

2016 Wage and Salary Report



An In-Depth Survey of 200 Positions in County Government

South Carolina Association of Counties • December 2015

2016 WAGE AND SALARY REPORT



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SOUTH CAROLINA ASSOCIATION OF COUNTIES

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The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2016 Wage and Salary Report*. This year's report presents the results of SCAC's annual survey of 200 positions in county government. A total of 44 counties responded to this year's survey – a response rate of 95.7%. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 200 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 221. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 234.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the 2014 population estimate, current general fund budget, total payroll, and total staff for each county within the group. Further information is provided in a summary statistics section (page 213), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of many county human resource staff persons who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties December, 2015

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GROUP 1 POPULATION OVER 200,000

	Population Estimate	General Fund Budget	Payroll	County Employees		s
County	2014	FY 2016	FY 2016	FT	PT	Law
Charleston	381,015	214,748,590	121,106,322	2,554	177	255
Greenville	482,752	154,662,442	87,122,302	2,066	269	481
Horry	298,832	146,138,975	65,814,302	2,030	484	298
Lexington	277,888	121,983,022	57,239,292	1,581	129	393
Richland	401,566	154,012,309	111,432,145	1,963	0	585
Spartanburg	293,542	82,574,000	53,389,741	1,345	169	309
York	245,346	NR	NR	959	132	172

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2014 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 1

(Greater than 200,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTION	I S I Pav F	Range		J	ob Code: 10
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
CHARLESTON	37.5	3	20,978	36,108	28,543	29,667	72
HORRY	40	2	23,753	48,541	36,147		104
LEXINGTON	25	2	23,490	32,886	28,188	14,786	40
ARITHMETIC AVERA	AGES		22,740	39,178	30,959		72
CUSTOMER SER	RVICE REPF	RESENTATIVE	Doy I	Dongo		Je	ob Code: 10
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	37.5	31	33,280	57,219	45,250	33,661	72
GREENVILLE	37.5	30	25,724	41,339	33,532	28,984	61
LEXINGTON	40	4	30,925	43,295	37,110	32,187	40
RICHLAND	37.5	6	25,720	35,451	30,586	23,951	38
YORK	40	3	36,347	50,886	43,617	37,247	40
ARITHMETIC AVERA	AGES		30,399	45,638	38,019		50
CLERK I				_		J	ob Code: 12
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	37.5	9	23,504	40,435	31,970	29,575	72
LEXINGTON	40	14	25,349	35,488	30,419	33,013	40
RICHLAND	37.5	35	17,257	22,425	19,841	22,930	30
YORK	20	8	12,008	16,811	14,410	12,963	40
ARITHMETIC AVERA	AGES		19,530	28,790	24,160		45
CLERK II						Jo	ob Code: 12
		o. «=	•	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
CHARLESTON	37.5	13	23,504	40,435	31,970	29,188	72
LEXINGTON	40	2	27,207	38,090	32,649	31,373	40
YORK	40	6	25,557	35,781	30,669	26,931	40
ARITHMETIC AVERA	AGES		25,423	38,102	31,762		51
SECRETARY			Pay I	Range		Jo	ob Code: 12
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	37.5	20	26,332	45,281	35,807	31,815	72
GREENVILLE	37.5	173	27,826	47,540	37,683	33,601	71
LEXINGTON	40	8	27,207	40,692	33,950	30,737	50
RICHLAND	37.5	19	22,308	35,634	28,971	29,937	60
SPARTANBURG	37.5	3	23,091	34,636	28,864	25,977	50
YORK	40	4	28,640	40,096	34,368	30,891	40
ARITHMETIC AVERA	A C E C		25,901	40,647	33,274		57

Population Group 1

(Greater than 200,000 Population)

SENIOR SECRETA	ARY		D			J	ob Code: 129
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	22	33,280	57,219	45,250	37,446	72%
GREENVILLE	37.5	75	32,171	51,533	41,852	34,195	60%
LEXINGTON	40	9	32,783	53,703	43,243	40,407	64%
RICHLAND	37.5	25	27,300	35,451	31,376	32,749	30%
SPARTANBURG	37.5	31	25,327	37,990	31,659	29,704	50%
YORK	40	2	30,181	42,253	36,217	36,560	40%
ARITHMETIC AVERA	GES		30,174	46,358	38,266		53%
ACCOUNT CLERK	(Pay F	Zango		J	ob Code: 131
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	9	26,332	45,281	35,807	29,499	72%
GREENVILLE	37.5	12	26,228	44,811	35,520	30,593	71%
HORRY	40	6	25,659	38,489	32,074		50%
LEXINGTON	40	4	30,925	43,295	37,110	32,594	40%
RICHLAND	37.5	8	25,720	33,403	29,562	26,425	30%
YORK	40	2	30,181	42,253	36,217	37,740	40%
ARITHMETIC AVERA	GES		27,508	41,255	34,381		50%
SENIOR ACCOUN	NT CLERK		Da F	1		J	ob Code: 132
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	6	33,280	57,219	45,250	37,398	72%
GREENVILLE	37.5	24	32,787	51,533	42,160	40,008	57%
HORRY	40	4	28,509	42,764	35,637		50%
LEXINGTON	40	1	34,642	48,499	41,571	36,767	40%
RICHLAND	37.5	4	27,300	35,451	31,376	34,090	30%
SPARTANBURG	37.5	5	26,934	40,400	33,667	33,667	50%
YORK	40	1	31,722	44,411	38,067		40%
ARITHMETIC AVERA	GES		30,739	45,754	38,247		48%
PAYROLL CLERK			Pay F	Range		J	ob Code: 133
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	33,280	57,219	45,250	36,545	72%
GREENVILLE	37.5	1	53,821	83,148	68,485	57,588	54%
HORRY	40	2	28,509	42,764	35,637	,	50%
LEXINGTON	40	2	32,783	45,897	39,340	34,458	40%
RICHLAND	37.5	2	39,234	50,953	45,094	39,233	30%
SPARTANBURG	37.5	1	44,338	66,506	55,422	55,422	50%
YORK	40	1	33,264				

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

56,151

37,890

47,020

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

	VE OFFICE	R/ASST	Pay F	ange		J	ob Code: 141
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	3	39,915	68,640	54,278	48,817	72%
GREENVILLE	37.5	27	40,436	62,872	51,654	50,474	55%
HORRY	40	3	23,753	48,541	36,147		104%
RICHLAND	37.5	1	56,870	90,815	73,843	83,912	60%
SPARTANBURG	37.5	21	40,306	60,461	50,384	50,384	50%
YORK	40	5	28,640	40,096	34,368	30,230	40%
ARITHMETIC AVERA	AGES		38,320	61,904	50,112		64%
COMPUTER SER	RVICES/MI	S DIRECTOR	Doy F	200		J	ob Code: 150
County	Hours	Staff Totals	Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	106,059	72%
GREENVILLE	37.5	1	79,714	137,080	108,397	113,345	72%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	79,249	110,948	95,099	93,160	40%
RICHLAND	37.5	1	92,769	118,305	105,537	109,214	28%
SPARTANBURG	37.5	1	73,123	116,997	95,060	95,060	60%
YORK	40	1	73,341	102,678	88,010		40%
ARITHMETIC AVERA			77.020	117,742	07 021		
ANTI TIVIETIC AVERA	AGES		77,920	117,742	97,831		52%
SENIOR PROGRA		NALYST	·	,	97,831	Ja	52% ob Code: 151
SENIOR PROGR	AMMER A	-	Pay F	ange	,		ob Code: 151
SENIOR PROGRA	AMMER A	Staff Totals	Pay F <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Mean Average	ob Code: 151 Percent Spread
SENIOR PROGRA County GREENVILLE	AMMER A Hours 37.5	Staff Totals 1	Pay F <u>Minimum</u> 51,981	ange <u>Maximum</u> 90,132	<u>Midpoint</u> 71,057	Mean Average 88,942	ob Code: 151 Percent Spread 73%
SENIOR PROGRA County GREENVILLE LEXINGTON	AMMER A Hours 37.5 40	Staff Totals 1 3	Pay F <u>Minimum</u> 51,981 66,238	ange <u>Maximum</u> 90,132 92,734	Midpoint 71,057 79,486	Mean Average 88,942 73,128	ob Code: 151 Percent Spread 73% 40%
SENIOR PROGRA County GREENVILLE	AMMER A Hours 37.5	Staff Totals 1	Pay F <u>Minimum</u> 51,981	ange <u>Maximum</u> 90,132	<u>Midpoint</u> 71,057	Mean Average 88,942	ob Code: 151
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND	AMMER A Hours 37.5 40 37.5 40	Staff Totals 1 3 5	Pay F <u>Minimum</u> 51,981 66,238 37,999	ange <u>Maximum</u> 90,132 92,734 71,118	Midpoint 71,057 79,486 54,559	Mean Average 88,942 73,128	ob Code: 151 <u>Percent Spread</u> 73% 40% 87%
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK	AMMER A Hours 37.5 40 37.5 40 AGES	Staff Totals 1 3 5	Pay F <u>Minimum</u> 51,981 66,238 37,999 48,678 51,224	Maximum 90,132 92,734 71,118 68,149 80,533	Midpoint 71,057 79,486 54,559 58,414	Mean Average 88,942 73,128 70,686	ob Code: 151 Percent Spread 73% 40% 87% 40%
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER	AMMER A Hours 37.5 40 37.5 40 AGES	Staff Totals 1 3 5	Pay F <u>Minimum</u> 51,981 66,238 37,999 48,678 51,224	ange <u>Maximum</u> 90,132 92,734 71,118 68,149	Midpoint 71,057 79,486 54,559 58,414	Mean Average 88,942 73,128 70,686	Percent Spread 73% 40% 87% 40% 60% ob Code: 152
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER County	AMMER A Hours 37.5 40 37.5 40 AGES ANALYST Hours	Staff Totals 1 3 5 1	Pay F <u>Minimum</u> 51,981 66,238 37,999 48,678 51,224 Pay F <u>Minimum</u>	Maximum 90,132 92,734 71,118 68,149 80,533 ange Maximum	Midpoint 71,057 79,486 54,559 58,414 65,879	Mean Average 88,942 73,128 70,686	ob Code: 151 Percent Spread 73% 40% 87% 40% 60% ob Code: 152 Percent Spread
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER County CHARLESTON	AMMER A Hours 37.5 40 37.5 40 AGES ANALYST Hours 37.5	Staff Totals 1 3 5 1	Pay F <u>Minimum</u> 51,981 66,238 37,999 48,678 51,224 Pay F <u>Minimum</u> 36,982	Maximum 90,132 92,734 71,118 68,149 80,533 sange Maximum 63,627	Midpoint 71,057 79,486 54,559 58,414 65,879 Midpoint 50,305	Mean Average 88,942 73,128 70,686 Mean Average 43,200	73% 40% 87% 40% 60% Cob Code: 152 Percent Spread 72%
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER County CHARLESTON GREENVILLE	AMMER A Hours 37.5 40 37.5 40 AGES ANALYST Hours 37.5 37.5	Staff Totals 1 3 5 1 Staff Totals 7	Pay F Minimum 51,981 66,238 37,999 48,678 51,224 Pay F Minimum 36,982 46,038	Maximum 90,132 92,734 71,118 68,149 80,533 sange Maximum 63,627 78,376	Midpoint 71,057 79,486 54,559 58,414 65,879 Midpoint 50,305 62,207	Mean Average 88,942 73,128 70,686	Percent Spread 73% 40% 87% 40% 60% ob Code: 152 Percent Spread 72% 70%
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER County CHARLESTON GREENVILLE HORRY	AMMER A Hours 37.5 40 37.5 40 AGES ANALYST Hours 37.5	Staff Totals 1 3 5 1 Staff Totals 7 4	Pay F Minimum 51,981 66,238 37,999 48,678 51,224 Pay F Minimum 36,982 46,038 45,638	Maximum 90,132 92,734 71,118 68,149 80,533 ange Maximum 63,627 78,376 68,457	Midpoint 71,057 79,486 54,559 58,414 65,879 Midpoint 50,305 62,207 57,048	Mean Average 88,942 73,128 70,686 J Mean Average 43,200 50,005	ob Code: 151 Percent Spread 73% 40% 87% 40% 60% ob Code: 152 Percent Spread 72% 70% 50%
SENIOR PROGRA County GREENVILLE LEXINGTON RICHLAND YORK ARITHMETIC AVERA PROGRAMMER County CHARLESTON GREENVILLE	AMMER A Hours 37.5 40 37.5 40 AGES ANALYST Hours 37.5 37.5 40	Staff Totals 1 3 5 1 Staff Totals 7 4 3	Pay F Minimum 51,981 66,238 37,999 48,678 51,224 Pay F Minimum 36,982 46,038	Maximum 90,132 92,734 71,118 68,149 80,533 sange Maximum 63,627 78,376	Midpoint 71,057 79,486 54,559 58,414 65,879 Midpoint 50,305 62,207	Mean Average 88,942 73,128 70,686 Mean Average 43,200	ob Code: 151 Percent Spread 73% 40% 87% 40% 60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

68,475

55,795

43,115

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

NETWORK ADM	1INISTRAT	OR	Dev. I			J	ob Code: 155
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENVILLE	37.5	1	51,981	90,132	71,057	75,160	73%
HORRY	40	1	51,437	77,021	64,229		50%
LEXINGTON	40	4	43,935	69,315	56,625	49,810	58%
RICHLAND	37.5	1	52,000	94,827	73,414	93,741	82%
SPARTANBURG	37.5	1	47,113	71,613	59,363	59,363	52%
YORK	40	1	44,054	61,675	52,865		40%
ARITHMETIC AVERA	AGES		48,420	77,431	62,925		59%
DATA PROCESS	ING OPER	ATOR I	Day I			J	ob Code: 157
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	23,504	40,435	31,970	24,939	72%
LEXINGTON	40	1	27,207	38,090	32,649	29,902	40%
RICHLAND	37.5	1	19,784	31,605	25,695	19,784	60%
ARITHMETIC AVERA	AGES		23,498	36,710	30,104		57%
DATA PROCESS	ING OPER	ATOR II				J	ob Code: 158
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
RICHLAND	37.5	13	25,718	41,082	33,400	31,605	60%
ARITHMETIC AVERA	AGES		25,718	41,082	33,400		60%
GIS DIRECTOR/A	ADMINIST	RATOR/GIO	D			J	ob Code: 170
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	2	79,249	110,948	95,099	95,036	40%
RICHLAND	37.5	1	92,769	148,189	120,479	118,305	60%
SPARTANBURG	37.5	1	66,475	106,361	86,418	86,418	60%
YORK	40	1	45,595	63,834	54,715		40%
ARITHMETIC AVERA	AGES		71,022	107,333	89,178		50%
GIS DATABASE	ADMINIST	RATOR	Day I			J	ob Code: 171
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	48,299	78,376	63,338	66,234	62%
HORRY	40	1	47,065	70,505	58,785	•	50%
YORK	40	2	42,513	59,518	51,016	44,872	40%
ARITHMETIC AVERA	AGES		45,959	69,466	57,713		51%

Population Group 1

(Greater than 200,000 Population)

GIS MANAGER			D			Jo	ob Code: 17
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
CHARLESTON	40	1	62,795	107,993	85,394	72,696	72
GREENVILLE	37.5	1	57,924	90,132	74,028	95,729	56
HORRY	40	1	54,202	81,304	67,753		50
RICHLAND	37.5	2	54,168	86,528	70,348	77,713	60
ARITHMETIC AVER	AGES		57,272	91,489	74,381		59
SENIOR GIS AN	ALYST/GIS	ANALYST II	Day (Je	ob Code: 17
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
GREENVILLE	37.5	2	51,240	83,148	67,194	63,812	62
HORRY	40	1	44,611	66,917	55,764	,	50
RICHLAND	37.5	1	57,500	94,827	76,164	68,000	65
SPARTANBURG	37.5	1	44,338	66,506	55,422	60,964	50
ARITHMETIC AVER	AGES		49,422	77,850	63,636		57
GIS ANALYST/S	PECIALIST					J	ob Code: 17
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
GREENVILLE	37.5	2	39,238	62,842	51,040	53,596	60
LEXINGTON	40	1	51,369	71,917	61,643	63,224	40
RICHLAND	37.5	1	35,000	50,096	42,548	48,837	43
SPARTANBURG	37.5	14	38,643	54,964	46,804	41,273	42
YORK	40	1	40,971	57,360	49,166		40
ARITHMETIC AVERA	AGES		41,044	59,436	50,240		45
GIS TECHNICIAI	N II					J	ob Code: 17
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
GREENVILLE	37.5	1	34,130	54,671	44,401	52,273	60
LEXINGTON	40	2	38,359	53,703	46,031	45,315	40
RICHLAND	37.5	5	39,232	50,951	45,092	44,378	30
ARITHMETIC AVERA	AGES		37,240	53,108	45,174		43
GIS TECHNICIAI	N I					J	ob Code: 17
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	37.5	<u>3tan 10tais</u> 4	33,030	56,804	44,917	40,872	72
HORRY	40	6	29,936	47,994	38,965	70,072	60
LEXINGTON	40	1	30,925	43,295	37,110	33,635	40
ARITHMETIC AVERA	ARITHMETIC AVERAGES			49,364	40,331		57

Population Group 1

(Greater than 200,000 Population)

COUNTY TREAS	UKEK (EXC	• •	Pay F	Range		J	ob Code: 210
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ,	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	83,033	142,833	112,933	124,134	729
GREENVILLE	37.5	1	102,700	102,700	102,700	102,700	0%
HORRY	40	1	78,409	78,409	78,409	78,409	09
LEXINGTON	40	1	60,039	60,039	60,039	60,039	09
RICHLAND	37.5	1	88,690	88,690	88,690	88,690	09
SPARTANBURG	37.5	1	66,475	106,361	86,418	76,446	60%
YORK	40	1	87,214	122,100	104,657		40%
ARITHMETIC AVERA	AGES		80,937	100,162	90,549		25%
ASST/DEPUTY C	OUNTY TE	REASURER	Pay F	Zango		Jo	ob Code: 21:
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	62,795	107,993	85,394	77,105	729
HORRY	40	1	47,065	70,598	58,832		50%
LEXINGTON	40	2	53,228	79,723	66,476	67,864	50%
RICHLAND	37.5	2	56,870	90,845	73,858	75,166	60%
SPARTANBURG	37.5	1	59,099	88,832	73,966	66,782	50%
ARITHMETIC AVERA	AGES		55,811	87,598	71,705		56%
SENIOR TAX CLI	ERK					J	ob Code: 213
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	<u>3tair rotais</u> 9	33,030	56,804	44,917	37,995	72%
GREENVILLE	37.5 37.5	1	40,436	62,872	51,654	57,993 57,120	55%
LEXINGTON	40	2	29,066	48,499	38,783	36,978	679
RICHLAND	37.5	1	30,133	48,104	39,119	32,553	60%
YORK	40	2	33,264	46,570	39,917	34,905	409
ARITHMETIC AVERA	AGES		33,186	52,570	42,878	<u> </u>	59%
TAX CLERK						J	ob Code: 21!
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	29,494	50,710	40,102	33,661	72%
GREENVILLE	37.5	17	34,784	54,671	44,728	37,387	579
LEXINGTON	40	10	27,207	38,090	32,649	28,194	409
RICHLAND	37.5	6	27,292	43,596	35,444	27,820	60%
YORK	40	6	25,557	35,781	30,669	26,041	40%

Population Group 1

(Greater than 200,000 Population)

COUNTY TAX C	OLLECTOR		Day F	lango		J	ob Code: 216
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	62,795	107,993	85,394	75,108	72%
GREENVILLE	37.5	1	61,452	95,620	78,536	78,905	56%
HORRY	40	1	42,343	62,770	52,557		48%
LEXINGTON	40	1	47,652	66,713	57,183	52,417	40%
RICHLAND	37.5	1	41,777	65,777	53,777	50,660	57%
YORK	40	2	56,386	78,940	67,663	59,816	40%
ARITHMETIC AVERA	AGES		52,068	79,636	65,852		52%
COUNTY TAX FI	IELD AGEN	т	Da F			J	ob Code: 218
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	8	33,030	56,804	44,917	39,236	72%
LEXINGTON	40	1	36,501	51,101	43,801	36,501	40%
ARITHMETIC AVERA	AGES		34,766	53,953	44,359		56%
COUNTY AUDIT	OR (exclud	des supplemer	nt)			J	ob Code: 220
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	83,033	142,833	112,933	108,742	72%
GREENVILLE	37.5	1	102,700	102,700	102,700	102,700	0%
HORRY	40	1	62,544	62,544	62,544	62,544	0%
LEXINGTON	40	1	52,105	52,105	52,105	52,105	0%
RICHLAND	37.5	1	82,459	82,459	82,459	82,459	0%
SPARTANBURG	37.5	1	66,475	106,361	86,418	76,446	60%
YORK	40	1	67,176	94,046	80,611		40%
ARITHMETIC AVERA	AGES		73,785	91,864	82,824		25%
ASST/DEPUTY (COUNTY A	UDITOR	D			J	ob Code: 221
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,056	96,428	76,242	77,355	72%
GREENVILLE	37.5	1	53,821	83,148	68,485	66,537	54%
HORRY	40	1	47,065	70,598	58,832	20,557	50%
LEXINGTON	40	2	47,652	74,519	61,086	58,244	56%
RICHLAND	37.5	2	54,168	86,528	70,348	78,630	60%
SPARTANBURG	37.5	2	59,099	88,832	73,966	66,782	50%
YORK	40	1	50,219	70,307	60,263	,	40%
ARITHMETIC AVERA	AGES		52,583	81,480	67,031		55%

Population Group 1

(Greater than 200,000 Population)

FINANCE DIREC	TOR					J	ob Code: 230
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	71,960	109,963	90,962	101,158	53%
HORRY	40	1	68,477	102,716	85,597	101,130	50%
LEXINGTON	40	1	95,976	134,367	115,172	95,976	40%
RICHLAND	37.5	1	88,351	141,132	114,742	12,000	60%
SPARTANBURG	37.5	1	73,123	116,997	95,060	79,091	60%
ARITHMETIC AVERA	AGES		79,577	121,035	100,306		53%
CONTROLLER						J	ob Code: 233
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	88,212	151,736	119,974	114,989	72%
RICHLAND	37.5	1	54,108	86,528	70,318	95,000	60%
YORK	40	1	59,468	83,256	71,362	55,000	40%
ARITHMETIC AVERA	AGES		67,263	107,173	87,218		57%
RISK MANAGER	2					J	ob Code: 234
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	88,649	72%
GREENVILLE	37.5	1	53,821	83,148	68,485	61,627	54%
HORRY	40	1	49,921	74,881	62,401	-,	50%
LEXINGTON	40	1	55,087	77,121	66,104	62,801	40%
RICHLAND	37.5	1	59,924	95,723	77,824	81,268	60%
SPARTANBURG	37.5	1	59,099	88,832	73,966	66,782	50%
YORK	40	1	50,219	70,307	60,263		40%
ARITHMETIC AVERA	AGES		58,120	89,355	73,737		52%
ACCOUNTANT			Pay I	Jango		Jo	ob Code: 235
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	7	44,699	76,876	60,788	53,910	72%
GREENVILLE	37.5	3	44,639	72,303	58,471	63,265	62%
HORRY	40	7	31,627	65,435	48,531	•	107%
LEXINGTON	40	1	45,794	64,111	54,953	47,540	40%
RICHLAND	37.5	9	41,177	65,777	53,477	46,426	60%
YORK	40	2	39,430	55,203	47,317	44,995	40%
-							-

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

66,618

53,923

41,228

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

BUDGET OFFICE	R/ANALY	ST		_		J	ob Code:	237
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sr	oreac
CHARLESTON	40	1	88,212	151,736	119,974	119,246		72%
GREENVILLE	37.5	3	53,821	83,148	68,485	57,628		54%
HORRY	40	1	45,638	68,457	57,048	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		50%
LEXINGTON	40	2	53,228	74,519	63,874	57,393		40%
RICHLAND	37.5	1	49,634	79,286	64,460	58,523		60%
ARITHMETIC AVERA	AGES		58,107	91,429	74,768			55%
GRANTS ADMIN	NISTRATOI	R/MANAGER		_		J	ob Code:	238
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sr	oreac
CHARLESTON	40	1	70,324	120,972	95,648	88,940	<u></u>	72%
HORRY	40	1	49,921	74,881	62,401	00,540		50%
LEXINGTON	40	1	55,087	77,121	66,104	56,164		40%
RICHLAND	37.5	1	37,009	59,214	48,112	56,224		60%
ARITHMETIC AVERA	AGES		53,085	83,047	68,066			56%
COUNTY ASSESS	SOR					J	ob Code:	240
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sr	oreac
CHARLESTON	40	1	78,769	135,470	107,120	92,830	<u> </u>	72%
GREENVILLE	37.5	1	72,263	126,458	99,361	121,707		75%
HORRY	40	1	68,477	102,716	85,597	,		50%
LEXINGTON	40	1	79,249	110,948	95,099	99,902		40%
RICHLAND	37.5	1	79,177	79,177	79,177	79,177		0%
SPARTANBURG	37.5	1	62,510	100,016	81,263	76,500		60%
YORK	40	1	70,258	98,361	84,310			40%
ARITHMETIC AVERA	AGES		72,958	107,592	90,275			48%
ASST/DEPUTY (COUNTY AS	SSESSOR	Dov	Danga.		Jo	ob Code:	241
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sp	<u>prea</u> c
CHARLESTON	40	2	62,795	107,993	85,394	77,105		72%
GREENVILLE	37.5	2	51,981	90,132	71,057	52,800		73%
LEXINGTON	40	1	55,087	77,121	66,104	66,276		40%
RICHLAND	37.5	2	54,168	86,528	70,348	75,967		60%
YORK	40	2	48,676	68,149	58,413	53,827		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

85,985

70,263

54,541

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

SENIOR FIELD A	PPRAISER		David	2		J	ob Code: 243
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	9	44,699	76,876	60,788	54,387	72%
GREENVILLE	37.5	2	42,536	72,302	57,419	51,132	70%
HORRY	40	8	42,784	64,176	53,480	ŕ	50%
LEXINGTON	40	4	47,652	66,713	57,183	57,469	40%
RICHLAND	37.5	2	45,753	73,087	59,420	60,981	60%
SPARTANBURG	37.5	1	44,303	67,341	55,822	56,938	52%
YORK	40	9	44,054	61,675	52,865	47,696	40%
ARITHMETIC AVERA	AGES		44,540	68,881	56,711		55%
APPRAISER				_		J	ob Code: 245
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	<u> </u>	39,915	68,640	54,278	45,554	72%
GREENVILLE	37.5 37.5	8	40,435	62,871	51,653	50,851	55%
HORRY	40	12	31,362	47,044	39,203	50,851	50%
LEXINGTON	40	10	40,218	61,509	50,864	44,281	53%
RICHLAND	37.5	10	34,563	62,152	48,358	43,132	80%
		10		·	<u> </u>	43,132	
ARITHMETIC AVERA	AGES		37,299	60,443	48,871		62%
CHIEF MAPPER	DRAFTSN	IAN	Pav	Range		J	ob Code: 247
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
HORRY	40	1	34,218	51,326	42,772		50%
LEXINGTON	40	1	43,935	61,509	52,722	47,082	40%
SPARTANBURG	37.5	1	47,113	71,613	59,363	59,363	52%
ARITHMETIC AVERA	AGES		41,755	61,483	51,619		47%
DRAFTER II/MA	PPER II (C	ADASTRAL)	Day	Range		J	ob Code: 248
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Mean Average	Percent Spread
SPARTANBURG	37.5	1	31,415	47,123	39,269	39,268	50%
ARITHMETIC AVERA	AGES		31,415	47,123	39,269		50%
DRAFTER I/MAF	PPER I (CA	DASTRAL)	Dov	Range		J	ob Code: 249
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	2	33,030	56,804	44,917	38,010	72%
GREENVILLE	37.5	3	32,587	54,671	43,629	44,022	68%
LEXINGTON	40	2	38,359	53,703	46,031	43,849	40%
SPARTANBURG	37.5	2	38,828	50,893	44,861	42,360	31%
YORK	40	2	36,347	50,886	43,617	45,068	40%
ARITHMETIC AVERA	AGES		35,830	53,391	44,611		50%

Population Group 1

(Greater than 200,000 Population)

PURCHASING D	IRECTOR		Doy F	longo		J	ob Code: 250
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	99,964	72%
GREENVILLE	37.5	1	65,654	109,963	87,809	93,528	67%
HORRY	40	1	62,768	94,152	78,460		50%
LEXINGTON	40	1	58,804	82,325	70,565	60,279	40%
RICHLAND	37.5	1	59,924	95,723	77,824	90,000	60%
SPARTANBURG	37.5	1	66,675	106,361	86,518	86,518	60%
YORK	40	1	62,551	87,571	75,061		40%
ARITHMETIC AVERA	AGES		65,021	101,652	83,336		56%
BUYER/PURCHA	ASING AGE	ENT	Day F	Range		J	ob Code: 254
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	41,433	71,260	56,347	49,940	72%
GREENVILLE	37.5	4	38,334	62,871	50,603	38,621	64%
HORRY	40	1	42,784	64,176	53,480	,	50%
LEXINGTON	40	2	42,076	58,907	50,492	42,758	40%
RICHLAND	37.5	1	32,779	52,377	42,578	35,895	60%
SPARTANBURG	37.5	2	40,306	60,461	50,384	50,383	50%
YORK	40	1	34,805	48,272	41,539		39%
ARITHMETIC AVERA	AGES		38,931	59,761	49,346		53%
PURCHASING A	SST					J	ob Code: 255
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	26,332	45,281	35,807	36,483	72%
GREENVILLE	37.5	1	34,130	54,671	44,401	40,626	60%
HORRY	40	1	26,809	59,206	43,008	,	121%
LEXINGTON	40	3	30,925	48,499	39,712	33,586	57%
YORK	40	1	28,640	40,096	34,368		40%
ARITHMETIC AVERA	AGES		29,367	49,551	39,459		70%
MASTER-IN-EQI	UITY		Da. (J	ob Code: 306
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	97,988	168,542	133,265	143,832	72%
GREENVILLE	37.5	1	139,182	139,182	139,182	139,182	0%
HORRY	40	1	123,215	123,215	123,215	123,215	0%
LEXINGTON	40	1	123,214	123,214	123,214	123,214	0%
RICHLAND	37.5	1	123,214	123,214	123,214	123,214	0%
SPARTANBURG	37.5	1	130,997	130,997	130,997	130,997	0%
YORK	40	1	48,678	68,149	58,414	122,246	40%
							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

125,216

118,786

112,355

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

ASST COUNTY O	CORONER		D D			Je	ob Code: 308
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	70,324	120,972	95,648	74,609	72%
GREENVILLE	40	1	45,687	77,122	61,405	62,931	69%
HORRY	40	2	37,073	55,610	46,342		50%
LEXINGTON	40	1	47,652	66,713	57,183	51,464	40%
RICHLAND	37.5	1	56,870	90,845	73,858	77,127	60%
SPARTANBURG	37.5	1	32,494	48,742	40,618	40,618	50%
YORK	40	1	42,513	59,518	51,016		40%
ARITHMETIC AVERA	AGES		47,516	74,217	60,867		54%
COUNTY CORO	NER		Pay F	· · · · · · · · · · · · · · · · · · ·		J	ob Code: 309
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	83,033	142,833	112,933	112,486	72%
GREENVILLE	40	1	109,588	109,588	109,588	109,588	0%
HORRY	40	1	67,436	67,436	67,436	67,436	0%
LEXINGTON	40	1	84,518	84,518	84,518	84,518	0%
RICHLAND	37.5	1	118,177	118,177	118,177	118,177	0%
SPARTANBURG	37.5	1	71,020	71,020	71,020	71,020	0%
YORK	40	1	56,386	78,940	67,663	70,105	40%
ARITHMETIC AVERA	AGES		84,308	96,073	90,191		16%
COUNTY ATTOR	RNEY					Je	ob Code: 310
County	Hours	Staff Totals	Pay R Minimum	tange Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	176,082	176,082	176,082	176,082	0%
HORRY	40	1	94,170	141,256	117,713	-,	50%
RICHLAND	37.5	1	96,482	154,371	125,427	161,287	60%
SPARTANBURG	20	1	142,800	142,800	142,800	142,800	0%
YORK	40	1	104,170	145,838	125,004	169,950	40%
ARITHMETIC AVERA	AGES		122,741	152,069	137,405		30%
ASST COUNTY A	ATTORNEY		Dov E	lange		Je	ob Code: 311
County	Hours	Staff Totals	Minimum	lange <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	70,324	120,972	95,648	106,371	72%
GREENVILLE	37.5	3	70,860	109,963	90,412	95,693	55%
HORRY	40	2	68,477	102,713	85,595	•	50%
RICHLAND	37.5	1	66,402	106,070	86,236	75,000	60%
SPARTANBURG	20	2	,	•	•	99,450	
YORK	40	1	54,000	54,000	54,000	54,000	0%
ARITHMETIC AVERA	AGES		66,013	98,744	82,378		47%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 1

(Greater than 200,000 Population)

DEPUTY PUBLIC	DEFENDE	К	Pav F	Range		J	ob Code: 31
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	70,324	120,972	95,648	114,212	729
GREENVILLE	37.5	2	78,264	126,457	102,361	116,626	629
LEXINGTON	40	2	75,531	105,744	90,638	90,506	409
RICHLAND	37.5	1	59,924	95,723	77,824	95,000	609
YORK	40	1	109,567	109,567	109,567	109,567	09
ARITHMETIC AVERA	GES		78,722	111,693	95,207		479
ASST PUBLIC DE	FENDER		Doy F	lango		J	ob Code: 31
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	40	23	50,065	86,091	68,078	58,389	729
GREENVILLE	37.5	9	62,545	95,620	79,083	63,007	539
LEXINGTON	40	6	53,228	74,519	63,874	52,052	409
RICHLAND	37.5	31	39,231	79,286	59,259	50,973	1029
SPARTANBURG	37.5	6	47,113	71,613	59,363	59,363	529
YORK	40	7				46,718	
ARITHMETIC AVERA	GES		50,436	81,426	65,931		649
DEPUTY SOLICIT	OR					J	ob Code: 31
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	40	1	86,070	148,033	117,052	125,860	729
GREENVILLE	37.5	12	78,264	126,457	102,361	98,688	629
HORRY	40	2	68,477	102,713	85,595	30,000	509
LEXINGTON	40	2	69,956	105,744	87,850	89,349	519
RICHLAND	37.5	1	66,402	106,070	86,236	100,938	609
SPARTANBURG	37.5	1	66,475	106,361	86,418	86,418	609
YORK	40	2	,	,	,	102,469	
ARITHMETIC AVERA	GES		72,607	115,896	94,252		599
ASST SOLICITOR	1		Pay F	Range		J	ob Code: 31
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sprea
CHARLESTON	40	23	56,056	96,428	76,242	60,340	729
GREENVILLE	37.5	10	62,545	95,620	79,083	61,999	539
HORRY	40	6	62,768	94,152	78,460		509
LEXINGTON	40	10	58,804	95,336	77,070	61,664	629
RICHLAND	37.5	24	39,231	79,286	59,259	61,370	1029
SPARTANBURG	37.5	29	59,099	89,832	74,466	74,465	529
YORK	40	12				55,509	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

91,776

74,096

56,417

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

PARALEGAL			Dov F	lango		J	ob Code: 318
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	13	33,030	56,804	44,917	39,001	729
LEXINGTON	40	6	38,359	56,305	47,332	40,706	479
RICHLAND	37.5	17	30,113	48,104	39,109	34,594	60%
SPARTANBURG	37.5	5	33,928	50,893	42,411	42,410	50%
YORK	40	10	33,264	46,570	39,917	35,708	40%
ARITHMETIC AVERA	AGES		33,739	51,735	42,737		54%
INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			J	ob Code: 319
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	<u>5tun rotais</u> 15	37,460	64,432	50,946	54,574	72%
GREENVILLE	37.5	23	40,035	62,871	33,453	47,779	57%
HORRY	40	2	41,356	62,034	51,695	.,,,,,	50%
LEXINGTON	40	7	38,359	58,907	48,633	43,314	54%
RICHLAND	37.5	6	39,232	62,669	50,951	48,717	60%
SPARTANBURG	37.5	1	33,928	50,893	42,411	42,410	50%
YORK	40	3	40,971	57,360	49,166	52,232	40%
ARITHMETIC AVERA	AGES		38,763	59,881	46,751		55%
CHIEF MAGISTR	RATE					J	ob Code: 320
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	<u>3tan 10tais</u> 1	78,298	78,298	78,298	78,298	0%
HORRY	40	1	81,742	81,742	81,742	81,742	0%
LEXINGTON	40	1	75,298	75,298	75,298	75,298	0%
LLXINGTON	40		13,230	13,230	13,230	,	07
RICHI AND	37 5	1	97 266	97 266	97 266	97 266	Λ9/
RICHLAND SPARTANBURG	37.5 37.5	1 1	97,266 92,713	97,266 92 713	97,266 92 713	97,266 89 713	0% 0%
RICHLAND SPARTANBURG YORK	37.5 37.5 40	1 1 1	97,266 92,713 61,010	97,266 92,713 85,414	97,266 92,713 73,212	97,266 89,713 85,987	0% 0% 40%
SPARTANBURG	37.5 40	1	92,713	92,713	92,713	89,713	0%
SPARTANBURG YORK	37.5 40	1	92,713 61,010 81,055	92,713 85,414 85,122	92,713 73,212	89,713 85,987	0% 40%
SPARTANBURG YORK ARITHMETIC AVERA	37.5 40 AGES	1 1	92,713 61,010 81,055	92,713 85,414 85,122	92,713 73,212 83,088	89,713 85,987 J	0% 40% 7% ob Code: 32 1
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County	37.5 40 AGES	1 1 Staff Totals	92,713 61,010 81,055 Pay F <u>Minimum</u>	92,713 85,414 85,122 Range <u>Maximum</u>	92,713 73,212 83,088 <u>Midpoint</u>	89,713 85,987 J Mean Average	0% 40% 7% ob Code: 32 1 <u>Percent Spread</u>
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County CHARLESTON	37.5 40 AGES Hours 40	1 1 Staff Totals 18	92,713 61,010 81,055 Pay F <u>Minimum</u> 61,256	92,713 85,414 85,122 Range <u>Maximum</u> 105,372	92,713 73,212 83,088 <u>Midpoint</u> 83,314	89,713 85,987 J Mean Average 66,406	09 409 79 ob Code: 32 Percent Spread 729
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County CHARLESTON GREENVILLE	37.5 40 AGES	1 1 Staff Totals	92,713 61,010 81,055 Pay F <u>Minimum</u> 61,256 55,366	92,713 85,414 85,122 Range <u>Maximum</u> 105,372 73,821	92,713 73,212 83,088 <u>Midpoint</u> 83,314 64,594	89,713 85,987 J Mean Average	09 409 79 ob Code: 32 2 Percent Spread 729 339
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County CHARLESTON	37.5 40 AGES Hours 40 37.5	1 1 Staff Totals 18 12	92,713 61,010 81,055 Pay F Minimum 61,256 55,366 62,034	92,713 85,414 85,122 Range <u>Maximum</u> 105,372 73,821 94,152	92,713 73,212 83,088 Midpoint 83,314 64,594 78,093	89,713 85,987 J <u>Mean Average</u> 66,406 72,591	09 409 79 ob Code: 32 2 Percent Spread 729 339 529
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County CHARLESTON GREENVILLE HORRY LEXINGTON	37.5 40 AGES Hours 40 37.5 40 40	1 1 Staff Totals 18 12 9 7	92,713 61,010 81,055 Pay F Minimum 61,256 55,366 62,034 53,821	92,713 85,414 85,122 Range <u>Maximum</u> 105,372 73,821 94,152 57,337	92,713 73,212 83,088 Midpoint 83,314 64,594 78,093 55,579	89,713 85,987 Jo Mean Average 66,406 72,591 67,230	0% 40% 7% ob Code: 32 3 <u>Percent Spreac</u> 72% 33% 52% 79
SPARTANBURG YORK ARITHMETIC AVERA MAGISTRATE County CHARLESTON GREENVILLE HORRY	37.5 40 AGES Hours 40 37.5 40	1 1 Staff Totals 18 12 9	92,713 61,010 81,055 Pay F Minimum 61,256 55,366 62,034	92,713 85,414 85,122 Range <u>Maximum</u> 105,372 73,821 94,152	92,713 73,212 83,088 Midpoint 83,314 64,594 78,093	89,713 85,987 J <u>Mean Average</u> 66,406 72,591	0% 40% 7%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

83,631

73,568

63,505

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

MINISTERIAL N	1AGISTRAT	Έ	Dov. F	langa		J	ob Code: 322
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
YORK	40	2	56,386	78,940	67,663	79,904	40%
ARITHMETIC AVERA	AGES		56,386	78,940	67,663		40%
COURT ADMIN	ISTRATOR		Doy F	lange		J	ob Code: 325
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	94,182	72%
LEXINGTON	40	2	47,652	66,713	57,183	59,489	40%
RICHLAND	37.5	2	54,168	90,845	72,507	65,296	68%
SPARTANBURG	37.5	1	52,768	80,207	66,488	66,457	52%
YORK	40	2	31,722	44,411	38,067	37,632	40%
ARITHMETIC AVERA	AGES		53,016	83,529	68,273		54%
CLERK OF COUF	RT		Day (2		J	ob Code: 330
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	97,988	168,542	133,265	131,560	72%
GREENVILLE	37.5	1	121,499	121,499	121,499	121,499	0%
HORRY	40	1	89,429	89,429	89,429	89,429	0%
LEXINGTON	40	1	73,290	73,290	73,290	73,290	0%
RICHLAND	37.5	1	115,661	115,661	115,661	115,661	0%
SPARTANBURG	37.5	1	87,775	87,775	87,775	87,775	0%
YORK	40	1	70,258	98,361	84,310	84,377	40%
ARITHMETIC AVERA	AGES		93,700	107,794	100,747		16%
ASST/CHIEF DE	PUTY CLER	K OF COURT				J	ob Code: 331
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,056	96,428	76,242	72,696	72%
GREENVILLE	37.5	2	50,943	83,148	67,046	80,315	63%
LEXINGTON	40	1	51,369	71,917	61,643	62,746	40%
RICHLAND	37.5	1	59,924	95,723	77,824	69,924	60%
SPARTANBURG	37.5	1	59,099	89,832	74,466	74,465	52%
YORK	40	1	47,138	65,993	56,566	,	40%
ARITHMETIC AVERA	AGES		54,088	83,840	68,964		54%

Population Group 1

(Greater than 200,000 Population)

SENIOR DEPUTY	CLERK OF	COURT	Pay	Range		Je	ob Code:	332
County	<u>Hours</u>	Staff Totals	Minimum	Maximum Maximum	<u>Midpoint</u>	Mean Average	Percent Sp	read
CHARLESTON	40	1	56,056	96,428	76,242	79,684		72%
GREENVILLE	37.5	7	40,435	62,871	51,653	51,487		55%
LEXINGTON	40	1	45,794	66,713	56,254	51,799		46%
SPARTANBURG	37.5	3	29,088	43,632	36,360	36,360		50%
YORK	40	3	40,971	57,360	49,166	49,318		40%
ARITHMETIC AVERA	AGES		42,469	65,401	53,935			53%
DEPUTY CLERK	OF COURT			_		Je	ob Code:	333
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
CHARLESTON	40	5	29,494	50,710	40,102	34,410	<u>r creent op</u>	72%
GREENVILLE	37.5	17	34,130	54,671	44,401	38,850		60%
HORRY	40	1	47,065	70,598	58,832	30,030		50%
LEXINGTON	40	1	43,935	61,509	52,722	47,064		40%
RICHLAND	37.5	16	32,783	58,927	45,855	39,419		80%
SPARTANBURG	37.5	9	26,934	40,400	33,667	33,667		50%
ARITHMETIC AVERA	AGES		35,724	56,136	45,930			59%
HEARING REPO	RTER					Je	ob Code:	335
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
CHARLESTON	37.5	1	36,982	63,627	50,305	43,888		72%
GREENVILLE	37.5	2	34,130	54,671	44,401	41,159		60%
SPARTANBURG	37.5	2	31,415	47,123	39,269	42,269		50%
ARITHMETIC AVERA	AGES		34,176	55,140	44,658			61%
SENIOR COURT	CLERK		Pay	Range		Je	ob Code:	338
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Sp	read
GREENVILLE	37.5	14	27,825	47,540	37,683	29,952		71%
LEXINGTON	40	3	32,783	45,897	39,340	38,334		40%
SPARTANBURG	37.5	11	23,091	34,636	28,864	25,977		50%
ARITHMETIC AVERA	AGES		27,900	42,691	35,295			54%

Population Group 1

(Greater than 200,000 Population)

COURT CLERK			Day 5			Je	ob Code: 339
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	65	26,332	45,281	35,807	32,687	72%
GREENVILLE	37.5	5	25,724	41,399	33,562	28,938	61%
LEXINGTON	40	10	25,349	51,101	38,225	33,620	102%
RICHLAND	37.5	39	27,292	48,104	37,698	32,696	76%
SPARTANBURG	37.5	13	21,992	32,967	27,480	23,366	50%
YORK	40	3	27,098	37,938	32,518	28,948	40%
ARITHMETIC AVERA	AGES		25,631	42,798	34,215		67%
REGISTER OF D	EEDS					J	ob Code: 340
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	83,003	142,833	112,918	116,797	72%
GREENVILLE	37.5	1	109,288	109,288	109,288	109,288	0%
HORRY	40	1	62,768	94,152	78,460	103,200	50%
LEXINGTON	40	1	74,089	74,089	74,089	74,089	0%
RICHLAND	37.5	1	49,634	78,286	63,960	69,952	58%
SPARTANBURG	37.5	1	66,475	106,361	86,418	76,446	60%
YORK	40	1	40,971	57,360	49,166	,	40%
ARITHMETIC AVERA	AGES		69,461	94,624	82,043		40%
DEPUTY/ASST F	REGISTER (OF DEEDS				J	ob Code: 341
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	<u> </u>	62,795	107,993	85,394	82,492	72%
GREENVILLE	37.5	1	42,536	72,302	57,419	53,677	72%
HORRY	40	1	48,493	72,740	60,617	33,077	50%
LEXINGTON	40	1	43,935	61,509	52,722	48,780	40%
RICHLAND	37.5	2	36,638	58,527	47,583	47,686	60%
YORK	40	1	33,264	46,570	39,917	,	40%
ARITHMETIC AVERA	AGES		44,610	69,940	57,275		55%
ROD RECORDIN	IG CLERK		Da I	2000		J	ob Code: 345
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	29,494	50,710	40,102	30,368	72%
GREENVILLE	37.5	2	25,724	41,339	33,532	29,771	61%
LEXINGTON	40	1	29,066	40,692	34,879	29,495	40%
RICHLAND	37.5	1	19,784	31,605	25,695	19,796	60%
YORK	40	4	27,098	37,938	32,518	29,504	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,457

33,345

26,233

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

ROD RECORDIN	G CLERK -	SENIOR	Day I	Range		J	ob Code: 346
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	33,030	56,804	44,917	40,515	72%
GREENVILLE	37.5	11	27,825	47,540	37,683	34,763	719
LEXINGTON	40	1	32,783	45,897	39,340	34,672	40%
SPARTANBURG	37.5	10	26,934	40,400	33,667	30,300	50%
YORK	40	1	28,640	40,096	34,368		40%
ARITHMETIC AVERA	AGES		29,842	46,147	37,995		55%
PROBATE JUDG	E					J	ob Code: 350
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	<u> </u>	97,988	168,542	133,265	146,640	72%
GREENVILLE	37.5	1	139,181	139,181	139,181	139,181	0%
HORRY	40	1	106,168	106,168	106,168	106,168	0%
LEXINGTON	40	1	97,923	97,923	97,923	97,923	0%
RICHLAND	37.5	1	120,065	120,065	120,065	120,065	0%
SPARTANBURG	37.5	1	143,349	143,349	143,349	143,349	0%
		1	73,341	102,678	88,010	101,844	40%
YORK	40	-					
YORK ————————————————————————————————————			111,145	125,415	118,280		16%
ARITHMETIC AVERA	AGES		111,145	125,415	118,280	1	
ARITHMETIC AVERA	AGES	BATE JUDGE	Pay F	Range	ŕ		ob Code: 351
ARITHMETIC AVERA DEPUTY/ASSOC County	AGES CIATE PROI	BATE JUDGE Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	ob Code: 351
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON	AGES CIATE PROI Hours 40	BATE JUDGE Staff Totals 1	Pay F <u>Minimum</u> 86,070	Range <u>Maximum</u> 148,033	<u>Midpoint</u> 117,052	Mean Average 146,640	Db Code: 353 Percent Spread 729
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE	AGES CIATE PROP Hours 40 37.5	BATE JUDGE Staff Totals 1 1	Pay F <u>Minimum</u> 86,070 71,959	Range <u>Maximum</u> 148,033 109,963	Midpoint 117,052 90,961	Mean Average	Percent Spread 729 539
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY	AGES CIATE PROI Hours 40 37.5 40	Staff Totals 1 1 1	Pay F <u>Minimum</u> 86,070 71,959 47,065	Range <u>Maximum</u> 148,033 109,963 70,505	Midpoint 117,052 90,961 58,785	Mean Average 146,640 106,692	Percent Spread 729 539 509
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON	AGES Hours 40 37.5 40 40	Staff Totals 1 1 1 1	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097	Range <u>Maximum</u> 148,033 109,963 70,505 95,336	Midpoint 117,052 90,961 58,785 81,717	Mean Average 146,640 106,692 90,280	Percent Spread 729 539 509 409
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND	AGES Hours 40 37.5 40 40 37.5	Staff Totals 1 1 1 1 1	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177	Range <u>Maximum</u> 148,033 109,963 70,505 95,336 65,777	Midpoint 117,052 90,961 58,785 81,717 53,477	Mean Average 146,640 106,692 90,280 48,131	Percent Spread 729 539 509 409 609
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG	AGES Hours 40 37.5 40 40 37.5 37.5	Staff Totals 1 1 1 1 1 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690	Range <u>Maximum</u> 148,033 109,963 70,505 95,336 65,777 71,690	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690	Mean Average 146,640 106,692 90,280 48,131 71,690	Percent Spread 729 539 509 409 609
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK	AGES Hours 40 37.5 40 40 37.5 37.5 40	Staff Totals 1 1 1 1 1	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944	Mean Average 146,640 106,692 90,280 48,131	Percent Spread 729 539 509 409 609 09 459
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG	AGES Hours 40 37.5 40 40 37.5 37.5 40	Staff Totals 1 1 1 1 1 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690	Range <u>Maximum</u> 148,033 109,963 70,505 95,336 65,777 71,690	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690	Mean Average 146,640 106,692 90,280 48,131 71,690	Percent Spread 729 539 509 409 609
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK	AGES Hours 40 37.5 40 40 37.5 37.5 40 AGES	Staff Totals 1 1 1 1 2 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905	Percent Spread 729 539 509 409 609 09 459
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA CLERK OF PROB	AGES Hours 40 37.5 40 40 37.5 37.5 40 AGES	Staff Totals 1 1 1 1 2 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905	Percent Spread 729 539 509 409 609 459
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA	AGES Hours 40 37.5 40 40 37.5 37.5 40 AGES	Staff Totals 1 1 1 1 2 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905	Percent Spread 729 539 509 409 609 459 469 bb Code: 358
DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA CLERK OF PROB County CHARLESTON	AGES Hours 40 37.5 40 40 37.5 37.5 40 AGES AGES AGES Hours	Staff Totals 1 1 1 1 2 2 2 STAFF Totals	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305 Range Maximum	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944 75,375 Midpoint	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905	Percent Spread 729 539 509 409 609 459 469 Db Code: 359
DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA CLERK OF PROB County	AGES Hours 40 37.5 40 40 37.5 37.5 40 AGES AGES AGES Hours 40	Staff Totals 1 1 1 1 2 2 2 STAFF Totals 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445 Pay F <u>Minimum</u> 62,795	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305 Range Maximum 102,993	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944 75,375 Midpoint 82,894	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905	Percent Spread 729 539 509 409 609 459 609 609 609 609 609 609 609 6
ARITHMETIC AVERA DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA CLERK OF PROB County CHARLESTON GREENVILLE	AGES Hours 40 37.5 40 40 37.5 40 AGES AGES AGES Hours 40 37.5 40 AGES	Staff Totals 1 1 1 1 2 2 2 STAFF Totals 2 2	Pay F <u>Minimum</u> 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445 Pay F <u>Minimum</u> 62,795 40,435	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305 Range Maximum 102,993 62,871	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944 75,375 Midpoint 82,894 51,653	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905 Mean Average 73,540 60,313	Percent Spread 729 539 509 409 609 459 669 669 669 669 669 669 66
DEPUTY/ASSOC County CHARLESTON GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG YORK ARITHMETIC AVERA CLERK OF PROB County CHARLESTON GREENVILLE LEXINGTON	AGES Hours 40 37.5 40 40 37.5 40 AGES AG	Staff Totals 1 1 1 1 2 2 2 STAFF Totals 2 1	Pay F Minimum 86,070 71,959 47,065 68,097 41,177 71,690 44,054 61,445 Pay F Minimum 62,795 40,435 40,218	Range Maximum 148,033 109,963 70,505 95,336 65,777 71,690 63,834 89,305 Range Maximum 102,993 62,871 56,305	Midpoint 117,052 90,961 58,785 81,717 53,477 71,690 53,944 75,375 Midpoint 82,894 51,653 48,262	Mean Average 146,640 106,692 90,280 48,131 71,690 60,905 Mean Average 73,540 60,313 56,282	Percent Spread 729 539 509 409 609 459 469 Db Code: 35!

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

60,558

50,046

39,534

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

RECORDS CLERK	(PROBAT	ſE)	Pay F	Range		J	ob Code: 358
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	2	26,332	38,480	32,406	34,507	46%
GREENVILLE	37.5	8	27,825	47,540	37,683	31,775	71%
LEXINGTON	40	6	29,066	43,295	36,181	34,354	49%
RICHLAND	37.5	7	25,718	48,104	36,911	29,416	87%
SPARTANBURG	37.5	3	36,643	54,364	45,504	41,223	48%
ARITHMETIC AVERA	GES		29,117	46,357	37,737		60%
REGISTRATION/	'ELECTION	IS DIRECTOR				J	ob Code: 360
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	72,217	124,196	98,207	92,102	72%
GREENVILLE	37.5	1	61,451	95,620	78,536	92,237	56%
HORRY	40	1	57,057	85,586	71,322	-,	50%
LEXINGTON	40	1	49,511	69,315	59,413	58,492	40%
RICHLAND	37.5	1	79,771	79,771	79,771	79,771	0%
SPARTANBURG	37.5	1	40,306	60,461	50,384	45,345	50%
YORK	40	1	50,219	70,307	60,263	61,437	40%
ARITHMETIC AVERA	GES		58,647	83,608	71,128		44%
REGISTRATION/	'ELECTION	IS ASST DIRECT	ror .			Je	ob Code: 361
			Pay F	Range	N 4: also a isa b		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint 42,004	Mean Average	Percent Spread
LEXINGTON	40 27 F	1	36,501	51,101	43,801	39,341	40%
RICHLAND SPARTANBURG	37.5 37.5	1 1	45,753	73,087	59,420	74,600	60%
YORK	37.5 40	1	31,415 47,138	47,123 65,993	39,269 56,566	34,841	50% 40%
ARITHMETIC AVERA	GES		40,202	59,326	49,764		47%
REGISTRATION/	'ELECTION	IS CLERK				Je	ob Code: 365
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	8	29,494	50,710	40,102	34,023	72%
GREENVILLE	37.5	2	27,825	47,540	37,683	36,146	71%
LEXINGTON	40	1	25,349	35,488	30,419	13,274	40%
RICHLAND	37.5	5	22,308	35,634	28,971	33,509	60%
SPARTANBURG	20	2	23,091	34,636	28,864	25,977	50%
YORK	40	1	28,640	40,096	34,368	,	40%
ARITHMETIC AVERA	GES		26,118	40,684	33,401		55%

Population Group 1

(Greater than 200,000 Population)

REGISTRATION	/ELECTION	IS SENIOR CLE	RK Pay F	Range		J	ob Code: 368
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	1	33,030	56,804	44,917	42,660	72%
GREENVILLE	37.5	4	34,130	54,671	44,401	40,273	60%
LEXINGTON	40	1	27,207	38,090	32,649		40%
RICHLAND	37.5	1	27,292	43,596	35,444	44,999	60%
SPARTANBURG	37.5	3	24,939	37,407	31,173	30,506	50%
YORK	40	1	28,640	40,096	34,368		40%
ARITHMETIC AVER	AGES		29,206	45,111	37,159		54%
LIBRARY DIREC	TOR			_		J	ob Code: 420
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	65,622	98,343	81,983	····ca································	50%
LEXINGTON	40	1	75,531	105,744	90,638	91,219	40%
ARITHMETIC AVER	AGES		70,577	102,044	86,310		45%
ASST LIBRARY I	DIRECTOR					J	ob Code: 421
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	57,057	85,586	71,322	Wiediritterage	50%
LEXINGTON	40	1	66,238	92,734	79,486	77,345	40%
ARITHMETIC AVER	AGES		61,648	89,160	75,404		45%
LIBRARIAN						J	ob Code: 426
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	4	39,982	59,893	49,938	Wicumywerage	50%
LEXINGTON	40	20	42,076	66,713	54,395	47,654	59%
ARITHMETIC AVER	AGES		41,029	63,303	52,166		54%
LIBRARY ASST						J	ob Code: 429
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	32	22,799	34,199	28,499	Wicali Average	50%
LEXINGTON	40	35	23,490	40,692	32,091	27,253	73%
ARITHMETIC AVER	AGES		23,145	37,446	30,295		62%

Population Group 1

(Greater than 200,000 Population)

		ER/DIRECTOR	Pay F	Range		,	ob Code: 430
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	62,795	107,993	85,394	80,392	729
GREENVILLE	37.5	1	53,045	83,148	68,097	74,107	579
HORRY	40	1	41,356	62,034	51,695		50%
LEXINGTON	40	1	45,794	64,111	54,953	45,794	409
SPARTANBURG	37.5	1	55,000	55,000	55,000	55,000	09
YORK	40	1	51,762	72,467	62,115	64,016	409
ARITHMETIC AVERA	GES		51,625	74,126	62,875		43%
VETERANS AFFA	IRS ASST	OFFICER/DIRE	CTOR	longo		J	ob Code: 431
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,056	96,428	76,242	63,107	729
GREENVILLE	37.5	1	38,334	62,871	50,603	54,814	649
LEXINGTON	40	1	30,925	43,295	37,110	35,189	40%
SPARTANBURG	37.5	1	44,436	66,506	55,471	49,380	509
ARITHMETIC AVERA	GES		42,438	67,275	54,856		569
VETERANS AFFA	AIRS SERV	ICE REP II				J	ob Code: 432
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	27,825	47,540	37,683	32,120	719
LEXINGTON	40	1	29,066	40,692	34,879	29,464	409
YORK	40	1	36,347	50,886	43,617	2, 2	409
ARITHMETIC AVERA	GES		31,079	46,373	38,726		50%
VETERANS AFFA	AIRS SERV	ICE REP I				J	ob Code: 433
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	25,724	41,339	33,532	28,807	619
LEXINGTON	40	1	25,349	35,488	30,419	25,335	409
SPARTANBURG	37.5	2	29,088	43,632	36,360	32,724	50%
YORK	40	4	31,722	44,411	38,067	32,198	409
ARITHMETIC AVERA	GES		27,971	41,218	34,594	<u> </u>	489
PARKS AND REC	REATION	DIRECTOR				J	ob Code: 440
				Range	Midaaiat		
County	Hours 27.5	Staff Totals	Minimum 06.700	Maximum	Midpoint	Mean Average	Percent Spread
CDECKIVILLE	37.5	1	96,709	145,435	121,072	131,520	509
	40	4	C2 7C2	04453	70 400		F 0.0
GREENVILLE HORRY YORK	40 40	1 1	62,768 37,888	94,152 53,043	78,460 45,466		50% 40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

97,543

81,666

65,788

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

AIRPORT DIREC	TOR		Doy (lango		J	ob Code: 450
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
HORRY	40	1	121,748	121,748	121,748	121,748	0%
RICHLAND	37.5	1	66,402	106,070	86,236	78,499	60%
ARITHMETIC AVERA	AGES		94,075	113,909	103,992		30%
SHERIFF						J	ob Code: 500
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	115,627	198,889	157,258	156,816	72%
GREENVILLE	40	1	157,230	157,230	157,230	157,230	0%
HORRY	40	1	103,022	103,022	103,022	103,022	0%
LEXINGTON	40	1	117,397	117,397	117,397	117,397	0%
RICHLAND	37.5	1	164,995	164,995	164,995	164,995	0%
SPARTANBURG	43	1	168,705	168,705	168,705	168,705	0%
YORK	40	1	87,214	122,100	104,657	104,410	40%
ARITHMETIC AVERA	AGES		130,599	147,477	139,038		16%
CHIEF DEPUTY	SHERIFF		Pay F	Range		J	ob Code: 501
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	3	101,774	175,052	138,413	114,411	72%
GREENVILLE	40	1	94,319	155,121	124,720	103,565	64%
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	1	71,814	100,540	86,177	74,852	40%
RICHLAND	37.5	1	66,402	106,070	86,236	84,224	60%
SPARTANBURG	43	1	96,596	96,596	96,596	96,596	0%
YORK	40	1	61,010	85,414	73,212		40%
ARITHMETIC AVERA	AGES		78,425	114,911	96,668		47%
ADMINISTRATI	VE OFFICE	R (LAW ENFO	RCEMENT)	Range		J	ob Code: 502
County	Hours	Staff Totals	Minimum	kange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	84,032	144,539	114,286	99,985	72%
GREENVILLE	40	1	51,072	88,691	69,882	76,444	74%
HORRY	42.8	20	45,638	68,457	57,048	•	50%
LEXINGTON	40	1	68,097	81,716	74,907	74,852	20%
SPARTANBURG	43	1	26,934	40,400	33,667	30,300	50%
ARITHMETIC AVERA	AGES		55,155	84,761	69,958		53%

Population Group 1

(Greater than 200,000 Population)

RECORDS CLERI	K (SHERIFF	:)	D F			J	ob Code: 503
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	42,076	58,907	50,492	51,771	40%
YORK	40	17	28,640	40,096	34,368	30,324	40%
ARITHMETIC AVERA	AGES		35,358	49,502	42,430		40%
TRAINING OFFI	CER (LAW	ENFORCEMEN	IT)	lango		J	ob Code: 504
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	2	47,652	66,713	57,183	49,694	40%
RICHLAND	37.5	1	56,870	90,845	73,858	66,340	60%
YORK	40	1	47,138	65,993	56,566		40%
ARITHMETIC AVERA	AGES		50,553	74,517	62,535		47%
UNIFORM PATE	ROL COMN	//ANDER/TRAII	NING OFFC			J	ob Code: 519
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	55,087	82,325	68,706	61,191	49%
ARITHMETIC AVERA	AGES		55,087	82,325	68,706		49%
UNIFORM PATE	ROL COMN	//ANDER				J	ob Code: 520
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	10	75,275	129,458	102,367	78,977	72%
GREENVILLE	40	6	60,258	101,994	81,126	81,956	69%
LEXINGTON	40	3	55,087	77,121	66,104	67,214	40%
RICHLAND	42.5	14	54,168	86,528	70,348	63,318	60%
SPARTANBURG	43	2	61,274	91,912	76,593	68,933	50%
YORK	40	1	51,762	72,467	62,115		40%
ARITHMETIC AVERA	AGES		59,637	93,247	76,442		55%
UNIFORM PATE	ROL SHIFT	COMMANDER		lango		J	ob Code: 521
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	18	44,200	76,024	60,112	59,151	72%
GREENVILLE	40	10	51,072	88,691	69,882	69,709	74%
LEXINGTON	43	31	47,652	57,183	52,418	53,582	20%
RICHLAND	42.5	14	41,177	65,777	53,477	56,023	60%
CDADTANDUDC	43	10	39,498	59,246	49,372	44,435	50%
SPARTANBURG							
YORK	40	4	47,138	65,993	56,566	59,243	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

68,819

56,971

45,123

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

UNIFORM PATE	ROL ASST S	HIFT COMMA	NDER/SUP	Range		Je	ob Code: 522
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	28	44,844	77,126	60,985	53,244	72%
GREENVILLE	40	47	44,182	77,122	60,652	57,763	75%
LEXINGTON	43	32	50,492	58,907	54,700	45,438	17%
RICHLAND	42.5	42	34,616	55,296	44,956	52,445	60%
SPARTANBURG	43	37	39,498	59,246	49,372	44,435	50%
ARITHMETIC AVERA	AGES		42,726	65,539	54,133		55%
UNIFORM PATE	ROL OFFICE	ER II	D			J	ob Code: 527
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	67	37,460	64,432	50,946	48,691	72%
GREENVILLE	40	88	39,590	67,063	53,327	50,164	69%
LEXINGTON	43	42	40,218	56,305	48,262	42,691	40%
RICHLAND	42.5	34	32,783	52,368	42,576	39,079	60%
SPARTANBURG	43	32	30,948	46,421	38,685	34,816	50%
YORK	40	30	34,805	48,727	41,766	39,160	40%
ARITHMETIC AVERA	AGES		35,967	55,886	45,927		55%
UNIFORM PATE	ROL OFFICE	ER I				Jo	ob Code: 528
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
County CHARLESTON	<u>Hours</u> 40	106	32,968	56,721	44,845	39,393	72%
GREENVILLE	40	232	34,997	58,315	46,656	41,177	67%
HORRY	42.75	148	32,790	49,186	40,030	41,177	50%
LEXINGTON	43	53	36,501	53,703	45,102	38,894	47%
RICHLAND	42.5	229	30,113	48,112	39,113	37,253	60%
SPARTANBURG	43	27	29,474	44,211	36,843	33,158	50%
YORK	40	38	33,264	46,570	39,917	34,300	40%
ARITHMETIC AVERA	AGES		32,872	50,974	41,923		55%
CHIEF OF DETEC	CTIVES		Pay F	Range		J	ob Code: 530
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENVILLE	40	1	60,258	101,994	81,126	98,449	69%
LEXINGTON	43	1	58,804	82,325	70,565	68,985	40%
RICHLAND	37.5	1	59,924	95,723	77,824	77,900	60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

53,277

82,806

68,041

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

SENIOR DETECT	IVE		Day I	Range		J	ob Code:	531
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent S	pread
GREENVILLE	40	5	44,182	77,122	60,652	62,397		75%
LEXINGTON	43	4	43,935	61,509	52,722	48,773		40%
SPARTANBURG	43	25	35,827	53,740	44,784	40,305		50%
ARITHMETIC AVERA	AGES		41,315	64,124	52,719			55%
DETECTIVE			Pay I	Range		J	ob Code:	532
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent S	pread
CHARLESTON	40	10	44,844	77,126	60,985	50,850		72%
GREENVILLE	40	16	39,590	67,063	53,327	51,750		69%
HORRY	42.75	28	37,073	55,610	46,342			50%
LEXINGTON	43	37	42,076	58,907	50,492	46,281		40%
RICHLAND	42.5	61	36,639	58,527	47,583	43,968		60%
SPARTANBURG	43	4	34,121	51,181	42,651	38,386		50%
ARITHMETIC AVERA	AGES		39,057	61,402	50,230			57%
NARCOTICS INV	ESTIGATO)R	Day I	2		Je	ob Code:	535
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent S	pread
CHARLESTON	40	3	44,844	77,126	60,985	50,739		72%
GREENVILLE	40	4	39,590	67,063	53,327	48,776		69%
RICHLAND	42.5	11	36,639	58,527	47,583	43,623		60%
YORK	40	1	47,138	65,993	56,566			40%
ARITHMETIC AVERA	AGES		42,053	67,177	54,615			60%
IDENTIFICATION	N OFFICER					J	ob Code:	537
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent S	pread
LEXINGTON	43	2	43,935	61,509	52,722	47,201		40%
ARITHMETIC AVERA	AGES		43,935	61,509	52,722			40%
VICTIM/WITNES	SS COORD	INATOR/MAN	AGER	_		J	ob Code:	538
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent S	pread
CHARLESTON	40	1	50,065	86,091	68,078	54,704		72%
GREENVILLE	37.5	7	40,435	62,871	51,653	51,487		55%
HORRY	40	1	42,784	64,176	53,480	,		50%
LEXINGTON	40	3	29,066	40,692	34,879	31,066		40%
RICHLAND	37.5	1	39,232	62,669	50,951	49,292		60%
YORK	40	1	39,430	55,203	47,317			40%
ARITHMETIC AVERA	AGES		40,169	61,950	51,060			53%

Population Group 1

(Greater than 200,000 Population)

VICTIM/WITNE	SS ADVOC	ATE	Day I	Range		Je	ob Code:	53 9
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent S	pread
CHARLESTON	37.5	14	36,982	63,627	50,305	40,693		72%
GREENVILLE	37.5	5	36,232	62,871	49,552	33,309		74%
HORRY	40	11	29,906	44,904	37,405			50%
LEXINGTON	40	4	42,076	58,907	50,492	48,253		40%
RICHLAND	37.5	7	30,113	48,104	39,109	30,585		60%
SPARTANBURG	37.5	5	31,415	47,123	39,269	30,341		50%
YORK	40	14	33,264	48,727	40,996	38,061		46%
ARITHMETIC AVERA	AGES		34,284	53,466	43,875			56%
DETENTION CEI	NTER DIRE	CTOR				Je	ob Code:	540
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent S	pread
CHARLESTON	40	1	101,774	175,052	138,413	123,614		72%
GREENVILLE	40	1	95,243	145,426	120,335	108,150		53%
HORRY	40	1	65,622	98,434	82,028	100,130		50%
LEXINGTON	40	1	60,662	84,927	72,795	74,216		40%
RICHLAND	37.5	1	66,402	106,070	86,236	95,789		60%
SPARTANBURG	43	1	66,475	106,361	86,418	76,446		60%
YORK	40	1	57,927	80,198	69,063	-,		38%
ARITHMETIC AVERA	AGES		73,444	113,781	93,612			53%
ASST DETENTIO	N CENTER	DIRECTOR				Jo	ob Code:	541
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent S	pread
CHARLESTON	40	2	84,032	144,539	114,286	87,705		72%
GREENVILLE	40	1	67,147	117,294	92,221	91,822		75%
HORRY	40	1	51,347	77,021	64,184	,		50%
LEXINGTON	40	1	58,804	82,305	70,555	71,371		40%
RICHLAND	37.5	1	56,529	90,446	73,488	80,738		60%
SPARTANBURG	43	2	52,932	79,396	66,164	59,548		50%
YORK	40	1	54,843	76,781	65,812			40%
ARITHMETIC AVERA	AGES		60,805	95,397	78,101			55%
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)			Je	ob Code:	542
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent S	<u>prea</u> d
GREENVILLE	40	1	41,646	72,696	57,171	56,516		75%
HORRY	40	1	34,218	51,326	42,772	, -		50%
ARITHMETIC AVERA	VCEC		37,932	62,011	49,972			62%

Population Group 1

(Greater than 200,000 Population)

REGISTERED NU	IRSE (DETI	ENTION CTR)	Pay F	lange		Je	ob Code: 543
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENVILLE	40	7	46,479	77,122	61,801	53,828	66%
HORRY	40	20	39,928	59,839	49,884		50%
SPARTANBURG	37.5	2	48,771	73,157	60,964	54,867	50%
YORK	40	3	45,595	63,834	54,715	52,984	40%
ARITHMETIC AVERA	AGES		45,193	68,488	56,841		51%
DETENTION CEN	NTER SHIF	T SUPERVISOR	Da., F			J	ob Code: 544
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	42.88	4	75,275	129,459	102,367	78,780	72%
GREENVILLE	40	31	44,182	77,122	60,652	48,181	75%
HORRY	42.75	4	45,638	68,456	57,047	.0,101	50%
LEXINGTON	43	9	42,076	58,907	50,492	45,259	40%
RICHLAND	37.5	11	41,177	65,777	53,477	44,998	60%
SPARTANBURG	43	6	39,498	59,246	49,372	43,810	50%
YORK	40	5	45,595	63,843	54,719	50,547	40%
ARITHMETIC AVERA	AGES		47,634	74,687	61,161		55%
DETENTION CEN	NTER ASST	SHIFT SUPERV	/ISOR			J	ob Code: 545
County	Hours	Staff Totals	Pay F		A At also a tork	N. 4	
	Hours	Jian Iolais	Minimum	Maximum	Midpoint	iviean Average	Percent Spread
CHARLESTON	42.88	<u>3(an 10(a)s</u> 17	<u>wiinimum</u> 41,704	71,718		Mean Average 51,631	
CHARLESTON GREENVILLE					56,711 47,804	51,631 43,080	Percent Spread 72% 56%
	42.88	17	41,704	71,718	56,711	51,631	72% 56%
GREENVILLE	42.88 40	17 21	41,704 37,293	71,718 58,315	56,711 47,804	51,631	72% 56% 50%
GREENVILLE HORRY	42.88 40 42.75	17 21 5	41,704 37,293 39,928	71,718 58,315 59,839	56,711 47,804 49,884	51,631 43,080	72%
GREENVILLE HORRY LEXINGTON	42.88 40 42.75 43	17 21 5 7	41,704 37,293 39,928 40,218	71,718 58,315 59,839 56,305	56,711 47,804 49,884 48,262	51,631 43,080 41,133	72% 56% 50% 40%
GREENVILLE HORRY LEXINGTON RICHLAND	42.88 40 42.75 43 42.5 43	17 21 5 7 24	41,704 37,293 39,928 40,218 32,783	71,718 58,315 59,839 56,305 52,368	56,711 47,804 49,884 48,262 42,576	51,631 43,080 41,133 35,539	72% 56% 50% 40% 60% 50%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG	42.88 40 42.75 43 42.5 43	17 21 5 7 24	41,704 37,293 39,928 40,218 32,783 34,121 37,675	71,718 58,315 59,839 56,305 52,368 51,181	56,711 47,804 49,884 48,262 42,576 42,651	51,631 43,080 41,133 35,539 36,386	72% 56% 50% 40% 60% 50%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF	42.88 40 42.75 43 42.5 43	17 21 5 7 24	41,704 37,293 39,928 40,218 32,783 34,121 37,675	71,718 58,315 59,839 56,305 52,368 51,181	56,711 47,804 49,884 48,262 42,576 42,651	51,631 43,080 41,133 35,539 36,386	72% 56% 50% 40% 60% 50%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF	42.88 40 42.75 43 42.5 43 AGES	17 21 5 7 24 10	41,704 37,293 39,928 40,218 32,783 34,121 37,675	71,718 58,315 59,839 56,305 52,368 51,181 58,288	56,711 47,804 49,884 48,262 42,576 42,651 47,981	51,631 43,080 41,133 35,539 36,386	72% 56% 50% 40% 50% 55% ob Code: 548 Percent Spread
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF	42.88 40 42.75 43 42.5 43 AGES	17 21 5 7 24 10 Staff Totals 28	41,704 37,293 39,928 40,218 32,783 34,121 37,675	71,718 58,315 59,839 56,305 52,368 51,181 58,288 tange Maximum 68,624	56,711 47,804 49,884 48,262 42,576 42,651 47,981 Midpoint 54,266	51,631 43,080 41,133 35,539 36,386 Mean Average 46,516	72% 56% 50% 40% 60% 55% ob Code: 548 Percent Spread 72%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF County CHARLESTON GREENVILLE	42.88 40 42.75 43 42.5 43 AGES FICER II Hours 42.88 40	17 21 5 7 24 10 Staff Totals 28 172	41,704 37,293 39,928 40,218 32,783 34,121 37,675 Pay F Minimum 39,908 32,701	71,718 58,315 59,839 56,305 52,368 51,181 58,288 dange Maximum 68,624 50,709	56,711 47,804 49,884 48,262 42,576 42,651 47,981 <u>Midpoint</u> 54,266 41,705	51,631 43,080 41,133 35,539 36,386	72% 56% 50% 40% 60% 55% ob Code: 548 Percent Spread 72% 55%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF County CHARLESTON GREENVILLE HORRY	42.88 40 42.75 43 42.5 43 AGES FICER II Hours 42.88	17 21 5 7 24 10 Staff Totals 28	41,704 37,293 39,928 40,218 32,783 34,121 37,675 Pay F Minimum 39,908 32,701 31,362	71,718 58,315 59,839 56,305 52,368 51,181 58,288 tange Maximum 68,624	56,711 47,804 49,884 48,262 42,576 42,651 47,981 Midpoint 54,266	51,631 43,080 41,133 35,539 36,386 Mean Average 46,516	72% 56% 50% 40% 60% 55% ob Code: 548 Percent Spread 72% 55% 50%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF County CHARLESTON	42.88 40 42.75 43 42.5 43 AGES FICER II Hours 42.88 40 42.75	17 21 5 7 24 10 Staff Totals 28 172 168	41,704 37,293 39,928 40,218 32,783 34,121 37,675 Pay F Minimum 39,908 32,701	71,718 58,315 59,839 56,305 52,368 51,181 58,288 tange Maximum 68,624 50,709 47,044	56,711 47,804 49,884 48,262 42,576 42,651 47,981 Midpoint 54,266 41,705 39,203	51,631 43,080 41,133 35,539 36,386 Mean Average 46,516 34,866	72% 56% 50% 40% 60% 55% ob Code: 548 Percent Spread 72% 55% 50% 40%
GREENVILLE HORRY LEXINGTON RICHLAND SPARTANBURG ARITHMETIC AVERA DETENTION OFF County CHARLESTON GREENVILLE HORRY LEXINGTON	42.88 40 42.75 43 42.5 43 AGES FICER II Hours 42.88 40 42.75 43	17 21 5 7 24 10 Staff Totals 28 172 168 35	41,704 37,293 39,928 40,218 32,783 34,121 37,675 Pay F Minimum 39,908 32,701 31,362 38,359	71,718 58,315 59,839 56,305 52,368 51,181 58,288 sange Maximum 68,624 50,709 47,044 53,703	56,711 47,804 49,884 48,262 42,576 42,651 47,981 Midpoint 54,266 41,705 39,203 46,031	51,631 43,080 41,133 35,539 36,386 Mean Average 46,516 34,866 41,579	72% 56% 50% 40% 60% 50% 55% ob Code: 548

Population Group 1

(Greater than 200,000 Population)

