

2018 JMGBL Awards Application

Submission Date	2018-06-19 14:54:26
This application is for:	J. Mitchell Graham Memorial Award
Project Title	Georgetown County Sheriff's Reentry Program
County/Countries	Georgetown County
Staff Contact	Dwight McInvaill
Job Title	Library Director
E-mail Address	dmcinvaill@gtcounty.org
Phone Number	8435453304
Please provide a summary of your entry (no more than 100 words) to be used in a handout for the awards competition and included in press releases/publications. You may either type the summary in the text box or upload it as an attachment below.	Georgetown County Library is proud to present its Sheriff's Reentry Program, which trains inmates near the end of their sentences to obtain journeyman certification in 12 trades. RES also offers job search workshops and life skills classes, enabling inmates to avoid behaviors that placed them in the system. To date, 278 inmates have completed their training and not one of them has returned to prison. One hundred percent have been placed within their training area. The program is also a financial win: RES participants apprentice with the Public Works Administration, saving Georgetown County \$300,000 per year over hiring laborers.
Presentations may include more than one speaker; however, each speaker should be aware that the 10-minute time limit is strictly enforced. Please list the name, title, and e-mail address of each speaker:	Debbie Barr, Director of the Sheriff's Reentry Program, dbarr@gtcounty.org Heather Pelham, Public Services Librarian, hpelham@gtcounty.org
Will any of the speakers need accommodations (wheelchair accessibility, etc.) during the competition?	No

Georgetown County Library is proud to present its Sheriff's Reentry Program, which trains inmates near the end of their sentences to obtain journeyman certification in 12 trades. RES also offers job search workshops and life skills classes, enabling inmates to avoid behaviors that placed them in the system. To date, 278 inmates have completed their training and not one of them has returned to prison. One hundred percent have been placed within their training area. The program is also a financial win: RES participants apprentice with the Public Works Administration, saving Georgetown County \$300,000 per year over hiring laborers.

Benefit/Importance of Project

Every year, over 600,000 convicted felons in the U.S. are released from prison. Many of these former inmates are high school dropouts with no marketable job skills. As a result, over 40 percent are re-incarcerated within three years. According to a recent New York Times/CBS News/Kaiser Family Foundation poll, men with criminal records account for 34 percent of all males ages 25 to 54 who are not in the work force. Without an attractive skill set, a released inmate has a very difficult time making a living.

The Georgetown County Sheriff's Reentry Services (RES) trains inmates near the end of their sentences to obtain journeyman certification in 12 trades. The program also teaches participants how to create compelling resumes and ace job interviews. Further, RES offers a panoply of life skills classes, covering everything from anger management to financial fitness, enabling inmates to avoid behaviors that placed them in the system in the first place. The program is a runaway success. In the past ten years, 278 inmates have completed their training and **not one of them** has returned to prison. **One hundred percent** have been placed within their training area.

RES benefits Georgetown County, as all of the RES apprentices work for the Georgetown County Public Services Administration for two dollars a day and fulfill most of their training requirements for journeyman certification under expert supervision. This saves the county **over \$300,000 per year**, compared to hiring laborers at \$15-\$17 per hour (see attachment "RES SAVINGS GRAPHS.") And the work is exemplary. "We are hiring them and we're hiring them with great satisfaction," said Georgetown County Director of Public Services Ray Funnye. "These guys are committed to their jobs. They demonstrated that as inmates in the program and continue to do so as employees. I go to a job site and inspect what's being done and they are fully engaged. They're very inquisitive and often offer suggestions on how to improve the process." There is a shortage of tradesmen in our area, particularly electrical, plumbing and HVAC technicians, and many of the RES participants are able to interview and are hired for high-paying jobs **before they have even left prison.**

RES also benefits South Carolina and its taxpayers. The recidivism rate for the state has varied between 25 and 35 percent over the past decade. Computing the cost that would have been incurred between 2007 and 2015 if RES graduates had been returned to prison at the same rate as the general population, at an average sentence of four years, the state would have paid **over \$400,000 more each year** to house its inmates.

Georgetown County Sheriff Lane Cribb has been in law enforcement for over 40 years, and saw the problem firsthand. “One of the things that troubled me was seeing so many released inmates return to prison repeatedly, so I decided to do something about it,” he said. Since most of the returned inmates had no high school diploma, in 2007 he established a GED program in the Georgetown County Detention Center (GCDC) using volunteers provided by the Adult Education Program.

One of these volunteers, Debbie Barr, showed a special talent in working with the inmates. The Sheriff arranged a grant for her to run the program at GCDC, and it took off. “The program exploded under her leadership to combine personal improvement and vocational training coupled with on-the-job training with the Public Works Department,” he said. The comprehensive RES program, with its many tools to turn inmates into productive citizens, was born.

Thanks to Barr’s enthusiastic promotion of RES, many community agencies have come forward to help with programming (see below.) Significant new collaborations have occurred within the last year: In 2017, the Georgetown County Library system received a \$25,000 grant from LSTA to reestablish a library at the detention center, and to provide new laptops, HD screens, Auto CAD software, technical books and workshops to the RES inmates. The hardware is in place, the workshops have had a wonderful reception, and a variety of books both technical and entertaining are now at the jail. In addition, the library is helping to further market the program through Powerpoint and video creation.

