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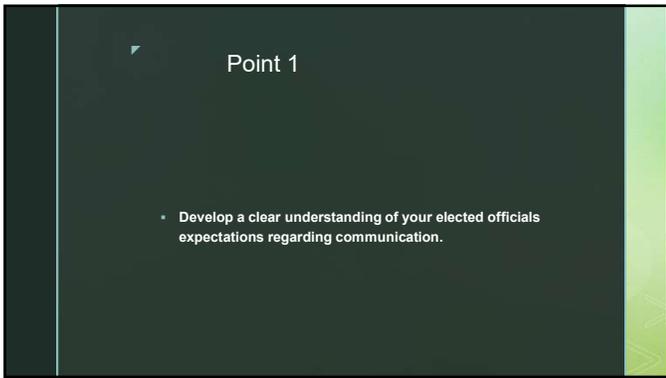
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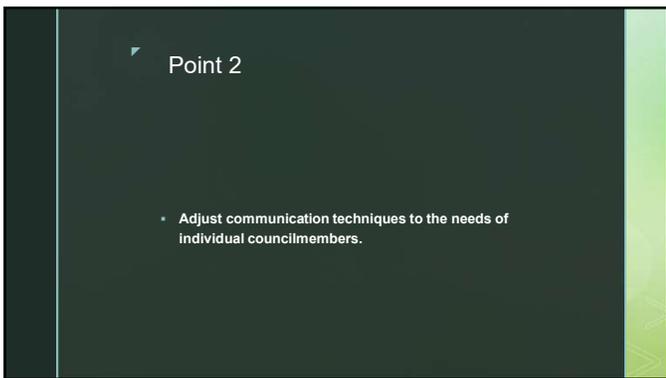
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Conclusion

- Sources used:
- ICMA survey, 2015

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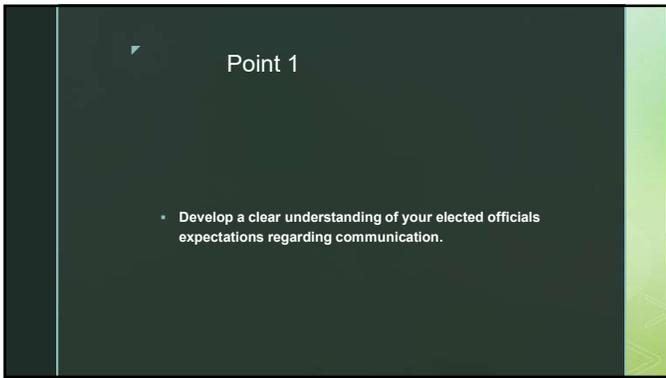
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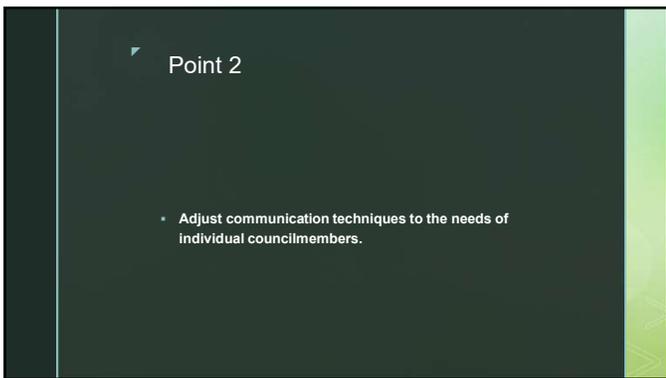
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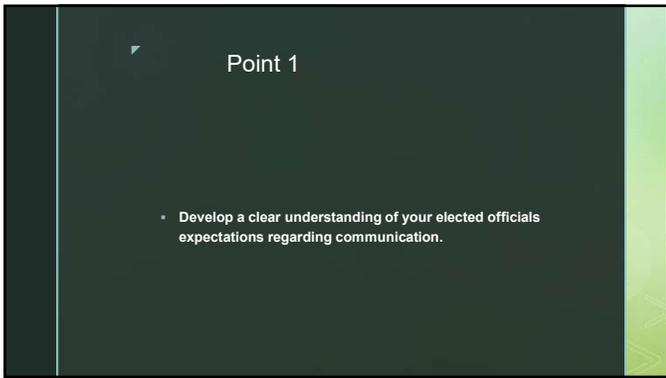