DETENTION OF	FICER I		Pay I	Jango		J	ob Code: 549
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	42.88	337	31,458	54,109	42,784	36,107	72%
GREENVILLE	40	57	31,443	50,709	41,076	32,273	61%
LEXINGTON	43	85	34,642	51,101	42,872	35,413	48%
RICHLAND	42.5	219	27,291	43,596	35,444	28,912	60%
SPARTANBURG	43	61	29,474	44,211	36,843	33,158	50%
YORK	40	55	31,722	44,411	38,067	33,019	40%
ARITHMETIC AVERA	AGES		31,005	48,023	39,514		55%
ANIMAL CONTR	ROL DIREC	TOR	Doy I	langa		J	ob Code: 550
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	61,451	95,620	78,536	92,702	56%
HORRY	40	1	60,053	60,053	60,053	60,053	0%
RICHLAND	37.5	1	49,634	79,286	64,460	66,667	60%
YORK	40	1	50,219	70,307	60,263		40%
ARITHMETIC AVERA	AGES		55,339	76,317	65,828		39%
ANIMAL CONTR	ROL SUPER	VISOR				J	ob Code: 552
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	44,844	77,126	60,985	48,530	72%
GREENVILLE	37.5	4	34,529	54,671	44,600	34,778	58%
HORRY	40	1	36,838	59,924	48,381	,	63%
LEXINGTON	40	1	55,087	77,121	66,104	58,400	40%
RICHLAND	37.5	1	32,783	52,367	42,575	43,818	60%
ARITHMETIC AVERA	AGES		40,816	64,242	52,529		59%
ANIMAL CONTR	ROL OFFICE	ER .				J	ob Code: 554
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	3	32,968	56,721	44,845	39,393	72%
GREENVILLE	37.5	5	28,504	47,540	38,022	34,562	67%
HORRY	42.75	15	33,838	44,904	39,371	31,302	33%
LEXINGTON	40	5	29,066	40,692	34,879	31,651	40%
RICHLAND	37.5	8	25,718	41,082	33,400	26,375	60%
SPARTANBURG	40	4	26,734	40,101	33,418	30,075	50%
YORK	40	5	33,264	46,570	39,917	36,448	40%
ARITHMETIC AVERA	AGES		30,013	45,373	37,693		52%

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONTE	ROL ATTEN	IDANT		_		J	ob Code: 555
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	10	28,504	47,540	38,022	28,656	67%
HORRY	40	8	27,876	44,904	36,390	20,030	61%
LEXINGTON	40	3	27,207	38,090	32,649	28,560	40%
YORK	40	3	30,181	42,253	36,217	31,361	40%
ARITHMETIC AVERA			28,442	43,197	35,819	31,301	52%
ANIMAL CONTE	ROL AND L	ITTER ENFORC	E DIR			J	ob Code: 556
County	Hours	Staff Totals		Range Maximum	Midpoint	Mean Average	Percent Spread
	40	1	Minimum 66.475				
SPARTANBURG	40	1	66,475	106,361	86,418	76,446	60%
ARITHMETIC AVERA	AGES		66,475	106,361	86,418		60%
LITTER ENFORC	EMENT OF	FICER		_		J	ob Code: 559
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	33,092	49,961	41,527	35,510	51%
RICHLAND	37.5	3	25,718	41,082	33,400	27,192	60%
SPARTANBURG	40	4	26,734	40,101	33,418	30,075	50%
ARITHMETIC AVERA	AGES		28,515	43,715	36,115		54%
BUILDING COD	ES ADMIN	ISTRATOR/DIR	ECTOR Pay I	Range		J	ob Code: 560
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	88,649	72%
GREENVILLE	37.5	1	55,146	95,620	75,383	86,311	73%
HORRY	40	1	68,477	102,716	85,597		50%
LEXINGTON	40	1	60,662	84,927	72,795	84,822	40%
RICHLAND	37.5	1	72,940	116,514	94,727	75,506	60%
YORK	40	1	53,303	74,625	63,964		40%
ARITHMETIC AVERA	AGES		64,883	101,645	83,264		56%
BUILDING COD	ES ADMIN	ISTRATOR/INS				J	ob Code: 561
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	1	39,915	68,640	54,278	44,907	72%
GREENVILLE	37.5	5	48,842	83,148	65,995	60,330	70%
LEXINGTON	40	1	40,218	56,305	48,262	45,306	40%
ARITHMETIC AVERA	AGES		42,992	69,364	56,178		61%

Population Group 1

(Greater than 200,000 Population)

BUILDING INSP	ECTOR					J	ob Code: 565
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	7	29,348	50,481	39,915	36,774	72%
GREENVILLE	37.5	3	36,232	62,871	49,552	38,074	74%
LEXINGTON	40	9	36,501	56,305	46,403	41,480	54%
RICHLAND	37.5	12	36,638	65,777	51,208	42,978	80%
YORK	40	2	39,430	55,203	47,317	49,031	40%
ARITHMETIC AVERA	AGES		35,630	58,127	46,879		64%
CODES ENFORC	EMENT O	FFICER	D	2		J	ob Code: 568
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	10	36,232	62,871	49,552	41,925	74%
HORRY	40	23	35,647	53,470	44,559		50%
SPARTANBURG	37.5	11	33,928	50,893	42,411	38,169	50%
YORK	40	3	36,347	50,886	43,617	41,106	40%
ARITHMETIC AVERA	AGES		35,539	54,530	45,034		53%
FIRE CHIEF						J	ob Code: 570
County	House	Staff Totals	Pay I Minimum	Range	Midpoint		
County HORRY	<u>Hours</u> 40	<u> </u>		<u>Maximum</u> 106,997	89,164	Mean Average	Percent Spread 50%
LEXINGTON	40	1	71,331 58,804	82,305	70,555	64,919	40%
		1	•	,	<u> </u>	04,919	
ARITHMETIC AVERA	AGES		65,068	94,651	79,859		45%
ASST FIRE CHIE	F		Pay I	Range		J	ob Code: 571
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	58.33	3	44,701	76,873	60,787	48,686	72%
HORRY	40	1	57,057	85,586	71,322		50%
LEXINGTON	40	2	53,228	74,519	63,874	53,228	40%
ARITHMETIC AVERA	AGES		51,662	78,993	65,327		54%
TRAINING OFFI	CER/ASST	CHIEF	D	2		J	ob Code: 573
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	4	41,356	62,034	51,695		50%
LEXINGTON	40	1	47,652	66,713	57,183	50,688	40%
ARITHMETIC AVERA	AGES		44,504	64,374	54,439		45%

Population Group 1

(Greater than 200,000 Population)

FIRE LIEUTENA	NT/OFFICE	R	Doy I	Janga		J	ob Code: 575
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	58.33	3	35,334	60,781	48,058	39,675	72%
HORRY	40	37	38,501	57,752	48,127		50%
LEXINGTON	57.5	21	45,794	64,111	54,953	47,455	40%
ARITHMETIC AVER	AGES		39,876	60,881	50,379		54%
FIREFIGHTER			Day I	2		J	ob Code: 576
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	58.33	5	27,994	48,164	38,079	29,536	72%
LEXINGTON	57.5	139	32,783	51,101	41,942	33,570	56%
ARITHMETIC AVER	AGES		30,389	49,633	40,011		64%
EMERGENCY M	1EDICAL SE	RVICES DIRECT	ΓOR			J	ob Code: 580
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	98,801	169,936	134,369		72%
GREENVILLE	40	1	77,001	117,294	97,148	120,000	52%
LEXINGTON	40	1	58,804	82,305	70,555	68,105	40%
RICHLAND	37.5	1	76,320	121,915	99,118	103,506	60%
ARITHMETIC AVER	AGES		77,732	122,863	100,297		56%
EMT/PARAMEI	DIC CREW I	EADER		_		J	ob Code: 581
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	66	46	42,092	72,414	57,253	49,386	72%
GREENVILLE	40	4	44,183	77,122	60,653	56,190	75%
LEXINGTON	48	8	51,369	71,917	61,643	53,491	40%
RICHLAND	37.5	45	39,232	69,669	54,451	40,859	78%
ARITHMETIC AVER	AGES		44,219	72,781	58,500		66%
EMERGENCY M	IEDICAL TE	CH-PARAMED	IC .			J	ob Code: 587
County	<u>Hours</u>	Staff Totals	Pay i <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	66	36	35,337	60,798	48,068	39,755	72%
GREENVILLE	40	134	37,293	58,315	47,804	41,211	56%
HORRY	40	16	32,790	49,186	40,988	, -	50%
LEXINGTON	46	55	40,218	56,305	48,262	41,471	40%
RICHLAND	37.5	27	36,638	58,527	47,583	37,481	60%
ARITHMETIC AVER	AGES		36,455	56,626	46,541		56%

Population Group 1

(Greater than 200,000 Population)

				Range		-	ob Code:	
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent S	
GREENVILLE	40	5	32,701	50,709	41,705	32,897		559
LEXINGTON	48	8	38,359	53,703	46,031	40,345		409
RICHLAND	37.5	4	32,783	52,367	42,575	32,794		609
ARITHMETIC AVERA	AGES		34,614	52,260	43,437			529
EMERGENCY MI	EDICAL TE	CH-BASIC	Day F	Range		J	ob Code:	58
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent S	orea
CHARLESTON	66	41	29,674	51,033	40,354	34,022		729
GREENVILLE	40	7	27,439	44,095	35,767	27,439		619
HORRY	40	9	29,936	44,904	37,420	,		509
LEXINGTON	48	71	36,501	51,101	43,801	36,837		409
RICHLAND	37.5	52	30,113	48,104	39,109	30,598		609
ARITHMETIC AVERA	AGES		30,733	47,847	39,290			569
COMMUNICATI	ONS/DISP	ATCH CENTER	DIRECTOR	Range		Jo	ob Code:	59
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Sp	orea
CHARLESTON	40	1	88,212	151,736	119,974	115,232		729
GREENVILLE	40	1	48,776	77,122	62,949	74,623		58
HORRY	40	1	68,477	102,716	85,597			50
					03,337			
LEXINGTON	40	1	58,804	82,305	70,555	72,347		50
	40 40	1 1	58,804 59,099	82,305 89,832	•	72,347 66,782		509 409 529
SPARTANBURG		_	•	•	70,555	,		50° 40° 52°
SPARTANBURG YORK	40 40	1	59,099	89,832	70,555 74,466	,		509 409
SPARTANBURG YORK ARITHMETIC AVERA	40 40 AGES	1	59,099 70,258 65,604	89,832 98,361 100,345	70,555 74,466 84,310	66,782	ob Code:	50° 40° 52° 40°
SPARTANBURG YORK ARITHMETIC AVERA	40 40 AGES	1	59,099 70,258 65,604	89,832 98,361	70,555 74,466 84,310	66,782	ob Code:	50 40 52 40 52
SPARTANBURG ORK ARITHMETIC AVERA COMMUNICATION County	40 40 AGES	ATCH SHIFT SU	59,099 70,258 65,604 JPERVISO	89,832 98,361 100,345	70,555 74,466 84,310 82,975	66,782 Je		50 40 52 40 52 59
SPARTANBURG YORK ARITHMETIC AVERA COMMUNICATION COUNTY CHARLESTON	40 40 AGES ONS/DISP	1 1 2 ATCH SHIFT SU Staff Totals	59,099 70,258 65,604 JPERVISO Pay F <u>Minimum</u>	89,832 98,361 100,345 Range <u>Maximum</u>	70,555 74,466 84,310 82,975 <u>Midpoint</u>	66,782		50° 40° 52° 40° 52° 59 prea 72°
SPARTANBURG (ORK ARITHMETIC AVERA COMMUNICATION COUNTY CHARLESTON GREENVILLE	40 40 AGES ONS/DISP Hours 42	ATCH SHIFT SU Staff Totals 11	59,099 70,258 65,604 JPERVISO Pay F <u>Minimum</u> 39,640	89,832 98,361 100,345 Range <u>Maximum</u> 68,200	70,555 74,466 84,310 82,975 <u>Midpoint</u> 53,920	66,782 Jo Mean Average 47,289		50 40 52 40 52 52 59 59 72 68
SPARTANBURG (ORK ARITHMETIC AVERA COMMUNICATION COUNTY CHARLESTON GREENVILLE HORRY	40 40 AGES ONS/DISP Hours 42 40	ATCH SHIFT SU Staff Totals 11 10	59,099 70,258 65,604 JPERVISO Pay F <u>Minimum</u> 39,640 39,904	89,832 98,361 100,345 Range <u>Maximum</u> 68,200 67,063 51,326	70,555 74,466 84,310 82,975 <u>Midpoint</u> 53,920 53,484	66,782 Jo Mean Average 47,289		50 40 52 40 52 52 52 59 68 50
SPARTANBURG YORK ARITHMETIC AVERA COMMUNICATION COUNTY CHARLESTON GREENVILLE HORRY LEXINGTON	40 40 AGES ONS/DISP Hours 42 40 40	ATCH SHIFT SU Staff Totals 11 10 4	59,099 70,258 65,604 JPERVISO Pay F Minimum 39,640 39,904 34,218	89,832 98,361 100,345 Range <u>Maximum</u> 68,200 67,063	70,555 74,466 84,310 82,975 Midpoint 53,920 53,484 42,772	Jo Mean Average 47,289 48,501		50 40 52 40 52 59 59 72 68 50 55
LEXINGTON SPARTANBURG YORK ARITHMETIC AVERA COMMUNICATION COUNTY CHARLESTON GREENVILLE HORRY LEXINGTON SPARTANBURG YORK	40 40 AGES ONS/DISP Hours 42 40 40 46	ATCH SHIFT SU Staff Totals 11 10 4 4	59,099 70,258 65,604 JPERVISO Pay F Minimum 39,640 39,904 34,218 34,642	89,832 98,361 100,345 Range <u>Maximum</u> 68,200 67,063 51,326 53,703	70,555 74,466 84,310 82,975 Midpoint 53,920 53,484 42,772 44,173	Mean Average 47,289 48,501 40,614		509 409 529 409 529

Population Group 1

(Greater than 200,000 Population)

DISPATCHER						1/	ob Code: 595
			•	Range		_	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	42	62	33,776	58,078	45,927	36,984	72%
GREENVILLE	40	36	32,701	50,709	41,705	38,639	55%
HORRY	40	46	29,936	44,904	37,420		50%
LEXINGTON	46	18	30,925	43,295	37,110	31,186	40%
SPARTANBURG	40	33	26,934	40,400	33,667	30,300	50%
YORK	40	26	33,264	46,570	39,917	33,812	40%
ARITHMETIC AVERA	AGES		31,256	47,326	39,291		51%
COUNCIL CHAIR	RMAN					J	ob Code: 601
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	26,124	26,124	26,124	26,124	0%
GREENVILLE	40	1	32,410	32,410	32,410	32,410	0%
HORRY	40	1	25,750	25,750	25,750	25,750	0%
_	_	1	•	•	•	•	0%
LEXINGTON SPARTANBURG	40		20,948	20,948	20,948	20,948	
	40	1	15,000	15,000	15,000	15,000	0%
YORK	40	1	19,220	19,220	19,220	19,220	0%
ARITHMETIC AVERA	AGES		23,242	23,242	23,242		0%
COUNCIL MEMI	BER					J	ob Code: 602
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	7	20,737	20,737	20,737	20,737	0%
GREENVILLE	40	10	27,008	27,008	27,008	27,008	0%
HORRY	40	10	15,966	15,966	15,966	15,966	0%
LEXINGTON	40	7	18,040	18,040	18,040	18,040	0%
RICHLAND	40	11	17,777	17,777	17,777	17,777	0%
SPARTANBURG	40	6	12,500	12,500	12,500	12,500	0%
YORK	40	5	16,738	16,738	16,738	16,738	0%
ARITHMETIC AVERA	AGES		18,395	18,395	18,395		0%
COUNCIL VICE O	CHAIRMAN	I				J	ob Code: 603
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	20,737	20,737	20,737	20,737	0%
GREENVILLE	40	1	28,359	28,359	28,359	28,359	0%
HORRY	40	1	15,966	15,966	15,966	15,966	0%
LEXINGTON	40	1	19,494	19,494	19,494	19,494	0%
YORK	40	1	16,738	16,738	16,738	16,738	0%
		<u> </u>	10,730	10,730	10,730	10,730	570

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

20,259

20,259

20,259

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

CLERK TO COUN	NCIL		D	Danas		Je	ob Code: 609
County	Hours	Staff Totals	Pay <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	62,795	107,993	85,394	87,048	72%
GREENVILLE	37.5	1	54,647	95,620	75,134	87,862	75%
HORRY	40	1	54,202	81,304	67,753		50%
LEXINGTON	40	1	62,521	87,530	75,026	72,589	40%
RICHLAND	37.5	1	80,000	80,000	80,000	80,000	0%
SPARTANBURG	37.5	1	44,338	66,506	55,422	49,880	50%
YORK	40	1	50,219	70,307	60,263		40%
ARITHMETIC AVERA	AGES		58,389	84,180	71,284		47%
ADMINISTRATO	R/MANA	GER/SUPERVIS	SOR	_		Je	ob Code: 610
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	133,785	198,411	166,098	195,000	48%
GREENVILLE	37.5	1	263,154	263,154	263,154	263,154	0%
HORRY	40	1	119,865	179,797	149,831		50%
LEXINGTON	40	1	135,596	135,596	135,596	162,320	0%
RICHLAND	37.5	1	184,620	184,620	184,620	184,620	0%
SPARTANBURG	37.5	1	162,706	162,706	162,706	162,706	0%
YORK	40	1	110,335	154,470	132,403	169,950	40%
ARITHMETIC AVERA	AGES		158,580	182,679	170,630		20%
ASST ADMINIST	RATOR/N	1ANAGER	_	_		J	ob Code: 611
County	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	5	101,774	175,052	138,413	151,232	72%
GREENVILLE	37.5	1	109,900	192,326	151,113	178,317	75%
HORRY	40	3	97,036	145,539	121,288	-,-	50%
LEXINGTON	40	1	95,976	134,367	115,172	95,976	40%
RICHLAND	37.5	3				120,000	
SPARTANBURG	37.5	1	117,912	117,912	117,912	117,912	0%
YORK	40	2	88,756	124,258	106,507	114,258	40%
ARITHMETIC AVERA	AGES		101,892	148,242	125,067		46%
ASST TO THE AL	OMINISTR.	ATOR/MANAG	SER Day	Range		Jo	ob Code: 612
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	50,065	86,091	68,078	68,910	72%
GREENVILLE	37.5	2	55,146	95,620	75,383	75,883	73%
LEXINGTON	40	1	45,794	64,111	54,953	50,709	40%
A DITUM ACTIC AN /CDA			FO 22F	04.044	66.430		(20/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

81,941

66,138

50,335

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

PUBLIC INFORM	NATION OI	FFICER	Pay I	Range		J	ob Code: 615
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	62,795	107,993	85,394	72,862	72%
GREENVILLE	37.5	1	65,814	109,963	87,889	84,676	67%
HORRY	40	1	57,057	85,586	71,322		50%
RICHLAND	37.5	1	66,402	106,070	86,236	75,000	60%
SPARTANBURG	40	1	44,338	66,506	55,422	49,880	50%
ARITHMETIC AVERA	AGES		59,281	95,224	77,252		60%
PERSONNEL DIF	RECTOR		Dov. I	Janes.		J	ob Code: 620
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	88,212	151,736	119,974	134,118	72%
GREENVILLE	37.5	1	80,738	126,457	103,598	96,160	57%
HORRY	40	1	65,622	98,434	82,028		50%
LEXINGTON	40	1	79,249	110,948	95,099	87,522	40%
RICHLAND	37.5	1	76,230	121,915	99,073	100,558	60%
SPARTANBURG	37.5	1	73,123	116,997	95,060	84,091	60%
YORK	40	1	64,093	89,731	76,912		40%
ARITHMETIC AVERA	AGES		75,324	116,603	95,963		54%
PERSONNEL AN	IALYST			_		J	ob Code: 622
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	6	44,699	76,576	60,638	52,422	71%
GREENVILLE	37.5	5	53,821	83,148	68,485	67,300	54%
HORRY	40	3	48,493	72,740	60,617	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	50%
RICHLAND	37.5	2	41,177	65,777	53,477	47,325	60%
YORK	40	1	47,138	65,993	56,566	,	40%
ARITHMETIC AVERA	AGES		47,066	72,847	59,956		55%
PERSONNEL AS	ST		Day I	2		J	ob Code: 623
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	29,494	50,710	40,102	33,021	72%
GREENVILLE	37.5	2	36,232	62,871	49,552	43,465	74%
LEXINGTON	40	1	29,066	40,692	34,879	30,229	40%
RICHLAND	37.5	3	30,113	52,367	41,240	36,698	74%
YORK	40	2	37,888	53,043	45,466	46,549	40%
ARITHMETIC AVERA	AGES		32,559	51,937	42,248		60%

Population Group 1

(Greater than 200,000 Population)

INTERNAL AUD	ITOR					J	ob Code: 650
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	81,120	139,547	110,334	102,585	72%
SPARTANBURG	30	1	66,475	106,361	86,418	76,446	60%
ARITHMETIC AVERA	AGES		73,798	122,954	98,376		66%
PUBLIC WORKS	DIR/COU	NTY ENGINEER	ł .			Jo	ob Code: 700
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	88,212	151,736	119,974	122,253	72%
GREENVILLE	37.5	1	102,386	167,240	134,813	160,549	63%
HORRY	40	1	71,331	106,997	89,164	,	50%
LEXINGTON	40	1	81,107	113,550	97,329	90,441	40%
RICHLAND	37.5	1	72,940	116,514	94,727	102,000	60%
YORK	40	1	84,131	117,783	100,957		40%
ARITHMETIC AVERA	AGES		83,351	128,970	106,161		54%
PUBLIC WORKS	ASST DIRI	ECTOR				J	ob Code: 701
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HORRY	40	1	59,916	89,869	74,893		50%
YORK	40	1	62,551	87,571	75,061		40%
ARITHMETIC AVERA	AGES		61,234	88,720	74,977		45%
ROADS AND BR	IDGES DIR	c/COUNTY ENG	GINEER			Je	ob Code: 702
		-	Pay F	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	76,162	126,457	101,310	85,620	66%
LEXINGTON	40	2	73,673	103,142	88,408	83,323	40%
RICHLAND	37.5	1	56,870	90,854	73,862	83,723	60%
SPARTANBURG	40	1	52,768	80,207	66,488	66,487	52%
YORK	40	1	50,219	70,307	60,263		40%
ARITHMETIC AVERA	AGES		61,938	94,193	78,066		52%
ROADS AND BR	IDGES ASS	ST DIRECTOR	Pay F	Range		Jo	ob Code: 703
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
LEXINGTON	40	1	60,662	84,927	72,795	72,840	40%
RICHLAND	37.5	1	54,168	86,528	70,348	60,267	60%
SPARTANBURG	40	1	40,306	60,461	50,384	45,345	50%
YORK	40	1	45,595	63,834	54,715		40%
ARITHMETIC AVERA	AGES		50,183	73,938	62,060		47%

Population Group 1

(Greater than 200,000 Population)

			Pay F	Range				
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent S	prea
CHARLESTON	40	3	50,065	86,091	68,078	57,886		729
GREENVILLE	37.5	5	53,045	83,148	68,097	62,995		579
LEXINGTON	40	4	47,652	66,713	57,183	54,332		409
RICHLAND	37.5	5	41,178	65,777	53,478	47,707		609
SPARTANBURG	40	7	33,928	50,893	42,411	38,119		509
ARITHMETIC AVERA	AGES		45,174	70,524	57,849			569
PUBLIC WORKS	FOREMA	N	Doy F	langa		J	ob Code:	70
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent S	prea
CHARLESTON	37.5	10	44,699	76,876	60,788	46,764		729
GREENVILLE	37.5	2	46,740	72,302	59,521	57,002		559
RICHLAND	37.5	6	32,783	52,367	42,575	35,529		609
YORK	40	5	34,805	48,727	41,766	43,642		40
ARITHMETIC AVERA	AGES		39,757	62,568	51,162			579
LABORER						J	ob Code:	71
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent S	prea
CHARLESTON	38	74	20,987	36,108	28,548	24,650		729
HORRY	40	67	25,636	38,341	31,989	,		509
SPARTANBURG	40	2	31,415	47,123	39,269	36,841		50
ARITHMETIC AVERA	AGES		26,013	40,524	33,268			579
LEAD LABORER			Da 1			J	ob Code:	71
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent S	prea
CHARLESTON	38	7	23,504	40,435	31,970	27,004		729
ARITHMETIC AVERA	AGES		23,504	40,435	31,970			729
LIGHT MOTOR E	EQUIPMEN	NT OPERATOR	Doy F	lange		J	ob Code:	71
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent S	<u>pr</u> ea
CHARLESTON	38	23	29,494	50,710	40,102	34,649		72
GREENVILLE	37.5	16	26,911	41,339	34,125	28,219		54
HORRY	40	20	25,636	38,341	31,989	, -		50
LEXINGTON	40	13	30,925	43,295	37,110	32,685		40
RICHLAND	37.5	18	25,718	41,082	33,400	25,862		60
SPARTANBURG	40	4	24,939	37,407	31,173	28,056		50
-	AGES			42,029				-

Population Group 1

(Greater than 200,000 Population)

		AFNIT ODEDAT	0.0				. l. O. d
MEDIUM MOTO	OR EQUIPM	MENT OPERAT	OR Pay F	Range		J	ob Code: 717
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	38	34	33,030	56,804	44,917	39,748	72%
HORRY	40	55	28,602	42,764	35,683		50%
LEXINGTON	40	12	32,783	45,897	39,340	35,216	40%
RICHLAND	37.5	12	27,292	43,596	35,444	28,745	60%
SPARTANBURG	40	13	26,934	40,400	33,667	30,300	50%
ARITHMETIC AVERA	AGES		29,728	45,892	37,810		54%
HEAVY MOTOR	EQUIPME	NT OPERATOR	} 			J	ob Code: 718
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	38	39	36,982	63,627	50,305	41,762	72%
GREENVILLE	37.5	47	31,114	47,540	39,327	35,735	53%
HORRY	40	20	31,362	47,044	39,203	,	50%
LEXINGTON	40	31	34,642	48,499	41,571	39,837	40%
RICHLAND	37.5	10	30,113	48,104	39,109	35,594	60%
SPARTANBURG	40	30	36,643	54,964	45,804	39,723	50%
YORK	40	16	33,264	46,570	39,917	40,301	40%
ARITHMETIC AVERA	AGES		33,446	50,907	42,176		52%
BUILDING MAIN	ITENANCE	SUPERINTENI				J	ob Code: 720
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	<u>3tan 10tais</u> 1	56,492	83,824	70,158	59,460	48%
GREENVILLE	40	2	56,581	88,691	70,138	66,090	57%
HORRY	40	1	68,477	102,716	72,030 85,597	00,030	50%
LEXINGTON	40	1	56,945	79,723	68,334	62,600	40%
RICHLAND	37.5	1	49,634	79,286	64,460	58,858	60%
SPARTANBURG	37.5	2	42,066	63,940	53,003	47,534	52%
YORK	40	1	51,762	72,467	62,115	,55 .	40%
ARITHMETIC AVERA	AGES		54,565	81,521	68,043		50%
BLDG MAINTEN	ANCE/CU	STODIAN SUP\	/			J	ob Code: 721
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,492	83,824	70,158	57,556	48%
HORRY	40	4	39,928	59,893	49,911	21,220	50%
LEXINGTON	40	1	45,794	64,111	54,953	54,613	40%
		_	13,731	0 1,111	34,333	31,013	7070

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

69,276

58,340

47,405

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

BUILDING MAIN	NTENANCE	WORKER II	Pay F	Range		J	ob Code: 725
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	17	29,494	50,710	40,102	35,540	72%
GREENVILLE	37.5	13	34,130	54,671	44,401	37,105	60%
HORRY	40	7	34,218	51,326	42,772		50%
LEXINGTON	40	2	34,642	48,499	41,571	38,362	40%
SPARTANBURG	40	6	36,643	54,964	45,804	39,723	50%
YORK	40	8	34,805	48,727	41,766	42,399	40%
ARITHMETIC AVERA	AGES		33,989	51,483	42,736		52%
BUILDING MAIN	NTENANCE	WORKER I	Da. J			J	ob Code: 726
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	8	26,332	38,369	32,351	32,242	46%
GREENVILLE	37.5	8	29,927	47,540	38,734	33,758	59%
HORRY	40	2	31,362	47,044	39,203		50%
LEXINGTON	40	3	30,925	48,499	39,712	33,851	57%
RICHLAND	37.5	3	27,292	43,596	35,444	32,552	60%
SPARTANBURG	40	4	33,828	50,893	42,361	38,119	50%
ARITHMETIC AVERA	AGES		29,944	45,990	37,967		54%
CUSTODIAN SU	PERVISOR					J	ob Code: 728
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	26,332	38,369	32,351	34,402	46%
HORRY	37.3 40	2	39,928	59,839	49,884	34,402	50%
LEXINGTON	40	1	34,642	48,499	41,571	42,324	40%
RICHLAND	37.5	3	25,718	41,082	33,400	28,795	60%
YORK	40	1	36,347	50,886	43,617	20,755	40%
ARITHMETIC AVERA	AGES		32,593	47,735	40,164		47%
CUSTODIAN						J	ob Code: 729
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	16	18,740	32,240	25,490	22,591	72%
HORRY	40	30	19,944	29,917	24,931	22,331	50%
LEXINGTON	40	15	21,632	30,284	25,958	23,408	40%
RICHLAND	37.5	12	17,263	27,574	22,419	18,016	60%
YORK	40	30	22,474	31,464	26,969	24,195	40%
ARITHMETIC AVERA	AGES		20,011	30,296	25,153		52%

Population Group 1

(Greater than 200,000 Population)

VEHICLE MAINT	TENANCE S	SUPERINTENDI	ENT/DIR	Range		Je	ob Code: 730
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	99,964	72%
GREENVILLE	37.5	1	60,974	95,620	78,297	79,037	57%
HORRY	40	1	62,768	94,152	78,460		50%
LEXINGTON	40	1	56,945	79,723	68,334	68,203	40%
RICHLAND	37.5	1	45,753	73,087	59,420	65,000	60%
SPARTANBURG	40	1	52,768	80,207	66,488	59,627	52%
YORK	40	1	50,219	70,307	60,263		40%
ARITHMETIC AVERA	AGES		58,314	89,795	74,054		53%
VEHICLE MAINT	TENANCE F	OREMAN/SUI	PERVISOR	Range		Jo	ob Code: 731
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	2	56,056	96,428	76,242	62,119	72%
GREENVILLE	37.5	1	41,160	62,871	52,016	56,756	53%
HORRY	40	1	48,924	72,740	60,832		49%
LEXINGTON	40	1	47,652	66,713	57,183	57,867	40%
ARITHMETIC AVERA	AGES		48,448	74,688	61,568		53%
AUTOMOTIVE F	PARTS MA	NAGER				Je	ob Code: 732
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	50,065	86,091	68,078	56,513	72%
HORRY	40	1	39,928	59,839	49,884	30,313	50%
SPARTANBURG	40	1	36,643	54,964	45,804	41,223	50%
YORK	40	1	37,888	53,043	45,466	11,223	40%
ARITHMETIC AVERA	AGES		41,131	63,484	52,308		53%
AUTOMOTIVE/	TRUCK ME	CHANIC I				Je	ob Code: 733
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	4	33,030	56,804	44,917	45,224	72%
GREENVILLE	37.5	12	35,317	54,671	44,994	38,767	55%
HORRY	40	5	32,790	49,186	40,988	33,.37	50%
LEXINGTON	40	2	36,501	51,101	43,801	39,520	40%
SPARTANBURG	40	1	31,415	47,123	39,269	35,341	50%
YORK	40	5	40,971	57,360	49,166	41,728	40%
ARITHMETIC AVERA	AGES		35,004	52,708	43,856		51%

Population Group 1

(Greater than 200,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC II	De I	Pango		Je	ob Code: 734
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	37.5	1	39,915	68,640	54,278	43,596	729
GREENVILLE	37.5	2	39,521	62,871	51,196	63,695	59%
LEXINGTON	40	6	40,218	56,305	48,262	46,815	40%
SPARTANBURG	40	3	33,928	80,893	57,411	38,169	138%
YORK	40	1	47,138	65,993	56,566		40%
ARITHMETIC AVERA	\GES		40,144	66,940	53,542		70%
DIESEL MECHAN	NIC		Day 1	2		Je	ob Code: 736
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	10	39,915	68,640	54,278	44,484	729
HORRY	40	9	34,218	51,326	42,772	, -	50%
LEXINGTON	40	1	42,076	58,907	50,492	46,818	409
SPARTANBURG	40	4	36,643	54,964	45,804	41,223	50%
ARITHMETIC AVERA	\GES		38,213	58,459	48,336		53%
SOLID WASTE D	IRECTOR					Jo	ob Code: 780
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	1	61,451	95,620	78,536	81,350	56%
LEXINGTON	40	1	77,390	108,346	92,868	80,184	40%
RICHLAND	37.5	1	56,870	90,845	73,858	71,500	60%
SPARTANBURG	40	1	52,768	80,207	66,488	58,627	529
YORK	40	1	50,219	70,307	60,263	•	40%
ARITHMETIC AVERA	AGES		59,740	89,065	74,402		49%
ASST SOLID WA	STE DIREC	CTOR	Day 1	2		Je	ob Code: 781
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
		1	70,324	120,972	95,648	85,030	729
	40			,		,	
CHARLESTON	40 40	1	60,662	84,927	72,795	61,810	409
CHARLESTON LEXINGTON			60,662 40,306	84,927 60,461	72,795 50,384	61,810 45,345	
CHARLESTON LEXINGTON SPARTANBURG YORK	40	1	,	,	•	,	40% 50% 40%
CHARLESTON LEXINGTON SPARTANBURG	40 40 40	1 1	40,306	60,461	50,384	45,345	50%

Population Group 1

(Greater than 200,000 Population)

LANDFILL SUPE	RVISOR		Day F	Range		J	ob Code: 782
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	40,040	59,363	49,702	43,721	489
GREENVILLE	37.5	1	40,435	62,871	51,653	40,435	559
LEXINGTON	40	1	45,794	64,111	54,953	46,609	409
RICHLAND	37.5	1	36,638	58,527	47,583	50,871	609
YORK	40	1	50,219	70,307	60,263		409
ARITHMETIC AVERA	AGES		42,625	63,036	52,831		499
CONTAINER SU	PERVISOR	(GREEN BOX)	Doy F	langa		J	ob Code: 783
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	56,056	96,428	76,242	79,851	729
LEXINGTON	40	1	45,794	64,111	54,953	,	409
ARITHMETIC AVERA	AGES		50,925	80,270	65,597		569
RECYCLING COC	ORDINATO)R				J	ob Code: 784
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEXINGTON	40	1	45,794	64,111	54,953	<u>ivicuit / (verage</u>	409
SPARTANBURG	40	1	33,534	50,973	42,254	37,894	529
YORK	40	1	45,595	63,834	54,715	37,031	409
ARITHMETIC AVERA	AGES		41,641	59,639	50,640		449
LANDFILL ATTE	NDANT					J	ob Code: 789
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	37.5	2	26,332	45,281	35,807	29,317	729
LEXINGTON	40	1	30,925	43,295	37,110	,	409
RICHLAND	37.5	4	27,292	43,596	35,444	29,938	609
SPARTANBURG	40	4	23,091	34,636	28,864	25,977	509
YORK	40	2	28,640	40,096	34,368	31,799	409
ARITHMETIC AVERA	AGES		27,256	41,381	34,318		529
CONVENIENCE (CENTER A	TTENDANT				J	ob Code: 790
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
	37.5	1	20,640	41,339	30,990	33,046	1009
GREENVILLE				,	-,	,	
GREENVILLE LEXINGTON	29.5	13	11,772	11,772	11,772	11,772	09

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

22,228

18,131

14,035

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

PLANNING AND	DEVELOP	MENT DIRECT		Range		Jo	ob Code: 820
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	78,769	135,470	107,120	115,830	72%
GREENVILLE	37.5	1	65,654	109,963	87,809	83,430	67%
HORRY	40	1	75,614	113,421	94,518		50%
LEXINGTON	40	1	77,390	108,346	92,868	80,000	40%
RICHLAND	37.5	1	72,940	116,540	94,740	80,580	60%
YORK	40	1	76,427	107,065	91,746		40%
ARITHMETIC AVERA	AGES		74,466	115,134	94,800		55%
PLANNING AND	DEVELOP	MENT ASST D		Range		Jo	ob Code: 821
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
GREENVILLE	37.5	3	59,349	95,620	77,485	75,297	61%
HORRY	40	1	57,614	85,586	71,600		49%
RICHLAND	37.5	1	66,402	106,070	86,236	76,111	60%
SPARTANBURG	37.5	1	59,099	89,832	74,466	66,782	52%
ARITHMETIC AVERA	AGES		60,616	94,277	77,447		55%
ECONOMIC DEV	/ELOPMEN	IT DIRECTOR	Dev. I	2		Je	ob Code: 822
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHARLESTON	40	1	98,800	169,936	134,368	145,826	72%
LEXINGTON	40	1	73,673	103,142	88,408	98,387	40%
RICHLAND	37.5	1	72,940	116,514	94,727	107,140	60%
YORK	40	1	136,000	136,000	136,000	136,000	0%
ARITHMETIC AVERA	AGES		95,353	131,398	113,376		43%
SENIOR PLANNI	ER		Doy I	Danga		Je	ob Code: 823
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHARLESTON	40	1	50,065	86,091	68,078	84,739	72%
GREENVILLE	37.5	3	51,278	83,148	67,213	52,489	62%
HORRY	40	7	47,065	70,505	58,785	•	50%
RICHLAND	37.5	4	44,145	79,286	61,716	54,208	80%
SPARTANBURG	37.5	3	47,113	71,613	59,363	53,238	52%
YORK	40	1	62,551	87,571	75,061		40%
ARITHMETIC AVERA	VCES.		50,370	79,702	65,036		59%

Population Group 1

(Greater than 200,000 Population)

CHARLESTON 40 1 39,915 68,640 54,278 42,238 GREENVILLE 37.5 7 44,972 72,302 58,637 45,766 GREENVILLE 37.5 2 39,232 65,777 52,505 42,248 A2,248 SPARTANBURG 37.5 1 47,113 71,613 59,363 53,238 700K 40 2 40,971 57,360 49,166 51,858 53,238 50,70K ARITHMETIC AVERAGES 42,441 67,138 54,790 54,790 ARITHMETIC AVERAGES 42,441 67,138 54,790 54,790 ARITHMETIC AVERAGES Staff Totals Minimum Maximum Mildpoint Mean Average Percent Sp CHARLESTON 37.5 1 44,699 76,876 60,788 62,400 60,788 62,400 60,788 62,400 60,788 66,576 60,788 66,576 60,788 66,576 60,788 66,576 60,818 72,347 70,347 70,347 70,347 70,347 70,347 70,347 70	PLANNER			Pav F	Range		J	ob Code: 826
GREENVILLE 37.5 7	County	<u>Hours</u>	Staff Totals	•		<u>Midpoint</u>	Mean Average	Percent Spread
RICHLAND 37.5 2 39.232 65,777 52,505 42,248 SPARTANBURG 37.5 1 47,113 71,613 59,363 53,238 SPARTANBURG 37.5 1 47,113 71,613 59,363 53,238 ARITHMETIC AVERAGES 42,441 67,138 54,790 E 9-1-1 COORDINATOR Pay Range Pay Range Percent Sp. COUNTY HOURS Staff Totals Minimum Maximum Midpoint Mean Average Minimum Maximum Midpoint Mean Average Percent Sp. EKHINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range Percent Sp. COUNTY HOURS Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. CHARLESTON 37.5 1 36,643 54,964 45,804 41,223 SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223 ARITHMETIC AVERAGES 35,918 57,754 46,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. CHARLESTON 40 1 60,258 101,994 81,126 74,567 CHARLESTON 40 1 57,614 85,586 71,600 LEXINGTON 40 1 57,614 85,586 71,600 LEXINGTON 40 1 57,124 85,586 71,600 LEXINGTON 40 1 57,126 80,0207 66,488 59,627 SPARTANBURG 37.5 1 52,768 80,0207 66,488 59,627 SPARTANBURG 37.5 1 60,673 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Parcent Sp. COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. COUNTY	CHARLESTON	40	1	39,915	68,640	54,278	42,238	729
SPARTANBURG 37.5 1 47,113 71,613 59,363 53,238 YORK 40 2 40,971 57,360 49,166 51,858 ARITHMETIC AVERAGES 42,441 67,138 54,790 E 9-1-1 COORDINATOR Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 44,699 76,876 60,788 62,400 GREENVILLE 37.5 1 59,349 95,620 77,485 86,576 LEXINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 EP-1-1 MAINTENANCE TECHNICIAN Pay Range Job Code: County Hours Staff Totals Minimum Minimum Midpoint Mean Average Percent Sp <td>GREENVILLE</td> <td>37.5</td> <td>7</td> <td>44,972</td> <td>72,302</td> <td>58,637</td> <td>45,766</td> <td>619</td>	GREENVILLE	37.5	7	44,972	72,302	58,637	45,766	619
YORK 40 2 40,971 57,360 49,166 51,858 ARITHMETIC AVERAGES 42,441 67,138 54,790 E 9-1-1 COORDINATOR Pay Range Pay Range Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 37.5 1 44,699 76,876 60,788 62,400 GREENVILLE 37.5 1 59,349 95,620 77,485 86,576 LEXINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 Maximum Midpoint Mean Average Percent Sp County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 40	RICHLAND	37.5	2	39,232	65,777	52,505	42,248	68%
### ARITHMETIC AVERAGES ### 42,441 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 54,790 ### 54,741 67,138 64,790 ### 54,740 66,881 68,490 ### 54,880 68,149 58,414 68,681 ### 68,890 68,149 58,414 68,681 ### 68,890 68,149 58,414 68,681 ### 68,890 68,149 58,414 68,681 ### 68,890 68,149 58,414 68,681 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 58,414 68,881 ### 68,890 68,149 68,890 68,	SPARTANBURG	37.5	1	47,113	71,613	59,363	53,238	52%
E 9-1-1 COORDINATOR County Hours Staff Totals Minimum Maximum Midpoint Mean Average (AFREENTOR) 37.5 1 44,699 76,876 60,788 62,400 (AFREENTOR) 37.5 1 59,349 95,620 77,485 86,576 (AFREENTOR) 40 1 58,804 82,235 70,520 72,347 (AFREENTOR) 40 1 48,678 68,149 58,414 (AFREENTOR) 40 40 40,400 60,800 60,800 (AFREENTOR) 40,800 60,800 (AFREENTOR) 40 40 40 40,400 60,4	YORK	40	2	40,971	57,360	49,166	51,858	40%
Pay Range	ARITHMETIC AVERA	AGES		42,441	67,138	54,790		58%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 44,699 76,876 60,788 62,400 GREENVILLE 37.5 1 59,349 95,620 77,485 86,576 LEXINGTON 40 1 58,804 82,235 70,520 72,347 72,347 YORK 40 1 48,678 68,149 58,414 72,347 YOR 40 1 48,678 68,149 58,414 YOR 48,678	E 9-1-1 COORDI	NATOR		D			J	ob Code: 828
CHARLESTON 37.5 1 44,699 76,876 60,788 62,400 GREENVILLE 37.5 1 59,349 95,620 77,485 86,576 LEXINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 66,801 66,801 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range Job Codes: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 36,982 63,627 50,305 40,414 60,414 60,434 60,420 41,223 60,621 44,401 52,273 59,414 44,401 52,273 59,414 44,401 52,273 59,414 44,401 52,273 59,414 46,836 60,633 54,661 46,836 46,836 60,622	County	Hours	Staff Totals	•	•	Midpoint	Mean Average	Percent Spread
GREENVILLE 37.5 1 59,349 95,620 77,485 86,576 LEXINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range County Hours 37.5 1 36,982 63,627 50,305 40,414 GREENVILLE 37.5 1 34,130 54,671 44,401 52,273 SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223 ARITHMETIC AVERAGES 35,918 57,754 46,836 EMERGENCY PREPAREDNESS DIRECTOR County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. 1 40,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp. 1 40,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range CHARLESTON 40 1 74,796 128,627 101,712 102,897 GREENVILLE 40 1 60,258 101,994 81,126 74,567 HORRY 40 1 57,614 85,586 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373 BOB Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average 9,6652 61,373	<u>-</u> _			·				729
LEXINGTON 40 1 58,804 82,235 70,520 72,347 YORK 40 1 48,678 68,149 58,414 72,347 ARITHMETIC AVERAGES 52,883 80,720 66,801 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 36,982 63,627 50,305 40,414 52,273 50,471 44,401 52,273 50,471 44,401 52,273 50,471 44,401 52,273 50,471 44,401 52,273 50,471 44,401 52,273 50,471 44,401 52,273 50,471 46,836 46,836 46,836 46,836 46,836 46,836 57,574 46,836 46,836 46,836 46,836 46,836 46,836 46,836 46,836 46,836 46,836 46,836 46,836 4				•			•	619
YORK 40 1 48,678 68,149 58,414 ARITHMETIC AVERAGES 52,883 80,720 66,801 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 36,982 63,627 50,305 40,414 52,273 59,754 44,401 52,273 59,754 46,836 41,223		40		•	ŕ	•	,	409
E 9-1-1 MAINTENANCE TECHNICIAN Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 37.5 1 36,982 63,627 50,305 40,414 GREENVILLE 37.5 1 34,130 54,671 44,401 52,273 SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223 ARITHMETIC AVERAGES 35,918 57,754 46,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 40 1 74,796 128,627 101,712 102,897 GREENVILLE 40 1 60,258 101,994 81,126 74,567 HORRY 40 1 57,614 85,586 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	YORK	40	1	48,678	68,149	58,414		40%
Pay Range Packed Pay Range Packed Pack	ARITHMETIC AVERA	AGES		52,883	80,720	66,801		53%
Pay Range Packed Pay Range Packed Pack	E 9-1-1 MAINTE	NANCE TE	CHNICIAN				J	ob Code: 829
CHARLESTON 37.5 1 36,982 63,627 50,305 40,414 GREENVILLE 37.5 1 34,130 54,671 44,401 52,273 SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223 ARITHMETIC AVERAGES 35,918 57,754 46,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 40 1 74,796 128,627 101,712 102,897 GREENVILLE 40 1 60,258 101,994 81,126 74,567 HORRY 40 1 57,614 85,586 71,600 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40				•	•	N 4: also a isak		
GREENVILLE 37.5 1 34,130 54,671 44,401 52,273 SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223 ARITHMETIC AVERAGES 35,918 57,754 46,836 EMERGENCY PREPAREDNESS DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 40 1 74,796 128,627 101,712 102,897 102			·	·	· 			
SPARTANBURG 37.5 1 36,643 54,964 45,804 41,223				•	ŕ	•	•	729
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Space County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Space County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Space Percent Space County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Space Perc				•	ŕ	•		60% 50%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp	ARITHMETIC AVERA	AGES		35,918	57,754	46,836		61%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp CHARLESTON 40 1 74,796 128,627 101,712 102,897 GREENVILLE 40 1 60,258 101,994 81,126 74,567 A567 HORRY 40 1 57,614 85,586 71,600 T1,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ST,568 A6,621 ARITHMETIC AVERAGES 60,973 94,163 77,568 77,568 A6,621 A6,622	EMERGENCY PR	REPAREDN	ESS DIRECTOR				J	ob Code: 830
CHARLESTON 40 1 74,796 128,627 101,712 102,897 GREENVILLE 40 1 60,258 101,994 81,126 74,567 HORRY 40 1 57,614 85,586 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 77,568 Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	County	Hours	Staff Totals	•	•	Midpoint	Mean Average	Percent Spread
GREENVILLE 40 1 60,258 101,994 81,126 74,567 HORRY 40 1 57,614 85,586 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 Fay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	·							72%
HORRY 40 1 57,614 85,586 71,600 LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048				•	· ·		•	69%
LEXINGTON 40 1 53,228 74,519 63,874 57,571 SPARTANBURG 37.5 1 52,768 80,207 66,488 59,627 YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048				•	· ·	•	, ,,,	49%
YORK 40 1 67,176 94,046 80,611 ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR	LEXINGTON	40	1	•	ŕ	•	57,571	40%
ARITHMETIC AVERAGES 60,973 94,163 77,568 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	SPARTANBURG	37.5	1	52,768	80,207	66,488	59,627	529
EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	YORK	40	1	67,176	94,046	80,611		40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	ARITHMETIC AVERA	AGES		60,973	94,163	77,568		54%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sp GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	EMERGENCY PR	REPAREDN	ESS ASST DIRE				J	ob Code: 831
GREENVILLE 40 1 44,182 77,122 60,652 61,373 HORRY 40 1 45,638 68,457 57,048	County	<u>H</u> ours	Staff Totals			<u>Mi</u> dpoint		Percent Spread
HORRY 40 1 45,638 68,457 57,048				·	<u> </u>			75%
							- ,	50%
LEAINGTON 40 I 43,935 61,509 52,722 45.692	LEXINGTON	40	1	43,935	61,509	52,722	45,692	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

69,029

56,807

44,585

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

EMER MGT/HOMELAND SECURITY SPECIALIST Pay Range Job Code:									
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread		
CHARLESTON	40	3	42,092	72,414	57,253	50,024	72%		
LEXINGTON	40	1	58,804	82,235	70,520	73,755	40%		
RICHLAND	42.5	1	34,616	55,296	44,956	49,669	60%		
ARITHMETIC AVERA	AGES		45,171	69,982	57,576		57%		

GROUP 2 POPULATION 100,001 - 200,000

	Population Estimate	General Fund Budget	Payroll	County Employees		s
County	2014	FY 2016	FY 2016	FT	PT	Law
Aiken	164,753	55,754,413	34,335,974	818	69	234
Anderson	192,810	67,210,045	30,564,800	871	211	305
Beaufort	175,852	107,815,000	53,000,000	1,138	150	225
Berkeley	198,205	68,402,850	48,416,900	813	44	198
Dorchester	148,469	48,904,528	31,444,861	855	164	196
Florence	139,231	54,753,707	29,487,534	779	77	198
Pickens	120,368	37,006,499	20,321,434	492	162	147
Sumter	107,919	49,349,943	19,805,496	553	92	125

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2014 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 2

(100,001 - 200,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTIONI	ST Pay F	Range		J	ob Code: 101
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	1	26,966	41,347	34,157		53%
BEAUFORT	40	1	27,054	37,877	32,466		40%
BERKELEY	37.5	1	18,274	30,115	24,195	23,562	65%
ARITHMETIC AVER	AGES		24,098	36,446	30,272		53%
CUSTOMER SEI	RVICE REPR	RESENTATIVE	Doy I	Janes.		J	ob Code: 102
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	29,315	41,040	35,178		40%
ANDERSON	37.5	3	24,515	37,589	31,052		53%
BERKELEY	37.5	6	23,047	36,676	29,862	26,769	59%
ARITHMETIC AVER	AGES		25,626	38,435	32,030		51%
CLERK I						J	ob Code: 121
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	13	22,411	31,376	26,894		40%
BEAUFORT	40	6	25,503	35,704	30,604		40%
BERKELEY	37.5	18	17,720	29,203	23,462	22,442	65%
DORCHESTER	40	9	22,919	34,379	28,649		50%
FLORENCE	37.5	4	18,790	28,509	23,650		52%
ARITHMETIC AVER	AGES		21,469	31,834	26,651		49%
CLERK II			Pav F	Range		J	ob Code: 122
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	6	24,137	31,376	27,757		30%
BEAUFORT	40	11	28,608	40,052	34,330		40%
BERKELEY	37.5	19	18,828	31,028	24,928	24,853	65%
DORCHESTER	40	17	25,211	37,816	31,514		50%
FLORENCE	37.5	6	20,308	29,956	25,132		48%
SUMTER	37.5	34	20,000	32,000	26,000		60%
ARITHMETIC AVER	AGES		22,849	33,705	28,277		49%

Population Group 2

(100,001 - 200,000 Population)

SECRETARY			Pay I	Range		J	ob Code: 125
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	18	22,286	41,347	31,817		86%
BEAUFORT	40	17	33,268	46,575	39,922		40%
BERKELEY	37.5	18	23,811	39,241	31,526	29,133	65%
FLORENCE	37.5	4	23,346	34,513	28,930		48%
PICKENS	37.5	2	21,067	31,602	26,335	26,335	50%
SUMTER	37.5	8	20,000	28,000	24,000		40%
ARITHMETIC AVER	AGES		23,963	36,880	30,421		55%
SENIOR SECRE	ΓARY					J	ob Code: 129
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	<u> </u>	25,862	36,208	31,035	Weatt Average	40%
ANDERSON	37.5	6	26,966	66,590	46,778		147%
BEAUFORT	37.3 40	7	31,715	44,401	38,058		40%
BERKELEY	37.5	11	24,919	41,066	32,993	43,054	65%
DORCHESTER	40	18	30,505	45,758	38,132	43,034	50%
FLORENCE	37.5	7	24,863	37,985	31,424		53%
-		,	·	*	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	AGES		27,472	45,335	36,403		66%
ACCOUNT CLE	RK		Pay I	Range		J	ob Code: 131
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	4	29,315	41,040	35,178		40%
ANDERSON	37.5	7	24,515	37,589	31,052		53%
BEAUFORT	40	6	28,608	40,052	34,330		40%
BERKELEY	37.5	25	24,551	40,459	32,505	29,279	65%
DORCHESTER	40	6	25,211	37,816	31,514		50%
FLORENCE	37.5	2	27,904	42,588	35,246		53%
PICKENS	37.5	1	27,299	44,098	35,699	35,699	62%
SUMTER	37.5	7	20,000	30,856	25,428		54%
ARITHMETIC AVER	AGES		25,925	39,312	32,619		52%
SENIOR ACCOL	JNT CLERK		Day I	2		J	ob Code: 132
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	29,315	41,040	35,178		40%
BEAUFORT	40	3	31,705	44,401	38,053		40%
BERKELEY	37.5	32	27,824	45,854	36,839	34,307	65%
DORCHESTER	40	5	30,505	45,758	38,132	2 .,22,	50%
FLORENCE	37.5	5	30,941	47,281	39,111		53%
PICKENS	37.5	7	27,024	40,548	33,786	33,786	50%
SUMTER	37.5	9	28,321	35,149	31,735	, -	24%
A DITUM 45TIG AV (5D	1.056		20.276	42.063	25.440		4.50/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

42,862

36,119

29,376

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

PAYROLL CLER	K		Dov F	Range		J	ob Code: 133
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	31,039	43,454	37,247		40%
ANDERSON	37.5	4	29,663	55,033	42,348		86%
BERKELEY	37.5	1	31,010	51,104	41,057	42,196	65%
DORCHESTER	40	1	33,861	50,791	42,326		50%
FLORENCE	37.5	1	27,904	42,588	35,246		53%
PICKENS	37.5	1	27,299	40,958	34,129	34,129	50%
SUMTER	37.5	1	32,000	43,000	37,500		34%
ARITHMETIC AVER	AGES		30,397	46,704	38,550		54%
ADMINISTRAT	IVE OFFICE	R/ASST	Da. (J	ob Code: 141
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	29,315	41,040	35,178		40%
ANDERSON	37.5	7	20,261	41,347	30,804		104%
BERKELEY	37.5	3	31,010	51,104	41,057	46,167	65%
DORCHESTER	40	17	27,733	41,598	34,666	,	50%
FLORENCE	37.5	2	33,978	50,461	42,220		49%
PICKENS	40	6	26,518	58,473	42,496	42,496	121%
ARITHMETIC AVER	AGES		28,136	47,337	37,737		71%
COMPUTER SE	RVICES/MI	S DIRECTOR				Jo	ob Code: 150
	-			Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum 74.170	Maximum 103.850	Midpoint 20,015	Mean Average	Percent Spread
ANDERSON	40	1	74,179	103,850	89,015	96,641	40%
ANDERSON	37.5 40	1 1	69,944	107,244	88,594 100.745	100 745	53% 0%
BEAUFORT DORCHESTER	40	1	100,745	100,745	100,745	100,745	
	_	1	70,301	105,452	87,877		50%
FLORENCE PICKENS	40 37.5	1	58,281 67,115	89,520 101,086	73,901 84,101	0/ 101	54% 51%
SUMTER	37.5 37.5	1	65,000	85,000	75,000	84,101	31%
-		1	· · · · · · · · · · · · · · · · · · ·	·	•		
ARITHMETIC AVER	AGES		72,224	98,985	85,604		40%
SENIOR PROGR	RAMMER A	NALYST	Pay F	Range		J	ob Code: 151
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	1	33,740	57,222	45,481		70%
BEAUFORT	40	1	86,149	86,149	86,149	86,146	0%
BERKELEY	50	2	53,160	87,608	70,384	72,387	65%
FLORENCE	37.5	2	41,571	63,707	52,639		53%
PICKENS	37.5	2	37,896	48,727	43,312	43,312	29%
SUMTER	37.5	1	45,000	64,000	54,500		42%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,586

67,902

58,744

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

PROGRAMMER	ANALYST					J	ob Code: 152
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint		
County	<u>Hours</u>				Midpoint	Mean Average	Percent Spread
AIKEN ANDERSON	40 37.5	1 9	39,668	55,535	47,602		40% 184%
BEAUFORT	37.5 40	2	31,194 58,767	88,632 58,767	59,913 58,767	58,767	184%
BERKELEY	37.5	3	40,978	67,531	,	,	65%
DORCHESTER	37.5 40	2	40,978 51,404	67,331 77,105	54,255 64,255	62,333	50%
FLORENCE	37.5	1	40,053	61,361	50,707		53%
PICKENS	37.5 37.5	1	41,581	62,371	51,976	51,976	50%
SUMTER	37.5 37.5	1	40,000	56,000	48,000	31,970	40%
ARITHMETIC AVERA	AGES		42,956	65,913	54,434		60%
NETWORK ADM	IINISTRAT	OR	Pay I	Dango		Jo	ob Code: 155
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	5	31,194	73,249	52,222		135%
BEAUFORT	40	1	50,000	50,000	50,000	50,000	0%
BERKELEY	50	1	59,805	98,559	79,182	78,802	65%
DORCHESTER	40	2	57,058	85,587	71,323	,	50%
FLORENCE	37.5	3	43,091	66,054	54,573		53%
PICKENS	37.5	2	45,499	76,921	61,210	61,210	69%
SUMTER	37.5	1	45,000	58,000	51,500		29%
ARITHMETIC AVERA	AGES		47,378	72,624	60,001		57%
DATA PROCESSI	ING MANA	AGER				J	ob Code: 156
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	<u> </u>	20,261	31,065	25,663	Weall Average	53%
PICKENS	37.5 37.5	3	30,459	73,481	51,970	51,970	141%
SUMTER	37.5 37.5	1	40,000	52,000	46,000	31,970	30%
ARITHMETIC AVERA	AGES		30,240	52,182	41,211		75%
DATA PROCESSI	ING OPER	ATOR I				Je	ob Code: 157
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	<u>Hours</u> 37.5	<u>Stair rotais</u> 1	20,261	31,065	25,663	iviedii Aveidge	53%
ARITHMETIC AVERA	AGES		20,261	31,065	25,663		53%

Population Group 2

(100,001 - 200,000 Population)

D		.=					
DATA PROCESS	SING OPER	AIORII	Pav	Range		J	ob Code: 158
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	3	23,511	32,916	28,214		40%
ANDERSON	37.5	1	22,286	34,171	28,229		53%
PICKENS	37.5	2	30,225	45,513	37,869		51%
SUMTER	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVER	AGES		25,631	37,426	31,529		46%
GIS DIRECTOR/	'ADMINIST	RATOR/GIO	Day	Dango		J	ob Code: 170
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
BERKELEY	50	1	68,665	113,160	90,913	92,802	65%
PICKENS	37.5	1	50,662	76,333	63,498	63,498	51%
ARITHMETIC AVER	AGES		59,664	94,747	77,205		58%
GIS DATABASE	ADMINIST	RATOR	Dov	Danga		Jo	ob Code: 171
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	29,994	50,869	40,432		70%
BERKELEY	50	1	53,160	87,608	70,384	67,346	65%
FLORENCE	40	1	46,130	70,747	58,439	,	53%
PICKENS	37.5	1	50,425	75,685	63,055		50%
ARITHMETIC AVER	AGES		44,927	71,227	58,077		59%
GIS MANAGER			Dov	Danga		Jo	ob Code: 172
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,295	67,614	57,955	53,125	40%
ANDERSON	37.5	1	35,892	55,033	45,463		53%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	1	53,724	82,480	68,102		54%
PICKENS	37.5	1	52,182	78,623	65,403		51%
SUMTER	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVER	AGES		46,067	67,536	56,801		46%
SENIOR GIS AN	ALYST/GIS	ANALYST II	Dov	Danga		Jo	ob Code: 173
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	39,668	55,535	47,602		40%
BERKELEY	37.5	1	46,515	76,657	61,586	56,935	65%
SUMTER	37.5	1	41,256	57,000	49,128	, -	38%
ARITHMETIC AVER	AGES		42,480	63,064	52,772		48%

Population Group 2

(100,001 - 200,000 Population)

GIS ANALYST/S	SPECIALIST					J	ob Code: 174
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	36,216	50,701	43,459	Wicamywerage	40%
BEAUFORT	40	5	48,800	68,320	58,560		40%
BERKELEY	37.5	1	42,085	69,356	55,721	51,164	65%
DORCHESTER	40	2	37,586	56,378	46,982	-,	50%
FLORENCE	37.5	1	37,015	56,668	46,842		53%
PICKENS	37.5	1	41,105	60,651	50,878	50,878	48%
ARITHMETIC AVER	AGES		40,468	60,346	50,407		49%
GIS TECHNICIA	N II					J	ob Code: 175
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Moan Average	Darcont Sproad
County BERKELEY	<u>Hours</u> 37.5	<u>3(a)) 10(a)3</u>	26,580	43,804	35,192	Mean Average 29,525	Percent Spread 65%
DORCHESTER	37.3 40	2	30,505	45,758	38,132	29,525	50%
FLORENCE	40 37.5	3	32,460	49,628	41,044		53%
SUMTER	37.3 40	4	38,000	49,028	42,000		21%
-		4					
ARITHMETIC AVER	RAGES		31,886	46,298	39,092		47%
GIS TECHNICIA	NI		Da 1			J	ob Code: 176
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	22,286	34,171	28,229		53%
BERKELEY	37.5	2	23,258	38,328	30,793	31,302	65%
PICKENS	37.5	2	30,077	45,230	37,654	37,654	50%
ARITHMETIC AVER	AGES		25,207	39,243	32,225		56%
COUNTY TREAS	SURER (exc	ludes supplem	nent)			Je	ob Code: 210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
	110013						
			67.277	67.277	67.277	67.277	0%
AIKEN ANDERSON	40 37.5	1 1	67,277 47,772	67,277 73,249	67,277 60,511	67,277	0% 53%
AIKEN	40	1	67,277 47,772 66,257	67,277 73,249 66,257	67,277 60,511 66,257	67,277 66,257	
AIKEN ANDERSON	40 37.5	1 1	47,772	73,249	60,511	,	53%
AIKEN ANDERSON BEAUFORT	40 37.5 40	1 1 1	47,772 66,257	73,249 66,257	60,511 66,257	66,257	53% 0%
AIKEN ANDERSON BEAUFORT BERKELEY	40 37.5 40 50	1 1 1 1	47,772 66,257 59,382	73,249 66,257 59,382	60,511 66,257 59,382	66,257 60,568	53% 0% 0%
AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	40 37.5 40 50 40	1 1 1 1 1	47,772 66,257 59,382 55,739	73,249 66,257 59,382 55,739	60,511 66,257 59,382 55,739	66,257 60,568 55,739	53% 0% 0% 0%
AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE	40 37.5 40 50 40 40	1 1 1 1 1	47,772 66,257 59,382 55,739 63,832	73,249 66,257 59,382 55,739 63,832	60,511 66,257 59,382 55,739 63,832	66,257 60,568 55,739	53% 0% 0% 0% 0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

68,582

64,934

61,287

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY	ASST/DEPUTY COUNTY TREASURER Pay Range Job Code: 211										
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread				
AIKEN	40	1	50,021	70,029	60,025		40%				
ANDERSON	37.5	2	39,482	60,537	50,010		53%				
BEAUFORT	40	1	64,375	64,375	64,375	64,375	0%				
BERKELEY	50	1	49,837	82,132	65,985	62,516	65%				
DORCHESTER	40	1	46,310	69,464	57,887		50%				
FLORENCE	40	1	41,571	63,707	52,639		53%				
PICKENS	37.5	1	46,587	68,992	57,790		48%				
SUMTER	37.5	1	30,000	46,000	38,000		53%				
ARITHMETIC AVER	RAGES		46,023	65,655	55,839		45%				
SENIOR TAX CL	LERK		Pay I	Range		Je	ob Code: 213				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread				
ANDERSON	37.5	1	20,261	31,065	25,663		53%				
BEAUFORT	40	1	41,034	57,447	49,241		40%				
BERKELEY	37.5	2	31,010	51,104	41,057	33,263	65%				
DORCHESTER	40	1	30,505	45,758	38,132		50%				
FLORENCE	40	1	38,535	59,013	48,774		53%				
PICKENS	37.5	1	31,200	46,800	39,000		50%				
ARITHMETIC AVER	RAGES		32,091	48,531	40,311		52%				
TAX CLERK			Day I			Je	ob Code: 215				
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread				
AIKEN	40	3	21,942	30,719	26,331	-	40%				
ANDERSON	37.5	17	18,419	37,589	28,004		104%				
BEAUFORT	40	7	28,608	40,052	34,330		40%				
BERKELEY	37.5	9	28,241	46,542	37,392	28,554	65%				
DORCHESTER	40	2	27,733	41,598	34,666		50%				
FLORENCE	37.5	9	23,346	35,548	29,447		52%				
PICKENS	37.5	9	24,063	45,438	34,751	36,251	89%				
SUMTER	37.5	5	20,000	32,000	26,000		60%				

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

24,044

38,686

31,365

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

COUNTY TAX C	COLLECTOR		Pav	Range		J	ob Code: 216
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	62,099	86,939	74,519	67,226	40%
ANDERSON	37.5	1	39,482	60,537	50,010		53%
BEAUFORT	40	1	34,822	48,751	41,787		40%
BERKELEY	50	1	53,160	87,608	70,384	64,672	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
PICKENS	37.5	1	46,013	69,129	57,571		50%
SUMTER	37.5	1	28,000	36,000	32,000		29%
ARITHMETIC AVEF	RAGES		44,997	66,581	55,789		47%
COUNTY TAX F	IELD AGEN	Т				J	ob Code: 218
				Range	Midnaint		
County	<u>Hours</u> 40	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	_	1	32,765	45,870	39,318		40%
ANDERSON	37.5 40	2 1	29,663	45,482 48.751	37,573 41,787		53% 40%
BEAUFORT	-	2	34,822	48,751	,	22.760	
BERKELEY DORCHESTER	37.5 40	1	31,010 27,733	51,104 41,598	41,057 34,666	32,768	65% 50%
FLORENCE	37.5	1	27,733 27,904	42,588	35,246		53%
PICKENS	37.5 37.5	1	27,904	42,366 32,975	28,266		40%
FICKLINS	37.3		23,330	32,373	28,200		4070
ARITHMETIC AVER	RAGES		29,636	44,053	36,844		49%
COUNTY AUDI	TOR (exclu	des suppleme	ent)			Jo	ob Code: 220
	•	• •	Pay	Range			
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	63,825	63,825	63,825	63,825	0%
ANDERSON	37.5	1	43,430	66,590	55,010	aa	53%
BEAUFORT	40	1	61,712	61,712	61,712	61,712	0%
BERKELEY	50	1	60,363	60,636	60,500	60,636	0%
DORCHESTER	40	1	55,739	55,739	55,739	55,739	0%
FLORENCE	40	1	59,433	59,433	59,433	59,433	0%
PICKENS	37.5	1	61,794	91,678	76,736	46.055	48%
SUMTER	37.5	1	46,855	46,855	46,855	46,855	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

56,644

63,309

59,976

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY (COUNTY A	UDITOR	Pay F	Range		J	ob Code: 221
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	44,843	62,780	53,812	51,569	40%
ANDERSON	37.5	1	35,892	55,033	45,463		53%
BEAUFORT	40	1	44,141	61,796	52,969		40%
BERKELEY	37.5	1	37,655	42,275	39,965	55,102	12%
DORCHESTER	40	3	37,586	69,464	53,525		85%
FLORENCE	40	1	41,571	63,707	52,639		53%
PICKENS	37.5	1	45,964	69,777	57,871		52%
SUMTER	37.5	2	30,000	42,000	36,000		40%
ARITHMETIC AVERA	AGES		39,707	58,354	49,030		47%
FINANCE DIREC	TOR					J	ob Code: 230
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	<u>5tan 10tais</u> 1	82,807	115,929	99,368	89,000	40%
ANDERSON	37.5	1	63,585	97,495	80,540	83,000	53%
BEAUFORT	40	1	113,300	113,300	113,300	113,300	0%
BERKELEY	50	1	73,095	120,461	96,778	94,469	65%
FLORENCE	40	1	68,912	105,946	87,429	31,103	54%
PICKENS	37.5	1	81,458	114,041	97,750		40%
SUMTER	37.5	1	80,000	100,000	90,000		25%
ARITHMETIC AVERA	AGES		80,451	109,596	95,024		40%
FINANCE/PURC	HASING D	IRECTOR	Doy I	lange		Je	ob Code: 231
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,119	60,366	51,743		40%
ARITHMETIC AVERA	AGES		43,119	60,366	51,743		40%
CONTROLLER			Da. J			Je	ob Code: 233
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	1	82,400	82,400	82,400	82,400	0%
DORCHESTER	40	1	63,335	95,002	79,169	,	50%
ARITHMETIC AVERA	AGES		72,868	88,701	80,784		25%

Population Group 2

(100,001 - 200,000 Population)

	.					•	ah Cada, 224
RISK MANAGE	K		Pay F	Range		J	ob Code: 234
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	43,119	60,366	51,743		40%
BEAUFORT	40	1	56,650	56,650	56,650	56,650	0%
BERKELEY	50	1	33,225	54,755	43,990	93,247	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	37,015	56,668	46,842		53%
PICKENS	35	1	37,475	56,212	46,844		50%
SUMTER	37.5	1	48,000	60,000	54,000		25%
ARITHMETIC AVER	AGES		43,841	60,251	52,046		40%
ACCOUNTANT			Pay F	Range		Jo	ob Code: 235
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	5	36,216	50,701	43,459	-	40%
ANDERSON	37.5	7	22,286	60,537	41,412		172%
BEAUFORT	40	2	36,374	50,925	43,650	46,343	40%
BERKELEY	50	3	42,085	69,356	55,721	53,811	65%
DORCHESTER	40	6	37,586	56,378	46,982		50%
PICKENS	37.5	2	34,461	67,116	50,789	50,789	95%
ARITHMETIC AVER	AGES		34,835	59,169	47,002		77%
BUDGET OFFIC	ER/ANALY	ST				Je	ob Code: 237
	-		•	Range	N Aide aint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 47,602	Mean Average	Percent Spread
ANDERSON	40	1	39,668	55,535	47,602		40%
ANDERSON	37.5	4	39,482	80,574	60,028		104%
DORCHESTER	40	1	46,310	69,464	57,887		50%
PICKENS	37.5	1	27,299	39,899	33,599		46%
SUMTER	37.5	1	42,000	60,000	51,000		43%
ARITHMETIC AVER	AGES		38,952	61,094	50,023		57%
GRANTS ADMII	NISTRATO	R/MANAGER	Pay F	Range		Je	ob Code: 238
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	20	1	36,061	50,486	43,274		40%
DORCHESTER	40	1	37,586	56,378	46,982		50%
FLORENCE	37.5	1	33,978	51,974	42,976		53%
PICKENS	37.5	2	38,104	62,242	50,173	50,173	63%
ARITHMETIC AVER	AGES		36,432	55,270	45,851		52%

Population Group 2

(100,001 - 200,000 Population)

COUNTY ASSES	SSOR					Je	ob Code: 240
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	<u> </u>	65,552	91,772	78,662	66,538	40%
ANDERSON	37.5	1	57,805	88,632	73,219	00,338	53%
BEAUFORT	37.3 40	1	102,018	102,018	102,018	102,018	0%
BERKELEY	50	1	64,235	105,859	85,047	90,000	65%
DORCHESTER	40	1	63,335	95,002	79,169	30,000	50%
FLORENCE	40	1	62,835	96,562	79,699		54%
PICKENS	37.5	1	70,375	107,557	88,966		53%
SUMTER	37.5	1	60,220	84,308	72,264		40%
-			00,220	04,300	72,204		
ARITHMETIC AVER	AGES		68,297	96,464	82,380		44%
ASST/DEPUTY	COUNTY A	SSESSOR				Je	ob Code: 241
-				Range	Midnaint	Maan Ayaraga	Darcont Carood
County	<u>Hours</u>	Staff Totals	Minimum 47, 772	<u>Maximum</u>	Midpoint 60.511	Mean Average	Percent Spread
ANDERSON	37.5	1	47,772	73,249	60,511	72.400	53%
BEAUFORT	40	2	67,897	76,941	72,419	72,409	13%
BERKELEY	50	1	43,192	71,181	57,187	49,426	65%
DORCHESTER	40	1	46,310	69,464	57,887		50%
FLORENCE	40	3	43,091	66,054	54,573		53%
PICKENS	37.5	1	43,509	65,262	54,386		50%
SUMTER	37.5	1	44,493	60,000	52,247		35%
ARITHMETIC AVER	AGES		48,038	68,879	58,458		46%
SENIOR FIELD A	APPRAISER					Je	ob Code: 243
Country	Harra	Chaff Tabala		Range	N Ai alas a isak		
County	<u>Hours</u>	Staff Totals	Minimum 27.042	<u>Maximum</u>	Midpoint 45, 534	Mean Average	Percent Spread
AIKEN	40	5	37,942	53,119	45,531		40%
ANDERSON	37.5	1	39,482	60,537	50,010		53%
BEAUFORT	40	2	41,034	57,447	49,241		40%
BERKELEY	37.5	2	38,763	63,881	51,322	49,410	65%
DORCHESTER	40	3	41,720	69,464	55,592		67%
PICKENS	37.5	1	39,683	57,954	48,819		46%
SUMTER	37.5	2	34,000	50,000	42,000		47%
ARITHMETIC AVER	AGES		38,946	58,915	48,930		51%

Population Group 2

(100,001 - 200,000 Population)

APPRAISER			Day F	lange		J	ob Code: 245
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	4	34,490	48,287	41,389		40%
ANDERSON	37.5	11	29,663	55,033	42,348		86%
BEAUFORT	40	10	42,587	59,621	51,104		40%
BERKELEY	37.5	7	31,010	51,104	41,057	35,231	65%
DORCHESTER	40	3	37,586	56,378	46,982		50%
FLORENCE	37.5	7	37,015	56,668	46,842		53%
PICKENS	37.5	4	35,666	54,990	45,328	39,473	54%
SUMTER	37.5	4	32,000	44,000	38,000		38%
ARITHMETIC AVER	AGES		35,002	53,260	44,131		53%
CHIEF MAPPER	/DRAFTSN	IAN				Je	ob Code: 247
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	39,482	60,537	50,010	····ca································	53%
		_	,	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,		
ARITHMETIC AVER	AGES		39,482	60,537	50,010		53%
DRAFTER II/MA	APPER II (C	ADASTRAL)	Pay F	Range		J	ob Code: 248
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	1	22,286	34,171	28,229		53%
SUMTER	37.5	1	30,000	45,000	37,500		50%
ARITHMETIC AVER	AGES		26,143	39,586	32,864		52%
DRAFTER I/MA	APPER I (CA	DASTRAL)	D			Je	ob Code: 249
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	22,286	34,171	28,229		53%
ARITHMETIC AVER	AGES		22,286	34,171	28,229		53%
PURCHASING D	DIRECTOR					J	ob Code: 250
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	84,632	129,766	107,199		53%
BEAUFORT	40	1	75,240	75,240	75,240	75,240	0%
BERKELEY	50	1	56,483	93,083	74,783	78,094	65%
DORCHESTER	40	1	63,335	95,002	79,169	,	50%
FLORENCE	40	1	56,763	87,171	71,967		54%
SUMTER	37.5	1	55,000	80,000	67,500		45%
ARITHMETIC AVER	AGES		65,242	93,377	79,310		45%

Population Group 2

(100,001 - 200,000 Population)

BUYER/PURCH	ASING AGE	NT	Pay I	Range		Je	ob Code: 254
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	36,216	50,701	43,459		40%
ANDERSON	37.5	2	43,430	66,590	55,010		53%
BERKELEY	37.5	1	33,225	54,755	43,990	39,698	65%
FLORENCE	37.5	1	35,497	54,322	44,910		53%
PICKENS	37.5	1	30,989	46,586	38,788		50%
SUMTER	37.5	1	38,000	50,000	44,000		32%
ARITHMETIC AVER	AGES		36,226	53,826	45,026		49%
PURCHASING A	ASST					Je	ob Code: 255
County	Hours	Staff Totals		Range	Midnaint		
County	Hours 27.5	Staff Totals	Minimum	Maximum 46 F 42	Midpoint	Mean Average	Percent Spread
BERKELEY DORCHESTER	37.5 40	3 4	28,241	46,542	37,392	35,385	65% 50%
FLORENCE	40 37.5	1	30,505 27,904	45,758	38,132 35,246		53%
PICKENS	37.5 25	1	27,904 17,069	42,588 25,610	21,340		50%
PICKENS	25		17,009	23,010	21,540		30%
ARITHMETIC AVER	RAGES		25,930	40,125	33,027		54%
MASTER-IN-EQ	UITY		Dev. I	2		Je	ob Code: 306
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
	110013						
AIKEN		1	89.709	125.593	107.651		40%
AIKEN BEAUFORT	40 40	1 1	89,709 126,912	125,593 126,912	107,651 126,912	126,912	40% 0%
	40		126,912	126,912	126,912	126,912 109,524	
BEAUFORT	40 40	1	,	ŕ	,	126,912 109,524 105,559	0%
BEAUFORT BERKELEY	40 40 50 40	1 1	126,912 107,378	126,912 114,360	126,912 110,869	109,524	0% 7%
BEAUFORT BERKELEY DORCHESTER	40 40 50 40 AAGES	1 1	126,912 107,378 105,559 107,390	126,912 114,360 105,559 118,106	126,912 110,869 105,559	109,524 105,559	0% 7% 0%
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER	40 40 50 40 AGES	1 1 1	126,912 107,378 105,559 107,390	126,912 114,360 105,559 118,106	126,912 110,869 105,559 112,748	109,524 105,559	0% 7% 0% 12% bb Code: 308
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County	40 40 50 40 AGES CORONER Hours	1 1 1 Staff Totals	126,912 107,378 105,559 107,390 Pay F	126,912 114,360 105,559 118,106 Range <u>Maximum</u>	126,912 110,869 105,559 112,748 <u>Midpoint</u>	109,524 105,559	0% 7% 0% 12% bb Code: 308 Percent Spread
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County AIKEN	40 40 50 40 AGES CORONER Hours 40	1 1 1 Staff Totals	126,912 107,378 105,559 107,390 Pay F Minimum 46,570	126,912 114,360 105,559 118,106 Range <u>Maximum</u> 65,197	126,912 110,869 105,559 112,748 <u>Midpoint</u> 55,884	109,524 105,559	0% 7% 0% 12% bb Code: 308 Percent Spread 40%
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County AIKEN ANDERSON	40 40 50 40 AGES CORONER Hours	1 1 1 Staff Totals	126,912 107,378 105,559 107,390 Pay F Minimum 46,570 32,630	126,912 114,360 105,559 118,106 Range <u>Maximum</u> 65,197 50,030	126,912 110,869 105,559 112,748 <u>Midpoint</u> 55,884 41,330	109,524 105,559	0% 7% 0% 12% bb Code: 308 Percent Spread
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County AIKEN	40 40 50 40 AGES CORONER Hours 40 37.5	1 1 1 Staff Totals 1 2	126,912 107,378 105,559 107,390 Pay F Minimum 46,570 32,630 36,374	126,912 114,360 105,559 118,106 Range <u>Maximum</u> 65,197 50,030 50,925	126,912 110,869 105,559 112,748 Midpoint 55,884 41,330 43,650	109,524 105,559 Je Mean Average	0% 7% 0% 12% bb Code: 308 Percent Spread 40% 53%
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County AIKEN ANDERSON BEAUFORT BERKELEY	40 40 50 40 AGES CORONER Hours 40 37.5 40	1 1 1 Staff Totals 1 2 1	126,912 107,378 105,559 107,390 Pay I Minimum 46,570 32,630 36,374 37,655	126,912 114,360 105,559 118,106 Range <u>Maximum</u> 65,197 50,030 50,925 62,055	126,912 110,869 105,559 112,748 Midpoint 55,884 41,330 43,650 49,855	109,524 105,559	0% 7% 0% 12% bb Code: 308 Percent Spread 40% 53% 40%
BEAUFORT BERKELEY DORCHESTER ARITHMETIC AVER ASST COUNTY County AIKEN ANDERSON BEAUFORT	40 40 50 40 AGES CORONER Hours 40 37.5 40 37.5	1 1 1 Staff Totals 1 2 1 1	126,912 107,378 105,559 107,390 Pay F Minimum 46,570 32,630 36,374	126,912 114,360 105,559 118,106 Range <u>Maximum</u> 65,197 50,030 50,925	126,912 110,869 105,559 112,748 Midpoint 55,884 41,330 43,650	109,524 105,559 Je Mean Average	0% 7% 0% 12% bb Code: 308 Percent Spread 40% 53% 40% 65%