Project Effort/Difficulty

When RES was first established, there were many questions to be answered: Who could participate? How and where they would receive training? How could inmates

receive certification? Who would teach them? How would Georgetown County pay for all this? The model that developed was heavy on innovation and volunteerism and delightfully light on taxpayer's pockets.

The Georgetown County Detention Center is a "Type IV" facility, with 146 beds for pre-trial detainees, 30-35 beds for county sentenced inmates, and 30-35 beds for South Carolina Department of Corrections (SCDC) inmates. The first two categories of inmate are at the facility too short a time to achieve journeyman certification in an applied discipline. It was decided that the program would be limited to SCDC inmates from around the state who applied for a spot in RES, had no recent disciplinary issues, and showed a sincere interest in bettering their circumstances.

It is important to note that ALL inmates at the GCDC are eligible for some level of instruction by RES volunteers. Those inmates jailed for misdemeanors or who are in transition can take Work Keys, which is aimed at improving job prospects after release. However, the principal focus of RES is the vocational training and certification of the SCDC applicants who are selected for the program. Once the inmate is accepted, he will begin taking courses in the RES facility and have a supervised work assignment in the community that provides hands on training, followed up with classroom assignments.

Just as important are mandatory life skills classes. Prison life is hard and can be traumatic. Long term inmates adapt in various ways to cope and in so doing often develop a lifestyle incompatible with life outside the walls. Guidance to rehabilitate themselves to societal norms forms the initial part of Life Skills instruction. Through cognitive behavioral therapy sessions, inmates learn to take responsibility for their offenses, determine motivating causes and learn to avoid situations that could lead to new offenses. They also learn the social skills needed to succeed in gaining employment and fitting into the community. RES organizers also found that inmates often had never had a bank account or paid a utility bill, and needed help in recovery and generation of basic identity documents such as birth certificates and Social Security cards.

Instructors also give attention to the human side of RES client development. Inmates have the opportunity to volunteer for faith-based activities and to repair relationships with family, especially with children. RES has a beloved tradition of holding a Christmas party for inmates and their families, complete with, as Barr says, “the most Santa-looking Santa you’ve ever seen.” The course offerings are rounded out by art therapy and religion classes, also overseen by volunteers.

When looking at the opportunities offered to RES inmates (see attachment “RES CLASSES OFFERED,”) it’s clear a lot of instructors are needed. Debbie Barr has traveled throughout Georgetown County, talking about the program to service groups and nonprofits, and her infectious enthusiasm has inspired many to help. Some of the volunteering agencies include:

- Waccamaw Regional Council of Governments
- Workforce Investment and Opportunity Act
- Knights of Columbus, PI
- Helping Hands
- Georgetown Innovations
- Carolina Human Reinvestment
- FavorPrime
- Community Development Corporation
- Five local churches
- “All Fired Up” Pottery Studio
- Georgetown County Library

In order to allow inmates to earn certification in the trades, RES works with the South Carolina Technical Colleges and the Department of Labor and is an official administrator for training and testing. RES has its apprenticeship program registered with the National Apprenticeship Program as established by the US Secretary of Labor. The registered trades take from one to four years to complete and require passing grades on standardized certification tests, as well as approval of an expert supervisor. The inmates in the Heating/Ventilation/Air Conditioning field are also eligible to receive state and federal certifications. To date, RES participants can become certified in auto body repair, HVAC tech, carpentry, landscaping, plumbing, roofing, painting, thermal insulation work, equipment operation, barbering, welding, and construction.

The RES found an enthusiastic partner in the Georgetown County Public Services Administration, which provides direct supervision as the inmates get hands-on job training in their fields. This not only saves the county hundreds of thousands of dollars in construction and repair costs, as previously mentioned, but also helps the inmates become accustomed to functioning as an employee with supervisors and deadlines.

Space for training and testing was achieved when a local citizen donated a quaint former parochial school. It was moved onto the Detention Center campus and rehabbed by the RES inmates themselves. The Frances P. Bunnelle Foundation provided a grant for 20 laptops, and volunteers came forward to teach classes in different trades and life skills. However, funding for tools and supplies was severely limited and the donated structure was too small for hands-on training in things like auto repair and welding.

In February of 2015, Amazing Journey, Inc. was formed as a nonprofit organization with the following mission statement:

To support the Sheriff's Reentry Services (RES) by increasing community awareness of its benefits, raising funds to support it and increasing its capacity to return incarcerated men to their communities with sustainable work skills.

Amazing Journey Inc. is an all-volunteer community organization of thirteen members who meet monthly in support of RES. With the continuing support of the Bunnelle Foundation, a grant from the Waccamaw Community Trust, and donations from the community and Board of Amazing Journey, the group has been able to buy the tools and supplies to train in welding, carpentry and construction. Amazing Journey has also funded the conversion of a disused storage building into a training center. This project is approximately 70 percent complete.

Debbie Barr was also surprised and delighted to receive donations from individuals who have heard of the program, and from businesses that recognize the value of the training the inmates receive. "Electrical and HVAC businesses in the area regularly donate supplies for our training center, and we even received a new stainless steel counter for our training center, from 'a third party payer,'" she said. "He or she didn't even want

credit, just wanted to help. Every time we're in serious need someone comes forward, like the computer expert who knocked on our door a couple of years ago, just when we were down to one functioning computer." At the program's outset, media articles attracted questions from taxpayers about the benefits of helping incarcerated individuals. The program's success stories, cost savings to the county and state, and boost to the trained workforce have long since allayed concerns. Georgetown County government, businesses and citizens are enthusiastic supporters of RES.

