

FY 2018 Wage and Salary Report



An In-Depth Survey of over 200 Positions in County Government

December 2017

FY 2018 Wage and Salary Report

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South Carolina Association of Counties

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FOREWORD

The South Carolina Association of Counties (SCAC) is pleased to provide our county officials with the *FY 2018 Wage and Salary Report.* This year's report presents the results of SCAC's annual survey of 203 positions in county government. All 46 counties responded to this year's survey. We hope that this report will provide useful information to counties when creating new positions, reclassifying positions, amending pay ranges, or planning budgets.

The report provides detailed wage and salary information by county and position. Wage data is provided for each of the 203 job descriptions and includes number of hours worked per week, the number of employees in the position, the pay range, the midpoint of the range or actual salary, and the percent spread of the salary range. For the purpose of presenting the wage and salary data, the counties are divided into five population groups. Job descriptions, job codes, and job titles are listed on page 223. To assist you in finding salaries for a specific position, the report includes a numeric index by job code beginning on page 236.

In addition to detailed wage and salary information, each of the five county population groups begins with a group summary page that includes the July 1, 2016 population estimate, current general fund budget, total payroll, and total staff for each county within the group. Further information is provided in a summary statistics section (page 215), which includes statistics for general fund budgets, payroll budgets, and county employment. Also included are holiday observances by county.

This publication would not have been possible without the assistance of many county human resource staff persons who took the time to complete and submit survey responses. SCAC would like to thank the county human resource professionals whose contributions are the basis of this report. It is our hope that this biennial publication continues to serve as a valuable resource for county governments across the state.

South Carolina Association of Counties
December, 2017

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GROUP 1 POPULATION OVER 200,000

	Population	General Fund	D	County		
0	Estimate	Budget FY 2018	Payroll FY 2018		Employees	
County	2016	F1 2016	F1 2016	FT	PT	Law
Berkeley	210,898	83,320,363	56,444,109	1,071	36	232
Charleston	396,484	235,629,317	139,594,499	2,658	217	264
Greenville	498,766	168,736,973	93,589,379	2,232	109	496
Horry	322,342	160,201,285	90,454,276	2,397	169	366
Lexington	286,196	136,207,972	62,591,993	1,581	129	393
Richland	409,549	166,100,000	74,300,000	2,161	0	570
Spartanburg	301,463	96,639,000	56,889,363	1,390	155	321
York	258,526	112,888,343	50,210,570	833	111	192

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 1

(Greater than 200,000 Population)

COUNCIL CHAI	RMAN		D			Jo	b Code: 1101
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	7	1	12,360	12,360	12,360	12,360	0%
Charleston	40	1	26,124	26,124	26,124	26,124	0%
Greenville	37.5	1	34,192	34,192	34,192	34,192	0%
Horry	40	1	25,750	25,750	25,750	25,750	0%
Lexington	40	1	20,948	20,948	20,948	20,948	0%
Spartanburg	40	1	15,000	15,000	15,000	15,000	0%
York	40	1	18,947	26,526	22,737	20,208	40%
ARITHMETIC AVER	AGES		21,903	22,986	22,444		6%
COUNCIL MEM	BER		D			Jo	b Code: 1102
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	7	6	12,360	12,360	12,360	12,360	0%
Charleston	40	7	20,737	20,737	20,737	20,737	0%
Greenville	37.5	10	28,493	28,493	28,493	28,493	0%
Horry	40	10	15,966	15,966	15,966	15,966	0%
Lexington	40	7	18,040	18,040	18,040	18,040	0%
Richland	25	11	17,777	17,777	17,777	17,777	0%
Spartanburg	40	6	12,500	12,500	12,500	12,500	0%
York	40	5	18,947	26,526	22,737	17,598	40%
ARITHMETIC AVER	AGES		18,103	19,050	18,576		5%
COUNCIL VICE	CHAIRMAN	I				Jo	b Code: 1103
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Berkeley	<u>Hours</u> 7	<u> </u>	12,360	12,360	12,360	12,360	0%
Charleston	40	1	20,737	20,737	20,737	20,737	0%
Greenville	37.5	1	29,918	29,918	29,918	29,918	0%
Horry	40	1	15,966	15,966	15,966	15,966	0%
Lexington	40	1	19,494	19,494	19,494	19,494	0%
York	40	1	18,947	26,526	22,737	17,599	40%
ARITHMETIC AVER			19,570	20,834	20,202	17,333	7%
			,	,	,		
CLERK TO COU	NCIL		Pav F	Range		Jo	b Code: 1104
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	47,476	75,962	61,719		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	56,013	98,010	77,012		75%
Horry	40	1	54,202	81,304	67,753		50%
Lexington	40	1	46,302	69,452	57,877		50%
Spartanburg	37.5	1	54,219	82,412	68,316	70,546	52%
York	40	1	FC 010	70.005	60.202	F0 033	400/
TOTA	40	1	56,918	79,685	68,302	58,933	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

84,974

69,482

53,989

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR	_		Jol	b Code: 1201
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	106,923	171,077	139,000		60%
Charleston	40	1	133,785	198,411	166,098		48%
Greenville	37.5	1	275,127	275,127	275,127	275,127	0%
Horry	40	1	119,865	179,797	149,831		50%
Lexington	40	1	102,340	153,510	127,925		50%
Richland	37.5	1	184,620	184,620	184,620	184,620	0%
Spartanburg	37.5	1	188,940	188,940	188,940	188,940	0%
York	40	1	133,930	187,502	160,716	185,050	40%
ARITHMETIC AVER	RAGES		155,691	192,373	174,032		31%
ASST ADMINIS	TRATOR/N	IANAGER		_		Jol	b Code: 1202
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	2	99,928	159,885	129,907	7.11g 01 710tuu.	60%
Charleston	40	5	101,774	175,052	138,413		72%
Greenville	37.5	1	112,648	197,134	154,891		75%
Horry	40	3	97,036	145,539	121,288		50%
Lexington	40	1	95,976	143,467	119,722		49%
Richland	37.5	1	142,140	142,140	142,140	142,140	0%
Spartanburg	37.5	1	90,912	145,459	118,186	135,328	60%
York	40	3	114,526	160,336	137,431	136,962	40%
ARITHMETIC AVER	RAGES		106,868	158,627	132,747		51%
ASST TO THE A	DMINISTR	ATOR/MANAG	GER			Jol	b Code: 1203
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	50,065	86,091	68,078	<u> </u>	72%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	71,250	113,815	92,533		60%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	42,104	58,946	50,525	45,910	40%
ARITHMETIC AVER	RAGES		49,703	77,299	63,501		54%
SWITCHBOARI	O OPERATO	R/RECEPTION	IST			Jol	b Code: 1204
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	23,631	36,628	30,130	, to be the total	55%
Charleston	37.5	3	20,978	36,108	28,543		72%
Horry	40	2	23,753	48,541	36,147		104%
Lexington	25	2	22,974	34,461	28,718		50%
Spartanburg	37.5	1	22,597	33,894	28,246		50%
			-,	,	-,- : 3		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,926

30,357

22,787

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

CUSTOMER SEF	RVICE REPF	RESENTATIVE	Dov F	Range		Jol	b Code: 1205
County	Hours	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	6	26,581	41,201	33,891		55%
Charleston	37.5	31	33,280	57,219	45,250		72%
Greenville	37.5	26	26,367	42,372	34,370		61%
Richland	37.5	1	25,720	41,086	33,403		60%
York	40	3	37,166	52,032	44,599	41,653	40%
ARITHMETIC AVER	AGES		29,823	46,782	38,302		57%
CLERK I			Da. (2		Jol	b Code: 1206
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	18	23,631	36,628	30,130		55%
Lexington	40	14	26,303	39,454	32,879		50%
Richland	37.5	2	17,258	27,573	22,416		60%
York	20	5	14,468	20,256	17,362	16,626	40%
ARITHMETIC AVER	AGES		20,415	30,978	25,696		51%
CLERK II						Jo	b Code: 1207
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	21	24,576	38,093	31,335		55%
Charleston	37.5	20	23,504	40,435	31,970		72%
Lexington	40	2	28,144	42,216	35,180		50%
York	40	4	30,582	42,815	36,699	31,927	40%
ARITHMETIC AVER	AGES		26,702	40,890	33,796		54%
SECRETARY						Jol	b Code: 1208
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	19	25,559	39,616	32,588		55%
Charleston	37.5	26	26,332	45,281	35,807		72%
Greenville	27 5	173	28,521	48,728	38,625		71%
	37.5	1/3	20,321	70,720	,		
Richland	37.5 37.5	16	22,308	35,634	28,971		60%
Richland Spartanburg			•	•	· ·		60% 50%
	37.5	16	22,308	35,634	28,971	33,993	

Population Group 1

(Greater than 200,000 Population)

SENIOR SECRE	TARY		Da., F	1		Jo	b Code: 1209
County	Hours	Staff Totals	Pay F <u>Minimum</u>	range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	9	27,644	42,848	35,246		55%
Charleston	37.5	30	33,280	57,219	45,250		72%
Greenville	37.5	78	34,983	56,038	45,511		60%
Lexington	40	9	34,478	51,717	43,098		50%
Richland	37.5	20	27,300	44,070	35,685		61%
Spartanburg	37.5	31	27,674	41,511	34,593		50%
York	40	2	32,228	45,119	38,674	34,591	40%
ARITHMETIC AVER	RAGES		31,084	48,360	39,722		56%
ADMINISTRAT	IVE OFFICE	R/ASST	D			Jo	b Code: 1210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	3	34,946	54,166	44,556		55%
Charleston	40	3	39,915	68,640	54,278		72%
Greenville	37.5	29	41,446	64,443	52,945		55%
Horry	40	3	23,753	48,541	36,147		104%
Spartanburg	37.5	21	41,415	62,123	51,769		50%
York	40	8	30,582	42,815	36,699	34,132	40%
ARITHMETIC AVER	RAGES		35,343	56,788	46,065		63%
GRANTS ADMI	NISTRATOF	R/MANAGER				Jo	b Code: 1211
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	<u>110013</u> 50	<u> </u>	54,355	86,968	70,662	Avg of Actual	60%
Charleston	40	1	70,324	120,972	95,648		72%
Horry	40	1	49,921	74,881	62,401		50%
Lexington	40	1	52,025	78,037	65,031		50%
Richland	37.5	1	56,871	90,845	73,858		60%
ARITHMETIC AVER			56,699	90,341	73,520		58%
			23,222	55,512	10,000		
PUBLIC INFORI	MATION OF	FICER	Pay F	Range		Jo	b Code: 1212
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	67,460	112,712	90,086		67%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	66,402	106,070	86,236		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
York	40	1	48,688	68,163	58,426	62,608	40%
				00,103	30,420	02,000	40%

Population Group 1

(Greater than 200,000 Population)

PERSONNEL DI	RECTOR		Dev. F	2000		Jol	code: 1301
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	37.5	1	82,757	129,619	106,188		57%
Horry	40	1	65,622	98,434	82,028		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	76,230	121,915	99,073		60%
Spartanburg	37.5	1	75,134	120,215	97,675	106,422	60%
York	40	1	84,898	118,858	101,878	100,443	40%
ARITHMETIC AVER	AGES		79,746	124,575	102,160		56%
PERSONNEL AN	NALYST		Day F	Range		Jol	o Code: 1302
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	2	50,799	81,278	66,039		60%
Charleston	40	6	44,699	76,576	60,638		71%
Greenville	37.5	5	55,166	85,226	70,196		54%
Horry	40	3	48,493	72,740	60,617		50%
Richland	37.5	2	41,177	65,777	53,477		60%
Spartanburg	37.5	1	34,861	52,292	43,577		50%
York	40	1	55,272	77,381	66,327	60,558	40%
ARITHMETIC AVER	AGES		47,210	73,039	60,124		55%
PERSONNEL AS	SST					Jol	Code: 1303
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	5	36,693	56,874	46,784	rivg or riccaar	55%
Charleston	37.5	2	29,494	50,710	40,102		72%
Greenville	37.5	2	37,138	64,443	50,791		74%
Lexington	40	1	28,144	42,216	35,180		50%
Richland	37.5	1	36,638	58,527	47,583		60%
Spartanburg	37.5	1	32,279	48,419	40,349		50%
York	40	2	42,104	58,946	50,525	51,721	40%
ARITHMETIC AVER	AGES		34,641	54,305	44,473		57%
BENEFITS COO	RDINATOR		D			Jol	Code: 1304
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	36,693	56,874	46,784		55%
Greenville	37.5	1	55,166	85,226	70,196		54%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
ARITHMETIC AVER	AGES		44,425	68,074	56,250		53%

Population Group 1

(Greater than 200,000 Population)

ACCOUNT CLE	RK		Pay I	Range		Jo	b Code: 1401
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	25	24,551	40,459	32,505		65%
Charleston	37.5	14	26,332	45,281	35,807		72%
Greenville	37.5	40	28,521	48,728	38,625		71%
Horry	40	6	25,659	38,489	32,074		50%
Lexington	40	1	34,478	51,717	43,098		50%
Richland	37.5	3	30,114	48,105	39,110		60%
York	40	1	32,228	45,119	38,674	37,696	40%
ARITHMETIC AVE	RAGES		28,840	45,414	37,127		58%
SENIOR ACCO	UNT CLERK					Jo	b Code: 1402
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	32	27,824	45,854	36,839	5	65%
Charleston	37.5	6	33,280	57,219	45,250		72%
Greenville	37.5	20	35,653	56,038	45,846		57%
Horry	40	4	28,509	42,764	35,637		50%
Lexington	40	2	51,742	77,612	64,677		50%
Richland	37.5	6	41,178	65,777	53,478		60%
Spartanburg	37.5	5	27,674	41,511	34,593		50%
York	40	2	35,520	49,728	42,624	47,737	40%
ARITHMETIC AVEI	RAGES		35,173	54,563	44,868	<u> </u>	55%
PAYROLL CLER	kK		Pav F	Range		Jo	b Code: 1403
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	33,282	51,587	42,435		55%
Charleston	37.5	1	33,280	57,219	45,250		72%
Horry	40	2	28,509	42,764	35,637		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	2	25,720	41,086	33,403		60%
Spartanburg	37.5	1	45,557	68,335	56,946		50%
York	40	1	37,166	52,032	44,599	39,438	40%
ARITHMETIC AVE	RAGES		33,677	51,622	42,649		54%
FINANCE DIRE	CTOR		D			Jo	b Code: 1404
County	Hours	Staff Totals	Pay i Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	81,571	130,514	106,043		60%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	95,645	143,467	119,556		50%
J							
Richland	37.5	1	80.137	128.011	104.074		60%
Richland Spartanburg	37.5 37.5	1 1	80,137 75,134	128,011 120,215	104,074 97,675	75,134	60% 60%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

125,757

102,465

79,172

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

CONTROLLER			Pay F	langa		Jol	b Code: 1406
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	88,212	151,736	119,974		72%
Richland	37.5	1	66,402	106,071	86,237		60%
York	40	1	73,378	102,728	88,053	86,585	40%
ARITHMETIC AVER	RAGES		75,997	120,178	98,088		57%
RISK MANAGE	R		Day F	lango		Jol	b Code: 1407
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	55,166	85,226	70,196		54%
Horry	40	1	49,921	74,881	62,401		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	84,144	134,412	109,278		60%
Spartanburg	37.5	1	68,304	109,286	88,795	70,362	60%
York	40	1	68,440	95,816	82,128	70,855	40%
ARITHMETIC AVER	RAGES		67,081	105,071	86,076		56%
ACCOUNTANT						lot	b Code: 1408
	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Berkeley	<u>Hours</u> 50	3	47,476	75,962	61,719	Avg of Actual	60%
Charleston	40	13	47,476	75,962 76,876	60,788		72%
Greenville	40	13	44,022	70,070	00,766		
Greenville	27 E				E0 022		
Horry	37.5 40	5	45,754	74,110	59,932		62%
Horry	40	5 7	45,754 31,627	74,110 65,435	48,531		62% 107%
Lexington	40 40	5 7 1	45,754 31,627 42,237	74,110 65,435 63,355	48,531 52,796		62% 107% 50%
Lexington Richland	40 40 37.5	5 7 1 6	45,754 31,627 42,237 49,634	74,110 65,435 63,355 79,286	48,531 52,796 64,460		62% 107% 50% 60%
Lexington	40 40	5 7 1	45,754 31,627 42,237 49,634 38,591	74,110 65,435 63,355 79,286 58,660	48,531 52,796 64,460 48,626	53,502	62% 107% 50% 60% 52%
Lexington Richland Spartanburg	40 40 37.5 37.5 40	5 7 1 6 1	45,754 31,627 42,237 49,634	74,110 65,435 63,355 79,286	48,531 52,796 64,460	53,502	62% 107% 50% 60%
Lexington Richland Spartanburg York ARITHMETIC AVER	40 40 37.5 37.5 40 RAGES	5 7 1 6 1 2	45,754 31,627 42,237 49,634 38,591 48,688	74,110 65,435 63,355 79,286 58,660 68,163	48,531 52,796 64,460 48,626 58,426	<u> </u>	62% 107% 50% 60% 52% 40%
Lexington Richland Spartanburg York ARITHMETIC AVER	40 40 37.5 37.5 40 RAGES	5 7 1 6 1 2	45,754 31,627 42,237 49,634 38,591 48,688 43,588	74,110 65,435 63,355 79,286 58,660 68,163 70,231	48,531 52,796 64,460 48,626 58,426 56,910	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFICE County	40 40 37.5 37.5 40 RAGES	5 7 1 6 1 2 ST Staff Totals	45,754 31,627 42,237 49,634 38,591 48,688 43,588	74,110 65,435 63,355 79,286 58,660 68,163 70,231	48,531 52,796 64,460 48,626 58,426 56,910	<u> </u>	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFIC County Berkeley	40 40 37.5 37.5 40 RAGES ER/ANALYS	5 7 1 6 1 2 ST Staff Totals	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay R Minimum 50,799	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278	48,531 52,796 64,460 48,626 58,426 56,910 <u>Midpoint</u> 66,039	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60%
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFIC County Berkeley Charleston	40 40 37.5 37.5 40 RAGES ER/ANALYS 50 40	5 7 1 6 1 2 ST Staff Totals 1	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay R Minimum 50,799 88,212	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278 151,736	48,531 52,796 64,460 48,626 58,426 56,910 <u>Midpoint</u> 66,039 119,974	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60% 72%
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFICE County Berkeley Charleston Greenville	40 40 37.5 37.5 40 RAGES ER/ANALYS 40 37.5	5 7 1 6 1 2 ST Staff Totals 1 1 3	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay F Minimum 50,799 88,212 55,166	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278 151,736 85,226	48,531 52,796 64,460 48,626 58,426 56,910 Midpoint 66,039 119,974 70,196	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60% 72% 54%
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFICE County Berkeley Charleston Greenville Horry	40 40 37.5 37.5 40 RAGES ER/ANALYS 50 40 37.5 40	5 7 1 6 1 2 ST Staff Totals 1 1 3 1	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay F Minimum 50,799 88,212 55,166 45,638	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278 151,736 85,226 68,457	48,531 52,796 64,460 48,626 58,426 56,910 Midpoint 66,039 119,974 70,196 57,048	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60% 72% 54% 50%
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFIC County Berkeley Charleston Greenville Horry Richland	40 40 37.5 37.5 40 RAGES EER/ANALYS 50 40 37.5 40 37.5	5 7 1 6 1 2 ST Staff Totals 1 1 3 1 1	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay F Minimum 50,799 88,212 55,166 45,638 56,871	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278 151,736 85,226 68,457 90,845	48,531 52,796 64,460 48,626 58,426 56,910 Midpoint 66,039 119,974 70,196 57,048 73,858	Jol Avg or Actual	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60% 72% 54% 50% 60%
Lexington Richland Spartanburg York ARITHMETIC AVER BUDGET OFFICE County Berkeley Charleston Greenville Horry	40 40 37.5 37.5 40 RAGES ER/ANALYS 50 40 37.5 40	5 7 1 6 1 2 ST Staff Totals 1 1 3 1	45,754 31,627 42,237 49,634 38,591 48,688 43,588 Pay F Minimum 50,799 88,212 55,166 45,638	74,110 65,435 63,355 79,286 58,660 68,163 70,231 Range Maximum 81,278 151,736 85,226 68,457	48,531 52,796 64,460 48,626 58,426 56,910 Midpoint 66,039 119,974 70,196 57,048	Jol	62% 107% 50% 60% 52% 40% 63% b Code: 1409 Percent Spread 60% 72% 54% 50%

Population Group 1

(Greater than 200,000 Population)

PURCHASING [DIRECTOR		Pay I	Range		Jo	b Code: 1410
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	58,160	93,056	75,608		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	62,768	94,152	78,460		50%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	37.5	1	68,304	109,286	88,795	77,019	60%
York	40	1	68,440	95,816	82,128	81,071	40%
ARITHMETIC AVER	AGES		66,781	105,156	85,969		57%
BUYER/PURCH	ASING AGI	ENT	Day I	Range		Jo	b Code: 1411
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	34,946	54,166	44,556		55%
Charleston	40	2	41,433	71,260	56,347		72%
Greenville	37.5	3	39,292	64,443	51,868		64%
Horry	40	1	42,784	64,176	53,480		50%
Lexington	40	2	42,237	63,355	52,796		50%
Richland	37.5	4	32,779	52,377	42,578		60%
Spartanburg	37.5	2	41,415	62,123	51,769		50%
York	40	1	35,520	49,728	42,624	38,363	40%
ARITHMETIC AVER	AGES		38,801	60,204	49,502		55%
PURCHASING A	ASST		D	2		Jo	b Code: 1412
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	27,644	42,848	35,246		55%
Charleston	40	1	26,332	45,281	35,807		72%
Greenville	37.5	1	34,983	56,038	45,511		60%
Horry	40	1	26,809	59,206	43,008		121%
York	40	1	30,582	42,815	36,699	33,726	40%
ARITHMETIC AVER	AGES		29,270	49,238	39,254		70%
INTERNAL AUD	DITOR		D	2		Jo	b Code: 1413
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	81,120	139,547	110,334		72%
Spartanburg	37.5	1	68,304	109,286	88,795	85,840	60%
ARITHMETIC AVER	RAGES		74,712	124,417	99,564		66%

Population Group 1

(Greater than 200,000 Population)

COUNTY TREA	SURER		Pay I	Range		Jol	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	76,235	121,976	99,106		60%
Charleston	40	1	83,033	142,833	112,933		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	78,409	78,409	78,409	78,409	0%
Richland	37.5	1	102,527	102,527	102,527	102,527	0%
Spartanburg	37.5	1	86,888	86,888	86,888	86,888	0%
ARITHMETIC AVER	RAGES		89,122	106,712	97,917		22%
ASST/DEPUTY	COUNTY T	REASURER				Jol	b Code: 1415
				Range	NAt do a to A		
County	Hours	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	62,795	107,993	85,394		72%
Horry	40	1	47,065	70,598	58,832		50%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	56,870	90,845	73,858		60%
Spartanburg	37.5	1	60,725	92,302	76,514	63,493	52%
York	40	1	75,022	105,031	90,027	89,030	40%
ARITHMETIC AVER	RAGES		59,573	91,949	75,761		55%
SENIOR TAX CI	LERK		Doy I	langa.		Jo	b Code: 1416
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	27,644	42,848	35,246		55%
Charleston	37.5	9	33,030	56,804	44,917		72%
Greenville	37.5	22	35,653	56,038	45,846		57%
Lexington	40	2	29,066	48,499	38,783		67%
Richland	37.5	5	27,292	43,596	35,444		60%
York	40	2	35,520	49,728	42,624	38,771	40%
ARITHMETIC AVEF	RAGES		31,368	49,586	40,477		58%
TAX CLERK						Jo	b Code: 1417
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	<u> </u>	25,559	39,616	32,588	AVS OF ACCUAL	55%
Charleston	37.5 37.5	10		50,710	32,588 40,102		72%
Greenville	37.5 37.5	3	29,494 28,521	48,728	38,625		72%
	37.5 40	3 4		•			
Lexington Richland			26,303	39,454	32,879		50%
NICHIAHU	37.5	1	17,263	27,575	22,419		60%
	27 5	C	22 270	/O /10			F/00/
Spartanburg	37.5	6	32,279	48,419	40,349 42,624	21 502	50%
	37.5 40	6 6	32,279 35,520	48,419 49,728	40,349 42,624	31,582	50% 40%

Population Group 1

(Greater than 200,000 Population)

COUNTY TAX CO	LLECTOR		Doy F	Range		Jol	b Code: 1418
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	53,160	87,608	70,384		65%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	42,343	62,770	52,557		48%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	45,754	73,087	59,421		60%
Spartanburg	37.5	1	68,304	109,286	88,795	70,018	60%
York	40	2	58,563	81,988	70,276	61,445	40%
ARITHMETIC AVERAC	GES		55,373	86,795	71,084		56%
COUNTY TAX FIE	LD AGEN	т				lol	b Code: 1419
				Range	NAt do a to A		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	8	33,030	56,804	44,917		72%
ARITHMETIC AVERAG	GES		33,030	56,804	44,917		72%
COUNTY AUDITO	OR .		Day F	Zango		Jol	b Code: 1420
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	62,231	99,570	80,901	<u> </u>	60%
Charleston	40	1	83,033	142,833	112,933		72%
Greenville	37.5	1	107,638	107,638	107,638	107,638	0%
Horry	40	1	62,544	62,544	62,544	62,544	0%
Richland	37.5	1	95,324	95,324	95,324	95,324	0%
Spartanburg	37.5	1	92,731	92,731	92,731	92,731	0%
York	40	1	71,732	100,424	86,078	79,080	40%
ARITHMETIC AVERAC	GES		82,176	100,152	91,164		25%
ASST/DEPUTY CO	OUNTY A	UDITOR				Jo	b Code: 1421
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County	<u>Hours</u> 50				51.579	Avg of Actual	
Berkeley		1	40,454	62,704	- /-		55%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville Horry	37.5 40	1 1	62,987 47,065	98,010 70,598	80,499 58,832		56% 50%
Lexington	40	2	59,563	89,344	74,454		50%
Richland	37.5	2	56,871	90,845	74,454		60%
Spartanburg	37.5 37.5	1	60,725	92,302	75,636 76,514	62,249	52%
York	40	1	53,625	75,075	64,350	62,249	40%
	40	1	33,023	13,013	04,330	01,004	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

84,413

69,541

54,668

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

COUNTY ASSES	SSOR		DI			Jol	b Code: 1422
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	74,069	129,619	101,844		75%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	68,304	109,286	88,795	84,008	60%
York	40	1	81,610	114,325	97,968	102,000	40%
ARITHMETIC AVER	RAGES		73,470	116,167	94,818		58%
ASST/DEPUTY	COUNTY AS	SSESSOR				Jol	b Code: 1423
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039	<u></u>	60%
Charleston	40	2	62,795	107,993	85,394		72%
Greenville	37.5	2	56,525	98,010	77,268		73%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	2	56,871	90,845	73,858		60%
York	40	2	53,625	75,075	64,350	70,293	40%
ARITHMETIC AVER	RAGES		56,047	89,450	72,748		59%
SENIOR FIELD	APPRAISER		DI			Jo	b Code: 1424
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	5	40,454	62,704	51,579		55%
Charleston	37.5	12	44,699	76,876	60,788		72%
Greenville	37.5	2	43,600	74,110	58,855		70%
Horry	40	8	42,784	64,176	53,480		50%
Lexington	40	4	48,357	72,535	60,446		50%
Richland	37.5	1	44,146	66,632	55,389		51%
Spartanburg	37.5	4	45,557	68,335	56,946		50%
York	40	8	48,688	68,163	58,426	53,860	40%
ARITHMETIC AVER	RAGES		44,786	69,191	56,989		55%

Population Group 1

(Greater than 200,000 Population)

APPRAISER			Pay I	Range		Jol	b Code: 1425
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	36,693	56,874	46,784		55%
Charleston	37.5	11	39,915	68,640	54,278		72%
Greenville	37.5	8	41,446	64,443	52,945		55%
Horry	40	12	31,362	47,044	39,203		50%
Lexington	40	7	36,891	59,210	48,051		60%
Richland	37.5	2	36,639	58,527	47,583		60%
Spartanburg	37.5	6	37,651	56,475	47,063		50%
York	40	2	38,813	54,337	46,575	39,288	40%
ARITHMETIC AVER	AGES		37,426	58,194	47,810		55%
CHIEF MAPPER	/DRAFTSN	1AN	Pay I	Range		Jol	b Code: 1426
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	34,218	51,326	42,772		50%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996	68,758	52%
ARITHMETIC AVER	AGES		40,700	61,373	51,037		51%
DRAFTER II/MA	APPER II (C	ADASTRAL)	Day I	2000		Jol	b Code: 1427
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVER	AGES		32,279	48,419	40,349		50%
DRAFTER I/MA	PPER I (CA	DASTRAL)	David	2		Jo	b Code: 1428
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	2	33,030	56,804	44,917		72%
Lexington	40	2	34,478	51,717	43,098		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	2	38,813	54,337	46,575	49,867	40%
ARITHMETIC AVER	AGES		34,052	51,923	42,987		53%

Population Group 1

(Greater than 200,000 Population)

COMPUTER SE	RVICES/MI	S DIRECTOR	Pavel	Range		Jol	o Code: 1501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	86,683	149,062	117,873		72%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	97,407	155,598	126,503		60%
Spartanburg	37.5	1	75,134	120,215	97,675	90,343	60%
York	40	1	107,941	151,115	129,528	121,956	40%
ARITHMETIC AVER	RAGES		83,650	131,685	107,668		58%
SENIOR PROGI	RAMMER A	NALYST	Day I	2000		Jol	b Code: 1502
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	2	58,160	93,056	75,608		60%
Greenville	37.5	1	56,525	98,010	77,268		73%
Lexington	40	3	63,732	95,598	79,665		50%
Richland	37.5	4	59,924	95,723	77,824		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	1	48,678	68,149	58,414		40%
ARITHMETIC AVER	RAGES		55,905	87,353	71,629		56%
PROGRAMMEI	R ANALYST		Doy I	Janes.		Jol	b Code: 1503
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	3	54,355	86,968	70,662		60%
Charleston	37.5	7	36,982	63,627	50,305		72%
Greenville	37.5	4	50,063	85,226	67,645		70%
Horry	40	3	45,638	68,457	57,048		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	3	45,754	73,087	59,421		60%
Spartanburg	37.5	1	37,651	56,475	47,063		50%
York	40	1	42,513	59,518	51,016		40%
ARITHMETIC AVER	RAGES		46,565	72,838	59,701		57%

Population Group 1

(Greater than 200,000 Population)

NETWORK AD	MINISTRAT	OR	Day F	Range		Jo	b Code: 15	504
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spre	ead
Berkeley	50	1	62,231	99,570	80,901		6	60%
Greenville	37.5	1	56,525	98,010	77,268		7	73%
Horry	40	1	51,437	77,021	64,229		5	50%
Lexington	40	1	46,302	69,452	57,877		5	50%
Richland	37.5	2	57,500	94,828	76,164		6	65%
Spartanburg	37.5	2	54,219	82,412	68,316	57,219	5	52%
York	40	1	44,054	61,675	52,865		4	40%
ARITHMETIC AVEI	RAGES		53,181	83,281	68,231		5	56%
DATA PROCES	SING MANA	AGER	Doy F	lango		Jo	b Code: 15	505
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spre	ead
Spartanburg	37.5	1	60,725	92,302	76,514	65,775		52%
ARITHMETIC AVE	RAGES		60,725	92,302	76,514		5	52%
DATA PROCES	SING OPER	ATOR I	Day F	Range		Jo	b Code: 15	506
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spre	ead
Charleston	37.5	1	23,504	40,435	31,970		7	72%
ARITHMETIC AVE	RAGES		23,504	40,435	31,970		7	72%
GIS DIRECTOR	/ADMINIST	RATOR/GIO				Jo	b Code: 15	508
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spre	ead
Berkeley	50	1	71,248	113,997	92,623			60%
Lexington	40	1	83,540	125,310	104,425		5	50%
Richland	37.5	1	92,769	148,189	120,479		6	60%
Spartanburg	37.5	1	68,304	109,286	88,795	75,754	6	60%
York	40	1	61,856	86,598	74,227	72,400	4	40%
ARITHMETIC AVE	RAGES		75,543	116,676	96,110		5	54%
GIS DATABASE	E ADMINIST	RATOR	Pay F	Range		Jo	b Code: 15	509
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spre	ead
Berkeley	50	1	54,355	86,968	70,662		-6	60%
Greenville	37.5	1	52,521	85,226	68,874		6	62%
Horry	40	1	47,065	70,505	58,785		5	50%
York	40	2	61,856	86,598	74,227	68,041	4	40%
ARITHMETIC AVEI	RAGES		53,949	82,324	68,137		5	53%

Population Group 1

(Greater than 200,000 Population)

GIS MANAGER			Pay R	ange		Jol	b Code:	1510
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Charleston	40	1	62,795	107,993	85,394			72%
Greenville	37.5	1	62,988	112,712	87,850			79%
Horry	40	1	54,202	81,304	67,753			50%
Richland	37.5	2	54,168	86,528	70,348			60%
ARITHMETIC AVERA	AGES		58,538	97,134	77,836			65%
SENIOR GIS AN	ALYST/GIS	ANALYST II				Jo	b Code:	1511
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Greenville	37.5	2	52,521	85,226	68,874		'	62%
Horry	40	1	44,611	66,917	55,764			50%
Richland	37.5	1	57,500	94,828	76,164			65%
Spartanburg	37.5	3	45,557	68,335	56,946			50%
ARITHMETIC AVERA	AGES		50,047	78,827	64,437			57%
GIS ANALYST/S	PECIALIST					Jol	b Code:	1512
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent	
Berkeley	37.5	2	44,601	69,132	56,867	Avg of Actual	reiteiit	55%
Greenville	37.5 37.5	2	40,219	64,443				60%
Lexington	40	1	51,742	77,612	52,331 64,677			50%
Richland	37.5	1	•	65,194	50,097			86%
	37.5 37.5	4	35,000 37,651	56,475	47,063			50%
Spartanburg York	40	1	43,750	61,250	52,500	59,399		40%
ARITHMETIC AVERA			42,161	65,684	53,922			57%
GIS TECHNICIAI	N II		Pay R	ange		Joi	b Code:	1513
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Berkeley	37.5	2	27,644	42,848	35,246			55%
Greenville	37.5	1	34,983	56,038	45,511			60%
Lexington	40	2	39,474	59,210	49,342			50%
Richland	37.5	4	52,500	88,901	70,701			69%
ARITHMETIC AVERA	AGES		38,650	61,749	50,200			59%
GIS TECHNICIAI	N I		D D			Jol	b Code:	1514
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Charleston	37.5	4	33,030	56,804	44,917			72%
Horry	40	6	29,936	47,994	38,965			60%
Lexington	40	1	34,478	51,717	43,098			50%
Richland	37.5	1	36,639	58,520	47,580			60%
York	40	1	38,813	54,337	46,575	46,500		40%

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONT	ROL DIREC	TOR	Da 1			Jo	b Code: 1601
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	60,053	60,053	60,053	60,053	0%
Lexington	40	1	59,563	89,344	74,454	,	50%
Richland	37.5	1	49,634	79,286	64,460		60%
York	40	1	53,625	75,075	64,350	63,019	40%
ARITHMETIC AVER	RAGES		57,173	80,354	68,763		41%
ANIMAL CONT	ROL SUPER	VISOR				Jo	b Code: 1602
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	<u>110013</u> 50	<u> </u>	40,454	62,704	51,579	Avg of Actual	55%
Charleston	40	1	44,844	77,126	60,985		72%
Greenville	37.5	4	34,214	56,038	45,126		64%
Horry	37.5 40	1	36,838	59,924	48,381		63%
•	40	1	,		56,492		50%
Lexington Richland	37.5	1	45,193 32,783	67,790	42,575		60%
	37.3 40	1	31,799	52,367	39,749		50%
Spartanburg		1	,	47,698	· ·	40 242	
York	40	1	42,104	58,946	50,525	49,243	40%
ARITHMETIC AVER	RAGES		38,529	60,324	49,426		57%
ANIMAL CONT	ROL OFFICE	ER	Pay I	Zango		Jo	b Code: 1603
ANIMAL CONT	ROL OFFICE	ER Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jo l Avg or Actual	b Code: 1603 Percent Spread
County			<u>Minimum</u>	<u>Maximum</u>	·		
	<u>Hours</u>	Staff Totals	<u>Minimum</u> 27,644		<u>Midpoint</u> 35,246 44,845		Percent Spread
<u>County</u> Berkeley	<u>Hours</u> 37.5	Staff Totals 4	<u>Minimum</u>	<u>Maximum</u> 42,848	35,246 44,845		Percent Spread 55%
County Berkeley Charleston Greenville	Hours 37.5 40	Staff Totals 4 3	Minimum 27,644 32,968	Maximum 42,848 56,721	35,246		Percent Spread 55% 72%
County Berkeley Charleston Greenville Horry	Hours 37.5 40 37.5	Staff Totals 4 3 5	Minimum 27,644 32,968 29,217	<u>Maximum</u> 42,848 56,721 48,728	35,246 44,845 38,973		Percent Spread 55% 72% 67%
County Berkeley Charleston Greenville	Hours 37.5 40 37.5 42.75	Staff Totals 4 3 5 15	Minimum 27,644 32,968 29,217 33,838	Maximum 42,848 56,721 48,728 44,904	35,246 44,845 38,973 39,371 43,098		Percent Spread 55% 72% 67% 33%
County Berkeley Charleston Greenville Horry Lexington Richland	Hours 37.5 40 37.5 42.75 40	Staff Totals 4 3 5 15	Minimum 27,644 32,968 29,217 33,838 34,478 25,719	Maximum 42,848 56,721 48,728 44,904 51,717	35,246 44,845 38,973 39,371 43,098 33,401		Percent Spread 55% 72% 67% 33% 50%
County Berkeley Charleston Greenville Horry Lexington	Hours 37.5 40 37.5 42.75 40 37.5	Staff Totals 4 3 5 15 4	Minimum 27,644 32,968 29,217 33,838 34,478	Maximum 42,848 56,721 48,728 44,904 51,717 41,083	35,246 44,845 38,973 39,371 43,098		Percent Spread 55% 72% 67% 33% 50% 60%
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg	Hours 37.5 40 37.5 42.75 40 37.5 40	Staff Totals 4 3 5 15 4 6 5	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204	35,246 44,845 38,973 39,371 43,098 33,401 34,337	Avg or Actual	Percent Spread 55% 72% 67% 33% 50% 60% 50%
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York	Hours 37.5 40 37.5 42.75 40 37.5 40 40	Staff Totals 4 3 5 15 4 6 5 5	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES	Staff Totals 4 3 5 15 4 6 5 5	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER ANIMAL CONT	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES	Staff Totals 4 3 5 15 4 6 5 5 IDANT Staff Totals	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829 Range Maximum	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER ANIMAL CONT County Berkeley	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES	Staff Totals 4 3 5 15 4 6 5 5 IDANT Staff Totals 2	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651 Pay F Minimum 26,581	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829 Range Maximum 41,201	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740 Midpoint 33,891	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER ANIMAL CONT County Berkeley Greenville	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES ROL ATTEN Hours 37.5 37.5	Staff Totals 4 3 5 15 4 6 5 5 IDANT Staff Totals 2 12	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651 Pay F Minimum 26,581 29,217	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829 Range Maximum 41,201 48,728	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740 Midpoint 33,891 38,973	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER ANIMAL CONT County Berkeley Greenville Horry	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES ROL ATTEN Hours 37.5 40	Staff Totals 4 3 5 15 4 6 5 5 5 IDANT Staff Totals 2 12 8	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651 Pay F Minimum 26,581 29,217 27,876	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829 Range Maximum 41,201 48,728 44,904	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740 Midpoint 33,891 38,973 36,390	Avg or Actual 33,874	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER ANIMAL CONT County Berkeley Greenville	Hours 37.5 40 37.5 42.75 40 37.5 40 40 RAGES ROL ATTEN Hours 37.5 37.5	Staff Totals 4 3 5 15 4 6 5 5 IDANT Staff Totals 2 12	Minimum 27,644 32,968 29,217 33,838 34,478 25,719 27,469 33,874 30,651 Pay F Minimum 26,581 29,217	Maximum 42,848 56,721 48,728 44,904 51,717 41,083 41,204 47,423 46,829 Range Maximum 41,201 48,728	35,246 44,845 38,973 39,371 43,098 33,401 34,337 40,649 38,740 Midpoint 33,891 38,973	Avg or Actual 33,874	Percent Spread

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

44,434

36,621

28,809

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

ANIMAL CONT			Pay I	Range			b Code: 160!
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Sprea
Spartanburg	40	1	68,304	109,286	88,795	70,018	609
ARITHMETIC AVER	RAGES		68,304	109,286	88,795		609
LITTER ENFOR	CEMENT OF	FICER	DI	2		Jol	b Code: 160
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	3	26,864	46,807	36,836		749
Charleston	40	1	33,092	49,961	41,527		519
Spartanburg	40	4	27,469	41,204	34,337		509
ARITHMETIC AVEF	RAGES		29,142	45,991	37,566		589
CODES ENFOR	CEMENT OF	FFICER				Jol	b Code: 160
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	24,365	40,154	32,260	rivg of rictual	659
Greenville	37.5	9	37,138	64,443	50,791		749
Horry	40	23	35,647	53,470	44,559		509
Spartanburg	37.5	11	34,861	52,292	43,577		509
York	40	3	40,457	56,640	48,549	45,375	409
ARITHMETIC AVER	RAGES		34,494	53,400	43,947		56%
BUILDING COD	ES ADMINI	ISTRATOR/DIR	ECTOR			lol	b Code: 170:
		Staff Totals	Pay F	Range	Midnoint		Percent Spread
County	<u>Hours</u> 50	<u> </u>	Minimum 62.221	Maximum 00.570	Midpoint 80 001	Avg or Actual	-
Berkeley Charleston	40	1	62,231 78,769	99,570 135,470	80,901 107,120		60% 72%
Greenville	37.5	1	52,833	85,226	69,030		619
Horry	40	1	68,477	102,716	85,597		509
Richland	37.5	1	72,940	116,515	94,728		609
Spartanburg	37.5	1	68,304	109,286	88,795	84,558	609
York	40	1	56,918	79,685	68,302	68,897	409
ARITHMETIC AVEF	RAGES		65,782	104,067	84,924		589
BUILDING COD	SES ADMINI	ISTRATOR/INS	DECTOR			Iol	b Code: 1702
		-	Pay F	Range			
County	Hours	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Sprea
Berkeley	37.5	1	43,193	71,181	57,187		659
Charleston	37.5	1	39,915	68,640	54,278		729
Greenville	37.5	4	50,063	85,226	67,645		709
Lexington	40	1	46,302	69,452	57,877	64 000	509
SUBTONNING	37.5	1	60,725	92,302	76,514	61,029	529
Spartanburg							

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

77,360

62,700

48,040

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

BUILDING INSP	PECTOR		Da. J	2		Jol	b Code: 1703
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	6	25,559	39,616	32,588		55%
Charleston	37.5	7	37,460	64,432	50,946		72%
Greenville	37.5	11	37,138	64,443	50,791		74%
Lexington	40	11	36,891	55,337	46,114		50%
Richland	37.5	11	36,638	65,777	51,208		80%
York	40	2	43,750	61,250	52,500	56,627	40%
ARITHMETIC AVER	AGES		36,239	58,476	47,358		62%
PLANNING ANI	D DEVELOP	MENT DIRECT	OR			Jo	b Code: 1704
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	76,235	121,976	99,106	rivg of rictual	60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	67,296	112,712	90,004		67%
Horry	40	1	75,614	113,421	94,518		50%
Lexington	40	1	83,540	125,310	104,425		50%
Richland	37.5	1	72,940	116,515	94,728		60%
Spartanburg	37.5	1	68,304	109,286	88,795	90,137	60%
York	40	1	84,898	118,858	101,878	103,444	40%
					<u> </u>	103,444	
ARITHMETIC AVER	RAGES		75,950	119,194	97,572		57%
PLANNING ANI	D DEVELOP	MENT ASST D	IRECTOR			Jol	b Code: 1705
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	37.5	1	60,833	98,010	79,422		61%
Horry	40	1	57,614	85,586	71,600		49%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	60,725	92,302	76,514	79,960	52%
ARITHMETIC AVER	AGES		61,394	95,492	78,443		55%
SENIOR PLANN	IER					Jol	b Code: 1706
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	<u>110013</u> 50	1	47,476	75,962	61,719	rivg or ricedar	60%
Charleston	40	3	50,065	86,091	68,078		72%
Greenville	37.5	4	52,559	85,226	68,893		62%
Horry	40	7	47,065	70,505	58,785		50%
Richland	37.5	2	44,146	70,519	57,333		60%
Spartanburg	37.5	5	48,409	73,582	60,996		52%
York	40	1	66,793	93,510	80,152	79,052	40%
-	+0	1	00,733	55,510	50,132	73,032	70/0
ARITHMETIC AVER			50,930	79,342	65,136		57%

Population Group 1

(Greater than 200,000 Population)

PLANNER			Da. (5			Jol	b Code: 1707
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	44,601	69,132	56,867		55%
Charleston	40	3	39,915	68,640	54,278		72%
Greenville	37.5	4	46,096	74,110	60,103		61%
Richland	37.5	2	41,178	65,777	53,478		60%
Spartanburg	37.5	1	38,591	58,660	48,626		52%
York	40	2	43,750	61,250	52,500	57,497	40%
ARITHMETIC AVE	RAGES		42,355	66,262	54,308		57%
MASTER-IN-E	QUITY					Jo	b Code: 1801
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	87,281	139,650	113,466		60%
Charleston	40	1	97,988	168,542	133,265		72%
Greenville	37.5	1	147,297	147,297	147,297	147,297	0%
Horry	40	1	123,215	123,215	123,215	123,215	0%
Richland	37.5	1	128,822	128,822	128,822	128,822	0%
Spartanburg	37.5	1	135,930	135,930	135,930	135,930	0%
York	40	1	111,434	155,728	133,581	135,179	40%
ARITHMETIC AVE	RAGES		118,852	142,741	130,797		25%
COUNTY ATTO	ORNEY					Jo	b Code: 1802
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	<u>110013</u> 50	1	93,391	149,426	121,409	Avg of Actual	60%
Greenville	37.5	1	183,196	183,196	183,196	183,196	0%
Horry	40	1	94,170	141,256	117,713	183,190	50%
Richland	37.5	1	102,278	163,378	132,828		60%
Spartanburg	37.5	2	123,917	123,917	123,917	123,917	0%
York	40	1	127,563	178,589	153,076	185,050	40%
ARITHMETIC AVE	RAGES		120,753	156,627	138,690	<u> </u>	35%
ASST COUNTY	ATTORNEY					lol	b Code: 1803
				Range	Midaaiat		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 70,662	Avg or Actual	Percent Spread
Berkeley	50	1	54,355	86,968	70,662		60%
Charleston	40 27 F	1	70,324	120,972	95,648		72%
Greenville	37.5	2	72,631	112,712	92,672		55%
Horry	40	2	68,477	102,713	85,595		50%
Richland	37.5	1	88,351	141,132	114,742	02.774	60%
York	40	1	81,610	114,325	97,968	83,771	40%
ARITHMETIC AVE	RAGES		72,625	113,137	92,881		56%

Population Group 1

(Greater than 200,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual PVor York 40 1 68,440 95,816 82,128 87,881 ARITHMETIC AVERAGES 68,440 95,816 82,128 87,881 AVERAGES AVERAGES 68,440 95,816 82,128 87,881 AVERAGES AVERAGES 68,440 95,816 82,128 87,881 AVERAGES AVERAGES AVERAGES AVERAGES Job C AVERAGES Job C AVERAGES	PUBLIC DEFENI	DER		Pav I	Range		Jo	b Code: 1804
DEPUTY PUBLIC DEFENDER	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
DEPUTY PUBLIC DEFENDER	York	40	1	68,440	95,816	82,128	87,881	40%
Pay Range	ARITHMETIC AVER	AGES		68,440	95,816	82,128		40%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Processor Charleston 40 1 70,324 120,972 95,648 Avg or Actual Processor Processor 91,209 104,920 Lexington 40 2 72,967 109,450 91,209 109,778 121,997 121,997 ARITHMETIC AVERAGES 78,749 122,029 100,389 121,997 ARITHMETIC AVERAGES 78,749 122,029 100,389 121,997 ARITHMETIC AVERAGES Job C Avg or Actual Processor Processor Processor Avg or Actual Processor Avg or Actual Processor Avg or Actual Processor Processor Avg or Actual Processor Processor Avg or Actual Processor	DEPUTY PUBLIC	C DEFENDE	R	Dov	Janga		Jo	b Code: 1805
Greenville 37.5 2 80,221 129,619 104,920 1	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Lexington 40 2 72,967 109,450 91,209 York 40 1 91,482 128,074 109,778 121,997 ARITHMETIC AVERAGES 78,749 122,029 100,389 ASST PUBLIC DEFENDER Pay Range Job C County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Pure Charleston 40 27 50,065 86,091 68,078 68,078 66,078 67 68,078 67 68,078 67 68,078 67 68,078 66,078 67 68,078 70,356 70,955 70,955 70,055	Charleston	40	1	70,324	120,972	95,648		72%
York 40 1 91,482 128,074 109,778 121,997 ARITHMETIC AVERAGES 78,749 122,029 100,389 ASST PUBLIC DEFENDER Pay Range Job C County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Perentile Charleston 40 27 50,065 86,091 68,078 68,091 68,078 68,091 68,078 68,091 68,078 68,091 68,078 68,091 68,078 7	Greenville	37.5	2	80,221	129,619	104,920		62%
ARITHMETIC AVERAGES 78,749 122,029 100,389 ASST PUBLIC DEFENDER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Page Rough Greenville 37.5 8 64,109 98,010 81,060 Richland 37.5 28 39,232 62,669 50,951 Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES 50,759 82,391 66,575 DEPUTY SOLICITOR Pay Range County Hours Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Midpoint Avg or Actual Page Rough Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 10,060	Lexington	40	2	72,967	109,450	91,209		50%
ASST PUBLIC DEFENDER	York	40	1	91,482	128,074	109,778	121,997	40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Staff Totals Property Staff Totals Minimum Maximum Midpoint Avg or Actual Property Staff Totals Spartanburg 37.5 28 39,232 62,669 50,951 Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES 50,759 82,391 66,575 DEPUTY SOLICITOR Pay Range Minimum Maximum Midpoint Avg or Actual Property Staff Totals Minimum Maximum Midpoint Avg or Actual Property Staff Totals Staff Tota	ARITHMETIC AVER	AGES		78,749	122,029	100,389		56%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Processor Charleston 40 27 50,065 86,091 68,078 68,070 59,060 59,951 59,950 59,951 59,951 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 59,950 <	ASST PUBLIC D	EFENDER			_		Jo	b Code: 1806
Charleston 40 27 50,065 86,091 68,078 Greenville 37.5 8 64,109 98,010 81,060 Richland 37.5 28 39,232 62,669 50,951 Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES 50,759 82,391 66,575 DEPUTY SOLICITOR Pay Range Job C County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Berkeley 50 1 81,571 130,514 106,043 117,052 Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 2 72,967 109,450 91,209 Richland 37.5	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Greenville 37.5 8 64,109 98,010 81,060 Richland 37.5 28 39,232 62,669 50,951 Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES Pay Range Pay Range Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Berkeley 50 1 81,571 130,514 106,043 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052 106,043 117,052			<u> </u>	·			<u> </u>	72%
Richland 37.5 28 39,232 62,669 50,951 Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES 50,759 82,391 66,575 DEPUTY SOLICITOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Proceedings of the Pay Range Pay				,	,	,		53%
Spartanburg 37.5 20 48,409 92,302 70,356 York 40 10 51,979 72,881 62,430 59,950 ARITHMETIC AVERAGES 50,759 82,391 66,575 DEPUTY SOLICITOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Per Development Berkeley 50 1 81,571 130,514 106,043 County Avg or Actual Per Development Berkeley 50 1 81,571 130,514 106,043 County Avg or Actual Per Development Berkeley 50 1 86,070 148,033 117,052 Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 2				,	,			60%
York 40 10 51,979 72,881 62,430 59,950 DEPUTY SOLICITOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Berkeley 50 1 81,571 130,514 106,043 106,043 117,052 106,043 117,052 118,071 130,514 106,043 117,052 118,071 130,514 106,043 117,052 118,071 118,071 118,033 117,052 118,072 <td< td=""><td></td><td></td><td></td><td></td><td>,</td><td></td><td></td><td>91%</td></td<>					,			91%
DEPUTY SOLICITOR Pay Range Pay Range				,			59,950	40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Page Pay Range	ARITHMETIC AVER	AGES		50,759	82,391	66,575		63%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Property Berkeley 50 1 81,571 130,514 106,043 106,044 106,043 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,044 106,0	DEPUTY SOLICI	TOR					Jo	b Code: 1807
Berkeley 50 1 81,571 130,514 106,043 Charleston 40 1 86,070 148,033 117,052 Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Charleston 40 1 86,070 148,033 117,052 Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060		50	1	81,571	130,514	106,043		60%
Greenville 37.5 11 80,221 129,619 104,920 Horry 40 2 68,477 102,713 85,595 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	Charleston	40	1	,	ŕ			72%
Horry 40 2 68,477 102,713 85,595 Lexington 40 2 72,967 109,450 91,209 Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	Greenville	37.5	11	,	,			62%
Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	Horry	40	2	,	,			50%
Richland 37.5 1 76,321 121,915 99,118 Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	Lexington	40	2	72,967	109,450	91,209		50%
Spartanburg 37.5 1 75,134 120,215 97,675 95,475 York 40 2 91,482 128,074 109,778 120,060	o .	37.5			,			60%
York 40 2 91,482 128,074 109,778 120,060	Spartanburg	37.5	1		120,215		95,475	60%
ADITUMETIC AVERAGES 70.000 403.047 404.404	York	40	2					40%
AKITHWIETIC AVERAGES 79,030 123,817 101,424	ARITHMETIC AVER	AGES		79,030	123,817	101,424		57%

Population Group 1

(Greater than 200,000 Population)

ASST SOLICITO)R					Jol	b Code: 1808
		Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint		Percent Spread
County	<u>Hours</u> 50	·	<u> </u>			Avg or Actual	60%
Berkeley Charleston	50 40	6 25	58,160	93,056	75,608 76,242		72%
Greenville		25 5	56,056 64,100	96,428 98.010	76,242		53%
	37.5 40	5 6	64,109	,-	81,060		50%
Horry Richland		29	62,768	94,152	78,460		102%
	37.5	29	39,231	79,286	59,259		
Spartanburg	37.5	29 16	43,223	109,286	76,255	62.271	153%
York	40	10	51,979	72,771	62,375	63,271	40%
ARITHMETIC AVER	RAGES		53,647	91,856	72,751		76%
PARALEGAL						Jol	b Code: 1809
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	34,946	54,166	44,556	rivg of ricedan	55%
Charleston	37.5	14	33,030	56,804	44,917		72%
Lexington	40	7	34,478	51,717	43,098		50%
Richland	37.5	, 17	30,113	48,104	39,109		60%
Spartanburg	37.5	6	34,861	52,292	43,577		50%
York	40	7	38,813	54,337	46,575	40,917	40%
ARITHMETIC AVER		<u> </u>	34,374	52,903	43,638	10,317	54%
ANTHIVIETIC AVEI	NAGES		54,574	32,903	43,036		3470
INVESTIGATOR		R/PUBLIC DEF	ENDER)	·	43,038	Jol	b Code: 1810
		R/PUBLIC DEF	ENDER)	32,903 Range <u>Maximum</u>	Midpoint	Jo l <u>Avg or Actual</u>	
INVESTIGATOR	R (SOLICITO	-	ENDER)	Range	·		b Code: 1810
INVESTIGATOR	R (SOLICITO Hours	Staff Totals	ENDER) Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>		b Code: 1810 Percent Spread
INVESTIGATOR County Berkeley	R (SOLICITO Hours 37.5	Staff Totals 3	ENDER) Pay F Minimum 36,693	Range <u>Maximum</u> 56,874	<u>Midpoint</u> 46,784		b Code: 1810 Percent Spread 55%
INVESTIGATOR County Berkeley Charleston	R (SOLICITO Hours 37.5 40	Staff Totals 3 15	ENDER) Pay F Minimum 36,693 37,460	Range <u>Maximum</u> 56,874 64,432	Midpoint 46,784 50,946		b Code: 1810 Percent Spread 55% 72%
INVESTIGATOR County Berkeley Charleston Greenville	R (SOLICITO Hours 37.5 40 37.5	Staff Totals 3 15 25	Pay F Minimum 36,693 37,460 41,446	Range <u>Maximum</u> 56,874 64,432 64,443	Midpoint 46,784 50,946 52,945		Percent Spread 55% 72% 55%
INVESTIGATOR County Berkeley Charleston Greenville Horry	Hours 37.5 40 37.5 40	Staff Totals 3 15 25	Pay F Minimum 36,693 37,460 41,446 41,356	Range <u>Maximum</u> 56,874 64,432 64,443 62,034	Midpoint 46,784 50,946 52,945 51,695		b Code: 1810 Percent Spread 55% 72% 55% 50%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington	Hours 37.5 40 37.5 40 40	Staff Totals 3 15 25 2 2	Pay F Minimum 36,693 37,460 41,446 41,356 45,193	Range <u>Maximum</u> 56,874 64,432 64,443 62,034 67,790	Midpoint 46,784 50,946 52,945 51,695 56,492		b Code: 1810 Percent Spread 55% 72% 55% 50% 50%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland	Hours 37.5 40 37.5 40 37.5 40 40 37.5	Staff Totals 3 15 25 2 2 7	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951		Percent Spread 55% 72% 55% 50% 50% 60%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg	Hours 37.5 40 37.5 40 40 37.5 37.5 40	Staff Totals 3 15 25 2 7 6	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015	Avg or Actual	Percent Spread 55% 72% 55% 50% 60% 50%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER	Hours 37.5 40 37.5 40 40 37.5 37.5 40	Staff Totals 3 15 25 2 7 6	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500	Avg or Actual 51,006	55% 72% 55% 50% 60% 50% 40%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER	Hours 37.5 40 37.5 40 40 37.5 37.5 40 RAGES	Staff Totals 3 15 25 2 7 6 9	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500	Avg or Actual 51,006	55% 72% 55% 50% 60% 60% 40% 54% b Code: 1811
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County	Hours 37.5 40 37.5 40 37.5 40 37.5 40 40 37.5 37.5 40 RAGES	Staff Totals 3 15 25 2 7 6 9	ENDER) Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay F Minimum	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint	Avg or Actual 51,006	55% 72% 55% 70% 50% 60% 50% 40% 54% 6 Code: 1811 Percent Spread
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County Berkeley	Hours 37.5 40 37.5 40 37.5 37.5 37.5 40 RAGES	Staff Totals 3 15 25 2 2 7 6 9 Staff Totals 1	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay F Minimum 62,231	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum 99,570	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint 80,901	Avg or Actual 51,006 Jol Avg or Actual	55% 72% 55% 72% 55% 50% 60% 50% 40% 54% Code: 1811 Percent Spread 60%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County Berkeley Greenville	R (SOLICITO Hours 37.5 40 37.5 40 40 37.5 37.5 40 RAGES RATE Hours 50 37.5	Staff Totals 3 15 25 2 2 7 6 9 Staff Totals 1 1	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay F Minimum 62,231 80,906	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum 99,570 80,906	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint 80,901 80,906	Avg or Actual 51,006 Jol Avg or Actual 80,906	55% 72% 55% 50% 60% 50% 40% 54% Code: 1811 Percent Spread 60% 0%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County Berkeley Greenville Horry	R (SOLICITO Hours 37.5 40 37.5 40 37.5 37.5 40 RAGES RATE Hours 50 37.5 40	Staff Totals 3 15 25 2 2 7 6 9 Staff Totals 1 1	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay F Minimum 62,231 80,906 81,742	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum 99,570 80,906 81,742	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint 80,901 80,906 81,742	51,006 Joi Avg or Actual 80,906 81,742	b Code: 1810 Percent Spread 55% 72% 55% 50% 60% 60% 40% 54% b Code: 1811 Percent Spread 60% 0% 0%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County Berkeley Greenville Horry Richland	R (SOLICITO Hours 37.5 40 37.5 40 37.5 37.5 40 RAGES RATE Hours 50 37.5 40 37.5	Staff Totals 3 15 25 2 2 7 6 9 Staff Totals 1 1 1	Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay R Minimum 62,231 80,906 81,742 109,905	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum 99,570 80,906 81,742 109,905	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint 80,901 80,906 81,742 109,905	51,006 51,006 Avg or Actual 80,906 81,742 109,905	b Code: 1810 Percent Spread 55% 72% 55% 50% 60% 50% 40% 54% b Code: 1811 Percent Spread 60% 0% 0% 0%
INVESTIGATOR County Berkeley Charleston Greenville Horry Lexington Richland Spartanburg York ARITHMETIC AVER CHIEF MAGIST County Berkeley Greenville Horry	R (SOLICITO Hours 37.5 40 37.5 40 37.5 37.5 40 RAGES RATE Hours 50 37.5 40	Staff Totals 3 15 25 2 2 7 6 9 Staff Totals 1 1	Pay F Minimum 36,693 37,460 41,446 41,356 45,193 39,232 36,812 43,750 40,243 Pay F Minimum 62,231 80,906 81,742	Range Maximum 56,874 64,432 64,443 62,034 67,790 62,669 55,218 61,250 61,839 Range Maximum 99,570 80,906 81,742	Midpoint 46,784 50,946 52,945 51,695 56,492 50,951 46,015 52,500 51,041 Midpoint 80,901 80,906 81,742	51,006 Joi Avg or Actual 80,906 81,742	b Code: 1810 Percent Spread 55% 72% 55% 50% 60% 60% 40% 54% b Code: 1811 Percent Spread 60% 0% 0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

94,353

88,960

83,567

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

MAGISTRATE			Day F	Range		Jo	b Code: 1812
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	9	54,355	86,968	70,662		60%
Charleston	40	18	61,256	105,372	83,314		72%
Greenville	37.5	12	62,195	77,744	69,970		25%
Horry	40	9	62,034	94,152	78,093		52%
Spartanburg	20	8	95,164	95,164	95,164	95,164	0%
York	40	8	63,501	88,902	76,202	83,845	40%
ARITHMETIC AVEF	RAGES		66,418	91,384	78,901		41%
MINISTERIAL N	MAGISTRAT	E.	Doy F	lango		Jo	b Code: 1813
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Spartanburg	40	12	95,164	95,164	95,164	95,164	0%
York	40	3	63,501	88,902	76,202	71,166	40%
ARITHMETIC AVER	RAGES		79,333	92,033	85,683		20%
COURT ADMIN	IISTRATOR		Day 6			Jo	b Code: 1814
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	52,217	85,226	68,722		63%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	37.5	1	54,219	82,412	68,316	56,691	52%
York	40	2	33,874	47,423	40,649	37,409	40%
ARITHMETIC AVEF	RAGES		56,047	89,647	72,847		58%
CLERK OF COU	RT		Pay F	Range		Jo	b Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	97,988	168,542	133,265		72%
Greenville	37.5	1	127,160	127,160	127,160	127,160	0%
Horry	40	1	89,429	89,429	89,429	89,429	0%
Richland	37.5	1	123,123	123,123	123,123	123,123	0%
Spartanburg	37.5	1	90,640	90,640	90,640	90,640	0%
York	40	1	78,315	109,641	93,978	93,945	40%
ARITHMETIC AVEF	RAGES		96,843	117,505	107,174		25%

Population Group 1

(Greater than 200,000 Population)

ASST/CHIEF DE	PUTY CLER	K OF COURT	Pay I	Range		Jol	b Code: 1816
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	2	52,217	85,226	68,722		63%
Richland	37.5	1	59,924	95,723	77,824		60%
Spartanburg	37.5	1	60,725	92,302	76,514	83,326	52%
York	40	1	50,335	70,468	60,402	67,475	40%
ARITHMETIC AVER	AGES		55,009	86,904	70,957		58%
SENIOR DEPUT	Y CLERK O	F COURT	Doy I	Janga		Jol	b Code: 1817
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	3	34,946	54,166	44,556		55%
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Spartanburg	37.5	6	29,888	44,832	37,360		50%
York	40	4	43,750	61,250	52,500	53,827	40%
ARITHMETIC AVER	AGES		41,217	64,224	52,721		55%
DEPUTY CLERK	OF COURT					Jol	b Code: 1818
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	4	29,494	50,710	40,102	rivg or ricedar	72%
Greenville	37.5	18	34,983	56,038	45,511		60%
Horry	40	1	47,065	70,598	58,832		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	19	32,783	52,367	42,575		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
York	40	4	38,813	54,337	46,575	46,522	40%
ARITHMETIC AVER	AGES		38,068	58,437	48,253		55%
HEARING REPO	ORTER					Jo	b Code: 1819
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	37.5	1	36,982	63,627	50,305		72%
Greenville	37.5	2	34,983	56,038	45,511		60%
Spartanburg	37.5	2	34,861	52,292	43,577		50%
ARITHMETIC AVER	AGES		35,609	57,319	46,464		61%

Population Group 1

(Greater than 200,000 Population)

SENIOR COURT	Γ CLERK		Da. J	2		Job (Code: 1820
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	17	27,644	42,848	35,246		55%
Greenville	37.5	9	28,521	48,728	38,625		71%
Lexington	40	1	49,080	73,620	61,350		50%
Spartanburg	37.5	15	25,624	38,436	32,030		50%
ARITHMETIC AVER	RAGES		32,717	50,908	41,813		56%
COURT CLERK			D			Job (Code: 1821
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	9	23,631	36,628	30,130		55%
Charleston	37.5	62	26,332	45,281	35,807		72%
Greenville	37.5	1	26,367	42,372	34,370		61%
Richland	37.5	27	27,292	43,602	35,447		60%
Spartanburg	37.5	13	21,992	32,967	27,480		50%
York	40	7	28,936	40,511	34,724	32,291	40%
ARITHMETIC AVER	RAGES		25,758	40,227	32,993		56%
REGISTER OF D	NEEDS					loh (Code: 1822
		C: ((-		Range			
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	62,231	99,750	80,991		60%
Charleston	40	1	83,003	142,833	112,918	114 700	72%
Greenville	37.5 40	1	114,708	114,708	114,708	114,708	0%
Horry Richland	40 37.5	1 1	62,768	94,152 90,845	78,460 73,858		50% 60%
Spartanburg	37.5 37.5	1	56,871 68,304	109,286	73,636 88,795	71,418	60%
ARITHMETIC AVER			74,648	108,596	91,622	71,410	50%
ARITHVILTIC AVER	AGLS		74,048	108,330	91,022		30%
DEPUTY/ASST	REGISTER O	OF DEEDS	Pay F	Range		Job (Code: 1823
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	44,601	69,132	56,867		55%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	42,536	72,302	57,419		70%
Horry	40	1	48,493	72,740	60,617		50%
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	44,146	70,519	57,333		60%
Spartanburg	37.5	2	37,651	56,475	47,063		50%
ARITHMETIC AVER	RAGES		45,671	72,624	59,148		58%

Population Group 1

(Greater than 200,000 Population)

ROD RECORDII	NG CLERK		D	2		Jo	b Code: 1824
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	7	25,559	39,616	32,588		55%
Charleston	37.5	1	29,494	50,710	40,102		72%
Greenville	37.5	2	26,367	42,372	34,370		61%
Lexington	40	1	26,303	39,454	32,879		50%
Richland	37.5	2	19,785	31,606	25,696		60%
Spartanburg	37.5	1	25,624	38,436	32,030		50%
York	40	4	28,936	40,511	34,724	32,501	40%
ARITHMETIC AVER	RAGES		26,010	40,386	33,198		55%
ROD RECORDII	NG CLERK -	SENIOR	Pay I	ango.		Jo	b Code: 1825
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	10	33,030	56,804	44,917		72%
Greenville	37.5	10	28,521	48,728	38,625		71%
Lexington	40	2	30,114	45,171	37,643		50%
Richland	37.5	1	25,719	41,083	33,401		60%
Spartanburg	37.5	8	27,674	41,511	34,593		50%
York	40	1	30,582	42,815	36,699	37,162	40%
ARITHMETIC AVER	RAGES		29,620	46,463	38,041		57%
PROBATE JUDO	GE					Jol	b Code: 1826
PROBATE JUDO		Staff Totals	,	Range	Midpoint		b Code: 1826
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Jo Avg or Actual	Percent Spread
<u>County</u> Berkeley	Hours 50	1	Minimum	<u>Maximum</u> 130,514	106,043		Percent Spread 60%
County Berkeley Charleston	<u>Hours</u> 50 40	1 1	Minimum 81,571 97,988	Maximum 130,514 168,542	106,043 133,265	Avg or Actual	Percent Spread 60% 72%
County Berkeley Charleston Greenville	Hours 50 40 37.5	1 1 1	Minimum 81,571 97,988 147,358	Maximum 130,514 168,542 147,358	106,043 133,265 147,358	Avg or Actual	Percent Spread 60% 72% 0%
County Berkeley Charleston Greenville Horry	Hours 50 40 37.5 40	1 1 1	Minimum 81,571 97,988 147,358 106,168	Maximum 130,514 168,542 147,358 106,168	106,043 133,265 147,358 106,168	Avg or Actual 147,358 106,168	Percent Spread 60% 72% 0% 0%
County Berkeley Charleston Greenville Horry Richland	Hours 50 40 37.5 40 37.5	1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681	Maximum 130,514 168,542 147,358 106,168 125,681	106,043 133,265 147,358 106,168 125,681	Avg or Actual 147,358 106,168 125,681	Percent Spread 60% 72% 0% 0% 0%
County Berkeley Charleston Greenville Horry	Hours 50 40 37.5 40	1 1 1	Minimum 81,571 97,988 147,358 106,168	Maximum 130,514 168,542 147,358 106,168	106,043 133,265 147,358 106,168	Avg or Actual 147,358 106,168	Percent Spread 60% 72% 0% 0%
County Berkeley Charleston Greenville Horry Richland Spartanburg	Hours 50 40 37.5 40 37.5 37.5	1 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078	Maximum 130,514 168,542 147,358 106,168 125,681 152,078	106,043 133,265 147,358 106,168 125,681 152,078	147,358 106,168 125,681 152,078	Percent Spread 60% 72% 0% 0% 0% 0%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER	Hours 50 40 37.5 40 37.5 37.5 40 RAGES	1 1 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900	106,043 133,265 147,358 106,168 125,681 152,078 121,629	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER	Hours 50 40 37.5 40 37.5 37.5 40 RAGES	1 1 1 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892	106,043 133,265 147,358 106,168 125,681 152,078 121,629	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% b Code: 1827
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI	1 1 1 1 1 1 1 1 1 SEATE JUDGE	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% b Code: 1827 Percent Spread
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40	1 1 1 1 1 1 1 1 1 SEATE JUDGE Staff Totals 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% b Code: 1827 Percent Spread 72%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston Greenville	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40 37.5	1 1 1 1 1 1 1 1 1 SEATE JUDGE Staff Totals 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070 73,758	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033 112,712	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052 93,235	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% b Code: 1827 Percent Spread 72% 53%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston Greenville Horry	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40 37.5 40	1 1 1 1 1 1 1 1 1 SEATE JUDGE Staff Totals 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070 73,758 47,065	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033 112,712 70,505	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052 93,235 58,785	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% 6 Code: 1827 Percent Spread 72% 53% 50%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston Greenville Horry Lexington	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40 37.5 40 40 40	1 1 1 1 1 1 1 1 1 SEATE JUDGE Staff Totals 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070 73,758 47,065 68,194	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033 112,712 70,505 102,290	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052 93,235 58,785 85,242	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% 6 Code: 1827 Percent Spread 72% 53% 50% 50%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston Greenville Horry Lexington Richland	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40 37.5 40 40 37.5	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070 73,758 47,065 68,194 41,177	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033 112,712 70,505 102,290 65,777	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052 93,235 58,785 85,242 53,477	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% 6 Code: 1827 Percent Spread 72% 53% 50% 60%
County Berkeley Charleston Greenville Horry Richland Spartanburg York ARITHMETIC AVER DEPUTY/ASSO County Charleston Greenville Horry Lexington	Hours 50 40 37.5 40 37.5 37.5 40 RAGES CIATE PROI Hours 40 37.5 40 40 40	1 1 1 1 1 1 1 1 1 SEATE JUDGE Staff Totals 1 1 1 1	Minimum 81,571 97,988 147,358 106,168 125,681 152,078 101,358 116,029 Pay F Minimum 86,070 73,758 47,065 68,194	Maximum 130,514 168,542 147,358 106,168 125,681 152,078 141,900 138,892 Range Maximum 148,033 112,712 70,505 102,290	106,043 133,265 147,358 106,168 125,681 152,078 121,629 127,460 Midpoint 117,052 93,235 58,785 85,242	Avg or Actual 147,358 106,168 125,681 152,078 111,929	Percent Spread 60% 72% 0% 0% 0% 40% 25% 6 Code: 1827 Percent Spread 72% 53% 50% 50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