Population Group 2

(100,001 - 200,000 Population)

COUNTY CORO	NER		Doy F	longo		J	ob Code: 309
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	58,648	82,107	70,378	67,844	40%
ANDERSON	37.5	1	47,772	73,249	60,511	,	53%
BEAUFORT	40	1	77,625	77,625	77,625	77,625	0%
BERKELEY	50	1	70,247	70,247	70,247	70,247	0%
DORCHESTER	40	1	66,645	66,645	66,645	66,645	0%
FLORENCE	40	1	76,105	76,105	76,105	76,105	0%
PICKENS	37.5	1	55,476	83,907	69,692		51%
SUMTER	37.5	1	63,124	63,424	63,274		0%
ARITHMETIC AVER	AGES		64,455	74,164	69,309		18%
COUNTY ATTO	RNEY		Do C			J	ob Code: 310
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	130,000	130,000	130,000	130,000	0%
BEAUFORT	40	1	92,700	92,700	92,700	92,700	0%
BERKELEY	50	1	83,063	136,887	109,975	100,356	65%
DORCHESTER	40	1	141,000	141,000	141,000	141,000	0%
SUMTER	37.5	1	90,000	115,000	102,500	_ : _,; = :	28%
ARITHMETIC AVER	AGES		107,353	123,117	115,235		19%
ASST COUNTY	ATTORNEY	,				J	ob Code: 311
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	<u> </u>	72,100	72,100	72,100	72,100	0%
BERKELEY	50	1	53,160	87,608	72,100	63,598	65%
				· · · · · · · · · · · · · · · · · · ·	•	03,398	
ARITHMETIC AVER	AGES		62,630	79,854	71,242		32%
PUBLIC DEFENI	DER		Pay R	Range		J	ob Code: 312
County	Hours	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	69,003	96,603	82,803	75,714	40%
BEAUFORT	40	4	52,629	91,140	71,885	78,913	73%
ARITHMETIC AVER	AGES		60,816	93,872	77,344		57%
DEPUTY PUBLIC	C DEFENDE	R				J	ob Code: 313
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	<u> </u>	55,197	77,276	66,237	65,731	40%
FLORENCE	40	1	62,835	96,562	79,699	03,731	54%
ARITHMETIC AVER			59,016	86,919	72,968		47%
			33,010	00,515	, =,550		7770

Population Group 2

(100,001 - 200,000 Population)

ASST PUBLIC D	EFENDER		Pay F	Range		Je	ob Code: 314
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	7	48,295	67,614	57,955		40%
BEAUFORT	40	8	52,894	61,474	57,184	58,909	16%
FLORENCE	40	4	47,646	73,093	60,370		53%
ARITHMETIC AVER	RAGES		49,612	67,394	58,503		37%
DEPUTY SOLIC	ITOR		Day (Je	ob Code: 316
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	81,000	81,000	81,000	81,000	0%
BERKELEY	50	1	83,063	132,900	107,982	97,013	60%
FLORENCE	40	2	53,724	82,480	68,102	•	54%
PICKENS	37.5	4	60,223	91,876	76,050		53%
ARITHMETIC AVER	RAGES		69,503	97,064	83,283		42%
ASST SOLICITO	R					Je	ob Code: 317
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	10	56,924	79,693	68,309	62,100	40%
BERKELEY	50	6	53,160	87,608	70,384	58,284	65%
DORCHESTER	40	10	49,000	55,000	52,000	83,000	12%
FLORENCE	40	5	44,609	68,401	56,505		53%
PICKENS	37.5	2	47,838	84,543	66,191	66,191	77%
ARITHMETIC AVER	RAGES		50,306	75,049	62,678		49%
PARALEGAL						Je	ob Code: 318
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	9	36,216	50,701	43,459		40%
ANDERSON	37.5	1	26,966	41,347	34,157		53%
BEAUFORT	40	2	31,715	44,401	38,058		40%
BERKELEY	37.5	2	31,010	51,104	41,057	37,749	65%
PICKENS	37.5	2	29,624	45,224	37,424	37,424	53%
ARITHMETIC AVER	RAGES		31,106	46,555	38,831		50%

Population Group 2

(100,001 - 200,000 Population)

INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)	Range		J	ob Code: 319
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	21	43,119	60,366	51,743	53,422	40%
BEAUFORT	40	4	36,149	51,949	44,049		44%
BERKELEY	37.5	3	33,225	54,755	43,990	39,196	65%
DORCHESTER	40	3	24,000	24,000	24,000	24,000	0%
FLORENCE	40	2	40,053	61,361	50,707		53%
PICKENS	40	4	35,948	69,323	52,636	52,636	93%
ARITHMETIC AVER	AGES		35,416	53,626	44,521		49%
CHIEF MAGISTI	RATE		Day I			J	ob Code: 320
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	58,648	82,107	70,378	78,298	40%
BEAUFORT	36	1	73,291	73,291	73,291	73,291	0%
BERKELEY	50	1	76,036	76,911	76,474	77,557	1%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	40	1	73,897	73,897	73,897	73,897	0%
PICKENS	37.5	1	60,399	60,399	60,399	60,399	0%
ARITHMETIC AVER	AGES		67,601	76,935	72,268		15%
MAGISTRATE			Day I			J	ob Code: 321
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	58,648	82,107	70,378	75,297	40%
BEAUFORT	40	15	15,511	81,435	48,473	ŕ	425%
BERKELEY	50	9	44,795	73,413	59,104	69,117	64%
DORCHESTER	40	3	57,058	85,587	71,323		50%
FLORENCE	40	3	70,897	70,897	70,897	70,897	0%
PICKENS	40	3	45,300	60,399	52,850	52,850	33%
ARITHMETIC AVER	AGES		48,702	75,640	62,171		102%
MINISTERIAL N	//AGISTRAT	ΓE	Davi I	lange		J	ob Code: 322
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	58,648	82,107	70,378	75,297	40%
ADITUM 45710 1117							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

58,648

82,107

70,378

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

COURT ADMIN	ISTRATOR		Day C	lange		J	ob Code: 325
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	6	34,490	48,287	41,389	_	40%
ANDERSON	37.5	4	26,966	60,537	43,752		124%
BEAUFORT	40	1	63,650	63,650	63,650	63,650	0%
BERKELEY	37.5	1	34,916	57,542	46,229	41,979	65%
DORCHESTER	40	5	37,586	56,378	46,982		50%
FLORENCE	40	1	37,015	56,668	46,842		53%
PICKENS	37.5	2	29,206	48,698	38,952	38,952	67%
ARITHMETIC AVER	AGES		37,690	55,966	46,828		57%
CLERK OF COUR	RT		Day F	lange		J	ob Code: 330
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	79,822	79,822	79,822	79,822	0%
ANDERSON	37.5	1	57,805	88,632	73,219		53%
BEAUFORT	40	1	88,070	88,070	88,070	88,070	0%
BERKELEY	50	1	92,269	92,269	92,269	92,270	0%
DORCHESTER	40	1	80,444	80,444	80,444	80,444	0%
FLORENCE	40	1	82,991	82,991	82,991	82,991	0%
PICKENS	37.5	1	65,158	96,553	80,856		48%
SUMTER	37.5	1	84,342	84,342	84,342	84,342	0%
ARITHMETIC AVER	AGES		78,863	86,640	82,752		13%
ASST/CHIEF DE	PUTY CLER	K OF COURT	D F			J	ob Code: 331
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	44,843	62,780	53,812		40%
BERKELEY	50	1	49,838	82,132	65,985	62,522	65%
DORCHESTER	40	1	41,720	62,580	52,150	- /-	50%
FLORENCE	40	1	44,609	68,401	56,505		53%
PICKENS	37.5	2	34,991	52,326	43,659	43,659	50%
SUMTER	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVER	AGES		42,667	63,037	52,852		47%
SENIOR DEPUT	Y CLERK OI	F COURT				J	ob Code: 332
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	32,630	50,030	41,330		53%
BERKELEY	37.5	3	31,010	51,104	41,057	39,644	65%
DORCHESTER	40	2	41,720	69,464	55,592	,	67%
FLORENCE	40	3	35,497	54,322	44,910		53%
ARITHMETIC AVER	AGES		35,214	56,230	45,722		59%

Population Group 2

(100,001 - 200,000 Population)

DEPUTY CLERK	OF COURT		Pay R	ange		Je	ob Code: 333
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	7	29,663	50,030	39,847		69%
FLORENCE	37.5	4	32,460	49,628	41,044		53%
PICKENS	37.5	2	36,041	53,896	44,969		50%
ARITHMETIC AVER	AGES		32,721	51,185	41,953		57%
SENIOR COURT	CLERK		Pay R	ango		Jo	ob Code: 338
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	26,966	41,347	34,157		53%
BEAUFORT	40	3	41,034	57,447	49,241		40%
BERKELEY	37.5	11	27,134	46,542	36,838	31,733	72%
FLORENCE	37.5	13	24,863	37,895	31,379		52%
PICKENS	37.5	10	28,782	42,636	35,709	35,709	48%
ARITHMETIC AVER	AGES		29,756	45,173	37,465		53%
COURT CLERK			Doy D	2000		Je	ob Code: 339
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	8	24,515	37,589	31,052		53%
BEAUFORT	40	8	28,608	40,052	34,330		40%
BERKELEY	37.5	6	20,489	41,066	30,778	31,448	100%
FLORENCE	37.5	9	21,825	33,199	27,512		52%
PICKENS	37.5	4	23,858	36,450	30,154	30,154	53%
ARITHMETIC AVER	AGES		23,859	37,671	30,765		60%
REGISTER OF D	EEDS		Day P	ango		Jo	ob Code: 340
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	67,844	67,844	67,844	67,844	0%
ANDERSON	37.5	1	47,772	73,249	60,511	,	53%
BEAUFORT	40	1	73,997	73,997	73,997	73,997	0%
BERKELEY	50	1	78,801	78,801	78,801	78,801	0%
DORCHESTER	40	1	70,921	70,921	70,921	70,921	0%
PICKENS	37.5	1	52,438	78,427	65,433	•	50%
SUMTER	37.5	1	50,000	70,000	60,000		40%

Population Group 2

(100,001 - 200,000 Population)

DEPUTY/ASST	REGISTER (OF DEEDS	Day F	Range		J	ob Code: 341
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	44,843	62,780	53,812		40%
ANDERSON	37.5	2	24,515	37,589	31,052		53%
BERKELEY	37.5	1	37,665	62,055	49,860	47,640	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
SUMTER	37.5	1	30,000	45,000	37,500		50%
ARITHMETIC AVER	AGES		35,749	54,001	44,875		52%
ROD RECORDIN	NG CLERK					J	ob Code: 345
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	5	20,261	31,065	25,663		53%
BEAUFORT	40	4	28,608	40,052	34,330		40%
BERKELEY	37.5	7	24,919	44,716	34,818	31,939	79%
DORCHESTER	40	2	22,919	34,379	28,649	32,333	50%
PICKENS	37.5	3	22,687	37,292	29,990	29,990	649
SUMTER	37.5	5	20,000	28,000	24,000	23,330	40%
ARITHMETIC AVER	AGES		23,232	35,917	29,575		55%
ROD RECORDIN	NG CLERK -	SENIOR				J	ob Code: 346
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	29,315	41,040	35,178	Wicali Average	409
ANDERSON	37.5	2	22,286	34,171	28,229		53%
BEAUFORT	40	4	30,161	42,226	36,194		40%
BERKELEY	37.5	1	31,010	51,104	41,057	45,444	65%
DORCHESTER	40	3	25,211	37,816	31,514	43,444	50%
PICKENS	37.5	2	25,604	38,415	32,010		50%
I ICILLIA		-	•	•	,		52%
SUMTER	37.5	2	25,000	38,000	31,500		32/
SUMTER ARITHMETIC AVER		2	25,000	40,396	33,669		50%
	AGES	2	26,941	40,396	· · · · · · · · · · · · · · · · · · ·	J	
ARITHMETIC AVER	AGES		26,941 Pay F	40,396 Range	33,669		50% ob Code: 35 0
ARITHMETIC AVER PROBATE JUDG County	AGES Hours	Staff Totals	26,941 Pay F Minimum	40,396 Range <u>Maximum</u>	33,669 <u>Midpoint</u>	Mean Average	50% ob Code: 350 Percent Spread
ARITHMETIC AVER PROBATE JUDG County AIKEN	AGES Hours 40	Staff Totals 1	26,941 Pay F <u>Minimum</u> 88,668	40,396 Range <u>Maximum</u> 88,668	33,669 <u>Midpoint</u> 88,668	Mean Average 88,668	50% ob Code: 350 Percent Spread 0%
ARITHMETIC AVER PROBATE JUDG County AIKEN BEAUFORT	Hours 40	Staff Totals 1 1	26,941 Pay F Minimum 88,668 108,221	40,396 Range <u>Maximum</u> 88,668 108,221	33,669 Midpoint 88,668 108,221	Mean Average 88,668 108,221	50% ob Code: 350 Percent Spread 0% 0%
ARITHMETIC AVER PROBATE JUDG County AIKEN BEAUFORT BERKELEY	Hours 40 40 50	Staff Totals 1 1 1	26,941 Pay F Minimum 88,668 108,221 82,120	40,396 Range Maximum 88,668 108,221 89,869	33,669 <u>Midpoint</u> 88,668 108,221 85,995	Mean Average 88,668 108,221 81,322	50% ob Code: 350 Percent Spread 0% 0%
PROBATE JUDG County AIKEN BEAUFORT BERKELEY DORCHESTER	Hours 40 40 50 40	Staff Totals 1 1 1 1	26,941 Pay F Minimum 88,668 108,221 82,120 89,629	40,396 Range Maximum 88,668 108,221 89,869 89,629	33,669 Midpoint 88,668 108,221 85,995 89,629	Mean Average 88,668 108,221 81,322 89,629	50% ob Code: 350 Percent Spread 0% 0% 9% 0%
ARITHMETIC AVER PROBATE JUDG County AIKEN BEAUFORT BERKELEY	Hours 40 40 50	Staff Totals 1 1 1	26,941 Pay F Minimum 88,668 108,221 82,120	40,396 Range Maximum 88,668 108,221 89,869	33,669 <u>Midpoint</u> 88,668 108,221 85,995	Mean Average 88,668 108,221 81,322	50% ob Code: 350 Percent Spread 0% 0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

87,582

87,029

86,475

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

DEPUTY/ASSO	CIATE PROI	BATE JUDGE				Je	ob Code: 351
-				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	2	48,295	67,614	57,955	61,900	40%
ANDERSON	37.5	2	39,482	60,537	50,010		53%
BEAUFORT	40	1	76,117	76,117	76,117	76,117	0%
DORCHESTER	40	1	57,058	85,587	71,323		50%
FLORENCE	40	1	43,091	66,054	54,573		53%
PICKENS	37.5	1	39,998	60,832	50,415		52%
SUMTER	37.5	1	32,000	45,000	38,500		41%
ARITHMETIC AVER	AGES		48,006	65,963	56,984		41%
CLERK OF PROE	BATE COUR	RT				J	ob Code: 355
County	House	Ctoff Totals		Range	Midnaint	Maan Ayaraga	Darsont Carood
County	<u>Hours</u>	Staff Totals	Minimum 21,020	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	40	2	31,039	43,454	37,247		40%
ANDERSON	37.5	5	24,515	41,347	32,931		69%
BEAUFORT	40	6	30,161	42,226	36,194		40%
BERKELEY	37.5	1	31,010	51,104	41,057	37,098	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	37.5	1	30,941	47,281	39,111		53%
PICKENS	37.5	1	30,089	45,123	37,606		50%
SUMTER	37.5	1	25,000	32,000	28,500		28%
ARITHMETIC AVER	AGES		30,559	45,639	38,099		49%
RECORDS CLER	K (PROBAT	E)	Pay F	Range		J	ob Code: 358
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	25,862	36,208	31,035		40%
BERKELEY	37.5	4	22,150	46,542	34,346	27,540	110%
FLORENCE	37.5	3	24,863	37,985	31,424	•	53%
PICKENS	37.5	2	22,679	34,019	28,349	28,349	50%
SUMTER	37.5	2	20,000	26,000	23,000	,	30%
			20.111	20.171	20.001		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

23,111

36,151

29,631

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

REGISTRATION	/ELECTION	IS DIRECTOR	Day I	2000		J	ob Code: 360
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,295	67,614	57,955		40%
ANDERSON	37.5	1	43,430	66,590	55,010		53%
BEAUFORT	40	1	65,920	65,920	65,920	65,920	0%
BERKELEY	50	1	43,193	71,181	57,187	60,102	65%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	68,946	68,946	68,946	68,946	0%
PICKENS	37.5	1	48,757	73,137	60,947		50%
SUMTER	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVER	AGES		52,493	70,687	61,590		39%
REGISTRATION	/FI FCTION	IS ASST DIRECT	OR .			Jo	ob Code: 361
	-		Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	1	35,892	55,033	45,463		53%
BEAUFORT	40	1	45,693	63,970	54,832		40%
DORCHESTER	40	1	41,720	50,064	45,892		20%
FLORENCE	37.5	1	29,422	44,933	37,178		53%
SUMTER	37.5	2	28,000	40,000	34,000		43%
ARITHMETIC AVER	AGES		36,145	50,800	43,473		42%
REGISTRATION	/ELECTION	IS CLERK	Dev. I			J	ob Code: 365
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	25,862	36,210	31,036		40%
BEAUFORT	40	5	31,715	44,401	38,058		40%
BERKELEY	37.5	3	18,274	33,765	26,020	27,591	85%
DORCHESTER	40	2	25,211	37,816	31,514	_:,==	50%
PICKENS	37.5	1	23,556	32,975	28,266		40%
SUMTER	37.5	1	20,000	26,000	23,000		30%
ARITHMETIC AVER	AGES		24,103	35,195	29,649		47%
REGISTRATION	/FLFCTION	IS SENIOR CLEE	RK			Jo	ob Code: 368
			Pay F	Range	B. Atalana t		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	22,286	34,171	28,229		53%
BEAUFORT	40	1	34,821	48,751	41,786		40%
BERKELEY	37.5	1	27,134	44,716	35,925	36,859	65%
DORCHESTER	40	1	33,861	50,791	42,326		50%
FLORENCE	37.5	1	26,385	40,242	33,314		53%
ARITHMETIC AVER	AGES		28,897	43,734	36,316		52%

Population Group 2

(100,001 - 200,000 Population)

County E AIKEN BEAUFORT BERKELEY FLORENCE	<u>Hours</u> 40 40	Staff Totals 1	Pay I <u>Minimum</u>	Range			
AIKEN BEAUFORT BERKELEY	40			Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT BERKELEY	_		65,552	91,772	78,662	79,491	40%
BERKELEY		1	87,550	87,550	87,550	87,550	0%
FLORENCE	50	1	68,665	113,160	90,913	82,961	65%
LONLINCE	40	1	65,873	101,256	83,565	,	54%
PICKENS	37.5	1	57,539	86,675	72,107		51%
ARITHMETIC AVERAGES			69,036	96,083	82,559		42%
ASST LIBRARY DIREC	CTOR		David			Je	ob Code: 421
County H	lours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	44,843	62,780	53,812	52,354	40%
BEAUFORT	40	1	61,717	61,717	61,717	61,717	0%
BERKELEY	50	1	43,193	71,181	57,187	72,123	65%
FLORENCE	40	1	46,130	70,747	58,439		53%
PICKENS	37.5	1	47,984	71,976	59,980		50%
ARITHMETIC AVERAGES			48,773	67,680	58,227		42%
LIBRARIAN						J	ob Code: 426
County H	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN 1	40	7	43,119	60,366	51,743	51,005	40%
BEAUFORT	40	23	40,229	51,438	45,834	31,003	28%
BERKELEY	50	8	33,225	93,083	63,154	46,320	180%
FLORENCE	40	10	38,535	59,013	48,774	10,320	53%
PICKENS	37.5	17	30,645	63,248	46,947	46,947	106%
ARITHMETIC AVERAGES			37,151	65,430	51,290		82%
LIBRARY ASST			Doy I	langa		Je	ob Code: 429
County H	lours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	28	25,502	35,704	30,603		40%
BERKELEY	37.5	31	18,274	46,542	32,408	23,991	155%
FLORENCE	37.5	16	26,385	40,242	33,314	,	53%
PICKENS	37.5	13	23,583	45,437	34,510	34,510	93%
ARITHMETIC AVERAGES			23,436	41,981	32,709		85%

Population Group 2

(100,001 - 200,000 Population)

· · · · · · · · · · · · · · · · · · ·	IIKS OFFIC	CER/DIRECTOR	Pav I	Range		J	ob Code: 43
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
AIKEN	40	1	48,295	67,614	57,955	50,673	40
ANDERSON	37.5	1	35,892	55,033	45,463		53
BEAUFORT	40	1	50,353	50,353	50,353	50,353	0
BERKELEY	50	1	43,193	71,181	57,187	51,487	65
DORCHESTER	40	1	51,404	77,105	64,255	,	50
FLORENCE	40	1	37,015	56,668	46,842		53
PICKENS	20	1	22,549	22,549	22,549	22,549	0
SUMTER	37.5	1	45,000	60,000	52,500	,	33
ARITHMETIC AVERA	.GES		41,713	57,563	49,638		37
VETERANS AFFA	IRS ASST	OFFICER/DIRE	CTOR	Range		J	ob Code: 43
<u>County</u>	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Sprea
DORCHESTER	40	1	37,586	56,378	46,982		50
SUMTER	37.5	1	20,000	32,000	26,000		60
ARITHMETIC AVERA	.GES		28,793	44,189	36,491		55
VETERANS AFFA	IRS SERV	ICE REP II	Pay I	Range		Jo	ob Code: 43
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
BEAUFORT	40	1	33,268	46,575	39,922		40
BERKELEY	37.5	1	27,134	46,542	36,838	27,406	72
FLORENCE	37.5	1	27,904	42,588	35,246		53
PICKENS	37.5	2	27,064	40,353	33,709	33,709	49
ARITHMETIC AVERA	GES		28,843	44,015	36,429		53
VETERANS AFFA	IRS SERV	ICE REP I	Day 1	Danas		Jo	ob Code: 43
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
ANDERSON	37.5	3	20,261	31,065	25,663		53
FLORENCE	37.5	1	18,790	27,679	23,235		47
ARITHMETIC AVERA	GES		19,526	29,372	24,449		50
PARKS AND REC	REATION	DIRECTOR	Doy I	Danga		Je	ob Code: 44
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
AIKEN	40	1	58,648	82,107	70,378	62,314	40
BEAUFORT	40	1	79,846	79,846	79,846	79,846	(
OORCHESTER	40	1	63,335	76,002	69,669	•	20
LORENCE	40	1	49,167	, 75,439	62,303		5
PICKENS	40	1	47,932	67,105	57,519		4(
SUMTER	37.5	1	55,000	65,211	60,106		19

Population Group 2

(100,001 - 200,000 Population)

AIRPORT DIREC	CTOR		D1			J	ob Code: 450
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	39,482	60,537	50,010	-	53%
BEAUFORT	40	1	92,700	92,700	92,700	92,700	0%
DORCHESTER	20	1	13,032	13,032	13,032	13,032	0%
PICKENS	30	1	37,491	56,237	46,864		50%
ARITHMETIC AVER	AGES		45,676	55,627	50,651		26%
SHERIFF			D			Je	ob Code: 500
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	95,903	95,903	95,903	95,903	0%
ANDERSON	37.5	1	102,404	157,000	129,702	,	53%
BEAUFORT	40	1	118,585	118,585	118,585	118,585	0%
BERKELEY	50	1	101,128	101,128	101,128	101,128	0%
DORCHESTER	40	1	94,044	94,044	94,044	94,044	0%
FLORENCE	40	1	103,626	103,626	103,626	103,626	0%
PICKENS	40	1	92,387	132,397	112,392		43%
SUMTER	37.5	1	105,559	105,559	105,559	105,525	0%
ARITHMETIC AVER	AGES		101,705	113,530	107,617		12%
CHIEF DEPUTY	SHERIFF			_		J	ob Code: 501
		Staff Totals		Range Maximum	Midnoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 78 662	Mean Average	Percent Spread
County AIKEN	Hours 40	1	<u>Minimum</u> 65,552	<u>Maximum</u> 91,772	78,662		Percent Spread 40%
County AIKEN ANDERSON	<u>Hours</u> 40 37.5	1 2	Minimum 65,552 84,632	Maximum 91,772 129,766	78,662 107,199	Mean Average 73,508	Percent Spread 40% 53%
County AIKEN ANDERSON BEAUFORT	Hours 40 37.5 40	1 2 1	Minimum 65,552 84,632 119,257	Maximum 91,772 129,766 119,257	78,662 107,199 119,257	Mean Average 73,508 119,257	Percent Spread 40% 53% 0%
County AIKEN ANDERSON BEAUFORT BERKELEY	Hours 40 37.5 40 50	1 2 1 1	Minimum 65,552 84,632 119,257 59,805	Maximum 91,772 129,766 119,257 98,559	78,662 107,199 119,257 79,182	Mean Average 73,508	Percent Spread 40% 53% 0% 65%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	Hours 40 37.5 40 50 40	1 2 1 1	Minimum 65,552 84,632 119,257 59,805 78,034	Maximum 91,772 129,766 119,257 98,559 117,051	78,662 107,199 119,257 79,182 97,543	Mean Average 73,508 119,257	Percent Spread 40% 53% 0% 65% 50%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE	Hours 40 37.5 40 50 40 40	1 2 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873	Maximum 91,772 129,766 119,257 98,559 117,051 101,256	78,662 107,199 119,257 79,182 97,543 83,565	Mean Average 73,508 119,257	Percent Spread 40% 53% 0% 65% 50% 54%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	Hours 40 37.5 40 50 40	1 2 1 1	Minimum 65,552 84,632 119,257 59,805 78,034	Maximum 91,772 129,766 119,257 98,559 117,051	78,662 107,199 119,257 79,182 97,543	Mean Average 73,508 119,257	Percent Spread 40% 53% 0% 65% 50%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS	Hours 40 37.5 40 50 40 40 43 37.5	1 2 1 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543	78,662 107,199 119,257 79,182 97,543 83,565 71,718	Mean Average 73,508 119,257	Percent Spread 40% 53% 0% 65% 50% 54% 52%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER	Hours 40 37.5 40 50 40 40 43 37.5	1 2 1 1 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500	Mean Average 73,508 119,257 89,708	Percent Spread 40% 53% 0% 65% 50% 54% 52% 33%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER.	Hours 40 37.5 40 50 40 40 43 37.5 AGES	1 2 1 1 1 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500	Mean Average 73,508 119,257 89,708	Percent Spread 40% 53% 0% 65% 50% 54% 52% 33% 43% ob Code: 502
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER ADMINISTRATI County	Hours 40 37.5 40 50 40 40 43 37.5 AGES	1 2 1 1 1 1 1 1 1 R (LAW ENFOR	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881 CEMENT) Pay F	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526 Range Maximum	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500 86,203	Mean Average 73,508 119,257 89,708	Percent Spread 40% 53% 0% 65% 50% 54% 52% 33% 43% ob Code: 502 Percent Spread
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER ADMINISTRATI County AIKEN	Hours 40 37.5 40 50 40 40 43 37.5 AGES	1 2 1 1 1 1 1 1 1 R (LAW ENFOR <u>Staff Totals</u>	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881 CEMENT) Pay F	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526 Range Maximum 72,445	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500 86,203 Midpoint 62,096	Mean Average 73,508 119,257 89,708	Percent Spread
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER ADMINISTRATI County AIKEN ANDERSON	Hours 40 37.5 40 50 40 43 37.5 AGES VE OFFICEI Hours 40 37.5	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881 **CEMENT** Pay F Minimum 51,746 52,550	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526 Range Maximum 72,445 80,574	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500 86,203 <u>Midpoint</u> 62,096 66,562	Mean Average 73,508 119,257 89,708	Percent Spread
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER ADMINISTRATI County AIKEN ANDERSON BERKELEY	Hours 40 37.5 40 50 40 43 37.5 AGES VE OFFICE Hours 40 37.5 50	1 2 1 1 1 1 1 1 2 R (LAW ENFOR Staff Totals 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881 **CEMENT** Pay F Minimum 51,746 52,550 41,463	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526 Range Maximum 72,445 80,574 68,331	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500 86,203 Midpoint 62,096 66,562 54,897	Mean Average 73,508 119,257 89,708	Percent Spread
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVER ADMINISTRATI County AIKEN ANDERSON	Hours 40 37.5 40 50 40 43 37.5 AGES VE OFFICEI Hours 40 37.5	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 65,552 84,632 119,257 59,805 78,034 65,873 56,892 45,000 71,881 **CEMENT** Pay F Minimum 51,746 52,550	Maximum 91,772 129,766 119,257 98,559 117,051 101,256 86,543 60,000 100,526 Range Maximum 72,445 80,574	78,662 107,199 119,257 79,182 97,543 83,565 71,718 52,500 86,203 <u>Midpoint</u> 62,096 66,562	Mean Average 73,508 119,257 89,708	Percent Spread

Population Group 2

(100,001 - 200,000 Population)

RECORDS CLER	K (SHERIFF)	Pay F	Range		J	ob Code:	503
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent S	preac
AIKEN	40	3	25,862	36,208	31,035			40%
ANDERSON	37.5	4	24,515	45,482	34,999			86%
FLORENCE	37.5	1	32,460	49,628	41,044			53%
PICKENS	40	3	27,676	43,667	35,672	33,672		58%
ARITHMETIC AVER	AGES		27,628	43,746	35,687			59%
TRAINING OFF	ICER (LAW	ENFORCEMEN	IT)			J	ob Code:	504
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent S	pread
AIKEN	40	1	44,843	62,780	53,812			40%
ANDERSON	37.5	1	32,630	50,030	41,330			53%
BERKELEY	42.75	1	37,665	62,055	49,860	46,175		65%
DORCHESTER	42	1	46,310	69,464	57,887	-, -		50%
FLORENCE	42	1	37,015	56,668	46,842			53%
SUMTER	37.5	1	38,000	55,000	46,500			45%
ARITHMETIC AVER	AGES		39,411	59,333	49,372			51%
UNIFORM PAT	ROL COMM	/IANDER/TRAII	NING OFFC			J	ob Code:	519
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent S	preac
AIKEN	40	1	53,472	74,861	64,167	66,522		40%
BERKELEY	50	1	49,838	82,132	65,985	57,031		65%
FLORENCE	42	1	43,091	66,054	54,573			53%
ARITHMETIC AVER	AGES		48,800	74,349	61,575			53%
UNIFORM PAT	ROL COMM	MANDER				J	ob Code:	520
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent S	preac
AIKEN	40	1	48,295	67,614	57,955	62,775		40%
BERKELEY	37.5	1	49,838	82,132	65,985	59,623		65%
FLORENCE	42	2	46,130	68,687	57,409	,		49%
PICKENS	43	4	49,795	76,166	62,981	62,981		53%
SUMTER	40	4	38,000	50,000	44,000			32%
ARITHMETIC AVER	AGES		46,412	68,920	57,666			48%

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PATE	ROL SHIFT	COMMANDER	/SUPV	Range		J	ob Code: 521
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	7	46,570	65,197	55,884		40%
ANDERSON	37.5	16	39,482	60,537	50,010		53%
BERKELEY	42.75	5	37,655	62,055	49,855	48,483	65%
FLORENCE	42	10	43,091	66,054	54,573		53%
PICKENS	42.5	11	36,999	62,372	49,686	49,686	69%
SUMTER	40	9	36,152	49,509	42,831		37%
ARITHMETIC AVERA	AGES		39,992	60,954	50,473		53%
UNIFORM PATE	ROL ASST S	HIFT COMMA	NDER/SUP	1		Jo	ob Code: 522
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	43,118	60,366	51,742		40%
ANDERSON	37.5	25	35,892	55,033	45,463		53%
BERKELEY	42.75	10	35,440	58,405	46,923	41,657	65%
DORCHESTER	42	12	41,720	62,580	52,150	,	50%
FLORENCE	42	6	37,015	56,668	46,842		53%
PICKENS	42.5	11	36,946	55,420	46,183	46,183	50%
SUMTER	40	13	32,291	44,210	38,251	.0,200	37%
ARITHMETIC AVERA	AGES		37,489	56,097	46,793		50%
UNIFORM PATE	ROL OFFICE	R II				I.	ob Code: 527
						•	ob code. 327
County	Hours	Staff Totals	•	Range Maximum	Midnoint		
County	Hours 40	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 45 521	Mean Average	Percent Spread
AIKEN	40	34	Minimum 7 37,942	<u>Maximum</u> 53,119	45,531		Percent Spread 40%
AIKEN ANDERSON	40 37.5	34 110	Minimum 37,942 29,663	Maximum 53,119 45,482	45,531 37,573	Mean Average	Percent Spread 40% 53%
AIKEN ANDERSON BERKELEY	40 37.5 42.75	34 110 20	Minimum 37,942 29,663 33,225	Maximum 53,119 45,482 54,755	45,531 37,573 43,990		Percent Spread 40% 53% 65%
AIKEN ANDERSON BERKELEY DORCHESTER	40 37.5 42.75 42	34 110 20 22	Minimum 37,942 29,663 33,225 37,586	Maximum 53,119 45,482 54,755 62,580	45,531 37,573 43,990 50,083	Mean Average	Percent Spread 40% 53% 65% 66%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE	40 37.5 42.75 42 42	34 110 20 22 10	Minimum 37,942 29,663 33,225 37,586 33,978	Maximum 53,119 45,482 54,755 62,580 51,974	45,531 37,573 43,990 50,083 42,976	Mean Average 37,477	Percent Spread 40% 53% 65% 66% 53%
AIKEN ANDERSON BERKELEY DORCHESTER	40 37.5 42.75 42 42 42.5	34 110 20 22 10 22	Minimum 37,942 29,663 33,225 37,586 33,978 33,580	Maximum 53,119 45,482 54,755 62,580 51,974 51,147	45,531 37,573 43,990 50,083 42,976 42,364	Mean Average	Percent Spread 40% 53% 65% 66% 53% 52%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS	40 37.5 42.75 42 42 42.5 40	34 110 20 22 10	Minimum 37,942 29,663 33,225 37,586 33,978	Maximum 53,119 45,482 54,755 62,580 51,974	45,531 37,573 43,990 50,083 42,976	Mean Average 37,477	Percent Spread 40% 53% 65% 66% 53%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA	40 37.5 42.75 42 42 42.5 40 AGES	34 110 20 22 10 22 36	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000	45,531 37,573 43,990 50,083 42,976 42,364 37,500	Mean Average 37,477 42,364	Percent Spread 40% 53% 65% 66% 53% 52%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE	40 37.5 42.75 42 42.5 40 AGES	34 110 20 22 10 22 36	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722	45,531 37,573 43,990 50,083 42,976 42,364 37,500	Mean Average 37,477 42,364	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% ob Code: 528
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County	40 37.5 42.75 42 42.5 40 AGES	34 110 20 22 10 22 36 ER I Staff Totals	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859	Mean Average 37,477 42,364	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Cob Code: 528 Percent Spread
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN	40 37.5 42.75 42 42 42.5 40 AGES ROL OFFICE	34 110 20 22 10 22 36 ER I Staff Totals 12	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459	Mean Average 37,477 42,364	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Cob Code: 528 Percent Spread 40%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5	34 110 20 22 10 22 36 ER I Staff Totals 12 22	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330	Mean Average 37,477 42,364 Mean Average	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Cob Code: 528 Percent Spread 40% 53%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON BERKELEY	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5 42.75	34 110 20 22 10 22 36 ER I Staff Totals 12 22 32	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630 31,010	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030 51,104	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330 41,057	Mean Average 37,477 42,364	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% ob Code: 528 Percent Spread 40% 53% 65%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON BERKELEY DORCHESTER	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5 42.75 42	34 110 20 22 10 22 36 ER I Staff Totals 12 22 32 64	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630 31,010 33,861	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030 51,104 56,378	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330 41,057 45,120	Mean Average 37,477 42,364 Mean Average	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Ob Code: 528 Percent Spread 40% 53% 65% 66%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5 42.75 42	34 110 20 22 10 22 36 ER I Staff Totals 12 22 32 64 44	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630 31,010 33,861 30,941	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030 51,104 56,378 47,281	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330 41,057 45,120 39,111	Mean Average 37,477 42,364 Mean Average 32,728	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Db Code: 528 Percent Spread 40% 53% 65% 66% 53%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5 42.75 42 42,5	34 110 20 22 10 22 36 ER I Staff Totals 12 22 32 64 44 31	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630 31,010 33,861 30,941 29,795	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030 51,104 56,378 47,281 46,186	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330 41,057 45,120 39,111 37,991	Mean Average 37,477 42,364 Mean Average	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Ob Code: 528 Percent Spread 40% 53% 65% 66% 53% 55%
AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA UNIFORM PATE County AIKEN ANDERSON BERKELEY DORCHESTER FLORENCE	40 37.5 42.75 42 42.5 40 AGES ROL OFFICE Hours 40 37.5 42.75 42	34 110 20 22 10 22 36 ER I Staff Totals 12 22 32 64 44	Minimum 37,942 29,663 33,225 37,586 33,978 33,580 32,000 33,996 Pay F Minimum 36,216 32,630 31,010 33,861 30,941	Maximum 53,119 45,482 54,755 62,580 51,974 51,147 43,000 51,722 Range Maximum 50,701 50,030 51,104 56,378 47,281	45,531 37,573 43,990 50,083 42,976 42,364 37,500 42,859 Midpoint 43,459 41,330 41,057 45,120 39,111	Mean Average 37,477 42,364 Mean Average 32,728	Percent Spread 40% 53% 65% 66% 53% 52% 34% 52% Db Code: 528 Percent Spread 40% 53% 65% 66% 53%

Population Group 2

(100,001 - 200,000 Population)

CHIEF OF DETE	CTIVES		D	2		Je	ob Code: 530
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	51,746	72,445	62,096	53,681	40%
ANDERSON	37.5	1	52,550	80,574	66,562		53%
BERKELEY	50	1	49,838	82,132	65,985	61,158	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	42	1	49,167	75,439	62,303		53%
PICKENS	40	1	43,993	65,990	54,992		50%
ARITHMETIC AVER	AGES		51,772	78,597	65,184		52%
SENIOR DETECT	TIVE		DI	2		Je	ob Code: 531
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	44,843	62,780	53,812		40%
BERKELEY	42.75	1	37,655	62,055	49,855	45,607	65%
DORCHESTER	42	3	41,720	69,464	55,592		67%
SUMTER	40	5	40,000	52,000	46,000		30%
ARITHMETIC AVER	AGES		41,055	61,575	51,315		50%
DETECTIVE			Day 1	2		Je	ob Code: 532
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
AIKEN	40	17	43,119	60,366	51,743		40%
ANDERSON	37.5	40	32,630	50,030	41,330		53%
BERKELEY	42.75	15	31,010	51,104	41,057	39,297	65%
DORCHESTER	42	9	33,861	56,378	45,120		66%
FLORENCE	42	17	37,015	56,668	46,842		53%
PICKENS	42.5	10	36,999	54,806	45,903	45,903	48%
SUMTER	40	11	38,000	47,000	42,500		24%
ARITHMETIC AVER	AGES		36,091	53,765	44,928		50%
NARCOTICS IN	VESTIGATO	R	Dov. I	Janes.		Jo	ob Code: 535
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	5	43,119	60,366	51,743		40%
BERKELEY	42.75	11	31,010	51,104	41,057	43,475	65%
DORCHESTER	42	6	37,586	69,464	53,525		85%
FLORENCE	42	7	37,015	56,668	46,842		53%
PICKENS	42.5	3	36,946	55,420	46,183	46,183	50%
SUMTER	40	5	38,000	50,000	44,000		32%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

57,170

47,225

37,279

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

BERKELEY 37.5	IDENTIFICATIO	N OFFICER		Day I	Range		J	ob Code: 537
PICKENS 42.5 2 38,100 56,443 47,272 44	County	<u>Hours</u>	Staff Totals			Midpoint	Mean Average	Percent Spread
ARITHMETIC AVERAGES 37,878 59,249 48,563 56 VICTIM/WITNESS COORDINATOR/MANAGER Pay Range AIKEN 40 2 37,942 53,119 45,531 45,531 40,ANDERSON 37.5 2 29,663 45,482 37,573 53 BERKELEY 37.5 1 24,365 40,154 32,260 39,272 66 ARITHMETIC AVERAGES VICTIM/WITNESS ADVOCATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Midpoint Mean Average Percent Spre AIKEN 40 8 34,490 48,287 41,389 40 BERKELEY 37.5 1 33,440 58,405 DORCHESTER 40 3 33,861 50,791 42,326 50 ARITHMETIC AVERAGES 30,657 46,252 38,454 53 ARITHMETIC AVERAGES Job Code: 53 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spre AIKEN 40 8 34,490 48,287 41,389 40 BERKELEY 37.5 1 33,440 33,861 50,791 42,326 50 COUNCHESTER 40 3 33,460 49,682 41,071 55 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 Fercent Spre AIKEN AI	BERKELEY	37.5	1	37,655	62,055	49,855	49,268	65%
VICTIM/WITNESS COORDINATOR/MANAGER	PICKENS	42.5	2	38,100	56,443	47,272		48%
Pay Range	ARITHMETIC AVER	AGES		37,878	59,249	48,563		56%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread AIKEN 40 2 37,942 53,119 45,531 4 4 ANDERSON 37.5 2 29,663 45,482 37,573 5 5 BERKELEY 37.5 1 24,365 40,154 32,260 39,272 65 ARITHMETIC AVERAGES 30,657 46,252 38,454 5 5 VICTIM/WITNESS ADVOCATE Pay Range Job Code: 53 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread AIKEN 40 8 34,490 48,287 41,389 44 BERKELEY 37.5 1 35,440 58,405 46,923 36,517 65 DORCHESTER 40 3 33,861 50,791 42,326 55 FLORENCE 37.5 4 32,460	VICTIM/WITNE	SS COORD	INATOR/MAN	AGER	Danga		J	ob Code: 538
ANDERSON 37.5 2 29,663 45,482 37,573 55 BERKELEY 37.5 1 24,365 40,154 32,260 39,272 65 ARITHMETIC AVERAGES 30,657 46,252 38,454 55 VICTIM/WITNESS ADVOCATE Pay Range Parkelley 37.5 1 35,440 58,405 46,923 36,517 65 DORCHESTER 40 3 33,861 50,791 42,326 50 DORCHESTER 37.5 6 30,000 48,000 39,000 66 ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range Sugarters Alken 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 55 BEAUFORT 40 1 72,362 72,632 72,497 72,362 0 DORCHESTER 40 1 70,301 105,452 87,877 56 DORCHESTER 42 2 43,065 79,405 61,235 61,235 88 SUMTER 37.5 1 55,000 80,000 67,500 48	County	Hours	Staff Totals			Midpoint	Mean Average	Percent Spread
BERKELEY 37.5 1 24,365 40,154 32,260 39,272 65	AIKEN	40	2	37,942	53,119	45,531		40%
ARITHMETIC AVERAGES 30,657 46,252 38,454 55 VICTIM/WITNESS ADVOCATE Pay Range Pay Range AIKEN 40 8 34,490 48,287 41,389 BERKELEY 37.5 1 35,440 58,405 46,923 36,517 66 DORCHESTER 40 3 33,861 50,791 42,326 FLORENCE 37.5 4 32,460 49,682 41,071 55 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 ARITHMETIC AVERAGES DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spree AIKEN 40 1 53,472 74,861 64,167 60,775 44 ANDERSON 37.5 1 76,938 117,969 97,454 BEAUFORT 40 1 72,362 72,632 72,497 72,362 0 DORCHESTER 40 1 70,301 105,452 87,877 56 BORCHESTER 40 1 70,301 105,452 87,877 56 BUMTER 37.5 1 55,000 80,000 67,500 48	ANDERSON	37.5	2	29,663	45,482			53%
VICTIM/WITNESS ADVOCATE Pay Range Job Code: 53 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spree AIKEN 40 8 34,490 48,287 41,389 46,923 36,517 66 BERKELEY 37.5 1 35,440 58,405 46,923 36,517 65 DORCHESTER 40 3 33,861 50,791 42,326 55 FLORENCE 37.5 4 32,460 49,682 41,071 56 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 56 DETENTION CENTER DIRECTOR Pay Range Job Code: 54 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spree ANDERSO	BERKELEY	37.5	1		40,154		39,272	65%
Pay Range	ARITHMETIC AVER	AGES		30,657	46,252	38,454		53%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spreent	VICTIM/WITNE	SS ADVOC	ATE		_		J	ob Code: 539
BERKELEY 37.5 1 35,440 58,405 46,923 36,517 66 DORCHESTER 40 3 33,861 50,791 42,326 56 FLORENCE 37.5 4 32,460 49,682 41,071 53 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 66 ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spre. AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 66 BERKELEY 50 1 49,838 82,132 65,985 64,938 66 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 SUMTER 37.5 1 55,000 80,000 67,500 45	County	<u>Hours</u>	Staff Totals			Midpoint	Mean Average	Percent Spread
DORCHESTER 40 3 33,861 50,791 42,326 56 FLORENCE 37.5 4 32,460 49,682 41,071 53 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 52 DETENTION CENTER DIRECTOR Pay Range Job Code: 54 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spreent Spreen		40	8	34,490	48,287	41,389		40%
FLORENCE 37.5 4 32,460 49,682 41,071 53 PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprese AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 66 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 SUMTER 37.5 1 55,000 80,000 67,500 45	BERKELEY	37.5	1	35,440	58,405	46,923	36,517	65%
PICKENS 40 2 31,463 48,835 40,149 40,149 55 SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spreed AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 66 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 45	DORCHESTER	40	3	33,861	50,791	42,326		50%
SUMTER 37.5 6 30,000 48,000 39,000 60 ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range Job Code: 54 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spress AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 0 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 </td <td>FLORENCE</td> <td>37.5</td> <td>4</td> <td>32,460</td> <td>49,682</td> <td>41,071</td> <td></td> <td>53%</td>	FLORENCE	37.5	4	32,460	49,682	41,071		53%
ARITHMETIC AVERAGES 32,952 50,667 41,810 54 DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Maximum Midpoint Mean Average Percent Spree AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 BEAUFORT 40 1 72,362 72,632 72,497 72,362 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 FLORENCE 42 1 53,724 82,480 68,102 54 SUMTER 37.5 1 55,000 80,000 67,500 45	PICKENS	40	2	31,463	48,835	40,149	40,149	55%
DETENTION CENTER DIRECTOR	SUMTER	37.5	6	30,000	48,000	39,000		60%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spress Pay Range	ARITHMETIC AVER	AGES		32,952	50,667	41,810		54%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spreent	DETENTION CE	NTER DIRE	CTOR		_		J	ob Code: 540
AIKEN 40 1 53,472 74,861 64,167 60,775 40 ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 00 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 45	County	Hours	Staff Totals			Midpoint	Mean Average	Percent Spread
ANDERSON 37.5 1 76,938 117,969 97,454 53 BEAUFORT 40 1 72,362 72,632 72,497 72,362 0 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 45			<u> </u>	<u> </u>	<u> </u>	<u> </u>		40%
BEAUFORT 40 1 72,362 72,632 72,497 72,362 0 BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 52 PICKENS 42 2 43,065 79,405 61,235 61,235 61,235 SUMTER 37.5 1 55,000 80,000 67,500 45				· ·	•	•	00,773	53%
BERKELEY 50 1 49,838 82,132 65,985 64,938 65 DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 61,235 SUMTER 37.5 1 55,000 80,000 67,500 45				•	•	•	72.362	0%
DORCHESTER 40 1 70,301 105,452 87,877 50 FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 49			_	•	•	•	· ·	65%
FLORENCE 42 1 53,724 82,480 68,102 54 PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 45					•	,	2 1,230	50%
PICKENS 42 2 43,065 79,405 61,235 61,235 84 SUMTER 37.5 1 55,000 80,000 67,500 45		_		· ·	•			54%
SUMTER 37.5 1 55,000 80,000 67,500 45				,	,		61,235	849
ARITHMETIC AVERAGES 59,338 86,866 73,102 49				•	•	•	- ,	45%
	ARITHMETIC AVER	AGES		59,338	86,866	73,102		49%

Population Group 2

(100,001 - 200,000 Population)

ASST DETENTION	ON CENTER	DIRECTOR	Day	Pango		J	ob Code: 541
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	59,921	70,029	64,975	51,437	17%
BEAUFORT	40	1	57,599	57,599	57,599	57,599	0%
BERKELEY	50	1	37,655	62,055	49,855	44,933	65%
DORCHESTER	40	1	63,335	95,002	79,169		50%
FLORENCE	42	1	46,130	70,747	58,439		53%
PICKENS	40	1	43,453	64,543	53,998		49%
SUMTER	37.5	1	45,000	70,000	57,500		56%
ARITHMETIC AVER	AGES		50,442	69,996	60,219		41%
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	_		J	ob Code: 542
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	32,630	50,030	41,330		53%
DORCHESTER	40	4	30,505	45,758	38,132		50%
FLORENCE	40	1	33,978	51,974	42,976		53%
SUMTER	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVER	AGES		31,278	46,441	38,859		48%
REGISTERED N	URSE (DETI	ENTION CTR)				J	ob Code: 543
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FLORENCE	40	<u>3tan 10tais</u> 1	46,130	70,747	58,439	iviean Average	53%
				·	,		
ARITHMETIC AVER	AGES		46,130	70,747	58,439		53%
DETENTION CE	NTER SHIF	T SUPERVISOR	Pay	Range		J	ob Code: 544
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	5	43,119	60,366	51,743		40%
ANDERSON	37.5	6	35,892	60,537	48,215		69%
BEAUFORT	40	5	41,034	57,447	49,241		40%
BERKELEY	42.75	1	35,440	58,405	46,923	41,822	65%
DORCHESTER	42	16	37,586	56,378	46,982		50%
FLORENCE	42	2	40,053	61,361	50,707		53%
PICKENS	40	3	34,308	51,463	42,886	42,886	50%
SUMTER	40	6	32,000	44,000	38,000		38%
ARITHMETIC AVER	AGES		37,429	56,245	46,837		51%

Population Group 2

(100,001 - 200,000 Population)

DETENTION CE			Pay F	Range		•	ob Code:	J 1.
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sp	
AIKEN	40	4	37,942	53,119	45,531			409
ANDERSON	37.5	5	39,482	60,537	50,010			539
BEAUFORT	40	8	39,480	55,272	47,376			409
BERKELEY	42.75	8	33,225	54,755	43,990	35,561		659
FLORENCE	42	5	33,978	51,974	42,976			539
SUMTER	40	14	30,000	38,000	34,000			279
ARITHMETIC AVER	AGES		35,685	52,276	43,980			46%
DETENTION OF	FICER II		Doy I	langa		J	ob Code:	548
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
AIKEN	40	19	32,765	45,870	39,318			40%
ANDERSON	37.5	53	26,966	41,347	34,157			539
BEAUFORT	40	28	36,274	50,924	43,599			409
BERKELEY	42.75	6	31,010	51,104	41,057	32,367		659
DORCHESTER	42	23	33,861	50,791	42.326	, , , , ,		509
FLORENCE	42	5	30,941	47,281	39,111			539
PICKENS	43	8	29,727	45,230	37,479	37,479		529
ARITHMETIC AVER	AGES		31,649	47,507	39,578			50%
DETENTION OF	FICER I					J	ob Code:	549
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	roa
<u>County</u> AIKEN	40	<u>3tan 10tais</u> 25	31,039	43,454	37,247	iviean Average	reiteiit 3µ	40%
BEAUFORT	40	35	30,161	42,225	36,193			40%
BERKELEY	42.75	34	26,580	43,804	35,193	27,876		659
DORCHESTER	42.73	43	30,505	45,758	38,132	27,870		509
FLORENCE	42	56	27,904	42,588	35,246			539
PICKENS	43	17	28,720	42,637	35,679	35,679		489
SUMTER	40	44	25,000	32,000	28,500	33,073		289
ARITHMETIC AVER	AGES		28,558	41,781	35,170			46%
ANIMAL CONT	ROL DIRFC	TOR				Jo	ob Code:	550
	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sp	
<u>County</u> AIKEN	40	<u> </u>	34,492	48,289	41,391	ivicali Avelage	r ercent 3þ	40%
ANDERSON	37.5	1		50,030				539
BEAUFORT	37.5 40	1	32,630 66,976	66,976	41,330 66,976	66,976		09
PICKENS	40	1	46,757	68,636	57,697	00,570		479
-			-					
ARITHMETIC AVER	AGES		45,214	58,483	51,848			359

Population Group 2

(100,001 - 200,000 Population)

ANIMAL CONT	ROL SUPER	RVISOR	Day F	Range		J	ob Code: 552
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	1	26,966	41,347	34,157		53%
BERKELEY	37.5	1	37,655	62,055	49,855	47,986	65%
DORCHESTER	40	1	30,505	45,758	38,132		50%
FLORENCE	40	1	33,978	51,974	42,976		53%
ARITHMETIC AVER	AGES		32,276	50,284	41,280		55%
ANIMAL CONT	ROL OFFIC	ER	Day F	Jango		J	ob Code: 554
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	36,216	50,701	43,459		40%
BEAUFORT	40	3	29,144	34,330	31,737		18%
BERKELEY	37.5	4	26,580	43,804	35,192	29,700	65%
DORCHESTER	40	3	27,733	41,598	34,666		50%
FLORENCE	37.5	3	27,904	42,588	35,246		53%
PICKENS	40	4	28,782	42,636	35,709	35,709	48%
SUMTER	37.5	2	22,000	29,000	25,500		32%
ARITHMETIC AVER	AGES		28,337	40,665	34,501		44%
ANIMAL CONT	ROL ATTEN	IDANT				Jo	ob Code: 555
		Staff Totals		Range	Midnaint		
<u>County</u> AIKEN	<u>Hours</u> 40	<u>3taii 10tais</u> 2	<u>Minimum</u> 28,217	<u>Maximum</u> 39,503	<u>Midpoint</u> 33,860	Mean Average	Percent Spread 40%
ANDERSON	37.5	13	18,419	31,065	24,742		69%
BEAUFORT	37.3 40	3	28,608	40,052	34,330		40%
FLORENCE	37.5	4	24,863	37,895	31,379		52%
PICKENS	16	1	11,074	16,598	13,836		50%
ARITHMETIC AVER	AGES		22,236	33,023	27,629		50%
ANIMAL CONT	ROL AND L	ITTER ENFORC				J	ob Code: 556
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
BERKELEY	50	1	60,432	96,169	78,301	86,344	59%
ARITHMETIC AVER	AGES		60,432	96,169	78,301		59%
ANIMAL CONT	ROL/LITTEI	R ENFORCE OF	FICER			J	ob Code: 557
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	32,630	50,030	41,330		53%
FLORENCE	37.5	1	27,904	42,588	35,246		53%
ARITHMETIC AVER	AGES		30,267	46,309	38,288		53%

Population Group 2

(100,001 - 200,000 Population)

AIKEN 40 2 36,216 50,701 43,4559 BERKELEY 37.5 3 26,864 46,807 36,836 32,138 DORCHESTER 40 4 30,505 45,758 38,132 FLORENCE 37.5 1 24,863 37,895 31,379 SUMTER 37.5 1 22,000 29,000 25,500 ARITHMETIC AVERAGES 28,090 42,032 35,061 BUILDING CODES ADMINISTRATOR/DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint ARITHMETIC AVERAGES 1 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR 98,066,025 58,016 BUILDING CODES ADMINISTRATOR/ 1 33,724 82,480 68,102 PICKENS 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range Percent Signature Midpoint ARITHMETIC AVERAGES 58,016 74,942 75,114 75,114 75,114 75,115 75	LITTEN LIVI ONC	CEMENT OF	FICER	Day	Pango		J	ob Code: 5
BERKELEY 37.5 3 26,864 46,807 36,836 32,138 DORCHESTER 40 4 30,505 45,758 38,132 SUMTER 37.5 1 24,863 37,895 31,379 SUMTER 37.5 1 22,000 29,000 25,500 SUMTER 37.5 1 50,021 70,029 60,025 58,016 SUMTER 37.5 1 50,021 70,029 60,025 58,016 SUMTER 37.5 1 52,550 80,574 66,562 SUMTER 40 1 51,404 77,105 64,255 FLORENCE 40 1 53,724 82,480 68,102 FLORENCE 40 1 60,731 91,096 75,914 SUMTER 40,000 1 60,731 91,096 75,914 SUMTER 40,000 1 60,731 91,096 75,914 SUMTER 40,000 1 37,942 53,119 45,531 SUMTER 40,000 1 37,942 53,119 45,531 SUMTER 40,000 1 41,571 63,707 52,639 SUMTER 40,000 40,0	County	<u>Hours</u>	Staff Totals	•	•	<u>Midpoint</u>	Mean Average	Percent Spre
DORCHESTER 40	AIKEN	40	2	36,216	50,701	43,459		4
FLORENCE 37.5 1 24,863 37,895 31,379 SUMTER 37.5 1 22,000 29,000 25,500 SUMTER STATER SUMTER	BERKELEY	37.5	3	26,864	46,807	36,836	32,138	7
SUMTER 37.5 1 22,000 29,000 25,500	DORCHESTER	40	4	30,505	45,758	38,132		5
BUILDING CODES ADMINISTRATOR/DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum ANDERSON 37.5 1 52,550 80,574 66,562 BEAUFORT 40 1 83,586 83,586 83,586 83,586 DORCHESTER 40 1 51,404 77,105 64,255 FLORENCE 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint ARITHMETIC AVERAGES 37,56 1 39,482 60,537 50,010 BERKELEY 37,5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 1 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint 51,674 DORCHESTER 40 1 37,542 53,119 45,531 50,010 BERKELEY 37,5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR County Hours Staff Totals Minimum Maximum Midpoint 43,459 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR County Hours Staff Totals Minimum Maximum Midpoint 43,459 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR COUNTY Hours Staff Totals Minimum Maximum Midpoint 43,459 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR COUNTY Hours Staff Totals Minimum Maximum Midpoint 43,459 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR COUNTY Hours Staff Totals Minimum Maximum Midpoint 43,459 ARITHMETIC AVERAGES 39,955 63,881 46,982 AL,586 42,586 AL,586 AL,5	FLORENCE	37.5	1	24,863	37,895	31,379		5
BUILDING CODES ADMINISTRATOR/DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum ANDERSON 37.5 1 52,550 80,574 66,562 BEAUFORT 40 1 83,586 83,586 83,586 83,586 83,586 DORCHESTER 40 1 51,404 77,105 64,255 FLORENCE 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Totals ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING INSPECTOR Pay Range FLORENCE 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING INSPECTOR BUILDING INSPECTOR Pay Range FLORENCE 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING INSPECTOR BUILDING INSPECTOR Pay Range FLORENCE 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING INSPECTOR BUILDING INSPECTOR Pay Range FLORENCE 40 1 41,571 63,707 52,639 BUILDING INSPECTOR BUILDING INSPECTOR BUILDING INSPECTOR Pay Range FLORENCE 40 3 36,216 50,701 43,459 ANDERSON 37.5 6 32,630 55,033 43,832 BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 BORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	SUMTER	37.5	1	22,000	29,000	25,500		3
Pay Range	ARITHMETIC AVER	AGES		28,090	42,032	35,061		5
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Name	BUILDING COD	ES ADMINI	STRATOR/DIR	ECTOR			J	ob Code: 5
AIKEN 40 1 50,021 70,029 60,025 58,016 ANDERSON 37.5 1 52,550 80,574 66,562 BEAUFORT 40 1 83,586 83,586 83,586 83,586 BEAUFORT 40 1 51,404 77,105 64,255 FLORENCE 40 1 51,404 77,105 64,255 FLORENCE 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 37,942 53,119 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR County Hours Staff Totals Minimum Maximum Midpoint A1,459 ANDERSON 37.5 6 32,630 55,033 43,832 BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 PICKENS 40 2 34,375 60,633 47,504 47,504	County	Hours	Staff Totals	•	•	Midpoint	Mean Average	Percent Spre
ANDERSON 37.5 1 52,550 80,574 66,562 BEAUFORT 40 1 83,586 83,586 83,586 83,586 DORCHESTER 40 1 51,404 77,105 64,255 FLORENCE 40 1 53,724 82,480 68,102 PICKENS 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 37,942 53,119 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 43,459 ANDERSON 37.5 6 32,630 55,033 43,832 BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 BERKELEY 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504					·			4
BEAUFORT 40 1 83,586 83,586 83,586 83,586 83,586 DORCHESTER 40 1 51,404 77,105 64,255 FLORENCE 40 1 53,724 82,480 68,102 PICKENS 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR BUILDING CODES ADMINISTRATOR/INSPECTOR BUILDING WAS Staff Totals Minimum Maximum Midpoint 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint 43,459 ANDERSON 37.5 6 32,630 55,033 43,832 BEBAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504		_		ŕ			30,010	5
DORCHESTER 40				ŕ	,	ŕ	83.586	_
FLORENCE 40 1 53,724 82,480 68,102 PICKENS 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 37,942 53,119 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No. 1 41,571 63,707 ANDERSON 37.5 6 32,630 55,033 43,832 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 BERKELEY 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504		40	1	ŕ	,	Ť	,	5
PICKENS 40 1 60,731 91,096 75,914 ARITHMETIC AVERAGES 58,669 80,812 69,741 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent State Staff Staf		40	1		,	•		5
BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range Percent Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff No.	PICKENS	40	1	ŕ	,			5
Pay Range Pay	ARITHMETIC AVER	AGES		58,669	80,812	69,741		4
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spanner AIKEN 40 1 37,942 53,119 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 51,674 FLORENCE 40 1 41,571 63,707 52,639 50,470 BUILDING INSPECTOR Pay Range Job Code: Pay Range Job Code: County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spanner AIKEN 40 3 36,216 50,701 43,459 43,459 ANDERSON 37.5 6 32,630 55,033 43,832 42,586 BEAUFORT 40 6 42,586	BUILDING COD	ES ADMINI	STRATOR/INS	PECTOR			J	ob Code: 5
AIKEN 40 1 37,942 53,119 45,531 ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Name of Staff St	County		Ctaff Tatala					
ANDERSON 37.5 1 39,482 60,537 50,010 BERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Nation Staff		Hours	Stall Totals	iviinimum	Maximum	Midpoint	Mean Average	Percent Spre
SERKELEY 37.5 1 43,193 71,181 57,187 51,674 DORCHESTER 40 2 37,586 56,378 46,982 FLORENCE 40 1 41,571 63,707 52,639 ARITHMETIC AVERAGES 39,955 60,984 50,470 BUILDING INSPECTOR Pay Range	AIKEN				·		Mean Average	Percent Spre
DORCHESTER 40 2 37,586 56,378 46,982		40	1	37,942	53,119	45,531	Mean Average	
Section Sect	ANDERSON	40 37.5	1 1	37,942 39,482	53,119 60,537	45,531 50,010		4
Pay Range Percent Space Pay Range Pay Range Percent Space Pay Range Pay Rang	ANDERSON BERKELEY	40 37.5 37.5	1 1 1	37,942 39,482 43,193	53,119 60,537 71,181	45,531 50,010 57,187		4
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Name Not Staff Totals Minimum Maximum Midpoint Mean Average Percent Staff Name Not Staff Totals Name Not Staff Totals Name Not Staff Totals Name Not Staff Totals Name Name Not Staff Totals Name Not Staff Totals Name Name Name Name Name Name Name Name	ANDERSON BERKELEY DORCHESTER	40 37.5 37.5 40	1 1 1 1 2	37,942 39,482 43,193 37,586	53,119 60,537 71,181 56,378	45,531 50,010 57,187 46,982		4 5 6
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spanning AIKEN 40 3 36,216 50,701 43,459 ANDERSON 37.5 6 32,630 55,033 43,832 BEAUFORT 40 6 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE	40 37.5 37.5 40 40	1 1 1 1 2	37,942 39,482 43,193 37,586 41,571	53,119 60,537 71,181 56,378 63,707	45,531 50,010 57,187 46,982 52,639		4 5 6 5
ANDERSON 37.5 6 32,630 55,033 43,832 BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER	40 37.5 37.5 40 40 AGES	1 1 1 1 2	37,942 39,482 43,193 37,586 41,571 39,955	53,119 60,537 71,181 56,378 63,707	45,531 50,010 57,187 46,982 52,639	51,674	4 5 6 5 5
BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER	40 37.5 37.5 40 40 AGES	1 1 1 2 1	37,942 39,482 43,193 37,586 41,571 39,955	53,119 60,537 71,181 56,378 63,707 60,984	45,531 50,010 57,187 46,982 52,639 50,470	51,674 J i	4 5 6 5 5
BEAUFORT 40 6 42,586 42,586 42,586 42,586 BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP	40 37.5 37.5 40 40 AGES	1 1 1 2 1	37,942 39,482 43,193 37,586 41,571 39,955	53,119 60,537 71,181 56,378 63,707 60,984 Range <u>Maximum</u>	45,531 50,010 57,187 46,982 52,639 50,470	51,674 J i	4 5 6 5 5 5 ob Code: 5
BERKELEY 37.5 6 28,795 63,881 46,338 32,086 DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN	40 37.5 37.5 40 40 AGES PECTOR Hours 40	1 1 2 1 Staff Totals	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216	53,119 60,537 71,181 56,378 63,707 60,984 Range <u>Maximum</u> 50,701	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459	51,674 J i	4 5 6 5 5 ob Code: 5
DORCHESTER 40 2 33,861 50,791 42,326 FLORENCE 37.5 7 35,497 54,322 44,910 PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN ANDERSON	40 37.5 37.5 40 40 AGES PECTOR Hours 40 37.5	1 1 2 1 Staff Totals 3 6	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216 32,630	53,119 60,537 71,181 56,378 63,707 60,984 Range Maximum 50,701 55,033	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459 43,832	51,674 Journal of the second	4 5 6 5 5 ob Code: 5 Percent Spre
PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN ANDERSON BEAUFORT	40 37.5 37.5 40 40 AGES PECTOR Hours 40 37.5 40	1 1 2 1 Staff Totals 3 6 6	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216 32,630 42,586	53,119 60,537 71,181 56,378 63,707 60,984 Range Maximum 50,701 55,033 42,586	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459 43,832 42,586	51,674 J <u>Mean Average</u> 42,586	4 5 6 5 5 ob Code: 5 Percent Spre 4 6
PICKENS 40 2 34,375 60,633 47,504 47,504	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN ANDERSON BEAUFORT BERKELEY	40 37.5 37.5 40 40 AGES PECTOR Hours 40 37.5 40 37.5	1 1 1 2 1 Staff Totals 3 6 6 6	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216 32,630 42,586 28,795	53,119 60,537 71,181 56,378 63,707 60,984 Range Maximum 50,701 55,033 42,586 63,881	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459 43,832 42,586 46,338	51,674 J <u>Mean Average</u> 42,586	4 5 6 5 5 ob Code: 5 Percent Spre 4 6
ARITHMETIC AVERAGES 34.851 53.992 44.422	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	40 37.5 37.5 40 40 AGES PECTOR Hours 40 37.5 40 37.5 40	1 1 2 1 2 1 Staff Totals 3 6 6 6 6 2	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216 32,630 42,586 28,795 33,861	53,119 60,537 71,181 56,378 63,707 60,984 Range Maximum 50,701 55,033 42,586 63,881 50,791	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459 43,832 42,586 46,338 42,326	51,674 J <u>Mean Average</u> 42,586	4 5 6 5 5 ob Code: 5 Percent Spre 4 6
	ANDERSON BERKELEY DORCHESTER FLORENCE ARITHMETIC AVER BUILDING INSP County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE	40 37.5 37.5 40 40 AGES PECTOR Hours 40 37.5 40 37.5 40 37.5	1 1 2 1 2 1 Staff Totals 3 6 6 6 6 2 7	37,942 39,482 43,193 37,586 41,571 39,955 Pay Minimum 36,216 32,630 42,586 28,795 33,861 35,497	53,119 60,537 71,181 56,378 63,707 60,984 Range Maximum 50,701 55,033 42,586 63,881 50,791 54,322	45,531 50,010 57,187 46,982 52,639 50,470 Midpoint 43,459 43,832 42,586 46,338 42,326 44,910	51,674 J Mean Average 42,586 32,086	4 5 6 5 5 ob Code: 5 Percent Spre 4 6

Population Group 2

(100,001 - 200,000 Population)

CODES ENFORCI	EMENT OF	FFICER	Pay I	Range		Je	ob Code: 568
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	46,570	65,197	55,884		40%
ANDERSON	37.5	1	29,663	45,482	37,573		53%
BEAUFORT	40	3	37,927	53,098	45,513		40%
BERKELEY	37.5	4	24,365	40,154	32,260	31,303	65%
FLORENCE	37.5	2	32,460	49,628	41,044		53%
PICKENS	40	1	34,375	52,029	43,202		51%
ARITHMETIC AVERA	GES		34,227	50,931	42,579		50%
FIRE CHIEF						Je	ob Code: 570
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	32,923	46,922	39,923	Wiedifytterage	43%
DORCHESTER	40	1	70,301	84,361	77,331		20%
PICKENS	40	4	49,848	74,709	62,279	62,279	50%
ARITHMETIC AVERA		•	51,024	68,664	59,844		37%
ANTIMETIC AVENA	IGES		31,024	00,004	33,044		3770
ASST FIRE CHIEF	•		Pav I	Range		J	ob Code: 571
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
DORCHESTER	40	1	57,058	68,469	62,764		20%
PICKENS	40	2	42,513	66,020	54,267	54,267	55%
ARITHMETIC AVERA	AGES		49,786	67,245	58,515		38%
TRAINING OFFIC	CER/ASST	CHIEF	DI			Jo	ob Code: 573
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
DORCHESTER	40	1	41,720	62,580	52,150		50%
PICKENS	40	2	42,739	64,109	53,424	53,424	50%
ARITHMETIC AVERA	GES		42,230	63,345	52,787		50%
FIRE LIEUTENAN	IT/OFFICE	R	D			Je	ob Code: 575
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
DORCHESTER	53	3	46,310	69,464	57,887		50%
PICKENS	53	8	27,690	53,679	40,685	40,685	94%

Population Group 2

(100,001 - 200,000 Population)

FIREFIGHTER			D			J	ob Code: 576
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	32,765	45,870	39,318	-	40%
DORCHESTER	53	6	30,505	45,758	38,132		50%
PICKENS	53	6	27,690	42,178	34,934	34,934	52%
ARITHMETIC AVER	AGES		30,320	44,602	37,461		47%
EMERGENCY M	1EDICAL SE	RVICES DIRECT				J	ob Code: 580
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	70,727	99,018	84,873	72,543	40%
ANDERSON	37.5	1	39,482	60,537	50,010	1 =/5 15	53%
BEAUFORT	40	1	, 77,250	, 77,250	77,250	77,250	0%
BERKELEY	50	1	68,665	113,160	90,913	78,965	65%
DORCHESTER	40	1	70,301	105,452	87,877	ŕ	50%
FLORENCE	40	1	65,873	101,256	83,565		54%
PICKENS	40	1	61,625	97,167	79,396		58%
SUMTER	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVER	AGES		62,752	90,147	76,449		45%
EMT/PARAME	DIC CREW I	EADER				J	ob Code: 581
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	27	37,942	53,119	45,531		40%
BEAUFORT	58	9	50,188	54,063	52,126		8%
BERKELEY	56	3	44,520	69,267	56,894	60,620	56%
DORCHESTER	43	23	41,720	62,580	52,150		50%
FLORENCE	56	15	42,053	63,707	52,880		51%
PICKENS	57.5	4	50,174	75,056	62,615		50%
ARITHMETIC AVER	AGES		44,433	62,965	53,699		42%
EMERGENCY M	1EDICAL TE	CH-PARAMED				J	ob Code: 587
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	36,216	50,701	43,459		40%
BEAUFORT	58	47	45,963	63,970	54,967		39%
BERKELEY	56	39	38,170	61,139	49,655	43,287	60%
DORCHESTER	43	14	37,586	56,378	46,982	45,207	50%
FLORENCE	56	33	39,017	39,017	39,017	39,017	0%
PICKENS	60	45	40,383	92,586	66,485	66,485	129%
SUMTER	72	21	30,000	35,000	32,500	55, .55	17%
ARITHMETIC AVER			38,191	56,970	47,580		48%

Population Group 2

(100,001 - 200,000 Population)

EMERGENCY M	IEDICAL TE	CH-INTERMED	DIATE Pay F	Range		J	ob Code: 588
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	56	22	34,490	48,287	41,389		40%
BEAUFORT	58	6	41,033	57,447	49,240		40%
BERKELEY	56	17	31,820	52,148	41,984	34,665	64%
DORCHESTER	43	5	33,861	50,791	42,326		50%
FLORENCE	56	2	29,706	29,706	29,706	29,706	0%
PICKENS	60	17	34,734	83,570	59,152	59,152	141%
SUMTER	72	16	23,000	25,680	24,340		12%
ARITHMETIC AVER	AGES		32,663	49,661	41,162		49%
EMERGENCY M	IEDICAL TE	CH-BASIC	Doy F	langa		J	ob Code: 589
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	56	18	31,039	43,454	37,247		40%
BEAUFORT	58	14	39,480	55,272	47,376		40%
BERKELEY	56	16	31,334	48,409	39,872	32,219	54%
DORCHESTER	43	15	30,505	45,758	38,132		50%
FLORENCE	56	20	28,814	28,814	28,814	28,814	0%
PICKENS	60	22	33,892	74,687	54,290	54,290	120%
SUMTER	72	17	20,000	24,049	22,025		20%
ARITHMETIC AVER	AGES		30,723	45,778	38,251		46%
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR_			J	ob Code: 590
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	43,119	60,366	51,743		40%
ANDERSON	37.5	1	63,585	97,495	80,540		53%
DORCHESTER	40	1	51,404	77,105	64,255		50%
FLORENCE	40	1	40,053	59,574	49,814		49%
PICKENS	40	1	35,816	44,770	40,293		25%
ARITHMETIC AVER	AGES		46,795	67,862	57,329		43%
COMMUNICAT	IONS/DISP	ATCH SHIFT SI	UPERVISO	langa		J	ob Code: 592
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	4	32,765	45,870	39,318		40%
ANDERSON	40	4	32,630	50,030	41,330		53%
BEAUFORT	42	2	44,839	62,109	53,474		39%
BERKELEY	42	5	32,118	62,055	47,087	35,572	93%
DORCHESTER	42	5	33,861	50,791	42,326	,	50%
FLORENCE	42	4	33,978	50,461	42,220		49%
PICKENS	40	2	34,461	51,829	43,145	43,145	50%
			•	•		•	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,950

53,306

44,128

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

DISPATCHER						J	ob Code: 595
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	13	31,039	43,454	37,247	Wicanintverage	40%
ANDERSON	37.5	38	26,966	41,347	34,157		53%
BEAUFORT	42	46	31,715	44,401	38,058		40%
BERKELEY	42	19	27,688	45,629	36,659	28,536	65%
DORCHESTER	42	17	30,505	45,758	38,132	20,550	50%
FLORENCE	42	25	27,904	41,348	34,626		48%
PICKENS	40	12	25,354	38,834	32,094	32,094	53%
ARITHMETIC AVERA	AGES		28,739	42,967	35,853		50%
COUNCIL CHAIR	RMAN		Dov	Range		J	ob Code: 601
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	16,800	16,800	16,800	16,800	0%
ANDERSON	40	1	8,930	8,930	8,930	8,930	0%
BEAUFORT	40	1	15,377	15,377	15,377	15,377	0%
BERKELEY	7	1	12,360	12,360	12,360	12,360	0%
DORCHESTER	40	1	20,000	20,000	20,000	20,000	0%
FLORENCE	40	1	18,631	18,631	18,631	18,631	0%
PICKENS	40	1	10,000	11,000	10,500		10%
SUMTER	40	1	16,895	16,895	16,895	16,895	0%
ARITHMETIC AVERA	AGES		14,874	14,999	14,937		1%
COUNCIL MEMI	BER			_		J	ob Code: 602
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	13,440	13,440	13,440	13,440	0%
ANDERSON	40	5	8,930	8,930	8,930	8,930	0%
BEAUFORT	40	9	11,828	11,828	11,828	11,828	0%
BERKELEY	7	6	12,360	12,360	12,360	13,420	0%
DORCHESTER	40	5	20,000	20,000	20,000	20,000	0%
FLORENCE	40	7	16,126	16,126	16,126	16,126	0%
PICKENS	40	6	10,506	10,506	10,506	10,506	0%
SUMTER	40	5	14,783	14,783	14,783	14,783	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

13,497

13,497

13,497

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

COUNCIL VICE	CHAIRMAN	I				Jo	ob Code: 603
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	13,440	13,440	13,440	13,440	0%
ANDERSON	40	1	8,930	8,930	8,930	8,930	0%
BEAUFORT	40	1	11,828	11,828	11,828	11,828	0%
BERKELEY	7	1	12,360	12,360	12,360	12,360	0%
DORCHESTER	40	1	20,000	20,000	20,000	20,000	0%
FLORENCE	40	1	16,126	16,126	16,126	16,126	0%
SUMTER	40	1	15,855	15,855	15,855	15,855	0%
ARITHMETIC AVERA	AGES		14,077	14,077	14,077		0%
CLERK TO COU	NCIL		Dov. I	Range		Je	ob Code: 609
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	37,942	53,119	45,531	-	40%
ANDERSON	37.5	1	39,482	60,537	50,010		53%
BEAUFORT	40	1	73,387	73,387	73,387	73,387	0%
BERKELEY	50	1	53,160	87,608	70,384	45,327	65%
DORCHESTER	40	1	41,720	62,580	52,150		50%
FLORENCE	37.5	1	37,015	56,888	46,952		54%
PICKENS	37.5	1	48,275	71,746	60,011		49%
SUMTER	37.5	1	45,000	72,000	58,500		60%
ARITHMETIC AVERA	AGES		46,998	67,233	57,115		46%
ADMINISTRATO	OR/MANA	GER/SUPERVIS	SOR			J	ob Code: 610
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	115,592	161,829	138,711	138,812	40%
ANDERSON	37.5	1	102,404	157,020	129,712	/ -	53%
BEAUFORT	40	1	176,057	176,057	176,057	176,057	0%
BERKELEY	50	1	131,499	135,391	133,445	131,488	3%
DORCHESTER	40	1	130,000	130,000	130,000	130,000	0%
FLORENCE	40	1	155,167	155,167	155,167	155,167	0%
PICKENS	37.5	1	112,419	160,520	136,470	•	43%
SUMTER	37.5	1	95,000	150,000	122,500		58%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