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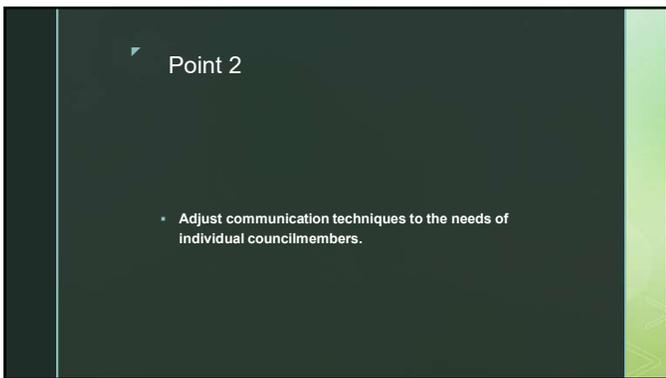
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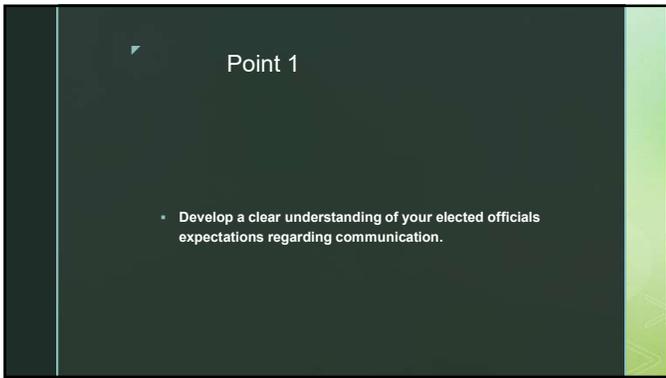
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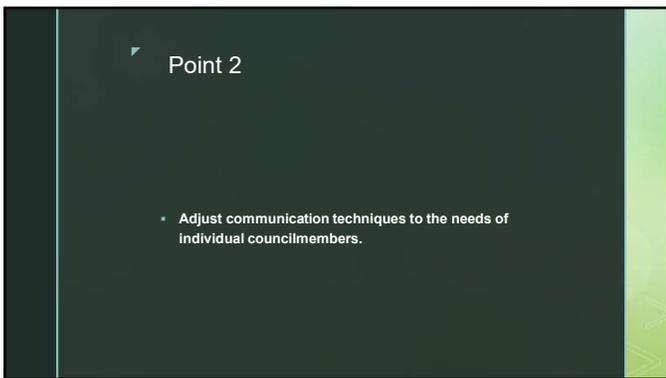
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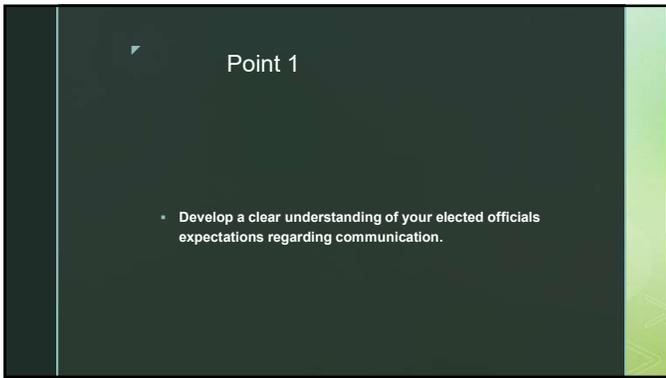
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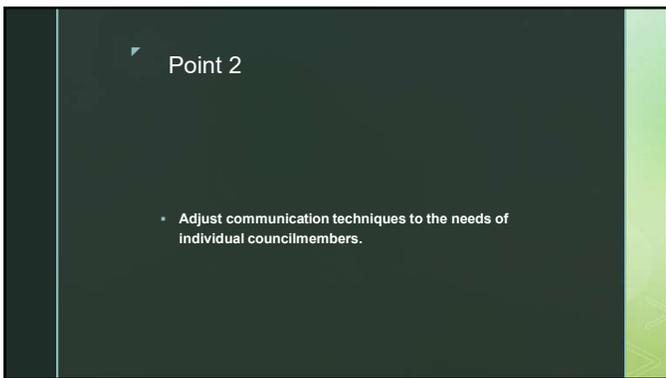
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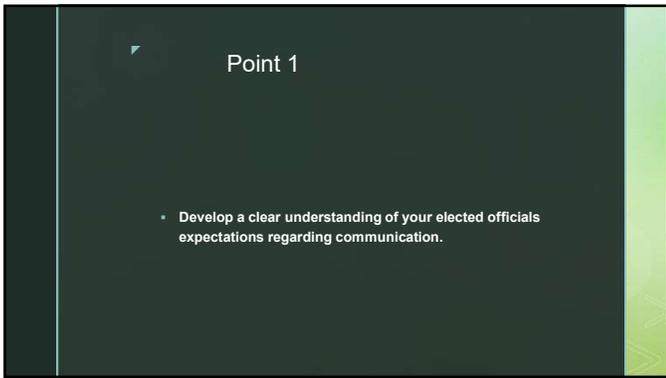
