

Explanation of Second Injury Fund Forms

The forms outlined below are offered to members of the South Carolina Counties Workers' Compensation Trust as a tool for ensuring that the Trust will have the best chance possible for reimbursement from the Second Injury Fund (SIF) for work-related accidents or illnesses that are affected by pre-existing conditions. It is very beneficial to the members for the Trust to receive reimbursement from the SIF whenever possible. Four forms are available:

- 1. Current Employees Memo** – This should be used annually to explain the purpose of form #2 (South Carolina Second Injury Fund Medical Inquiry (Current Employees)).
- 2. South Carolina Second Injury Fund Medical Inquiry (Current Employees)** – Use this form annually to gather allowable medical information from current employees.
- 3. Post-Offer/Pre-Employment Employees Memo** – This should be used post-offer to explain the purpose of form #4 (South Carolina Post-Offer-Of-Employment Medical Inquiry).
- 4. South Carolina Post-Offer-Of-Employment Medical Inquiry** – Use this form to gather allowable medical information from post-offer/pre-employment employees.

Please direct questions regarding the use of these forms to Bill Griggs, Director of Insurance at SCAC.