127,267

153,248

140,258

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

	rator/i	IANAGER	Day B	Range		J	ob Code: 611
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	2	93,161	130,425	111,793	100,033	40%
ANDERSON	37.5	1	84,632	129,766	107,199		53%
BEAUFORT	40	1	124,500	124,500	124,500	124,500	0%
BERKELEY	50	2	94,138	155,139	124,639	106,658	65%
DORCHESTER	40	2	96,146	144,219	120,183		50%
SUMTER	37.5	1	75,000	125,000	100,000		67%
ARITHMETIC AVERA	AGES		94,596	134,842	114,719		46%
ASST TO THE AL	DMINISTR/	ATOR/MANAG	ER Davi S	1		Je	ob Code: 612
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	1	47,772	73,249	60,511		53%
BEAUFORT	40	1	61,028	61,028	61,028	61,028	0%
DORCHESTER	40	1	41,720	62,580	52,150	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	50%
FLORENCE	37.5	1	37,015	55,018	46,017		49%
PICKENS	37.5	1	30,077	45,230	37,654		50%
ARITHMETIC AVERA	AGES		43,522	59,421	51,472		40%
PUBLIC INFORM	MATION OF	FICER	D E			Je	ob Code: 615
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	2	22,286	45,482	33,884		104%
BEAUFORT	40	1	63,036	63,036		63,036	
PECOLOIL	40			05,050	03,030	05,030	0%
BERKELEY	40 50	1	74,192	116,952	63,036 95,572	89,373	
						•	0% 58% 50%
BERKELEY	50 40	1	74,192	116,952	95,572	•	58%
DORCHESTER	50 40 AGES	1	74,192 51,404 52,730	116,952 77,105 75,644	95,572 64,255	89,373	58% 50%
BERKELEY DORCHESTER ARITHMETIC AVERA PERSONNEL DIF	50 40 AGES	1	74,192 51,404 52,730	116,952 77,105	95,572 64,255	89,373 Je	58% 50% 53%
DORCHESTER ARITHMETIC AVERA	50 40 AGES	1 1	74,192 51,404 52,730	116,952 77,105 75,644	95,572 64,255 64,187	89,373	58% 50% 53% ob Code: 620 <u>Percent Spread</u>
DORCHESTER ARITHMETIC AVERA PERSONNEL DIF	50 40 AGES RECTOR Hours	1 1 Staff Totals	74,192 51,404 52,730 Pay F <u>Minimum</u>	116,952 77,105 75,644 Range <u>Maximum</u>	95,572 64,255 64,187 <u>Midpoint</u>	89,373 Journal of the second	58% 50% 53% ob Code: 620 Percent Spread 40%
DORCHESTER ARITHMETIC AVERA PERSONNEL DIF County AIKEN	50 40 AGES RECTOR Hours 40	1 1 Staff Totals 1	74,192 51,404 52,730 Pay F <u>Minimum</u> 65,552	116,952 77,105 75,644 Range <u>Maximum</u> 91,772	95,572 64,255 64,187 <u>Midpoint</u> 78,662	89,373 Journal of the second	58% 50% 53% ob Code: 620 Percent Spread 40% 53%
BERKELEY DORCHESTER ARITHMETIC AVERA PERSONNEL DIR County AIKEN ANDERSON	50 40 AGES RECTOR Hours 40 37.5	1 1 Staff Totals 1	74,192 51,404 52,730 Pay R Minimum 65,552 57,805	116,952 77,105 75,644 Range <u>Maximum</u> 91,772 88,632	95,572 64,255 64,187 Midpoint 78,662 73,219	89,373 J Mean Average 75,384	58% 50% 53% ob Code: 620 <u>Percent Spread</u> 40% 53% 0%
BERKELEY DORCHESTER ARITHMETIC AVERA PERSONNEL DIF County AIKEN ANDERSON BEAUFORT BERKELEY	50 40 AGES RECTOR Hours 40 37.5 40	1 1 Staff Totals 1 1	74,192 51,404 52,730 Pay F <u>Minimum</u> 65,552 57,805 86,005	116,952 77,105 75,644 Range <u>Maximum</u> 91,772 88,632 86,005	95,572 64,255 64,187 Midpoint 78,662 73,219 86,005	89,373 Journal of Mean Average 75,384 86,005	58% 50% 53% ob Code: 620 <u>Percent Spread</u> 40% 53% 0% 65%
BERKELEY DORCHESTER ARITHMETIC AVERA PERSONNEL DIF County AIKEN ANDERSON BEAUFORT	50 40 AGES RECTOR Hours 40 37.5 40 50	1 1 Staff Totals 1 1 1	74,192 51,404 52,730 Pay R Minimum 65,552 57,805 86,005 73,095	116,952 77,105 75,644 Range <u>Maximum</u> 91,772 88,632 86,005 120,461	95,572 64,255 64,187 Midpoint 78,662 73,219 86,005 96,778	89,373 Journal of Mean Average 75,384 86,005	58% 50% 53% ob Code: 620 <u>Percent Spread</u> 40% 53% 0% 65% 50%
BERKELEY DORCHESTER ARITHMETIC AVERA PERSONNEL DIF County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	50 40 AGES RECTOR Hours 40 37.5 40 50 40	1 1 2 Staff Totals 1 1 1 1 1	74,192 51,404 52,730 Pay F Minimum 65,552 57,805 86,005 73,095 70,301	116,952 77,105 75,644 Range <u>Maximum</u> 91,772 88,632 86,005 120,461 105,452	95,572 64,255 64,187 Midpoint 78,662 73,219 86,005 96,778 87,877	89,373 Journal of Mean Average 75,384 86,005	58% 50% 53% ob Code: 620

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

94,539

79,988

65,436

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

PERSONNEL AN	IALYST		Day I	Janes.		J	ob Code: 622
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
BEAUFORT	40	3	39,480	55,272	47,376		40%
BERKELEY	50	2	49,838	82,132	65,985	60,657	65%
FLORENCE	40	1	41,571	63,707	52,639		53%
ARITHMETIC AVER	AGES		43,630	67,037	55,333		53%
PERSONNEL AS	ST		Da., I	2		Je	ob Code: 623
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	31,039	43,454	37,247		40%
ANDERSON	37.5	1	26,966	41,347	34,157		53%
BERKELEY	37.5	5	33,225	67,531	50,378	45,934	103%
DORCHESTER	40	1	30,505	45,758	38,132		50%
FLORENCE	37.5	1	27,904	42,588	35,246		53%
PICKENS	37.5	1	29,933	43,875	36,904		47%
SUMTER	37.5	2	28,000	42,000	35,000		50%
ARITHMETIC AVERA	AGES		29,653	46,650	38,152		57%
PUBLIC WORKS	DIR/COUI	NTY ENGINEER				J	ob Code: 700
	-		Pay F	Range Maximum	Midpoint		
County	Hours	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>	Midpoint 91,086	Mean Average	Percent Spread
	-		Pay F <u>Minimum</u> 75,905	<u>Maximum</u> 106,267	91,086		
<u>County</u> AIKEN	Hours 40	Staff Totals 1	Pay F <u>Minimum</u> 75,905 63,585	<u>Maximum</u>	91,086 80,540	Mean Average 76,373	Percent Spread
County AIKEN ANDERSON	Hours 40 37.5	Staff Totals 1 1	Pay F <u>Minimum</u> 75,905	Maximum 106,267 97,495	91,086	Mean Average	Percent Spread 40% 53%
County AIKEN ANDERSON BEAUFORT	Hours 40 37.5 40	Staff Totals 1 1 1	Pay F <u>Minimum</u> 75,905 63,585 94,221	Maximum 106,267 97,495 94,221	91,086 80,540 94,221	Mean Average 76,373 94,221	Percent Spread 40% 53% 0%
County AIKEN ANDERSON BEAUFORT BERKELEY	Hours 40 37.5 40 50	Staff Totals 1 1 1 1	Pay F <u>Minimum</u> 75,905 63,585 94,221 83,063	Maximum 106,267 97,495 94,221 136,887	91,086 80,540 94,221 109,975	Mean Average 76,373 94,221	Percent Spread 40% 53% 0% 65%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER	Hours 40 37.5 40 50 40	Staff Totals 1 1 1 1 1 1	Pay F <u>Minimum</u> 75,905 63,585 94,221 83,063 86,618	Maximum 106,267 97,495 94,221 136,887 129,926	91,086 80,540 94,221 109,975 108,272	Mean Average 76,373 94,221	Percent Spread 40% 53% 0% 65% 50%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE	Hours 40 37.5 40 50 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 75,905 63,585 94,221 83,063 86,618 61,318	Maximum 106,267 97,495 94,221 136,887 129,926 91,472	91,086 80,540 94,221 109,975 108,272 76,395	Mean Average 76,373 94,221	Percent Spread 40% 53% 0% 65% 50% 49%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS	Hours 40 37.5 40 50 40 40 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 75,905 63,585 94,221 83,063 86,618 61,318 80,386	Maximum 106,267 97,495 94,221 136,887 129,926 91,472 112,541	91,086 80,540 94,221 109,975 108,272 76,395 96,464	Mean Average 76,373 94,221	Percent Spread 40% 53% 0% 65% 50% 49% 40%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER	Hours 40 37.5 40 50 40 40 40 37.5	Staff Totals 1 1 1 1 1 1 2	Pay F Minimum 75,905 63,585 94,221 83,063 86,618 61,318 80,386 50,000 74,387	Maximum 106,267 97,495 94,221 136,887 129,926 91,472 112,541 85,000 106,726	91,086 80,540 94,221 109,975 108,272 76,395 96,464 67,500	Mean Average 76,373 94,221 85,000	Percent Spread 40% 53% 0% 65% 50% 49% 40% 70%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA	Hours 40 37.5 40 50 40 40 40 37.5	Staff Totals 1 1 1 1 1 1 2	Pay F Minimum 75,905 63,585 94,221 83,063 86,618 61,318 80,386 50,000 74,387	Maximum 106,267 97,495 94,221 136,887 129,926 91,472 112,541 85,000	91,086 80,540 94,221 109,975 108,272 76,395 96,464 67,500	Mean Average 76,373 94,221 85,000	Percent Spread 40% 53% 0% 65% 50% 49% 40% 70%
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA	Hours 40 37.5 40 50 40 40 40 37.5 AGES	Staff Totals 1 1 1 1 1 1 2 ECTOR	Pay F Minimum 75,905 63,585 94,221 83,063 86,618 61,318 80,386 50,000 74,387	Maximum 106,267 97,495 94,221 136,887 129,926 91,472 112,541 85,000 106,726	91,086 80,540 94,221 109,975 108,272 76,395 96,464 67,500	Mean Average 76,373 94,221 85,000	Percent Spread 40% 53% 0% 65% 50% 49% 40% 70% 46% cob Code: 701
County AIKEN ANDERSON BEAUFORT BERKELEY DORCHESTER FLORENCE PICKENS SUMTER ARITHMETIC AVERA PUBLIC WORKS	Hours 40 37.5 40 50 40 40 40 37.5 AGES	Staff Totals 1 1 1 1 1 1 2 ECTOR Staff Totals	Pay F <u>Minimum</u> 75,905 63,585 94,221 83,063 86,618 61,318 80,386 50,000 74,387	Maximum 106,267 97,495 94,221 136,887 129,926 91,472 112,541 85,000 106,726 Range Maximum	91,086 80,540 94,221 109,975 108,272 76,395 96,464 67,500 90,557	Mean Average 76,373 94,221 85,000	Percent Spread 40% 53% 0% 65% 50% 49% 40% 70% 46% Percent Spread

Population Group 2

(100,001 - 200,000 Population)

ROADS AND BR	RIDGES DIR	COUNTY ENG	SINEER Pay F	Range		J	ob Code: 702
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	75,905	106,267	91,086	95,334	40%
ANDERSON	37.5	3	57,805	88,632	73,219		53%
BEAUFORT	40	1	104,482	104,482	104,482	104,482	0%
BERKELEY	50	1	59,805	98,559	79,182	72,256	65%
PICKENS	40	1	60,731	91,096	75,914		50%
ARITHMETIC AVERA	AGES		71,746	97,807	84,776		42%
ROADS AND BR	RIDGES ASS	T DIRECTOR	Day I			Je	ob Code: 703
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BERKELEY	37.5	1	43,193	71,181	57,187	57,356	65%
DORCHESTER	40	2	46,310	69,464	57,887	21,522	50%
ARITHMETIC AVER	AGES		44,752	70,323	57,537		57%
ROAD MAINTE	NANCE GE	NERAL FOREM	AN/SUPV	Range		J	ob Code: 705
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
AIKEN	40	1	37,942	53,119	45,531		40%
ANDERSON	37.5	9	35,892	55,033	45,463		53%
BERKELEY	37.5	1	37,655	62,055	49,855	45,048	65%
PICKENS	40	3	40,370	60,554	50,462	50,462	50%
ARITHMETIC AVER	AGES		37,965	57,690	47,828		52%
PUBLIC WORKS	FOREMAN	N	Dav. I			Je	ob Code: 709
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	8	37,942	53,119	45,531		409
BEAUFORT	40	3	46,076	51,026	48,551		119
BERKELEY	37.5	6	31,643	52,148	41,896	41,285	65%
DORCHESTER	40	4	41,720	62,580	52,150	, -	50%
FLORENCE	40	4	29,422	44,933	37,178		53%
SUMTER	37.5	1	31,167	43,634	37,401		40%

Population Group 2

(100,001 - 200,000 Population)

LABORER						J	ob Code: 710
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	11	20,261	31,065	25,663	IVICALI AVCTAGE	53%
BEAUFORT	40	12	25,503	35,704	30,604		40%
BERKELEY	37.5	45	17,720	32,853	25,287	21,920	85%
DORCHESTER	40	22	22,919	34,379	28,649	21,320	50%
FLORENCE	37.5	12	17,269	26,162	21,716		51%
PICKENS	40	1	32,094	48,131	40,113		50%
ARITHMETIC AVER	AGES		22,628	34,716	28,672		55%
LEAD LABORER	ł					J	ob Code: 712
County	Hours	Staff Totals	•	Range Maximum	Midpoint	Mean Average	Dorcont Sproad
County	<u>Hours</u> 37.5	<u>Staff Totals</u> 9	Minimum 22.296		Midpoint	iviedii Avei age	Percent Spread 69%
ANDERSON	37.5 40	_	22,286	37,589	29,938		
BEAUFORT	_	1	31,715	44,401	38,058	27 710	40%
BERKELEY PICKENS	37.5 29	18 5	22,150	41,359	31,755	27,719	87% 50%
SUMTER	37.5	6	17,855	26,782	22,319		40%
SUMITER	37.3		24,172	33,841	29,007		
ARITHMETIC AVER	AGES		23,636	36,794	30,215		57%
LIGHT MOTOR	EQUIPMEN	NT OPERATOR	Pay I	Range		J	ob Code: 716
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	3	27,588	38,623	33,106		40%
ANDERSON	37.5	30	22,286	37,589	29,938		69%
BEAUFORT	40	11	28,608	40,052	34,330		40%
BERKELEY	37.5	26	25,473	44,954	35,214	32,511	76%
DORCHESTER	40	11	25,211	37,816	31,514		50%
PICKENS	29	1	21,745	32,618	27,182		50%
ARITHMETIC AVER	AGES		25,152	38,609	31,880		54%
MEDIUM MOT	OR EQUIPN	MENT OPERAT	OR Pay I	Range		J	ob Code: 717
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
BEAUFORT	40	4	31,715	44,401	38,058		40%
BERKELEY	37.5	18	27,688	48,551	38,120	37,224	75%
DORCHESTER	40	12	27,733	41,598	34,666		50%
FLORENCE	37.5	13	20,308	30,854	25,581		52%
PICKENS	40	9	29,861	46,218	38,040	38,040	55%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

42,324

34,893

27,461

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

HEAVY MOTOR	R EQUIPME	NT OPERATOR	R	2		J	ob Code: 718
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
AIKEN	40	6	29,315	41,040	35,178	-	40%
ANDERSON	37.5	13	26,966	45,482	36,224		69%
BEAUFORT	40	4	34,822	48,751	41,787		40%
BERKELEY	37.5	26	24,199	56,902	40,551	44,629	135%
DORCHESTER	40	11	30,505	45,758	38,132		50%
FLORENCE	37.5	8	23,346	35,548	29,447		52%
PICKENS	40	18	38,040	46,218	42,129	42,129	21%
SUMTER	37.5	21	21,840	30,577	26,209		40%
ARITHMETIC AVER	AGES		28,629	43,785	36,207		56%
BUILDING MAI	NTENANCE	SUPERINTEN	DENT	Range		J	ob Code: 720
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	1	48,295	67,614	57,955		40%
ANDERSON	37.5	1	39,482	60,537	50,010		53%
BEAUFORT	40	1	50,353	70,494	60,424		40%
BERKELEY	50	1	64,235	105,859	85,047	89,638	65%
FLORENCE	40	1	38,535	59,013	48,774		53%
PICKENS	40	1	52,461	53,093	52,777		1%
SUMTER	37.5	1	29,908	41,870	35,889		40%
ARITHMETIC AVER	AGES		46,181	65,497	55,839		42%
BLDG MAINTEN	NANCE/CU	STODIAN SUP	V	_		J	ob Code: 721
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	2	24,137	33,792	28,965		40%
ANDERSON	37.5	4	22,286	45,482	33,884		104%
BERKELEY	37.5	4	34,333	60,230	47,282	32,712	75%
DORCHESTER	40	2	46,310	69,464	57,887	,· 	50%
PICKENS	40	1	35,672	53,518	44,595		50%
SUMTER	37.5	1	21,840	30,577	26,209		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

30,763

48,844

39,803

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

BUILDING MAI	NTENANCE	WORKER II	Pay F	lange		Je	ob Code: 725
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ANDERSON	37.5	5	26,966	50,030	38,498		86%
BEAUFORT	40	7	36,374	50,924	43,649		40%
BERKELEY	37.5	8	29,903	52,930	41,417	35,774	77%
DORCHESTER	40	6	25,211	37,816	31,514		50%
FLORENCE	40	4	29,422	44,933	37,178		53%
PICKENS	40	2	31,711	47,979	39,845	39,845	51%
SUMTER	37.5	3	18,720	25,680	22,200		37%
ARITHMETIC AVER	AGES		28,330	44,327	36,329		56%
BUILDING MAI	NTENANCE	WORKER I	D			Je	ob Code: 726
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
AIKEN	40	7	31,039	43,454	37,247		40%
ANDERSON	37.5	6	20,261	37,589	28,925		86%
BEAUFORT	40	4	28,608	40,052	34,330		40%
BERKELEY	37.5	3	25,473	45,629	35,551	30,174	79%
FLORENCE	37.5	6	23,346	35,548	29,447	30,171	52%
PICKENS	40	5	29,684	44,124	36,904	36,904	49%
SUMTER	37.5	7	18,720	22,417	20,569	33,30 .	20%
ARITHMETIC AVER	AGES		25,304	38,402	31,853		52%
CUSTODIAN SU	JPERVISOR					J	ob Code: 728
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
ANDERSON	37.5	<u> </u>	22,286	34,171	28,229	ivicali Average	53%
BERKELEY	37.5 37.5	1	25,473	45,629	35,551	30,474	79%
FLORENCE	40	1	26,385	40,242	33,314	30,474	53%
PICKENS	40	2	26,224	41,499	33,862	33,862	58%
ARITHMETIC AVER	AGES		25,092	40,385	32,739	· · · · · · · · · · · · · · · · · · ·	61%
CUSTODIAN						Je	ob Code: 729
County	Hours	Staff Totals	Pay F		<u>Midpoint</u>	Mean Average	Dercent Spread
County	<u>Hours</u>		Minimum 22 411	Maximum 21.276		iviedii Average	Percent Spread
ANDERSON	40 27.5	13	22,411	31,376	26,894		40%
ANDERSON	37.5 40	10	18,419	28,241	23,330		53%
BEAUFORT		2 16	20,842	29,179	25,011	22.220	40%
BERKELEY	37.5	16 12	17,720	32,853	25,287	22,239	85%
DORCHESTER	40 27.5	12	21,189	30,773	25,981		45%
FLORENCE	37.5	1	15,750	23,813	19,782	25 504	51%
PICKENS	40	7	18,341	32,821	25,581	25,581	79%

Population Group 2

(100,001 - 200,000 Population)

VEHICLE MAIN	I ENANCE S	OUPERINTENDE	ENI/DIK Pav R	Range		J	ob Code: 73
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
AIKEN	40	1	42,297	59,216	50,757		409
ANDERSON	37.5	2	43,430	66,590	55,010		539
BERKELEY	50	2	43,193	72,620	57,907	56,167	689
DORCHESTER	40	1	51,404	77,105	64,255		509
PICKENS	40	1	53,093	82,461	67,777		559
ARITHMETIC AVER	AGES		46,683	71,598	59,141		539
VEHICLE MAIN	TENANCE F	OREMAN/SU	PERVISOR Pay R	Zango		J	ob Code: 73
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sprea
AIKEN	40	2	32,765	45,870	39,318		409
ANDERSON	37.5	1	35,892	55,033	45,463		539
BERKELEY	37.5	4	35,758	60,230	47,994	42,779	689
DORCHESTER	40	1	37,586	56,378	46,982	, -	50
PICKENS	40	1	41,580	62,372	51,976		509
ARITHMETIC AVER	AGES		36,716	55,977	46,346		529
AUTOMOTIVE	PARTS MA	NAGER				J	ob Code: 73
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
ANDERSON	37.5	<u> </u>	26,966	41,347	34,157	Weatt Average	539
DORCHESTER	37.3 40	1	33,861	50,791	42,326		509
PICKENS	40	1	29,307	45,178	37,243		54
ARITHMETIC AVER	AGES		30,045	45,772	37,908		529
AUTOMOTIVE/	TRUCK ME	CHANIC I				J	ob Code: 73
_			Pay R		Midpoint		
<u>County</u> AIKEN	<u>Hours</u> 40	<u>Staff Totals</u> 9	Minimum	<u>Maximum</u> 45,870	<u>Midpoint</u> 39,318	Mean Average	Percent Sprea 409
	-		32,765	•	•		
ANDERSON	37.5	3	24,515	41,347	32,931	20,002	69'
BERKELEY PICKENS	37.5 40	1 3	19,640 28,208	32,368 45,224	26,004 36,716	28,993 36,716	65' 60'
ARITHMETIC AVER			26,282	41,202	33,742	30,710	58
			-, -	, -	,		
AUTOMOTIVE,	TRUCK ME		Pay F			J	ob Code: 73
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
AIKEN	40	2	32,765	45,870	39,318		40
ANDERSON	37.5	1	29,663	45,482	37,573		53
BERKELEY	37.5	8	32,118	52,930	42,524	38,424	65
DORCHESTER	40	5	30,505	45,758	38,132		50
PICKENS	40	2	33,592	52,021	42,807		559
ARITHMETIC AVER	AGES		31,729	48,412	40,070		539

Population Group 2

(100,001 - 200,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint ANDERSON 37.5 4 32,630 50,030 41,330 BERKELEY 37.5 5 32,432 60,230 46,331	Mean Average 54,087 36,716	Percent Spread 53%
BERKELEY 37.5 5 32,432 60,230 46,331	•	53%
	•	
	26 716	86%
PICKENS 40 2 34,629 48,807 41,718	30,710	419
ARITHMETIC AVERAGES 33,230 53,022 43,126		60%
SOLID WASTE DIRECTOR	J	ob Code: 780
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint</u>	Mean Average	Percent Spread
AIKEN 40 1 48,295 67,614 57,955	52,459	40%
ANDERSON 37.5 1 52,550 80,574 66,562		53%
BEAUFORT 40 1 72,100 72,100 72,100	72,100	0%
BERKELEY 50 1 85,744 136,449 111,097	106,985	59%
DORCHESTER 40 1 46,310 69,464 57,887		50%
PICKENS 40 1 40,482 60,724 50,603		50%
ARITHMETIC AVERAGES 57,580 81,154 69,367		42%
ASST SOLID WASTE DIRECTOR	J	ob Code: 781
Pay Range County Hours Staff Totals Minimum Maximum Midpoint	Mean Average	Percent Spread
BERKELEY 50 1 47,916 76,252 62,084	57,569	59%
PICKENS 40 1 39,688 59,533 49,611		50%
ARITHMETIC AVERAGES 43,802 67,893 55,847		55%
LANDFILL SUPERVISOR	J	ob Code: 782
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint</u>	Mean Average	Percent Spread
AIKEN 40 1 32,923 46,092 39,508		40%
ANDERSON 37.5 1 32,630 50,030 41,330		53%
PICKENS 40 1 40,608 60,105 50,357		48%
SUMTER 37.5 1 21,841 30,577 26,209		40%
ARITHMETIC AVERAGES 32,001 46,701 39,351		45%
CONTAINER SUPERVISOR (GREEN BOX)	J	ob Code: 783
County Hours Staff Totals Minimum Maximum Midpoint	Mean Average	Percent Spread
ANDERSON 37.5 1 32,630 50,030 41,330		53%
BERKELEY 37.5 1 32,432 51,599 42,016	38,800	59%
DORCHESTER 40 1 22,919 34,379 28,649	,0	50%
ARITHMETIC AVERAGES 29,327 45,336 37,332		54%

Population Group 2

(100,001 - 200,000 Population)

RECYCLING CO	ORDINATO	R		_		Je	ob Code: 78
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
ANDERSON	37.5	1	29,663	45,482	37,573		539
BEAUFORT	40	1	37,927	53,098	45,513		409
BERKELEY	37.5	1	30,885	49,149	40,017	34,530	599
DORCHESTER	40	1	51,404	77,105	64,255	3 1,333	509
PICKENS	40	1	41,826	61,908	51,867		489
ARITHMETIC AVER	AGES		38,341	57,348	47,845		509
LANDFILL ATTE	NDANT					J	ob Code: 78
County	Hours	Staff Totals		Range	Midnaint	Moon Average	Dorcont Chron
County	<u>Hours</u> 40	Staff Totals	Minimum 18.060	Maximum 26 F 4 F	Midpoint	Mean Average	Percent Sprea
ANDERSON		28	18,960	26,545	22,753		409
ANDERSON	37.5	1	20,261	31,065	25,663	20.200	539
BERKELEY	37.5	2	25,409	40,434	32,922	30,398	599
ARITHMETIC AVER	AGES		21,543	32,681	27,112		519
CONVENIENCE	CENTER A	TTENDANT	Pay F	Range		J	ob Code: 79
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sprea
ANDERSON	37.5	10	18,419	28,241	23,330		539
BEAUFORT	28	41	13,502	27,004	20,253		1009
BERKELEY	37.5	20	13,926	33,266	23,596	15,936	1399
DORCHESTER	20	38	21,189	30,773	25,981		459
PICKENS	24	35	11,391	17,093	14,242	14,242	509
ARITHMETIC AVER	AGES		15,685	27,275	21,480		779
PLANNING ANI	D DEVELOP	MENT DIRECT	OR Day F	Range		Jo	ob Code: 82
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sprea
AIKEN	40	1	69,003	96,603	82,803	69,519	409
ANDERSON	37.5	2	46,176	88,632	67,404	, -	929
BEAUFORT	40	1	117,396	117,396	117,396	117,396	09
BERKELEY	50	1	56,483	93,083	74,783	85,075	659
DORCHESTER	40	1	57,058	85,587	71,323	,	509
FLORENCE	40	1	68,912	105,946	87,429		549
PICKENS	37.5	1	50,221	75,332	62,777		509
	AGES		66,464	94,654	80,559		509

Population Group 2

(100,001 - 200,000 Population)

Constant		C+-{{{(T · '	Pay R		B 4: 1	N.4	D 1.0	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent S	•
ANDERSON	37.5	1	47,772	73,249	60,511			53%
BEAUFORT	40	1	71,112	71,112	71,112	71,112		0%
PICKENS	40	1	42,739	64,109	53,424			50%
ARITHMETIC AVER	AGES		53,874	69,490	61,682			34%
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Dov D	lange		Je	ob Code:	822
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent S	pread
ANDERSON	37.5	1	84,632	129,766	107,199			53%
BERKELEY	50	1	73,095	120,461	96,778	92,000		65%
DORCHESTER	40	1	86,618	129,926	108,272	,		50%
FLORENCE	40	1	153,108	153,108	153,108	153,108		0%
PICKENS	40	1	79,830	119,746	99,788			50%
ARITHMETIC AVER	AGES		95,457	130,601	113,029			44%
SENIOR PLANN	IER					Je	ob Code:	823
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent S	pread
ANDERSON	37.5	2	43,430	66,590	55,010	····can / ···cage		53%
BEAUFORT	40	1	62,566	62,566	62,566	62,566		0%
BERKELEY	50	1	53,003	53,003	53,003	53,003		0%
DORCHESTER	40	3	41,720	62,580	52,150			50%
FLORENCE	40	2	40,053	61,361	50,707			53%
ARITHMETIC AVER	AGES		48,154	61,220	54,687			31%
PLANNER						Je	ob Code:	826
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent S	pread
AIKEN	40	4	37,942	53,119	45,531			40%
ANDERSON	37.5	2	22,286	60,537	41,412			172%
BEAUFORT	40	1	47,246	66,145	56,696			40%
BERKELEY	50	1	46,515	76,657	61,586	46,763		65%
DORCHESTER	40	1	37,586	56,378	46,982	•		50%
FLORENCE	37.5	2	32,460	49,628	41,044			53%
PICKENS	37.5	1	44,809	67,277	56,043			50%
ARITHMETIC AVER	AGES		38,406	61,392	49,899			679

Population Group 2

(100,001 - 200,000 Population)

IATOR		Day I	Range		J	ob Code: 828
<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
40	1	65,670	65,670	65,670	65,670	0%
50	1	68,665	113,160	90,913	58,828	65%
40	1	41,720	50,064	45,892		20%
40	1	46,130	70,747	58,439		53%
37.5	1	42,223	64,346	53,285		52%
SES		52,882	72,797	62,840		38%
IANCE TE	CHNICIAN	Day 1	2		J	ob Code: 829
Hours	Staff Totals			Midpoint	Mean Average	Percent Spread
				· -		0%
40	1	•	,	•	- 1,- 1-	20%
37.5	1	32,460	49,628	41,044		53%
37.5	2	29,353	48,777	39,065	39,065	66%
ES		37,454	48,295	42,875		35%
PAREDN	ESS DIRECTOR				J	ob Code: 830
Hours	Staff Totals			Midnoint	Mean Average	Percent Spread
	· · · · · · · · · · · · · · · · · · ·		<u> </u>		IVICALI AVCTAGE	40%
_		,	,	,		53%
		•	ŕ	•	103.586	0%
_		,	,	,	•	65%
40	1	•	,	•	33, 133	50%
40	1	•	,	,		54%
37.5	1	66,274	99,409	82,842		50%
37.5	1	48,095	67,332	57,714		40%
ES		65,450	92,249	78,849		44%
PAREDN	ESS ASST DIRE				J	ob Code: 831
Hours	Staff Totals	•	•	Midnoint	Mean Average	Percent Spread
						0%
						0%
				•	11,550	0%
123		03,332	03,332	03,332		070
1ELAND S	SECURITY SPEC	CIALIST Pay I	Range		J	ob Code: 832
<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
37.5	1	35,440	58,405	46,923	40,756	65%
40	1	35,672	64,584	50,128		81%
	40 50 40 40 37.5 GES NANCE TE Hours 40 40 37.5 37.5 GES EPAREDN 40 40 37.5 40 50 40 40 37.5 37.5 GES EPAREDN 40 40 37.5 37.5 GES Hours 40 40 37.5 37.5	40 1 50 1 40 1 37.5 1 SES NANCE TECHNICIAN Hours Staff Totals 40 1 40 1 37.5 1 37.5 2 SES EPAREDNESS DIRECTOR Hours Staff Totals 40 1 37.5 1 37.5 1 37.5 1 665 EPAREDNESS DIRECTOR Hours Staff Totals 40 1 37.5 1 40 1 37.5 1 40 1 50 1 40 1 50 1 40 1 50 1 40 1 665 EPAREDNESS ASST DIRECTOR Hours Staff Totals 40 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1 37.5 1	Hours Staff Totals Minimum	Hours Staff Totals Minimum Maximum	Hours	Hours Staff Totals Minimum Maximum Minimum M

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

61,495

48,525

35,556

ARITHMETIC AVERAGES

GROUP 3 POPULATION 50,001 - 100,000

	Population	General Fund			County	
	Estimate	Budget	Payroll	Er	nployee	s
County	2014	FY 2016	FY 2016	FT	PT	Law
Cherokee*	56,024	*	*	*	*	*
Darlington	67,799	24,163,914	11,883,335	353	126	75
Georgetown	60,773	26,235,000	24,893,427	598	95	96
Greenwood	69,520	20,653,486	15,024,297	404	94	72
Kershaw	63,161	22,624,050	12,247,755	330	117	72
Lancaster	83,160	NR	NR	467	408	67
Laurens	66,533	16,559,131	10,128,290	354	88	99
Oconee	75,192	41,848,004	27,979,637	464	20	143
Orangeburg	90,090	NR	NR	NR	NR	NR

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2014 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

^{*} County did not participate in the survey.

Population Group 3

(50,001 - 100,000 Population)

County KERSHAW LANCASTER	<u>Hours</u>	Staff Totals	Pay F					
_		<u>Stail Totals</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sp	rea
LANCASTER	37.5	4	20,188	29,827	25,008			489
LANCASTER	37.5	1	25,823	36,152	30,988			409
LAURENS	40	1	22,562	31,587	27,075	22,880		40%
ARITHMETIC AVERA	GES		22,858	32,522	27,690			43%
CLERK I			Day F	Range		Jo	ob Code:	12:
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Sp	orea
GEORGETOWN	40	4	23,458	35,188	29,323	-	•	50%
LANCASTER	37.5	7	22,864	32,009	27,437			409
LAURENS	40	6	21,258	29,761	25,510	22,629		40%
OCONEE	37.5	2	24,174	36,390	30,282	24,416		519
ARITHMETIC AVERA	GES		22,939	33,337	28,138			45%
CLERK II			Day F	lango.		Jo	ob Code:	12
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sp	orea
GEORGETOWN	40	12	24,646	36,969	30,808			50%
GREENWOOD	37.5	37	24,079	36,118	30,099	30,099		50%
KERSHAW	37.5	13	20,188	29,827	25,008			489
LANCASTER	37.5	11	24,344	34,082	29,213			409
LAURENS	40	6	22,562	31,587	27,075	26,403		40%
ARITHMETIC AVERA	GES		23,164	33,717	28,440			46%
SECRETARY			D			Je	ob Code:	12
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	orea
OCONEE	37.5	4	22,718	33,956	28,337	30,029		49%
ARITHMETIC AVERA	GES		22,718	33,956	28,337			49%
SENIOR SECRETA	ARY					J	ob Code:	129
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sp	oreac
GEORGETOWN	40	10	30,029	45,043	37,536			50%
LANCASTER	37.5	3	24,344	34,082	29,213			409
OCONEE	37.5	8	25,722	38,997	32,360	30,029		529
ARITHMETIC AVERAG	GES		26,698	39,374	33,036			47%

Population Group 3

(50,001 - 100,000 Population)

ACCOUNT CLER	K		Day 6			J	ob Code: 131
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	29,296	43,945	36,621		50%
GREENWOOD	37.5	3	25,283	37,924	31,604	31,604	50%
KERSHAW	37.5	13	22,455	33,176	27,816	ŕ	48%
LANCASTER	37.5	6	24,344	34,082	29,213		40%
OCONEE	37.5	8	25,722	38,997	32,360	29,236	52%
ARITHMETIC AVERA	AGES		25,420	37,625	31,522		48%
SENIOR ACCOU	NT CLERK					J	ob Code: 132
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	31,549	47,323	39,436		50%
GREENWOOD	37.5	3	26,547	39,820	33,184	33,184	50%
KERSHAW	37.5	4	28,108	41,528	34,818	33,23 .	48%
LANCASTER	37.5	1	40,618	56,865	48,742		40%
LAURENS	40	1	26,473	37,062	31,768	29,144	40%
ARITHMETIC AVERA	AGES		30,659	44,520	37,589		46%
PAYROLL CLERK	(Doy F	Range		J	ob Code: 133
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	37,502	56,253	46,878		50%
GREENWOOD	37.5	1	32,268	48,401	40,335	40,335	50%
KERSHAW	37.5	1	30,074	44,433	37,254		48%
LANCASTER	37.5	1	34,700	48,579	41,640		40%
LAURENS	40	1	27,776	38,886	33,331	27,717	40%
OCONEE	37.5	1	29,120	35,743	32,432	30,883	23%
ARITHMETIC AVERA	AGES		31,907	45,383	38,645		42%
ADMINISTRATI	VE OFFICE	R/ASST	Pay F	Range		J	ob Code: 141
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	37.5	8	27,874	41,841	34,858	34,843	50%
KERSHAW	37.5	2	26,110	38,576	32,343		48%
ARITHMETIC AVERA	AGES		26,992	40,209	33,600		49%
COMPUTER SER	RVICES/MI	S DIRECTOR	Day F	Range		J	ob Code: 150
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
LANCASTER	37.5	1	52,716	52,716	52,716	52,716	0%
OCONEE	37.5	1	57,571	95,771	76,671	73,587	66%
ARITHMETIC AVERA	AGES		55,144	74,244	64,694		33%

Population Group 3

(50,001 - 100,000 Population)

SENIOR PROGRA	AMMER A	NALYST	Pav I	Range		J	ob Code: 1!	51
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spre	<u>ac</u>
GREENWOOD	37.5	1	55,189	82,783	68,986	68,986	50	0%
KERSHAW	37.5	1	36,239	53,542	44,891		48	8%
OCONEE	37.5	2	37,318	49,052	43,185	38,918	3:	1%
ARITHMETIC AVERA	GES		42,915	61,792	52,354		43	3%
PROGRAMMER	ANALYST		Doy I	Danga.		J	ob Code: 1!	52
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spre	ead
GEORGETOWN	40	1	50,436	75,654	63,045		5(0%
KERSHAW	37.5	1	26,110	38,576	32,343		48	8%
LANCASTER	37.5	2	33,220	46,508	39,864		40	0%
ARITHMETIC AVERA	GES		36,589	53,579	45,084		46	6%
NETWORK ADM	INISTRAT	OR				J	ob Code: 1!	.55
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spre	ead
GEORGETOWN	40	2	58,490	87,735	73,113			0%
KERSHAW	40	1	48,029	70,961	59,495			8%
ARITHMETIC AVERA	GES		53,260	79,348	66,304		49	9%
DATA PROCESSI	NG MAN	AGER		_		J	ob Code: 1!	56
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spre	adء
GREENWOOD	40	1	50,058	75,087	62,573	62,573		0%
ARITHMETIC AVERA	GES		50,058	75,087	62,573		50	0%
GIS DIRECTOR/A	ADMINIST	RATOR/GIO		_		J	ob Code: 1	70
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spre	adء
OCONEE	37.5	1	50,876	83,418	67,147	57,780		4%
ARITHMETIC AVERA	GES		50,876	83,418	67,147		64	64%
GIS DATABASE A	ADMINIST	RATOR		_		J	ob Code: 1	71
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spre	ead
GEORGETOWN	37.5	1	39,400	59,101	49,251	Mean / Weruge		0%
ARITHMETIC AVERA	CEC		39,400	59,101	49,251		5/	0%

Population Group 3

(50,001 - 100,000 Population)

GIS MANAGER						J	ob Code: 172
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	50,436	75,654	63,045		50%
GREENWOOD	37.5	1	60,693	91,040	75,867	75,867	50%
LANCASTER	37.5	1	45,056	63,079	54,068	-,	40%
ARITHMETIC AVERA	AGES		52,062	76,591	64,326		47%
SENIOR GIS ANA	ALYST/GIS	ANALYST II	David	2000		J	ob Code: 173
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	2	35,575	53,363	44,469	44,469	50%
ARITHMETIC AVERA	AGES		35,575	53,363	44,469		50%
GIS ANALYST/S	PECIALIST		David	2000		J	ob Code: 174
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	37.5	1	40,558	59,923	50,241		48%
OCONEE	37.5	2	44,941	72,655	58,798	36,351	62%
ARITHMETIC AVERA	AGES		42,750	66,289	54,519		55%
GIS TECHNICIAN	N II					Jo	ob Code: 175
		Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
<u>County</u> LAURENS	<u>Hours</u> 40	1	26,473	37,062	31,768	30,258	40%
ARITHMETIC AVERA			26,473	37,062	31,768	30,230	40%
GIS TECHNICIAN	N I		Pay I	Range		J	ob Code: 176
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	37.5	1	27,874	41,811	34,843	34,843	50%
ARITHMETIC AVERA	AGES		27,874	41,811	34,843		50%
COUNTY TREAS	URER (exc	ludes supplen	nent)	Danga.		J	ob Code: 210
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	57,773	57,773	57,773	57,773	0%
GREENWOOD	40	1	63,728	95,592	79,660	79,660	50%
KERSHAW	37.5	1	45,300	66,929	56,115		48%
LANCASTER	37.5	1	46,916	46,916	46,916	46,916	0%
LAURENS	40	1	33,222	49,509	41,366	45,231	49%
OCONEE	37.5	1	54,116	89,382	71,749	55,948	65%
ARITHMETIC AVERA	AGES		50,176	67,684	58,930		35%

Population Group 3

(50,001 - 100,000 Population)

ASST/DEPUTY (COUNTY TI	REASURER	Doy F	longo		J	ob Code: 211
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	38,439	57,659	48,049	_	50%
GREENWOOD	37.5	1	47,674	71,511	59,593	59,593	50%
LANCASTER	37.5	1	37,658	52,722	45,190		40%
LAURENS	40	1	32,990	46,186	39,588	40,134	40%
OCONEE	37.5	1	35,075	55,108	45,092	43,523	57%
ARITHMETIC AVERA	AGES		38,367	56,637	47,502		47%
SENIOR TAX CL	ERK		D D			J	ob Code: 213
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	33,146	49,719	41,433		50%
GREENWOOD	37.5	3	22,942	33,758	28,350	28,350	47%
KERSHAW	37.5	1	28,108	41,528	34,818		48%
OCONEE	37.5	1	29,120	44,784	36,952	29,994	54%
ARITHMETIC AVER	AGES		28,329	42,447	35,388		50%
TAX CLERK						J	ob Code: 215
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	25,894	38,841	32,368		50%
GREENWOOD	37.5	4	24,079	36,118	30,099	30,099	50%
KERSHAW	37.5	2	22,455	33,176	27,816	,	48%
LANCASTER	37.5	7	24,344	34,082	29,213		40%
ARITHMETIC AVER	AGES		24,193	35,554	29,874		47%
COUNTY TAX C	OLLECTOR					J	ob Code: 216
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	37,354	56,031	46,693	46,693	50%
LANCASTER	37.5	1	41,748	58,447	50,098	,	40%
LAURENS	40	1	29,292	41,009	35,151	32,211	40%
OCONEE	37.5	1	39,704	63,278	51,491	46,318	59%
ARITHMETIC AVER	AGES		37,025	54,691	45,858		47%
COUNTY TAX FI	IELD AGEN	т				J	ob Code: 218
County	Hours	Staff Totals	Pay R Minimum	lange <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	33,146	49,719	41,433		50%
OCONEE	37.5	2	29,120	44,784	36,952	32,729	54%
ARITHMETIC AVERA	AGES		31,133	47,252	39,192		52%

Population Group 3

(50,001 - 100,000 Population)

COUNTY AUDIT	OR (exclud	des supplemer	nt)	Range		J	ob Code: 220
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	34,486	34,486	34,486	34,486	0%
GREENWOOD	40	1	45,290	67,935	56,613	56,613	50%
KERSHAW	37.5	1	42,502	62,795	52,649		48%
LANCASTER	37.5	1	46,916	46,916	46,916	46,916	0%
LAURENS	40	1	29,050	40,666	34,858	41,372	40%
OCONEE	37.5	1	54,116	89,382	71,749	57,148	65%
ARITHMETIC AVERA	AGES		42,060	57,030	49,545		34%
ASST/DEPUTY C	COUNTY A	UDITOR				J	ob Code: 221
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	<u> </u>	34,824	52,236	43,530	ivicali Average	50%
KERSHAW	37.5	1	28,108	41,528	34,818		48%
LANCASTER	37.5 37.5	1	37,658	52,722	45,190		40%
OCONEE	37.5 37.5	1	35,075	55,108	45,092	43,523	57%
ARITHMETIC AVERA			33,916	50,399	42,157	13,323	49%
ANTI HIVIETIC AVENA	AGES		55,910	30,399	42,137		49%
FINANCE DIREC	TOR		Day I	Range		J	ob Code: 230
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	40	1	53,048	78,376	65,712		48%
LANCASTER	37.5	1	66,998	93,797	80,398		40%
LAURENS	40	1	52,543	73,560	63,052	55,890	40%
OCONEE	37.5	1	54,116	89,382	71,749	70,000	65%
ARITHMETIC AVERA	AGES		56,676	83,779	70,228		48%
RISK MANAGER	ł					Je	ob Code: 234
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507		50%
GREENWOOD	40	1	45,404	68,106	56,755	56,755	50%
KERSHAW	40	1	36,239	53,542	44,891	,	48%
LANCASTER	37.5	1	54,373	76,122	65,248		40%
LAURENS	40	1	31,687	44,362	38,025	34,899	40%
0001155	37.5	1	35,075	55,108	45,092	36,478	57%
OCONEE	37.3	1	33,073	33,108	43,032	30,478	3770

Population Group 3

(50,001 - 100,000 Population)

ACCOUNTANT			Dev. I	2		J	ob Code: 235
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	37,502	56,253	46,878		50%
GREENWOOD	37.5	3	25,521	37,502	31,512	31,512	47%
KERSHAW	37.5	1	31,015	45,823	38,419		48%
LANCASTER	37.5	2	32,201	45,082	38,642		40%
ARITHMETIC AVERA	AGES		31,560	46,165	38,862		46%
BUDGET OFFICE	R/ANALY	ST	Day I	Jango		J	ob Code: 237
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	42,430	63,645	53,038		50%
GREENWOOD	37.5	1	37,354	56,031	46,693	46,693	50%
LANCASTER	37.5	1	55,000	55,000	55,000	55,000	0%
ARITHMETIC AVERA	AGES		44,928	58,225	51,577		33%
GRANTS ADMIN	NISTRATOI	R/MANAGER				J	ob Code: 238
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	37.5	1	37,658	52,722	45,190	Wicaminiterage	40%
OCONEE	37.5	1	32,966	51,427	42,197	32,966	56%
ARITHMETIC AVERA	AGES		35,312	52,075	43,693		48%
COUNTY ASSESS	SOR					1	ob Code: 240
		C. ((+	•	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	57,063	85,595	71,329	60.044	50%
GREENWOOD	40	1	55,051	82,576	68,814	68,814	50%
KERSHAW	40	1	53,048	78,376	65,712		48%
LANCASTER	37.5	1	71,733	100,426	86,080	C1 744	40%
LAURENS OCONEE	40 37.5	1 1	56,453 54,116	79,034 89,382	67,744 71,749	61,744 74,923	40% 65%
ARITHMETIC AVERA			57,911	85,898	71,743	74,323	49%
7.IIIIIIIII TIC 7.IV EIV	IGES		37,311	03,030	71,304		4370
ASST/DEPUTY C	COUNTY A	SSESSOR	Pay I	Range		J	ob Code: 241
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	45,692	68,538	57,115		50%
GREENWOOD	37.5	1	43,242	64,863	54,053	54,053	50%
KERSHAW	37.5	1	36,329	53,542	44,936		47%
LANCASTER	37.5	1	49,495	69,293	59,394		40%
LAURENS	40	1	33,063	46,289	39,676	38,473	40%
OCONEE	37.5	1	35,075	55,108	45,092	46,920	57%
ARITHMETIC AVERA	AGES		40,483	59,606	50,044		47%

Population Group 3

(50,001 - 100,000 Population)

SENIOR FIELD A	PPRAISER		Pay I	Range		J	ob Code: 243
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	4	37,502	56,253	46,878		50%
GREENWOOD	37.5	4	37,354	56,031	46,693	46,693	50%
KERSHAW	37.5	1	32,893	48,598	40,746		48%
LANCASTER	37.5	1	42,098	58,937	50,518		40%
LAURENS	40	2	33,063	46,289	39,676	35,830	40%
OCONEE	37.5	1	32,966	51,427	42,197	38,000	56%
ARITHMETIC AVERA	AGES		35,979	52,923	44,451		47%
APPRAISER			DI			J	ob Code: 245
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	33,975	50,962	42,469	weattyterage	50%
KERSHAW	37.5	1	26,110	38,576	32,343		48%
LANCASTER	37.5	3	33,220	46,508	39,864		40%
LAURENS	40	2	30,383	42,536	36,460	32,317	40%
OCONEE	37.5	4	29,120	44,784	36,952	34,517	54%
ARITHMETIC AVERA	AGES		30,562	44,673	37,617		46%
DRAFTER I/MAF	PPER I (CA	DASTRAL)				J	ob Code: 249
Carrati			Pay I	Range			
COUNTY	Hours	Staff Totals			Midnoint	Mean Average	Percent Spread
County LANCASTER	Hours 37 5	Staff Totals 2	<u>Minimum</u> ´	<u>Maximum</u>	Midpoint 41 640	Mean Average	Percent Spread
LANCASTER LAURENS	Hours 37.5 40	Staff Totals 2 1			Midpoint 41,640 33,421	Mean Average 32,317	Percent Spread 40% 20%
LANCASTER	37.5 40	2	Minimum 34,700	<u>Maximum</u> 48,579	41,640		40%
LANCASTER LAURENS	37.5 40 AGES	2	Minimum 34,700 30,383 32,542	Maximum 48,579 36,459 42,519	41,640 33,421	32,317	40% 20%
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D	37.5 40 AGES	2 1	Minimum 34,700 30,383 32,542	Maximum 48,579 36,459 42,519	41,640 33,421 37,530	32,317 J	40% 20% 30% ob Code: 250
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County	37.5 40 AGES IRECTOR Hours	2 1 Staff Totals	Minimum 34,700 30,383 32,542 Pay F Minimum	Maximum 48,579 36,459 42,519 Range Maximum	41,640 33,421 37,530 <u>Midpoint</u>	32,317	40% 20% 30% ob Code: 250 Percent Spread
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN	37.5 40 AGES IRECTOR Hours 40	2 1 Staff Totals	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314	Maximum 48,579 36,459 42,519 Range Maximum 81,471	41,640 33,421 37,530 <u>Midpoint</u> 67,893	32,317 J	40% 20% 30% ob Code: 250 Percent Spread 50%
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County	37.5 40 AGES IRECTOR Hours	2 1 Staff Totals	Minimum 34,700 30,383 32,542 Pay F Minimum	Maximum 48,579 36,459 42,519 Range Maximum	41,640 33,421 37,530 <u>Midpoint</u>	32,317 J	40% 20% 30% ob Code: 250 Percent Spread
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN KERSHAW	37.5 40 AGES IRECTOR Hours 40 40 37.5	Staff Totals 1 1	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314 42,502	Maximum 48,579 36,459 42,519 Range Maximum 81,471 62,795	41,640 33,421 37,530 <u>Midpoint</u> 67,893 52,649	32,317 Journal of the second	40% 20% 30% ob Code: 250 Percent Spread 50% 48%
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN KERSHAW OCONEE	37.5 40 AGES IRECTOR Hours 40 40 37.5	Staff Totals 1 1	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314 42,502 47,813 48,210	Maximum 48,579 36,459 42,519 Range Maximum 81,471 62,795 77,851 74,039	41,640 33,421 37,530 Midpoint 67,893 52,649 62,832	32,317 Journal of Mean Average 61,303	40% 20% 30% ob Code: 250 Percent Spread 50% 48% 63%
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN KERSHAW OCONEE ARITHMETIC AVERA BUYER/PURCHA	37.5 40 AGES IRECTOR Hours 40 40 37.5 AGES	Staff Totals 1 1 1	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314 42,502 47,813 48,210	Maximum 48,579 36,459 42,519 Range Maximum 81,471 62,795 77,851 74,039 Range	41,640 33,421 37,530 Midpoint 67,893 52,649 62,832 61,124	32,317 J. Mean Average 61,303	40% 20% 30% ob Code: 250 Percent Spread 50% 48% 63% 54% ob Code: 254
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN KERSHAW OCONEE ARITHMETIC AVERA BUYER/PURCHA County	37.5 40 AGES IRECTOR Hours 40 40 37.5 AGES ASING AGE	Staff Totals 1 1 2 1 Staff Totals 1 1 Staff Totals	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314 42,502 47,813 48,210 Pay F Minimum	Maximum 48,579 36,459 42,519 Range Maximum 81,471 62,795 77,851 74,039 Range Maximum	41,640 33,421 37,530 Midpoint 67,893 52,649 62,832 61,124	32,317 Journal of Mean Average 61,303	40% 20% 30% sob Code: 250 Percent Spread 50% 48% 63% 54% sob Code: 254 Percent Spread
LANCASTER LAURENS ARITHMETIC AVERA PURCHASING D County GEORGETOWN KERSHAW OCONEE ARITHMETIC AVERA BUYER/PURCHA	37.5 40 AGES IRECTOR Hours 40 40 37.5 AGES	Staff Totals 1 1 1	Minimum 34,700 30,383 32,542 Pay F Minimum 54,314 42,502 47,813 48,210	Maximum 48,579 36,459 42,519 Range Maximum 81,471 62,795 77,851 74,039 Range	41,640 33,421 37,530 Midpoint 67,893 52,649 62,832 61,124	32,317 J. Mean Average 61,303	40% 20% 30% ob Code: 250 Percent Spread 50% 48% 63% 54% ob Code: 254

Population Group 3

(50,001 - 100,000 Population)

PURCHASING A	SST		Pay P	Range		Jo	ob Code: 255
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	30,029	45,043	37,536		50%
OCONEE	37.5	1	32,966	51,427	42,197	47,029	56%
ARITHMETIC AVERA	AGES		31,498	48,235	39,866		53%
MASTER-IN-EQ	UITY		Dov. C			Je	ob Code: 306
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	36,398	36,398	36,398	36,398	0%
KERSHAW	37.5	1	36,857	36,857	36,857	36,857	0%
ARITHMETIC AVERA	AGES		36,628	36,628	36,628		0%
ASST COUNTY (CORONER					J	ob Code: 308
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	40	2	38,592	54,029	46,311		40%
LAURENS	30	1	14,925	20,894	17,910	16,447	40%
ARITHMETIC AVERA	AGES		26,759	37,462	32,110		40%
COUNTY CORO	NER					J	ob Code: 309
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	47,985	47,985	47,985	47,985	0%
GREENWOOD	40	1	55,900	55,900	55,900	55,900	0%
KERSHAW	40	1	36,293	53,542	44,918		48%
LANCASTER	40	1	60,416	60,416	60,416	60,416	0%
LAURENS	40	1	38,911	38,911	38,911	38,911	0%
OCONEE	37.5	1	39,704	63,278	51,491	58,604	59%
ARITHMETIC AVERA	AGES		46,535	53,339	49,937		18%
COUNTY ATTOR	RNEY		D F			Je	ob Code: 310
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	89,300	89,300	89,300	89,300	0%
KERSHAW	40	1	68,428	101,099	84,764		48%
LANCASTER	37.5	1	105,525	105,525	105,525	105,525	0%
LAURENS	40	1	77,974	109,164	93,569	95,330	40%
ARITHMETIC AVERA	AGES		85,307	101,272	93,289		22%
ASST PUBLIC DI	EFENDER					J	ob Code: 314
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	6	36,982	54,329	45,656	45,656	47%
ARITHMETIC AVERA	AGES		36,982	54,329	45,656		47%

Population Group 3

(50,001 - 100,000 Population)

DEPUTY SOLICI	TOR		Pay F	Range		J	ob Code: 316
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
OCONEE	37.5	1	69,312	117,804	93,558	106,949	70%
ARITHMETIC AVERA	AGES		69,312	117,804	93,558		70%
ASST SOLICITO	R		Pay I	lango.		J	ob Code: 317
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	40	14	36,982	54,329	45,656	45,656	47%
OCONEE	37.5	3	50,867	83,418	67,143	69,036	64%
ARITHMETIC AVERA	AGES		43,925	68,874	56,399		55%
PARALEGAL						J	ob Code: 318
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	20	1	10,712	10,712	10,712	10,712	0%
OCONEE	37.5	4	30,984	47,991	39,488	34,108	55%
ARITHMETIC AVERA	AGES		20,848	29,352	25,100		27%
INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			J	ob Code: 319
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	6	35,575	53,363	44,469	44,469	50%
OCONEE	37.5	1	39,704	63,278	51,491	45,000	59%
ARITHMETIC AVERA	AGES		37,640	58,321	47,980		55%
CHIEF MAGISTE	RATE					J	ob Code: 320
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	68,517	68,517	68,517	68,517	0%
GREENWOOD	40	1	39,520	58,115	48,818	104,832	47%
KERSHAW	37.5	1	63,668	63,668	63,668	63,668	0%
LANCASTER	37.5	1	72,891	72,891	72,891	72,891	0%
LAURENS	40	1	63,521	88,928	76,225	85,225	40%
OCONEE	40	1	50,867	83,418	67,143	66,412	64%
ARITHMETIC AVERA	AGES		59,831	72,590	66,210		25%

Population Group 3

(50,001 - 100,000 Population)

MAGISTRATE				_		J	ob Code: 321
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	 5	65,517	65,517	65,517	65,517	0%
GREENWOOD	40	2	45,404	68,106	56,755	56,755	50%
KERSHAW	37.5	4	63,502	63,502	63,502	63,502	0%
LANCASTER	37.5	3	55,951	78,331	67,141		40%
LAURENS	40	1	45,300	63,602	54,451	66,303	40%
OCONEE	40	2	50,867	83,418	67,143	68,912	64%
ARITHMETIC AVERA	AGES		54,424	70,413	62,418		32%
MINISTERIAL M	IAGISTRAT	E		_		J	ob Code: 322
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	37.5	2	28,782	40,295	34,539	Wiedifytterage	40%
LAURENS	30	2	43,980	61,573	5 - ,,555	49,383	40%
ARITHMETIC AVERA			36,381	50,934	43,658	,	40%
7	.010		30,332	30,33	.5,555		.070
COURT ADMINI	ISTRATOR		Pav	Range		J	ob Code: 325
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	4	39,400	59,101	49,251		50%
GREENWOOD	37.5	1	35,575	53,363	44,469	44,469	50%
OCONEE	40	1	32,966	51,427	42,197	45,405	56%
ARITHMETIC AVERA	AGES		35,980	54,630	45,305		52%
CLERK OF COUR	RT		_	_		J	ob Code: 330
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	91,058	91,058	91,058	91,058	0%
GREENWOOD	40	1	66,955	66,955	66,955	58,140	0%
KERSHAW	37.5	1	56,579	83,593	70,086	30,110	48%
LANCASTER	37.5	1	76,856	76,856	76,856	76,856	0%
LAURENS	40	1	63,206	63,206	63,206	63,206	0%
OCONEE	37.5	1	54,116	89,382	71,749	58,724	65%
ARITHMETIC AVERA	AGES		68,128	78,508	73,318		19%
ASST/CHIEF DEI	PUTY CLER	K OF COURT	_	_		J	ob Code: 331
County	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	35,575	53,363	44,469	44,469	50%
LANCASTER	37.5	1	37,658	52,722	45,190	, .53	40%
LAURENS	40	1	32,990	46,186	39,588	42,676	40%
OCONEE	37.5	1	39,704	63,278	51,491	44,638	59%
			, -	•, -	,	,	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

53,887

45,185

36,482

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

DEPUTY CLERK	OF COURT		Doy I	langa		J	ob Code: 333
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	37.5	3	35,575	53,363	44,469	44,469	50%
KERSHAW	37.5	1	34,080	50,353	42,217		48%
OCONEE	37.5	3	32,966	51,427	42,197	35,588	56%
ARITHMETIC AVERA	GES		34,207	51,714	42,961		51%
SENIOR COURT	CLERK		D 1	2		J	ob Code: 338
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	3	30,779	46,169	38,474		50%
LANCASTER	37.5	1	28,782	40,295	34,539		40%
ARITHMETIC AVERA	GES		29,781	43,232	36,506		45%
COURT CLERK						J	ob Code: 339
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	16	25,894	38,841	32,368	Wiediritterage	50%
GREENWOOD	37.5	3	26,547	39,820	33,184	33,184	50%
KERSHAW	37.5	14	21,166	31,272	26,219	33,101	48%
LANCASTER	37.5	16	22,864	32,009	27,437		40%
LAURENS	40	8	21,258	29,761	25,510	22,000	40%
OCONEE	37.5	6	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERA	GES		24,183	35,582	29,883		47%
REGISTER OF DE	EDS					J	ob Code: 340
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	<u> </u>	41,491	65,236	53,364	IVICALI AVELAGE	57%
KERSHAW	37.5	1	42,502	62,795	52,649		48%
LANCASTER	37.5 37.5	1	55,951	78,331	67,141		40%
OCONEE	37.5	1	47,813	77,851	62,832	49,619	63%
ARITHMETIC AVERA	AGES		46,939	71,053	58,996	-,	52%
DEPUTY/ASST R	EGISTER (OF DEEDS				Jo	ob Code: 341
-			Pay F Minimum	Range Maximum	Midnoint		Percent Spread
County GREENWOOD	<u>Hours</u> 37.5	Staff Totals 1	26,547	39,820	Midpoint 33,184	Mean Average 33,184	50%
KERSHAW	37.5 37.5	1	28,108	41,528	33,184	55,164	48%
LANCASTER	37.5 37.5	1	31,741	41,328	38,090		40%
OCONEE	37.5	1	32,966	51,427	42,197	52,653	56%
ARITHMETIC AVERA			29,841	44,303	37,072		48%
			23,041	. 1,505	37,072		40/0

Population Group 3

(50,001 - 100,000 Population)

ROD RECORDIN	IG CLERK		Doy I	Janga		J	ob Code: 345
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	24,045	36,067	30,056	_	50%
KERSHAW	37.5	1	24,151	35,682	29,917		48%
LANCASTER	37.5	2	22,864	32,009	27,437		40%
ARITHMETIC AVERA	AGES		23,687	34,586	29,136		46%
ROD RECORDIN	IG CLERK -	SENIOR	Pay I	Range		J	ob Code: 346
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	3	25,894	38,841	32,368		50%
OCONEE	37.5	2	27,368	41,791	34,580	36,735	53%
ARITHMETIC AVERA	AGES		26,631	40,316	33,474		51%
PROBATE JUDG	E					Je	ob Code: 350
	_	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
COUNTY	<u>Hours</u>						
GEORGETOWN	40	1 1	76,521	76,521	76,521	76,521	0%
GREENWOOD KERSHAW	40 27 F	1	77,606	77,606	77,606	77,606	0% 48%
LANCASTER	37.5		64,588	95,426	80,007	76 071	
	37.5	1 1	76,071	76,071	76,071	76,071	0% 0%
LAURENS OCONEE	40 37.5	1	72,100 57,571	72,100 95,771	72,100 76,671	72,100 62,836	66%
ARITHMETIC AVERA			70,743	82,249	76,496	02,030	19%
			ŕ	·	ŕ		
DEPUTY/ASSOC	CIATE PRO	BATE JUDGE	Pay I	Range		J	ob Code: 351
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
KERSHAW	37.5	1	30,074	44,433	37,254		48%
LANCASTER	37.5	1	36,180	50,652	43,416		40%
LAURENS	40	1	14,668	14,668	14,668	14,668	0%
OCONEE	37.5	1	37,318	59,052	48,185	54,217	58%
ARITHMETIC AVERA	AGES		29,560	42,201	35,881		36%
CLERK OF PROB	ATE COUR	RT				J	ob Code: 355
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	34,824	52,236	43,530	Wican Average	50%
GREENWOOD	37.5	3	26,547	39,820	33,184	33,184	50%
KERSHAW	37.5 37.5	1	25,340	37,439	31,390	33,104	48%
LANCASTER	37.5 37.5	5	27,303	38,224	32,764		40%
LAURENS	40	1	26,473	37,062	31,768	31,183	40%
OCONEE	37.5	2	25,722	38,997	32,360	27,871	52%
ARITHMETIC AVERA	AGES		27,702	40,630	34,166		47%

Population Group 3

(50,001 - 100,000 Population)

RECORDS CLERI	K (PROBAT	ſE)	Dav. D			J	ob Code: 358
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	25,894	38,841	32,368	-	50%
GREENWOOD	37.5	1	26,547	39,820	33,184	33,184	50%
LAURENS	40	3	21,258	29,761	25,510	22,612	40%
ARITHMETIC AVERA	AGES		24,566	36,141	30,354		47%
REGISTRATION	/ELECTION	IS DIRECTOR	Pay R			J	ob Code: 360
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	40,385	60,578	50,482		50%
GREENWOOD	40	1	41,080	61,619	51,350	51,350	50%
KERSHAW	40	1	36,239	53,542	44,891		48%
LANCASTER	37.5	1	43,326	60,656	51,991		40%
LAURENS	40	1	38,240	53,536	45,888	46,867	40%
OCONEE	37.5	1	42,242	67,805	55,024	52,617	61%
ARITHMETIC AVERA	AGES		40,252	59,623	49,937		48%
REGISTRATION	/ELECTION	IS ASST DIRECT	ΓOR			J	ob Code: 361
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	32,268	48,401	40,335	40,335	50%
KERSHAW	37.5	1	26,110	38,576	32,343	•	48%
ARITHMETIC AVERA	AGES		29,189	43,489	36,339		49%
REGISTRATION	/ELECTION	IS CLERK				J	ob Code: 365
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	23,458	35,188	29,323	Wicalityterage	50%
GREENWOOD	37.5	4	20,404	29,972	25,188	25,188	47%
LANCASTER	37.5	1	22,864	32,010	27,437	23,100	40%
LAURENS	40	1	22,562	31,587	27,075	27,880	40%
ARITHMETIC AVERA	AGES		22,322	32,189	27,256		44%
LIBRARY DIREC	TOR					J	ob Code: 420
County	Hours	Staff Totals	Pay R <u>Minimum</u>	lange <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
KERSHAW	40	1	45,300	66,929	56,115	wican Average	48%
LANCASTER	37.5	1	45,300 65,420	91,588	78,504		40%
LAURENS	37.3 40	1	53,847	75,386	64,617	69,323	40%
OCONEE	37.5	1	47,813	73,380 77,851	62,832	57,470	63%
ARITHMETIC AVERA			53,095	77,939	65,517	,	48%
AMITIMIETIC AVENA	(GL)		33,033	11,333	03,317		4070

Population Group 3

(50,001 - 100,000 Population)

ASST LIBRARY	DIRECTOR		Day F	Range		J	ob Code: 421
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	46,835	70,252	58,544		50%
LAURENS	40	1	40,849	57,188	49,019	46,341	40%
ARITHMETIC AVERA	AGES		43,842	63,720	53,781		45%
LIBRARIAN			Pay F	Range		J	ob Code: 426
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	4	38,439	57,659	48,049		50%
KERSHAW	37.5	4	30,074	44,433	37,254		48%
LANCASTER	37.5	13	25,967	36,354	31,161		40%
LAURENS	40	3	32,990	46,186	39,588	25,680	40%
OCONEE	37.5	2	37,318	59,052	48,185	41,227	58%
ARITHMETIC AVERA	AGES		32,958	48,737	40,847		47%
LIBRARY ASST						J	ob Code: 429
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	4	23,458	35,188	29,323		50%
KERSHAW	37.5	2	26,110	38,576	32,343		48%
LAURENS	40	8	22,562	27,074	24,818	23,194	20%
OCONEE	37.5	1	24,174	36,390	30,282	25,150	51%
ARITHMETIC AVERA	AGES		24,076	34,307	29,192		42%
VETERANS AFF	AIRS OFFIC	ER/DIRECTOR				J	ob Code: 430
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	41,395	62,092	51,744		50%
KERSHAW	40	1	38,132	56,338	47,235		48%
LANCASTER	37.5	1	48,060	67,284	57,672		40%
LAURENS	40	1	38,204	53,486	45,845	54,616	40%
OCONEE	37.5	1	39,704	63,278	51,491	63,416	59%
ARITHMETIC AVERA	AGES		41,099	60,496	50,797		47%
VETERANS AFFA	AIRS ASST	OFFICER/DIRE	CTOR _			J	ob Code: 431
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LANCASTER	37.5	2	24,344	34,082	29,213		40%
OCONEE	37.5	1	30,984	47,991	39,488	39,549	55%
ARITHMETIC AVERA	AGES		27,664	41,037	34,350		47%

Population Group 3

(50,001 - 100,000 Population)

RERSHAW 37.5 1 22,455 33,176 27,816 21,642 20,910 29,274 25,092 21,642 21,642 21,683 31,225 26,454 25,092 21,642 21,683 31,225 26,454 25,092 21,642 21,683 31,225 26,454 25,092 21,642 21,683 21,683 31,225 26,454 25,092 21,642 21,683	489 409 449 Ie: 433 nt Spread 509 509
ARITHMETIC AVERAGES 21,683 31,225 26,454 VETERANS AFFAIRS SERVICE REP I Pay Range GEORGETOWN 40 1 23,458 35,188 29,323 GREENWOOD 37.5 2 24,079 36,118 30,099 30,099 ARITHMETIC AVERAGES 23,769 35,653 29,711 PARKS AND RECREATION DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perceres Minimum Midpoint Mean Average Perceres Minimum Midpoint Mean Average Minimum Midpoint Minimum Midpoint Midpoint Minimum Midpoint Minimum Midpoint Minimum Midpoint Minimum Midpoint Midpoint Minimum Midpoint	409 449 le: 43 3 nt Spread 509
ARITHMETIC AVERAGES 21,683 31,225 26,454 VETERANS AFFAIRS SERVICE REP I Pay Range County Hours GEORGETOWN HOURS Staff Totals GEORGETOWN HOURS GEORGETOWN HOURS GEORGETOWN HOURS GEORGETOWN HOURS GEORGETOWN HOURS JOB Cod ARITHMETIC AVERAGES 23,769 35,653 29,711 PARKS AND RECREATION DIRECTOR Pay Range GREENWOOD HOURS	449 le: 433 nt Spread 509
VETERANS AFFAIRS SERVICE REP I Pay Range Job Cod County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Mean Average GEORGETOWN 40 1 23,458 35,188 29,323 30,099	le: 433 nt Spread 509 509
Pay Range Minimum Maximum Midpoint Mean Average Percent	nt Spread 50% 50%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Percent GEORGETOWN 40 1 23,458 35,188 29,323 30,099 40 20,000 40 1 63,728	50% 50%
GREENWOOD 37.5 2 24,079 36,118 30,099 30,099 ARITHMETIC AVERAGES 23,769 35,653 29,711 PARKS AND RECREATION DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Mean Average <t< td=""><td>50%</td></t<>	50%
ARITHMETIC AVERAGES 23,769 35,653 29,711 PARKS AND RECREATION DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percer GREENWOOD 40 1 63,728 95,592 79,660 79,660 KERSHAW 40 1 53,048 78,376 65,712 LANCASTER 40 1 63,842 89,379 76,611 LAURENS 40 1 36,901 51,661 44,281 45,600 OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percer Job Cod Minimum Maximum Midpoint Mean Average Percer Minimum Maximum Midpoint Mean Average Percer Minimum Midpoint Mean Average	
Parks and recreation director Pay Range Pay Range Perceres Pay Range Perceres Pay Range Pay Range Perceres Pay Range	EΩ
Pay Range Pay	307
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage GREENWOOD 40 1 63,728 95,592 79,660 79,660 KERSHAW 40 1 53,048 78,376 65,712 LANCASTER 40 1 63,842 89,379 76,611 LAURENS 40 1 36,901 51,661 44,281 45,600 OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage Percentage Percentage Percentage Percentage Percentage Percentage Minimum Maximum Midpoint Mean Average Percentage	le: 44
GREENWOOD 40 1 63,728 95,592 79,660 79,660 KERSHAW 40 1 53,048 78,376 65,712 LANCASTER 40 1 63,842 89,379 76,611 LAURENS 40 1 36,901 51,661 44,281 45,600 OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage Percen	nt Spread
KERSHAW 40 1 53,048 78,376 65,712 LANCASTER 40 1 63,842 89,379 76,611 LAURENS 40 1 36,901 51,661 44,281 45,600 OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage Percent	50%
LANCASTER 40 1 63,842 89,379 76,611 LAURENS 40 1 36,901 51,661 44,281 45,600 OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percei	489
OCONEE 37.5 1 50,867 83,418 67,143 74,537 ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage	40%
ARITHMETIC AVERAGES 53,677 79,685 66,681 AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percei	40%
AIRPORT DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percei	64%
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce</u>	48%
<u>County</u> <u>Hours Staff Totals</u> <u>Minimum Maximum</u> <u>Midpoint</u> <u>Mean Average</u> <u>Perce</u>	le: 450
GEORGETOWN 10 1 41,395 62,092 51,744	nt Spread
	50%
LANCASTER 40 1 23,864 33,410 28,637	40%
OCONEE 40 1 50,867 83,418 67,143 64,533	64%
ARITHMETIC AVERAGES 38,709 59,640 49,174	51%
SHERIFF Job Cod	le: 50
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percei	nt Spread
GEORGETOWN 40 1 97,478 97,478 97,478 97,478	0%
GREENWOOD 40 1 103,146 103,146 103,146 103,146	0%
KERSHAW 40 1 76,451 112,953 94,702	489
LANCASTER 45 1 97,652 97,652 97,652 97,652	0%
LAURENS 40 1 69,322 97,051 83,187 81,550	40%
OCONEE 42.75 1 69,312 117,804 93,558 70,765	
ARITHMETIC AVERAGES 85,560 104,347 94,954	70%

Population Group 3

(50,001 - 100,000 Population)

CHIEF DEPUTY	SHERIFF		Day C			Jo	ob Code: 501
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	59,952	89,928	74,940		50%
KERSHAW	40	1	48,029	70,961	59,495		48%
LANCASTER	45	1	80,964	80,964	80,964	80,964	0%
OCONEE	42.75	1	61,246	102,616	81,931	68,289	68%
ARITHMETIC AVERA	AGES		62,548	86,117	74,333		41%
ADMINISTRATI	VE OFFICE	R (LAW ENFOR	CEMENT)	Range		Jo	ob Code: 502
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507		50%
KERSHAW	40	1	40,558	59,923	50,241		48%
LAURENS	40	1	41,604	58,245	49,925	45,759	40%
OCONEE	42.75	1	35,075	55,108	45,092	36,127	57%
ARITHMETIC AVERA	AGES		41,611	61,771	51,691		49%
RECORDS CLERI	K (SHERIFF)	Day C			J	ob Code: 503
RECORDS CLERI County	K (SHERIFF Hours) Staff Totals	Pay F Minimum	Range Maximum	Midpoint	J o Mean Average	ob Code: 503 Percent Spread
	-	-	<u>Minimum</u> '	<u>Maximum</u>	Midpoint 30,099	Mean Average	
County	Hours	Staff Totals	,	U			Percent Spread
County GREENWOOD	<u>Hours</u> 37.5	Staff Totals 5	Minimum , 24,079	<u>Maximum</u> 36,118	30,099	Mean Average	Percent Spread 50%
County GREENWOOD KERSHAW	Hours 37.5 37.5	Staff Totals 5 4	Minimum 24,079 21,166	Maximum 36,118 31,272	30,099 26,219	Mean Average	Percent Spread 50% 48%
County GREENWOOD KERSHAW LANCASTER	Hours 37.5 37.5 37.5	Staff Totals 5 4	Minimum 24,079 21,166 22,864	Maximum 36,118 31,272 32,009	30,099 26,219 27,437	Mean Average 30,099	Percent Spread 50% 48% 40%
County GREENWOOD KERSHAW LANCASTER LAURENS	Hours 37.5 37.5 37.5 40 37.5	Staff Totals 5 4 8 3	Minimum 24,079 21,166 22,864 22,980	Maximum 36,118 31,272 32,009 32,772	30,099 26,219 27,437 27,876	Mean Average 30,099 24,260	Percent Spread 50% 48% 40% 43%
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE	Hours 37.5 37.5 37.5 40 37.5 AGES	Staff Totals 5 4 8 3 2	Minimum 24,079 21,166 22,864 22,980 25,722 23,362	Maximum 36,118 31,272 32,009 32,772 38,997 34,234	30,099 26,219 27,437 27,876 32,360	Mean Average 30,099 24,260 26,658	Percent Spread 50% 48% 40% 43% 52%
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE ARITHMETIC AVERA	Hours 37.5 37.5 37.5 40 37.5 AGES	Staff Totals 5 4 8 3 2	Minimum 24,079 21,166 22,864 22,980 25,722 23,362	Maximum 36,118 31,272 32,009 32,772 38,997	30,099 26,219 27,437 27,876 32,360	Mean Average 30,099 24,260 26,658	Percent Spread 50% 48% 40% 43% 52%
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE ARITHMETIC AVERA TRAINING OFFICE	Hours 37.5 37.5 37.5 40 37.5 AGES	Staff Totals 5 4 8 3 2	Minimum 24,079 21,166 22,864 22,980 25,722 23,362 IT) Pay F	Maximum 36,118 31,272 32,009 32,772 38,997 34,234	30,099 26,219 27,437 27,876 32,360 28,798	Mean Average 30,099 24,260 26,658	Percent Spread 50% 48% 40% 43% 52% 46% ob Code: 504
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE ARITHMETIC AVERA TRAINING OFFICE County	Hours 37.5 37.5 37.5 40 37.5 AGES CER (LAW Hours	Staff Totals 5 4 8 3 2 ENFORCEMEN Staff Totals	Minimum 24,079 21,166 22,864 22,980 25,722 23,362 IT) Pay F Minimum	Maximum 36,118 31,272 32,009 32,772 38,997 34,234 Range Maximum	30,099 26,219 27,437 27,876 32,360 28,798	Mean Average 30,099 24,260 26,658	Percent Spread
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE ARITHMETIC AVERA TRAINING OFFICE County GREENWOOD	Hours 37.5 37.5 37.5 40 37.5 AGES CER (LAW Hours 40	Staff Totals 5 4 8 3 2 ENFORCEMEN Staff Totals 1	Minimum 24,079 21,166 22,864 22,980 25,722 23,362 IT) Pay F Minimum 43,242	Maximum 36,118 31,272 32,009 32,772 38,997 34,234 Range Maximum 64,863	30,099 26,219 27,437 27,876 32,360 28,798 <u>Midpoint</u> 54,053	Mean Average 30,099 24,260 26,658	Percent Spread
County GREENWOOD KERSHAW LANCASTER LAURENS OCONEE ARITHMETIC AVERA TRAINING OFFICE County GREENWOOD KERSHAW	Hours 37.5 37.5 37.5 40 37.5 AGES CER (LAW Hours 40 40	Staff Totals 5 4 8 3 2 ENFORCEMEN Staff Totals 1 2	Minimum 24,079 21,166 22,864 22,980 25,722 23,362 IT) Pay F Minimum 43,242 42,502	Maximum 36,118 31,272 32,009 32,772 38,997 34,234 Range Maximum 64,863 62,795	30,099 26,219 27,437 27,876 32,360 28,798 Midpoint 54,053 52,649	Mean Average 30,099 24,260 26,658	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PATE	ROL COMM	NANDER	Day I	Range		J	ob Code: 520
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507		50%
GREENWOOD	40	1	57,948	86,922	72,435	72,435	50%
KERSHAW	43	2	38,132	56,338	47,235		48%
LANCASTER	45	1	51,020	69,021	60,021		35%
LAURENS	40	1	41,604	58,245	49,925	50,600	40%
OCONEE	40	4	44,941	72,655	58,798	62,691	62%
ARITHMETIC AVERA	AGES		47,142	69,498	58,320		47%
UNIFORM PATE	ROL SHIFT	COMMANDER	/SUPV			J	ob Code: 521
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	3	44,578	66,867	55,723		50%
GREENWOOD	42.8	4	50,058	75,087	62,573	62,573	50%
KERSHAW	43	7	36,239	53,542	44,891	,	48%
LANCASTER	42.8	3	41,097	57,536	49,317		40%
LAURENS	42.75	4	36,283	50,796	43,540	41,000	40%
OCONEE	40	6	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERA	AGES		41,750	61,939	51,844		48%
UNIFORM PATE	ROL ASST S	SHIFT COMMA	NDER/SUP_			J	ob Code: 522
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	6	40,385	60,578	50,482		50%
GREENWOOD	42.8	4	43,242	64,863	54,053	54,053	50%
KERSHAW	42.5	7	32,893	48,598	40,746	,	48%
LANCASTER	42.8	12	41,657	53,732	47,695		29%
LAURENS	42.75	4	32,292	45,209	38,751	35,500	40%
OCONEE	42.75	17	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERA	AGES		38,362	56,043	47,203		46%
UNIFORM PATE	ROL OFFICI	ER II	Da. J			J	ob Code: 527
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	11	36,587	54,881	45,734		50%
GREENWOOD	42.8	23	39,222	58,832	49,027	49,027	50%
KERSHAW	42.5	13	30,074	44,433	37,254	-,-	48%
LANCASTER	42.8	75	33,323	45,032	39,178		35%
LAURENS	42.75	36	28,301	39,622	33,962	29,056	40%
			•	•	•	•	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,651

