIC AVERAGES:			34,717	52,182	43,450		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	18	37,989	56,984	47,487		50%
Greenwood	40	10	39,268	58,901	49,085		50%
Kershaw	40	8	25,621	37,855	31,738		48%
Lancaster	40	9	36,001	61,629	48,815		71%
Laurens	40	5	34,008	51,002	42,505		50%
Oconee	40	7	41,808	66,892	54,350		60%
Orangeburg	40	35	41,911	60,542	51,227		44%
ARITHMETIC AVERAGES:			36,658	56,258	46,458		

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	10	37,000	58,000	47,500		57%
Georgetown	40	9	41,921	62,882	52,402		50%
Greenwood	40	5	41,231	61,846	51,539		50%
Kershaw	40	9	36,833	49,718	43,276		35%
Lancaster	40	4	36,001	71,692	53,847		99%
Laurens	40	6	41,381	62,067	51,724		50%
Oconee	40	3	46,093	73,757	59,925		60%
Orangeburg	40	3	44,880	66,747	55,814		49%
ARITHMETIC AVERAGES:			40,668	63,339	52,003		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	64,000	76,500	70,250		20%
Georgetown	40	1	60,714	91,071	75,893		50%
Greenwood	37.5	1	67,161	100,741	83,951		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Laurens	40	1	48,422	72,634	60,528		50%
Oconee	40	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	78,656	119,871	99,264		52%
ARITHMETIC AVERAGES:			61,113	90,048	75,581		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	31,905	47,138	39,522		48%
Laurens	40	1	46,550	69,826	58,188		50%
Orangeburg	37.5	1	64,711	98,619	81,665		52%
ARITHMETIC AVERAGES:			49,605	74,616	62,110		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	42,000	52,000	47,000		24%
Georgetown	40	4	39,901	59,852	49,877		50%
Greenwood	37.5	2	45,457	68,186	56,822		50%
Kershaw		1	45,710	55,710	50,710		22%
Lancaster	40	2	48,718	71,692	60,205		47%
Laurens	40	3	34,008	51,022	42,515		50%
Oconee	40	1	36,109	57,784	46,947		60%
Orangeburg	37.5	2	45,987	70,085	58,036		52%
ARITHMETIC AVERAGES:			42,236	60,791	51,514		

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	37.5	1	39,500	49,500	44,500		25%
Georgetown	40	2	37,989	56,984	47,487		50%
Greenwood	37.5	1	41,231	61,846	51,539		50%
Kershaw	40	3	29,993	45,905	37,949		53%
Laurens	40	6	32,718	49,088	40,903		50%
Oconee	40	3	34,303	55,037	44,670		60%
Orangeburg	37.5	5	32,683	49,809	41,246		52%
ARITHMETIC AVERAGES:			35,488	52,596	44,042		

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	40	1	44,046	64,816	54,431		47%
Laurens	40	1	38,756	58,135	48,446		50%
ARITHMETIC AVERAGES:			37,625	55,795	46,710		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	3	29,068	43,602	36,335		50%
Greenwood	37.5	2	25,312	37,968	31,640		50%
Kershaw	40	2	21,417	31,643	26,530		48%
Lancaster	40	10	27,979	41,173	34,576		47%
Laurens	40	7	29,058	43,597	36,328		50%
Oconee	40	4	31,200	49,920	40,560		60%
Orangeburg	40	1	31,126	47,437	39,282		52%
ARITHMETIC AVERAGES:			27,880	42,191	35,036		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	40	1	67,161	100,741	83,951		50%
Lancaster		1	62,687	92,248	77,468		47%
Oconee	40	1	74,692	119,507	97,100		60%
ARITHMETIC AVERAGES:			68,180	104,165	86,173		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	64,000	76,500	70,250		20%
Greenwood	37.5	1	58,016	87,024	72,520		50%
Lancaster	40	1	56,673	83,399	70,036		47%
Oconee	40	1	56,035	89,648	72,842		60%
Orangeburg	37.5	1	55,899	85,190	70,545		52%
ARITHMETIC AVERAGES:			58,125	84,352	71,238		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lancaster	40	2	32,502	47,798	40,150		47%
Oconee	40	1	46,093	73,756	59,925		60%
Orangeburg	37.5	2	48,287	73,590	60,939		52%
ARITHMETIC AVERAGES:			42,294	65,048	53,671		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Cherokee	40	1	38,500	49,500	44,000		29%
Greenwood	40	5	43,293	64,939	54,116		50%
Kershaw		1	35,000	45,000	40,000		29%
Lancaster	40	3	37,863	71,692	54,778		89%
Oconee	40	6	39,811	63,710	51,761		60%
ARITHMETIC AVERAGES:			38,893	58,968	48,931		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	40	2	47,730	71,595	59,663		50%
Kershaw		1	42,000	52,000	47,000		24%
Lancaster	40	1	41,880	61,629	51,755		47%
Oconee	40	2	43,909	70,242	57,076		60%
Orangeburg	37.5	5	41,713	63,569	52,641		52%
ARITHMETIC AVERAGES:			43,446	63,807	53,627		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	40	1	44,000	58,000	51,000		32%
Laurens	40	1	72,125	108,201	90,163		50%
Oconee	40	2	48,402	77,438	62,920		60%
ARITHMETIC AVERAGES:			54,842	81,213	68,028		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	10	1	72,170	108,255	90,213		50%
Kershaw	40	1	34,907	51,574	43,241		48%
Lancaster	40	1	69,338	102,036	85,687		47%
Laurens	40	1	39,790	59,696	49,743		50%
Oconee	40	1	86,269	138,030	112,150		60%
ARITHMETIC AVERAGES:			60,495	91,918	76,207		

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	56,500	72,000	64,250		27%
Georgetown	40	1	51,076	76,614	63,845		50%
Greenwood	37.5	1	55,253	82,880	69,067		50%
Kershaw	40	1	37,703	55,704	46,704		48%
Lancaster	37.5	1	80,660	118,617	99,639		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	71,343	108,728	90,036		52%
ARITHMETIC AVERAGES:			62,017	92,178	77,098		

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	47,000	54,000	50,500		15%
Greenwood	37.5	1	41,231	61,846	51,539		50%
Kershaw	37.5	1	35,000	45,000	40,000		29%
Laurens	40	1	54,434	81,640	68,037		50%
Oconee	37.5	1	64,668	103,469	84,069		60%
ARITHMETIC AVERAGES:			48,467	69,191	58,829		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	37,000	45,000	41,000		22%
Georgetown	40	1	29,068	43,602	36,335		50%
Kershaw	37.5	2	35,600	43,000	39,300		21%
Lancaster	37.5	2	34,231	50,373	42,302		47%
Orangeburg	37.5	3	26,889	40,976	33,933		52%
ARITHMETIC AVERAGES:			32,558	44,590	38,574		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Laurens		1	34,008	51,022	42,515		50%
ARITHMETIC AVERAGES:			34,008	51,022	42,515		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Greenwood	25	7	19,227	19,227	19,227	19,227	0%
ARITHMETIC AVERAGES:			19,227	19,227	19,227	19,227	

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	44,000	58,000	51,000		32%
Georgetown	40	1	51,076	76,614	63,845		50%
Greenwood	40	1	55,253	82,880	69,067		50%
Kershaw	40	1	46,672	65,614	56,143		41%
Lancaster	37.5	1	69,338	102,036	85,687		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	71,135	113,816	92,476		60%
Orangeburg	37.5	1	61,628	93,923	77,776		52%
ARITHMETIC AVERAGES:			58,502	87,032	72,767		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	39,500	49,500	44,500		25%
Lancaster	37.5	1	53,887	79,299	66,593		47%
Oconee	37.5	1	37,323	59,729	48,526		60%
ARITHMETIC AVERAGES:			43,570	62,843	53,206		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Cherokee	37.5	1	37,000	45,000	41,000		22%
Kershaw	37.5	1	23,822	35,196	29,509		48%
Lancaster	40	1	41,880	61,629	51,755		47%
Laurens	40	1	34,008	51,022	42,515		50%
ARITHMETIC AVERAGES:			34,178	48,212	41,195		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	28,944	43,416	36,180		50%
Lancaster	37.5	1	34,231	50,373	42,302		47%
Laurens	40	1	30,243	45,365	37,804		50%
Orangeburg	37.5	1	36,033	54,914	45,474		52%
ARITHMETIC AVERAGES:			32,363	48,517	40,440		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	118,514	118,514	118,514	118,514	0%
Kershaw	40	1	60,130	80,632	70,381		34%
Lancaster	37.5	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	37.5	1	74,692	119,507	97,100		60%
Orangeburg	37.5	1	74,910	114,161	94,536		52%
ARITHMETIC AVERAGES:			79,797	109,372	94,584	118,514	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Georgetown	40	1	57,789	86,684	72,237		50%
Lancaster	37.5	2	62,687	92,248	77,468		47%
Laurens	40	1	56,618	84,926	70,772		50%
Orangeburg	37.5	1	58,694	89,449	74,072		52%
ARITHMETIC AVERAGES:			58,947	88,327	73,637		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 3

(50,001 - 100,000 Population)

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	47,430	71,145	59,288		50%
Kershaw	37.5	12	32,358	52,138	42,248		61%
Lancaster	37.5	4	44,046	87,714	65,880		99%
Laurens		1	44,741	67,122	55,932		50%
Oconee	37.5	2	47,639	76,226	61,933		60%
Orangeburg	37.5	15	43,799	66,747	55,273		52%
ARITHMETIC AVERAGES:			43,336	70,182	56,759		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Georgetown	40	4	31,171	46,756	38,964		50%
Kershaw	29	8	22,623	33,280	27,952		47%
Lancaster	37.5	8	34,231	50,373	42,302		47%
Laurens	40	10	38,251	57,387	47,819		50%
Oconee	37.5	5	29,250	46,800	38,025		60%
Orangeburg	18	18	29,648	45,167	37,408		52%
ARITHMETIC AVERAGES:			30,862	46,627	38,745		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	74,045	111,067	92,556		50%
Kershaw	40	1	54,650	80,743	67,697		48%
Lancaster	40	1	81,627	120,040	100,834		47%
Laurens	40	1	68,910	103,376	86,143		50%
Oconee	40	1	78,246	125,482	101,864		60%
Orangeburg	37.5	1	57,543	87,695	72,619		52%
ARITHMETIC AVERAGES:			69,170	104,734	86,952		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Oconee	37.5	1	55,863	89,381	72,622		60%
ARITHMETIC AVERAGES:			55,863	89,381	72,622		

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**South Carolina Association of Counties
Wage and Salary Report**

*Population Group: 3
(50,001 - 100,000 Population)*

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Kershaw		4	35,360	51,932	43,646		47%
Lancaster	40	2	46,323	68,122	57,223		47%
Laurens	40	4	25,834	38,750	32,292		50%
Oconee	40	10	39,811	63,710	51,761		60%
Orangeburg	30	2	32,683	49,809	41,246		52%
ARITHMETIC AVERAGES:			36,002	54,465	45,233		

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Greenwood	37.5	1	90,002	135,003	112,503		50%
Kershaw	40	1	57,144	84,428	70,786		48%
Lancaster	37.5	1	105,028	154,457	129,743		47%
Oconee	37.5	1	90,583	144,932	117,758		60%
Orangeburg	37.5	1	130,000	160,000	145,000		23%
ARITHMETIC AVERAGES:			94,551	135,764	115,158		

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GROUP 4
POPULATION 25,001 - 50,000

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Chester	32,294	36,996,518	24,895,518	321	151	52
Chesterfield	43,273	24,313,351	10,851,952	265	32	66
Clarendon	31,144	32,012,840	12,183,180	376	62	63
Colleton	38,604	39,561,129	29,437,503	419	112	64
Dillon	28,292	23,736,458	10,345,656	189	61	42
Edgefield	25,657	16,973,794	12,552,852	208	32	42
Jasper	28,791	66,000,000	26,347,325	282	45	62
Marion	29,183	25,966,070	9,857,777	180	46	75
Marlboro	26,667	16,492,894	10,330,049	181	90	30
Newberry	37,719	40,503,852	11,218,835	195	16	79
Union	27,244	27,410,148	11,867,418	198	63	37
Williamsburg	31,026	26,770,848	11,452,691	254	45	44

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

FT = Full-time; PT = Part-time employment; Law = Full-time Commissioned Law Enforcement

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon		1	16,000	16,000	16,000	16,000	0%
Colleton		1	16,062	16,062	16,062	16,062	0%
Dillon		1	12,000	16,000	14,000		33%
Edgefield		1	16,524	16,524	16,524	16,524	0%
Jasper		1	17,299	17,299	17,299	17,299	0%
Marion		1	12,741	12,741	12,741	12,741	0%
Marlboro		1	13,021	13,021	13,021	13,021	0%
Newberry		1	17,700	17,700	17,700	17,700	0%
Williamsburg		1	14,797	16,797	15,797		14%
ARITHMETIC AVERAGES:			14,535	15,135	14,835	14,819	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester		5	9,169	9,169	9,169	9,169	0%
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon		3	15,000	15,000	15,000	15,000	0%
Colleton		3	16,062	16,062	16,062	16,062	0%
Dillon		5	12,000	16,000	14,000		33%
Edgefield		3	12,852	12,852	12,852	12,852	0%
Jasper		4	16,299	16,299	16,299	16,299	0%
Marion		5	11,453	11,453	11,453	11,453	0%
Marlboro		6	11,065	11,065	11,065	11,065	0%
Newberry		5	15,000	15,000	15,000	15,000	0%
Union		5	11,527	11,527	11,527	11,527	0%
Williamsburg		5	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			12,469	13,219	12,844	12,763	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester		1	9,169	9,169	9,169	9,169	0%
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon		1	15,000	15,000	15,000	15,000	0%
Colleton		1	16,062	16,062	16,062	16,062	0%
Dillon		1	12,000	16,000	14,000		33%
Edgefield		1	14,688	14,688	14,688	14,688	0%
Jasper		1	16,299	16,299	16,299	16,299	0%
Marion		1	11,453	11,453	11,453	11,453	0%
Marlboro		1	11,065	11,065	11,065	11,065	0%
Newberry		1	15,000	15,000	15,000	15,000	0%
Union		1	12,499	12,499	12,499	12,499	0%
Williamsburg		1	14,797	16,797	15,797		14%
ARITHMETIC AVERAGES:			13,103	13,603	13,353	13,044	

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	40	1	41,600	61,672	51,636		48%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	1	56,243	57,462	56,853		2%
Dillon	37.5	1	28,635	40,000	34,318		40%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	1	42,504	65,856	54,180		55%
Marion	37.5	1	43,181	44,468	43,825		3%
Marlboro	30	1	39,000	39,000	39,000	39,000	0%
Newberry	37.5	1	43,533	67,817	55,675		56%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			41,239	53,751	47,495	39,000	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	83,200	135,000	109,100		62%
Colleton	40	1	194,750	194,750	194,750	194,750	0%
Dillon	37.5	1	98,000	136,000	117,000		39%
Edgefield	35	1	108,505	151,906	130,206		40%
Jasper	40	1	130,553	202,279	166,416		55%
Marion	40	1	102,000	102,000	102,000	102,000	0%
Marlboro	40	1	120,000	150,000	135,000		25%
Newberry	37.5	1	171,847	171,847	171,847	171,847	0%
Union	40	1	93,424	131,180	112,302		40%
Williamsburg	40	1	100,000	105,000	102,500		5%
ARITHMETIC AVERAGES:			116,991	142,235	129,613	138,305	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	29,177	40,847	35,012		40%
Clarendon	37.5	1	100,380	155,569	127,975		55%
Colleton	40	1	153,750	153,760	153,755		0%
Marion	40	1	72,383	94,554	83,469		31%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			85,069	110,469	97,769		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	1	39,724	50,644	45,184		27%
Marlboro	40	1	40,000	50,000	45,000		25%
Newberry	37.5	1	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			36,797	53,283	45,040		

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	2	22,962	32,147	27,555		40%
Chesterfield	37.5	2	22,065	34,420	28,243		56%
Colleton	40	3	33,696	41,891	37,794		24%
Dillon	37.5	3	28,000	40,000	34,000		43%
Jasper	40	5	28,769	44,574	36,672		55%
Marion	37.5	1	23,908	24,624	24,266		3%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			26,343	35,379	30,861		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	24,270	37,861	31,066		56%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	1	33,696	41,891	37,794		24%
Edgefield	40	2	29,004	40,205	34,605		39%
Jasper	40	5	30,207	46,803	38,505		55%
ARITHMETIC AVERAGES:			29,082	42,102	35,592		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	6	29,177	40,847	35,012		40%
Colleton	40	1	33,696	47,874	40,785		42%
Dillon	37.5		24,953	34,418	29,686		38%
Jasper	40	2	30,207	46,803	38,505		55%
Marlboro	40	1	31,824	40,672	36,248		28%
Newberry	37.5	2	31,579	50,818	41,199		61%
Union	37.5	13	27,598	38,747	33,173		40%
Williamsburg	40	3	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			29,254	41,272	35,263		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	23,795	37,120	30,458		56%
Clarendon	37.5	2	34,315	53,181	43,748		55%
Colleton	40	5	33,696	54,322	44,009		61%
Jasper	40	8	31,717	49,143	40,430		55%
Marion	37.5	9	24,276	32,698	28,487		35%
ARITHMETIC AVERAGES:			29,560	45,293	37,426		

SECRETARY

Job Code: 1208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	2	28,231	43,752	35,992		55%
Colleton	40	7	33,696	54,322	44,009		61%
Edgefield	40	2	37,336	52,270	44,803		40%
Jasper		5	28,769	44,547	36,658		55%
Marion	37.5	4	29,907	35,002	32,455		17%
Marlboro	40	2	31,824	41,485	36,655		30%
Williamsburg	40	5	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			30,680	43,054	36,867		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	2	61,625	95,506	78,566		55%
Colleton	40	1	33,696	54,322	44,009		61%
Jasper	40	2	30,207	46,803	38,505		55%
Marion	37.5	1	35,685	37,469	36,577		5%
Newberry	37.5	2	26,260	43,072	34,666		64%
ARITHMETIC AVERAGES:			37,495	55,434	46,465		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Edgefield	40	1	42,610	59,653	51,132		40%
Jasper	40	3	33,303	51,600	42,452		55%
Marion	37.5	3	29,485	37,017	33,251		26%
Marlboro	40	2	31,824	41,485	36,655		30%
Williamsburg	40	3	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			32,444	43,951	38,198		

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	22,962	32,147	27,555		40%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	4	33,696	47,874	40,785		42%
Dillon	37.5	14	20,000	28,000	24,000		40%
Marion	30	1	35,685	38,603	37,144		8%
Marlboro	40	1	40,000	55,000	47,500		38%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			33,539	44,405	38,972		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	24,270	37,861	31,066		56%
Clarendon	37.5	20	25,606	39,685	32,646		55%
Dillon	37.5	2	21,000	32,000	26,500		52%
Jasper	20	1	44,630	69,149	56,890		55%
Marlboro	40	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			31,101	45,739	38,420		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PERSONNEL DIRECTOR

Job Code: 1301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread	
			Minimum	Maximum	Midpoint			
Chester	37.5	1	55,922	78,291	67,107		40%	
Chesterfield	37.5	1	37,856	60,826	49,341		61%	
Clarendon	37.5	1	82,583	127,987	105,285		55%	
Colleton	40	1	62,034	97,752	79,893		58%	
Dillon	37.5	1	54,253	76,250	65,252		41%	
Edgefield	35	1	65,772	92,081	78,927		40%	
Jasper	40	1	92,792	143,756	118,274		55%	
Marion	37.5	1	58,656	58,656	58,656	58,656	0%	
Marlboro	40	1	88,800	98,800	93,800		11%	
Newberry	37.5	1	69,653	107,617	88,635		55%	
Union	40	1	54,627	76,686	65,657		40%	
Williamsburg	40	1	50,000	55,000	52,500		10%	
ARITHMETIC AVERAGES:			64,412	89,475	76,944	58,656		

PERSONNEL ASST

Job Code: 1303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Colleton	40	1	33,696	41,348	37,522		23%
Jasper	40	1	33,303	51,600	42,452		55%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			34,068	47,466	40,767		

BENEFITS COORDINATOR

Job Code: 1304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	30,285	47,244	38,765		56%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	42,866	63,212	53,039		47%
Dillon	37.5	1	28,560	42,300	35,430		48%
Jasper	40	1	42,504	65,856	54,180		55%
Marlboro	40	1	50,000	61,000	55,500		22%
ARITHMETIC AVERAGES:			41,278	60,099	50,688		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	35,304	49,426	42,365		40%
Chesterfield	37.5	1	24,149	37,862	31,006		57%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	5	33,696	41,348	37,522		23%
Marlboro	40	1	31,824	47,000	39,412		48%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			31,367	43,231	37,299		