94,255

77,533

60,811

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

CLERK OF PRO	BATE COUR	RT	Dev. F			Jo	b Code: 1828
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	34,946	54,166	44,556		55%
Charleston	40	2	62,795	102,993	82,894		64%
Greenville	37.5	2	41,446	64,443	52,945		55%
Lexington	40	1	43,681	65,521	54,601		50%
Richland	37.5	1	36,638	58,527	47,583		60%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
York	40	4	35,520	49,728	42,624	38,525	40%
ARITHMETIC AVER	RAGES		43,348	66,994	55,171		54%
RECORDS CLER	RK (PROBAT	E)				Jo	b Code: 1829
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	27,644	42,848	35,246	51 /100001	55%
Charleston	37.5	2	26,332	38,480	32,406		46%
Greenville	37.5	5	26,367	42,372	34,370		61%
Richland	37.5	6	30,114	48,105	39,110		60%
Spartanburg	37.5	4	27,674	41,511	34,593		50%
ARITHMETIC AVER	RAGES		27,626	42,663	35,145		54%
VICTIM/WITNI	ESS COORD	INATOR/MAN	AGER	Range		Jo	b Code: 1830
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	36,693	56,874	46,784		55%
Charleston	40	1	50,065	86,091	68,078		72%
Greenville	37.5	7	41,446	64,443	52,945		55%
Horry	40	1	42,784	64,176	53,480		50%
Lexington	40	3	28,144	42,216	35,180		50%
Spartanburg	37.5	4	41,415	62,123	51,769		50%
York	40	1	40,457	56,640	48,549	54,632	40%
ARITHMETIC AVER	RAGES		40,143	61,795	50,969		53%
VICTIM/WITNI	ESS ADVOC	ATE	Pav F	Range		Jo	b Code: 1831
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	22	36,982	63,627	50,305		72%
Greenville	37.5	8	37,138	64,443	50,791		74%
Horry	40	11	29,906	44,904	37,405		50%
Richland	37.5	3	30,113	48,104	39,109		60%
Spartanburg	37.5	4	32,279	48,419	40,349		50%
York	40	13	38,813	54,337	46,575	44,394	40%
ARITHMETIC AVER	RAGES		33,847	53,281	43,564		57%

Population Group 1

(Greater than 200,000 Population)

SHERIFF			D F			Jo	b Code: 1901
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	101,128	101,128	101,128	101,128	0%
Charleston	40	1	115,627	198,889	157,258		72%
Greenville	40	1	164,457	164,457	164,457	164,457	0%
Horry	40	1	103,022	103,022	103,022	103,022	0%
Richland	37.5	1	175,638	175,638	175,638	175,638	0%
Spartanburg	43	1	174,211	174,211	174,211	174,211	0%
York	40	1	116,172	162,640	139,406	120,532	40%
ARITHMETIC AVEF	RAGES		135,751	154,284	145,017		16%
CHIEF DEPUTY	SHERIFF		Pay F	Range		Jo	b Code: 1902
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	3	101,774	175,052	138,413		72%
Greenville	40	1	96,677	158,999	127,838		64%
Horry	40	1	57,057	85,586	71,322		50%
Richland	37.5	1	76,321	121,915	99,118		60%
Spartanburg	43	1	76,181	114,272	95,227	99,748	50%
York	40	1	75,022	105,031	90,027	93,490	40%
ARITHMETIC AVEF	RAGES		77,895	122,918	100,406		57%
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	RCEMENT)	Range		Jo	b Code: 1903
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Kange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	2	62,231	99,570	80,901		60%
Charleston	40	1	84,032	144,539	114,286		72%
Greenville	40	1	61,764	104,544	83,154		69%
Horry	42.8	20	45,638	68,457	57,048		50%
Spartanburg	43	1	59,960	89,941	74,951	84,202	50%
ARITHMETIC AVEF	RAGES		62,725	101,410	82,068		60%
RECORDS CLER	RK (SHERIFF	:)	Pay F	Range		Jo	b Code: 1904
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Lexington	40	8	30,114	45,171	37,643		50%
Spartanburg	37.5	14	27,674	41,511	34,593		50%
York	40	19	30,582	42,815	36,699	33,429	40%
ARITHMETIC AVEF	RAGES		29,457	43,166	36,311		47%

Population Group 1

(Greater than 200,000 Population)

TRAINING OFF	ICER (LAW	ENFORCEMEN	NI) Pav I	Range		Jol	b Code:	190
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	<u>Sprea</u>
Berkeley	43	1	44,601	69,132	56,867			55
Lexington	40	3	52,025	78,037	65,031			50
Richland	42.5	4	32,783	52,368	42,576			60
York	40	1	51,979	72,771	62,375	51,979		40
ARITHMETIC AVEF	RAGES		45,347	68,077	56,712			51
UNIFORM PAT	ROL COMN	//ANDER/TRAII	NING OFFC	Range		Jo	b Code:	190
County	<u>Hours</u>	Staff Totals	Minimum	Maximum Maximum	Midpoint	Avg or Actual	Percent	Sprea
Lexington	40	1	55,666	83,499	69,583			50
Spartanburg	43	2	44,514	66,772	55,643			50
ARITHMETIC AVER	RAGES		50,090	75,136	62,613			50
UNIFORM PAT	ROL COMN	MANDER	David	2000		Jol	b Code:	190
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Sprea
Berkeley	50	1	58,160	93,056	75,608			60
Charleston	40	10	75,275	129,458	102,367			72
Greenville	40	7	61,764	104,544	83,154			69
Lexington	40	6	59,563	89,344	74,454			50
Richland	37.5	2	56,870	90,845	73,858			60
Spartanburg	43	2	59,960	89,941	74,951			50
York	40	1	65,147	91,206	78,177	79,836		40
ARITHMETIC AVEF	RAGES		62,391	98,342	80,367			57
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV	Range		Jol	b Code:	190
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Sprea
Berkeley	50	5	44,601	69,132	56,867			55
Charleston	40	18	44,200	76,024	60,112			72
Greenville	40	17	52,348	90,908	71,628			74
Lexington	43	31	55,666	83,499	69,583			50
Richland	42.5	26	41,178	65,777	53,478			60
Spartanburg	43	10	40,584	60,876	50,730			50
York	40	4	51,979	72,771	62,375	61,428		40
ARITHMETIC AVER	RAGES		47,222	74,141	60,682			57

Population Group 1

(Greater than 200,000 Population)

UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUP	Range		Jol	b Code: 1909
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	10	40,454	62,704	51,579		55%
Charleston	40	28	44,844	77,126	60,985		729
Greenville	40	57	45,287	79,051	62,169		75%
Lexington	43	32	51,742	77,612	64,677		50%
Richland	42.5	41	39,232	62,669	50,951		60%
Spartanburg	43	37	40,584	60,876	50,730		50%
ARITHMETIC AVER	RAGES		43,691	70,006	56,848		60%
UNIFORM PAT	ROL OFFICE	ER II				Jol	b Code: 191(
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	20	36,693	56,874	46,784		55%
Charleston	40	104	37,460	64,432	50,946		72%
Greenville	40	91	40,580	68,740	54,660		69%
Lexington	43	42	42,237	63,355	52,796		50%
Richland	42.5	223	30,113	48,112	39,113		60%
Spartanburg	43	62	35,060	52,589	43,825		50%
York	40	12	38,813	54,337	46,575	41,775	40%
ARITHMETIC AVER	RAGES		37,279	58,348	47,814		57%
UNIFORM PAT	ROL OFFICE	ER I				Jol	b Code: 1911
			,	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	32	34,946	54,166	44,556		55%
Charleston	40	105	32,968	56,721	44,845		72%
Greenville	40	222	35,872	59,774	47,823		67%
Horry	42.75	148	32,790	49,186	40,988		50%
Lexington Richland	43	53	39,474	59,210	49,342		50%
	42.5	65	27,291	43,597	35,444		60%
Spartanburg York	43 40	44 63	33,388 37,166	50,082 52,032	41,735 44,599	38,540	50% 40%
ARITHMETIC AVER			34,237	53,096	43,666	30,340	55%
ARTHWEITE AVER	MGES		34,237	33,090	43,000		337
CHIEF OF DETE	CTIVES		Pay I	Range		Jo	b Code: 1912
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	58,160	93,056	75,608		60%
Greenville	40	1	61,764	104,544	83,154		69%
Spartanburg	43	1	59,960	89,941	74,951	80,517	50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

95,847

59,961

ARITHMETIC AVERAGES

77,904

Population Group 1

(Greater than 200,000 Population)

SENIOR DETECT	IVE		Pay I	Range		Jol	Code: 1913
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	44,601	69,132	56,867		55%
Greenville	40	5	45,287	79,051	62,169		75%
Spartanburg	43	25	36,812	55,218	46,015		50%
ARITHMETIC AVERA	GES		42,233	67,800	55,017		60%
DETECTIVE			Pay I	Range		Jol	o Code: 1914
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	15	40,454	62,704	51,579		55%
Charleston	40	10	44,844	77,126	60,985		72%
Greenville	40	16	40,580	68,740	54,660		69%
Horry	42.75	28	37,073	55,610	46,342		50%
Richland	42.5	54	36,640	58,527	47,584		60%
Spartanburg	43	4	35,060	52,589	43,825		50%
ARITHMETIC AVERA	GES		39,109	62,549	50,829		59%
NARCOTICS INV	ESTIGATO)R				Jol	o Code: 1915
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	11	34,946	54,166	44,556	Avg of Actual	55%
Charleston	40	3	44,844	77,126	60,985		72%
Greenville	40	4	40,580	68,740	54,660		69%
Lexington	43	10	45,193	67,790	56,492		50%
York	43	10	51,979	72,771	62,375	66,487	40%
	40			· · · · · · · · · · · · · · · · · · ·		00,487	
ARITHMETIC AVERA	GES		43,508	68,119	55,814		57%
IDENTIFICATION	OFFICER		Pay F	Range		Jol	Code: 1916
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	44,601	69,132	56,867		55%
ARITHMETIC AVERA	GES		44,601	69,132	56,867		55%
DETENTION CEN	ITER DIRE	CTOR	Da. J	2000		Jol	code: 1917
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	62,231	99,570	80,901		60%
Charleston	40	1	101,774	175,052	138,413		72%
Greenville	40	1	104,133	158,999	131,566		53%
Horry	40	1	65,622	98,434	82,028		50%
Spartanburg	43	1	69,255	103,883	86,569	88,552	50%
York	40	1	71,732	98,120	84,926	88,753	37%
ARITHMETIC AVERA	GES		79,125	122,343	100,734		54%

Population Group 1

(Greater than 200,000 Population)

ASST DETENTION	ON CENTER	DIRECTOR	Day I	Range		Jo	b Code: 1918
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	2	58,160	93,056	75,608		60%
Charleston	40	2	84,032	144,539	114,286		72%
Greenville	40	1	68,825	120,226	94,526		75%
Horry	40	1	51,347	77,021	64,184		50%
Richland	37.5	1	66,402	106,071	86,237		60%
Spartanburg	43	2	59,960	89,941	74,951		50%
York	40	3	65,147	91,206	78,177	67,449	40%
ARITHMETIC AVEF	RAGES		64,839	103,151	83,995		58%
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)			Jo	b Code: 1919
County	Hours	Staff Totals	, Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	40	<u>3tair rotais</u> 1		79,051	62,169	Avg of Actual	75%
	40	1	45,287 34,218	79,031 51,326	42,772		75% 50%
Horry	40	1	34,218	51,320	42,772		50%
ARITHMETIC AVER	RAGES		39,753	65,189	52,471		62%
REGISTERED N	URSE (DETI	ENTION CTR)		_		Jo	b Code: 1920
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	40	7	47,641	79,051	63,346		66%
Horry	40	20	39,928	59,839	49,884		50%
Spartanburg	40	3	50,113	75,169	62,641		50%
York	40	3	48,688	68,163	58,426	55,016	40%
ARITHMETIC AVER	RAGES		46,593	70,556	58,574		51%
DETENTION CE	NTER SHIF	Γ SUPERVISOR				Jo	b Code: 1921
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	1	44,601	69,132	56,867	My of Metadi	55%
Charleston	42.88	4	75,275	129,459	102,367		72%
Greenville	42.88	31	45,287	79,051	62,169		75%
Horry	42.75	4	45,638	68,456	57,047		50%
•	42.75	3	ŕ	83,499	•		50%
Lexington Richland	43 37.5	11	55,666 49,624	,	69,583 64,460		60%
	37.5 43	6	49,634	79,286	64,460		50%
Spartanburg			40,584	60,876	50,730	E7 000	
York	40	5	50,335	70,468	60,402	57,009	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

80,028

65,453

50,878

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

DETENTION CE	NTER ASST	SHIFT SUPER\	/ISOR Pav F	Range		Jol	b Code: 1922
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	43	8	40,454	62,704	51,579		559
Charleston	42.88	17	41,704	71,718	56,711		729
Greenville	40	21	38,226	59,774	49,000		56%
Horry	42.75	5	39,928	59,839	49,884		509
Lexington	43	10	48,357	72,535	60,446		50%
Richland	42.5	25	32,783	52,368	42,576		60%
Spartanburg	43	10	40,584	60,876	50,730		50%
ARITHMETIC AVER	AGES		40,291	62,831	51,561		56%
DETENTION OF	FICER II					Jol	b Code: 1923
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	43	7	36,693	56,874	46,784	rith of rictual	55%
Charleston	42.88	133	39,908	68,624	54,266		729
Greenville	40	172	33,518	51,977	42,748		559
Horry	42.75	168	31,362	47,044	39,203		509
Spartanburg	43	79	35,060	52,589	43,825		509
York	40	28	37,166	52,032	44,599	39,553	409
ARITHMETIC AVER	AGES		35,618	54,857	45,237	·	54%
DETENTION OF	FICER I					Jol	b Code: 1924
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	43	63		·		Avg or Actual	-
Berkeley Charleston	42.88		30,188	46,791	38,490		559 729
Greenville	42.88	110 57	31,458	54,109	42,784		619
		95	32,229	51,977	42,103		509
Lexington Richland	43 42.5	148	36,891 27,291	55,337 43,596	46,114 35,444		60%
	42.5	56	33,388	50,082	41,735		50%
Spartanburg York	40	59	35,520	49,728	42,624	36,947	40%
ARITHMETIC AVER			32,424	50,231	41,328	33,3 .7	55%
COUNTY CORO	NFR					Io	b Code: 1925
		Chaff Tabala		Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum 66 507	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Daulialai	50	1	66,587	106,539	86,563		609
•		1	83,033	142,833	112,933		729
Charleston	40		444 700	444 700			
Charleston Greenville	40	1	114,708	114,708	114,708	114,708	
Charleston Greenville Horry	40 40	1 1	67,436	67,436	67,436	67,436	09
Charleston Greenville Horry Richland	40 40 37.5	1 1 1	67,436 125,801	67,436 125,801	67,436 125,801	67,436 125,801	09 09
Berkeley Charleston Greenville Horry Richland Spartanburg York	40 40	1 1	67,436	67,436	67,436	67,436	0% 0% 0% 0% 40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

106,066

96,798

87,529

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

ACCT COLUNITY	CODONED					•	
ASST COUNTY	CORONER		Pay I	Range		10	b Code: 1926
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	40,454	62,704	51,579		55%
Charleston	40	1	70,324	120,972	95,648		72%
Greenville	40	1	46,829	79,051	62,940		69%
Horry	40	2	37,073	55,610	46,342		50%
Lexington	40	1	55,666	83,499	69,583		50%
Richland	37.5	1	56,870	90,845	73,858		60%
Spartanburg	40	1	44,514	66,772	55,643		50%
York	40	1	45,396	63,554	54,475	49,333	40%
ARITHMETIC AVER	AGES		49,641	77,876	63,758		56%
FIRE CHIEF			David	Danas		Jo	b Code: 2001
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	1	56,243	96,740	76,492		72%
Horry	40	1	71,331	106,997	89,164		50%
Lexington	40	1	63,732	95,598	79,665		50%
ARITHMETIC AVER	AGES		63,769	99,778	81,774		57%
	_						
ASST FIRE CHIE	:F		Pav I	Range		Jo	b Code: 2002
County	Hours	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	3	44,701	76,873	60,787		72%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	2	59,563	89,344	74,454		50%
ARITHMETIC AVER	RAGES		53,774	83,934	68,854		57%
TRAINING OFF	ICER/ASST	CHIEF				Jo	b Code: 2003
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	4	41,356	62,034	51,695	My of Metadi	50%
Lexington	40	1	52,025	78,037	65,031		50%
ARITHMETIC AVER	AGES		46,691	70,036	58,363		50%
		_					
FIRE LIEUTENA	N1/OFFICE	.K	Pay I	Range		Jo	b Code: 2004
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	3	35,334	60,781	48,058		72%
Horry	40	37	38,501	57,752	48,127		50%
Lexington	57.5	31	36,891	55,337	46,114		50%
ARITHMETIC AVER	AGES		36,909	57,957	47,433		57%

Population Group 1

(Greater than 200,000 Population)

FIREFIGHTER						Iol	Code: 2005
	Harris	Chaff Tabala		Range	N 4: alm a im t		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum 27.004	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Charleston	58.33	5	27,994	48,164	38,079		72%
Lexington	57.5	114	34,478	51,717	43,098		50%
ARITHMETIC AVE	RAGES		31,236	49,941	40,588		61%
EMERGENCY I	MEDICAL SE	RVICES DIRECT	TOR Down	Danga		Jol	Code: 2006
County	<u>Hours</u>	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	98,801	169,936	134,369		72%
Greenville	40	1	78,927	138,260	108,594		75%
Lexington	40	1	63,732	95,598	79,665		50%
Richland	37.5	1	76,320	121,915	99,118		60%
ARITHMETIC AVE	RAGES		77,806	127,941	102,873		63%
EMT/PARAME	DIC CREW	LEADER				lol	code: 2007
			,	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	56	4	54,355	86,968	70,662		60%
Charleston	66	65	42,092	72,414	57,253		72%
Greenville	40	16	47,641	79,051	63,346		66%
Lexington	48	9	52,025	78,037	65,031		50%
Richland	37.5	49	39,232	62,669	50,951		60%
ARITHMETIC AVE	RAGES		47,069	75,828	61,448		62%
EMERGENCY I	MEDICAL TE	CH-PARAMED	IC Bay l	Range		Jol	Code: 2008
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	56	47	44,601	69,132	56,867	_	55%
Charleston	66	42	35,337	60,798	48,068		72%
Greenville	40	115	38,225	59,774	49,000		56%
Horry	40	16	32,790	49,186	40,988		50%
Lexington	46	65	45,193	67,790	56,492		50%
Richland	37.5	4	36,639	58,527	47,583		60%
ARITHMETIC AVE	RAGES		38,798	60,868	49,833		57%
EMERGENCY I	MEDICAL TE	CH-INTERMED		_		Jol	Code: 2009
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenville	40	5	33,518	51,977	42,748		55%
Lexington	48	3	42,237	63,355	52,796		50%
ARITHMETIC AVE	RAGES		37,878	57,666	47,772		53%

Population Group 1

(Greater than 200,000 Population)

EMERGENCY M	IEDICAL TE	CH-BASIC	Doy I	Range		Jo	b Code: 2010
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	56	37	34,946	54,166	44,556		55%
Charleston	66	54	29,674	51,033	40,354		72%
Greenville	40	29	28,125	45,197	36,661		61%
Horry	40	9	29,936	44,904	37,420		50%
Lexington	48	67	39,474	59,210	49,342		50%
Richland	37.5	76	30,114	48,105	39,110		60%
ARITHMETIC AVERA	AGES		32,045	50,436	41,240		58%
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR	langa		Jo	b Code: 2011
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	71,248	113,997	92,623		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	40	1	49,995	79,051	64,523		58%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	40	1	68,304	109,286	88,795	79,067	60%
York	40	1	75,022	105,031	90,027	91,508	40%
ARITHMETIC AVERA	AGES		69,284	108,202	88,743		56%
COMMUNICAT	IONS/DISP	ATCH SHIFT SI	UPERVISO			Jo	b Code: 2012
	-		Pay F	Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>	Midpoint 44 556	Jo Avg or Actual	Percent Spread
<u>County</u> Berkeley	Hours 42	<u>Staff Totals</u> 5	Pay F <u>Minimum</u> 34,946	<u>Maximum</u> 54,166	44,556		Percent Spread 55%
County Berkeley Charleston	Hours 42 42	Staff Totals 5 11	Pay F <u>Minimum</u> 34,946 39,640	Maximum 54,166 68,200	44,556 53,920		Percent Spread 55% 72%
County Berkeley Charleston Greenville	Hours 42 42 40	Staff Totals 5 11 10	Pay F <u>Minimum</u> 34,946 39,640 40,901	Maximum 54,166 68,200 68,740	44,556 53,920 54,821		Percent Spread 55% 72% 68%
County Berkeley Charleston Greenville Horry	Hours 42 42 40 40	Staff Totals 5 11	Pay F <u>Minimum</u> 34,946 39,640 40,901 34,218	Maximum 54,166 68,200 68,740 51,326	44,556 53,920 54,821 42,772		Percent Spread 55% 72% 68% 50%
County Berkeley Charleston Greenville Horry Lexington	Hours 42 42 40 40 46	Staff Totals 5 11 10 4 4	Pay I Minimum 34,946 39,640 40,901 34,218 46,302	Maximum 54,166 68,200 68,740 51,326 69,452	44,556 53,920 54,821 42,772 57,877		Percent Spread 55% 72% 68% 50%
County Berkeley Charleston Greenville Horry	Hours 42 42 40 40	<u>Staff Totals</u> 5 11 10 4	Pay F <u>Minimum</u> 34,946 39,640 40,901 34,218	Maximum 54,166 68,200 68,740 51,326	44,556 53,920 54,821 42,772		Percent Spread 55% 72% 68% 50%
County Berkeley Charleston Greenville Horry Lexington Spartanburg	Hours 42 42 40 40 46 40 40	Staff Totals 5 11 10 4 4 3	Pay F <u>Minimum</u> 34,946 39,640 40,901 34,218 46,302 41,415	Maximum 54,166 68,200 68,740 51,326 69,452 62,123	44,556 53,920 54,821 42,772 57,877 51,769	Avg or Actual	Percent Spread 55% 72% 68% 50% 50%
County Berkeley Charleston Greenville Horry Lexington Spartanburg York	Hours 42 42 40 40 46 40 40	Staff Totals 5 11 10 4 4 3	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640	44,556 53,920 54,821 42,772 57,877 51,769 48,549	Avg or Actual 49,138	Percent Spread 55% 72% 68% 50% 50% 40%
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA	Hours 42 42 40 40 46 40 40 40	Staff Totals 5 11 10 4 4 3 4	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609	Avg or Actual 49,138	Percent Spread 55% 72% 68% 50% 50% 40% 55% b Code: 2013
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA DISPATCHER County	Hours 42 42 40 40 46 40 40 AGES	Staff Totals 5 11 10 4 4 3 4	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA DISPATCHER County Berkeley	Hours 42 42 40 40 46 40 40 AGES	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA DISPATCHER County Berkeley Charleston	Hours 42 42 40 40 46 40 40 AGES	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23 70	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188 33,776	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791 58,078	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490 45,927	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA DISPATCHER County Berkeley Charleston Greenville	Hours 42 42 40 40 46 40 40 AGES Hours 42 42 40	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23 70 35	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188 33,776 33,518	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791 58,078 51,977	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490 45,927 42,748	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVER DISPATCHER County Berkeley Charleston Greenville Horry	Hours 42 42 40 40 46 40 40 AGES Hours 42 42 40 40	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23 70 35 46	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188 33,776 33,518 29,936	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791 58,078 51,977 44,904	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490 45,927 42,748 37,420	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVERA DISPATCHER County Berkeley Charleston Greenville Horry Lexington	Hours 42 42 40 40 46 40 40 AGES Hours 42 42 40 40 46	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23 70 35 46 24	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188 33,776 33,518 29,936 34,478	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791 58,078 51,977 44,904 51,717	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490 45,927 42,748 37,420 43,098	Avg or Actual 49,138	Percent Spread
County Berkeley Charleston Greenville Horry Lexington Spartanburg York ARITHMETIC AVER DISPATCHER County Berkeley Charleston Greenville Horry	Hours 42 42 40 40 46 40 40 AGES Hours 42 42 40 40	Staff Totals 5 11 10 4 4 3 4 Staff Totals 23 70 35 46	Pay F Minimum 34,946 39,640 40,901 34,218 46,302 41,415 40,457 39,697 Pay F Minimum 30,188 33,776 33,518 29,936	Maximum 54,166 68,200 68,740 51,326 69,452 62,123 56,640 61,521 Range Maximum 46,791 58,078 51,977 44,904	44,556 53,920 54,821 42,772 57,877 51,769 48,549 50,609 Midpoint 38,490 45,927 42,748 37,420	Avg or Actual 49,138	Percent Spread

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

49,244

40,700

32,156

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint A yg or Actual Percent Staff Totals Charleston 37.5 1 60,833 98,010 79,422 1 1 59,563 89,344 74,454 74,654 74,674	E 9-1-1 COORE	DINATOR		Pav	Range		Jo	b Code: 2014
Greenville 37.5 1 60,833 98,010 79,422 Lexington 40 1 59,563 89,344 74,454 70,757 62,375 62,346	County	<u>Hours</u>	Staff Totals			<u>Midpoint</u>	Avg or Actual	Percent Spread
Lexington 40 1 59,563 89,344 74,454 74,254	Charleston	37.5	1	44,699	76,876	60,788		72%
York 40 1 51,979 72,771 62,375 62,346 ARITHMETIC AVERAGES 54,269 84,250 69,259 E 9-1-1 MAINTENANCE TECHNICIAN Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent St Charleston 37.5 1 36,982 63,627 50,305 676,000 69,583 59,205 676,000 676,000 69,583 59,205 676,000 676,000 69,583 59,205 676,000 69,583 59,205 676,000 69,583 59,205 676,000 69,583 59,205 676,000 69,583 59,205 69,583 59,205 69,583 59,752 69,583 59,752 69,583 59,752 69,583 59,752 50,005 69,588 53,752 50,005 69,588 53,752 50,005 69,588 53,752 50,005 69,588 53,752 50,005 69,688 53,752 50,005 60,688 53,752 50,005<	Greenville	37.5	1	60,833	98,010	79,422		61%
### EP-1-1 MAINTENANCE TECHNICIAN Pay Range Minimum Maximum Midpoint Avg or Actual Percent St	Lexington	40	1	59,563	89,344	74,454		50%
E 9-1-1 MAINTENANCE TECHNICIAN Pay Range Midpoint Avg or Actual Percent St	York	40	1	51,979	72,771	62,375	62,346	40%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Charleston 37.5 1 36,982 63,627 50,305 Greenville 37.5 1 41,446 54,671 48,059 Lexington 40 1 55,666 83,499 69,583 Spartanburg 37.5 1 37,651 56,475 47,063 ARITHMETIC AVERAGES 42,936 64,568 53,752 EMERGENCY PREPAREDNESS DIRECTOR Pay Range Job Code: 7 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent St County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent St County Hours 57,614 85,586 71,600 71,600 71,600 71,600 71,600 71,600 71,600 71,600 71,600 71,600 71,600 71,600 <td>ARITHMETIC AVE</td> <td>RAGES</td> <td></td> <td>54,269</td> <td>84,250</td> <td>69,259</td> <td></td> <td>56%</td>	ARITHMETIC AVE	RAGES		54,269	84,250	69,259		56%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Charleston 37.5 1 36,982 63,627 50,305 60,627 50,305 60,621 48,059 64,568 53,752 1 41,446 54,671 48,059 69,583 59,752 47,063	E 9-1-1 MAINT	ENANCE TE	CHNICIAN	David	Danas		Jo	b Code: 2015
Charleston 37.5 1 36,982 63,627 50,305 Greenville 37.5 1 41,446 54,671 48,059 Lexington 40 1 55,666 83,499 69,583 Spartanburg 37.5 1 37,651 56,475 47,063 ARITHMETIC AVERAGES 42,936 64,568 53,752 EMERGENCY PREPAREDNESS DIRECTOR Pay Range Job Code: 7 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Berkeley 50 1 58,160 93,056 75,608 75,608 Charleston 40 1 74,796 128,627 101,712 GreenVille 40 1 57,614 85,586 71,600 Avg or Actual Percent Staff Totals Minimum Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Avg or Actual Percent Staff Totals Minimum Maximum Midpoint Avg or Actual Perc	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Series S								72%
Lexington 40				ř				32%
Spartanburg 37.5 1 37,651 56,475 47,063				•	•	•		50%
Pay Range Pay	•	37.5	1	ŕ	ŕ	•		50%
Pay Range	ARITHMETIC AVE	RAGES		42,936	64,568	53,752		51%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent System Berkeley 50 1 58,160 93,056 75,608 Charleston 40 1 74,796 128,627 101,712 Greenville 40 1 61,764 104,544 83,154 Horry 40 1 59,563 89,344 74,454 Spartanburg 37.5 1 60,725 92,302 76,514 York 40 1 71,732 100,424 86,078 88,466 ARITHMETIC AVERAGES 63,479 99,126 81,303 81,303 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range Job Code: 2 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sy Greenville 40 1 45,638 68,457 57,048 57,048 68,457 57,048 68,461 69,461 69,461 69,241	EMERGENCY P	PREPAREDN	ESS DIRECTOR				Jo	b Code: 2016
Berkeley 50	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Charleston 40 1 74,796 128,627 101,712 Greenville 40 1 61,764 104,544 83,154 Horry 40 1 57,614 85,586 71,600 Lexington 40 1 59,563 89,344 74,454 Spartanburg 37.5 1 60,725 92,302 76,514 York 40 1 71,732 100,424 86,078 88,466 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Strains Greenville 40 1 45,287 79,051 62,169 62,16		· 	<u> </u>		<u> </u>		717g Ol 71ctual	60%
Greenville	•			ř	•	•		72%
Horry				·	•			69%
Lexington				·	•			49%
Spartanburg 37.5	•			·	•			50%
York 40 1 71,732 100,424 86,078 88,466 ARITHMETIC AVERAGES 63,479 99,126 81,303 EMERGENCY PREPAREDNESS ASST DIRECTOR Pay Range County Hours Staff Totals Minimum Maximum Maximum Midpoint Avg or Actual Percent Staff Totals Minimum Maximum Maxim	•			·	•	•		52%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Percent St		40	1		•	•	88,466	40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals	ARITHMETIC AVE	RAGES		63,479	99,126	81,303		56%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Totals Greenville 40 1 45,287 79,051 62,169 Horry 40 1 45,638 68,457 57,048 Lexington 40 1 43,681 65,521 54,601 Spartanburg 37.5 1 43,223 54,460 48,842 York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Staff Berkeley 50 1 36,693 56,874 46,784	EMERGENCY P	PREPAREDN	ESS ASST DIRE	CTOR	_		Jo	b Code: 2017
Greenville 40 1 45,287 79,051 62,169 Horry 40 1 45,638 68,457 57,048 Lexington 40 1 43,681 65,521 54,601 Spartanburg 37.5 1 43,223 54,460 48,842 York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spanse Berkeley 50 1 36,693 56,874 46,784	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Horry 40 1 45,638 68,457 57,048 Lexington 40 1 43,681 65,521 54,601 Spartanburg 37.5 1 43,223 54,460 48,842 York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 EMER MGT/HOMELAND SECURITY SPECIALIST Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Special Services Avg or Actual Percent Services Avg o					<u> </u>			75%
Lexington 40 1 43,681 65,521 54,601 Spartanburg 37.5 1 43,223 54,460 48,842 York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 EMER MGT/HOMELAND SECURITY SPECIALIST Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Special Percent				·	,	•		50%
Spartanburg 37.5 1 43,223 54,460 48,842 York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 EMER MGT/HOMELAND SECURITY SPECIALIST	•			·	•	•		50%
York 40 1 50,335 70,468 60,402 63,241 ARITHMETIC AVERAGES 45,633 67,591 56,612 EMER MGT/HOMELAND SECURITY SPECIALIST	_							26%
EMER MGT/HOMELAND SECURITY SPECIALIST Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp. Berkeley 50 1 36,693 56,874 46,784				•			63,241	40%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Berkeley 50 1 36,693 56,874 46,784	ARITHMETIC AVE	RAGES		45,633	67,591	56,612		48%
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sp Berkeley 50 1 36,693 56,874 46,784	EMER MGT/H	OMELAND S	SECURITY SPEC	CIALIST	_		Jo	b Code: 2018
Berkeley 50 1 36,693 56,874 46,784				Pay		Midpoint	Avg or Actual	Percent Spread
		` <u> </u>			·		or / occau	55%
- 12,002 12,002 12,000 01,0000				,		•		72%
				12,002	, =,===	37,233		, 2/0

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

39,393

ARITHMETIC AVERAGES

64,644

52,018

Population Group 1

(Greater than 200,000 Population)

SOLID WASTE	DIRECTOR		David	2		Jo	b Code: 2101
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	40	1	98,800	169,936	134,368		729
Greenville	37.5	1	62,988	98,010	80,499		56%
Lexington	40	1	83,540	125,310	104,425		50%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350	64,896	40%
ARITHMETIC AVERA	AGES		69,960	109,547	89,753		55%
ASST SOLID WA	STE DIREC	CTOR	_	_		Jo	b Code: 2102
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039	or necual	60%
Charleston	40	1	70,324	120,972	95,648		72%
Lexington	40	1	63,732	95,598	79,665		50%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	2	48,688	68,163	58,426	60,230	40%
ARITHMETIC AVERA	AGES		55,353	86,342	70,848		55%
LANDFILL SUPE	RVISOR					Jo	b Code: 2103
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	36,693	56,874	46,784	rivg of rictual	55%
Charleston	40	1	40,040	59,363	49,702		48%
Greenville	37.5	1	41,446	64,443	52,945		55%
Lexington	40	1	48,357	72,535	60,446		50%
Richland	37.5	1	44,146	70,519	57,333		60%
York	40	1	53,625	75,075	64,350	64,102	40%
ARITHMETIC AVERA	AGES		44,051	66,468	55,260		51%
CONTAINER SU	PERVISOR	(GREEN BOX)				lo	b Code: 2104
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	37.5	1	34,946	54,166	44,556	Avg of Actual	55%
Berkeley Charleston	37.5 40	1	56,056	96,428	76,242		72%
Spartanburg	40	1	43,223	65,699	76,242 54,461		52%
ARITHMETIC AVERA			44.742	72,098	58.420		60%

Population Group 1

(Greater than 200,000 Population)

RECYCLING COO	ORDINATO	R				Iol	b Code: 2105
			Pay R				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	34,946	54,166	44,556		55%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	36,639	58,527	47,583		60%
Spartanburg	40	1	43,223	65,699	54,461		52%
York	40	1	48,688	68,163	58,426	65,060	40%
ARITHMETIC AVERA	AGES		42,515	64,035	53,275		51%
LANDFILL ATTE	NDANT					Jol	b Code: 2106
County	Hours	Staff Totals	Pay R Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	2	26,581	41,201	33,891	Avg of Actual	55%
Charleston	37.5 37.5	2	26,332	45,281	35,891		72%
Richland	37.5	3	27,292	43,596	35,444		60%
Spartanburg	40	7	22,597	33,894	28,246		50%
York	40	2	30,582	42,815	36,699	34,414	40%
			<u> </u>		,	34,414	 -
ARITHMETIC AVERA	AGES		26,677	41,357	34,017		55%
CONVENIENCE	CENTER A	TTENDANT	Pay R	lange		Jol	code: 2107
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	20	23,631	36,628	30,130		55%
Greenville	37.5	26	21,156	42,372	31,764		100%
Lexington	40	8	26,303	39,454	32,879		50%
Spartanburg	40	57	22,597	33,894	28,246		50%
York	20	67	11,999	15,647	13,823	13,112	30%
ARITHMETIC AVERA	AGES		21,137	33,599	27,368		57%
PUBLIC WORKS	DIP/COLII	NTV ENGINEED	•			Iol	b Code: 2201
	•		Pay R				
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	87,281	139,650	113,466		60%
Charleston	40	1	88,212	151,736	119,974		72%
Greenville	37.5	1	104,946	171,421	138,184		63%
Horry	40	1	71,331	106,997	89,164		50%
Lexington	40	2	72,967	109,450	91,209		50%
Richland	37.5	1	76,321	121,915	99,118		60%
Spartanburg	40	1	75,134	120,215	97,675	94,708	60%
York	40	1	93,129	130,380	111,755	103,536	40%
ARITHMETIC AVERA	AGES		83,665	131,471	107,568		57%

Population Group 1

(Greater than 200,000 Population)

PUBLIC WORK	S ASST DIRI	ECTOR	Day	Range		Jo	b Code: 2202
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Horry	40	1	59,916	89,869	74,893	-	50%
Richland	37.5	1	71,250	113,815	92,533		60%
York	40	1	66,793	93,510	80,152	73,893	40%
ARITHMETIC AVER	RAGES		65,986	99,065	82,526		50%
ROADS AND B	RIDGES DIR	COUNTY ENG	GINEER	Davies.		Jo	b Code: 2203
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	62,231	99,570	80,901		60%
Greenville	37.5	1	78,066	129,619	103,843		66%
Spartanburg	40	1	54,219	82,412	68,316		52%
York	40	1	53,625	75,075	64,350	63,253	40%
ARITHMETIC AVEF	RAGES		62,035	96,669	79,352		55%
ROADS AND B	RIDGES ASS	ST DIRECTOR				Jo	b Code: 2204
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	44,601	69,132	56,867	717g Ol 71ctual	55%
Richland	37.5	1	56,870	90,854	73,862		60%
Spartanburg	40	1	40,306	60,461	50,384		50%
York	40	1	48,688	68,163	58,426	50,006	40%
ARITHMETIC AVER	RAGES		47,616	72,153	59,884		51%
ROAD MAINTE	NANCE GE	NFRAL FORFM	AN/SUPV			Jo	b Code: 2205
			Pay	Range	N distribution		
County	Hours	Staff Totals	Minimum	<u>Maximum</u>	Midpoint 40,422	Avg or Actual	Percent Spread
Berkeley	50	1	38,528	59,718	49,123		55%
Charleston	40	3	50,065	86,091	68,078		72%
Greenville	37.5	5	54,371	85,226	69,799		57%
Lexington Richland	40	5	45,193	67,790	56,492		50%
Spartanburg	37.5 40	1 7	44,146 34,861	70,519 52,292	57,333 43,577		60% 50%
ARITHMETIC AVER		,	44,527	70,273	57,400		57%
DUDUC WORK	C FODERAA	.,				1-	h Cada 2200
PUBLIC WORK	S FUKEMAI		Pay	Range		10	b Code: 2206
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	6	33,282	51,587	42,435		55%
Charleston	37.5	10	44,699	76,876	60,788		72%
Greenville	37.5	2	47,908	74,110	61,009		55%
Richland	37.5	5	32,783	52,367	42,575		60%
York	40	5	40,457	56,640	48,549	47,218	40%
ARITHMETIC AVER	RAGES		39,826	62,316	51,071		56%

Population Group 1

(Greater than 200,000 Population)

LABORER						lo	b Code: 2207
LABUKEK			Pay I	Range		JOI	o Code: 2207
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	45	25,559	39,616	32,588		55%
Charleston	38	74	20,987	36,108	28,548		72%
Horry	40	67	25,636	38,341	31,989		50%
Spartanburg	40	2	32,279	48,419	40,349		50%
ARITHMETIC AVER	AGES		26,115	40,621	33,368		57%
LEAD LABORER	R		D	2		Jol	b Code: 2208
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	18	30,188	46,791	38,490		55%
Charleston	38	7	23,504	40,435	31,970		72%
ARITHMETIC AVER	AGES		26,846	43,613	35,230		64%
LIGHT MOTOR	EQUIPMEN	NT OPERATOR	Pay I	Range		Jol	b Code: 2209
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	26	27,644	42,848	35,246		55%
Charleston	38	23	29,494	50,710	40,102		72%
Greenville	37.5	14	27,584	42,372	34,978		54%
Horry	40	20	25,636	38,341	31,989		50%
Lexington	40	19	28,144	42,216	35,180		50%
Richland	37.5	16	25,719	41,083	33,401		60%
Spartanburg	40	4	25,624	38,436	32,030		50%
ARITHMETIC AVER	AGES		27,121	42,287	34,704		56%
MEDIUM MOT	OR EQUIPN	MENT OPERAT	OR			Jol	b Code: 2210
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	18	30,188	46,791	38,490		55%
Charleston	38	34	33,030	56,804	44,917		72%
Horry	40	55	28,602	42,764	35,683		50%
Lexington	40	12	32,222	48,333	40,278		50%
Richland	37.5	12	27,234	43,596	35,415		60%
Spartanburg	40	13	27,674	41,511	34,593		50%
ARITHMETIC AVER	AGES		29,825	46,633	38,229		56%

Population Group 1

(Greater than 200,000 Population)

HEAVY MOTOR	REQUIPME	NT OPERATOR	Pav F	Range		Jo	b Code: 2211
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	26	33,282	51,587	42,435		55%
Charleston	38	39	36,982	63,627	50,305		72%
Greenville	37.5	46	31,892	48,728	40,310		53%
Horry	40	20	31,362	47,044	39,203		50%
Lexington	40	27	34,478	51,717	43,098		50%
Richland	37.5	9	30,114	48,105	39,110		60%
Spartanburg	40	30	37,651	56,475	47,063		50%
York	40	27	35,520	49,728	42,624	40,238	40%
ARITHMETIC AVER	AGES		33,910	52,126	43,018		54%
BUILDING MAI	NTENANCE	SUPERINTENI	DENT			Jo	b Code: 2212
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	66,587	106,539	86,563		60%
Charleston	37.5	1	56,492	83,824	70,158		48%
Greenville	40	3	57,996	90,908	74,452		57%
Horry	40	1	68,477	102,716	85,597		50%
Lexington	40	1	59,563	89,344	74,454		50%
Richland	37.5	1	56,871	90,845	73,858		60%
Spartanburg	37.5	2	43,223	65,699	54,461		52%
York	40	1	58,563	81,988	70,276	66,030	40%
ARITHMETIC AVER	AGES		58,472	88,983	73,727		52%
BLDG MAINTEI	NANCE/CU	STODIAN SUPV	/			ol	b Code: 2213
	-		Pay F	Range	N 4: alm a im t		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	25,559	39,616	32,588		55%
Charleston	40	1	56,492	83,824	70,158		48%
Horry	40	4	39,928	59,893	49,911		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	32,783	52,367	42,575		60%
ARITHMETIC AVER	RAGES		40,768	61,864	51,316		53%
BUILDING MAI	NTENANCE	WORKER II	Pav F	Range		Jo	b Code: 2214
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	8	36,693	56,874	46,784		55%
Charleston	37.5	17	29,494	50,710	40,102		72%
Greenville	37.5	13	34,983	56,038	45,511		60%
Horry	40	7	34,218	51,326	42,772		50%
Lexington	40	3	36,891	55,337	46,114		50%
Spartanburg	40	6	37,651	56,475	47,063		50%
York	40	8	37,166	52,032	44,599	45,924	40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

54,113

44,706

35,299

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

BUILDING MAI	NTENANCE	WORKER I	Pav I	Range		Jo	b Code: 2215
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	3	30,188	46,791	38,490		55%
Charleston	37.5	8	26,332	38,369	32,351		46%
Greenville	37.5	7	30,675	48,728	39,702		59%
Horry	40	2	31,362	47,044	39,203		50%
Lexington	40	2	32,222	48,333	40,278		50%
Richland	37.5	3	22,308	35,634	28,971		60%
Spartanburg	40	4	34,861	52,292	43,577		50%
ARITHMETIC AVER	AGES		29,707	45,313	37,510		53%
CUSTODIAN SU	JPERVISOR			_		Jol	b Code: 2216
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	23,631	36,628	30,130	rith of rictual	55%
Charleston	37.5 37.5	2	26,332	38,369	32,351		46%
Horry	40	2	39,928	59,839	49,884		50%
Lexington	40	1	36,891	55,337	46,114		50%
Richland	37.5	3	25,719	41,083	33,401		60%
York	40	1	38,813	54,337	46,575	41,584	40%
ARITHMETIC AVER	AGES		31,886	47,599	39,742	<u> </u>	50%
CUSTODIAN						Jol	b Code: 2217
	House	Ctoff Totals		Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	19	22,722	35,219	28,971		55%
Charleston	37.5	16	18,740	32,240	25,490		72%
Horry	40	30	19,944	29,917	24,931		50%
Lexington	40	12	22,974	34,461	28,718		50%
Richland York	37.5 40	17 30	17,263 23,999	27,575 33,598	22,419 28,799	27,128	60% 40%
ARITHMETIC AVER		30			,	27,128	54%
ARTHIVIETIC AVER	AGES		20,940	32,168	26,554		54%
VEHICLE MAIN	TENANCE S	UPERINTEND	ENT/DIR Pay F	Range		Jo	b Code: 2301
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	2	44,601	69,132	56,867		55%
Charleston	40	1	78,769	135,470	107,120		72%
Greenville	37.5	1	62,498	98,010	80,254		57%
Horry	40	1	62,768	94,152	78,460		50%
Lexington	40	1	59,563	89,344	74,454		50%
LCXIIIgtori							
Richland	37.5	1	45 <i>,</i> 754	73,087	59,421		60%
_	37.5 40	1 1	45,754 54,219	73,087 82,412	59,421 68,316		60% 52%
Richland						75,075	

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

89,585

73,655

57,725

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

VEHICLE MAIN	TENANCE F	OREMAN/SUP	PERVISOR	Range		Jol	Code: 2302
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	4	36,693	56,874	46,784		55%
Charleston	40	2	56,056	96,428	76,242		72%
Greenville	37.5	1	42,189	64,443	53,316		53%
Horry	40	1	48,924	72,740	60,832		49%
Lexington	40	1	48,357	72,535	60,446		50%
ARITHMETIC AVER	AGES		46,444	72,604	59,524		56%
AUTOMOTIVE	PARTS MA	NAGER				Jol	code: 2303
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Charleston	40	1	50,065	86,091	68,078	rivg of rictual	72%
Horry	40	1	39,928	59,839	49,884		50%
Spartanburg	40	1	37,651	56,475	47,063		50%
York	40	1	40,457	56,640	48,549	54,679	40%
			,	,		3 1,073	
ARITHMETIC AVER	AGES		42,025	64,761	53,393		53%
AUTOMOTIVE/	TRUCK ME	CHANIC I				Jol	Code: 2304
-				Range	Midpoint		
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Jol Avg or Actual	Percent Spread
<u>County</u> Berkeley	<u>Hours</u> 37.5	Staff Totals 1	<u>Minimum</u> 33,282	<u>Maximum</u> 51,587	42,435		Percent Spread 55%
County Berkeley Charleston	<u>Hours</u> 37.5 37.5	Staff Totals 1 4	Minimum 33,282 33,030	Maximum 51,587 56,804	42,435 44,917		Percent Spread 55% 72%
County Berkeley Charleston Horry	Hours 37.5 37.5 40	Staff Totals 1 4 5	Minimum 33,282 33,030 32,790	Maximum 51,587 56,804 49,186	42,435 44,917 40,988		Percent Spread 55% 72% 50%
County Berkeley Charleston Horry Lexington	Hours 37.5 37.5 40 40	Staff Totals 1 4 5 11	Minimum 33,282 33,030 32,790 42,237	Maximum 51,587 56,804 49,186 63,355	42,435 44,917 40,988 52,796		Percent Spread 55% 72% 50%
County Berkeley Charleston Horry	Hours 37.5 37.5 40	Staff Totals 1 4 5	Minimum 33,282 33,030 32,790 42,237 32,279	Maximum 51,587 56,804 49,186 63,355 48,419	42,435 44,917 40,988 52,796 40,349	Avg or Actual	Percent Spread 55% 72% 50%
County Berkeley Charleston Horry Lexington Spartanburg	Hours 37.5 37.5 40 40 40	Staff Totals 1 4 5 11 1	Minimum 33,282 33,030 32,790 42,237	Maximum 51,587 56,804 49,186 63,355	42,435 44,917 40,988 52,796		Percent Spread 55% 72% 50% 50%
County Berkeley Charleston Horry Lexington Spartanburg York	Hours 37.5 37.5 40 40 40 40	Staff Totals 1 4 5 11 1 7	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100	42,435 44,917 40,988 52,796 40,349 52,500	Avg or Actual 45,955	Percent Spread 55% 72% 50% 50% 50% 40%
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 40	Staff Totals 1 4 5 11 1 7	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100	42,435 44,917 40,988 52,796 40,349 52,500	Avg or Actual 45,955	Percent Spread 55% 72% 50% 50% 50% 40%
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER AUTOMOTIVE/	Hours 37.5 37.5 40 40 40 40 AGES	Staff Totals 1 4 5 11 7	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228 Pay F Minimum	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100 Range Maximum	42,435 44,917 40,988 52,796 40,349 52,500 45,664	Avg or Actual 45,955	Percent Spread
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER	Hours 37.5 37.5 40 40 40 40 AGES	Staff Totals 1 4 5 11 7 CHANIC II Staff Totals	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100	42,435 44,917 40,988 52,796 40,349 52,500 45,664	Avg or Actual 45,955	Percent Spread
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER AUTOMOTIVE/ County Berkeley	Hours 37.5 37.5 40 40 40 40 AGES **TRUCK ME Hours 37.5	Staff Totals 1 4 5 11 7 CHANIC II Staff Totals 8	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228 Pay F Minimum 36,693	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100 Range Maximum 56,874	42,435 44,917 40,988 52,796 40,349 52,500 45,664 <u>Midpoint</u> 46,784	Avg or Actual 45,955	Percent Spread
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER AUTOMOTIVE/ County Berkeley Charleston	Hours 37.5 37.5 40 40 40 40 AGES TRUCK ME Hours 37.5 37.5	Staff Totals 1 4 5 11 7 CHANIC II Staff Totals 8 1	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228 Pay F Minimum 36,693 39,915	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100 Range Maximum 56,874 68,640	42,435 44,917 40,988 52,796 40,349 52,500 45,664 <u>Midpoint</u> 46,784 54,278	Avg or Actual 45,955	Percent Spread
County Berkeley Charleston Horry Lexington Spartanburg York ARITHMETIC AVER AUTOMOTIVE/ County Berkeley Charleston Greenville	Hours 37.5 37.5 40 40 40 40 AGES TRUCK ME Hours 37.5 37.5 37.5	Staff Totals 1 4 5 11 1 7 CHANIC II Staff Totals 8 1 13	Minimum 33,282 33,030 32,790 42,237 32,279 43,750 36,228 Pay F Minimum 36,693 39,915 36,200	Maximum 51,587 56,804 49,186 63,355 48,419 61,250 55,100 Range Maximum 56,874 68,640 56,038	42,435 44,917 40,988 52,796 40,349 52,500 45,664 Midpoint 46,784 54,278 46,119	Avg or Actual 45,955	Percent Spread

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

39,601

60,862

50,232

ARITHMETIC AVERAGES

Population Group 1

(Greater than 200,000 Population)

DIESEL MECHA	NIC		Doy F	langa		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	5	34,946	54,166	44,556		55%
Charleston	37.5	10	39,915	68,640	54,278		72%
Greenville	37.5	2	40,509	64,443	52,476		59%
Horry	40	9	34,218	51,326	42,772		50%
Spartanburg	40	4	37,651	56,475	47,063		50%
ARITHMETIC AVER	AGES		37,448	59,010	48,229		57%
AIRPORT DIREC	CTOR		Day F	lango.		Jo	o Code: 2401
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Horry	40	1	121,748	121,748	121,748	121,748	0%
ARITHMETIC AVER	AGES		121,748	121,748	121,748		0%
REGISTRATION	/ELECTION	S DIRECTOR				Jo	b Code: 2501
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	50,799	81,278	66,039		60%
Charleston	40	1	72,217	124,196	98,207		72%
Greenville	37.5	1	62,988	98,010	80,499		56%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	49,080	73,620	61,350		50%
Richland	37.5	1	81,008	81,008	81,008	81,008	0%
Spartanburg	37.5	1	64,723	64,723	64,723	64,723	0%
York	40	1	60,210	84,293	72,252	68,967	40%
ARITHMETIC AVER	AGES		62,260	86,589	74,425		41%
REGISTRATION	/ELECTION	S ASST DIRECT	r OR	langa.		Jo	b Code: 2502
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lexington	40	1	39,474	59,210	49,342		50%
Richland	37.5	1	49,634	79,286	64,460		60%
Spartanburg	37.5	1	41,415	62,123	51,769		50%
York	40	1	55,272	77,381	66,327	57,613	40%
ARITHMETIC AVER	AGES		46,449	69,500	57,974		50%

Population Group 1

(Greater than 200,000 Population)

REGISTRATION	/ELECTION	IS CLERK	Pay R	lange		Jol	Code: 2503
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	3	23,631	36,628	30,130		55%
Charleston	37.5	8	29,494	50,710	40,102		72%
Greenville	37.5	2	28,521	48,728	38,625		71%
Lexington	40	1	26,303	39,454	32,879		50%
Spartanburg	37.5	3	29,888	44,832	37,360		50%
York	40	1	30,582	42,815	36,699	42,815	40%
ARITHMETIC AVER	AGES		28,070	43,861	35,966		56%
REGISTRATION	/ELECTION	IS SENIOR CLE	RK Davi D			Jol	code: 2504
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	31,697	49,130	40,414		55%
Charleston	37.5	1	33,030	56,804	44,917		72%
Greenville	37.5	4	34,983	56,038	45,511		60%
Lexington	40	1	28,144	42,216	35,180		50%
Spartanburg	37.5	2	32,279	48,419	40,349		50%
ARITHMETIC AVER	AGES		32,027	50,521	41,274		57%
REGISTRATION	CLERK					Jol	o Code: 2506
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Richland	37.5	4	22,308	35,634	28,971	Avg of Actual	60%
ARITHMETIC AVERA	AGES		22,308	35,634	28,971		60%
VETERANS AFF	VIBS UEEIC	EB/DIBECTOR				Iol	o Code: 2601
		-	Pay R				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	<u>Avg or Actual</u>	Percent Spread
Berkeley	50	1	47,476	75,962	61,719		60%
Charleston	40	1	62,795	107,993	85,394		72%
Greenville	37.5	1	54,371	85,226	69,799		57%
Horry	40	1	41,356	62,034	51,695		50%
Lexington	40	1	52,025	78,037	65,031		50%
Spartanburg	37.5	1	56,796	56,796	56,796 67,470	56,796	0%
York	40	1	55,272	79,685	67,479	70,452	44%
ARITHMETIC AVERA	AGES		52,870	77,962	65,416		48%
VETERANS AFF	AIRS ASST	OFFICER/DIRE	ECTOR	lange		Jol	Code: 2602
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Charleston	40	1	56,056	96,428	76,242		72%
Greenville	37.5	1	39,292	64,443	51,868		64%
Lexington	40	1	39,474	59,210	49,342		50%
Spartanburg	37.5	1	48,409	73,582	60,996		52%
ARITHMETIC AVERA	AGES		45,808	73,416	59,612		60%

Population Group 1

(Greater than 200,000 Population)

VETERANS AFF	FAIRS SERV	ICE REP II	Pav I	Range		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	1	40,454	62,704	51,579		55%
Greenville	37.5	1	28,521	48,728	38,625		71%
York	40	1	38,813	54,337	46,575	42,835	40%
ARITHMETIC AVE	RAGES		35,929	55,256	45,593		55%
VETERANS AFI	FAIRS SERV	ICE REP I	David	2000		Jo	b Code: 2604
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	37.5	1	31,697	49,130	40,414		55%
Greenville	37.5	1	26,367	42,372	34,370		61%
Lexington	40	2	30,114	45,171	37,643		50%
Spartanburg	37.5	2	29,888	44,832	37,360		50%
York	40	4	33,874	47,423	40,649	35,905	40%
ARITHMETIC AVE	RAGES		30,388	45,786	38,087		51%
LIBRARY DIREC	CTOR		D	2		Jo	b Code: 2701
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	1	71,248	113,997	92,623		60%
Horry	40	1	65,622	98,343	81,983		50%
Lexington	40	1	78,075	117,112	97,594		50%
ARITHMETIC AVE	RAGES		71,648	109,817	90,733		53%
ASST LIBRARY	DIRECTOR		D	2		Jo	b Code: 2702
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	47,476	75,962	61,719		60%
Horry	40	1	57,057	85,586	71,322		50%
Lexington	40	1	68,194	102,290	85,242		50%
ARITHMETIC AVE	RAGES		57,576	87,946	72,761		53%
LIBRARIAN			David	2000		Jo	b Code: 2703
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Berkeley	50	10	40,454	62,704	51,579		55%
Horry	40	4	39,982	59,893	49,938		50%
Lexington	40	25	43,681	65,521	54,601		50%
ARITHMETIC AVE	RAGES		41,372	62,706	52,039		52%

Population Group 1

(Greater than 200,000 Population)

LIBRARY ASST			Day I	20000		Jo	b Code: 2704
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	37.5	38	23,631	36,628	30,130		55%
Horry	40	32	22,799	34,199	28,499		50%
Lexington	40	35	30,114	45,171	37,643		50%
ARITHMETIC AVER	RAGES		25,515	38,666	32,090		52%
PARKS AND RE	ECREATION	DIRECTOR	Day I	Range		Jol	b Code: 2705
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenville	37.5	1	99,118	149,066	124,092		50%
Horry	40	1	62,768	94,152	78,460		50%
York	40	1	56,918	79,685	68,302	59,933	40%
ARITHMETIC AVER	RAGES		72,935	107,634	90,285		47%
PARK ATTENDA	ANT					Jol	b Code: 2707
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
York	40	3	35,520	49,728	42,624	36,591	40%
ARITHMETIC AVER	RAGES		35,520	49,728	42,624		40%
ECONOMIC DE	VELOPMEN	NT DIRECTOR	Doy I	Janga .		Jol	b Code: 2801
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Berkeley	50	1	81,571	130,514	106,043		60%
Charleston	40	1	98,800	169,936	134,368		72%
					97,594		50%
Lexington	40	1	78,075	117,112	97,594		30%
Lexington Richland	40 37.5	1 1	78,075 72,940	117,112 116,514	97,594		
· ·			ŕ	,	,	148,083	60% 40%

GROUP 2 POPULATION 100,001 - 200,000

	Population Estimate	General Fund Budget	Payroll	County Employees		s
County	2016	FY 2018	FY 2018	FT	PT	Law
Aiken	167,458	65,945,466	44,853,581	900	69	234
Anderson	196,569	72,219	34,722,920	883	221	235
Beaufort	183,149	123,300,000	54,000,000	1,138	150	246
Dorchester	153,773	52,225,227	39,595,005	935	173	233
Florence	138,742	58,430,943	31,515,745	791	92	207
Pickens	122,863	43,000,544	25,712,684	529	169	110
Sumter	107,396	51,594,169	20,853,968	533	71	214

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 2

(100,001 - 200,000 Population)

COUNCIL CHA	IRMAN		Day F	Range		Jo	b Code: 1101
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	16,800	16,800	16,800	16,800	0%
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Beaufort	40	1	15,377	15,377	15,377	15,377	0%
Dorchester	40	1	20,000	20,000	20,000	20,000	0%
Florence	40	1	18,631	18,631	18,631	18,631	0%
Pickens		1	13,008	16,376	14,692		26%
Sumter	40	1	16,895	16,895	16,895	16,895	0%
ARITHMETIC AVE	RAGES		15,663	16,144	15,904		4%
COUNCIL MEN	ИBER		Da. (1		Jol	b Code: 1102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	13,440	13,440	13,440	13,440	0%
Anderson	40	, 5	8,930	8,930	8,930	8,930	0%
Beaufort	40	9	11,828	11,828	11,828	11,828	0%
Dorchester	40	5	20,000	20,000	20,000	20,000	0%
Florence	40	7	16,126	16,126	16,126	16,126	0%
Pickens		4	11,698	16,376	14,037	,	40%
Sumter	40	5	14,783	14,783	14,783	14,783	0%
ARITHMETIC AVE	RAGES		13,829	14,498	14,163		6%
COLUNIOU VIICE	CHAIDSAAS					1-1	L Carlas 1402
COUNCIL VICE	CHAIRIVIAN	•	Pay F	Range		JOI	b Code: 1103
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	13,440	13,440	13,440	13,440	0%
Anderson	40	1	8,930	8,930	8,930	8,930	0%
Beaufort	40	1	11,828	11,828	11,828	11,828	0%
Dorchester	40	1	20,000	20,000	20,000	20,000	0%
Florence	40	1	16,126	16,126	16,126	16,126	0%
Pickens		1	11,698	16,376	14,037		40%
Sumter	40	1	15,855	15,855	15,855	15,855	0%
ARITHMETIC AVE	RAGES		13,982	14,651	14,317		6%
CLERK TO COL	JNCIL		Pay F	Range		Jo	b Code: 1104
County	Hours	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	55,000	55,000	55,000	55,000	0%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	37,015	56,668	46,842		53%
Pickens	37.5	1	56,478	79,069	67,774		40%
FICKETTS	37.3	_	30,470	13,003	07,774		7070
Sumter	37.5	1	50,000	77,000	63,500		54%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

63,496

54,460

45,424

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

ADINIIINIO I KA I	OR/MANA	GER/SUPERVIS	SOR	Range		Jo	b Code: 1201
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	115,592	161,829	138,711		40%
Anderson	37.5	1	102,404	157,020	129,712		53%
Beaufort	40	1	176,057	176,057	176,057	176,057	0%
Dorchester	40	1	152,975	152,975	152,975	152,975	0%
Florence	40	1	164,617	164,617	164,617	164,617	0%
Pickens	37.5	1	109,952	153,933	131,943		40%
Sumter	37.5	1	100,000	155,000	127,500		55%
ARITHMETIC AVER	AGES		131,657	160,204	145,931		27%
ASST ADMINIS	TRATOR/M	1ANAGER				Jo	b Code: 1202
	-			Range	Midnaint	_	
County	<u>Hours</u>	Staff Totals	Minimum 02.161	Maximum 120, 425	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	93,161	130,425	111,793		40%
Anderson	37.5	1	84,632	129,766	107,199	124 500	53%
Beaufort	40	1	97,436	151,026	124,231	124,500	55%
Dorchester	40	2	96,915	145,373	121,144		50%
Florence	40	1	65,873	101,256	83,565		54%
Sumter	37.5	1	80,000	130,000	105,000		63%
ARITHMETIC AVER	AGES		86,336	131,308	108,822		52%
ASST TO THE A	DMINISTR	ATOR/MANAG	iER	2		Jo	b Code: 1203
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Beaufort	40	1	46,291	71,752	59,022	64,500	55%
Dorchester	40	1	42,054	63,081	52,568	•	50%
Florence	37.5	1	46,130	70,747	58,439		53%
ARITHMETIC AVER	AGES		44,825	68,527	56,676		53%
CUSTOMER SEI	RVICE REPE	RESENTATIVE				Jo	b Code: 1205
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	29,315	41,040	35,178		40%
Dorchester	40	8	27,954	41,930	34,942		50%
Florence	37.5	8	23,346	35,548	29,447		52%
ARITHMETIC AVER	AGES		26,872	39,506	33,189		47%
			Day I	Pange		Jo	b Code: 1206
CLERK I	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Jo Avg or Actual	
CLERK I	Hours 40	Staff Totals 13			Midpoint 26,894		Percent Spread
CLERK I County Aiken		<u> </u>	<u>Minimum</u> 22,411	<u>Maximum</u> 31,376	26,894		Percent Spread
CLERK I County Aiken Beaufort	40	13	Minimum 22,411 25,022	Maximum 31,376 38,611	26,894 31,817		Percent Spread 40% 54%
CLERK I County Aiken Beaufort Dorchester Florence	40 40	13 4	<u>Minimum</u> 22,411	<u>Maximum</u> 31,376	26,894		b Code: 1206 Percent Spread 40% 54% 50% 52%

Population Group 2

(100,001 - 200,000 Population)

CLERK II			Doy I	langa.		Job Code: 1207
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Aiken	40	6	24,137	31,376	27,757	30%
Beaufort	40	11	25,022	38,611	31,817	54%
Dorchester	40	26	25,413	38,119	31,766	50%
Florence	37.5	1	20,308	29,956	25,132	48%
Sumter	37.5	34	20,000	34,000	27,000	70%
ARITHMETIC AVE	RAGES		22,976	34,412	28,694	50%
SECRETARY						Job Code: 1208
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Beaufort	40	<u>3tan 10tais</u> 24	27,970	43,353	35,662	55%
Florence	37.5	2	23,346	35,548	29,447	52%
Sumter	37.5	8	20,000	30,000	25,000	50%
ARITHMETIC AVE			23,772	36,300	30,036	52%
SENIOR SECRE	TARY					Job Code: 1209
		Chaff Tabala	,	Range	N 4: alaa a i a t	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Aiken	40	4	25,862	36,208	31,035	40%
Beaufort	40	7	42,471	65,831	54,151	55%
Dorchester	40	19	30,750	46,125	38,438	50%
Florence	37.5	8	24,863	37,895	31,379	52%
Pickens	37.5	1	27,554	38,571	33,063	40%
ARITHMETIC AVE	RAGES		30,300	44,926	37,613	47%
ADMINISTRAT	TIVE OFFICE	R/ASST	Pay I	Range		Job Code: 1210
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	40	10	29,315	41,040	35,178	40%
Anderson	37.5	1	29,663	45,482	37,573	53%
Florence	37.5	2	33,978	51,974	42,976	53%
ARITHMETIC AVE	RAGES		30,985	46,165	38,575	49%
GRANTS ADM	IINISTRATOI	R/MANAGER		_		Job Code: 1211
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Aiken	20	1	36,061	50,486	43,274	40%
Anderson	37.5	1	47,772	73,249	60,511	53%
Dorchester	40	1	37,887	56,830	47,359	50%
Florence	37.5	1	33,978	51,974	42,976	53%
ARITHMETIC AVE	RAGES		38,925	58,135	48,530	49%

Population Group 2

(100,001 - 200,000 Population)

PUBLIC INFOR	MATION OI	FFICER	Pay I	Range		Jol	b Code: 1212
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	37.5	1	32,370	45,318	38,844		40%
ARITHMETIC AVER	RAGES		41,222	61,192	51,207		48%
PERSONNEL DI	RECTOR			_		Jol	b Code: 1301
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662		40%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	74,834	115,528	95,181	96,000	54%
Dorchester	40	1	70,863	106,295	88,579	55,555	50%
Florence	40	1	62,835	96,562	79,699		54%
Pickens	37.5	1	61,957	86,740	74,349		40%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVER	RAGES		63,407	94,361	78,884		49%
PERSONNEL AN	ΝΔΙΥΣΤ					Io	b Code: 1302
		o	,	Range			
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	3	46,291	71,752	59,022		55%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	40	1	44,609	68,401	56,505		53%
ARITHMETIC AVER	RAGES		41,396	63,316	52,356		53%
PERSONNEL AS	SST		Dev. I	2000		Jol	b Code: 1303
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	31,039	43,454	37,247		40%
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	34,132	51,198	42,665		50%
Florence	37.5	2	27,904	42,588	35,246		53%
Pickens	37.5	1	34,531	48,343	41,437		40%
Sumter	37.5	2	28,000	42,000	35,000		50%
ARITHMETIC AVER	RAGES		30,429	44,822	37,625		48%
BENEFITS COO	RDINATOR			2		Jol	b Code: 1304
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	35,497	54,322	44,910		53%
ARITHMETIC AVER	RAGES		34,839	52,917	43,878		52%

Population Group 2

(100,001 - 200,000 Population)