Although the program is a success, Barr, Sheriff Cribb, and Amazing Journey have many other aspirations for the future, including the grand opening of the new training center, the addition of a journeyman master electrician certification, and collaboration with more businesses to create more opportunities for employment. The group is even considering creating a small business, in which the RES participants training in carpentry sell their creations to assist with financing the training center and equipment.

Project Quality/Innovation

While other prisons in South Carolina provide educational opportunities for inmates, RES is the sole program that takes inmates from zero to journeyman status certified by the SC Technical Colleges and the Federal Government. The South Carolina Prison in Allendale offers notable training for inmates to develop work skills, but there is no possibility of obtaining the apprenticeship experience at that facility.

RES is also unique in that it follows the inmates from the day they enter the program until long after they leave prison. Former RES prisoners are aided with transportation, reestablishment of vital documents, placement in their first post-incarceration job, and procurement of their first living arrangements. They are eligible for reentry case management services for an entire year post-release. They also have Debbie Barr on speed dial.

"They drop in to visit, they tell us about their families, they offer to help with training," Barr said. "They call to ask how to tie a tie when they're heading out to a wedding. I had a former inmate call to tell me he had just published his first book, and another who was featured in his first art gallery showing. It's like one big family."

Another unique aspect of the program is that, after the county realizes savings from inmate work, the RES program actually frees up hundreds of thousands of dollars for other projects and services. Material donations, volunteers, grants, and sheer sweat equity make this the most affordable vocational training ever launched. But Sheriff Cribb focuses more on the human outcome: less prisoners, more trained members of the workforce, and more citizens leading productive lives.

“Every one of our RES graduates is certified in some area and most are employed shortly after release,” Cribb said. “As proud as I am of RES, the one thing I would like to see in the future is its adoption by other sheriffs. It’s simple, inexpensive, and it works.”

It took a great deal of imagination and innovation to bring the program to life, and Debbie Barr was ready to roll her sleeves up at every turn. Whether she had to figure out the trade certification process, get the best deal on a router, partner with county agencies like Public Works, convince businesses to hire RES graduates, or woo volunteers, she was ready. When new opportunities like the library grant come available, she is ready to take on new ideas and activities, shifting schedules deftly in a facility that is performe not usually flexible. She spends every day advocating for the RES participants, and guiding them with a firm, loving hand toward certification and employment.

“The major significance of this program is that it demonstrates what a county with slender resources can do to help inmates turn themselves into productive citizens,” said Amazing Journey member Joe Fee. “The problem of employers finding working with the necessary skills and the expense of revolving door incarcerations is national. RES is showing what can and should be done at a correctional facility to solve these problems.”

RES has been recognized in dozens of articles and television news stories (see attachment “RES NEWS ARTICLES.”) and has garnered awards, such as the SC Department of Corrections Young Offender Parole and Reentry Services Community Partner Award (2015), South Carolina Adult Education Corrections Program CRC Award (2011) and the Rotary Club of Georgetown Vocational Service Award (2015). Agencies and individuals that volunteer with Debbie Barr and the RES inmates report

great satisfaction in their work, and often add that they had no idea the inmates would be so engaged and insightful.

“It is the highlight of my week to go out and teach a keyboarding, video production, or financial class to the RES inmates,” said Heather Pelham from the Georgetown County Library. “The men in the class are absolutely absorbed by the topic, and ask questions that clearly reflect a grasp of the material. These guys may be in prison for all the wrong reasons, but they’re in these classes for all the right reasons. They are on a track to success, and no one is going to derail them.”

RES graduates have reported hundreds of success stories post prison, with many men starting at entry level positions and quickly moving up the ranks. In March of this year, Barr received an email from one graduate who was starting his own electrical company. He thanked Barr and the RES program for “making my dream come true,” and said it was only right that he name his new company “Dream Electric.”



Sheriff's Reentry Program Classes and Certifications

Auto Body Repairer

Total of 8000 hours

- Non-Structural Analysis and Damage Repair
- Repair Outer Body Panels
- Apply Metal Finishing and Body Filler
- Repair Moveable Glass and Hardware
- Practice Metal Welding and Cutting

HVAC Technician

Total of 6000 hours

- HVAC Fundamentals & Systems
- HVAC Electrical
- Refrigeration
- Heating (Oil, Gas, Boilers, Hydraulics)
- Heat Pumps

Carpenter

Total of 8000 hours

- Construct, erect, install and repair structures and fixtures
- Be able to read blueprints, sketches or building plans
- Install flooring
- Use of all hand and power tools

Custodian (Housekeeper, Commercial Residential, and Industrial)

Total of 2000 hours

- Cleaning materials and supplies
- Operate tools and equipment
- Maintenance Skills

Landscaping

Total of 2000 hours

- Analyze, design and develop landscape site
- Construct the landscape
- Maintain the landscape

Rofer

Total of 4000 hours

- Roofing with shingles, asphalt, aluminum, related materials
- Spraying techniques to bind, seal, insulate or soundproof
- Skylight installation
- Installation of solar panels/plant-soil grids for green roofs