SENIOR ACCOUNT CLERK

Job Code: 1402

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	6	28,231	43,752	35,992		55%
Jasper	40	1	40,480	62,720	51,600		55%
Marlboro	40	3	31,824	39,000	35,412		23%
Newberry	37.5	1	43,990	66,309	55,150		51%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			40,905	55,356	48,131		

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	1	39,210	57,476	48,343		47%
Dillon	37.5	1	26,000	34,000	30,000		31%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	1	49,204	76,237	62,721		55%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			36,756	51,734	44,245		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	55,922	78,291	67,107		40%	
Chesterfield	40	1	54,080	91,200	72,640		69%	
Colleton	40	1	82,657	149,773	116,215		81%	
Dillon	37.5	1	48,000	68,000	58,000		42%	
Edgefield	32	1	67,553	94,574	81,064		40%	
Jasper	40	1	112,777	174,736	143,757		55%	
Marion	37.5	1	70,000	70,000	70,000	70,000	0%	
Marlboro	40	1	85,000	95,000	90,000		12%	
Newberry	37.5	1	69,653	107,617	88,635		55%	
Union	40	1	80,691	113,317	97,004		40%	
Williamsburg	40	1	85,000	90,000	87,500		6%	
ARITHMETIC AVERAGES:			73,758	102,955	88,356	70,000		

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	55,922	78,291	67,107		40%	
Marion	37.5	1	58,656	58,656	58,656	58,656	0%	
Williamsburg	40	1	45,000	50,000	47,500		11%	
ARITHMETIC AVERAGES:			53,193	62,316	57,754	58,656		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	91,048	141,106	116,077		55%
Colleton	40	1	56,429	84,112	70,271		49%
ARITHMETIC AVERAGES:			73,739	112,609	93,174		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	35,304	49,426	42,365		40%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	32,000	39,975	35,988		25%
Jasper	40	1	69,235	107,273	88,254		55%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			45,691	63,238	54,465		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	2	35,304	49,426	42,365		40%
Clarendon	37.5	1	53,234	82,502	67,868		55%
Colleton	40	1	51,296	76,477	63,887		49%
Jasper	40	1	49,204	76,237	62,721		55%
Marion	37.5	1	50,018	51,518	50,768		3%
Marlboro	40	1	42,000	60,000	51,000		43%
Union	37.5	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			46,893	66,058	56,476		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	50,699	78,573	64,636		55%
Jasper		1	54,248	84,051	69,150		55%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			58,316	79,208	68,762		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813		40%
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	75,141	125,237	100,189		67%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			67,847	105,614	86,731		

BUYER/PURCHASING AGENT

Job Code: 1411

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	35,304	49,426	42,365		40%
Clarendon	37.5	1	28,231	43,752	35,992		55%
Colleton	40	1	46,931	69,516	58,224		48%
Dillon	37.5	1	26,000	34,000	30,000		31%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			34,367	48,287	41,327		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	29,643	45,940	37,792		55%
Dillon	37.5	1	28,000	32,000	30,000		14%
ARITHMETIC AVERAGES:			28,822	38,970	33,896		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

COUNTY TREASURER

Job Code: 1414

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield	37.5	1	46,905	46,905	46,905	46,905	0%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	88,601	88,601	88,601	88,601	0%
Dillon	37.5	1	45,000	55,000	50,000		22%
Edgefield	35	1	49,747	69,647	59,697		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	59,443	61,225	60,334		3%
Marlboro	40	1	60,463	65,000	62,732	65,000	8%
Newberry	37.5	1	76,561	76,561	76,561	76,561	0%
Union	40	1	47,195	66,246	56,721		40%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			60,793	71,565	66,179	69,432	

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	1	39,724	61,564	50,644		55%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	35,000	40,000	37,500		14%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	42,783	44,066	43,425		3%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	43,990	66,309	55,150		51%
Union	37.5	1	35,204	49,449	42,327		40%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			39,625	54,263	46,944		

SENIOR TAX CLERK

Job Code: 1416

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	37.5	1	28,080	44,720	36,400		59%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	5	33,696	40,016	36,856		19%
Edgefield	35	1	29,392	41,149	35,271		40%
Jasper	40	1	40,480	62,720	51,600		55%
Newberry	37.5	5	31,579	50,818	41,199		61%
Williamsburg	40	1	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			33,008	47,579	40,294		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	6	23,150	36,400	29,775		57%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Colleton	40	3	33,696	35,644	34,670		6%
Dillon	37.5	2	22,000	28,000	25,000		27%
Edgefield	35	3	31,942	44,719	38,331		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	3	31,824	41,485	36,655		30%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	37.5	2	27,598	38,747	33,173		40%
Williamsburg	40	1	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			27,438	37,891	32,664		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	33,488	44,720	39,104		34%
Clarendon	37.5	1	41,710	64,462	53,086		55%
Colleton	40	1	51,296	76,477	63,887		49%
Edgefield	35	1	42,625	59,675	51,150		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marion	37.5	1	50,427	52,984	51,706		5%
Marlboro	40	1	42,794	48,465	45,630		13%
Newberry	37.5	1	36,899	61,142	49,021		66%
Union	37.5	1	44,940	63,100	54,020		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			44,080	59,826	51,953		

COUNTY TAX FIELD AGENT

Job Code: 1419

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	3	28,080	43,222	35,651		54%
ARITHMETIC AVERAGES:			28,080	43,222	35,651		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNTY AUDITOR

Job Code: 1420

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	67,107	93,949	80,528		40%
Chesterfield	40	1	43,754	43,754	43,754	43,754	0%
Clarendon	37.5	1	58,690	90,958	74,824		55%
Colleton	40	1	67,287	67,287	67,287	67,287	0%
Dillon	37.5	1	28,000	35,000	31,500		25%
Edgefield	35	1	47,967	67,154	57,561		40%
Jasper	40	1	59,808	92,666	76,237		55%
Marion	37.5	1	39,875	46,865	43,370		18%
Marlboro	40	1	50,000	52,615	51,308	52,615	5%
Newberry	37.5	1	78,229	78,229	78,229	78,229	0%
Union	40	1	47,195	66,246	56,721		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			53,576	66,227	59,901	60,471	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	27,934	43,025	35,480		54%
Clarendon	37.5	1	39,724	61,564	50,644		55%
Colleton	40	1	42,866	63,212	53,039		47%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	40,480	62,720	51,600		55%
Marion	37.5	1	33,150	38,025	35,588		15%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	1	43,990	66,309	55,150		51%
Union	37.5	1	35,204	49,449	42,327		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			36,783	51,140	43,961		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

COUNTY ASSESSOR

Job Code: 1422

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	55,922	78,291	67,107		40%
Chesterfield	40	1	38,688	59,384	49,036		53%
Clarendon	37.5	1	78,650	121,893	100,272		55%
Colleton	40	1	75,150	125,237	100,194		67%
Dillon	37.5	1	48,000	58,000	53,000		21%
Edgefield	35	1	62,211	87,095	74,653		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	37.5	1	65,648	70,998	68,323		8%
Marlboro	40	1	62,655	87,184	74,920		39%
Newberry	37.5	1	69,653	107,617	88,635		55%
Union	40	1	52,026	73,034	62,530		40%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			60,950	85,919	73,435		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	38,835	54,454	46,645		40%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Colleton	40	1	46,917	77,896	62,407		66%
Dillon	37.5	1	30,000	38,000	34,000		27%
Marion	37.5	1	54,580	56,217	55,399		3%
Newberry	37.5	1	43,990	66,309	55,150		51%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			43,602	59,929	51,766		

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Clarendon	37.5	1	41,710	64,642	53,176		55%
Colleton	40	1	42,159	61,772	51,966		47%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	44,630	69,149	56,890		55%
ARITHMETIC AVERAGES:			41,204	60,818	51,011		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	30,563	51,346	40,955		68%
Clarendon	37.5	4	37,832	58,632	48,232		55%
Colleton	40	3	35,874	52,430	44,152		46%
Dillon	37.5	2	25,000	30,000	27,500		20%
Edgefield	35	2	39,065	54,690	46,878		40%
Jasper	40	1	34,968	54,180	44,574		55%
Marlboro	40	2	31,824	44,739	38,282		41%
Newberry	37.5	3	36,899	61,142	49,021		66%
Union	40	1	38,821	54,503	46,662		40%
Williamsburg	20	1	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			32,085	47,666	39,875		

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	48,285	74,831	61,558		55%
Jasper		1	56,960	88,254	72,607		55%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			46,748	67,695	57,222		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,125	48,237	39,681		55%
Colleton	40	1	35,883	52,434	44,159		46%
Jasper	40	1	36,717	56,889	46,803		55%
Marlboro		1	35,367	50,000	42,684		41%
Newberry	37.5	1	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			35,198	53,740	44,469		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Jasper	40	1	34,968	54,180	44,574		55%
ARITHMETIC AVERAGES:			34,968	54,180	44,574		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	55,922	78,291	67,107		40%
Chesterfield	40	1	50,000	82,000	66,000		64%
Colleton	40	1	75,141	125,237	100,189		67%
Jasper	40	1	97,421	150,944	124,183		55%
Marlboro	40	1	68,921	87,184	78,053		26%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			70,401	100,609	85,505		

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	62,034	92,541	77,288		49%
Edgefield	40	1	63,551	88,971	76,261		40%
Jasper	40	1	56,960	88,254	72,607		55%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			59,386	82,442	70,914		

PROGRAMMER ANALYST

Job Code: 1503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	20	1	30,200	56,400	43,300		87%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			38,698	61,323	50,010		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	64,706	100,281	82,494		55%
Colleton	40	2	62,034	92,541	77,288		49%
Dillon	37.5	1	46,000	50,000	48,000		9%
Edgefield	40	1	69,064	96,689	82,877		40%
Jasper	40	1	56,960	88,254	72,607		55%
ARITHMETIC AVERAGES:			59,753	85,553	72,653		

DATA PROCESSING MANAGER

Job Code: 1505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	42,877	63,225	53,051		47%
ARITHMETIC AVERAGES:			42,877	63,225	53,051		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	55,922	78,291	67,107		40%
ARITHMETIC AVERAGES:			55,922	78,291	67,107		

DATA PROCESSING OPERATOR II

Job Code: 1507

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	5	33,696	37,844	35,770		12%
ARITHMETIC AVERAGES:			35,764	48,238	42,001		

GIS DIRECTOR/ADMINISTRATOR/GIO

Job Code: 1508

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	61,625	95,506	78,566		55%
ARITHMETIC AVERAGES:			61,625	95,506	78,566		

GIS DATABASE ADMINISTRATOR

Job Code: 1509

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Jasper	40	1	54,248	84,051	69,150		55%
ARITHMETIC AVERAGES:			54,248	84,051	69,150		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	34,000	45,000	39,500		32%
Edgefield	35	1	53,309	74,632	63,971		40%
Jasper	40	1	59,808	92,666	76,237		55%
ARITHMETIC AVERAGES:			49,039	70,766	59,903		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	48,285	74,831	61,558		55%
Colleton	40	1	46,917	69,517	58,217		48%
ARITHMETIC AVERAGES:			47,601	72,174	59,888		

GIS TECHNICIAN II

Job Code: 1513

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	42,877	59,770	51,324		39%
Newberry	37.5	1	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			43,434	63,040	53,237		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	31,125	48,237	39,681		55%
Jasper	40	1	52,499	52,499	52,499	52,499	0%
ARITHMETIC AVERAGES:			41,812	50,368	46,090	52,499	

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	39,900	60,320	50,110		51%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	40	1	45,000	50,000	47,500		11%
Newberry	40	1	43,990	66,309	55,150		51%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			42,161	57,229	49,695		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	46,602	65,243	55,923		40%
Colleton		1	46,917	69,517	58,217		48%
Edgefield	40	1	38,110	38,110	38,110	38,110	0%
ARITHMETIC AVERAGES:			43,876	57,623	50,750	38,110	

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	4	25,529	35,362	30,446		39%
Clarendon	40	1	37,832	58,632	48,232		55%
Colleton	40	7	33,696	41,358	37,527		23%
Edgefield	40	1	44,645	62,502	53,574		40%
Jasper	43	1	46,861	72,607	59,734		55%
Marion	40	1	33,010	34,685	33,848		5%
Marlboro	40		31,824	36,824	34,324		16%
Newberry	40	3	31,579	50,818	41,199		61%
Union	40	3	36,963	51,902	44,433		40%
ARITHMETIC AVERAGES:			35,771	49,410	42,591		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	5	24,960	36,814	30,887		47%
Edgefield	25	2	15,000	16,250	15,625		8%
Williamsburg	40	2	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			23,320	29,355	26,337		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

ANIMAL CONTROL AND LITTER ENFORCE DIR

Job Code: 1605

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	25	2	15,000	16,250	15,625		8%
Union	42	1	52,026	73,034	62,530		40%
ARITHMETIC AVERAGES:			33,513	44,642	39,078		

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	2	32,550	38,480	35,515		18%
Colleton	40	2	33,696	43,748	38,722		30%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	27,754	38,856	33,305		40%
Union	40	1	36,963	51,902	44,433		40%
Williamsburg	40	1	23,059	34,587	28,823		50%
ARITHMETIC AVERAGES:			29,837	39,596	34,716		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	29,177	40,847	35,012		40%
Colleton	40	1	35,883	52,434	44,159		46%
Edgefield	40	1	41,082	57,513	49,298		40%
Jasper		1	51,664	80,049	65,857		55%
ARITHMETIC AVERAGES:			39,452	57,711	48,581		

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	29,177	40,847	35,012		40%
Clarendon	37.5	2	36,031	55,840	45,936		55%
Colleton	43	1	47,736	67,535	57,636		41%
Jasper	40	1	51,664	80,049	65,857		55%
Marion	40	1	32,372	33,014	32,693		2%
Marlboro	40	2	33,000	38,000	35,500		15%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			41,426	54,326	47,876		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	35,568	61,000	48,284		72%
Clarendon	37.5	1	55,895	86,627	71,261		55%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	40	1	77,203	108,085	92,644		40%
Jasper	40	1	56,960	88,254	72,607		55%
Newberry	37.5	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			57,213	83,931	70,572		

BUILDING CODES ADMINISTRATOR/INSPECTOR

Job Code: 1702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	56,429	84,112	70,271		49%
ARITHMETIC AVERAGES:			56,429	84,112	70,271		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	2	35,200	46,000	40,600		31%
Clarendon	37.5	2	41,710	64,642	53,176		55%
Colleton	40	1	46,917	69,517	58,217		48%
Edgefield	35	1	39,065	54,690	46,878		40%
Jasper	40	2	44,630	69,149	56,890		55%
Marion	40	1	65,000	68,289	66,645		5%
Newberry	37.5	1	47,537	74,055	60,796		56%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			45,632	62,043	53,838		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	67,107	93,949	80,528		40%
Clarendon	37.5	1	82,583	127,987	105,285		55%
Colleton	40	1	82,668	149,773	116,221		81%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	50,792	53,551	52,172		5%
Marlboro	40	1	50,000	60,000	55,000		20%
Williamsburg	40	1	85,000	90,000	87,500		6%
ARITHMETIC AVERAGES:			69,626	97,505	83,566		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

PLANNING AND DEVELOPMENT ASST DIRECTOR

Job Code: 1705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	67,941	105,295	86,618		55%
Edgefield	40	1	39,208	54,892	47,050		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			49,050	68,396	58,723		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Newberry	37.5	1	47,537	74,055	60,796		56%
ARITHMETIC AVERAGES:			47,537	74,055	60,796		

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	46,679	65,351	56,015		40%
Jasper	40	1	46,861	72,607	59,734		55%
Newberry	37.5	2	36,899	61,142	49,021		66%
ARITHMETIC AVERAGES:			43,480	66,367	54,923		

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	21,279	21,279	21,279	21,279	0%
ARITHMETIC AVERAGES:			21,279	21,279	21,279	21,279	

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	20	1	67,107	93,949	80,528		40%
Chesterfield	40	1	93,600	93,600	93,600	93,600	0%
Clarendon	37.5	1	100,380	155,569	127,975		55%
Colleton	20	1	63,244	63,244	63,244	63,244	0%
Dillon	6	1	41,000	51,000	46,000		24%
Jasper	40	1	112,777	174,736	143,757		55%
Marion	40	1	56,596	58,293	57,445		3%
Marlboro	40	1	25,000	25,000	25,000	25,000	0%
Union	20	1	34,176	34,176	34,176	34,176	0%
ARITHMETIC AVERAGES:			65,987	83,285	74,636	54,005	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DEPUTY SOLICITOR

Job Code: 1807

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	15	1	35,843	35,843	35,843	35,843	0%
Union	40	1	163,151	163,151	163,151	163,151	0%
ARITHMETIC AVERAGES:			99,497	99,497	99,497	99,497	

ASST SOLICITOR

Job Code: 1808

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	6	77,175	126,000	101,588		63%
Union	40	2	66,395	102,788	84,592		55%
ARITHMETIC AVERAGES:			71,785	114,394	93,090		

PARALEGAL

Job Code: 1809

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Edgefield	40	1	47,250	47,250	47,250	47,250	0%
Union	35	2	55,404	64,072	59,738		16%
ARITHMETIC AVERAGES:			51,327	55,661	53,494	47,250	

INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)

Job Code: 1810

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	40,798	56,493	48,646		38%
Edgefield	40	1	66,701	66,701	66,701	66,701	0%
Union	40	1	52,026	73,035	62,531		40%
ARITHMETIC AVERAGES:			53,175	65,410	59,292	66,701	

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	50,973	50,973	50,973	50,973	0%
Chesterfield	37.5	1	36,642	51,948	44,295		42%
Clarendon	37.5	1	59,474	59,474	59,474	59,474	0%
Colleton	40	1	78,352	78,352	78,352	78,352	0%
Edgefield	35	1	63,992	89,589	76,791		40%
Jasper	40	1	40,910	56,889	48,900		39%
Marion	40	1	65,699	69,023	67,361		5%
Marlboro	40	1	47,000	65,829	56,415		40%
Newberry	30	1	80,477	80,477	80,477	80,477	0%
Union	40	1	47,195	66,247	56,721		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			58,701	68,073	63,387	67,319	

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South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	3	37,105	49,473	43,289		33%
Chesterfield	40	3	35,233	35,233	35,233	35,233	0%
Clarendon	40	8	14,869	14,869	14,869	14,869	0%
Colleton	40	3	78,352	78,352	78,352	78,352	0%
Dillon	37.5	4	24,000	43,000	33,500		79%
Edgefield	35	1	58,650	82,110	70,380		40%
Jasper	40	3	33,394	51,600	42,497		55%
Marion	37.5	1	51,543	57,776	54,660		12%
Marlboro	31	3	23,000	29,597	26,299		29%
Newberry	37.5	2	77,477	77,477	77,477	77,477	0%
Union	35	1	47,195	66,247	56,721		40%
Williamsburg	40	1	20,000	25,000	22,500		25%
ARITHMETIC AVERAGES:			41,735	50,895	46,315	51,483	

MINISTERIAL MAGISTRATE

Job Code: 1813

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	30	1	78,352	78,352	78,352	78,352	0%
Union	15	3	23,024	23,024	23,024	23,024	0%
Williamsburg	20	3	20,962	31,445	26,204		50%
ARITHMETIC AVERAGES:			40,779	44,274	42,527	50,688	

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	39,217	57,462	48,340		47%
Newberry	37.5	1	47,537	74,055	60,796		56%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			37,251	53,839	45,545		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	55,922	78,291	67,107		40%
Chesterfield	37.5	1	63,116	63,116	63,116	63,116	0%
Clarendon	37.5	1	86,712	134,387	110,550		55%
Colleton	40	1	92,829	92,829	92,829	92,829	0%
Edgefield	35	1	60,430	84,602	72,516		40%
Jasper	40	1	71,373	97,300	84,337		36%
Marion	37.5	1	64,688	66,629	65,659		3%
Marlboro	40	1	50,000	61,302	55,651	61,302	23%
Newberry	37.5	1	100,122	100,122	100,122	100,122	0%
Union	40	1	63,224	88,791	76,008		40%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			69,856	84,761	77,308	79,342	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester		1	35,304	49,426	42,365		40%
Jasper		1	40,480	62,720	51,600		55%
Marlboro	40	1	35,367	44,739	40,053		26%
Newberry	37.5	2	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			38,785	55,799	47,292		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	37.5	1	29,500	43,026	36,263		46%
Clarendon	37.5	2	37,832	58,632	48,232		55%
Marlboro	40	2	35,367	44,739	40,053		26%
Newberry	37.5	1	36,899	61,142	49,021		66%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			34,960	51,398	43,179		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	3	35,304	49,426	42,365		40%
Chesterfield	37.5	2	27,200	42,848	35,024		58%
Clarendon	37.5	1	31,125	48,237	39,681		55%
Colleton	40	2	42,877	63,225	53,051		47%
Edgefield	35	2	40,844	57,182	49,013		40%
Jasper	40	1	33,303	51,600	42,452		55%
Marion	37.5	1	32,194	33,160	32,677		3%
Newberry	37.5	3	31,579	50,818	41,199		61%
Union	37.5	3	31,934	44,841	38,388		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			34,136	48,134	41,135		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Colleton	40	6	33,696	37,844	35,770		12%
Edgefield	35	4	32,669	57,206	44,938		75%
Jasper	40	3	30,207	46,803	38,505		55%
Marlboro	40	4	31,824	38,824	35,324		22%
ARITHMETIC AVERAGES:			32,099	45,169	38,634		