ACCOUNT CLE	RK		Day D	lango		Jol	Code: 1401
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	29,315	41,040	35,178		40%
Anderson	37.5	5	32,630	50,030	41,330		53%
Beaufort	40	2	27,970	43,353	35,662		55%
Florence	37.5	2	21,825	33,199	27,512		52%
Pickens	37.5	5	29,388	41,143	35,266		40%
Sumter	37.5	7	20,000	34,000	27,000		70%
ARITHMETIC AVE	RAGES		26,855	40,461	33,658		52%
SENIOR ACCO	UNT CLERK					Jol	Code: 1402
County	Hours	Staff Totals	Pay F Minimum	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	29,315	41,040	35,178	rive or rictual	40%
Anderson	37.5	1	52,550	80,574	66,562		53%
Beaufort	40	2	31,020	48,082	39,551		55%
Dorchester	40	2	30,750	46,125	38,438		50%
Florence	37.5	1	24,863	37,895	31,379		52%
Pickens	37.5	6	32,817	45,944	39,381		40%
Sumter	37.5	9	29,000	38,000	33,500		31%
ARITHMETIC AVEI	RAGES		32,902	48,237	40,570		46%
						_	
PAYROLL CLER	RK		Pay F	lange		Jol	Code: 1403
PAYROLL CLER	R K <u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>	Jol <u>Avg or Actual</u>	Code: 1403 Percent Spread
		Staff Totals 1			<u>Midpoint</u> 37,247		
County	<u>Hours</u>		<u>Minimum</u>	<u>Maximum</u>	<u> </u>		Percent Spread
<u>County</u> Aiken	Hours 40	1	Minimum 7 31,039	<u>Maximum</u> 43,454	37,247		Percent Spread 40%
<u>County</u> Aiken Anderson	<u>Hours</u> 40 37.5	1 2	Minimum 31,039 35,892	Maximum 43,454 55,033	37,247 45,463		Percent Spread 40% 53%
County Aiken Anderson Dorchester	Hours 40 37.5 40	1 2 1	Minimum 31,039 35,892 37,887	Maximum 43,454 55,033 56,830	37,247 45,463 47,359		Percent Spread 40% 53% 50%
County Aiken Anderson Dorchester Florence	Hours 40 37.5 40 37.5	1 2 1 1	Minimum 31,039 35,892 37,887 30,941	Maximum 43,454 55,033 56,830 47,281	37,247 45,463 47,359 39,111		Percent Spread 40% 53% 50% 53%
County Aiken Anderson Dorchester Florence Pickens	Hours 40 37.5 40 37.5 37.5 37.5	1 2 1 1	Minimum 31,039 35,892 37,887 30,941 46,530	Maximum 43,454 55,033 56,830 47,281 65,142	37,247 45,463 47,359 39,111 55,836		Percent Spread 40% 53% 50% 53% 40%
County Aiken Anderson Dorchester Florence Pickens Sumter	Hours 40 37.5 40 37.5 37.5 37.5	1 2 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790	37,247 45,463 47,359 39,111 55,836 47,500	Avg or Actual	Percent Spread 40% 53% 50% 53% 40% 38%
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI	Hours 40 37.5 40 37.5 37.5 37.5 RAGES	1 2 1 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790	37,247 45,463 47,359 39,111 55,836 47,500	Avg or Actual	Percent Spread 40% 53% 50% 53% 40% 38%
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI	Hours 40 37.5 40 37.5 37.5 37.5	1 2 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay F	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 lange Maximum	37,247 45,463 47,359 39,111 55,836 47,500 45,419	Avg or Actual	Percent Spread
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI	Hours 40 37.5 40 37.5 37.5 37.5 37.5 RAGES	1 2 1 1 1 1 Staff Totals	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay R Minimum 82,807	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 dange Maximum 115,929	37,247 45,463 47,359 39,111 55,836 47,500 45,419 <u>Midpoint</u> 99,368	Avg or Actual	Percent Spread
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI FINANCE DIRE County Aiken	Hours 40 37.5 40 37.5 37.5 37.5 37.5 RAGES	1 2 1 1 1 1 1 1 1 Staff Totals 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay R Minimum 82,807 63,585	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 dange Maximum 115,929 97,495	37,247 45,463 47,359 39,111 55,836 47,500 45,419 <u>Midpoint</u> 99,368 80,540	Avg or Actual Job Avg or Actual	Percent Spread
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI FINANCE DIRE County Aiken Anderson	Hours 40 37.5 40 37.5 37.5 37.5 37.5 RAGES CTOR Hours 40 37.5	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay R Minimum 82,807	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 dange Maximum 115,929	37,247 45,463 47,359 39,111 55,836 47,500 45,419 <u>Midpoint</u> 99,368	Avg or Actual	Percent Spread
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI FINANCE DIRE County Aiken Anderson Beaufort	Hours 40 37.5 40 37.5 37.5 37.5 RAGES ECTOR Hours 40 37.5 40	1 2 1 1 1 1 Staff Totals 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay F Minimum 82,807 63,585 89,036	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 tange Maximum 115,929 97,495 138,005	37,247 45,463 47,359 39,111 55,836 47,500 45,419 <u>Midpoint</u> 99,368 80,540 113,521	Avg or Actual Job Avg or Actual	Percent Spread 40% 53% 50% 53% 40% 38% 46% Code: 1404 Percent Spread 40% 53% 55%
County Aiken Anderson Dorchester Florence Pickens Sumter ARITHMETIC AVEI FINANCE DIRE County Aiken Anderson Beaufort Florence	Hours 40 37.5 40 37.5 37.5 37.5 37.5 RAGES **CTOR** Hours 40 37.5 40 40 40	1 2 1 1 1 1 Staff Totals 1 1 1	Minimum 31,039 35,892 37,887 30,941 46,530 40,000 37,048 Pay F Minimum 82,807 63,585 89,036 71,947	Maximum 43,454 55,033 56,830 47,281 65,142 55,000 53,790 sange Maximum 115,929 97,495 138,005 110,638	37,247 45,463 47,359 39,111 55,836 47,500 45,419 Midpoint 99,368 80,540 113,521 91,293	Avg or Actual Job Avg or Actual	Percent Spread

Population Group 2

(100,001 - 200,000 Population)

CONTROLLER			Pay F	Range		Jo	b Code: 1406
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	70,714	109,607	90,161	82,400	55%
ARITHMETIC AVE	RAGES		70,714	109,607	90,161		55%
RISK MANAGE	R		Dev. I	2		Jo	b Code: 1407
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	49,342	76,480	62,911	55,000	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	37,015	56,668	46,842		53%
Pickens	40	1	37,959	53,143	45,551		40%
Sumter	37.5	1	48,000	65,000	56,500		35%
ARITHMETIC AVE	RAGES		43,306	63,487	53,397		47%
ACCOUNTANT	-		Pay F	Range		Jo	b Code: 1408
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	5	36,216	50,701	43,459		40%
Anderson	37.5	3	39,482	60,537	50,010		53%
Beaufort	40	2	34,071	65,831	49,951		93%
Pickens	37.5	1	49,958	69,941	59,950		40%
Sumter	37.5	2	40,000	58,000	49,000		45%
ARITHMETIC AVE	RAGES		39,945	61,002	50,474		54%
BUDGET OFFIC	CER/ANALYS	ST	Doy I	langa.		Jo	b Code: 1409
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	2	42,471	65,831	54,151		55%
Dorchester	40	1	51,815	77,722	64,769		50%
Pickens	37.5	1	37,193	52,071	44,632		40%
ARITHMETIC AVE	RAGES		42,126	62,339	52,233		48%

Population Group 2

(100,001 - 200,000 Population)

PURCHASING	DIRECTOR		Day 5			Jol	b Code: 1410
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	64,613	100,115	82,364	80,600	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	56,763	87,171	71,967		54%
Sumter	37.5	1	55,000	85,000	70,000		55%
ARITHMETIC AVE	RAGES		59,324	90,023	74,674		51%
BUYER/PURCH	HASING AGE	ENT	D			Jol	b Code: 1411
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	36,216	50,701	43,459		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	31,020	48,082	39,551		55%
Dorchester	40	2	37,887	56,830	47,359		50%
Florence	37.5	1	35,497	54,322	44,910		53%
Pickens	37.5	1	44,816	62,742	53,779		40%
Sumter	37.5	1	38,000	55,000	46,500		45%
ARITHMETIC AVE	RAGES		38,124	56,324	47,224		48%
PURCHASING	ASST		D			Jo	b Code: 1412
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	3	30,750	46,125	38,438	·	50%
Florence	37.5	1	27,904	42,588	35,246		53%
Pickens	25	1	18,369	25,714	22,042		40%
ARITHMETIC AVE	RAGES		25,674	38,142	31,908		48%
COUNTY TREA	SURER		Doy F	longo		Jol	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	67,277	67,277	67,277	67,277	0%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	68,410	68,410	68,410	68,410	0%
Dorchester	40	1	53,206	53,206	53,206	53,206	0%
Florence	40	1	63,832	63,832	63,832	63,832	0%
Pickens	37.5	1	68,813	96,338	82,576		40%
Sumter	37.5	1	73,206	73,206	73,206	73,206	0%
ARITHMETIC AVE	RAGES		63,217	70,788	67,002		13%

Population Group 2

(100,001 - 200,000 Population)

A331/DEFOTT CO	UNIY [F	REASURER	Pay F	lange		Joi	b Code: 1415
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Anderson	37.5	2	39,482	60,537	50,010		53%
Beaufort	40	1	56,213	87,130	71,672	64,375	55%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	43,091	66,054	54,573		53%
Pickens	37.5	1	46,836	65,572	56,204		40%
Sumter	37.5	1	35,000	50,000	42,500		43%
ARITHMETIC AVERAG	ES		45,332	67,049	56,190		48%
SENIOR TAX CLER	RK		Day F	lango		Jol	b Code: 1416
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	24,515	37,589	31,052		53%
Beaufort	40	12	31,020	48,082	39,551		55%
Dorchester	40	5	30,750	46,125	38,438		50%
Florence	40	1	29,422	44,933	37,178		53%
Pickens	37.5	1	33,988	47,580	40,784		40%
ARITHMETIC AVERAG	ES		29,939	44,862	37,400		50%
TAX CLERK						Jol	b Code: 1417
County	<u>Hours</u>	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	21,942	30,719	26,331	Avg of Actual	40%
Anderson	37.5	8	22,286	34,171	28,229		53%
Beaufort	40	16	27,970	43,353	35,662		55%
Dorchester	40	7	25,413	38,119	31,766		50%
Florence	37.5	9	23,346	35,548	29,447		52%
Sumter	37.5	5	20,000	32,000	26,000		60%
ARITHMETIC AVERAG	ES		23,493	35,652	29,572		52%
COUNTY TAX COL	LECTOR					Jol	b Code: 1418
County	Hours	Staff Totals	Pay F <u>Minimum</u>	lange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	62,099	86,939	74,519	, tre of necessi	40%
	37.5	1	39,482	60,537	50,010		53%
		1					
Anderson		1	34 071	52 810			55%
Anderson Beaufort	40	1	34,071 51 815	52,810 77 722	43,441 64 769		
Anderson Beaufort Dorchester	40 40	1	51,815	77,722	64,769		50%
Anderson Beaufort	40						55% 50% 40% 29%

Population Group 2

(100,001 - 200,000 Population)

COUNTY TAX F	IELD AGEN	т	Day I	Pango		Jol	b Code: 1419
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	32,765	45,870	39,318		40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Beaufort	40	2	31,020	48,082	39,551		55%
Dorchester	40	2	27,954	41,930	34,942		50%
ARITHMETIC AVER	RAGES		30,351	45,341	37,846		50%
COUNTY AUDI	TOR			_		Jol	b Code: 1420
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	63,825	63,825	63,825	63,825	0%
Anderson	37.5	1	43,430	66,590	55,010	03,023	53%
Beaufort	40	1	63,718	63,718	63,718	63,718	0%
Dorchester	40	1	58,526	58,526	58,526	58,526	0%
Florence	40	1	59,433	59,433	59,433	59,433	0%
Pickens	37.5	1	70,528	98,739	84,634	,	40%
Sumter	37.5	1	53,829	53,829	53,829	53,829	0%
ARITHMETIC AVER	RAGES		59,041	66,380	62,711	<u> </u>	13%
							_
ASST/DEPUTY	COUNTY A	UDITOR	Pav I	Range		Jol	b Code: 1421
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	57,762	57,762	57,762	57,762	0%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	41,571	63,707	52,639		53%
Pickens	37.5	1	50,049	70,069	60,059		40%
Sumter	37.5	2	32,000	45,000	38,500		41%
ARITHMETIC AVER	RAGES		44,114	60,625	52,369		40%
COUNTY ASSES	SSOR		Day I	2000		Jol	b Code: 1422
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662		40%
Anderson	37.5	1	57,805	88,632	73,219		53%
Beaufort	40	1	70,714	109,607	90,161	102,000	55%
Dorchester	40	1	63,842	95,763	79,803	- ,	50%
Florence	40	1	62,835	96,562	79,699		54%
Pickens	37.5	1	84,240	117,936	101,088		40%
Sumter	37.5	1	60,220	84,308	72,264		40%
ARITHMETIC AVER	RAGES		66,458	97,797	82,128		47%

Population Group 2

(100,001 - 200,000 Population)

ASST/DEPUTY	COUNTY AS	SSESSOR	Pay I	Range		Jo	b Code: 1423
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	2	60,793	94,229	77,511		55%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	3	43,091	66,054	54,573		53%
Sumter	37.5	1	48,000	65,000	56,500		35%
ARITHMETIC AVER	AGES		49,267	73,711	61,489		49%
SENIOR FIELD	APPRAISER					Jo	b Code: 1424
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> 5tair rotais</u> 5			<u> </u>	Avg of Actual	
Anderson	40 37.5	2	37,942 39,482	53,119 60,537	45,531 50,010		40% 53%
Beaufort	37.3 40	2	49,342	76,480	62,911		55%
Dorchester	40	1	49,342 42,054	63,081	52,568		50%
Pickens	37.5	1	55,100	77,140	66,120		40%
Sumter	37.5	2	34,000	50,000	42,000		47%
-		2	·	<u> </u>			
ARITHMETIC AVER	AGES		42,987	63,393	53,190		48%
APPRAISER			Pay I	Range		Jo	b Code: 1425
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	34,490	48,287	41,389		40%
Anderson	37.5	10	35,892	55,033	45,463		53%
Beaufort	40	7	46,291	71,752	59,022		55%
Dorchester	40	4	37,887	56,830	47,359		50%
Florence	37.5	7	37,015	56,668	46,842		53%
Pickens	37.5	6	44,816	62,742	53,779		40%
Sumter	37.5	4	32,000	44,000	38,000		38%
ARITHMETIC AVER	AGES		38,342	56,473	47,407		47%
DRAFTER II/M/	APPER II (C	ADASTRAL)				Jo	b Code: 1427
<u>County</u>	<u>Hours</u>	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
	37.5	1	<u> </u>			Avg of Actual	
Sumter	37.3	1	30,000	45,000	37,500		50%
ARITHMETIC AVER	RAGES		30,000	45,000	37,500		50%
DRAFTER I/MA	PPER I (CA	DASTRAL)				Jo	b Code: 1428
County	<u>Hours</u>	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	22,286	34,171	28,229		53%
ARITHMETIC AVER			22,286	34,171	28,229		53%
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Population Group 2

(100,001 - 200,000 Population)

COMPUTER S	ERVICES/MI	S DIRECTOR	Day I	Range		Jo	b Code: 1501
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	74,179	103,850	89,015		40%
Anderson	37.5	1	69,944	107,244	88,594		53%
Beaufort	40	1	70,714	109,607	90,161	95,000	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	40	1	128,750	128,750	128,750	128,750	0%
Pickens	37.5	1	85,954	120,336	103,145		40%
Sumter	37.5	1	65,000	85,000	75,000		31%
ARITHMETIC AVE	ERAGES		80,772	108,726	94,749		38%
SENIOR PROG	GRAMMER A	NALYST		_		Jo	b Code: 1502
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	52,550	80,574	66,562	<u> </u>	53%
Florence	37.5	2	41,571	63,707	52,639		53%
Sumter	37.5	1	45,000	64,000	54,500		42%
ARITHMETIC AVE	ERAGES		46,374	69,427	57,900		50%
PROGRAMME	ER ANALYST					Jo	b Code: 1503
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602	Avg of Actual	40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	49,342	76,480	62,911	58,000	55%
Dorchester	40	2	51,815	77,722	64,769	33,333	50%
Florence	37.5	1	40,053	61,361	50,707		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
Sumter	37.5	1	40,000	56,000	48,000		40%
ARITHMETIC AVE	ERAGES		45,026	66,498	55,762		47%
NETWORK AD	MINISTRAT	OR				Jo	b Code: 1504
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	56,213	87,130	71,672	70,000	55%
Dorchester	40	2	57,514	86,271	71,893		50%
Florence	40	2	62,835	96,562	79,699		54%
Pickens	37.5	2	66,120	92,568	79,344		40%
Sumter	37.5	1	45,000	58,000	51,500		29%
A DITUM 45TIC AV (5			000	00.544	67.006		100/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

80,544

67,806

55,068

ARITHMETIC AVERAGES

Population Group 2

(100,001 - 200,000 Population)

DATA PROCES	SING MANA	AGER	Dev. I	2000		Jol	Code: 1505
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Pickens	37.5	3	59,692	83,568	71,630		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVE	RAGES		49,155	69,606	59,380		41%
DATA PROCES	SING OPER	ATOR I	Pay F	Range		Jol	Code: 1506
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	4	35,892	55,033	45,463		53%
Pickens	37.5	2	24,336	34,066	29,201		40%
ARITHMETIC AVE	RAGES		30,114	44,550	37,332		47%
DATA PROCES	SSING OPER	ATOR II	Doy I	Danga.		Jol	Code: 1507
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	23,511	32,916	28,214		40%
Sumter	37.5	2	26,503	37,104	31,804		40%
ARITHMETIC AVE	RAGES		25,007	35,010	30,009		40%
GIS DIRECTOR	r/ADMINIST	RATOR/GIO		_		Jol	Code: 1508
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	64,613	100,150	82,382	100,745	55%
ARITHMETIC AVE	RAGES		64,613	100,150	82,382		55%
GIS DATABAS	E ADMINIST	RATOR	D	2		Jol	Code: 1509
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Florence	40	1	46,130	70,747	58,439		53%
ARITHMETIC AVE	RAGES		42,806	65,642	54,224		53%
GIS MANAGE	R					Jol	Code: 1510
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Dorchester	40	1	46,680	70,021	58,351		50%
Florence	40	1	53,724	82,480	68,102		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	40,000	52,000	46,000		30%
ARITHMETIC AVE	RAGES		49,213	71,099	60,156		44%

Population Group 2

(100,001 - 200,000 Population)

SENIOR GIS AN	IALYST/GIS	ANALYST II				Jo	b Code: 1511
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Sumter	37.5	1	41,256	57,000	49,128		38%
ARITHMETIC AVER	AGES		39,718	57,662	48,690		45%
GIS ANALYST/S	SPECIALIST		Devel	D		Jo	b Code: 1512
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	36,216	50,701	43,459		40%
Anderson	37.5	1	22,286	34,171	28,229		53%
Beaufort	40	3	49,342	76,480	62,911		55%
Dorchester	40	1	37,887	56,830	47,359		50%
Florence	37.5	1	37,015	56,668	46,842		53%
Pickens	37.5	1	55,100	77,140	66,120		40%
ARITHMETIC AVER	AGES		39,641	58,665	49,153		49%
GIS TECHNICIA	N II		_	_		Jo	b Code: 1513
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	2	30,750	46,125	38,438		50%
Sumter	40	4	38,000	46,000	42,000		21%
ARITHMETIC AVER	AGES		34,375	46,063	40,219		36%
GIS TECHNICIA	N I					Jol	b Code: 1514
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint		Percent Spread
<u>County</u> Anderson	<u>Hours</u> 37.5	<u>Stair rotais</u> 1	<u> </u>	<u> </u>	<u> </u>	Avg or Actual	
Florence	37.5 37.5	1	22,286 32,460	34,171 49,628	28,229 41,044		53% 53%
Pickens	37.5	2	36,245	50,743	43,494		40%
-			<u> </u>	<u> </u>	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	AGES		30,330	44,847	37,589		49%
ANIMAL CONT	ROL DIREC		Pay	Range		Jo	b Code: 1601
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	34,492	48,289	41,391		40%
Anderson	37.5	1	76,938	117,969	97,454		53%
Beaufort	40	1	64,613	100,150	82,382	75,000	55%
Pickens	40	1	56,814	79,540	68,177		40%
ARITHMETIC AVER	AGES		58,214	86,487	72,351		47%

Population Group 2

(100,001 - 200,000 Population)

ANIMAL CONT	TROL SUPER	VISOR	Pay	Range		Jo	b Code: 1602
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	39,482	60,537	50,010		53%
Beaufort	40	1	42,471	65,831	54,151	54,142	55%
Florence	40	1	33,978	51,974	42,976		53%
ARITHMETIC AVE	RAGES		38,644	59,447	49,046		54%
ANIMAL CONT	TROL OFFICI	ER	David	Davas		Jo	b Code: 1603
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	40	3	34,071	52,810	43,441		55%
Dorchester	40	4	27,954	41,930	34,942		50%
Florence	37.5	4	27,904	42,588	35,246		53%
Pickens	40	4	31,103	43,544	37,324		40%
Sumter	37.5	2	22,000	29,000	25,500		32%
ARITHMETIC AVE	RAGES		29,875	43,429	36,652		45%
ANIMAL CONT	TROL ATTEN	IDANT				Jo	b Code: 1604
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	28,217	39,503	33,860	<u> </u>	40%
Anderson	37.5	12	24,515	37,589	31,052		53%
Beaufort	40	3	27,970	43,353	35,662		55%
Florence	37.5	6	24,863	37,895	31,379		52%
Pickens	28	1	18,171	25,436	21,804		40%
ARITHMETIC AVE	RAGES		24,747	36,755	30,751		48%
LITTER ENFOR	CEMENT OF	FICER				Jo	b Code: 1607
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Aiken	40	2	36,216	50,701	43,459	Avg of Actual	40%
Anderson	37.5	3	35,892	55,033	45,463		53%
Florence	37.5	1	24,863	37,895	31,379		52%
ARITHMETIC AVE	RAGES		32,324	47,876	40,100		49%
CODES ENFOR	CEMENT O	FEICER				lo	b Code: 1608
				Range	g at la		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	36,216	50,701	43,459		40%
Beaufort	40	3	34,071	52,810	43,441		55%
Dorchester	40	2	30,750	46,125	38,438		50%
Florence	37.5	2	32,460	49,628	41,044		53%
Sumter	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVE	RAGES		32,299	47,453	39,876		47%

Population Group 2

(100,001 - 200,000 Population)

<u>unty</u> een derson aufort		•	ECTOR Pay F	Range		Jol	b Code: 1701
derson	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
	40	1	50,021	70,029	60,025		40%
aufort	37.5	1	52,550	80,574	66,562		53%
	40	1	64,612	100,150	82,381	85,000	55%
rchester	40	1	46,680	70,021	58,351		50%
rence	40	1	53,724	82,480	68,102		54%
kens	40	1	61,957	86,740	74,349		40%
ITHMETIC AVERAG	GES		54,924	81,666	68,295		49%
JILDING CODES	S ADMIN	ISTRATOR/INS	PECTOR Pay F	Zango		Jol	b Code: 1702
unty	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
cen .	40	1	37,942	53,119	45,531		40%
derson	37.5	1	43,430	66,590	55,010		53%
aufort	40	1	49,342	76,480	62,911	71,677	55%
rchester	40	2	37,887	56,830	47,359		50%
rence	40	1	41,571	63,707	52,639		53%
ITHMETIC AVERAG	GES		42,034	63,345	52,690		50%
JILDING INSPE	CTOR		D			Jol	b Code: 1703
unty	Hours	Staff Totals	Minimum	range Maximum	Midpoint	Avg or Actual	Percent Spread
cen .	40	3	36,216	50,701	<u> </u>		40%
derson	37.5	8	35,892	55,033	45,463		53%
aufort	40	7	34,071	65,831	49,951		93%
rence	37.5	7	35,497	54,322	44,910		53%
kens	40	3	36,245	50,743	43,494		40%
ITHMETIC AVERAG	GES		35,584	55,326	45,455		56%
ANNING AND	DEVELOP	MENT DIRECT	OR			Jol	b Code: 1704
AITH O AITE	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
unt <u>y</u>		1	69,003	96,603	82,803		40%
	40	1					107
unty	40 37.5	1	57,805	88,632	73,219		
<u>unty</u> sen			57,805 70,714	88,632 109,607	73,219 90,161	117,396	53%
unty sen derson	37.5	1				117,396	53% 55%
unt <u>v</u> sen derson aufort	37.5 40	1 1	70,714	109,607	90,161	117,396	53% 55% 50%
unty sen derson aufort rchester	37.5 40 40	1 1 1	70,714 63,842	109,607 95,763	90,161 79,803	117,396	53% 55% 50% 54% 40%
derson aufort rchester vrence ITHMETIC AVERAG	40 37.5 40 40 40 5ES CTOR	1 1 1 2 1	37,942 43,430 49,342 37,887 41,571 42,034	53,119 66,590 76,480 56,830 63,707 63,345 Range Maximum 50,701	45,531 55,010 62,911 47,359 52,639	71,677 Jol	b Code:

Population Group 2

(100,001 - 200,000 Population)

PLANNING AND	DEVELOR		Pay F	Range			Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	47,772	73,249	60,511		53%
Beaufort	40	1	56,213	87,130	71,672		55%
ARITHMETIC AVERA	AGES		51,993	80,190	66,091		54%
SENIOR PLANNI	ER		Doy I	lango		Jol	code: 1706
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	43,430	66,590	55,010		53%
Beaufort	40	1	52,393	62,566	57,480	66,809	19%
Dorchester	40	1	46,680	70,021	58,351	,	50%
Florence	40	3	40,053	61,361	50,707		53%
ARITHMETIC AVERA	AGES		45,639	65,135	55,387		44%
PLANNER						Jol	o Code: 1707
	Hours	Staff Totals		Range	Midnaint		Percent Spread
County	Hours		Minimum	<u>Maximum</u>	Midpoint 45,534	Avg or Actual	
Aiken	40	4	37,942	53,119	45,531		40%
Beaufort	40	2	47,246	71,752	59,499		52%
Dorchester	40 27.5	1 2	42,054	63,081	52,568		50%
Florence Pickens	37.5 37.5	1	32,460 46,836	49,628 65,572	41,044 56,204		53% 40%
		1	·	ŕ			
ARITHMETIC AVERA	AGES		41,308	60,630	50,969		47%
MASTER-IN-EQU	JITY		Pav F	Range		Jol	Code: 1801
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	89,709	125,593	107,651		40%
Anderson	37.5	1	84,632	129,766	107,199		53%
Beaufort	40	1	131,036	131,036	131,036	131,036	0%
Dorchester	40	1	111,169	111,169	111,169	111,169	0%
Florence	40	1	106,016	106,016	106,016	106,016	0%
ARITHMETIC AVERA	AGES		104,512	120,716	112,614		19%
COUNTY ATTOR	RNEY		Dev. I			Jol	o Code: 1802
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	134,000	134,000	134,000	134,000	0%
Beaufort	40	1	85,985	133,277	109,631	105,000	55%
Dorchester	40	1	148,861	148,861	148,861	148,861	0%
Pickens	37.5	1	87,668	122,735	105,202	-,	40%
Sumter	37.5	1	90,000	135,000	112,500		50%
ARITHMETIC AVERA	050		109,303	134,775	122,039		29%

Population Group 2

(100,001 - 200,000 Population)

ASST COUNTY	ATTORNEY	•	Dov	Range		Jo	b Code: 1803
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	1	60,793	94,229	77,511	55,000	55%
ARITHMETIC AVE	RAGES		60,793	94,229	77,511		55%
PUBLIC DEFEN	NDER		Dov	Danga		Jo	b Code: 1804
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	69,003	96,603	82,803		40%
Beaufort	40	4	70,000	90,796	80,398		30%
ARITHMETIC AVE	RAGES		69,502	93,700	81,601		35%
DEPUTY PUBL	IC DEFENDE	R		_		Jo	b Code: 1805
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	55,197	77,276	66,237		40%
Beaufort	40	1	100,006	100,006	100,006	100,006	0%
Florence	40	1	62,835	96,562	79,699	·	54%
ARITHMETIC AVE	RAGES		72,679	91,281	81,980		31%
ASST PUBLIC	DEFENDER					Jo	b Code: 1806
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	48,295	67,614	57,955	Avg of Actual	40%
Beaufort	40	12	55,000	91,140	73,070		66%
Florence	40	2	47,646	73,093	60,370		53%
ARITHMETIC AVE	RAGES		50,314	77,282	63,798		53%
DEPUTY SOLIC	CITOR					lo	b Code: 1807
			,	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	87,000	87,000	87,000	87,000	0%
Dorchester	40	1	106,408	106,408	106,408	106,408	0%
Florence	40	2	53,724	82,480	68,102		54%
Pickens	37.5	1	62,905	88,068	75,487		40%
ARITHMETIC AVE	RAGES		77,509	90,989	84,249		23%
ASST SOLICITO	OR		Pav	Range		Jo	b Code: 1808
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	10	56,924	79,693	68,309		40%
Dorchester	40	13	46,000	83,000	64,500	62,175	80%
Florence	40	4	44,609	68,401	56,505		53%
Pickens	37.5	1	61,298	85,818	73,558		40%
ARITHMETIC AVE	RAGES		52,208	79,228	65,718		53%

Population Group 2

(100,001 - 200,000 Population)

PARALEGAL			Da., F			Jo	b Code: 1809
County	<u>Hours</u>	Staff Totals	Minimum	lange <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	9	36,216	50,701	43,459		40%
Beaufort	40	2	37,891	58,731	48,311		55%
Pickens	37.5	2	37,186	52,065	44,626		40%
ARITHMETIC AVE	RAGES		37,098	53,832	45,465		45%
INVESTIGATO	R (SOLICITO	R/PUBLIC DEF	ENDER)	lango		Jo	b Code: 1810
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	21	43,119	60,366	51,743		40%
Beaufort	40	4	36,149	51,949	44,049		44%
Dorchester	40	5	24,000	50,000	37,000	39,064	108%
Florence	40	2	40,053	61,361	50,707		53%
Pickens	37.5	1	45,228	63,319	54,274		40%
ARITHMETIC AVE	RAGES		37,710	57,399	47,554		57%
CHIEF MAGIST	TRATE					Jo	b Code: 1811
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378		40%
Beaufort	36	1	75,666	75,666	75,666	75,666	0%
Dorchester	40	1	82,826	82,826	82,826	82,826	0%
Florence	40	1	47,646	73,093	60,370		53%
Pickens	37.5	1	58,528	81,939	70,234		40%
ARITHMETIC AVE	RAGES		64,663	79,126	71,895		27%
MAGISTRATE						Jo	b Code: 1812
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	58,648	82,107	70,378	Avg of Accuar	40%
Beaufort	25.5	15	16,012	84,074	50,043		425%
Dorchester	40	3	77,745	91,446	84,596		18%
Florence	40	9	43,091	66,054	54,573		53%
Pickens	40	3	56,814	79,540	68,177		40%
ARITHMETIC AVE	RAGES		50,462	80,644	65,553		115%
MINISTERIAL	MAGISTRAT	E.				Jo	b Code: 1813
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378	AVE OF ACCUAL	40%
ARITHMETIC AVE	RAGES		58,648	82,107	70,378		40%

Population Group 2

(100,001 - 200,000 Population)

COURT ADMINI	STRATOR					Jol	b Code: 1814
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	6	34,490	48,287	41,389		40%
Anderson	37.5	3	35,892	55,033	45,463		53%
Beaufort	40	1	56,213	87,130	71,672	68,203	55%
Florence	40	1	37,015	56,668	46,842	,	53%
Pickens	37.5	1	39,673	55,542	47,608		40%
ARITHMETIC AVERA	GES		40,657	60,532	50,594		48%
CLERK OF COUR	Т					Jol	b Code: 1815
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	79,822	79,822	79,822	79,822	0%
Anderson	37.5	1	57,805	88,632	73,219	75,022	53%
Beaufort	40	1	95,479	95,479	95,479	95,479	0%
Dorchester	40	1	84,466	84,466	84,466	84,466	0%
Florence	40	1	82,991	82,991	82,991	82,991	0%
Pickens	37.5	1	84,240	117,936	101,088	, , , ,	40%
Sumter	37.5	1	89,478	89,478	89,478	89,478	0%
ARITHMETIC AVERA	GES		82,040	91,258	86,649		13%
ASST/CHIEF DEF	OUTY CLER	K OF COURT				lol	b Code: 1816
-				Range	Midnaint		
County	Hours	Staff Totals	Minimum 44.042	<u>Maximum</u>	Midpoint 52.012	<u>Avg or Actual</u>	Percent Spread
Aiken Dorchester	40 40	2 1	44,843	62,780	53,812		40% 50%
Florence	40	1	42,054 44,609	63,081 68,401	52,568 56,505		53%
Sumter	37.5	1	40,000	50,000	45,000		25%
	37.3		40,000	30,000	43,000		
ARITHMETIC AVERA	GES		42,877	61,066	51,971		42%
SENIOR DEPUTY	CLERK OI	COURT	Day F	Zango		Jol	b Code: 1817
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	1	46,291	71,752	59,022	59,030	55%
Florence	40	3	35,497	54,322	44,910		53%
Pickens	37.5	1	46,530	65,142	55,836		40%
ARITHMETIC AVERA	GES		40,237	60,312	50,274		50%

Population Group 2

(100,001 - 200,000 Population)

DEPUTY CLERK	OF COURT		Pay R	Range		Jol	b Code: 1818
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	5	24,515	37,589	31,052		53%
Dorchester	40	2	34,132	51,198	42,665		50%
Florence	37.5	2	32,460	49,628	41,044		53%
Pickens	37.5	1	43,622	61,071	52,347		40%
ARITHMETIC AVERA	AGES		33,682	49,872	41,777		49%
SENIOR COURT	CLERK		Dov D	longo		Jo	b Code: 1820
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	2	29,663	50,030	39,847		69%
Beaufort	40	1	34,071	52,810	43,441		55%
Florence	37.5	13	24,863	37,895	31,379		52%
Pickens	37.5	7	32,817	45,944	39,381		40%
ARITHMETIC AVERA	AGES		30,354	46,670	38,512		54%
COURT CLERK						Jo	b Code: 1821
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	24,515	37,589	31,052	rivg of rictual	53%
Beaufort	40	21	27,970	43,353	35,662		55%
Florence	37.5	5	21,825	33,199	27,512		52%
Pickens	37.5	3	29,388	41,143	35,266		40%
ARITHMETIC AVERA	AGES		25,925	38,821	32,373		50%
REGISTER OF DE	EDS					Jo	b Code: 1822
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	69,880	69,880	69,880	69,880	0%
Anderson	37.5	1	47,772	73,249	60,511	03,880	53%
Beaufort	40	1	52,393	81,208	66,801	75,000	55%
Dorchester	40	1	74,467	74,467	74,467	74,467	0%
Pickens	37.5	1	65,385	91,539	78,462	, ,, ,, ,,	40%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVERA	AGES		59,983	77,557	68,770		33%
DEPUTY/ASST R	REGISTER O	OF DEEDS				lol	b Code: 1823
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	2	24,515	37,589	31,052		53%
Dorchester	40	1	42,054	63,081	52,568		50%
Sumter	37.5	1	32,000	48,000	40,000		50%

Population Group 2

(100,001 - 200,000 Population)

ROD RECORD	ING CLERK		Pay F	Range		Jol	b Code: 1824
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	5	20,261	31,065	25,663		53%
Beaufort	40	6	27,970	43,353	35,662		55%
Dorchester	40	2	25,413	38,119	31,766		50%
Sumter	37.5	5	20,000	28,000	24,000		40%
ARITHMETIC AVE	RAGES		23,411	35,134	29,273		50%
ROD RECORD	ING CLERK -	SENIOR	Doy F	langa		Jol	b Code: 1825
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	29,315	41,040	35,178		40%
Anderson	37.5	2	22,286	34,171	28,229		53%
Beaufort	40	1	37,891	58,731	48,311	48,318	55%
Dorchester	40	2	27,954	41,930	34,942		50%
Pickens	37.5	3	29,388	41,143	35,266		40%
Sumter	37.5	2	25,000	38,000	31,500		52%
ARITHMETIC AVE	RAGES		28,639	42,503	35,571		48%
PROBATE JUD	GE					Jol	b Code: 1826
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	91,550	91,550	91,550	91,550	0%
Beaufort	40	1	111,738	111,738	111,738	111,738	0%
Dorchester	40	1	95,318	95,318	95,318	95,318	0%
Florence	40	1	92,959	92,959	92,959	92,959	0%
Pickens	37.5	1	60,243	84,340	72,292		40%
Sumter	37.5	1	84,976	84,976	84,976	84,976	0%
ARITHMETIC AVE	RAGES		89,464	93,480	91,472		7%
DEPUTY/ASSO	OCIATE PRO	BATE JUDGE	Day F			Jol	b Code: 1827
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	48,295	67,614	57,955		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	67,664	104,879	86,272	83,500	55%
Florence	40	1	43,091	66,054	54,573		53%
Pickens	37.5	1	51,672	72,341	62,007		40%
Sumter	37.5	1	36,000	50,000	43,000		39%
ARITHMETIC AVE	RAGES		47,701	70,238	58,969		47%

Population Group 2

(100,001 - 200,000 Population)

CLERK OF PRO	BATE COLIE	от				lo	b Code: 1828
CLERK OF PRO	BATE COOP	VI.	Pay I	Range		JUI	100e. 1020
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	2	31,039	43,454	37,247		40%
Anderson	37.5	6	26,966	41,347	34,157		53%
Beaufort	40	8	31,020	58,731	44,876		89%
Dorchester	40	1	42,054	63,081	52,568		50%
Florence	37.5	1	30,941	47,281	39,111		53%
Pickens	37.5	1	37,959	53,143	45,551		40%
Sumter	37.5	1	25,000	32,000	28,500		28%
ARITHMETIC AVEF	RAGES		32,140	48,434	40,287		50%
RECORDS CLER	RK (PROBAT	ΓE)				Jo	b Code: 1829
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u>5tan 10tais</u> 1	25,862	36,208	31,035	Avg of Actual	40%
Beaufort	40	3	27,970	43,353	35,662		55%
Florence	37.5	3	24,863	43,333 37,895	31,379		52%
Pickens	37.5	3	27,674	38,744	33,209		40%
Sumter	37.5	2	20,000	28,000	24,000		40%
			·	·	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVEF	RAGES		25,274	36,840	31,057		45%
VICTIM/WITNI	ESS COORD	INATOR/MAN	IAGER Day I	Danga		Jo	b Code: 1830
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	37,942	53,119	45,531		40%
ARITHMETIC AVER			37,942	53,119	45,531		40%
\// OTIR 4 /\4//TRU	F66 ADV66					• (
VICTIM/WITNI	ESS ADVOC	AIE	Pay I	Range		JOI	b Code: 1831
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	8	34,490	48,287	41,389		40%
Anderson	37.5	2	29,663	45,482	37,573		53%
Dorchester	40	3	34,132	51,198	42,665		50%
Florence	37.5	3	32,460	49,682	41,071		53%
Pickens	40	1	37,959	53,143	45,551		40%
Sumter	37.5	6	30,000	48,000	39,000		60%
ARITHMETIC AVEF	RAGES		33,117	49,299	41,208		49%

Population Group 2

(100,001 - 200,000 Population)

Code: 190	Jok			. .			SHERIFF
Percent Sprea	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	County
09	98,781	98,781	98,781	98,781	1	40	Aiken
539		129,702	157,000	102,404	1	37.5	Anderson
09	122,439	122,439	122,439	122,439	1	40	Beaufort
09	98,746	98,746	98,746	98,746	1	40	Dorchester
09	105,201	105,201	105,201	105,201	1	40	Florence
409		115,487	134,735	96,239	1	40	Pickens
09	111,988	111,988	111,988	111,988	1	37.5	Sumter
139		111,763	118,413	105,114		RAGES	ARITHMETIC AVE
Code: 190	Jol					' SHERIFF	CHIEF DEPUTY
Percent Sprea	Avg or Actual	Midpoint	lange Maximum	Pay F Minimum	Staff Totals	Hours	
-	Avg or Actual			<u> </u>			County
409 539		78,662 107,199	91,772 129,766	65,552 84,632	1 1	40 37.5	Aiken Anderson
09	122,835	•	,	122,835	1	37.3 40	Beaufort
509	122,033	122,835 98,323	122,835 117,988	78,658	1	40	Dorchester
549		73,901	89,520	78,038 58,281	1	40	Florence
409		84,634	98,739	70,528	1	43	Pickens
309		57,500	65,000	50,000	1	37.5	Sumter
389		89,008	102,231	75,784		RAGES	ARITHMETIC AVE
Code: 190	Jok			CEMENT)	R (LAW ENFOR	TIVE OFFICE	ADMINISTRAT
Percent Sprea	Avg or Actual	Midpoint	lange <u>Maximum</u>	Pay F Minimum	Staff Totals	Hours	County
409	Avg of Actual	62,096	72,445	51,746	<u> </u>	40	Aiken
539		62,303	72,443 75,439	49,167	1	40	Florence
379		50,682	58,593	49,167	2	37.5	Sumter
439		58,360	68,826	47,895			ARITHMETIC AVE
43/		30,300	00,020	47,033		NAGES	ANTIMETIC AVE
Code: 190	Jok		lange	Pay F)	RK (SHERIFF	RECORDS CLEF
	A	Midpoint	Maximum	Minimum Minimum	Staff Totals	<u>Hours</u>	County
Percent Sprea	Avg or Actual	maponie					
Percent Sprea	Avg or Actual	31,035	36,208	25,862	3	40	Aiken
Percent Spread	Avg or Actual			25,862 26,966	3	40 37.5	Aiken Anderson
	Avg or Actual	31,035	36,208	•			

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

42,682

35,890

29,098

ARITHMETIC AVERAGES

47%

Population Group 2

(100,001 - 200,000 Population)

TRAINING OFF	ICER (LAW	ENFORCEMEN	NT)	Range		Jo	b Code: 1905
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	37.5	1	32,630	50,030	41,330		53%
Florence	42	1	37,015	56,668	46,842		53%
Sumter	37.5	1	38,000	55,000	46,500		45%
ARITHMETIC AVE	RAGES		38,122	56,120	47,121		48%
UNIFORM PAT	TROL COMM	/IANDER/TRAI	NING OFFC			Jo	b Code: 1906
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,472	74,861	64,167	ring of ricedan	40%
Florence	42	1	43,091	66,054	54,573		53%
-				· · · · · · · · · · · · · · · · · · ·			
ARITHMETIC AVE	RAGES		48,282	70,458	59,370		47%
UNIFORM PAT	TROL COMM	MANDER				Jo	b Code: 1907
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955	<u></u>	40%
Florence	42	2	46,130	70,747	58,439		53%
Pickens	43	1	60,243	84,340	72,292		40%
Sumter	40	4	38,000	50,000	44,000		32%
ARITHMETIC AVE	RAGES		48,167	68,175	58,171		41%
			,		,		
UNIFORM PAT	TROL SHIFT	COMMANDER	/SUPV	Range		Jo	b Code: 1908
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	46,570	65,197	55,884		40%
Anderson	37.5	16	39,482	60,537	50,010		53%
Florence	42	10	43,091	66,054	54,573		53%
Pickens	42.5	11	51,673	72,341	62,007		40%
Sumter	40	9	36,152	49,509	42,831		37%
ARITHMETIC AVE	RAGES		43,394	62,728	53,061		45%
UNIFORM PAT	TROL ASST S	SHIFT COMMA	NDER/SUP			Jo	b Code: 1909
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	43,118	60,366	51,742		40%
Anderson	37.5	25	35,892	55,033	45,463		53%
Dorchester	42	22	46,721	70,082	58,402		50%
Florence	42	6	37,015	56,668	46,842		53%
Pickens	42.5	14	44,816	62,742	53,779		40%
Sumter	40	13	32,291	44,210	38,251		37%
ARITHMETIC AVE			39,976	58,184	49,080		46%

Population Group 2

(100,001 - 200,000 Population)

UNIFORM PAT	TROL OFFICE	ER II	Devel	D		Jol	b Code: 1910
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	34	37,942	53,119	45,531		40%
Anderson	37.5	110	29,663	45,482	37,573		53%
Dorchester	42	23	42,586	63,879	53,233		50%
Florence	42	10	33,978	51,974	42,976		53%
Pickens	42.5	30	40,332	56,466	48,399		40%
Sumter	40	36	32,000	45,000	38,500		41%
ARITHMETIC AVE	RAGES		36,084	52,653	44,368		46%
UNIFORM PAT	TROL OFFICI	ER I	Devel	D		Jol	b Code: 1911
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	12	36,216	50,701	43,459		40%
Anderson	37.5	22	32,630	50,030	41,330		53%
Dorchester	42	61	38,861	58,292	48,577		50%
Florence	42	34	30,941	47,281	39,111		53%
Pickens	42.5	11	36,686	51,360	44,023		40%
Sumter	40	34	30,000	40,000	35,000		33%
ARITHMETIC AVE	RAGES		34,222	49,611	41,917		45%
CHIEF OF DETI	ECTIVES		_	_		Jol	b Code: 1912
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	51,746	72,445	62,096	Avg of Actual	40%
Anderson	37.5	1	52,550	80,574	66,562		53%
Florence	42	1	49,167	75,439	62,303		53%
Pickens	40	1	60,243	84,340	72,292		40%
ARITHMETIC AVE	RAGES		53,427	78,200	65,813		47%
SENIOR DETEC	CTIVE					Jol	b Code: 1913
County	<u>Hours</u>	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	44,843	62,780	53,812	51 /100001	40%
Dorchester	42	2	46,721	70,082	58,402		50%
Sumter	40	5	40,000	52,000	46,000		30%
ARITHMETIC AVE	RAGES		43,855	61,621	52,738		40%

Population Group 2

(100,001 - 200,000 Population)

DETECTIVE			Pay I	Range		Jol	Code: 1914
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	17	43,119	60,366	51,743		40%
Anderson	37.5	40	32,630	50,030	41,330		53%
Dorchester	42	8	42,586	63,879	53,233		50%
Florence	42	22	37,015	56,668	46,842		53%
Pickens	42.5	16	39,252	58,144	48,698		48%
Sumter	40	11	38,000	47,000	42,500		24%
ARITHMETIC AVE	RAGES		38,767	56,015	47,391		45%
NARCOTICS IN	IVESTIGATO)R				Jol	Code: 1915
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	5	43,119	60,366	51,743	<u></u>	40%
Dorchester	42	5	42,586	63,879	53,233		50%
Florence	42	7	37,015	56,668	46,842		53%
Sumter	40	5	38,000	50,000	44,000		32%
ARITHMETIC AVE	RAGES		40,180	57,728	48,954		44%
DETENTION CI	ENTER DIRE	CTOR	Pav F	Range		Jol	Code: 1917
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,472	74,861	64,167		40%
Anderson	37.5	1	76,938	117,969	97,454		53%
Beaufort	40	1	67,664	104,879	86,272	84,361	55%
Dorchester	40	1	70,863	106,295	88,579		50%
Florence	42	1	56,763	87,171	71,967		54%
Pickens	40	1	60,243	84,340	72,292		40%
Sumter	37.5	1	60,000	85,000	72,500		42%
ARITHMETIC AVE	RAGES		63,706	94,359	79,033		48%
ASST DETENTI	ON CENTER	DIRECTOR	Pay I) Jango		Jol	Code: 1918
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	50,021	70,029	60,025		40%
Beaufort	40	1	60,793	94,229	77,511	64,438	55%
Dorchester	40	1	57,514	86,271	71,893		50%
Florence	42	1	46,130	70,747	58,439		53%
Sumter	37.5	1	50,000	75,000	62,500		50%
ARITHMETIC AVE	RAGES		52,892	79,255	66,073		50%

Population Group 2

(100,001 - 200,000 Population)

FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		Jo	b Code: 1919
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Dorchester	40	4	30,750	46,125	38,438		50%
Florence	40	1	37,015	56,668	46,842		53%
Sumter	37.5	1	28,000	38,000	33,000		36%
ARITHMETIC AVER	RAGES		32,099	47,706	39,902		48%
REGISTERED N	URSE (DETI	ENTION CTR)				Jo	b Code: 1920
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Florence	40	1	49,167	75,439	62,303	rivg of rictual	53%
Florence	40		49,107	75,439	02,303		33/0
ARITHMETIC AVER	RAGES		49,167	75,439	62,303		53%
DETENTION CE	NTER SHIF	T SUPERVISOR				Jo	b Code: 1921
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	 5	43,119	60,366	51,743		40%
Anderson	37.5	6	35,892	60,537	48,215		69%
Beaufort	40	6	46,291	81,208	63,750		75%
Dorchester	42	17	37,887	56,830	47,359		50%
Florence	42	4	37,015	56,668	46,842		53%
Pickens	42.5	5	45,791	64,112	54,952		40%
Sumter	40	6	34,000	44,000	39,000		29%
ARITHMETIC AVER	RAGES		39,999	60,532	50,265		51%
DETENTION CE	NTER ASST	SHIFT SUPER\				Jo	b Code: 1922
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	37,942	53,119	45,531		40%
Anderson	37.5	5	39,482	60,537	50,010		53%
Beaufort	40	6	37,891	58,731	48,311		55%
Florence	42	5	33,978	51,974	42,976		53%
Pickens	42.5	3	40,332	56,466	48,399		40%
Sumter	40	6	30,000	38,000	34,000		27%
ARITHMETIC AVER	RAGES		36,604	53,138	44,871		45%

Population Group 2

(100,001 - 200,000 Population)

DETENTION O	FFICER II		Day F	lango		Jol	b Code: 1923
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	19	32,765	45,870	39,318		40%
Anderson	37.5	53	26,966	41,347	34,157		53%
Beaufort	40	20	34,071	52,810	43,441		55%
Dorchester	42	23	34,132	51,198	42,665		50%
Florence	42	5	30,941	47,281	39,111		53%
Pickens	42.5	2	31,103	43,544	37,324		40%
Sumter	40	22	30,000	38,000	34,000		27%
ARITHMETIC AVE	RAGES		31,425	45,721	38,573		45%
DETENTION O	FFICER I					Jol	b Code: 1924
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	25	31,039	43,454	37,247		40%
Beaufort	40	33	31,020	48,082	39,551		55%
Dorchester	42	43	30,750	46,125	38,438		50%
Florence	42	59	27,904	42,588	35,246		53%
Pickens	42.5	14	27,674	38,744	33,209		40%
Sumter	40	44	28,000	34,000	31,000		21%
ARITHMETIC AVE	RAGES		29,398	42,166	35,782		43%
COUNTY COR	ONED					1-1	L Carlas 4025
	ONFR					In	n (nde: 1925
		C: ((=)	Pay F				b Code: 1925
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
<u>County</u> Aiken	Hours 40	1	<u>Minimum</u> 58,648	<u>Maximum</u> 82,107	70,378		Percent Spread 40%
County Aiken Anderson	<u>Hours</u> 40 37.5	1 1	Minimum 58,648 47,772	Maximum 82,107 73,249	70,378 60,511	Avg or Actual	Percent Spread 40% 53%
County Aiken Anderson Beaufort	Hours 40 37.5 40	1 1 1	Minimum 58,648 47,772 84,155	Maximum 82,107 73,249 84,155	70,378 60,511 84,155	Avg or Actual 84,155	Percent Spread 40% 53% 0%
County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 40 40	1 1 1 1	Minimum 58,648 47,772 84,155 63,313	Maximum 82,107 73,249 84,155 63,313	70,378 60,511 84,155 63,313	Avg or Actual 84,155 63,313	Percent Spread 40% 53% 0% 0%
County Aiken Anderson Beaufort Dorchester Florence	Hours 40 37.5 40 40 40	1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105	Maximum 82,107 73,249 84,155 63,313 76,105	70,378 60,511 84,155 63,313 76,105	Avg or Actual 84,155	Percent Spread 40% 53% 0% 0% 0%
County Aiken Anderson Beaufort Dorchester Florence Pickens	Hours 40 37.5 40 40 40	1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672	Maximum 82,107 73,249 84,155 63,313 76,105 72,341	70,378 60,511 84,155 63,313 76,105 62,007	Avg or Actual 84,155 63,313 76,105	Percent Spread 40% 53% 0% 0% 0% 40%
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter	Hours 40 37.5 40 40 40 40	1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242	70,378 60,511 84,155 63,313 76,105 62,007 51,242	Avg or Actual 84,155 63,313	Percent Spread 40% 53% 0% 0% 0% 40% 40%
County Aiken Anderson Beaufort Dorchester Florence Pickens	Hours 40 37.5 40 40 40 40	1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672	Maximum 82,107 73,249 84,155 63,313 76,105 72,341	70,378 60,511 84,155 63,313 76,105 62,007	Avg or Actual 84,155 63,313 76,105	Percent Spread 40% 53% 0% 0% 0% 40%
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter	Hours 40 37.5 40 40 40 40 40	1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242	70,378 60,511 84,155 63,313 76,105 62,007 51,242	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread 40% 53% 0% 0% 0% 40% 40%
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE	Hours 40 37.5 40 40 40 40 40	1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242	70,378 60,511 84,155 63,313 76,105 62,007 51,242	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread 40% 53% 0% 0% 40% 40% 19%
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE	Hours 40 37.5 40 40 40 40 40 RAGES	1 1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread 40% 53% 0% 0% 40% 40% 19% b Code: 1926
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE ASST COUNTY County	Hours 40 37.5 40 40 40 40 40 7 RAGES	1 1 1 1 1 1 1	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844 Pay F Minimum	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787 lange Maximum	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE ASST COUNTY County Aiken	Hours 40 37.5 40 40 40 40 40 RAGES CORONER Hours 40	1 1 1 1 1 1 1 Staff Totals	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844 Pay F Minimum 46,570	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787 tange Maximum 65,197	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816 <u>Midpoint</u> 55,884	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread 40% 53% 0% 0% 40% 40% 19% b Code: 1926 Percent Spread 40%
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE ASST COUNTY County Aiken Anderson	Hours 40 37.5 40 40 40 40 40 RAGES CORONER Hours 40 37.5	1 1 1 1 1 1 1 1 Staff Totals 1 2	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844 Pay F Minimum 46,570 32,630	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787 dange Maximum 65,197 50,030	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816 Midpoint 55,884 41,330	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE ASST COUNTY County Aiken Anderson Beaufort	Hours 40 37.5 40 40 40 40 40 8AGES CORONER Hours 40 37.5 40	1 1 1 1 1 1 1 1 Staff Totals 1 2 2	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844 Pay F Minimum 46,570 32,630 32,822	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787 dange Maximum 65,197 50,030 40,622	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816 Midpoint 55,884 41,330 36,722	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread
County Aiken Anderson Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVE ASST COUNTY County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 40 40 40 40 40 7 RAGES 40 40 37.5 40 40 40 40 40 40	1 1 1 1 1 1 1 1 Staff Totals 1 2 2 2	Minimum 58,648 47,772 84,155 63,313 76,105 51,672 51,242 61,844 Pay F Minimum 46,570 32,630 32,822 42,054	Maximum 82,107 73,249 84,155 63,313 76,105 72,341 51,242 71,787 tange Maximum 65,197 50,030 40,622 63,081	70,378 60,511 84,155 63,313 76,105 62,007 51,242 66,816 Midpoint 55,884 41,330 36,722 52,568	Avg or Actual 84,155 63,313 76,105 51,242	Percent Spread

Population Group 2

(100,001 - 200,000 Population)

FIRE CHIEF			David	2		Jo	b Code: 2001
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	32,923	46,922	39,923		43%
Dorchester	40	1	70,863	106,295	88,579		50%
Pickens	40	6	53,386	74,740	64,063		40%
ARITHMETIC AVER	AGES		52,391	75,986	64,188		44%
ASST FIRE CHIE	F					Jo	b Code: 2002
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	40	1	57,514	86,271	71,893		50%
ARITHMETIC AVER	AGES		57,514	86,271	71,893		50%
TRAINING OFF	ICER/ASST	CHIEF				Jo	b Code: 2003
	-			Range	Midnain+		
<u>County</u> Dorchester	<u>Hours</u> 40	Staff Totals 1	<u>Minimum</u> 46,680	<u>Maximum</u> 70,021	<u>Midpoint</u> 58,351	Avg or Actual	Percent Spread 50%
Pickens	40	3	39,673	70,021 55,542	47,608		50% 40%
			<u> </u>	<u> </u>	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	RAGES		43,177	62,782	52,979		45%
FIRE LIEUTENA	NT/OFFICE	R	Pay I	Range		Jo	b Code: 2004
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dorchester	53	3	46,680	70,021	58,351		50%
Pickens	53	6	32,817	45,944	39,381		40%
ARITHMETIC AVER	AGES		39,749	57,983	48,866		45%
FIREFIGHTER				_		Jo	b Code: 2005
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	32,765	45,870	39,318	<u>g</u>	40%
Dorchester	53	15	30,750	46,125	38,438		50%
Pickens	53	15	27,674	38,744	33,209		40%
ARITHMETIC AVER	AGES		30,396	43,580	36,988		43%
EMERGENCY M	1EDICAL SE	RVICES DIRECT	ΓOR			Jo	b Code: 2006
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u>5tan 10tais</u> 1	70,727	99,018	84,873	, to or necessar	40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	70,714	109,607	90,161	88,500	55%
Dorchester	40	1	70,863	106,295	88,579	•	50%
Florence	40	1	65,873	101,256	83,565		54%
Pickens	40	1	67,099	93,939	80,519		40%
Sumter	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVER	AGES		61,836	91,141	76,488		47%

Population Group 2

(100,001 - 200,000 Population)

EMT/PARAMED	DIC CREW I	EADER				Jol	b Code: 2007
-	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Aiken	40	<u>3taii 10tais</u> 27	37,942	53,119	45,531	AVE OF ACTUAL	40%
Beaufort	58	9	48,380	75,008	61,694		55%
Dorchester	43	27	42,054	63,081	52,568		50%
Florence	56	25	40,053	61,361	50,707		53%
Pickens	57.5	3	51,680	77,308	64,494		50%
		3	,	,	,		
ARITHMETIC AVERA	AGES		44,022	65,975	54,999		50%
EMERGENCY M	FDICAL TE	CH-PARAMED	ıc			Inl	b Code: 2008
			Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	36,216	50,701	43,459		40%
Beaufort	58	41	43,605	67,580	55,593		55%
Dorchester	43	7	37,887	56,830	47,359		50%
Florence	56	32	37,015	56,668	46,842		53%
Pickens	60	23	31,103	43,544	37,324		40%
Sumter	72	21	30,000	35,000	32,500		17%
ARITHMETIC AVERA	AGES		35,971	51,721	43,846		42%
EMERGENCY M	EDICAL TE	CH-INTERMED	IATE			lol	b Code: 2009
EMERGENCY M			Pay F	Range	N dialogains		b Code: 2009
<u>County</u>	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Jol Avg or Actual	Percent Spread
<u>County</u> Aiken	Hours 56	Staff Totals 22	Pay F <u>Minimum</u> 34,490	<u>Maximum</u> 48,287	41,389		Percent Spread 40%
<u>County</u> Aiken Beaufort	<u>Hours</u> 56 58	Staff Totals 22 4	Pay F <u>Minimum</u> 34,490 39,636	Maximum 48,287 61,436	41,389 50,536		Percent Spread 40% 55%
County Aiken Beaufort Dorchester	<u>Hours</u> 56 58 43	Staff Totals 22 4 3	Pay F <u>Minimum</u> 34,490 39,636 34,132	Maximum 48,287 61,436 51,198	41,389 50,536 42,665		Percent Spread 40% 55% 50%
County Aiken Beaufort Dorchester Florence	Hours 56 58 43 56	Staff Totals 22 4 3 1	Pay F <u>Minimum</u> 34,490 39,636 34,132 46,130	Maximum 48,287 61,436 51,198 70,747	41,389 50,536 42,665 58,439		Percent Spread 40% 55% 50% 53%
County Aiken Beaufort Dorchester Florence Pickens	Hours 56 58 43 56 60	Staff Totals 22 4 3 1	Pay F <u>Minimum</u> 34,490 39,636 34,132 46,130 27,674	Maximum 48,287 61,436 51,198 70,747 38,744	41,389 50,536 42,665 58,439 33,209		Percent Spread 40% 55% 50% 53% 40%
County Aiken Beaufort Dorchester Florence Pickens Sumter	Hours 56 58 43 56 60 72	Staff Totals 22 4 3 1	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000	Maximum 48,287 61,436 51,198 70,747 38,744 28,000	41,389 50,536 42,665 58,439 33,209 25,500		Percent Spread 40% 55% 50% 53% 40% 22%
County Aiken Beaufort Dorchester Florence Pickens	Hours 56 58 43 56 60 72	Staff Totals 22 4 3 1	Pay F <u>Minimum</u> 34,490 39,636 34,132 46,130 27,674	Maximum 48,287 61,436 51,198 70,747 38,744	41,389 50,536 42,665 58,439 33,209		Percent Spread 40% 55% 50% 53% 40%
County Aiken Beaufort Dorchester Florence Pickens Sumter	Hours 56 58 43 56 60 72	Staff Totals 22 4 3 1 17 16	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177	Maximum 48,287 61,436 51,198 70,747 38,744 28,000	41,389 50,536 42,665 58,439 33,209 25,500	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22%
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA	Hours 56 58 43 56 60 72	Staff Totals 22 4 3 1 17 16	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177	Maximum 48,287 61,436 51,198 70,747 38,744 28,000	41,389 50,536 42,665 58,439 33,209 25,500	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22%
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA	Hours 56 58 43 56 60 72 AGES	Staff Totals 22 4 3 1 17 16 CH-BASIC Staff Totals	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum	41,389 50,536 42,665 58,439 33,209 25,500 41,956	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% Code: 2010 Percent Spread
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY MI County	Hours 56 58 43 56 60 72 AGES EDICAL TE Hours 56	Staff Totals	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177 Pay F Minimum 31,039	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum 43,454	41,389 50,536 42,665 58,439 33,209 25,500 41,956 <u>Midpoint</u> 37,247	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% b Code: 2010
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY MI County Aiken	Hours 56 58 43 56 60 72 AGES EDICAL TE Hours	Staff Totals 22 4 3 1 17 16 CH-BASIC Staff Totals	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum	41,389 50,536 42,665 58,439 33,209 25,500 41,956	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% Code: 2010 Percent Spread 40%
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY MI County Aiken Beaufort	Hours 56 58 43 56 60 72 AGES EDICAL TE Hours 56 58	22 4 3 1 17 16 CH-BASIC Staff Totals 18 19	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177 Pay F Minimum 31,039 39,636	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum 43,454 61,436	41,389 50,536 42,665 58,439 33,209 25,500 41,956 Midpoint 37,247 50,536	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% Code: 2010 Percent Spread 40% 55%
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY MI County Aiken Beaufort Dorchester	Hours 56 58 43 56 60 72 AGES EDICAL TE Hours 56 58 43	Staff Totals 22 4 3 1 17 16 CH-BASIC Staff Totals 18 19 21	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177 Pay F Minimum 31,039 39,636 30,750	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum 43,454 61,436 46,125	41,389 50,536 42,665 58,439 33,209 25,500 41,956 Midpoint 37,247 50,536 38,438	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% Code: 2010 Percent Spread 40% 55% 50%
County Aiken Beaufort Dorchester Florence Pickens Sumter ARITHMETIC AVERA EMERGENCY MI County Aiken Beaufort Dorchester Florence	Hours 56 58 43 56 60 72 AGES EDICAL TE Hours 56 58 43 56	Staff Totals 22 4 3 1 17 16 CH-BASIC Staff Totals 18 19 21 26	Pay F Minimum 34,490 39,636 34,132 46,130 27,674 23,000 34,177 Pay F Minimum 31,039 39,636 30,750 37,015	Maximum 48,287 61,436 51,198 70,747 38,744 28,000 49,735 Range Maximum 43,454 61,436 46,125 56,668	41,389 50,536 42,665 58,439 33,209 25,500 41,956 Midpoint 37,247 50,536 38,438 46,842	Avg or Actual	Percent Spread 40% 55% 50% 53% 40% 22% 43% Code: 2010 Percent Spread 40% 55% 50% 50% 53%

Population Group 2

(100,001 - 200,000 Population)

COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR	Range		Jo	b Code: 2011
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	43,119	60,366	51,743		40%
Anderson	40	1	63,585	97,495	80,540		53%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	46,130	70,747	58,439		53%
Pickens	40	1	44,816	62,742	53,779		40%
ARITHMETIC AVER	AGES		49,893	73,814	61,854		47%
COMMUNICAT	IONS/DISP	ATCH SHIFT SI	UPERVISO	2		Jo	b Code: 2012
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	4	32,765	45,870	39,318		40%
Anderson	40	4	32,630	50,030	41,330		53%
Beaufort	42	3	46,204	49,948	48,076		8%
Dorchester	42	5	34,132	51,198	42,665		50%
Florence	42	4	33,978	51,974	42,976		53%
Pickens	40	2	34,461	51,829	43,145		50%
ARITHMETIC AVER	AGES		35,695	50,142	42,918		42%
DISPATCHER						Jo	b Code: 2013
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	13	31,039		37,247	Avg of Actual	40%
Anderson	40	38	26,966	43,454 41,347	34,157		53%
Beaufort	40	34	32,240	55,075	43,658		71%
Dorchester	42	17	30,750	46,125	38,438		50%
Florence	42	25	27,904	40,123	35,246		53%
Pickens	40	12	27,674	38,744	33,240		40%
ARITHMETIC AVER		12	29,429	44,556	36,992		51%
ANTITIVIETICAVEN	AGLS		29,429	44,550	30,332		31/0
E 9-1-1 COORD	INATOR		Pav I	Range		Jo	b Code: 2014
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	40	1	63,585	97,495	80,540		53%
Beaufort	40	1	69,043	69,043	69,043	69,043	0%
Florence	40	1	40,053	61,361	50,707		53%
Pickens	37.5	1	55,100	77,140	66,120		40%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

76,260

66,603

56,945

ARITHMETIC AVERAGES

37%

Population Group 2

(100,001 - 200,000 Population)

E 9-1-1 IVIAIN I	ENANCE TE	CHNICIAN	Pav F	Range		Jol	b Code: 2015
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	40	1	39,482	60,537	50,010		53%
Beaufort	40	1	65,170	65,170	65,170	65,170	0%
Florence	37.5	1	33,978	51,974	42,976		53%
Pickens	37.5	2	32,817	45,944	39,381		40%
ARITHMETIC AVEF	RAGES		42,862	55,906	49,384		37%
EMERGENCY P	REPAREDN	ESS DIRECTOR	Da 1	2		Jol	b Code: 2016
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	44,843	62,780	53,812		40%
Anderson	40	1	84,632	129,766	107,199		53%
Beaufort	40	1	106,693	106,693	106,693	106,693	0%
Dorchester	40	1	63,842	95,763	79,803		50%
Florence	40	1	59,798	91,867	75,833		54%
Pickens	37.5	1	67,099	93,939	80,519		40%
Sumter	37.5	1	48,095	67,332	57,714		40%
ARITHMETIC AVEF	RAGES		67,857	92,591	80,224		40%
EMERGENCY P	REPAREDN	ESS ASST DIRE	CTOR			lol	b Code: 2017
			Pay F	Range	Midnaint		
County	<u>Hours</u>	Staff Totals	Minimum 41, 202	<u>Maximum</u>	Midpoint 40.672	Avg or Actual	Percent Spread
Aiken Anderson	40 40	1 1	41,393 35,892	57,950 55,033	49,672 45,463		40% 53%
Beaufort	40	1	94,110	94,110	94,110	94,110	0%
Dorchester	40	1	46,680	70,021	58,351	94,110	50%
Florence	40	1	40,053	61,361	50,707		53%
Pickens	40	1	48,243	67,540	57,892		40%
ARITHMETIC AVER	RAGES		51,062	67,669	59,366		39%
SOLID WASTE	DIRECTOR					Jol	b Code: 2101
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	<u> </u>	48,295	67,614	57,955	, wg or necuar	40%
Anderson	37.5	1	69,944	107,244	88,594		53%
Dorchester	40	1	46,680	70,021	58,351		50%
		-	. 5,000	. 5,52	20,331		3070
Pickens	40	1	63,671	89,139	76,405		40%

Population Group 2

(100,001 - 200,000 Population)

LANDFILL SUP	ERVISOR		Pay F	Range		Jol	b Code: 2103
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Sumter	40	1	30,000	45,000	37,500		50%
ARITHMETIC AVE	RAGES		35,808	52,885	44,347		48%
RECYCLING CO	ORDINATO)R	Da. (1		Jol	b Code: 2105
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	32,630	50,030	41,330		53%
Beaufort	40	1	31,020	48,082	39,551	37,927	55%
Dorchester	40	1	51,815	77,722	64,769	,	50%
Pickens	40	1	44,816	62,742	53,779		40%
ARITHMETIC AVE	RAGES		40,070	59,644	49,857		50%
LANDFILL ATTI	FNDANT					Iol	b Code: 2106
			,	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	28	18,960	26,544	22,752		40%
ARITHMETIC AVE	RAGES		18,960	26,544	22,752		40%
ARTHIVIETIC AVE	INAGES		10,500	20,511	22,732		.0,0
CONVENIENCE		TTENDANT	·	,	22,732	Jol	b Code: 2107
CONVENIENCE	E CENTER A		Pay F	Range	·		b Code: 2107
CONVENIENCE County	E CENTER AT	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	o Code: 2107 Percent Spread
CONVENIENCE County Aiken	E CENTER AT Hours	Staff Totals 21	Pay F <u>Minimum</u> 18,960	Range <u>Maximum</u> 26,544	<u>Midpoint</u> 22,752		Percent Spread 40%
CONVENIENCE County	E CENTER AT	Staff Totals	Pay F <u>Minimum</u> 18,960 20,261	Range <u>Maximum</u> 26,544 28,241	Midpoint 22,752 24,251		o Code: 2107 Percent Spread
CONVENIENCE County Aiken Anderson Beaufort	E CENTER AT Hours 40 37.5 28	Staff Totals 21 9 42	Pay F <u>Minimum</u> 18,960 20,261 14,618	Range <u>Maximum</u> 26,544 28,241 29,154	Midpoint 22,752 24,251 21,886		Percent Spread 40% 39% 99%
CONVENIENCE County Aiken Anderson	E CENTER AT Hours 40 37.5	Staff Totals 21 9	Pay F <u>Minimum</u> 18,960 20,261	Range <u>Maximum</u> 26,544 28,241	Midpoint 22,752 24,251		b Code: 2107 Percent Spread 40% 39%
CONVENIENCE County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 28 20 24	<u>Staff Totals</u> 21 9 42 39	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000	Range <u>Maximum</u> 26,544 28,241 29,154 15,752	Midpoint 22,752 24,251 21,886 13,376		Percent Spread 40% 39% 99% 43%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER	Hours 40 37.5 28 20 24	Staff Totals 21 9 42 39 33	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259	Range Maximum 26,544 28,241 29,154 15,752 16,049	Midpoint 22,752 24,251 21,886 13,376 13,753	Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER	Hours 40 37.5 28 20 24 RAGES	Staff Totals 21 9 42 39 33	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204	Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County	Hours 40 37.5 28 20 24 RAGES	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204	Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken	Hours 40 37.5 28 20 24 RAGES	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259 Pay F <u>Minimum</u> 75,905	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086	Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson	Hours 40 37.5 28 20 24 RAGES S DIR/COUL Hours 40 37.5	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1	Pay F Minimum 18,960 20,261 14,618 11,000 11,457 15,259 Pay F Minimum 75,905 76,938	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454	Avg or Actual Jol Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson Beaufort	Hours 40 37.5 28 20 24 RAGES S DIR/COUI Hours 40 37.5 40	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1 1	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259 Pay F <u>Minimum</u> 75,905 76,938 67,664	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969 104,879	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454 86,272	Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53% 55%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 28 20 24 RAGES S DIR/COUI Hours 40 37.5 40 40	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1 1 1	Pay F <u>Minimum</u> 18,960 20,261 14,618 11,000 11,457 15,259 Pay F <u>Minimum</u> 75,905 76,938 67,664 87,310	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969 104,879 130,966	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454 86,272 109,138	Avg or Actual Jol Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53% 55% 50%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson Beaufort Dorchester Florence	Hours 40 37.5 28 20 24 RAGES SS DIR/COUI Hours 40 37.5 40 40 40	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1 1 1 1	Pay F Minimum 18,960 20,261 14,618 11,000 11,457 15,259 Pay F Minimum 75,905 76,938 67,664 87,310 61,318	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969 104,879 130,966 94,216	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454 86,272 109,138 77,767	Avg or Actual Jol Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53% 55% 50% 54%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson Beaufort Dorchester Florence Pickens	Hours 40 37.5 28 20 24 RAGES SS DIR/COUL Hours 40 37.5 40 40 40 40	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1 1 1 1 1	Pay F Minimum 18,960 20,261 14,618 11,000 11,457 15,259 Pay F Minimum 75,905 76,938 67,664 87,310 61,318 77,383	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969 104,879 130,966 94,216 108,336	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454 86,272 109,138 77,767 92,860	Avg or Actual Jol Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53% 55% 50% 54% 40%
CONVENIENCE County Aiken Anderson Beaufort Dorchester Pickens ARITHMETIC AVER PUBLIC WORK County Aiken Anderson Beaufort Dorchester Florence	Hours 40 37.5 28 20 24 RAGES SS DIR/COUI Hours 40 37.5 40 40 40	Staff Totals 21 9 42 39 33 NTY ENGINEER Staff Totals 1 1 1 1	Pay F Minimum 18,960 20,261 14,618 11,000 11,457 15,259 Pay F Minimum 75,905 76,938 67,664 87,310 61,318	Range Maximum 26,544 28,241 29,154 15,752 16,049 23,148 Range Maximum 106,267 117,969 104,879 130,966 94,216	Midpoint 22,752 24,251 21,886 13,376 13,753 19,204 Midpoint 91,086 97,454 86,272 109,138 77,767	Avg or Actual Jol Avg or Actual	Percent Spread 40% 39% 99% 43% 40% 52% Code: 2201 Percent Spread 40% 53% 55% 50% 54%