41,367

33,082

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PATR	ROL OFFICE	ER I	Dov F	lango		Je	ob Code:	528
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent S	oread
GEORGETOWN	43	51	33,146	49,719	41,433			50%
KERSHAW	42.5	15	26,110	38,576	32,343			48%
LANCASTER	42.8	6	29,756	35,786	32,771			20%
OCONEE	42.75	1	29,120	44,784	36,952	29,120		54%
ARITHMETIC AVERA	4GES		29,533	42,216	35,875			43%
CHIEF OF DETEC	CTIVES					Jo	ob Code:	530
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent S _I	aread
GEORGETOWN	40	<u> </u>	49,206	73,808	61,507	ivicali Average	reiteilt 3	50%
GREENWOOD	40	1	50,058	75,087	62,573	62,573		50%
KERSHAW	40	1	38,112	56,338	47,225	02,373		48%
LANCASTER	45	1	47,306	66,228	56,767			40%
OCONEE	42.75	1	44,941	72,655	58,798	69,205		62%
ARITHMETIC AVERA			45,925	68,823	57,374	03,203		50%
ARITHIVIETIC AVERA	AGES		45,925	00,023	57,574			30%
SENIOR DETECT	IVE		Pay F	Range		Je	ob Code:	531
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent S	<u>oread</u>
GEORGETOWN	43	3	44,578	66,867	55,723			50%
GREENWOOD	40	1	43,242	64,863	54,053	54,053		50%
KERSHAW	40	4	36,239	53,542	44,891			48%
LANCASTER								
LANCASTLA	45	1	50,451	55,664	53,058			10%
LAURENS	45 42.75	1	50,451 36,283	55,664 50,796	53,058 43,540	49,000		10% 40%
	42.75		•	•	•	49,000		
LAURENS	42.75		36,283 42,159	50,796 58,346	43,540	<u>, , , , , , , , , , , , , , , , , , , </u>	ob Code:	40%
LAURENS ARITHMETIC AVERA	42.75		36,283 42,159	50,796	43,540	<u>, , , , , , , , , , , , , , , , , , , </u>	ob Code:	40% 40% 532
LAURENS ARITHMETIC AVERA DETECTIVE	42.75 AGES	1	36,283 42,159 Pay F	50,796 58,346 Range	43,540 50,253	Jo		40% 40% 532
LAURENS ARITHMETIC AVERA DETECTIVE County	42.75 AGES Hours	1 Staff Totals	36,283 42,159 Pay F <u>Minimum</u>	50,796 58,346 Range <u>Maximum</u>	43,540 50,253 <u>Midpoint</u>	Jo		40% 40% 532 oread
LAURENS ARITHMETIC AVERA DETECTIVE County GEORGETOWN	42.75 AGES Hours 43	1 Staff Totals 12	36,283 42,159 Pay F <u>Minimum</u> 36,587	50,796 58,346 Range Maximum 54,881	43,540 50,253 <u>Midpoint</u> 45,734	Jo Mean Average		40% 40% 532 bread 50%
LAURENS ARITHMETIC AVERA DETECTIVE County GEORGETOWN GREENWOOD	42.75 AGES Hours 43 42.8	1 Staff Totals 12 6	36,283 42,159 Pay F <u>Minimum</u> 36,587 35,575	50,796 58,346 Range Maximum 54,881 53,363	43,540 50,253 <u>Midpoint</u> 45,734 44,469	Jo Mean Average		40% 40% 532 bread 50% 50%
LAURENS ARITHMETIC AVERA DETECTIVE County GEORGETOWN GREENWOOD KERSHAW	42.75 AGES Hours 43 42.8 40	1 <u>Staff Totals</u> 12 6 3	36,283 42,159 Pay F Minimum 36,587 35,575 32,893	50,796 58,346 Range Maximum 54,881 53,363 48,598	43,540 50,253 <u>Midpoint</u> 45,734 44,469 40,746	Jo Mean Average		40% 40% 532 bread 50% 50% 48%

Population Group 3

(50,001 - 100,000 Population)

NARCOTICS INV	ESTIGATO	R	Pay R	2000		J	ob Code: 535
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	42.8	5	43,242	64,863	54,053	54,053	50%
KERSHAW	40	4	34,080	50,353	42,217		48%
LANCASTER	45	2	39,597	51,846	45,722		31%
LAURENS	42.75	3	33,588	36,283	34,936	41,260	8%
OCONEE	42.75	7	37,318	59,052	48,185	39,704	58%
ARITHMETIC AVERA	AGES		37,565	52,479	45,022		39%
IDENTIFICATION	N OFFICER		Doy D	200		J	ob Code: 537
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	42.8	1	34,424	50,627	42,526	42,526	47%
OCONEE	42.75	2	39,704	63,278	51,491	45,554	59%
ARITHMETIC AVERA	AGES		37,064	56,953	47,008		53%
VICTIM/WITNES	SS COORD	INATOR/MAN	AGER			J	ob Code: 538
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	40	1	36,901	51,661	44,281	42,468	40%
OCONEE	42.75	2	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERA	AGES		37,110	55,357	46,233		49%
VICTIM/WITNE	SS ADVOC	ATE				Jo	ob Code: 539
			Pay R		N 4 i al m a i m t		
County	<u>Hours</u>	Staff Totals	Minimum	Maximum 47,222	Midpoint 20,426	Mean Average	Percent Spread
GEORGETOWN	43	2	31,549	47,323	39,436	25 400	50%
GREENWOOD	40 27.5	1 1	20,404	29,972	25,188	25,188	47%
KERSHAW	37.5 45	1	28,108	41,528	34,818		48% 40%
LANCASTER LAURENS	45	1	28,495	39,893	34,194		40%
	40	1	20.070	10 711	24.00	22 012	400/
	40 AGES	1	29,079	40,711	34,895	32,013	40%
ARITHMETIC AVERA		1	29,079	39,885	34,895 33,706	32,013	40%
	AGES		27,527	39,885	•	· · · ·	
ARITHMETIC AVERA	AGES		·	39,885	•	· · · ·	45% ob Code: 540
ARITHMETIC AVERA	AGES NTER DIRE	CTOR	27,527 Pay R	39,885 ange	33,706	J	45% ob Code: 540 Percent Spread
ARITHMETIC AVERA DETENTION CEN	AGES NTER DIRE Hours	CTOR Staff Totals	27,527 Pay R Minimum	39,885 ange <u>Maximum</u>	33,706 <u>Midpoint</u>	J	45% ob Code: 540 Percent Spread 50%
ARITHMETIC AVERA DETENTION CEN County GEORGETOWN	AGES NTER DIRE Hours 40	CTOR Staff Totals 1	27,527 Pay R <u>Minimum</u> 54,314	39,885 ange <u>Maximum</u> 81,471	33,706 Midpoint 67,893	J o Mean Average	45% ob Code: 540 Percent Spread 50% 50%
ARITHMETIC AVERA DETENTION CEN County GEORGETOWN GREENWOOD	AGES NTER DIRE Hours 40 40	CTOR Staff Totals 1 1	27,527 Pay R Minimum 54,314 50,058	39,885 ange <u>Maximum</u> 81,471 75,087	33,706 Midpoint 67,893 62,573	J o Mean Average	45% ob Code: 540 Percent Spreac 50% 50% 48%
ARITHMETIC AVERA DETENTION CEN County GEORGETOWN GREENWOOD KERSHAW	AGES NTER DIRE Hours 40 40 40	CTOR Staff Totals 1 1 1	27,527 Pay R Minimum 54,314 50,058 45,300	39,885 ange <u>Maximum</u> 81,471 75,087 66,929	33,706 Midpoint 67,893 62,573 56,115	J o Mean Average	45%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

71,033

59,476

47,919

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

ASST DETENTIO	N CENTER	DIRECTOR	Day I	Range		Jo	ob Code: 541
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	45,692	68,538	57,115		50%
GREENWOOD	40	1	43,242	64,863	54,053	54,053	50%
KERSHAW	40	1	30,074	44,433	37,254		48%
LANCASTER	45	1	37,738	52,184	44,961		38%
LAURENS	40	1	41,604	58,245	49,925	43,370	40%
OCONEE	42.75	1	42,242	67,805	55,024	53,148	61%
ARITHMETIC AVERA	AGES		40,099	59,345	49,722		48%
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		Jo	ob Code: 542
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	42.8	1	37,354	56,031	46,693	46,693	50%
OCONEE	42.75	1	39,704	63,278	51,491	48,666	59%
ARITHMETIC AVERA	AGES		38,529	59,655	49,092		55%
DETENTION CEN	NTER SHIF	T SUPERVISOR	Payl	Range		Jo	ob Code: 544
County	Hours	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	43	4	40,385	60,578	50,482		50%
GREENWOOD	42.8	4	37,354	56,031	46,693	46,693	50%
KERSHAW	42.5	4	30,074	44,433	37,254		48%
LANCASTER	42.8	4	31,422	43,991	37,707		40%
LAURENS	42.75	3	36,283	50,796	43,540	39,070	40%
OCONEE	40	6	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERA	AGES		35,870	53,185	44,527		48%
DETENTION CEN	NTER ASST	SHIFT SUPER\		Range		J	ob Code: 545
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	43	4	31,549	47,323	39,436		50%
GREENWOOD	42.8	4	26,769	39,332	33,051	33,051	47%
KERSHAW	42.5	4	28,108	41,528	34,818		48%
LANCASTER	42.8	4	28,495	39,893	34,194		40%
LAURENS	42.75	3	32,292	45,209	38,751	33,145	40%
OCONEE	40	6	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERA	AGES		30,755	45,390	38,072		47%

Population Group 3

(50,001 - 100,000 Population)

GEORGETOWN 43	Code: 548	30		ango	Day B		ICER II	
GREENWOOD 42.8 26 24,211 35,630 29,921 29,921 KERSHAW 42.5 9 26,110 38,576 32,343 129,054 LAURENS 42.75 42 26,987 29,054 28,021 29,054 OCONEE 42.75 22 30,984 47,991 39,488 38,168 ARITHMETIC AVERAGES 27,664 39,259 33,462 DETENTION OFFICER I Pay Range Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 30 28,582 42,873 35,728 35,728 GREENWOOD 42.8 4 24,211 35,630 29,921 29,921 29,921 KERSHAW 42.8 18 27,544 38,562 33,053 0CONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES Pay Range	Percent Spread	Mean Average	<u>Midpoint</u>	•	•	Staff Totals	<u>Hours</u>	County
RERSHAW 42.5 9 26,110 38,576 32,343 29,054 28,021 29,054 20,085	50%		37,536	45,043	30,029	4	43	GEORGETOWN
LAURENS	47%	29,921	29,921	35,630	24,211	26	42.8	GREENWOOD
OCONEE 42.75 22 30,984 47,991 39,488 38,168 ARITHMETIC AVERAGES 27,664 39,259 33,462 DETENTION OFFICER I Pay Range Minimum Maximum Midpoint Mean Average GEORGETOWN 43 30 28,582 42,873 35,728 35,728 35,728 6REENWOOD 42.8 4 24,211 35,630 29,921 29,921 29,921 29,921 29,921 LANCASTER 42.8 18 27,544 38,562 33,053 30,54 33,743 30,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 33,114 ANIMAL CONTROL SUPERVISOR Pay Range Minimum Maximum Midpoint Mea	48%		32,343	38,576	26,110	9	42.5	KERSHAW
DETENTION OFFICER Pay Range Minimum Maximum Midpoint Mean Average	8%	29,054	28,021	29,054	26,987	42	42.75	LAURENS
DETENTION OFFICER Pay Range GEORGETOWN 43 30 28,582 42,873 35,728 35,728 35,728 32,8582 42,873 35,728 32,921 29,921	55%	38,168	39,488	47,991	30,984	22	42.75	OCONEE
Pay Range Pay Range Minimum Maximum Midpoint Mean Average	41%		33,462	39,259	27,664		AGES	ARITHMETIC AVERA
County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 30 28,582 42,873 35,728 GREENWOOD 42.8 4 24,211 35,630 29,921 29,921 KERSHAW 42.5 3 24,151 35,682 29,917 29,121 LANCASTER 42.8 18 27,544 38,562 33,053 33,053 OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 Jointy MINIMAL CONTROL SUPERVISOR Pay Range Jointy Mean Average KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 3	Code: 549	Jo					ICER I	DETENTION OFF
GEORGETOWN 43 30 28,582 42,873 35,728 GREENWOOD 42.8 4 24,211 35,630 29,921 29,921 KERSHAW 42.5 3 24,151 35,682 29,917 LANCASTER 42.8 18 27,544 38,562 33,053 OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 ARITHMETIC AVERAGES Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN	Percent Spread	Mean Average	Midpoint			Staff Totals	Hours	County
GREENWOOD 42.8 4 24,211 35,630 29,921 29,921 KERSHAW 42.5 3 24,151 35,682 29,917 LANCASTER 42.8 18 27,544 38,562 33,053 OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 Pay Range Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 27,776 38,886 33,331 30,592 ACONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average County Hours Staff Totals Minimum Maximum Midpoint	50%							·
KERSHAW 42.5 3 24,151 35,682 29,917 LANCASTER 42.8 18 27,544 38,562 33,053 OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 Pay Range Midpoint Mean Average County Hours Staff Totals Minimum Maximum Midpoint Mean Average COUNEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 ANIMAL CONTROL OFFICER Pay Range Jol Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350	47%	29.921			,		_	
LANCASTER 42.8 18 27,544 38,562 33,053 OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 ANIMAL CONTROL SUPERVISOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350	48%		,	•	,	•		
OCONEE 42.75 1 29,120 44,784 36,952 35,743 ARITHMETIC AVERAGES 26,722 39,506 33,114 ANIMAL CONTROL SUPERVISOR Pay Range Jol County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 38,778 Jol ANIMAL CONTROL OFFICER Pay Range Jol Jol Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 ANIMA	40%		,	•	,	18	42.8	LANCASTER
ANIMAL CONTROL SUPERVISOR Pay Range Pay Range Minimum Maximum Midpoint Mean Average	54%	35,743	•	•			42.75	
County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	48%		33,114	39,506	26,722		GES	ARITHMETIC AVERA
County Hours Staff Totals Minimum Maximum Midpoint Mean Average KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Joi Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	Code: 552	Jo				VISOR	OL SUPER	ANIMAL CONTR
KERSHAW 40 1 28,108 41,528 34,818 LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	Percent Spread	Mean Average	Midpoint	•		Staff Totals	Hours	County
LAURENS 40 1 27,776 38,886 33,331 30,592 OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Pay Range Pay Range Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	48%					·		
OCONEE 42.75 1 37,318 59,052 48,185 38,518 ARITHMETIC AVERAGES 31,067 46,489 38,778 Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	40%	30,592	•	•	,		_	_
ANIMAL CONTROL OFFICER Pay Range Pay Range Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	58%	38,518	48,185	59,052	37,318	1	42.75	OCONEE
County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	49%		38,778	46,489	31,067		GES	ARITHMETIC AVERA
County Hours Staff Totals Minimum Maximum Midpoint Mean Average GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	Code: 554	Jo				ER .	OL OFFICE	ANIMAL CONTR
GEORGETOWN 43 2 28,582 42,873 35,728 GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	Percent Spread	Mean Average	Midnoint	•		Staff Totals	Hours	County
GREENWOOD 40 2 22,942 33,758 28,350 28,350 KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	50%	Wiedit/Werage						·
KERSHAW 40 2 24,151 35,682 29,917 LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	47%	28 350		•				
LANCASTER 40 2 25,967 26,526 26,247 OCONEE 40 4 24,174 36,390 30,282 26,488	48%	20,550	Ť	•	,		_	
OCONEE 40 4 24,174 36,390 30,282 26,488	2%		,	•	,		_	
	51%	26.488	•	•	,		_	
	40%	20, 100		,		·		-
		_						
ANIMAL CONTROL ATTENDANT Pay Range	Code: 555	Jo		lange	Pay R	DANT	OL ATTEN	ANIMAL CONTR
<u>County</u> <u>Hours Staff Totals Minimum Maximum Midpoint Mean Average</u>	Percent Spread	Mean Average	· · · · · · · · · · · · · · · · · · ·		<u>Minimum</u>	Staff Totals	<u>Hours</u>	County
LAURENS 40 1 21,551 25,863 23,707 21,133	20%	21,133	23,707	25,863	21,551	1	40	LAURENS
ARITHMETIC AVERAGES 21,551 25,863 23,707	20%		23,707	25,863	21,551		GES	ARITHMETIC AVERA

Population Group 3

(50,001 - 100,000 Population)

ANIMAL CONTR	(OL/LITTE			Range		J	ob Code: 55
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
LAURENS	40	1	22,562	31,587	27,075	23,450	40
ARITHMETIC AVERA	AGES		22,562	31,587	27,075		40
LITTER ENFORC	EMENT OF	FICER				J	ob Code: 55
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
GEORGETOWN	43	1	33,146	49,719	41,433		50
GREENWOOD	40	1	26,547	39,820	33,184	33,184	50
OCONEE	42.75	1	37,318	59,052	48,185	38,438	58
ARITHMETIC AVERA	AGES		32,337	49,530	40,934		53
BUILDING CODI	ES ADMINI	STRATOR/DIR	ECTOR			J	ob Code: 56
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
GEORGETOWN	40	1	50,436	75,654	63,045	Wicali Average	<u>r creent spre</u>
LANCASTER	37.5	1	65,420	91,588	78,504		4
_AURENS	40	1	52,592	73,628	63,110	52,500	4
OCONEE	37.5	1	57,571	95,771	76,671	70,040	6
ARITHMETIC AVERA	AGES		56,505	84,160	70,333	<u> </u>	49
BUILDING CODI	ES ADMINI	STRATOR/INS	PECTOR			J	ob Code: 50
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spre
GEORGETOWN	40	2	39,400	59,101	49,251	Weall Average	<u>r ercent spre</u>
KERSHAW	37.5	1	42,502	62,795	52,649		48
OCONEE	37.5 37.5	1	50,867	83,418	67,143	51,884	64
ARITHMETIC AVERA			44,256	68,438	56,347	31,004	54
BUILDING INSP	FCTOR					ı	ob Code: 50
		o. ((= : :		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spre
GEORGETOWN	40	1	37,502	56,253	46,878		5(
KERSHAW	37.5	2	28,108	41,528	34,818		4
LANCASTER	37.5	7	36,180	50,652	43,416		4
LAURENS	40	4	29,079	34,895	31,987	32,000	2
DCONEE	37.5	4	32,966	51,427	42,197	40,758	5
ARITHMETIC AVERA	AGES		32,767	46,951	39,859		4
			, -	,	· - /		

Population Group 3

(50,001 - 100,000 Population)

CODES ENFORC	EMENT OI	FFICER		_		Je	ob Code: 568
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	30,779	46,169	38,474	<u></u>	50%
GREENWOOD	37.5	1	33,881	50,822	42,352	42,352	50%
LANCASTER	37.5	4	33,220	69,293	51,257	•	109%
LAURENS	40	1	27,776	38,886	33,331	31,615	40%
ARITHMETIC AVERA	AGES		31,414	51,293	41,353		62%
FIRE CHIEF			D	2		Je	ob Code: 570
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	58,490	87,735	73,113	<u></u>	50%
KERSHAW	40	1	45,300	66,929	56,115		48%
LAURENS	40	1	46,891	65,648	56,270	62,200	40%
OCONEE	37.5	1	50,867	83,418	67,143	61,005	64%
ARITHMETIC AVERA	AGES		50,387	75,933	63,160		50%
ASST FIRE CHIEF	•		D	2		Je	ob Code: 571
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	54,314	81,471	67,893		50%
OCONEE	53	3	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERA	AGES		48,278	74,638	61,458		55%
TRAINING OFFIC	CER/ASST	CHIEF		_		Je	ob Code: 573
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	45,233	66,867	56,050	····can / ···cage	48%
GREENWOOD	40	1	41,183	61,774	51,479	51,479	50%
LANCASTER	40	2	37,013	51,818	44,416	- ,	40%
OCONEE	37.5	1	42,242	67,805	55,024	52,997	61%
ARITHMETIC AVERA	AGES		41,418	62,066	51,742		50%
FIRE LIEUTENAN	NT/OFFICE	R				Je	ob Code: 575
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	43	12	44,578	66,867	55,723		50%
LAURENS	40	5	28,922	40,491	34,707	33,000	40%
OCONEE	37.5	3	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERA	AGES		36,939	55,470	46,205		49%

Population Group 3

(50,001 - 100,000 Population)

FIREFIGHTER			Doy (lange		J	ob Code: 576
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	43	3	30,029	45,043	37,536	_	50%
LANCASTER	80	21	30,701	42,981	36,841		40%
OCONEE	53	9	30,984	47,991	39,488	31,345	55%
ARITHMETIC AVERA	AGES		30,571	45,338	37,955		48%
EMERGENCY MI	EDICAL SE	RVICES DIRECT	ror Pay F	Range		Jo	ob Code: 580
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	40	1	66,914	103,072	84,993	83,643	54%
KERSHAW	40	1	64,588	95,426	80,007		48%
LANCASTER	40	1	63,842	89,379	76,611		40%
LAURENS	40	1	52,543	73,560	63,052	59,825	40%
ARITHMETIC AVERA	AGES		61,972	90,359	76,166		45%
EMT/PARAMED	IC CREW I	EADER				Je	ob Code: 581
-		Staff Totals		Range	Midnaint	Moan Average	Darcant Enrand
COUNTY	<u>Hours</u>	<u> </u>	Minimum 43, 242	<u>Maximum</u>	Midpoint 54.052	Mean Average	Percent Spread
GREENWOOD	48	3	43,242	64,863	54,053	54,053	50%
KERSHAW LANCASTER	40 40	3	42,502 41,748	62,795 58,447	52,649 50,098		48% 40%
ARITHMETIC AVERA	AGES		42,497	62,035	52,266		46%
5145D 05110V 14							. l. C l
EMERGENCY MI	EDICAL IE		Pay F	Range		J	ob Code: 587
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	43	3	36,945	54,881	45,913		49%
GREENWOOD	48	22	39,222	58,832	49,027	49,027	50%
KERSHAW	40	13	40,558	59,923	50,241		48%
LANCASTER	64	23	37,013	51,818	44,416		40%
LAURENS	61	10	30,383	42,536	36,460	37,000	40%
ARITHMETIC AVERA	AGES		36,824	53,598	45,211		45%
EMERGENCY MI	EDICAL TE	CH-INTERMED	IATE			Je	ob Code: 588
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	48	6	33,881	50,822	42,352	43,352	50%
KERSHAW	40	3	32,893	48,598	40,746	.5,552	48%
LANCASTER	64	11	30,701	42,981	36,841		40%
LAURENS	61	15	26,473	37,062	31,768	31,200	40%
ARITHMETIC AVERA	AGES		30,987	44,866	37,926		44%

Population Group 3

(50,001 - 100,000 Population)

EMERGENCY M	EDICAL TE	CH-BASIC	Pay I	Range		J	ob Code: 589
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	43	3	28,582	42,873	35,728		50%
GREENWOOD	48	10	29,268	43,902	36,585	36,585	50%
KERSHAW	40	8	28,108	41,528	34,818		48%
LANCASTER	64	6	29,123	40,772	34,948		40%
LAURENS	61	5	26,473	37,062	31,768	31,200	40%
ARITHMETIC AVERA	AGES		28,311	41,227	34,769		46%
COMMUNICATI	ONS/DISP	ATCH CENTER	RDIRECTOR	2		Je	ob Code: 590
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	40,385	60,578	50,482		50%
GREENWOOD	40	2	39,222	58,832	49,027	49,027	50%
KERSHAW	40	1	38,132	56,338	47,235	,	48%
LANCASTER	40	18	49,638	69,493	59,566		40%
LAURENS	40	1	39,508	55,311	47,410	60,033	40%
OCONEE	42.75	1	44,941	72,655	58,798	54,770	62%
ARITHMETIC AVERA	AGES		41,971	62,201	52,086		48%
COMMUNICATI	ONS/DISP	ATCH SHIFT S	UPERVISO			J	ob Code: 592
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	4	31,549	47,323	39,436	Weall Average	50%
GREENWOOD	48	8	33,881	50,822	42,352	43,352	50%
KERSHAW	43	5	26,110	38,576	32,343	73,332	48%
LANCASTER	40	4	33,857	47,400	40,629		40%
LAURENS	42	5	27,776	38,886	33,331	30,575	40%
OCONEE	40	1	37,318	59,052	48,185	42,752	58%
ARITHMETIC AVERA	AGES		31,749	47,010	39,379		48%
DISPATCHER						10	ob Code: 595
	11	Ctoff Totals		Range	N 4 i al a - i t	-	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	12	30,029	45,043	37,536	20.005	50%
GREENWOOD	48	12	22,932	34,398	28,665	28,665	50%
KERSHAW	43	17 12	22,455	33,176	27,816		48%
LANCASTER	40	12	27,544	38,562	33,053	22 000	40%
LAURENS	42 40	15 17	22,562	31,587 41.701	27,075	23,800	40%
OCONEE	40	17	27,368	41,791	34,580	30,000	53%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,426

31,454

25,482

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

COLINGII CHAIR							ala Carlas COA
COUNCIL CHAIR	IVIAN		Pay F	Range		J	ob Code: 601
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	17,354	17,354	17,354	17,354	0%
GREENWOOD	3	1	11,240	11,240	11,240	11,240	0%
KERSHAW	40	1	16,363	16,363	16,363	16,363	0%
LANCASTER	40	1	12,000	12,000	12,000	12,000	0%
LAURENS	40	1	10,495	10,495	10,495	10,495	0%
OCONEE	37.5	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERA	AGES		12,575	12,575	12,575		0%
COUNCIL MEME	BER		D	2		J	ob Code: 602
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	5	14,240	14,240	14,240	14,240	0%
GREENWOOD	3	5	8,240	8,240	8,240	8,240	0%
KERSHAW	40	5	10,557	10,557	10,557	10,557	0%
LANCASTER	40	5	10,000	10,000	10,000	10,000	0%
LAURENS	40	5	9,788	9,788	9,788	9,788	0%
OCONEE	37.5	4	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVERA	AGES		10,138	10,138	10,138		0%
COUNCIL VICE O	HAIRMAN	1				J	ob Code: 603
				Range	NAT described		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	14,240	14,240	14,240	14,240	0%
GREENWOOD	3	1	8,240	8,240	8,240	8,240	0%
KERSHAW	40	1	11,057	11,057	11,057	11,057	0%
LANCASTER	40	1	11,000	11,000	11,000	11,000	0%
LAURENS	40	1	10,154	10,154	10,154	10,154	0%
ARITHMETIC AVERA	AGES		10,938	10,938	10,938		0%
CLERK TO COUN	ICIL		Pay F	Range		J	ob Code: 609
County	<u>Hours</u>	Staff Totals	Minimum_	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	43,491	65,236	54,364		50%
GREENWOOD	40	1	27,874	41,811	34,843	34,843	50%
KERSHAW	37.5	1	32,893	48,598	40,746	,	48%
LANCASTER	37.5	2	34,700	48,579	41,640		40%
LAURENS	40	1	35,597	49,836	42,717	46,223	40%
OCONEE	37.5	1	25,722	38,997	32,360	41,380	52%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

48,843

41,111

33,380

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

ADMINISTRATO	OR/MANA	GER/SUPERVIS	SOR Boy F	Range		J	ob Code: 610
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	156,022	156,022	156,022	156,022	0%
GREENWOOD	40	1	125,000	125,000	125,000	125,000	0%
KERSHAW	40	1	84,329	150,000	117,165		78%
LANCASTER	37.5	1	100,138	140,193	120,166		40%
LAURENS	40	1	82,524	115,534	99,029	96,686	40%
OCONEE	37.5	1	113,625	204,525	159,075	155,000	80%
ARITHMETIC AVERA	AGES		110,273	148,546	129,409		40%
ASST ADMINIST	TRATOR/N	1ANAGER	Doy F	longo		J	ob Code: 611
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	40	1	68,428	101,099	84,764		48%
ARITHMETIC AVERA	AGES		68,428	101,099	84,764		48%
PUBLIC INFORM	/ATION OI	FFICER				J	ob Code: 615
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	42.75	1	39,704	63,278	51,491	49,630	59%
ARITHMETIC AVERA	AGES		39,704	63,278	51,491		59%
PERSONNEL DI	RECTOR					J	ob Code: 620
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	63,728	95,592	79,660	79,660	50%
KERSHAW	40	1	45,300	66,929	56,115	75,000	48%
LANCASTER	37.5	1	55,951	78,331	67,141		40%
LAURENS	40	1	46,025	64,435	55,230	49,443	40%
OCONEE	37.5	1	50,867	83,418	67,143	61,000	64%
ARITHMETIC AVERA	AGES		52,374	77,741	65,058		48%
PERSONNEL AN	IALYST					J	ob Code: 622
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	2	35,575	53,363	44,469	44,469	50%
OCONEE	37.5	1	32,966	51,427	42,197	32,966	56%
ARITHMETIC AVERA	AGES		34,271	52,395	43,333		53%

Population Group 3

(50,001 - 100,000 Population)

PERSONNEL AS	ST		Day F	Range		J	ob Code: 623
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	37,502	56,253	46,878		50%
LANCASTER	37.5	1	33,220	46,508	39,864		40%
LAURENS	40	1	25,168	35,235	30,202	27,700	40%
ARITHMETIC AVERA	AGES		31,963	45,999	38,981		43%
PUBLIC WORKS	DIR/COU	NTY ENGINEER				J	ob Code: 700
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	59,952	89,928	74,940		50%
GREENWOOD	40	1	85,402	128,102	106,752	106,752	50%
KERSHAW	40	1	60,177	88,909	74,543	100,732	48%
LANCASTER	40	1	66,998	93,797	80,398		40%
LAURENS	40	1	60,364	84,510	72,437	85,000	40%
OCONEE	40	1	61,246	102,616	81,931	102,692	68%
ARITHMETIC AVERA	AGES		65,690	97,977	81,833		49%
PUBLIC WORKS	ASST DIRI	ECTOR	Day I	Pango		J	ob Code: 701
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	1	44,941	72,655	58,798	58,481	62%
ARITHMETIC AVERA	AGES		44,941	72,655	58,798		62%
ROADS AND BR	IDGES ASS	T DIRECTOR				J	ob Code: 703
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	1	42,242	67,805	55,024	45,732	61%
ARITHMETIC AVERA	AGES		42,242	67,805	55,024		61%
ROAD MAINTEN	NANCE GE	NERAL FOREM	AN/SUPV			J	ob Code: 705
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	4	41,395	62,092	51,744		50%
GREENWOOD	40	3	39,222	58,832	49,027	49,027	50%
KERSHAW	40	1	34,080	50,353	42,217	.5,527	48%
LANCASTER	40	2	33,857	47,400	40,629		40%
LAURENS	40	1	36,901	51,661	44,281	44,890	40%
OCONEE	40	7	30,984	47,991	39,488	38,168	55%
ARITHMETIC AVERA	AGES		36,073	53,055	44,564		47%

Population Group 3

(50,001 - 100,000 Population)

PUBLIC WORKS	FOREMA	N	Pay I	Range		J	ob Code: 709
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
KERSHAW	40	1	26,110	38,576	32,343		48%
LANCASTER	40	1	32,279	45,191	38,735		40%
OCONEE	40	1	30,984	47,991	39,488	42,387	55%
ARITHMETIC AVERA	AGES		29,791	43,919	36,855		48%
LABORER			Day I	Pango		J	ob Code: 710
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
KERSHAW	40	7	20,188	29,837	25,013	_	48%
LAURENS	40	15	19,955	27,937	23,946	23,946	40%
ARITHMETIC AVERA	AGES		20,072	28,887	24,479		44%
LEAD LABORER				_		J	ob Code: 712
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	35,695	53,542	44,619		50%
OCONEE	40	1	27,368	41,791	34,580	31,914	53%
ARITHMETIC AVERA	AGES		31,532	47,667	39,599		51%
LIGHT MOTOR	EQUIPMEN	NT OPERATOR				J	ob Code: 716
	•	Staff Totals	•	Range Maximum	Midnaint		
County GEORGETOWN	<u>Hours</u> 40	3	<u>Minimum</u> 26,541	39,812	<u>Midpoint</u> 33,177	Mean Average	Percent Spread 50%
LANCASTER	40	10	25,967	36,354	31,161		40%
OCONEE	40	7	24,174	36,390	30,282	29,354	51%
ARITHMETIC AVERA	AGES		25,561	37,519	31,540		47%
MEDIUM MOTO	OR EQUIPN	MENT OPERAT	OR			J	ob Code: 717
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	18	30,779	46,169	38,474	wican Average	50%
KERSHAW	40	5	24,151	35,682	29,917		48%
LANCASTER	40	8	27,544	38,562	33,053		40%
OCONEE	40	6	25,722	38,997	32,360	31,345	52%
ARITHMETIC AVERA	AGES		27,049	39,853	33,451		47%

Population Group 3

(50,001 - 100,000 Population)

HEAVY MOTOR	EQUIPME	NT OPERATOR	Pav	Range		J	ob Code: 718
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	9	33,975	50,962	42,469		50%
GREENWOOD	40	9	25,283	37,924	31,604	31,604	50%
KERSHAW	40	7	25,340	37,439	31,390		48%
LANCASTER	40	2	29,123	40,772	34,948		40%
LAURENS	40	2	22,562	31,587	27,075	27,074	40%
OCONEE	40	8	27,368	41,791	34,580	33,472	53%
ARITHMETIC AVERA	AGES		27,275	40,079	33,677		47%
BUILDING MAIN	NTENANCE	SUPERINTENI		2		J	ob Code: 720
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507		50%
GREENWOOD	40	1	39,123	58,685	48,904	48,904	50%
KERSHAW	40	1	36,239	53,542	44,891	.0,50 .	48%
LANCASTER	40	1	54,373	76,122	65,248		40%
LAURENS	40	1	30,383	42,536	36,460	36,644	40%
OCONEE	40	1	44,941	72,655	58,798	54,765	62%
ARITHMETIC AVERA	AGES		42,378	62,891	52,634		48%
BLDG MAINTEN	ANCE/CU	STODIAN SUP	/	_		Je	ob Code: 721
	-		Pay	Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	<u>Maximum</u>	Midpoint 37,254	Mean Average	Percent Spread
	-		Pay	•	Midpoint 37,254 28,638		Percent Spread 48%
<u>County</u> KERSHAW	<u>Hours</u> 40 40	Staff Totals 1	Pay <u>Minimum</u> 30,074	<u>Maximum</u> 44,433	37,254	Mean Average	
County KERSHAW LAURENS	Hours 40 40 AGES	Staff Totals 1 1	Pay <u>Minimum</u> 30,074 23,865 26,970	Maximum 44,433 33,411 38,922	37,254 28,638	Mean Average 26,254	Percent Spread 48% 40% 44%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN	Hours 40 40 AGES	Staff Totals 1 1 2 WORKER II	Pay <u>Minimum</u> 30,074 23,865 26,970	Maximum	37,254 28,638 32,946	Mean Average 26,254	Percent Spread 48% 40% 44% ob Code: 725
County KERSHAW LAURENS ARITHMETIC AVERA	Hours 40 40 AGES	Staff Totals 1 1	Pay <u>Minimum</u> 30,074 23,865 26,970 Pay <u>Minimum</u>	Maximum	37,254 28,638 32,946 <u>Midpoint</u>	Mean Average 26,254	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County	Hours 40 40 AGES NTENANCE Hours	Staff Totals 1 1 2 E WORKER II Staff Totals	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338	Maximum 44,433 33,411 38,922 Range Maximum 48,507	37,254 28,638 32,946 <u>Midpoint</u> 40,423	Mean Average 26,254	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN	Hours 40 40 AGES NTENANCE Hours 40	Staff Totals 1 1 2 E WORKER II Staff Totals 4	Pay <u>Minimum</u> 30,074 23,865 26,970 Pay <u>Minimum</u>	Maximum	37,254 28,638 32,946 <u>Midpoint</u>	Mean Average 26,254	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50% 40%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER	Hours 40 40 AGES NTENANCE Hours 40 40 40	Staff Totals 1 1 2 E WORKER II Staff Totals 4 2	Pay <u>Minimum</u> 30,074 23,865 26,970 Pay <u>Minimum</u> 32,338 32,279	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191	37,254 28,638 32,946 <u>Midpoint</u> 40,423 38,735	Mean Average 26,254 Journal of the Mean Average	Percent Spread 48% 40%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER OCONEE	Hours 40 40 AGES NTENANCE Hours 40 40 40 AGES	Staff Totals 1 1 1 E WORKER II Staff Totals 4 2 1	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338 32,279 29,120 31,246	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191 44,784 46,161	37,254 28,638 32,946 Midpoint 40,423 38,735 36,952	Mean Average 26,254 J Mean Average 36,545	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50% 40% 54% 48%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER OCONEE ARITHMETIC AVERA BUILDING MAIN	Hours 40 40 AGES Hours 40 40 40 AGES	Staff Totals 1 1 1 E WORKER II Staff Totals 4 2 1	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338 32,279 29,120 31,246	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191 44,784 46,161 Range	37,254 28,638 32,946 Midpoint 40,423 38,735 36,952 38,703	Mean Average 26,254 J Mean Average 36,545	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50% 40% 54% 48% ob Code: 726
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER OCONEE ARITHMETIC AVERA	Hours 40 40 AGES NTENANCE Hours 40 40 40 AGES	Staff Totals 1 1 1 E WORKER II Staff Totals 4 2 1	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338 32,279 29,120 31,246 Pay Minimum Pay Minimum	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191 44,784 46,161 Range Maximum	37,254 28,638 32,946 Midpoint 40,423 38,735 36,952 38,703	Mean Average 26,254 J Mean Average 36,545	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50% 40% 54% 48% ob Code: 726 Percent Spread
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER OCONEE ARITHMETIC AVERA BUILDING MAIN County County	Hours 40 40 AGES Hours 40 40 40 AGES Hours 40 40 AGES Hours 40 40 AGES	Staff Totals 1 1 1 E WORKER II Staff Totals 4 2 1 E WORKER I Staff Totals	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338 32,279 29,120 31,246 Pay Minimum 30,779	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191 44,784 46,161 Range Maximum 46,169	37,254 28,638 32,946 Midpoint 40,423 38,735 36,952 38,703 Midpoint 38,474	Mean Average 26,254 J Mean Average 36,545	Percent Spread 48% 40% 44% Ob Code: 725 Percent Spread 50% 40% 54% 48% Ob Code: 726 Percent Spread 50% 50% 50% 50% 60% 50% 60% 60%
County KERSHAW LAURENS ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN LANCASTER OCONEE ARITHMETIC AVERA BUILDING MAIN County GEORGETOWN	Hours 40 40 AGES Hours 40 40 40 AGES Hours Hours Hours Hours Hours	Staff Totals 1 1 1 E WORKER II Staff Totals 4 2 1 E WORKER I Staff Totals 2	Pay Minimum 30,074 23,865 26,970 Pay Minimum 32,338 32,279 29,120 31,246 Pay Minimum Pay Minimum	Maximum 44,433 33,411 38,922 Range Maximum 48,507 45,191 44,784 46,161 Range Maximum	37,254 28,638 32,946 Midpoint 40,423 38,735 36,952 38,703	Mean Average 26,254 J Mean Average 36,545	Percent Spread 48% 40% 44% ob Code: 725 Percent Spread 50% 40% 54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,214

34,323

27,433

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

CUSTODIAN SU	PERVISOR			_		J	ob Code: 728
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
KERSHAW	40	1	30,074	44,433	37,254		48%
LANCASTER	40	1	29,123	40,772	34,948		40%
ARITHMETIC AVERA	AGES		29,599	42,603	36,101		44%
CUSTODIAN						J	ob Code: 729
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	3	19,735	29,602	24,669		50%
GREENWOOD	37.5	2	21,840	32,760	27,300	27,300	50%
KERSHAW	40	1	20,188	29,827	25,008	,	48%
LANCASTER	40	5	21,232	29,735	25,484		40%
LAURENS	40	7	19,955	27,937	23,946	22,749	40%
OCONEE	40	5	21,351	36,685	29,018	25,742	72%
ARITHMETIC AVERA	AGES		20,717	31,091	25,904		50%
VEHICLE MAINT	ΓENANCE S	SUPERINTENDE	ENT/DIR			J	ob Code: 730
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LAURENS	40	1	43,418	60,785	52,102	49,416	40%
OCONEE	40	1	44,941	72,655	58,798	50,000	62%
ARITHMETIC AVERA	AGES		44,180	66,720	55,450		51%
VEHICLE MAINT	ΓENANCE F	OREMAN/SU	PERVISOR			J	ob Code: 731
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	40	1	57,948	86,922	72,435	72,435	50%
LANCASTER	40	1	48,060	67,284	57,672	,	40%
OCONEE	40	1	37,318	59,052	48,185	43,860	58%
ARITHMETIC AVERA	AGES		47,775	71,086	59,431		49%
AUTOMOTIVE F	PARTS MA	NAGER				J	ob Code: 732
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GREENWOOD	37.5	1	26,547	31,856	29,202	29,202	20%
LANCASTER	40	1	25,967	36,354	31,161	, -	40%
OCONEE	40	1	29,120	44,784	36,952	30,320	54%
ARITHMETIC AVERA	AGES		27,211	37,665	32,438		38%

Population Group 3

(50,001 - 100,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC II	Pay I	Range		J	ob Code: 734
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	37.5	6	35,575	53,363	44,469	44,469	50%
LANCASTER	40	4	29,123	40,772	34,948		40%
ARITHMETIC AVERA	AGES		32,349	47,068	39,708		45%
DIESEL MECHAI	NIC		Day I	Range		J	ob Code: 736
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	6	32,966	51,427	42,197	36,712	56%
ARITHMETIC AVERA	AGES		32,966	51,427	42,197		56%
SOLID WASTE D	IRECTOR			_		J	ob Code: 780
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	57,063	85,595	71,329		50%
LAURENS	40	1	38,204	53,486	45,845	43,276	40%
OCONEE	40	1	44,941	72,655	58,798	57,054	62%
ARITHMETIC AVERA	AGES		46,736	70,579	58,657		51%
ASST SOLID WA	STE DIREC	CTOR				J	ob Code: 781
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
OCONEE	40	1	42,242	67,805	55,024	44,061	61%
ARITHMETIC AVERA	AGES		42,242	67,805	55,024	,	61%
LANDFILL SUPE	RVISOR					I	ob Code: 782
		Ct-ff T-t-l-	•	Range	N At also a tour		
County	<u>Hours</u>	Staff Totals	Minimum 40, 200	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507	F1 470	50%
GREENWOOD	40	1	41,183	61,774	51,479 42,217	51,479	50%
KERSHAW LANCASTER	40 40	1	34,080 38,592	50,353 54,029	42,217 46,311		48% 40%
LAURENS	40	1	29,079	40,711	34,895	31,491	40%
ARITHMETIC AVERA			38,428	56,135	47,282	31,131	46%
ANTITIVILITIC AVENA	AGLS		30,420	30,133	47,282		40%
CONTAINER SU	PERVISOR	(GREEN BOX)	Day I	Range		J	ob Code: 783
	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
County							
County GREENWOOD	40	1	28,059	41,225	34,642	34,642	47%
	40	1	28,059 28,059	41,225 41,225	34,642 34,642	34,642	47% 47%

Population Group 3

(50,001 - 100,000 Population)

	DRDINATO	R	Pav F	Range		J	ob Code: 78
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	33,146	49,719	41,433		50%
OCONEE	40	1	30,984	47,991	39,488	35,495	55%
ARITHMETIC AVERA	\GES		32,065	48,855	40,460		529
LANDFILL ATTE	NDANT		Pay I	Range		J	ob Code: 78
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
LAURENS	40	4	23,258	27,583	25,421	27,172	199
OCONEE	40	1	21,351	31,685	26,518	25,140	489
ARITHMETIC AVERA	AGES		22,305	29,634	25,969		33%
CONVENIENCE (CENTER AT	ΓΤΕΝDΑΝΤ		_		J	ob Code: 790
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	8	20,734	31,101	25,918		509
GREENWOOD	40	25	15,308	22,505	18,907	18,907	479
LAURENS	30	19	14.741	17.689	16,215	16,078	209
OCONEE	40	20	21,351	31,685	26,518	23,500	489
ARITHMETIC AVERA	AGES		18,034	25,745	21,889		419
PLANNING AND) DEVELOR	MENT DIRECT	∩R			ı	ob Code: 820
_			Pay F	Range	National in the		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
GREENWOOD	40	1	70,260	105,390	87,825 74,543	87,825	509
KERSHAW	40	1	60,177	88,909	// 5/13		
	_		•	00.707	•		489
	37.5	1	66,998	93,797	80,398	46.476	409
	_		66,998 37,318	59,052	80,398 48,185	46,476	
OCONEE	37.5 37.5	1	66,998	,	80,398	46,476	409
LANCASTER OCONEE ARITHMETIC AVERA	37.5 37.5 AGES	1	66,998 37,318 58,688	59,052 86,787	80,398 48,185	,	409 589
OCONEE ARITHMETIC AVERA PLANNING AND	37.5 37.5 AGES	1	66,998 37,318 58,688	59,052	80,398 48,185	,	40% 58% 49%
OCONEE ARITHMETIC AVERA PLANNING AND County	37.5 37.5 AGES	MENT ASST DI	66,998 37,318 58,688 RECTOR	59,052 86,787 Range	80,398 48,185 72,738	J	409 589 499 ob Code: 82
OCONEE ARITHMETIC AVERA PLANNING AND County GEORGETOWN	37.5 37.5 AGES D DEVELOP Hours 40	1 1 PMENT ASST DI Staff Totals	66,998 37,318 58,688 RECTOR Pay F	59,052 86,787 Range <u>Maximum</u>	80,398 48,185 72,738 <u>Midpoint</u>	J	409 589 499 ob Code: 82 2
PLANNING AND County GEORGETOWN ARITHMETIC AVERA	37.5 37.5 AGES D DEVELOP Hours 40 AGES	1 1 PMENT ASST DI Staff Totals 1	66,998 37,318 58,688 RECTOR Pay F Minimum 51,697 51,697	59,052 86,787 Range <u>Maximum</u> 77,545	80,398 48,185 72,738 <u>Midpoint</u> 64,621	Journal of the second of the s	409 589 499 ob Code: 82 2 Percent Spread
PLANNING AND County GEORGETOWN ARITHMETIC AVERA	37.5 37.5 AGES D DEVELOP Hours 40 AGES	PMENT ASST DI Staff Totals 1	66,998 37,318 58,688 RECTOR Pay F Minimum 51,697 51,697	59,052 86,787 Range <u>Maximum</u> 77,545	80,398 48,185 72,738 <u>Midpoint</u> 64,621	Journal of the second of the s	409 589 499 ob Code: 82: Percent Spread 509 509 ob Code: 822
PLANNING AND County GEORGETOWN ARITHMETIC AVERA	37.5 37.5 AGES DEVELOP Hours 40 AGES	1 1 PMENT ASST DI Staff Totals 1	66,998 37,318 58,688 RECTOR Pay F Minimum 51,697 51,697	59,052 86,787 Range <u>Maximum</u> 77,545 77,545	80,398 48,185 72,738 <u>Midpoint</u> 64,621 <u>Midpoint</u>	Journal of the second of the s	409 589 499 ob Code: 82 <u>Percent Spread</u> 509
PLANNING AND County GEORGETOWN ARITHMETIC AVERA ECONOMIC DEV	37.5 37.5 AGES D DEVELOP Hours 40 AGES /ELOPMEN Hours	2 MENT ASST DI Staff Totals 1 NT DIRECTOR Staff Totals	66,998 37,318 58,688 RECTOR Pay F Minimum 51,697 51,697	59,052 86,787 Range Maximum 77,545 77,545 Range Maximum	80,398 48,185 72,738 <u>Midpoint</u> 64,621 64,621	Journal of the second of the s	409 589 499 ob Code: 822 Percent Spread 509 ob Code: 822 Percent Spread

Population Group 3

(50,001 - 100,000 Population)

SENIOR PLANN	ER					J	ob Code: 823
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	49,206	73,808	61,507		50%
KERSHAW	40	1	48,029	70,961	59,495		48%
LANCASTER	37.5	1	43,578	61,009	52,294		40%
OCONEE	37.5	1	32,966	51,427	42,197	40,758	56%
ARITHMETIC AVERA	AGES		43,445	64,301	53,873		48%
PLANNER			Doy F	langa		Je	ob Code: 826
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	2	43,491	65,236	54,364		50%
GREENWOOD	37.5	2	43,242	64,863	54,053	54,053	50%
LANCASTER	37.5	3	42,098	58,937	50,518		40%
OCONEE	37.5	1	37,318	59,052	48,185	46,476	58%
ARITHMETIC AVERA	AGES		41,537	62,022	51,780		50%
E 9-1-1 COORDI	INATOR					J	ob Code: 828
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	40,385	60,578	50,482		50%
KERSHAW	37.5	1	31,015	45,823	38,419		48%
LANCASTER	37.5	1	31,422	43,991	37,707		40%
ARITHMETIC AVERA	AGES		34,274	50,131	42,202		46%
E 9-1-1 MAINTE	NANCE TE	CHNICIAN	Day F	Range		Jo	ob Code: 829
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
GEORGETOWN	40	1	40,385	60,578	50,482		50%
ARITHMETIC AVERA	AGES		40,385	60,578	50,482		50%
EMERGENCY PF	REPAREDN	ESS DIRECTOR	Da 1			Je	ob Code: 830
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
GEORGETOWN	40	1	54,314	81,471	67,893		50%
GREENWOOD	40	1	43,242	64,863	54,053	54,053	50%
KERSHAW	40	1	53,048	78,376	65,712		48%
LANCASTER	37.5	1	55,951	78,331	67,141		40%
OCONEE	40	1	50,867	83,418	67,143	61,005	64%
ARITHMETIC AVERA	AGES		51,484	77,292	64,388		50%

Population Group 3

(50,001 - 100,000 Population)

EMERGENCY PREPAREDNESS ASST DIRECTOR Hours

37.5

County

LANCASTER

ARITHMETIC AVERAGES

Staff Totals

OR Pav F	Range		Je	ob Code: 831
<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
48,060	67,284	57,672		40%
48,060	67,284	57,672		40%

GROUP 4 POPULATION 25,001 - 50,000

	Population	General Fund		County		
	Estimate	Budget	Payroll	Employees		s
County	2014	FY 2016	FY 2016	FT	PT	Law
Chester	32,337	17,354,543	7,930,378	296	102	45
Chesterfield	46,125	16,238,393	7,719,456	252	31	53
Clarendon	34,113	19,864,872	7,518,448	276	32	50
Colleton	37,771	29,904,794	10,766,615	389	59	61
Dillon	31,127	18,101,113	7,283,248	243	73	47
Edgefield	26,553	9,185,301	6,408,573	158	7	33
Jasper	27,170	24,329,171	9,269,845	252	35	38
Marion	31,933	17,831,273	5,847,078	203	40	70
Marlboro	27,924	10,769,610	4,778,000	146	14	47
Newberry	37,783	23,629,423	7,889,395	195	19	79
Union	27,876	15,038,122	6,703,392	188	62	30
Williamsburg	32,695	19,873,121	9,713,370	289	82	41

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2014 Population Estimates

 ${\sf FT} = {\sf Full\text{-}time}; \ {\sf PT} = {\sf Part} \ {\sf time} \ {\sf employment}; \ {\sf Law} = {\sf Full\text{-}time} \ {\sf Commissioned} \ {\sf Law} \ {\sf Enforcement}$

Population Group 4

(25,001 - 50,000 Population)

SWITCHBOARD	OPERATO	R/RECEPTION	IST			Je	ob Code: 101
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	28,350	28,350	28,350	28,350	0%
CLARENDON	37.5	1	20,966	29,351	25,159	•	40%
COLLETON	40	6	22,901	32,240	27,571	19,597	41%
DILLON	37.5	3	20,000	24,000	22,000		20%
MARION	37.5	1	18,096	25,334	21,715		40%
WILLIAMSBURG	40	6	19,381	29,092	24,237		50%
ARITHMETIC AVERA	GES		21,546	28,279	24,913		33%
CUSTOMER SER	VICE REPF	RESENTATIVE	Day F	Range		Je	ob Code: 102
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
DILLON	37.5	1	24,000	28,000	26,000		17%
NEWBERRY	37.5	2	25,553	39,893	32,723		56%
ARITHMETIC AVERA	GES		24,777	33,947	29,362		36%
CLERK I			D			Je	ob Code: 121
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	21,073	22,276	21,675		6%
COLLETON	40	2	18,907	28,686	23,797	19,235	52%
JASPER	40	9	25,700	25,700	25,700	25,700	0%
MARION	37.5	27	18,096	25,334	21,715		40%
MARLBORO	37.5	3	19,500	27,300	23,400		40%
NEWBERRY	37.5	2	21,141	33,715	27,428		59%
UNION	35	5	20,108	23,798	21,953		18%
WILLIAMSBURG	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERA	GES		20,488	26,988	23,738		33%
CLERK II			Pay F	Range		Jo	ob Code: 122
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	26,982	26,982	26,982	26,982	0%
CLARENDON	37.5	10	19,633	27,485	23,559		40%
DILLON	37.5	3	24,000	28,000	26,000		17%
EDGEFIELD	21	1	13,848	18,586	16,217		34%
NEWBERRY	37.5	4	25,553	39,893	32,723		56%
UNION	35	3	21,529	25,843	23,686		20%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

27,798

24,861

21,924

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SECRETARY							ob Code: 125
SECRETARY			Pay F	Range		J	ob Code: 125
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	2	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	20,319	20,319	20,319	20,319	0%
COLLETON	40	1	22,901	32,240	27,571	22,901	41%
DILLON	37.5	1	18,000	22,000	20,000		22%
JASPER	40	4	27,403	27,403	27,403	27,403	0%
MARION	37.5	1	20,561	28,785	24,673		40%
MARLBORO	37.5	3	19,000	26,600	22,800		40%
NEWBERRY	37.5	2	21,141	33,715	27,428		59%
WILLIAMSBURG	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERA	AGES		21,433	28,256	24,844		32%
SENIOR SECRET	ARY		D	2		J	ob Code: 129
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	7	22,168	29,480	25,824		33%
CLARENDON	37.5	3	31,619	44,265	37,942		40%
COLLETON	40	5	25,210	35,485	30,348	30,490	41%
DILLON	37.5	2	24,000	28,000	26,000	,	17%
EDGEFIELD	35	1	24,503	34,304	29,404		40%
JASPER	40	3	29,610	29,610	29,610	29,610	0%
MARION	37.5	1	24,258	33,961	29,110		40%
WILLIAMSBURG	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERA	AGES		25,476	33,595	29,535		33%
ACCOUNT CLER	K					J	ob Code: 131
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	<u> </u>		28,092	24,079		40%
CLARENDON	37.5 37.5	1	20,066 20,966	28,092 29,351	24,079 25,159	24,079	40%
COLLETON	37.3 40	5	•	· ·	•	20.011	41%
DILLON	40 37.5	5 5	18,907 18,000	26,686 26,000	22,797 22,000	20,911	41%
EDGEFIELD	37.3	1	•	30,977	•		40%
_	35 40		22,127		26,552	27.002	
JASPER	_	1	27,002	27,002	27,002	27,002	0%
MARION	37.5 37.5	1 4	21,793	30,510	26,152		40% 40%
MARLBORO		2	19,500	27,300	23,400		
WILLIAMSBURG	40	<u> </u>	22,437	33,655	28,046		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

28,841

25,021

21,200

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SENIOR ACCOU	NT CLERK		Doy (longo		J	ob Code: 132
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	37.5	3	23,627	33,079	28,353	-	40%
MARLBORO	37.5	3	20,000	28,000	24,000		40%
NEWBERRY	37.5	1	35,850	52,251	44,051		46%
UNION	40	1	25,022	30,026	27,524		20%
WILLIAMSBURG	40	1	22,693	34,040	28,367		50%
ARITHMETIC AVERA	AGES		25,438	35,479	30,459		39%
PAYROLL CLERK			Da. (J	ob Code: 133
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
COLLETON	40	2	30,472	42,931	36,702	31,252	41%
MARLBORO	37.5	1	24,000	33,600	28,800		40%
WILLIAMSBURG	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVERA	AGES		25,083	35,411	30,247		41%
ADMINISTRATIV	VE OFFICE	R/ASST				J	ob Code: 141
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	6	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	39,325	39,325	39,325	39,325	0%
CLARENDON	37.5	6	22,298	31,215	26,757	,	40%
COLLETON	40	7	22,901	32,240	27,571	27,253	41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	35	1	25,690	35,966	30,828		40%
JASPER	40	1	32,899	32,899	32,899	32,899	0%
MARION	37.5	1	18,096	25,334	21,715		40%
MARLBORO	37.5	4	19,500	27,300	23,400		40%
NEWBERRY	42.75	1	25,553	39,893	32,723		56%
UNION	35	1	23,171	26,997	25,084		17%
WILLIAMSBURG	40	5	22,437	33,655	28,046		50%
ARITHMETIC AVERA	AGES		25,083	32,201	28,642		31%
COMPUTER SER	RVICES/MI	S DIRECTOR				J	ob Code: 150
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	2	35,700	47,900	41,800		34%
COLLETON	40	1	59,384	83,678	71,531	62,500	41%
JASPER	40	1	55,550	55,550	55,550	55,550	0%
MARION	37.5	1	42,745	59,843	51,294	,0	40%
UNION	35	1	36,211	43,190	39,701		19%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

58,032

51,975

45,918

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SENIOR PROGRA	AMMER A	NALYST	Pay I	Range		J	ob Code: 151
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
COLLETON	40	1	49,026	69,139	59,083	40,926	419
ARITHMETIC AVERA	AGES		49,026	69,139	59,083		41%
NETWORK ADM	1INISTRAT	OR				J	ob Code: 15
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	28,587	40,022	34,305	34,304	409
CLARENDON	37.5	1	50,260	70,365	60,313	,	409
COLLETON	40	1	49,026	69,139	59,083	56,100	419
DILLON	37.5	1	46,000	50,000	48,000		9%
JASPER	40	1	46,718	46,718	46,718	46,718	0%
NEWBERRY	37.5	1	38,793	58,490	48,642	56,364	51%
ARITHMETIC AVERA	AGES		43,231	55,789	49,510		30%
DATA PROCESSI	ING OPER	ATOR I				J	ob Code: 157
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
WILLIAMSBURG	40	2	19,381	29,092	24,237	wiediniweruge	50%
ARITHMETIC AVERA	AGES		19,381	29,092	24,237		50%
DATA PROCESSI	ING OPER	ATOR II				Jo	ob Code: 158
		_		Range	Midagint		
CUESTERFIELD	Hours 27.5	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	22,077	22,077	22,077	22,077	09
COLLETON WILLIAMSBURG	40 40	5 1	18,907 19,739	26,686 29,609	22,797 24,674	23,362	419 509
ARITHMETIC AVERA		_	20,241	26,124	23,183		30%
						_	
GIS MANAGER			Pay I	Range		J	ob Code: 172
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
DILLON	37.5	1	28,000	32,000	30,000		149
UNION	40	1	32,528	41,190	36,859		27%
ARITHMETIC AVERA	AGES		30,264	36,595	33,430		20%
GIS ANALYST/SI	PECIALIST		Dov. I	Range		J	ob Code: 174
County	Hours	Staff Totals	Minimum	Kange <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	49,026	69,139	59,083	49,026	419
ARITHMETIC AVERA	AGES		49,026	69,139	59,083		419

Population Group 4

(25,001 - 50,000 Population)

GIS TECHNICIAN	1 11		Pay I	Range		Jo	ob Code: 175
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	37.5	2	23,262	23,273	23,268		0%
CLARENDON	37.5	1	30,286	42,399	36,343		40%
COLLETON	40	1	33,509	47,237	40,373	33,500	41%
NEWBERRY	37.5	1	35,850	52,251	44,051		46%
ARITHMETIC AVERA	GES		30,727	41,290	36,008		32%
GIS TECHNICIAN	П					Je	ob Code: 176
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	24,959	34,943	29,951		40%
MARION	37.5	1	26,723	37,412	32,068		40%
ARITHMETIC AVERA	GES		25,841	36,178	31,009		40%
COUNTY TREAS	URER (exc	ludes supplem	nent)	Pango		J	ob Code: 210
County TREAS	URER (exc	ludes supplem	n ent) Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Jo Mean Average	ob Code: 210 Percent Spread
	-	• •	Pay F		Midpoint 46,303		
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Maximum		Mean Average	Percent Spread
County CHESTER	Hours 37.5	Staff Totals 1	Pay I <u>Minimum</u> 46,303	<u>Maximum</u> 46,303	46,303	Mean Average 46,303	Percent Spread 0%
County CHESTER CHESTERFIELD	Hours 37.5 37.5	Staff Totals 1 1	Pay F Minimum 46,303 41,234	Maximum 46,303 41,234	46,303 41,234	Mean Average 46,303 41,234	Percent Spread 0% 0%
County CHESTER CHESTERFIELD CLARENDON	Hours 37.5 37.5 37.5	Staff Totals 1 1 1	Pay I Minimum 46,303 41,234 39,608	Maximum 46,303 41,234 55,453	46,303 41,234 47,531	Mean Average 46,303 41,234 54,758	Percent Spread 0% 0% 40%
County CHESTER CHESTERFIELD CLARENDON COLLETON	Hours 37.5 37.5 37.5 40	Staff Totals 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228	Maximum 46,303 41,234 55,453 36,228	46,303 41,234 47,531 36,228	Mean Average 46,303 41,234 54,758	Percent Spread
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON	Hours 37.5 37.5 37.5 40 37.5	Staff Totals 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000	Maximum 46,303 41,234 55,453 36,228 44,000	46,303 41,234 47,531 36,228 42,000	Mean Average 46,303 41,234 54,758	Percent Spread
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD	Hours 37.5 37.5 37.5 40 37.5 35	Staff Totals 1 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000 23,730	Maximum 46,303 41,234 55,453 36,228 44,000 40,185	46,303 41,234 47,531 36,228 42,000 31,958	Mean Average 46,303 41,234 54,758 36,228	Percent Spread 0% 0% 40% 0% 10% 69%
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD JASPER	Hours 37.5 37.5 37.5 40 37.5 35 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000 23,730 57,201	Maximum 46,303 41,234 55,453 36,228 44,000 40,185 57,201	46,303 41,234 47,531 36,228 42,000 31,958 57,201	Mean Average 46,303 41,234 54,758 36,228	Percent Spread
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD JASPER MARION	Hours 37.5 37.5 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000 23,730 57,201 40,280	Maximum 46,303 41,234 55,453 36,228 44,000 40,185 57,201 56,392	46,303 41,234 47,531 36,228 42,000 31,958 57,201 48,336	Mean Average 46,303 41,234 54,758 36,228	Percent Spread 0% 0% 40% 0% 10% 69% 0% 40%
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD JASPER MARION MARLBORO	Hours 37.5 37.5 37.5 40 37.5 40 37.5 35 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000 23,730 57,201 40,280 29,354	Maximum 46,303 41,234 55,453 36,228 44,000 40,185 57,201 56,392 29,354	46,303 41,234 47,531 36,228 42,000 31,958 57,201 48,336 29,354	Mean Average 46,303 41,234 54,758 36,228 57,201 29,354	Percent Spread 0% 0% 40% 10% 69% 0% 40% 0%
County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD JASPER MARION MARLBORO NEWBERRY	Hours 37.5 37.5 37.5 40 37.5 40 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 46,303 41,234 39,608 36,228 40,000 23,730 57,201 40,280 29,354 60,735	Maximum 46,303 41,234 55,453 36,228 44,000 40,185 57,201 56,392 29,354 60,735	46,303 41,234 47,531 36,228 42,000 31,958 57,201 48,336 29,354 60,735	Mean Average 46,303 41,234 54,758 36,228 57,201 29,354	Percent Spread 0% 0% 40% 10% 69% 0% 40% 0%

Population Group 4

(25,001 - 50,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 3.7.5 1 23,262 32,567 27,915 22,914 40% CHESTERRIELD 37.5 1 23,262 30,182 3								
COUNTY Hours Staff Totals Minimum Maximum Midooint Mean Average Percent Spread CHESTER 37.5 1 23,262 32,567 27,915 27,914 40% CHESTERFIELD 37.5 1 28,954 40,535 34,745 30,182 30,882 CLARENDON 37.5 1 28,954 40,535 34,745 40% CLILETON 40 1 33,509 47,237 40,373 36,878 41% DILLON 37.5 1 28,000 32,000 30,000 36,878 41% DILLON 37.5 1 28,007 39,293 33,680 40% JASPER 40 1 37,719 37,719 37,719 37,719 37,719 37,719 37,719 37,719 37,719 37,719 31% WILLIAMSBURG 40 1 34,818 51,2251 44,051 46% 46% UNION 35 1 25,844 <th>ASST/DEPUTY C</th> <th>OUNTY TE</th> <th>REASURER</th> <th>Pay F</th> <th>Sange</th> <th></th> <th>Jo</th> <th>ob Code: 211</th>	ASST/DEPUTY C	OUNTY TE	REASURER	Pay F	Sange		Jo	ob Code: 211
CHESTERFIELD 37.5 1 30.182 30	County	<u>Hours</u>	Staff Totals	•	•	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON 37.5 1 28,954 40,535 34,745 40% COLLETON 40 1 33,509 47,237 40,373 36,878 41% DILLON 37.5 1 28,000 32,000 30,000 14% EOGEFIELD 35 1 28,067 39,293 33,680 40% JASPER 40 1 37,719 37,719 37,719 37,719 37,719 0% MARIBORO 37.5 1 26,000 36,400 31,200 40% NEWBERRY 37.5 1 35,850 52,251 44,051 46% WILLIAMSBURG 40 1 34,181 51,272 42,727 50% Pay Range Pay Range Mean Average Percent Spread COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHSTERRIELD 37.5 1 24,766 24,766	CHESTER	37.5	1	23,262	32,567	27,915	27,914	40%
COLLETON 40 1 33,509 47,237 40,373 36,878 41% DILLON 37.5 1 28,000 32,000 30,000	CHESTERFIELD	37.5	1	30,182	30,182	30,182	30,182	0%
DILLON 37.5 1 28,000 32,000 30,000 14% EDGEFIELD 35 1 28,067 39,293 33,680 40% 40% JASPER 40 1 37,719 37,7	CLARENDON	37.5	1	28,954	40,535	34,745		40%
County Hours Staff Totals Minimum Midpoint Mean Average Marlboro Marlboro Marlboro Minimum Midpoint Marlboro Marlboro Minimum Midpoint Mean Average Minimum Midpoint Mean Average Minimum Midpoint Mean Average Minimum Midpoint Mean Average Minimum Milloro Marlboro Marlboro	COLLETON	40	1	33,509	47,237	40,373	36,878	41%
MARLBORO 37.5 1 26,000 36,400 31,200 37,719 40%	DILLON	37.5	1	28,000	32,000	30,000		14%
MARLBORO 37.5 1 26,000 36,400 31,200 40% NEWBERRY 37.5 1 35,850 52,251 44,051 46% UNION 35 1 25,844 33,748 29,796 31% WILLIAMSBURG 40 1 34,181 51,272 42,727 50% ARITHMETIC AVERAGES 30,143 39,382 34,762 31% SENIOR TAX CLERK Pay Range Percent Spread COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTERFIELD 37.5 1 24,766 24,766 24,766 24,766 0% COLLETON 40 5 20,821 29,328 25,075 22,136 41% EDGEFIELD 35 1 22,127 30,977 26,552 40% MARLBORO 37.5 3 21,000 29,400 25,200 40% <td>EDGEFIELD</td> <td>35</td> <td>1</td> <td>28,067</td> <td>39,293</td> <td>33,680</td> <td></td> <td>40%</td>	EDGEFIELD	35	1	28,067	39,293	33,680		40%
NEWBERRY 37.5 1 35,850 52,251 44,051 46% UNION 35 1 25,844 33,748 29,796 31% 31% MILLIAMSBURG 40 1 34,181 51,272 42,727 50% 31% MILLIAMSBURG 40 1 34,181 51,272 42,727 50% MILLIAMSBURG 40 1 34,181 51,272 42,727 50% MILLIAMSBURG 40 1 34,181 51,272 42,727 50% MILLIAMSBURG 50,143 39,382 34,762 31% MILLIAMSBURG 52,045 52,855 30,143 39,382 34,762 31% MILLIAMSBURG 40 5 24,766 24,766 24,766 24,766 24,766 0% 24,766 24,766 24,766 24,766 0% 24,766 24,766 24,766 24,766 24,766 0% 24,766 24,766 24,766 24,766 24,766 0% 24,766 2	JASPER	40	1	37,719	37,719	37,719	37,719	0%
NIION 35	MARLBORO	37.5	1	26,000	36,400	31,200		40%
WILLIAMSBURG 40 1 34,181 51,272 42,727 50% ARITHMETIC AVERAGES 30,143 39,382 34,762 31% SENIOR TAX CLERK Pay Range Job Code: 213 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTERFIELD 37.5 1 24,766 24,7	NEWBERRY	37.5	1	35,850	52,251	44,051		46%
ARITHMETIC AVERAGES 30,143 39,382 34,762 31% SENIOR TAX CLERK	UNION	35	1	25,844	33,748	29,796		31%
SENIOR TAX CLERK Pay Range Job Code: 213 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTERFIELD 37.5 1 24,766 <td>WILLIAMSBURG</td> <td>40</td> <td>1</td> <td>34,181</td> <td>51,272</td> <td>42,727</td> <td></td> <td>50%</td>	WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTERFIELD 37.5 1 24,766 24,766 24,766 24,766 24,766 24,766 24,766 0% COLLETON 40 5 20,821 29,328 25,075 22,136 41% EDGEFIELD 35 1 22,127 30,977 26,552 — 40% JASPER 40 1 29,805 29,805 29,805 29,805 29,805 0% MARLBORO 37.5 3 21,000 29,400 25,200 — 40% NEWBERRY 37.5 5 25,553 39,893 32,723 — 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 — 50% Pay Range Jamel Range Jame	ARITHMETIC AVERA	AGES		30,143	39,382	34,762		31%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTERFIELD 37.5 1 24,766 24,766 24,766 24,766 24,766 24,766 24,766 0% COLLETON 40 5 20,821 29,328 25,075 22,136 41% EDGEFIELD 35 1 22,127 30,977 26,552 — 40% JASPER 40 1 29,805 29,805 29,805 29,805 29,805 0% MARLBORO 37.5 3 21,000 29,400 25,200 — 40% NEWBERRY 37.5 5 25,553 39,893 32,723 — 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 — 50% Pay Range Jamel Range Jame	SENIOR TAX CLE	ERK					Je	ob Code: 213
CHESTERFIELD 37.5 1 24,766 24,766 24,766 24,766 24,766 0% COLLETON 40 5 20,821 29,328 25,075 22,136 41% EDGEFIELD 35 1 22,127 30,977 26,552 40% JASPER 40 1 29,805 29,805 29,805 29,805 29,805 0% MARLBORO 37.5 3 21,000 29,400 25,200 40% 40% 1 29,805 29,805 29,805 29,805 29,805 0% 40% 40% 40% 25,200 40% 40% 40% 20,400 25,200 40% 40% 20,245 20,805 29,805			Ctoff Totals			Midnaint		
COLLETON 40 5 20,821 29,328 25,075 22,136 41% EDGEFIELD 35 1 22,127 30,977 26,552 40% JASPER 40 1 29,805 29,805 29,805 29,805 29,805 0% MARLBORO 37.5 3 21,000 29,400 25,200 40% NEWBERRY 37.5 5 25,553 39,893 32,723 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 50% 50% TAX CLERK Pay Range Job Code: 215 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 20,245 40% CHESTERFIELD 37.5 7	<u></u>		<u> </u>					
Separate Final Process				,	,	•	•	
JASPER 40 1 29,805 29,805 29,805 29,805 29,805 29,805 0% MARLBORO 37.5 3 21,000 29,400 25,200 40% NEWBERRY 37.5 5 25,553 39,893 32,723 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 50% 50% ARITHMETIC AVERAGES 23,537 30,508 27,022 31% 31% TAX CLERK Pay Range Job Code: 215 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240				· ·	,		22,136	
MARLBORO 37.5 3 21,000 29,400 25,200 40% NEWBERRY 37.5 5 25,553 39,893 32,723 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 50% 50% ARITHMETIC AVERAGES 23,537 30,508 27,022 31% 31% TAX CLERK Pay Range Pay Range Job Code: 215 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 41% COLLETON 40 3 18,907 26,686 22,797 20,592 41%				· ·	,	•	20.005	
NEWBERRY 37.5 5 25,553 39,893 32,723 56% UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 50% ARITHMETIC AVERAGES 23,537 30,508 27,022 Job Code: 215 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 41% COLLETON 40 3 18,907 26,686 22,797 20,592 41%					,		29,805	
UNION 35 2 21,529 25,855 23,692 25,855 20% WILLIAMSBURG 40 2 22,693 34,040 28,367 50% ARITHMETIC AVERAGES 23,537 30,508 27,022 Job Code: 215 Pay Range Pay Range Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 41% COLLETON 40 3 18,907 26,686 22,797 20,592 41%					,			
WILLIAMSBURG 40 2 22,693 34,040 28,367 50% ARITHMETIC AVERAGES 23,537 30,508 27,022 31% TAX CLERK Pay Range Pay Range Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%					,	· ·	25.055	
ARITHMETIC AVERAGES 23,537 30,508 27,022 31% TAX CLERK Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 21,240 COLLETON 40 3 18,907 26,686 22,797 20,592 41%				· ·	,	•	25,855	
TAX CLERK Job Code: 215 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%	WILLIAMSBURG	40	2	22,693	34,040	28,367		50%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%	ARITHMETIC AVERA	AGES		23,537	30,508	27,022		31%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread CHESTER 37.5 1 16,871 23,619 20,245 20,245 40% CHESTERFIELD 37.5 7 20,000 22,480 21,240 20,592 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%	TAX CLERK			Pay F	lango.		J	ob Code: 215
CHESTERFIELD 37.5 7 20,000 22,480 21,240 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%	County	Hours	Staff Totals			Midpoint	Mean Average	Percent Spread
CHESTERFIELD 37.5 7 20,000 22,480 21,240 12% COLLETON 40 3 18,907 26,686 22,797 20,592 41%	CHESTER	37.5	1	16,871	23,619	20,245	20,245	40%
COLLETON 40 3 18,907 26,686 22,797 20,592 41%	CHESTERFIELD	37.5	7	· ·	,		,	
	COLLETON	40	3	,	,	22,797	20,592	41%
		37.5	5	•	,	•	, -	
EDGEFIELD 35 3 20,938 29,314 25,126 40%								
MARLBORO 37.5 1 19,500 27,300 23,400 40%								
NEWBERRY 37.5 1 21,141 33,715 27,428 59%								
UNION 35 2 20,108 23,799 21,954 18%								
WILLIAMSBURG 40 7 19,381 29,092 24,237 50%								

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

26,445

22,936

19,427

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

COUNTY TAX CO	OLLECTOR		Da. J			J	ob Code: 216
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	28,587	40,022	34,305	34,304	40%
CHESTERFIELD	37.5	1	37,581	37,581	37,581	37,581	0%
CLARENDON	37.5	1	31,618	44,264	37,941		40%
COLLETON	40	1	40,539	57,138	48,839	45,000	41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	40,084	40,084	40,084	40,084	0%
MARION	37.5	1	32,886	46,040	39,463		40%
MARLBORO	37.5	1	30,000	42,000	36,000		40%
NEWBERRY	37.5	1	29,966	48,130	39,048		61%
UNION	35	1	29,082	34,730	31,906		19%
WILLIAMSBURG	40	1	46,308	58,851	52,580		27%
ARITHMETIC AVERA	AGES		34,065	44,376	39,221		32%
COUNTY TAX FI	ELD AGEN	т				J	ob Code: 218
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	23,100	23,100	23,100	23,100	0%
NEWBERRY	37.5	1	21,141	33,715	27,428	23,100	59%
ARITHMETIC AVERA	AGES		22,121	28,408	25,264		30%
COUNTY AUDIT	OR (exclu	des supplemer	nt)			J	ob Code: 220
	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
County CHESTER	37.5	<u> </u>	46,994	46,994	46,994	46,994	0%
CHESTERFIELD	37.5 37.5	1	41,234	41,234	41,234	41,234	0%
CLARENDON	37.5 37.5	1	39,608	55,453	47,531	54,758	40%
COLLETON	40	1	36,228	36,228	36,228	36,228	0%
DILLON	37.5	1	24,000	28,000	26,000	30,220	17%
EDGEFIELD	37.5	1	22,542	38,521	30,532		71%
JASPER	40	1	57,201	57,201	57,201	57,201	0%
MARION	37.5	1	40,280	56,392	48,336	57,201	40%
MARLBORO	37.5	1	29,014	29,014	29,014	29,014	0%
NEWBERRY	37.5	1	62,209	62,209	62,209	62,209	0%
UNION	35	1	35,875	36,390	36,133	02,203	1%
WILLIAMSBURG	40	1	46,322	74,402	60,362		61%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