Sheriff's Reentry Program Classes and Certifications

Painter

Total of 6000 hours

- Applies paints, varnishes, stain, enamel or lacquer
- Read work orders
- Smooths surfaces, erects scaffolding, sets up ladders

Plumbing

Total of 8000 hours

- Assembles, installs, and repairs pipes, fittings, and fixtures of heating, water, and drainage systems, per specifications and plumbing codes
- Inspect building plans and structure to find obstructions
- Assembles and installs valves, pipe fittings, and pipes

Electrician

Total of 8000 hours

- Plan layout, install, repair wiring, electrical fixtures, apparatus and control equipment
- Prepare sketches showing location of wiring and equipment
- Measure, cut, bend, thread, assemble and install electrical conduit
- Connect power cables to equipment

Thermal Insulators

Total of 6000 hours

- Applies insulating material to exposed surfaces or structures, such as air ducts, hot and cold pipes, storage tanks and cold storage rooms.
- Read blueprints, select material, measure and cut material

Equipment Operator

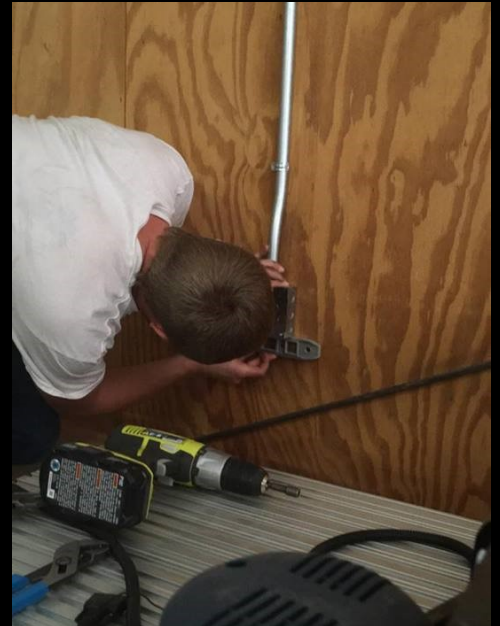
Total of 6000 hours

- Operate one or several types of power construction equipment, including scrapers, compressors, pumps, shovels, tractors, front end loader to excavate, bucket truck,
- Maintain equipment

Barbering

Total of 2000 hours

- Training and licensing in skills, safety judgements, proper work habits, business skills and desirable attitudes for job entry level position





Sheriff's Reentry Program Classes and Certifications

Life Skills Services

- Review of client history
- Acknowledge the offense leading to prison
- Determine motivating factors and take responsibility
- Learn to avoid situations that lead to altercations
- Prepare for employment
- Develop strong math and reading skills
- Train in job search skills
- Plan transportation requirements
- Continue education and training
- Find employment and prepare for reentry
- Volunteer for faith-based activities
- Recover basic identity documentation
- Develop Family Court approved plan for child support
- Attend job interviews (with SCDC approval)
- Create or repair family relationships

Art Therapy Classes

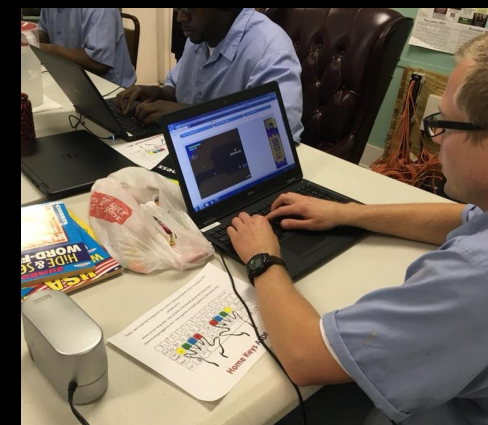
- All Fired Up Studio teaches therapeutic art therapy. The instructor focuses on expression and personal growth

Christian Classes

- Co-facilitated by a volunteer and an inmate
- Summarizes the Biblical foundation for reentry, practical implications for inmates, and explores restorative justice