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	5	29,177	40,847	35,012		40%
Chesterfield	37.5	4	24,398	37,128	30,763		52%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	7	33,696	35,644	34,670		6%
Dillon	37.5	1	45,000	52,000	48,500		16%
Edgefield	35	4	31,942	44,719	38,331		40%
Jasper	40	10	34,445	44,574	39,510		29%
Marion	37.5	7	24,282	24,784	24,533		2%
Marlboro	40	2	31,824	36,975	34,400		16%
Newberry	37.5	2	31,579	50,818	41,199		61%
Union	37.5	7	27,598	38,747	33,173		40%
Williamsburg	40	3	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			30,796	40,077	35,436		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	27,581	48,797	38,189		77%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	46,917	69,517	58,217		48%
Edgefield	35	1	40,844	57,182	49,013		40%
Jasper	40	1	46,861	72,607	59,734		55%
Marlboro	40	1	31,824	36,000	33,912		13%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			38,975	55,997	47,486		

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	25,622	39,583	32,603		54%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Edgefield	35	1	37,584	52,618	45,101		40%
Jasper	40	1	36,717	56,889	46,803		55%
ARITHMETIC AVERAGES:			34,439	51,931	43,185		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	3	33,696	40,026	36,861		19%
Dillon	37.5	4	20,000	25,000	22,500		25%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	1	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			27,979	37,252	32,616		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	2	25,606	39,685	32,646		55%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			30,487	42,212	36,349		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PROBATE JUDGE

Job Code: 1826

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield	40	1	62,406	62,406	62,406	62,406	0%
Clarendon	37.5	1	74,905	101,955	88,430		36%
Colleton	40	1	115,340	115,340	115,340	115,340	0%
Dillon	37.5	1	48,000	53,500	50,750		11%
Edgefield	35	1	60,430	84,602	72,516		40%
Jasper	40	1	48,647	65,856	57,252		35%
Marion	37.5	1	66,849	68,854	67,852		3%
Marlboro	40	1	50,000	67,396	58,698	67,396	35%
Newberry	37.5	1	97,906	97,906	97,906	97,906	0%
Union	40	1	49,528	64,605	57,067		30%
Williamsburg	40	1	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			66,030	75,481	70,756	80,280	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	38,835	54,454	46,645		40%
Chesterfield	37.5	1	33,488	50,619	42,054		51%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	42,877	63,225	53,051		47%
Dillon	37.5	1	23,000	28,000	25,500		22%
Edgefield	35	1	46,186	64,660	55,423		40%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	37.5	1	31,247	32,176	31,712		3%
Marlboro	40	1	38,904	54,621	46,763		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			36,409	50,328	43,368		

CLERK OF PROBATE COURT

Job Code: 1828

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	3	29,177	40,847	35,012		40%
Chesterfield	37.5	1	25,168	39,583	32,376		57%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Edgefield	35	1	33,723	47,212	40,468		40%
Jasper	40	1	28,769	44,574	36,672		55%
Marion	37.5	1	31,247	32,176	31,712		3%
Marlboro	40	1	32,152	46,000	39,076		43%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	2	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			29,158	41,211	35,184		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	24,960	39,000	31,980		56%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Colleton	40	3	33,696	40,026	36,861		19%
Edgefield	35	1	31,942	44,719	38,331		40%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	37.5	2	27,598	38,747	33,173		40%
ARITHMETIC AVERAGES:			29,230	42,166	35,698		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	48,285	74,831	61,558		55%
Colleton	43	1	54,759	79,784	67,272		46%
ARITHMETIC AVERAGES:			51,522	77,308	64,415		

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	28,022	46,800	37,411		67%
Clarendon	40	2	43,796	67,874	55,835		55%
Colleton	43	1	52,021	64,514	58,268		24%
Dillon	37.5	2	25,000	29,000	27,000		16%
Edgefield	40	4	45,150	55,125	50,138		22%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	43	2	41,828	48,341	45,085		16%
Marlboro	40	1	31,824	37,000	34,412		16%
Newberry	40	1	31,579	50,818	41,199		61%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			37,367	50,249	43,808		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

SHERIFF

Job Code: 1901

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield	40	1	89,988	89,988	89,988	89,988	0%
Clarendon	40	1	91,048	141,106	116,077		55%
Colleton	40	1	120,220	120,220	120,220	120,220	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	93,482	130,876	112,179		40%
Jasper	40	1	102,292	158,491	130,392		55%
Marion	40	1	79,241	81,618	80,430		3%
Marlboro	40	1	75,000	89,465	82,233	89,465	19%
Newberry	40	1	135,535	135,535	135,535	135,535	0%
Union	40	1	76,849	107,916	92,383		40%
Williamsburg	40	1	100,000	105,000	102,500		5%
ARITHMETIC AVERAGES:			92,311	109,025	100,668	103,058	

CHIEF DEPUTY SHERIFF

Job Code: 1902

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	52,652	73,712	63,182		40%
Chesterfield	40	2	58,344	74,256	66,300		27%
Clarendon	40	1	78,650	121,893	100,272		55%
Colleton	43	1	73,199	108,510	90,855		48%
Dillon	40	1	52,000	59,000	55,500		13%
Edgefield	40	1	69,064	96,689	82,877		40%
Jasper	40	1	62,798	97,300	80,049		55%
Marion	40	1	59,245	64,074	61,660		8%
Marlboro	40	1	65,000	70,000	67,500		8%
Newberry	40	1	69,653	107,617	88,635		55%
Union	42	1	69,714	96,886	83,300		39%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			65,443	87,495	76,469		

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	38,613	56,132	47,373		45%
Colleton	40	1	73,569	108,416	90,993		47%
Marion	43	2	43,090	48,341	45,716		12%
Marlboro	40	1	60,000	68,000	64,000		13%
Newberry	40	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			56,985	77,701	67,343		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	40	1	28,021	43,713	35,867		56%
Clarendon	37.5	1	25,606	39,685	32,646		55%
Dillon	40	4	33,000	38,000	35,500		15%
Edgefield	40	3	36,505	56,805	46,655		56%
Jasper	40	1	28,769	44,574	36,672		55%
Marlboro	40	2	31,824	35,000	33,412		10%
Union	37.5	1	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			30,236	42,422	36,329		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	39,888	55,843	47,866		40%
Dillon	40	1	32,000	38,000	35,000		19%
Edgefield	43	1	58,889	82,444	70,667		40%
Marion	43	1	43,535	45,739	44,637		5%
Marlboro	40	1	48,300	55,000	51,650		14%
Newberry	40	1	47,537	74,055	60,796		56%
Union	42	1	61,455	86,272	73,864		40%
ARITHMETIC AVERAGES:			47,372	62,479	54,926		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	43	1	42,432	53,040	47,736		25%
Jasper		3	65,938	102,165	84,052		55%
ARITHMETIC AVERAGES:			54,185	77,603	65,894		

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	43	1	42,432	53,040	47,736		25%
Clarendon	42.75	4	55,895	86,627	71,261		55%
Colleton	43	2	68,984	101,208	85,096		47%
Edgefield	43	1	58,889	82,444	70,667		40%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	43	4	45,737	53,615	49,676		17%
Marlboro	40	4	48,500	51,360	49,930		6%
Newberry	40	1	47,537	74,055	60,796		56%
Union	42	1	61,455	86,272	73,864		40%
ARITHMETIC AVERAGES:			55,407	77,322	66,364		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	6	36,261	50,766	43,514		40%
Chesterfield	43	3	42,432	58,686	50,559		38%
Clarendon	42.75	6	53,234	82,505	67,870		55%
Colleton	43	7	58,235	85,443	71,839		47%
Dillon	40	3	32,000	38,000	35,000		19%
Edgefield	43	5	52,784	73,898	63,341		40%
Jasper	43	3	44,630	69,149	56,890		55%
Marion	43	5	46,016	48,341	47,179		5%
Marlboro	43	4	40,900	48,300	44,600		18%
Newberry	42.75	7	47,537	74,055	60,796		56%
Union	42	5	55,742	78,262	67,002		40%
ARITHMETIC AVERAGES:			46,343	64,310	55,326		

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	6	32,965	46,151	39,558		40%
Chesterfield	43	7	33,946	52,348	43,147		54%
Clarendon	42.75	6	48,285	74,831	61,558		55%
Colleton	43	16	54,759	79,784	67,272		46%
Dillon	40	4	32,000	35,000	33,500		9%
Edgefield	43	4	50,749	71,049	60,899		40%
Marion	43	2	44,384	45,716	45,050		3%
Marlboro	43	3	40,900	43,000	41,950		5%
Union	42	4	48,133	67,615	57,874		40%
ARITHMETIC AVERAGES:			42,902	57,277	50,090		

UNIFORM PATROL OFFICER II

Job Code: 1910

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	10	34,849	45,968	40,409		32%
Clarendon	42.75	16	45,985	71,268	58,627		55%
Colleton	43	10	57,151	73,030	65,091		28%
Dillon	40	10	28,000	38,000	33,000		36%
Edgefield	43	1	44,645	62,502	53,574		40%
Marlboro	43	16	38,500	40,900	39,700		6%
Newberry	42.75	7	36,899	61,142	49,021		66%
Williamsburg	42	20	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			40,129	54,101	47,115		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

UNIFORM PATROL OFFICER I

Job Code: 1911

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	19	37,244	38,141	37,693		2%
Chesterfield	43	54	33,945	49,108	41,527		45%
Clarendon	42.75	4	41,710	64,642	53,176		55%
Colleton	43	19	47,736	67,535	57,636		41%
Dillon	40	1	26,000	32,000	29,000		23%
Edgefield	43	9	46,679	65,351	56,015		40%
Jasper	43	40	51,222	69,149	60,186		35%
Marion	43	15	41,008	43,065	42,037		5%
Newberry	42.75	25	36,899	61,142	49,021		66%
Union	42	11	34,223	48,048	41,136		40%
ARITHMETIC AVERAGES:			39,667	53,818	46,742		

CHIEF OF DETECTIVES

Job Code: 1912

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	39,888	55,843	47,866		40%
Clarendon	42.75	1	64,706	100,281	82,494		55%
Dillon	40	1	40,000	45,000	42,500		13%
Edgefield	40	1	62,959	88,142	75,551		40%
Jasper	40	1	65,938	102,165	84,052		55%
Marlboro	40	1	40,900	48,300	44,600		18%
Union	42	2	53,638	75,325	64,482		40%
ARITHMETIC AVERAGES:			52,576	73,579	63,078		

SENIOR DETECTIVE

Job Code: 1913

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	38,613	60,056	49,335		56%
Clarendon	43	5	50,699	78,573	64,636		55%
Edgefield	43	2	54,819	76,746	65,783		40%
Jasper	43	1	54,247	84,051	69,149		55%
ARITHMETIC AVERAGES:			49,595	74,857	62,226		

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South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	29,968	41,955	35,962		40%
Chesterfield	43	6	33,945	50,268	42,107		48%
Dillon	40	4	32,000	40,000	36,000		25%
Edgefield	43	3	52,784	73,898	63,341		40%
Jasper	43	7	52,248	84,051	68,150		61%
Marion	43	4	46,016	48,341	47,179		5%
Marlboro	40	5	40,000	44,730	42,365		12%
Union	42	2	55,742	78,262	67,002		40%
Williamsburg	40	2	27,901	41,853	34,877		50%
ARITHMETIC AVERAGES:			41,178	55,929	48,553		

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	29,968	41,955	35,962		40%
Clarendon	43	1	50,699	78,573	64,636		55%
Dillon	40	2	32,000	38,000	35,000		19%
Jasper	40	1	54,247	84,051	69,149		55%
Marion	43	2	46,016	48,341	47,179		5%
Union	42	2	55,742	78,262	67,002		40%
Williamsburg	40	2	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			44,096	59,169	51,632		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chesterfield	43	1	28,020	38,613	33,317		38%
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			31,510	39,307	35,408		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	43,876	61,843	52,860		41%
Chesterfield	40	1	47,736	68,840	58,288		44%
Clarendon	37.5	1	71,338	110,560	90,949		55%
Colleton	43	1	68,047	100,217	84,132		47%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	60,924	85,293	73,109		40%
Jasper	40	1	97,421	150,944	124,183		55%
Marion	40	1	60,396	65,318	62,857		8%
Marlboro	40	1	61,200	66,200	63,700		8%
Newberry	40	1	47,537	74,055	60,796		56%
Union	40	1	66,395	93,225	79,810		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			61,489	83,208	72,349		

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	2	39,888	55,843	47,866		40%
Chesterfield	40	1	34,199	57,919	46,059		69%
Clarendon	40	2	61,625	95,506	78,566		55%
Dillon	40	1	28,000	34,000	31,000		21%
Edgefield	43	1	54,819	76,746	65,783		40%
Jasper	40	1	84,156	130,391	107,274		55%
Marlboro	40	2	42,000	50,000	46,000		19%
Union	42	1	52,589	82,163	67,376		56%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			48,586	69,730	59,158		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	20,666	28,933	24,800		40%
Dillon	40	1	26,000	31,000	28,500		19%
ARITHMETIC AVERAGES:			23,333	29,967	26,650		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	32,965	46,151	39,558		40%
Chesterfield	43	5	32,884	49,816	41,350		51%
Clarendon	42.75	4	53,234	82,505	67,870		55%
Colleton	43	1	58,371	73,941	66,156		27%
Edgefield	43	3	48,715	68,200	58,458		40%
Jasper	43	4	36,717	56,889	46,803		55%
Marion	43	3	43,354	45,737	44,546		5%
Marlboro	43	4	36,000	41,000	38,500		14%
Newberry	42.75	4	36,899	61,142	49,021		66%
Union	42	4	48,133	67,615	57,874		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			42,025	57,545	49,785		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	29,968	41,955	35,962		40%
Clarendon	42.75	4	48,285	74,831	61,558		55%
Colleton	43	5	48,540	70,573	59,557		45%
Dillon	40	4	26,000	30,000	28,000		15%
Edgefield	43	6	42,610	59,653	51,132		40%
Jasper	43	4	34,968	54,180	44,574		55%
Marion	43	4	38,526	43,113	40,820		12%
Marlboro	43	2	33,540	38,000	35,770		13%
Union	42	4	45,848	64,382	55,115		40%
ARITHMETIC AVERAGES:			38,698	52,965	45,832		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	5	27,244	38,141	32,693		40%
Chesterfield	43	13	32,262	44,553	38,408		38%
Clarendon	42.75	5	34,315	53,181	43,748		55%
Colleton	43	5	43,204	63,055	53,130		46%
Dillon	40	21	24,000	30,000	27,000		25%
Edgefield	43	7	34,471	48,258	41,365		40%
Jasper	43	17	33,303	51,600	42,452		55%
Marion	43	23	36,022	37,829	36,926		5%
Marlboro	40	12	33,540	34,210	33,875		2%
Newberry	42.75	24	31,579	50,818	41,199		61%
Williamsburg	40	22	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			32,722	44,240	38,481		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	14	25,702	35,982	30,842		40%
Clarendon	42.75	15	37,832	58,632	48,232		55%
Colleton	43	15	41,366	59,122	50,244		43%
Edgefield	43	11	40,574	56,805	48,690		40%
Jasper	43	4	44,602	69,149	56,876		55%
Union	42	18	41,584	58,390	49,987		40%
ARITHMETIC AVERAGES:			38,610	56,347	47,478		

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	47,840	47,840	47,840	47,840	0%
Chesterfield	40	1	33,997	33,997	33,997	33,997	0%
Clarendon	40	1	50,699	78,573	64,636		55%
Colleton	40	1	74,818	74,818	74,818	74,818	0%
Dillon	40	1	25,000	30,000	27,500		20%
Edgefield	35	1	43,794	43,794	43,794	43,794	0%
Jasper	40	1	69,235	107,273	88,254		55%
Marion	40	1	41,129	43,210	42,170		5%
Marlboro	30	1	36,843	36,843	36,843	36,843	0%
Newberry	40	1	57,269	57,269	57,269	57,269	0%
Union	40	1	38,821	54,503	46,662		40%
Williamsburg	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			47,454	55,260	51,357	49,094	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	1	33,946	42,848	38,397		26%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	48,275	48,275	48,275	48,275	0%
Edgefield	25	2	19,508	28,150	23,829		44%
Jasper	20	1	24,570	24,570	24,570	24,570	0%
Marion	20	1	4,893	18,220	11,557		272%
Marlboro	20	1	6,240	6,240	6,240	6,240	0%
Union	20	1	19,647	24,273	21,960		24%
Williamsburg	20	2	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			23,017	30,157	26,587	26,362	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	36,676	51,346	44,011		40%
Clarendon	40	1	82,747	141,106	111,927		71%
Colleton	40	1	80,056	125,237	102,647		56%
Jasper	40	1	97,421	150,944	124,183		55%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			73,380	108,727	91,053		

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	27,784	38,898	33,341		40%
Clarendon	40	2	78,650	121,893	100,272		55%
Colleton	40	2	73,199	126,854	100,027		73%
Jasper	40	1	62,798	97,300	80,049		55%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			56,486	85,989	71,238		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	2	71,338	110,560	90,949		55%
Colleton	40	2	66,939	121,545	94,242		82%
Jasper	40	1	62,798	97,299	80,049		55%
Williamsburg	40	1	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			56,519	89,851	73,185		

FIRE LIEUTENANT/OFFICER

Job Code: 2004

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	4	48,285	74,831	61,558		55%
Colleton	40	2	66,939	121,545	94,242		82%
Jasper	40	9	49,985	76,237	63,111		53%
ARITHMETIC AVERAGES:			55,070	90,871	72,970		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	25	37,832	58,632	48,232		55%
Dillon	40	10	24,500	30,000	27,250		22%
Jasper	40	53	48,950	72,607	60,779		48%
Williamsburg	40	10	30,000	35,000	32,500		17%
ARITHMETIC AVERAGES:			35,321	49,060	42,190		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	44,011	61,615	52,813		40%
Clarendon	40	1	78,650	121,893	100,272		55%
Dillon	40	1	50,000	65,000	57,500		30%
Edgefield	40	1	87,378	122,329	104,854		40%
Marion	40	1	70,200	73,752	71,976		5%
Marlboro	40	1	68,921	87,184	78,053		26%
Union	40	1	66,395	93,225	79,810		40%
Williamsburg	40	1	65,000	70,000	67,500		8%
ARITHMETIC AVERAGES:			66,319	86,875	76,597		

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	4	36,676	51,346	44,011		40%
Clarendon	40	5	43,796	67,874	55,835		55%
Colleton	40	3	66,939	121,545	94,242		82%
Dillon	40	4	30,000	38,000	34,000		27%
Edgefield	42	4	53,287	74,602	63,945		40%
Jasper		3	62,200	97,300	79,750		56%
Marion	40	3	51,053	55,466	53,260		9%
Marlboro	40	8	54,908	65,000	59,954		18%
Union	64	3	63,042	88,526	75,784		40%
Williamsburg	40	4	60,000	65,000	62,500		8%
ARITHMETIC AVERAGES:			52,190	72,466	62,328		

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	16	30,563	51,346	40,955		68%
Clarendon	40	5	43,796	67,874	55,835		55%
Colleton	40	56	49,758	62,657	56,208		26%
Dillon	40	8	32,000	46,000	39,000		44%
Edgefield	42	5	51,151	71,611	61,381		40%
Jasper	53	17	56,667	87,796	72,232		55%
Marion	40	18	23,920	49,275	36,598		106%
Marlboro	40	8	50,123	57,642	53,883		15%
Union	64	9	49,384	76,450	62,917		55%
Williamsburg	40	2	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			43,236	62,065	52,651		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	9	25,259	35,362	30,311		40%
Clarendon	40	5	36,031	55,840	45,936		55%
Edgefield	42	8	40,467	56,654	48,561		40%
Jasper		2	38,553	59,734	49,144		55%
Marion	40	19	18,792	44,347	31,570		136%
Marlboro	40	1	46,438	47,682	47,060		3%
ARITHMETIC AVERAGES:			34,257	49,937	42,097		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	20	22,962	32,147	27,555		40%
Clarendon	40	3	34,315	53,181	43,748		55%
Colleton	40	29	37,565	52,819	45,192		41%
Dillon	40	2	30,000	38,000	34,000		27%
Edgefield	42	6	38,330	53,663	45,997		40%
Jasper	53	38	34,968	54,180	44,574		55%
Marion	40	4	21,840	37,495	29,668		72%
Marlboro	40	12	37,173	43,277	40,225		16%
Union	64	9	40,640	57,046	48,843		40%
Williamsburg	40	18	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			34,279	47,181	40,730		