Population Group 2

(100,001 - 200,000 Population)

PUBLIC WORK	S ASST DIR	ECTOR	Pay F	Range		Jo	b Code: 2202
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Sumter	37.5	1	40,000	75,000	57,500		88%
ARITHMETIC AVE	RAGES		40,000	75,000	57,500		88%
ROADS AND E	BRIDGES DIR	/COUNTY ENG	GINEER			Jo	b Code: 2203
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	3	63,585	97,495	80,540		53%
Dorchester	40	1	70,863	106,295	88,579		50%
Pickens	40	1	60,731	91,096	75,914		50%
ARITHMETIC AVE	RAGES		65,060	98,295	81,678		51%
ROADS AND E	BRIDGES ASS	ST DIRECTOR				Jo	b Code: 2204
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955	Avg of Actual	40%
Anderson	37.5	1	43,430	66,590	55,010		53%
ARITHMETIC AVE			45,863	67,102	56,482		47%
AKITIIVILTIC AVL	INAGES		43,803	07,102	30,462		47/0
ROAD MAINT	ENANCE GE	NERAL FOREM	AN/SUPV	Range		Jo	b Code: 2205
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,119	45,531		40%
Anderson	37.5	8	39,482	60,537	50,010		53%
Pickens	40	3	42,827	64,242	53,535		50%
ARITHMETIC AVE	RAGES		40,084	59,299	49,692		48%
PUBLIC WORK	(S FOREMAI	N		_		Jo	b Code: 2206
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	8	37,942	53,119	45,531		40%
Anderson	37.5	6	35,892	55,033	45,463		53%
Beaufort	40	5	42,471	76,480	59,476		80%
Dorchester	40	4	42,054	63,081	52,568		50%
Florence	40	4	29,422	44,933	37,178		53%
Sumter	40	1	31,167	43,634	37,401		40%
ARITHMETIC AVE	RAGES		36,491	56,047	46,269		53%

Population Group 2

(100,001 - 200,000 Population)

LABORER						la	o Code: 2207
LABORER			Pay F	Range		JOI	code: 2207
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	9	22,286	34,171	28,229		53%
Beaufort	40	39	25,022	38,611	31,817		54%
Dorchester	40	21	23,103	34,654	28,879		50%
Florence	37.5	12	17,269	26,162	21,716		51%
Pickens	40	1	32,094	48,131	40,113		50%
ARITHMETIC AVER	RAGES		23,955	36,346	30,150		52%
LEAD LABORER	₹					Jo	code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Beaufort	40	6	27,970	44,401	36,186	<u>g</u>	59%
Pickens	29	5	17,855	26,782	22,319		50%
Sumter	37.5	6	24,172	33,841	29,007		40%
ARITHMETIC AVER	RAGES		23,332	35,008	29,170		50%
LICUT MOTOR	FOLUDATA	IT ODEDATOR				1-1	- Codo: 2200
LIGHT MOTOR	EQUIPIVIEN	II OPERATOR	Pay F	Range		JOI	o Code: 2209
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	3	31,039	43,454	37,247		40%
Anderson	37.5	22	26,966	41,347	34,157		53%
Beaufort	40	19	29,515	43,353	36,434		47%
Dorchester	40	14	25,413	38,119	31,766		50%
Florence	37.5	7	20,308	30,854	25,581		52%
Pickens	29	1	29,388	41,143	35,266		40%
ARITHMETIC AVER	RAGES		27,105	39,712	33,408		47%
MEDIUM MOT	OR EQUIPN	ΛΕΝΤ OPERAT	OR Day F	langa		Jol	code: 2210
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	32,765	45,870	39,318		40%
Beaufort	40	6	31,866	48,082	39,974		51%
Dorchester	40	9	27,954	41,930	34,942		50%
Florence	37.5	5	20,308	30,854	25,581		52%
Pickens	40	9	31,103	43,544	37,324		40%
ARITHMETIC AVER	RAGES		28,799	42,056	35,428		47%

Population Group 2

(100,001 - 200,000 Population)

HEAVY MOTO	R EQUIPME	NT OPERATOR	R Pay R	lango		Jol	Code: 2211
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	6	34,490	48,287	41,389		40%
Anderson	37.5	13	26,966	45,482	36,224		69%
Beaufort	40	2	32,718	48,082	40,400		47%
Dorchester	40	10	30,750	46,125	38,438		50%
Florence	37.5	8	23,346	35,548	29,447		52%
Pickens	40	18	34,531	48,343	41,437		40%
Sumter	40	21	21,840	30,577	26,209		40%
ARITHMETIC AVE	RAGES		29,234	43,206	36,220		48%
BUILDING MA	INTENANCE	SUPERINTENI				Jol	Code: 2212
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955	<u>g</u>	40%
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	49,342	76,480	62,911	56,118	55%
Florence	40	1	38,535	59,013	48,774		53%
Pickens	40	1	53,386	74,740	64,063		40%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVE	DAGES		42 172	62.907	53,535		49%
ANTITIVIL TIC AVE	NAGLS		43,173	63,897	33,333		43/0
		STODIAN SUDV	·	03,897	33,333	lol	
BLDG MAINTE	NANCE/CU		/ Pay F	Range	·		Code: 2213
BLDG MAINTE	ENANCE/CU	Staff Totals	V Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jok Avg or Actual	Code: 2213 Percent Spread
BLDG MAINTE County Aiken	ENANCE/CUS Hours 40	Staff Totals 2	V Pay F Minimum 24,137	Range <u>Maximum</u> 33,792	<u>Midpoint</u> 28,965		Code: 2213 Percent Spread 40%
BLDG MAINTE County Aiken Anderson	ENANCE/CUS Hours 40 37.5	Staff Totals 2 1	Pay R <u>Minimum</u> 24,137 29,663	Range <u>Maximum</u> 33,792 45,482	Midpoint 28,965 37,573	Avg or Actual	Percent Spread 40% 53%
BLDG MAINTE County Aiken Anderson Beaufort	Hours 40 37.5 40	Staff Totals 2 1 1	Minimum 24,137 29,663 34,071	Maximum 33,792 45,482 52,810	Midpoint 28,965 37,573 43,441		Percent Spread 40% 53% 55%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 40 40	Staff Totals 2 1 2	Pay R Minimum 24,137 29,663 34,071 46,680	Maximum 33,792 45,482 52,810 70,021	Midpoint 28,965 37,573 43,441 58,351	Avg or Actual	Percent Spread 40% 53% 55% 50%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens	Hours 40 37.5 40 40 40	Staff Totals 2 1 2 1 1 2	Pay R Minimum 24,137 29,663 34,071 46,680 29,390	Maximum 33,792 45,482 52,810 70,021 41,142	Midpoint 28,965 37,573 43,441 58,351 35,266	Avg or Actual	Percent Spread 40% 53% 55% 50% 40%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester	Hours 40 37.5 40 40	Staff Totals 2 1 2	Pay R Minimum 24,137 29,663 34,071 46,680	Maximum 33,792 45,482 52,810 70,021	Midpoint 28,965 37,573 43,441 58,351	Avg or Actual	Percent Spread 40% 53% 55% 50%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens	Hours 40 37.5 40 40 40 40 37.5	Staff Totals 2 1 2 1 1 2	Pay R Minimum 24,137 29,663 34,071 46,680 29,390	Maximum 33,792 45,482 52,810 70,021 41,142	Midpoint 28,965 37,573 43,441 58,351 35,266	Avg or Actual	Percent Spread 40% 53% 55% 50% 40%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter	Hours 40 37.5 40 40 40 40 37.5 RAGES	Staff Totals 2 1 2 1 1 2 1 1	Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964	Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209	Avg or Actual 43,430	Percent Spread 40% 53% 55% 50% 40% 40%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE	Hours 40 37.5 40 40 40 40 37.5 RAGES	Staff Totals 2 1 2 1 1 2 1 1	Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964	Maximum 33,792 45,482 52,810 70,021 41,142 30,577	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209	Avg or Actual 43,430	Percent Spread 40% 53% 55% 50% 40% 40% 46%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE	Hours 40 37.5 40 40 40 37.5 RAGES	Staff Totals 2 1 2 1 1 2 1 1 EWORKER II	Pay R Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964	Range Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE BUILDING MA	Hours 40 37.5 40 40 40 37.5 RAGES	Staff Totals 2 1 1 2 1 1 2 1 1 Staff Totals	Pay F Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964 Pay F Minimum	Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637 Range Maximum	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300 Midpoint	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214 Percent Spread
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE BUILDING MA County Anderson	Hours 40 37.5 40 40 40 37.5 RAGES	Staff Totals 2 1 1 2 1 1 1 Staff Totals Staff Totals 5	Pay F Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964 Pay F Minimum 26,966	Range Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637 Range Maximum 50,030	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300 Midpoint 38,498	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214 Percent Spread 86%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE BUILDING MA County Anderson Beaufort	Hours 40 37.5 40 40 40 37.5 RAGES INTENANCE Hours 37.5 40	Staff Totals 2 1 1 2 1 1 2 1 1 Staff Totals 5 7	Pay R Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964 Pay R Minimum 26,966 42,471	Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637 Range Maximum 50,030 65,831	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300 Midpoint 38,498 54,151	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214 Percent Spread 86% 55%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE BUILDING MA County Anderson Beaufort Dorchester	Hours 40 37.5 40 40 40 37.5 RAGES INTENANCE Hours 37.5 40 40	Staff Totals 2 1 1 2 1 1 1 Staff Totals 5 7	Pay R Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964 Pay R Minimum 26,966 42,471 25,413	Range Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637 Range Maximum 50,030 65,831 38,119	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300 Midpoint 38,498 54,151 31,766	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214 Percent Spread 86% 55% 50%
BLDG MAINTE County Aiken Anderson Beaufort Dorchester Pickens Sumter ARITHMETIC AVE BUILDING MA County Anderson Beaufort Dorchester Florence	Hours 40 37.5 40 40 40 37.5 RAGES SINTENANCE Hours 37.5 40 40 40	Staff Totals 2 1 1 2 1 1 1 E WORKER II Staff Totals 5 7 7 4	Pay F Minimum 24,137 29,663 34,071 46,680 29,390 21,840 30,964 Pay F Minimum 26,966 42,471 25,413 29,422	Maximum 33,792 45,482 52,810 70,021 41,142 30,577 45,637 Range Maximum 50,030 65,831 38,119 44,933	Midpoint 28,965 37,573 43,441 58,351 35,266 26,209 38,300 Midpoint 38,498 54,151 31,766 37,178	Avg or Actual 43,430 Jok	Percent Spread 40% 53% 55% 50% 40% 40% 46% Code: 2214 Percent Spread 86% 55% 50% 50% 50% 53%

Population Group 2

(100,001 - 200,000 Population)

BUILDING MAI	NTENANCE	WORKER I	Pay I	Zango		Jol	Code:	2215
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Aiken	40	7	31,039	43,454	37,247			40%
Anderson	37.5	2	22,286	34,171	28,229			53%
Beaufort	40	4	31,020	48,082	39,551			55%
Florence	37.5	8	23,346	35,548	29,447			52%
Pickens	40	5	31,103	43,544	37,324			40%
Sumter	37.5	7	18,720	22,417	20,569			20%
ARITHMETIC AVER	AGES		26,252	37,869	32,061			43%
CUSTODIAN SU	JPERVISOR		Pay I	Range		Jol	code:	2216
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Anderson	37.5	1	29,663	45,482	37,573		'	53%
ARITHMETIC AVER	AGES		29,663	45,482	37,573			53%
CUSTODIAN						Jol	o Code:	2217
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	13	22,411	31,376	26,894	Try of Metadi	rereene	40%
Anderson	37.5	8	18,419	28,241	23,330			53%
Beaufort	40	2	21,860	33,882	27,871			55%
Dorchester	40	12	22,000	31,504	26,752			43%
Florence	37.5	1	17,269	26,162	21,716			51%
Pickens	40	7	22,532	31,545	27,039			40%
ARITHMETIC AVER	AGES		20,749	30,452	25,600			47%
VEHICLE MAIN	TENANCE S	UPERINTENDE	ENT/DIR Pay F	Range		Joi	Code:	2301
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Anderson	37.5	1	63,585	97,495	80,540			53%
Dorchester	40	1	51,815	77,722	64,769			50%
Pickens	40	1	60,243	84,340	72,292			40%
ARITHMETIC AVER	AGES		58,548	86,519	72,533			48%
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR	Range		Jol	Code:	2302
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Aiken	40	2	48,295	67,614	57,955			40%
Anderson	37.5	1	39,482	60,537	50,010			53%
Dorchester	40	1	37,887	56,830	47,359			50%
ARITHMETIC AVER	AGES		41,888	61,660	51,774			48%

Population Group 2

(100,001 - 200,000 Population)

AUTOMOTIVE	PARIS MA	NAGER	Pav	Range		JO	b Code: 2303
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	32,896	45,870	39,383		39%
Anderson	37.5	1	26,966	41,347	34,157		53%
Dorchester	40	1	34,132	51,198	42,665		50%
Pickens	40	1	31,096	43,534	37,315		40%
ARITHMETIC AVE	RAGES		31,273	45,487	38,380		46%
AUTOMOTIVE	TRUCK ME	ECHANIC I	Day	Range		Jo	b Code: 2304
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	4	26,966	41,347	34,157		53%
Pickens	40	3	32,817	45,944	39,381		40%
ARITHMETIC AVE	RAGES		29,892	43,646	36,769		47%
AUTOMOTIVE	TRUCK ME	CHANIC II				Jo	b Code: 2305
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	2	32,765	45,870	39,318	Avg of Actual	40%
Anderson	37.5	2	29,663	45,482	37,573		53%
Dorchester	37.3 40	5	30,750	46,125	38,438		50%
Pickens	40	2	37,959	53,143	45,551		40%
ARITHMETIC AVE	RAGES		32,784	47,655	40,220		46%
DIESEL MECHA	ANIC					Jo	b Code: 2306
County	Hours	Staff Totals	,	Range	Midpoint		
County	Hours 27.5	Staff Totals	Minimum 32.630	Maximum 50.130	Midpoint 41,280	Avg or Actual	Percent Spread
Anderson	37.5 40	3 2	32,630	50,130	41,380		54%
Pickens			41,388	57,943	49,666		40%
ARITHMETIC AVE	RAGES		37,009	54,037	45,523		47%
AIRPORT DIRE	CTOR		Pay	Range		Jo	b Code: 2401
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	1	39,482	60,537	50,010		53%
Beaufort	40	1	70,714	109,607	90,161	92,700	55%
Dorchester	20	1	13,758	13,758	13,758	13,758	0%
Pickens	30	1	61,957	86,740	74,349		40%
ARITHMETIC AVE	RAGES		46,478	67,661	57,069		37%

Population Group 2

(100,001 - 200,000 Population)

REGISTRATION	N/ELECTION	IS DIRECTOR	Day I	Range		Jol	Code: 2501
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	43,430	66,590	55,010		53%
Beaufort	40	1	64,613	100,150	82,382	70,000	55%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	76,887	76,887	76,887	76,887	0%
Pickens	37.5	1	58,528	81,939	70,234		40%
Sumter	37.5	1	55,000	80,000	67,500		45%
ARITHMETIC AVE	RAGES		56,938	78,700	67,819		41%
REGISTRATION	N/ELECTION	IS ASST DIRECT	OR .	_		Jol	Code: 2502
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	39,668	55,535	47,602	<u></u>	40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	37,891	58,731	48,311	49,005	55%
Dorchester	40	1	42,054	63,081	52,568	,	50%
Florence	37.5	1	29,422	44,933	37,178		53%
Sumter	37.5	2	30,000	45,000	37,500		50%
ARITHMETIC AVE	RAGES		35,821	53,719	44,770		50%
REGISTRATION	N/FLECTION	IS CLFRK				Iol	o Code: 2503
	-			Range	N 4: alm a im t		
County	<u>Hours</u>	Staff Totals	Minimum 25, 062	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	25,862	36,210	31,036		40%
Beaufort Dorchester	40	4 2	25,022	38,611	31,817		54%
Florence	40 37.5	1	25,413 20,308	38,119 30,854	31,766 25,581		50% 52%
Pickens	37.5 37.5	1	20,308	40,814	34,983		40%
Sumter	37.5 37.5	1	29,152	26,000	23,000		30%
ARITHMETIC AVE		1	24,293	35,101	29,697		44%
AKITHIVIETIC AVE	NAGES		24,293	55,101	29,097		4470
						Inl	- C- d- : 2504
			Pay I	Range			Code: 2504
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
County			Pay I <u>Minimum</u> 22,286	<u>Maximum</u> 34,171	28,229		Percent Spread 53%
<u>County</u> Anderson	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	<u>Maximum</u>			Percent Spread 53%
REGISTRATION County Anderson Dorchester Florence	Hours 37.5	Staff Totals 2	Pay I <u>Minimum</u> 22,286	<u>Maximum</u> 34,171	28,229		
<u>County</u> Anderson Dorchester	<u>Hours</u> 37.5 40	Staff Totals 2 1	Pay I <u>Minimum</u> 22,286 34,132	Maximum 34,171 51,198	28,229 42,665		Percent Spread 53% 50%

Population Group 2

(100,001 - 200,000 Population)

VETERANS AF	FAIRS OFFIC	CER/DIRECTOR	Day F	lango.		Jo	b Code: 2601
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Aiken	40	1	48,295	67,614	57,955		40%
Anderson	37.5	1	35,892	55,033	45,463		53%
Beaufort	40	1	50,353	50,353	50,353	50,353	0%
Dorchester	40	1	51,815	77,722	64,769		50%
Florence	40	1	37,015	56,668	46,842		53%
Pickens	20	1	25,834	36,171	31,003		40%
Sumter	37.5	1	45,000	60,000	52,500		33%
ARITHMETIC AVE	RAGES		42,029	57,652	49,840		39%
VETERANS AF	FAIRS ASST	OFFICER/DIRE	CTOR	_		Jo	b Code: 2602
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	37,942	53,119	45,531	<u> </u>	40%
Anderson	37.5	1	29,663	45,482	37,573		53%
Dorchester	40	1	37,887	56,830	47,359		50%
ARITHMETIC AVE	ERAGES		35,164	51,810	43,487		48%
VETERANS AF	FAIRS SERV	ICE REP II	Pav F	Range		Jo	b Code: 2603
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	29,315	41,040	35,178		40%
Beaufort	40	1	31,020	48,082	39,551		55%
Florence	37.5	2	27,904	42,588	35,246		53%
Pickens	37.5	2	30,771	43,076	36,924		40%
Sumter	37.5	1	20,000	32,000	26,000		60%
ARITHMETIC AVE	ERAGES		27,802	41,357	34,580		50%
VETERANS AF	FAIRS SERV	ICE REP I	Pay F	Range		Jo	b Code: 2604
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Anderson	37.5	2	26,966	41,347	34,157		53%
ARITHMETIC AVE	ERAGES		26,966	41,347	34,157		53%
LIBRARY DIRE	CTOR					Jo	b Code: 2701
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	65,552	91,772	78,662	or notaur	40%
Beaufort	40	1	70,714	109,607	90,161	98,000	55%
Florence	40	1	65,873	101,256	83,565	30,000	54%
Pickens	37.5	1	77,383	108,336	92,860		40%
ARITHMETIC AVE	RAGES		69,881	102,743	86,312		47%

Population Group 2

(100,001 - 200,000 Population)

ASST LIBRARY	DIRECTOR		Dev. I			Jol	code: 2702
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	3	44,843	62,780	53,812		40%
Beaufort	40	1	60,793	94,229	77,511	74,173	55%
Florence	40	1	46,130	70,747	58,439		53%
Pickens	37.5	1	59,692	83,568	71,630		40%
ARITHMETIC AVER	AGES		52,865	77,831	65,348		47%
LIBRARIAN			Dev. I	2		Jol	code: 2703
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Aiken	40	7	43,119	60,366	51,743		40%
Beaufort	40	25	46,291	87,130	66,711		88%
Florence	40	11	38,535	59,013	48,774		53%
Pickens	37.5	17	39,673	55,542	47,608		40%
ARITHMETIC AVER	AGES		41,905	65,513	53,709		55%
LIBRARY ASST						Jol	code: 2704
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	15	29,315	41,040	35,178		40%
Beaufort	40	28	21,860	38,611	30,236		77%
Florence	37.5	14	26,385	40,242	33,314		53%
Pickens	37.5	13	27,674	38,744	33,209		40%
ARITHMETIC AVER	AGES		26,309	39,659	32,984		52%
PARKS AND RE	CREATION	DIRECTOR				Jol	o Code: 2705
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	58,648	82,107	70,378	rivg of rictual	40%
Beaufort	40	1	64,613	100,150	82,382	70,000	55%
Dorchester	40	1	63,842	95,763	79,803	, 0,000	50%
Florence	40	1	49,167	75,439	62,303		53%
Pickens	40	1	49,958	69,941	59,950		40%
Sumter	37.5	1	60,000	75,000	67,500		25%
ARITHMETIC AVER	AGES		57,705	83,067	70,386		44%
MUSEUM DIRE	CTOR					Jol	code: 2706
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	53,472	74,861	64,167		40%
ARITHMETIC AVER	AGES		53,472	74,861	64,167		40%

Population Group 2

(100,001 - 200,000 Population)

PARK ATTENDA	NT		Day I	Range		Jol	Code: 2707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Aiken	40	1	31,039	43,454	37,247		40%
ARITHMETIC AVERA	GES		31,039	43,454	37,247		40%
ECONOMIC DEV	'ELOPMEN	IT DIRECTOR	Pay I	Range		Jol	Code: 2801
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Anderson	37.5	1	84,632	129,766	107,199		53%
Dorchester	40	1	87,310	130,966	109,138		50%
Florence	40	1	153,108	153,108	153,108	153,108	0%
Pickens	40	1	89,383	125,136	107,260		40%
ARITHMETIC AVERA	GES		103,608	134,744	119,176		36%

GROUP 3 POPULATION 50,001 - 100,000

	Population	General Fund	Downell	County Employees		
County	Estimate 2016	Budget FY 2018	Payroll FY 2018	FT	npioyee PT	s Law
Cherokee	56,646	19,515,726	7,386,047	263	49	48
Darlington	67,234	21,568,059	12,950,259	329	131	132
Georgetown	61,399	27,322,000	26,481,990	597	95	96
Greenwood	70,133	21,533,490	16,185,762	404	94	76
Kershaw	64,097	24,280,510	13,772,262	340	120	72
Lancaster	89,594	51,219,774	18,956,240	503	638	67
Laurens	66,777	13,570,576	NR	354	88	129
Oconee	76,355	44,397,501	27,708,472	464	20	143
Orangeburg	87,903	41,223,142	15,974,714	501	190	80

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 3

(50,001 - 100,000 Population)

COUNCIL CHAIR	MAN		Day I			Jo	o Code: 1101
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee		1	12,760	12,760	12,760	12,760	0%
Darlington		1	8,200	8,200	8,200	8,200	0%
Georgetown	40	1	18,497	18,497	18,497	18,497	0%
Kershaw	40	1	16,363	16,363	16,363	16,363	0%
Lancaster	40	1	12,000	12,000	12,000	12,000	0%
Laurens	40	1	10,495	10,495	10,495	10,495	0%
Oconee		1	8,000	8,000	8,000	8,000	0%
Orangeburg		1	18,000	21,000	19,500		17%
ARITHMETIC AVERA	AGES		13,039	13,414	13,227		2%
COUNCIL MEME	BER					Jo	b Code: 1102
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	110013	5	12,760	12,760	12,760	12,760	0%
Darlington		6	7,000	7,000	7,000	7,000	0%
Georgetown	40	5	15,178	15,178	15,178	15,178	0%
Kershaw	40	5	10,557	10,557	10,557	10,557	0%
Lancaster	40	5	10,000	10,000	10,000	10,000	0%
Laurens	40	5	9,788	9,788	9,788	9,788	0%
Oconee		4	8,000	8,000	8,000	8,000	0%
Orangeburg		5	17,000	20,000	18,500	,	18%
ARITHMETIC AVERA	AGES		11,285	11,660	11,473		2%
COUNCIL VICE C	HAIRMAN	ı				Jol	o Code: 1103
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	110010	1	12,760	12,760	12,760	12,760	0%
Darlington		1	7,500	7,500	7,500	7,500	0%
Georgetown	40	1	15,178	15,178	15,178	15,178	0%
Kershaw	40	1	11,057	11,057	11,057	11,057	0%
Lancaster	40	1	11,000	11,000	11,000	11,000	0%
Laurens	40	1	10,154	10,154	10,154	10,154	0%
Orangeburg		1	17,000	20,000	18,500	· 	18%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

12,093

12,521

12,307

ARITHMETIC AVERAGES

3%

Population Group 3

(50,001 - 100,000 Population)

CLERK TO COU	INCIL		Day I	Pango		Jo	b Code: 1104
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	48,522	67,929	58,226		40%
Georgetown	40	1	46,364	69,532	57,948		50%
Greenwood	37.5	1	27,874	41,811	34,843		50%
Kershaw	37.5	1	32,893	48,598	40,746		48%
Lancaster	37.5	2	34,700	48,579	41,640		40%
Laurens	20	1	36,063	50,489	43,276		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVE	RAGES		36,311	51,824	44,068		44%
ADMINISTRAT	OR/MANA	GER/SUPERVIS	SOR	2		Jol	b Code: 1201
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	84,632	129,766	107,199		53%
Georgetown	40	1	166,294	166,294	166,294	166,294	0%
Kershaw	40	1	84,329	150,000	117,165		78%
Lancaster	37.5	1	100,138	140,193	120,166		40%
Laurens	40	1	100,000	122,000	111,000		22%
Oconee	37.5	1	113,625	204,525	159,075		80%
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVE	RAGES		100,574	139,683	120,128		42%
ASST ADMINIS	STRATOR/N	IANAGER		_		Jol	b Code: 1202
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	69,944	107,244	88,594	<u> </u>	53%
Kershaw	40	1	68,428	101,099	84,764		48%
Orangeburg	37.5	1	85,000	95,000	90,000		12%
ARITHMETIC AVE	RAGES		74,457	101,114	87,786		38%
ASST TO THE A	ADMINISTRA	ATOR/MANAG	iER			Jol	o Code: 1203
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Orangeburg	37.5	1	45,000	55,000	50,000	Avg of Actual	22%
ARITHMETIC AVE	RAGES		45,000	55,000	50,000		22%

Population Group 3

(50,001 - 100,000 Population)

SWITCHBOARD	O OPERATO	R/RECEPTION	IST Pay F	Range		Jol	b Code: 1204
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	5	20,188	29,827	25,008		48%
Lancaster	37.5	1	25,823	36,152	30,988		40%
Laurens	40	1	24,233	33,926	29,080		40%
Orangeburg	37.5	2	25,000	35,000	30,000		40%
ARITHMETIC AVER	RAGES		23,811	33,726	28,769		42%
CLERK I			D			Jol	b Code: 1206
County	Hours	Staff Totals	Pay i Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	2	21,694	30,373	26,034		40%
Georgetown	40	4	25,002	37,504	31,253		50%
Lancaster	37.5	7	22,864	32,009	27,437		40%
Laurens	40	6	21,536	30,150	25,843		40%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	1	15,000	25,000	20,000		67%
ARITHMETIC AVER	RAGES		21,712	31,904	26,808		48%
CLERK II						Jol	b Code: 1207
			Pav i	lange			
County	Hours	Staff Totals	,	•	Midpoint	Avg or Actual	Percent Spread
County Georgetown	Hours 40	Staff Totals 12	<u>Minimum</u>	<u>Maximum</u>	Midpoint 32.836	Avg or Actual	Percent Spread 50%
County Georgetown Greenwood	Hours 40 37.5	·	Minimum 26,269	<u>Maximum</u> 39,403	32,836	Avg or Actual	Percent Spread 50% 50%
Georgetown	40	12	<u>Minimum</u>	<u>Maximum</u>		Avg or Actual	50%
Georgetown Greenwood	40 37.5	12 12	Minimum 26,269 24,079	Maximum 39,403 36,118	32,836 30,099	Avg or Actual	50% 50%
Georgetown Greenwood Kershaw	40 37.5 37.5	12 12 9	Minimum 26,269 24,079 20,188	Maximum 39,403 36,118 29,827	32,836 30,099 25,008	Avg or Actual	50% 50% 48%
Georgetown Greenwood Kershaw Lancaster	40 37.5 37.5 37.5	12 12 9 11	Minimum 26,269 24,079 20,188 24,344	Maximum 39,403 36,118 29,827 34,082	32,836 30,099 25,008 29,213	Avg or Actual	50% 50% 48% 40%
Georgetown Greenwood Kershaw Lancaster Laurens	40 37.5 37.5 37.5 40	12 12 9 11 6	Minimum 26,269 24,079 20,188 24,344 22,858	Maximum 39,403 36,118 29,827 34,082 32,001	32,836 30,099 25,008 29,213 27,430	Avg or Actual	50% 50% 48% 40% 40%
Georgetown Greenwood Kershaw Lancaster Laurens Oconee	40 37.5 37.5 37.5 40 37.5 37.5	12 12 9 11 6	Minimum 26,269 24,079 20,188 24,344 22,858 25,722	Maximum 39,403 36,118 29,827 34,082 32,001 38,997	32,836 30,099 25,008 29,213 27,430 32,360	Avg or Actual	50% 50% 48% 40% 40% 52%
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	40 37.5 37.5 37.5 40 37.5 37.5	12 12 9 11 6	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000 34,061	32,836 30,099 25,008 29,213 27,430 32,360 23,000		50% 50% 48% 40% 40% 52% 56%
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER	40 37.5 37.5 37.5 40 37.5 37.5	12 12 9 11 6	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000	32,836 30,099 25,008 29,213 27,430 32,360 23,000		50% 50% 48% 40% 40% 52% 56%
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER	40 37.5 37.5 37.5 40 37.5 37.5	12 12 9 11 6 3 4	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000 34,061	32,836 30,099 25,008 29,213 27,430 32,360 23,000	Jol	50% 50% 48% 40% 40% 52% 56% 48% b Code: 1208
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SECRETARY County	40 37.5 37.5 37.5 40 37.5 37.5 RAGES	12 12 9 11 6 3 4	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066 Pay F	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000 34,061 Range Maximum	32,836 30,099 25,008 29,213 27,430 32,360 23,000 28,563	Jol	50% 50% 48% 40% 40% 52% 56% 48% b Code: 1208 Percent Spread
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SECRETARY County Cherokee	40 37.5 37.5 37.5 40 37.5 37.5 RAGES	12 12 9 11 6 3 4 Staff Totals	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066 Pay F Minimum 26,966	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000 34,061 Range Maximum 41,347	32,836 30,099 25,008 29,213 27,430 32,360 23,000 28,563 <u>Midpoint</u> 34,157	Jol	50% 50% 48% 40% 52% 56% 48% Code: 1208 Percent Spread 53%
Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg ARITHMETIC AVER SECRETARY County Cherokee Kershaw	40 37.5 37.5 37.5 40 37.5 37.5 RAGES	12 12 9 11 6 3 4 Staff Totals 1 2	Minimum 26,269 24,079 20,188 24,344 22,858 25,722 18,000 23,066 Pay F Minimum 26,966 21,166	Maximum 39,403 36,118 29,827 34,082 32,001 38,997 28,000 34,061 dange Maximum 41,347 31,272	32,836 30,099 25,008 29,213 27,430 32,360 23,000 28,563 <u>Midpoint</u> 34,157 26,219	Jol	50% 50% 48% 40% 40% 52% 56% 48% Code: 1208 Percent Spread 53% 48%

Population Group 3

(50,001 - 100,000 Population)

SENIOR SECRET	ΓARY		Day F	Range		Jo	b Code: 1209
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	10	37,117	55,675	46,396		50%
Lancaster	37.5	3	24,344	34,082	29,213		40%
Oconee	37.5	2	25,722	38,997	32,360		52%
ARITHMETIC AVERA	AGES		29,061	42,918	35,990		47%
ADMINISTRATI	VE OFFICE	R/ASST	Doy F	20000		Jo	b Code: 1210
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Greenwood	37.5	11	27,874	41,811	34,843		50%
Kershaw	37.5	6	26,110	38,576	32,343		48%
Oconee	37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVERA	AGES		27,701	41,724	34,713		51%
GRANTS ADMIN	NISTRATOI	R/MANAGER				Jo	b Code: 1211
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	37.5	1	37,658	52,722	45,190	Avg of Actual	40%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	2	40,000	50,000	45,000		25%
			· · · · · · · · · · · · · · · · · · ·		<u> </u>		
ARITHMETIC AVERA	AGES		36,875	51,383	44,129		40%
PUBLIC INFORM	ΛΑΤΙΟΝ ΟΙ	FFICER	Pay F	Range		Jo	b Code: 1212
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVERA	AGES		39,704	63,278	51,491		59%
PERSONNEL DIF	RECTOR					Jo	b Code: 1301
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	82,698	82,698	82,698	82,698	0%
Greenwood	37.5	1	63,728	95,592	79,660	- , -	50%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	57,700	80,500	69,100		40%
Laurens	40	1	52,376	73,326	62,851		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERA	AGES		55,908	75,772	65,840		39%

Population Group 3

(50,001 - 100,000 Population)

PERSONNEL AN	NALYST		D1	2		Jol	code: 1302
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	2	35,575	53,363	44,469	<u>g</u>	50%
ARITHMETIC AVER	AGES		35,575	53,363	44,469		50%
PERSONNEL AS	SST					Jol	b Code: 1303
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	26,143	36,599	31,371		40%
Georgetown	40	1	39,971	59,957	49,964		50%
Lancaster	37.5	1	33,220	46,508	39,864		40%
Laurens	40	1	28,140	39,396	33,768		40%
Orangeburg	37.5	1	25,000	35,000	30,000		40%
ARITHMETIC AVER	AGES		30,495	43,492	36,993		42%
BENEFITS COO	RDINATOR					Iol	b Code: 1304
			,	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVER	AGES		37,318	59,052	48,185		58%
ACCOUNT CLER	RK					Jol	b Code: 1401
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	2	26,966	41,347	34,157	Avg of Actual	53%
Georgetown	40	3	30,464	45,696	38,080		50%
Greenwood	37.5	5	25,283	37,924	31,604		50%
Kershaw	37.5	5	22,455	33,176	27,816		48%
Lancaster	37.5	6	24,344	34,082	29,213		40%
Oconee	37.5	3	25,722	38,997	32,360		52%
Orangeburg	37.5	12	25,000	35,000	30,000		40%
ARITHMETIC AVER			25,748	38,032	31,890		48%
SENIOR ACCOL	JNT CLERK		Pay I	Range		Jol	b Code: 1402
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	2	32,006	48,009	40,008		50%
Greenwood	37.5	2	26,547	39,820	33,184		50%
Kershaw	37.5	3	28,108	41,528	34,818		48%
Lancaster	37.5	1	40,618	56,865	48,742		40%
Laurens	40	1	30,336	42,470	36,403		40%
Oconee	37.5	1	29,120	44,784	36,952		54%
ARITHMETIC AVER	AGES		30,914	45,565	38,240		48%

Population Group 3

(50,001 - 100,000 Population)

PAYROLL CLER	K		Pay I	Range		Jo	b Code: 1403
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	39,971	59,957	49,964		50%
Kershaw	37.5	1	30,074	44,433	37,254		48%
Lancaster	37.5	1	34,700	48,579	41,640		40%
Laurens	40	1	28,140	39,396	33,768		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	35,000	45,000	40,000		29%
ARITHMETIC AVEF	RAGES		33,475	48,132	40,804		44%
FINANCE DIRE	CTOR		Pay I	Range		Jo	b Code: 1404
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	57,805	88,632	73,219		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	115,482	115,482	115,482	115,482	0%
Greenwood	37.5	1	37,354	56,031	46,693		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	37.5	1	66,998	93,797	80,398		40%
Laurens	40	1	53,231	74,524	63,878		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVER	RAGES		61,405	82,298	71,851		39%
CONTROLLER			Doy I	langa.		Jo	b Code: 1406
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	1	63,728	95,592	79,660		50%
ARITHMETIC AVEF	RAGES		63,728	95,592	79,660		50%
RISK MANAGE	R		D	2		Jo	b Code: 1407
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330		53%
Georgetown	40	1	52,446	78,669	65,558		50%
Greenwood	37.5	1	45,404	68,106	56,755		50%
Kershaw	40	1	36,239	53,542	44,891		48%
Lancaster	37.5	1	54,373	76,122	65,248		40%
Laurens	40	1	33,800	47,320	40,560		40%
Oconee	37.5	1	35,075	55,108	45,092		57%
Orangeburg	37.5	1	45,000	50,000	47,500		11%
ARITHMETIC AVER	RAGES		41,871	59,862	50,867		44%

Population Group 3

(50,001 - 100,000 Population)

ACCOUNTANT			David	2000		Jo	code: 1408
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	2	28,365	39,712	34,039		40%
Georgetown	40	1	39,971	39,971	39,971	39,971	0%
Greenwood	37.5	3	32,268	48,401	40,335		50%
Kershaw	37.5	1	31,015	45,823	38,419		48%
Lancaster	37.5	2	32,201	45,082	38,642		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVERA	AGES		35,272	49,473	42,373		40%
BUDGET OFFICE	R/ANALY	ST				Jol	b Code: 1409
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	<u>3tan 10tais</u> 1	39,482	60,537	50,010	AVE OF ACTUAL	53%
Georgetown	37.3 40	1	45,224	67,835	56,530		50%
Lancaster	37.5	1	56,610	56,610	56,610	56,610	0%
Oconee	37.5	1	32,966	51,427	42,197	30,010	56%
ARITHMETIC AVERA			43,571	59,102	51,336		40%
PURCHASING D	IRECTOR		Pay I	Range		Jo	b Code: 1410
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	31,702	44,381	38,042		40%
Georgetown	40	1	57,890	86,835	72,363		50%
Kershaw	40	1	42,502	62,795	52,649		48%
Lancaster	37.5	1	44,904	62,866	53,885		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERA	AGES		48,302	68,288	58,295		43%
BUYER/PURCHA	ASING AGE	ENT	Day I	ango.		Jo	b Code: 1411
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	39,971	59,957	49,964		50%
Lancaster	37.5	1	30,262	33,655	31,959		11%
ARITHMETIC AVERA	AGES		35,117	46,806	40,961		31%
PURCHASING A	SST					Jol	b Code: 1412
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	32,006	48,009	40,008		50%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERA	AGES		32,486	49,718	41,102		53%

Population Group 3

(50,001 - 100,000 Population)

INTERNAL AUD	OITOR		Day I	Range		Jo	b Code: 1413
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVER	AGES		55,000	65,000	60,000		18%
COUNTY TREAS	SURER		D	2		Jo	b Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,228	35,228	35,228	35,228	0%
Darlington	37.5	1	51,138	51,138	51,138	51,138	0%
Georgetown	40	1	52,975	52,975	52,975	52,975	0%
Kershaw	37.5	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	46,916	46,916	46,916	46,916	0%
Laurens	40	1	40,000	56,000	48,000		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
Orangeburg	37.5	1	55,000	65,000	60,000		18%
ARITHMETIC AVER	AGES		47,584	57,946	52,765		21%
ASST/DEPUTY		DEACHDED				lo	b Code: 1415
•				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	1	40,970	61,455	51,213		50%
Greenwood	37.5	1	47,674	71,511	59,593		50%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Laurens	40	1	33,422	46,791	40,107		40%
Oconee	37.5	1	35,075	55,108	45,092		57%
ARITHMETIC AVER	AGES		37,410	55,512	46,461		48%
SENIOR TAX CL	.ERK					Jo	b Code: 1416
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	<u> </u>	26,966	41,347	34,157	AVE OF ACTUAL	53%
			•	ŕ	•		
Darlington	37.5 40	1 1	23,919 35,328	33,486 52,992	28,703 44,160		40% 50%
Georgetown Greenwood	40 37.5	1	,	,	44,160		50%
Kershaw	37.5 37.5	1	37,354 28,108	56,031 41,528	46,693 34 818		48%
Oconee	37.5 37.5	4	28,108 32,966	41,528 51,427	34,818 42,197		48% 56%
Conee	37.3	4	32,900	51,427	42,197		30%
ARITHMETIC AVER	AGES		30,774	46,135	38,454		50%

Population Group 3

(50,001 - 100,000 Population)

TAX CLERK			Dov	Range		Jol	Code: 1417
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	4	24,515	37,589	31,052		53%
Darlington	37.5	8	21,694	30,373	26,034		40%
Georgetown	40	1	27,599	41,398	34,499		50%
Kershaw	37.5	3	22,455	33,176	27,816		48%
Lancaster	37.5	7	24,344	34,082	29,213		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
ARITHMETIC AVER	RAGES		24,388	35,936	30,162		47%
COUNTY TAX C	COLLECTOR		D	2		Jol	Code: 1418
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	41,707	58,390	50,049		40%
Greenwood	37.5	1	37,354	56,031	46,693		50%
Lancaster	37.5	1	41,748	58,447	50,098		40%
Laurens	40	1	33,253	46,554	39,904		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVER	RAGES		38,276	56,289	47,283		47%
COUNTY TAX F	IELD AGEN	т				Jol	o Code: 1419
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	rivg of rictual	53%
Georgetown	40	3	35,328	52,992	44,160		50%
Oconee	37.5	2	29,120	44,784	36,952		54%
ARITHMETIC AVER	DACES						
	NAGES		31,370	47,753	39,562		52%
COUNTY AUDI			31,370	47,753	39,562	Inl	
COUNTY AUDI	TOR	0. 55=	Pay I	Range	·		o Code: 1420
County	TOR Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Code: 1420 Percent Spread
<u>County</u> Cherokee	TOR Hours 40	1	Pay I <u>Minimum</u> 35,228	Range <u>Maximum</u> 35,228	<u>Midpoint</u> 35,228	Avg or Actual 35,228	Percent Spread 0%
<u>County</u> Cherokee Darlington	TOR <u>Hours</u> 40 37.5	1 1	Pay I <u>Minimum</u> 35,228 50,225	Range <u>Maximum</u> 35,228 50,225	Midpoint 35,228 50,225	Avg or Actual 35,228 50,225	Percent Spread 0% 0%
County Cherokee Darlington Georgetown	Hours 40 37.5 40	1 1 1	Pay I <u>Minimum</u> 35,228 50,225 50,175	Range <u>Maximum</u> 35,228 50,225 50,175	Midpoint 35,228 50,225 50,175	Avg or Actual 35,228	Percent Spread 0% 0% 0%
County Cherokee Darlington Georgetown Greenwood	Hours 40 37.5 40 37.5	1 1 1 1	Pay I <u>Minimum</u> 35,228 50,225 50,175 45,290	Range <u>Maximum</u> 35,228 50,225 50,175 67,935	Midpoint 35,228 50,225 50,175 56,613	Avg or Actual 35,228 50,225	Percent Spread
County Cherokee Darlington Georgetown Greenwood Kershaw	Hours 40 37.5 40 37.5 37.5	1 1 1 1 1	Pay I <u>Minimum</u> 35,228 50,225 50,175 45,290 42,502	Range <u>Maximum</u> 35,228 50,225 50,175 67,935 62,795	Midpoint 35,228 50,225 50,175 56,613 52,649	Avg or Actual 35,228 50,225 50,175	Percent Spread 0% 0% 0% 50% 48%
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster	Hours 40 37.5 40 37.5 37.5 37.5	1 1 1 1 1 1	Pay I Minimum 35,228 50,225 50,175 45,290 42,502 46,916	Range <u>Maximum</u> 35,228 50,225 50,175 67,935 62,795 46,916	Midpoint 35,228 50,225 50,175 56,613 52,649 46,916	Avg or Actual 35,228 50,225	Percent Spread 0% 0% 0% 50% 48% 0%
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens	Hours 40 37.5 40 37.5 37.5 37.5 40	1 1 1 1 1 1 1	Pay I Minimum 35,228 50,225 50,175 45,290 42,502 46,916 29,431	Range Maximum 35,228 50,225 50,175 67,935 62,795 46,916 41,199	Midpoint 35,228 50,225 50,175 56,613 52,649 46,916 35,315	Avg or Actual 35,228 50,225 50,175	Percent Spread 0% 0% 0% 50% 48% 0% 40%
County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster	Hours 40 37.5 40 37.5 37.5 37.5 40 37.5	1 1 1 1 1 1	Pay I Minimum 35,228 50,225 50,175 45,290 42,502 46,916	Range <u>Maximum</u> 35,228 50,225 50,175 67,935 62,795 46,916	Midpoint 35,228 50,225 50,175 56,613 52,649 46,916	Avg or Actual 35,228 50,225 50,175	Percent Spread 0% 0% 0% 50% 48% 0%

Population Group 3

(50,001 - 100,000 Population)

ASST/DEPUTY	COUNTY A	UDITOR	Dev. F			Jo	b Code: 1421
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Darlington	37.5	1	30,589	42,825	36,707		40%
Georgetown	40	1	37,117	55,675	46,396		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVER	AGES		32,684	48,277	40,480		48%
COUNTY ASSES	SSOR					Jol	b Code: 1422
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	57,805	88,632	73,219	AVE OF ACTUAL	53%
Darlington	37.5 37.5	1	47,269	66,175	75,219 56,722		40%
Georgetown	37.5 40	1	60,820	91,230	76,025		50%
Greenwood	37.5	1	55,051	82,576	68,814		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	37.5	1	71,733	100,426	86,080		40%
Laurens	40	1	57,193	80,070	68,632		40%
Oconee	37.5	1	54,116	89,382	71,749		65%
ARITHMETIC AVER	ACES		57,129	84,608	70,869		48%
AINITIONIL IIC AVEN							
			37,123	0.,000	7 0,000		.0,0
ASST/DEPUTY		SSESSOR		,	. 6,663	Jol	b Code: 1423
ASST/DEPUTY County		SSESSOR Staff Totals		Range <u>Maximum</u>	<u>Midpoint</u>	Jo l Avg or Actual	
	COUNTY AS		Pay F	Range	·		b Code: 1423
County	COUNTY AS	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>		b Code: 1423 Percent Spread
<u>County</u> Cherokee	COUNTY AS Hours 37.5	Staff Totals 1	Pay F <u>Minimum</u> 47,772	Range <u>Maximum</u> 73,249	<u>Midpoint</u> 60,511		b Code: 1423 Percent Spread 53%
<u>County</u> Cherokee Georgetown	COUNTY AS Hours 37.5 40	Staff Totals 1 1	Pay F <u>Minimum</u> 47,772 48,700	Range <u>Maximum</u> 73,249 73,050	Midpoint 60,511 60,875		b Code: 1423 Percent Spread 53% 50%
County Cherokee Georgetown Greenwood	COUNTY AS Hours 37.5 40 37.5	Staff Totals 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242	Range <u>Maximum</u> 73,249 73,050 64,863	Midpoint 60,511 60,875 54,053		Percent Spread 53% 50% 50%
County Cherokee Georgetown Greenwood Kershaw	Hours 37.5 40 37.5 37.5	Staff Totals 1 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329	Range <u>Maximum</u> 73,249 73,050 64,863 53,542	Midpoint 60,511 60,875 54,053 44,936		b Code: 1423 Percent Spread 53% 50% 50% 47%
County Cherokee Georgetown Greenwood Kershaw Lancaster	Hours 37.5 40 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495	Range <u>Maximum</u> 73,249 73,050 64,863 53,542 69,293	Midpoint 60,511 60,875 54,053 44,936 59,394		Percent Spread 53% 50% 50% 47% 40%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens	Hours 37.5 40 37.5 37.5 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495 42,609	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131		Percent Spread 53% 50% 50% 47% 40%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee	Hours 37.5 40 37.5 37.5 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092	Avg or Actual	53% 50% 50% 47% 40% 57%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER	Hours 37.5 40 37.5 37.5 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092	Avg or Actual	Percent Spread 53% 50% 50% 47% 40% 40% 57% 48% b Code: 1424
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER SENIOR FIELD A County	Hours 37.5 40 37.5 37.5 37.5 40 37.5 40 37.5 40 37.5 AGGES APPRAISER Hours	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint	Avg or Actual	53% 50% 50% 47% 40% 40% 57% 48% Code: 1424 Percent Spread
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER County Cherokee	Hours 37.5 40 37.5 37.5 37.5 40 37.5 AGES APPRAISER Hours 37.5	Staff Totals 1 1 1 1 1 1 1 Staff Totals	Pay F <u>Minimum</u> 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F <u>Minimum</u> 39,482	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010	Avg or Actual	53% 50% 50% 50% 47% 40% 40% 57% 48% Code: 1424 Percent Spread 53%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER SENIOR FIELD A County	Hours 37.5 40 37.5 37.5 37.5 40 37.5 AGES APPRAISER Hours 37.5 40	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals	Pay F Minimum 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F Minimum 39,482 39,971	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537 59,957	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010 49,964	Avg or Actual	53% 50% 50% 50% 47% 40% 57% 48% Code: 1424 Percent Spread 53% 50%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER County Cherokee Georgetown	Hours 37.5 40 37.5 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 Staff Totals 1 4	Pay F Minimum 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F Minimum 39,482 39,971 37,354	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537 59,957 56,031	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010 49,964 46,693	Avg or Actual	Percent Spread 53% 50% 50% 47% 40% 40% 57% 48% Code: 1424 Percent Spread 53% 50% 50% 50%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER County Cherokee Georgetown Greenwood	Hours 37.5 40 37.5 37.5 37.5 40 37.5 AGES APPRAISER Hours 37.5 40	Staff Totals 1 1 1 1 1 1 1 Staff Totals 4 4	Pay F Minimum 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F Minimum 39,482 39,971 37,354 32,893	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537 59,957 56,031 48,598	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010 49,964 46,693 40,746	Avg or Actual	53% 50% 50% 50% 47% 40% 57% 48% Code: 1424 Percent Spread 53% 50%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER County Cherokee Georgetown Greenwood Kershaw	Hours 37.5 40 37.5 37.5 40 37.5 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40	Staff Totals 1 1 1 1 1 1 1 1 Staff Totals 4 4 1	Pay F Minimum 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F Minimum 39,482 39,971 37,354 32,893 42,098	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537 59,957 56,031 48,598 58,937	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010 49,964 46,693 40,746 50,518	Avg or Actual	b Code: 1423 Percent Spread 53% 50% 50% 47% 40% 40% 57% 48% b Code: 1424 Percent Spread 53% 50% 50% 50% 48% 40%
County Cherokee Georgetown Greenwood Kershaw Lancaster Laurens Oconee ARITHMETIC AVER County Cherokee Georgetown Greenwood Kershaw Lancaster	Hours 37.5 40 37.5 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay F Minimum 47,772 48,700 43,242 36,329 49,495 42,609 35,075 43,317 Pay F Minimum 39,482 39,971 37,354 32,893	Range Maximum 73,249 73,050 64,863 53,542 69,293 59,653 55,108 64,108 Range Maximum 60,537 59,957 56,031 48,598	Midpoint 60,511 60,875 54,053 44,936 59,394 51,131 45,092 53,713 Midpoint 50,010 49,964 46,693 40,746	Avg or Actual	b Code: 1423 Percent Spread 53% 50% 47% 40% 40% 57% 48% b Code: 1424 Percent Spread 53% 50% 50% 48%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

54,626

45,760

36,894

ARITHMETIC AVERAGES

48%

Population Group 3

(50,001 - 100,000 Population)

APPRAISER			Day F	Range		Job Code: 1425
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	53%
Darlington	37.5	3	27,254	38,157	32,706	40%
Georgetown	40	2	36,212	54,318	45,265	50%
Kershaw	37.5	3	26,110	38,576	32,343	48%
Lancaster	37.5	3	33,220	46,508	39,864	40%
Laurens	40	2	30,781	43,093	36,937	40%
Oconee	37.5	5	29,120	44,784	36,952	54%
Orangeburg	37.5	6	45,000	65,000	55,000	44%
ARITHMETIC AVERAG	GES		32,170	46,990	39,580	46%
CHIEF MAPPER/I	DRAFTSM	IAN	Da F			Job Code: 1426
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463	53%
Darlington	37.5	1	29,478	41,268	35,373	40%
ARITHMETIC AVERAG	GES		32,685	48,151	40,418	47%
DRAFTER II/MAP	PPER II (C	ADASTRAL)				Job Code: 1427
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463	53%
Darlington	37.5	1	27,254	38,157	32,706	40%
ARITHMETIC AVERAG	GES		31,573	46,595	39,084	47%
DRAFTER I/MAPI	PER I (CA	DASTRAL)				Job Code: 1428
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual Percent Spread
Lancaster	37.5	2	34,700	48,579	41,640	40%
Laurens	40	1	39,225	54,915	47,070	40%
-			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVERAC	jE\$		36,963	51,747	44,355	40%
COMPUTER SERV	/ICES/MI	S DIRECTOR	Pav F	lange		Job Code: 1501
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Cherokee	37.5	1	47,772	73,249	60,511	53%
Greenwood	37.5	1	60,693	91,040	75,867	50%
Lancaster	37.5	1	65,770	92,077	78,924	40%
Oconee	37.5	1	57,571	95,771	76,671	66%
Orangeburg	37.5	1	65,000	75,000	70,000	15%
ARITHMETIC AVERAC	GES		59,361	85,427	72,394	45%

Population Group 3

(50,001 - 100,000 Population)

SENIOR PROGR	AMMER A	NALYST	DI	2		Jo	b Code: 1502
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	2	55,189	82,873	69,031		50%
Oconee	37.5	2	37,318	49,052	43,185		31%
ARITHMETIC AVER	AGES		46,254	65,963	56,108		41%
PROGRAMMER	R ANALYST		Day I	2000		Jo	b Code: 1503
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573	_	53%
Georgetown	40	1	53,757	80,635	67,196		50%
Kershaw	37.5	1	36,239	53,542	44,891		48%
Lancaster	37.5	4	33,220	46,508	39,864		40%
Orangeburg	37.5	1	35,000	45,000	40,000		29%
ARITHMETIC AVERA	AGES		37,576	54,233	45,905		44%
NETWORK ADN	/INISTRAT	OR				Jo	b Code: 1504
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	39,482	60,537	50,010	rivg or ricedar	53%
Georgetown	40	2	62,341	93,511	77,926		50%
Lancaster	37.5	1	48,016	67,222	57,619		40%
ARITHMETIC AVERA	AGES		49,946	73,757	61,852		48%
DATA PROCESS	ING OPER	ATOR II				Jo	b Code: 1507
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	<u>3tan 10tais</u> 2	26,110	38,576	32,343	Avg of Actual	48%
				<u> </u>	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVERA	AGES		26,110	38,576	32,343		48%
GIS DIRECTOR/	ADMINIST	RATOR/GIO	Pay I	Range		Jo	b Code: 1508
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	48,029	70,961	59,495		48%
ARITHMETIC AVERA	AGES		48,029	70,961	59,495		48%
GIS DATABASE	ADMINIST	RATOR				Jo	b Code: 1509
County	Hours	Staff Totals	Pay f Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	41,994	62,991	52,493	AVE OF ACCUAL	50%
ARITHMETIC AVERA		-	41,994	62,991	52,493		50%
, and the file AVEIN			71,007	02,331	32,733		3070

Population Group 3

(50,001 - 100,000 Population)

GIS MANAGER	•					lo	b Code: 1510
		C: ((-		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	53,757	80,635	67,196		50%
Lancaster	37.5	1	45,056	63,079	54,068		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVER	RAGES		53,670	75,533	64,602		42%
GIS ANALYST/	SPECIALIST		Dov	Danga		Jo	b Code: 1512
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	2	35,575	53,363	44,469		50%
Orangeburg	37.5	2	35,000	45,000	40,000		29%
ARITHMETIC AVER	RAGES		35,288	49,182	42,235		39%
GIS TECHNICIA	AN II					lo	b Code: 1513
GIS TECHNICIA	AIN II			Range		10	
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Laurens	40	1	26,820	37,548	32,184		40%
Orangeburg	37.5	2	30,000	40,000	35,000		33%
ARITHMETIC AVER	RAGES		28,410	38,774	33,592		37%
GIS TECHNICIA	AN I					Jo	b Code: 1514
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	30,074	44,433	37,254		48%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVER	RAGES		31,520	47,930	39,725		52%
ANIMAL CONT	ROI DIREC	T∩R				lo	b Code: 1601
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lancaster	40	1	37,013	51,818	44,416		40%
ARITHMETIC AVER	RAGES		37,013	51,818	44,416		40%
ANIMAL CONT	ROL SUPER	VISOR	Pay	Range		Jo	b Code: 1602
County	Hours	Staff Totals	Minimum	Maximum Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	24,515	37,589	31,052		53%
Kershaw	40	1	28,108	41,528	34,818		48%
Laurens	40	1	28,140	39,396	33,768		40%
Oconee	42.75	1	38,500	56,000	47,250		45%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVE	RAGES		29,853	42,903	36,378		44%

Population Group 3

(50,001 - 100,000 Population)

ANIMAL CONTR	ROL OFFICI	ER	Doy I	Range		Jo	b Code: 1603
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	20,261	31,065	25,663		53%
Darlington	37.5	1	23,919	33,486	28,703		40%
Georgetown	43	2	32,006	48,009	40,008		50%
Greenwood	40	1	25,283	37,924	31,604		50%
Kershaw	40	3	24,151	35,682	29,917		48%
Lancaster	40	2	25,967	26,526	26,247		2%
Oconee	40	3	28,174	36,390	32,282		29%
Orangeburg	37.5	5	25,000	35,000	30,000		40%
ARITHMETIC AVERA	AGES		25,595	35,510	30,553		39%
ANIMAL CONTR	ROL ATTEN	IDANT	Doy I	Danga		Jo	b Code: 1604
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	24,515	37,589	31,052		53%
Lancaster	37.5	2	25,967	36,354	31,161		40%
Laurens	40	1	22,173	31,042	26,608		40%
ARITHMETIC AVERA	AGES		24,218	34,995	29,607		44%
ANIMAL CONTR	ROL/LITTEI	R ENFORCE OF	FICER	Day		Jo	b Code: 1606
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	40	1	22,858	32,001	27,430		40%
ARITHMETIC AVERA	AGES		22,858	32,001	27,430		40%
LITTED ENEODO	ENAENIT OF	TICED				la.	h Codo: 1607
LITTER ENFORC	EIVIEIN I OI			Range		10	b Code: 1607
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	23,919	33,486	28,703		40%
Georgetown	43	1	30,464	45,696	38,080		50%
Greenwood	37.5	1	26,547	39,820	33,184		50%
Oconee	42.75	1	38,500	56,000	47,250		45%
Orangeburg	37.5	6	20,000	30,000	25,000		50%
ARITHMETIC AVERA	AGES		27,886	41,000	34,443		47%
CODES ENFORC	EMENT O	FFICER	Pay I	Range		Jo	b Code: 1608
County	Hours	Staff Totals	Minimum	Maximum Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	32,805	49,208	41,007	_	50%
Greenwood	37.5	1	33,881	50,822	42,352		50%
Kershaw	37.5	3	24,151	35,682	29,917		48%
Lancaster	37.5	4	33,220	69,293	51,257		109%
Laurens	40	1	30,267	42,374	36,321		40%
ARITHMETIC AVERA	AGES		30,865	49,476	40,170		59%

Population Group 3

(50,001 - 100,000 Population)

Cherokee 37.5 1 47,772 73,249 60,511 55 Darlington 37.5 1 46,156 66,175 56,166 425 Georgetown 40 1 53,757 80,635 67,196 555 Lancaster 37.5 1 65,420 91,588 78,504 44 Laurens 40 1 54,285 75,999 65,142 44 Coconee 37.5 1 57,571 95,771 76,671 667 Orangeburg 37.5 1 50,000 60,000 55,000 22 ARITHMETIC AVERAGES 53,566 77,631 65,598 542 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range Job Code: 176 County Hours Staff Totals Minimum Maximum Alidpoint Avg or Actual Percent Spree Georgetown 40 2 43,044 64,566 53,805 55 Georgetown 40 2 43,044 64,566 53,805 55 BUILDING INSPECTOR Pay Range Job Code: 176 County Hours Staff Totals Minimum Maximum Maximum Alidpoint Avg or Actual Percent Spree Actual Act	BUILDING COD		-	Pay R			10	b Code: 170
Darlington 37.5 1 46,156 66,175 56,166 426 Georgetown 40 1 53,757 80,635 67,196 55 Laurens 40 1 54,285 75,999 65,142 Laurens 40 1 54,285 75,999 65,142 Laurens 37.5 1 57,571 95,771 76,671 66 Oronageburg 37.5 1 57,571 95,771 76,671 66 Oronageburg 37.5 1 50,000 60,000 55,000 22 ARITHMETIC AVERAGES 53,566 77,631 65,598 44 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Sprechev Avg or Actual Percent Sprechev Avg or Actual Avg or Actual Percent Sprechev Avg or Actual Percent Spreche	<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>		Avg or Actual	Percent Sprea
Seorgetown 40	Cherokee	37.5		47,772	73,249			539
Lancaster 37.5 1 65,420 91,588 78,504 46 Laurens 40 1 54,285 75,999 65,142 44 Coconee 37.5 1 57,571 95,771 76,671 66 Orangeburg 37.5 1 50,000 60,000 55,000 26 ARITHMETIC AVERAGES 53,566 77,631 65,598 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midooint Avg or Actual Percent Spreschedule Staff Totals And Avg or Actual Percent Spreschedule Staff Totals Avg or Actual	Darlington	37.5	1	46,156	66,175	56,166		439
Laurens 40 1 54,285 75,999 65,142 46 Oconee 37.5 1 57,571 95,771 76,671 66 Oconee 37.5 1 50,000 60,000 55,000 22 ARITHMETIC AVERAGES 53,566 77,631 65,598 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range County Hours Staff Totals Minimum Maximum Midooint Cherokee 37.5 1 35,892 62,795 52,649 56,639 56,6	Georgetown	40	1	53,757	80,635	67,196		509
Oconee 37.5 1 57,571 95,771 76,671 66 Orangeburg 37.5 1 50,000 60,000 55,000 2d ARITHMETIC AVERAGES 53,566 77,631 65,598 45 BUILDING CODES ADMINISTRATOR/INSPECTOR Pay Range Job Code: 170 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spressor Cherokee 37.5 1 35,892 55,033 45,463 56 56 BUILDING INSPECTOR Pay Range Job Code: 170 BUILDING INSPECTOR Pay Range Job Code: 170 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spressor Cherokee 37.5 4 29,663 45,482 37,573 55 55 BUILDING INSPECTOR Pay Range Job Code: 170								

Population Group 3

(50,001 - 100,000 Population)

SENIOR PLANN	IER		Pay I	Range		Jo	b Code: 1706
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	1	30,589	42,825	36,707		40%
Georgetown	40	1	53,757	80,635	67,196		50%
Lancaster	37.5	1	43,578	61,009	52,294		40%
ARITHMETIC AVER	RAGES		42,641	61,490	52,066		43%
PLANNER			Pay I	Range		Jo	b Code: 1707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	37.5	2	23,919	33,486	28,703		40%
Georgetown	40	2	46,354	69,532	57,943		50%
Greenwood	37.5	1	43,242	64,863	54,053		50%
Kershaw	40	1	40,558	59,923	50,241		48%
Lancaster	37.5	3	42,098	58,937	50,518		40%
Oconee	37.5	2	37,318	59,052	48,185		58%
ARITHMETIC AVER	RAGES		38,915	57,632	48,274		48%
MASTER-IN-EC	QUITY			_		Jo	b Code: 1801
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	38,848	38,848	38,848	38,848	0%
Kershaw	37.5	1	53,048	78,376	65,712	30,010	48%
Orangeburg	37.5	1	70,000	80,000	75,000		14%
ARITHMETIC AVER	RAGES		53,965	65,741	59,853		21%
COUNTY ATTO	RNFY					Io	b Code: 1802
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	52,550	80,574	66,562		53%
Georgetown	40	1	95,180	95,180	95,180	95,180	0%
Kershaw	40	1	68,428	101,099	84,764		48%
Lancaster	37.5	1	108,711	108,711	108,711	108,711	0%
Laurens	40	1	94,410	110,119	102,265		17%
Oconee	37.5	1	65,155	109,949	87,552		69%
ARITHMETIC AVER	RAGES		80,739	100,939	90,839		31%
ASST COUNTY	ATTORNEY		Day I	Range		Jo	b Code: 1803
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	30,984	47,991	39,488	_	55%
ARITHMETIC AVER	RAGES		30,984	47,991	39,488		55%

Population Group 3

(50,001 - 100,000 Population)

DEPUTY SOLICIT	TOR		Day I	Range		Jo	b Code: 1807
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	37.5	1	69,312	117,804	93,558		70%
ARITHMETIC AVERA	AGES		69,312	117,804	93,558		70%
ASST SOLICITOR	R		D			Jol	b Code: 1808
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	4	50,867	83,418	67,143		64%
ARITHMETIC AVERA	AGES		50,867	83,418	67,143		64%
PARALEGAL						Jol	b Code: 1809
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Laurens	20	1	16,389	16,389	16,389	16,389	0%
Oconee	37.5	4	30,984	47,991	39,488	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	55%
ARITHMETIC AVERA	AGES		23,687	32,190	27,938		27%
INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			Jo	b Code: 1810
	-		Pay F	Range Maximum	Midpoint		
INVESTIGATOR County Oconee	(SOLICITO Hours 37.5	R/PUBLIC DEF Staff Totals 2	ENDER) Pay F Minimum 39,704	Range <u>Maximum</u> 63,278	<u>Midpoint</u> 51,491	Jo l Avg or Actual	b Code: 1810 Percent Spread 59%
County	<u>Hours</u> 37.5	Staff Totals	Pay F <u>Minimum</u>	Maximum			Percent Spread
County Oconee	Hours 37.5 AGES	Staff Totals	9ay F Minimum 39,704 39,704	<u>Maximum</u> 63,278 63,278	51,491	Avg or Actual	Percent Spread 59%
County Oconee ARITHMETIC AVERA	Hours 37.5 AGES	Staff Totals 2	Pay F <u>Minimum</u> 39,704 39,704 Pay F	Maximum 63,278 63,278 Range	51,491 51,491	Avg or Actual	Percent Spread
County Oconee	Hours 37.5 AGES	Staff Totals	9ay F Minimum 39,704 39,704	<u>Maximum</u> 63,278 63,278	51,491	Avg or Actual	Percent Spread 59% 59%
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County	Hours 37.5 AGES RATE Hours	Staff Totals 2 Staff Totals	Pay F <u>Minimum</u> 39,704 39,704 Pay F <u>Minimum</u>	Maximum 63,278 63,278 Range Maximum	51,491 51,491 <u>Midpoint</u>	Avg or Actual Joi Avg or Actual	Percent Spread 59% 59% b Code: 1811 Percent Spread
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee	Hours 37.5 AGES RATE Hours 40	Staff Totals 2 Staff Totals 1	Pay F <u>Minimum</u> 39,704 39,704 Pay F <u>Minimum</u> 60,248	Maximum 63,278 63,278 Range Maximum 60,248	51,491 51,491 Midpoint 60,248	Avg or Actual Jol Avg or Actual 60,248	Percent Spread 59% 59% b Code: 1811 Percent Spread 0%
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee Darlington	Hours 37.5 AGES RATE Hours 40 40	Staff Totals 2 Staff Totals 1 1	Pay F Minimum 39,704 39,704 Pay F Minimum 60,248 66,731	Maximum 63,278 63,278 Range Maximum 60,248 66,731	51,491 51,491 Midpoint 60,248 66,731	Avg or Actual Avg or Actual 60,248 66,731	Percent Spread
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee Darlington Georgetown	Hours 37.5 AGES RATE Hours 40 40 40	Staff Totals 2 Staff Totals 1 1 1	Pay F Minimum 39,704 39,704 Pay F Minimum 60,248 66,731 72,487	Maximum 63,278 63,278 Range Maximum 60,248 66,731 72,487	51,491 51,491 Midpoint 60,248 66,731 72,487	Avg or Actual Avg or Actual 60,248 66,731 72,487	Percent Spread
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee Darlington Georgetown Kershaw	Hours 37.5 AGES RATE Hours 40 40 40 37.5	Staff Totals 2 Staff Totals 1 1 1 1	Pay F Minimum 39,704 39,704 Pay F Minimum 60,248 66,731 72,487 63,668	Maximum 63,278 63,278 63,278 Range Maximum 60,248 66,731 72,487 63,668	51,491 51,491 Midpoint 60,248 66,731 72,487 63,668	Avg or Actual Avg or Actual 60,248 66,731 72,487 63,668	Percent Spread
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee Darlington Georgetown Kershaw Lancaster	Hours 37.5 AGES Hours 40 40 40 37.5 37.5	Staff Totals 2 Staff Totals 1 1 1 1 1	Pay F Minimum 39,704 39,704 Pay F Minimum 60,248 66,731 72,487 63,668 72,891	Maximum 63,278 63,278 Range Maximum 60,248 66,731 72,487 63,668 72,891	51,491 51,491 Midpoint 60,248 66,731 72,487 63,668 72,891	Avg or Actual Avg or Actual 60,248 66,731 72,487 63,668	Percent Spread
County Oconee ARITHMETIC AVERA CHIEF MAGISTR County Cherokee Darlington Georgetown Kershaw Lancaster Laurens	Hours 37.5 AGES RATE Hours 40 40 40 37.5 37.5 40	Staff Totals 2 Staff Totals 1 1 1 1 1 1	Pay F Minimum 39,704 39,704 Pay F Minimum 60,248 66,731 72,487 63,668 72,891 63,609	Maximum 63,278 63,278 63,278 Range Maximum 60,248 66,731 72,487 63,668 72,891 88,928	51,491 51,491 Midpoint 60,248 66,731 72,487 63,668 72,891 76,269	Avg or Actual Avg or Actual 60,248 66,731 72,487 63,668	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