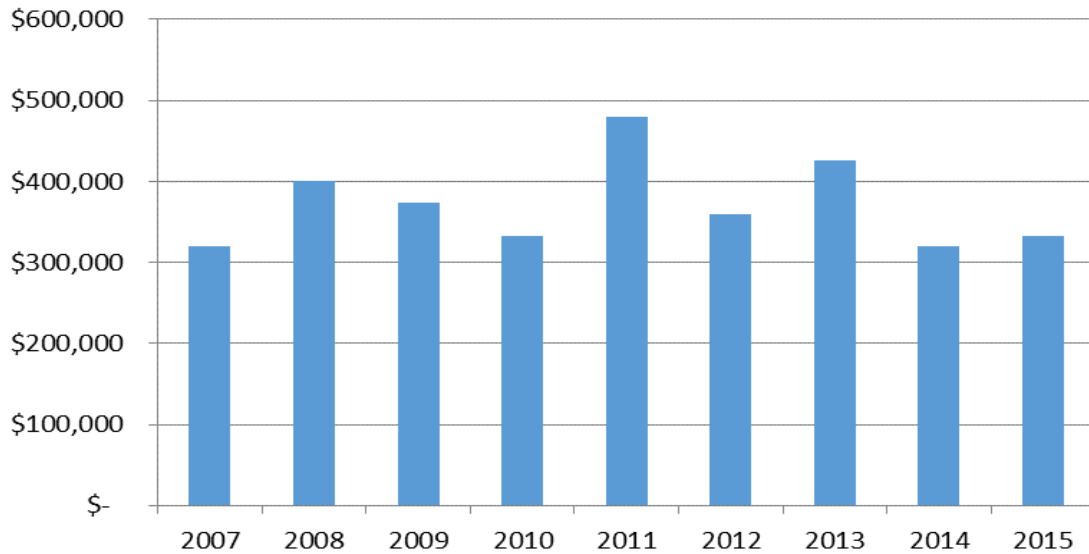
Library-Sponsored Classes

- Budgeting, how credit works, saving and investing
- How to start your own business
- Keyboarding
- Microsoft Word, Publisher, Powerpoint, Excel
- Job Search Essentials
- Mental health: assertive speaking, stress abatement, anger management
- Parenting and building family relationships
- Genealogy 101
- Video Production Camp



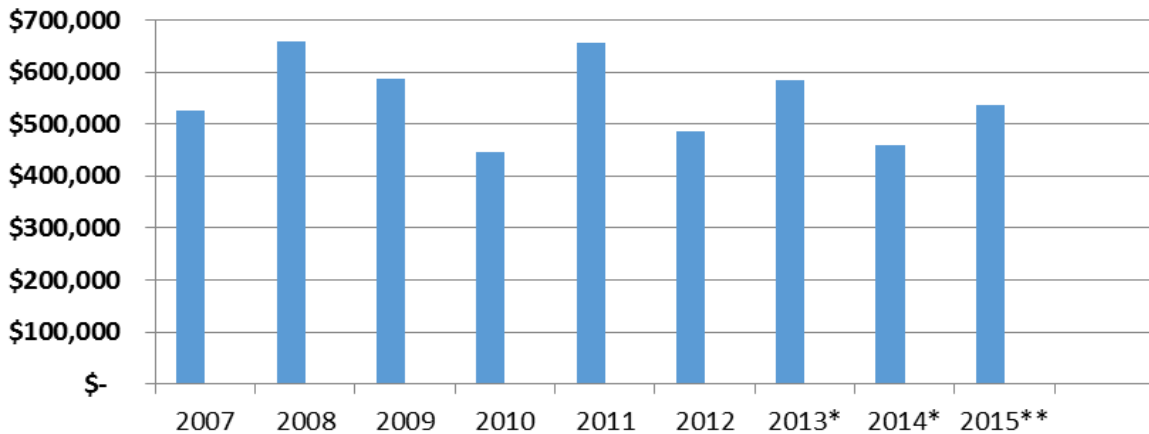
The Georgetown County Public Services Administration uses the apprentices-in-training from RES to do jobs that would require a \$15 -\$17 per hour new hire. The differential between the county inmate cost and an equivalent new hire is shown on the following figure.

Savings to Georgetown County By Utilizing Reentry Program Certified Participants (est.)



The recidivism rate in the State of South Carolina has varied between 35 and 25 percent over the past decade. It is zero for RES. The expense reduction is calculated by computing the cost that would have been incurred between 2007 and 2015 if RES graduates had been returned to prison at the same rate as the general population in each of those years. The average SCDC sentence is four years. The result is shown in the figure below.

Savings by Eliminating Recidivism



* Used 2012 Recidivism Rate for an estimate

** Used 2012 recidivism rate and 2014 cost for incarceration as an estimate



Amazing Journey Inc.
2394 Browns Ferry Road
Georgetown, SC 29442
(843) 520-6921

June 15, 2018

Collin R. Jewell
crjewell@floydllaw.com

To Whom It May Concern:

I am writing you on behalf of the Georgetown County Sheriff's Reentry Program, in support of its application for the J. Mitchell Graham award. I am the President of the Board of Directors for Amazing Journey, Inc., a nonprofit corporation that was founded to support the Georgetown County Sheriff's Reentry Services ("RES") by increasing community awareness of its benefits, raising funds to support it and increasing its capacity to return incarcerated men to their communities with sustainable work skills.

Amazing Journey, Inc., was founded in 2015 and we have a volunteer Board of Directors who are extremely passionate about RES and the people who have made it a beaming success, Deborah Barr and Sheriff A. Lane Cribb. The Board members who I work with are so passionate about the RES program that they provide financial resources, their time and expertise to support the RES program.

RES has now graduated 278 men and has a 100% placement rate in the journeymen certifications that the graduates trained for while in RES. RES has been in existence for 10 years and in those 10 years, not a single graduate has returned to incarceration.

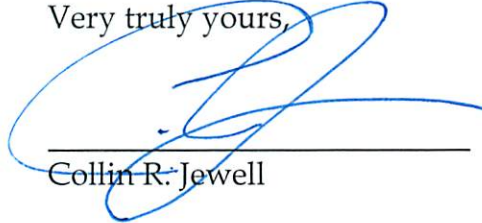
The RES program is a win/win for the guys and Georgetown County. While the guys in the program are training, they are working with county employees in the facilities department, thereby saving the county thousands of dollars per year in labor costs. The county only foots the bill for Ms. Barr's salary, while the supplies, instructors and training space has been paid for by and through grants and donations provided by Amazing Journey, Inc.