40,126

46,837

43,481

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

ASST/DEPUTY C	OUNTY A	UDITOR	Day F	Zango		J	ob Code: 221
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	25,392	35,549	30,471	-	40%
CLARENDON	37.5	1	28,954	40,534	34,744		40%
COLLETON	40	1	33,509	47,237	40,373	33,509	41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	38,153	38,153	38,153	38,153	0%
MARION	37.5	1	30,421	42,589	36,505		40%
MARLBORO	37.5	1	27,000	38,800	32,900		44%
NEWBERRY	37.5	1	35,850	52,251	44,051		46%
UNION	35	1	28,090	28,090	28,090	28,090	0%
WILLIAMSBURG	40	1	30,109	44,703	37,406		48%
ARITHMETIC AVERA	AGES		30,555	40,720	35,637		34%
FINANCE DIRECT	TOR					J	ob Code: 230
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	<u> </u>	40,303	56,424	48,364	54,000	40%
COLLETON	37.3 40	1	65,333	92,040	48,304 78,687	82,736	41%
EDGEFIELD	35	1	44,700	62,580	53,640	82,730	40%
JASPER	40	1	71,094	71,094	71,094	71,094	0%
MARION	40	1	27,920	37,432	32,676	71,054	34%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	57,142	85,204	71,173	78,111	49%
UNION	30	1	33,748	33,748	33,748	33,748	0%
WILLIAMSBURG	40	1	46,322	71,003	58,663	33,7 .3	53%
ARITHMETIC AVERA	GES		47,285	62,681	54,983		33%
FINANCE/PURC	HASING D	IRECTOR	Pay F	Range		J	ob Code: 231
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	31,782	44,495	38,139	38,393	40%
CHESTERFIELD	37.5	1	56,000	56,000	56,000	56,000	0%
ARITHMETIC AVERA	AGES		43,891	50,248	47,069		20%
CONTROLLER			D			J	ob Code: 233
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	44,147	53,921	49,034		22%
COLLETON	40	1	40,539	57,138	48,839	56,000	41%
ARITHMETIC AVERA	GES		42,343	55,530	48,936		32%

Population Group 4

(25,001 - 50,000 Population)

RISK MANAGER						J	ob Code: 234
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	36,873	51,938	44,406	38,381	41%
DILLON	37.5	1	30,000	34,000	32,000		13%
ARITHMETIC AVERA	GES		33,437	42,969	38,203		27%
ACCOUNTANT			Dov. I	Janes.		Jo	ob Code: 235
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	2	30,717	43,004	36,861	36,860	40%
COLLETON	40	1	40,539	57,138	48,839	40,539	41%
DILLON	37.5	1	32,000	36,000	34,000	,	13%
MARLBORO	37.5	1	35,500	49,000	42,250		38%
ARITHMETIC AVERA	GES		34,689	46,286	40,487		33%
BUDGET OFFICE	R/ANALY	ST	Pay I	Range		J	ob Code: 237
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	38,275	53,587	45,931		40%
JASPER	40	1	43,816	43,816	43,816	43,816	0%
ARITHMETIC AVERA	GES		41,046	48,702	44,874		20%
GRANTS ADMIN	IISTRATOI	R/MANAGER				Je	ob Code: 238
		Staff Totals		Range	Midnaint		
CLARENDON	Hours 27.5		Minimum 42, 271	Maximum 50.170	Midpoint 50.735	Mean Average	Percent Spread
CLARENDON	37.5	1	42,271	59,179	50,725		40%
EDGEFIELD MARION	35 37.5	1 1	45,888 29,188	64,243 40,863	55,066 35,026		40% 40%
MARLBORO	37.3 40	1	25,000	35,500	30,250		40%
UNION	10	1	10,000	10,000	10,000	10,000	0%
WILLIAMSBURG	40	1	34,181	59,531	46,856	10,000	74%
ARITHMETIC AVERA	GES		31,088	44,886	37,987		39%

Population Group 4

(25,001 - 50,000 Population)

COUNTY ASSESS	SOR		Doy F	langa		Jo	ob Code: 240
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	40,303	56,424	48,364	48,363	40%
CHESTERFIELD	37.5	1	45,000	45,000	45,000	45,000	0%
CLARENDON	37.5	1	50,260	70,365	60,313		40%
COLLETON	40	1	44,595	62,837	53,716	61,200	41%
DILLON	37.5	1	48,000	52,000	50,000		8%
EDGEFIELD	35	1	49,728	69,618	59,673		40%
JASPER	40	1	58,350	58,350	58,350	58,350	0%
MARION	37.5	1	43,978	61,569	52,774		40%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
NEWBERRY	37.5	1	67,892	67,892	67,892	67,892	0%
UNION	40	1	38,302	45,211	41,757		18%
WILLIAMSBURG	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERA	AGES		47,367	58,560	52,964		25%
ASST/DEPUTY C	OUNTY AS	SSESSOR	Day F	Range		Jo	ob Code: 241
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	37.5	1	46,265	64,772	55,519		40%
COLLETON	40	1	36,878	51,938	44,408	56,100	41%
DILLON	37.5	1	28,000	32,000	30,000		14%
MARION	37.5	1	25,634	35,633	30,634		39%
NEWBERRY	37.5	1	35,580	52,251	43,916		47%
WILLIAMSBURG	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	AGES		34,461	47,978	41,219		38%
SENIOR FIELD A	PPRAISER					J	ob Code: 243
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	30,320	30,320	30,320	30,320	0%
CLARENDON	37.5	1	32,950	46,130	39,540	55,5=5	40%
COLLETON	40	1	30,472	42,931	36,702	39,541	41%
DILLON	37.5	1	36,000	40,000	38,000	,	11%
EDGEFIELD	35	1	30,443	42,621	36,532		40%
MARLBORO	37.5	2	26,000	33,600	29,800		29%
NEWBERRY	37.5	1	35,580	52,251	43,916		47%
UNION	40	1	30,515	36,415	33,465		19%
ARITHMETIC AVERA	AGES		31,535	40,534	36,034		28%

Population Group 4

(25,001 - 50,000 Population)

APPRAISER						Je	ob Code: 245
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	2	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	37.5	2	23,625	30,000	26,813	,-	27%
CLARENDON	37.5	4	27,622	38,670	33,146		40%
COLLETON	40	3	27,706	39,062	33,384	31,152	41%
DILLON	37.5	1	24,000	28,000	26,000		17%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	31,314	31,314	31,314	31,314	0%
MARION	37.5	1	27,956	39,138	33,547		40%
MARLBORO	37.5	1	24,000	30,800	27,400		28%
NEWBERRY	37.5	3	29,966	48,130	39,048		61%
WILLIAMSBURG	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERA	GES		26,672	35,980	31,326		35%
CHIEF MAPPER/	DRAFTSN	IAN		_		Je	ob Code: 247
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
JASPER	40	1	31,314	31,314	31,314	31,314	0%
ARITHMETIC AVERA	GES		31,314	31,314	31,314		0%
DRAFTER II/MA	PPER II (C	ADASTRAL)				Je	ob Code: 248
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	<u> </u>	24,958	34,943	29,951	iviean Average	40%
COLLETON	37.3 40	1	24,938 27,706	34,943 39,062	33,384	30,618	41%
NEWBERRY	37.5	1	29,966	48,130	39,048	30,018	61%
ARITHMETIC AVERA	GES		27,543	40,712	34,128		47%
DRAFTER I/MAP	PFR I (CA	DΔSTRΔI)				10	ob Code: 249
•	•	-		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
DILLON	37.5	1	24,000	28,000	26,000		17%
JASPER	40	1	26,734	26,734	26,734	26,734	0%
MARLBORO	40	1	22,000	29,400	25,700		34%
WILLIAMSBURG	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERA	GES		23,857	29,544	26,700		25%

Population Group 4

(25,001 - 50,000 Population)

PURCHASING D	IRECTOR		Pay I	Range		J	ob Code: 250
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	31,782	44,495	38,139	38,138	40%
CLARENDON	37.5	1	42,271	59,179	50,725		40%
COLLETON	40	1	59,384	83,678	71,531	72,235	41%
DILLON	40	1	40,000	44,000	42,000		10%
MARION	37.5	1	31,653	44,314	37,984		40%
NEWBERRY	37.5	1	35,580	52,251	43,916		47%
ARITHMETIC AVERA	AGES		40,112	54,653	47,382		36%
BUYER/PURCHA	ASING AGE	ENT	Da. J			J	ob Code: 254
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
COLLETON	40	1	36,878	51,938	44,408	39,491	41%
EDGEFIELD	25	1	18,616	18,804	18,710	33, .31	1%
MARLBORO	37.5	1	24,000	33,600	28,800		40%
WILLIAMSBURG	40	1	23,668	31,800	27,734		34%
ARITHMETIC AVERA	GES		25,072	33,443	29,257		31%
PURCHASING A	SST		Doy I	lange		J	ob Code: 255
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	31,788	31,788	31,788	31,788	0%
CLARENDON	37.5	1	22,298	31,215	26,757		40%
DILLON	37.5	2	30,000	34,000	32,000		13%
ARITHMETIC AVERA	GES		28,029	32,334	30,182		18%
MASTER-IN-EQU	JITY					J	ob Code: 306
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	13,691	13,691	13,691	13,691	0%
ARITHMETIC AVERA	GES		13,691	13,691	13,691	<u> </u>	0%
ASST COUNTY C	ORONER					J	ob Code: 308
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	40	4	2,521	2,521	2,521	2,521	0%
COLLETON	20	1	17,898	17,898	17,898	17,898	0%
EDGEFIELD	25	2	10,966	18,771	14,869	17,000	71%
JASPER	20	1	18,800	18,800	18,800	18,800	0%
UNION	10	1	3,182	3,698	3,440	10,000	16%
WILLIAMSBURG	40	2	3,121	6,242	4,682		100%
ARITHMETIC AVERA			11,088	13,930	12,509		32%

Population Group 4

(25,001 - 50,000 Population)

COUNTY CORO	NER		Day F	lango.		Jo	ob Code: 309
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	27,831	27,831	27,831	27,831	0%
CHESTERFIELD	40	1	32,040	32,040	32,040	32,040	0%
CLARENDON	40	1	34,281	47,995	41,138		40%
COLLETON	40	1	49,523	49,523	49,523	49,523	0%
DILLON	40	1	24,000	28,000	26,000		17%
EDGEFIELD	35	1	23,733	23,733	23,733	23,733	0%
JASPER	40	1	52,339	52,339	52,339	52,339	0%
MARION	40	1	30,421	42,589	36,505		40%
MARLBORO	40	1	25,116	25,116	25,116	25,116	0%
NEWBERRY	40	1	34,473	34,473	34,473	34,473	0%
UNION	30	1	16,392	16,907	16,650		3%
WILLIAMSBURG	40	1	34,019	34,019	34,019	34,019	0%
ARITHMETIC AVERA	AGES		32,014	34,547	33,281		8%
COUNTY ATTOR	RNEY		Pay F	Range		Jo	ob Code: 310
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	75,000	75,000	75,000	75,000	0%
CHESTERFIELD	40	1	61,200	61,200	61,200	61,200	0%
COLLETON	20	1	47,251	47,251	47,251	47,251	0%
DILLON	6	1	36,000	40,000	38,000		11%
EDGEFIELD	35	1	26,000	26,000	26,000	26,000	0%
JASPER	40	1	75,801	75,801	75,801	75,801	0%
MARION	40	1	42,745	59,843	51,294		40%
MARLBORO	40	1	45,000	45,000	45,000	45,000	0%
NEWBERRY	30	1	116,150	116,150	116,150	116,150	0%
UNION	20	1	28,694	28,694	28,694	28,694	0%
WILLIAMSBURG	40	1	40,000	40,000	40,000	40,000	0%
ARITHMETIC AVERA	AGES		53,986	55,904	54,945		5%
PUBLIC DEFEND	ER		Day F	lango.		Jo	ob Code: 312
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	37.5	6	40,000	100,000	70,000	-	150%
NEWBERRY	37.5	1	51,987	51,987	51,987	51,987	0%
ARITHMETIC AVERA	AGES		45,994	75,994	60,994		75%
DEPUTY SOLICIT	ΓOR		D 5	langa		Je	ob Code: 316
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
EDGEFIELD	4.5	1	11,448	11,448	11,448	11,448	0%
UNION	40	1	88,267	88,267	88,267	88,267	0%
ARITHMETIC AVERA	AGES		49,858	49,858	49,858		0%

Population Group 4

(25,001 - 50,000 Population)

County							
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
EDGEFIELD	40	9	46,427	75,928	61,178		64%
UNION	40	1	49,532	58,976	54,254		19%
ARITHMETIC AVERA	GES		47,980	67,452	57,716		41%
PARALEGAL			Pay F	Range		J	ob Code: 318
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
JASPER	40	1	32,899	32,899	32,899	32,899	0%
UNION	35	2	26,473	41,817	34,145	,	58%
ARITHMETIC AVERAG	GES		29,686	37,358	33,522		29%
INVESTIGATOR (SOLICITO	R/PUBLIC DEF	ENDER)	Range		Jo	ob Code: 319
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	40,798	56,493	48,646	48,645	389
EDGEFIELD	40	3	25,000	47,500	36,250		90%
ARITHMETIC AVERAG	GES		32,899	51,997	42,448		64%
CHIEF MAGISTRA	ATE					J	ob Code: 320
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	49,134	49,134	49,134	49,134	0%
CHESTERFIELD	37.5	1	49,112	49,112	49,112	49,112	0%
CLARENDON	37.5	1	35,938	47,917	41,928		33%
COLLETON	40	1	50,918	50,918	50,918	50,918	0%
DILLON	37.5	1	40,000	44,000	42,000		10%
EDGEFIELD	35	1	43,512	61,376	52,444		419
JASPER	39	1	76,919	76,919	76,919	76,919	0%
MARION	37.5	1	40,280	56,392	48,336		40%
MARLBORO	37.5	1	44,000	61,600	52,800		40%
NEWBERRY	30	1	19,170	19,170	19,170	19,170	0%
UNION	40	1	44,948	52,866	48,907		18%
WILLIAMSBURG	40	1	46,322	74,402	60,362		61%
WILLIAWISBONG	-			•			

Population Group 4

(25,001 - 50,000 Population)

MAGISTRATE			Doy F	lango		Jo	ob Code: 321
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	3	46,060	46,060	46,060	46,060	0%
CHESTERFIELD	37.5	4	21,562	47,916	34,739		122%
CLARENDON	40	8	8,984	11,979	10,482		33%
COLLETON	40	3	47,918	47,918	47,918	47,918	0%
DILLON	10	1	16,000	20,000	18,000		25%
DILLON	37.5	3	40,000	56,000	48,000		40%
EDGEFIELD	35	1	39,947	55,926	47,937		40%
JASPER	40	3	38,334	38,334	38,334	38,334	0%
MARION	37.5	2	40,280	56,392	48,336		40%
MARLBORO	40	3	12,450	12,450	12,450	12,450	0%
NEWBERRY	37.5	2	50,000	50,000	50,000	50,000	0%
UNION	37.5	1	45,279	45,279	45,279	45,279	0%
WILLIAMSBURG	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVERA	AGES		33,444	40,232	36,838		25%
MINISTERIAL M	AGISTRAT	E				Je	ob Code: 322
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	30	1	35,935	35,935	35,935	35,935	0%
UNION	15	3	17,614	18,114	17,864	33,333	3%
WILLIAMSBURG	40	_	,	,	,		-,-
A DITUM AFTIC AVEDA		3	8,436	9,487	8,962		12%
ARITHMETIC AVERA	AGES	3	20,662	9,487	8,962 20,920		
COURT ADMINI		3	20,662	21,179		Jo	
		3 Staff Totals	20,662	,		Jo Mean Average	5%
COURT ADMINI	STRATOR		20,662 Pay F	21,179 Range	20,920		5% ob Code: 325
COURT ADMINI	STRATOR Hours	Staff Totals	20,662 Pay F Minimum	21,179 Range Maximum	20,920 Midpoint	Mean Average	5% bb Code: 325 Percent Spread
COURT ADMINI County COLLETON	STRATOR Hours 40	Staff Totals 1	20,662 Pay F <u>Minimum</u> 30,472	21,179 Range <u>Maximum</u> 42,931	20,920 Midpoint 36,702	Mean Average	5% bb Code: 325 Percent Spread 41%
COURT ADMINI County COLLETON NEWBERRY	STRATOR Hours 40 37.5	Staff Totals 1 1	20,662 Pay F Minimum 30,472 35,580	21,179 Range Maximum 42,931 52,251	20,920 Midpoint 36,702 43,916	Mean Average	5% bb Code: 325 Percent Spread 41% 47%

Population Group 4

(25,001 - 50,000 Population)

CLERK OF COUR	т					Je	ob Code: 330
		Ctoff Totals		Range	Midaciat		
County	<u>Hours</u>	Staff Totals	Minimum 53.880	<u>Maximum</u>	Midpoint 52.000	Mean Average	Percent Spread
CHESTER	37.5	1	52,889	52,889	52,889	52,889	0%
CHESTERFIELD	37.5	1	60,670	60,670	60,670	60,670	0%
CLARENDON	37.5	1	48,934	68,162	58,548	62.600	39%
COLLETON	40	1 1	62,688	62,688	62,688	62,688	0%
DILLON	37.5	_	48,000	52,000	50,000		8%
EDGEFIELD	35	1	41,135	57,590	49,363	F7 204	40%
JASPER	40	1	57,201	57,201	57,201	57,201	0%
MARION	37.5	1	48,908	68,471	58,690	F2 202	40%
MARLBORO	37.5	1	52,292	52,292	52,292	52,292	0%
NEWBERRY	37.5	1	79,812	79,812	79,812	79,812	0%
UNION	35	1	54,567	55,051	54,809		1%
WILLIAMSBURG	40	1	47,294	58,805	53,050		24%
ARITHMETIC AVERA	GES		54,533	60,469	57,501		13%
ASST/CHIEF DEP	UTY CLER	K OF COURT	D	2		Je	ob Code: 331
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	26,239	26,239	26,239	26,239	0%
CLARENDON	37.5	2	28,954	40,535	34,745		40%
DILLON	37.5	1	20,000	24,000	22,000		20%
MARION	37.5	1	21,311	30,258	25,785		42%
MARLBORO	37.5	1	25,000	30,000	27,500		20%
NEWBERRY	37.5	2	37,842	56,997	47,420		51%
UNION	35	1	21,529	26,875	24,202		25%
WILLIAMSBURG	40	2	30,109	38,805	34,457		29%
ARITHMETIC AVERA	GES		26,373	34,214	30,293		28%
SENIOR DEPUTY	CI EDV OI	COURT				1.	ob Code: 332
SEINION DEPUTY	CLERK UI			Range		J	ob Coue: 332
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	30,876	30,876	30,876	30,876	0%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
MARLBORO	37.5	4	21,000	29,400	25,200		40%
NEWBERRY	37.5	1	29,232	46,950	38,091		61%
UNION	35	1	21,529	25,844	23,687		20%
WILLIAMSBURG	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERA	GES		26,096	35,195	30,645		35%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 4

(25,001 - 50,000 Population)

DEPUTY CLERK (OF COURT		Pay I	Range		Jo	ob Code: 333
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	24,327	34,058	29,193	29,192	40%
CHESTERFIELD	37.5	1	23,052	23,052	23,052	23,052	0%
COLLETON	40	1	33,509	47,237	40,373	38,189	41%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
JASPER	40	1	29,805	29,805	29,805	29,805	0%
NEWBERRY	37.5	3	25,553	39,893	32,723		56%
WILLIAMSBURG	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVERA	GES		26,854	34,707	30,781		29%
SENIOR COURT	CLERK		Day I	2		Jo	ob Code: 338
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
COLLETON	40	6	20,821	29,328	25,075	23,655	41%
DILLON	37.5	3	20,000	28,000	24,000		40%
MARLBORO	37.5	3	20,000	28,000	24,000		40%
WILLIAMSBURG	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERA	GES		20,815	29,746	25,280		43%
COURT CLERK						Jo	ob Code: 339
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	18,926	25,248	22,087	22,087	33%
CHESTERFIELD	37.5	5	20,500	24,820	22,660	22,007	21%
CLARENDON	37.5	1	22,298	31,215	26,757		40%
COLLETON	40	8	18,907	26,686	22,797	24,965	41%
DILLON	37.5	6	20,000	28,000	24,000	,	40%
EDGEFIELD	35	2	22,127	30,977	26,552		40%
JASPER	40	10	25,700	25,700	25,700	25,700	0%
MARLBORO	37.5	2	19,000	26,600	22,800	•	40%
NEWBERRY	37.5	2	21,141	33,715	27,428		59%
UNION	35	7	20,108	25,488	22,798		27%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

20,871

27,845

24,358

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

REGISTER OF DE	EDS		Pay F	Range		Je	ob Code: 340
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	37.5	1	22,780	22,780	22,780	22,780	0%
CLARENDON	37.5	1	30,286	42,399	36,343		40%
COLLETON	40	1	36,878	51,938	44,408	43,575	41%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
JASPER	40	1	38,153	38,153	38,153	38,153	0%
WILLIAMSBURG	40	1	19,739	29,609	24,674		50%
ARITHMETIC AVERA	GES		27,147	34,850	30,998		30%
DEPUTY/ASST R	EGISTER (OF DEEDS	Pay F	Range		Je	ob Code: 341
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	22,121	29,721	25,921	25,921	34%
CLARENDON	37.5	1	28,954	40,534	34,744		40%
EDGEFIELD	35	1	28,067	39,293	33,680		40%
ARITHMETIC AVERA	GES		26,381	36,516	31,448		38%
ROD RECORDING	G CLERK		D			Je	ob Code: 345
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	3	20,821	29,328	25,075	21,390	41%
JASPER	20	2	24,705	24,705	24,705	24,705	0%
ARITHMETIC AVERA	GES		22,763	27,017	24,890		20%
ROD RECORDING	G CLERK -	SENIOR	Pay F	Range		Je	ob Code: 346
County	Hours	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	37.5	2	20,965	29,351	25,158		40%
ARITHMETIC AVERA	GES		20,965	29,351	25,158		40%

Population Group 4

(25,001 - 50,000 Population)

PROBATE JUDG	E		Pay I	Pango		J	ob Code: 350
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	54,513	54,513	54,513	54,513	0%
CHESTERFIELD	37.5	1	51,254	51,254	51,254	51,254	0%
CLARENDON	37.5	1	55,609	77,004	66,307		38%
COLLETON	40	1	78,215	78,215	78,215	78,215	0%
DILLON	37.5	1	48,000	52,000	50,000		8%
EDGEFIELD	35	1	41,135	57,590	49,363		40%
JASPER	40	1	58,917	58,917	58,917	58,917	0%
MARION	37.5	1	51,373	71,922	61,648		40%
MARLBORO	37.5	1	53,059	53,059	53,059	53,059	0%
NEWBERRY	37.5	1	78,085	78,085	78,085	78,085	0%
UNION	35	1	57,349	57,890	57,620		1%
WILLIAMSBURG	40	1	54,471	74,402	64,437		37%
ARITHMETIC AVERA	GES		56,832	63,738	60,285		14%
DEPUTY/ASSOC	IATE PROI	BATE JUDGE				J	ob Code: 351
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	25,392	34,549	29,971	29,970	36%
CHESTERFIELD	37.5	1	38,657	38,657	38,657	38,657	0%
CLARENDON	37.5	1	28,954	40,535	34,745	30,037	40%
EDGEFIELD	37.5	1	28,067	39,293	33,680		40%
JASPER	40	1	31,314	31,314	31,314	31,314	0%
MARION	37.5	1	30,421	42,589	36,505	31,314	40%
MARLBORO	37.5	1	23,000	32,200	27,600		40%
NEWBERRY	37.5	1	35,315	35,315	35,315	35,315	0%
WILLIAMSBURG	40	1	34,181	51,272	42,727	33,313	50%
ARITHMETIC AVERA			30,589	38,414	34,501		27%
	ATE COLLE	· -					ah Cada. 255
CLERK OF PROB	ATE COUR	(1	Pay F	Range		J	ob Code: 355
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	3	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	37.5	1	25,991	25,991	25,991	25,991	0%
COLLETON	40	1	20,821	29,328	25,075	33,509	41%
DILLON	37.5	3	18,000	22,000	20,000		22%
EDGEFIELD	35	1	23,315	32,641	27,978		40%
MARLBORO	37.5	1	20,000	28,000	24,000		40%
NEWBERRY	37.5	1	25,553	39,893	32,723		56%
UNION	35	1	21,529	25,844	23,687		20%
WILLIAMSBURG	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERA	GES		22,086	29,659	25,873		34%

Population Group 4

(25,001 - 50,000 Population)

RECORDS CLERE	(PROBAT	E)	Pay I	Range		J	ob Code: 358
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	25,991	25,991	25,991	25,991	0%
CLARENDON	37.5	1	20,965	29,351	25,158		40%
COLLETON	40	3	18,907	26,686	22,797	22,803	41%
EDGEFIELD	35	1	22,127	30,977	26,552		40%
NEWBERRY	37.5	1	24,141	33,715	28,928		40%
UNION	35	1	20,108	23,798	21,953		18%
WILLIAMSBURG	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVERA	AGES		21,965	28,590	25,277		31%
REGISTRATION	/ELECTION	IS DIRECTOR				J	ob Code: 360
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	22,196	31,074	26,635	26,635	40%
CHESTERFIELD	37.5	1	42,840	42,840	42,840	42,840	0%
COLLETON	40	1	47,000	47,000	47,000	47,000	0%
JASPER	40	1	38,153	38,153	38,153	38,153	0%
MARION	37.5	1	32,886	46,040	39,463	,	40%
MARLBORO	37.5	1	27,000	37,800	32,400		40%
NEWBERRY	37.5	1	35,315	35,315	35,315	35,315	0%
UNION	40	1	23,283	29,105	26,194		25%
ARITHMETIC AVERA	AGES		33,584	38,416	36,000		18%
REGISTRATION	/ELECTION	IS ASST DIRECT	OR			J	ob Code: 361
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	20,066	28,092	24,079	24,079	40%
CLARENDON	37.5	1	28,954	40,535	34,745	,	40%
MARLBORO	37.5	1	19,500	27,300	23,400		40%
NEWBERRY	37.5	1	25,553	39,983	32,768		56%
ARITHMETIC AVERA	AGES		23,518	33,978	28,748		44%
REGISTRATION	/ELECTION	IS CLERK	Day I			Je	ob Code: 365
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	17,936	25,110	21,523	21,523	40%
CHESTERFIELD	37.5	1	29,988	29,988	29,988	29,988	0%
COLLETON	40	1	27,706	39,062	33,384	27,706	41%
JASPER	40	1	25,700	25,700	25,700	25,700	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

29,965

27,649

25,333

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

REGISTRATION	DIRECTOR	R	Pav I	Range		J	ob Code: 370
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
DILLON	37.5	1	30,000	34,000	32,000		13%
EDGEFIELD	35	1	30,443	42,621	36,532		40%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERA	AGES		31,541	42,631	37,086		34%
REGISTRATION	CLERK		Day I	Range		J	ob Code: 372
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	37.5	1	19,633	27,485	23,559		40%
DILLON	37.5	1	18,000	22,000	20,000		22%
EDGEFIELD	35	1	19,750	27,651	23,701		40%
WILLIAMSBURG	40	1	21,517	29,092	25,305		35%
ARITHMETIC AVERA	AGES		19,725	26,557	23,141		34%
LIBRARY DIRECT	ΓOR			_		J	ob Code: 420
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	37.5	1	50,170	50,170	50,170	50,170	0%
COLLETON	40	1	44,596	44,596	44,596	44,596	0%
DILLON	37.5	1	40,000	44,000	42,000	ŕ	10%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
ARITHMETIC AVERA	AGES		43,442	48,342	45,892		13%
ASST LIBRARY D	IRECTOR		DI	2		J	ob Code: 421
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	36,878	51,938	44,408	36,878	41%
ARITHMETIC AVERA	AGES		36,878	51,938	44,408		41%
LIBRARIAN				_		J	ob Code: 426
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
COLLETON	40	2	30,472	47,237	38,855	34,117	55%
DILLON	37.5	6	20,000	28,000	24,000		40%
MARLBORO	37.5	2	20,000	28,000	24,000		40%
ARITHMETIC AVERA	AGES		23,491	34,412	28,952		45%

Population Group 4

(25,001 - 50,000 Population)

COLLETON 40 2 20,821 32,240 26,531 26,419 5	LIBRARY ASST				_		J	ob Code: 429
CHESTERFIELD 37.5 10	County	Hours	Staff Totals			Midnoint	Mean Average	Percent Spread
COLLETON 40 2 20,821 32,240 26,531 26,419 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					·		<u>caveruge</u>	85%
DILLON 37.5 2 16,000 20,000 18,000 21,500 MARLBORO 37.5 2 19,000 24,000 21,500 ARITHMETIC AVERAGES 17,555 25,733 21,644 VETERANS AFFAIRS OFFICER/DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Maximum Midpoint Mean Average Percent Spr AB, 22 A, 201 28, 22 A, 202 A, 30, 30 A, 30, 40 A, 30 A, 30, 40 A, 30 A, 30, 40 A, 30 A, 3				,	,	,	26.419	55%
MARLBORO 37.5 2 19,000 24,000 21,500 24,000 21,500 24,000		_		•	,	•	20,113	25%
VETERANS AFFAIRS OFFICER/DIRECTOR	_				,	ŕ		26%
Pay Range Pay	ARITHMETIC AVERA	AGES		17,555	25,733	21,644		48%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr CHESTER 37.5 1 28,587 40,022 34,305 34,304 4 CHESTERFIELD 37.5 1 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 36,647 35,647 35,647 35,647 35,647 35,647 35,647 35,647 36,640 34,744 40 44,408 44,418 44,418 44,418 44,418	VETERANS AFF	AIRS OFFIC	ER/DIRECTOR				J	ob Code: 430
CHESTER 37.5 1 28,587 40,022 34,305 34,304 4 CHESTERFIELD 37.5 1 35,647 35,647 35,647 35,647 CLARENDON 37.5 1 28,954 40,534 34,744 COLLETON 40 1 44,408 44,408 44,408 44,408 DILLON 37.5 1 28,000 32,000 30,000 CEGGEFIELD 35 1 30,443 42,621 36,532 JASPER 40 1 38,153 38,153 38,153 38,153 MARION 37.5 1 26,000 36,400 31,200 MEWBERRY 37.5 1 44,328 44,328 44,328 44,328 UNION 35 1 29,102 38,229 33,666 CULLIAMSBURG 40 1 39,233 58,851 49,042 VETERANS AFFAIRS ASST OFFICER/DIRECTOR Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COLLETON 40 1 28,135 28,135 28,135 VETERANS AFFAIRS SERVICE REP II Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COLLETON 40 1 28,135 28,135 28,135 VETERANS AFFAIRS SERVICE REP II Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COLLETON 40 1 28,135 28,135 28,135 28,135 VETERANS AFFAIRS SERVICE REP II Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON 40 1 28,135 28,135 28,135 28,135 VETERANS AFFAIRS SERVICE REP II Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr COULETON Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr			-	Pay I		Midpoint	Moan Avorago	Dorcont Sproad
CHESTERFIELD 37.5 1 35,647 35,647 35,647 35,647 35,647 CLARENDON 37.5 1 28,954 40,534 34,744 COLLETON 40 1 44,408 44,408 44,408 44,408 44,408 DILLON 37.5 1 28,000 32,000 30,000 CEDGEFIELD 35 1 30,443 42,621 36,532 AND ARRIVED AND ARRI	<u> </u>							40%
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ASPER	_			ŕ	•	•		40%
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UNION 35 1 29,102 38,229 33,666 39,000 35,000 39,233 58,851 49,042 59,000 30				ŕ	•	•	44.328	0%
WILLIAMSBURG 40 1 39,233 58,851 49,042 5 ARITHMETIC AVERAGES 33,709 41,292 37,501 2 VETERANS AFFAIRS ASST OFFICER/DIRECTOR				ŕ	•	· ·	,626	319
VETERANS AFFAIRS ASST OFFICER/DIRECTOR Pay Range Job Code: 4 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr CHESTER 37.5 1 20,066 28,092 24,079 24,079 4 COLLETON 40 1 28,135 28,135 28,135 28,135 ARITHMETIC AVERAGES 24,101 28,114 26,107 2 VETERANS AFFAIRS SERVICE REP II Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr EDGEFIELD 35 1 19,750 27,651 23,701 4				ŕ	· ·	•		50%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr	ARITHMETIC AVERA	AGES		33,709	41,292	37,501		25%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr CHESTER 37.5 1 20,066 28,092 24,079 24,079 2 COLLETON 40 1 28,135 28,135 28,135 28,135 ARITHMETIC AVERAGES 24,101 28,114 26,107 2 VETERANS AFFAIRS SERVICE REP II Pay Range Pay Range Job Code: 4 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr EDGEFIELD 35 1 19,750 27,651 23,701 4	VETERANS AFFA	AIRS ASST	OFFICER/DIRE		_		J	ob Code: 431
CHESTER 37.5 1 20,066 28,092 24,079 24,079 COLLETON 40 1 28,135 28,135 28,135 28,135 28,135 COLLETON 40 1 28,101 28,114 26,107 COLLETON 20,100 COLLETON 40 1 28,101 28,114 26,107 COLLETON 20,100 COLLETON 40 1 28,101 28,114 26,107 COLLETON 20,100 COLLETON 40 1 28,135 28,135 28,135 28,135 COLLETON 40 1 28,114 26,107 COLLETON 20,100 COLLETON 40 1 28,135 28,135 28,135 COLLETON 40,100 COLLETON 40 1 28,135 28,135 28,135 28,135 COLLETON 40,100 COLLETON 40 1 28,135 28,135 COLLETON 40,100 COLLETON 40,10	County	Hours	Staff Totals		· ·	Midpoint	Mean Average	Percent Spread
COLLETON 40 1 28,135 28,135 28,135 28,135 ARITHMETIC AVERAGES 24,101 28,114 26,107 2 VETERANS AFFAIRS SERVICE REP II Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr EDGEFIELD 35 1 19,750 27,651 23,701 4					·			40%
VETERANS AFFAIRS SERVICE REP II Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr EDGEFIELD 35 1 19,750 27,651 23,701				,		•		0%
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spr</u> EDGEFIELD 35 1 19,750 27,651 23,701	ARITHMETIC AVERA	AGES		24,101	28,114	26,107		20%
CountyHoursStaff TotalsMinimumMaximumMidpointMean AveragePercent SprEDGEFIELD35119,75027,65123,701	VETERANS AFF	AIRS SERV	ICE REP II		_		J	ob Code: 432
EDGEFIELD 35 1 19,750 27,651 23,701	County	Hours	Staff Totals		· ·	Midpoint	Mean Average	Percent Spread
ARITHMETIC AVERAGES 19,750 27,651 23,701	 -				<u> </u>		can / wer age	40%
	ARITHMETIC AVERA	AGES		19,750	27,651	23,701		40%

Population Group 4

(25,001 - 50,000 Population)

VETERANS AFFA	AIRS SERVI	CE REP I	Pay I	Range		J	ob Code: 433
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	19,001	26,601	22,801	22,801	40%
DILLON	37.5	1	18,000	22,000	20,000		22%
MARION	37.5	1	24,258	33,961	29,110		40%
NEWBERRY	37.5	2	21,141	33,715	27,428		59%
ARITHMETIC AVERA	AGES		20,600	29,069	24,835		40%
PARKS AND REC	CREATION	DIRECTOR	Pay I	Range		Jo	ob Code: 440
County	Hours	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	1	43,603	61,044	52,324		40%
COLLETON	40	1	49,026	69,139	59,083	65,434	41%
DILLON	37.5	1	28,000	32,000	30,000		14%
EDGEFIELD	40	1	34,793	48,709	41,751		40%
JASPER	40	1	48,365	48,365	48,365	48,365	0%
MARLBORO	37.5	1	35,000	49,000	42,000		40%
NEWBERRY	30	1	29,966	48,130	39,048		61%
UNION	40	2	34,031	40,625	37,328		19%
WILLIAMSBURG	40	1	42,999	53,463	48,231		24%
ARITHMETIC AVERA	AGES		38,420	50,053	44,237		31%
AIRPORT DIREC	TOR		Dov. I	Janes.		Jo	ob Code: 450
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	43,720	43,720	43,720	43,720	0%
MARION	50	1	34,118	47,765	40,942	•	40%
UNION	40	1	24,740	29,621	27,181		20%
ARITHMETIC AVERA	AGES		34,193	40,369	37,281		20%

Population Group 4

(25,001 - 50,000 Population)

SHERIFF						1	ob Code: 500
-				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	57,467	57,467	57,467	57,467	0%
CHESTERFIELD	43	2	71,000	79,200	75,100		12%
CLARENDON	37.5	1	55,609	77,004	66,307		38%
COLLETON	40	1	74,210	74,210	74,210	74,210	0%
DILLON	40	1	64,000	68,000	66,000		6%
EDGEFIELD	40	1	55,159	77,222	66,191		40%
JASPER	40	1	78,474	78,474	78,474	78,474	0%
MARION	40	1	57,534	80,548	69,041		40%
MARLBORO	40	1	52,481	52,481	52,481	52,481	0%
NEWBERRY	40	1	104,270	104,270	104,270	104,270	0%
UNION	40	1	62,413	62,988	62,701		1%
WILLIAMSBURG	40	1	47,294	101,442	74,368		114%
ARITHMETIC AVERA	AGES		64,993	76,109	70,551		21%
CHIEF DEPUTY S	HERIFF			-		J	ob Code: 501
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	51,397	51,397	51,397	51,397	0%
CHESTERFIELD	43	1	51,600	51,600	51,600	51,600	0%
CLARENDON	40	1	51,886	72,640	62,263	,,,,,,	40%
COLLETON	40	1	53,974	76,038	65,006	57,593	41%
DILLON	40	1	40,000	44,000	42,000	21,222	10%
JASPER	40	1	58,350	58,350	58,350	58,350	0%
MARION	40	1	43,978	61,569	52,774	,	40%
MARLBORO	40	1	44,000	61,600	52,800		40%
NEWBERRY	40	1	57,142	85,204	71,173	85,203	49%
UNION	42	1	47,996	48,511	48,254	,	1%
WILLIAMSBURG	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVERA	AGES		49,198	60,887	55,042		24%
ADMINISTRATIV	VE OFFICEI	D /I A\A/ ENIEGI	OCENAENIT\			1.	ob Code: 502
		•	Pay I	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
COLLETON	40	1	52,703	74,325	63,514	57,593	41%
DILLON	40	2	30,000	38,000	34,000		27%
MARLBORO	40	1	35,000	49,000	42,000		40%
NEWBERRY	40	1	57,142	85,204	71,173	75,025	49%
UNION	42	1	38,116	41,190	39,653		8%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

57,544

50,068

42,592

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

RECORDS CLER	K (SHERIFF)	Day 6			J	ob Code: 503
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	19,001	26,601	22,801	22,801	40%
CHESTERFIELD	37.5	2	29,610	30,600	30,105	ŕ	3%
CLARENDON	37.5	1	20,965	29,351	25,158		40%
COLLETON	40	1	18,907	26,686	22,797	27,123	41%
EDGEFIELD	35	2	22,127	30,977	26,552		40%
UNION	35	1	20,108	23,798	21,953		18%
ARITHMETIC AVER	AGES		21,786	28,002	24,894		30%
TRAINING OFFI	ICER (LAW	ENFORCEMEN	NT)			J	ob Code: 504
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	<u>5tan 10tais</u> 1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	43	1	42,000	42,000	42,000	42,000	0%
COLLETON	40	1	36,022	50,780	43,401	50,000	41%
EDGEFIELD	40	1	36,150	50,611	43,381	30,000	40%
JASPER	40	1	41,705	41,705	41,705	41,705	0%
MARION	40	1	30,421	42,589	36,505	.2,700	40%
MARLBORO	40	1	33,500	46,900	40,200		40%
NEWBERRY	40	1	38,793	58,429	48,611		51%
ARITHMETIC AVER	AGES		35,764	46,443	41,104		31%
UNIFORM PATI	ROL COMN	/IANDER/TRAII	NING OFFC			J	ob Code: 519
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	42.75	2	38,275	53,587	45,931	Wicanintverage	40%
EDGEFIELD	40	1	41,581	58,213	49,897		40%
ARITHMETIC AVER	AGES		39,928	55,900	47,914		40%
UNIFORM PATI	ROI COMN	/ANDFR				I	ob Code: 520
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	3	32,847	45,986	39,417	39,416	40%
CHESTERFIELD	43	2	41,000	43,000	42,000		5%
CLARENDON	42.75	2	40,939	57,318	49,129	40.040	40%
COLLETON	43	2	47,940	67,550	57,745 41,705	48,940	41%
JASPER	40	1	41,705	41,705	41,705	41,705	0%
MARLBORO	40	1	31,000	36,000	33,500	72.002	16%
NEWBERRY	40	1	57,142	85,204	71,173	73,883	49%
UNION	42	1	38,680	39,401	39,041		2%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

52,021

46,714

41,407

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PATE	ROL SHIFT	COMMANDER	S/SUPV	Range		Jo	ob Code: 521
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	6	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	43	5	35,125	38,617	36,871		10%
CLARENDON	42.75	6	34,281	47,995	41,138		40%
COLLETON	43	6	39,644	55,833	47,739	41,001	41%
DILLON	40	2	34,000	38,000	36,000		12%
EDGEFIELD	40	4	32,076	44,907	38,492		40%
MARLBORO	43	3	32,000	44,800	38,400		40%
NEWBERRY	42.75	7	38,793	58,429	48,611		51%
UNION	42	4	37,600	39,195	38,398		4%
WILLIAMSBURG	43	2	27,962	34,766	31,364		24%
ARITHMETIC AVER	AGES		33,687	43,809	38,748		30%
UNIFORM PATE	ROL ASST S	SHIFT COMMA	NDER/SUP	_		J	ob Code: 522
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	6	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	43	4	32,500	35,858	34,179	33,023	10%
CLARENDON	42.75	6	32,950	46,130	39,540		40%
COLLETON	43	13	36,022	50,780	43,401	36,515	41%
DILLON	40	4	28,000	32,000	30,000	,	14%
MARION	40	4	27,500	29,000	28,250		5%
UNION	42	4	36,908	37,423	37,166		1%
ARITHMETIC AVER	AGES		31,629	38,532	35,080		22%
UNIFORM PATE	ROL OFFICI	ER II	Day I	Jango		Jo	ob Code: 527
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	43	6	26,000	43,909	34,955		69%
CLARENDON	42.75	13	31,619	44,264	37,942		40%
COLLETON	43	11	32,757	46,151	39,454	33,761	41%
DILLON	40	9	30,000	34,000	32,000		13%
EDGEFIELD	40	18	28,004	44,907	36,456		60%
JASPER	43	34	32,573	32,573	32,573	32,573	0%
MARION	40	14	26,723	37,412	32,068		40%
MARLBORO	43	15	29,000	40,600	34,800		40%
NEWBERRY	42.75	7	29,966	48,130	39,048		61%
WILLIAMSBURG	43	10	30,109	44,703	37,406		48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,665

35,670

29,675

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PATR	OL OFFICE	ER I				J	ob Code: 528
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	19	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	43	23	14,699	34,253	24,476	27,314	133%
CLARENDON	42.75	4	28,954	40,534	34,744		40%
COLLETON	43	20	29,784	41,992	35,888	30,919	41%
DILLON	40	20	24,000	32,000	28,000	30,313	33%
EDGEFIELD	40	1	26,645	37,304	31,975		40%
MARION	40	3	25,000	26,500	25,750		6%
NEWBERRY	42.75	25	29,966	48,130	39,048		61%
UNION	42	9	30,247	36,100	33,174		19%
WILLIAMSBURG	43	10	27,962	39,156	33,559		40%
ARITHMETIC AVERA	AGES		26,052	36,854	31,453		45%
CHIEF OF DETEC	TIVES		Day 6			Je	ob Code: 530
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	30,717	43,004	36,861	36,860	40%
CHESTERFIELD	43	1	42,063	42,063	42,063	42,063	0%
EDGEFIELD	40	1	36,150	50,611	43,381		40%
MARLBORO	40	1	33,708	36,000	34,854		7%
UNION	42	1	39,923	41,189	40,556		3%
WILLIAMSBURG	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	AGES		36,161	44,023	40,092		23%
SENIOR DETECT	IVE		Day 6			Je	ob Code: 531
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	43	1	36,000	36,000	36,000	36,000	0%
CLARENDON	43	5	35,613	49,859	42,736	30,000	40%
MARION	40	6	30,421	42,589	36,505		40%
WILLIAMSBURG	43	3	34,406	44,897	39,652		30%
ARITHMETIC AVERA	AGES		34,110	43,336	38,723		28%

Population Group 4

(25,001 - 50,000 Population)

DETECTIVE				_		J	ob Code: 532
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	40	4	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	43	3	31,131	35,000	33,066	,	12%
DILLON	40	5	32,000	40,000	36,000		25%
EDGEFIELD	40	5	33,434	46,807	40,121		40%
JASPER	43	3	36,314	36,314	36,314	36,314	0%
MARLBORO	40	2	29,000	40,600	34,800		40%
UNION	42	5	36,100	40,095	38,098		11%
WILLIAMSBURG	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVERA	GES		32,222	40,705	36,463		27%
NARCOTICS INV	ESTIGATO)R	Pay I	Range		Jo	ob Code: 535
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	4	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	43	2	33,927	36,500	35,214		8%
CLARENDON	43	1	34,281	47,995	41,138		40%
DILLON	40	1	32,000	40,000	36,000		25%
EDGEFIELD	40	1	36,150	50,611	43,381		40%
MARION	40	2	30,421	42,589	36,505		40%
UNION	42	3	36,100	40,095	38,098		11%
WILLIAMSBURG	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	GES		32,835	43,076	37,956		32%
IDENTIFICATION	OFFICER		Pay I	lango.		Jo	ob Code: 537
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	37.5	1	28,954	40,534	34,744		40%
WILLIAMSBURG	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	GES		31,680	45,903	38,792		45%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 4

(25,001 - 50,000 Population)

VICTIM/WITNES	SS ADVOC	ATE	Day I	lango		Jo	ob Code: 539
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	40	1	37,667	37,667	37,667	37,667	0%
CLARENDON	37.5	2	27,622	38,670	33,146		40%
COLLETON	40	1	27,706	39,062	33,384	28,995	41%
DILLON	37.5	2	20,000	24,000	22,000		20%
EDGEFIELD	40	2	29,859	45,000	37,430		51%
JASPER	40	1	37,775	37,775	37,775	37,775	0%
MARION	40	2	30,421	42,589	36,505		40%
MARLBORO	40	1	23,000	32,200	27,600		40%
NEWBERRY	40	1	25,553	39,893	32,723		56%
UNION	40	1	29,415	35,121	32,268		19%
WILLIAMSBURG	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVERA	GES		28,863	37,934	33,399		33%
DETENTION CEN	ITER DIRE	CTOR	Pay F	Range		Je	ob Code: 540
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	34,977	48,968	41,973	41,972	40%
CHESTERFIELD	43	1	47,000	47,000	47,000	47,000	0%

			Pay F	Range		•	
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	34,977	48,968	41,973	41,972	40%
CHESTERFIELD	43	1	47,000	47,000	47,000	47,000	0%
CLARENDON	37.5	1	43,603	61,044	52,324		40%
COLLETON	43	1	44,595	62,837	53,716	47,940	41%
DILLON	40	1	38,000	42,000	40,000		11%
EDGEFIELD	40	1	34,793	48,709	41,751		40%
JASPER	40	1	58,350	58,350	58,350	58,350	0%
MARLBORO	40	1	36,000	50,400	43,200		40%
NEWBERRY	40	1	38,793	58,429	48,611		51%
UNION	40	1	36,382	41,000	38,691		13%
WILLIAMSBURG	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVERA	GES		41,213	52,508	46,861		29%

Population Group 4

(25,001 - 50,000 Population)

ASST DETENTIO	N CENTER	DIRECTOR	D	.		J	ob Code: 541
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	40	2	26,457	37,040	31,749	31,748	40%
CHESTERFIELD	43	1	37,370	37,370	37,370	37,370	0%
CLARENDON	37.5	1	35,613	49,859	42,736		40%
DILLON	40	2	28,000	34,000	31,000		21%
EDGEFIELD	40	1	32,076	44,907	38,492		40%
JASPER	40	1	41,705	41,705	41,705	41,705	0%
MARION	40	1	37,815	52,941	45,378		40%
MARLBORO	40	1	28,000	39,200	33,600		40%
NEWBERRY	40	1	29,966	48,130	39,048		61%
UNION	40	1	27,967	29,871	28,919		7%
WILLIAMSBURG	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVERA	AGES		32,866	42,390	37,628		30%
FOOD SERVICE S	SUPERVIS	OR (DETENTIO	N CTR)	lango		Jo	ob Code: 542
FOOD SERVICE S	SUPERVISO Hours	OR (DETENTIO Staff Totals	N CTR) Pay F Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Jo <u>Mean Average</u>	ob Code: 542 Percent Spread
			Pay F		Midpoint 20,245		
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>		Mean Average	Percent Spread
County CHESTER	Hours 40	Staff Totals 3	Pay F <u>Minimum</u> 16,871	<u>Maximum</u> 23,619	20,245	Mean Average 20,245	Percent Spread 40%
County CHESTER COLLETON	<u>Hours</u> 40 40	Staff Totals 3 1	Pay F <u>Minimum</u> 16,871 17,202	Maximum 23,619 24,211	20,245	Mean Average 20,245	Percent Spread 40% 41%
County CHESTER COLLETON DILLON	<u>Hours</u> 40 40 40	Staff Totals 3 1 3	Pay F <u>Minimum</u> 16,871 17,202 20,000	Maximum 23,619 24,211 26,000	20,245 20,707 23,000	Mean Average 20,245	Percent Spread 40% 41% 30%
County CHESTER COLLETON DILLON MARION	Hours 40 40 40 40 40	Staff Totals 3 1 3 1	Pay F <u>Minimum</u> 16,871 17,202 20,000 20,561	Maximum 23,619 24,211 26,000 28,785	20,245 20,707 23,000 24,673	Mean Average 20,245	Percent Spread 40% 41% 30% 40%
County CHESTER COLLETON DILLON MARION WILLIAMSBURG	Hours 40 40 40 40 40 40	Staff Totals 3 1 3 1 1	Pay F Minimum 16,871 17,202 20,000 20,561 19,368 18,800	Maximum 23,619 24,211 26,000 28,785 29,092 26,341	20,245 20,707 23,000 24,673 24,230	Mean Average 20,245 19,942	Percent Spread 40% 41% 30% 40% 50%
COUNTY CHESTER COLLETON DILLON MARION WILLIAMSBURG ARITHMETIC AVERA	Hours 40 40 40 40 40 40	Staff Totals 3 1 3 1 1	Pay F Minimum 16,871 17,202 20,000 20,561 19,368 18,800	Maximum 23,619 24,211 26,000 28,785 29,092	20,245 20,707 23,000 24,673 24,230	Mean Average 20,245 19,942	Percent Spread 40% 41% 30% 40% 50%
County CHESTER COLLETON DILLON MARION WILLIAMSBURG ARITHMETIC AVERA	Hours 40 40 40 40 40 AGES	Staff Totals 3 1 3 1 1 1	Pay F Minimum 16,871 17,202 20,000 20,561 19,368 18,800	Maximum 23,619 24,211 26,000 28,785 29,092 26,341	20,245 20,707 23,000 24,673 24,230 22,571	Mean Average 20,245 19,942	Percent Spread
County CHESTER COLLETON DILLON MARION WILLIAMSBURG ARITHMETIC AVERA REGISTERED NU County	Hours 40 40 40 40 40 AGES JRSE (DETI Hours	Staff Totals 3 1 3 1 1 1 ENTION CTR) Staff Totals	Pay F Minimum 16,871 17,202 20,000 20,561 19,368 18,800 Pay F Minimum	Maximum 23,619 24,211 26,000 28,785 29,092 26,341 Range Maximum	20,245 20,707 23,000 24,673 24,230 22,571	Mean Average 20,245 19,942	Percent Spread

Population Group 4

(25,001 - 50,000 Population)

DETENTION CEN	NTER SHIF	T SUPERVISOR				Je	ob Code: 544
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	110u13 40	<u> 5tair 10tais</u> 5	24,327	34,058	29,193	29,192	40%
CHESTERFIELD	43	1	35,350	35,350	35,350	35,350	0%
CLARENDON	42.75	4	28,954	40,534	34,744	33,330	40%
COLLETON	43	1	36,022	50,780	43,401	37,654	41%
DILLON	40	4	30,000	34,000	32,000	37,03	13%
EDGEFIELD	40	3	25,288	35,402	30,345		40%
JASPER	43	4	34,564	34,564	34,564	34,564	0%
MARION	40	4	21,999	30,281	26,140	•	38%
MARLBORO	43	4	25,500	35,700	30,600		40%
NEWBERRY	42.75	4	29,966	48,130	39,048		61%
WILLIAMSBURG	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVERA	AGES		29,035	37,964	33,499		32%
DETENTION CEN	NTER ASST	SHIFT SUPER	/ISOR			Jo	ob Code: 545
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	5	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	43	4	25,150	25,591	25,371	_,,51.	2%
CLARENDON	42.75	5	27,622	38,670	33,146		40%
COLLETON	43	5	32,757	46,151	39,454	32,756	41%
EDGEFIELD	40	1	28,004	39,205	33,605		40%
JASPER	43	4	31,314	31,314	31,314	31,314	0%
MARION	40	4	21,186	28,966	25,076		37%
MARLBORO	43	2	23,000	32,200	27,600		40%
ARITHMETIC AVERA	AGES		26,537	34,333	30,435		30%
DETENTION OF	FICER II					Je	ob Code: 548
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	5	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	43	5	24,824	31,500	28,162	25,557	27%
CLARENDON	42.75	5	26,291	36,808	31,550		40%
COLLETON	43	5	29,784	41,992	35,888	29,788	41%
EDGEFIELD	40	4	23,930	33,502	28,716	23,700	40%
JASPER	43	13	29,805	29,805	29,805	29,805	0%
MARION	40	25	20,561	20,561	20,561	20,561	0%
MARLBORO	40	17	19,000	25,000	22,000	-, -	32%
NEWBERRY	42.75	24	25,553	39,983	32,768		56%
UNION	42	5	28,474	30,176	29,325		6%
WILLIAMSBURG	43	2	29,931	44,897	37,414		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,073

29,231

25,389

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

DETENTION OFF	ICER I		Da I	2		Jo	ob Code: 549
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	14	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	43	13	21,500	24,150	22,825	•	12%
CLARENDON	42.75	15	24,958	34,943	29,951		40%
COLLETON	43	15	27,100	38,146	32,623	26,921	41%
DILLON	40	36	20,000	28,000	24,000		40%
EDGEFIELD	40	7	22,572	31,601	27,087		40%
JASPER	43	11	28,368	28,368	28,368	28,368	0%
MARLBORO	43	13	21,000	29,400	25,200		40%
UNION	42	21	23,760	28,473	26,117		20%
WILLIAMSBURG	43	22	22,693	34,040	28,367		50%
ARITHMETIC AVERA	GES		23,202	30,521	26,862		32%
ANIMAL CONTR	OL DIREC	TOR		_		Je	ob Code: 550
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	36,878	51,938	44,408	36,878	41%
MARLBORO	37.5	1	35,000	35,000	35,000	35,000	0%
NEWBERRY	40	1	35,850	52,251	44,051	33,000	46%
UNION	40	1	28,234	33,733	30,984		19%
ARITHMETIC AVERA	GES		33,991	43,231	38,611		27%
ANIMAL CONTR	OL SUPER	VISOR				Je	ob Code: 552
			•	Range	Midnaint		
County CHESTERFIELD	<u>Hours</u> 40	Staff Totals 1	<u>Minimum</u> 25,261	<u>Maximum</u> 25,261	<u>Midpoint</u> 25,261	Mean Average 25,261	Percent Spread 0%
-				·		23,201	
ARITHMETIC AVERA	IGES		25,261	25,261	25,261		0%
ANIMAL CONTR	OL OFFICI	ER	Pay I	Range		Je	ob Code: 554
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	4	20,066	28,092	24,079	23,000	40%
CLARENDON	42.75	1	28,954	40,534	34,744		40%
COLLETON	40	4	22,901	32,240	27,571	24,719	41%
EDGEFIELD	40	1	28,004	39,205	33,605	•	40%
JASPER	43	1	32,573	32,573	32,573	32,573	0%
MARION	40	1	24,258	33,961	29,110		40%
NEWBERRY	40	3	25,553	39,983	32,768		56%
WILLIAMSBURG	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVERA	GES		26,022	35,674	30,848		38%

Population Group 4

(25,001 - 50,000 Population)

ANIMAL CONTRO	OL ATTEN	IDANT	De I	2		Jo	ob Code: 555
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	3	10,400	21,840	16,120		110%
COLLETON	40	2	20,821	29,328	25,075	21,965	41%
DILLON	40	3	16,000	20,000	18,000	=1,505	25%
WILLIAMSBURG	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERAG	GES		16,651	25,065	20,858		56%
ANIMAL CONTRO	OL AND L	ITTER ENFORC	E DIR	_		Jo	ob Code: 556
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	34,000	34,000	34,000	34,000	0%
WILLIAMSBURG	40	1	34,181	51,272	42,727	34,000	50%
ARITHMETIC AVERAG	GES		34,091	42,636	38,363		25%
ANIMAL CONTRO	OL/LITTE	R ENFORCE OF	FICER			Je	ob Code: 557
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	2	21,840	21,840	21,840	21,840	0%
DILLON	40	1	36,000	40,000	38,000	21,040	11%
WILLIAMSBURG	40	1	25,813	38,805	32,309		50%
				<u> </u>	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVERAG	GES		27,884	33,548	30,716		20%
LITTER ENFORCE	MENT OF	FICER	Pay I	Range		Je	ob Code: 559
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	37.5	1	28,954	40,534	34,744		40%
COLLETON	40	1	29,784	41,992	35,888	27,707	41%
EDGEFIELD	40	1	26,645	37,304	31,975		40%
JASPER	40	1	32,889	32,889	32,889	32,889	0%
MARLBORO	37.5	1	27,000	37,800	32,400		40%
ARITHMETIC AVERAG	GES		29,054	38,104	33,579		32%
BUILDING CODES	S ADMINI	ISTRATOR/DIR	ECTOR	2		Je	ob Code: 560
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	32,847	45,986	39,417	39,416	40%
CHESTERFIELD	37.5	1	42,503	42,503	42,503	42,503	0%
DILLON	40	1	48,000	52,000	50,000	,3	8%
EDGEFIELD	40	1	49,728	69,618	59,673		40%
JASPER	40	1	48,365	48,365	48,365	48,365	0%
MARION	40	1	41,513	58,118	49,816	-, -	40%
UNION	40	1	40,170	47,773	43,972		19%
		_	,	,	.0,5.=		1370

Population Group 4

(25,001 - 50,000 Population)

County			Pave	lange			
	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
COLLETON	40	1	44,595	62,837	53,716	61,119	419
JASPER	40	1	38,153	38,153	38,153	38,153	09
MARLBORO	37.5	1	28,000	39,200	33,600		409
WILLIAMSBURG	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAG	GES		35,142	46,223	40,683		33%
BUILDING INSPE	CTOR		Pay F	lango		J	ob Code: 56
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	2	23,262	32,567	27,915	27,914	409
CHESTERFIELD	37.5	1	25,500	25,500	25,500	25,500	09
CLARENDON	37.5	2	28,954	40,534	34,744	ŕ	409
COLLETON	40	1	36,878	51,938	44,408	49,629	419
DILLON	20	1	14,000	18,000	16,000		299
EDGEFIELD	35	1	32,819	45,946	39,383		409
ARITHMETIC AVERAG	SES		26,902	35,748	31,325		329
CODES ENFORCE	MENT OF	FICER	D			J	ob Code: 568
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	23,262	32,567	27,915	27,914	409
CHESTERFIELD	37.5	1	36,021	36,021	36,021	36,021	09
CLARENDON	37.5	1	38,275	53,587	45,931		409
COLLETON	40	1	40,539	57,138	48,839	42,840	419
EDGEFIELD	35	1	29,255	40,957	35,106		409
MARION	40	2	27,956	39,138	33,547		409
MARLBORO	40	1	27,000	37,800	32,400		409
UNION	40	1	28,671	28,671	28,671	28,671	09
WILLIAMSBURG	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVERAG	SES		31,200	41,176	36,188		329
FIRE CHIEF			Dov E	lange		J	ob Code: 570
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	1	50,260	70,365	60,313		40%
COLLETON	40	1	59,384	83,678	71,531	78,789	419
DILLON	40	6	24,000	28,000	26,000	-, - -	179
DILLON	-					74 004	
	40	1	/1,094	/1,094	/1,094	71,094	09
JASPER WILLIAMSBURG	40 40	1 1	71,094 46,322	71,094 101,442	71,094 73,882	71,094	1199

Population Group 4

(25,001 - 50,000 Population)

ASST FIRE CHIEF	:		Dov	Janga		J	ob Code: 571
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	2	39,608	55,453	47,531		40%
COLLETON	40	1	53,976	76,045	65,011	71,086	41%
DILLON	40	12	24,000	28,000	26,000		17%
JASPER	40	1	58,350	58,350	58,350	58,350	0%
WILLIAMSBURG	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERA	GES		42,023	53,824	47,924		30%
TRAINING OFFIC	CER/ASST	CHIEF				J	ob Code: 573
	-			Range	Midnaint		
COUNTY	<u>Hours</u>	Staff Totals	Minimum 21, 610	<u>Maximum</u>	Midpoint 27,042	Mean Average	Percent Spread
CLARENDON	40	2	31,619	44,264	37,942	C4 704	40%
COLLETON	40	2	49,026	69,139	59,083	64,794	41%
ARITHMETIC AVERA	AGES		40,323	56,702	48,512		41%
FIRE LIEUTENAN	NT/OFFICE	R		_		J	ob Code: 575
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	2	30,286	42,399	36,343	Weathywerage	40%
COLLETON	40	2	36,878	57,138	47,008	59,424	55%
WILLIAMSBURG	40	1	30,109	44,703	37,406	33,121	48%
ARITHMETIC AVERA	GES		32,424	48,080	40,252		48%
FIREFIGHTER						J	ob Code: 576
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	40	23	27,622	38,670	33,146	WiedirAverage	40%
ARITHMETIC AVERA	GES		27,622	38,670	33,146		40%
EMERGENCY MI	EDICAL SE	RVICES DIRECT	ΓOR			Jo	ob Code: 580
County	Hours	Staff Totals		Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	36,043	50,460	43,252	43,251	40%
DILLON	40	1	44,000	48,000	46,000	,	9%
EDGEFIELD	40	1	47,745	65,817	56,781		38%
MARION	40	1	45,210	63,294	54,252		40%
UNION	40	1	65,000	65,000	65,000	65,000	0%
WILLIAMSBURG	40	1	42,999	58,851	50,925	,	37%
ARITHMETIC AVERA	GES		46,833	58,570	52,702		27%

Population Group 4

(25,001 - 50,000 Population)

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EMT/PARAMED	IC CREW I	LEADER	Pay F	Range		J	ob Code: 581
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	4	27,522	38,531	33,027	33,026	40%
COLLETON	40	4	49,026	69,139	59,083	64,794	41%
EDGEFIELD	42	4	36,150	63,925	50,038		77%
JASPER	53	3	41,705	41,705	41,705	41,705	0%
UNION	56	4	49,372	68,172	58,772		38%
WILLIAMSBURG	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERA	AGES		39,697	54,363	47,030		38%
EMERGENCY M	EDICAL TE	CH-PARAMED	IC .			J	ob Code: 587
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	16	25,392	35,549	30,471	30,470	40%
COLLETON	40	37	30,472	42,931	36,702	60,611	41%
DILLON	40	11	32,000	40,000	36,000	55,5==	25%
EDGEFIELD	42	5	31,545	39,206	35,376		24%
JASPER	53	16	36,314	36,314	36,314	36,314	0%
MARION	40	9	27,956	39,138	33,547		40%
UNION	56	10	39,055	58,138	48,597		49%
WILLIAMSBURG	40	9	32,258	39,321	35,790		22%
ARITHMETIC AVERA	AGES		31,874	41,325	36,599		30%
EMERGENCY M	EDICAL TE	CH-INTERMED	DIATE Pay F	Range		Jo	ob Code: 588
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	9	23,262	32,567	27,915	27,914	40%
COLLETON	40	1	30,472	42,931	36,702	61,403	41%
DILLON	40	18	32,000	40,000	36,000		25%
EDGEFIELD	42	4	28,488	37,303	32,896		31%
JASPER	53	3	32,899	32,899	32,899	32,899	0%
MARION	40	6	24,258	33,961	29,110		40%
WILLIAMSBURG	40	17	27,962	38,805	33,384		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

28,477

36,924

32,701

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

EMERGENCY M	EDICAL TE	CH-BASIC	Pav	Range		Jo	ob Code: 589
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	20	21,131	29,583	25,357	25,357	40%
COLLETON	40	24	25,210	35,485	30,348	44,655	41%
DILLON	40	4	26,000	32,000	29,000		23%
EDGEFIELD	42	3	26,529	33,502	30,016		26%
JASPER	53	18	31,314	31,314	31,314	31,314	0%
MARION	40	3	23,026	32,236	27,631		40%
UNION	56	14	38,038	41,742	39,890		10%
WILLIAMSBURG	40	15	25,813	38,805	32,309		50%
ARITHMETIC AVERA	AGES		27,133	34,333	30,733		29%
COMMUNICATI	IONS/DISP	ATCH CENTER	R DIRECTOR	Dongo		Jo	ob Code: 590
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	36,043	50,460	43,252	43,251	40%
CHESTERFIELD	40	1	37,569	37,569	37,569	37,569	0%
CLARENDON	40	1	31,619	44,265	37,942		40%
COLLETON	40	1	33,509	47,237	40,373	38,397	41%
MARION	40	1	27,956	39,138	33,547		40%
MARLBORO	37.5	1	39,000	54,600	46,800		40%
WILLIAMSBURG	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERA	AGES		36,003	53,530	44,766		46%
COMMUNICATI	IONS/DISP	ATCH SHIFT S	UPERVISO	Danas		Je	ob Code: 592
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	27,522	38,531	33,027	33,026	40%
CHESTERFIELD	43	1	32,944	32,944	32,944	32,944	0%
CLARENDON	40	4	29,291	36,808	33,050	,	26%
COLLETON	40	5	30,472	42,931	36,702	30,461	41%
DILLON	40	5	24,000	28,000	26,000		17%
EDGEFIELD	40	4	25,288	35,402	30,345		40%
JASPER	42	3	31,314	31,314	31,314	31,314	0%
MARION	40	4	21,194	29,059	25,127		37%
MARLBORO	40	1	23,000	32,200	27,600		40%
NEWBERRY	40	2	29,966	48,130	39,048		61%
UNION	42	3	31,339	31,854	31,597		2%
WILLIAMSBURG	40	4	27,962	38,805	33,384		39%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,498

31,678

27,858

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

DISPATCHER			Pay F	Range		Je	ob Code: 595
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	14	23,262	32,567	27,915	27,914	40%
CHESTERFIELD	43	16	22,580	30,660	26,620		36%
CLARENDON	40	12	24,958	34,943	29,951		40%
COLLETON	40	8	25,210	35,485	30,348	25,206	41%
DILLON	40	9	22,000	26,000	24,000		18%
EDGEFIELD	40	3	22,130	32,845	27,488		48%
JASPER	42	9	28,368	28,368	28,368	28,368	0%
MARION	40	9	19,328	27,059	23,194		40%
MARLBORO	40	10	21,000	28,700	24,850		37%
NEWBERRY	40	12	21,141	33,715	27,428		59%
UNION	42	13	23,531	28,200	25,866		20%
WILLIAMSBURG	40	17	23,665	33,655	28,660		42%
ARITHMETIC AVERA	GES		23,098	31,016	27,057		35%
COUNCIL CHAIR	MAN		Pav F	Range		Je	ob Code: 601
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	40	1	9,203	9,203	9,203	9,203	0%
CLARENDON	40	1	14,000	14,000	14,000	14,000	0%
COLLETON	40	1	13,000	13,000	13,000	13,000	0%
DILLON	40	1	12,000	16,000	14,000		33%

10,800

17,300

10,541

10,113

17,700

11,823

13,048

10,800

17,300

10,541

10,113

17,700

11,823

12,848

10,800

17,300

10,541

10,113

17,700

11,823

10,800

17,300

10,541

10,113

17,700

11,823

12,648

1

1

1

1

1

1

EDGEFIELD

JASPER

MARION

MARLBORO

NEWBERRY

WILLIAMSBURG

ARITHMETIC AVERAGES

35

20

40

40

40

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

0%

0%

0%

0%

0%

0%

Population Group 4

(25,001 - 50,000 Population)

COUNCIL MEMB	ER					Je	ob Code: 602
			Pay F	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	5	8,816	8,816	8,816	8,816	0%
CHESTERFIELD	40	7	9,203	9,203	9,203	9,203	0%
CLARENDON	40	3	13,000	13,000	13,000	13,000	0%
COLLETON	40	3	12,000	12,000	12,000	12,000	0%
DILLON	40	5	12,000	16,000	14,000		33%
EDGEFIELD	35	3	8,400	8,400	8,400	8,400	0%
JASPER	20	3	16,300	16,300	16,300	16,300	0%
MARION	40	5	9,253	9,253	9,253	9,253	0%
MARLBORO	40	7	8,113	8,113	8,113	8,113	0%
NEWBERRY	40	5	15,000	15,000	15,000	15,000	0%
UNION	30	5	9,669	10,184	9,927		5%
WILLIAMSBURG	40	7	11,823	11,823	11,823	11,823	0%
ARITHMETIC AVERAG	GES		11,131	11,508	11,320		3%

		_						
COUNCIL VICE C	HAIRMAN	l	Pay Range			Job Code: 603		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread	
CHESTER	40	1	8,816	8,816	8,816	8,816	0%	
CHESTERFIELD	40	1	9,203	9,203	9,203	9,203	0%	
CLARENDON	40	1	13,000	13,000	13,000	13,000	0%	
COLLETON	40	1	12,000	12,000	12,000	12,000	0%	
DILLON	40	1	12,000	16,000	14,000		33%	
EDGEFIELD	35	1	9,600	9,600	9,600	9,600	0%	
JASPER	20	1	16,300	16,300	16,300	16,300	0%	
MARION	40	1	9,253	9,253	9,253	9,253	0%	
NEWBERRY	40	1	15,000	15,000	15,000	15,000	0%	
UNION	30	1	9,979	10,494	10,237		5%	
WILLIAMSBURG	40	1	11,823	11,823	11,823	11,823	0%	
ARITHMETIC AVERA	GES		11,543	11,954	11,748		3%	

Population Group 4

(25,001 - 50,000 Population)

CLERK TO COUN	NCIL		Pay R	lange		J	ob Code: 609
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	25,392	35,549	30,471	30,470	40%
CHESTERFIELD	37.5	1	45,000	45,000	45,000	45,000	0%
CLARENDON	37.5	1	32,950	46,130	39,540		40%
COLLETON	40	1	30,472	42,931	36,702	38,756	41%
DILLON	37.5	1	38,000	42,000	40,000		11%
EDGEFIELD	35	1	26,879	37,630	32,255		40%
JASPER	40	1	40,084	40,084	40,084	40,084	0%
MARION	37.5	1	27,956	39,138	33,547		40%
MARLBORO	37.5	1	30,000	42,000	36,000		40%
NEWBERRY	37.5	1	55,550	55,550	55,550	55,550	0%
UNION	5	1	3,845	3,845	3,845	3,845	0%
WILLIAMSBURG	40	1	27,962	38,805	33,384		39%
ARITHMETIC AVERA	AGES		32,008	39,055	35,531		24%
ADMINISTRATO	R/MANA	GER/SUPERVIS	SOR			J	ob Code: 610
			Pay R		Midnaint		
CUESTER	<u>Hours</u>	Staff Totals	Minimum 81, 370	Maximum 91, 270	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	81,370	81,370	81,370	81,370	0%
CHESTERFIELD	37.5	1	120,236	120,236	120,236	120,236	0%
COLLETON	40	1	135,000	135,000	135,000	135,000	0%
DILLON	37.5	1	98,000	102,000	100,000		4%
EDGEFIELD	35	1	73,213	102,499	87,856	07.022	40%
JASPER	40	1	97,033	97,033	97,033	97,033	0%
MARION	40	1	77,254	108,156	92,705		40%
MARLBORO	40	1	59,000	82,600	70,800	126 500	40%
NEWBERRY	37.5	1	126,500	126,500	126,500	126,500	0%
UNION	40	1	65,504	66,004	65,754		1%
WILLIAMSBURG	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVERA	AGES		89,039	102,076	95,558		22%
ASST ADMINIST	RATOR/N	1ANAGER	Pay R	lango		J	ob Code: 611
County	<u>H</u> ours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
MARION	40	1	50,140	70,196	60,168		40%
ARITHMETIC AVERA	AGES		50,140	70,196	60,168		40%
ASST TO THE AL	OMINISTR.	ATOR/MANAG	iER			l d	ob Code: 612
		•	Pay R		NAL-Lt		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
COLLETON	40	1	53,974	76,045	65,010	65,333	41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

76,045

65,010

53,974

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

PERSONNEL DIR	RECTOR			_		J	ob Code:(620
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spr	read
CHESTER	37.5	1	40,303	56,424	48,364	48,363		40%
CHESTERFIELD	37.5	1	50,000	50,000	50,000	50,000		0%
CLARENDON	37.5	1	43,603	61,044	52,324	,		40%
COLLETON	40	1	49,026	69,139	59,083	56,000		41%
DILLON	37.5	1	30,000	34,000	32,000			13%
EDGEFIELD	35	1	35,195	49,273	42,234			40%
MARION	37.5	1	34,118	47,765	40,942			40%
MARLBORO	37.5	1	39,000	54,600	46,800			40%
NEWBERRY	37.5	1	63,281	63,281	63,281	63,281		0%
UNION	40	1	30,576	37,517	34,047			23%
WILLIAMSBURG	40	1	34,406	44,703	39,555			30%
ARITHMETIC AVERA	GES		40,864	51,613	46,239			28%
PERSONNEL ASS	ST					J	ob Code:(623
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spr	hear
CHESTERFIELD	37.5	1	30,984	30,984	30,984	30,984	r creent spi	0%
ARITHMETIC AVERA	AGES		30,984	30,984	30,984			0%
PUBLIC WORKS	חוף/כחווו	NTV ENGINEED				1.	ob Code:	700
FODLIC WORKS	DIK/COOI		Pay I	Range		J	ob code.	700
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spr	<u>read</u>
CHESTER	40	1	54,460	54,460	54,460	54,460		0%
CHESTERFIELD	40	1	83,194	83,194	83,194	83,194		0%
CLARENDON	40	1	43,603	61,044	52,324			40%
JASPER	40	1	71,094	71,094	71,094	71,094		0%
MARLBORO	37.5	1	39,000	54,600	46,800			40%
NEWBERRY	40	1	65,009	65,009	65,009	65,009		0%
ARITHMETIC AVERA	AGES		59,393	64,900	62,147			13%
PUBLIC WORKS	ASST DIRI	ECTOR	David.	Danga.		Jo	ob Code:	701
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spr	read
NEWBERRY	40	1	34,972	50,970	42,971			46%
ARITHMETIC AVERA	GES		34,972	50,970	42,971			46%

Population Group 4

(25,001 - 50,000 Population)

ROADS AND BRI	IDGES DIR	COUNTY ENG	GINEER	Range		J	ob Code: 702
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	1	54,256	75,958	65,107		40%
COLLETON	40	2	49,026	76,045	62,536	70,259	55%
DILLON	40	1	44,000	48,000	46,000		9%
MARION	40	1	45,210	63,294	54,252		40%
WILLIAMSBURG	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERA	GES		47,098	63,222	55,160		33%
ROAD MAINTEN	IANCE GE	NERAL FOREM	AN/SUPV			Je	ob Code: 705
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	31,782	44,495	38,139	38,138	40%
CHESTERFIELD	40	1	40,000	40,000	40,000	40,000	0%
COLLETON	40	2	30,472	42,931	36,702	36,729	41%
DILLON	40	1	38,000	42,000	40,000		11%
EDGEFIELD	40	1	41,581	58,213	49,897		40%
MARION	40	2	30,421	42,589	36,505		40%
MARLBORO	40	1	26,000	36,400	31,200		40%
NEWBERRY	40	2	29,966	48,130	39,048		61%
ARITHMETIC AVERA	GES		33,528	44,345	38,936		34%
PUBLIC WORKS	FOREMAN	N				J	ob Code: 709
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CLARENDON	<u>Hours</u>	<u> </u>	25,080			iviean Average	
CLARENDON MARLBORO	40 40	1	23,000	35,114 32,200	30,097 27,600		40% 40%
ARITHMETIC AVERA			24,040	33,657	28,849		40%
			,	,	,		
LABORER			Pay I	Range		Je	ob Code: 710
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	2	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	40	1	21,420	21,420	21,420	21,420	0%
CLARENDON	40	2	19,633	27,485	23,559		40%
COLLETON	40	6	15,621	22,027	18,824	16,903	41%
EDGEFIELD	40	1	22,572	31,601	27,087		40%
JASPER	40	2	25,446	25,446	25,446	25,446	0%
UNION	40	6	23,888	28,618	26,253		20%
WILLIAMSBURG	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVERAGES			20,895	26,140	23,518		27%

Population Group 4

(25,001 - 50,000 Population)

LEAD LABORER			Pav	Range		Je	ob Code: 712
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	1	31,619	44,264	37,942		40%
DILLON	40	1	22,000	26,000	24,000		18%
UNION	40	1	28,767	31,262	30,015		9%
ARITHMETIC AVERA	AGES		27,462	33,842	30,652		22%
LIGHT MOTOR E	QUIPMEN	NT OPERATOR	Day	Range		J	ob Code: 716
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	40	5	21,790	24,675	23,233		13%
NEWBERRY	40	1	21,141	33,715	27,428		59%
ARITHMETIC AVERA	GES		21,466	29,195	25,330		36%
MEDIUM MOTO	R EQUIPN	MENT OPERAT	OR	_		J	ob Code: 717
County	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	2	24,675	26,250	25,463		6%
COLLETON	40	6	22,901	32,240	27,571	25,095	41%
DILLON	40	14	22,000	30,000	26,000		36%
JASPER	40	3	27,002	27,002	27,002	29,002	0%
MARLBORO	37.5	6	22,000	29,400	25,700		34%
ARITHMETIC AVERA	GES		23,716	28,978	26,347		23%
HEAVY MOTOR	EQUIPME	NT OPERATOR	R .	D		Je	ob Code: 718
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	3	20,066	28,092	24,079	24,079	40%
CHESTERFIELD	40	9	21,000	32,039	26,520	,	53%
CLARENDON	40	9	23,267	33,079	28,173		42%
COLLETON	40	12	27,706	39,062	33,384	28,058	41%
DILLON	40	3	24,000	28,000	26,000		17%
EDGEFIELD	40	5	25,288	35,402	30,345		40%
JASPER	40	4	29,805	29,805	29,805	29,510	0%
MARION	40	7	20,561	28,785	24,673		40%
MARLBORO	37.5	2	23,000	30,800	26,900		34%
NEWBERRY	40	12	25,553	39,893	32,723		56%
WILLIAMSBURG	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVERAGES			24,187	32,402	28,295		35%