MAGISTRATE			Doy I	langa		Jo	b Code: 1812
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	2	52,676	52,676	52,676	52,676	0%
Darlington	40	2	38,000	50,000	44,000		32%
Georgetown	40	5	69,057	69,057	69,057	69,057	0%
Greenwood	40	2	45,404	68,106	56,755		50%
Kershaw	37.5	4	63,502	63,502	63,502	63,502	0%
Lancaster	37.5	3	55,951	78,331	67,141		40%
Laurens	40	1	47,706	63,609	55,658		33%
Oconee	40	2	50,867	83,418	67,143		64%
Orangeburg	37.5	5	70,000	80,000	75,000		14%
ARITHMETIC AVEF	RAGES		54,796	67,633	61,215		26%
MINISTERIAL N	MAGISTRAT	ΓE	Pay F	Range		Jo	b Code: 1813
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Lancaster	37.5	2	28,782	40,295	34,539		40%
Laurens	30	2	47,706	63,609	55,658		33%
ARITHMETIC AVEF	RAGES		38,244	51,952	45,098		37%
COURT ADMIN	NISTRATOR					Jo	b Code: 1814
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	4	41,994	62,991	52,493	Avg of Actual	50%
Greenwood	37.5	1	35,575	53,363	44,469		50%
Oconee	40	1	32,966	51,427	42,197		56%
Orangeburg	37.5	1	155,000	165,000	160,000		6%
ARITHMETIC AVER		_	66,384	83,195	74,790		41%
7.11.11.11.11.11.11.11.11.11.11.11.11.11	0.023		00,301	03,133	7 1,7 30		1270
CLERK OF COU	RT		Pay F	Range		Jo	b Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	43,430	66,590	55,010		53%
Darlington	37.5	1	66,628	66,628	66,628	66,628	0%
Georgetown	40	1	97,053	97,053	97,053	97,053	0%
Kershaw	37.5	1	56,579	83,593	70,086		48%
Lancaster	37.5	1	76,856	76,856	76,856	76,856	0%
Laurens	40	1	62,845	73,303	68,074		17%
Oconee	37.5	1	54,116	89,382	71,749		65%
ARITHMETIC AVER	RAGES		65,358	79,058	72,208		26%

Population Group 3

(50,001 - 100,000 Population)

ASST/CHIEF DE	PUTY CLER	K OF COURT		_		Jo	b Code: 1816
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330	<u>,</u>	53%
Greenwood	37.5	1	35,575	53,363	44,469		50%
Lancaster	37.5	1	37,658	52,722	45,190		40%
Laurens	40	1	33,422	46,791	40,107		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVER	AGES		35,798	53,237	44,517		49%
SENIOR DEPUT	Y CLERK OI	F COURT	_	_		Jo	b Code: 1817
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	3	27,254	38,157	32,706	ring of rictual	40%
				•	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	AGES		27,254	38,157	32,706		40%
DEPUTY CLERK	OF COURT		Pay I	Range		Jo	b Code: 1818
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	31,702	44,381	38,042		40%
Greenwood	37.5	4	26,547	39,820	33,184		50%
Kershaw	37.5	2	34,080	50,353	42,217		48%
Oconee	37.5	3	32,966	51,427	42,197		56%
ARITHMETIC AVER	AGES		31,324	46,495	38,910		48%
SENIOR COURT	CLERK					Jo	b Code: 1820
		Staff Totals	Pay I Minimum	Range Maximum	Midpoint		Percent Spread
County	Hours 27.5	<u> </u>				Avg or Actual	
Cherokee	37.5	4	26,966	41,347	34,157		53%
Darlington	37.5	2 3	26,143	36,599	31,371		40%
Georgetown Kershaw	40 27 F	2	33,626	50,439	42,033		50%
	37.5	1	24,151	35,682	29,917		48%
Lancaster ARITHMETIC AVER	37.5	1	28,782	40,295	34,539		40%
AKITHIVIETIC AVEK	AGES		27,934	40,872	34,403		46%
COURT CLERK			Pav I	Range		Jo	b Code: 1821
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	5	24,515	37,589	31,052		53%
Darlington	37.5	15	25,029	35,042	30,036		40%
Georgetown	40	16	27,599	41,398	34,499		50%
Greenwood	37.5	13	26,547	39,820	33,184		50%
Kershaw	37.5	15	21,166	31,272	26,219		48%
Lancaster	37.5	16	22,864	32,009	27,437		40%
Laurens	40	8	21,841	30,577	26,209		40%
Oconee	37.5	10	27,368	41,791	34,580		53%
ARITHMETIC AVER	AGES		24,616	36,187	30,402		47%

Population Group 3

(50,001 - 100,000 Population)

REGISTER OF DI	EEDS		Pay I	Range		Jol	Code: 1822
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	46,354	69,532	57,943		50%
Kershaw	37.5	1	42,502	62,795	52,649		48%
Lancaster	37.5	1	55,951	78,331	67,141		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
Orangeburg	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERA	AGES		44,752	65,590	55,171		46%
DEPUTY/ASST R	REGISTER (OF DEEDS				Jol	Code: 1823
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	37.5	1	31,741	44,438	38,090		40%
Oconee	37.5	1	32,966	51,427	42,197		56%
ARITHMETIC AVERA	AGES		30,938	45,798	38,368		48%
ROD RECORDIN	IG CLERK			_		Jol	Code: 1824
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	26,966	41,347	34,157	<u></u>	53%
Georgetown	40	1	25,002	37,504	31,253		50%
Kershaw	37.5	1	24,151	35,682	29,917		48%
Lancaster	37.5	2	22,864	32,009	27,437		40%
ARITHMETIC AVERA	AGES		24,746	36,636	30,691		48%
ROD RECORDIN	IG CLERK -	SENIOR	D	2		Jol	Code: 1825
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	29,663	45,482	37,573		53%
Georgetown	40	3	27,599	41,398	34,499		50%
Oconee	37.5	2	27,368	41,791	34,580		53%
ARITHMETIC AVERA	AGES		28,210	42,890	35,550		52%

Population Group 3

(50,001 - 100,000 Population)

PROBATE JUDG	iΕ		Pay F	Range		Jol	b Code: 1826
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	72,275	72,275	72,275	72,275	0%
Darlington	37.5	1	67,102	67,102	67,102	67,102	0%
Georgetown	40	1	73,050	73,050	73,050	73,050	0%
Kershaw	37.5	1	64,588	95,426	80,007		48%
Lancaster	37.5	1	76,071	76,071	76,071	76,071	0%
Laurens	40	1	56,548	79,000	67,774		40%
Oconee	37.5	1	57,571	95,771	76,671		66%
Orangeburg	37.5	1	80,000	90,000	85,000		13%
ARITHMETIC AVER	AGES		68,401	81,087	74,744		21%
DEPUTY/ASSOC	CIATE PRO	BATE JUDGE				Jol	b Code: 1827
		Staff Totals		Range Maximum	Midnoint		Percent Spread
County	Hours 27.5		<u>Minimum</u>		<u>Midpoint</u>	Avg or Actual	
Darlington	37.5	1	28,365	39,712	34,039		40%
Kershaw	37.5	1 1	30,074	44,433	37,254		48%
Laurans	37.5	1	36,180 16,318	50,652	43,416	16 210	40%
Laurens	40 37.5	1	16,218	16,218	16,218	16,218	0% 58%
Oconee	37.5	1	37,318	59,052	48,185		58%
ARITHMETIC AVERA	AGES		29,631	42,013	35,822		37%
CLERK OF PROE	BATE COUR	RT	Dev. F			Jo	o Code: 1828
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	37,117	55,675	46,396		50%
Kershaw	37.5	1	25,340	37,439	31,390		48%
Lancaster	37.5	5	27,303	38,224	32,764		40%
Laurens	40	1	23,180	32,452	27,816		40%
ARITHMETIC AVERA	AGES		28,235	40,948	34,591		44%
RECORDS CLER	K (PROBAT	E)				Jo	b Code: 1829
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	4	24,515	37,589	31,052	<u>,,</u>	53%
Darlington	37.5	2	26,143	36,599	31,371		40%
Georgetown	40	2	27,599	41,398	34,499		50%
Kershaw	37.5	1	21,166	31,272	26,219		48%
Laurens	40	3	23,180	32,452	27,816		40%
Oconee	37.5	1	25,722	38,997	32,360		52%
A DITUM AFTIC AN /FD	ACEC	_	24.724	26.205	20.552		470/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

36,385

30,553

24,721

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

County	Hours	Staff Totals		Range	Midnaint	Ava or Actual	Dorcont Caroon
<u>County</u>	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Laurens	40	1	37,384	52,338	44,861		40%
ARITHMETIC AVERA	AGES		37,384	52,338	44,861		40%
VICTIM/WITNE	SS ADVOC	ATE	Doy F	longo		Jol	b Code: 1831
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	26,966	41,347	34,157		53%
Darlington	40	2	27,254	38,157	32,706		40%
Georgetown	43	4	33,626	50,439	42,033		50%
Greenwood	37.5	2	25,283	37,924	31,604		50%
Kershaw	37.5	1	28,108	41,528	34,818		48%
Lancaster	45	1	28,495	39,893	34,194		40%
Laurens	40	1	29,460	41,244	35,352		40%
Oconee	42.75	3	37,318	59,052	48,185		58%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVER	AGES		29,612	43,287	36,450		46%
SHERIFF						lol	b Code: 1901
		C+- {{ T - + - -		Range	NA: do a to t		
<u>County</u>	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 00.540	Avg or Actual	Percent Spread
Cherokee	40	1	63,585	97,495	80,540	70.420	53%
Darlington	40	1	70,420	70,420	70,420	70,420	0%
Georgetown	40	1	103,895	103,895	103,895	103,895	0%
Kershaw	40	1	76,451	112,953	94,702	07.652	489
Lancaster	45	1	97,652	97,652	97,652	97,652	0%
_aurens	40	1	78,031	78,031	78,031	78,031	0%
Oconee	42.75	1	70,000	105,000	87,500		50%
Orangeburg	37.5	1	75,000	85,000	80,000		13%
ARITHMETIC AVERA	AGES		79,379	93,806	86,593		21%
CHIEF DEPUTY	SHERIFF		Pay F	Range		Jol	b Code: 1902
County	Hours	Staff Totals	Minimum_	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	47,772	73,249	60,511		53%
Darlington	40	1	49,611	69,455	59,533		40%
Georgetown	40	1	63,899	95,849	79,874		50%
Kershaw	40	1	48,029	70,961	59,495		48%
ancaster	45	1	80,964	80,964	80,964	80,964	0%
aurens	40	1	59,266	59,266	59,266	59,266	0%
Oconee	42.75	1	61,500	75,000	68,250	,	229
Orangeburg	37.5	1	65,000	75,000	70,000		15%
-							

Population Group 3

(50,001 - 100,000 Population)

ADMINISTRATIV	VE OFFICE	R (LAW ENFOR	CEMENT)	Range		Jol	Code: 1903
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	37.5	1	36,150	50,610	43,380		40%
Georgetown	40	1	52,446	78,669	65,558		50%
Kershaw	40	1	40,558	59,923	50,241		48%
Laurens	40	1	41,604	58,245	49,925		40%
Oconee	42.75	1	41,000	59,000	50,000		44%
ARITHMETIC AVERA	AGES		41,873	61,164	51,519		46%
RECORDS CLERI	K (SHERIFF	·)				Jol	Code: 1904
	•	•		Range	Midnaint		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	3	20,261	31,065	25,663		53%
Darlington	37.5	4	21,694	30,373	26,034		40%
Kershaw	37.5	3	21,166	31,272	26,219		48%
Lancaster	37.5	8	22,864	32,009	27,437		40%
Laurens	40	3	24,887	34,682	29,785		39%
Oconee	37.5	4	25,722	38,997	32,360		52%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERA	AGES		23,799	34,057	28,928		44%
TRAINING OFFI	CER (LAW	ENFORCEMEN	IT)			Jol	Code: 1905
	-		Pay F	Range	Midnaint		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	<u>Avg or Actual</u>	Percent Spread
Cherokee	40	1	32,630	50,030	41,330		53%
Kershaw	40	1	42,502	62,795	52,649		48%
Lancaster	45	2	47,306	51,015	49,161		8%
Oconee	42.75	2	43,000	62,000	52,500		44%
Orangeburg	37.5	1	40,000	50,000	45,000		25%
ARITHMETIC AVERA	AGES		41,088	55,168	48,128		36%
UNIFORM PATE	ROL COMM	1ANDER	Pay I	Zango		Jol	Code: 1907
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463		53%
Georgetown	40	1	52,446	78,669	65,558		50%
Greenwood	40	1	57,948	86,922	72,435		50%
Kershaw	43	2	38,132	56,338	47,235		48%
Lancaster	45	1	51,020	69,021	60,021		35%
Laurens	40	1	42,149	59,008	50,579		40%
Oconee	42.75	3	45,000	68,000	56,500		51%
ARITHMETIC AVERA			46,084	67,570	56,827		47%

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PAT	ROL SHIFT	COMMANDER	R/SUPV	Range		Jol	Code: 1908
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	4	32,630	50,030	41,330		53%
Darlington	40	7	36,150	50,610	43,380		40%
Georgetown	43	3	47,513	71,269	59,391		50%
Greenwood	42	7	50,058	75,087	62,573		50%
Kershaw	43	7	36,239	53,542	44,891		48%
Lancaster	42.8	3	41,097	57,536	49,317		40%
Laurens	42.75	4	36,758	51,461	44,110		40%
Oconee	42.75	3	43,000	62,000	52,500		44%
ARITHMETIC AVEF	RAGES		40,431	58,942	49,686		46%
UNIFORM PAT	ROL ASST S	SHIFT COMMA	NDER/SUP	Range		Jol	Code: 1909
County	Hours	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	5	29,663	45,482	37,573		53%
Georgetown	43	6	43,044	64,566	53,805		50%
Kershaw	42.5	8	32,893	48,598	40,746		48%
Lancaster	42.8	12	41,657	53,732	47,695		29%
Laurens	42.75	4	33,307	45,801	39,554		38%
Oconee	42.75	4	42,000	59,000	50,500		40%
ARITHMETIC AVER	RAGES		37,094	52,863	44,979		43%
UNIFORM PAT	ROL OFFICI	ER II	Pay	Range		Jol	o Code: 1910
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	4	26,966	41,347	34,157		53%
Darlington	40	6	32,812	45,938	39,375		40%
Georgetown	43	24	38,045	57,068	47,557		50%
Greenwood	40	9	39,222	58,832	49,027		50%
Kershaw	42.5	17	30,074	44,433	37,254		48%
Lancaster	42.8	75	33,323	45,032	39,178		35%
Laurens	42.75	36	28,672	40,141	34,407		40%
Oconee	42.75	23	34,500	47,991	41,246		39%
A DITUM 45TIC AV (55	1.056		22.25				

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

32,952

47,598

40,275

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

UNIFORM PAT	ROL OFFICE	ER I	Pay I	Zango		Jo	b Code: 1911
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	16	24,515	37,589	31,052		53%
Darlington	40	35	30,589	42,825	36,707		40%
Georgetown	43	38	35,328	52,992	44,160		50%
Greenwood	42	9	32,268	48,401	40,335		50%
Kershaw	42.5	11	26,110	38,576	32,343		48%
Lancaster	42.8	6	29,756	35,786	32,771		20%
Oconee	42.75	1	33,500	44,784	39,142		34%
Orangeburg	37.5	37	30,000	40,000	35,000		33%
ARITHMETIC AVER	RAGES		30,258	42,619	36,439		41%
CHIEF OF DETE	CTIVES					Jo	b Code: 1912
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	35,892	55,033	45,463	Avg of Actual	53%
	40	1	52,446	78,669	45,463 65,558		50%
Georgetown Kershaw	40	1	38,112	56,338	47,225		48%
	40 45	1	,	66.228	ŕ		48%
Lancaster		1	47,306	,	56,767		
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVER	RAGES		43,351	63,654	53,502		47%
SENIOR DETEC	TIVE		Doy I	lango		Jo	b Code: 1913
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	32,630	50,030	41,330		53%
Georgetown	43	3	47,513	71,269	59,391		50%
Kershaw	40	4	36,239	53,542	44,891		48%
Lancaster	45	1	50,451	55,664	53,058		10%
Laurens	42.75	1	36,758	51,461	44,110		40%
ARITHMETIC AVEF	RAGES		40,718	56,393	48,556		40%
DETECTIVE						Jo	b Code: 1914
		Chaff Tabala	,	Range	NAt do a to A		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	29,663	45,482	37,573		53%
Darlington	40	16	33,925	47,496	40,711		40%
Georgetown	43	12	38,045	57,068	47,557		50%
Greenwood	40	11	39,222	58,832	49,027		50%
Kershaw	40	3	32,893	48,598	40,746		48%
Lancaster	45	12	39,597	51,846	45,722		31%
Laurens	42.75	10	32,715	45,801	39,258		40%
O	42.75	9	41 000	EC 000	48,500		37%
Oconee	42.75	9	41,000	56,000	46,300		3770

Population Group 3

(50,001 - 100,000 Population)

NARCOTICS INV	ESTIGATO)R	D			Jol	Code: 1915
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	5	29,663	45,482	37,573		53%
Kershaw	40	4	34,080	50,353	42,217		48%
Lancaster	45	2	39,597	51,846	45,722		31%
Laurens	42.75	3	34,028	36,758	35,393		8%
Oconee	42.75	6	41,000	56,000	48,500		37%
ARITHMETIC AVERA	GES		35,674	48,088	41,881		35%
IDENTIFICATION	I OFFICER					Jol	Code: 1916
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	32,630	50,030	41,330	rivg of rictual	53%
Oconee	42.75	2	41,000	59,000	50,000		44%
		_	ŕ	,	,		
ARITHMETIC AVERA	GES		36,815	54,515	45,665		49%
DETENTION CEA	ITED DIDE	CTOD				1-1	. 6-1 1017
DETENTION CEN	ITEK DIKE	CIOR	Pay F	Range		JOI	Code: 1917
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Darlington	40	1	49,611	69,455	59,533		40%
Georgetown	40	1	57,890	86,835	72,363		50%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	45	1	48,980	68,572	58,776		40%
Laurens	40	1	44,494	62,291	53,393		40%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	37.5	1	65,000	75,000	70,000		15%
ARITHMETIC AVERA	GES		49,470	69,702	59,586		42%
ASST DETENTIO	N CENTER	DIRECTOR	Da. (1		Jol	Code: 1918
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	1	32,630	50,030	41,330	_	53%
Darlington	40	1	48,522	67,929	58,226		40%
Georgetown	40	1	48,700	73,050	60,875		50%
Greenwood	40	4	41,080	61,620	51,350		50%
Kershaw	40	1	30,074	44,433	37,254		48%
Lancaster	45	1	37,738	52,184	44,961		38%
Laurens	40	1	42,149	59,008	50,579		40%
Oconee	42.75	1	43,000	62,000	52,500		44%
ARITHMETIC AVERA	GES		40,487	58,782	49,634		45%

Population Group 3

(50,001 - 100,000 Population)

FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	Range		Jo	b Code: 1919
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	25,029	35,042	30,036		40%
ARITHMETIC AVER	RAGES		25,029	35,042	30,036		40%
DETENTION CE	NTER SHIF	T SUPERVISOR	Da. J	2		Jo	b Code: 1921
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	4	29,663	45,482	37,573		53%
Georgetown	43	4	43,044	64,566	53,805		50%
Greenwood	40	4	33,881	50,822	42,352		50%
Kershaw	42.5	4	30,074	44,433	37,254		48%
Lancaster	42.8	4	31,422	43,991	37,707		40%
Laurens	42.75	3	36,758	51,461	44,110		40%
Oconee	42.75	6	41,000	59,000	50,000		44%
ARITHMETIC AVER	RAGES		35,120	51,394	43,257		46%
DETENTION CE	NTER ASST	SHIFT SUPER\				Jo	b Code: 1922
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	4	26,966	41,347	34,157		53%
Georgetown	43	4	35,328	52,992	44,160		50%
Kershaw	42.5	4	28,108	41,528	34,818		48%
Lancaster	42.8	4	28,495	39,893	34,194		40%
Laurens	42.75	3	32,715	45,801	39,258		40%
Oconee	42.75	4	38,500	56,000	47,250		45%
ARITHMETIC AVEF	RAGES		31,685	46,260	38,973		46%
DETENTION O	FFICER II					Jo	b Code: 1923
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	5	24,515	37,589	31,052		53%
Darlington	42	10	26,143	36,599	31,371		40%
Georgetown	43	4	33,626	50,439	42,033		50%
Greenwood	42	14	30,655	45,981	38,318		50%
Kershaw	42.5	18	26,110	38,576	32,343		48%
Laurens	42.75	3	28,467	30,561	29,514		7%
Oconee	42.75	23	34,500	47,991	41,246		39%
ARITHMETIC AVER	RAGES		29,145	41,105	35,125		41%

Population Group 3

(50,001 - 100,000 Population)

DETENTION OF	FICER I		Doy F	lango		Jol	b Code: 1924
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	20	22,286	34,171	28,229		53%
Darlington	42	30	25,029	35,042	30,036		40%
Georgetown	43	30	32,006	48,009	40,008		50%
Greenwood	42	7	29,194	43,792	36,493		50%
Lancaster	42.8	18	27,544	38,562	33,053		40%
Oconee	42.75	1	33,500	44,784	39,142		34%
ARITHMETIC AVER	RAGES		28,260	40,727	34,493		45%
COUNTY CORO	NER					Jol	b Code: 1925
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	35,892	55,033	45,463	rivg of rictual	53%
Darlington	40	1	35,294	35,033	35,294	35,294	0%
Georgetown	40	1	51,144	51,144	51,144	51,144	0%
Kershaw	40	1	36,293	53,542	44,918	31,144	48%
Lancaster	40	1	60,416	60,416	60,416	60,416	0%
Laurens	40	1	39,421	55,000	47,211	00,410	40%
Oconee	37.5	1	39,704	63,278	51,491		59%
-			· · · · · · · · · · · · · · · · · · ·	,	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	RAGES		42,595	53,387	47,991		29%
ASST COUNTY	CORONER		Day F	22ngo		Jol	b Code: 1926
ASST COUNTY County	CORONER Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol <u>Avg or Actual</u>	b Code: 1926 Percent Spread
		Staff Totals 1			<u>Midpoint</u> 37,573		
County	<u>Hours</u>	· · · · · · · · · · · · · · · · · · ·	<u>Minimum</u>	<u>Maximum</u>			Percent Spread
<u>County</u> Cherokee	Hours 40	1	<u>Minimum</u> 29,663	<u>Maximum</u> 45,482	37,573		Percent Spread 53%
County Cherokee Greenwood	Hours 40 37.5	1 1	Minimum 29,663 47,674	Maximum 45,482 71,511	37,573 59,593		Percent Spread 53% 50%
County Cherokee Greenwood Kershaw	Hours 40 37.5 20	1 1 2	Minimum 29,663 47,674 10,523	Maximum 45,482 71,511 10,762	37,573 59,593 10,643		Percent Spread 53% 50% 2%
County Cherokee Greenwood Kershaw Lancaster	Hours 40 37.5 20 40 30	1 1 2 2	Minimum 29,663 47,674 10,523 38,592	Maximum 45,482 71,511 10,762 54,029	37,573 59,593 10,643 46,311		Percent Spread 53% 50% 2% 40%
County Cherokee Greenwood Kershaw Lancaster Laurens	Hours 40 37.5 20 40 30	1 1 2 2	Minimum 29,663 47,674 10,523 38,592 15,121 28,315	Maximum 45,482 71,511 10,762 54,029 18,033 39,963	37,573 59,593 10,643 46,311 16,577	Avg or Actual	Percent Spread 53% 50% 2% 40% 19%
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER	Hours 40 37.5 20 40 30 RAGES	1 1 2 2 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315	Maximum 45,482 71,511 10,762 54,029 18,033 39,963	37,573 59,593 10,643 46,311 16,577 34,139	Avg or Actual	Percent Spread 53% 50% 2% 40% 19% 33% b Code: 2001
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County	Hours 40 37.5 20 40 30 RAGES	1 1 2 2 1 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum	37,573 59,593 10,643 46,311 16,577 34,139	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington	Hours 40 37.5 20 40 30 RAGES	1 1 2 2 1 1 <u>Staff Totals</u>	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175	37,573 59,593 10,643 46,311 16,577 34,139 <u>Midpoint</u> 56,722	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington Georgetown	Hours 40 37.5 20 40 30 RAGES	1 1 2 2 1 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269 62,341	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175 93,511	37,573 59,593 10,643 46,311 16,577 34,139 Midpoint 56,722 77,926	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington	Hours 40 37.5 20 40 30 RAGES	1 1 2 2 1 1 Staff Totals 1 2	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269 62,341 43,242	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175 93,511 64,863	37,573 59,593 10,643 46,311 16,577 34,139 Midpoint 56,722 77,926 54,053	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington Georgetown Greenwood Kershaw	Hours 40 37.5 20 40 30 RAGES Hours 40 40 37.5 40	1 1 2 2 1 1 Staff Totals 1 2 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269 62,341 43,242 45,300	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175 93,511 64,863 66,929	37,573 59,593 10,643 46,311 16,577 34,139 Midpoint 56,722 77,926 54,053 56,115	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington Georgetown Greenwood Kershaw Laurens	Hours 40 37.5 20 40 30 RAGES Hours 40 40 37.5 40 40	1 1 2 2 2 1 1 Staff Totals 1 2 1 1 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269 62,341 43,242 45,300 47,505	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175 93,511 64,863 66,929 66,508	37,573 59,593 10,643 46,311 16,577 34,139 Midpoint 56,722 77,926 54,053 56,115 57,007	Avg or Actual	Percent Spread
County Cherokee Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER FIRE CHIEF County Darlington Georgetown Greenwood Kershaw	Hours 40 37.5 20 40 30 RAGES Hours 40 40 37.5 40	1 1 2 2 1 1 Staff Totals 1 2 1	Minimum 29,663 47,674 10,523 38,592 15,121 28,315 Pay F Minimum 47,269 62,341 43,242 45,300	Maximum 45,482 71,511 10,762 54,029 18,033 39,963 Range Maximum 66,175 93,511 64,863 66,929	37,573 59,593 10,643 46,311 16,577 34,139 Midpoint 56,722 77,926 54,053 56,115	Avg or Actual	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

ASST FIRE CHIE	F		Pay R	ange		Jo	b Code: 2002
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	1	39,485	55,277	47,381		40%
Georgetown	40	2	57,890	86,835	72,363		50%
Laurens	40	1	44,099	46,384	45,242		5%
Oconee	53	3	42,242	67,805	55,024		61%
ARITHMETIC AVER	RAGES		45,929	64,075	55,002		39%
TRAINING OFF	ICER/ASST	CHIEF	Da., D			Jo	b Code: 2003
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	51,166	76,748	63,957		50%
Lancaster	40	2	37,013	51,818	44,416		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
ARITHMETIC AVER	RAGES		42,628	63,948	53,288		50%
FIRE LIEUTENA	NT/OFFICE	R	Day D	222		Jo	b Code: 2004
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	40	1	28,365	39,712	34,039		40%
Georgetown	43	12	47,513	71,269	59,391		50%
Laurens	40	5	29,301	41,021	35,161		40%
Oconee	53	4	37,318	59,052	48,185		58%
ARITHMETIC AVER	RAGES		35,624	52,764	44,194		47%
FIREFIGHTER						Jo	b Code: 2005
County	Hours	Staff Totals	Pay Ray Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	40	5	26,143	36,599	31,371	<u> </u>	40%
Georgetown	43	3	32,006	48,009	40,008		50%
Kershaw	29	22	15,080	21,112	18,096		40%
Lancaster	80	21	30,701	42,981	36,841		40%
Laurens	53	3	30,322	30,322	30,322	30,322	0%
Oconee	53	9	30,984	47,991	39,488	30,322	55%
ARITHMETIC AVER	RAGES		27,539	37,836	32,688		37%
EMERGENCY M	MEDICAL SE	RVICES DIRECT	ΓOR			Jo	b Code: 2006
County	Hours	Staff Totals	Pay Ray Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	49,611	69,455	59,533	, tra of necual	40%
Greenwood	37.5	1	66,914	100,372	83,643		50%
Kershaw	40	1	64,588	95,426	80,007		48%
Lancaster	40	1	63,842	89,379	76,611		40%
Laurens	40	1			63,878		40%
Orangeburg	37.5	1	53,231 65,000	74,525 75,000	70,000		40% 15%
ARITHMETIC AVER	RAGES		60,531	84,026	72,279		39%

Population Group 3

(50,001 - 100,000 Population)

EMT/PARAMEI	DIC CREW	LEADER	Doy (lango		Jol	code: 2007
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Greenwood	64	3	43,242	64,863	54,053		50%
Kershaw	40	3	42,502	62,795	52,649		48%
Lancaster	40	3	41,748	58,447	50,098		40%
ARITHMETIC AVER	AGES		42,497	62,035	52,266		46%
EMERGENCY N	1EDICAL TE	CH-PARAMEDI	ıc _			Jol	b Code: 2008
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington Darlington	56	12	48,522	97,929	73,226	<u></u>	102%
Georgetown	43	3	40,970	61,455	51,213		50%
Greenwood	64	14	39,222	58,832	49,027		50%
Kershaw	40	17	40,558	59,923	50,241		48%
Lancaster	64	23	37,013	51,818	44,416		40%
Laurens	61	10	41,768	58,475	50,122		40%
Orangeburg	37.5	17	19,500	29,250	24,375		50%
ARITHMETIC AVER	AGES		38,222	59,669	48,945		54%
EMERGENCY MEDICAL TECH-INTERMEDIATE							
EMERGENCY N	1EDICAL TE	CH-INTERMED				Jol	b Code: 2009
			Pay F	Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u> 42.352	Jol Avg or Actual	Percent Spread
			Pay F <u>Minimum</u> 33,881	<u>Maximum</u> 50,822	42,352		
<u>County</u> Greenwood	Hours 64	Staff Totals 1	Pay F <u>Minimum</u>	<u>Maximum</u>			Percent Spread 50%
County Greenwood Kershaw	<u>Hours</u> 64 40	Staff Totals 1 5	Pay F <u>Minimum</u> 33,881 32,893	Maximum 50,822 48,598	42,352 40,746		Percent Spread 50% 48%
County Greenwood Kershaw Lancaster	Hours 64 40 64 61	Staff Totals 1 5 11	Pay F <u>Minimum</u> 33,881 32,893 30,701	Maximum 50,822 48,598 42,981	42,352 40,746 36,841		Percent Spread 50% 48% 40%
County Greenwood Kershaw Lancaster Laurens	Hours 64 40 64 61 AGES	<u>Staff Totals</u> 1 5 11 15	Pay F <u>Minimum</u> 33,881 32,893 30,701 33,386 32,715	Maximum 50,822 48,598 42,981 46,740 47,285	42,352 40,746 36,841 40,063	Avg or Actual	Percent Spread 50% 48% 40% 40%
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER	Hours 64 40 64 61 AGES	<u>Staff Totals</u> 1 5 11 15	Pay F <u>Minimum</u> 33,881 32,893 30,701 33,386 32,715	Maximum 50,822 48,598 42,981 46,740	42,352 40,746 36,841 40,063	Avg or Actual	Percent Spread 50% 48% 40% 40% 44%
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER	Hours 64 40 64 61 AGES	Staff Totals 1 5 11 15 CH-BASIC	Pay F Minimum 33,881 32,893 30,701 33,386 32,715	Maximum 50,822 48,598 42,981 46,740 47,285	42,352 40,746 36,841 40,063 40,000	Avg or Actual	Percent Spread 50% 48% 40% 40% 44% b Code: 2010
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY N County	Hours 64 40 64 61 AGES HEDICAL TE	Staff Totals 1 5 11 15 CH-BASIC Staff Totals	Pay F <u>Minimum</u> 33,881 32,893 30,701 33,386 32,715	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum	42,352 40,746 36,841 40,063 40,000	Avg or Actual	Percent Spread
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY IV County Darlington	Hours 64 40 64 61 AGES HEDICAL TE Hours 56	Staff Totals 1 5 11 15 CH-BASIC Staff Totals 15	Pay F Minimum 33,881 32,893 30,701 33,386 32,715 Pay F Minimum 32,812	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum 45,938	42,352 40,746 36,841 40,063 40,000 Midpoint 39,375	Avg or Actual	Percent Spread
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY M County Darlington Georgetown	Hours 64 40 64 61 AGES MEDICAL TE Hours 56 43	Staff Totals 1 5 11 15 CH-BASIC Staff Totals 15 3	Pay F Minimum 33,881 32,893 30,701 33,386 32,715 Pay F Minimum 32,812 30,464	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum 45,938 45,696	42,352 40,746 36,841 40,063 40,000 Midpoint 39,375 38,080	Avg or Actual	Percent Spread
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY N County Darlington Georgetown Greenwood	Hours 64 40 64 61 AGES TEDICAL TE Hours 56 43 64	Staff Totals 1 5 11 15 CH-BASIC Staff Totals 15 3 16	Pay F Minimum 33,881 32,893 30,701 33,386 32,715 Pay F Minimum 32,812 30,464 29,268	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum 45,938 45,696 43,902	42,352 40,746 36,841 40,063 40,000 Midpoint 39,375 38,080 36,585	Avg or Actual	Percent Spread
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY M County Darlington Georgetown Greenwood Kershaw	Hours 64 40 64 61 AGES TEDICAL TE Hours 56 43 64 40	Staff Totals 1 5 11 15 CH-BASIC Staff Totals 15 3 16 8	Pay F Minimum 33,881 32,893 30,701 33,386 32,715 Pay F Minimum 32,812 30,464 29,268 28,108	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum 45,938 45,696 43,902 41,528	42,352 40,746 36,841 40,063 40,000 Midpoint 39,375 38,080 36,585 34,818	Avg or Actual	Percent Spread
County Greenwood Kershaw Lancaster Laurens ARITHMETIC AVER EMERGENCY IV County Darlington Georgetown Greenwood Kershaw Lancaster	Hours 64 40 64 61 AGES MEDICAL TE Hours 56 43 64 40 64	Staff Totals 1 5 11 15 CH-BASIC Staff Totals 15 3 16 8 6	Pay F Minimum 33,881 32,893 30,701 33,386 32,715 Pay F Minimum 32,812 30,464 29,268 28,108 29,123	Maximum 50,822 48,598 42,981 46,740 47,285 Range Maximum 45,938 45,696 43,902 41,528 40,772	42,352 40,746 36,841 40,063 40,000 Midpoint 39,375 38,080 36,585 34,818 34,948	Avg or Actual	Percent Spread

Population Group 3

(50,001 - 100,000 Population)

COMMUNICATI	ONS/DISP		Jol	Code: 2011			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Georgetown	40	1	56,478	84,717	70,598		50%
Greenwood	37.5	2	39,222	58,832	49,027		50%
Kershaw	40	1	38,132	56,338	47,235		48%
Lancaster	40	18	49,638	69,493	59,566		40%
Laurens	40	1	51,261	71,765	61,513		40%
Oconee	42.75	1	45,000	68,000	56,500		51%
Orangeburg	37.5	1	19,500	29,250	24,375		50%
ARITHMETIC AVERA	AGES		41,890	61,679	51,784		48%
COMMUNICATI	ONS/DISP	ATCH SHIFT SU	UPERVISO	langa		Jol	Code: 2012
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	9	29,663	50,030	39,847		69%
Darlington	40	3	31,702	44,381	38,042		40%
Georgetown	40	4	33,626	50,439	42,033		50%
Greenwood	37.5	4	33,881	50,822	42,352		50%
Kershaw	43	5	26,110	38,576	32,343		48%
Lancaster	40	4	33,857	47,400	40,629		40%
Laurens	42	5	27,776	38,886	33,331		40%
Oconee	42.75	4	35,262	47,991	41,627		36%
ARITHMETIC AVERA	AGES		31,485	46,066	38,775		47%
DISPATCHER				_		Jol	Code: 2013
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	21	22,286	37,589	29,938	<u> </u>	69%
Darlington	40	12	27,254	38,157	32,706		40%
Georgetown	40	12	32,006	48,009	40,008		50%
Greenwood	42	14	22,932	34,312	28,622		50%
Kershaw	43	17	22,455	33,176	27,816		48%
Lancaster	40	12	30,500	43,920	37,210		44%
Laurens	42	15	22,562	31,587	27,075		40%
Oconee	42.75	12	30,000	38,997	34,499		30%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

26,249

ARITHMETIC AVERAGES

32,234

38,218

Population Group 3

(50,001 - 100,000 Population)

E 9-1-1 COORD	INATOR		Day F	Range		Jo	b Code: 2014
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	41,707	58,390	50,049		40%
Georgetown	40	1	43,044	64,566	53,805		50%
Greenwood	40	9	43,242	64,863	54,053		50%
Kershaw	37.5	1	31,015	45,823	38,419		48%
Lancaster	37.5	1	31,422	43,991	37,707		40%
Oconee	42.75	1	41,596	59,052	50,324		42%
ARITHMETIC AVERA	AGES		37,808	55,245	46,527		46%
E 9-1-1 MAINTE	ENANCE TE	CHNICIAN				Jo	b Code: 2015
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	1	37,117	55,675	46,396	<u>,,,</u>	50%
Oconee	42.75	1	43,000	62,000	52,500		44%
-			40,059	<u> </u>	•		47%
ARITHMETIC AVER	$\Delta(\tau + \Sigma)$			58,838	49,448		4770
ARITHMETIC AVER							
EMERGENCY PR		ESS DIRECTOR		Range		Jo	b Code: 2016
		ESS DIRECTOR Staff Totals		Range <u>Maximum</u>	<u>Midpoint</u>	Jo Avg or Actual	b Code: 2016 Percent Spread
EMERGENCY PR	REPAREDN		Pay F		Midpoint 50,010		Percent Spread
EMERGENCY PR	REPAREDN Hours	Staff Totals	Pay F <u>Minimum</u>	Maximum			Percent Spread 53%
EMERGENCY PR County Cherokee	REPAREDN Hours 40	Staff Totals 1	Pay F <u>Minimum</u> 39,482	<u>Maximum</u> 60,537	50,010		Percent Spread 53% 40%
EMERGENCY PR County Cherokee Darlington	REPAREDN Hours 40 37.5	Staff Totals 1 1	Pay F <u>Minimum</u> 39,482 49,611	Maximum 60,537 69,455	50,010 59,533		Percent Spread 53% 40% 50%
EMERGENCY PR County Cherokee Darlington Georgetown	Hours 40 37.5 40	Staff Totals 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890	Maximum 60,537 69,455 86,835	50,010 59,533 72,363		Percent Spread 53% 40% 50% 50%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood	Hours 40 37.5 40 37.5	Staff Totals 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242	Maximum 60,537 69,455 86,835 64,863	50,010 59,533 72,363 54,053		Percent Spread 53% 40% 50% 50% 48%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw	Hours 40 37.5 40 37.5 40 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048	Maximum 60,537 69,455 86,835 64,863 78,376	50,010 59,533 72,363 54,053 65,712		Percent Spread 53% 40% 50% 50% 48% 40%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster	Hours 40 37.5 40 37.5 40 37.5 40	Staff Totals 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048 55,951	Maximum 60,537 69,455 86,835 64,863 78,376 78,331	50,010 59,533 72,363 54,053 65,712 67,141		
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048 55,951 50,867	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418	50,010 59,533 72,363 54,053 65,712 67,141 67,143		Percent Spread 53% 40% 50% 50% 48% 40% 64%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee Orangeburg	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048 55,951 50,867 65,000 51,886	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418 75,000 74,602	50,010 59,533 72,363 54,053 65,712 67,141 67,143 70,000	Avg or Actual	Percent Spread 53% 40% 50% 50% 48% 40% 64% 15%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee Orangeburg ARITHMETIC AVERA	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048 55,951 50,867 65,000 51,886	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418 75,000	50,010 59,533 72,363 54,053 65,712 67,141 67,143 70,000	Avg or Actual	Percent Spread 53% 40% 50% 50% 48% 40% 64% 15%
EMERGENCY PROCOUNTY Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee Orangeburg ARITHMETIC AVERA	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 The state of the st	Pay F Minimum 39,482 49,611 57,890 43,242 53,048 55,951 50,867 65,000 51,886 CTOR Pay F	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418 75,000 74,602	50,010 59,533 72,363 54,053 65,712 67,141 67,143 70,000	Avg or Actual	Percent Spread 53% 40% 50% 50% 48% 40% 64% 15% 45% Code: 2017 Percent Spread
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee Orangeburg ARITHMETIC AVERA EMERGENCY PR County	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5 37.5 AGES	Staff Totals 1 1 1 1 1 1 1 1 1 SESS ASST DIRE	Pay F <u>Minimum</u> 39,482 49,611 57,890 43,242 53,048 55,951 50,867 65,000 51,886 CTOR Pay F	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418 75,000 74,602 Range Maximum	50,010 59,533 72,363 54,053 65,712 67,141 67,143 70,000 63,244	Avg or Actual	Percent Spread 53% 40% 50% 50% 48% 40% 64% 15% 45% b Code: 2017 Percent Spread 40%
EMERGENCY PR County Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Oconee Orangeburg ARITHMETIC AVERA EMERGENCY PR County Darlington	Hours 40 37.5 40 37.5 40 37.5 37.5 37.5 37.5 AGES REPAREDN Hours 37.5	Staff Totals 1 1 1 1 1 1 1 1 1 Staff Totals 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay F Minimum 39,482 49,611 57,890 43,242 53,048 55,951 50,867 65,000 51,886 CTOR Pay F Minimum 32,812	Maximum 60,537 69,455 86,835 64,863 78,376 78,331 83,418 75,000 74,602 Range Maximum 45,938	50,010 59,533 72,363 54,053 65,712 67,141 67,143 70,000 63,244 Midpoint 39,375	Avg or Actual	Percent Spread 53% 40% 50% 50% 48% 40% 64% 15% 45% b Code: 2017

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

60,819

51,059

41,300

ARITHMETIC AVERAGES

Population Group 3

(50,001 - 100,000 Population)

SOLID WASTE	DIRECTOR			5		Job Code: 2101
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	35,892	55,033	45,463	53%
Georgetown	40	1	60,820	91,230	76,025	50%
Laurens	40	1	42,566	59,592	51,079	40%
Oconee	40	1	45,000	68,000	56,500	51%
ARITHMETIC AVER	RAGES		46,070	68,464	57,267	49%
ASST SOLID W	ASTE DIREC	CTOR				Job Code: 2102
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	29,663	45,482	37,573	53%
Oconee	40	1	42,242	67,805	55,024	61%
ARITHMETIC AVER			35,953	56,644	46,298	57%
LANDFILL SUPE	FRVISOR					Job Code: 2103
		0. 65		Range		
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Cherokee	40	1	35,892	55,033	45,463	53%
Darlington	37.5	1	47,269	66,175	56,722	40%
Georgetown	40	1	49,919	74,878	62,399	50%
Greenwood	40	1	41,183	61,774	51,479	50%
Kershaw	40	1	34,080	50,353	42,217	48%
Lancaster	40	1	38,592	54,029	46,311	40%
Laurens	40	1	29,928	41,899	35,914	40%
Oconee	40	1	30,984	47,991	39,488	55%
ARITHMETIC AVER	RAGES		38,481	56,517	47,499	47%
CONTAINER SU	JPERVISOR	(GREEN BOX)	Davi	Davas		Job Code: 2104
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Greenwood	40	3	30,731	46,097	38,414	50%
Oconee	40	1	30,984	47,991	39,488	55%
ARITHMETIC AVER	RAGES		30,858	47,044	38,951	52%
RECYCLING CO	ORDINATO)R				Job Code: 2105
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	<u>3tan 10tais</u> 1	35,892	55,033	45,463	53%
Darlington	37.5	1	33,925	47,496	40,711	40%
Georgetown	40	1	35,328	52,992	44,160	50%
Oconee	40	1	30,984	47,991	39,488	55%
			•			
ARITHMETIC AVER	NAGES		34,032	50,878	42,455	50%

Population Group 3

(50,001 - 100,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Cherokee 40 1 22,286 34,171 28,229 53% Greenwood 37.5 1 25,283 37,924 31,604 50% Kershaw 37.5 1 20,188 29,827 25,008 48% Laurens 40 4 23,567 32,994 28,281 50%
Greenwood 37.5 1 25,283 37,924 31,604 50% Kershaw 37.5 1 20,188 29,827 25,008 48% Laurens 40 4 23,567 32,994 28,281 40%
Kershaw 37.5 1 20,188 29,827 25,008 48% Laurens 40 4 23,567 32,994 28,281 40%
Laurens 40 4 23,567 32,994 28,281 40%
Oconee 40 1 21,351 31,685 26,518 48%
ARITHMETIC AVERAGES 22,535 33,320 27,928 48%
CONVENIENCE CENTER ATTENDANT Job Code: 2107
Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread
Georgetown 40 4 22,099 33,149 27,624 50%
Kershaw 29 21 10,933 10,933 10,933 10,933 0%
Laurens 30 19 12,577 12,577 12,577 12,577 0%
Oconee 40 20 21,351 31,685 26,518 48%
ARITHMETIC AVERAGES 16,740 22,086 19,413 25%
PUBLIC WORKS DIR/COUNTY ENGINEER Pay Range Job Code: 2201
<u>County</u> <u>Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread</u>
Cherokee 40 1 52,550 80,574 66,562 53%
Georgetown 40 1 63,899 95,849 79,874 50%
Greenwood 37.5 1 85,402 128,102 106,752 50%
Kershaw 40 1 60,177 88,909 74,543 48%
Lancaster 40 2 76,467 107,054 91,761 40%
Laurens 40 1 87,167 122,034 104,601 40%
Oconee 40 1 61,246 102,616 81,931 68%
Orangeburg 37.5 1 75,000 85,000 80,000 13%
ARITHMETIC AVERAGES 70,239 101,267 85,753 45%
ROADS AND BRIDGES DIR/COUNTY ENGINEER Pay Range Job Code: 2203
<u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread</u>
Darlington 40 1 49,611 69,455 59,533 40%
Greenwood 40 1 55,189 82,873 69,031 50%
ARITHMETIC AVERAGES 52,400 76,164 64,282 45%
ROADS AND BRIDGES ASST DIRECTOR Job Code: 2204
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg</u> or Actual <u>Percent Spread</u>
Darlington 40 1 43,931 61,503 52,717 40%
Oconee 40 1 54,116 89,382 71,749 65%
ARITHMETIC AVERAGES 49,024 75,443 62,233 53%

Population Group 3

(50,001 - 100,000 Population)

ROAD MAINTE	NANCE GE	NERAL FOREM	AN/SUPV	Range		Jol	Code: 2205
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	1	39,482	60,537	50,010		53%
Georgetown	40	4	44,120	66,181	55,151		50%
Greenwood	40	3	39,222	58,832	49,027		50%
Kershaw	40	1	34,080	50,353	42,217		48%
Lancaster	40	2	33,857	47,400	40,629		40%
Laurens	40	1	41,578	58,209	49,894		40%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVER	RAGES		39,611	59,167	49,389		49%
PUBLIC WORKS	S FOREMAN	N	Day	Range		Jol	Code: 2206
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Darlington	40	1	32,812	45,938	39,375	_	40%
Kershaw	40	1	26,110	38,576	32,343		48%
Lancaster	40	1	32,279	45,191	38,735		40%
Oconee	40	10	32,966	51,427	42,197		56%
ARITHMETIC AVER	RAGES		31,042	45,283	38,162		46%
LABORER						lol	code: 2207
	Hours	Staff Totals	,	Range	Midnoint		Percent Spread
<u>County</u> Kershaw	<u>Hours</u> 40	10	<u>Minimum</u> 20,188	<u>Maximum</u> 29,837	<u>Midpoint</u> 25,013	Avg or Actual	48%
	40	15	21,220	29,708	25,013		40%
Laurens		15	·	·	· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVER	RAGES		20,704	29,773	25,238		44%
LEAD LABORER	R		Pay	Range		Jol	Code: 2208
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	3	37,117	55,675	46,396		50%
ARITHMETIC AVER	RAGES		37,117	55,675	46,396		50%
LIGHT MOTOR	EQUIPMEN	NT OPERATOR	David	Danas		Jol	Code: 2209
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	3	20,261	31,065	25,663		53%
Darlington	40	2	27,254	38,157	32,706		40%
Georgetown	40	3	28,288	42,433	35,361		50%
Lancaster	40	10	25,967	36,354	31,161		40%
Oconee	40	17	25,722	38,997	32,360		52%
ARITHMETIC AVER	RAGES		25,498	37,401	31,450		47%

Population Group 3

(50,001 - 100,000 Population)

MEDIUM MOT	OR EQUIPN	MENT OPERAT	OR Bay P	2000		Job Code: 2210
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	2	24,515	37,589	31,052	53%
Darlington	40	4	28,365	39,712	34,039	40%
Georgetown	40	18	32,805	49,208	41,007	50%
Kershaw	40	5	24,151	35,682	29,917	48%
Lancaster	40	8	27,544	38,562	33,053	40%
Oconee	40	13	27,368	41,791	34,580	53%
Orangeburg	37.5	44	25,000	35,000	30,000	40%
ARITHMETIC AVER	AGES		27,107	39,649	33,378	46%
HEAVY MOTOR	R EQUIPME	NT OPERATOR	R Pay P	200		Job Code: 2211
County	Hours	Staff Totals	Pay R Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Cherokee	40	7	26,966	45,482	36,224	69%
Darlington	40	4	29,478	41,268	35,373	40%
Georgetown	40	9	36,212	54,318	45,265	50%
Greenwood	40	13	25,283	37,924	31,604	50%
Kershaw	40	7	25,340	37,439	31,390	48%
Lancaster	40	2	29,123	40,772	34,948	40%
Laurens	40	2	24,971	34,959	29,965	40%
Oconee	40	13	29,120	44,784	36,952	54%
ARITHMETIC AVER	AGES		28,312	42,118	35,215	49%
BUILDING MAI	NTENANCE	SUPERINTENI	DENT			Job Code: 2212
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual Percent Spread
Georgetown	40	<u>3tan 10tais</u> 1	52,446	78,669	65,558	50%
Greenwood	37.5	1	39,123	58,685	48,904	50%
Kershaw	40	1	36,239	53,542	44,891	48%
Lancaster	40	1	54,373	76,122	65,248	40%
Laurens	40	1	38,178	53,449	45,814	40%
Oconee	40	1	44,941	72,655	58,798	62%
ARITHMETIC AVER			44,217	65,520	54,869	48%
AMITIMETICAVEN	AGES		44,217	03,320	34,009	4070
BLDG MAINTEI	NANCE/CU		V Pay R	ange		Job Code: 2213
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spread
Darlington	37.5	1	49,611	69,455	59,533	40%
Kershaw	40	1	30,074	44,433	37,254	48%
Laurens	40	1	28,342	39,679	34,011	40%
Oconee	40	1	37,318	59,052	48,185	58%
ARITHMETIC AVER	RAGES		36,336	53,155	44,746	46%

Population Group 3

(50,001 - 100,000 Population)

BUILDING MAI	NTENANCE	WORKER II	Pay I	Range		Jo	b Code: 2214
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	37.5	2	29,663	45,482	37,573		53%
Darlington	37.5	2	23,919	33,486	28,703		40%
Georgetown	40	4	34,467	51,701	43,084		50%
Greenwood	40	6	30,731	46,097	38,414		50%
Lancaster	40	2	32,279	45,191	38,735		40%
Oconee	40	5	27,368	41,791	34,580		53%
ARITHMETIC AVER	AGES		29,738	43,958	36,848		48%
BUILDING MAI	NTENANCE	WORKER I	D	2		Jo	b Code: 2215
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Georgetown	40	2	32,805	49,208	41,007		50%
Kershaw	40	6	24,151	35,682	29,917		48%
Orangeburg	37.5	5	25,000	35,000	30,000		40%
ARITHMETIC AVER	AGES		27,319	39,963	33,641		46%
CUSTODIAN SU	JPERVISOR					Jo	b Code: 2216
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Kershaw	40	1	30,074	44,433	37,254	<u></u>	48%
Lancaster	40	1	29,123	40,772	34,948		40%
ARITHMETIC AVER	AGES		29,599	42,603	36,101		44%
CUSTODIAN						Io	b Code: 2217
		o. cc =		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	2	18,419	28,241	23,330		53%
Georgetown	40	3	21,034	31,552	26,293		50%
Greenwood	37.5	2	21,840	32,760	27,300		50%
Kershaw	40	1 5	20,188	29,827	25,008		48%
Laurana	40 40	5 7	21,232	29,735	25,484		40% 40%
Laurens Oconee	40	5	22,580 21,351	31,612 31,685	27,096 26,518		48%
ARITHMETIC AVER			20,949	30,773	25,861		47%
VEHICLE MAIN	TENANCE 9	SLIPERINTENDI	ENT/DIR			lo	b Code: 2301
			Pay I	Range	Midaaiat		
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum F7.040	<u>Maximum</u>	Midpoint 72, 425	Avg or Actual	Percent Spread
Greenwood	37.5	1	57,948	86,922	72,435		50%
Laurens	40	1	44,000	61,581	52,791		40%
Oconee	40	1	44,941	72,655	58,798		62%
ARITHMETIC AVER	AGES		48,963	73,719	61,341		51%

Population Group 3

(50,001 - 100,000 Population)

VEHICLE MAINT	TENANCE F	OREMAN/SU	PERVISOR	Pango		Jo	b Code: 2302
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	40	1	48,060	67,284	57,672	-	40%
Oconee	40	1	37,318	59,052	48,185		58%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVERA	AGES		43,459	60,445	51,952		40%
AUTOMOTIVE F	PARTS MA	NAGER	Day I	2000		Jo	b Code: 2303
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Lancaster	40	1	25,967	36,354	31,161	-	40%
Oconee	40	1	29,120	44,784	36,952		54%
ARITHMETIC AVERA	AGES		27,544	40,569	34,056		47%
AUTOMOTIVE/	TRUCK ME	CHANIC I	DI	2		Jo	b Code: 2304
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	40	2	22,286	34,171	28,229		53%
Oconee	40	2	25,722	38,997	32,360		52%
ARITHMETIC AVERA	AGES		24,004	36,584	30,294		52%
AUTOMOTIVE/	TRUCK ME	CHANIC II	Day I	2		Jo	b Code: 2305
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Cherokee	40	2	29,663	45,482	37,573		53%
Greenwood	40	3	32,268	48,401	40,335		50%
Lancaster	40	4	29,123	40,772	34,948		40%
Orangeburg	37.5	1	30,000	40,000	35,000		33%
ARITHMETIC AVERA	AGES		30,264	43,664	36,964		44%
DIESEL MECHAI	NIC			_		Jo	b Code: 2306
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Greenwood	37.5	3	41,183	61,774	51,479	<u>g</u>	50%
Oconee	40	7	32,966	51,427	42,197		56%
ARITHMETIC AVERA	AGES		37,075	56,601	46,838		53%
AIRPORT DIREC	TOR					Jo	b Code: 2401
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
			30,589	42,825	36,707	AVE OF ACCUAL	40%
	27 5	1			50,707		
Darlington	37.5 10	1 1		,			
Darlington Georgetown	10	1	44,120	66,181	55,151	42.855	50%
Darlington				,		42,855	

Population Group 3

(50,001 - 100,000 Population)

REGISTRATION	I/ELECTION	S DIRECTOR	Dov	Danga		Jol	b Code: 2501
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	49,611	69,455	59,533		40%
Georgetown	40	1	43,044	64,566	53,805		50%
Greenwood	37.5	1	41,080	61,619	51,350		50%
Kershaw	40	1	36,239	53,542	44,891		48%
Lancaster	37.5	1	43,326	60,656	51,991		40%
Laurens	40	1	38,740	54,237	46,489		40%
Oconee	37.5	1	42,242	67,805	55,024		61%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVER	RAGES		41,686	60,213	50,949		45%
REGISTRATION	I/ELECTION	S ASST DIRECT	ΓOR Pour l	Danga.		Jol	b Code: 2502
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	35,892	55,033	45,463		53%
Darlington	37.5	1	27,254	38,157	32,706		40%
Greenwood	37.5	1	32,268	48,401	40,335		50%
Kershaw	37.5	1	26,110	38,576	32,343		48%
ARITHMETIC AVER	RAGES		30,381	45,042	37,711		48%
REGISTRATION	I/ELECTION	IS CLERK		_		Jol	b Code: 2503
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	20	1	22,286	34,171	28,229	<u> </u>	53%
Georgetown	40	1	25,002	37,504	31,253		50%
Lancaster	37.5	1	22,864	32,010	27,437		40%
Laurens	40	1	22,858	32,001	27,430		40%
Oconee	37.5	1	24,174	36,390	30,282		51%
Orangeburg	37.5	3	25,000	40,000	32,500		60%
ARITHMETIC AVER	RAGES		23,697	35,346	29,522		49%
REGISTRATION	I/ELECTION	IS SENIOR CLEI	RK _	_		Jol	b Code: 2504
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	20	1	24,515	37,589	31,052	- TA OT FREE COLOR	53%
ARITHMETIC AVER	RAGES		24,515	37,589	31,052		53%

Population Group 3

(50,001 - 100,000 Population)

VETERANS AFF	AIRS OFFIC	ER/DIRECTOR	Pay F	Range		Jo	b Code: 2601
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	32,630	50,030	41,330		53%
Darlington	37.5	1	35,037	42,045	38,541		20%
Georgetown	40	1	44,120	66,181	55,151		50%
Kershaw	40	1	38,132	56,338	47,235		48%
Lancaster	37.5	1	48,060	67,284	57,672		40%
Laurens	40	1	38,704	54,186	46,445		40%
Oconee	37.5	1	39,704	63,278	51,491		59%
Orangeburg	37.5	1	45,000	55,000	50,000		22%
ARITHMETIC AVER	AGES		40,173	56,793	48,483		42%
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR			Jo	b Code: 2602
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	<u> </u>	26,966	41,347	34,157	AVE OF ACTUAL	53%
Darlington	37.5	1	38,365	39,712	39,039		4%
Lancaster	37.5	2	24,344	34,082	29,213		40%
Oconee	37.5	1	30,984	47,991	39,488		55%
-			30,964	47,991	39,400		
ARITHMETIC AVER	RAGES		30,165	40,783	35,474		38%
VETERANS AFF	AIRS SERVI	ICE REP II	Pay F	Range		Jo	code: 2603
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Cherokee	37.5	1	24,515	37,589	31,052		53%
Kershaw	37.5	1	22,455	33,176	27,816		48%
Laurens	40	2	21,194	29,672	25,433		40%
ARITHMETIC AVER	AGES		22,721	33,479	28,100		47%
VETERANS AFF	AIRS SERVI	ICE REP I				Jol	b Code: 2604
		Staff Totals	Pay F Minimum	Range	Midnoint	_	
County	<u>Hours</u>		 	<u>Maximum</u>	Midpoint 21, 252	Avg or Actual	Percent Spread 50%
Georgetown	40 37.5	1 1	25,002 35,000	37,504 45,000	31,253 40,000		29%
Orangeburg ARITHMETIC AVER			30,001	41,252	35,627		39%
				-7			
LIBRARY DIREC	CTOR		Pay F	Range		Jo	code: 2701
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	47,269	66,175	56,722		40%
Georgetown	40	1	92,259	92,259	92,259	92,259	0%
Kershaw	40	1	45,300	66,929	56,115		48%
Lancaster	37.5	1	65,420	91,588	78,504		40%
Laurens	40	1	54,552	76,374	65,463		40%
Oconee	37.5	1	47,813	77,851	62,832		63%
ARITHMETIC AVER	AGES		58,769	78,529	68,649		38%

Population Group 3

(50,001 - 100,000 Population)

ASST LIBRARY D	DIRECTOR		Pay 1	Range		Jo	b Code: 2702
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Georgetown	40	1	49,919	74,878	62,399		50%
Laurens	40	1	34,500	48,300	41,400		40%
Orangeburg	37.5	1	50,000	60,000	55,000		20%
ARITHMETIC AVERA	AGES		44,806	61,059	52,933		37%
LIBRARIAN			Devel	Davies.		Jo	b Code: 2703
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	4	33,925	47,496	40,711		40%
Georgetown	40	4	40,970	61,455	51,213		50%
Kershaw	37.5	4	30,074	44,433	37,254		48%
Lancaster	37.5	13	25,967	36,354	31,161		40%
Laurens	40	3	34,475	48,265	41,370		40%
Oconee	37.5	2	37,318	59,052	48,185		58%
Orangeburg	37.5	3	55,000	65,000	60,000		18%
ARITHMETIC AVERA	AGES		36,818	51,722	44,270		42%
LIBRARY ASST						Io	b Code: 2704
		C. ((T)	,	Range			
County	Hours	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	32,812	45,938	39,375		40%
Georgetown	40	4	26,925	40,388	33,657		50%
Kershaw	37.5	2	26,110	38,576	32,343		48%
Laurens	40	8	22,562	31,587	27,075		40%
Oconee	37.5	3	24,174	36,390	30,282		51%
ARITHMETIC AVERA	AGES		26,517	38,576	32,546		46%
PARKS AND REC	CREATION	DIRECTOR	Pay	Range		Jo	b Code: 2705
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	43,931	61,503	52,717		40%
Greenwood	37.5	1	63,728	95,592	79,660		50%
Kershaw	40	1	53,048	78,376	65,712		48%
Lancaster	40	1	63,842	89,379	76,611		40%
Laurens	40	1	43,000	60,200	51,600		40%
Oconee	37.5	1	50,867	83,418	67,143		64%
Orangeburg	37.5	1	15,000	25,000	20,000		67%
ARITHMETIC AVERA	AGES		47,631	70,495	59,063		50%
MUSEUM DIREC	CTOR					Jol	b Code: 2706
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Oconee	37.5	<u> </u>	37,318	59,052	48,185	Avg Of Actual	58%
Conee	37.3	1		33,032	40,103		30%
ARITHMETIC AVERA	AGES		37,318	59,052	48,185		58%

Population Group 3

(50,001 - 100,000 Population)

PARK ATTENDA	NT		Pay I	Range		Jol	b Code: 2707
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Oconee	40	3	35,075	55,108	45,092		57%
Orangeburg	37.5	3	15,000	25,000	20,000		67%
ARITHMETIC AVERA	AGES		25,038	40,054	32,546		62%
ECONOMIC DEV	/ELOPMEN	IT DIRECTOR	Pay I	Range		Jol	b Code: 2801
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Darlington	37.5	1	64,872	90,820	77,846		40%
Kershaw	40	1	56,579	83,593	70,086		48%
Lancaster	37.5	1	112,200	112,200	112,200	112,200	0%
Oconee	37.5	1	69,312	117,804	93,558		70%
Orangeburg	27 5	1	105,000	110,000	107,500		5%
Orangeburg	37.5	1	103,000	110,000	107,500		370

GROUP 4 POPULATION 25,001 - 50,000

	Population	General Fund		County		
	Estimate	Budget	Payroll	Er	nployee	S
County	2016	FY 2018	FY 2018	FT	PT	Law
Chester	32,181	19,156,254	9,317,961	296	102	52
Chesterfield	46,013	16,932,168	8,050,824	249	17	56
Clarendon	33,951	21,005,050	9,351,983	285	36	50
Colleton	37,923	32,915,910	17,685,538	410	78	61
Dillon	30,858	18,954,847	8,282,607	239	78	50
Edgefield	26,358	10,374,106	6,381,856	162	7	35
Jasper	28,465	25,647,925	9,337,400	252	35	38
Marion	31,726	19,028,526	NR	239	40	70
Marlboro	26,945	11,181,227	5,030,251	146	14	48
Newberry	38,079	23,969,890	8,141,009	195	16	79
Union	27,673	16,009,979	6,900,719	188	62	30
Williamsburg	31,955	20,534,327	9,621,124	287	113	45

NR = Data not reported but county participated in other aspects of the survey.