In the past year, we have helped RES to renovate an old warehouse at the detention facility, which will become a training center for the 12 journeymen certifications that RES provides to the guys. In addition to partnering with Amazing Journey, Inc., RES partners with the library system and several other local nonprofits to get more technical books, life skills classes and equipment.

To date, the RES program has been a great success. Debbie Barr and I often go to local rotary clubs and media stations to speak about the program. While speaking the listeners are fascinated with the program and its success. I cannot say enough good things about the program and I strongly recommend it for the J. Mitchell Graham award. In closing, I am happy to answer any questions you may have regarding the program. I can be reached via email or by phone at (843)504-8952.

With kindest regards, I am

Very truly yours,



Collin R. Jewell

ANTHONY LEWIS

DREAM ELECTRIC LLC...

GEORGETOWN COUNTY RE-ENTRY PROGRAM,

Wow its amazing to think that it's in the tenth year already, me myself personally I completed the program five years ago and my life has been nothing short of amazing. The re-entry program offers so much to each person that goes through the program, 12 different journeyman certifications. And it doesn't just benefit the inmates it helps the community out in major ways. The program is supplying trained , certified skillful workers that excels pass there own expectations of where they thought they would be in life. In ten years the program has 0% recidivism, one of the greatest feelings is to know that you possibly helped change a life for the better. Man I think I was more excited for the program when I heard that the training center was getting built. That was one of Mrs. Barr dreams come true, I know for sure this building will help improve everyone way of learning. Went from a small trailer making it work to this great accomplishment, the program has come so far, and is still growing. Participants work daily for only two dollars a day, yeah that seems crazy to work for so little and do so much but the hands on training and all the knowledge that everyone is obtaining is well worth it. All supplies and instructors and training space is paid for through grants and donations and fundraising. Well I can go on and on about the program, but it would only fall short of how great it is. I suggest any and everyone visit the training center when its done. If you want to see the great work the guys do just look around any of the county buildings its all done by them. Well I have to get back to work thanks for everything.

Anthony Lewis

Dream Electric LLC

1294 Surfside Industrial Park
Surfside Beach, SC 29575



Phone (843) 238-5805
Fax (843) 238-9042

June 14, 2018

Reference: Georgetown Reentry Program

To Whom It May Concern;

We have worked with Debbie Barr in the past regarding several individuals.

I met Debbie first when she invited me down to sit in with the "students" and explain our company and interest. I received many questions, and because of that meeting, placed one of the individuals with our company. This person was able to qualify for WIOA funds, and consequently, was free to us for a period while he was apprenticing as an electrician.

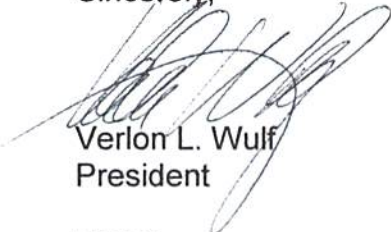
The gentleman was well mannered, trained, and respectful. After more than a year of his employ, he needed to move closer to family. It is my feeling that he is still a valuable member of a team, and a productive member of society.

I also currently have employed another individual who is our lead HVAC tech. Again, the gentleman is very respected and appreciated.

This program is an absolute gift to those who take the step and employ the people. Their soft skills are great, their technical capability is moldable, and their want to do well is apparent.

Finally, as a member of this community, it is good to know this program is working and available. I certainly wish for its continued success.

Sincerely,



Verlon L. Wulf
President

VLW/nn

The Cornerstone Baptist Church

1797 Brick Chimney Road
Georgetown South Carolina 29442
843.527.1129

Facebook: CornerstoneBaptistChurchGeorgetown,SC

June 19, 2018

RE: Amazing Journey – Reentry Program

It is my pleasure to write a recommendation on behalf of the Georgetown County Sheriff's Reentry program. The organization's systemic processes are nothing short of extraordinary. With limited resources and one paid staff member, this program sets a standard for synergistic partnering with area non-profits, government agencies and faith-based organizations. The life transformations experienced by the young men who complete the program include vocational, social, familial, psychological, and behavioral rehabilitation. 100% job placement upon release and 0% recidivism are testaments to the efficacy of the Georgetown County Sheriff's Reentry Program.

Please look favorably upon their grant application, as this program's only apparent short-come is the limited scope of their impact, due to their limited resources.

Respectfully Submitted,



David C Murray, MBA, LPC
Pastor
Licensed Professional Counselor
Board Certified Christian Counselor

“Go and make DISCIPLES of all the nations, baptizing them in the name of the Father, and the Son, and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.”

Matthew 28:19&20



June 14th, 2018

Debbie Barr, Reentry Director
Georgetown County Sheriff's Office
430 N Fraser St
Georgetown, SC 29440

Dear Ms. Barr:

Apprenticeship Carolina™ is pleased to collaborate with the Georgetown County Sherriff's Office Reentry Program in the development and success of their apprenticeship program. Georgetown Reentry has always demonstrated their commitment to helping clients gain skills needed to be successful in both career and family.

Georgetown Reentry's apprenticeship program offers 12 occupations in which apprentices can receive a journey workers certification from the United States Department of Labor. Along with the apprenticeship program, Georgetown Reentry also provides life skills classes in everything from financial fitness to resume building.

