



Local Government Leadership Institute

Hosted by: Coastal Carolina University

College of Charleston

Francis Marion University

Darla Moore Foundation

South Carolina City/County Management
Association

For more information, contact:

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September 2020 - April 2021

Lake City, South Carolina

Local Government Leadership Institute

The Local Government Leadership Institute has been developed through a collaboration of practitioners and academics.

Hosted by Coastal Carolina University, College of Charleston and Francis Marion University in collaboration with the Darla Moore Foundation and the South Carolina City/County Management Association, the purpose of this program is to provide a skill-building educational experience for new and potential executive-level managers in South Carolina local governments. The program is intended to prepare the participants to affect change in their organizations, and ultimately to improve the communities in which they live.

Five sessions, limited to 30 participants, will be held from September to April. The sessions, held in Lake City, will include a variety of instructional techniques and learning opportunities including expert presentations, case studies, panel discussions and individual and small group assignments. Content areas covered include:

September 30 - October 2 • Government in South Carolina

- History and culture of South Carolina local government
- SC Constitution - local government
- Home rule
- Constitutional and Statutory Authority
- Governmental form and reform
- Traditional and nontraditional roles and responsibilities
- Intergovernmental relations
 - State agencies
 - Special purpose districts
- Transparency/FOIA
- City/County Managers: education and experience
- Manager/Administrator's Office: Structures and Functions
- Local government service
- Managing local government personnel
- Lessons from the field

November 5 - 6 • Budget, Finance, & Human Resource Management

- Revenues
- Operating budgets
- Bonded indebtedness and debt instruments
- Accounting and auditing
- Financial monitoring
- Grants
- Insurability and Liability
- Fair Labor Standards Act
- SC human resources law
- Legal issues surrounding selection, discipline, & termination
- Recruitment & retention
- Employee rights
- Policies regulating employee conduct

February 4 - 5 • Planning and Economic Development

- Comprehensive plans
- Growth and annexation
- Community infrastructure
- Economic development incentives and tools

March 11 - 12 • Governance, Leadership, and Politics

- Strength Finders
- Council/Manager relations
- Local government leadership
- Public safety
- Leading through a crisis
- Communication

April 9 • Pulling It Altogether - One Day

- Case studies
- Leadership exercises
- Final discussion of lessons learned

To apply:

Submit a letter of interest, resume and three references to: Alison Burkey at College of Charleston, ALittke@cofc.edu
Registration Fee = \$400*

*Participants are responsible for their own travel accommodations and any associated costs.