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	43,876	61,427	52,652		40%
Clarendon	40	1	43,796	67,874	55,835		55%
Colleton	40	1	58,235	85,443	71,839		47%
Edgefield	40	1	52,784	73,898	63,341		40%
Jasper		1	49,204	76,237	62,721		55%
Marion	40	1	45,500	47,802	46,651		5%
Marlboro	40	1	51,781	65,503	58,642		27%
Union	40	1	52,026	73,034	62,530		40%
ARITHMETIC AVERAGES:			49,650	68,902	59,276		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	40	4	29,400	43,260	36,330		47%
Clarendon	40	4	34,315	53,181	43,748		55%
Colleton	40	6	48,540	70,573	59,557		45%
Edgefield	40	2	44,645	62,502	53,574		40%
Jasper	42	3	44,630	69,149	56,890		55%
Marion	40	1	32,115	38,480	35,298		20%
Marlboro	40	1	31,824	40,000	35,912		26%
Newberry	40	2	36,899	61,142	49,021		66%
Union	42	4	45,645	64,070	54,858		40%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			37,116	52,520	44,818		

DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	14	25,259	35,362	30,311		40%
Chesterfield	40	13	28,350	39,568	33,959		40%
Clarendon	40	14	32,681	50,649	41,665		55%
Colleton	40	11	38,605	54,117	46,361		40%
Dillon	40	7	22,000	35,000	28,500		59%
Edgefield	40	7	38,540	53,956	46,248		40%
Jasper	42	11	36,717	56,889	46,803		55%
Marion	40	14	32,115	33,742	32,929		5%
Marlboro	40	10	31,824	36,000	33,912		13%
Newberry	40	12	31,579	50,818	41,199		61%
Union	42	8	35,749	58,127	46,938		63%
Williamsburg	40	10	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			31,535	44,519	38,027		

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	2	33,280	47,840	40,560		44%
Clarendon	37.5	1	43,796	67,874	55,835		55%
Colleton	40	1	37,906	56,176	47,041		48%
Dillon	37.5	1	43,000	47,000	45,000		9%
Edgefield	40	1	48,715	68,200	58,458		40%
Newberry	40	1	47,537	74,055	60,796		56%
Union	40	1	49,548	69,566	59,557		40%
Williamsburg	40	1	30,691	46,038	38,365		50%
ARITHMETIC AVERAGES:			41,809	59,594	50,701		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	37.5	1	32,681	50,649	41,665		55%
Colleton	40	2	33,696	45,193	39,445		34%
ARITHMETIC AVERAGES:			31,387	44,913	38,150		

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	44,011	61,615	52,813		40%
Chesterfield	40	1	40,200	64,575	52,388		61%
Clarendon	37.5	1	61,625	95,506	78,566		55%
Dillon	37.5	1	44,000	48,000	46,000		9%
Edgefield	40	1	58,889	82,444	70,667		40%
Marion	37.5	1	58,656	60,415	59,536		3%
Newberry	37.5	1	69,653	107,617	88,635		55%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	75,000	80,000	77,500		7%
ARITHMETIC AVERAGES:			55,219	73,697	64,458		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	30,563	51,346	40,955		68%
Chesterfield	40	1	36,750	48,880	42,815		33%
Clarendon	37.5	1	34,315	53,181	43,748		55%
ARITHMETIC AVERAGES:			33,876	51,136	42,506		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	40	1	50,699	78,573	64,636		55%
Colleton	40	1	62,034	97,752	79,893		58%
Marion	37.5	1	50,424	55,619	53,022		10%
Williamsburg	40	1	70,000	75,000	72,500		7%
ARITHMETIC AVERAGES:			58,289	76,736	67,513		

ASST SOLID WASTE DIRECTOR

Job Code: 2102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Colleton	40	1	52,208	74,620	63,414		43%
ARITHMETIC AVERAGES:			52,208	74,620	63,414		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	40	1	45,000	55,000	50,000		22%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			50,000	57,500	53,750		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	28,080	43,025	35,553		53%
Colleton	40	1	39,217	57,462	48,340		47%
Marion	40	1	23,088	24,262	23,675		5%
Newberry	40	1	36,899	61,142	49,021		66%
Union	40	1	33,544	47,095	40,320		40%
ARITHMETIC AVERAGES:			32,917	47,389	40,153		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	2	20,666	28,933	24,800		40%
Clarendon	40	5	25,606	39,685	32,646		55%
Colleton	40	2	33,696	37,844	35,770		12%
Dillon	40	1	20,000	25,000	22,500		25%
Jasper	40	18	24,851	38,505	31,678		55%
Marion	40	1	33,342	34,342	33,842		3%
Marlboro	40	1	31,824	35,000	33,412		10%
ARITHMETIC AVERAGES:			27,141	34,187	30,664		

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	29	22	6,292	6,292	6,292	6,292	0%
Chesterfield	30	13	19,875	19,875	19,875	19,875	0%
Colleton	20	33	12,865	12,865	12,865	12,865	0%
Dillon	20	28	5,000	10,000	7,500		100%
Jasper	40	18	24,851	38,505	31,678		55%
Marion	20	5	7,539	8,040	7,790		7%
Union	20	21	7,540	12,854	10,197		70%
ARITHMETIC AVERAGES:			11,995	15,490	13,742	13,011	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	1	44,011	61,615	52,813		40%
Chesterfield	40	1	41,600	77,000	59,300		85%
Jasper	40	1	112,777	174,736	143,757		55%
Marion	40	1	63,493	66,668	65,081		5%
Marlboro	40	1	85,000	96,000	90,500		13%
Newberry	40	1	69,653	107,617	88,635		55%
ARITHMETIC AVERAGES:			69,422	97,273	83,348		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	1	33,480	57,200	45,340		71%
Clarendon	40	1	43,796	67,874	55,835		55%
ARITHMETIC AVERAGES:			38,638	62,537	50,588		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	75,403	102,405	88,904		36%
Colleton	40	2	62,034	149,773	105,904		141%
Dillon	40	1	50,000	55,000	52,500		10%
ARITHMETIC AVERAGES:			62,479	102,393	82,436		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Dillon	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			35,000	40,000	37,500		

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	1	36,676	51,346	44,011		40%
Colleton	40	2	46,259	67,819	57,039		47%
Edgefield	40	1	64,993	90,991	77,992		40%
Jasper		1	49,204	76,237	62,721		55%
Marlboro	40	1	42,794	54,135	48,465		27%
Newberry	40	2	36,899	61,142	49,021		66%
Union	40	1	44,940	63,100	54,020		40%
ARITHMETIC AVERAGES:			45,966	66,396	56,181		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PUBLIC WORKS FOREMAN

Job Code: 2206

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Clarendon	40	1	45,991	64,387	55,189		40%
Edgefield	40	1	48,715	68,200	58,458		40%
Marion	40	1	39,561	41,562	40,562		5%
ARITHMETIC AVERAGES:			44,756	58,050	51,403		

LABORER

Job Code: 2207

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chester	40	2	20,066	28,092	24,079		40%
Clarendon	40	6	24,387	37,795	31,091		55%
Colleton	40	9	33,696	35,644	34,670		6%
Jasper	40	2	28,769	44,574	36,672		55%
Williamsburg	40	3	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			28,384	37,221	32,802		

LEAD LABORER

Job Code: 2208

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Chesterfield	40	2	31,824	37,128	34,476		17%
ARITHMETIC AVERAGES:			31,824	37,128	34,476		

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Newberry	40	1	31,579	50,818	41,199		61%
Union	40	4	35,204	49,449	42,327		40%
ARITHMETIC AVERAGES:			33,392	50,134	41,763		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Colleton	40	8	33,696	35,644	34,670		6%
Dillon	40	8	25,000	35,000	30,000		40%
Jasper	40	3	31,717	49,142	40,430		55%
Marion	20	1	17,825	18,360	18,093		3%
Marlboro	40	3	31,824	36,824	34,324		16%
ARITHMETIC AVERAGES:			28,012	34,994	31,503		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	3	25,259	35,362	30,311		40%
Chesterfield	40	15	31,293	47,632	39,463		52%
Clarendon	40	10	28,231	43,752	35,992		55%
Colleton	40	12	35,883	52,434	44,159		46%
Dillon	40	8	25,000	32,000	28,500		28%
Edgefield	40	6	42,610	59,653	51,132		40%
Jasper	40	4	33,303	51,600	42,452		55%
Marion	40	9	34,944	39,891	37,418		14%
Marlboro	40	4	35,379	40,672	38,026		15%
Newberry	40	12	31,579	50,818	41,199		61%
Union	40	2	38,821	54,503	46,662		40%
Williamsburg	40	7	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			33,109	45,693	39,401		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	38,613	60,236	49,425		56%
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	68,298	106,974	87,636		57%
Dillon	40	1	45,000	55,000	50,000		22%
Jasper	40	1	44,630	69,186	56,908		55%
Marion	40	1	52,605	55,266	53,936		5%
Marlboro	40	1	51,781	65,503	58,642		27%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			49,603	69,474	59,538		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	67,941	105,295	86,618		55%
Marion	40	1	37,440	38,563	38,002		3%
Marlboro	40	1	35,367	44,739	40,053		26%
Williamsburg	40	1	40,000	45,000	42,500		13%
ARITHMETIC AVERAGES:			45,187	58,399	51,793		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

VEHICLE MAINTENANCE SUPERINTENDENT/DIR

Job Code: 2301

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Clarendon	40	1	61,625	95,506	78,566		55%
Colleton	40	1	62,034	97,752	79,893		58%
ARITHMETIC AVERAGES:			61,830	96,629	79,229		

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	36,676	51,346	44,011		40%
Chesterfield	40	1	30,890	50,169	40,530		62%
Clarendon	40	1	43,796	67,874	55,835		55%
Jasper	40	1	44,630	69,149	56,890		55%
Union	40	1	44,940	63,100	54,020		40%
ARITHMETIC AVERAGES:			40,186	60,328	50,257		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	26,250	43,680	34,965		66%
Colleton	40	1	35,874	52,430	44,152		46%
ARITHMETIC AVERAGES:			31,062	48,055	39,559		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chester	40	1	27,784	38,898	33,341		40%
Clarendon	40	1	30,052	42,073	36,063		40%
Colleton	40	4	33,696	35,644	34,670		6%
Jasper	40	1	44,629	69,149	56,889		55%
Union	40	1	38,821	54,503	46,662		40%
ARITHMETIC AVERAGES:			34,996	48,053	41,525		

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Chesterfield	40	1	27,520	43,025	35,273		56%
Clarendon	40	1	36,031	55,840	45,936		55%
Colleton	40	3	35,833	52,434	44,134		46%
Edgefield	40	1	36,505	51,107	43,806		40%
Marion	40	1	34,049	34,944	34,497		3%
Marlboro	40	1	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			34,218	47,015	40,616		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

DIESEL MECHANIC

Job Code: 2306

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	28,683	45,220	36,952		58%
Colleton	40	1	39,217	57,462	48,340		47%
Dillon	40	1	40,000	45,000	42,500		13%
Jasper	40	1	44,629	69,149	56,889		55%
ARITHMETIC AVERAGES:			38,132	54,208	46,170		

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	40	1	44,000	44,000	44,000	44,000	0%
Jasper	40	1	36,717	56,889	46,803		55%
Marion	50	1	45,249	58,656	51,953		30%
Union	40	1	47,195	66,246	56,721		40%
ARITHMETIC AVERAGES:			43,290	56,448	49,869	44,000	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	36,676	51,346	44,011		40%
Chesterfield	40	1	72,800	72,800	72,800	72,800	0%
Clarendon	37.5	1	52,000	52,000	52,000	52,000	0%
Colleton	40	1	67,959	67,959	67,959	67,959	0%
Jasper	40	1	56,203	72,607	64,405		29%
Marion	37.5	1	39,079	41,032	40,056		5%
Marlboro	40	1	42,377	52,377	47,377		24%
Newberry	37.5	1	54,631	54,631	54,631	54,631	0%
Union	40	1	44,940	63,100	54,020		40%
Williamsburg	40	1	45,000	50,000	47,500		11%
ARITHMETIC AVERAGES:			51,167	57,785	54,476	61,848	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	25,259	35,362	30,311		40%
Clarendon	37.5	1	37,832	58,632	48,232		55%
Colleton	40	1	42,866	63,121	52,994		47%
Marlboro	40	1	31,824	36,975	34,400		16%
Newberry	37.5	1	31,579	50,818	41,199		61%
ARITHMETIC AVERAGES:			33,872	48,982	41,427		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	22,962	32,147	27,555		40%
Chesterfield	37.5	2	25,116	38,807	31,962		55%
Clarendon	37.5	1	24,387	37,795	31,091		55%
Jasper	40	1	28,769	44,574	36,672		55%
Union	40	1	27,598	38,747	33,173		40%
Williamsburg	20	2	25,000	30,000	27,500		20%
ARITHMETIC AVERAGES:			25,639	37,012	31,325		

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Clarendon	37.5	1	34,315	53,181	43,748		55%
ARITHMETIC AVERAGES:			34,315	53,181	43,748		

REGISTRATION DIRECTOR

Job Code: 2505

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	44,405	62,168	53,287		40%
Marion	37.5	1	41,033	46,741	43,887		14%
ARITHMETIC AVERAGES:			40,479	49,636	45,058		

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Dillon	37.5	22	18,000	22,000	20,000		22%
Edgefield	35	1	30,161	42,227	36,194		40%
ARITHMETIC AVERAGES:			24,081	32,114	28,097		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>	
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>			
Chester	37.5	1	36,676	51,346	44,011		40%	
Chesterfield	40	1	39,832	46,275	43,054		16%	
Clarendon	37.5	1	48,586	48,586	48,586	48,586	0%	
Colleton	40	1	70,634	70,634	70,634	70,634	0%	
Dillon	37.5	1	28,000	32,000	30,000		14%	
Edgefield	35	1	46,186	64,660	55,423		40%	
Jasper	40	1	44,733	72,607	58,670		62%	
Marion	37.5	1	41,600	58,656	50,128		41%	
Marlboro	40	1	41,050	46,918	43,984		14%	
Newberry	37.5	1	58,045	58,045	58,045	58,045	0%	
Union	40	1	44,940	63,100	54,020		40%	
Williamsburg	40	1	50,000	55,000	52,500		10%	
ARITHMETIC AVERAGES:			45,857	55,652	50,755	59,088		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	25,259	35,362	30,311		40%
Chesterfield	37.5	1	26,220	35,220	30,720		34%
Newberry	37.5	1	31,579	50,818	41,199		61%
Williamsburg	40	1	35,000	40,000	37,500		14%
ARITHMETIC AVERAGES:			29,515	40,350	34,932		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Marion	37.5	1	34,125	45,211	39,668		32%
Marlboro	40	1	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			32,975	41,093	37,034		

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Chester	37.5	1	19,001	26,601	22,801		40%
Colleton	40	1	35,645	35,645	35,645	35,645	0%
Edgefield	35	1	30,161	42,227	36,194		40%
Jasper	40	1	28,769	44,574	36,672		55%
Newberry	37.5	1	31,579	50,818	41,199		61%
Union	20	1	11,440	11,440	11,440	11,440	0%
ARITHMETIC AVERAGES:			26,099	35,218	30,658	23,543	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 4
(25,001 - 50,000 Population)

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	40	1	55,000	61,220	58,110		11%
Clarendon	37.5	1	67,941	105,295	86,618		55%
Colleton	40	1	74,761	74,761	74,761	74,761	0%
Dillon	37.5	1	40,000	45,000	42,500		13%
Marlboro	40	1	52,711	67,662	60,187		28%
ARITHMETIC AVERAGES:			58,083	70,788	64,435	74,761	

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	1	27,500	45,600	36,550		66%
Clarendon	37.5	2	45,985	71,268	58,627		55%
Colleton	40	1	46,917	69,517	58,217		48%
Dillon	37.5	1	30,000	35,000	32,500		17%
Marlboro	40	2	35,367	44,739	40,053		26%
ARITHMETIC AVERAGES:			37,154	53,225	45,189		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	6	22,205	34,320	28,263		55%
Colleton	40	2	39,217	57,462	48,340		47%
Dillon	37.5	6	22,000	32,000	27,000		45%
Marlboro	40	1	31,824	38,975	35,400		22%
ARITHMETIC AVERAGES:			28,812	40,689	34,750		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chesterfield	37.5	6	20,748	32,366	26,557		56%
Clarendon	37.5	1	36,031	55,840	45,936		55%
Colleton	40	3	33,696	43,738	38,717		30%
Marlboro	40	3	31,824	36,975	34,400		16%
ARITHMETIC AVERAGES:			30,575	42,230	36,402		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 4

(25,001 - 50,000 Population)

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	1	71,338	110,560	90,949		55%
Colleton	40	1	68,925	106,974	87,950		55%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	40	1	60,430	84,602	72,516		40%
Jasper	40	1	54,248	84,051	69,150		55%
Marion	20	1	42,027	43,270	42,649		3%
Marlboro	40	1	52,000	60,000	56,000		15%
Newberry	37.5	1	47,537	74,055	60,796		56%
Union	40	1	52,026	73,034	62,530		40%
Williamsburg	40	1	55,000	60,000	57,500		9%
ARITHMETIC AVERAGES:			53,153	72,855	63,004		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	37.5	1	35,850	50,190	43,020		40%
Colleton	40	1	68,298	101,784	85,041		49%
Marion	37.5	1	40,000	41,194	40,597		3%
Marlboro	40	1	38,904	49,213	44,059		26%
ARITHMETIC AVERAGES:			45,763	60,595	53,179		

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Clarendon	40	3	21,361	29,904	25,633		40%
Colleton	40	16	33,696	40,026	36,861		19%
Dillon	20	1	15,000	20,000	17,500		33%
Edgefield	20	1	17,000	17,000	17,000	17,000	0%
Jasper	40	1	34,968	54,180	44,574		55%
Newberry	37.5	1	43,990	66,309	55,150		51%
ARITHMETIC AVERAGES:			27,669	37,903	32,786	17,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

**South Carolina Association of Counties
Wage and Salary Report**

*Population Group: 4
(25,001 - 50,000 Population)*

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	82,390	82,390	82,390	82,390	0%
Clarendon	37.5	1	91,048	141,106	116,077		55%
Colleton	40	1	82,659	149,773	116,216		81%
Jasper		1	97,421	150,944	124,183		55%
Marion	6	1	15,600	16,068	15,834		3%
Marlboro	40	1	85,000	95,000	90,000		12%
Newberry	37.5	1	116,433	116,433	116,433	116,433	0%
Union	40	1	80,691	113,317	97,004		40%
Williamsburg	40	1	67,250	85,000	76,125		26%
ARITHMETIC AVERAGES:			80,689	103,843	92,266	95,741	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

GROUP 5 POPULATION 25,000 and Under

County	Census Population 2020	General Fund Budget FY 2026	Payroll FY 2026	County Employees		
				FT	PT	Law
Abbeville	24,295	14,568,622	8,946,201	176	48	46
Allendale	8,039	*	*	*	*	*
Bamberg	13,311	12,505,984	5,393,469	94	32	16
Barnwell	20,589	24,608,660	9,338,270	237	40	0
Calhoun	14,119	19,254,172	11,685,873	150	62	37
Fairfield	20,948	32,908,645	16,771,841	308	25	73
Hampton	18,561	*	*	*	*	*
Lee	16,531	16,353,234	7,764,981	123	58	24
Mccormick	9,526	15,291,920	6,589,153	116	59	21
Saluda	18,862	18,027,200	8,428,824	166	36	28

* County did not participate in the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2020

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

COUNCIL CHAIRMAN

Job Code: 1101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville		1	9,600	9,600	9,600	9,600	0%
Bamberg		1	5,100	12,000	8,550		135%
Barnwell		1	11,581	11,581	11,581	11,581	0%
Calhoun		1	17,000	17,000	17,000	17,000	0%
Fairfield		1	19,800	19,800	19,800	19,800	0%
Lee		1	18,000	22,000	20,000		22%
McCormick		1	10,713	10,713	10,713	10,713	0%
Saluda		1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERAGES:			12,474	13,837	13,156	12,782	

COUNCIL MEMBER

Job Code: 1102

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville		5	7,800	7,800	7,800	7,800	0%
Bamberg		5	5,100	12,000	8,550		135%
Barnwell		5	9,454	9,454	9,454	9,454	0%
Calhoun		3	12,000	12,000	12,000	12,000	0%
Fairfield		5	15,000	15,000	15,000	15,000	0%
Lee		5	14,000	18,000	16,000		29%
McCormick		3	10,149	10,149	10,149	10,149	0%
Saluda		3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			9,938	11,300	10,619	10,067	