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 4

(25,001 - 50,000 Population)

COUNCIL CHAIF	RMAN		Dov F	langa		Jol	b Code: 1101
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield		1	9,203	9,203	9,203	9,203	0%
Clarendon	40	1	14,000	14,000	14,000	14,000	0%
Colleton	40	1	13,390	13,390	13,390	13,390	0%
Dillon	40	1	12,000	16,000	14,000		33%
Edgefield	35	1	10,800	10,800	10,800	10,800	0%
Jasper	20	1	17,300	17,300	17,300	17,300	0%
Marion		1	10,541	10,541	10,541	10,541	0%
Marlboro	40	1	10,113	10,113	10,113	10,113	0%
Newberry	40	1	17,700	17,700	17,700	17,700	0%
Williamsburg	40	1	11,823	11,823	11,823	14,507	0%
ARITHMETIC AVERA	AGES		12,687	13,087	12,887		3%
COUNCIL MEM	BER		Pav F	Range		Jol	b Code: 1102
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	5	9,169	9,169	9,169	9,169	0%
Chesterfield		7	9,203	9,203	9,203	9,203	0%

County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	5	9,169	9,169	9,169	9,169	0%
Chesterfield		7	9,203	9,203	9,203	9,203	0%
Clarendon	40	3	13,000	13,000	13,000	13,000	0%
Colleton	40	3	12,360	12,360	12,360	12,360	0%
Dillon	40	5	12,000	16,000	14,000		33%
Edgefield	35	3	8,400	8,400	8,400	8,400	0%
Jasper	20	3	16,300	16,300	16,300	16,300	0%
Marion		5	9,253	9,253	9,253	9,253	0%
Marlboro	40	7	8,113	8,113	8,113	8,113	0%
Newberry	40	5	15,000	15,000	15,000	15,000	0%
Union	30	5	9,959	10,490	10,225		5%
Williamsburg	40	7	14,507	14,507	14,507	14,507	0%
ARITHMETIC AVER	AGES		11,439	11,816	11,627		3%

COUNCIL VICE CHAIRMAN Pay Range Job Code: 110									
County	<u>Hours</u>	Staff Totals	Minimum	Kange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread		
Chester	40	1	9,169	9,169	9,169	9,169	0%		
Chesterfield		1	9,203	9,203	9,203	9,203	0%		
Clarendon	40	1	13,000	13,000	13,000	13,000	0%		
Colleton	40	1	12,360	12,360	12,360	12,360	0%		
Dillon	40	1	12,000	16,000	14,000		33%		
Edgefield	35	1	9,600	9,600	9,600	9,600	0%		
Jasper	20	1	16,300	16,300	16,300	16,300	0%		
Marion		1	9,253	9,253	9,253	9,253	0%		
Newberry	40	1	15,000	15,000	15,000	15,000	0%		
Union	30	1	10,278	10,809	10,544		5%		
Williamsburg	40	1	14,507	14,507	14,507	14,507	0%		
ARITHMETIC AVERA	AGES		11,879	12,291	12,085		3%		

Population Group 4

(25,001 - 50,000 Population)

CLERK TO COU	NCIL					Jol	b Code: 1104
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	27,900	39,000	33,450		40%
Chesterfield		1	30,000	43,500	36,750		45%
Clarendon	37.5	1	34,113	47,758	40,936		40%
Colleton	40	1	32,014	45,104	38,559		41%
Dillon	37.5	1	40,000	44,000	42,000		10%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	41,287	41,287	41,287	41,287	0%
Marion	37.5	1	35,334	39,138	37,236		11%
Marlboro	37.5	1	30,000	42,000	36,000		40%
Newberry	37.5	1	55,550	55,550	55,550	55,550	0%
Union	5	1	4,000	4,000	4,000	4,000	0%
Williamsburg	40	1	27,962	38,805	33,384	33,378	39%
ARITHMETIC AVER	AGES		32,087	39,814	35,950		25%
ADMINISTRATO	OR/MANA	GER/SUPERVIS	SOR			Jo	b Code: 1201
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	84,624	84,624	84,624	84,624	0%
Chesterfield	40	1	75,000	108,750	91,875	- 1, 1	45%
Colleton	40	1	160,380	160,380	160,380	160,380	0%
Dillon	37.5	1	98,000	102,000	100,000	•	4%
Edgefield	35	1	73,213	102,499	87,856		40%
Marion	37.5	1	105,871	108,156	107,014		2%
Marlboro	40	1	59,000	82,600	70,800	122,400	40%
Newberry	37.5	1	127,534	127,534	127,534	127,534	0%
Union	40	1	67,469	67,984	67,727		1%
Williamsburg	40	1	46,322	101,442	73,882	99,059	119%
ARITHMETIC AVER	AGES		89,741	104,597	97,169		25%
ASST ADMINIS	TRATOR/N	1ANAGER				Jol	b Code: 1202
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Marion	37.5	1	60,909	70,196	65,553		15%
ARITHMETIC AVER	AGES		60,909	70,196	65,553		15%
ASST TO THE A	DMINISTRA	ATOR/MANAG	SER _			Jol	b Code: 1203
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	68,639	96,697	82,668	a rictual	41%
A DITUM 45TIG 43.755			50,500	25,555	22,553		

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

96,697

82,668

68,639

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SWITCHBOARD	O OPERATO	R/RECEPTIONI	ST Pay I	Range		Jol	o Code: 1204
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	21,131	29,583	25,357		40%
Chesterfield	37.5	1	20,000	29,000	24,500		45%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	6	24,060	33,871	28,966		41%
Dillon	37.5	3	20,000	24,000	22,000		20%
Marion	37.5	1	19,851	25,334	22,593		28%
Williamsburg	40	6	19,381	29,092	24,237		50%
ARITHMETIC AVER	RAGES		20,875	28,752	24,814		38%
CUSTOMER SE	RVICE REPF	RESENTATIVE	Doy I	Janes.		Jol	b Code: 1205
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dillon	37.5	1	24,000	28,000	26,000		17%
Newberry	37.5	2	25,553	39,893	32,723		56%
ARITHMETIC AVER	RAGES		24,777	33,947	29,362		36%
CLERK I			Day (2		Jol	b Code: 1206
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	3	20,000	29,000	24,500		45%
Colleton	40	3	19,864	28,037	23,951		41%
Jasper	40	8	26,471	26,471	26,471	26,471	0%
Marion	37.5	26	17,921	26,072	21,997		45%
Marlboro	37.5	3	19,500	27,300	23,400		40%
Newberry	37.5	2	21,141	33,715	27,428		59%
Union	35	5	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVER	RAGES		20,624	28,025	24,324		37%
CLERK II			Doy I	Janes.		Jol	b Code: 1207
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	6	22,000	31,900	26,950		45%
Clarendon	37.5	10	20,326	28,456	24,391		40%
Colleton	40	1	19,864	28,037	23,951		41%
Dillon	37.5	3	24,000	28,000	26,000		17%
Edgefield	21	1	22,127	30,977	26,552		40%
Newberry	37.5	4	25,553	39,893	32,723		56%
Union	35	3	22,175	26,618	24,397		20%
				22 1	26.120		270/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

30,554

26,423

22,292

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SECRETARY						Jol	b Code: 1208
	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midnoint		Percent Spread
<u>County</u> Chester	<u>Hours</u> 37.5	·			Midpoint 25, 257	Avg or Actual	40%
Chesterfield		2	21,131 20,000	29,583	25,357		
Colleton	30 40	1 1	24,060	29,000 33,871	24,500 28,966		45% 41%
Dillon	37.5	1	18,000	22,000	20,000		22%
	37.3 40	5	27,812	27,812	27,812	27,812	0%
Jasper Marion	37.5	1	22,952	28,785	25,869	27,012	25%
Marlboro	37.5	3	19,000	26,600	22,800		40%
	37.5	2	,	,	•		59%
Newberry	37.3 40	2	21,141	33,715	27,428		50%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVEF	RAGES		21,837	29,447	25,642		36%
SENIOR SECRE	TARY		Doy I	langa.		Jo	b Code: 1209
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	30,000	43,500	36,750		45%
Clarendon	37.5	3	32,735	45,827	39,281		40%
Colleton	40	4	26,485	45,104	35,795		70%
Dillon	37.5	2	24,000	28,000	26,000		17%
Edgefield	35	1	24,503	34,304	29,404		40%
Jasper	40	4	30,699	30,699	30,699	30,699	0%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVER	RAGES		27,266	37,298	32,282		37%
ADMINISTRATIVE OFFICER/ASST						Job Code: 1210	
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	6	21,131	29,583	25,357		40%
Chesterfield	37.5	4	24,000	34,800	29,400		45%
Clarendon	37.5	6	23,085	32,317	27,701		40%
Colleton	40	7	21,874	45,104	33,489		106%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	35	1	25,690	35,966	30,828		40%
Jasper	40	1	33,886	33,886	33,886	33,886	0%
Marion	37.5	3	22,796	31,727	27,262	33,000	39%
Marlboro	37.5	4	19,500	27,300	23,400		40%
Newberry	42.75	1	25,553	39,893	32,723		56%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	5	22,437	33,655	28,046		50%
			24.477	23,000			2376

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

33,571

28,874

24,177

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

GRANTS ADMINISTRATOR/MANAGER Pay Range Job Code: 1211									
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread		
Clarendon	37.5	1	43,763	61,268	52,516		40%		
Colleton	40	1	26,485	37,280	31,883		41%		
Edgefield	35	1	45,888	64,243	55,066		40%		
Marion	37.5	1	37,557	40,863	39,210		9%		
Marlboro	40	1	25,000	35,500	30,250		42%		
Union	10	1	10,000	10,000	10,000	10,000	0%		
Williamsburg	40	1	34,181	60,722	47,452		78%		
ARITHMETIC AVER	AGES		31,839	44,268	38,054		36%		
PERSONNEL DIRECTOR						Job Code: 1301			
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread		
Chester	37.5	1	55,000	55,000	55,000	55,000	0%		
Chesterfield	37.5	1	45,000	65,250	55,125	,	45%		
Clarendon	37.5	1	44,618	63,198	53,908		42%		
Colleton	40	1	51,506	72,638	62,072		41%		
Dillon	37.5	1	30,000	34,000	32,000		13%		
Edgefield	35	1	35,195	49,273	42,234		40%		
Marion	37.5	1	36,992	47,765	42,379		29%		
Marlboro	37.5	1	39,000	54,600	46,800		40%		
Newberry	37.5	1	63,931	63,931	63,931	63,931	0%		
Union	40	1	34,082	40,702	37,392		19%		
Williamsburg	40	1	34,406	44,703	39,555		30%		
ARITHMETIC AVERAGES			42,703	53,733	48,218		27%		
BENEFITS COORDINATOR			Pay Range			Job Code: 1304			
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread		
Chesterfield	37.5	1	28,000	40,600	34,300		45%		
Colleton	40	1	35,204	49,627	42,416		41%		
ARITHMETIC AVER	RITHMETIC AVERAGES		31,602	45,114	38,358		43%		

Population Group 4

(25,001 - 50,000 Population)

ACCOUNT CLER	K		Pay I	Range		Jol	Code: 1401
County	Hours	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	20,066	28,092	24,079		40%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	5	18,072	33,871	25,972		87%
Dillon	37.5	5	18,000	26,000	22,000		44%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	27,812	27,812	27,812	27,812	0%
Marion	37.5	1	26,189	30,510	28,350		16%
Marlboro	37.5	4	19,500	27,300	23,400		40%
Williamsburg	40	2	22,437	33,655	28,046		50%
ARITHMETIC AVERA	AGES		21,768	29,845	25,806		40%
SENIOR ACCOU	NT CLERK		D			Jol	Code: 1402
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	36,250	30,625	<u> </u>	45%
Clarendon	37.5	3	24,461	34,246	29,354		40%
Colleton	40	1	38,744	54,566	46,655		41%
Marlboro	37.5	3	20,000	28,000	24,000		40%
Newberry	37.5	1	35,850	52,251	44,051		46%
Union	40	1	25,773	30,927	28,350		20%
Williamsburg	40	1	22,693	34,040	28,367		50%
ARITHMETIC AVERA	AGES		27,503	38,611	33,057		40%
PAYROLL CLERK	(_		Jol	Code: 1403
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	22,196	31,074	26,635		40%
Colleton	40	1	32,014	45,104	38,559		41%
Edgefield	35	1	26,879	37,630	32,255		40%
Marlboro	37.5	1	24,000	33,600	28,800		40%
Williamsburg	40	1	23,664	34,040	28,852		44%
ARITHMETIC AVERA	AGES		25,751	36,290	31,020		41%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 4

(25,001 - 50,000 Population)

FINANCE DIREC	CTOR		Day F	lango.		Jol	b Code: 1404
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	54,080	54,080	54,080	54,080	0%
Colleton	40	1	68,639	96,697	82,668		41%
Edgefield	35	1	46,856	55,706	51,281		19%
Jasper	40	1	71,094	71,094	71,094	71,094	0%
Marion	37.5	1	38,552	38,552	38,552	38,552	0%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	37.5	1	57,142	85,204	71,173		49%
Williamsburg	40	1	46,322	72,423	59,373		56%
ARITHMETIC AVER	RAGES		52,711	66,045	59,378		26%
FINANCE/PURG	CHASING D	IRECTOR	Da. (Jol	b Code: 1405
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	31,782	44,495	38,139		40%
Chesterfield	37.5	1	45,000	65,250	55,125		45%
ARITHMETIC AVER	RAGES		38,391	54,873	46,632		43%
CONTROLLER			Day (2000		Jo	b Code: 1406
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	45,705	65,128	55,417		42%
Colleton	40	1	42,590	60,029	51,310		41%
ARITHMETIC AVER	RAGES		44,148	62,579	53,363		42%
RISK MANAGE	R					Jol	b Code: 1407
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	28,000	39,100	33,550	<u>,</u>	40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	37.5	1	32,000	36,000	34,000		13%
ARITHMETIC AVER	RAGES		32,915	43,222	38,068		31%
ACCOUNTANT						Jol	b Code: 1408
County	Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	2	30,717	43,004	36,861		40%
Colleton	40	1	42,590	60,029	51,310		41%
Dillon	37.5	1	32,000	36,000	34,000		13%
Marlboro	37.5	1	35,500	49,000	42,250		38%
Union	30	1	28,397	34,720	31,559		22%
ARITHMETIC AVER	RAGES		33,841	44,551	39,196		31%

Population Group 4

(25,001 - 50,000 Population)

BUDGET OFFIC	ER/ANALY	ST	Pay F	2ange		Jo	b Code: 140
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Clarendon	37.5	1	39,627	55,478	47,553		409
ARITHMETIC AVER	RAGES		39,627	55,478	47,553		409
PURCHASING I	DIRECTOR		D			Jo	b Code: 141
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Chester	37.5	1	31,782	44,495	38,139		409
Clarendon	37.5	1	43,763	61,268	52,516		409
Colleton	40	1	62,389	87,913	75,151		419
Dillon	37.5	1	44,000	48,000	46,000		99
Marion	37.5	1	36,992	44,314	40,653		209
Newberry	37.5	1	35,580	52,251	43,916		479
ARITHMETIC AVER	RAGES		42,418	56,374	49,396		339
BUYER/PURCH	ASING AGE	ENT				Jo	b Code: 141:
County	Hours	Staff Totals	Pay F Minimum	tange Maximum	Midpoint	Avg or Actual	Percent Sprea
Chester	37.5	1	22,196	31,074	26,635		409
Clarendon	37.5	1	25,840	36,177	31,009		409
Colleton	40	1	38,744	54,566	46,655		419
Edgefield	20	1	14,685	20,550	17,618		409
Marlboro	37.5	1	24,000	33,600	28,800		409
Williamsburg	40	1	23,668	31,800	27,734		349
ARITHMETIC AVER	RAGES		24,856	34,628	29,742		399
PURCHASING A	ASST		Doy F	lance		Jo	b Code: 141
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Sprea
Dillon	37.5	2	36,000	40,000	38,000		119
ARITHMETIC AVER	RAGES		36,000	40,000	38,000		119

Population Group 4

(25,001 - 50,000 Population)

COUNTY TREAS	URER		Doy I	Janga		Jol	o Code: 1414
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	70,094	70,094	70,094	70,094	0%
Chesterfield	40	1	44,646	44,646	44,646	44,646	0%
Clarendon	37.5	1	41,006	57,410	49,208		40%
Colleton	40	1	41,047	41,047	41,047	41,047	0%
Dillon	37.5	1	40,000	44,000	42,000		10%
Edgefield	35	1	23,730	40,185	31,958		69%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	36,488	56,392	46,440		55%
Marlboro	37.5	1	35,561	35,561	35,561	35,561	0%
Newberry	37.5	1	62,566	62,566	62,566	62,566	0%
Union	35	1	36,950	37,481	37,216		1%
Williamsburg	40	1	43,606	74,402	59,004	44,478	71%
ARITHMETIC AVERA	AGES		44,650	51,990	48,320		20%
ASST/DEPUTY C	OUNTY TE	REASURER				lol	b Code: 1415
			,	Range	N 4: alm a in t		
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	23,262	32,567	27,915		40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	35,204	49,627	42,416		41%
Dillon	37.5	1	30,000	34,000	32,000		13%
Edgefield	35	1	28,067	39,293	33,680	20.207	40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marlboro	37.5	1	26,000	36,400	31,200		40%
Newberry	37.5	1	35,850	52,251	44,051		46%
Union	35	1	28,247	33,747	30,997		19%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERA	AGES		30,917	41,265	36,091		34%
SENIOR TAX CLE	ERK		Doy I	Janga		Jol	o Code: 1416
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Colleton	40	5	21,874	30,812	26,343		41%
Edgefield	35	1	22,127	30,977	26,552		40%
Jasper	40	1	30,699	30,699	30,699	30,699	0%
Marlboro	37.5	3	21,000	29,400	25,200	,	40%
Newberry	37.5	5	25,553	39,893	32,723		56%
Union	35	2	21,529	26,630	24,080		24%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERA	AGES		23,809	32,338	28,074		37%

Population Group 4

(25,001 - 50,000 Population)

TAX CLERK			Day I	2000		Jol	b Code: 1417
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	16,871	23,619	20,245		40%
Chesterfield	37.5	6	21,000	30,450	25,725		45%
Colleton	40	3	18,072	25,436	21,754		41%
Dillon	37.5	5	18,000	22,000	20,000		22%
Edgefield	35	3	20,938	29,314	25,126		40%
Marlboro	37.5	1	19,500	27,300	23,400		40%
Newberry	37.5	1	21,141	33,715	27,428		59%
Union	35	2	20,711	24,512	22,612		18%
Williamsburg	40	7	19,381	29,092	24,237		50%
ARITHMETIC AVERA	AGES		19,513	27,271	23,392		40%
COUNTY TAX C	OLLECTOR			_		Jol	b Code: 1418
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	28,587	40,022	34,305	<u>,,,</u>	40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	32,735	45,827	39,281		40%
Colleton	40	1	42,590	60,029	51,310		41%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	41,287	41,287	41,287	41,287	0%
Marion	37.5	1	33,540	46,040	39,790		37%
Marlboro	37.5	1	30,000	42,000	36,000		40%
Newberry	37.5	1	29,966	48,130	39,048		61%
Union	35	1	29,954	35,771	32,863		19%
Williamsburg	40	1	46,308	58,851	52,580	47,234	27%
ARITHMETIC AVERA	AGES		33,912	45,523	39,717		35%
COUNTY TAX FI	IELD AGEN	Т				Jol	b Code: 1419
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	27,000	39,150	33,075	rivg of rictual	45%
Newberry	37.5	1	21,141	33,715	27,428		59%
ARITHMETIC AVERA	AGES		24,071	36,433	30,252		52%

Population Group 4

(25,001 - 50,000 Population)

COUNTY AUDITOR Job Code: 1420									
			Pay F	Range					
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread		
Chester	37.5	1	36,161	36,161	36,161	36,161	0%		
Chesterfield	40	1	41,646	41,646	41,646	41,646	0%		
Clarendon	37.5	1	41,006	57,410	49,208		40%		
Colleton	40	1	41,047	41,047	41,047	41,047	0%		
Dillon	37.5	1	24,000	28,000	26,000		17%		
Edgefield	35	1	22,542	38,521	30,532		71%		
Jasper	40	1	60,100	60,100	60,100	60,100	0%		
Marion	37.5	1	34,936	56,392	45,664		61%		
Marlboro	37.5	1	34,860	34,860	34,860	34,860	0%		
Newberry	37.5	1	64,083	64,083	64,083	64,083	0%		
Union	35	1	36,950	37,481	37,216		1%		
Williamsburg	40	1	46,322	74,402	60,362	44,478	61%		
ARITHMETIC AVERA	AGES		40,304	47,509	43,907		21%		

ASST/DEPUTY COUNTY AUDITOR Dev Dance Job Code: 1421											
			Pay F	Range							
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread				
Chester	37.5	1	25,392	35,549	30,471		40%				
Chesterfield	37.5	1	21,000	30,450	25,725		45%				
Clarendon	37.5	1	29,976	41,965	35,971		40%				
Colleton	40	1	35,204	49,627	42,416		41%				
Edgefield	35	1	28,067	39,293	33,680		40%				
Jasper	40	1	38,153	38,153	38,153	38,153	0%				
Marion	37.5	1	33,306	42,589	37,948		28%				
Marlboro	37.5	1	27,000	38,800	32,900		44%				
Newberry	37.5	1	35,850	52,251	44,051		46%				
Union	35	1	28,932	28,932	28,932	28,932	0%				
Williamsburg	40	1	30,109	44,703	37,406		48%				
ARITHMETIC AVERA	AGES		30,272	40,210	35,241		34%				

Population Group 4

(25,001 - 50,000 Population)

COUNTY ASSES	SSOR		Pay I	Range		Jo	code: 1422
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	55,120	55,120	55,120	55,120	0%
Chesterfield	37.5	1	37,500	54,375	45,938		45%
Clarendon	37.5	1	52,035	72,849	62,442		40%
Colleton	40	1	46,852	66,016	56,434		41%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	45,888	64,243	55,066		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	46,148	61,569	53,859		33%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	37.5	1	68,885	68,885	68,885	68,885	0%
Union	40	1	39,450	46,567	43,009		18%
Williamsburg	40	1	42,999	59,137	51,068		38%
ARITHMETIC AVER	AGES		48,498	59,622	54,060		25%
ASST/DEPUTY	COUNTY AS	SSESSOR	Pay F	Range		Jol	o Code: 1423
County	<u>Hours</u>	Staff Totals	Minimum_	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	47,898	67,058	57,478		40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	37.5	1	28,000	32,000	30,000		14%
Marion	37.5	1	32,292	35,633	33,963		10%
Newberry	37.5	1	35,580	52,251	43,916		47%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVER	AGES		36,153	48,797	42,475		34%
SENIOR FIELD	APPRAISER					Jol	b Code: 1424
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	28,000	40,600	34,300		45%
Clarendon	37.5	1	34,113	47,758	40,936		40%
Colleton	40	1	34,415	48,486	41,451		41%
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	30,443	42,621	36,532		40%
Marlboro	37.5	2	26,000	33,600	29,800		29%
Newberry	37.5	1	35,580	52,251	43,916		47%
Union	40	1	31,430	37,507	34,469		19%
ARITHMETIC AVER	AGES		31,998	42,853	37,425		34%

Population Group 4

(25,001 - 50,000 Population)

APPRAISER				_		Jol	b Code: 1425
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	2	23,262	32,567	27,915		40%
Chesterfield	37.5	2	22,000	31,900	26,950		45%
Clarendon	37.5	4	28,597	40,035	34,316		40%
Colleton	40	3	29,108	41,039	35,074		41%
Dillon	37.5	1	24,000	28,000	26,000		17%
Edgefield	35	1	28,067	39,293	33,680		40%
Jasper	40	1	32,253	32,253	32,253	32,253	0%
Marlboro	37.5	1	24,000	30,800	27,400		28%
Newberry	37.5	3	29,966	48,130	39,048		61%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVERA	AGES		26,712	36,282	31,497		36%
CHIEF MAPPER	/DRAFTSN	1AN				Jol	b Code: 1426
		Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Chesterfield	<u>Hours</u> 37.5	1	23,000			Avg of Actual	45%
Clarendon	37.3 40	1	28,597	33,350 40,035	28,175 34,316		40%
Clarendon	40		20,397	40,033	34,310		40%
ARITHMETIC AVERA	AGES		25,799	36,693	31,246		42%
DRAFTER II/MA	APPER II (C	ADASTRAL)				Jol	b Code: 1427
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	25,839	36,177	31,008		40%
Colleton	40	1	29,108	41,039	35,074		41%
Newberry	37.5	1	29,966	48,130	39,048		61%
ARITHMETIC AVERA	AGES		28,304	41,782	35,043		47%
DRAFTER I/MA	DDED I (CA	DASTRALL				Io	b Code: 1428
•	•	•		Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Dillon	37.5	1	24,000	28,000	26,000		17%
Jasper	40	1	26,471	26,471	26,471	26,471	0%
Marlboro	37.5	1	23,000	32,200	27,600		40%
Williamsburg	40	2	22,693	34,040	28,367		50%
ARITHMETIC AVERA	AGES		24,041	30,178	27,109		27%

Population Group 4

(25,001 - 50,000 Population)

COMPUTER SEI	RVICES/MI	S DIRECTOR				Io	b Code: 1501
	-			Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	45,000	65,250	55,125		45%
Colleton	40	1	62,389	87,913	75,151	60.100	41%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	49,977	59,843	54,910		20%
Union	35	1	37,297	44,485	40,891		19%
ARITHMETIC AVER	AGES		50,953	63,518	57,235		25%
SENIOR PROGR	RAMMER A	NALYST				Jo	b Code: 1502
County	Hours	Staff Totals		Range Maximum	Midpoint	Avg or Actual	Percent Spread
County	<u>Hours</u>	·	Minimum 51.506		<u> </u>	Avg or Actual	
Colleton	40	1	51,506	72,638	62,072		41%
ARITHMETIC AVER	AGES		51,506	72,638	62,072		41%
PROGRAMMER	R ANALYST			_		Jol	b Code: 1503
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,000	33,350	28,175	rivg of rictual	45%
ARITHMETIC AVER	AGES		23,000	33,350	28,175		45%
NETWORK ADM	MINISTRAT	OR	Pav I	Range		Jol	b Code: 1504
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	33,500	47,000	40,250		40%
Clarendon	37.5	1	52,035	72,849	62,442		40%
Colleton	40	2	51,506	72,638	62,072		41%
Dillon	37.5	1	46,000	50,000	48,000		9%
Jasper	40	1	49,816	49,816	49,816	49,816	0%
Newberry	37.5	1	38,793	58,490	48,642		51%
ARITHMETIC AVER	AGES		45,275	58,466	51,870		30%
DATA PROCESS	SING MANA	AGER				Jo	b Code: 1505
		Staff Totals		Range	Midaaiat		Percent Spread
<u>County</u> Colleton	<u>Hours</u>	<u>Stail 10tais</u> 1	Minimum 25, 204	Maximum 40.627	Midpoint 42,416	Avg or Actual	
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVER	AGES		35,204	49,627	42,416		41%
DATA PROCESS	SING OPER	ATOR I	D	2000		Jo	b Code: 1506
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVER	AGES		19,381	29,092	24,237		50%

Population Group 4

(25,001 - 50,000 Population)

	SING OPER	ATORII	Pay F	Range		Jol	b Code:	1507
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent	Spread
Colleton	40	5	19,864	37,280	28,572			88%
Williamsburg	40	1	19,739	29,609	24,674			50%
ARITHMETIC AVE	RAGES		19,802	33,445	26,623			69%
GIS DIRECTOR	/ADMINIST	RATOR/GIO	Pay I	Range		Jol	b Code:	1508
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Chesterfield	37.5	1	28,000	40,600	34,300			45%
ARITHMETIC AVE	RAGES		28,000	40,600	34,300			45%
GIS MANAGER	2					Jol	b Code:	1510
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Dillon	37.5	1	28,000	32,000	30,000			14%
Union	40	1	41,894	42,425	42,160			1%
ARITHMETIC AVE	RAGES		34,947	37,213	36,080			8%
GIS ANALYST/	SPECIALIST			_		Jol	b Code:	1512
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
<u> </u>								
Colleton	40	1	51,506	72,638	62,072			41%
ARITHMETIC AVE		1	51,506 51,506	72,638 72,638	62,072			41%
	RAGES	1	51,506	72,638	·	Jol	b Code:	41%
ARITHMETIC AVE	RAGES	1 Staff Totals	51,506	72,638 Range	·	Jol Avg or Actual		41% 1513
ARITHMETIC AVE	RAGES		51,506 Pay F	72,638	62,072		b Code:	41% 1513
ARITHMETIC AVE	RAGES AN II Hours	Staff Totals	51,506 Pay I	72,638 Range <u>Maximum</u>	62,072		b Code:	41% 1513 Spread
ARITHMETIC AVE GIS TECHNICIA County Clarendon	RAGES AN II Hours 37.5	Staff Totals 1	51,506 Pay F <u>Minimum</u> 25,840	72,638 Range <u>Maximum</u> 36,177	62,072 Midpoint 31,009		b Code:	41% 1513 <u>Spread</u> 40%
ARITHMETIC AVE GIS TECHNICIA County Clarendon Colleton	RAGES AN II Hours 37.5 40 37.5	Staff Totals 1 1	51,506 Pay I Minimum 25,840 35,204	72,638 Range Maximum 36,177 49,627	62,072 <u>Midpoint</u> 31,009 42,416		b Code:	41% 1513 <u>Spread</u> 40% 41%
ARITHMETIC AVE GIS TECHNICIA County Clarendon Colleton Newberry	RAGES Hours 37.5 40 37.5 RAGES	Staff Totals 1 1	51,506 Pay I Minimum 25,840 35,204 35,850 32,298	72,638 Range Maximum 36,177 49,627 52,251 46,018	62,072 Midpoint 31,009 42,416 44,051	Avg or Actual	b Code:	41% 1513 <u>Spread</u> 40% 41% 46% 42%
ARITHMETIC AVE GIS TECHNICIA County Clarendon Colleton Newberry ARITHMETIC AVE	RAGES Hours 37.5 40 37.5 RAGES	Staff Totals 1 1	51,506 Pay I Minimum 25,840 35,204 35,850 32,298	72,638 Range Maximum 36,177 49,627 52,251	62,072 Midpoint 31,009 42,416 44,051	Avg or Actual	b Code: Percent	41% 1513 Spread 40% 41% 46% 42%
ARITHMETIC AVE GIS TECHNICIA County Clarendon Colleton Newberry ARITHMETIC AVE GIS TECHNICIA	RAGES Hours 37.5 40 37.5 RAGES	Staff Totals 1 1 1	51,506 Pay F Minimum 25,840 35,204 35,850 32,298	72,638 Range Maximum 36,177 49,627 52,251 46,018	62,072 Midpoint 31,009 42,416 44,051 39,158	Avg or Actual	b Code: Percent b Code:	41% 1513 Spread 40% 41% 46% 42%

Population Group 4

(25,001 - 50,000 Population)

ANIMAL CONTR	ROL DIREC	TOR				Jol	code: 1601
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	32,000	46,400	39,200	rivg of rictual	45%
Colleton	40	1	38,744	54,566	46,655		41%
Marion	40	1	26,208	26,208	26,208	26,208	0%
Marlboro	37.5	1	35,750	35,750	35,750	35,750	0%
Newberry	40	1	35,850	52,251	44,051	55,155	46%
ARITHMETIC AVERA	AGES		33,710	43,035	38,373		26%
ANIMAL CONTR	OL SUPER	RVISOR	Doy I	langa		Jol	code: 1602
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	28,000	40,600	34,300		45%
Colleton	40	1	38,744	54,566	46,655		41%
ARITHMETIC AVERA	AGES		33,372	47,583	40,478		43%
ANIMAL CONTR	ROL OFFICI	ER	Doy I	langa		Jol	code: 1603
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	20,066	28,092	24,079		40%
Chesterfield	40	2	20,800	30,160	25,480		45%
Clarendon	42.75	1	29,976	41,965	35,971		40%
Colleton	40	4	24,060	33,871	28,966		41%
Edgefield	40	1	28,004	39,205	33,605		40%
Jasper	43	1	33,886	33,886	33,886	33,886	0%
Newberry	40	3	25,553	39,983	32,768		56%
Union	42	1	29,081	34,744	31,913		19%
Williamsburg	40	2	25,870	38,805	32,338		50%
ARITHMETIC AVERA	AGES		26,366	35,635	31,000		37%
ANIMAL CONTR	ROL ATTEN	IDANT	Pay F	Range		Jol	Code: 1604
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	3	20,000	29,000	24,500	_	45%
Colleton	40	2	21,874	30,812	26,343		41%
Dillon	40	3	16,000	20,000	18,000		25%
Marion	37.5	1	16,926	16,926	16,926	16,926	0%
Williamsburg	40	2	19,381	29,092	24,237		50%
ARITHMETIC AVERA	AGES		18,836	25,166	22,001		32%
ANIMAL CONTR	ROL AND L	ITTER ENFORC	E DIR	Range		Jol	Code: 1605
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERA	AGES		34,181	51,272	42,727		50%

Population Group 4

(25,001 - 50,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Dillon 40 1 36,000 40,000 38,000 Williamsburg 40 1 25,813 38,805 32,309 ARITHMETIC AVERAGES 30,907 39,403 35,155 LITTER ENFORCEMENT OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Clarendon 37.5 1 29,976 41,965 35,971	Avg or Actual Percent Spread 119 509 319 Job Code: 1607 Avg or Actual Percent Spread 409 419 409 409 199
Williamsburg 40 1 25,813 38,805 32,309 ARITHMETIC AVERAGES 30,907 39,403 35,155 LITTER ENFORCEMENT OFFICER Pay Range County Hours Staff Totals Minimum Maximum Midpoint Clarendon 37.5 1 29,976 41,965 35,971	Job Code: 1607 Avg or Actual Percent Spread 409 419 409 409
ARITHMETIC AVERAGES 30,907 39,403 35,155 LITTER ENFORCEMENT OFFICER County Hours Staff Totals Minimum Maximum Midpoint Clarendon 37.5 1 29,976 41,965 35,971	319 Job Code: 1607 Avg or Actual Percent Spread 409 419 409 409
LITTER ENFORCEMENT OFFICER County Hours Staff Totals Minimum Maximum Midpoint Clarendon 37.5 1 29,976 41,965 35,971	Job Code: 1607 Avg or Actual Percent Spread 40% 41% 40% 40% 40% 40%
CountyHoursStaff TotalsMinimumMaximumMidpointClarendon37.5129,97641,96535,971	Avg or Actual Percent Spread 409 419 409 409
CountyHoursStaff TotalsMinimumMaximumMidpointClarendon37.5129,97641,96535,971	409 419 409 409
Clarendon 37.5 1 29,976 41,965 35,971	419 409 409
0.11.1	40% 40%
Colleton 40 1 29,108 41,039 35,074	40%
Edgefield 40 1 26,645 37,304 31,975	
Marlboro 37.5 1 27,000 37,800 32,400	199
Union 42 1 29,081 34,744 31,913	157
ARITHMETIC AVERAGES 28,362 38,570 33,466	36%
CODES ENFORCEMENT OFFICER	Job Code: 1608
Pay Range County Hours Staff Totals Minimum Maximum Midpoint	Avg or Actual Percent Spread
Chester 37.5 1 23,262 32,567 27,915	40%
Clarendon 37.5 1 39,627 55,478 47,553	40%
Colleton 40 1 42,590 60,029 51,310	41%
Marion 40 2 25,876 27,602 26,739	7%
Marlboro 40 1 27,000 37,800 32,400	40%
Union 42 1 34,587 41,297 37,942	19%
Williamsburg 40 1 29,820 44,703 37,262	50%
ARITHMETIC AVERAGES 31,823 42,782 37,303	34%
BUILDING CODES ADMINISTRATOR/DIRECTOR	Job Code: 1701
<u>Pay Range</u> <u>County Hours Staff Totals Minimum Maximum Midpoint</u>	Avg or Actual Percent Spread
Chester 37.5 1 32,847 45,986 39,417	40%
Chesterfield 37.5 1 32,000 46,400 39,200	45%
Dillon 40 1 48,000 52,000 50,000	89
Edgefield 40 1 49,728 69,618 59,673	40%
Jasper 40 1 49,816 49,816 49,816	49,816 0%
Marion 40 1 50,456 58,118 54,287	15%
ARITHMETIC AVERAGES 43,808 53,656 48,732	25%

Population Group 4

(25,001 - 50,000 Population)

BUILDING COL)E3 ADIVIIN	ISTRATUR/INS	Pay F	Range		JO	b Code: 1702
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Colleton	40	1	46,852	66,016	56,434		41%
Marlboro	37.5	1	28,000	39,200	33,600		40%
Williamsburg	40	1	29,820	44,703	37,262		50%
ARITHMETIC AVEI	RAGES		33,668	48,355	41,011		44%
BUILDING INS	PECTOR		Pay F	Range		Jo	b Code: 1703
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	2	23,262	32,567	27,915		40%
Chesterfield	37.5	1	22,000	31,900	26,950		45%
Clarendon	37.5	2	29,976	41,965	35,971		40%
Colleton	40	1	38,744	54,566	46,655		41%
Dillon	20	1	14,000	18,000	16,000		29%
Edgefield	35	1	26,879	37,630	32,255		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
ARITHMETIC AVEI	RAGES		27,737	36,561	32,149		33%
PLANNING AN	D DEVELOP	MENT DIRECT				Jo	b Code: 1704
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	<u>3tan 10tais</u> 1	32,847	45,986	39,417	Avg of Actual	40%
Clarendon	37.5	1	56,171	78,639	67,405		40%
Colleton	40	1	68,639	96,697	82,668		41%
Jasper	40	1	64,407	64,407	64,407	64,407	0%
Marlboro	40	1	32,192	40,391	36,292	04,407	25%
ARITHMETIC AVE	RAGES		50,851	65,224	58,038		29%
SENIOR PLANI	MED					lo	b Code: 1706
	NEK			lange		10	n code. 1700
SEITION I EAITI			Pay F	lange			
	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
County		Staff Totals 1			<u>Midpoint</u> 48,611	Avg or Actual	
<u>County</u> Newberry	<u>Hours</u> 37.5		Minimum	<u>Maximum</u>		Avg or Actual	Percent Spread 51% 51%
County Newberry — ARITHMETIC AVE	<u>Hours</u> 37.5		Minimum 38,793 38,793	Maximum 58,429 58,429	48,611		51%
County Newberry ARITHMETIC AVE	<u>Hours</u> 37.5		Minimum 38,793 38,793	<u>Maximum</u> 58,429	48,611		51% 51% b Code: 1707
County Newberry ARITHMETIC AVEI PLANNER County Newberry	Hours 37.5 RAGES	1	Minimum 38,793 38,793 Pay F	Maximum 58,429 58,429	48,611	Jo	51%
County Newberry ARITHMETIC AVEI PLANNER County	Hours 37.5 RAGES Hours 37.5	1 Staff Totals	Minimum 38,793 38,793 Pay F Minimum	Maximum	48,611 48,611 Midpoint	Jo	51% 518 b Code: 1707 Percent Spread

Population Group 4

(25,001 - 50,000 Population)

MASTER-IN-EC	QUITY		D	2		Jo	b Code: 1801
County	Hours	Staff Totals	Minimum	Range Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	14,595	14,595	14,595	14,595	0%
ARITHMETIC AVER	RAGES		14,595	14,595	14,595		0%
COUNTY ATTO	RNEY		Pay I	Range		Jol	b Code: 1802
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	75,000	75,000	75,000	75,000	0%
Chesterfield	40	1	61,812	61,812	61,812	61,812	0%
Colleton	20	1	49,642	49,642	49,642	49,642	0%
Dillon	6	1	36,000	40,000	38,000		11%
Jasper	40	1	80,829	80,829	80,829	80,829	0%
Marion	40	1	36,663	59,843	48,253		63%
Marlboro	40	1	45,900	45,900	45,900	45,900	0%
Newberry	30	1	117,384	117,384	117,384	117,384	0%
Union	20	1	28,694	28,694	28,694	28,694	0%
Williamsburg	40	1	35,700	35,700	35,700	35,700	0%
ARITHMETIC AVER	RAGES		56,762	59,480	58,121		7%
PUBLIC DEFEN	DER					Jol	b Code: 1804
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Marion	40	1	16,158	16,158	16,158	16,158	0%
Newberry	37.5	1	63,315	63,315	63,315	63,315	0%
ARITHMETIC AVEF	RAGES		39,737	39,737	39,737		0%
DEPUTY PUBLI	C DEFENDE	R				Jo	b Code: 1805
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	2	75,000	108,750	91,875	rwg or riccaar	45%
ARITHMETIC AVER	RAGES		75,000	108,750	91,875		45%
ASST PUBLIC D	EFENDER					Jo	b Code: 1806
	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Chesterfield	40	<u>3taii 10tais</u> 7			55,125	Avg of Actual	
-		/	45,000	65,250			45%
ARITHMETIC AVEF	RAGES		45,000	65,250	55,125		45%
DEPUTY SOLIC	ITOR		Pav I	Range		Jo	b Code: 1807
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Union	40	1	103,000	103,000	103,000	103,000	0%
ARITHMETIC AVEF	RAGES		103,000	103,000	103,000		0%

Population Group 4

(25,001 - 50,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread	ASST SOLICITO	R		Pay I	Range		Jol	b Code: 1808
Union	County	<u>Hours</u>	Staff Totals		0	<u>Midpoint</u>	Avg or Actual	Percent Spread
ARITHMETIC AVERAGES 48,234 83,500 65,867 79 PARALEGAL County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spring Staff Totals Avg or Actual Percent Spring Staff Minimum Maximum Midpoint Avg or Actual Percent Spring Staff Minimum Maximum Midpoint Avg or Actual Percent Spring Staff Minimum Midpoint Avg or Actual Percent Spring Minimum Midpoint Avg or Actual Percent Spring Staff Minimum Midpoint Avg or Actual Percent Spring Minimum Midpoint Avg or Actual Percent Spring Minimum Midpoint Avg or Actual Percent Spring Minimum Midpoint Avg or Actual Minimum Mini	Edgefield	40	11	45,450	96,000	70,725		111%
PARALEGAL	Union	40	2	51,018	71,000	61,009		39%
Pay Range	ARITHMETIC AVER	AGES		48,234	83,500	65,867		75%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spray Jasper 40 1 33,886 35,899 34,528 2	PARALEGAL			D	2		Jo	b Code: 1809
Union 35 2 27,267 43,071 35,169 55 55 57 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 27,267 38,479 34,528 34,52	County	<u>Hours</u>	Staff Totals	,		<u>Midpoint</u>	Avg or Actual	Percent Spread
ARITHMETIC AVERAGES 30,577 38,479 34,528 2 INVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester And ARITHMETIC AVERAGES 38,599 54,414 46,507 CHIEF MAGISTRATE Pay Range County Hours Chester 40 1 49,134 49,134 49,134 49,134 Chesterfield 40 1 23,488 23,488 23,488 23,488 23,488 23,488 23,488 23,488 23,488 23,488 Clarendon 37.5 1 42,053 43,553 Colleton 40 1 53,402 53,402 53,402 53,402 53,000 53,000 53,000 Marion 37.5 1 40,000 44,000 42,000 1 56,000 56,000 57,000 58,00	Jasper	40	1	33,886	33,886	33,886	33,886	0%
NVESTIGATOR (SOLICITOR/PUBLIC DEFENDER) Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spression Avg or Actual Per	Union	35	2	27,267	43,071	35,169		58%
Pay Range County	ARITHMETIC AVER	AGES		30,577	38,479	34,528		29%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester 37.5 1 40,798 56,493 48,646 3 Chesterfield 43 1 35,000 50,750 42,875 4 Edgefield 40 3 40,000 56,000 48,000 4 ARITHMETIC AVERAGES 38,599 54,414 46,507 4 4 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester 40 1 49,134 </td <td>INVESTIGATOR</td> <td>(SOLICITO</td> <td>R/PUBLIC DEF</td> <td>ENDER)</td> <td></td> <td></td> <td>Jol</td> <td>b Code: 1810</td>	INVESTIGATOR	(SOLICITO	R/PUBLIC DEF	ENDER)			Jol	b Code: 1810
Chester 37.5 1 40,798 56,493 48,646 33 Chesterfield 43 1 35,000 50,750 42,875 4 Edgefield 40 3 40,000 56,000 48,000 4 CHIEF MAGISTRATE Pay Range Job Code: 18 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester 40 1 49,134	County	Hours	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Chesterfield 43 1 35,000 50,750 42,875 42,875 Edgefield 40 3 40,000 56,000 48,000 4 ARITHMETIC AVERAGES 38,599 54,414 46,507 4 CHIEF MAGISTRATE Pay Range Job Code: 18 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spress Chester 40 1 49,134		37.5	1	40,798	56,493	48,646		38%
CHIEF MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester 40 1 23,488 23,488 23,488 23,488 23,488 23,488 Clarendon 37.5 1 42,053 45,053 43,553 Colleton 40 1 53,402 53,402 53,402 53,402 53,402 53,402 Dillon 37.5 1 40,000 44,000 42,000 1 Edgefield 35 1 43,512 65,000 54,256 40 Jasper 40 1 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 Au Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362	Chesterfield	43	1	,	ŕ	,		45%
CHIEF MAGISTRATE Pay Range Minimum Maximum Midpoint Avg or Actual Percent Spree County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spree Chester 40 1 49,134<	Edgefield	40	3	40,000	56,000	48,000		40%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spreading Chester 40 1 49,134 41,200 41,200 40,200 53,402	ARITHMETIC AVER	AGES		38,599	54,414	46,507		41%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Chester 40 1 49,134 49,134 49,134 49,134 49,134 Chesterfield 40 1 23,488 23,4	CHIEF MAGISTI	RATE					Jo	b Code: 1811
Chester 40 1 49,134 49,134 49,134 49,134 49,134 Chesterfield 40 1 23,488 23,488 23,488 23,488 23,488 Clarendon 37.5 1 42,053 45,053 43,553 53,402	County	Hours	Staff Totals			Midnoint	Avg or Actual	Percent Snread
Chesterfield 40 1 23,488 23,488 23,488 23,488 23,488 Clarendon 37.5 1 42,053 45,053 43,553 Colleton 40 1 53,402 53,402 53,402 53,402 Dillon 37.5 1 40,000 44,000 42,000 1 Edgefield 35 1 43,512 65,000 54,256 4 Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 40 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362			<u> </u>					0%
Clarendon 37.5 1 42,053 45,053 43,553 Colleton 40 1 53,402 53,402 53,402 53,402 Dillon 37.5 1 40,000 44,000 42,000 1 Edgefield 35 1 43,512 65,000 54,256 4 Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362 60				,	,	,	•	0%
Colleton 40 1 53,402 53,402 53,402 53,402 Dillon 37.5 1 40,000 44,000 42,000 1 Edgefield 35 1 43,512 65,000 54,256 4 Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362				,	,	•	23,400	7%
Dillon 37.5 1 40,000 44,000 42,000 1 Edgefield 35 1 43,512 65,000 54,256 4 Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362 60				ŕ	•	•	53.402	0%
Edgefield 35 1 43,512 65,000 54,256 4 Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362 60				ŕ		•	,	10%
Jasper 40 1 53,000 53,000 53,000 53,000 Marion 37.5 1 56,005 56,392 56,199 Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362 60			1	ŕ	,	•		49%
Marlboro 37.5 1 44,000 61,600 52,800 4 Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362	•	40	1	ŕ	ŕ	•	53,000	0%
Newberry 30 1 19,170 19,170 19,170 19,170 Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362 60,362 60,362	Marion	37.5	1	56,005	56,392	56,199		1%
Union 35 1 45,034 45,034 45,034 45,034 Williamsburg 40 1 46,322 74,402 60,362	Marlboro	37.5	1	44,000	61,600	52,800		40%
Williamsburg 40 1 46,322 74,402 60,362	Newberry	30	1	19,170	19,170	19,170	19,170	0%
, , , , , , , , , , , , , , , , , , ,	Union	35	1	45,034	45,034	45,034	45,034	0%
ARITHMETIC AVERAGES 42,927 49,140 46,033 1	Williamsburg	40	1	46,322	74,402	60,362		61%
	ARITHMETIC AVER	AGES		42,927	49,140	46,033		14%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 4

(25,001 - 50,000 Population)

MAGISTRATE			Day F	1		Jo	b Code: 1812
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	3	46,060	46,060	46,060	46,060	0%
Chesterfield	40	4	37,105	49,474	43,290		33%
Clarendon	40	8	9,895	12,369	11,132		25%
Colleton	40	3	50,342	50,342	50,342	50,342	0%
Dillon	10	1	22,000	38,000	30,000		73%
Edgefield	35	1	39,947	64,500	52,224		61%
Jasper	40	3	39,297	39,297	39,297	39,297	0%
Marion	37.5	2	45,054	56,392	50,723		25%
Marlboro	40	3	12,699	12,699	12,699	12,699	0%
Newberry	37.5	2	60,149	60,149	60,149	60,149	0%
Union	40	1	51,355	51,355	51,355	51,355	0%
Williamsburg	40	5	27,962	34,765	31,364		24%
ARITHMETIC AVER	AGES		36,822	42,950	39,886		20%
MINISTERIAL N	//AGISTRAT	Έ				Jo	b Code: 1813
_		_		Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u> 37.757	Avg or Actual	Percent Spread
_		_		U	37,757		
County Colleton	Hours 30	Staff Totals 1	Minimum , 37,757	<u>Maximum</u> 37,757		Avg or Actual 37,757	Percent Spread 0%
County Colleton Union	<u>Hours</u> 30 15 40	Staff Totals 1 3	Minimum 37,757 18,657	Maximum 37,757 18,657	37,757 18,657	Avg or Actual 37,757	Percent Spread 0% 0%
County Colleton Union Williamsburg	Hours 30 15 40 AGES	Staff Totals 1 3	Minimum 37,757 18,657 8,436 21,617	Maximum 37,757 18,657 9,487 21,967	37,757 18,657 8,962	Avg or Actual 37,757 18,657	Percent Spread 0% 0% 12%
County Colleton Union Williamsburg ARITHMETIC AVER	Hours 30 15 40 AGES	Staff Totals 1 3	Minimum 37,757 18,657 8,436 21,617	<u>Maximum</u> 37,757 18,657 9,487	37,757 18,657 8,962	Avg or Actual 37,757 18,657	Percent Spread
County Colleton Union Williamsburg ARITHMETIC AVER	Hours 30 15 40 AGES	Staff Totals 1 3 3	Minimum 37,757 18,657 8,436 21,617	Maximum 37,757 18,657 9,487 21,967	37,757 18,657 8,962 21,792	Avg or Actual 37,757 18,657	Percent Spread
County Colleton Union Williamsburg ARITHMETIC AVER COURT ADMIN County	Hours 30 15 40 AGES IISTRATOR Hours	Staff Totals 1 3 3 Staff Totals	Minimum 37,757 18,657 8,436 21,617 Pay F	Maximum 37,757 18,657 9,487 21,967 Range Maximum	37,757 18,657 8,962 21,792 Midpoint	Avg or Actual 37,757 18,657	Percent Spread
County Colleton Union Williamsburg ARITHMETIC AVER COURT ADMIN County Colleton	Hours 30 15 40 AGES HOURS 40	Staff Totals 1 3 3 Staff Totals 1	Minimum 37,757 18,657 8,436 21,617 Pay F Minimum 32,014	Maximum 37,757 18,657 9,487 21,967 Range Maximum 45,104	37,757 18,657 8,962 21,792 <u>Midpoint</u> 38,559	Avg or Actual 37,757 18,657	Percent Spread
County Colleton Union Williamsburg ARITHMETIC AVER COURT ADMIN County Colleton Newberry	Hours 30 15 40 AGES HISTRATOR Hours 40 37.5	Staff Totals 1 3 3 Staff Totals 1 1 1	Minimum 37,757 18,657 8,436 21,617 Pay F Minimum 32,014 35,580	Maximum 37,757 18,657 9,487 21,967 Range Maximum 45,104 52,251	37,757 18,657 8,962 21,792 <u>Midpoint</u> 38,559 43,916	Avg or Actual 37,757 18,657	Percent Spread 0% 0% 12% 4% b Code: 1814 Percent Spread 41% 47%

Population Group 4

(25,001 - 50,000 Population)

CLERK OF COUR	RT		Pay I	Range		Jo	b Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	56,655	56,655	56,655	56,655	0%
Chesterfield	40	1	61,277	61,277	61,277	61,277	0%
Clarendon	37.5	1	50,661	70,568	60,615		39%
Colleton	40	1	71,289	71,289	71,289	71,289	0%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	41,135	57,590	49,363		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	37.5	1	57,960	68,471	63,216		18%
Marlboro	37.5	1	53,936	53,936	53,936	53,936	0%
Newberry	37.5	1	65,773	65,773	65,773	65,773	0%
Union	35	1	56,203	56,702	56,453		1%
Williamsburg	40	1	47,294	58,805	53,050		24%
ARITHMETIC AVER	AGES		55,857	61,097	58,477		11%
ASST/CHIEF DE	PUTY CLER	K OF COURT	Pay F	Range		Jo	b Code: 1816
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	25,000	36,250	30,625		45%
Dillon	37.5	1	20,000	24,000	22,000		20%
Marlboro	37.5	1	25,000	30,000	27,500		20%
Newberry	37.5	2	37,842	56,997	47,420		51%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	2	30,109	38,805	34,457		29%
ARITHMETIC AVERA	AGES		26,688	35,445	31,066		31%
SENIOR DEPUT	Y CLERK OI	F COURT	Dev. I	2000		Jo	b Code: 1817
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Marlboro	37.5	4	21,000	29,400	25,200		40%
Newberry	37.5	1	29,232	46,950	38,091		61%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	25,870	38,805	32,338		50%
ARITHMETIC AVER	AGES		24,569	35,443	30,006		43%

Population Group 4

(25,001 - 50,000 Population)

DEPUTY CLERK	OF COURT		Day I	Range		Jol	b Code: 1818
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	24,327	34,058	29,193		40%
Chesterfield	37.5	1	22,000	31,900	26,950		45%
Clarendon	37.5	2	29,976	41,965	35,971		40%
Colleton	40	1	35,204	49,627	42,416		41%
Edgefield	35	2	28,067	39,293	33,680		40%
Jasper	40	1	30,699	30,699	30,699	30,699	0%
Newberry	37.5	3	25,553	39,893	32,723		56%
Williamsburg	40	3	23,668	29,609	26,639		25%
ARITHMETIC AVER	RAGES		27,437	37,131	32,284		36%
SENIOR COURT	Γ CLERK		D	2		Jol	b Code: 1820
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	7	21,874	30,812	26,343		41%
Dillon	37.5	3	20,000	28,000	24,000		40%
Marlboro	37.5	3	20,000	28,000	24,000		40%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVER	RAGES		21,078	30,117	25,597		43%
COURT CLERK				_		Jol	b Code: 1821
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	18,926	25,248	22,087	<u>,</u>	33%
Chesterfield	37.5	6	20,000	29,000	24,500		45%
Clarendon	37.5	1	23,085	32,317	27,701		40%
Colleton	40	7	19,864	28,037	23,951		41%
Dillon	37.5	6	20,000	28,000	24,000		40%
Edgefield	35	2	22,127	30,977	26,552		40%
Jasper	40	10	27,812	27,812	27,812	27,812	0%
Marlboro	37.5	2	19,000	26,600	22,800		40%
Newberry	37.5	2	21,141	33,715	27,428		59%
Union	35	7	20,711	24,512	22,612		18%
ARITHMETIC AVER	RAGES		21,267	28,622	24,944		36%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

Population Group 4

(25,001 - 50,000 Population)

REGISTER OF D	EEDS		DI	2		Jol	Code:	1822
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Chester	37.5	1	20,066	28,092	24,079			40%
Chesterfield	37.5	1	28,000	37,800	32,900			35%
Clarendon	37.5	1	31,355	43,896	37,626			40%
Colleton	40	1	38,744	54,566	46,655			41%
Edgefield	35	1	22,127	30,977	26,552			40%
Jasper	40	1	39,297	39,297	39,297	39,297		0%
Williamsburg	40	1	19,739	29,609	24,674			50%
ARITHMETIC AVER	RAGES		28,475	37,748	33,112			35%
DEPUTY/ASST	REGISTER (OF DEEDS		_		Jol	code:	1823
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Chester	37.5	1	22,121	29,721	25,921	rivg or ricidar	rereene	34%
Chesterfield	37.5	1	23,000	33,350	28,175			45%
Clarendon	37.5	1	29,976	41,965	35,971			40%
Edgefield	35	1	28,067	39,293	33,680			40%
ARITHMETIC AVER	RAGES		25,791	36,082	30,937			40%
ROD RECORDIN	NG CLERK					Jol	o Code:	1824
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Colleton	40	3	21,874	30,812	26,343			41%
ARITHMETIC AVER	RAGES		21,874	30,812	26,343			41%
ROD RECORDII	NG CLERK -	SENIOR	Pay I	Range		Jol	Code:	1825
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	<u>Percent</u>	Spread
Clarendon	37.5	2	21,706	30,387	26,047			40%
Jasper	40	1	26,812	26,812	26,812	26,812		0%
ARITHMETIC AVER	RAGES		24,259	28,600	26,429			20%

Population Group 4

(25,001 - 50,000 Population)

PROBATE JUDG	ìE		Pay R	2000		Jol	Code: 1826
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	58,354	58,354	58,354	58,354	0%
Chesterfield	40	1	52,405	52,405	52,405	52,405	0%
Clarendon	37.5	1	57,572	79,722	68,647		38%
Colleton	40	1	90,533	90,533	90,533	90,533	0%
Dillon	37.5	1	48,000	52,000	50,000		8%
Edgefield	35	1	41,135	57,590	49,363		40%
Jasper	40	1	67,143	67,143	67,143	67,143	0%
Marion	37.5	1	59,844	71,922	65,883		20%
Marlboro	37.5	1	54,946	54,946	54,946	54,946	0%
Newberry	37.5	1	80,396	80,396	80,396	80,396	0%
Union	35	1	59,069	59,626	59,348		1%
Williamsburg	40	1	54,471	74,402	64,437	58,314	37%
ARITHMETIC AVER	AGES		60,322	66,587	63,454		12%
DEPUTY/ASSOC	CIATE PROI	BATE JUDGE	Pay R	ange		Jol	o Code: 1827
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	27,200	38,000	32,600		40%
Chesterfield	37.5	1	30,000	43,500	36,750		45%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Edgefield	35	1	28,067	39,293	33,680		40%
Marion	37.5	1	29,855	42,589	36,222		43%
Marlboro	37.5	1	23,000	32,200	27,600		40%
Newberry	37.5	1	35,315	35,315	35,315	35,315	0%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVER	AGES		29,699	40,517	35,108		37%
CLERK OF PROB	BATE COUR	RT				Jol	o Code: 1828
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	3	21,131	29,583	25,357	rivg or riccaar	40%
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Colleton	40	1	21,874	30,812	26,343		41%
Dillon	37.5	3	18,000	22,000	20,000		22%
Edgefield	37.5	1	23,315	32,641	27,978		40%
Jasper	40	1	32,253	32,253	32,253	32,253	0%
Marlboro	37.5	1	20,000	28,000	24,000	32,233	40%
Newberry	37.5	1	25,553	39,893	32,723		56%
Union	35	1	22,175	26,618	24,397		20%
Williamsburg	40	1	22,437	33,655	28,046		50%
ARITHMETIC AVERA			22,974	30,881	26,927		35%

Population Group 4

(25,001 - 50,000 Population)

RECORDS CLERI	K (PROBAT	E)	Pay I	Range		Jo	b Code: 1829
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	37.5	1	23,000	33,350	28,175		45%
Clarendon	37.5	1	21,705	30,387	26,046		40%
Colleton	40	3	19,864	28,037	23,951		41%
Edgefield	35	1	22,127	30,977	26,552		40%
Newberry	37.5	1	24,141	33,715	28,928		40%
Union	35	1	20,711	24,512	22,612		18%
Williamsburg	40	2	21,517	29,609	25,563		38%
ARITHMETIC AVERA	AGES		21,866	30,084	25,975		37%
VICTIM/WITNE	SS ADVOC	ATE	Dev. I	2000		Jo	b Code: 1831
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	1	25,400	38,044	31,722		50%
Clarendon	37.5	2	28,597	40,035	34,316		40%
Colleton	40	1	29,108	41,039	35,074		41%
Dillon	37.5	2	20,000	24,000	22,000		20%
Edgefield	40	2	28,004	39,205	33,605		40%
Jasper	40	1	33,886	33,886	33,886	33,886	0%
Marion	43	2	26,251	27,391	26,821	,	4%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	1	25,553	39,893	32,723		56%
Union	40	1	30,297	39,655	34,976		31%
Williamsburg	43	2	29,820	44,703	37,262		50%
ARITHMETIC AVERA			27,287	36,549	31,918		34%
SHERIFF			Pay F	Range		Jo	b Code: 1901
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	80,080	80,080	80,080	80,080	0%
Chesterfield	40	1	79,988	79,988	79,988	79,988	0%
Clarendon	37.5	1	57,572	79,722	68,647		38%
Colleton	40	1	91,436	91,436	91,436	91,436	0%
Dillon	40	1	64,000	68,000	66,000		6%
Edgefield	40	1	55,159	77,222	66,191		40%
Jasper	40	1	80,829	80,829	80,829	80,829	0%
Marion	40	1	69,329	80,548	74,939		16%
Marlboro	40	1	60,480	60,480	60,480	60,480	0%
Newberry	40	1	107,411	107,411	107,411	107,411	0%
Union	40	1	64,285	64,815	64,550		1%
Williamsburg	40	1	47,294	101,442	74,368	67,345	114%
ARITHMETIC AVERA	AGES		71,489	80,998	76,243		18%

Population Group 4

(25,001 - 50,000 Population)

CHIEF DEPUTY	SHERIFF		Dov. I	Range		Jo	b Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	67,600	67,600	67,600	67,600	0%
Chesterfield	40	1	71,000	71,000	71,000	71,000	0%
Clarendon	40	1	53,718	75,204	64,461		40%
Colleton	40	1	56,705	79,886	68,296		41%
Dillon	40	1	52,000	56,000	54,000		8%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	40	1	45,927	61,569	53,748		34%
Marlboro	40	1	44,000	61,600	52,800		40%
Newberry	40	1	57,142	85,204	71,173		49%
Union	42	1	49,435	49,966	49,701		1%
Williamsburg	40	1	40,850	58,851	49,851		44%
ARITHMETIC AVER	RAGES		54,407	66,089	60,248		23%
ADMINISTRAT	IVE OFFICE	R (LAW ENFOR	RCEMENT)	Range		Jo	b Code: 1903
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	38,100	43,000	40,550		13%
Colleton	40	1	51,506	72,638	62,072		41%
Dillon	40	2	30,000	38,000	34,000		27%
Marlboro	40	1	35,000	49,000	42,000		40%
Newberry	40	1	57,142	85,204	71,173		49%
Union	42	1	43,970	43,971	43,971		0%
ARITHMETIC AVER	RAGES		42,620	55,302	48,961		28%
RECORDS CLER	RK (SHERIFF	:)		_		Jo	b Code: 1904
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	19,001	26,601	22,801	My of Metadi	40%
Chesterfield	40	2	25,400	32,000	28,700		26%
Clarendon	37.5	1	21,706	30,387	26,047		40%
Edgefield	35	2	22,127	30,977	26,552		40%
Union	35	1	20,711	24,512	22,612		18%
ARITHMETIC AVER	RAGES		21,789	28,895	25,342		33%
TRAINING OFF	ICED (LAW)	ENEODCEMEN	u T \			lo	b Code: 1905
	•		Pay F	Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	27,522	38,531	33,027		40%
Chesterfield	43	2	35,607	47,476	41,542		33%
Edgefield	40	1	36,150	50,611	43,381		40%
Jasper	40	1	42,956	42,956	42,956	42,956	0%
Marlboro	40	1	33,500	46,900	40,200		40%
Newberry	40	1	38,793	58,429	48,611		51%
A DITLIMATTIC AVED			25.755	47.404	41.610		2.40/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

47,484

41,619

35,755

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PAT	ROL COMM	IANDER/TRAII	VING OFFC	Range		Jol	b Code: 1906
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	42.75	2	39,267	55,478	47,373		41%
Edgefield	40	1	41,581	58,213	49,897		40%
ARITHMETIC AVER	AGES		40,424	56,846	48,635		41%
UNIFORM PAT	ROL COMM	1ANDER				Jo	b Code: 1907
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	3	32,847	45,986	39,417	My of Metadi	40%
Chesterfield	43	4	47,476	52,124	49,800		10%
Clarendon	42.75	2	42,384	59,341	50,863		40%
Colleton	42.73	2	50,366	70,968	60,667		41%
	43	1	42,956	70,968 42,956	42,956	42,956	41%
Jasper Marlboro	40	1	31,000	36,000	33,500	42,930	16%
Newberry	40	1	57,142	85,204	71,173		49%
Union	40	1	39,840	40,582	40,211		2%
ARITHMETIC AVER	AGES		43,001	54,145	48,573		25%
UNIFORM PAT	ROL SHIFT	COMMANDER	/SUPV	Range		Jol	b Code: 1908
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	6	25,392	35,549	30,471		40%
Chesterfield	43	7	38,000	41,700	39,850		10%
Clarendon	42.75	6	35,491	49,689	42,590		40%
Colleton	43	7	41,650	58,658	50,154		41%
Dillon	40	2	34,000	38,000	36,000		12%
Edgefield	40	1	32,076	44,907	38,492		40%
Marlboro	43	3	32,000	44,800	38,400		40%
Newberry	42.75	7	38,793	58,429	48,611		51%
Union	42	4	38,728	39,258	38,993		1%
Williamsburg	43	4	28,874	34,766	31,820		20%
ARITHMETIC AVER	AGES		34,500	44,576	39,538		29%
UNIFORM PAT	ROL ASST S	HIFT COMMA	NDER/SUP	_		Jol	b Code: 1909
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	6	27,522	38,531	33,027		40%
Chesterfield	43	5	34,300	38,300	36,300		12%
Clarendon	42.75	6	34,113	47,758	40,936		40%
Colleton	43	16	37,845	53,349	45,597		41%
Dillon	40	4	28,000	32,000	30,000		14%
Union	42	4	38,015	38,545	38,280		1%
	74		30,013	33,343	30,200		170

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

41,414

37,357

33,299

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

UNIFORM PATR	OL OFFICI	ER II				Jol	Code: 1910
				Range	N 4: also a isot		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 21,400	<u>Avg or Actual</u>	Percent Spread
Chesterfield	43	20	28,000	34,800	31,400		24%
Clarendon	42.75	13	32,735	45,827	39,281		40%
Colleton	43	10	34,415	40,664	37,540		18%
Dillon	40	9	30,000	34,000	32,000		13%
Edgefield	40	15	28,004	44,907	36,456	22.006	60%
Jasper	43	32	33,886	33,886	33,886	33,886	0%
Marlboro	43	15	29,000	40,600	34,800		40%
Newberry	42.75	7	29,966	48,130	39,048		61%
Williamsburg	43	10	30,848	44,703	37,776		45%
ARITHMETIC AVERA	AGES		30,762	40,835	35,798		34%
UNIFORM PATR	OL OFFICI	ER I				Jol	Code: 1911
		Staff Totals	Pay F <u>Minimum</u>	Range	Midnoint		Percent Spread
<u>County</u>	<u>Hours</u>		· · · · · · · · · · · · · · · · · · ·	Maximum 22.567	Midpoint 27,015	Avg or Actual	
Chester	40	19	23,262	32,567	27,915		40%
Chesterfield	43	6	25,400	28,000	26,700		10%
Clarendon	42.75	4	29,976	41,965	35,971		40%
Colleton	43	19	31,291	44,117	37,704		41%
Dillon	40	20	24,000	32,000	28,000		33%
Edgefield	40	3	26,645	37,304	31,975		40%
Marion	43	23	25,513	35,933	30,723		41%
Newberry	42.75	25	29,966	48,130	39,048		61%
Union	42	9	31,154	37,183	34,169		19%
Williamsburg	43	10	28,874	39,156	34,015		36%
ARITHMETIC AVERA	AGES		27,608	37,636	32,622		36%
CHIEF OF DETEC	TIVES			_		Jol	Code: 1912
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	30,717	43,004	36,861	rivg of rictual	40%
Chesterfield	43	2	47,476	58,580	53,028		23%
Edgefield	40	1	36,150	50,611	43,381		40%
Marlboro	40	1	33,708	36,000	43,381 34,854		7%
Union	40	1	41,121	41,651	34,854 41,386		1%
Williamsburg	42	1	35,640	55,000	41,386 45,320		54%
vviiiiaiiisnuig	43	1	33,040	33,000	43,320		34%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

37,469

47,474

42,472

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

SENIOR DETECT	ΓΙVΕ		Pay R	ango		Jol	b Code: 1913
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	38,000	41,900	39,950		10%
Clarendon	43	5	36,871	51,620	44,246		40%
Jasper	40	1	42,356	42,956	42,656		1%
Williamsburg	43	3	34,406	44,897	39,652		30%
ARITHMETIC AVERA	AGES		37,908	45,343	41,626		21%
DETECTIVE			Day P	ango		Jol	o Code: 1914
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	25,392	35,549	30,471		40%
Chesterfield	43	4	28,000	37,800	32,900		35%
Dillon	40	5	32,000	40,000	36,000		25%
Edgefield	40	6	33,434	46,807	40,121		40%
Jasper	43	7	35,601	35,601	35,601	35,601	0%
Marion	40	6	27,056	41,523	34,290		53%
Marlboro	40	2	29,000	40,600	34,800		40%
Union	42	5	37,183	41,297	39,240		11%
Williamsburg	43	4	34,406	51,272	42,839		49%
ARITHMETIC AVERA	AGES		31,341	41,161	36,251		33%
NARCOTICS INV	/ESTIGATO)R	DD			Jol	b Code: 1915
County	<u>Hours</u>	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	25,392	35,549	30,471		40%
Chesterfield	43	1	28,000	34,300	31,150		23%
Clarendon	43	1	35,491	49,689	42,590		40%
Dillon	40	1	32,000	40,000	36,000		25%
Edgefield	40	1	36,150	50,611	43,381		40%
Marion	43	2	36,268	37,588	36,928		4%
Union	42	3	37,183	41,297	39,240		11%
Williamsburg	43	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	AGES		33,111	42,538	37,825		29%
IDENTIFICATION	N OFFICER		Dev. D	222		Jol	b Code: 1916
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	43	1	25,400	28,000	26,700		10%
Williamsburg	40	1	34,406	51,272	42,839		49%
ARITHMETIC AVERA	AGES		29,903	39,636	34,770		30%

Population Group 4

(25,001 - 50,000 Population)

DETENTION CE	NTER DIRE	CTOR	Pay F	Range		Jol	b Code: 1917
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	34,977	48,968	41,973		40%
Chesterfield	40	1	40,000	58,000	49,000		45%
Clarendon	37.5	1	45,142	63,199	54,171		40%
Colleton	40	1	46,852	66,016	56,434		41%
Dillon	40	1	38,000	42,000	40,000		11%
Edgefield	40	1	34,793	48,709	41,751		40%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Marion	40	1	50,709	50,709	50,709	50,709	0%
Marlboro	40	1	36,000	50,400	43,200		40%
Newberry	40	1	38,793	58,429	48,611		51%
Union	40	1	35,380	42,230	38,805		19%
Williamsburg	43	1	40,850	58,851	49,851		44%
ARITHMETIC AVERA	AGES		41,800	53,968	47,884		31%
ASST DETENTIO	ON CENTER	DIRECTOR	Pav F	Range		Jol	b Code: 1918
County	<u>Hours</u>	Staff Totals	Minimum Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	2	26,457	37,040	31,749		40%
Chesterfield	40	1	35,000	50,750	42,875		45%
Clarendon	37.5	1	36,871	51,620	44,246		40%
Dillon	40	2	28,000	34,000	31,000		21%
Edgefield	40	1	32,076	44,907	38,492		40%
Jasper	40	1	42,956	42,956	42,956	42,956	0%
Marlboro	40	1	28,000	39,200	33,600		40%
Newberry	40	1	29,966	48,130	39,048		61%
Union	40	1	28,805	32,305	30,555		12%
Williamsburg	43	1	36,555	51,272	43,914		40%
ARITHMETIC AVERA	AGES		32,469	43,218	37,843		34%
FOOD SERVICE	SUPERVISO	OR (DETENTIO	N CTR)	lange		Jol	b Code: 1919
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	3	16,871	23,619	20,245		40%
Chesterfield	40	2	18,000	26,100	22,050		45%
Colleton	40	1	18,072	25,436	21,754		41%
Dillon	40	3	20,000	26,000	23,000		30%
Marion	43	1	25,245	25,245	25,245	25,245	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

29,092

25,915

24,230

22,754

19,368

19,593

Williamsburg

ARITHMETIC AVERAGES

40

1

50%

Population Group 4

(25,001 - 50,000 Population)

REGISTERED N	URSE (DETI	ENTION CTR)	Day F	Range		Jol	b Code: 1920
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Dillon	40	1	30,000	34,000	32,000		13%
Union	32	1	31,400	39,137	35,269		25%
ARITHMETIC AVER	RAGES		30,700	36,569	33,634		19%
DETENTION CE	NTER SHIF	T SUPERVISOR	Doy F	langa.		Jol	b Code: 1921
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	5	24,327	34,058	29,193		40%
Chesterfield	40	1	28,000	40,600	34,300		45%
Clarendon	42.75	4	29,976	41,965	35,971		40%
Colleton	43	1	37,845	53,349	45,597		41%
Dillon	40	4	30,000	34,000	32,000		13%
Edgefield	40	1	28,004	39,205	33,605		40%
Jasper	43	4	35,601	35,601	35,601	35,601	0%
Marlboro	43	4	25,500	35,700	30,600		40%
Newberry	42.75	4	29,966	48,130	39,048		61%
Union	40	4	31,081	31,081	31,081	31,081	0%
Williamsburg	43	4	27,414	38,805	33,110		42%
ARITHMETIC AVER	RAGES		29,792	39,318	34,555		33%
DETENTION CE	ENTER ASST	SHIFT SUPERV		Range		Jol	b Code: 1922
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	5	23,262	32,567	27,915		40%
Chesterfield	43	3	25,000	36,250	30,625		45%
Clarendon	42.75	5	28,597	40,035	34,316		40%
Colleton	43	5	34,415	48,486	41,451		41%
Edgefield	40	3	25,288	30,344	27,816		20%
Jasper	43	4	32,253	32,253	32,253	32,253	0%
Marlboro	43	2	23,000	32,200	27,600		40%
Union	40	4	30,191	30,191	30,191	30,191	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

27,751

35,291

31,521

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

DETENTION OF	FICER II			_		Jol	Code: 1923
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	5	21,131	29,583	25,357	<u></u>	40%
Chesterfield	43	7	24,000	34,800	29,400		45%
Clarendon	42.75	5	27,219	38,108	32,664		40%
Colleton	43	5	31,291	44,117	37,704		41%
Edgefield	40	3	23,930	33,502	28,716		40%
Jasper	43	17	30,699	30,699	30,699	30,699	0%
Marion	43	26	21,913	26,251	24,082	33,333	20%
Marlboro	40	17	19,000	25,000	22,000		32%
Newberry	42.75	24	25,553	39,983	32,768		56%
Union	42	9	24,473	29,327	26,900		20%
Williamsburg	43	2	29,931	44,897	37,414		50%
ARITHMETIC AVER	AGES		25,376	34,206	29,791		35%
DETENTION OF	FICER I					Jol	o Code: 1924
		Ctoff Totals		Range	Midnaint		
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint 24.070	Avg or Actual	Percent Spread
Chester	40	14	20,066	28,092	24,079		40%
Chesterfield	43	12	22,500	32,625	27,563		45%
Clarendon	42.75	15	25,839	36,177	31,008		40%
Colleton	43	15	28,472	40,076	34,274		41%
Dillon	40	36	20,000	28,000	24,000		40%
Edgefield	40	7	22,572	31,601	27,087	20.220	40%
Jasper	43	4	29,220	29,220	29,220	29,220	0%
Marlboro	43	13	21,000	29,400	25,200		40%
Union	42	8	24,473	29,327	26,900		20%
Williamsburg	43	22	23,107	34,040	28,574		47%
ARITHMETIC AVER	AGES		23,725	31,856	27,790		35%
COUNTY CORO	NER		Pay I	Range		Jol	Code: 1925
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	27,831	27,831	27,831	27,831	0%
Chesterfield	40	1	32,360	32,360	32,360	32,360	0%
Clarendon	40	1	35,491	49,689	42,590		40%
Colleton	40	1	56,057	56,057	56,057	56,057	0%
Dillon	40	1	24,000	28,000	26,000		17%
Edgefield	35	1	23,733	23,733	23,733	23,733	0%
Jasper	40	1	52,339	52,339	52,339	52,339	0%
Marion	40	1	36,161	42,589	39,375		18%
Marlboro	40	1	25,116	25,116	25,116	25,116	0%
Newberry	40	1	34,473	34,473	34,473	34,473	0%
Union	30	1	16,883	17,414	17,149		3%
Williamsburg	40	1	34,700	34,700	34,700	34,700	0%
A DITLINACTION AND ASSESSMENT	1.050		22.252	25.250	24.240		60/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

35,358

34,310

33,262

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

ASST COUNTY CO	PRONER		Pay R	ange		Jo	b Code: 1926
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	21,131	29,583	25,357		40%
Chesterfield	40	8	2,571	2,571	2,571	2,571	0%
Colleton	40	1	37,608	37,608	37,608	37,608	0%
Edgefield	25	2	10,966	18,771	14,869		71%
Jasper	20	1	24,557	24,557	24,557	24,557	0%
Marion	40	1	4,253	4,253	4,253	4,253	0%
Union	10	1	3,277	3,277	3,277	3,277	0%
Williamsburg	40	2	3,121	6,242	4,682		100%
ARITHMETIC AVERAG	iES		13,436	15,858	14,647		26%
FIRE CHIEF			Pay R	ango		Jo	b Code: 2001
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	58,973	81,005	69,989		37%
Colleton	40	1	62,389	87,913	75,151		41%
Dillon	40	6	24,000	28,000	26,000		17%
Jasper	40	1	73,227	73,227	73,227	73,227	0%
Williamsburg	40	1	46,322	101,442	73,882	52,456	119%
ARITHMETIC AVERAG	iES		52,982	74,317	63,650		43%
ASST FIRE CHIEF						Io	b Code: 2002
		o	Pay R			_	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	2	52,035	72,849	62,442		40%
Colleton	40	2	51,506	79,893	65,700		55%
Dillon	40	12	24,000	28,000	26,000		17%
Jasper	40	1	60,100	60,100	60,100	60,100	0%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVERAG	iES		44,364	58,423	51,394		32%
TRAINING OFFICE	ER/ASST	CHIEF	Pay R	ange		Jo	b Code: 2003
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	2	34,113	47,758	40,936		40%
Colleton	40	2	51,506	72,638	62,072		41%
ARITHMETIC AVERAG	iES		42,810	60,198	51,504		41%
FIRE LIEUTENANT	T/OFFICE	R				Jo	b Code: 2004
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	2	34,113	47,758	40,936		40%
Colleton	40	2	38,744	60,029	49,387		55%
Williamsburg	40	1	30,109	44,703	37,406		48%

