## **Responding to Questions**

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- Listen closely, answer only the question asked and bridge back to your response
- Bridging phrasing to get back to your message
  - "Thank you for bringing that up, however, it's also important to emphasize..."
  - "That is an important point, and it also speaks to a bigger issue which is..."
  - "That is one way to think about it. Another way is..."
  - "That is not my area of expertise, but I can tell you..."
  - "What's most important here is that" Or "The key issue is..."
  - "It's our policy not to discuss XYZ, but what I can tell you is..."
- Mirroring repeating back the question. Helpful to provide context
  - "What color is the sky?"
  - "The sky is blue."
- Verbal white space
  - Why?
    - Diffuses aggressive questions
    - Clears a speaker's head
    - Slows down a conversation
    - Creates a "pregnant pause"
  - How?
    - Pause
    - Take a breath
    - Let your words sink in
- Keep in mind that words matter
  - Avoid using negatives, loaded words, unintended phrasing or personally deprecating statements.
    - NO: We didn't break the law. YES: We did everything by the letter of the law.
    - NO: People suggest that I don't have the education to do the job. YES: I have 20+ years in the business.
    - NO: Law enforcement claims this office is responsible for the missing money. YES: Every dollar that runs through this office has been accounted for.

