

Pre-employment Testing for County Job Candidates

SCACTalk Survey Question: Does your county conduct pre-employment testing for ALL positions?

Responses:

County	Pre-Employment Drug Testing	Pre-Employment Aptitude Testing
Aiken	All positions except elected officials	Not for all positions
Beaufort	All positions except elected officials	
Berkeley	All positions except certain elected/appointed officials	"Berkeley County tests clerical applicants on the SkillCheck testing program - we have a Word/Excel test and a Data Entry Basic Skills test - the Director chooses which test is more applicable to the position but once the Director makes the choice, the job duties must change in order for us to change the requirement in order to achieve stability. Also, on the Word/Excel test, we do not use the Excel portion for lower level clerical positions. Most of our Directors have chosen the data entry/basic skills test. One Director recently wanted us to use both tests on a position and we agreed to do that. We wanted a testing service to perform this testing for us but when we could not find one, we bought the SkillCheck. You need an awesome IT staff to use this program. The program is now operating smoothly and helps us out tremendously with screening - great protection for EEOC claims."
Charleston	All positions except elected officials	Not for all positions
Clarendon	All positions	
Colleton	All positions	
Dorchester	Safety sensitive positions only	
Hampton		Not for all positions
Kershaw	All positions	
Lancaster	All positions	
York	All positions	

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