They have had 278 graduates, with 100% job placement. An astounding accomplishment! More amazing, is the 0% recidivism of their graduates. This is the only program of its kind that I personally have seen such successes!

If you have any questions or need additional information, please call me at 803-397-4699 or email me at luthert@sctechsystem.edu.

Sincerely,

A handwritten signature in black ink, appearing to read 'Teri Luther'.

Teri Luther
Apprenticeship Consultant, Apprenticeship Carolina

apprenticeshipcarolina@sctechsystem.edu
111 Executive Center Drive, Columbia SC 29210 | 803.896.5287
www.apprenticeshipcarolina.com





Georgetown County Library Services
Since 1799

Deborah Barr, GCSO Reentry Director
Georgetown County Detention Center
2394 Browns Ferry Road
Georgetown, SC 29440

June 12, 2018

Dear Ms. Barr:

During the past year, it has been a pleasure for the Georgetown County Library to collaborate with the prison on creating a new learning center for reentry program inmates. Through grant funding, the library has been glad to provide to this wonderfully innovative training facility some key technology, skill-building books, educational DVDs, and enrichment workshops with topics ranging from computer capabilities, to personal finance, and to anger management.

Concurrently, we have been glad to furnish similar technology to create a framework also for staff training at the detention center along with refurbishing the prison library for the general population. The meshing of our library's provided resources and expertise with your novel detention center reentry program is certainly unique to South Carolina and perhaps to the nation. It is, of course, an excellent, original model for others to consider adopting as a very positive approach to solving the crucial issue of recidivism.

Our collaboration in FY2017-2018 with your effective reentry services has provided substantive added value to an already ground-breaking inmate program now in its tenth year. We have been delighted to work with you, because you have done so much of such key importance. It is simply incredible that of the 278 graduates from your journeymen certification program, all have been placed in worthwhile technical jobs for which they have been trained *while in prison*. Most importantly, moreover, NONE have returned to jail! Your success rate has been 100%.

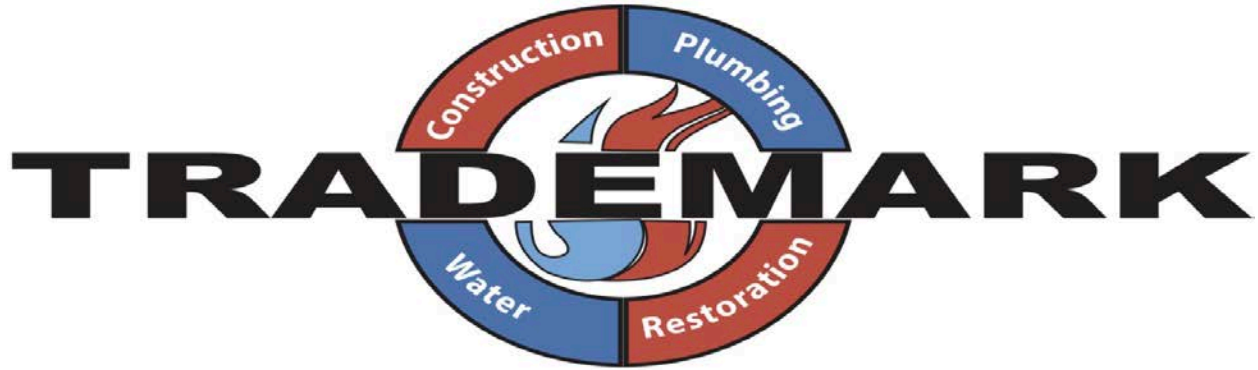
While the labor involved in the public library's contribution this year to the reentry program has been considerable, it pales compared to your considerable efforts season after season. Although your salary is paid by the county, everything else – supplies, instructors, construction of training space, equipment acquisition, and life skills classes – depends upon grants, fundraising and donations by civic organizations, foundations, board members, volunteers, and other partners. And the caper is that this additionally ends up saving the county \$300,000 annually in labor costs. We applaud your extraordinary dedication and have been happy to assist. Your innovative work has indeed led many inmates forward on an Amazing Journey towards success.

All the best,

A handwritten signature in blue ink that reads "Dwight McInvaill".

Dwight McInvaill, Director, Georgetown County Library
dmcinvaill@gtcounty.org; 843-545-3304

405 Cleland Street
Georgetown, SC 29440



Hello

My name is Amanda Greene and I work with Trademark building company now also TrademarkCPR.work We are a full service restoration company that also does plumbing and construction among other things.

I am happy to say that very recently I met Debra Barr and her RES program participants. I was absolutely blown away by all involved. The work ethic of the men in this program is fantastic and hands down they beat many men we interview off the street. My company is seeking to restore integrity, longevity and stability to the trades overall. I know that by hiring these men as soon as we can these goals will be met with exuberance and reliability. Debra has worked miracles in the lives of these men and we can't wait to be a part of their continued success!