COUNCIL VICE CHAIRMAN

Job Code: 1103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville		1	8,400	8,400	8,400	8,400	0%
Bamberg		1	5,100	12,000	8,550		135%
Barnwell		1	9,454	9,454	9,454	9,454	0%
Calhoun		1	15,000	15,000	15,000	15,000	0%
Fairfield		1	18,000	18,000	18,000	18,000	0%
Lee		1	14,000	18,000	16,000		29%
McCormick		1	10,149	10,149	10,149	10,149	0%
Saluda		1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVERAGES:			10,763	12,125	11,444	11,167	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

Population Group: 5
(Less than 25,000 Population)

CLERK TO COUNCIL

Job Code: 1104

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	46,884	75,014	60,949		60%
Bamberg	40	1	38,895	72,134	55,515		85%
Barnwell	40	1	51,441	51,441	51,441	51,441	0%
Calhoun	35	1	44,177	68,917	56,547		56%
Fairfield	35	1	65,000	65,000	65,000	65,000	0%
Saluda	37.5	1	71,064	108,130	89,597		52%
ARITHMETIC AVERAGES:			52,910	73,439	63,175	58,221	

ADMINISTRATOR/MANAGER/SUPERVISOR

Job Code: 1201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	102,341	163,746	133,044		60%
Bamberg	35	1	101,258	187,341	144,300		85%
Barnwell	40	1	92,700	92,700	92,700	92,700	0%
Calhoun	40	1	142,476	222,264	182,370		56%
Fairfield	35	1	84,687	141,232	112,960		67%
Lee	35	1	135,000	175,000	155,000		30%
McCormick	40	1	107,241	150,000	128,621		40%
Saluda	37.5	1	95,570	145,433	120,502		52%
ARITHMETIC AVERAGES:			107,659	159,715	133,687	92,700	

ASST ADMINISTRATOR/MANAGER

Job Code: 1202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	35	2	101,255	157,959	129,607		56%
Fairfield	35	1	75,286	105,404	90,345		40%
Lee	35	1	50,000	68,000	59,000		36%
ARITHMETIC AVERAGES:			75,514	110,454	92,984		

ASST TO THE ADMINISTRATOR/MANAGER

Job Code: 1203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	35	1	32,966	51,427	42,197		56%
Fairfield	35	1	35,773	50,103	42,938		40%
McCormick	40	1	59,290	66,475	62,883		12%
ARITHMETIC AVERAGES:			42,676	56,002	49,339		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

SWITCHBOARD OPERATOR/RECEPTIONIST

Job Code: 1204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	14	26,106	41,770	33,938		60%
Fairfield	35	2	20,784	29,083	24,934		40%
McCormick	15	3	7,425	7,610	7,518		2%
ARITHMETIC AVERAGES:			18,105	26,154	22,130		

CUSTOMER SERVICE REPRESENTATIVE

Job Code: 1205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35		24,861	34,816	29,839		40%
ARITHMETIC AVERAGES:			24,861	34,816	29,839		

CLERK I

Job Code: 1206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	2	27,510	50,905	39,208		85%
Calhoun	35	8	20,660	32,229	26,445		56%
ARITHMETIC AVERAGES:			24,085	41,567	32,826		

CLERK II

Job Code: 1207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	28	1	29,070	45,350	37,210		56%
Fairfield	35		35,773	50,103	42,938		40%
ARITHMETIC AVERAGES:			32,422	47,727	40,074		

SENIOR SECRETARY

Job Code: 1209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,411	43,859	35,635		60%
Calhoun	35	1	24,817	45,514	35,166		83%
Fairfield	35		43,984	61,596	52,790		40%
ARITHMETIC AVERAGES:			32,071	50,323	41,197		

ADMINISTRATIVE OFFICER/ASST

Job Code: 1210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	27,510	50,905	39,208		85%
ARITHMETIC AVERAGES:			27,510	50,905	39,208		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

GRANTS ADMINISTRATOR/MANAGER

Job Code: 1211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	43,985	61,596	52,791		40%
ARITHMETIC AVERAGES:			43,985	61,596	52,791		

PUBLIC INFORMATION OFFICER

Job Code: 1212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg		1	32,686	60,471	46,579		85%
Fairfield	35	1	54,902	76,849	65,876		40%
ARITHMETIC AVERAGES:			43,794	68,660	56,227		

PERSONNEL DIRECTOR

Job Code: 1301

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	35	1	55,215	55,215	55,215	55,215	0%
Calhoun	35	1	75,558	117,871	96,715		56%
Fairfield	35	1	68,897	96,460	82,679		40%
ARITHMETIC AVERAGES:			59,641	85,420	72,531	55,215	

PERSONNEL ANALYST

Job Code: 1302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	40,884	57,260	49,072		40%
ARITHMETIC AVERAGES:			40,884	57,260	49,072		

BENEFITS COORDINATOR

Job Code: 1304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	40,884	57,260	49,072		40%
Saluda	37.5	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			44,378	65,050	54,714		

ACCOUNT CLERK

Job Code: 1401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	2	27,411	43,859	35,635		60%
Barnwell	35	1	36,832	36,832	36,832	36,832	0%
Calhoun	35	1	29,070	45,350	37,210		56%
Fairfield		1	30,303	42,442	36,373		40%
ARITHMETIC AVERAGES:			30,904	42,121	36,512	36,832	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

PAYROLL CLERK

Job Code: 1403

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	27,411	43,859	35,635		60%
Calhoun	35	1	32,966	51,427	42,197		56%
Fairfield	35	1	40,884	57,260	49,072		40%
Lee	35	1	49,000	67,000	58,000		37%
McCormick	40	1	39,940	49,879	44,910		25%
ARITHMETIC AVERAGES:			38,040	53,885	45,963		

FINANCE DIRECTOR

Job Code: 1404

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	72,732	116,371	94,552		60%
Bamberg	35	1	68,397	126,547	97,472		85%
Barnwell	40	1	63,423	63,423	63,423	63,423	0%
Calhoun	35	1	87,468	136,451	111,960		56%
Fairfield	35	1	70,963	99,354	85,159		40%
Lee	35	1	66,000	89,000	77,500		35%
McCormick	40	1	72,240	74,046	73,143		3%
ARITHMETIC AVERAGES:			71,603	100,742	86,173	63,423	

FINANCE/PURCHASING DIRECTOR

Job Code: 1405

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun		1	35,000	48,000	41,500		37%
McCormick	40	1	51,126	55,058	53,092		8%
Saluda	37.5	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			44,666	58,632	51,649		

CONTROLLER

Job Code: 1406

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	83,219	153,973	118,596		85%
ARITHMETIC AVERAGES:			83,219	153,973	118,596		

RISK MANAGER

Job Code: 1407

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35		46,655	86,321	66,488		85%
Calhoun	35	1	42,950	67,002	54,976		56%
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			47,481	77,908	62,695		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ACCOUNTANT

Job Code: 1408

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	51,141	79,780	65,461		56%
Fairfield	35	1	42,434	59,417	50,926		40%
ARITHMETIC AVERAGES:			46,788	69,599	58,193		

BUDGET OFFICER/ANALYST

Job Code: 1409

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	37,761	52,880	45,321		40%
ARITHMETIC AVERAGES:			37,761	52,880	45,321		

PURCHASING DIRECTOR

Job Code: 1410

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	54,902	76,849	65,876		40%
ARITHMETIC AVERAGES:			54,902	76,849	65,876		

PURCHASING ASST

Job Code: 1412

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	33,089	46,320	39,705		40%
ARITHMETIC AVERAGES:			33,089	46,320	39,705		

COUNTY TREASURER

Job Code: 1414

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	28,000	30,000	29,000		7%
Bamberg	35	1	56,210	104,000	80,105		85%
Barnwell	40	1	46,425	46,425	46,425	46,425	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	52,343	52,343	52,343	52,343	0%
Lee	35	1	46,000	60,000	53,000		30%
McCormick	40	1	32,046	37,156	34,601		16%
Saluda	37.5	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			45,051	59,111	52,081	49,384	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ASST/DEPUTY COUNTY TREASURER

Job Code: 1415

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	40,499	64,799	52,649		60%
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	35	1	38,711	38,711	38,711	38,711	0%
Calhoun	35	1	29,901	46,646	38,274		56%
Fairfield	35	1	33,089	46,320	39,705		40%
McCormick	40	1	39,940	44,086	42,013		10%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			36,416	52,035	44,226	38,711	

SENIOR TAX CLERK

Job Code: 1416

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	32,686	60,471	46,579		85%
Lee	35	1	35,000	47,000	41,000		34%
McCormick	40	1	32,780	32,780	32,780	32,780	0%
ARITHMETIC AVERAGES:			33,489	46,750	40,120	32,780	

TAX CLERK

Job Code: 1417

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	2	26,106	41,770	33,938		60%
Bamberg	35	3	27,510	50,905	39,208		85%
Barnwell	35	7	24,106	35,220	29,663		46%
Calhoun	35	1	32,966	51,427	42,197		56%
Fairfield	35	4	24,861	34,816	29,839		40%
Lee	30	2	33,000	37,000	35,000		12%
Saluda	37.5	3	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			28,463	42,549	35,506		

COUNTY TAX COLLECTOR

Job Code: 1418

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	46,883	75,014	60,949		60%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	35	1	35,686	49,960	42,823		40%
Calhoun	35	1	40,070	62,510	51,290		56%
Fairfield	35	1	45,556	63,775	54,666		40%
Saluda	37.5	1	45,565	69,330	57,448		52%
ARITHMETIC AVERAGES:			43,403	67,818	55,610		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

COUNTY AUDITOR

Job Code: 1420

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	28,000	30,000	29,000		7%
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	40	1	44,123	44,123	44,123	44,123	0%
Calhoun	35	1	35,000	45,000	40,000		29%
Fairfield	35	1	52,343	52,343	52,343	52,343	0%
Lee	40	1	46,000	60,000	53,000		30%
McCormick	40	1	27,411	33,782	30,597		23%
Saluda	37.5	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			42,019	54,418	48,218	48,233	

ASST/DEPUTY COUNTY AUDITOR

Job Code: 1421

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	35	1	32,988	38,168	35,578		16%
Calhoun	35	1	29,901	46,646	38,274		56%
Fairfield	35	1	24,861	34,816	29,839		40%
Lee	35	1	36,000	43,000	39,500		19%
McCormick	40	1	44,086	44,086	44,086	44,086	0%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			33,486	45,534	39,510	44,086	

COUNTY ASSESSOR

Job Code: 1422

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	62,828	100,525	81,677		60%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	40	1	61,800	65,527	63,664		6%
Calhoun	35	1	75,558	117,871	96,715		56%
Fairfield	35	1	64,224	89,923	77,074		40%
Lee	35	1	65,000	94,000	79,500		45%
McCormick	40	1	72,210	77,795	75,003		8%
Saluda	37.5	1	58,325	88,747	73,536		52%
ARITHMETIC AVERAGES:			63,325	90,089	76,707		

ASST/DEPUTY COUNTY ASSESSOR

Job Code: 1423

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	44,651	71,441	58,046		60%
Fairfield	35	1	53,329	74,670	64,000		40%
Lee	35	1	50,000	65,000	57,500		30%
ARITHMETIC AVERAGES:			49,327	70,370	59,849		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

SENIOR FIELD APPRAISER

Job Code: 1424

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	35	1	33,580	47,011	40,296		40%
Lee	35	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			37,492	58,048	47,770		

APPRAISER

Job Code: 1425

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	2	38,571	61,714	50,143		60%
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	35	1	27,666	38,168	32,917		38%
Calhoun	35	1	46,386	72,363	59,375		56%
Fairfield	35	1	36,211	50,701	43,456		40%
McCormick	40	1	41,962	44,086	43,024		5%
Saluda	37.5	1	39,291	59,783	49,537		52%
ARITHMETIC AVERAGES:			37,539	55,327	46,433		

CHIEF MAPPER/DRAFTSMAN

Job Code: 1426

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	46,386	72,363	59,375		56%
McCormick	40	1	32,780	49,879	41,330		52%
ARITHMETIC AVERAGES:			39,583	61,121	50,352		

DRAFTER II/MAPPER II (CADASTRAL)

Job Code: 1427

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	32,686	60,471	46,579		85%
ARITHMETIC AVERAGES:			32,686	60,471	46,579		

DRAFTER I/MAPPER I (CADASTRAL)

Job Code: 1428

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35		32,686	60,471	46,579		85%
ARITHMETIC AVERAGES:			32,686	60,471	46,579		

COMPUTER SERVICES/MIS DIRECTOR

Job Code: 1501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	53,698	83,769	68,734		56%
Fairfield	35	1	64,224	89,923	77,074		40%
ARITHMETIC AVERAGES:			58,961	86,846	72,904		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5
(Less than 25,000 Population)

SENIOR PROGRAMMER ANALYST

Job Code: 1502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	48,657	68,133	58,395		40%
ARITHMETIC AVERAGES:			48,657	68,133	58,395		

NETWORK ADMINISTRATOR

Job Code: 1504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	48,657	68,133	58,395		40%
Saluda	40	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			50,748	74,267	62,507		

DATA PROCESSING OPERATOR I

Job Code: 1506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	35	1	35,000	53,000	44,000		51%
ARITHMETIC AVERAGES:			35,000	53,000	44,000		

GIS MANAGER

Job Code: 1510

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	42,434	59,417	50,926		40%
ARITHMETIC AVERAGES:			42,434	59,417	50,926		

GIS ANALYST/SPECIALIST

Job Code: 1512

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	35	1	36,211	50,701	43,456		40%
Saluda	37.5	1	41,280	62,808	52,044		52%
ARITHMETIC AVERAGES:			38,746	56,755	47,750		

GIS TECHNICIAN I

Job Code: 1514

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	37,419	45,538	41,479		22%
ARITHMETIC AVERAGES:			37,419	45,538	41,479		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5
(Less than 25,000 Population)

ANIMAL CONTROL DIRECTOR

Job Code: 1601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	46,883	75,014	60,949		60%
Barnwell	40	1	29,369	41,117	35,243		40%
Calhoun	40	1	36,345	56,698	46,522		56%
Fairfield	35	1	45,525	63,735	54,630		40%
Lee	35	1	32,000	42,000	37,000		31%
ARITHMETIC AVERAGES:			38,024	55,713	46,869		

ANIMAL CONTROL SUPERVISOR

Job Code: 1602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	2	20,948	32,275	26,612		54%
ARITHMETIC AVERAGES:			20,948	32,275	26,612		

ANIMAL CONTROL OFFICER

Job Code: 1603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	30,221	48,354	39,288		60%
Calhoun	40	2	36,345	56,698	46,522		56%
Fairfield	40	3	25,294	35,411	30,353		40%
Lee	40	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			32,965	48,866	40,915		

ANIMAL CONTROL ATTENDANT

Job Code: 1604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	20	3	6,574	6,574	6,574	6,574	0%
Fairfield	40	2	19,068	26,695	22,882		40%
ARITHMETIC AVERAGES:			12,821	16,635	14,728	6,574	

ANIMAL CONTROL/LITTER ENFORCE OFFICER

Job Code: 1606

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	40,314	42,436	41,375		5%
Saluda	43	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			41,841	54,213	48,027		

LITTER ENFORCEMENT OFFICER

Job Code: 1607

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	40	1	43,497	43,497	43,497	43,497	0%
Calhoun	40	1	36,345	56,698	46,522		56%
ARITHMETIC AVERAGES:			37,509	53,555	45,532	43,497	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CODES ENFORCEMENT OFFICER

Job Code: 1608

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	2	27,591	38,620	33,106		40%
ARITHMETIC AVERAGES:			27,591	38,620	33,106		

BUILDING CODES ADMINISTRATOR/DIRECTOR

Job Code: 1701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	54,273	86,838	70,556		60%
Bamberg	35	1	56,210	104,000	80,105		85%
Calhoun	35	1	101,255	157,959	129,607		56%
McCormick	40	1	59,291	74,046	66,669		25%
ARITHMETIC AVERAGES:			67,757	105,711	86,734		

BUILDING INSPECTOR

Job Code: 1703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	2	34,985	55,976	45,481		60%
Calhoun	35	1	62,162	96,973	79,568		56%
Fairfield	35	1	42,569	59,623	51,096		40%
McCormick	40	1	44,066	45,188	44,627		3%
ARITHMETIC AVERAGES:			45,946	64,440	55,193		

PLANNING AND DEVELOPMENT DIRECTOR

Job Code: 1704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	64,224	89,923	77,074		40%
Lee	35	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			52,112	72,462	62,287		

SENIOR PLANNER

Job Code: 1706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
McCormick	40	1	44,086	46,318	45,202		5%
ARITHMETIC AVERAGES:			44,086	46,318	45,202		

PLANNER

Job Code: 1707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
McCormick	40	1	32,780	37,088	34,934		13%
ARITHMETIC AVERAGES:			32,780	37,088	34,934		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

MASTER-IN-EQUITY

Job Code: 1801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	20	1	21,278	30,000	25,639		41%
Calhoun	40	1	19,195	25,000	22,098		30%
Lee	30	1	22,000	30,000	26,000		36%
ARITHMETIC AVERAGES:			20,824	28,333	24,579		

COUNTY ATTORNEY

Job Code: 1802

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	40	1	32,686	60,471	46,579		85%
ARITHMETIC AVERAGES:			32,686	60,471	46,579		

CHIEF MAGISTRATE

Job Code: 1811

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	45,000	60,000	52,500		33%
Bamberg	40	1	46,655	86,321	66,488		85%
Barnwell	35	1	60,935	60,935	60,935	60,935	0%
Calhoun	40	1	38,162	59,533	48,848		56%
Fairfield	35	1	55,000	55,000	55,000	55,000	0%
McCormick	40	1	64,380	69,289	66,835		8%
Saluda	40	1	71,064	108,130	89,597		52%
ARITHMETIC AVERAGES:			54,457	71,315	62,886	57,968	

MAGISTRATE

Job Code: 1812

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	4	37,108	50,000	43,554		35%
Barnwell	35	4	13,121	56,247	34,684		329%
Calhoun	26	2	20,000	26,000	23,000		30%
Fairfield	35	5	32,669	41,728	37,199		28%
Lee	35	1	25,000	36,000	30,500		44%
McCormick	40	1	54,876	59,061	56,969		8%
Saluda	40	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			35,308	52,428	43,868		

COURT ADMINISTRATOR

Job Code: 1814

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	35	1	36,211	50,701	43,456		40%
McCormick	40	1	39,940	41,962	40,951		5%
ARITHMETIC AVERAGES:			38,076	46,332	42,204		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CLERK OF COURT

Job Code: 1815

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	46,000	65,000	55,500		41%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	35	1	74,691	74,691	74,691	74,691	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	66,684	66,684	66,684	66,684	0%
Lee	40	1	60,000	70,000	65,000		17%
McCormick	40	1	60,963	62,487	61,725		2%
Saluda	37.5	1	71,064	108,130	89,597		52%
ARITHMETIC AVERAGES:			59,757	73,789	66,773	70,688	

ASST/CHIEF DEPUTY CLERK OF COURT

Job Code: 1816

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	28,316	39,642	33,979		40%
Calhoun	35	1	32,050	52,000	42,025		62%
Fairfield	35	2	40,884	57,260	49,072		40%
ARITHMETIC AVERAGES:			33,750	49,634	41,692		

SENIOR DEPUTY CLERK OF COURT

Job Code: 1817

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	36,184	47,476	41,830		31%
ARITHMETIC AVERAGES:			36,184	47,476	41,830		

DEPUTY CLERK OF COURT

Job Code: 1818

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	26,106	41,770	33,938		60%
Barnwell	35	1	28,316	39,642	33,979		40%
Lee	30	1	32,000	44,000	38,000		38%
McCormick	40	2	32,780	34,440	33,610		5%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			30,616	42,281	36,449		

SENIOR COURT CLERK

Job Code: 1820

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	2	27,263	38,168	32,716		40%
Saluda	37.5	1	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			31,429	46,165	38,797		

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South Carolina Association of Counties Wage and Salary Report

Population Group: 5
(Less than 25,000 Population)

COURT CLERK

Job Code: 1821

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	3	26,106	41,770	33,938		60%
Barnwell	35	3	23,058	33,688	28,373		46%
Calhoun	35	1	42,074	65,635	53,855		56%
Fairfield	35	3	24,861	34,816	29,839		40%
Lee	35	2	30,000	42,000	36,000		40%
McCormick	20	1	16,390	16,390	16,390	16,390	0%
Saluda	37.5	5	30,694	51,552	41,123		68%
ARITHMETIC AVERAGES:			27,598	40,836	34,217	16,390	

REGISTER OF DEEDS

Job Code: 1822

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	26,106	41,770	33,938		60%
ARITHMETIC AVERAGES:			26,106	41,770	33,938		

DEPUTY/ASST REGISTER OF DEEDS

Job Code: 1823

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	27,263	38,168	32,716		40%
ARITHMETIC AVERAGES:			27,263	38,168	32,716		

ROD RECORDING CLERK

Job Code: 1824

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	2	5,127	32,966	19,047		543%
Lee	35	1	30,000	36,000	33,000		20%
ARITHMETIC AVERAGES:			17,564	34,483	26,023		