Population Group 4

(25,001 - 50,000 Population)

FIREFIGHTER			Pav F	Range		Jo	code: 2005
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	23	28,597	43,896	36,247		53%
Williamsburg	40	8	28,241	38,805	33,523		37%
ARITHMETIC AVERA	AGES		28,419	41,351	34,885		45%
EMERGENCY M	EDICAL SE	RVICES DIRECT		Range		Jo	b Code: 2006
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	39,200	55,000	47,100		40%
Dillon	40	1	44,000	48,000	46,000		9%
Edgefield	40	1	47,745	65,817	56,781		38%
Marion	40	1	55,140	63,294	59,217		15%
Union	40	1	59,740	66,950	63,345		12%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVERA	AGES		48,137	59,652	53,895		25%
EMT/PARAMED	DIC CREW I	LEADER	D	2		Jol	b Code: 2007
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	4	27,522	38,531	33,027		40%
Colleton	40	3	51,506	72,638	62,072		41%
Edgefield	42	5	34,793	50,610	42,702		45%
Jasper	53	3	42,956	42,956	42,956	42,956	0%
Union	56	4	61,155	64,595	62,875		6%
Williamsburg	40	1	34,406	44,703	39,555		30%
ARITHMETIC AVERA	AGES		42,056	52,339	47,198		27%
EMERGENCY M	EDICAL TE	CH-PARAMED	IC _			Jol	b Code: 2008
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	16	25,392	35,549	30,471		40%
Colleton	40	40	32,014	49,627	40,821		55%
Dillon	40	11	32,000	40,000	36,000		25%
Edgefield	42	4	31,545	39,206	35,376		24%
Jasper	53	28	37,398	37,398	37,398	37,398	0%
Marion	40	10	26,104	31,512	28,808	2.,230	21%
Union	56	10	48,197	57,214	52,706		19%
Williamsburg	40	8	43,398	46,586	44,992		7%
ARITHMETIC AVERA	AGES		34,506	42,137	38,321		24%

Population Group 4

(25,001 - 50,000 Population)

EMERGENCY M	IEDICAL TE	CH-INTERMED	IATE Pay F	Range		Jo	Code: 2009
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	9	23,262	32,567	27,915		40%
Colleton	40	1	32,014	48,486	40,250		51%
Dillon	40	18	32,000	40,000	36,000		25%
Edgefield	42	4	28,488	37,303	32,896		31%
Jasper	53	4	33,883	33,883	33,883	33,883	0%
Marion	40	2	20,696	22,360	21,528		8%
Williamsburg	40	2	38,768	43,398	41,083		12%
ARITHMETIC AVER	AGES		29,873	36,857	33,365		24%
EMERGENCY N	IEDICAL TE	CH-BASIC	Doy I	langa.		Jol	code: 2010
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	20	21,131	29,583	25,357		40%
Colleton	40	26	26,485	41,039	33,762		55%
Dillon	40	4	26,000	32,000	29,000		23%
Edgefield	42	6	26,529	33,502	30,016		26%
Jasper	53	20	32,240	32,240	32,240	32,240	0%
Marion	40	6	20,280	24,752	22,516		22%
Union	56	14	34,602	34,602	34,602	34,602	0%
Williamsburg	40	11	36,202	38,768	37,485		7%
ARITHMETIC AVER	AGES		27,934	33,311	30,622		22%
COMMUNICAT	IONS/DISP	ATCH CENTER	DIRECTOR			Jol	code: 2011
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	36,043	50,460	43,252		40%
Chesterfield	40	1	35,000	50,750	42,875		45%
Clarendon	40	1	32,735	45,827	39,281		40%
Colleton	40	1	35,204	49,627	42,416		41%
Marion	40	1	31,783	39,138	35,461		23%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Williamsburg	40	1	46,322	101,442	73,882		119%
ARITHMETIC AVER	AGES		36,584	55,978	46,281		50%

Population Group 4

(25,001 - 50,000 Population)

COMMUNICATION	ONS/DISP	ATCH SHIFT S	UPERVISO	Range		Jol	b Code: 2012
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	37.5	1	27,522	38,531	33,027		40%
Chesterfield	40	5	25,000	36,250	30,625		45%
Clarendon	40	4	29,976	41,965	35,971		40%
Colleton	40	5	32,014	48,486	40,250		51%
Dillon	40	5	24,000	28,000	26,000		17%
Edgefield	40	4	25,288	35,402	30,345		40%
Jasper	42	3	32,253	32,253	32,253	32,253	0%
Marion	40	4	24,544	29,059	26,802		18%
Marlboro	40	1	23,000	32,200	27,600		40%
Newberry	40	2	29,966	48,130	39,048		61%
Union	42	3	32,278	32,809	32,544		2%
Williamsburg	40	4	27,962	38,805	33,384		39%
ARITHMETIC AVERA	.GES		27,817	36,824	32,321		33%
DISPATCHER						Jol	b Code: 2013
	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midnaint		
County	<u>Hours</u>				Midpoint 27.015	Avg or Actual	Percent Spread
Chester	40	14	23,262	32,567	27,915		40%
Chesterfield Clarendon	40	12 12	22,580	32,741	27,661		45% 40%
Colleton	40		25,839	36,177	31,008		
Dillon	40	11	26,485	37,280	31,883		41%
Edgefield	40	9	22,000	26,000	24,000		18%
_	40 42	11	23,930 28,368	33,502	28,716 28,368	28,368	40% 0%
Jasper Marion	40	6	22,298	28,368 23,754	23,026	20,300	7%
Marlboro	40	10	21,000	28,700	24,850		37%
Newberry	40	10	21,000	33,715	27,428		59%
Union	40	13	24,237	30,000	27,428		24%
Williamsburg	40	10	24,138	33,655	28,897		39%
		10					
ARITHMETIC AVERA	GES		23,773	31,372	27,572		32%
E 9-1-1 COORDII	NATOR		Pav F	Range		Jol	o Code: 2014
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	36,043	50,460	43,252		40%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Colleton	40	1	29,108	41,039	35,074		41%
Dillon	37.5	1	42,000	46,000	44,000		10%
Edgefield	35	1	29,255	40,957	35,106		40%
Newberry	40	1	29,966	48,130	39,048		61%
Williamsburg	40	1	32,258	40,116	36,187		24%
ARITHMETIC AVERA	GES		32,658	44,095	38,377		36%

Population Group 4

(25,001 - 50,000 Population)

E O 4 4 BABINET						1.1.0.1. 20	4 -
E 9-1-1 MAINTE	NANCE IE	CHNICIAN	Pay I	Range		Job Code: 20:	15
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> ,	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre	<u>ad</u>
Chester	40	1	25,392	35,549	30,471	40	0%
Clarendon	37.5	1	28,597	40,035	34,316	40	0%
Colleton	40	3	18,072	30,812	24,442	70	0%
Dillon	37.5	1	24,000	30,000	27,000	2.5	5%
ARITHMETIC AVERA	AGES		24,015	34,099	29,057	44	4%
EMERGENCY PR	REPAREDN	ESS DIRECTOR		Davis		Job Code: 203	16
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre	ad
Chester	37.5	1	33,912	47,477	40,695		0%
Chesterfield	40	1	40,000	58,000	49,000		5%
Clarendon	37.5	1	47,898	67,058	57,478	40	0%
Colleton	40	1	46,852	66,016	56,434	4:	1%
Dillon	37.5	1	44,000	48,000	46,000	<u>(</u>	9%
Edgefield	35	1	29,255	40,957	35,106	40	0%
Marion	37.5	1	39,441	51,216	45,329	30	0%
Newberry	37.5	1	57,142	85,204	71,173	49	9%
Union	40	1	32,749	34,262	33,506	į	5%
Williamsburg	40	1	42,999	52,812	47,906	23	3%
ARITHMETIC AVERA	AGES		41,425	55,100	48,263	32	2%
EMERGENCY PR	REPAREDN	ESS ASST DIRE	CTOR			Job Code: 20	17
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre	he
Chester	37.5	<u> </u>	24,327	34,058	29,193		<u>au</u> 0%
Chesterfield	37.5	1	25,000	36,250	30,625		5%
Clarendon	37.5	1	29,976	41,965	35,971		0%
				<u> </u>	,		
ARITHMETIC AVERA	AGES		26,434	37,424	31,929	4.	2%
SOLID WASTE D	DIRECTOR		Pav I	Range		Job Code: 210)1
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Percent Spre	<u>ad</u>
Colleton	40	1	51,506	72,638	62,072	4:	1%
Marion	37.5	1	39,764	46,040	42,902	16	6%
Williamsburg	40	1	46,322	101,442	73,882	119	9%
ARITHMETIC AVERA	AGES		45,864	73,373	59,619	59	9%
ASST SOLID WA	STE DIREC	CTOR		_		Job Code: 210	02
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spre	
Colleton	40	1	35,204	49,627	42,416	<u> </u>	<u>au</u> 1%
ARITHMETIC AVERA			35,204	49,627	42,416		1%

Population Group 4

(25,001 - 50,000 Population)

LANDFILL SUPE	RVISOR		Day I	Range		Jo	b Code: 2103
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	34,113	47,758	40,936		40%
Dillon	40	1	40,000	44,000	42,000		10%
Williamsburg	40	1	42,999	58,851	50,925		37%
ARITHMETIC AVER	AGES		39,037	50,203	44,620		29%
RECYCLING CO	ORDINATO	R	Doy I	Range		Jo	b Code: 2105
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	24,327	34,058	29,193		40%
Chesterfield	40	1	25,000	36,250	30,625		45%
Clarendon	40	1	29,976	41,965	35,971		40%
Colleton	40	1	32,014	45,104	38,559		41%
Marion	37.5	1	22,094	22,094	22,094	22,094	0%
Newberry	40	1	29,966	48,130	39,048		61%
Williamsburg	40	1	29,820	44,708	37,264		50%
ARITHMETIC AVER	AGES		27,600	38,901	33,250		39%
LANDFILL ATTE	NDANT					Jo	b Code: 2106
	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Chester	40	2	19,001	26,601	22,801	Avg of Actual	40%
Colleton	40	1	12,316	12,316	12,316	12,316	0%
Dillon	40	1	18,000	22,000	20,000	12,310	22%
Marion	40	2	20,530	20,634	20,582		1%
Marlboro	37.5	1	19,000	26,600	22,800		40%
Williamsburg	40	1	23,665	33,655	28,660		42%
ARITHMETIC AVER	AGES		18,752	23,634	21,193		24%
CONVENIENCE	CENTER A	TTENDANT				Jo	b Code: 2107
	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Chester	<u>nours</u> 29	22	6,292	6,292	6,292	6,292	0%
Chesterfield	30	8	11,940	17,313	14,627	0,292	45%
Colleton	20	33	8,206	17,313	9,889		45%
Dillon	20	27	12,000	18,000	15,000		50%
Jasper	24	20	13,827	13,827	13,827	13,827	0%
Union	20	20	7,540	7,540	7,540	7,540	0%
Williamsburg	20	66	6,814	6,814	6,814	6,814	0%
ARITHMETIC AVER			9,517	11,622	10,570		19%

Population Group 4

(25,001 - 50,000 Population)

PUBLIC WORKS	S DIR/COU	NTY ENGINEER	Pav F	Range		Jo	b Code: 2201
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	57,200	57,200	57,200	57,200	0%
Clarendon	40	1	45,142	63,198	54,170		40%
Marion	40	1	59,200	63,294	61,247		7%
Marlboro	37.5	1	39,000	54,600	46,800		40%
Newberry	40	1	68,490	68,490	68,490	68,490	0%
ARITHMETIC AVER	RAGES		53,806	61,356	57,581		17%
PUBLIC WORKS	S ASST DIR	ECTOR	Doy F	longo		Jo	b Code: 2202
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	38,000	55,100	46,550		45%
Jasper	40	1	73,227	73,227	73,227	73,227	0%
Newberry	40	1	34,972	50,970	42,971	-,	46%
ARITHMETIC AVER	RAGES		48,733	59,766	54,249		30%
ROADS AND BE	RIDGES DIR	COUNTY ENG	SINEER			Jo	b Code: 2203
		Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Clarendon	<u>Hours</u> 40	1		· -		Avg Of Actual	40%
Colleton	40	2	56,171	78,639	67,405 74,103		
Dillon	40	1	51,506 40,000	96,697 44,000	74,102 42,000		88% 10%
Williamsburg	40	1	42,999	52,812	42,000 47,906		23%
ARITHMETIC AVER			47,669	68,037	57,853		40%
DOAD MAINITE	NANCE CE	NEDAL EODEM	IAN/CLIDV			lo	b Code: 2205
ROAD MAINTE	INAINCE GE		Pay F	Range		10	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	1	31,782	44,495	38,139		40%
Colleton	40	2	32,014	45,104	38,559		41%
Dillon	40	1	30,000	34,000	32,000		13%
Edgefield	40	1	41,581	58,213	49,897		40%
Marion	40	2	34,417	40,273	37,345		17%
Marlboro	40	1	26,000	36,400	31,200		40%
Newberry	40	2	29,966	48,130	39,048		61%
ARITHMETIC AVER	RAGES		32,251	43,802	38,027		36%
PUBLIC WORKS	S FOREMAI	N	Day F	Zango		Jo	b Code: 2206
County	<u>Hours</u>	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Clarendon	40	1	25,840	36,177	31,009		40%
Marlboro	40	1	23,000	32,200	27,600		40%
Union	40	1	32,805	36,058	34,432		10%
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Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

34,812

31,013

27,215

ARITHMETIC AVERAGES

Population Group 4

(25,001 - 50,000 Population)

LABORER			D			Jo	b Code: 2207
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	2	20,066	28,092	24,079		40%
Chesterfield	40	2	20,000	29,000	24,500		45%
Clarendon	40	2	20,326	28,455	24,391		40%
Colleton	40	9	16,411	23,142	19,777		41%
Jasper	40	2	26,471	26,471	26,471	26,471	0%
Union	40	6	24,604	30,922	27,763		26%
Williamsburg	40	8	18,514	24,432	21,473		32%
ARITHMETIC AVER	AGES		20,913	27,216	24,065		32%
LEAD LABORER	R					Jo	b Code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	24,000	34,800	29,400	ring of ricedar	45%
Dillon	40	1	22,000	26,000	24,000		18%
			<u> </u>	<u> </u>	·		
ARITHMETIC AVER	RAGES		23,000	30,400	26,700		32%
LIGHT MOTOR	EQUIPMEN	NT OPERATOR	Pay I	lango.		Jo	b Code: 2209
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Newberry	40	1	21,141	33,715	27,428		59%
ARITHMETIC AVER	AGES		21,141	33,715	27,428		59%
MEDIUM MOT	OR EQUIPN	MENT OPERAT	OR Pour	Range		Jol	b Code: 2210
County	Hours	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chesterfield	40	6	20,000	29,000	24,500		45%
Colleton	40	8	24,060	33,871	28,966		41%
Dillon	40	14	22,000	30,000	26,000		36%
Jasper	40	3	27,812	27,812	27,812	27,812	0%
Marion	40	4	22,360	24,960	23,660		12%
Marlboro	37.5	6	22,000	29,400	25,700		34%
ARITHMETIC AVERAGES			23,039	29,174	26,106		28%

Population Group 4

(25,001 - 50,000 Population)

HEAVY MOTOR	EQUIPME	NT OPERATOI	R Pay F	Range		Jol	b Code: 2211
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Chester	40	3	20,066	28,092	24,079		40%
Chesterfield	40	9	24,000	34,800	29,400		45%
Clarendon	40	9	24,461	34,246	29,354		40%
Colleton	40	12	29,108	41,039	35,074		41%
Dillon	40	3	24,000	28,000	26,000		17%
Edgefield	40	6	25,288	35,402	30,345		40%
Jasper	40	4	29,220	29,220	29,220	29,220	0%
Marion	40	3	23,359	23,671	23,515		1%
Marlboro	37.5	2	23,000	30,800	26,900		34%
Newberry	40	12	25,553	39,893	32,723		56%
Williamsburg	40	13	25,814	31,467	28,641		22%
ARITHMETIC AVERA	AGES		24,897	32,421	28,659		31%
BUILDING MAII	NTENANCE	SUPERINTEN	DENT	Range		Jol	b Code: 2212
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	31,782	44,495	38,139		40%
Chesterfield	40	1	38,000	55,100	46,550		45%
Colleton	40	1	56,707	79,893	68,300		41%
Dillon	40	1	40,000	44,000	42,000		10%
Jasper	40	1	35,601	35,601	35,601	35,601	0%
Marion	40	1	45,797	45,797	45,797	45,797	0%
Marlboro	37.5	1	36,000	50,400	43,200		40%
Union	40	1	34,393	38,234	36,314		11%
Williamsburg	40	1	42,999	52,812	47,906		23%
ARITHMETIC AVERA	AGES		40,142	49,592	44,867		23%
BLDG MAINTEN	NANCE/CU	STODIAN SUP	V	Range		Jol	b Code: 2213
<u>County</u>	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	37.5	1	35,491	49,689	42,590		40%
Colleton	40	1	35,204	49,627	42,416		41%
Marlboro	37.5	1	28,000	39,000	33,500		39%
ARITHMETIC AVERA	AGES		32,898	46,105	39,502		40%

Population Group 4

(25,001 - 50,000 Population)

BUILDING MAI	NTENANCE	WORKER II	Pay I	Range		Jol	code: 2214
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	6	21,131	29,583	25,357		40%
Chesterfield	40	3	28,000	40,600	34,300		45%
Colleton	40	1	29,108	41,039	35,074		41%
Marion	40	1	27,935	33,961	30,948		22%
Newberry	40	2	29,966	48,130	39,048		61%
Williamsburg	40	1	25,813	33,655	29,734		30%
ARITHMETIC AVER	RAGES		26,992	37,828	32,410		40%
BUILDING MAI	NTENANCE	WORKER I	Pay I	Range		Jol	o Code: 2215
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	2	22,196	31,074	26,635		40%
Chesterfield	40	1	23,000	33,350	28,175		45%
Clarendon	37.5	1	27,219	38,108	32,664		40%
Colleton	40	3	26,485	37,280	31,883		41%
Dillon	40	2	20,000	24,000	22,000		20%
Edgefield	40	1	28,004	39,205	33,605		40%
ARITHMETIC AVER	RAGES		24,484	33,836	29,160		38%
CUSTODIAN SU	JPERVISOR					Jol	b Code: 2216
				Range Maximum	Midpoint		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	Midpoint 29 400	Jol Avg or Actual	Percent Spread
<u>County</u> Chesterfield	Hours 40	Staff Totals 1	<u>Minimum</u> 24,000	<u>Maximum</u> 34,800	29,400		Percent Spread 45%
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>			Percent Spread
County Chesterfield Colleton	Hours 40 40 40	Staff Totals 1 1	Minimum 24,000 26,485	Maximum 34,800 37,280	29,400 31,883		Percent Spread 45% 41%
County Chesterfield Colleton Newberry ARITHMETIC AVER	Hours 40 40 40	Staff Totals 1 1	Minimum 24,000 26,485 25,553	<u>Maximum</u> 34,800 37,280 39,893	29,400 31,883 32,723	Avg or Actual	Percent Spread 45% 41% 56% 47%
County Chesterfield Colleton Newberry ARITHMETIC AVER	Hours 40 40 40 40 RAGES	Staff Totals 1 1 1	Minimum 24,000 26,485 25,553 25,346	Maximum 34,800 37,280 39,893 37,324	29,400 31,883 32,723 31,335	Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County	Hours 40 40 40 40 RAGES	Staff Totals 1 1 1 Staff Totals	Minimum 24,000 26,485 25,553 25,346 Pay F	Maximum 34,800 37,280 39,893 37,324 Range Maximum	29,400 31,883 32,723 31,335	Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield	Hours 40 40 40 AAGES Hours 40	Staff Totals 1 1 1 Staff Totals 2	Minimum 24,000 26,485 25,553 25,346 Pay I Minimum 20,000	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000	29,400 31,883 32,723 31,335 <u>Midpoint</u> 24,500	Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon	Hours 40 40 40 AAGES Hours 40 37.5	Staff Totals 1 1 1 Staff Totals 2 7	Minimum 24,000 26,485 25,553 25,346 Pay F Minimum 20,000 20,326	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455	29,400 31,883 32,723 31,335 <u>Midpoint</u> 24,500 24,391	Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton	Hours 40 40 40 RAGES Hours 40 37.5 40	Staff Totals 1 1 1 Staff Totals 2 7 5	Minimum 24,000 26,485 25,553 25,346 Pay F Minimum 20,000 20,326 18,072	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055	Avg or Actual Jol Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton Jasper	Hours 40 40 40 AGES Hours 40 37.5 40 40	Staff Totals 1 1 1 Staff Totals 2 7 5 3	Minimum 24,000 26,485 25,553 25,346 Pay I Minimum 20,000 20,326 18,072 23,982	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037 23,982	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055 23,982	Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton Jasper Marion	Hours 40 40 40 RAGES Hours 40 37.5 40 40 40	Staff Totals 1 1 1 Staff Totals 2 7 5 3 2	Minimum 24,000 26,485 25,553 25,346 Pay F Minimum 20,000 20,326 18,072 23,982 18,055	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037 23,982 18,138	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055 23,982 18,097	Avg or Actual Jol Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton Jasper Marion Marlboro	Hours 40 40 40 AAGES Hours 40 37.5 40 40 40 37.5	Staff Totals 1 1 1 Staff Totals 2 7 5 3 2 3	Minimum 24,000 26,485 25,553 25,346 Pay F Minimum 20,000 20,326 18,072 23,982 18,055 19,000	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037 23,982 18,138 26,600	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055 23,982 18,097 22,800	Joi Avg or Actual 23,982	Percent Spread 45% 41% 56% 47% Code: 2217 Percent Spread 45% 40% 55% 0% 0% 40%
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton Jasper Marion Marlboro Union	Hours 40 40 40 RAGES Hours 40 37.5 40 40 40 37.5 20	Staff Totals 1 1 1 Staff Totals 2 7 5 3 2 3 1	Minimum 24,000 26,485 25,553 25,346 Pay I Minimum 20,000 20,326 18,072 23,982 18,055 19,000 7,540	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037 23,982 18,138 26,600 7,540	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055 23,982 18,097 22,800 7,540	Avg or Actual Jol Avg or Actual	Percent Spread
County Chesterfield Colleton Newberry ARITHMETIC AVER CUSTODIAN County Chesterfield Clarendon Colleton Jasper Marion Marlboro	Hours 40 40 40 AAGES Hours 40 37.5 40 40 40 37.5	Staff Totals 1 1 1 Staff Totals 2 7 5 3 2 3	Minimum 24,000 26,485 25,553 25,346 Pay F Minimum 20,000 20,326 18,072 23,982 18,055 19,000	Maximum 34,800 37,280 39,893 37,324 Range Maximum 29,000 28,455 28,037 23,982 18,138 26,600	29,400 31,883 32,723 31,335 Midpoint 24,500 24,391 23,055 23,982 18,097 22,800	Joi Avg or Actual 23,982	Percent Spread 45% 41% 56% 47% Code: 2217 Percent Spread 45% 40% 55% 0% 0% 40%

Population Group 4

(25,001 - 50,000 Population)

VEHICLE MAIN	II LIVAIVEL S		Pay F	Range		301	b Code: 2301
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	52,035	72,849	62,442		40%
Colleton	40	1	51,506	72,638	62,072		41%
ARITHMETIC AVE	RAGES		51,771	72,744	62,257		41%
VEHICLE MAIN	ITENANCE F	OREMAN/SUF	PERVISOR	Range		Jo	b Code: 2302
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	26,457	37,040	31,749		40%
Chesterfield	40	1	28,000	40,600	34,300		45%
Edgefield	40	1	33,434	46,807	40,121		40%
Jasper	40	1	35,601	35,601	35,601	35,601	0%
Marion	40	1	40,723	40,723	40,723	40,723	0%
Union	40	1	33,369	39,773	36,571		19%
ARITHMETIC AVE	RAGES		32,931	40,091	36,511		24%
AUTOMOTIVE	PARTS MA	NAGER				Jo	b Code: 2303
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	24,000	34,800	29,400	<u> </u>	45%
Colleton	40	1	29,108	41,039	35,074		419
ARITHMETIC AVE	RAGES		26,554	37,920	32,237		43%
AUTOMOTIVE	/TRUCK ME	CHANIC I				lol	b Code: 2304
				Range	Midnaint		
Clarandan	<u>Hours</u>	Staff Totals	Minimum 29 F07	Maximum 40.035	Midpoint 24.216	Avg or Actual	Percent Spread
Calleton	40 40	1 4	28,597	40,035	34,316		40%
Colleton	40	1	26,485 30,699	37,280 30,699	31,883 30,699	20 600	419 09
Jasper Marlboro	37.5	1	24,000	33,600	28,800	30,699	40%
Union	40	1	28,978	34,623	31,801		19%
Williamsburg	40	2	23,665	29,092	26,379		23%
ARITHMETIC AVE	RAGES		27,071	34,222	30,646		27%
AUTOMOTIVE	/TRUCK ME	CHANIC II				Io	b Code: 2305
				Range	Midnaint		
<u>County</u>	Hours	Staff Totals	Minimum 25, 000	Maximum 26.250	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	3	25,000	36,250	30,625		45%
Claranda	40	1	31,355 29,108	43,896 45,104	37,626 37,106		40%
Calleton	40		74 THX	45.104	37,106		55%
Colleton	40	3		•			
Colleton Edgefield	40	1	22,572	31,601	27,087		40%
Colleton				•			40%
Colleton Edgefield	40 40	1	22,572	31,601	27,087		40% 9% 38%

Population Group 4

(25,001 - 50,000 Population)

DIESEL MECHA	NIC		Day F	lango		Jo	b Code: 2306
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	35,204	49,627	42,416		41%
ARITHMETIC AVER	AGES		35,204	49,627	42,416		41%
AIRPORT DIREC	CTOR		D			Jo	b Code: 2401
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	40	1	43,720	43,720	43,720	43,720	0%
Marion	50	1	39,584	47,765	43,675	•	21%
Union	40	1	25,482	30,509	27,996		20%
ARITHMETIC AVER	AGES		36,262	40,665	38,463		13%
REGISTRATION	/FLECTION	S DIRECTOR				lo	b Code: 2501
				Range		_	
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	30,000	42,000	36,000		40%
Chesterfield	40	1	52,520	52,520	52,520	52,520	0%
Clarendon	37.5	1	36,871	51,620	44,246		40%
Colleton	40	1	54,410	54,410	54,410	54,410	0%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marion	37.5	1	35,600	46,040	40,820		29%
Marlboro	37.5	1	27,000	37,800	32,400		40%
Newberry	37.5	1	46,983	46,983	46,983	46,983	0%
Union	40	1	23,981	29,978	26,980		25%
ARITHMETIC AVER	AGES		38,518	44,516	41,517		19%
REGISTRATION	/ELECTION	IS ASST DIRECT	OR			Jo	b Code: 2502
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	20,066	28,092	24,079	My of Metadi	40%
Clarendon	37.5	1	29,976	41,965	35,971		40%
Marlboro	37.5 37.5	1	19,500	27,300	23,400		40%
Newberry	37.5 37.5	1	25,553	39,983	32,768		56%
ARITHMETIC AVER			23,774	34,335	29,054		44%
REGISTRATION	/ ELECTION	S CLERK	Pav F	Range		Jo	b Code: 2503
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	17,936	25,110	21,523		40%
Chesterfield	37.5	1	25,000	36,250	30,625		45%
Colleton	40	1	29,108	41,039	35,074		41%
Jasper	40	1	26,471	26,471	26,471	26,471	0%
ARITHMETIC AVER	AGES		24,629	32,218	28,423		31%

Population Group 4

(25,001 - 50,000 Population)

REGISTRATION	DIRECTOR	R	Pav I	Range		Jo	b Code: 2505
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Dillon	37.5	1	36,000	40,000	38,000		11%
Edgefield	35	1	30,443	42,621	36,532		40%
Williamsburg	40	1	34,181	51,272	42,727		50%
ARITHMETIC AVER	RAGES		33,541	44,631	39,086		34%
REGISTRATION	I CLERK					Jo	b Code: 2506
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Clarendon	37.5	1	20,326	28,456	24,391	<u>g</u>	40%
Dillon	37.5	1	18,000	22,000	20,000		22%
Edgefield	35	1	19,750	27,651	23,701		40%
Marion	37.5	1	20,339	20,339	20,339	20,339	0%
Williamsburg	40	1	21,517	29,092	25,305	-,	35%
ARITHMETIC AVER	RAGES		19,986	25,508	22,747		27%
VETERANS AFF	AIRS OFFIC	CER/DIRECTOR				Jo	b Code: 2601
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	28,587	40,022	34,305	rivg or ricedar	40%
Chesterfield	40	1	36,003	36,003	36,003	36,003	0%
Clarendon	37.5	1	29,976	41,965	35,971	33,003	40%
Colleton	40	1	46,655	46,655	46,655	46,655	0%
Dillon	37.5	1	28,000	32,000	30,000	12,222	14%
Edgefield	35	1	30,443	42,621	36,532		40%
Jasper	40	1	39,297	39,297	39,297	39,297	0%
Marion	40	1	35,986	44,314	40,150	,	23%
Marlboro	37.5	1	26,000	36,400	31,200		40%
Newberry	37.5	1	49,747	49,747	49,747	49,747	0%
Union	35	1	29,975	39,375	34,675	•	31%
Williamsburg	40	1	39,233	58,851	49,042		50%
ARITHMETIC AVER	RAGES		34,992	42,271	38,631		23%
VETERANS AFF	AIRS ASST	OFFICER/DIRE	CTOR	2		Jo	b Code: 2602
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	20,066	28,092	24,079		40%
Chesterfield	37.5	1	20,000	29,000	24,500		45%
Colleton	40	1	32,779	32,779	32,779	32,779	0%
ADITUMETIC AVER	NACEC		24.202	20.057	27.440		200/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

29,957

27,119

24,282

ARITHMETIC AVERAGES

28%

Population Group 4

(25,001 - 50,000 Population)

County		CE REP II	Pay Ra	ange		Jol	b Code: 2603
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Edgefield	35	1	22,572	31,601	27,087		40%
ARITHMETIC AVERAG	GES		22,572	31,601	27,087		40%
VETERANS AFFAI	IRS SERVI	CE REP I	Pay Range			Jo	b Code: 2604
County	Hours	Staff Totals	Minimum	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	19,001	26,601	22,801		40%
Dillon	37.5	1	18,000	22,000	20,000		22%
Marion	37.5	1	22,737	33,961	28,349		49%
Newberry	37.5	2	21,141	33,715	27,428		59%
ARITHMETIC AVERAG	GES		20,220	29,069	24,645		43%
LIBRARY DIRECTO	OR					Jo	b Code: 2701
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Chesterfield	40	1	51,913	51,913	51,913	51,913	0%
Colleton	40	1	54,865	54,865	54,865	54,865	0%
Dillon	37.5	1	40,000	44,000	42,000	34,003	10%
Marlboro	37.5	1	39,000	54,600	46,800		40%
ARITHMETIC AVERAG			46,445	51,345	48,895		13%
ASST LIBRARY DI	RECTOR		Pay Ra	ange		Joi	b Code: 2702
					8.41 1 1		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
<u>County</u> Colleton	Hours 40	Staff Totals 1	<u>Minimum</u> 38,744	<u>Maximum</u> 54,566	<u>Midpoint</u> 46,655	Avg or Actual	Percent Spread 41%
	40	-				Avg or Actual	-
Colleton	40	-	38,744 38,744	54,566 54,566	46,655		41%
Colleton ARITHMETIC AVERAG	40	-	38,744	54,566 54,566	46,655		41% 41% b Code: 2703
Colleton ARITHMETIC AVERAGE LIBRARIAN	40 GES	1 Staff Totals	38,744 38,744 Pay Ri Minimum	54,566 54,566 ange <u>Maximum</u>	46,655 46,655 <u>Midpoint</u>	Jol	41% 41% b Code: 2703 Percent Spread
County	40 GES Hours	1	38,744 38,744 Pay Ri Minimum 15,000	54,566 54,566 ange <u>Maximum</u> 21,750	46,655 46,655 <u>Midpoint</u> 18,375	Jol	41% 41% b Code: 2703
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton	40 GES Hours 37.5 40	Staff Totals 3 2	38,744 38,744 Pay Raminimum 15,000 32,014	54,566 54,566 ange Maximum 21,750 49,627	46,655 46,655 Midpoint 18,375 40,821	Jol	41% 41% b Code: 2703 Percent Spread 45% 55%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield	40 GES Hours 37.5	1 Staff Totals 3	38,744 38,744 Pay Ri Minimum 15,000	54,566 54,566 ange <u>Maximum</u> 21,750	46,655 46,655 <u>Midpoint</u> 18,375	Jol	41% 41% b Code: 2703 Percent Spread 45%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon	40 GES Hours 37.5 40 37.5 37.5	Staff Totals 3 2 6	38,744 38,744 Pay Raminimum 15,000 32,014 26,000	54,566 54,566 ange Maximum 21,750 49,627 30,000	46,655 46,655 Midpoint 18,375 40,821 28,000	Jol	41% 41% b Code: 2703 Percent Spread 45% 55% 15%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE	40 GES Hours 37.5 40 37.5 37.5	Staff Totals 3 2 6	38,744 38,744 Pay Ri Minimum 15,000 32,014 26,000 20,000 23,254	54,566 54,566 mange Maximum 21,750 49,627 30,000 28,000 32,344	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000	Jo Avg or Actual	41% 41% b Code: 2703 Percent Spread 45% 55% 15% 40%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE LIBRARY ASST	Hours 37.5 40 37.5 37.5	Staff Totals 3 2 6 2	38,744 Pay Ri Minimum 15,000 32,014 26,000 20,000 23,254 Pay Ri	54,566 54,566 mange Maximum 21,750 49,627 30,000 28,000 32,344 mange	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000 27,799	Jol	41% 41% 41% b Code: 2703 Percent Spread 45% 55% 40% 39% b Code: 2704
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE LIBRARY ASST County	40 GES Hours 37.5 40 37.5 37.5 GES	Staff Totals 3 2 6 2 Staff Totals	78,744 Pay Ri Minimum 15,000 32,014 26,000 20,000 23,254 Pay Ri Minimum	54,566 54,566 ange Maximum 21,750 49,627 30,000 28,000 32,344 ange Maximum	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000 27,799 Midpoint	Jo Avg or Actual	41% 41% 41% b Code: 2703 Percent Spread 45% 55% 40% 39% b Code: 2704 Percent Spread
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE LIBRARY ASST County Chesterfield	Hours 37.5 40 37.5 37.5 GES	Staff Totals 3 2 6 2 Staff Totals 7	38,744 Pay Ra Minimum 15,000 32,014 26,000 20,000 23,254 Pay Ra Minimum 19,000	54,566 54,566 54,566 Maximum 21,750 49,627 30,000 28,000 32,344 ange Maximum 27,550	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000 27,799 Midpoint 23,275	Jol	41% 41% 41% b Code: 2703 Percent Spread 45% 55% 40% 39% b Code: 2704 Percent Spread 45%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE LIBRARY ASST County Chesterfield Colleton	40 GES Hours 37.5 40 37.5 37.5 GES Hours 37.5 40	Staff Totals 3 2 6 2 Staff Totals 7 3	Pay Ri Minimum 15,000 32,014 26,000 20,000 23,254 Pay Ri Minimum 19,000 18,072	54,566 54,566 54,566 Maximum 21,750 49,627 30,000 28,000 32,344 ange Maximum 27,550 33,871	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000 27,799 Midpoint 23,275 25,972	Jol	41% 41% 41% b Code: 2703 Percent Spread 45% 55% 40% 39% b Code: 2704 Percent Spread 45% 87%
Colleton ARITHMETIC AVERAGE LIBRARIAN County Chesterfield Colleton Dillon Marlboro ARITHMETIC AVERAGE LIBRARY ASST County Chesterfield	Hours 37.5 40 37.5 37.5 GES	Staff Totals 3 2 6 2 Staff Totals 7	38,744 Pay Ra Minimum 15,000 32,014 26,000 20,000 23,254 Pay Ra Minimum 19,000	54,566 54,566 54,566 Maximum 21,750 49,627 30,000 28,000 32,344 ange Maximum 27,550	46,655 46,655 Midpoint 18,375 40,821 28,000 24,000 27,799 Midpoint 23,275	Jol	41% 41% b Code: 2703 Percent Spread 45% 55% 15% 40%

Population Group 4

(25,001 - 50,000 Population)

PARKS AND RE	CREATION	DIRECTOR	Pay I	Range		Jo	b Code: 2705
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Clarendon	40	1	44,618	63,198	53,908		42%
Colleton	40	1	51,506	72,638	62,072		41%
Dillon	37.5	1	28,000	32,000	30,000		14%
Edgefield	40	1	34,793	48,709	41,751		40%
Jasper	40	1	49,816	49,816	49,816	49,816	0%
Marlboro	37.5	1	35,000	49,000	42,000		40%
Newberry	30	1	29,966	48,130	39,048		61%
Union	40	2	35,052	41,843	38,448		19%
Williamsburg	40	1	42,999	53,981	48,490		26%
ARITHMETIC AVER	AGES		39,083	51,035	45,059		31%
MUSEUM DIRE	CTOR			_		Jo	b Code: 2706
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	1	56,707	79,893	68,300	rive or riccuar	41%
ARITHMETIC AVER							41%
ARTHIVIETIC AVER	AGES		56,707	79,893	68,300		41%
PARK ATTENDA	ANT		Doy I	langa		Jo	b Code: 2707
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Colleton	40	18	18,720	42,590	30,655		128%
Edgefield	5	1	2,600	2,600	2,600	2,600	0%
ARITHMETIC AVER	AGES		10,660	22,595	16,628		64%
ECONOMIC DE	VELOPMEN	IT DIRECTOR	D			Jo	b Code: 2801
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Chester	37.5	1	88,400	88,400	88,400	88,400	0%
Chesterfield	40	1	50,000	72,500	61,250	,	45%
Clarendon	37.5	1	56,171	78,639	67,405		40%
Colleton	40	1	105,060	105,060	105,060	105,060	0%
Dillon	37.5	1	50,000	54,000	52,000	•	8%
Marion	37.5	1	66,316	73,647	69,982		11%
Marlboro	40	1	59,000	82,600	70,800		40%
Newberry	37.5	1	92,007	92,007	92,007	92,007	0%
Williamsburg	40	1	77,265	101,442	89,354		31%
ARITHMETIC AVER	AGES		71,580	83,144	77,362		19%

GROUP 5 POPULATION 25,000 and Under

	Population	General Fund			County	
	Estimate	Budget	Payroll		nployee	S
County	2016	FY 2018	FY 2018	FT	PT	Law
Abbeville	24,872	10,062,182	6,408,300	150	80	25
Allendale	9,045	8,335,868	2,862,433	92	14	13
Bamberg	14,434	7,227,010	3,012,522	90	30	13
Barnwell	21,483	15,234,489	5,778,493	149	74	0
Calhoun	14,796	12,775,112	6,019,735	132	61	29
Fairfield	22,653	31,493,328	12,417,224	305	11	47
Hampton	19,922	14,320,601	6,355,277	191	37	30
Lee	17,635	12,404,594	5,484,049	122	45	0
McCormick	9,643	8,097,886	3,746,317	99	45	15
Saluda	20,197	12,509,011	5,779,720	151	33	22

Budgeted payroll does not include fringe benefits.

Population Source: U.S. Census July 1, 2016 Population Estimates

FT = Full-time; PT = Part time employment; Law = Full-time Commissioned Law Enforcement

Population Group 5

(Less than 25,000 Population)

COUNCIL CHAI	RMAN		Dov. I	Danga		Jo	Code: 1101
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	8,600	8,600	8,600	8,600	0%
Allendale		1	10,600	10,600	10,600	10,600	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	9,800	9,800	9,800	9,800	0%
Calhoun	40	1	17,000	17,000	17,000	17,000	0%
Fairfield	35	1	19,836	19,836	19,836	19,836	0%
Hampton	20	1	7,527	7,527	7,527	7,527	0%
Lee	40	1	13,000	17,000	15,000		31%
McCormick	20	1	7,205	7,205	7,205	7,205	0%
Saluda	40	1	8,000	8,000	8,000	8,000	0%
ARITHMETIC AVER	RAGES		10,657	11,557	11,107		13%
COUNCIL MEM	1BER					Jo	o Code: 1102
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	5	6,800	6,800	6,800	6,800	0%
Allendale	40	3	9,000	9,000	9,000	9,000	0%
Bamberg	40	5	5,000	10,000	7,500	9,000	100%
Barnwell	40	5	8,000	8,000	8,000	8,000	0%
Calhoun	40	3	12,000	12,000	12,000	12,000	0%
Fairfield	35	5	15,000	15,000	15,000	15,000	0%
Hampton	20	3	7,078	7,231	7,155	13,000	2%
Lee	40	5	11,900	15,000	13,450		26%
McCormick	20	3	6,649	6,649	6,649	6,649	0%
Saluda	40	3	6,000	6,000	6,000	6,000	0%
ARITHMETIC AVER			8,743	9,568	9,155	0,000	13%
COUNCIL VICE	CHAIRMAN	J	Pav I	Range		Jo	Code: 1103
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	7,400	7,400	7,400	7,400	0%
Allendale		1	9,000	9,000	9,000	9,000	0%
Bamberg	40	1	5,000	10,000	7,500		100%
Barnwell	40	1	8,000	8,000	8,000	8,000	0%
Calhoun	40	1	15,000	15,000	15,000	15,000	0%
Fairfield	35	1	18,016	18,016	18,016	18,016	0%
Hampton	20	1	7,333	7,333	7,333	7,333	0%
Lee	40	1	11,900	15,000	13,450		26%
McCormick	20	1	6,649	6,649	6,649	6,649	0%
Saluda	40	1	6,000	6,000	6,000	6,000	0%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

10,240

9,835

9,430

ARITHMETIC AVERAGES

13%

Population Group 5

(Less than 25,000 Population)

CLERK TO COU	JNCIL		Doy I	langa		Jo	b Code: 1104
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	28,000	38,000	33,000		36%
Bamberg	40	1	29,336	45,471	37,404		55%
Barnwell	35	1	37,330	52,261	44,796		40%
Calhoun	35	1	45,450	50,000	47,725		10%
Fairfield	35	1	51,137	51,137	51,137	51,137	0%
Hampton	40	1	33,033	49,548	41,291		50%
ARITHMETIC AVE	RAGES		36,027	46,896	41,461		34%
ADMINISTRAT	TOR/MANA	GER/SUPERVIS	OR			Jo	b Code: 1201
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	<u>Stail 10tais</u> 1	65,790	98,685	82,238	Avg of Actual	50%
Allendale	37.3 40	1	70,000	80,000	75,000		14%
Barnwell	40	1	94,112	94,112	94,112	94,112	0%
Calhoun	40	1	118,000	125,000	121,500	54,112	6%
Fairfield	35	1	84,687	118,563	101,625		40%
Hampton	40	1	71,688	107,534	89,611		50%
Lee	35	1	85,000	105,000	95,000		24%
McCormick	40	1	88,153	88,153	88,153	88,153	0%
Saluda	37.5	1	52,142	76,578	64,360	,	47%
ARITHMETIC AVE	RAGES		81,064	99,292	90,178		26%
ASST ADMINIS	STRATOR/N	IANAGER	Doy I	Range		Jo	b Code: 1202
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	65,000	90,000	77,500	-	38%
Calhoun	35	1	50,000	60,000	55,000		20%
Fairfield	35	1	61,276	85,786	73,531		40%
Lee	35	1	45,000	55,175	50,088		23%
Saluda	37.5	1	43,894	70,445	57,170		60%
ARITHMETIC AVE	RAGES		53,034	72,281	62,658		36%
ASST TO THE	ADMINISTRA	ATOR/MANAG	SER Down	Range		Jo	b Code: 1203
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	31,669	47,503	39,586		50%
McCormick	40	1	39,750	39,750	39,750	39,750	0%
ARITHMETIC AVE	RAGES		35,710	43,627	39,668		25%

Population Group 5

(Less than 25,000 Population)

SWITCHBOAR	D OPERATO	R/RECEPTION	IIST Pay I	Danga.		Jo	b Code: 1204
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	18,000	24,000	21,000		33%
Fairfield	35	2	17,150	24,011	20,581		40%
Hampton	40	2	23,454	35,185	29,320		50%
McCormick	20	3	8,570	8,570	8,570	8,570	0%
ARITHMETIC AVE	RAGES		16,794	22,942	19,868		31%
CLERK I						Jol	b Code: 1206
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	3	20,000	26,000	23,000		30%
Bamberg	35	8	16,586	24,879	20,733		50%
Calhoun	35	1	23,000	27,000	25,000		17%
Lee	35	4	22,000	32,500	27,250		48%
ARITHMETIC AVE	RAGES		20,397	27,595	23,996		36%
CLERK II			Doy I	Danga.		Jol	b Code: 1207
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	12	17,148	25,722	21,435	<u> </u>	50%
Fairfield	35	11	21,231	29,725	25,478		40%
Hampton	40	4	23,454	35,185	29,320		50%
Lee	35	1	34,000	38,000	36,000		12%
Saluda	37.5	1	24,641	30,309	27,475		23%
ARITHMETIC AVE	RAGES		24,095	31,788	27,942		35%
SECRETARY			David	2000		Jol	b Code: 1208
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	5	19,058	34,587	26,823		81%
Fairfield	35	1	21,231	29,725	25,478		40%
Hampton	40	4	23,107	35,185	29,146		52%
Lee	40	1	27,500	32,000	29,750		16%
McCormick	40	1	25,195	34,830	30,013		38%
ARITHMETIC AVE	RAGES		23,218	33,265	28,242		46%
SENIOR SECRE	TARY		Day I	Range		Jol	b Code: 1209
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	40	4	26,192	39,289	32,741	_	50%
Lee	35	1	28,000	35,000	31,500		25%
ARITHMETIC AVE	RAGES		27,096	37,145	32,120		38%

Population Group 5

(Less than 25,000 Population)

ADMINISTRA	TIVE OFFICE	R/ASST		_		Job Code: 1210
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	3	22,382	33,573	27,978	50%
Fairfield	35	2	25,310	35,435	30,373	40%
Hampton	40	4	27,555	45,439	36,497	65%
McCormick	40	1	23,806	32,912	28,359	38%
ARITHMETIC AVE			24,763	36,840	30,802	48%
AKITHIVIETIC AVE	ENAGES		24,703	30,640	30,802	46%
GRANTS ADM	IINISTRATO	R/MANAGER	Day I	Pango		Job Code: 1211
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	39,591	55,427	47,509	40%
Hampton	40	1	35,769	53,653	44,711	50%
Saluda	37.5	1	38,393	44,511	41,452	16%
ARITHMETIC AVE	ERAGES		37,918	51,197	44,557	35%
PERSONNEL D	DIRECTOR		Pay I	Range		Job Code: 1301
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	30,188	46,791	38,490	55%
Calhoun	35	1	38,000	42,000	40,000	11%
Fairfield	35	1	40,610	56,854	48,732	40%
ARITHMETIC AVE	ERAGES		36,266	48,548	42,407	35%
BENEFITS CO	ORDINATOR					Job Code: 1304
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Fairfield	35	1	28,726	40,216	34,471	40%
Saluda	37.5	1	32,894	ŕ	34,420	9%
		1		35,946	· · · · · · · · · · · · · · · · · · ·	
ARITHMETIC AVE	ERAGES		30,810	38,081	34,446	25%
ACCOUNT CLI	ERK		Devel	2		Job Code: 1401
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	1	21,381	32,073	26,727	50%
Barnwell	35	1	24,469	34,256	29,363	40%
Lee	35	1	21,055	29,478	25,267	40%
ARITHMETIC AVE	ERAGES		22,302	31,936	27,119	43%
SENIOR ACCO	NINT CLERK					Job Code: 1402
		C. ((= : :		Range		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual Percent Spread
Bamberg	35	1	25,101	37,651	31,376	50%
Hampton	40	1	27,555	41,335	34,445	50%
ARITHMETIC AVE	ERAGES		26,328	39,493	32,911	50%

Population Group 5

(Less than 25,000 Population)

PAYROLL CLEF	RK		Dov	Janga		Jol	b Code: 1403
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	21,381	32,073	26,727		50%
Allendale	40	1	24,000	30,000	27,000		25%
Barnwell	35	1	27,304	38,225	32,765		40%
Fairfield	35	1	30,411	42,575	36,493		40%
Hampton	40	1	33,033	49,548	41,291		50%
Lee	35	1	30,212	42,896	36,554		42%
McCormick	40	1	30,383	30,383	30,383	30,383	0%
ARITHMETIC AVE	RAGES		28,103	37,957	33,030		35%
FINANCE DIRE	CTOR		Day	Range		Jol	b Code: 1404
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	40,850	61,275	51,063		50%
Allendale	40	1	50,000	60,000	55,000		20%
Bamberg	35	1	56,062	89,700	72,881		60%
Barnwell	40	1	39,201	54,882	47,042		40%
Calhoun	35	1	50,000	55,000	52,500		10%
Hampton	40	1	59,045	88,568	73,807		50%
Lee	35	1	50,000	65,000	57,500		30%
McCormick	40	1	40,448	55,920	48,184		38%
ARITHMETIC AVE	RAGES		48,201	66,293	57,247		37%
FINANCE/PUR	CHASING D	IRECTOR		_		Jol	b Code: 1405
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	28,000	34,000	31,000	<u> </u>	21%
McCormick	40	1	30,741	42,500	36,621		38%
Saluda	37.5	1	32,894	45,541	39,218		38%
ARITHMETIC AVE	RAGES		30,545	40,680	35,613		33%
CONTROLLER						Jo	b Code: 1406
County	<u>Hours</u>	Staff Totals	Pay l <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	<u> </u>	56,062	89,700	72,881	AVE OF ACTUAL	60%
Fairfield	35	1	72,525	101,534	87,030		40%
ARITHMETIC AVE			64,294	95,617	79,955		50%
RISK MANAGE	ED.					Io	b Code: 1407
		0. (0=-		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	35	1	40,000	45,000	42,500		13%
Saluda	37.5	1	31,517	33,437	32,477		6%
ARITHMETIC AVE	RAGES		35,759	39,219	37,489		9%

Population Group 5

(Less than 25,000 Population)

ACCOUNTANT			Pay I	Range		Jol	Code: 1408
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	38,000	42,000	40,000		11%
ARITHMETIC AVE	RAGES		38,000	42,000	40,000		11%
BUDGET OFFIC	CER/ANALY	ST		_		Jol	Code: 1409
County	Hours	Staff Totals	Pay I <u>Minimum</u>	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	29,376	41,116	35,246	rivg of riccadi	40%
ARITHMETIC AVE			29,376	41,116	35,246		40%
PURCHASING	DIRECTOR		Pay I	Range		Jol	Code: 1410
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	35	1	46,730	65,421	56,076		40%
ARITHMETIC AVE	RAGES		46,730	65,421	56,076		40%
BUYER/PURCH	HASING AGE	ENT				lol	o Code: 1411
-	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
<u>County</u> Fairfield	35	1	39,591	55,427	47,509	Avg of Actual	40%
-			•		· · · · · · · · · · · · · · · · · · ·		
ARITHMETIC AVE	RAGES		39,591	55,427	47,509		40%
COUNTY TREA	SURER		Pay I	Range		Jol	Code: 1414
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,000	28,100	24,050		41%
Allendale	40	1	22,000	26,000	24,000		18%
Bamberg	35	1	49,782	79,651	64,717		60%
Barnwell	35	1	38,703	38,703	38,703	38,703	0%
Calhoun	35	1	34,000	38,000	36,000		12%
Fairfield	35	1	43,530	43,530	43,530	43,530	0%
Hampton	40	1	40,901	40,901	40,901	40,901	0%
Lee	35	1	33,000	46,615	39,808		41%
McCormick	40	1	27,002	27,002	27,002	27,002	0%
Saluda	37.5	1	35,006	35,006	35,006	35,006	0%
ARITHMETIC AVE	RAGES		34,392	40,351	37,372		17%

Population Group 5

(Less than 25,000 Population)

A331/DEPUTT	COUNTY II	REASURER	Pay Ra	ange		Jo	b Code: 1415
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	24,000	28,000	26,000		17%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	35	1	24,469	34,256	29,363		40%
Calhoun	35	1	27,000	30,000	28,500		11%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Lee	35	1	29,413	41,470	35,442		41%
McCormick	40	2	26,580	36,747	31,664		38%
Saluda	37.5	1	27,393	32,712	30,053		19%
ARITHMETIC AVERA	AGES		26,932	36,789	31,860		36%
SENIOR TAX CL	ERK		Pay Ra	ango		Jo	b Code: 1416
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	23,454	35,185	29,320		50%
Lee	35	2	21,370	32,970	27,170		54%
ARITHMETIC AVERA	AGES		22,412	34,078	28,245		52%
TAX CLERK						Jo	b Code: 1417
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	2	19,058	28,586	23,822	ring or riotaar	50%
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	3	22,578	31,610	27,094		40%
Calhoun	35	1	24,000	29,000	26,500		21%
Fairfield	35	4	25,310	35,435	30,373		40%
Hampton	40	6	22,079	33,433	27,600		50%
	30	1	18,200	24,200	21,200		33%
Lee Saluda	33.75	3	23,775	24,200	24,208		33% 4%
ARITHMETIC AVERA		3	22,375	29,324	25,850		32%
COUNTY TAX C	OLLECTOR					lo	b Code: 1418
			Pay Ra				
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	27,000	35,000	31,000		30%
Bamberg	35	1	28,815	44,663	36,739		55%
Barnwell	40	1	34,862	48,807	41,835		40%
Calhoun	35	1	32,000	37,000	34,500		16%
Fairfield	35	1	31,411	42,575	36,993		36%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	35	1	40,000	52,000	46,000		30%
			32,220	44,444	38,332		

Population Group 5

(Less than 25,000 Population)

COUNTY TAX FIE	LD AGEN	т	Pay F	Range		Jok	Code: 1419
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	10	1	5,500	5,500	5,500	5,500	0%
Lee	40	1	4,000	8,000	6,000		100%
ARITHMETIC AVERA	GES		4,750	6,750	5,750		50%
COUNTY AUDITO	OR		Pay F	Range		Jok	Code: 1420
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,000	26,200	23,100		31%
Allendale	40	1	18,000	22,000	20,000		22%
Bamberg	35	1	34,093	52,845	43,469		55%
Barnwell	35	1	36,783	36,783	36,783	36,783	0%
Calhoun	35	1	32,000	37,000	34,500		16%
Fairfield	35	1	43,530	43,530	43,530	43,530	0%
Hampton	40	1	41,719	41,719	41,719	41,719	0%
Lee	40	1	39,000	47,515	43,258		22%
McCormick	40	1	24,666	24,666	24,666	24,666	0%
Saluda	37.5	1	35,006	35,006	35,006	35,006	0%
ARITHMETIC AVERA	GES		32,480	36,726	34,603		15%
ASST/DEPUTY CO	OUNTY A	UDITOR	Do F	Range		Jok	Code: 1421
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	24,000	28,000	26,000		17%
Barnwell	35	1	24,469	34,256	29,363		40%
Calhoun	35	1	22,000	27,000	24,500		23%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Lee	35	1	23,641	33,670	28,656		42%
McCormick	40	1	26,580	36,747	31,664		38%
Saluda	37.5	1	27,393	35,748	31,571		31%
ARITHMETIC AVERA	GES		25,291	34,281	29,786		35%

Population Group 5

(Less than 25,000 Population)

COUNTY ASSE	SSOR		Pay R	lango		Jol	Code: 1422
County	<u>Hours</u>	Staff Totals	Minimum	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		50%
Allendale	40	1	38,000	48,000	43,000		26%
Bamberg	35	1	34,802	53,944	44,373		55%
Barnwell	40	1	44,816	62,742	53,779		40%
Calhoun	35	1	50,000	55,000	52,500		10%
Fairfield	35	1	57,376	80,327	68,852		40%
Hampton	40	1	48,089	72,133	60,111		50%
Lee	35	1	50,000	80,000	65,000		60%
McCormick	40	1	37,673	52,084	44,879		38%
Saluda	37.5	1	43,894	50,887	47,391		16%
ARITHMETIC AVE	RAGES		44,179	61,082	52,630		39%
ASST/DEPUTY	COUNTY AS	SSESSOR	Pay F	lange		Jol	Code: 1423
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	1	34,490	48,286	41,388		40%
Lee	20	1	21,500	25,750	23,625		20%
ARITHMETIC AVE	RAGES		27,995	37,018	32,507		30%
SENIOR FIELD	APPRAISER		D F			Jol	o Code: 1424
County	Hours	Staff Totals	Pay F Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	35	2	30,138	42,193	36,166		40%
Hampton	40	1	33,033	49,548	41,291		50%
Lee	35	1	29,515	47,000	38,258		59%
ARITHMETIC AVE	RAGES		30,719	46,383	38,551		51%
APPRAISER						Jol	Code: 1425
County	Hours	Staff Totals	Pay F Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	3	23,520	35,279	29,400	<u> </u>	50%
Bamberg	35	1	26,219	39,328	32,774		50%
Calhoun	35	2	33,000	37,000	35,000		12%
Fairfield	35	1	24,449	34,229	29,339		40%
Hampton	40	2	28,932	43,393	36,163		50%
Lee	35	1	23,074	31,906	27,490		38%
McCormick	40	1	26,580	36,747	31,664		38%
Saluda	37.5	1	31,517	31,517	31,517	31,517	0%
ARITHMETIC AVE	RAGES		27,161	36,175	31,668		35%

Population Group 5

(Less than 25,000 Population)

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CHIEF MAPPER	R/DRAFTSN	1AN	Pay I	Range		Jol	b Code: 1426
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	24,000	28,000	26,000		17%
Calhoun	35	1	33,000	37,000	35,000		12%
Hampton	40	1	26,192	39,289	32,741		50%
McCormick	40	1	38,548	38,548	38,548	38,548	0%
ARITHMETIC AVER	RAGES		30,435	35,709	33,072		20%
DRAFTER II/M	APPER II (C	ADASTRAL)		_		Jol	b Code: 1427
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	27,419	42,499	34,959	<u></u>	55%
McCormick	40	1	23,806	32,912	28,359		38%
ARITHMETIC AVER	RAGES		25,613	37,706	31,659		47%
DRAFTER I/MA	APPER I (CA	DASTRAL)				Jol	b Code: 1428
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	<u>5tan 10tais</u> 1	24,000	28,000	26,000	Avg of Actual	17%
-			<u> </u>	•	•		
ARITHMETIC AVER	RAGES		24,000	28,000	26,000		17%
COMPUTER SE	RVICES/MI	S DIRECTOR	Pav I	Range		Jol	b Code: 1501
COMPUTER SE	RVICES/MI	S DIRECTOR Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	<u>Midpoint</u>	Jol Avg or Actual	Percent Spread
	-		,	•	<u>Midpoint</u> 11,500		
County	Hours	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	·		Percent Spread
<u>County</u> Allendale	Hours 20	Staff Totals 1	<u>Minimum</u> 10,000	<u>Maximum</u> 13,000	11,500		Percent Spread 30%
<u>County</u> Allendale Fairfield	Hours 20 35 37.5	Staff Totals 1 1	Minimum 10,000 49,002	Maximum 13,000 68,603	11,500 58,803		Percent Spread 30% 40%
County Allendale Fairfield Saluda	Hours 20 35 37.5 RAGES	Staff Totals 1 1 1	Minimum 10,000 49,002 43,894 34,299	Maximum 13,000 68,603 45,210 42,271	11,500 58,803 44,552	Avg or Actual	Percent Spread 30% 40% 3%
County Allendale Fairfield Saluda ARITHMETIC AVER	Hours 20 35 37.5 RAGES	Staff Totals 1 1 1	Minimum 10,000 49,002 43,894 34,299	Maximum 13,000 68,603 45,210 42,271 Range	11,500 58,803 44,552 38,285	Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER	Hours 20 35 37.5 RAGES	Staff Totals 1 1 1 NALYST	Minimum 10,000 49,002 43,894 34,299	Maximum 13,000 68,603 45,210 42,271	11,500 58,803 44,552	Avg or Actual	Percent Spread 30% 40% 3% 24%
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGR	Hours 20 35 37.5 RAGES RAMMER A Hours 35	Staff Totals 1 1 1 1 NALYST Staff Totals	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum	Maximum 13,000 68,603 45,210 42,271 Range Maximum	11,500 58,803 44,552 38,285	Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGR	Hours 20 35 37.5 RAGES RAMMER A Hours 35 RAGES	Staff Totals 1 1 1 NALYST Staff Totals 1	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum 32,782 32,782	Maximum 13,000 68,603 45,210 42,271 Range Maximum 45,895 45,895	11,500 58,803 44,552 38,285 <u>Midpoint</u> 39,339	Avg or Actual Joi Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGR County Fairfield ARITHMETIC AVER	Hours 20 35 37.5 RAGES RAMMER A Hours 35 RAGES RAGES	Staff Totals 1 1 1 1 NNALYST Staff Totals 1	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum 32,782 32,782	Maximum 13,000 68,603 45,210 42,271 Range Maximum 45,895 45,895	11,500 58,803 44,552 38,285 <u>Midpoint</u> 39,339 39,339	Avg or Actual Jol Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGE County Fairfield ARITHMETIC AVER	Hours 20 35 37.5 RAGES RAMMER A Hours 35 RAGES MINISTRAT Hours	Staff Totals 1 1 1 NALYST Staff Totals 1	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum 32,782 32,782 Pay I Minimum	Maximum 13,000 68,603 45,210 42,271 Range Maximum 45,895 45,895 Range Maximum	11,500 58,803 44,552 38,285 <u>Midpoint</u> 39,339 39,339 <u>Midpoint</u>	Avg or Actual Joi Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGE County Fairfield ARITHMETIC AVER NETWORK ADI County Fairfield	Hours 20 35 37.5 RAGES RAMMER A Hours 35 RAGES RAGES	Staff Totals 1 1 1 1 SNALYST Staff Totals 1 FOR Staff Totals	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum 32,782 32,782 Pay I Minimum 42,651	Maximum 13,000 68,603 45,210 42,271 Range Maximum 45,895 45,895	11,500 58,803 44,552 38,285 Midpoint 39,339 39,339 Midpoint 51,182	Avg or Actual Jol Avg or Actual	Percent Spread
County Allendale Fairfield Saluda ARITHMETIC AVER SENIOR PROGE County Fairfield ARITHMETIC AVER NETWORK ADI County	Hours 20 35 37.5 RAGES RAMMER A Hours 35 RAGES MINISTRAT Hours 35	Staff Totals 1 1 1 1 SNALYST Staff Totals 1 FOR Staff Totals 1	Minimum 10,000 49,002 43,894 34,299 Pay I Minimum 32,782 32,782 Pay I Minimum	Maximum 13,000 68,603 45,210 42,271 Range Maximum 45,895 45,895 Range Maximum 59,712	11,500 58,803 44,552 38,285 <u>Midpoint</u> 39,339 39,339 <u>Midpoint</u>	Avg or Actual Jol Avg or Actual	Percent Spread

Population Group 5

(Less than 25,000 Population)

DATA PROCESS	SING MANA	AGFR				Joh Co	ode: 1505
				Range	N 4: alon a lon b		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Pe	ercent Spread
Hampton	40	1	22,079	33,120	27,600		50%
ARITHMETIC AVER	RAGES		22,079	33,120	27,600		50%
GIS MANAGER	1		Pay l	Range		Job Co	ode: 1510
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual Pe	ercent Spread
Fairfield	35	1	37,550	52,571	45,061		40%
ARITHMETIC AVER	RAGES		37,550	52,571	45,061		40%
GIS ANALYST/S	SPECIALIST					Job Co	ode: 1512
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Pe	ercent Spread
Fairfield	35	1	27,133	37,987	32,560		40%
Saluda	37.5	1	30,143	35,994	33,069		19%
-			•	,			
ARITHMETIC AVEF	RAGES		28,638	36,991	32,814		30%
GIS TECHNICIA	N II		Pav	Range		Job Co	ode: 1513
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual Pe	ercent Spread
Lee	35	1	36,311	52,600	44,456		45%
ARITHMETIC AVER	RAGES		36,311	52,600	44,456		45%
ANIMAL CONT	ROL DIREC	TOR				Job Co	ode: 1601
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual Pe	ercent Spread
Fairfield	35	1	40,695	56,966	48,831	<u></u>	40%
ARITHMETIC AVER	RAGES		40,695	56,966	48,831		40%
ANIMAL CONT	ROL SUPER	RVISOR				Job Co	ode: 1602
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint		ercent Spread
Calhoun	40	<u> </u>	35,000	40,000	37,500	AVE OF ACTUAL FE	14%
ARITHMETIC AVEF			35,000	40,000	37,500		14%
ANIMAL CONT	ROL OFFICI	ER	Pav	Range		Job Co	ode: 1603
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual Pe	ercent Spread
Allendale	40	1	25,000	28,000	26,500		12%
Barnwell	40	1	28,248	39,547	33,898		40%
Calhoun	40	2	24,000	30,000	27,000		25%
Fairfield	40	2	25,435	35,988	30,712		41%
Hampton	40	1	22,079	33,120	27,600		50%
Lee	40	1	27,500	33,750	30,625		23%
ARITHMETIC AVEF	RAGES		25,377	33,401	29,389		32%

Population Group 5

(Less than 25,000 Population)

ANIMAL CON	TROL ATTEN	IDANT	Pay I	Range		Jo	b Code:	1604
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent	Spread
Barnwell	40	1	22,579	31,610	27,095			40%
Fairfield	40	1	17,150	24,011	20,581			40%
Hampton	40	2	15,241	22,863	19,052			50%
ARITHMETIC AVE	RAGES		18,323	26,161	22,242			43%
ANIMAL CON	TROL/LITTE	R ENFORCE OF	FICER	2000		Jo	b Code:	1606
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Abbeville	40	1	23,059	34,587	28,823			50%
ARITHMETIC AVE	RAGES		23,059	34,587	28,823			50%
CODES ENFOR	RCEMENT O	FFICER		_		Jo	b Code:	1608
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Fairfield	35	2	25,552	35,763	30,658	<u> </u>		40%
Hampton	40	1	27,555	41,335	34,445			50%
ARITHMETIC AVE	RAGES		26,554	38,549	32,551			45%
BUILDING CO	DES ADMIN	ISTRATOR/DIR	ECTOR	_		Jo	b Code:	1701
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Allendale	40	1	32,000	38,000	35,000	<u> </u>	<u> </u>	19%
Bamberg	35	1	36,589	56,714	46,652			55%
Calhoun	35	1	40,000	45,000	42,500			13%
McCormick	40	1	41,977	49,750	45,864			19%
Saluda	37.5	1	37,021	46,900	41,961			27%
ARITHMETIC AVE	RAGES		37,517	47,273	42,395			26%
BUILDING CO	DES ADMIN	ISTRATOR/INS	PECTOR			Jo	b Code:	1702
County	<u>Hours</u>	Staff Totals	Pay I <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Abbeville	37.5	1	37,137	55,705	46,421	-		50%
Hampton	40	1	39,874	59,811	49,843			50%
Saluda	37.5	1	27,393	42,688	35,041			56%
ARITHMETIC AVE	RAGES		34,801	52,735	43,768			52%

Population Group 5

(Less than 25,000 Population)

BUILDING INSP	PECTOR		Dov F	lange		Jo	b Code: 1703
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	35	2	33,470	46,859	40,165		40%
McCormick	40	1	27,704	36,072	31,888		30%
Saluda	15	1	14,040	14,040	14,040	14,040	0%
ARITHMETIC AVER	AGES		28,089	38,217	33,153		32%
PLANNING ANI	D DEVELOP	MENT DIRECT	OR Down			Jo	b Code: 1704
County	Hours	Staff Totals	Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421		50%
Fairfield	35	1	52,033	72,854	62,444		40%
Lee	35	1	42,466	53,000	47,733		25%
ARITHMETIC AVER	AGES		43,879	60,520	52,199		38%
DI ANNUNIC ANU		NACNIT ACCT D	IDECTOR			la.	h Codo. 1705
PLANNING ANI	DEVELOP		Pay F	Range		10	b Code: 1705
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
ARITHMETIC AVER	AGES		23,059	34,587	28,823		50%
PLANNER						Jo	b Code: 1707
	Hours	Staff Totals		lange Maximum	Midpoint		
PLANNER County McCormick	Hours 12	Staff Totals 1	Pay F <u>Minimum</u> 7,526	Range <u>Maximum</u> 7,526	<u>Midpoint</u> 7,526	Jo Avg or Actual 7,526	b Code: 1707 Percent Spread 0%
County	12	·	<u>Minimum</u>	<u>Maximum</u>	· · · · · · · · · · · · · · · · · · ·	Avg or Actual	Percent Spread
County McCormick ARITHMETIC AVER	12	·	<u>Minimum</u> 7,526	<u>Maximum</u> 7,526	7,526	Avg or Actual 7,526	Percent Spread 0% 0%
County McCormick	12	·	Minimum 7,526	<u>Maximum</u> 7,526 7,526	7,526	Avg or Actual 7,526	Percent Spread 0%
County McCormick ARITHMETIC AVER	12	·	Minimum 7,526	<u>Maximum</u> 7,526 7,526	7,526	Avg or Actual 7,526	Percent Spread 0% 0%
County McCormick ARITHMETIC AVER	AGES QUITY	1	Minimum 7,526 7,526 Pay F	<u>Maximum</u> 7,526 7,526	7,526 7,526	Avg or Actual 7,526	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County	AGES AGES Hours	1 Staff Totals	7,526 7,526 Pay F Minimum 13,172 13,000	Maximum 7,526 7,526 Range Maximum	7,526 7,526 Midpoint 13,172 14,000	Avg or Actual 7,526 Jo Avg or Actual	Percent Spread 0% 0% b Code: 1801 Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville	12 AGES AGES Hours 20	1 Staff Totals 1	Minimum 7,526 7,526 Pay F Minimum 13,172	Maximum 7,526 7,526 Range Maximum 13,172	7,526 7,526 Midpoint 13,172	Avg or Actual 7,526 Jo Avg or Actual	Percent Spread 0% 0% b Code: 1801 Percent Spread 0%
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun	AGES Hours 20 40 40	1 Staff Totals 1 1	7,526 7,526 Pay F Minimum 13,172 13,000	Maximum 7,526 7,526 Range Maximum 13,172 15,000	7,526 7,526 Midpoint 13,172 14,000	Avg or Actual 7,526 Jo Avg or Actual	Percent Spread 0% 0% b Code: 1801 Percent Spread 0% 15%
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee	AGES Hours 20 40 40 AGES	1 Staff Totals 1 1	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950 15,041	7,526 7,526 Midpoint 13,172 14,000 15,566	Avg or Actual 7,526 Jo Avg or Actual 13,172	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee ARITHMETIC AVER	AGES Hours 20 40 40 AGES	1 Staff Totals 1 1	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950	7,526 7,526 Midpoint 13,172 14,000 15,566	Avg or Actual 7,526 Jo Avg or Actual 13,172	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee ARITHMETIC AVER COUNTY ATTO	AGES Hours 20 40 40 AGES RNEY	Staff Totals 1 1	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451 Pay F	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950 15,041	7,526 7,526 Midpoint 13,172 14,000 15,566 14,246	Avg or Actual 7,526 Jo Avg or Actual 13,172	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee ARITHMETIC AVER COUNTY ATTO	AGES Hours 20 40 40 AGES RNEY Hours	Staff Totals 1 1 1 Staff Totals	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451 Pay F Minimum	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950 15,041 Range Maximum	7,526 7,526 Midpoint 13,172 14,000 15,566 14,246	Avg or Actual 7,526 Jo Avg or Actual 13,172	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee ARITHMETIC AVER COUNTY ATTO County Bamberg	Hours 20 40 40 AGES RNEY Hours 40	Staff Totals 1 1 1 Staff Totals 1	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451 Pay F Minimum 26,928	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950 15,041 Range Maximum 41,738	7,526 7,526 Midpoint 13,172 14,000 15,566 14,246 Midpoint 34,333	Avg or Actual 7,526 Jo Avg or Actual 13,172 Jo Avg or Actual	Percent Spread
County McCormick ARITHMETIC AVER MASTER-IN-EQ County Abbeville Calhoun Lee ARITHMETIC AVER COUNTY ATTO County Bamberg Fairfield	Hours AGES AGES AGES AGES AGES AGES AGES AGES	Staff Totals 1 1 1 Staff Totals 1 1 1	Minimum 7,526 7,526 Pay F Minimum 13,172 13,000 14,182 13,451 Pay F Minimum 26,928 30,000	Maximum 7,526 7,526 Range Maximum 13,172 15,000 16,950 15,041 Range Maximum 41,738 30,000	7,526 7,526 7,526 Midpoint 13,172 14,000 15,566 14,246 Midpoint 34,333 30,000	Avg or Actual 7,526 Joi Avg or Actual 13,172 Joi Avg or Actual 30,000	Percent Spread