Amanda Greene

amanda@trademarkcpr.work

amanda@trademarkbuildingcompany.com

843-446-0175 W

843-685-1986 C



Post Office Box 2411 • Georgetown, SC 29442 • 843-546-5685
www.habitatgeorgetown.com

June 14, 2018

To: SC Association of Counties
From: Annette Perreault, Executive Director
Re: J. Mitchell Graham Award

To Whom It May Concern:

It has been my distinct privilege to have worked with the Debbie Barr and the inmates in the Georgetown County Detention Center's Re-entry Program for the past seven years. The statistics of the program caught my attention immediately, 10 years in existence, 278 graduates, 100% job placement and 0% recidivism. It has been a humbling experience for me to meet with the inmates and to hear their stories. Their sheer determination to overcome their life obstacles is nothing short of inspiration.

The Re-entry Program is what helps these men turn their lives around, gives them the skills to handle the challenges they will encounter upon release and gives them the education and experience to successfully make a sustainable living upon release. Their work through the Public Services Administration also saves the County \$300,000 per year in labor.

This program has the support of Georgetown County, the faith based community, non-profit organizations and civic groups. I whole-heartedly recommend the Re-entry Program for the J. Mitchell Graham Award. If you have any questions or need further information, please don't hesitate to contact me at annette@habitatgeorgetown.com or 843-546-5685 x7.

"A decent and affordable home for God's people in need."

June 14, 2018

Deborah Barr
Reentry Program Director
Georgetown County Detention Center
Georgetown, SC

Ms. Deborah Barr:

Congratulations on your tenth anniversary in offering journeyman certification in 12 trades to those incarcerated personnel who are about to re-enter our communities as responsible and trained citizens.

We must also thank the Georgetown County communities and private benefactors, (*your "angels"*), who give their time, talent, and treasure, in making your training program successful and growing. The fact that your program has graduated 278 men, with a recidivism rate of 0%, is a testimony of your endeavor for program excellence.

I wish you well in the building of a new training center, and in your partnering with the Georgetown Municipal Library to get more technical books and instruction programs to teach employment skills to ready students. May you continue to find grant monies to pursue this most worthwhile venture.

Sincerely,

Philip M. Tallmadge
Volunteer Inmate Instructor,
Georgetown County Detention Center
Sheriff Reentry Program



Georgetown County
Department of Public Services
Innovative Leadership & Teamwork!



June 13, 2018

Ms. Debbie Barr
Reentry Program Director
Georgetown County Sheriff's Office
PO Box 1292
Georgetown, SC 29442

RE: Reentry Program

Dear Ms. Barr,

I am writing in support of the success of the Sheriff's Reentry Program in Georgetown County.

This is an example of a classic win-win situation. We in the Public Services Department are provided with cost-effective labor, saving the tax-paying citizens of Georgetown County a significant amount—estimated at \$300,000 dollars each year. In turn, we are able to provide substantial training in the construction trades to former Offenders, with hands-on experience under expert supervision. In addition, each project provides an opportunity to teach interpersonal communications skills that are essential to reentry into the job market.

It is gratifying to know that the Reentry Program here in Georgetown County has more than 250 graduates, and that it has a 100% placement record in the areas for which the graduates have been trained. But it is infinitely more gratifying to know that we have had a profound effect on an individual's future; that a past "wrong turn" doesn't have to result in a productive life lost forever.

Thank you for the opportunity to comment on the all-around positive effects of the Sheriff's Reentry Program.

Sincerely,

Ray C. Funnye
Director of Public Services

Administration

108 Screven Street • PO rawer 421270 • Georgetown, SC 29440
Phone: 843-545-3325 • Fax: 843-545-3648 • email: rcfunnye@gtcounty.org

GEORGETOWN COUNTY SHERIFF'S OFFICE



A. LANE CRIBB, SHERIFF

June 15, 2018

Re: Georgetown County Sheriff's Office Re-Entry Program

To Whom It May Concern:

The purpose of this letter is to set the foundation for the success of the Georgetown County Sheriff's Reentry Program.

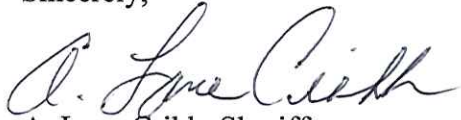
The program is now in its 10th year and it allows the qualifying inmate the opportunity to receive work and life skills that will ensure a seamless reentry into society. Certifications are available in twelve trades ranging from HVAC to welding and life skills training from financial planning to resume building; all of which empowers each graduate to be a successful member of society.

The Sheriff's Reentry Program has graduated 278 inmates and has placed 100% of those graduates in the field in which they are certified. In the ten years that the program has existed, there has been 0% recidivism. That percentage speaks to the integrity and commitment that the program places into each inmate it serves. It is the goal of correctional systems to reform those who have been incarcerated and this program serves as an example for all to follow.

The collateral benefits from this program have been the savings to the tax payers of Georgetown County through the day to day works of the reentry participants within the public services administration. These services include general contracting and the like, consistent with the certifications offered in the program, resulting in a savings of approximately \$300,000 each year in labor costs. All supplies, instructors, and training space are paid through grants, donations, and fund raising; with a salary for the program director furnished by the Sheriff.

The success of the Reentry Program is due to the commitment that the Sheriff's Office has in rehabilitating those who are often discarded and devalued in society. A greater good has been achieved by those who are willing to change their path in life and those who are willing to help them in their journey.

Sincerely,

A handwritten signature in cursive script that reads "A. Lane Cribb".

A. Lane Cribb, Sheriff
Georgetown County

ALC/smp