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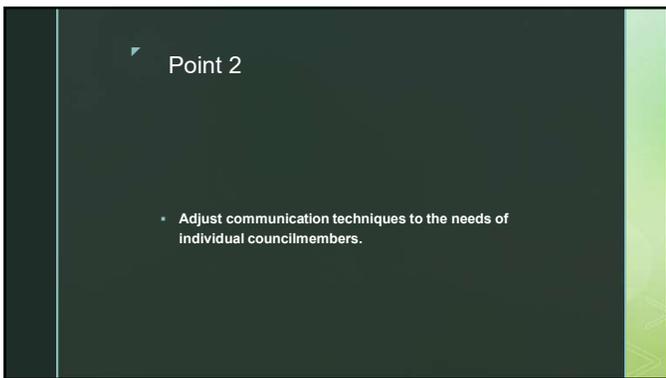
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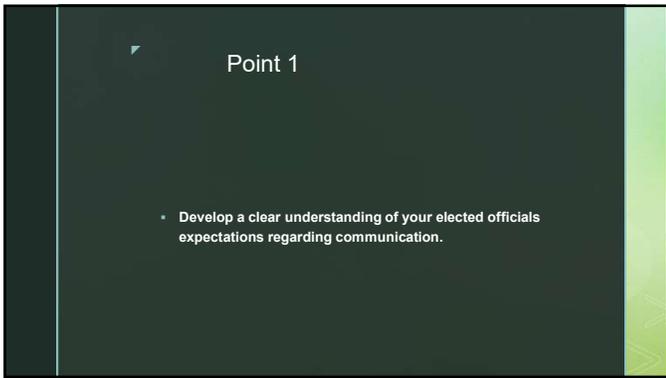
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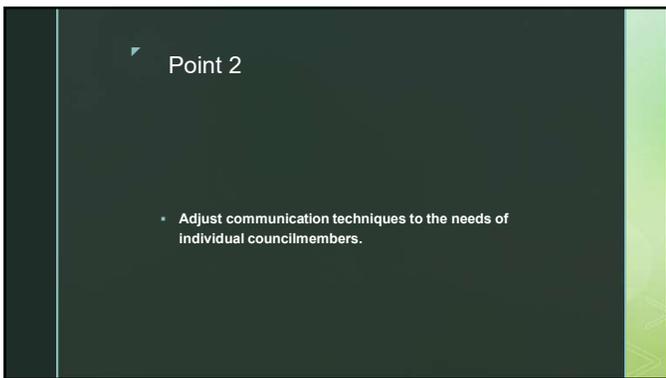
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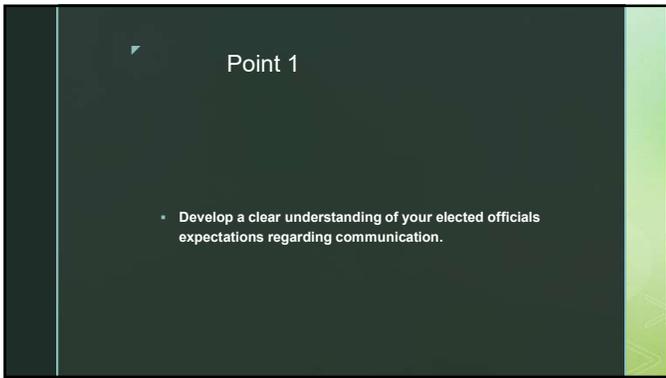
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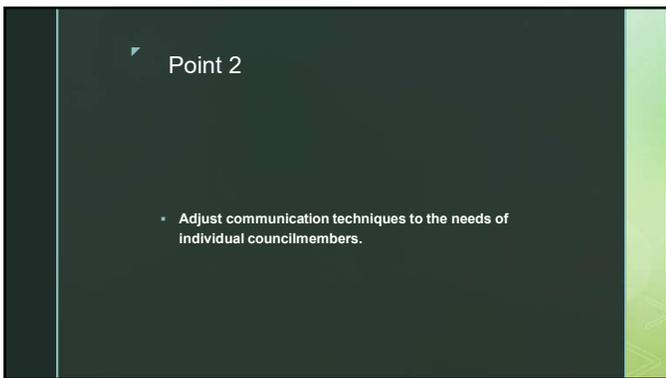
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