Population Group 4

(25,001 - 50,000 Population)

	ILIVAIVEL	SUPERINTENI	Pay F	lange		3,	ob Code: 720
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	31,782	44,495	38,139	38,138	40%
CHESTERFIELD	40	1	40,903	40,903	40,903	40,903	0%
CLARENDON	37.5	1	34,281	47,995	41,138		40%
COLLETON	40	1	53,976	76,045	65,011	65,042	41%
DILLON	40	1	30,000	34,000	32,000		139
JASPER	40	1	34,564	34,564	34,564	34,564	0%
MARLBORO	37.5	1	36,000	50,400	43,200		40%
UNION	40	1	29,415	37,121	33,268		26%
WILLIAMSBURG	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERA	GES		37,102	46,482	41,792		25%
BLDG MAINTEN	ANCE/CU	STODIAN SUP\	/ Pay F	Range		Je	ob Code: 721
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
COLLETON	40	1	33,509	47,237	40,373	36,858	41%
MARION	40	1	25,491	35,687	30,589		40%
MARLBORO	37.5	1	28,000	39,000	33,500		39%
ARITHMETIC AVERA	GES		29,000	40,641	34,821		40%
BUILDING MAIN	TENANCE	WORKER II	_			Jo	ob Code: 725
County	Hours	Staff Totals	Pay F <u>Minimum</u>	lange Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	6	21,131	29,583	25,357	25,357	40%
CHESTERFIELD	40	2	31,294	31,804	31,549	23,337	29
CLARENDON	37.75	1	26,291	36,808	31,550		40%
COLLETON	40	1	27,706	39,062	33,384	40,539	41%
MARION	40	1	24,258	33,961	29,110	,	40%
NEWBERRY	40	2	29,966	48,130	39,048		61%
WILLIAMSBURG	40	1	25,813	33,655	29,734		30%
WILLIAMSBOTTO							
	GES		26,637	36,143	31,390		36%
		WORKER I	·	·	31,390	J	36% ob Code: 72 6
ARITHMETIC AVERAGE BUILDING MAIN	TENANCE		Pay F	ange	ŕ	•	ob Code: 726
ARITHMETIC AVERAGE BUILDING MAIN County	TENANCE Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	ob Code: 726
ARITHMETIC AVERAGE BUILDING MAIN County CHESTER	TENANCE Hours 40	Staff Totals 2	Pay F <u>Minimum</u> 22,196	dange <u>Maximum</u> 31,074	<u>Midpoint</u> 26,635	•	Db Code: 726 Percent Spread 409
ARITHMETIC AVERAGE BUILDING MAIN County CHESTER CHESTERFIELD	TENANCE Hours 40 40	Staff Totals 2 2	Pay F <u>Minimum</u> 22,196 22,365	ange <u>Maximum</u> 31,074 22,652	Midpoint 26,635 22,509	Mean Average 26,635	Percent Spread 409
ARITHMETIC AVERAGE BUILDING MAIN County CHESTER CHESTERFIELD COLLETON	TENANCE Hours 40 40 40	Staff Totals 2 2 3	Pay F <u>Minimum</u> 22,196 22,365 25,210	Range <u>Maximum</u> 31,074 22,652 35,485	Midpoint 26,635 22,509 30,348	Mean Average	Percent Spread 409 19 419
ARITHMETIC AVERAGE	TENANCE Hours 40 40	Staff Totals 2 2	Pay F <u>Minimum</u> 22,196 22,365	ange <u>Maximum</u> 31,074 22,652	Midpoint 26,635 22,509	Mean Average 26,635	

Population Group 4

(25,001 - 50,000 Population)

CUSTODIAN SUI	PERVISOR			_		J	ob Code: 728
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTERFIELD	40	1	29,827	29,827	29,827	29,827	0%
COLLETON	40	1	25,210	35,485	30,348	25,210	41%
NEWBERRY	40	1	25,553	39,893	32,723		56%
ARITHMETIC AVERA	AGES		26,863	35,068	30,966		32%
CUSTODIAN			Pay I	Range		J	ob Code: 729
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTERFIELD	40	2	11,254	18,445	14,850		64%
CLARENDON	37.5	7	19,633	27,485	23,559		40%
COLLETON	40	6	15,621	22,027	18,824	18,366	41%
JASPER	40	3	22,152	22,152	22,152	22,152	0%
MARION	40	2	15,631	21,883	18,757		40%
MARLBORO	37.5	3	19,000	26,600	22,800		40%
UNION	20	1	7,540	7,540	7,540	7,540	0%
WILLIAMSBURG	40	9	17,221	25,740	21,481		49%
ARITHMETIC AVERA	AGES		16,007	21,484	18,745		34%
VEHICLE MAINT	FNANCE S	LIDERINTENDI	NT/DIR			I	ob Code: 730
			Pay I	Range	Midagint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	1	50,260	70,365	60,313	C0 70C	40%
COLLETON	40	1	49,026	69,139	59,083	68,796	41%
ARITHMETIC AVERA	AGES		49,643	69,752	59,698		41%
VEHICLE MAINT	ENANCE F	OREMAN/SUF	PERVISOR	Range		J	ob Code: 731
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	1	26,457	37,040	31,749	31,748	40%
CHESTERFIELD	40	1	38,380	38,380	38,380	38,380	0%
EDGEFIELD	40	1	33,434	46,807	40,121		40%
JASPER	40	1	34,564	34,564	34,564	34,564	0%
MARION	40	1	26,960	37,683	32,322		40%
UNION	40	1	32,398	38,615	35,507		19%
ARITHMETIC AVERA	AGES		32,032	38,848	35,440		23%
AUTOMOTIVE P	PARTS MA	NAGER	D	2		J	ob Code: 732
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
COLLETON	40	1	27,706	39,062	33,384	27,706	41%
ARITHMETIC AVERA	AGES		27,706	39,062	33,384		41%

Population Group 4

(25,001 - 50,000 Population)

AUTOMOTIVE/T	TRUCK ME	CHANIC I	Pay F	Range		J	ob Code:	733
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Sp	read
CHESTERFIELD	40	2	31,500	31,500	31,500	31,500		0%
COLLETON	40	3	25,210	35,485	30,348	29,546		41%
JASPER	40	1	29,805	29,805	29,805	29,805		0%
MARLBORO	37.5	1	24,000	33,600	28,800			40%
UNION	40	1	28,134	33,615	30,875			19%
WILLIAMSBURG	40	2	23,665	29,092	26,379			23%
ARITHMETIC AVERA	GES		27,052	32,183	29,618			21%
AUTOMOTIVE/T	TRUCK ME	CHANIC II	Pay I	Range		J	ob Code:	734
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Sp	read
CLARENDON	40	2	30,286	42,399	36,343			40%
COLLETON	40	5	27,706	39,062	33,384	37,122		41%
EDGEFIELD	40	1	22,572	31,601	27,087	- ,		40%
MARION	40	2	23,026	32,236	27,631			40%
ARITHMETIC AVERA	GES		25,898	36,325	31,111			40%
DIESEL MECHAN	IIC					J	ob Code:	736
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
CHESTERFIELD	40	1	31,500	31,500	31,500	31,500		0%
COLLETON	40	1	33,509	47,237	40,373	41,600		41%
ARITHMETIC AVERA	GES		32,505	39,369	35,937			20%
SOLID WASTE D	IRECTOR			_		J	ob Code:	780
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
COLLETON	40	1	49,026	69,139	59,083	60,826		41%
EDGEFIELD	40	1	66,837	66,837	66,837	66,837		0%
MARION	37.5	1	32,886	46,040	39,463	55,551		40%
UNION	40	1	31,850	32,365	32,108			2%
WILLIAMSBURG	40	1	46,322	101,442	73,882		1	119%
ARITHMETIC AVERA	GES		45,384	63,165	54,274			40%
ASST SOLID WAS	STE DIREC	CTOR				J	ob Code:	781
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Sp	read
COLLETON	40	1	33,509	47,237	40,373	33,509		41%
EDGEFIELD	40	1	40,016	40,016	40,016	40,016		0%

Population Group 4

(25,001 - 50,000 Population)

LANDFILL SUPER	RVISOR		Day I	Range		J	ob Code: 782
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CLARENDON	40	1	32,950	46,130	39,540		40%
DILLON	40	1	40,000	44,000	42,000		10%
WILLIAMSBURG	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERA	GES		38,650	49,660	44,155		29%
RECYCLING COC	RDINATO)R	Da. J			J	ob Code: 784
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	24,327	34,058	29,193	29,192	40%
CHESTERFIELD	40	1	27,725	27,725	27,725	27,725	0%
CLARENDON	40	1	28,954	40,534	34,744		40%
COLLETON	40	1	30,472	42,931	36,702	30,453	41%
JASPER	40	1	31,624	31,624	31,624	31,624	0%
NEWBERRY	40	1	29,966	48,130	39,048		61%
WILLIAMSBURG	40	1	29,820	44,708	37,264		50%
ARITHMETIC AVERA	GES		28,984	38,530	33,757		33%
LANDFILL ATTEN	NDANT					J	ob Code: 789
		Ctoff Totals	•	Range	Midagint		
County	<u>Hours</u>	Staff Totals	Minimum 10,001	<u>Maximum</u>	Midpoint 22,001	Mean Average	Percent Spread
CHESTER CHESTERFIELD	40 30	2 2	19,001 11,940	26,601 11,940	22,801 11,940	22,801 11,940	40% 0%
COLLETON	40	2	27,706	39,062	33,384	22,247	41%
DILLON	40	1	18,000	22,000	20,000	22,247	22%
MARION	40	2	18,096	25,334	21,715		40%
MARLBORO	37.5	1	19,000	26,600	22,800		40%
WILLIAMSBURG	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVERA	GES		19,630	26,456	23,043		32%
CONVENIENCE (CENTER AT	TTENDANT				J	ob Code: 790
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	29	22	6,292	6,292	6,292	6,292	0%
CHESTERFIELD	30	8	11,940	12,220	12,080	,	2%
COLLETON	20	31	7,810	11,014	9,412	7,810	41%
DILLON	20	27	12,000	18,000	15,000	, -	50%
JASPER	24	15	13,827	13,827	13,827	13,827	0%
UNION	20	20	7,540	7,540	7,540	7,540	0%
WILLIAMSBURG	30	66	6,814	25,740	16,277		278%
-							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

13,519

11,490

9,460

ARITHMETIC AVERAGES

53%

Population Group 4

(25,001 - 50,000 Population)

PLANNING AND	DEVELOP	MENT DIRECT	OR Pay I	Range		J	ob Code: 820
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	37.5	1	32,847	45,986	39,417	39,416	40%
CLARENDON	37.5	1	54,256	75,958	65,107		40%
COLLETON	40	1	65,333	92,040	78,687	86,632	41%
JASPER	40	1	64,407	64,407	64,407	64,407	0%
MARION	40	1	29,188	40,863	35,026		40%
MARLBORO	40	1	32,192	40,391	36,292		25%
ARITHMETIC AVERA	AGES		46,371	59,941	53,156		31%
ECONOMIC DEV	/ELOPMEN	IT DIRECTOR	Day I	Pango		J	ob Code: 822
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	37.5	1	40,303	56,424	48,364	48,363	40%
CHESTERFIELD	37.5	1	65,000	65,000	65,000	65,000	0%
CLARENDON	37.5	1	54,256	75,958	65,107		40%
COLLETON	40	1	100,000	100,000	100,000	100,000	0%
DILLON	37.5	1	50,000	54,000	52,000		8%
MARION	40	1	52,605	73,647	63,126		40%
MARLBORO	40	1	59,000	82,600	70,800		40%
NEWBERRY	37.5	1	90,899	90,899	90,899	90,899	0%
WILLIAMSBURG	40	1	47,295	101,442	74,369		114%
ARITHMETIC AVERA	AGES		62,151	77,774	69,963		31%
SENIOR PLANNI	ER		DI	2		J	ob Code: 823
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
NEWBERRY	37.5	1	38,793	58,429	48,611		51%
ARITHMETIC AVERA	AGES		38,793	58,429	48,611		51%
PLANNER			Pay I	Range		J	ob Code: 826
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
NEWBERRY	37.5	2	29,966	48,130	39,048		61%
ARITHMETIC AVERA	AGES		29,966	48,130	39,048		61%

Population Group 4

(25,001 - 50,000 Population)

E 9-1-1 COORDII	NATOR		Pav I	Range		J	ob Code: 828
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CHESTER	40	1	36,043	50,460	43,252	43,251	40%
COLLETON	40	1	27,706	39,062	33,384	35,651	419
DILLON	37.5	1	42,000	46,000	44,000		10%
EDGEFIELD	35	1	29,255	40,957	35,106		40%
JASPER	40	1	29,510	29,510	29,510	29,510	0%
NEWBERRY	40	1	29,966	48,130	39,048		61%
WILLIAMSBURG	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERA	GES		32,391	42,034	37,212		31%
E 9-1-1 MAINTE	NANCE TE	CHNICIAN		_		J	ob Code: 829
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CHESTER	40	<u> </u>	25,392	35,549	30,471	30,470	40%
COLLETON	40	2	17,202	24,211	20,707	18,547	41%
DILLON	37.5	1	24,000	30,000	27,000	10,547	25%
MARION	40	1	20,561	28,785	24,673		40%
			21,789	29,636	25,713		36%
ARITHMETIC AVERA	GES		21,703	29,030	23,713		
ARITHMETIC AVERA EMERGENCY PR		ESS DIRECTOR	·	·	23,713	J	
EMERGENCY PR	EPAREDN		Pay I	Range	ŕ		ob Code: 830
EMERGENCY PR	EPAREDN Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	ob Code: 830
EMERGENCY PR County CHESTER	EPAREDN Hours 37.5	Staff Totals 1	Pay F <u>Minimum</u> 33,912	Range <u>Maximum</u> 47,477	<u>Midpoint</u> 40,695	Mean Average 40,694	ob Code: 830 Percent Spread 409
EMERGENCY PR County CHESTER CHESTERFIELD	EPAREDN Hours 37.5 37.5	Staff Totals 1 1	Pay F <u>Minimum</u> 33,912 49,999	Range <u>Maximum</u> 47,477 49,999	Midpoint 40,695 49,999	Mean Average	ob Code: 830 Percent Spread 40% 0%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON	EPAREDN Hours 37.5 37.5 37.5	Staff Totals 1 1 1	Pay F <u>Minimum</u> 33,912 49,999 46,265	Range <u>Maximum</u> 47,477 49,999 64,772	Midpoint 40,695 49,999 55,519	Mean Average 40,694 49,999	Percent Spread 40% 0%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON	EPAREDN Hours 37.5 37.5 37.5 40	Staff Totals 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595	Range <u>Maximum</u> 47,477 49,999 64,772 62,837	Midpoint 40,695 49,999 55,519 53,716	Mean Average 40,694	ob Code: 830 Percent Spread 40% 40% 41%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON	EPAREDN Hours 37.5 37.5 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay R <u>Minimum</u> 33,912 49,999 46,265 44,595 28,000	Range <u>Maximum</u> 47,477 49,999 64,772 62,837 32,000	Midpoint 40,695 49,999 55,519 53,716 30,000	Mean Average 40,694 49,999	Percent Spread 409 09 409 419 149
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD	Hours 37.5 37.5 37.5 40 37.5 35	Staff Totals 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106	Mean Average 40,694 49,999	Percent Spread 409 09 409 419 149 409
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION	Hours 37.5 37.5 37.5 40 37.5 45 40	Staff Totals 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900	Mean Average 40,694 49,999 45,666	Percent Spread 40% 40% 40% 41% 40% 40%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY	Hours 37.5 37.5 37.5 40 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173	Mean Average 40,694 49,999	Percent Spread 40% 40% 40% 41% 40% 40% 40% 40% 40% 40% 40% 40%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION	Hours 37.5 37.5 37.5 40 37.5 45 40	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900	Mean Average 40,694 49,999 45,666	Percent Spread 40% 40% 40% 41% 44% 40% 40% 49% 6%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY UNION	Hours 37.5 37.5 37.5 40 37.5 40 37.5 40 37.5 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay F Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142 31,796	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204 33,750	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173 32,773	Mean Average 40,694 49,999 45,666	Percent Spread 40% 40% 40% 41% 40% 40% 40% 40% 40% 40% 40% 40% 423%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY UNION WILLIAMSBURG	Hours 37.5 37.5 37.5 40 37.5 40 37.5 40 40 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142 31,796 42,999 40,055	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204 33,750 52,812	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173 32,773 47,906	Mean Average 40,694 49,999 45,666 59,303	Percent Spread 40% 40% 40% 41% 40% 40% 40% 40% 40% 40% 49% 6% 23%
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY UNION WILLIAMSBURG ARITHMETIC AVERA	Hours 37.5 37.5 37.5 40 37.5 40 37.5 40 40 40	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay I Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142 31,796 42,999 40,055	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204 33,750 52,812	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173 32,773 47,906	Mean Average 40,694 49,999 45,666 59,303	Percent Spread 40% 0% 40% 41% 14% 40% 49% 6% 23% 29% ob Code: 831
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY UNION WILLIAMSBURG ARITHMETIC AVERA EMERGENCY PR County	EPAREDN Hours 37.5 37.5 37.5 40 37.5 40 37.5 40 40 GES EPAREDN	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1 1 The state of th	Pay In Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142 31,796 42,999 40,055 CTOR Pay In Minimum Pay In Minimu	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204 33,750 52,812 52,102 Range Maximum	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173 32,773 47,906 46,079	Mean Average 40,694 49,999 45,666 59,303	Percent Spread 409 409 409 419 149 409 409 69 239 299 290 Percent Spread
EMERGENCY PR County CHESTER CHESTERFIELD CLARENDON COLLETON DILLON EDGEFIELD MARION NEWBERRY UNION WILLIAMSBURG ARITHMETIC AVERA	EPAREDN Hours 37.5 37.5 40 37.5 40 37.5 40 40 GES EPAREDN Hours	Staff Totals	Pay II Minimum 33,912 49,999 46,265 44,595 28,000 29,255 36,583 57,142 31,796 42,999 40,055	Range Maximum 47,477 49,999 64,772 62,837 32,000 40,957 51,216 85,204 33,750 52,812 52,102	Midpoint 40,695 49,999 55,519 53,716 30,000 35,106 43,900 71,173 32,773 47,906	Mean Average 40,694 49,999 45,666 59,303	Percent Spread 40% 40% 40% 41% 44% 40% 49% 6% 23% 29% Db Code: 831 Percent Spread 40% 8%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,063

31,137

27,210

ARITHMETIC AVERAGES

29%

GROUP 5 POPULATION 25,000 and Under

	Population Estimate	General Fund Budget	Payroll	County Employees		s
County	2014	FY 2016	FY 2016	FT	PT	Law
Abbeville	24,965	9,781,445	NR	150	76	28
Allendale*	9,695	*	*	*	*	*
Bamberg	15,182	6,505,149	2,964,573	92	30	13
Barnwell	21,959	14,084,339	5,409,487	149	74	0
Calhoun	14,878	12,534,558	5,751,000	132	61	29
Fairfield	22,976	27,003,070	11,621,124	305	11	47
Hampton	20,405	13,249,885	5,734,972	175	39	35
Lee	18,343	11,052,112	4,882,184	133	62	0
McCormick	9,846	7,662,929	3,508,109	98	45	14
Saluda	20,026	9,885,142	4,336,755	126	21	23

^{*} County did not participate in the survey.

NR = Not reported.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census 2014 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 5

(Less than 25,000 Population)

			IST	Range		3.	ob Code: 101
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
FAIRFIELD	35	2	17,150	24,011	20,581		40%
McCORMICK	20	3	8,570	8,570	8,570	8,570	0%
ARITHMETIC AVERA	AGES		12,860	16,291	14,575		20%
CLERK I			Pay I	Range		J	ob Code: 121
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	8	16,322	22,129	19,226	20,126	36%
HAMPTON	40	2	21,753	32,630	27,192	22,500	50%
LEE	35	4	21,055	29,478	25,267		40%
SALUDA	22.5	1	12,900	13,000	12,950		1%
ARITHMETIC AVERA	AGES		18,008	24,309	21,158		32%
CLERK II			Doy I	Janes.		Jo	ob Code: 122
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	12	19,201	26,320	22,761		37%
FAIRFIELD	35	11	21,231	29,725	25,478		40%
HAMPTON	40	1	23,107	34,665	28,886		50%
LEE	35	1	34,000	38,000	36,000		12%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVERA	AGES		24,115	32,922	28,518		39%
SECRETARY			Day I	2		Je	ob Code: 125
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	5	19,058	34,587	26,823		81%
FAIRFIELD	35	1	21,231	29,725	25,478		40%
HAMPTON	40	5	23,107	34,665	28,886	25,100	50%
LEE	40	1	27,500	32,000	29,750		16%
McCORMICK	40	2	25,233	32,380	28,807		28%
ARITHMETIC AVERA	AGES		23,226	32,671	27,949		43%
SENIOR SECRET	ARY		Day I	2		Je	ob Code: 129
County	<u>Hours</u>	Staff Totals	Pay i <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
HAMPTON	40	4	25,805	38,708	32,257	29,614	50%
LEE	35	1	28,000	35,000	31,500	,	25%
SALUDA	37.5	3	25,105	39,124	32,115		56%
ARITHMETIC AVERA	AGES		26,303	37,611	31,957		44%

Population Group 5

(Less than 25,000 Population)

ACCOUNT CLE	RK		Day F	Zango		J	ob Code: 131
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	21,381	32,073	26,727		50%
BARNWELL	35	1	23,756	33,258	28,507	27,135	40%
HAMPTON	40	1	27,148	40,724	33,936		50%
LEE	35	1	21,055	29,478	25,267		40%
ARITHMETIC AVE	RAGES		23,335	33,883	28,609		45%
SENIOR ACCO	UNT CLERK		D			J	ob Code: 132
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	28,241	39,540	33,891		40%
ARITHMETIC AVE	RAGES		28,241	39,540	33,891		40%
PAYROLL CLER	K					J	ob Code: 133
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	21,381	32,073	26,727	weathweinge	50%
BARNWELL	35	1	26,508	37,112	31,810	30,278	40%
FAIRFIELD	35	1	30,411	42,575	36,493	30,273	40%
HAMPTON	40	1	32,545	48,816	40,681		50%
LEE	35	1	29,212	40,896	35,054		40%
McCORMICK	40	1	28,639	28,639	28,639	28,639	0%
SALUDA	37.5	1	30,751	47,920	39,336		56%
ARITHMETIC AVE	RAGES		28,492	39,719	34,106		39%
ADMINISTRAT	IVE OFFICE	R/ASST				J	ob Code: 141
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	3	18,545	35,322	26,934	25,836	90%
BARNWELL	35	1	36,242	50,739	43,491	41,396	40%
FAIRFIELD	35	2	25,310	35,435	30,373	,	40%
HAMPTON	40	4	27,148	40,724	33,936	29,089	50%
ARITHMETIC AVE	RAGES		26,811	40,555	33,683		55%
COMPUTER SE	RVICES/MI	S DIRECTOR				J	ob Code: 150
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	46,730	62,566	54,648		34%
HAMPTON	40	1	55,476	83,213	69,345		50%
ARITHMETIC AVE	RAGES		51,103	72,890	61,996		42%

Population Group 5

(Less than 25,000 Population)

SENIOR PROGRA	MMER A	NALYST	Pav F	Range		J	ob Code: 151
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
FAIRFIELD	35	1	30,411	42,575	36,493		40%
ARITHMETIC AVERAG	GES		30,411	42,575	36,493		40%
NETWORK ADM	INISTRAT	OR				J	ob Code: 155
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	42,651	59,712	51,182		40%
SALUDA	37.5	1	41,034	63,938	52,486		56%
ARITHMETIC AVERAG	GES		41,843	61,825	51,834		48%
GIS DIRECTOR/A	DMINIST	RATOR/GIO				J	ob Code: 170
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	24,391	34,148	29,270	<u></u>	40%
ARITHMETIC AVERAG	GES		24,391	34,148	29,270		40%
GIS MANAGER						J	ob Code: 172
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	37,550	52,571	45,061		40%
ARITHMETIC AVERAG	GES		37,550	52,571	45,061		40%
GIS ANALYST/SP	ECIALIST		Doy I	langa		J	ob Code: 174
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
FAIRFIELD	35	1	27,133	37,987	32,560		40%
ARITHMETIC AVERAG	GES		27,133	37,987	32,560		40%
GIS TECHNICIAN	II		Doy I	langa		J	ob Code: 175
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
LEE	35	1	34,311	48,035	41,173		40%
ARITHMETIC AVERAG	GES		34,311	48,035	41,173		40%
GIS TECHNICIAN	I		Dev. 1	lange		J	ob Code: 176
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
HAMPTON	40	1	25,805	38,708	32,257	_	50%
SALUDA	37.5	1	26,893	41,908	34,401		56%
ARITHMETIC AVERAG	GES		26,349	40,308	33,329		53%

Population Group 5

(Less than 25,000 Population)

COUNTY TREAS	SURER (exc	ludes supplem	nent)	Danga		J	ob Code: 210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,000	28,000	24,000		40%
BAMBERG	35	1	31,972	44,761	38,367	38,366	40%
BARNWELL	35	1	37,575	37,575	37,575	37,575	0%
CALHOUN	35	1	34,000	38,000	36,000	34,087	12%
FAIRFIELD	35	1	43,530	43,530	43,530	43,530	0%
HAMPTON	40	1	39,851	39,851	39,851	39,851	0%
LEE	35	1	32,000	45,515	38,758		42%
McCORMICK	40	1	25,452	25,452	25,452	25,452	0%
SALUDA	37.5	1	22,683	22,683	22,683	22,683	0%
ARITHMETIC AVER	RAGES		31,896	36,152	34,024		15%
ASST/DEPUTY	COUNTY TI	RFASURFR				Je	ob Code: 211
•				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
BARNWELL	35	1	23,756	33,258	28,507	27,135	40%
CALHOUN	35	1	27,000	30,000	28,500	29,290	11%
FAIRFIELD	35	1	25,310	35,435	30,373		40%
HAMPTON	40	1	28,504	42,753	35,629		50%
LEE	35	1	28,193	39,470	33,832		40%
McCORMICK	40	2	22,632	30,433	26,533		34%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVER	RAGES		25,796	36,163	30,979		40%
SENIOR TAX CL	.ERK		Dov	Danga		Jo	ob Code: 213
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	40	3	23,107	24,665	23,886	25,541	7%
LEE	35	2	20,000	30,000	25,000	-,-	50%
ARITHMETIC AVER	RAGES		21,554	27,333	24,443		28%
TAX CLERK						Je	ob Code: 215
	Hours	Staff Totals		Range	Midnoin+		
County	<u>Hours</u>		Minimum 10.050	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	2	19,058	28,586	23,822	25.020	50%
BARNWELL	35 25	3	21,921	30,689	26,305	25,039	40%
CALHOUN	35 25	1	24,000	29,000	26,500 20,272	25,604	21%
FAIRFIELD	35	4	25,310	35,435	30,373	22.000	40%
HAMPTON	40	4	21,753	32,630	27,192	22,689	50%
LEE	30 37.5	1	18,200	24,200	21,200		33%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVER	RAGES		21,897	30,920	26,408		41%

Population Group 5

(Less than 25,000 Population)

COUNTY TAX C	COLLECTOR					1.	ob Code: 216
				Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
BAMBERG	35	1	27,923	49,344	38,634	38,633	77%
BARNWELL	35	1	31,095	43,533	37,314		40%
CALHOUN	35	1	30,000	35,000	32,500	31,310	17%
FAIRFIELD	35	1	31,411	42,575	36,993		36%
HAMPTON	40	1	35,240	52,860	44,050		50%
LEE	35	1	40,000	52,000	46,000		30%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVER	AGES		31,147	44,634	37,891		44%
COUNTY TAX F	IELD AGEN	т		_		J	ob Code: 218
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
HAMPTON	10	1	5,500	5,500	5,500	5,500	0%
LEE	40	1	4,000	8,000	6,000	2,222	100%
ARITHMETIC AVER	AGES		4,750	6,750	5,750		50%
COUNTY AUDIT	TOR (exclud	des supplemer	nt) Pav F	Range		J	ob Code: 220
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,000	26,000	23,000		30%
BAMBERG	35	1	31,972	44,761	38,367	38,366	40%
BARNWELL	35	1	35,712	35,712	35,712	35,712	0%
CALHOUN	35	1	32,000	37,000	34,500	33,750	16%
FAIRFIELD	35	1	43,530	43,530	43,530	43,530	0%
HAMPTON	40	1	39,851	39,851	39,851	39,851	0%
LEE	40	1	38,000	45,515	41,758		20%
McCORMICK	40	1	23,250	23,250	23,250	23,250	0%
SALUDA	37.5	1	26,651	26,651	26,651	26,651	0%
ARITHMETIC AVER	AGES		32,330	35,808	34,069		12%
ASST/DEPUTY	COUNTY A	UDITOR				J	ob Code: 221
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	35	1	23,756	33,258	28,507	27,135	40%
CALHOUN	35	1	24,000	29,000	26,500	25,604	21%
FAIRFIELD	35	1	25,310	35,435	30,373	23,004	40%
HAMPTON	40	1	28,504	42,753	35,629		50%
LEE	35	1	23,641	33,670	28,656		42%
McCORMICK	40	1	30,477	30,477	30,477	30,477	0%
SALUDA	37.5	1	25,608	39,907	32,758	,	56%
			,	,	. ,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,929

30,414

25,899

ARITHMETIC AVERAGES

36%

Population Group 5

(Less than 25,000 Population)

FINANCE DIREC	CTOR			_		J	ob Code: 230
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	40,850	61,275	51,063	<u>cave.age</u>	50%
BAMBERG	35	1	44,651	66,976	55,814	55,814	50%
BARNWELL	35	1	38,060	53,283	45,672	42,434	40%
CALHOUN	35	1	50,000	55,000	52,500	50,000	10%
HAMPTON	40	1	58,172	87,259	72,716	,	50%
LEE	35	1	50,000	65,000	57,500		30%
McCORMICK	40	1	44,800	44,800	44,800	44,800	0%
ARITHMETIC AVER	RAGES		46,648	61,942	54,295		33%
FINANCE/PUR	CHASING D	IRECTOR	Day I	2		J	ob Code: 231
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	40	1	32,678	32,678	32,678	32,678	0%
SALUDA	37.5	1	30,751	47,920	39,336	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	56%
ARITHMETIC AVER	RAGES		31,715	40,299	36,007		28%
CONTROLLER						J	ob Code: 233
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	<u> </u>	44,651	66,976	55,814	55,814	50%
FAIRFIELD	35	1	72,525	101,534	87,030	33,014	40%
ARITHMETIC AVER	RAGES		58,588	84,255	71,422		45%
RISK MANAGE	R					Jo	ob Code: 234
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
County CALHOUN	<u>Hours</u> 35	<u> </u>	38,000	43,000	40,500	40,000	13%
ARITHMETIC AVER			38,000	43,000	40,500	+0,000	13%
7.11.11.11.11.11.11.11.11.11.11.11.11.11			30,000	13,000	10,500		13/0
BUDGET OFFIC	ER/ANALY	ST	Doy (Janga		J	ob Code: 237
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	29,376	41,116	35,246		40%
ARITHMETIC AVER	RAGES		29,376	41,116	35,246		40%
GRANTS ADMI	NISTRATO	R/MANAGER	_	_		J	ob Code: 238
County	<u>Hours</u>	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	39,591	55,427	47,509		40%
HAMPTON	40	1	35,240	52,860	44,050		50%
SALUDA	37.5	1	35,892	55,927	45,910		56%
ARITHMETIC AVER	RAGES		36,908	54,738	45,823		49%

Population Group 5

(Less than 25,000 Population)

COUNTY ASSES	SSOR		Day 5			Je	ob Code: 240
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
BAMBERG	35	1	27,923	49,344	38,634	38,633	77%
BARNWELL	35	1	40,784	57,098	48,941		40%
CALHOUN	35	1	50,000	55,000	52,500	51,730	10%
FAIRFIELD	35	1	57,376	80,327	68,852		40%
HAMPTON	40	1	47,378	71,067	59,223		50%
LEE	35	1	50,000	80,000	65,000		60%
McCORMICK	40	1	47,380	47,380	47,380	47,380	0%
SALUDA	37.5	1	41,034	63,938	52,486		56%
ARITHMETIC AVER	RAGES		44,335	62,207	53,271		43%
ASST/DEPUTY	COUNTY AS	SSESSOR	Da. (Je	ob Code: 241
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	34,490	48,286	41,388		40%
LEE	20	1	19,000	24,000	21,500		26%
ARITHMETIC AVER	RAGES		26,745	36,143	31,444		33%
SENIOR FIELD A	APPRAISER		D			Jo	ob Code: 243
				lange Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 37.319	Mean Average	Percent Spread
County BAMBERG	Hours 35	Staff Totals 1	Minimum 26,887	<u>Maximum</u> 47,751	37,319	Mean Average 37,319	Percent Spread 78%
County	<u>Hours</u>	Staff Totals	Minimum 26,887 29,260	Maximum 47,751 40,964	37,319 35,112	Mean Average	Percent Spread
County BAMBERG BARNWELL	<u>Hours</u> 35 35	Staff Totals 1 2	Minimum 26,887 29,260 32,545	Maximum 47,751 40,964 48,816	37,319 35,112 40,681	Mean Average 37,319	Percent Spread 78% 40%
County BAMBERG BARNWELL HAMPTON	Hours 35 35 40	Staff Totals 1 2 1	Minimum 26,887 29,260	Maximum 47,751 40,964	37,319 35,112	Mean Average 37,319	Percent Spread 78% 40% 50%
County BAMBERG BARNWELL HAMPTON LEE	Hours 35 35 40 35 37.5	Staff Totals 1 2 1 1	Minimum 26,887 29,260 32,545 27,175	Maximum 47,751 40,964 48,816 45,000	37,319 35,112 40,681 36,088	Mean Average 37,319	Percent Spread 78% 40% 50% 66%
County BAMBERG BARNWELL HAMPTON LEE SALUDA	Hours 35 35 40 35 37.5	Staff Totals 1 2 1 1	Minimum 26,887 29,260 32,545 27,175 37,177 30,609	Maximum 47,751 40,964 48,816 45,000 57,929 48,092	37,319 35,112 40,681 36,088 47,553	Mean Average 37,319 33,421	Percent Spread 78% 40% 50% 66% 56%
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER	Hours 35 35 40 35 37.5 RAGES	Staff Totals 1 2 1 1	Minimum 26,887 29,260 32,545 27,175 37,177 30,609	Maximum 47,751 40,964 48,816 45,000 57,929	37,319 35,112 40,681 36,088 47,553	Mean Average 37,319 33,421	Percent Spread 78% 40% 50% 66% 56% 58% bb Code: 245
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County	Hours 35 35 40 35 37.5 RAGES	Staff Totals 1 2 1 1 1 1 Staff Totals	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum	37,319 35,112 40,681 36,088 47,553 39,350	Mean Average 37,319 33,421	Percent Spread 78% 40% 50% 66% 56% 58% bb Code: 245 Percent Spread
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE	Hours 35 35 40 35 37.5 RAGES	Staff Totals 1 2 1 1 1 Staff Totals 3	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279	37,319 35,112 40,681 36,088 47,553 39,350 <u>Midpoint</u> 29,400	Mean Average 37,319 33,421 Je Mean Average	Percent Spread 78% 40% 50% 66% 56% 58% Db Code: 245 Percent Spread 50%
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE BAMBERG	Hours 35 35 40 35 37.5 RAGES Hours 37.5 35	Staff Totals 1 2 1 1 1 1 Staff Totals	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520 26,887	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279 47,751	37,319 35,112 40,681 36,088 47,553 39,350 Midpoint 29,400 37,319	Mean Average 37,319 33,421	Percent Spread 78% 40% 50% 66% 56% 58% Deb Code: 245 Percent Spread 50% 78%
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE	Hours 35 35 40 35 37.5 RAGES	Staff Totals 1 2 1 1 1 1 Staff Totals 3 1 2	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520 26,887 30,000	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279 47,751 35,000	37,319 35,112 40,681 36,088 47,553 39,350 Midpoint 29,400 37,319 32,500	Mean Average 37,319 33,421 Je Mean Average	Percent Spread 78% 40% 50% 66% 56% 58% Percent Spread 50% 78% 17%
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE BAMBERG CALHOUN	Hours 35 35 40 35 37.5 RAGES Hours 37.5 35	Staff Totals 1 2 1 1 1 1 Staff Totals 3 1 2 1	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520 26,887 30,000 24,449	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279 47,751 35,000 34,229	37,319 35,112 40,681 36,088 47,553 39,350 Midpoint 29,400 37,319 32,500 29,339	Mean Average 37,319 33,421 Je Mean Average 37,319	Percent Spread 78% 40% 50% 66% 56% 58% Deb Code: 245 Percent Spread 50% 78%
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE BAMBERG CALHOUN FAIRFIELD HAMPTON	Hours 35 35 40 35 37.5 RAGES Hours 37.5 35 35 40	Staff Totals 1 2 1 1 1 1 Staff Totals 3 1 2 1 2 1 2	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520 26,887 30,000 24,449 28,504	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279 47,751 35,000 34,229 42,753	37,319 35,112 40,681 36,088 47,553 39,350 Midpoint 29,400 37,319 32,500 29,339 35,629	Mean Average 37,319 33,421 Je Mean Average	Percent Spread
County BAMBERG BARNWELL HAMPTON LEE SALUDA ARITHMETIC AVER APPRAISER County ABBEVILLE BAMBERG CALHOUN FAIRFIELD	Hours 35 35 40 35 37.5 RAGES Hours 37.5 35 35 35	Staff Totals 1 2 1 1 1 1 Staff Totals 3 1 2 1	Minimum 26,887 29,260 32,545 27,175 37,177 30,609 Pay F Minimum 23,520 26,887 30,000 24,449	Maximum 47,751 40,964 48,816 45,000 57,929 48,092 Range Maximum 35,279 47,751 35,000 34,229	37,319 35,112 40,681 36,088 47,553 39,350 Midpoint 29,400 37,319 32,500 29,339	Mean Average 37,319 33,421 Je Mean Average 37,319	Percent Spread 78% 40% 50% 66% 56% 58% Deb Code: 245 Percent Spread 50% 78% 17% 40%

Population Group 5

(Less than 25,000 Population)

CHIEF MAPPER/	DRAFTSN	IAN	Pay I	Range		Je	ob Code: 247
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
McCORMICK	40	1	24,720	24,720	24,720	24,720	0%
ARITHMETIC AVERA	GES		24,720	24,720	24,720		0%
DRAFTER II/MAI	PPER II (C	ADASTRAL)	Day I	Range		J	ob Code: 248
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	40	1	36,335	36,335	36,335	36,335	0%
ARITHMETIC AVERA	GES		36,335	36,335	36,335		0%
DRAFTER I/MAP	PER I (CA	DASTRAL)	D	2		J	ob Code: 249
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	19,988	34,368	27,178	27,178	72%
ARITHMETIC AVERA	GES		19,988	34,368	27,178		72%
PURCHASING DI	RECTOR			_		J	ob Code: 250
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	46,730	65,421	56,076		40%
ARITHMETIC AVERA	GES		46,730	65,421	56,076		40%
BUYER/PURCHA	SING AGI	ENT		_		J	ob Code: 254
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	39,591	55,427	47,509		40%
ARITHMETIC AVERA	GES		39,591	55,427	47,509		40%
MASTER-IN-EQU	JITY					J	ob Code: 306
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	1	13,172	13,172	13,172	13,172	0%
CALHOUN	40	1	13,000	15,000	14,000	13,819	15%
LEE	40	1	13,182	15,000	14,091	-,-	14%
ARITHMETIC AVERA	GES		13,118	14,391	13,754		10%
ASST COUNTY C	ORONER			2		J	ob Code: 308
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	4,000	5,000	4,500		25%
SALUDA	15	1	10,200	10,200	10,200	10,200	0%
ARITHMETIC AVERA	GES		7,100	7,600	7,350		13%

Population Group 5

(Less than 25,000 Population)

COUNTY CORO	NER		Pay I	Range		J	ob Code: 309
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	20	1	19,439	29,157	24,298		50%
BAMBERG	20	1	18,222	27,695	22,959	22,655	52%
BARNWELL	35	1	20,000	20,000	20,000	20,000	0%
CALHOUN	40	1	20,000	22,500	21,250	20,200	13%
FAIRFIELD	20	1	60,000	60,000	60,000	60,000	0%
HAMPTON	20	1	27,067	27,067	27,067	27,067	0%
LEE	40	1	34,700	38,000	36,350		10%
McCORMICK	40	1	15,753	15,753	15,753	15,753	0%
SALUDA	37.5	1	41,398	41,398	41,398	41,398	0%
ARITHMETIC AVER	AGES		28,509	31,286	29,897		14%
COUNTY ATTO	RNEY			_		J	ob Code: 310
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	1	39,170	54,840	47,005	47,005	40%
FAIRFIELD	20	1	30,000	30,000	30,000	30,000	0%
HAMPTON	20	1	15,404	15,404	15,404	15,404	0%
LEE	40	1	21,500	25,100	23,300		17%
ARITHMETIC AVER	AGES		26,519	31,336	28,927		14%
PUBLIC DEFENI	DER					J	ob Code: 312
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	13,000	15,000	14,000	13,819	15%
ARITHMETIC AVER	AGES		13,000	15,000	14,000		15%
ASST SOLICITO	R					J	ob Code: 317
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	40	1	40,000	53,000	46,500		33%
ARITHMETIC AVER	AGES		40,000	53,000	46,500		33%

Population Group 5

(Less than 25,000 Population)

CHIEF MAGISTI	RATE		Doy I	Janes .		Jo	ob Code: 320
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,880	56,819	47,350		50%
BAMBERG	40	1	39,170	54,840	47,005	47,005	40%
BARNWELL	35	1	68,131	68,131	68,131	68,131	0%
CALHOUN	40	1	54,000	58,000	56,000	54,696	7%
FAIRFIELD	35	1	61,024	61,024	61,024	61,024	0%
HAMPTON	40	1	56,270	56,270	56,270	56,270	0%
McCORMICK	40	1	61,548	61,548	61,548	61,548	0%
SALUDA	37.5	1	63,216	63,216	63,216	63,216	0%
ARITHMETIC AVER	AGES		55,155	59,981	57,568		12%
MAGISTRATE				_		J	ob Code: 321
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
BARNWELL	35	2	66,335	66,335	66,335	66,335	0%
CALHOUN	40	2	19,000	23,000	21,000	,	21%
FAIRFIELD	35	5	23,535	23,535	23,535	23,535	0%
HAMPTON	40	2	47,917	47,917	47,917	47,917	0%
LEE	40	3	10,200	28,500	19,350		179%
McCORMICK	40	1	43,125	43,125	43,125	43,125	0%
SALUDA	37.5	1	60,326	60,326	60,326	60,326	0%
ARITHMETIC AVER	AGES		36,687	40,916	38,801		31%
MINISTERIAL M	// AGISTRAT	E				J	ob Code: 322
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	3	20,962	31,445	26,204	Wicaminiterage	50%
BARNWELL	35	1	7,486	7,486	7,486	7,486	0%
ARITHMETIC AVER	AGES		14,224	19,466	16,845	,	25%
COURT ADMIN	ISTRATOR					J	ob Code: 325
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823	<u></u> _	50%
FAIRFIELD	35	1	26,331	36,863	31,597		40%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVER	AGES		24,999	37,119	31,059		49%

Population Group 5

(Less than 25,000 Population)

CLERK OF COU	RT		Da. (J	ob Code: 330
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	40,850	61,275	51,063		50%
BAMBERG	35	1	34,210	47,894	41,052	41,050	40%
BARNWELL	35	1	68,741	68,741	68,741	68,741	0%
CALHOUN	35	1	52,000	57,000	54,500	52,978	10%
FAIRFIELD	35	1	65,002	65,002	65,002	65,002	0%
HAMPTON	40	1	52,929	52,929	52,929	52,929	0%
LEE	40	1	47,000	57,000	52,000		21%
McCORMICK	40	1	46,233	46,233	46,233	46,233	0%
SALUDA	37.5	1	49,043	49,043	49,043	49,043	0%
ARITHMETIC AVER	AGES		50,668	56,124	53,396		13%
ASST/CHIEF DE	PUTY CLER	K OF COURT	Pay F	Range		J	ob Code: 331
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CALHOUN	35	1	36,000	41,000	38,500	36,699	14%
FAIRFIELD	35	2	25,310	35,435	30,373		40%
HAMPTON	40	1	32,545	48,816	40,681		50%
McCORMICK	40	1	33,191	33,191	33,191	33,191	0%
ARITHMETIC AVER	AGES		31,762	39,611	35,686		26%
SENIOR DEPUT	Y CLERK OI	F COURT				J	ob Code: 332
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	21,304	37,111	29,208	29,207	74%
BARNWELL	35	2	24,673	34,542	29,608	28,182	40%
LEE	35	1	22,700	29,700	26,200	20,102	31%
ARITHMETIC AVER	AGES		22,892	33,784	28,338		48%
DEPUTY CLERK	OF COLIRT					1	ob Code: 333
		Staff Totals	•	Range Maximum	Midnain+		Percent Spread
County	Hours 27 5		Minimum 25 972		Midpoint 22 241	Mean Average	50%
ABBEVILLE	37.5	1	25,873	38,808	32,341	27 425	
BARNWELL	35 40	2	23,756	33,258	28,507	27,135	40%
HAMPTON	40 25	1	28,504	42,753	35,629		50%
LEE	35 40	2	25,000	35,000 35,750	30,000	35 750	40%
McCORMICK	40 27 F	2	25,750	25,750	25,750	25,750	0%
SALUDA	37.5	2	25,608	39,907	32,758		56%
ARITHMETIC AVER	AGES		25,749	35,913	30,831		39%

Population Group 5

(Less than 25,000 Population)

SENIOR COUR	RT CLERK		Pay F	lange		J	ob Code: 338
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
HAMPTON	40	2	23,107	34,665	28,886	27,317	50%
LEE	35	2	28,000	34,000	31,000		21%
SALUDA	37.5	1	25,105	39,124	32,115		56%
ARITHMETIC AVE	RAGES		25,404	35,930	30,667		42%
COURT CLERK			D			J	ob Code: 339
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	3	23,520	35,279	29,400		50%
BARNWELL	35	2	21,921	30,689	26,305	25,039	40%
CALHOUN	35	2	23,000	27,000	25,000	•	17%
FAIRFIELD	35	7	20,509	28,713	24,611		40%
HAMPTON	40	1	21,753	32,630	27,192		50%
SALUDA	37.5	2	23,035	35,899	29,467		56%
ARITHMETIC AVE	RAGES		22,290	31,702	26,996		42%
REGISTER OF	DEEDS					J	ob Code: 340
		Staff Totals	•	lange Maximum	Midpoint		
REGISTER OF County ABBEVILLE	DEEDS Hours 37.5	Staff Totals 1	<u>Minimum</u>	<u>Maximum</u>	Midpoint 26,204	Mean Average	ob Code: 340 Percent Spread 50%
County	<u>Hours</u>		•	•	Midpoint 26,204 27,667		Percent Spread
County ABBEVILLE	<u>Hours</u> 37.5 35	1	Minimum 20,962	<u>Maximum</u> 31,445	26,204		Percent Spread 50%
County ABBEVILLE LEE ARITHMETIC AVE	Hours 37.5 35 RAGES	1 1	Minimum 20,962 23,000 21,981	Maximum 31,445 32,333 31,889	26,204 27,667	Mean Average	Percent Spread 50% 41% 45%
County ABBEVILLE LEE ARITHMETIC AVE	Hours 37.5 35 RAGES	1 1 DF DEEDS	Minimum 20,962 23,000 21,981	Maximum 31,445 32,333 31,889	26,204 27,667 26,935	Mean Average	Percent Spread
County ABBEVILLE LEE ARITHMETIC AVE	Hours 37.5 35 RAGES	1 1	Minimum 20,962 23,000 21,981 Pay F Minimum	Maximum	26,204 27,667 26,935 <u>Midpoint</u>	Mean Average J Mean Average	Percent Spread 50% 41% 45%
County ABBEVILLE LEE ARITHMETIC AVE DEPUTY/ASST	Hours 37.5 35 RAGES REGISTER (Hours 35	1 1 DF DEEDS Staff Totals	Minimum 20,962 23,000 21,981	Maximum 31,445 32,333 31,889	26,204 27,667 26,935	Mean Average	Percent Spread 50% 41% 45% ob Code: 341 Percent Spread
County ABBEVILLE LEE ARITHMETIC AVE DEPUTY/ASST County BARNWELL ARITHMETIC AVE	Hours 37.5 35 RAGES REGISTER (Hours 35 RAGES	1 1 DF DEEDS Staff Totals	Minimum 20,962 23,000 21,981 Pay F Minimum 23,756	Maximum 31,445 32,333 31,889 Range Maximum 33,258	26,204 27,667 26,935 <u>Midpoint</u> 28,507	Mean Average Mean Average 27,135	Percent Spread
County ABBEVILLE LEE ARITHMETIC AVE DEPUTY/ASST County BARNWELL ARITHMETIC AVE ROD RECORD	Hours 37.5 35 RAGES REGISTER (Hours 35 RAGES	DF DEEDS Staff Totals 1	Minimum 20,962 23,000 21,981 Pay F Minimum 23,756 23,756	Maximum	26,204 27,667 26,935 <u>Midpoint</u> 28,507 28,507	Mean Average Mean Average 27,135	Percent Spread
County ABBEVILLE LEE ARITHMETIC AVE DEPUTY/ASSI County BARNWELL ARITHMETIC AVE ROD RECORD County	Hours 37.5 35 RAGES REGISTER (Hours 35 RAGES RAGES ING CLERK Hours	DF DEEDS Staff Totals 1 Staff Totals	Minimum 20,962 23,000 21,981 Pay F Minimum 23,756 23,756 Pay F Minimum	Maximum	26,204 27,667 26,935 Midpoint 28,507 28,507	Mean Average Mean Average 27,135	Percent Spread 50% 41% 45% ob Code: 341 Percent Spread 40% 40% ob Code: 345 Percent Spread
County ABBEVILLE LEE ARITHMETIC AVE DEPUTY/ASST County BARNWELL ARITHMETIC AVE ROD RECORD	Hours 37.5 35 RAGES REGISTER (Hours 35 RAGES	DF DEEDS Staff Totals 1	Minimum 20,962 23,000 21,981 Pay F Minimum 23,756 23,756	Maximum	26,204 27,667 26,935 <u>Midpoint</u> 28,507 28,507	Mean Average Mean Average 27,135	Percent Spread

Population Group 5

(Less than 25,000 Population)

PROBATE JUDO	GE			_		J	ob Code: 350
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	44,935	67,403	56,169		50%
BAMBERG	35	1	34,210	47,894	41,052	41,050	40%
BARNWELL	35	1	57,004	57,004	57,004	57,004	0%
CALHOUN	35	1	52,000	57,000	54,500	54,028	10%
FAIRFIELD	35	1	61,350	61,350	61,350	61,350	0%
HAMPTON	40	1	52,857	52,857	52,857	52,857	0%
LEE	40	1	36,000	54,000	45,000		50%
McCORMICK	40	1	38,918	38,918	38,918	38,918	0%
SALUDA	37.5	1	41,901	41,901	41,901	41,901	0%
ARITHMETIC AVER	RAGES		46,575	53,147	49,861		17%
DEPUTY/ASSO	CIATE PROI	BATE JUDGE	Day I	2		Je	ob Code: 351
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823	<u></u> _	50%
BARNWELL	35	1	22,838	31,974	27,406	27,135	40%
FAIRFIELD	35	1	25,310	35,435	30,373	,	40%
HAMPTON	40	1	28,504	42,753	35,629		50%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVER	RAGES		25,064	36,931	30,998		47%
CLERK OF PRO	BATE COUR	RT	D	2		Je	ob Code: 355
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
BARNWELL	35	1	21,921	30,689	26,305	25,039	40%
CALHOUN	35	1	29,000	32,000	30,500	29,613	10%
FAIRFIELD	20	1	20,509	28,713	24,611	,	40%
LEE	35	1	20,500	28,500	24,500		39%
McCORMICK	40	1	25,832	25,832	25,832	25,832	0%
SALUDA	37.5	1	23,035	35,899	29,467		56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

23,108

30,440

26,774

ARITHMETIC AVERAGES

34%

Population Group 5

(Less than 25,000 Population)

REGISTRATION/	'ELECTION	IS DIRECTOR	Pav	Range		J	ob Code: 360
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877		50%
BAMBERG	35	1	27,923	49,344	38,634	38,633	77%
BARNWELL	35	1	29,260	40,964	35,112	33,421	40%
CALHOUN	35	1	35,000	40,000	37,500	36,360	14%
FAIRFIELD	35	1	31,499	44,099	37,799		40%
HAMPTON	40	1	35,240	52,860	44,050		50%
LEE	35	1	27,000	36,000	31,500		33%
McCORMICK	40	1	27,707	27,707	27,707	27,707	0%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVERA	AGES		29,682	41,415	35,548		40%
REGISTRATION/	'ELECTION	IS CLERK	Day	Pango		J	ob Code: 365
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	20	1	17,324	25,987	21,656		50%
BARNWELL	30	2	9,908	9,908	9,908	9,908	0%
CALHOUN	35	1	23,000	27,000	25,000	25,604	17%
FAIRFIELD	35	1	24,449	34,229	29,339	-,	40%
LEE	35	1	17,000	25,000	21,000		47%
McCORMICK	40	1	25,750	25,750	25,750	25,750	0%
ARITHMETIC AVERA	GES		19,572	24,646	22,109		26%
REGISTRATION	CLERK					J	ob Code: 372
County	Hours	Staff Totals	Pay Minimum	Range	Midnaint	Moon Average	Percent Spread
County	<u>Hours</u>	2		Maximum 24.665	Midpoint	Mean Average	
HAMPTON	40	2	23,107	34,665	28,886	23,107	50%
ARITHMETIC AVERA	(GES		23,107	34,665	28,886		50%
ELECTIONS DIRE	CTOR		Pay	Range		Jo	ob Code: 377
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
McCORMICK	40	3	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVERA	GES		1,500	1,500	1,500		0%
LIBRARY DIRECT	ΓOR		Dow	Davas		Je	ob Code: 420
County	Hours	Staff Totals	Minimum Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	40,850	61,275	51,063		50%
CALHOUN	35	1	50,000	55,000	52,500	50,000	10%
CALITOUN		1	42,000	54,000	48,000	,0	29%
	35		,	,	.0,000		
LEE	35 40	1	44.407	44.407	44.407	44.407	0%
	40 37.5		44,407 38,465	44,407 59,938	44,407 49,202	44,407	0% 56%

Population Group 5

(Less than 25,000 Population)

ASST LIBRARY	DIRECTOR		David	2		J	ob Code: 421
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	40	1	30,691	46,038	38,365		50%
LEE	35	1	25,000	35,000	30,000		40%
SALUDA	37.5	1	25,608	39,907	32,758		56%
ARITHMETIC AVER	RAGES		27,100	40,315	33,707		49%
LIBRARIAN			Dov	Danga.		J	ob Code: 426
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	2	30,691	46,038	38,365		50%
LEE	35	2	25,000	32,000	28,500		28%
SALUDA	37.5	1	21,751	34,887	28,319		60%
ARITHMETIC AVER	RAGES		25,814	37,642	31,728		46%
LIBRARY ASST						J	ob Code: 429
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
	<u>Hours</u> 18	<u>3taii 10tais</u> 4				iviean Average	
ABBEVILLE CALHOUN	35	10	20,962 25,000	38,047 32,000	29,505 28,500		82% 28%
McCORMICK	40	10	19,898	19,898	19,898	19,898	0%
SALUDA	20	1	12,480	12,480	12,480	12,480	0%
ARITHMETIC AVER			19,585	25,606	22,596		27%
VETERANS AFF	AIDS OFFIC	ED/DIDECTOR				ı	ob Code: 430
		-	Pay	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
BAMBERG	20	1	18,222	27,695	22,959	22,958	52%
BARNWELL	20	1	16,783	16,783	16,783	15,975	0%
CALHOUN	35	1	20,000	23,000	21,500	20,000	15%
FAIRFIELD	35	1	30,411	42,575	36,493		40%
HAMPTON	40	1	35,240	52,860	44,050		50%
LEE	40	1	27,000	34,000	30,500		26%
McCORMICK	20	1	15,884	15,884	15,884	15,884	0%
SALUDA	37.5	1	29,496	29,496	29,496	29,496	0%
ARITHMETIC AVER	RAGES		24,267	31,149	27,708		26%
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR	Range		J	ob Code: 431
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
McCORMICK	20	1	8,736	8,736	8,736	8,736	0%
ARITHMETIC AVER	RAGES		14,849	20,091	17,470		25%

Population Group 5

(Less than 25,000 Population)

VETERANS AFF	AIRS SERV	ICE REP I	Pav	Range		J	ob Code: 433
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
HAMPTON	40	2	23,107	34,465	28,786		49%
ARITHMETIC AVER	RAGES		23,107	34,465	28,786		49%
PARKS AND RE	CREATION	DIRECTOR		_		J	ob Code: 440
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	35	1	40,610	55,854	48,232		38%
LEE	35	1	42,000	52,000	47,000		24%
McCORMICK	40	2	21,783	38,832	30,308		78%
SALUDA	37.5	1	28,179	43,908	36,044		56%
ARITHMETIC AVEF	RAGES		33,143	47,649	40,396		49%
AIRPORT DIRE	CTOR			_		J	ob Code: 450
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	23,756	33,258	28,507	27,135	40%
ARITHMETIC AVEF	RAGES		23,756	33,258	28,507		40%
SHERIFF						J	ob Code: 500
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	54,371	81,556	67,964	WieditAverage	50%
BAMBERG	40	1	39,170	54,840	47,005	47,005	40%
BARNWELL	40	1	70,182	70,182	70,182	70,182	0%
CALHOUN	40	1	64,000	69,000	66,500	64,713	8%
FAIRFIELD	35	1	79,430	79,430	79,430	79,430	0%
HAMPTON	43	1	59,679	59,679	59,679	59,679	0%
LEE	40	1	65,000	75,000	70,000	, -	15%
McCORMICK	40	1	55,623	55,623	, 55,623	55,623	0%
SALUDA	40	1	45,580	45,580	45,580	45,580	0%
ARITHMETIC AVER	RAGES		59,226	65,654	62,440		13%

Population Group 5

(Less than 25,000 Population)

	SHERIFF		Pay F	Range		J	ob Code: 5	501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spr	reac
ABBEVILLE	40	1	40,850	61,275	51,063		!	50%
BAMBERG	40	1	27,923	49,344	38,634	38,633		77%
BARNWELL	40	1	38,967	54,554	46,761			40%
CALHOUN	40	1	39,000	45,000	42,000	50,729		15%
FAIRFIELD	35	1	43,169	60,436	51,803			40%
HAMPTON	43	1	44,680	67,018	55,849		!	50%
LEE	40	1	32,771	46,606	39,689			429
McCORMICK	40	1	47,354	47,354	47,354	47,354		09
SALUDA	40	1	35,892	55,927	45,910		ļ	569
ARITHMETIC AVER	RAGES		38,956	54,168	46,562		•	41%
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	CEMENT)	Jango		J	ob Code: 5	502
County	<u>Hours</u>	Staff Totals	Pay i <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spr	<u>rea</u> c
BARNWELL	40	1	36,242	50,739	43,491	41,396		40%
FAIRFIELD	40	1	32,331	45,264	38,798	,		409
LEE	40	1	31,500	35,500	33,500			139
ARITHMETIC AVER	RAGES		33,358	43,834	38,596		:	31%
RECORDS CLER	RK (SHERIFF	3)				Jo	ob Code: 5	503
	•	Staff Totals		Range	Midnaint			
County LEE	<u>Hours</u> 40	<u> </u>	<u>Minimum</u> 21,055	<u>Maximum</u> 28,052	<u>Midpoint</u> 24,554	Mean Average	Percent Spr	33%
				20,002	,55 :			
ARITHMETIC AVER	RAGES		21,055	28,052	24,554		:	33%
		ENEORCEMEN	·	28,052	24,554	I.		
TRAINING OFF	ICER (LAW		I T)	Range	ŕ		ob Code: !	504
TRAINING OFF	ICER (LAW	Staff Totals	I T) Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	J i <u>Mean Average</u>	ob Code: !	50 4
TRAINING OFF County FAIRFIELD	FICER (LAW Hours 40	Staff Totals 1	Pay F Minimum 32,331	Range <u>Maximum</u> 45,264	Midpoint 38,798		ob Code: ! Percent Spr	50 4 read 40%
TRAINING OFF County FAIRFIELD HAMPTON	Hours 40 40	Staff Totals 1 1	Pay F Minimum 32,331 31,201	Range <u>Maximum</u> 45,264 46,801	Midpoint 38,798 39,001		ob Code: \$	50 4 read 40% 50%
TRAINING OFF County FAIRFIELD HAMPTON	FICER (LAW Hours 40	Staff Totals 1	Pay F Minimum 32,331	Range <u>Maximum</u> 45,264	Midpoint 38,798		ob Code: \$	50 4 read 40% 50%
TRAINING OFF County FAIRFIELD	Hours 40 40 43	Staff Totals 1 1	Pay F Minimum 32,331 31,201	Range <u>Maximum</u> 45,264 46,801	Midpoint 38,798 39,001		ob Code: !	50 4 read 40% 50% 56%
TRAINING OFF County FAIRFIELD HAMPTON SALUDA ARITHMETIC AVER	Hours 40 40 43 RAGES	Staff Totals 1 1 1	Pay F Minimum 32,331 31,201 34,609 32,714	Range <u>Maximum</u> 45,264 46,801 53,929 48,665	Midpoint 38,798 39,001 44,269	Mean Average	ob Code: !	504 read 40% 50% 56% 49%
TRAINING OFF County FAIRFIELD HAMPTON SALUDA ARITHMETIC AVER	Hours 40 40 43 RAGES	Staff Totals 1 1 1	Pay F Minimum 32,331 31,201 34,609 32,714	Range <u>Maximum</u> 45,264 46,801 53,929	Midpoint 38,798 39,001 44,269	Mean Average	ob Code: 5	504 409 509 569 499
TRAINING OFF County FAIRFIELD HAMPTON SALUDA ARITHMETIC AVER UNIFORM PAT County	Hours 40 40 43 RAGES	Staff Totals 1 1 1 1 MANDER/TRAIN	Minimum 32,331 31,201 34,609 32,714 NING OFFC Pay F	Range Maximum 45,264 46,801 53,929 48,665	Midpoint 38,798 39,001 44,269 40,689	Mean Average	ob Code: 5 Percent Spr ob Code: 5 Percent Spr	504 409 509 569 499
TRAINING OFF County FAIRFIELD HAMPTON SALUDA	Hours 40 40 43 RAGES	Staff Totals 1 1 1 MANDER/TRAIN Staff Totals	Minimum 32,331 31,201 34,609 32,714 NING OFFC Pay F	Range <u>Maximum</u> 45,264 46,801 53,929 48,665 Range <u>Maximum</u>	Midpoint 38,798 39,001 44,269 40,689	Mean Average	ob Code: 5 Percent Spr ob Code: 5 Percent Spr	504 409 509 569 499

Population Group 5

(Less than 25,000 Population)

UNIFORM PAT	ROL COMM	IANDER	Day I	Range		J	ob Code: 520
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
FAIRFIELD	40	2	36,272	50,781	43,527		409
ARITHMETIC AVER	RAGES		36,272	50,781	43,527		40%
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV			J	ob Code: 52:
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	4	32,331	45,264	38,798		409
LEE	40	1	28,000	36,000	32,000		299
ARITHMETIC AVER	RAGES		30,166	40,632	35,399		349
UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUP			J	ob Code: 52
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	43	4	30,360	42,505	36,433		409
LEE	40	1	24,500	37,000	30,750		519
SALUDA	43	2	30,751	47,920	39,336		569
ARITHMETIC AVER	RAGES		28,537	42,475	35,506		499
UNIFORM PAT	ROL OFFICE	ER II				J	ob Code: 52
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	42	20	25,365	46,038	35,702	Wicali Average	829
BAMBERG	40	12	21,304	37,111	29,208	29,846	749
CALHOUN	40	20	30,000	39,000	34,500	23,010	30'
FAIRFIELD	43	6	26,420	36,988	31,704		40
HAMPTON	43	6	29,845	44,768	37,307	29,992	50
LEE	40	1	24,500	34,500	29,500		41
McCORMICK	43	13	29,870	41,500	35,685		399
SALUDA	43	8	25,608	45,910	35,759		799
ARITHMETIC AVER	RAGES		26,614	40,727	33,670		549
UNIFORM PAT	ROL OFFICE	ER I		_		J	ob Code: 52
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
BARNWELL	40	18	31,095	43,533	37,314	35,517	40
FAIRFIELD	43	8	25,310	35,435	30,373	,	40
HAMPTON	43	16	27,148	40,723	33,936	27,282	50
LEE	40	17	27,000	38,000	32,500	,	41
SALUDA	43	5	25,608	39,907	32,758		569
ARITHMETIC AVER	RAGES		27,232	39,520	33,376		459

Population Group 5

(Less than 25,000 Population)

CHIEF OF DETECTIVES	5		Pav F	Range		J	ob Code: 53
County Ho	ours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
FAIRFIELD	40	2	32,331	45,264	38,798		40
HAMPTON	43	5	37,936	56,904	47,420	37,936	50
LEE	40	1	32,000	43,750	37,875		37
ARITHMETIC AVERAGES			34,089	48,639	41,364		42
SENIOR DETECTIVE			Doy I	lange		J	ob Code: 53
County Ho	ours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
CALHOUN	40	1	39,000	44,000	41,500	41,000	13
LEE	40	3	26,400	32,400	29,400		23
ARITHMETIC AVERAGES			32,700	38,200	35,450		18
DETECTIVE						J	ob Code: 53
County Ho	ours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Sprea
ABBEVILLE	40	2	27,901	41,853	34,877		50
CALHOUN	40	2	33,000	38,000	35,500		15
FAIRFIELD	43	6	30,360	42,505	36,433		40
HAMPTON	43	5	32,545	48,816	40,681	32,545	50
LEE	40	2	24,400	31,400	27,900	,- ,-	29
SALUDA	43	1	34,609	53,929	44,269		56
ARITHMETIC AVERAGES			30,469	42,751	36,610		40
NARCOTICS INVESTIG	SATO	R				J	ob Code: 53
County Ho	ours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Mean Average	Percent Sprea
ABBEVILLE	40	2	25,365	38,047	31,706		50
BAMBERG	40	1	28,343	39,680	34,012		40
BARNWELL	40	1	31,095	43,533	37,314	35,517	40
FAIRFIELD	43	5	31,430	44,003	37,717		40
LEE	40	2	25,500	37,200	31,350		46
McCORMICK	43	1	41,221	41,221	41,221	41,221	0
SALUDA	43	1	30,751	47,920	39,336		56
ARITHMETIC AVERAGES			30,529	41,658	36,094		39
IDENTIFICATION OFF	ICER		Dev. 1	langa		J	ob Code: 53
County Ho	ours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
LEE IN	40	1	22,000	26,000	24,000		18
-							

Population Group 5

(Less than 25,000 Population)

LEE	CTIM/WITNES	SS COORD	INATOR/MAN	AGER Pay I	Range		J	ob Code: 538
SALUDA 37.5 1 34,609 53,929 44,269 Color of the c	<u>unty</u>	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Mean Average	Percent Spread
ARITHMETIC AVERAGES 33,055 46,965 40,010	E	40	1	31,500	40,000	35,750		27%
VICTIM/WITNESS ADVOCATE Pay Range Job Coording County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage ABBEVILLE 37.5 1 25,365 38,047 31,706 31,706 27,135 CALHOUN 35 1 30,000 35,000 32,500 29,613 FAIRFIELD 35 1 30,000 35,000 32,500 29,613 FAIRFIELD 35 1 33,470 46,859 40,165 40,165 HAMPTON 40 1 31,930	LUDA	37.5	1	34,609	53,929	44,269		56%
County Hours Staff Totals Minimum Maximum Midpoint Maximum Mean Average Percentage ABBEVILLE 37.5 1 25,365 38,047 31,706 27,135 27,135 CALHOUN 35 1 30,000 35,000 32,500 29,613 27,135 ACALHOUN 35 1 30,000 35,000 32,500 29,613 ACALHOUN 35 1 30,000 35,000 32,500 29,613 ACALHOUN 40 1 28,504 42,753 35,629 ACALHOUN 40 1 31,930 31,012 ACALUDA 41	ITHMETIC AVERA	GES		33,055	46,965	40,010		41%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage ABBEVILLE 37.5 1 25,365 38,047 31,706 31,706 31,706 31,706 31,706 31,706 32,500 27,135 27,135 27,135 27,135 27,135 27,135 27,135 27,135 27,135 27,000 32,500 29,613 32,500 29,613 32,500 29,613 32,610 32,500 29,613 32,610 32,500 29,613 42,611 46,859 40,165 40,165 40,165 40,165 40,165 40,165 40,165 40,165 40,165 40,165 40,165 40,175 42,753 35,629 33,600 31,930	CTIM/WITNES	SS ADVOC	ATE	Dov. I	Janes.		J	ob Code: 539
BARNWELL 40	unty	<u>Hours</u>	Staff Totals	,	U	Midpoint	Mean Average	Percent Spread
CALHOUN 35 1 30,000 35,000 32,500 29,613 FAIRFIELD 35 1 33,470 46,859 40,165 HAMPTON 40 1 28,504 42,753 35,629 MCCORMICK 40 1 31,930 31,930 31,930 31,930 SALUDA 24 1 16,646 16,646 16,646 16,646 ARITHMETIC AVERAGES 27,096 34,928 31,012 DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 33,761 50,642 42,202 BAMBERG 40 1 27,293 49,344 38,319 38,633 BARNWELL 40 1 43,510 60,914 52,212 49,697 FAIRFIELD 35 1 42,651 59,712 51,182 HAMPTON 40 1 40,635 60,952 50,794 MCCORMICK 40 1 31,945 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range Solve 43,477 ARITHMETIC AVERAGES 35,608 51,346 43,477	BEVILLE	37.5	1	25,365	38,047	31,706		50%
FAIRFIELD 35 1 33,470 46,859 40,165 HAMPTON 40 1 28,504 42,753 35,629 McCORMICK 40 1 31,930 31,930 31,930 31,930 SALUDA 24 1 16,646 16,646 16,646 16,646 ARITHMETIC AVERAGES 27,096 34,928 31,012 DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 33,761 50,642 42,202 BAMBERG 40 1 27,293 49,344 38,319 38,633 BARNWELL 40 1 43,510 60,914 52,212 49,697 FAIRFIELD 35 1 42,651 59,712 51,182 HAMPTON 40 1 40,635 60,952 50,794 McCORMICK 40 1 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR County Hours Staff Totals Minimum Maximum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 MCCORMICK 40 1 35,240 52,860 44,050	RNWELL	40	1	23,756	33,258	28,507	27,135	40%
HAMPTON	LHOUN	35	1	30,000	35,000	32,500	29,613	17%
McCORMICK 40 1 31,930 31,931 31,931 31,931 31,931 31,931 31,931 31,931 31,931 31,931 31,931	IRFIELD	35	1	33,470	46,859	40,165		40%
SALUDA 24	MPTON	40	1	28,504	42,753	35,629		50%
DETENTION CENTER DIRECTOR Pay Range Perce	CORMICK	40	1	31,930	31,930	31,930	31,930	0%
DETENTION CENTER DIRECTOR	LUDA	24	1	16,646	16,646	16,646	16,646	0%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce	ITHMETIC AVERA	GES		27,096	34,928	31,012		28%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage ABBEVILLE 40 1 33,761 50,642 42,202 42,651 52,012 42,651 52,097 51,182 42,651 42,651 42,651 31,945 31,945 31,945 31,945 31,945 31,945 31,945 31,945 31,945 <td< td=""><td>ETENTION CEN</td><td>ITER DIRE</td><td>CTOR</td><td></td><td></td><td></td><td>J</td><td>ob Code: 540</td></td<>	ETENTION CEN	ITER DIRE	CTOR				J	ob Code: 540
ABBEVILLE 40 1 33,761 50,642 42,202 BAMBERG 40 1 27,293 49,344 38,319 38,633 BARNWELL 40 1 43,510 60,914 52,212 49,697 FAIRFIELD 35 1 42,651 59,712 51,182 HAMPTON 40 1 40,635 60,952 50,794 McCORMICK 40 1 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	untv	Hours	Staff Totals		•	Midpoint	Mean Average	Percent Spread
BAMBERG 40 1 27,293 49,344 38,319 38,633 BARNWELL 40 1 43,510 60,914 52,212 49,697 FAIRFIELD 35 1 42,651 59,712 51,182 HAMPTON 40 1 40,635 60,952 50,794 McCORMICK 40 1 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265								50%
BARNWELL 40 1 43,510 60,914 52,212 49,697 FAIRFIELD 35 1 42,651 59,712 51,182 HAMPTON 40 1 40,635 60,952 50,794 McCORMICK 40 1 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 Job Coc Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	MBERG	40	1	,	,	•	38,633	81%
HAMPTON 40 1 40,635 60,952 50,794 McCORMICK 40 1 31,945 31,945 31,945 SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range Pay Range Pay Range BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	RNWELL	40	1	,	,	•	•	40%
McCORMICK 40 1 31,945	IRFIELD	35	1					40%
SALUDA 43 1 29,464 45,910 37,687 ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	MPTON	40	1	40,635	60,952	50,794		50%
ARITHMETIC AVERAGES 35,608 51,346 43,477 ASST DETENTION CENTER DIRECTOR Pay Range Pay Range Minimum Maximum Midpoint Mean Average Perce BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	CORMICK	40	1	31,945	31,945	31,945	31,945	0%
ASST DETENTION CENTER DIRECTOR Pay Range Job Coc County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265	LUDA	43	1	29,464	45,910	37,687		56%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265	ITHMETIC AVERA	GES		35,608	51,346	43,477		45%
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percentage BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265	SST DETENTIO	N CENTER	DIRECTOR	Day I	2		J	ob Code: 541
BARNWELL 40 1 36,242 50,739 43,491 41,396 HAMPTON 40 1 35,240 52,860 44,050 McCORMICK 40 1 26,265 26,265 26,265 26,265	<u>unty</u>	<u>Hours</u>	Staff Totals		•	<u>Midpoin</u> t	Mean Average	Percent Spread
McCORMICK 40 1 26,265 26,265 26,265 26,265								40%
, , , , , , , , , , , , , , , , , , ,	MPTON	40	1	35,240	52,860	44,050	,	50%
	CORMICK	40	1	•	,	•	26,265	0%
2.122 25,500 35,500 32,750	LUDA	43	1	25,608	39,907	32,758		56%
ARITHMETIC AVERAGES 30,839 42,443 36,641	ITHMETIC AVERA	GES		30,839	42,443	36,641		36%

Population Group 5

(Less than 25,000 Population)

FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		J	ob Code: 542
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	40	1	23,059	34,587	28,823		50%
FAIRFIELD	40	1	20,212	28,296	24,254		40%
SALUDA	40	1	20,466	32,822	26,644		60%
ARITHMETIC AVER	RAGES		21,246	31,902	26,574		50%
DETENTION CE	ENTER SHIF	T SUPERVISOR				J	ob Code: 544
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	5	30,177	42,248	36,213	34,431	40%
FAIRFIELD	43	4	33,470	46,859	40,165	- , -	40%
HAMPTON	40	6	27,148	40,724	33,936	27,282	50%
ARITHMETIC AVE	RAGES		30,265	43,277	36,771		43%
DETENTION CE	ENTER ASST	SHIFT SUPER\	/ISOR			J	ob Code: 545
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	43	4	30,360	42,505	36,433		40%
ARITHMETIC AVER	RAGES		30,360	42,505	36,433		40%
DETENTION O	EEICER II					ı	ob Code: 548
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	22	20,962	41,853	31,408		100%
BARNWELL	48	4	27,425	38,395	32,910	31,326	40%
FAIRFIELD	43	4	26,420	36,988	31,704		40%
HAMPTON	40	8	24,450	36,676	30,563	24,571	50%
McCORMICK	43	16	21,630	24,689	23,160		14%
SALUDA	43	18	23,035	35,899	29,467		56%
ARITHMETIC AVER	RAGES		23,987	35,750	29,869		50%
DETENTION O	FFICER I		Pay I	Range		J	ob Code: 549
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	40	14	18,222	27,695	22,959	22,272	52%
BARNWELL	48	21	26,508	37,112	31,810		40%
FAIRFIELD	43	8	23,271	32,580	27,926		40%
HAMPTON	40	6	23,107	34,665	28,886	23,221	50%
ARITHMETIC AVE	RAGES		22,777	33,013	27,895		46%

Population Group 5

(Less than 25,000 Population)

ANIMAL CONT	ROL SUPER	RVISOR	Da I	2		J	ob Code: 552
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	35,000	40,000	37,500	35,600	14%
ARITHMETIC AVER	RAGES		35,000	40,000	37,500		14%
ANIMAL CONT	ROL OFFICI	ER				J	ob Code: 554
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	26,508	37,112	31,810	30,278	40%
CALHOUN	40	2	15,000	30,000	22,500	30,270	100%
FAIRFIELD	40	1	25,435	35,988	30,712		41%
HAMPTON	40	1	21,753	32,630	27,192		50%
LEE	40	1	27,000	32,000	29,500		19%
ARITHMETIC AVER	RAGES		23,139	33,546	28,343		50%
ANIMAL CONT	ROL ATTEN	IDANT				J	ob Code: 555
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	21,921	30,689	26,305		40%
FAIRFIELD	40	1	17,150	24,011	20,581		40%
HAMPTON	40	2	16,365	24,549	20,457	16,365	50%
ARITHMETIC AVER	RAGES		18,479	26,416	22,448		43%
ANIMAL CONT	ROL/LITTEI	R ENFORCE OF	FICER			J	ob Code: 557
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	23,059	34,587	28,823		50%
FAIRFIELD	43	1	26,420	36,988	31,704		40%
ARITHMETIC AVER	RAGES		24,740	35,788	30,264		45%
BUILDING COD	DES ADMIN	ISTRATOR/DIR	ECTOR			J	ob Code: 560
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	35	1	40,000	44,000	42,000	40,000	10%
McCORMICK	40	1	51,321	51,321	51,321	51,321	0%
SALUDA	37.5	1	34,609	53,929	44,269	·	56%
ARITHMETIC AVER	RAGES		41,977	49,750	45,863		22%

Population Group 5

(Less than 25,000 Population)