ROD RECORDING CLERK - SENIOR

Job Code: 1825

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	35	1	32,000	42,000	37,000		31%
ARITHMETIC AVERAGES:			32,000	42,000	37,000		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

PROBATE JUDGE

Job Code: 1826

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	42,000	67,403	54,702		60%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	35	1	72,012	72,012	72,012	72,012	0%
Fairfield	35	1	72,436	72,436	72,436	72,436	0%
Lee	40	1	52,000	69,000	60,500		33%
McCormick	40	1	44,154	45,257	44,706		2%
Saluda	37.5	1	71,064	108,130	89,597		52%
ARITHMETIC AVERAGES:			57,189	74,366	65,777	72,224	

DEPUTY/ASSOCIATE PROBATE JUDGE

Job Code: 1827

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	35	1	27,263	38,168	32,716		40%
Fairfield	35	1	24,861	34,816	29,839		40%
Saluda	37.5	1	39,291	59,783	49,537		52%
ARITHMETIC AVERAGES:			30,472	44,256	37,364		

CLERK OF PROBATE COURT

Job Code: 1828

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	26,106	41,770	33,938		60%
Bamberg	35	1	27,510	50,905	39,208		85%
Barnwell	35	1	25,157	35,220	30,189		40%
Calhoun	35	1	26,368	41,134	33,751		56%
Fairfield	35	1	24,861	34,816	29,839		40%
Lee	35	1	25,000	35,000	30,000		40%
McCormick	40	2	36,184	38,015	37,100		5%
Saluda	37.5	1	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			27,735	40,446	34,090		

RECORDS CLERK (PROBATE)

Job Code: 1829

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	25	1	10,000	15,000	12,500		50%
ARITHMETIC AVERAGES:			10,000	15,000	12,500		

VICTIM/WITNESS COORDINATOR/MANAGER

Job Code: 1830

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	40	1	40,000	55,000	47,500		38%
ARITHMETIC AVERAGES:			40,000	55,000	47,500		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5
(Less than 25,000 Population)

VICTIM/WITNESS ADVOCATE

Job Code: 1831

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	30,221	48,354	39,288		60%
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	40	1	27,263	38,168	32,716		40%
Calhoun	35	1	40,070	62,510	51,290		56%
Fairfield	35	1	33,089	46,320	39,705		40%
McCormick	40	1	39,940	46,318	43,129		16%
Saluda	37.5	1	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			34,123	50,900	42,512		

SHERIFF

Job Code: 1901

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	62,000	81,556	71,778		32%
Bamberg	40	1	68,397	126,547	97,472		85%
Barnwell	40	1	94,735	94,735	94,735	94,735	0%
Calhoun	40	1	71,960	112,258	92,109		56%
Fairfield	35	1	86,104	86,104	86,104	86,104	0%
Lee	40	1	85,000	105,000	95,000		24%
McCormick	40	1	71,604	75,184	73,394		5%
Saluda	40	1	86,584	131,746	109,165		52%
ARITHMETIC AVERAGES:			78,298	101,641	89,970	90,420	

CHIEF DEPUTY SHERIFF

Job Code: 1902

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	54,273	86,838	70,556		60%
Barnwell	40	1	80,057	80,057	80,057	80,057	0%
Calhoun	40	2	83,303	129,953	106,628		56%
Fairfield	35	1	59,533	83,346	71,440		40%
Lee	40	1	50,000	72,000	61,000		44%
McCormick	40	2	65,440	67,082	66,261		3%
Saluda	40	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			65,284	88,177	76,730	80,057	

ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)

Job Code: 1903

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Fairfield	40	1	43,970	61,558	52,764		40%
ARITHMETIC AVERAGES:			43,970	61,558	52,764		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

RECORDS CLERK (SHERIFF)

Job Code: 1904

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	37.5	2	26,106	41,770	33,938		60%
Barnwell	35	1	27,263	38,168	32,716		40%
Lee	40	1	30,000	45,000	37,500		50%
McCormick	40	1	36,184	38,015	37,100		5%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			30,687	42,901	36,794		

TRAINING OFFICER (LAW ENFORCEMENT)

Job Code: 1905

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	2	36,739	51,434	44,087		40%
Fairfield	40	1	43,970	61,558	52,764		40%
McCormick	40	1	53,715	56,434	55,075		5%
ARITHMETIC AVERAGES:			44,808	56,475	50,642		

UNIFORM PATROL COMMANDER/TRAINING OFFICER

Job Code: 1906

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Saluda	40	1	58,325	88,747	73,536		52%
ARITHMETIC AVERAGES:			58,325	88,747	73,536		

UNIFORM PATROL COMMANDER

Job Code: 1907

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	56,228	56,228	56,228	56,228	0%
Calhoun	40	2	65,270	101,822	83,546		56%
Fairfield	40	2	48,639	68,094	58,367		40%
Saluda		2	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			54,502	74,746	64,624	56,228	

UNIFORM PATROL SHIFT COMMANDER/SUPV

Job Code: 1908

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	2	51,454	51,454	51,454	51,454	0%
Calhoun	40	5	40,950	65,002	52,976		59%
Fairfield	40	4	43,970	61,558	52,764		40%
Lee	40	4	48,000	57,000	52,500		19%
McCormick	40	2	48,662	49,879	49,271		3%
Saluda	43	2	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			46,067	58,480	52,274	51,454	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

UNIFORM PATROL ASST SHIFT COMMANDER/SUPV

Job Code: 1909

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	42	4	46,680	46,680	46,680	46,680	0%
Fairfield	43	4	37,744	52,841	45,293		40%
Saluda	43	4	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			44,098	57,453	50,776	46,680	

UNIFORM PATROL OFFICER II

Job Code: 1910

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	42	10	36,734	58,775	47,755		60%
Bamberg	40	8	33,828	56,111	44,970		66%
Calhoun	40	12	44,177	68,917	56,547		56%
Fairfield	43	9	34,632	48,486	41,559		40%
Lee	40	1	42,000	55,000	48,500		31%
McCormick	43	17	41,961	44,087	43,024		5%
Saluda	43	5	41,280	62,808	52,044		52%
ARITHMETIC AVERAGES:			39,230	56,312	47,771		

UNIFORM PATROL OFFICER I

Job Code: 1911

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Abbeville	42	10	34,985	55,976	45,481		60%
Bamberg	40	4	32,416	53,922	43,169		66%
Barnwell	42	8	40,314	47,788	44,051		19%
Calhoun	40	3	53,698	83,769	68,734		56%
Fairfield	43	9	33,075	46,305	39,690		40%
Lee	40	3	38,000	53,000	45,500		39%
Saluda	43	7	37,385	59,783	48,584		60%
ARITHMETIC AVERAGES:			38,553	57,220	47,887		

CHIEF OF DETECTIVES

Job Code: 1912

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Calhoun	40	1	59,202	92,355	75,779		56%
Fairfield	40	2	43,970	61,558	52,764		40%
Lee	40	1	58,000	68,000	63,000		17%
ARITHMETIC AVERAGES:			53,724	73,971	63,848		

SENIOR DETECTIVE

Job Code: 1913

County	Hours	Staff Totals	Pay Range		Midpoint	Avg or Actual	Percent Spread
			Minimum	Maximum			
Barnwell	40	1	56,228	56,228	56,228	56,228	0%
Lee	40	1	55,000	65,000	60,000		18%
ARITHMETIC AVERAGES:			55,614	60,614	58,114	56,228	

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

DETECTIVE

Job Code: 1914

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	36,734	58,775	47,755		60%
Barnwell	40	1	46,680	46,680	46,680	46,680	0%
Calhoun	40	2	53,698	83,769	68,734		56%
Fairfield	43	5	39,300	55,021	47,161		40%
Lee	40	2	49,000	63,000	56,000		29%
McCormick	40	1	44,086	47,476	45,781		8%
Saluda	40	2	41,280	72,839	57,060		76%
ARITHMETIC AVERAGES:			44,397	61,080	52,738	46,680	

NARCOTICS INVESTIGATOR

Job Code: 1915

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	2	36,734	58,775	47,755		60%
Barnwell	40	2	46,680	51,454	49,067		10%
Fairfield	43	4	39,300	55,021	47,161		40%
Saluda	40	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			42,646	59,522	51,084		

IDENTIFICATION OFFICER

Job Code: 1916

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	40	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			43,368	65,989	54,679		

DETENTION CENTER DIRECTOR

Job Code: 1917

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	54,273	86,838	70,556		60%
Bamberg	40	1	56,210	104,000	80,105		85%
Barnwell	40	1	49,934	69,907	59,921		40%
Fairfield	35	1	57,977	81,167	69,572		40%
McCormick	40	1	59,290	60,773	60,032		3%
Saluda	43	1	58,325	88,747	73,536		52%
ARITHMETIC AVERAGES:			56,002	81,905	68,953		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ASST DETENTION CENTER DIRECTOR

Job Code: 1918

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	49,227	78,764	63,996		60%
Barnwell	40	1	41,593	58,229	49,911		40%
Fairfield	35	1	48,639	68,094	58,367		40%
McCormick	40	1	48,663	51,126	49,895		5%
Saluda	43	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			47,199	65,810	56,505		

FOOD SERVICE SUPERVISOR (DETENTION CTR)

Job Code: 1919

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	30,221	48,354	39,288		60%
Fairfield	43	1	28,407	39,770	34,089		40%
Saluda	40	1	32,248	49,067	40,658		52%
ARITHMETIC AVERAGES:			30,292	45,730	38,011		

DETENTION CENTER SHIFT SUPERVISOR

Job Code: 1921

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40		32,686	60,471	46,579		85%
Barnwell	42	4	43,260	49,960	46,610		15%
Fairfield	43	3	43,970	61,558	52,764		40%
McCormick	40	4	48,663	52,405	50,534		8%
Saluda	43	3	41,280	62,808	52,044		52%
ARITHMETIC AVERAGES:			41,972	57,440	49,706		

DETENTION CENTER ASST SHIFT SUPERVISOR

Job Code: 1922

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	42	4	40,685	48,485	44,585		19%
Fairfield	43	3	34,632	48,486	41,559		40%
McCormick	40	4	43,011	45,188	44,100		5%
Saluda	43	5	37,398	56,902	47,150		52%
ARITHMETIC AVERAGES:			38,932	49,765	44,348		

DETENTION OFFICER II

Job Code: 1923

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	42	22	28,782	46,052	37,417		60%
Bamberg	40	4	32,686	60,471	46,579		85%
McCormick	43	9	36,184	37,088	36,636		2%
Saluda	43	5	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			33,312	49,443	41,377		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

DETENTION OFFICER I

Job Code: 1924

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	40	12	27,510	50,905	39,208		85%
Barnwell	42	31	48,414	48,414	48,414	48,414	0%
Fairfield	43	8	31,519	44,127	37,823		40%
Saluda	43	11	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			35,331	48,750	42,040	48,414	

COUNTY CORONER

Job Code: 1925

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	35,000	40,000	37,500		14%
Bamberg	20	1	40,000	40,000	40,000	40,000	0%
Barnwell	40	1	36,050	43,497	39,774		21%
Calhoun	40	1	28,477	44,424	36,451		56%
Fairfield	20	1	62,426	62,426	62,426	62,426	0%
Lee	40	1	29,000	38,000	33,500		31%
McCormick	40	1	38,015	38,015	38,015	38,015	0%
Saluda	20	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			40,226	48,345	44,286	46,814	

ASST COUNTY CORONER

Job Code: 1926

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee	30	1	9,000	13,000	11,000		44%
Saluda	37.5	2	21,000	26,000	23,500		24%
ARITHMETIC AVERAGES:			15,000	19,500	17,250		

FIRE CHIEF

Job Code: 2001

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	54,273	86,838	70,556		60%
Bamberg	40		38,895	72,134	55,515		85%
Barnwell	40	1	39,507	55,311	47,409		40%
Calhoun	40	1	50,000	100,000	75,000		100%
Fairfield	35	1	57,977	81,167	69,572		40%
Lee	35	1	59,000	74,000	66,500		25%
ARITHMETIC AVERAGES:			49,942	78,242	64,092		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ASST FIRE CHIEF

Job Code: 2002

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	33,319	53,311	43,315		60%
Calhoun	40	1	50,000	90,000	70,000		80%
Fairfield	35	1	50,195	70,273	60,234		40%
Lee	40	1	40,000	50,000	45,000		25%
ARITHMETIC AVERAGES:			43,379	65,896	54,637		

TRAINING OFFICER/ASST CHIEF

Job Code: 2003

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	25	1	15,000	22,000	18,500		47%
Saluda	37.5	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			31,436	47,420	39,428		

FIREFIGHTER

Job Code: 2005

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	4	35,000	65,000	50,000		86%
Fairfield	40	4	32,067	44,894	38,481		40%
Lee	40	6	38,000	52,000	45,000		37%
McCormick	20	9	12,040	12,966	12,503		8%
ARITHMETIC AVERAGES:			29,277	43,715	36,496		

EMERGENCY MEDICAL SERVICES DIRECTOR

Job Code: 2006

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	65,970	105,552	85,761		60%
Calhoun	40	1	67,484	96,973	82,229		44%
Fairfield	35	1	65,758	92,061	78,910		40%
Lee	40	1	65,000	80,000	72,500		23%
McCormick	40	1	79,740	79,740	79,740	79,740	0%
Saluda	40	2	64,380	108,130	86,255		68%
ARITHMETIC AVERAGES:			68,055	93,743	80,899	79,740	

EMT/PARAMEDIC CREW LEADER

Job Code: 2007

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Calhoun	40	3	54,624	87,957	71,291		61%
Fairfield	64	4	48,639	68,094	58,367		40%
Lee	40	3	40,000	55,000	47,500		38%
McCormick	40	4	65,446	70,478	67,962		8%
Saluda	40	8	68,320	76,773	72,547		12%
ARITHMETIC AVERAGES:			55,406	71,660	63,533		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

EMERGENCY MEDICAL TECH-PARAMEDIC

Job Code: 2008

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	33	38,571	61,714	50,143		60%
Calhoun	40	9	48,705	75,981	62,343		56%
Fairfield	64	20	34,632	48,486	41,559		40%
Lee	40	5	35,000	45,000	40,000		29%
McCormick	40	6	45,607	51,126	48,367		12%
Saluda	40	8	64,412	66,020	65,216		2%
ARITHMETIC AVERAGES:			44,488	58,055	51,271		

EMERGENCY MEDICAL TECH-INTERMEDIATE

Job Code: 2009

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield	64	5	33,075	46,305	39,690		40%
Lee	40	2	27,000	38,000	32,500		41%
McCormick	40	2	46,318	55,058	50,688		19%
Saluda	40	4	52,439	53,750	53,095		3%
ARITHMETIC AVERAGES:			39,708	48,278	43,993		

EMERGENCY MEDICAL TECH-BASIC

Job Code: 2010

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	9	36,345	56,698	46,522		56%
Fairfield	64	15	31,519	44,127	37,823		40%
Lee	40	7	22,000	33,000	27,500		50%
McCormick	40	7	39,940	39,940	39,940	39,940	0%
Saluda	40	8	48,560	49,751	49,156		2%
ARITHMETIC AVERAGES:			35,673	44,703	40,188	39,940	

COMMUNICATIONS/DISPATCH CENTER DIRECTOR

Job Code: 2011

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	30,422	43,497	36,960		43%
Fairfield	35	1	62,645	87,704	75,175		40%
Saluda	40	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			45,478	65,730	55,604		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR

Job Code: 2012

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Barnwell	42	2	27,263	38,192	32,728		40%
Calhoun	40	1	44,177	68,917	56,547		56%
Fairfield	40	4	36,189	50,664	43,427		40%
Lee	40	2	35,000	48,000	41,500		37%
McCormick	40	1	51,126	65,446	58,286		28%
Saluda	40	5	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			38,225	54,230	46,228		

DISPATCHER

Job Code: 2013

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	40	10	33,319	53,311	43,315		60%
Bamberg	40	10	27,510	50,905	39,208		85%
Barnwell	42	10	27,263	38,168	32,716		40%
Calhoun	40	12	34,614	53,998	44,306		56%
Fairfield	40	8	31,519	44,127	37,823		40%
Lee	40	5	30,000	41,000	35,500		37%
McCormick	40	7	36,184	40,938	38,561		13%
Saluda	40	6	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			31,786	46,750	39,268		

E 9-1-1 COORDINATOR

Job Code: 2014

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Abbeville	37.5	1	65,970	105,552	85,761		60%
Barnwell	40	1	34,633	50,923	42,778		47%
Calhoun	35	1	46,386	72,363	59,375		56%
McCormick	40	1	44,086	44,086	44,086	44,086	0%
ARITHMETIC AVERAGES:			47,769	68,231	58,000	44,086	

E 9-1-1 MAINTENANCE TECHNICIAN

Job Code: 2015

County	Hours	Staff Totals	Pay Range			Avg or Actual	Percent Spread
			Minimum	Maximum	Midpoint		
Bamberg	35	1	27,510	50,905	39,208		85%
McCormick	40	1	39,940	41,962	40,951		5%
ARITHMETIC AVERAGES:			33,725	46,434	40,079		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

EMERGENCY PREPAREDNESS DIRECTOR

Job Code: 2016

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	65,970	105,552	85,761		60%
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	40	1	42,636	59,690	51,163		40%
Calhoun	40	1	46,386	72,363	59,375		56%
Lee	25	1	32,000	40,000	36,000		25%
Saluda	37.5	1	64,380	97,960	81,170		52%
ARITHMETIC AVERAGES:			48,378	74,617	61,497		

EMERGENCY PREPAREDNESS ASST DIRECTOR

Job Code: 2017

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	49,227	78,764	63,996		60%
Barnwell	35	1	27,263	40,743	34,003		49%
Saluda	37.5	1	47,871	72,839	60,355		52%
ARITHMETIC AVERAGES:			41,454	64,115	52,785		

SOLID WASTE DIRECTOR

Job Code: 2101

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	38,895	72,134	55,515		85%
Barnwell	40	1	47,848	66,987	57,418		40%
Saluda	10	1	10,000	10,000	10,000	10,000	0%
ARITHMETIC AVERAGES:			32,248	49,707	40,977	10,000	

LANDFILL SUPERVISOR

Job Code: 2103

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	34,985	55,976	45,481		60%
ARITHMETIC AVERAGES:			34,985	55,976	45,481		

RECYCLING COORDINATOR

Job Code: 2105

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	33,319	53,311	43,315		60%
ARITHMETIC AVERAGES:			33,319	53,311	43,315		

LANDFILL ATTENDANT

Job Code: 2106

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	5	27,411	43,859	35,635		60%
Barnwell	40	1	33,580	47,011	40,296		40%
Calhoun	40	1	25,830	44,424	35,127		72%
ARITHMETIC AVERAGES:			28,940	45,098	37,019		

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South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CONVENIENCE CENTER ATTENDANT

Job Code: 2107

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	22	18	8,300	10,500	9,400		27%
Barnwell	18	17	8,452	8,452	8,452	8,452	0%
Fairfield	25	46	11,050	13,871	12,461		26%
Lee	17.5	18	9,000	11,000	10,000		22%
McCormick	20	16	12,503	14,144	13,324		13%
Saluda	12	19	10,138	10,923	10,531		8%
ARITHMETIC AVERAGES:			9,907	11,482	10,694	8,452	

PUBLIC WORKS DIR/COUNTY ENGINEER

Job Code: 2201

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	1	70,000	85,000	77,500		21%
Barnwell	40	1	47,848	66,987	57,418		40%
Calhoun	40	1	79,336	123,765	101,551		56%
Fairfield	35	1	68,897	96,460	82,679		40%
Lee	40	1	50,000	64,000	57,000		28%
McCormick	40	1	65,446	68,759	67,103		5%
ARITHMETIC AVERAGES:			63,588	84,162	73,875		

PUBLIC WORKS ASST DIRECTOR

Job Code: 2202

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	40	1	32,966	51,427	42,197		56%
Fairfield	35	1	58,002	81,207	69,605		40%
McCormick	40	1	46,318	47,476	46,897		3%
ARITHMETIC AVERAGES:			45,762	60,037	52,899		

ROADS AND BRIDGES DIR/COUNTY ENGINEER

Job Code: 2203

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			52,839	80,400	66,620		

ROADS AND BRIDGES ASST DIRECTOR

Job Code: 2204

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Saluda	37.5	1	39,291	59,783	49,537		52%
ARITHMETIC AVERAGES:			39,291	59,783	49,537		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ROAD MAINTENANCE GENERAL FOREMAN/SUPV

Job Code: 2205

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	33,319	53,311	43,315		60%
Fairfield	40	2	34,632	48,505	41,569		40%
Saluda	37.5	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			37,106	55,935	46,521		

PUBLIC WORKS FOREMAN

Job Code: 2206

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	43,678	61,149	52,414		40%
Fairfield	40	2	34,632	48,505	41,569		40%
Lee	40	1	48,000	58,000	53,000		21%
ARITHMETIC AVERAGES:			42,103	55,885	48,994		

LABORER

Job Code: 2207

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	3	28,782	46,052	37,417		60%
Bamberg	35	2	15,080	34,765	24,923		131%
ARITHMETIC AVERAGES:			21,931	40,409	31,170		

LEAD LABORER

Job Code: 2208

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	45,762	64,068	54,915		40%
McCormick	40	1	39,940	39,940	39,940	39,940	0%
ARITHMETIC AVERAGES:			42,851	52,004	47,428	39,940	

LIGHT MOTOR EQUIPMENT OPERATOR

Job Code: 2209

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	40	1	28,000	36,000	32,000		29%
Saluda		2	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			30,940	43,776	37,358		

MEDIUM MOTOR EQUIPMENT OPERATOR

Job Code: 2210

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	40	1	30,000	39,000	34,500		30%
McCormick	40	1	39,940	40,938	40,439		2%
ARITHMETIC AVERAGES:			34,970	39,969	37,470		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

HEAVY MOTOR EQUIPMENT OPERATOR

Job Code: 2211

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	2	30,221	48,354	39,288		60%
Bamberg	40	4	27,510	50,905	39,208		85%
Barnwell	40	4	39,369	59,368	49,369		51%
Calhoun	40	4	36,345	56,698	46,522		56%
Fairfield	40	6	29,993	41,953	35,973		40%
Lee	40	1	46,000	56,000	51,000		22%
McCormick	40	1	37,088	38,015	37,552		2%
Saluda	37.5	6	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			35,265	50,682	42,973		

BUILDING MAINTENANCE SUPERINTENDENT

Job Code: 2212

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Bamberg	35	1	32,686	60,471	46,579		85%
Barnwell	40	1	44,430	62,202	53,316		40%
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			43,318	67,691	55,505		

BLDG MAINTENANCE/CUSTODIAN SUPV

Job Code: 2213

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	42,524	68,039	55,282		60%
Calhoun	40	1	38,162	59,533	48,848		56%
McCormick	40	1	39,940	40,981	40,461		3%
ARITHMETIC AVERAGES:			40,209	56,184	48,197		

BUILDING MAINTENANCE WORKER II

Job Code: 2214

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	40	1	42,406	59,368	50,887		40%
Calhoun	40	3	31,396	48,978	40,187		56%
Fairfield	40	6	33,092	46,321	39,707		40%
McCormick	40	1	32,780	32,780	32,780	32,780	0%
Saluda	37.5	2	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			34,711	47,800	41,255	32,780	

BUILDING MAINTENANCE WORKER I

Job Code: 2215

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	30,221	48,354	39,288		60%
Barnwell	40	4	37,712	52,797	45,255		40%
Fairfield	40	2	23,753	33,238	28,496		40%
ARITHMETIC AVERAGES:			30,562	44,796	37,679		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

CUSTODIAN SUPERVISOR

Job Code: 2216

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	29,369	41,117	35,243		40%
Fairfield	40	1	23,753	33,238	28,496		40%
ARITHMETIC AVERAGES:			26,561	37,178	31,869		

CUSTODIAN

Job Code: 2217

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	2	15,080	34,765	24,923		131%
Barnwell	40	1	25,157	35,220	30,189		40%
Fairfield	40	3	20,654	28,891	24,773		40%
Lee	27	1	16,000	25,000	20,500		56%
McCormick	20	1	14,134	14,134	14,134	14,134	0%
Saluda	37.5	1	33,880	51,552	42,716		52%
ARITHMETIC AVERAGES:			20,818	31,594	26,206	14,134	

VEHICLE MAINTENANCE FOREMAN/SUPERVISOR

Job Code: 2302

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	43,417	60,784	52,101		40%
Fairfield	40	1	50,232	70,304	60,268		40%
McCormick	40	1	38,966	39,940	39,453		2%
ARITHMETIC AVERAGES:			44,205	57,009	50,607		

AUTOMOTIVE PARTS MANAGER

Job Code: 2303

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Fairfield		1	25,314	35,422	30,368		40%
ARITHMETIC AVERAGES:			25,314	35,422	30,368		

AUTOMOTIVE/TRUCK MECHANIC I

Job Code: 2304

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	41,394	57,952	49,673		40%
Fairfield	40	2	29,993	41,953	35,973		40%
McCormick	40	1	38,015	38,015	38,015	38,015	0%
Saluda	37.5	2	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			36,249	48,020	42,135	38,015	

AUTOMOTIVE/TRUCK MECHANIC II

Job Code: 2305

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	31,732	50,772	41,252		60%
ARITHMETIC AVERAGES:			31,732	50,772	41,252		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

AIRPORT DIRECTOR

Job Code: 2401

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	40	1	41,200	41,200	41,200	41,200	0%
Fairfield	35	1	58,002	81,207	69,605		40%
ARITHMETIC AVERAGES:			49,601	61,204	55,402	41,200	

REGISTRATION/ELECTIONS DIRECTOR

Job Code: 2501

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	36,734	58,775	47,755		60%
Bamberg	35	1	46,655	86,321	66,488		85%
Barnwell	40	1	41,200	41,200	41,200	41,200	0%
Calhoun	35	1	48,705	75,981	62,343		56%
Fairfield	35	1	45,556	63,775	54,666		40%
Lee	35	1	45,000	55,000	50,000		22%
McCormick	40	1	48,662	56,435	52,549		16%
Saluda	37.5	1	43,368	65,989	54,679		52%
ARITHMETIC AVERAGES:			44,485	62,935	53,710	41,200	

REGISTRATION/ELECTIONS ASST DIRECTOR

Job Code: 2502

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Bamberg	35	1	32,686	60,471	46,579		85%
Fairfield	35	1	33,089	46,320	39,705		40%
ARITHMETIC AVERAGES:			32,888	53,396	43,142		

REGISTRATION/ELECTIONS CLERK

Job Code: 2503

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	24,863	39,781	32,322		60%
Barnwell	25	2	11,038	21,346	16,192		93%
Calhoun	35	1	32,966	51,427	42,197		56%
Fairfield	35	1	20,784	29,083	24,934		40%
Lee	25	1	8,000	12,000	10,000		50%
McCormick	20	1	16,800	16,800	16,800	16,800	0%
Saluda	25	1	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			20,735	31,020	25,878	16,800	

REGISTRATION/ELECTIONS SENIOR CLERK

Job Code: 2504

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Lee		1	31,500	37,000	34,250		17%
ARITHMETIC AVERAGES:			31,500	37,000	34,250		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

REGISTRATION CLERK

Job Code: 2506

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Barnwell	35	1	25,157	35,220	30,189		40%
ARITHMETIC AVERAGES:			25,157	35,220	30,189		

VETERANS AFFAIRS OFFICER/DIRECTOR

Job Code: 2601

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	36,734	58,775	47,755		60%
Bamberg	20	1	19,015	28,522	23,769		50%
Barnwell	40	1	32,527	45,538	39,033		40%
Calhoun	20	1	20,000	25,000	22,500		25%
Fairfield	35	1	47,107	65,954	56,531		40%
Lee	40	1	40,000	50,000	45,000		25%
Saluda	37.5	1	41,280	62,808	52,044		52%
ARITHMETIC AVERAGES:			33,809	48,085	40,947		

VETERANS AFFAIRS ASST OFFICER/DIRECTOR

Job Code: 2602

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	37.5	1	26,106	41,770	33,938		60%
McCormick	40	1	50,400	51,660	51,030		3%
ARITHMETIC AVERAGES:			38,253	46,715	42,484		

VETERANS AFFAIRS SERVICE REP II

Job Code: 2603

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
McCormick	30	1	24,008	24,008	24,008	24,008	0%
ARITHMETIC AVERAGES:			24,008	24,008	24,008	24,008	

VETERANS AFFAIRS SERVICE REP I

Job Code: 2604

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Lee	25	1	8,000	12,000	10,000		50%
ARITHMETIC AVERAGES:			8,000	12,000	10,000		

LIBRARY DIRECTOR

Job Code: 2701

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>			<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>		
Abbeville	40	1	46,883	75,014	60,949		60%
Calhoun	35	1	65,270	101,822	83,546		56%
Lee	35	1	55,000	67,000	61,000		22%
McCormick	40	1	59,290	68,759	64,025		16%
Saluda	37.5	1	52,839	80,400	66,620		52%
ARITHMETIC AVERAGES:			55,856	78,599	67,228		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties

Wage and Salary Report

Population Group: 5

(Less than 25,000 Population)

ASST LIBRARY DIRECTOR

Job Code: 2702

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	38,162	59,533	48,848		56%
Lee	35	1	34,000	45,000	39,500		32%
ARITHMETIC AVERAGES:			36,081	52,267	44,174		

LIBRARIAN

Job Code: 2703

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	40	4	33,319	53,311	43,315		60%
Lee	35	2	28,000	43,000	35,500		54%
McCormick	20	5	8,395	17,985	13,190		114%
Saluda	37.5	1	35,595	54,161	44,878		52%
ARITHMETIC AVERAGES:			26,327	42,114	34,221		

LIBRARY ASST

Job Code: 2704

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	31,396	48,978	40,187		56%
Lee	25	1	14,000	20,000	17,000		43%
McCormick	40	1	36,183	38,966	37,575		8%
Saluda	37.5	2	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			26,647	38,539	32,593		

PARKS AND RECREATION DIRECTOR

Job Code: 2705

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Calhoun	35	1	56,383	87,957	72,170		56%
Fairfield	35	1	56,452	79,028	67,740		40%
Lee	35	2	42,000	57,000	49,500		36%
McCormick	40	2	41,962	53,715	47,839		28%
Saluda	37.5	1	45,565	69,330	57,448		52%
ARITHMETIC AVERAGES:			48,472	69,406	58,939		

MUSEUM DIRECTOR

Job Code: 2706

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	Pay Range		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Barnwell	20	1	10,400	10,400	10,400	10,400	0%
Calhoun	35	1	62,162	96,973	79,568		56%
ARITHMETIC AVERAGES:			36,281	53,687	44,984	10,400	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

South Carolina Association of Counties Wage and Salary Report

*Population Group: 5
(Less than 25,000 Population)*

PARK ATTENDANT

Job Code: 2707

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
McCormick	40	1	32,780	32,780	32,780	32,780	0%
Saluda	37.5	1	30,694	46,704	38,699		52%
ARITHMETIC AVERAGES:			31,737	39,742	35,740	32,780	

ECONOMIC DEVELOPMENT DIRECTOR

Job Code: 2801

<u>County</u>	<u>Hours</u>	<u>Staff Totals</u>	<u>Pay Range</u>		<u>Midpoint</u>	<u>Avg or Actual</u>	<u>Percent Spread</u>
			<u>Minimum</u>	<u>Maximum</u>			
Abbeville	37.5	1	72,732	116,371	94,552		60%
Calhoun	28	1	50,000	50,000	50,000	50,000	0%
Fairfield	35	1	70,963	99,354	85,159		40%
McCormick	40	1	59,293	60,773	60,033		2%
ARITHMETIC AVERAGES:			63,247	81,625	72,436	50,000	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

FY 2026 Wage and Salary Report

Summary Statistics

Population Groups

For the purposes of the FY 2026 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the 2020 Decennial Census population.

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each wage and salary data section.

Table1: Population Groups for FY 2026				
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001– 100,000	25,001 – 50,000	25,000 and Under
Anderson Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Beaufort Dorchester Florence* Pickens Sumter	Cherokee Darlington* Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale* Bamberg Barnwell Calhoun Fairfield Hampton* Lee McCormick Saluda
9 Counties	6 Counties	9 Counties	12 Counties	10 Counties

* Allendale, Darlington, Florence, and Hampton Counties did not participate in the FY 2026 Wage and Salary Survey.

General Fund and Payroll Budgets

Table 2

County General Fund Budgets and Payroll Budgets during FY 2026

County	Budget	Payroll	County	Budget	Payroll
Abbeville	\$ 14,568,622	8,946,201	Greenwood	\$ 29,410,690	20,556,912
Aiken	103,496,564	62,902,599	Hampton	*	*
Allendale	*	*	Horry	303,565,571	187,076,060
Anderson	134,395,300	74,502,135	Jasper	66,000,000	26,347,325
Bamberg	12,505,984	5,393,469	Kershaw	34,746,306	11,252,655
Barnwell	24,608,660	9,338,270	Lancaster	102,976,461	46,059,595
Beaufort	199,159,361	104,195,873	Laurens	51,263,240	22,585,533
Berkeley	156,014,155	105,855,801	Lee	16,353,234	7,764,981
Calhoun	19,254,172	11,685,873	Lexington	209,248,951	143,422,846
Charleston	341,006,000	195,000,000	Marion	25,966,070	9,857,777
Cherokee	17,309,674	17,066,687	Marlboro	16,492,894	10,330,049
Chester	36,996,518	24,895,518	McCormick	15,291,920	6,589,153
Chesterfield	24,313,351	10,851,952	Newberry	40,503,852	11,218,835
Clarendon	32,012,840	12,183,180	Oconee	66,335,544	33,687,183
Colleton	39,561,129	29,437,503	Orangeburg	59,769,711	23,296,255
Darlington	*	*	Pickens	73,228,015	31,209,000
Dillon	23,736,458	10,345,656	Richland	255,990,925	124,088,172
Dorchester	97,253,900	49,787,800	Saluda	18,027,200	8,428,824
Edgefield	16,973,794	12,552,852	Spartanburg	116,931,261	57,159,915
Fairfield	32,908,645	16,771,841	Sumter	65,179,733	28,320,954
Florence	*	*	Union	27,410,148	11,867,418
Georgetown	36,232,000	32,416,950	Williamsburg	26,770,848	11,452,691
Greenville	213,676,673	145,979,954	York	174,240,314	81,604,145

*County did not participate in the Wage and Salary Survey.

Full-time and Part-time Employment

Table 3

County Full-time and Part-time Staff Employment during FY 2026

County	Full-Time	Part-Time	County	Full-Time	Part-Time
Abbeville	176	48	Greenwood	396	113
Aiken	1,055	73	Hampton	*	*
Allendale	*	*	Horry	3,068	127
Anderson	1102	199	Jasper	282	45
Bamberg	94	32	Kershaw	410	189
Barnwell	237	40	Lancaster	733	492
Beaufort	1,253	149	Laurens	406	90
Berkeley	1,530	109	Lee	123	58
Calhoun	150	62	Lexington	1,856	174
Charleston	2,756	0	Marion	180	46
Cherokee	309	32	Marlboro	181	90
Chester	321	151	McCormick	116	59
Chesterfield	265	32	Newberry	195	16
Clarendon	376	62	Oconee	577	30
Colleton	419	112	Orangeburg	532	126
Darlington	*	*	Pickens	611	72
Dillon	189	61	Richland	2,319	257
Dorchester	1,040	189	Saluda	166	36
Edgefield	208	32	Spartanburg	1,520	161
Fairfield	308	25	Sumter	610	98
Florence	*	*	Union	198	63
Georgetown	646	100	Williamsburg	254	45
Greenville	2,402	76	York	1,041	147

*County did not participate in the Wage and Salary Survey.

Law Enforcement Employment

County	No. of Officers	County	No. of Officers
Abbeville	46	Greenwood	83
Aiken	241	Hampton	*
Allendale	*	Horry	693
Anderson	305	Jasper	62
Bamberg	16	Kershaw	86
Barnwell	0	Lancaster	135
Beaufort	236	Laurens	126
Berkeley	345	Lee	24
Calhoun	37	Lexington	473
Charleston	299	Marion	75
Cherokee	111	Marlboro	30
Chester	52	McCormick	21
Chesterfield	66	Newberry	79
Clarendon	63	Oconee	126
Colleton	64	Orangeburg	102
Darlington	*	Pickens	138
Dillon	42	Richland	569
Dorchester	256	Saluda	28
Edgefield	42	Spartanburg	365
Fairfield	73	Sumter	214
Florence	*	Union	37
Georgetown	130	Williamsburg	44
Greenville	494	York	208

*County did not participate in the Wage and Salary Survey.

County Paid Holiday Observances

During FY 2026, all 46 counties (100%) will observe the following seven holidays:

New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas

Table 5: Other Paid Holidays Observed by Counties during FY 2026

County	President's Day	Good Friday	Easter Monday	Confederate Memorial	Juneteenth	Columbus Day	Veteran's Day	Day After Thanksgiving	Christmas Eve	Day After Christmas
Abbeville		x					x	x	x	x
Aiken	x	x		x			x	x	x	x
Allendale	x	x		x			x		x	x
Anderson	x			x	x		x		x	x
Bamberg	x	x					x	x	x	x
Barnwell	x	x					x	x	x	x
Beaufort	x	x					x	x	x	
Berkeley		x					x	x	x	x
Calhoun	x	x					x		x	x
Charleston	x				x		x	x	x	x
Cherokee	x	x					x		x	x
Chester	x						x		x	x
Chesterfield	x	x					x		x	x
Clarendon	x	x			x	x	x		x	x
Colleton	x	x					x		x	x
Darlington		x					x		x	x
Dillon	x	x		x			x		x	x
Dorchester	x	x			x		x	x	x	x
Edgefield		x			x		x	x	x	x
Fairfield		x					x		x	x
Florence		x					x		x	x
Georgetown	x	x					x		x	x
Greenville		x					x	x		x
Greenwood	x	x						x	x	
Hampton	x	x					x		x	x
Horry		x			x		x	x	x	x
Jasper	x	x					x		x	x
Kershaw	x	x					x		x	x
Lancaster			x				x		x	x
Laurens		x			x		x	x	x	x
Lee	x	x			x		x	x	x	x
Lexington	x			x			x	x	x	x
Marion		x					x		x	
Marlboro	x	x			x		x		x	x
McCormick	x	x		x			x	x	x	x

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New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas

Table 5: Other Paid Holidays Observed by Counties during FY 2026

County	President's Day	Good Friday	Easter Monday	Confederate Memorial	Juneteenth	Columbus Day	Veteran's Day	Day After Thanksgiving	Christmas Eve	Day After Christmas
Newberry	x	x			x		x		x	x
Oconee	x			x			x	x	x	x
Orangeburg	x	x					x		x	x
Pickens	x	x						x	x	
Richland	x	x			x		x	x	x	x
Saluda	x	x					x	x	x	x
Spartanburg							x		x	x
Sumter	x	x					x	x	x	x
Union	x	x					x	x	x	x
Williamsburg	x	x			x		x		x	x
York					x		x	x	x	
Summary	33	38	1	7	13	1	44	23	45	41
	72%	83%	2%	15%	28%	2%	96%	50%	98%	89%

Job Descriptions

1101 - Council Chairman: Elected Official.

1102 - Council Member: Elected Official.

1103 - Council Vice Chairman: Elected Official.

1104 - Clerk to Council: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.

1201 - Administrator/Manager/Supervisor: Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.

1202 - Assistant Administrator/Manager: Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.

1203 - Assistant to the Administrator/Manager: Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.

1204 - Switchboard Operator/Receptionist: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.

1205 - Customer Service Representative: Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.

1206 - Clerk I: Performs general clerical and typing tasks.

1207 - Clerk II: Performs varied clerical and typing tasks.

1208 - Secretary: Performs routine secretarial and advanced clerical duties.

1209 - Senior Secretary: Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.

1210 - Administrative Officer/ Assistant: Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.

1211 - Grants Administrator/Manager: Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.

1212 - Public Information Officer: Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.

1301 - Personnel Director: Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.

1302 - Personnel Analyst: Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1303 - Personnel Assistant: Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

1304 - Benefits Coordinator: Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.

1401 - Account Clerk: Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.

1402 - Senior Account Clerk: Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.

1403 - Payroll Clerk: Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.

1404 - Finance Director: Responsible for planning/ coordinating/ directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

1405 - Finance/Purchasing Director: Responsible for planning/ coordinating/ directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.

1406 - Controller: Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.

1407 - Risk Manager: Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.

1408 - Accountant: Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.

1409 - Budget Officer/Analyst: Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.

1410 - Purchasing Director: Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

1411 - Buyer/Purchasing Agent: Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.

1412 - Purchasing Assistant: Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

1413 - Internal Auditor: Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

1414 - County Treasurer: Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.

1415 - Assistant /Deputy County Treasurer: As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.

1416 - Senior Tax Clerk: Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.

1417 - Tax Clerk: Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).

1418 - County Tax Collector: Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.

1419 - County Tax Field Agent: Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.

1420 - County Auditor: Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.

1421 - Assistant /Deputy County Auditor: As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.

1422 - County Assessor: Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.

1423 - Assistant /Deputy County Assessor: Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.

1424 - Senior Field Appraiser: Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.

1425 - Appraiser: Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.

1426 - Chief Mapper/Draftsman: Performs more complex aspects of mapper I and II positions and supervises lower level mappers.

1427 - Drafter II/Mapper II (Cadastral): Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.

1428 - Drafter I/Mapper I (Cadastral): Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.

1501 - Computer Services/Mis Director: Directs and supervises the activities and functions of the computer services/information technology/information systems department.

1502 - Senior Programmer Analyst: Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.