BUILDING COL	DES ADMIN	ISTRATOR/INS	PECTOR Pay R	ango		J	ob Code: 5	61
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spre	<u>ead</u>
ABBEVILLE	37.5	1	37,137	55,705	46,421		5	50%
BAMBERG	35	1	27,923	49,344	38,634	38,633	7	77%
HAMPTON	40	1	39,285	58,927	49,106		5	50%
SALUDA	37.5	1	25,608	39,907	32,758		5	56%
ARITHMETIC AVE	RAGES		32,488	50,971	41,730		5	58%
BUILDING INS	PECTOR		Day D			J	ob Code: 5	65
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spre	ead
ABBEVILLE	37.5	1	27,901	41,853	34,877		•	50%
BARNWELL	40	1	36,242	50,739	43,491	41,396		10%
FAIRFIELD	35	2	33,470	46,859	40,165	,	4	10%
McCORMICK	40	1	34,444	34,444	34,444	34,444		0%
SALUDA	6	1	6,463	6,463	6,463	6,463		0%
ARITHMETIC AVE	RAGES		27,704	36,072	31,888		2	26%
CODES ENFOR	CEMENT OI	FFICER				J	ob Code: 5	68
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spre	ead
HAMPTON	40	1	27,148	40,724	33,936	- Wican / Werage		50%
ARITHMETIC AVE	RAGES		27,148	40,724	33,936		5	50%
FIRE CHIEF						J	ob Code: 5	570
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Mean Average	Percent Spre	ead
ABBEVILLE	37.5	1	37,137	55,705	46,421	WicuitAverage		50%
BARNWELL	40	1	34,425	48,196	41,311	39,321		40%
FAIRFIELD	35	1	42,651	59,712	51,182	33,321		10%
HAMPTON	40	1	44,680	64,018	54,349			13%
LEE	35	1	44,000	55,000	49,500		2	25%
ARITHMETIC AVE	RAGES		40,579	56,526	48,552		4	40%
ASST FIRE CHII	E F					J	ob Code: 5	571
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Mean Average	Percent Spre	
ABBEVILLE	37.5	<u>3tan 10tais</u> 1	25,365	38,047	31,706	wican Average		50%
FAIRFIELD	37.3	1	34,490	48,286	41,388			30% 40%
ARITHMETIC AVE	RAGES		29,928	43,167	36,547		4	45%

Population Group 5

(Less than 25,000 Population)

TRAINING OFF	ICER/ASST	CHIEF	DI			J	ob Code: 573
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
LEE	35	1	29,000	40,896	34,948		41%
ARITHMETIC AVER	RAGES		29,000	40,896	34,948		41%
FIREFIGHTER						ı	ob Code: 576
		o. K=		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
LEE	40	3	25,000	31,000	28,000		24%
McCORMICK	20	6	10,286	10,494	10,390		2%
ARITHMETIC AVER	RAGES		17,643	20,747	19,195		13%
EMERGENCY N	MEDICAL SE	RVICES DIRECT				J	ob Code: 580
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	1	63,000	68,000	65,500	63,767	8%
FAIRFIELD	35	1	46,730	65,421	56,076	03,707	40%
HAMPTON	40	1	44,680	67.018	55,849		50%
LEE	40	1	49,000	57.000	53,000		16%
McCORMICK	40	1	52,285	52,285	52,285	52,285	0%
ARITHMETIC AVER	RAGES		51,139	61,945	56,542	•	23%
	DIC CDEW I	FADER					ah Cada, 501
EMT/PARAME	DIC CREW I	EADEK	Pay F	Range		J.	ob Code: 581
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CALHOUN	40	1	45,000	48,000	46,500	45,196	7%
FAIRFIELD	64	3	36,229	50,721	43,475		40%
HAMPTON	40	4	35,240	52,860	44,050	35,240	50%
LEE	40	3	32,000	40,000	36,000		25%
ARITHMETIC AVER	RAGES		37,117	47,895	42,506		30%
EMERGENCY N	MEDICAL TE	CH-PARAMED	IC			J	ob Code: 587
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	33	23,059	50,642	36,851	ca / Werage	120%
CALHOUN	40	7	41,000	46,000	43,500		120%
FAIRFIELD	64	13	31,730	44,421	38,076		40%
HAMPTON	40	5	29,845	44,768	37,307	29,845	50%
LEE	40	3	28,000	40,000	34,000	_5,5 .5	43%
McCORMICK	40	6	36,014	43,559	39,787		21%
				-,	,		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,898

38,253

31,608

ARITHMETIC AVERAGES

48%

Population Group 5

(Less than 25,000 Population)

EMERGENCY M	/IEDICAL TE	CH-INTERMED	IATE Pay I	Range		Jo	ob Code: 588
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
FAIRFIELD	64	6	29,527	41,338	35,433		40%
HAMPTON	40	2	28,504	42,753	35,629	28,504	50%
LEE	40	6	25,000	33,000	29,000		32%
McCORMICK	40	2	34,535	34,535	34,535	34,535	0%
ARITHMETIC AVER	RAGES		29,392	37,907	33,649		30%
EMERGENCY M	ЛEDICAL TE	CH-BASIC				Je	ob Code: 589
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
CALHOUN	40	6	29,500	34,000	31,750		15%
FAIRFIELD	64	14	27,325	38,255	32,790		40%
HAMPTON	40	7	27,148	40,724	33,936	27,269	50%
LEE	40	8	25,000	31,500	28,250	,	26%
McCORMICK	40	4	33,092	35,490	34,291		7%
ARITHMETIC AVER	RAGES		28,413	35,994	32,203		28%
COMMUNICAT	TIONS/DISP	ATCH CENTER	DIRECTOR	2		Je	ob Code: 590
COMMUNICAT	TIONS/DISP	ATCH CENTER Staff Totals	DIRECTOR Pay I	Range <u>Maximum</u>	<u>Midpoint</u>	J o Mean Average	ob Code: 590 Percent Spread
	_		Pay I		Midpoint 31,810		
<u>County</u>	Hours	Staff Totals	Pay I <u>Minimum</u>	<u>Maximum</u>		Mean Average	Percent Spread
County BARNWELL	Hours 40	Staff Totals 1	Pay I <u>Minimum</u> 26,508	<u>Maximum</u> 37,112	31,810	Mean Average	Percent Spread 40%
County BARNWELL FAIRFIELD	<u>Hours</u> 40 35	Staff Totals 1 1	Pay I <u>Minimum</u> 26,508 33,316	Maximum 37,112 46,642	31,810 39,979	Mean Average	Percent Spread 40% 40%
County BARNWELL FAIRFIELD LEE	Hours 40 35 40 40	Staff Totals 1 1 1	Pay I Minimum 26,508 33,316 65,000	Maximum 37,112 46,642 78,000	31,810 39,979 71,500	Mean Average	Percent Spread 40% 40% 20%
County BARNWELL FAIRFIELD LEE SALUDA	Hours 40 35 40 40 8AGES	Staff Totals 1 1 1 1	Pay I Minimum 26,508 33,316 65,000 29,464 38,572	Maximum 37,112 46,642 78,000 45,910 51,916	31,810 39,979 71,500 37,687	Mean Average 30,278	Percent Spread 40% 40% 20% 56%
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER	Hours 40 35 40 40 8AGES	Staff Totals 1 1 1 1	Pay I Minimum 26,508 33,316 65,000 29,464 38,572	Maximum 37,112 46,642 78,000 45,910	31,810 39,979 71,500 37,687	Mean Average 30,278	Percent Spread 40% 40% 20% 56%
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER	Hours 40 35 40 40 RAGES	Staff Totals 1 1 1 1 2 CATCH SHIFT SU	Pay I Minimum 26,508 33,316 65,000 29,464 38,572 JPERVISO Pay I	Maximum 37,112 46,642 78,000 45,910 51,916	31,810 39,979 71,500 37,687 45,244	Mean Average 30,278	Percent Spread
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER COMMUNICAT	Hours 40 35 40 40 RAGES	Staff Totals 1 1 1 1 2 ATCH SHIFT SU	Pay I Minimum 26,508 33,316 65,000 29,464 38,572 JPERVISO Pay I Minimum	Maximum 37,112 46,642 78,000 45,910 51,916 Range Maximum	31,810 39,979 71,500 37,687 45,244	Mean Average 30,278 Jo Mean Average	Percent Spread
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER COMMUNICAT County CALHOUN	Hours 40 35 40 40 RAGES FIONS/DISP Hours 40	Staff Totals 1 1 1 1 2 PATCH SHIFT SU Staff Totals 1	Pay I Minimum 26,508 33,316 65,000 29,464 38,572 JPERVISO Pay I Minimum 37,000	Maximum 37,112 46,642 78,000 45,910 51,916 Range Maximum 40,000	31,810 39,979 71,500 37,687 45,244 <u>Midpoint</u> 38,500	Mean Average 30,278 Jo Mean Average	Percent Spread
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER COMMUNICAT County CALHOUN FAIRFIELD	Hours 40 35 40 40 RAGES FIONS/DISP Hours 40 40	Staff Totals 1 1 1 1 1 STATCH SHIFT SU Staff Totals 1 4	Pay I Minimum 26,508 33,316 65,000 29,464 38,572 JPERVISO Pay I Minimum 37,000 25,435	Maximum 37,112 46,642 78,000 45,910 51,916 Range Maximum 40,000 35,608	31,810 39,979 71,500 37,687 45,244 Midpoint 38,500 30,522	Mean Average 30,278 Journal of the Mean Average 37,067	Percent Spread
County BARNWELL FAIRFIELD LEE SALUDA ARITHMETIC AVER COMMUNICAT County CALHOUN FAIRFIELD HAMPTON	Hours 40 35 40 40 RAGES FIONS/DISP Hours 40 40 40	Staff Totals 1 1 1 1 1 STATCH SHIFT SU Staff Totals 1 4 2	Pay I Minimum 26,508 33,316 65,000 29,464 38,572 JPERVISO Pay I Minimum 37,000 25,435 32,545	Maximum 37,112 46,642 78,000 45,910 51,916 Range Maximum 40,000 35,608 48,816	31,810 39,979 71,500 37,687 45,244 Midpoint 38,500 30,522 40,681	Mean Average 30,278 Journal of the Mean Average 37,067	Percent Spread

Population Group 5

(Less than 25,000 Population)

DISPATCHER						J	ob Code: 595
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	10	20,962	46,038	33,500	WicalityWerage	120%
BAMBERG	40	9	19,988	34,368	27,178	23,373	72%
BARNWELL	40	11	23,756	33,258	28,507	27,135	40%
CALHOUN	40	12	24,000	30,000	27,000	27,133	25%
FAIRFIELD	40	8	20,509	28,713	24,611		40%
HAMPTON	40	7	24,450	36,676	30,563	26,856	50%
LEE	40	7	18,000	24,500	21,250	,	36%
McCORMICK	40	8	24,022	24,538	24,280		2%
SALUDA	40	10	23,035	35,899	29,467		56%
ARITHMETIC AVER	AGES		22,080	32,666	27,373		49%
COUNCIL CHAI	RMAN			-		J	ob Code: 601
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	8,600	8,600	8,600	8,600	0%
BAMBERG	40	1	5,000	10,000	7,500	8,900	100%
BARNWELL	40	1	9,800	9,800	9,800	9,800	0%
CALHOUN	40	1	17,000	17,000	17,000	17,000	0%
FAIRFIELD	35	1	19,836	19,836	19,836	19,836	0%
HAMPTON	40	1	7,304	7,304	7,304	7,304	0%
LEE	40	1	13,000	14,000	13,500		8%
McCORMICK	40	1	7,205	7,205	7,205	7,205	0%
SALUDA	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVER	AGES		10,638	11,305	10,972		12%
COUNCIL MEM	IBER		David	Davis -		J	ob Code: 602
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	5	6,800	6,800	6,800	6,800	0%
BAMBERG	40	5	5,000	10,000	7,500	8,400	100%
BARNWELL	40	5	8,000	8,000	8,000	8,000	0%
CALHOUN	40	3	12,000	12,000	12,000	12,000	0%
FAIRFIELD	35	5	15,000	15,000	15,000	15,000	0%
HAMPTON	40	3	6,939	6,939	6,939	6,939	0%
LEE	40	5	11,900	12,000	11,950		1%
McCORMICK	40	3	6,649	6,649	6,649	6,649	0%
SALUDA	40	3	6,000	6,000	6,000	6,000	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

9,265

8,982

8,699

ARITHMETIC AVERAGES

11%

Population Group 5

(Less than 25,000 Population)

COUNCIL VICE	CHAIRMAN	N				Je	ob Code: 603
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	1	7,400	7,400	7,400	7,400	0%
BAMBERG	40	1	5,000	10,000	7,500	8,400	100%
BARNWELL	40	1	8,000	8,000	8,000	8,000	0%
CALHOUN	40	1	15,000	15,000	15,000	15,000	0%
FAIRFIELD	35	1	18,016	18,016	18,016	18,016	0%
HAMPTON	40	1	6,939	6,939	6,939	6,939	0%
LEE	40	1	11,900	12,000	11,950		1%
McCORMICK	40	1	6,649	6,649	6,649	6,649	0%
SALUDA	40	1	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVER	RAGES		9,434	10,000	9,717		11%
CLERK TO COU	NCIL		Day I	Range		Jo	ob Code: 609
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	27,901	41,853	34,877	-	50%
BAMBERG	40	1	27,923	49,344	38,634	38,633	77%
BARNWELL	35	1	36,242	50,739	43,491	41,396	40%
CALHOUN	35	1	45,450	45,450	45,450	45,450	0%
FAIRFIELD	35	1	51,137	51,137	51,137	51,137	0%
HAMPTON	40	1	31,201	46,801	39,001		50%
SALUDA	37.5	1	35,892	55,927	45,910		56%
ARITHMETIC AVER	RAGES		36,535	48,750	42,643		39%
ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR	_		J	ob Code: 610
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	65,790	98,685	82,238	85,000	50%
BARNWELL	35	1	91,371	91,371	91,371	91,371	0%
CALHOUN	40	1	118,000	122,000	120,000	118,130	3%
FAIRFIELD	35	1	84,687	118,563	101,625	,	40%
HAMPTON	40	1	70,629	105,945	88,287		50%
LEE	35	1	85,000	105,000	95,000		24%
McCORMICK	40	1	81,510	81,510	81,510	81,510	0%
SALUDA	37.5	1	48,745	75,952	62,349	,	56%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Mean Average" is a county's reported arithmetic average of all actual salaries paid for a specific job code. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

80,717

99,878

90,297

ARITHMETIC AVERAGES

28%

Population Group 5

(Less than 25,000 Population)

	ASST ADMINIS	IKATOK/IV	IANAGER	Pay F	Range		J	ob Code: 6
FAIRFIELD 35 1 61,276 85,786 73,531 40 LEE 35 1 45,000 55,175 50,088 23 ARKCORMICK 40 1 37,468 37,468 37,468 37,468 37,468 37,468 0 ARITHMETIC AVERAGES 48,436 58,357 53,397 18 ASST TO THE ADMINISTRATOR/MANAGER COUNTY HOURS STAff Totals Minimum Maximum Midpoint Mean Average Percent Spreas Mambers 35 1 21,304 37,111 29,208 29,207 74 CALHOUN 35 1 34,000 38,000 36,000 34,000 12 FAIRFIELD 35 1 40,610 56,854 48,732 40 ARITHMETIC AVERAGES 31,971 43,988 37,980 42 PUBLIC WORKS DIR/COUNTY ENGINEER ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BABREWILL 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BABREWILL 40 1 46,693 58,370 50,032 49,697 40 CALHOUN 40 1 46,693 58,370 50,032 49,697 40 CALHOUN 40 1 46,693 58,370 50,032 49,697 40 CALHOUN 40 1 47,378 71,067 59,223 50 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS DIR/COUNTY ENGINEER 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 51 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 51 50,277 45,910 56 ARITHMETIC AVERAGES 51 55,927 45,910 56	<u>County</u>	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Mean Average	Percent Spre
ARTHMETIC AVERAGES 1	CALHOUN	35	1	50,000	55,000	52,500	50,000	10
MICCORMICK 40 1 37,468	FAIRFIELD	35	1	61,276	85,786	73,531		40
ARITHMETIC AVERAGES	LEE	35	1	45,000	55,175	50,088		2:
ASST TO THE ADMINISTRATOR/MANAGER COUNTY Hours Staff Totals Minimum Maximum HAMPTON 40 1 31,201 46,801 39,001 50 ARITHMETIC AVERAGES 31,201 46,801 39,001 50 PERSONNEL DIRECTOR Pay Range COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprease BAMBERG 35 1 21,304 37,111 29,208 29,207 74 CALHOUN 35 1 34,000 38,000 36,000 34,000 12 FAIRFIELD 35 1 40,610 56,854 48,732 40 ARITHMETIC AVERAGES 31,971 43,988 37,980 42 PUBLIC WORKS DIR/COUNTY ENGINEER COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprease ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 777 BARANWELL 40 1 41,693 58,370 50,032 49,697 40 COUNTY HOURS STAFF TOTALS MINIMUM MIDPOINT MI	McCORMICK	40	1	37,468	37,468	37,468	37,468	(
Pay Range	ARITHMETIC AVEF	RAGES		48,436	58,357	53,397		18
COUNTY Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread	ASST TO THE A	DMINISTR	ATOR/MANAG	ER	Range		J	ob Code: 6
ARITHMETIC AVERAGES 31,201 46,801 39,001 50 PERSONNEL DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Maximum Midpoint Mean Average Percent Sprea BAMBERG 35 1 21,304 37,111 29,208 29,207 74 CALHOUN 35 1 34,000 38,000 36,000 34,000 12 FAIRFIELD 35 1 40,610 56,854 48,732 ARITHMETIC AVERAGES 31,971 43,988 37,980 ARITHMETIC AVERAGES 31,971 43,988 37,980 ARITHMETIC AVERAGES 31,971 44,988 37,980 ARITHMETIC AVERAGES 40 1 44,935 67,403 56,169 50,000 ARITHMETIC AVERAGES 40 1 27,923 49,344 38,634 38,633 77 ARITHMETIC AVERAGES 40 1 45,139 63,194 54,167 ARITHMETIC AVERAGES 40 1 47,378 71,067 59,223 50 ARITHMETIC AVERAGES 43,867 60,625 52,246 ARITHMETIC AVERAGES 43,867 60,625 52,246 ARITHMETIC AVERAGES 41,199 57,679 49,439 ARITHMETIC AVERAGES ARITHMETIC AVERAGES 41,199 57,679 49,439 ARITHMETIC AVERAGES ARITHMETIC AVERA	<u>County</u>	Hours	Staff Totals			<u>Midpoint</u>	Mean Average	Percent Spre
Personnel Director Pay Range Midpoint Mean Average Percent Spread Midpoint Mean Average Midpoint Midpoint Mean Average Midp	HAMPTON	40	1	31,201	46,801	39,001		50
Pay Range	ARITHMETIC AVEF	RAGES		31,201	46,801	39,001		50
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea BAMBERG 35 1 21,304 37,111 29,208 29,207 74 CALHOUN 35 1 34,000 38,000 36,000 34,000 12 FAIRFIELD 35 1 40,610 56,854 48,732 40 ARITHMETIC AVERAGES 31,971 43,988 37,980 42 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 41,935 58,370 50,032 49,697 40 CALHOUN 40 1 46,933 58,370 50,032 49,697 40 HAMPTON 40 1	PERSONNEL D	RECTOR		Pay I	lango.		J	ob Code: 6
BAMBERG 35 1 21,304 37,111 29,208 29,207 74 CALHOUN 35 1 34,000 38,000 36,000 34,000 12 FAIRFIELD 35 1 40,610 56,854 48,732 40 ARITHMETIC AVERAGES 31,971 43,988 37,980 42 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea ABBEVILLE 40 1 44,935 67,403 56,169 56,169 50 BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223	County	<u>Hours</u>	Staff Totals	•		Midpoint	Mean Average	Percent Spre
PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Percent Sprea Pamper Pay Range Pay	BAMBERG	35	1	21,304	37,111	29,208	29,207	74
ARITHMETIC AVERAGES 31,971 43,988 37,980 42 PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range County Hours ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours FAIRFIELD 35 1 41,199 57,679 49,439 AO ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread Percent	CALHOUN	35	1	34,000	38,000	36,000	34,000	13
Public Works Dir/County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread	FAIRFIELD	35	1	40,610	56,854	48,732		40
Pay Range	ARITHMETIC AVEF	RAGES		31,971	43,988	37,980		4:
County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223 50 LEE 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea <t< td=""><td>PUBLIC WORK</td><td>S DIR/COUI</td><td>NTY ENGINEER</td><td>D</td><td></td><td></td><td>J</td><td>ob Code: 70</td></t<>	PUBLIC WORK	S DIR/COUI	NTY ENGINEER	D			J	ob Code: 70
ABBEVILLE 40 1 44,935 67,403 56,169 50 BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223 50 LEE 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER County Hours Staff Totals Minimum Maximum Maximum Midpoint Mean Average Percent Spread ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread ARITHMETIC AVERAGES 55,927 45,910 56	County	Hours	Staff Totals			Midpoint	Mean Average	Percent Spre
BAMBERG 40 1 27,923 49,344 38,634 38,633 77 BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223 50 LEE 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea County Hours								
BARNWELL 40 1 41,693 58,370 50,032 49,697 40 CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223 50 LEE 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread SALUDA 37.5 1 <td>BAMBERG</td> <td>_</td> <td></td> <td>•</td> <td></td> <td></td> <td>38.633</td> <td>_</td>	BAMBERG	_		•			38.633	_
CALHOUN 40 1 60,000 65,000 62,500 60,000 8 FAIRFIELD 35 1 45,139 63,194 54,167 40 HAMPTON 40 1 47,378 71,067 59,223 50 LEE 40 1 40,000 50,000 45,000 25 ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread ARITHMETIC AVERAGES 41,199 57,679 49,439 40 AROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 70 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread SALUDA 37.5 1 35,892 55,927 45,910 56	BARNWELL	40	1	•	•	Ť	•	40
HAMPTON	CALHOUN	40	1	•	•	•	,	:
ARITHMETIC AVERAGES	FAIRFIELD	35	1	45,139	63,194	54,167		40
ARITHMETIC AVERAGES 43,867 60,625 52,246 41 PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread 40,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread 40,439 40 County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread 40,439 45,910 56	HAMPTON	40	1	47,378	71,067	59,223		50
PUBLIC WORKS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread FAIRFIELD 35 1 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 Job Code: 70 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread SALUDA 37.5 1 35,892 55,927 45,910 56	LEE	40	1	40,000	50,000	45,000		2!
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Spread FAIRFIELD 35 1 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Pay	ARITHMETIC AVEF	RAGES		43,867	60,625	52,246		4:
CountyHoursStaff TotalsMinimumMaximumMidpointMean AveragePercent SpreadFAIRFIELD35141,19957,67949,43940ARITHMETIC AVERAGES41,19957,67949,43940ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay RangePay Range Pay RangeJob Code: 70CountyHours SALUDAStaff Totals 37.5Minimum 35,892Maximum 55,927Midpoint 45,910Mean Average 45,910Percent Spread 45,910							J	ob Code: 70
FAIRFIELD 35 1 41,199 57,679 49,439 40 ARITHMETIC AVERAGES 41,199 57,679 49,439 40 ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Pay Range Midpoint Mean Average Percent Spread SALUDA 37.5 1 35,892 55,927 45,910 56	PUBLIC WORK	S ASST DIRI	ECTOR	Day E	Range			
ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea SALUDA 37.5 1 35,892 55,927 45,910 56						Midpoint	Mean Average	Percent Spre
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Mean Average Percent Sprea</u> SALUDA 37.5 1 35,892 55,927 45,910 56	<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>		Mean Average	
CountyHoursStaff TotalsMinimumMaximumMidpointMean AveragePercent SpreadSALUDA37.5135,89255,92745,91056	County FAIRFIELD	Hours 35	Staff Totals	<u>Minimum</u> 41,199	<u>Maximum</u> 57,679	49,439	Mean Average	40
SALUDA 37.5 1 35,892 55,927 45,910 56	County FAIRFIELD 	Hours 35 RAGES	Staff Totals 1	Minimum 41,199 41,199	<u>Maximum</u> 57,679 57,679	49,439		40
ARITHMETIC AVERAGES 35,892 55,927 45,910 56	County FAIRFIELD ARITHMETIC AVER	Hours 35 RAGES	Staff Totals 1 /COUNTY ENG	Minimum 41,199 41,199 SINEER	<u>Maximum</u> 57,679 57,679 Range	49,439	J	40 40 ob Code: 7 0
	County FAIRFIELD — ARITHMETIC AVER	Hours 35 RAGES RIDGES DIR Hours	Staff Totals 1 /COUNTY ENG	Minimum 41,199 41,199 41,199 SINEER Pay F Minimum	<u>Maximum</u> 57,679 57,679 Range <u>Maximum</u>	49,439 49,439 <u>Midpoint</u>	J	40 40 Ob Code: 70 Percent Spre

Population Group 5

(Less than 25,000 Population)

County				lange			
	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Sprea
SALUDA	37.5	1	25,608	39,907	32,758		569
ARITHMETIC AVERA	AGES		25,608	39,907	32,758		56
ROAD MAINTEN	NANCE GEI	NERAL FOREM	AN/SUPV			J	ob Code: 70
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Mean Average	Percent Sprea
ABBEVILLE	40	1	23,059	34,587	28,823		50
FAIRFIELD	40	2	26,420	36,988	31,704		40
HAMPTON	40	1	35,240	52,860	44,050		50
McCORMICK	40	1	45,512	45,512	45,512	45,512	0'
SALUDA	37.5	1	28,179	43,908	36,044		56
ARITHMETIC AVERA	AGES		31,682	42,771	37,227		39
PUBLIC WORKS	FOREMAN	J				J	ob Code: 70
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Sprea
ABBEVILLE	40	1	27,901	41,853	34,877		50
BARNWELL	40	1	31,095	43,533	37,314	35,517	40
FAIRFIELD	40	2	25,435	35,608	30,522	55,52	40'
LEE	40	2	27,000	37,000	32,000		37
McCORMICK	40	1	32,483	32,483	32,483	32,483	0
ARITHMETIC AVERA	AGES		28,783	38,095	33,439		33
LABORER						J	ob Code: 71
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Sprea
ABBEVILLE	40	3	17,324	31,445	24,385		82'
HAMPTON	40	7	21,753	32,620	27,187	21,753	50
LEE	35	1	22,000	27,000	24,500	,	23
McCORMICK	40	1	20,000	20,000	20,000	20,000	0
ARITHMETIC AVERA	AGES		20,269	27,766	24,018		39
LIGHT MOTOR I	EQUIPMEN	IT OPERATOR				J	ob Code: 71
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Mean Average	Percent Sprea
HAMPTON	40	2	23,107	34,665	28,886	23,107	50
LEE	40	1	24,000	29,000	26,500		21
McCORMICK	40	1	25,750	25,750	25,750	25,750	0'
-	AGES		24,286	29,805	27,045		24

Population Group 5

(Less than 25,000 Population)

MEDIUM MO	TOR EQUIPN	MENT OPERAT	OR Pav I	Range		J	ob Code: 717
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
HAMPTON	40	7	24,450	36,676	30,563	24,450	50%
LEE	40	2	24,000	29,000	26,500		21%
ARITHMETIC AVE	RAGES		24,225	32,838	28,532		35%
HEAVY MOTO	R EQUIPME	NT OPERATOR	R	Range		Jo	ob Code: 718
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	40	7	17,324	34,587	25,956		100%
BAMBERG	40	5	18,222	27,695	22,959	24,342	529
BARNWELL	40	5	29,260	40,964	35,112	33,421	40%
CALHOUN	40	5	27,000	32,000	29,500		19%
FAIRFIELD	40	13	24,292	34,009	29,151		40%
HAMPTON	40	1	25,805	38,708	32,257	25,542	50%
LEE	40	3	24,000	33,760	28,880		419
SALUDA	37.5	6	24,322	37,903	31,113		56%
ARITHMETIC AVE	RAGES		23,778	34,953	29,366		50%
BUILDING MA	INTENANCE	SUPERINTENI	DENT	2		Je	ob Code: 720
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BAMBERG	35	1	26,098	36,539	31,319	31,317	40%
BARNWELL	40	1	36,242	50,739	43,491	41,396	40%
LEE	35	1	39,000	48,000	43,500	,	23%
SALUDA	37.5	2	29,464	45,910	37,687		56%
ARITHMETIC AVE	RAGES		32,701	45,297	38,999		40%
BLDG MAINTE	ENANCE/CU	STODIAN SUP\	V	Danga.		Je	ob Code: 72 1
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
CALHOUN	40	1	35,000	40,000	37,500	35,125	149
HAMPTON	40	1	35,240	52,860	44,050		509
LEE	35	2	25,000	35,000	30,000		40%
ARITHMETIC AVE	RAGES		33,094	45,891	39,493		39%

Population Group 5

(Less than 25,000 Population)

BUILDING MAI	NTENANCE	WORKER II	Pav I	Range		J	ob Code: 725
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
CALHOUN	40	1	30,000	32,000	31,000	30,325	79
FAIRFIELD	40	2	25,435	35,608	30,522		40%
HAMPTON	40	2	21,753	32,630	27,192	22,518	50%
LEE	25	1	9,000	12,000	10,500		33%
McCORMICK	40	1	30,288	30,288	30,288	30,288	0%
SALUDA	37.5	1	27,626	43,047	35,337		56%
ARITHMETIC AVER	RAGES		24,017	30,929	27,473		31%
BUILDING MAI	NTENANCE	WORKER I	Dev. I	2		J	ob Code: 726
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	20,962	31,445	26,204		50%
CALHOUN	40	2	25,000	28,000	26,500		129
FAIRFIELD	40	2	20,509	28,713	24,611		40%
McCORMICK	40	1	24,045	24,045	24,045	24,045	0%
ARITHMETIC AVER	RAGES		22,629	28,051	25,340		26%
CUSTODIAN SU	JPERVISOR					J	ob Code: 728
County	Houre	Staff Totals	Pay f Minimum	Range	Midnaint		Percent Spread
County	<u>Hours</u>			<u>Maximum</u>	Midpoint 20, 205	Mean Average	
BARNWELL	40 40	1	21,921	30,689	26,305	25,039	40% 40%
FAIRFIELD	-	1	19,524	27,333	23,429	25 001	40 ⁹ 0 ⁹
McCORMICK SALUDA	40 37.5	1 1	25,081 23,845	25,081 37,159	25,081 30,502	25,081	56%
ARITHMETIC AVER	RAGES		22,593	30,066	26,329		34%
CUSTODIAN						I	ob Code: 729
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Mean Average	Percent Spread
BAMBERG	35	2	15,241	21,595	18,418	18,612	42%
FAIRFIELD	40	3	16,567	23,194	19,881		40%
HAMPTON	40	3	19,058	28,586	23,822	20,200	50%
LEE	27	4	14,000	17,000	15,500		219
McCORMICK	20	1	8,569	8,569	8,569	8,569	0%
SALUDA	6	1				2,244	
ARITHMETIC AVER	RAGES		14,687	19,789	17,238		31%
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR Pav I	Range		J	ob Code: 731
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
BARNWELL	40	1	32,013	44,817	38,415	35,517	40%
FAIRFIELD	40	1	37,550	52,571	45,061		40%
ARITHMETIC AVER	RAGES		34,782	48,694	41,738		40%

Population Group 5

(Less than 25,000 Population)

AUTOMOTIVE/	TRUCK ME	CHANIC I	Pav F	Range		Jo	ob Code: 733
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
BARNWELL	40	1	31,095	43,533	37,314	28,182	40%
FAIRFIELD	40	1	24,292	34,009	29,151		40%
LEE	40	1	23,000	33,760	28,380		47%
McCORMICK	40	1	24,875	24,875	24,875	24,875	0%
ARITHMETIC AVER	AGES		25,816	34,044	29,930		32%
AUTOMOTIVE/	TRUCK ME	CHANIC II	Pay F	Range		J	ob Code: 734
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	40	1	30,473	30,473	30,473	30,473	0%
SALUDA	37.5	2	25,608	39,907	32,758		56%
ARITHMETIC AVER	AGES		28,041	35,190	31,615		28%
DIESEL MECHA	NIC					Je	ob Code: 736
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
FAIRFIELD	40	2	27,351	38,291	32,821		40%
HAMPTON	40	2	37,936	56,904	47,420		50%
ARITHMETIC AVER	AGES		32,644	47,598	40,121		45%
SOLID WASTE I	DIRECTOR		D			Je	ob Code: 780
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
BARNWELL	40	1	36,242	50,739	43,491	41,396	40%
HAMPTON	40	1	39,285	58,927	49,106	·	50%
ARITHMETIC AVER	AGES		37,764	54,833	46,298		45%
LANDFILL ATTE	NDANT					J	ob Code: 789
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
BARNWELL	40	2	24,673	34,542	29,608	28,182	40%
CALHOUN	40	1	21,000	25,000	23,000	21,400	19%
ARITHMETIC AVER	AGES		22,837	29,771	26,304		30%

Population Group 5

(Less than 25,000 Population)

CONVENIENCE	CENTER A	TTENDANT	Day I	Range		J	ob Code: 790
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Mean Average	Percent Spread
BAMBERG	20	15	8,300	8,800	8,550	8,660	6%
BARNWELL	25	21	6,912	6,912	6,912	6,912	0%
FAIRFIELD	30	38	13,312	13,312	13,312	13,312	0%
HAMPTON	20	26	16,123	24,186	20,155	16,182	50%
LEE	17.5	18	6,000	8,500	7,250		42%
McCORMICK	20	16	7,758	8,871	8,315	8,359	14%
SALUDA	20	15				3,739	
ARITHMETIC AVER	AGES		9,734	11,764	10,749		19%
PLANNING ANI	D DEVELOP	MENT DIRECT				J	ob Code: 820
County	<u>Hours</u>	Staff Totals	Pay i Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	37,137	55,705	46,421		50%
LEE	35	1	42,466	53,000	47,733		25%
SALUDA	37.5	1	42,749	66,610	54,680		56%
ARITHMETIC AVER	AGES		40,784	58,438	49,611		44%
PLANNING ANI			Pay F	Range	N diele eint		ob Code: 821
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	RAGES		23,059	34,587	28,823		50%
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pay I	Range		J	ob Code: 822
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	49,419	74,143	61,781		50%
BARNWELL	40	1	96,634	96,634	96,634	96,634	0%
FAIRFIELD	35	1	57,376	80,327	68,852		40%
McCORMICK	40	1	43,404	43,404	43,404	43,404	0%
ARITHMETIC AVER	AGES		61,708	73,627	67,668		23%
PLANNER							
,			Da I	lango		J	ob Code: 826
	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint		
County McCORMICK	Hours 12	Staff Totals 1		Range <u>Maximum</u> 7,506	Midpoint 7,506	Mean Average 7,506	ob Code: 826 Percent Spread 0%

Population Group 5

(Less than 25,000 Population)

E 9-1-1 COORD	INATOR		Day I	Pango		J	ob Code: 828
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Mean Average	Percent Spread
ABBEVILLE	37.5	1	30,691	46,038	38,365	-	50%
BARNWELL	40	1	30,177	42,248	36,213	34,431	40%
CALHOUN	35	1	38,000	43,000	40,500	38,000	13%
ARITHMETIC AVER	RAGES		32,956	43,762	38,359		34%
E 9-1-1 MAINT	ENANCE TE	CHNICIAN	Day I			J	ob Code: 829
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
McCORMICK	20	1	9,256	9,256	9,256	9,256	0%
ARITHMETIC AVER	RAGES		9,256	9,256	9,256		0%
EMERGENCY P	REPAREDN	ESS DIRECTOR				J	ob Code: 830
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	44,935	67,403	56,169	<u>caveruge</u>	50%
BAMBERG	35	1	27,923	49,344	38,634	38,633	77%
BARNWELL	40	1	35,171	52,012	43,592	42,434	48%
FAIRFIELD	35	1	42,228	59,120	50,674	,	40%
HAMPTON	40	1	32,545	48,816	40,681		50%
McCORMICK	40	1	44,125	44,125	44,125	44,125	0%
ARITHMETIC AVEF	RAGES		37,821	53,470	45,646		44%
EMERGENCY P	REPAREDN	ESS ASST DIRE	CTOR			J	ob Code: 831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
ABBEVILLE	37.5	1	25,365	38,047	31,706		50%
FAIRFIELD	35	1	39,591	55,427	47,509		40%
SALUDA	37.5	1	48,745	75,952	62,349		56%
ARITHMETIC AVER	RAGES		37,900	56,475	47,188		49%
EMER MGT/HO	OMELAND S	SECURITY SPEC	CIALIST			J	ob Code: 832
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Mean Average	Percent Spread
SALUDA	37.5	1	29,464	45,910	37,687		56%
ARITHMETIC AVER	RAGES		29,464	45,910	37,687		56%

APPENDICES

2016 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2016 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2014 (refer to Table 1).

These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

		Table 1										
	Population Groups for FY 2016											
Group 1	Group 2	Group 3	Group 4	Group 5								
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under								
Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Anderson Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee* Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale* Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda								
7 Counties	8 Counties	9 Counties	12 Counties	10 Counties								

^{*} Allendale and Cherokee counties did not participate in the FY 2016 Wage and Salary Survey.

General Fund and Payroll Budgets

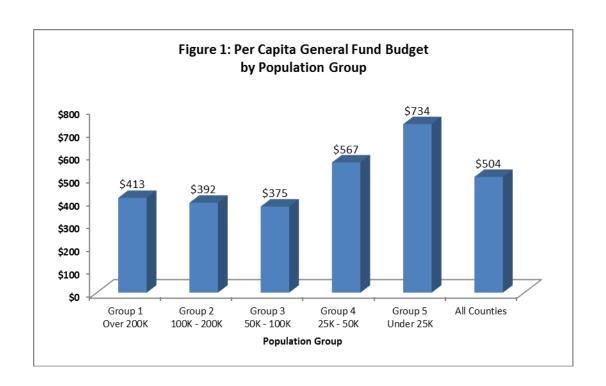
General fund budgets for fiscal year 2016 range from \$214.7 million to \$6.5 million – a variance of \$208.2 million. Table 2 lists the general fund budget and payroll, not including benefits, for each county. Eighteen counties out of 41 that provided budget information (43.9%) indicate that the general fund budget is less \$20 million. Six counties (14.6%) report general fund budgets of over \$100 million, while five counties (12.3%) report that their general fund budgets are less than \$10 million. Figure 1 shows per capita averages by population group. Groups 1, 2 and 3, which represent counties with populations of greater than 50,000, have significantly lower average per capita general fund budgets than the other groups and the all-county per capita average of \$504. With an average per capital budget of \$734, Group 5 (representing counties with the least populations).

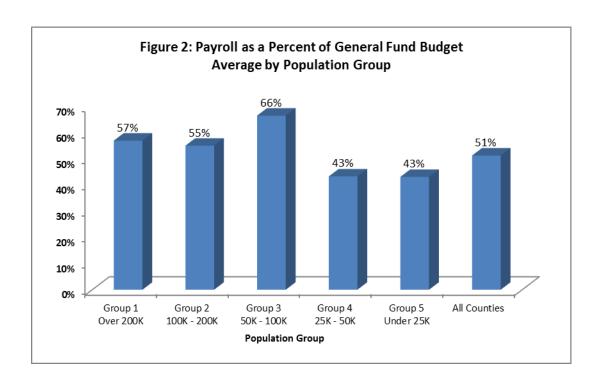
Reported payroll budgets, not including benefits, range from \$121.1 million to \$2.9 million. Figure 2 illustrates the average payroll as a percent of budget by population group. Data suggests that, on average, counties with larger populations tend to budget a larger percent of the general fund for payroll than counties with lesser populations.

		Tak	ole 2		
C	ounty General	Fund Budgets	and Payroll Bu	dgets in FY 201	6
County	Budget	Payroll	County	Budget	Payroll
Abbeville	\$ 9,781,445	NR	Greenville	\$ 154,662,442	\$ 87,122,302
Aiken	55,754,413	\$ 34,335,974	Greenwood	20,653,486	15,024,297
Anderson	67,210,045	30,564,800	Hampton	13,249,885	5,734,972
Bamberg	6,505,149	2,964,573	Horry	146,138,975	65,814,302
Barnwell	14,084,339	5,409,487	Jasper	24,329,171	9,269,845
Beaufort	107,815,000	53,000,000	Kershaw	22,624,050	12,247,755
Berkeley	68,402,850	48,416,900	Laurens	16,559,131	10,128,290
Calhoun	12,534,558	5,751,000	Lee	11,052,112	4,882,184
Charleston	214,748,590	121,106,322	Lexington	121,983,022	57,239,292
Chester	17,354,543	7,930,378	Marion	17,831,273	5,847,078
Chesterfield	16,238,393	7,719,456	Marlboro	10,769,610	4,778,000
Clarendon	19,864,872	7,518,448	McCormick	7,662,929	3,508,109
Colleton	29,904,794	10,766,615	Newberry	23,629,423	7,889,395
Colleton	29,904,794	10,766,615	Oconee	41,848,004	27,979,637
Darlington	24,163,914	11,883,335	Pickens	37,006,499	20,321,434
Dillon	18,101,113	7,283,248	Richland	154,012,309	111,432,145
Dorchester	48,904,528	31,444,861	Saluda	9,885,142	4,336,755
Edgefield	9,185,301	6,408,573	Spartanburg	82,574,000	53,389,741
Fairfield	27,003,070	11,621,124	Sumter	49,349,943	19,805,496
Florence	54,753,707	29,487,534	Union	15,038,122	6,703,392
Georgetown	26,235,000	24,893,427	Williamsburg	19,873,121	9,713,370

Note: Allendale and Cherokee counties did not participate in the FY 2016 Wage and Salary Survey. Lancaster, Orangeburg, and York counties did not report budget or payroll data but participated in other aspects of the survey.

NR = Data not reported but county participated in other aspects of the survey.





Employment

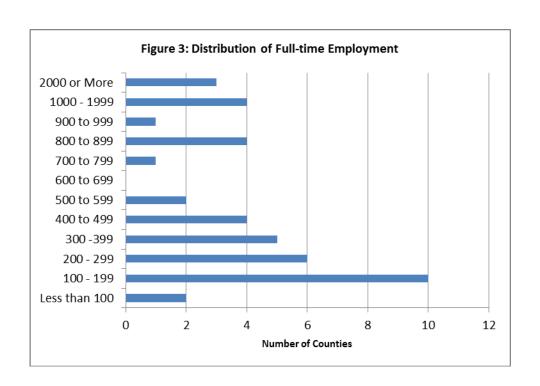
Full-time and Part-time Employment

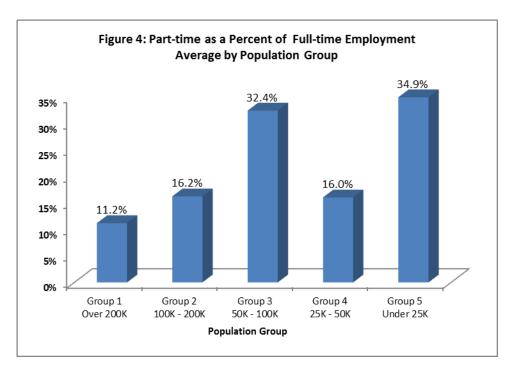
Table 3 lists full-time and part-time employment by county for FY 2016. Reported full-time employment ranges from over 2,000 in the largest counties to less than 100 in the smallest counties. The distribution of county full-time employment shown in Figure 3 reveals that almost half of all counties participating in the survey employ less than 300 full-time staff.

Figure 4 illustrates the part-time employment as a percent of full-time employment by population group. The average for Group 1 is lower than all other groups. This suggests that counties in Group 1, or the counties with the largest populations, tend to rely less on part-time employment than counties in other population groups.

		Tab			
County	Full-time	Part-time	County	ment in FY 201 Full-time	Part-time
Abbeville	150	76	Hampton	175	39
Aiken	818	69	Horry	2,030	484
Anderson	871	211	Jasper	252	35
Bamberg	92	30	Kershaw	330	117
Barnwell	149	74	Lancaster	467	408
Beaufort	1,138	150	Laurens	354	88
Berkeley	813	44	Lee	133	62
Calhoun	132	61	Lexington	1,581	129
Charleston	2,554	177	Marion	203	40
Chester	296	102	Marlboro	146	14
Chesterfield	252	31	McCormick	98	45
Clarendon	276	32	Newberry	195	19
Colleton	389	59	Oconee	464	20
Darlington	353	126	Pickens	492	162
Dillon	243	73	Richland	1,963	0
Dorchester	855	164	Saluda	126	21
Edgefield	158	7	Spartanburg	1,345	169
Fairfield	305	11	Sumter	553	92
Florence	779	77	Union	188	62
Georgetown	598	95	Williamsburg	289	82
Greenville	2,066	269	York	959	132
Greenwood	404	94			

Note: Allendale and Cherokee counties did not participate in the FY 2016 Wage and Salary Survey. Orangeburg County did not report employment data but participated in other aspects of the survey.





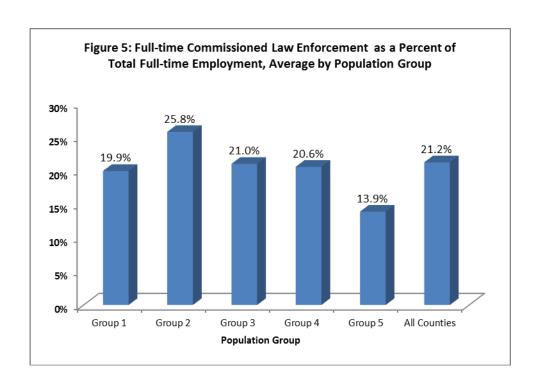
Law Enforcement Employment

Table 4 lists the reported number of full-time commissioned law enforcement officers employed by counties in FY 2016. Nine counties (20.9%) employ more than 200 full-time commissioned law enforcement officers and two counties (4.6%) employ more than 500. A majority of counties (62.7%) report employing less than 100 officers.

Figure 5 illustrates the average full-time commissioned law enforcement staff as a percent of total full-time employment by population group. Groups 1, 3, and 4 reveal little variation in the proportion of law enforcement officers to total staff. The averages for each group vary less than one percentage point from the state average of 21.2%. Group 2 is slightly higher at 25.8%. At 13.9%, the average for Group 5 is significantly lower than the state average, which suggests that the least populated counties tend to have fewer full-time commissioned law enforcement officers as a percent of total staff than the larger counties.

	Table 4									
Full-Time Co	mmissioned Law Enforce	ment Officers I	by County in FY 2014							
County	Number of Officers	County	Number of Officers							
Abbeville	28	Hampton	35							
Aiken	234	Horry	298							
Anderson	305	Jasper	38							
Bamberg	13	Kershaw	72							
Barnwell	0	Lancaster	67							
Beaufort	225	Laurens	99							
Berkeley	198	Lee	0							
Calhoun	29	Lexington	393							
Charleston	255	Marion	70							
Chester	45	Marlboro	47							
Chesterfield	53	McCormick	14							
Clarendon	50	Newberry	79							
Colleton	61	Oconee	143							
Darlington	75	Pickens	147							
Dillon	47	Richland	585							
Dorchester	196	Saluda	23							
Edgefield	33	Spartanburg	309							
Fairfield	47	Sumter	125							
Florence	198	Union	30							
Georgetown	96	Williamsburg	41							
Greenville	481	York	172							
Greenwood	72									

Note: Allendale and Cherokee counties did not participate in the FY 2016 Wage and Salary Survey. Orangeburg County did not report employment data but participated in other aspects of the survey.



Holiday Observance

Holiday observances for each county are listed in Table 7. All 46 counties observe the following eight holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, and Martin Luther King holiday. In addition to the holidays listed, Anderson and Newberry counties observe any additional holiday proclaimed by the South Carolina Governor. Chesterfield and Florence Counties observe any additional holiday proclaimed by the Governor at Christmas-time. Six counties provide paid holiday leave on general election day, which occurs in even-numbered years.

	Table 7 Paid Holidays Observed by Counties in FY 2016																
County	New Years	MLK	President' s Day	dera orial	-	4th July	Labor Day	Veteran's	Thanks- giving	Dec. 24	Christmas	Dec. 26	Good Friday	Easter Monday	Optional	Emp. B- day	Total
Abbeville	1	1		1	1	1	1	1	1	1	1	1	1				12
Aiken	1	1			1	1	1		1	1	1	1	1				11
Allendale	1	1	1	1	1	1	1	1	1	1	1	1	1				15
Anderson	1	1	1	1	1	1	1	1	1	1	1	1					13
Bamberg	1	1			1	1	1		1	1	1	1	1		2		13
Barnwell	1	1	1		1	1	1		1	1	1	1	1				12
Beaufort	1	1			1	1	1	1	1	1	1						10
Berkeley	1	1			1	1	1	1	1	1	1	1	1				11
Calhoun	1	1	1		1	1	1	1	1	1	1	1					12
Charleston	1	1	1		1	1	1	1	1	1	1	1			1		13
Cherokee	1	1	1	1	1	1	1	1	1	1	1						12

Table 7

Paid Holidays Observed by Counties in FY 2016

	•			Palur	iuiiua	ys Obs	SEI VEL	i by c	Journa	E3 III	F1 20.	10					1
County	New Years	MLK	President's Day	Confederate Memorial	Memorial	4th July	Labor Day	Veteran's	Thanks- giving	Dec. 24	Christmas	Dec. 26	Good Friday	Easter Monday	Optional	Emp. B-day	Total
Chester	1	1			1	1	1	1	1	1	1	1		1	1		14
Chesterfield	1	1	1		1	1	1	1	1	1	1	1		1			12
Clarendon	1	1	1		1	1	1	1	1	1	1	1	1				13
Colleton	1	1	1	1	1	1	1	1	1	1	1	1					13
Darlington	1	1			1	1	1		1	1	1	1	1				11
Dillon	1	1	1	1	1	1	1	1	1	1	1	1	1				15
Dorchester	1	1	1	1	1	1	1	1	1	1	1	1					13
Edgefield	1	1			1	1	1	1	1	1	1	1	1		1		13
Fairfield	1	1			1	1	1		1	1	1	1	1				11
Florence	1	1			1	1	1		1	1	1	1	1				10
Georgetown	1	1	1		1	1	1	1	1	1	1	1	1				13
Greenville	1	1			1	1	1		1	1	1		1		1		11
Greenwood	1	1	1		1	1	1		1		1	1	1			1	12
Hampton	1	1	1		1	1	1	1	1	1	1	1	1				14
Horry	1	1			1	1	1	1	1	1	1	1	1				12
Jasper	1	1	1		1	1	1	1	1	1	1	1					12
Kershaw	1	1	1		1	1	1	1	1		1	1	1				12
Lancaster	1	1			1	1	1		1	1	1	1		1			11
Laurens	1	1			1	1	1		1	1	1	1	1				12
Lee	1	1	1		1	1	1	1	1		1	1	1				12
Lexington	1	1	1	1	1	1	1	1	1	1	1	1					13
Marion	1	1			1	1	1	1	1	1	1		1		1		12
Marlboro	1	1			1	1	1	1	1	1	1	1	1				13
McCormick	1	1	1		1	1	1	1	1	1	1	1	1				13
Newberry	1	1	1		1	1	1		1	1	1	1	1				12
Oconee	1	1	1	1	1	1	1	1	1	1	1	1					13
Orangeburg	1	1	1		1	1	1	1	1	1	1		1				12
Pickens	1	1	1		1	1	1		1	1	1		1				11
Richland	1	1	1		1	1	1	1	1	1	1	1					12
Saluda	1	1	1		1	1	1	1	1	1	1	1	1				13
Spartanburg	1	1			1	1	1	1	1	1	1	1			1		12
Sumter	1	1	1		1	1	1	1	1	1	1	1	1				13
Union	1	1	1		1	1	1	1	1	1	1	1	1				13
Williamsburg	1	1	1		1	1	1	1	1	1	1	1	1				13
York	1	1			1	1	1		1		1	1			2		11
Summary	46	46	28	8	46	46	46	33	46	42	46	40	30	3	8	1	Avg. 12.3
	100%	100%	61%	17%	100%	100%	100%	72%	100%	91%	100%	87%	65%	7%	17%	2%	

JOB DESCRIPTIONS

- **101 Switchboard Operator/Receptionist**: Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.
- **102 Customer Service Representative**: Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.
- 121 Clerk I: Performs general clerical and typing tasks.
- 122 Clerk II: Performs varied clerical and typing tasks.
- **125 Secretary**: Performs routine secretarial and advanced clerical duties.
- **129 Senior Secretary**: Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.
- **131 Account Clerk**: Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.
- **132 Senior Account Clerk**: Responsible for maintaining journals, general and subsidiary ledgers, reconciliations, and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.
- **133 Payroll Clerk**: Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.
- **141 Administrative Officer/Assistant**: Staff assistant to upper level management, commissions, or boards. Normally responsible for some aspect of internal departmental administration. Not primarily secretarial in nature.
- **150 Computer Services/MIS Director**: Directs and supervises the activities and functions of the computer services/information technology/information systems department.
- **151 Senior Programmer Analyst**: Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.
- **152 Programmer Analyst**: Under general supervision performs various programming and other computer-related activities.
- **155 Network Administrator**: Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.
- **156 Data Processing Manager**: Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.
- **157 Data Processing Operator I**: Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.
- **158 Data Processing Operator II**: Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.

- **170 GIS Director/Administrator/GIO**: Coordinates all GIS activities within the county; develops policies; procures services; administers contracts; and manages enterprise operations.
- **171 GIS Database Administrator**: Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the county.
- **172 GIS Manager**: Provides direction in an individual county department for GIS activities, manages projects, and may supervise GIS Technicians.
- **173 Senior GIS Analyst/GIS Analyst II**: Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.
- **174 GIS Analyst/Specialist**: Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.
- **175 GIS Technician II**: Converts, collects, and edits spatial data. Performs layer updates and produces map products.
- **176 GIS Technician I**: Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.
- **210 County Treasurer**: Elected official for all counties except those with a council-manager form of government. Primary responsibilities are to collect property taxes, receive other county revenues, and invest funds. Reported salary excludes South Carolina state salary supplement.
- **211 Assistant/Deputy County Treasurer**: As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.
- **213 Senior Tax Clerk**: Performs complex clerical, technical, and first-line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts, etc.
- **215 Tax Clerk**: Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).
- **216 County Tax Collector**: Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.
- **218 County Tax Field Agent**: Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.
- **220 County Auditor**: Elected official for all counties except those with a council-manager form of government. Primary responsibilities are to keep the counties records of real and personal property and to calculate individual property taxes. Reported salary excludes South Carolina state salary supplement.
- **221 Assistant/Deputy County Auditor**: As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.
- **230 Finance Director**: Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.

- **231 Finance/Purchasing Director**: Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goals and services.
- **233 Controller**: Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.
- **234 Risk Manager**: Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.
- **235 Accountant**: Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.
- **237 Budget Officer/Analyst**: Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating policy analysis and budgeting initiatives.
- **238 Grants Administrator/Manager**: Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.
- **240 County Assessor**: Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers and administrative, technical, and clerical employees to ensure accurate and timely completion of duties.
- **241 Assistant/Deputy County Assessor**: Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.
- **243 Senior Field Appraiser**: Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.
- **245 Appraiser**: Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.
- **247 Chief Mapper/Draftsman**: Performs more complex aspects of mapper I and II positions and supervises lower level mappers.
- **248 Drafter II/Mapper II (Cadastral)**: Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.
- **249 Drafter I/Mapper I (Cadastral)**: Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.
- **250 Purchasing Director**: Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.

- **254 Buyer/Purchasing Agent**: Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.
- **255 Purchasing Assistant**: Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.
- **306 Master-In-Equity**: Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.
- **308 Assistant County Coroner**: Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.
- **309 County Coroner**: Elected official. Investigates deaths that occur for unknown or suspicious reasons. May order autopsies and conduct inquests to determine cause of death.
- **310 County Attorney**: Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.
- **311 Assistant County Attorney**: Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers. Performs other general administrative functions relating to county legal matters.
- **312 Public Defender**: Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.
- **313 Deputy Public Defender**: Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.
- **314 Assistant Public Defender**: Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.
- **316 Deputy Solicitor**: As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases, such as juvenile/child abuse/neglect.
- **317 Assistant Solicitor**: Prosecutes criminal cases for the State in General Sessions Court. Performs related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.
- **318 Paralegal**: Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.
- **319 Investigator (Solicitor/Public Defender)**: Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.
- 320 Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.
- **321 Magistrate**: Performs under the direction of the Chief Magistrate as provided for under South Carolina law.
- **322 Ministerial Magistrate**: Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.

- **325 Court Administrator**: Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.
- **330 Clerk of Court**: Elected official responsible for the circuit court and family court. Responsibilities may include keeping records of court proceedings, managing juries and county grand juries, child support enforcement, and deed recording.
- **331 Assistant/Chief Deputy Clerk of Court**: As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).
- **332 Senior Deputy Clerk of Court**: Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.
- **333 Deputy Clerk of Court**: Performs semi-routine, clerical/secretarial tasks. Responsibilities may include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.
- **335 Hearing Reporter**: Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors, etc.
- **338 Senior Court Clerk**: Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.
- **339 Court Clerk**: Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.
- **340 Register of Deeds**: Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.
- **341 Deputy/Assistant Register of Deeds**: As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the register of deeds office. May perform advanced clerical functions of the register of deeds office and may act for the register of deeds in his/her absence.
- 345 ROD Recording Clerk: Performs entry-level clerical duties in the register of deeds office.
- **346 Senior ROD Recording Clerk**: As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.
- **350 Probate Judge**: Elected judge that presides over probate court. Responsible for estates of deceased persons, minors, and incapacitated persons; wills; involuntary commitment of an incapacitated person to an institution; matters involving trust; and issuance of marriage licenses.
- **351 Deputy/Associate Probate Judge**: Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.
- **355 Clerk of Probate Court**: As chief clerk supervises receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.

- **358 Records Clerk (Probate)**: Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.
- **360 Registration/Elections Director**: Directs and manages the operations and staff of the county's registration and elections office.
- **361 Registration/Elections Assistant Director**: Assists with directing and managing the operations and staff of the county's registration and elections office.
- **365 Registration/Elections Clerk**: Assists with voter registration and elections activities in the county.
- **368 Registration/Elections Senior Clerk**: Helps coordinate voter registration and elections activities in the county.
- **370 Registration Director**: Directs and manages the operations and staff of the county's voter registration office.
- **372 Registration Clerk**: Assists with voter registration efforts in the county.
- 373 Registration Senior Clerk: Helps coordinate voter registration efforts in the county.
- **377 Elections Director**: Directs and manages the operations and staff of the county's elections office.
- **420 Library Director**: Responsible for planning, directing, and administering all activities of the county library.
- **421 Assistant Library Director**: As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.
- **426 Librarian**: Performs professional library work usually independently and unassisted. Requires a Masters of Library Science.
- **429 Library Assistant**: Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.
- **430 Veterans Affairs Officer/Director**: Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the veterans affairs regional office.
- **431 Veterans Affairs Assistant Officer/Director**: As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.
- **432 Veterans Affairs Service Rep II**: Similar to service representative I, but handles more complex cases and may perform some supervisory functions.
- **433 Veterans Affairs Service Rep I**: Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.
- **440 Parks and Recreation Director**: Plans, organizes, and administers the county's parks and recreation program.
- **450 Airport Director**: Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning, as well as the daily activities and functions of the airport facility, staff, and property.
- **500 Sheriff**: Elected official. As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.

- **501 Chief Deputy Sheriff**: As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.
- **502 Administrative Officer (Law Enforcement)**: Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.
- **503 Records Clerk (Sheriff)**: Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports, and arrest data.
- **504 Training Officer (Law Enforcement)**: Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.
- **519 Uniform Patrol Commander/Training Officer:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to academy training of officers, and related functions.
- **520 Uniform Patrol Commander**: Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.
- **521 Uniform Patrol Shift Commander/Supervisor**: Exercises command or supervision of a uniform patrol shift or platoon.
- **522 Uniform Patrol Assistant Shift Commander/Supervisor**: Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.
- **527 Uniform Patrol Officer II**: Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.
- **528 Uniform Patrol Officer I**: Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.
- 530 Chief of Detectives: Directs and supervises the activities and personnel of the detective division.
- **531 Senior Detective**: Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.
- **532 Detective**: Conducts criminal investigations.
- **535 Narcotics Investigator**: Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.
- **537 Identification Officer**: The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.
- **538 Victim/Witness Coordinator/Manager**: Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.

- **539 Victim/Witness Advocate**: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.
- **540 Detention Center Director**: Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.
- **541 Assistant Detention Center Director**: As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.
- **542 Food Service Supervisor (Detention Center)**: Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.
- **543 Registered Nurse (Detention Center)**: Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.
- **544 Detention Center Shift Supervisor**: Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.
- **545 Detention Center Assistant Shift Supervisor**: May perform a combination of first-line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.
- **548 Detention Officer II**: With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations.
- **549 Detention Officer I**: Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintains security in all areas of the detention center.
- **550 Animal Control Director**: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- **552 Animal Control Supervisor**: Under the supervision of the animal control director supervises and oversees the day to day operations of the division.
- **554 Animal Control Officer**: Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.
- **555 Animal Control Attendant**: Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.
- **556 Animal Control and Litter Enforcement Director**: Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter. Also, directs the enforcement of ordinances, regulations, etc. pertaining to solid waste collections.

- **557 Animal Control/Litter Enforcement Officer**: Under general supervision enforces animal control and solid waste ordinances, regulations, etc. Captures and transports stray animals to the shelter and performs duties relating to the operation and maintenance of the shelter. Investigates illegal solid waste dumping and cites offenders.
- **559 Litter Enforcement Officer**: Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.
- **560 Building Codes Administrator/Director**: Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.
- **561 Building Codes Administrator/Inspector**: Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.
- **565 Building Inspector**: Inspects buildings and premises for compliance with building codes and ordinances.
- **568 Codes Enforcement Officer**: Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.
- 570 Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.
- **571 Assistant Fire Chief**: Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.
- **573 Training Officer/Assistant Chief**: Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.
- **575 Fire Lieutenant/Officer**: Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.
- **576 Firefighter**: Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.
- **580 Emergency Medical Services Director**: Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.
- **581 EMT/Paramedic Crew Leader**: Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks, such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.
- **587 Emergency Medical Tech-Paramedic**: Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.
- **588 Emergency Medical Tech-Intermediate**: Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.
- **589 Emergency Medical Tech-Basic**: Performs entry-level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.

- **590 Communications/Dispatch Center Director**: Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.
- **592 Communications/Dispatch Shift Supervisor**: Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.
- **595 Dispatcher**: Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.
- **601 Council Chairman**: Elected member and chairman of county council, which is the governing body of the county.
- **602 Council Member**: Elected member of county council, which is the governing body of the county.
- **603 Council Vice Chairman**: Elected member and vice-chairman of county council, which is the governing body of the county.
- **609 Clerk to Council**: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.
- **610 Administrator/Manager/Supervisor**: Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.
- **611 Assistant Administrator/Manager**: Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.
- **612 Assistant to the Administrator/Manager**: Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.
- **615 Public Information Officer**: Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.
- **620 Personnel Director**: Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.
- **622 Personnel Analyst**: Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- **623 Personnel Assistant**: Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- **650 Internal Auditor**: Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.

- **700 Public Works Director/County Engineer**: Plans, organizes, and directs public works functions including both roads/bridges and solid waste/sanitation. Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.
- **701 Public Works Assistant Director**: As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.
- **702 Roads and Bridges Director/County Engineer**: Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.
- **703 Roads and Bridges Assistant Director**: As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.
- **705 Road Maintenance General Foreman/Supervisor**: Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of ongoing projects.
- **709 Public Works Foreman**: Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.
- **710 Laborer**: Performs simple routine and unskilled manual work requiring little or no training or experience.
- **712 Lead Laborer**: Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.
- **716 Light Motor Equipment Operator**: Operates light equipment and performs other duties as assigned.
- **717 Medium Motor Equipment Operator**: Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- **718 Heavy Motor Equipment Operator**: Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- **720 Building Maintenance Superintendent**: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.
- **721 Building Maintenance/Custodian Supervisor**: Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- **725 Building Maintenance Worker II**: Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.
- **726 Building Maintenance Worker I**: Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.
- **728 Custodian Supervisor**: Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.

- **729 Custodian**: Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.
- **730 Vehicle Maintenance Superintendent/Director**: Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.
- **731 Vehicle Maintenance Foreman/Supervisor**: Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.
- **732 Automotive Parts Manager**: Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.
- **733 Automotive/Truck Mechanic I**: Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.
- **734 Automotive/Truck Mechanic II**: Performs skilled work in the maintenance and repair of vehicles and motorized equipment.
- **736 Diesel Mechanic**: Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.
- **780 Solid Waste Director**: Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.
- **781 Assistant Solid Waste Director**: Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).
- **782 Landfill Supervisor**: Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.
- **783 Container Supervisor (Green Box)**: Plans, directs, and coordinates the county's green box container refuse collection and transportation program.
- **784 Recycling Coordinator**: Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.
- **789 Landfill Attendant**: Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.
- **790 Convenience Center Attendant**: Performs a variety of semi-skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.
- **820 Planning and Development Director**: Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long-range planning; and code enforcement.

- **821 Planning and Development Assistant Director**: Performs complex administrative and managerial work as the principal assistant to the planning and development director.
- **822 Economic Development Director**: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development.
- **823 Senior Planner**: Performs more complex and varied professional planning assignments with limited supervision.
- **826 Planner**: Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations.
- **828 E 9-1-1 Coordinator**: Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments to ensure smooth operation of the system.
- **829 E 9-1-1 Maintenance Technician**: Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.
- **830 Emergency Preparedness Director**: Plans, organizes, and coordinates the county's civil emergency preparedness program.
- **831 Emergency Preparedness Assistant Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.
- **832 Emergency Management/Homeland Security Specialist**: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications.

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AUTOMOTIVE PARTS MANAGER	732	40	89	125	174	
CONVENIENCE CENTER ATTENDANT	790	42	91	127	176	211
DETENTION CENTER SHIFT SUPERVISOR	544	27	74	114	160	199
GIS DIRECTOR/ADMINISTRATOR/GIO	170	4	50			181
PLANNER	826	44	92	128	177	211
RISK MANAGER	234	8	55	99	138	184
UNIFORM PATROL OFFICER II	527	24	71	111	155	196
ACCOUNTANT	235	8	55	100	138	
ADMINISTRATIVE OFFICER (LAW ENFORCEMENT)	502	22	69	110	153	195
ADMINISTRATIVE OFFICER/ASST	141	3	48	95	132	180
ADMINISTRATOR/MANAGER/SUPERVISOR	610	34	82	121	169	205
AIRPORT DIRECTOR	450	22	69	109	152	194
ANIMAL CONTROL AND LITTER ENFORCE DIR	556	29	76		162	
ANIMAL CONTROL ATTENDANT	555	29	76	115	162	200
ANIMAL CONTROL DIRECTOR	550	28	75		161	
ANIMAL CONTROL OFFICER	554	28	76	115	161	200
ANIMAL CONTROL SUPERVISOR	552	28	76	115	161	200
ANIMAL CONTROL/LITTER ENFORCE OFFICER	557		76	116	162	200
APPRAISER	245	10	57	101	140	185
ASST ADMINISTRATOR/MANAGER	611	34	83	121	169	206
ASST COUNTY ATTORNEY	311	12	59			
ASST COUNTY CORONER	308	12	58	102	141	186
ASST DETENTION CENTER DIRECTOR	541	26	74	114	159	198
ASST FIRE CHIEF	571	30	78	117	164	201
ASST LIBRARY DIRECTOR	421	20	67	108	150	193
ASST PUBLIC DEFENDER	314	13	60	102		
ASST SOLICITOR	317	13	60	103	143	187
ASST SOLID WASTE DIRECTOR	781	41	90	126	175	
ASST TO THE ADMINISTRATOR/MANAGER	612	34	83	121	169	206
ASST/CHIEF DEPUTY CLERK OF COURT	331	15	62	104	145	189
ASST/DEPUTY COUNTY ASSESSOR	241	9	56	100	139	185
ASST/DEPUTY COUNTY AUDITOR	221	7	54	99	137	183

<u>Title</u> ASST/DEPUTY COUNTY TREASURER	<u>Code</u> 211	Group 1 6	Group 2 52	Group 3 98	Group 4 135	Group 5 182
AUTOMOTIVE/TRUCK MECHANIC I	733	40	89	30	175	210
AUTOMOTIVE/TRUCK MECHANIC II	734	41	89	126	175	210
BUDGET OFFICER/ANALYST	237	9	55	100	138	184
BUILDING CODES ADMINISTRATOR/DIRECTOR	560	29	77	116	162	200
BUILDING CODES ADMINISTRATOR/INSPECTOR	561	29	77	116	163	201
BUILDING INSPECTOR	565	30	77	116	163	201
BUILDING MAINTENANCE SUPERINTENDENT	720	38	87	124	173	208
BUILDING MAINTENANCE WORKER I	726	39	88	124	173	209
BUILDING MAINTENANCE WORKER II	725	39	88	124	173	209
BUILDING MAINTENANCE/CUSTODIAN SUPV	721	38	87	124	173	208
BUYER/PURCHASING AGENT	254	11	58	101	141	186
CHIEF DEPUTY SHERIFF	501	22	69	110	153	195
CHIEF MAGISTRATE	320	14	61	103	143	188
CHIEF MAPPER/DRAFTSMAN	247	10	57		140	186
CHIEF OF DETECTIVES	530	24	72	112	156	197
CLERK I	121	1	46	94	130	179
CLERK II	122	1	46	94	130	179
CLERK OF COURT	330	15	62		145	189
CLERK OF PROBATE COURT	355	18	65	106	148	191
CLERK TO COUNCIL	609	34	82	120	169	205
CODES ENFORCEMENT OFFICER	568	30	78	117	163	201
COMMUNICATIONS/DISPATCH CENTER DIRECTOR	590	32	80	119	166	203
COMMUNICATIONS/DISPATCH SHIFT SUPERVISOR	592	32	80	119	166	203
COMPUTER SERVICES/MIS DIRECTOR	150	3	48	95	132	180
CONTAINER SUPERVISOR (GREEN BOX)	783	42	90	126		
CONTROLLER	233	8	54		137	184
COUNCIL CHAIRMAN	601	33	81	120	167	204
COUNCIL MEMBER	602	33	81	120	168	204
COUNCIL VICE CHAIRMAN	603	33	82	120	168	205
COUNTY ASSESSOR	240	9	56	100	139	185
COUNTY ATTORNEY	310	12	59	102	142	187
COUNTY AUDITOR	220	7	53	99	136	183
COUNTY CORONER	309	12	59	102	142	187
COUNTY TAX COLLECTOR	216	7	53	98	136	183

Title	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
COUNTY TAX FIELD AGENT	218	7	53	98	136	183
COUNTY TREASURER	210	6	51	97	134	182
COURT ADMINISTRATOR	325	15	62	104	144	188
COURT CLERK	339	17	63	105	146	190
CUSTODIAN	729	39	88	125	174	209
CUSTODIAN SUPERVISOR	728	39	88	125	174	209
CUSTOMER SERVICE REPRESENTATIVE	102	1	46	06	130	
DATA PROCESSING MANAGER	156	4	49	96	122	
DATA PROCESSING OPERATOR I	157	4	49		133	
DATA PROCESSING OPERATOR II	158	4	50	105	1.46	400
DEPUTY CLERK OF COURT	333	16	63	105	146	189
DEPUTY PUBLIC DEFENDER	313	13	59	102	4.40	
DEPUTY SOLICITOR	316	13	60	103	142	404
DEPUTY/ASSOCIATE PROBATE JUDGE	351	18	65	106	148	191
DEPUTY/ASST REGISTER OF DEEDS	341	17	64	105	455	190
DETECTIVE	532	25	72	112	157	197
DETENTION CENTER ASST SHIFT SUPERVISOR	545	27	75	114	160	199
DETENTION CENTER DIRECTOR	540	26	73	113	158	198
DETENTION OFFICER I	549	28	75	115	161	199
DETENTION OFFICER II	548	27	75	115	160	199
DIESEL MECHANIC	736	41	90	126	175	210
DISPATCHER	595	33	81	119	167	204
DRAFTER I/MAPPER I (CADASTRAL)	249	10	57	101	140	186
DRAFTER II/MAPPER II (CADASTRAL)	248	10	57		140	186
E 9-1-1 COORDINATOR	828	44	93	128	178	
E 9-1-1 MAINTENANCE TECHNICIAN	829	44	93	128	178	
ECONOMIC DEVELOPMENT DIRECTOR	822	43	92	127	177	211
ELECTIONS DIRECTOR	377					192
EMER MGT/HOMELAND SECURITY SPECIALIST	832	45	93			
EMERGENCY MEDICAL SERVICES DIRECTOR	580	31	79	118	164	202
EMERGENCY MEDICAL TECH-BASIC	589	32	80	119	166	203
EMERGENCY MEDICAL TECH-INTERMEDIATE	588	32	80	118	165	203
EMERGENCY MEDICAL TECH-PARAMEDIC	587	31	79	118	165	202
EMERGENCY PREPAREDNESS ASST DIRECTOR	831	44	93	129	178	
EMERGENCY PREPAREDNESS DIRECTOR	830	44	93	128	178	

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
EMT/PARAMEDIC CREW LEADER	581	31	79	118	165	202
FINANCE DIRECTOR	230	8	54	99	137	184
FINANCE/PURCHASING DIRECTOR	231		54		137	184
FIRE CHIEF	570	30	78	117	163	201
FIRE LIEUTENANT/OFFICER	575	31	78	117	164	
FIREFIGHTER	576	31	79	118	164	202
FOOD SERVICE SUPERVISOR (DETENTION CTR)	542	26	74	114	159	199
GIS ANALYST/SPECIALIST	174	5	51	97	133	181
GIS DATABASE ADMINISTRATOR	171	4	50			
GIS MANAGER	172	5	50	97	133	181
GIS TECHNICIAN I	176	5	51		134	181
GIS TECHNICIAN II	175	5	51	97	134	181
GRANTS ADMINISTRATOR/MANAGER	238	9	55	100	138	184
HEARING REPORTER	335	16				
HEAVY MOTOR EQUIPMENT OPERATOR	718	38	87	124	172	208
IDENTIFICATION OFFICER	537	25	73	113	157	197
INTERNAL AUDITOR	650	36				
INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER)	319	14	61	103	143	
LABORER	710	37	86	123	171	207
LANDFILL ATTENDANT	789	42	91	127	176	210
LANDFILL SUPERVISOR	782	42	90	126	176	
LEAD LABORER	712	37	86	123	172	
LIBRARIAN	426	20	67	108	150	193
LIBRARY ASST	429	20	67	108	151	193
LIBRARY DIRECTOR	420	20	67	107	150	192
LIGHT MOTOR EQUIPMENT OPERATOR	716	37	86	123	172	207
LITTER ENFORCEMENT OFFICER	559	29	77	116	162	
MAGISTRATE	321	14	61	104	144	188
MASTER-IN-EQUITY	306	11	58	102	141	186
MEDIUM MOTOR EQUIPMENT OPERATOR	717	38	86	123	172	208
MINISTERIAL MAGISTRATE	322	15	61	104	144	188
NARCOTICS INVESTIGATOR	535	25	72	113	157	197
NETWORK ADMINISTRATOR	155	4	49	96	133	181
PARALEGAL	318	14	60	103	143	
PARKS AND RECREATION DIRECTOR	440	21	68	109	152	194

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
PAYROLL CLERK	133	2	48	95	132	180
PERSONNEL ANALYST	622	35	84	121		
PERSONNEL ASST	623	35	84	122	170	
PERSONNEL DIRECTOR	620	35	83	121	170	206
PLANNING AND DEVELOPMENT ASST DIRECTOR	821	43	92	127		211
PLANNING AND DEVELOPMENT DIRECTOR	820	43	91	127	177	211
PROBATE JUDGE	350	18	64	106	148	191
PROGRAMMER ANALYST	152	3	49	96		181
PUBLIC DEFENDER	312		59		142	187
PUBLIC INFORMATION OFFICER	615	35	83	121		
PUBLIC WORKS ASST DIRECTOR	701	36	84	122	170	206
PUBLIC WORKS DIR/COUNTY ENGINEER	700	36	84	122	170	206
PUBLIC WORKS FOREMAN	709	37	85	123	171	207
PURCHASING ASST	255	11	58	102	141	186
PURCHASING DIRECTOR	250	11	57	101	141	186
RECORDS CLERK (PROBATE)	358	19	65	107	149	
RECORDS CLERK (SHERIFF)	503	23	70	110	154	195
RECYCLING COORDINATOR	784	42	91	127	176	
REGISTER OF DEEDS	340	17	63	105	147	190
REGISTERED NURSE (DETENTION CTR)	543	27	74	114	159	
REGISTRATION CLERK	372				150	192
REGISTRATION DIRECTOR	370				150	
REGISTRATION SENIOR CLERK	373					
REGISTRATION/ELECTIONS ASST DIRECTOR	361	19	66	107	149	
REGISTRATION/ELECTIONS CLERK	365	19	66	107	149	192
REGISTRATION/ELECTIONS DIRECTOR	360	19	66	107	149	192
REGISTRATION/ELECTIONS SENIOR CLERK	368	20	66			
ROAD MAINTENANCE GENERAL FOREMAN/SUPV	705	37	85	122	171	207
ROADS AND BRIDGES ASST DIRECTOR	703	36	85	122		207
ROADS AND BRIDGES DIR/COUNTY ENGINEER	702	36	85		171	206
ROD RECORDING CLERK	345	17	64	106	147	190
ROD RECORDING CLERK - SENIOR	346	18	64	106	147	
SECRETARY	125	1	47	94	131	179
SENIOR ACCOUNT CLERK	132	2	47	95	132	180
SENIOR COURT CLERK	338	16	63	105	146	190

<u>Title</u>	<u>Code</u>	Group 1	Group 2	Group 3	Group 4	Group 5
SENIOR DEPUTY CLERK OF COURT	332	16	62		145	189
SENIOR DETECTIVE	531	25	72	112	156	197
SENIOR FIELD APPRAISER	243	10	56	101	139	185
SENIOR GIS ANALYST/GIS ANALYST II	173	5	50	97		
SENIOR PLANNER	823	43	92	128	177	
SENIOR PROGRAMMER ANALYST	151	3	48	96	133	181
SENIOR SECRETARY	129	2	47	94	131	179
SENIOR TAX CLERK	213	6	52	98	135	182
SHERIFF	500	22	69	109	153	194
SOLID WASTE DIRECTOR	780	41	90	126	175	210
SWITCHBOARD OPERATOR/RECEPTIONIST	101	1	46	94	130	179
TAX CLERK	215	6	52	98	135	182
TRAINING OFFICER (LAW ENFORCEMENT)	504	23	70	110	154	195
TRAINING OFFICER/ASST CHIEF	573	30	78	117	164	202
UNIFORM PATROL ASST SHIFT COMMANDER/SUPV	522	24	71	111	155	196
UNIFORM PATROL COMMANDER	520	23	70	111	154	196
UNIFORM PATROL COMMANDER/TRAINING OFFCR	519	23	70		154	195
UNIFORM PATROL OFFICER I	528	24	71	112	156	196
UNIFORM PATROL SHIFT COMMANDER/SUPV	521	23	71	111	155	196
VEHICLE MAINTENANCE FOREMAN/SUPERVISOR	731	40	89	125	174	209
VEHICLE MAINTENANCE SUPERINTENDENT/DIR	730	40	89	125	174	
VETERANS AFFAIRS ASST OFFICER/DIRECTOR	431	21	68	108	151	193
VETERANS AFFAIRS OFFICER/DIRECTOR	430	21	68	108	151	193
VETERANS AFFAIRS SERVICE REP I	433	21	68	109	152	194
VETERANS AFFAIRS SERVICE REP II	432	21	68	109	151	
VICTIM/WITNESS ADVOCATE	539	26	73	113	158	198
VICTIM/WITNESS COORDINATOR/MANAGER	538	25	73	113		198



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