1503 - Programmer Analyst: Under general supervision performs various programming and other computer-related activities.

1504 - Network Administrator: Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.

1505 - Data Processing Manager: Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.

1506 - Data Processing Operator I: Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.

1507 - Data Processing Operator II: Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

1508 - GIS Director/Administrator/GIO: Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.

1509 - GIS Database Administrator: Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.

1510 - GIS Manager: Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.

1511 - Senior GIS Analyst/GIS Analyst II: Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.

1512 - GIS Analyst/Specialist: Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.

1513 - GIS Technician II: Converts, collects, and edits spatial data. Performs layer updates and produces map products.

1514 - GIS Technician I: Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.

1601 - Animal Control Director: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1602 - Animal Control Supervisor: Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.

1603 - Animal Control Officer: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1604 - Animal Control Attendant: Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.

1605 - Animal Control and Litter Enforce Dir: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.

1606 - Animal Control/Litter Enforce Officer: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

1607 - Litter Enforcement Officer: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.

1608 - Codes Enforcement Officer: Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.

1701 - Building Codes Administrator/Director: Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.

1702 - Building Codes Administrator/Inspector: Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.

1703 - Building Inspector: Inspects buildings and premises for compliance with building codes and ordinances.

1704 - Planning and Development Director: Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.

1705 - Planning and Development Assistant Director: Performs complex administrative and managerial work as the principal assistant to the planning and development director.

1706 - Senior Planner: Performs more complex and varied professional planning assignments with limited supervision.

1707 - Planner: Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.

1801 - Master-In-Equity: Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.

1802 - County Attorney: Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.

1803 - Assistant County Attorney: Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.

1804 - Public Defender: Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.

1805 - Deputy Public Defender: Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.

1806 - Assistant Public Defender: Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.

1807 - Deputy Solicitor: As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

1808 - Assistant Solicitor: Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.

1809 - Paralegal: Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.

1810 - Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.

1811 - Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.

1812 - Magistrate: Performs under the direction of the chief magistrate as provided for under South Carolina law.

1813 - Ministerial Magistrate: Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

1814 - Court Administrator: Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.

1815 - Clerk of Court: Elected Official.

1816 - Assistant /Chief Deputy Clerk of Court: As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).

1817 - Senior Deputy Clerk of Court: Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.

1818 - Deputy Clerk of Court: Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.

1819 - Hearing Reporter: Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.

1820 - Senior Court Clerk: Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.

1821 - Court Clerk: Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.

1822 - Register of Deeds: Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.

1823 - Deputy/ Assistant Register of Deeds: As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.

1824 - Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

1825 - Rod Recording Clerk - Senior: As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.

1826 - Probate Judge: Elected Official.

1827 - Deputy/Associate Probate Judge: Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.

1828 - Clerk of Probate Court: As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

1829 - Records Clerk (Probate): Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.

1830 - Victim/Witness Coordinator/Manager: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

1831 - Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.

1901 - Sheriff: As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

1902 - Chief Deputy Sheriff: As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.

1903 - Administrative Officer (Law Enforcement): Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.

1904 - Records Clerk (Sheriff): Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.

1905 - Training Officer (Law Enforcement): Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.

1906 - Uniform Patrol Commander/Training Offcr: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.

1907 - Uniform Patrol Commander: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.

1908 - Uniform Patrol Shift Commander/Supervisor: Exercises command or supervision of a uniform patrol shift or platoon.

1909 - Uniform Patrol Assistant Shift Commander/ Supervisor: Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

1910 - Uniform Patrol Officer II: Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.

1911 - Uniform Patrol Officer I: Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.

1912 - Chief of Detectives: Directs and supervises the activities and personnel of the detective division.

1913 - Senior Detective: Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.

1914 - Detective: Conducts criminal investigations.

1915 - Narcotics Investigator: Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.

1916 - Identification Officer: The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.

1917 - Detention Center Director: Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.

1918 - Assistant Detention Center Director: As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.

1919 - Food Service Supervisor (Detention Ctr): Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.

1920 - Registered Nurse (Detention Ctr): Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.

1921 - Detention Center Shift Supervisor: Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.

1922 - Detention Center Assistant Shift Supervisor: May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.

1923 - Detention Officer II: With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.

1924 - Detention Officer I: Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

1926 - Assistant County Coroner: Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.

1925 - County Coroner: Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.

2001 - Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.

2002 - Assistant Fire Chief: Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.

2003 - Training Officer/ Assistant Chief: Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.

2004 - Fire Lieutenant/Officer: Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.

2005 - Firefighter: Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.

2006 - Emergency Medical Services Director: Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.

2007 - EMT/Paramedic Crew Leader: Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.

2008 - Emergency Medical Tech-Paramedic: Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.

2009 - Emergency Medical Tech-Intermediate: Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.

2010 - Emergency Medical Tech-Basic: Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

2011 - Communications/Dispatch Center Director: Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.

2012 - Communications/Dispatch Shift Supervisor: Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.

2013 - Dispatcher: Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.

2014 - E 9-1-1 Coordinator: Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

2015 - E 9-1-1 Maintenance Technician: Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.

2016 - Emergency Preparedness Director: Plans, organizes, and coordinates the county's civil emergency preparedness program.

2017 - Emergency Preparedness Assistant Director: Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.

2018 - Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.

2101 - Solid Waste Director: Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.

2102 - Assistant Solid Waste Director: Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).

2103 - Landfill Supervisor: Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.

2104 - Container Supervisor (Green Box): Plans, directs, and coordinates the county's green box container refuse collection and transportation program.

2105 - Recycling Coordinator: Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.

2106 - Landfill Attendant: Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.

2107 - Convenience Center Attendant: Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.

2201 - Public Works Dir/County Engineer: Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.

2202 - Public Works Assistant Director: As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.

2203 - Roads and Bridges Dir/County Engineer: Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.

2204 - Roads and Bridges Assistant Director: As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

2205 - Road Maintenance General Foreman/Supervisor: Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.

2206 - Public Works Foreman: Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.

2207 - Laborer: Performs simple routine and unskilled manual work requiring little or no training or experience.

2208 - Lead Laborer: Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.

2209 - Light Motor Equipment Operator: Operates light equipment and performs other duties as assigned.

2210 - Medium Motor Equipment Operator: Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2211 - Heavy Motor Equipment Operator: Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.

2212 - Building Maintenance Superintendent: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.

2213 - Building Maintenance/Custodian Supervisor: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2214 - Building Maintenance Worker II: Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.

2215 - Building Maintenance Worker I: Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.

2216 - Custodian Supervisor: Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

2217 - Custodian: Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.

2301 - Vehicle Maintenance Superintendent/Director: Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.

2302 - Vehicle Maintenance Foreman/Supervisor: Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.

2303 - Automotive Parts Manager: Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.

2304 - Automotive/Truck Mechanic I: Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.

2305 - Automotive/Truck Mechanic II: Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

2306 - Diesel Mechanic: Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.

2401 - Airport Director: Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.

2501 - Registration/Elections Director: Directs and manages the operations and staff of the county's registration and elections office.

2502 - Registration/Elections Assistant Director: Assists with directing and managing the operations and staff of the county's registration and elections office.

2503 - Registration/Elections Clerk: Assists with voter registration and elections activities in the county.

2504 - Registration/Elections Senior Clerk: Helps coordinate voter registration and elections activities in the county.

2505 - Registration Director: Directs and manages the operations and staff of the county's voter registration office.

2506 - Registration Clerk: Assists with voter registration efforts in the county.

2507 - Registration Senior Clerk: Helps coordinate voter registration efforts in the county.

2508 - Elections Director: Directs and manages the operations and staff of the county's elections office.

2601 - Veterans Affairs Officer/Director: Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.

2602 - Veterans Affairs Assistant Officer/Director: As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.

2603 - Veterans Affairs Service Rep II: Similar to service representative I, but handles more complex cases and may perform some supervisory functions.

2604 - Veterans Affairs Service Rep I: Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.

2701 - Library Director: Responsible for planning, directing, and administering all activities of the county library.

2702 - Assistant Library Director: As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.

2703 - Librarian: Performs professional library work usually independently and unassisted. Requires a Master of Library Science.

2704 - Library Assistant: Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.

2705 - Parks and Recreation Director: Plans, organizes, and administers the county's parks and recreation program.

2706 - Museum Director: Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - Park Attendant: Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - Economic Development Director: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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ACCOUNT CLERK	1401	6	58	96	144	193
SENIOR ACCOUNT CLERK	1402	7	58	96	144	194
PAYROLL CLERK	1403	7	58	96	144	194
FINANCE DIRECTOR	1404	7	58	97	145	194
FINANCE/PURCHASING DIRECTOR	1405	7	59	97	145	194
CONTROLLER	1406	8	59	97	145	194
RISK MANAGER	1407	8	59	97	145	194
ACCOUNTANT	1408	8	59	97	146	195
BUDGET OFFICER/ANALYST	1409	8	59	98	146	195
PURCHASING DIRECTOR	1410	9	59	98	146	195
BUYER/PURCHASING AGENT	1411	9	60	98	146	195
PURCHASING ASST	1412	9	60	98	146	195
INTERNAL AUDITOR	1413	9	60	99	147	195
COUNTY TREASURER	1414	10	60	99	147	195
ASST/DEPUTY COUNTY TREASURER	1415	10	60	99	147	196
SENIOR TAX CLERK	1416	10	60	99	147	196

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TAX CLERK	1417	11	61	99	148	196
COUNTY TAX COLLECTOR	1418	11	61	100	148	196
COUNTY TAX FIELD AGENT	1419	11	61	100	148	197
COUNTY AUDITOR	1420	12	61	100	149	197
ASST/DEPUTY COUNTY AUDITOR	1421	12	61	100	149	197
COUNTY ASSESSOR	1422	12	62	101	150	197
ASST/DEPUTY COUNTY ASSESSOR	1423	13	62	101	150	197
SENIOR FIELD APPRAISER	1424	13	62	101	150	198
APPRAISER	1425	13	62	101	151	198
CHIEF MAPPER/DRAFTSMAN	1426	13	62	102	151	198
DRAFTER II/MAPPER II (CADASTRAL)	1427	14	63	102	151	198
DRAFTER I/MAPPER I (CADASTRAL)	1428	14	63	102	151	198
COMPUTER SERVICES/MIS DIRECTOR	1501	14	63	102	152	198
SENIOR PROGRAMMER ANALYST	1502	14	63	102	152	199
PROGRAMMER ANALYST	1503	15	63	103	152	199
NETWORK ADMINISTRATOR	1504	15	63	103	152	199
DATA PROCESSING MANAGER	1505	15	64	103	152	199
DATA PROCESSING OPERATOR I	1506	15	64	103	153	199
DATA PROCESSING OPERATOR II	1507	16	64	103	153	199
GIS DIRECTOR/ADMINISTRATOR/GIO	1508	16	64	104	153	199
GIS DATABASE ADMINISTRATOR	1509	16	64	104	153	199
GIS MANAGER	1510	16	64	104	153	199
SENIOR GIS ANALYST/GIS ANALYST II	1511	16	64	104	153	199
GIS ANALYST/SPECIALIST	1512	17	64	104	153	199
GIS TECHNICIAN II	1513	17	64	104	153	199
GIS TECHNICIAN I	1514	17	64	104	154	199
ANIMAL CONTROL DIRECTOR	1601	17	65	105	154	200
ANIMAL CONTROL SUPERVISOR	1602	18	65	105	154	200
ANIMAL CONTROL OFFICER	1603	18	65	105	154	200
ANIMAL CONTROL ATTENDANT	1604	18	65	105	154	200
ANIMAL CONTROL AND LITTER ENFORCE DIR	1605	18	65	105	155	200
ANIMAL CONTROL/LITTER ENFORCE OFFICER	1606	18	65	106	155	200
LITTER ENFORCEMENT OFFICER	1607	18	66	106	155	200
CODES ENFORCEMENT OFFICER	1608	19	66	106	155	201
BUILDING CODES ADMINISTRATOR/DIRECTOR	1701	19	66	106	156	201
BUILDING CODES ADMINISTRATOR/INSPECTOR	1702	19	66	106	156	201
BUILDING INSPECTOR	1703	19	66	107	156	201

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PLANNING AND DEVELOPMENT DIRECTOR	1704	20	67	107	156	201
PLANNING AND DEVELOPMENT ASST DIR	1705	20	67	107	157	201
SENIOR PLANNER	1706	20	67	107	157	201
PLANNER	1707	21	67	108	157	201
MASTER-IN-EQUITY	1801	21	67	108	157	202
COUNTY ATTORNEY	1802	21	68	108	157	202
ASST COUNTY ATTORNEY	1803	22	68	108	158	202
PUBLIC DEFENDER	1804	22	68	108	158	202
DEPUTY PUBLIC DEFENDER	1805	22	68	108	158	202
ASST PUBLIC DEFENDER	1806	22	68	108	158	202
DEPUTY SOLICITOR	1807	23	68	108	158	202
ASST SOLICITOR	1808	23	69	108	158	202
PARALEGAL	1809	23	69	109	158	202
INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)	1810	24	69	109	158	202
CHIEF MAGISTRATE	1811	24	69	109	158	202
MAGISTRATE	1812	24	70	109	159	202
MINISTERIAL MAGISTRATE	1813	24	70	109	159	202
COURT ADMINISTRATOR	1814	25	70	110	159	202
CLERK OF COURT	1815	25	70	110	160	203
ASST/CHIEF DEPUTY CLERK OF COURT	1816	25	70	110	160	203
SENIOR DEPUTY CLERK OF COURT	1817	26	70	110	160	203
DEPUTY CLERK OF COURT	1818	26	71	111	161	203
HEARING REPORTER	1819	26	71	111	161	203
SENIOR COURT CLERK	1820	26	71	111	161	203
COURT CLERK	1821	27	71	111	162	204
REGISTER OF DEEDS	1822	27	71	111	162	204
DEPUTY/ASST REGISTER OF DEEDS	1823	27	71	112	162	204
ROD RECORDING CLERK	1824	28	72	112	162	204
ROD RECORDING CLERK - SENIOR	1825	28	72	112	162	204
PROBATE JUDGE	1826	28	72	112	163	205
DEPUTY/ASSOCIATE PROBATE JUDGE	1827	29	72	113	163	205
CLERK OF PROBATE COURT	1828	29	72	113	163	205
RECORDS CLERK (PROBATE)	1829	29	73	113	164	205
VICTIM/WITNESS COORDINATOR/MANAGER	1830	29	73	113	164	205
VICTIM/WITNESS ADVOCATE	1831	30	73	114	164	206
SHERIFF	1901	30	73	114	165	206
CHIEF DEPUTY SHERIFF	1902	30	73	114	165	206

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ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)	1903	31	74	115	165	206
RECORDS CLERK (SHERIFF)	1904	31	74	115	166	207
TRAINING OFFICER (LAW ENFORCEMENT)	1905	31	74	115	166	207
UNIFORM PATROL COMMAND/TRNING OFF	1906	31	74	115	166	207
UNIFORM PATROL COMMANDER	1907	31	74	116	166	207
UNIFORM PATROL SHIFT COMMANDER/SUPV	1908	32	74	116	167	207
UNIFORM PATROL ASST SHIFT COMDR/SUPV	1909	32	75	116	167	208
UNIFORM PATROL OFFICER II	1910	32	75	117	167	208
UNIFORM PATROL OFFICER I	1911	33	75	117	168	208
CHIEF OF DETECTIVES	1912	33	75	117	168	208
SENIOR DETECTIVE	1913	33	75	117	168	208
DETECTIVE	1914	33	75	118	169	209
NARCOTICS INVESTIGATOR	1915	34	76	118	169	209
IDENTIFICATION OFFICER	1916	34	76	118	169	209
DETENTION CENTER DIRECTOR	1917	34	76	118	170	209
ASST DETENTION CENTER DIRECTOR	1918	34	76	119	170	210
FOOD SERVICE SUPERVISOR (DETENTION CTR)	1919	35	76	119	170	210
REGISTERED NURSE (DETENTION CTR)	1920	35	77	119	171	210
DETENTION CENTER SHIFT SUPERVISOR	1921	35	77	119	171	210
DETENTION CENTER ASST SHIFT SUPERVISOR	1922	35	77	120	171	210
DETENTION OFFICER II	1923	36	77	120	172	210
DETENTION OFFICER I	1924	36	77	120	172	211
COUNTY CORONER	1925	36	78	121	172	211
ASST COUNTY CORONER	1926	37	78	121	172	211
FIRE CHIEF	2001	37	78	121	173	211
ASST FIRE CHIEF	2002	37	78	122	173	212
TRAINING OFFICER/ASST CHIEF	2003	37	78	122	173	212
FIRE LIEUTENANT/OFFICER	2004	37	79	122	173	212
FIREFIGHTER	2005	38	79	122	173	212
EMERGENCY MEDICAL SERVICES DIRECTOR	2006	38	79	123	174	212
EMT/PARAMEDIC CREW LEADER	2007	38	79	123	174	212
EMERGENCY MEDICAL TECH-PARAMEDIC	2008	38	79	123	174	213
EMERGENCY MEDICAL TECH-INTERMEDIATE	2009	39	80	123	175	213
EMERGENCY MEDICAL TECH-BASIC	2010	39	80	124	175	213
COMMUNICATIONS/DISPATCH CENTER DIRECTOR	2011	39	80	124	175	213
COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR	2012	39	80	124	176	214
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E 9-1-1 COORDINATOR	2014	40	81	125	176	214
E 9-1-1 MAINTENANCE TECHNICIAN	2015	40	81	125	177	214
EMERGENCY PREPAREDNESS DIRECTOR	2016	40	81	125	177	215
EMERGENCY PREPAREDNESS ASST DIRECTOR	2017	41	81	126	177	215
EMER MGT/HOMELAND SECURITY SPECIALIST	2018	41	81	126	177	215
SOLID WASTE DIRECTOR	2101	41	81	126	177	215
ASST SOLID WASTE DIRECTOR	2102	41	82	126	177	215
LANDFILL SUPERVISOR	2103	42	82	126	178	215
CONTAINER SUPERVISOR (GREEN BOX)	2104	42	82	127	178	215
RECYCLING COORDINATOR	2105	42	82	127	178	215
LANDFILL ATTENDANT	2106	42	82	127	178	215
CONVENIENCE CENTER ATTENDANT	2107	43	82	127	178	216
PUBLIC WORKS DIR/COUNTY ENGINEER	2201	43	82	128	179	216
PUBLIC WORKS ASST DIRECTOR	2202	43	82	128	179	216
ROADS AND BRIDGES DIR/COUNTY ENGINEER	2203	43	83	128	179	216
ROADS AND BRIDGES ASST DIRECTOR	2204	44	83	128	179	216
ROAD MAINTENANCE GEN FORMAN/SUPV	2205	44	83	128	179	217
PUBLIC WORKS FOREMAN	2206	44	83	129	180	217
LABORER	2207	44	83	129	180	217
LEAD LABORER	2208	45	83	129	180	217
LIGHT MOTOR EQUIPMENT OPERATOR	2209	45	84	129	180	217
MEDIUM MOTOR EQUIPMENT OPERATOR	2210	45	84	130	180	217
HEAVY MOTOR EQUIPMENT OPERATOR	2211	46	84	130	181	218
BUILDING MAINTENANCE SUPERINTENDENT	2212	46	84	130	181	218
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BUILDING MAINTENANCE WORKER II	2214	46	85	131	182	218
BUILDING MAINTENANCE WORKER I	2215	46	85	131	182	218
CUSTODIAN SUPERVISOR	2216	47	85	131	182	219
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VEHICLE MAINTENANCE SUPERINTENDENT/DIR	2301	47	85	132	183	219
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AUTOMOTIVE PARTS MANAGER	2303	48	86	132	183	219
AUTOMOTIVE/TRUCK MECHANIC I	2304	48	86	132	183	219
AUTOMOTIVE/TRUCK MECHANIC II	2305	48	86	132	183	219
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REGISTRATION/ELECTIONS SENIOR CLERK	2504	50	87	134	185	220
REGISTRATION DIRECTOR	2505	50	87	134	185	221
REGISTRATION CLERK	2506	50	87	134	185	221
REGISTRATION SENIOR CLERK	2507	50	87	134	185	221
ELECTIONS DIRECTOR	2508	50	87	134	185	221
VETERANS AFFAIRS OFFICER/DIRECTOR	2601	50	87	134	186	221
VETERANS AFFAIRS ASST OFFICER/DIRECTOR	2602	51	88	134	186	221
VETERANS AFFAIRS SERVICE REP II	2603	51	88	135	186	221
VETERANS AFFAIRS SERVICE REP I	2604	51	88	135	186	221
LIBRARY DIRECTOR	2701	51	88	135	187	221
ASST LIBRARY DIRECTOR	2702	52	88	135	187	222
LIBRARIAN	2703	52	89	136	187	222
LIBRARY ASST	2704	52	89	136	187	222
PARKS AND RECREATION DIRECTOR	2705	52	89	136	188	222
MUSEUM DIRECTOR	2706	52	89	136	188	222
PARK ATTENDANT	2707	53	89	137	188	223
ECONOMIC DEVELOPMENT DIRECTOR	2801	53	90	137	189	223



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