Population Group 5

(Less than 25,000 Population)

Calhoun 40 1 13,000 15,000 14,000 ARITHMETIC AVERAGES 13,000 15,000 14,000 ARITHMETIC AVERAGES Pay Range Job of County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Avg or Actual Job of County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Avg or Actual <th colsp<="" th=""><th>Percent Spread 159 Code: 1808 Percent Spread 319 Code: 1812 Percent Spread 509 09</th></th>	<th>Percent Spread 159 Code: 1808 Percent Spread 319 Code: 1812 Percent Spread 509 09</th>	Percent Spread 159 Code: 1808 Percent Spread 319 Code: 1812 Percent Spread 509 09
ASST SOLICITOR Pay Range County Hours Ho	Code: 1808 Percent Spread 319 319 Code: 1811 Percent Spread 509	
ASST SOLICITOR	Code: 1808 Percent Spread 319 Code: 1813 Percent Spread 509	
Pay Range	Percent Spread 319 319 Code: 1811 Percent Spread 509	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Lee 40 1 43,000 56,500 49,750 CHIEF MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 37,880 56,819 47,350 Allendale 40 1 50,835 50,835 50,835 Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1	319 319 Code: 1811 Percent Spread 509	
ARITHMETIC AVERAGES COUNTY Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 37,880 56,819 47,350 Allendale 40 1 50,835 50,835 50,835 50,835 Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 ARITHMETIC AVERAGES MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	319 Code: 1811 Percent Spread 509	
CHIEF MAGISTRATE Pay Range Job of County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Maximum	Code: 1811 Percent Spread 509	
Pay Range	Percent Spread	
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Abbeville 37.5 1 37,880 56,819 47,350 Allendale 40 1 50,835 50,835 50,835 Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	50%	
Abbeville 37.5 1 37,880 56,819 47,350 Allendale 40 1 50,835 50,835 50,835 50,835 Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 ARITHMETIC AVERAGES MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	50%	
Allendale 40 1 50,835 50,835 50,835 50,835 Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual		
Bamberg 40 1 39,015 62,424 50,720 Barnwell 35 1 70,499 70,499 70,499 70,499 Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	(1/	
Barnwell 35 1 70,499 70,494 61,024	60%	
Calhoun 40 1 54,000 58,000 56,000 Fairfield 35 1 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	0%	
Fairfield 35 1 61,024 61,024 61,024 61,024 61,024 Hampton 40 1 57,931 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	79	
Hampton 40 1 57,931 57,931 57,931 57,931 Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474 52,474 52,474 52,474 Saluda 37.5 1 70,527 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	0%	
Lee 30 1 25,000 35,000 30,000 McCormick 40 1 52,474	0%	
McCormick 40 1 52,474	40%	
Saluda 37.5 1 70,527 70,527 70,527 70,527 ARITHMETIC AVERAGES 51,919 57,553 54,736 MAGISTRATE	0%	
MAGISTRATE Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual	0%	
Pay Range <u>County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual</u>	16%	
<u>County</u> <u>Hours Staff Totals Minimum Maximum Midpoint Avg or Actual</u>	Code: 1812	
	Percent Spread	
	50%	
Allendale 40 1 50,835 50,835 50,835 50,835	0%	
Barnwell 35 2 67,465 68,367 67,916	19	
Calhoun 40 2 20,000 26,000 23,000	30%	
Fairfield 35 5 23,535 23,535 23,535 23,535	09	
Hampton 20 1 30,663 30,663 30,663 30,663	0%	
Lee 22 2 10,200 28,500 19,350	179%	
McCormick 40 1 60,451 60,451 60,451 60,451	09	
Saluda 37.5 1 65,820 65,820 65,820 65,820	0%	
ARITHMETIC AVERAGES 39,114 43,195 41,155	29%	
MINISTERIAL MAGISTRATE Job	Code: 1813	
Pay Range	Percent Spread	
Abbeville 20 3 20,962 31,445 26,204	50%	
Barnwell 35 1 7,730 7,730 7,730 7,730	0%	
ARITHMETIC AVERAGES 14,346 19,588 16,967	25%	

Population Group 5

(Less than 25,000 Population)

COURT ADMIN	NISTRATOR		Day F	lango.		Jol	Code: 1814
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
Fairfield	35	1	26,331	36,863	31,597		40%
Saluda	37.5	1	27,393	46,649	37,021		70%
ARITHMETIC AVE	RAGES		25,594	39,366	32,480		53%
CLERK OF COU	IRT		Day F	Range		Jol	o Code: 1815
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	40,850	61,275	51,063		50%
Allendale	40	1	28,000	34,000	31,000		21%
Bamberg	35	1	36,951	57,274	47,113		55%
Barnwell	35	1	70,804	70,804	70,804	70,804	0%
Calhoun	35	1	52,000	57,000	54,500		10%
Fairfield	35	1	65,002	65,002	65,002	65,002	0%
Hampton	40	1	56,538	56,538	56,538	56,538	0%
Lee	40	1	53,000	62,000	57,500		17%
McCormick	40	1	47,378	47,378	47,378	47,378	0%
Saluda	37.5	1	41,050	41,050	41,050	41,050	0%
ARITHMETIC AVE	RAGES		49,157	55,232	52,195		15%
ASST/CHIEF D	EPUTY CLER	K OF COURT	Day F	lango.		Jol	code: 1816
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	35	1	36,000	41,000	38,500		14%
Fairfield	35	2	25,310	35,435	30,373		40%
Hampton	40	1	33,033	49,548	41,291		50%
ARITHMETIC AVE	RAGES		31,448	41,994	36,721		35%
SENIOR DEPU	TY CLERK OI	F COURT				Jol	Code: 1817
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	25,181	37,651	31,416		50%
Barnwell	35	2	25,414	35,579	30,497		40%
Lee	35	1	22,700	29,700	26,200		31%
ARITHMETIC AVE	RAGES		24,432	34,310	29,371		40%

Population Group 5

(Less than 25,000 Population)

DEPUTY CLERK (OF COURT		Day I	Pango		Jo	b Code:	1818
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	Spread
Abbeville	37.5	1	25,873	38,808	32,341			50%
Allendale	40	1	24,000	28,000	26,000			17%
Barnwell	35	2	24,469	34,256	29,363			40%
Hampton	40	1	33,033	49,548	41,291			50%
Lee	35	2	28,000	37,000	32,500			32%
McCormick	40	2	25,749	35,913	30,831			39%
ARITHMETIC AVERA	GES		26,854	37,254	32,054			38%
SENIOR COURT	CLERK		DI	2		Jo	b Code:	1820
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Hampton	40	2	23,454	35,185	29,320			50%
Lee	35	2	28,000	34,000	31,000			21%
Saluda	37.5	2	27,393	42,287	34,840			54%
ARITHMETIC AVERA	GES		26,282	37,157	31,720			42%
COURT CLERK				_		Jo	b Code:	1821
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Abbeville	37.5	3	23,520	35,279	29,400	<u></u>		50%
Allendale	40	1	24,000	28,000	26,000			17%
Barnwell	35	2	21,635	30,288	25,962			40%
Calhoun	35	2	25,000	30,000	27,500			20%
Fairfield	35	7	20,509	28,713	24,611			40%
Saluda	37.5	3	24,641	25,380	25,011			3%
ARITHMETIC AVERA	GES		23,218	29,610	26,414			28%
REGISTER OF DE	EDS					Jo	b Code:	1822
County	Hours	Staff Totals	Pay f Minimum	Range Maximum	Midpoint	Avg or Actual	Percent	Spread
Abbeville	37.5	1	20,962	31,445	26,204			50%
Lee	35	1	23,000	34,300	28,650			49%
ARITHMETIC AVERA	GES		21,981	32,873	27,427			50%
DEPUTY/ASST R	EGISTER (OF DEEDS	_	_		Jo	b Code:	1823
County	Hours	Staff Totals	Pay F Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent	
Barnwell	35	1	24,469	34,256	29,363	AVE OF ACCUAL	<u>i ciccilt</u>	40%
ARITHMETIC AVERA	GFS		24,469	34,256	29,363			40%

Population Group 5

(Less than 25,000 Population)

ROD RECORD	ING CLERK		Pav I	Range		Jo	b Code: 1824
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Allendale	40	1	24,000	28,000	26,000		17%
Calhoun	35	2	25,000	30,000	27,500		20%
ARITHMETIC AVE	RAGES		24,500	29,000	26,750		18%
ROD RECORD	ING CLERK -	SENIOR		_		Jo	b Code: 1825
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Saluda	37.5	1	24,641	28,568	26,605	<u>g</u>	16%
ARITHMETIC AVE	RAGES		24,641	28,568	26,605		16%
PROBATE JUD)GE					Jo	b Code: 1826
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	44,935	67,403	56,169	Avg of Actual	50%
Allendale	40	1	35,000	38,500	36,750		10%
Bamberg	35	1	34,527	53,517	44,022		55%
Barnwell	35	1	58,857	58,857	58,857	58,857	0%
Calhoun	35	1	52,000	57,000	54,500	,	10%
Fairfield	35	1	61,350	61,350	61,350	61,350	0%
Hampton	40	1	56,286	56,286	56,286	56,286	0%
Lee	40	1	40,000	61,500	50,750		54%
McCormick	40	1	38,918	38,918	38,918	38,918	0%
Saluda	37.5	1	48,206	48,206	48,206	48,206	0%
ARITHMETIC AVE	RAGES		47,008	54,154	50,581		18%
DEPUTY/ASSO	OCIATE PRO	BATE JUDGE	Pay I	Range		Jo	b Code: 1827
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	23,059	34,587	28,823		50%
Barnwell	35	1	23,523	32,934	28,229		40%
Fairfield	35	1	25,310	35,435	30,373		40%
Hampton	40	1	28,932	43,393	36,163		50%
Saluda	37.5	1	27,393	29,062	28,228		6%
			25.642	25.002	20.262		270/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

25,643

35,082

30,363

ARITHMETIC AVERAGES

37%

Population Group 5

(Less than 25,000 Population)

CLERK OF PRO	BATE COUR	RT	Dov. I	Range		Jol	b Code: 1828
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Allendale	40	1	24,000	28,000	26,000		17%
Bamberg	35	1	18,642	27,963	23,303		50%
Barnwell	35	1	22,578	31,610	27,094		40%
Calhoun	35	1	29,000	32,000	30,500		10%
Fairfield	20	1	20,509	28,713	24,611		40%
Lee	35	1	20,500	30,200	25,350		47%
McCormick	40	1	19,647	27,161	23,404		38%
Saluda	37.5	1	24,641	24,641	24,641	24,641	0%
ARITHMETIC AVE	RAGES		22,275	29,081	25,678		33%
VICTIM/WITN	ESS COORD	INATOR/MAN	AGER	lange.		Jol	b Code: 1830
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	33,500	43,500	38,500		30%
ARITHMETIC AVE	RAGES		33,500	43,500	38,500		30%
VICTIM/WITN	ESS ADVOC	ATE				Jol	b Code: 1831
	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
County Abbeville	37.5	1	25,365	38,047	31,706	Avg of Actual	50%
Allendale	40	1	28,000	34,000	31,000		21%
Barnwell	40	1	24,469	34,256	29,363		40%
Calhoun	35	1	30,000	35,000	32,500		17%
Fairfield	35	1	33,470	46,859	40,165		40%
Hampton	43	4	30,293	53,653	41,973		77%
McCormick	40	1	33,875	33,875	33,875	33,875	0%
Saluda	24	1	30,143	32,464	31,304	33,073	8%
ARITHMETIC AVE	RAGES		29,452	38,519	33,986		32%
SHERIFF						Iol	b Code: 1901
		C. ((T . 1		Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	54,371	81,556	67,964		50%
Allendale	40	1	45,000	55,000	50,000		22%
Bamberg	40	1	39,780	63,648	51,714		60%
Barnwell	40	1	75,902	75,902	75,902	75,902	0%
Calhoun	40	1	64,000	70,000	67,000	70.400	9%
Fairfield	35	1	79,430	79,430	79,430	79,430	0%
Hampton	40	1	71,452	71,452	71,452	71,452	0%
Lee	40	1	65,000	75,000	70,000		15%
McCormick Saluda	40	1	44,607	61,673	53,140	F2 020	38%
Saluda	40	1	53,820	53,820	53,820	53,820	0%
A DITLIMATTIC AVE	DACEC		E0 226	60.740	64.042		200/

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

68,748

64,042

59,336

ARITHMETIC AVERAGES

20%

Population Group 5

(Less than 25,000 Population)

CHIEF DEPUTY	Y SHERIFF		Da 1	2000		Jo	Code: 1902
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	40,850	61,275	51,063		50%
Bamberg	40	1	32,199	49,908	41,054		55%
Barnwell	40	1	59,186	59,186	59,186	59,186	0%
Calhoun	40	1	39,000	45,000	42,000		15%
Fairfield	35	1	43,169	60,436	51,803		40%
Hampton	40	1	45,350	68,023	56,687		50%
Lee	40	1	32,771	46,606	39,689		42%
McCormick	40	2	36,288	50,168	43,228		38%
Saluda	40	1	41,145	43,653	42,399		6%
ARITHMETIC AVE	RAGES		41,106	53,806	47,456		33%
ADMINISTRAT	TIVE OFFICE	R (LAW ENFOR	CEMENT)	_		Jol	o Code: 1903
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	<u>5tan 10tais</u> 1	24,000	28,000	26,000	or / tetudi	17%
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	40	1	32,331	45,264	38,798		40%
Hampton	40	1	38,505	57,758	48,132		50%
Lee	40	1	31,500	35,500	33,500		13%
ARITHMETIC AVE	RAGES		32,733	43,757	38,245		32%
			,	-, -	,		
RECORDS CLE	RK (SHERIFF	·)	Pay F	Range		Jol	Code: 1904
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	40	1	27,555	41,335	34,445		50%
Lee	40	1	21,055	28,052	24,554		33%
Saluda	40	1	27,393	43,970	35,682		61%
ARITHMETIC AVE	RAGES		25,334	37,786	31,560		48%
TRAINING OF	FICER (LAW	ENFORCEMEN				Jo	o Code: 1905
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	40	1	32,331	45,264	38,798	rivg or ricedar	40%
Hampton	43	2	33,033	49,548	41,291		50%
ARITHMETIC AVE		-	32,682	47,406	40,044		45%
7.11.11.11.12.11.07.17.2			32,002	17,100	10,011		137
	TROL COMN	//ANDER/TRAII	NING OFFC Pay F	Range		Jol	Code: 1906
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Hampton	43	2	35,769	53,653	44,711		50%
Lee	40	1	24,500	32,500	28,500		33%
Saluda	40	3	32,894	35,978	34,436		9%
ARITHMETIC AVE	RAGES		31,054	40,710	35,882		31%

Population Group 5

(Less than 25,000 Population)

	ROL COMM	IANDER	Pay Ra	ange		101	o Code: 1907
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	40	2	36,272	50,781	43,527		40%
Hampton	43	1	33,033	49,548	41,291		50%
ARITHMETIC AVER	AGES		34,653	50,165	42,409		45%
UNIFORM PATI	ROL SHIFT	COMMANDER	/SUPV			Jol	code: 1908
County	<u>Hours</u>	Staff Totals	Pay Ra <u>Minimum</u>	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	40	4	32,331	45,264	38,798		40%
Hampton	43	1	33,033	49,548	41,291		50%
Lee	40	1	28,000	36,000	32,000		29%
ARITHMETIC AVER	AGES		31,121	43,604	37,363		40%
UNIFORM PATI	ROL ASST S	HIFT COMMA	NDER/SUP Pay Ra	ange		Joi	Code: 1909
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	43	4	30,360	42,505	36,433		40%
Hampton	43	3	35,769	53,653	44,711		50%
Lee	40	1	24,500	37,000	30,750		51%
Saluda	43	3	32,894	42,225	37,560		28%
ARITHMETIC AVER	AGES		30,881	43,846	37,363		42%
UNIFORM PAT	ROL OFFICE	R II				Jol	o Code: 1910
County	Hours	Staff Totals	Pay Ra Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	42	20	25,365	46,038	35,702	Avg of Actual	82%
Bamberg	42	12	30,855	47,825	39,340		55%
Calhoun	40	20	31,000	39,000	35,000		26%
Fairfield	43	6	26,420	36,988	31,704		40%
Hampton	43	10	30,293	45,439	37,866		50%
Lee	40	1	24,500	34,500	29,500		41%
McCormick	43	11	29,354	40,583	34,969		38%
Saluda	43	7	31,517	36,528	34,023		16%
		·	28,663	40,863	34,763		43%
ARITHMETIC AVER	AGES		,	.0,000	,		43/
				.0,000	2 1/1 02		
		ER I	Pay Ra		2.1, 33	Jol	o Code: 1911
UNIFORM PAT		ER I Staff Totals	ŕ		<u>Midpoint</u>	Jol <u>Avg or Actual</u>	
UNIFORM PAT	ROL OFFICE		Pay Ra	ange	·		o Code: 1911
UNIFORM PAT	ROL OFFICE	Staff Totals	Pay Ra <u>Minimum</u>	ange <u>Maximum</u>	<u>Midpoint</u>		Code: 1911 Percent Spread
UNIFORM PAT I <u>County</u> Allendale Barnwell	ROL OFFICE Hours 40	Staff Totals 12	Pay Ra <u>Minimum</u> 23,000	ange <u>Maximum</u> 40,000	<u>Midpoint</u> 31,500		Code: 1911 Percent Spread 74%
UNIFORM PATI County Allendale Barnwell Fairfield	ROL OFFICE Hours 40 40	Staff Totals 12 18	Pay Ra <u>Minimum</u> 23,000 30,138	ange <u>Maximum</u> 40,000 42,193	Midpoint 31,500 36,166		Percent Spread 74% 40% 40%
UNIFORM PATI County Allendale Barnwell Fairfield Hampton	Hours 40 40 43	Staff Totals 12 18 8	Pay Ra <u>Minimum</u> 23,000 30,138 25,310	ange <u>Maximum</u> 40,000 42,193 35,435	Midpoint 31,500 36,166 30,373		Percent Spread 74% 40%
UNIFORM PATI County Allendale	Hours 40 40 43 43	Staff Totals	Pay Ra <u>Minimum</u> 23,000 30,138 25,310 27,555	Maximum 40,000 42,193 35,435 41,335	Midpoint 31,500 36,166 30,373 34,445		Percent Spread 74% 40% 40% 50%

Population Group 5

(Less than 25,000 Population)

CHIEF OF DETE	CTIVES		David	D		Jo	b Code: 1912
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	40	2	32,331	45,264	38,798		40%
Hampton	43	1	35,769	53,653	44,711		50%
Lee	40	1	32,000	43,750	37,875		37%
Saluda	40	1	38,393	47,222	42,808		23%
ARITHMETIC AVE	RAGES		34,623	47,472	41,048		37%
SENIOR DETEC	TIVE		Dov	Danga		Jo	b Code: 1913
County	Hours	Staff Totals	Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	1	39,000	44,000	41,500		13%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	40	3	26,400	32,400	29,400		23%
ARITHMETIC AVE	RAGES		33,723	43,351	38,537		29%
DETECTIVE						Jo	b Code: 1914
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	27,901	41,853	34,877	Avg of Actual	50%
Calhoun	40	2	35,000	40,000	37,500		14%
Fairfield	43	6	30,360	42,505	36,433		40%
Hampton	43	5	33,033	49,548	41,291		50%
Lee	40	2	24,400	31,400	27,900		29%
ARITHMETIC AVE	RAGES		30,139	41,061	35,600		37%
NARCOTICS IN	IVESTIGATO	NR				lo	b Code: 1915
				Range			
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	2	25,365	38,047	31,706		50%
Bamberg	40	1	28,815	44,663	36,739		55%
Barnwell	40	1	29,193	40,870	35,032		40%
Fairfield	43	5	31,430	44,003	37,717		40%
Lee	40	2	25,500	37,200	31,350		46%
McCormick	43	1	43,732	73,732	58,732		69%
ARITHMETIC AVE	RAGES		30,673	46,419	38,546		50%
IDENTIFICATIO	ON OFFICER		Pav	Range		Jo	b Code: 1916
County	Hours	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Lee	40	1	22,000	26,000	24,000		18%
ARITHMETIC AVE	RAGES		22,000	26,000	24,000		18%

Population Group 5

(Less than 25,000 Population)

DETENTION C	ENTER DIRE	CTOR	Day	Range		Jol	b Code: 1917
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	33,761	50,642	42,202		50%
Allendale	40	1	40,000	45,000	42,500		13%
Bamberg	40	1	44,544	71,271	57,908		60%
Barnwell	40	1	51,000	51,000	51,000	51,000	0%
Fairfield	35	1	42,651	59,712	51,182		40%
Hampton	40	1	45,350	68,023	56,687		50%
McCormick	40	1	30,741	42,500	36,621		38%
Saluda	43	1	31,517	49,109	40,313		56%
ARITHMETIC AVE	RAGES		39,946	54,657	47,301		38%
ASST DETENTI	ON CENTER	DIRECTOR	Per	2000		Jol	b Code: 1918
County	Hours	Staff Totals	Pay Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	1	37,330	52,261	44,796		40%
Fairfield	35	1	45,036	63,050	54,043		40%
Hampton	40	1	38,505	57,754	48,130		50%
McCormick	40	1	27,865	27,865	27,865	27,865	0%
Saluda	43	1	27,393	29,062	28,228	,	6%
ARITHMETIC AVE	RAGES		35,226	45,998	40,612		27%
FOOD SERVIC	F SUPERVISO	OR (DETENTIO	N CTR)			In	h Code: 1919
		OR (DETENTIO	Pay	Range	Midpoint		b Code: 1919
County	<u>Hours</u>	Staff Totals	Pay <u>Minimum</u>	<u>Maximum</u>	Midpoint	Jo Avg or Actual	Percent Spread
<u>County</u> Abbeville	Hours 40	Staff Totals 1	Pay <u>Minimum</u> 23,059	<u>Maximum</u> 34,587	28,823		Percent Spread 50%
<u>County</u> Abbeville Fairfield	<u>Hours</u> 40 43	Staff Totals 1 1	Pay <u>Minimum</u> 23,059 26,303	<u>Maximum</u> 34,587 36,824	28,823 31,564		Percent Spread 50% 40%
<u>County</u> Abbeville	Hours 40	Staff Totals 1	Pay <u>Minimum</u> 23,059	<u>Maximum</u> 34,587	28,823		Percent Spread 50% 40%
County Abbeville Fairfield	Hours 40 43 40	Staff Totals 1 1	Pay <u>Minimum</u> 23,059 26,303	<u>Maximum</u> 34,587 36,824	28,823 31,564		Percent Spread 50% 40%
County Abbeville Fairfield Saluda	Hours 40 43 40 RAGES	Staff Totals 1 1 1	Pay Minimum 23,059 26,303 21,892 23,751	Maximum 34,587 36,824 27,713 33,041	28,823 31,564 24,803	Avg or Actual	Percent Spread 50% 40% 27%
County Abbeville Fairfield Saluda ARITHMETIC AVE	Hours 40 43 40 RAGES	Staff Totals 1 1 1	Pay Minimum 23,059 26,303 21,892 23,751	Maximum 34,587 36,824 27,713	28,823 31,564 24,803	Avg or Actual	Percent Spread 50% 40% 27% 39%
County Abbeville Fairfield Saluda ARITHMETIC AVE	Hours 40 43 40 RAGES	Staff Totals 1 1 1 T SUPERVISOR	Pay Minimum 23,059 26,303 21,892 23,751	Maximum 34,587 36,824 27,713 33,041	28,823 31,564 24,803 28,396	Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION C	Hours 40 43 40 RAGES ENTER SHIF	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515	28,823 31,564 24,803 28,396 <u>Midpoint</u> 37,299	Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40%
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION C	Hours 40 43 40 RAGES ENTER SHIF Hours 40	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum	Maximum 34,587 36,824 27,713 33,041 Range Maximum	28,823 31,564 24,803 28,396	Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40% 40%
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION County Barnwell Fairfield	Hours 40 43 40 RAGES ENTER SHIF Hours 40 43 40	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5 4	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083 33,470	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515 46,859	28,823 31,564 24,803 28,396 <u>Midpoint</u> 37,299 40,165	Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40% 40% 50%
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION COUNTY Barnwell Fairfield Hampton ARITHMETIC AVE	Hours 40 43 40 RAGES ENTER SHIF Hours 40 43 40 RAGES	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5 4 6	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083 33,470 27,148 30,567	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515 46,859 40,724	28,823 31,564 24,803 28,396 <u>Midpoint</u> 37,299 40,165 33,936	Avg or Actual Jol Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40% 40% 50%
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION County Barnwell Fairfield Hampton ARITHMETIC AVE	Hours 40 43 40 RAGES ENTER SHIF Hours 40 43 40 RAGES ENTER ASST	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5 4 6	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083 33,470 27,148 30,567 /ISOR Pay	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515 46,859 40,724 43,699 Range	28,823 31,564 24,803 28,396 Midpoint 37,299 40,165 33,936 37,133	Jol Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40% 40% 50% 43% b Code: 1922
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION COUNTY Barnwell Fairfield Hampton ARITHMETIC AVE DETENTION COUNTY COUNTY	Hours 40 43 40 RAGES ENTER SHIF Hours 40 43 40 RAGES ENTER ASST Hours	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5 4 6	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083 33,470 27,148 30,567 /ISOR Pay Minimum Pay Minimum	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515 46,859 40,724 43,699 Range Maximum	28,823 31,564 24,803 28,396 Midpoint 37,299 40,165 33,936 37,133	Avg or Actual Jol Avg or Actual	Percent Spread
County Abbeville Fairfield Saluda ARITHMETIC AVE DETENTION County Barnwell Fairfield Hampton ARITHMETIC AVE	Hours 40 43 40 RAGES ENTER SHIF Hours 40 43 40 RAGES ENTER ASST	Staff Totals 1 1 1 1 T SUPERVISOR Staff Totals 5 4 6	Pay Minimum 23,059 26,303 21,892 23,751 Pay Minimum 31,083 33,470 27,148 30,567 /ISOR Pay	Maximum 34,587 36,824 27,713 33,041 Range Maximum 43,515 46,859 40,724 43,699 Range	28,823 31,564 24,803 28,396 Midpoint 37,299 40,165 33,936 37,133	Jol Avg or Actual	Percent Spread 50% 40% 27% 39% b Code: 1921 Percent Spread 40% 40% 50% 43% b Code: 1922

Population Group 5

(Less than 25,000 Population)

DETENTION OF	FFICER II		Da 1			Jol	code: 1923
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	22	20,962	41,853	31,408		100%
Bamberg	40	8	27,419	42,499	34,959		55%
Barnwell	48	4	28,247	39,546	33,897		40%
Hampton	40	6	27,555	45,439	36,497		65%
McCormick	43	16	21,034	29,078	25,056		38%
ARITHMETIC AVEF	RAGES		25,043	39,683	32,363		60%
DETENTION OF	FFICER I					Jol	b Code: 1924
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	16	22,000	28,000	25,000	Avg of Actual	27%
Bamberg	40	8	25,101	37,651	31,376		50%
Barnwell	48	21	27,304	38,225	32,765		40%
Fairfield	43	12	29,184	40,858	35,021		40%
Hampton	40	9	24,817	37,226	31,022		50%
Saluda	43	21	24,641	26,890	25,766		9%
ARITHMETIC AVER	RAGES		25,508	34,808	30,158		36%
COUNTY CORC	NER		Pay F	Range		Jol	o Code: 1925
COUNTY CORC	NER Hours	Staff Totals	Pay F <u>Minimum</u>	Range <u>Maximum</u>	Midpoint	Jol Avg or Actual	Percent Spread
		Staff Totals 1			<u>Midpoint</u> 24,298		
County	<u>Hours</u>	·	Minimum 19,439 12,000	<u>Maximum</u>	<u> </u>		Percent Spread
<u>County</u> Abbeville	Hours 20	1	<u>Minimum</u> 19,439	<u>Maximum</u> 29,157	24,298	Avg or Actual	Percent Spread 50%
<u>County</u> Abbeville Allendale	<u>Hours</u> 20 20	1 1	Minimum 19,439 12,000	Maximum 29,157 12,000	24,298 12,000	Avg or Actual	Percent Spread 50% 0%
County Abbeville Allendale Bamberg Barnwell Calhoun	Hours 20 20 20 35 40	1 1 1	Minimum 19,439 12,000 18,642	Maximum 29,157 12,000 27,963 20,000 25,000	24,298 12,000 23,303 20,000 23,500	Avg or Actual	Percent Spread 50% 0% 50% 0% 14%
County Abbeville Allendale Bamberg Barnwell	Hours 20 20 20 35 40 20	1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000	Maximum 29,157 12,000 27,963 20,000 25,000 60,000	24,298 12,000 23,303 20,000 23,500 60,000	Avg or Actual 12,000 20,000 60,000	Percent Spread 50% 0% 50% 0% 14% 0%
County Abbeville Allendale Bamberg Barnwell Calhoun	Hours 20 20 20 35 40 20	1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368	24,298 12,000 23,303 20,000 23,500 60,000 29,368	Avg or Actual 12,000 20,000	Percent Spread 50% 0% 50% 0% 14% 0% 0%
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee	Hours 20 20 20 35 40 20 20 40	1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350	12,000 20,000 60,000 29,368	Percent Spread 50% 0% 50% 0% 14% 0% 0% 10%
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick	Hours 20 20 20 35 40 20 20 40	1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041	Avg or Actual 12,000 20,000 60,000 29,368 15,041	Percent Spread 50% 0% 50% 0% 14% 0% 0% 10%
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee	Hours 20 20 20 35 40 20 20 40	1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350	12,000 20,000 60,000 29,368	Percent Spread 50% 0% 50% 0% 14% 0% 0% 10%
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick	Hours 20 20 20 35 40 20 40 20 37.5	1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041	Avg or Actual 12,000 20,000 60,000 29,368 15,041	Percent Spread 50% 0% 50% 0% 14% 0% 0% 10%
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda	Hours 20 20 20 35 40 20 20 40 20 37.5	1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041 44,282	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041 44,282 30,081	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041 44,282	Avg or Actual 12,000 20,000 60,000 29,368 15,041 44,282	Percent Spread
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda ARITHMETIC AVER	Hours 20 20 20 35 40 20 20 40 20 37.5	1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041 44,282	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041 44,282	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041 44,282	Avg or Actual 12,000 20,000 60,000 29,368 15,041 44,282	Percent Spread
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda ARITHMETIC AVER	Hours 20 20 20 35 40 20 20 40 20 37.5 RAGES	1 1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041 44,282 27,547	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041 44,282 30,081	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041 44,282 28,814	Avg or Actual 12,000 20,000 60,000 29,368 15,041 44,282	Percent Spread
County Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda ARITHMETIC AVER	Hours 20 20 20 35 40 20 20 40 20 37.5 RAGES CORONER Hours	1 1 1 1 1 1 1 1 1 1	Minimum 19,439 12,000 18,642 20,000 22,000 60,000 29,368 34,700 15,041 44,282 27,547 Pay F Minimum	Maximum 29,157 12,000 27,963 20,000 25,000 60,000 29,368 38,000 15,041 44,282 30,081 Range Maximum	24,298 12,000 23,303 20,000 23,500 60,000 29,368 36,350 15,041 44,282 28,814	Avg or Actual 12,000 20,000 60,000 29,368 15,041 44,282	Percent Spread

Population Group 5

(Less than 25,000 Population)

FIRE CHIEF						Job Code: 2001
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	1	37,137	55,705	46,421	50%
Barnwell	40	1	35,458	49,642	42,550	40%
Fairfield	35	1	42,651	59,712	51,182	40%
Hampton	40	1	45,350	68,023	56,687	50%
Lee	35	1	44,000	55,000	49,500	25%
ARITHMETIC AVERA	GES		40,919	57,616	49,268	41%
ASST FIRE CHIEF						Job Code: 2002
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual Percent Spread
Abbeville	37.5	<u> </u>	25,365	38,047	31,706	50%
Fairfield	37.3	1	34,490	48,286	41,388	40%
		1	,	,	•	
ARITHMETIC AVERA	GES		29,928	43,167	36,547	45%
TRAINING OFFIC	ER/ASST	CHIEF	Pay F	Range		Job Code: 2003
County	Hours	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual Percent Spread
Lee	35	1	29,000	40,896	34,948	41%
ARITHMETIC AVERA	GES		29,000	40,896	34,948	41%
FIREFIGHTER						Job Code: 2005
	Harrina	Chaff Tabala		Range	NA: do a int	
<u>County</u> Fairfield	<u>Hours</u> 40	Staff Totals 2	<u>Minimum</u> 32,067	<u>Maximum</u> 44,894	<u>Midpoint</u> 38,481	Avg or Actual Percent Spread 40%
Hampton	40	6	27,555	41,335	34,445	50%
Lee	40	3	25,000	31,000	28,000	24%
McCormick	20	6	10,286	10,494	10,390	2%
ARITHMETIC AVERA	GES		23,727	31,931	27,829	29%
EMERGENCY ME	DICAL SE	RVICES DIRECT	ΓOR Pay I	Pango		Job Code: 2006
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual Percent Spread
Allendale	40	1	48,000	54,000	51,000	13%
Calhoun	40	1	63,000	68,000	65,500	8%
Fairfield	35	1	46,730	65,421	56,076	40%
Hampton	40	1	45,350	68,023	56,687	50%
Lee	40	1	49,000	57,000	53,000	16%
McCormick	40	1	39,062	54,003	46,533	38%
Saluda	40	1	46,643	66,058	56,351	42%
ARITHMETIC AVERA	GES		48,255	61,786	55,021	30%

Population Group 5

(Less than 25,000 Population)

EMT/PARAME	DIC CREW I	LEADER	Day F	lango		Jol	Code: 2007
County	Hours	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Calhoun	40	1	42,000	48,000	45,000		14%
Fairfield	64	3	54,000	57,000	55,500		6%
Hampton	56	4	45,628	52,860	49,244		16%
Lee	40	3	32,000	40,000	36,000		25%
Saluda	40	1	39,768	56,350	48,059		42%
ARITHMETIC AVER	AGES		42,679	50,842	46,761		20%
EMERGENCY M	IEDICAL TE	CH-PARAMED	IC			Jol	o Code: 2008
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	33	23,059	50,642	36,851	rivg of rictual	120%
Allendale	48	2	25,000	30,000	27,500		20%
Calhoun	40	7	41,000	46,000	43,500		12%
Fairfield	64	13	45,000	52,500	48,750		17%
Hampton	56	3	39,062	59,811	49,437		53%
Lee	40	3	28,000	40,000	34,000		43%
McCormick	40	6	30,741	42,500	36,621		38%
Saluda	40	12	46,947	54,000	50,474		15%
ARITHMETIC AVERA	AGES		34,851	46,932	40,891		40%
EMERGENCY M	IEDICAL TE	CH-INTERMED	IATE			Jol	o Code: 2009
County	Hours	Staff Totals	Pay R Minimum	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	64	6	29,527	41,338	35,433	Avg of Actual	40%
Lee	40	6	25,000	33,000	29,000		32%
McCormick	40	2	27,966	38,663	33,315		38%
				· · · · · · · · · · · · · · · · · · ·			
ARITHMETIC AVERA	AGES		27,498	37,667	32,582		37%
EMEDGENCY M							
EIVIERGENCT IVI	IEDICAL TE	CH-BASIC	Dov. D	ango		Jol	Code: 2010
County	IEDICAL TE	CH-BASIC Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint		Percent Spread
			<u>Minimum</u>		Midpoint 22,500	Jol Avg or Actual	
County	<u>Hours</u>	Staff Totals 2	<u>Minimum</u> 20,000	<u>Maximum</u>			Percent Spread 25%
<u>County</u> Allendale	Hours 48	Staff Totals	<u>Minimum</u>	<u>Maximum</u> 25,000	22,500		Percent Spread
<u>County</u> Allendale Calhoun	<u>Hours</u> 48 40	Staff Totals 2 6	Minimum 20,000 29,500	<u>Maximum</u> 25,000 34,000	22,500 31,750		Percent Spread 25% 15%
<u>County</u> Allendale Calhoun Fairfield	<u>Hours</u> 48 40 64	Staff Totals 2 6 14	Minimum 20,000 29,500 27,325	Maximum 25,000 34,000 38,255	22,500 31,750 32,790		Percent Spread 25% 15% 40%
County Allendale Calhoun Fairfield Hampton	Hours 48 40 64 56	Staff Totals 2 6 14 10	Minimum 20,000 29,500 27,325 32,663	Maximum 25,000 34,000 38,255 49,548	22,500 31,750 32,790 41,106		Percent Spread 25% 15% 40% 52%
County Allendale Calhoun Fairfield Hampton Lee	Hours 48 40 64 56 40	Staff Totals 2 6 14 10 8	Minimum 20,000 29,500 27,325 32,663 25,000	Maximum 25,000 34,000 38,255 49,548 31,500	22,500 31,750 32,790 41,106 28,250		Percent Spread 25% 15% 40% 52% 26%

Population Group 5

(Less than 25,000 Population)

County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread	COMMUNICAT	TIONS/DISP	ATCH CENTER	DIRECTOR	Range		Jol	b Code: 2011
Barnwell 40 1 27,304 38,225 32,765 40% Fairfield 35 1 33,316 46,642 39,979 40% Saluda 40 1 65,000 78,000 71,500 20% Saluda 40 1 31,517 36,539 34,028 266 COMMUNICATIONS/DISPACTCH SHIFT SUPERVISO 50,281 45,334 45,334 266 COMMUNICATIONS/DISPACTCH SHIFT SUPERVISO Pay Range Job Code: 2012 20 COMMUNICATIONS/DISPACTCH SHIFT SUPERVISO Pay Range Job Code: 2013 COMING MUNICATIONS/DISPACTCH SHIFT SUPERVISO Pay Range Job Code: 2013 COMING MUNICATIONS/DISPACTCH SHIFT SUPERVISO Maximum Midpoint Avg or Actual Percent Spread COMING MUNICATIONS/DISPACTCH SHIFT SUPERVISO 23,000 38,500 38,500 8% Fay Range Job Code: 2013 20,600 26,000 32,741 50% Pay Range Job Code: 2014 20,000 <	County	<u>Hours</u>	Staff Totals	,		Midpoint	Avg or Actual	Percent Spread
Fairfield 35	Allendale	40	1	45,000	52,000	48,500		16%
Lee 40 1 65,000 78,000 71,500 20% Saluda 40 1 31,517 36,539 34,028 16% ARITHMETIC AVERAGES 40,427 50,281 45,354 26% COMMUNICATIONS/DISPATCH SHIFT SUPERVISO Pay Range Pay Range Job Code: 2012 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Calhoun 40 1 37,000 40,000 38,500 8% Fairfield 40 4 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 26,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 28% DISPATCHER Pay Range Job Code: 2013 County Hours <	Barnwell	40	1	27,304	38,225	32,765		40%
Saluda 40 1 31,517 36,539 34,028 16% ARITHMETIC AVERAGES 40,427 50,281 45,354 50cde: 2012 COMMUNICATIONS/DISPATCH SHIFT SUPERVISO Pay Range Job Code: 2012 County Hours Staff Totals Minimum Miximum Midpoint Avg or Actual Percent Spread Calhoun 40 1 37,000 40,000 38,500 8% Fairfield 40 1 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 27,41 50% Saluda 40 1 27,333 33,694 30,544 30,544 23% ARITHMETIC AVERAGES Pay Range Job Code: 2013 Disportation Minimum Maximum	Fairfield	35	1	33,316	46,642	39,979		40%
ARITHMETIC AVERAGES 40,427 50,281 45,354 26%	Lee	40	1	65,000	78,000	71,500		20%
COMMUNICATIONS/DISPATCH SHIFT SUPERVISO Pay Range Job Code: 2012 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Calhoun 40 1 37,000 40,000 38,500 8% Fairfield 40 4 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 -17% Saluda 40 1 27,393 33,694 30,544 -23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER Pay Range Job Code: 2013 County Hours Staff Totals Minimum Maximum Midploint Avg or Actual Percent Spread Abbeville 40 10 20,962 46,038 33,500 24,500 20,363	Saluda	40	1	31,517	36,539	34,028		16%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread	ARITHMETIC AVER	RAGES		40,427	50,281	45,354		26%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Calhoun 40 1 37,000 40,000 38,500 8% Fairfield 40 4 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER Pay Range Job Code: 2013 Pay Range Job Code: 2013 ARITHMETIC AVERAGES Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Allendale 40 11 24,469 34,256 29,363 40% Barnwell 40 12 24,000 3	COMMUNICAT	IONS/DISP	ATCH SHIFT SI	JPERVISO _			Jo	b Code: 2012
Calhoun 40 1 37,000 40,000 38,500 8% Fairfield 40 4 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER Pay Range Job Code: 2013 Pay Range Job Code: 2013 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Albeville 40 10 20,962 46,038 33,500 120% Allendale 40 12 22,000 27,000 24,500 20,509 28,709 29,363 40% Barnwell 40 11 24,469 <td>County</td> <td>Hours</td> <td>Staff Totals</td> <td></td> <td></td> <td>Midnoint</td> <td>Avg or Actual</td> <td>Percent Spread</td>	County	Hours	Staff Totals			Midnoint	Avg or Actual	Percent Spread
Fairfield 40 4 25,435 35,608 30,522 40% Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER Pay Range Job Code: 2013 Pay Range Job Code: 2013 County Hours Staff Totals Minimum Maximum Maximum Midpoint Midpoint Avg or Actual Percent Spread Albeville 40 10 20,962 46,038 33,500 20 20 Allendale 40 12 22,000 27,000 24,500 23% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 2			· ·			 -	AVE OF ACCUSE	
Hampton 40 2 26,192 39,289 32,741 50% Lee 40 3 24,000 28,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER 28,004 35,318 31,661 28% DISPATCHER 28,004 35,318 31,661 28% DISPATCHER 36,005 28,006 20,006 20,000 20,00				,		•		
Lee 40 3 24,000 28,000 26,000 17% Saluda 40 1 27,393 33,694 30,544 23% ARITHMETIC AVERAGES 28,004 35,318 31,661 28% DISPATCHER Pay Range Job Code: 2013 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 40 10 20,962 46,038 33,500 22% Allendale 40 12 22,000 27,000 24,500 23% Barnberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 7 18,000				•	•	ŕ		
Saluda 40 1 27,393 33,694 30,544 23% DISPATCHER Pay Range Job Code: 2013 County Hours Staff Totals Minimum Maximum Maximum Midpoint Mopont Avg or Actual Percent Spread Abbeville 40 10 20,962 46,038 33,500 120% Allendale 40 12 22,000 27,000 24,500 23% Bamberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 26,053 26,053	•			,	,	•		
ARITHMETIC AVERAGES 28,004 35,318 31,661 28%			_	,	,			
Pay Range	-					· · · · · · · · · · · · · · · · · · ·		
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 40 10 20,962 46,038 33,500 120% Allendale 40 12 22,000 27,000 24,500 23% Bamberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 36% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 36% ARITHMETIC AVERAGES 22,695 31,455 27,075				20,00	33,313	02,002	Ial	
Abbeville 40 10 20,962 46,038 33,500 120% Allendale 40 12 22,000 27,000 24,500 23% Bamberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Page Range Minimum	DISPATCHER				Range		JOI	
Allendale 40 12 22,000 27,000 24,500 23% Bamberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 36% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville <t< td=""><td>County</td><td><u>Hours</u></td><td>Staff Totals</td><td>Minimum</td><td></td><td><u>Midpoint</u></td><td>Avg or Actual</td><td></td></t<>	County	<u>Hours</u>	Staff Totals	Minimum		<u>Midpoint</u>	Avg or Actual	
Bamberg 40 9 21,503 32,254 26,879 50% Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 36,053 Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691		40		,		ŕ		120%
Barnwell 40 11 24,469 34,256 29,363 40% Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1				,		•		
Calhoun 40 12 24,000 30,000 27,000 25% Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35<	•			,	,			
Fairfield 40 8 20,509 28,713 24,611 40% Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 6 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 13%				,	,	•		
Hampton 40 5 24,817 37,226 31,022 50% Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 27,075 40% E 9-1-1 COORDINATOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 40,500 13%				,	,			
Lee 40 7 18,000 24,500 21,250 36% McCormick 40 8 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 40,500 13%				,	,	•		
McCormick 40 8 26,053 26,053 26,053 26,053 26,053 0% Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 13%	•			,	,			
Saluda 40 10 24,641 28,510 26,576 16% ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 13%				,		ŕ		
ARITHMETIC AVERAGES 22,695 31,455 27,075 40% E 9-1-1 COORDINATOR Pay Range County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 13%			_	,	,	ŕ	26,053	
E 9-1-1 COORDINATOR Pay Range Job Code: 2014 County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 ±0,500 ±13%	Saluda	40	10	24,641	28,510	26,576		16%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 50 13%	ARITHMETIC AVER	RAGES		22,695	31,455	27,075		40%
County Hours Staff Totals Minimum Maximum Midpoint Avg or Actual Percent Spread Abbeville 37.5 1 30,691 46,038 38,365 50% Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 50 13%	E 9-1-1 COORD	INATOR		Pav F	Range		Jo	o Code: 2014
Barnwell 40 1 45,448 45,448 45,448 45,448 0% Calhoun 35 1 38,000 43,000 40,500 13%	County	<u>Hours</u>	Staff Totals			Midpoint	Avg or Actual	Percent Spread
Calhoun 35 1 38,000 43,000 40,500 13%	Abbeville	37.5	1	30,691	46,038	38,365		50%
Calhoun 35 1 38,000 43,000 40,500 13%	Barnwell	40	1				45,448	0%
	Calhoun	35	1		43,000			13%
	Hampton	40	1	33,033	49,548	41,291		50%

Note: "Pay Range" reflects either the minimum and maximum salaries of a position's pay grade or the lowest and highest actual salary paid for a position. "Avg or Actual" is a county's reported arithmetic average of all actual salaries paid for a specific position or the actual salary for the position. "Percent Spread" shows the percent difference between the minimum and maximum salaries.

46,009

41,401

36,793

ARITHMETIC AVERAGES

28%

Population Group 5

(Less than 25,000 Population)

E 9-1-1 MAIN	TENANCE TE	CHNICIAN	Pay	Range		Jo	b Code: 2015
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	20	1	9,831	9,831	9,831	9,831	0%
ARITHMETIC AVE	RAGES		9,831	9,831	9,831		0%
EMERGENCY F	PREPAREDN	ESS DIRECTOR	Paul	Range		Jol	b Code: 2016
County	<u>Hours</u>	Staff Totals	Minimum	Maximum Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	44,935	67,403	56,169		50%
Allendale	40	1	42,000	46,000	44,000		10%
Bamberg	35	1	30,855	47,825	39,340		55%
Barnwell	40	1	53,911	53,911	53,911	53,911	0%
Fairfield	35	1	42,228	59,120	50,674	,	40%
Hampton	40	1	33,033	49,548	41,291		50%
McCormick	40	1	33,515	46,337	39,926		38%
Saluda	37.5	1	52,142	56,979	54,561		9%
ARITHMETIC AVE	RAGES		41,577	53,390	47,484		32%
EMERGENCY F	PREPAREDN	ESS ASST DIRE	CTOR			Jo	b Code: 2017
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
				<u> </u>		Avg of Actual	
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale Fairfield	40	1	25,000	32,000	28,500		28%
-	35	1	39,591	55,427	47,509		40%
ARITHMETIC AVE	RAGES		29,985	41,825	35,905		39%
SOLID WASTE	DIRECTOR		Pay	Range		Jo	b Code: 2101
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	37,330	52,261	44,796		40%
Hampton	40	1	39,874	59,811	49,843		50%
ARITHMETIC AVE	RAGES		38,602	56,036	47,319		45%
ASST SOLID W	ASTE DIREC	CTOR				Jo	b Code: 2102
County	Hours	Staff Totals	Pay Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Saluda	24	1	16,087	16,087	16,087	16,087	0%
ARITHMETIC AVE		-	16,087	16,087	16,087		0%
LANDELLATT	ENDANT					1-1	h Codo: 310C
LANDFILL ATT				Range			b Code: 2106
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	2	25,414	35,579	30,497		40%
Calhoun	40	1	23,000	27,000	25,000		17%
ARITHMETIC AVE	RAGES		24,207	31,290	27,748		29%

Population Group 5

(Less than 25,000 Population)

CONVENIENCE	CENTER A	TTENDANT	Pay I	Range		Jo	b Code: 2107
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	20	12	8,000	10,000	9,000		25%
Bamberg	20	15	8,300	8,800	8,550		6%
Barnwell	25	21	6,912	6,912	6,912	6,912	0%
Fairfield	30	38	13,312	13,312	13,312	13,312	0%
Hampton	20	22	13,872	20,808	17,340		50%
Lee	17.5	18	6,000	8,500	7,250		42%
McCormick	20	16	7,991	9,137	8,564		14%
Saluda	17	20	7,400	7,400	7,400	7,400	0%
ARITHMETIC AVER	RAGES		8,973	10,609	9,791		17%
PUBLIC WORK	S DIR/COUI	NTY ENGINEER		_		Jo	b Code: 2201
County	Hours	Staff Totals	Pay i Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	44,935	67,403	56,169	or necual	50%
Allendale	40	1	40,000	48,000	44,000		20%
Bamberg	40	1	36,589	56,714	46,652		55%
Barnwell	40	1	42,944	60,121	51,533		40%
Calhoun	40	1	60,000	65,000	62,500		8%
Fairfield	35	1	45,139	63,194	54,167		40%
Hampton	40	1	48,089	72,133	60,111		50%
Lee	40	1	40,000	50,000	45,000		25%
McCormick	40	1	41,837	57,840	49,839		38%
ARITHMETIC AVER	RAGES		44,393	60,045	52,219		36%
PUBLIC WORK	S ASST DIRI	ECTOR				Jo	b Code: 2202
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Fairfield	35	<u> </u>	41,199	57,679	49,439	Avg of Actual	40%
McCormick	40	1	33,515	46,337	39,926		38%
ARITHMETIC AVER	RAGES		37,357	52,008	44,683		39%
7.11.11.11.11.11.11.11.11.11.11.11.11.11			37,337	32,000	1 1,003		33/0
ROADS AND B	RIDGES DIR	-	Pay F	Range		Jo	b Code: 2203
County	<u>Hours</u>	Staff Totals	<u>Minimum</u> ´	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Saluda	37.5	1	38,393	56,324	47,359		47%
ARITHMETIC AVER	RAGES		38,393	56,324	47,359		47%
ROADS AND B	RIDGES ASS	ST DIRECTOR		_		Jo	b Code: 2204
County	Hours	Staff Totals	Pay f Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Saluda	37.5	1	27,393	30,834	29,114	or / tecaur	13%
ARITHMETIC AVER	RAGES		27,393	30,834	29,114		13%

Population Group 5

(Less than 25,000 Population)

		NERAL FOREM	Pay F	Range			
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u> '	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	23,059	34,587	28,823		509
Fairfield	40	2	26,420	36,988	31,704		409
Hampton	40	1	35,240	52,860	44,050		509
Saluda	37.5	1	30,143	50,343	40,243		679
ARITHMETIC AVER	AGES		28,716	43,695	36,205		529
PUBLIC WORKS	S FOREMAI	N	Day F	Range		Jo	b Code: 220
County	Hours	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	27,901	41,853	34,877		509
Barnwell	40	1	32,028	44,839	38,434		409
Fairfield	40	2	25,435	35,608	30,522		409
Lee	40	2	34,000	45,000	39,500		329
ARITHMETIC AVER	AGES		29,841	41,825	35,833		419
LABORER						Jo	b Code: 220
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	3	17,324	31,445	24,385	<u></u>	829
Allendale	40	7	18,000	32,000	25,000		789
Lee	35	1	22,000	27,000	24,500		239
McCormick	40	1	22,419	30,994	26,707		389
ARITHMETIC AVER	AGES		19,936	30,360	25,148		55%
LEAD LABORER	R					Jo	b Code: 2208
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Barnwell	40	<u> </u>	32,028	44,839	38,434	Avg of Actual	409
ARITHMETIC AVER	AGES		32,028	44,839	38,434		40%
LIGHT MOTOR	FOLIIDMEN	NT OPERATOR				lo	b Code: 220
	-			Range	NAtional to A		
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	2	23,454	35,185	29,320		509
Lee	40	1	24,000	29,000	26,500		219
ARITHMETIC AVER	AGES		23,727	32,093	27,910		35%
MEDIUM MOT	OR EQUIPN	MENT OPERAT	OR Day 5	Range		Jo	b Code: 2210
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Hampton	40	8	24,817	37,226	31,022		509
Lee	40	2	24,000	29,000	26,500		219
McCormick	40	1	25,195	34,830	30,013		389

Population Group 5

(Less than 25,000 Population)

HEAVY MOTO	R EQUIPME	NT OPERATOR	Ray	Range		Jol	Code: 2211
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	7	17,324	34,587	25,956		100%
Allendale	40	2	20,000	30,000	25,000		50%
Bamberg	40	5	22,382	33,573	27,978		50%
Barnwell	40	5	26,359	36,903	31,631		40%
Calhoun	40	5	27,000	32,000	29,500		19%
Fairfield	40	13	24,292	34,009	29,151		40%
Lee	40	3	24,000	33,760	28,880		41%
Saluda	37.5	6	26,017	35,193	30,605		35%
ARITHMETIC AVE	RAGES		23,422	33,753	28,587		47%
BUILDING MA	INTENANCE	SUPERINTENI	DENT	Range		Jol	Code: 2212
County	<u>Hours</u>	Staff Totals	Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Bamberg	35	1	27,846	43,161	35,504		55%
Barnwell	40	1	39,201	54,882	47,042		40%
Lee	35	1	39,000	48,000	43,500		23%
Saluda	37.5	1	35,645	36,715	36,180		3%
ARITHMETIC AVE	RAGES		35,423	45,690	40,556		30%
BLDG MAINTE	NANCE/CU	STODIAN SUP	V			Jol	o Code: 2213
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville					·	Avg of Actual	50%
	37.5	1 1	37,137	55,705	46,421		
Calhoun	40 40	1	35,000	40,000	37,500		14% 50%
Hampton Lee	35	2	35,769 25,000	53,653 35,000	44,711 30,000		40%
ARITHMETIC AVE			33,227	46,090	39,658		39%
BUILDING MA	INTFNANCE	WORKER II				lol	o Code: 2214
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Calhoun	40	<u> </u>	30,000	32,000	31,000	Avg of Actual	7%
Fairfield	40	2		,	31,000		40%
Hampton	40	3	25,435 22,079	35,608 33,120	27,600		50%
Lee	25	1	9,000	12,000	10,500		33%
McCormick	40	1	25,195	34,830	30,013		38%
Saluda	37.5	1	30,143	34,830	34,165		27%
ARITHMETIC AVE	RAGES		23,642	30,957	27,300		32%

Population Group 5

(Less than 25,000 Population)

BUILDING MAII	NTENANCE	WORKER I	Pay R	2000		Jol	Code: 2215
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
Calhoun	40	2	25,000	28,000	26,500		12%
Fairfield	40	2	20,509	28,713	24,611		40%
McCormick	40	1	21,034	29,078	25,056		38%
ARITHMETIC AVER	AGES		21,876	29,309	25,593		35%
CUSTODIAN SU	JPERVISOR		Day D			Jol	o Code: 2216
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	20,000	25,000	22,500		25%
Barnwell	40	1	22,578	31,610	27,094		40%
Fairfield	40	1	19,524	27,333	23,429		40%
McCormick	40	1	19,647	27,161	23,404		38%
ARITHMETIC AVER	AGES		20,437	27,776	24,107		36%
CUSTODIAN						Jol	o Code: 2217
County	Hours	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	16,000	23,000	19,500	rivg of rictual	44%
Bamberg	35	2	16,012	24,018	20,015		50%
Fairfield	40	3	16,567	23,194	19,881		40%
	40	3	19,344	29,015	24,180		50%
Hampton Lee	27	4	14,000	17,000	15,500		21%
McCormick	40	1	15,486	21,411	18,449		38%
Saluda	6	1	2,465	2,465	2,465	2,465	0%
		1			,	2,403	
ARITHMETIC AVER	AGES		14,268	20,015	17,141		35%
VEHICLE MAIN	TENANCE F	OREMAN/SUF	PERVISOR Pay R	ange		Jol	o Code: 2302
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Barnwell	40	1	32,973	46,162	39,568		40%
Fairfield	40	1	37,550	52,571	45,061		40%
ARITHMETIC AVER	AGES		35,262	49,367	42,314		40%
AUTOMOTIVE/	TRUCK ME	CHANIC I	Day D			Jol	o Code: 2304
County	Hours	Staff Totals	Pay R <u>Minimum</u>	ange <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	30,000	38,000	34,000		27%
Barnwell	40	1	32,028	44,839	38,434		40%
Fairfield	40	1	24,292	34,009	29,151		40%
Lee	40	1	23,000	33,760	28,380		47%
McCormick	40	1	19,647	27,161	23,404		38%
Saluda	37.5	2	27,393	35,538	31,466		30%
ARITHMETIC AVER	1050		26,060	35,551	30,806		37%

Population Group 5

(Less than 25,000 Population)

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	I KOCK IVIL	CHANIC II	Pav F	Range		JOI	o Code: 2305
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
McCormick	40	1	25,195	34,830	30,013		38%
ARITHMETIC AVERA	AGES		25,195	34,830	30,013		38%
DIESEL MECHAN	NIC		Doy F	lango		Jol	o Code: 2306
County	Hours	Staff Totals	Minimum	Range <u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Fairfield	40	2	27,351	38,291	32,821		40%
Hampton	40	2	38,505	57,751	48,128		50%
ARITHMETIC AVERA	AGES		32,928	48,021	40,475		45%
AIRPORT DIREC	TOR					Jol	o Code: 2401
County	Hours	Staff Totals	Pay F Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	26,000	32,000	29,000	AVE OF ACTUAL	23%
Barnwell	40	1	24,469	34,256	29,000		40%
		1	,	ŕ	•		
ARITHMETIC AVERA	AGES		25,235	33,128	29,181		32%
REGISTRATION	ELECTION	IS DIRECTOR	Pay F	Range		Jol	Code: 2501
County	<u>Hours</u>	Staff Totals	Minimum Minimum	Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	27,901	41,853	34,877		50%
Allendale	40	1	24,000	30,000	27,000		25%
Bamberg	35	1	30,188	46,791	38,490		55%
Barnwell	40	1	35,458	49,642	42,550		40%
Calhoun	35	1	35,000	40,000	37,500		14%
Fairfield	35	1	31,499	44,099	37,799		40%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	35	1	27,000	36,000	31,500		33%
McCormick	40	1	31,048	31,048	31,048	31,048	09
Saluda	37.5	1	27,393	27,393	27,393	27,393	0%
ARITHMETIC AVERA	AGES		30,526	40,048	35,287		31%
REGISTRATION,	/ELECTION	IS CLERK	Doy F	lango		Jol	o Code: 2503
County	Hours	Staff Totals	Minimum Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville	20	1	17,324	25,987	21,656		50%
Allendale	40	1	20,000	24,000	22,000		20%
Barnwell	30	2	9,908	9,908	9,908	9,908	0%
Calhoun	35	1	23,000	27,000	25,000		17%
Fairfield	35	1	24,449	34,229	29,339		40%
Lee	35	1	17,000	25,000	21,000		479
McCormick	40	1	27,865	27,865	27,865	27,865	0%
				24,856	22,395		

Population Group 5

(Less than 25,000 Population)

REGISTRATION	N CLERK		Pav	Range		Jol	b Code: 2506
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	2	23,454	35,185	29,320		50%
ARITHMETIC AVE	RAGES		23,454	35,185	29,320		50%
ELECTIONS DIF	RECTOR			_		Jol	b Code: 2508
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
McCormick	20	7	1,500	1,500	1,500	1,500	0%
ARITHMETIC AVE			1,500	1,500	1,500	_,	0%
						•	
VETERANS AFI	FAIRS OFFIC	ER/DIRECTOR	Pay	Range		JOI	b Code: 2601
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	37.5	1	25,365	38,047	31,706		50%
Allendale	40	1	18,544	18,544	18,544	18,544	0%
Bamberg	20	1	18,642	27,963	23,303		50%
Barnwell	29	1	25,067	25,067	25,067	25,067	0%
Calhoun	35	1	20,000	23,000	21,500		15%
Fairfield	35	1	30,411	42,575	36,493		40%
Hampton	40	1	35,769	53,653	44,711		50%
Lee	40	1	29,000	37,000	33,000		28%
McCormick	20	1	16,852	16,852	16,852	16,852	0%
Saluda	37.5	1	25,874	25,874	25,874	25,874	0%
ARITHMETIC AVE	RAGES		24,552	30,858	27,705		23%
VETERANS AFF	FAIRS ASST	OFFICER/DIRE	CTOR	_		Jo	b Code: 2602
County	Hours	Staff Totals	Pay I Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	37.5	1	20,962	31,445	26,204		50%
McCormick	20	1	9,292	9,292	9,292	9,292	0%
ARITHMETIC AVE	RAGES		15,127	20,369	17,748		25%
VETERANS AFI	FAIRS SERV	CE REP I				Jol	b Code: 2604
County	Hours	Staff Totals	Pay I Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	2	23,454	35,185	29,320	vg or riccuur	50%
ARITHMETIC AVE	RAGES		23,454	35,185	29,320		50%

Population Group 5

(Less than 25,000 Population)

LIBRARY DIREC	CTOR		Doy D	longo		Jol	b Code: 2701
County	<u>Hours</u>	Staff Totals	Pay R <u>Minimum</u>	Maximum	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	1	40,850	61,275	51,063		50%
Calhoun	35	1	50,000	55,000	52,500		10%
Lee	35	1	42,000	54,000	48,000		29%
McCormick	40	1	33,515	46,337	39,926		38%
Saluda	37.5	1	41,145	41,146	41,146		0%
ARITHMETIC AVER	RAGES		41,502	51,552	46,527		25%
ASST LIBRARY	DIRECTOR					Jol	b Code: 2702
County	Hours	Staff Totals	Pay R <u>Minimum</u>	lange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	40	1	30,691	46,038	38,365	<u> </u>	50%
Calhoun	35	1	30,000	35,000	32,500		17%
Lee	35	1	25,000	35,000	30,000		40%
Saluda	37.5	1	27,393	29,062	28,228		6%
ARITHMETIC AVER	RAGES		28,271	36,275	32,273		28%
LIBRARIAN						Iol	b Code: 2703
			Pay R				
<u>County</u>	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	<u>Midpoint</u>	Avg or Actual	Percent Spread
Abbeville	40	2	30,691	46,038	38,365		50%
Lee	35	2	25,000	32,000	28,500		28%
Saluda	37.5	1	23,267	23,267	23,267	23,267	0%
ARITHMETIC AVER	RAGES		26,319	33,768	30,044		26%
LIBRARY ASST						Jol	b Code: 2704
County	<u>Hours</u>	Staff Totals	Pay R Minimum	ange Maximum	Midpoint	Avg or Actual	Percent Spread
Abbeville	18	4	20,962	38,047	29,505		82%
Calhoun	35	10	25,000	32,000	28,500		28%
McCormick	40	1	16,870	23,331	20,101		38%
Saluda	20	1	12,460	12,460	12,460	12,460	0%
ARITHMETIC AVE	RAGES		18,823	26,460	22,641		37%
PARKS AND RE	CREATION	DIRECTOR				Jol	b Code: 2705
County	Hours	Staff Totals	Pay R Minimum	Range Maximum	Midpoint	Avg or Actual	Percent Spread
Allendale	40	1	30,000	35,000	32,500	Avg of Actual	17%
Fairfield	35	1	40,610	55,854			38%
	35 35	1		52,000	48,232 47,000		24%
Lee McCormick	35 40	2	42,000 30.741				38%
Saluda	40 37.5	1	30,741	42,500 34,808	36,621 33,896		38% 6%
		1	32,894	34,898	33,896		
ARITHMETIC AVER	RAGES		35,249	44,050	39,650		24%

Population Group 5

(Less than 25,000 Population)

PARK ATTENDA	ANT		Doy (lango		Jol	b Code: 2707
County	<u>Hours</u>	Staff Totals	Minimum	Range <u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Hampton	40	1	27,555	41,335	34,445		50%
McCormick	40	1	19,647	27,161	23,404		38%
ARITHMETIC AVER	RAGES		23,601	34,248	28,925		44%
ECONOMIC DE	VELOPMEN	IT DIRECTOR	Pay F	Range		Jol	b Code: 2801
County	<u>Hours</u>	Staff Totals	<u>Minimum</u>	<u>Maximum</u>	Midpoint	Avg or Actual	Percent Spread
Abbeville							· crcciic opicaa
	37.5	1	49,419	74,143	61,781		50%
Barnwell	37.5 40	1 1	49,419 61,800	74,143 61,800	61,781 61,800	61,800	
			,	, -	•	61,800	50%
Barnwell	40	1	61,800	61,800	61,800	61,800	50% 0%

APPENDICES

FY 2018 WAGE AND SALARY REPORT SUMMARY STATISTICS

Population Groups

For the purpose of the FY 2018 Wage and Salary Report, the 46 South Carolina counties have been sorted into five groups based on the latest U.S. Census Bureau county population estimates as of July 1, 2016 (refer to Table 1).

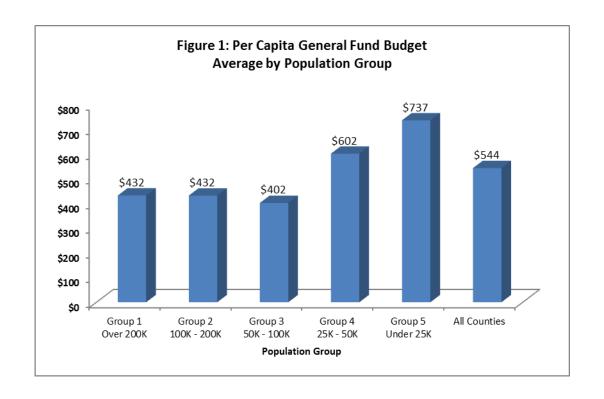
These five population categories are used throughout the summary statistics section for descriptive purposes. Additionally, they are used to group the actual wage and salary data that accounts for the bulk of this report. Population figures are listed for each county in the group summary table that precedes each group's wage and salary data section.

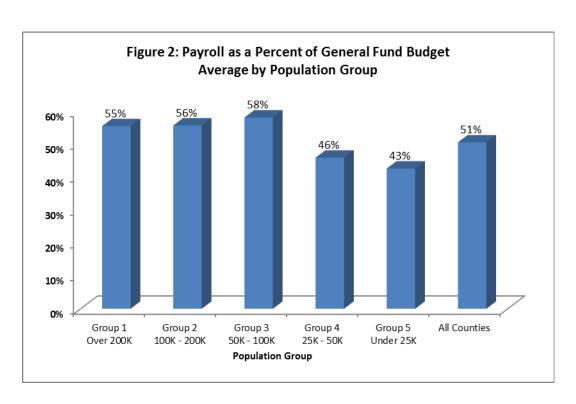
		Table 1		
	Popula	tion Groups for I	Y 2016	
Group 1	Group 2	Group 3	Group 4	Group 5
Over 200,000	100,001 – 200,000	50,001 – 100,000	25,001 – 50,000	25,000 and Under
Charleston Greenville Horry Lexington Richland Spartanburg York	Aiken Anderson Beaufort Berkeley Dorchester Florence Pickens Sumter	Cherokee Darlington Georgetown Greenwood Kershaw Lancaster Laurens Oconee Orangeburg	Chester Chesterfield Clarendon Colleton Dillon Edgefield Jasper Marion Marlboro Newberry Union Williamsburg	Abbeville Allendale Bamberg Barnwell Calhoun Fairfield Hampton Lee McCormick Saluda
8 Counties	7 Counties	9 Counties	12 Counties	10 Counties

General Fund and Payroll Budgets

	County General		ole 2 and Payroll Bu	dgets in FY 2018	3
County	Budget	Payroll	County	Budget	Payroll
Abbeville	10,062,182	6,408,300	Greenwood	21,533,490	16,185,762
Aiken	65,945,466	44,853,581	Hampton	14,320,601	6,355,277
Allendale	8,335,868	2,862,433	Horry	160,201,285	90,454,276
Anderson	72,219	34,722,920	Jasper	25,647,925	9,337,400
Bamberg	7,227,010	3,012,522	Kershaw	24,280,510	13,772,262
Barnwell	15,234,489	5,778,493	Lancaster	51,219,774	18,956,240
Beaufort	123,300,000	54,000,000	Laurens	13,570,576	NR
Berkeley	83,320,363	56,444,109	Lee	12,404,594	5,484,049
Calhoun	12,775,112	6,019,735	Lexington	136,207,972	62,591,993
Charleston	235,629,317	139,594,499	Marion	19,028,526	NR
Cherokee	19,515,726	7,386,047	Marlboro	11,181,227	5,030,251
Chester	19,156,254	9,317,961	McCormick	8,097,886	3,746,317
Chesterfield	16,932,168	8,050,824	Newberry	23,969,890	8,141,009
Clarendon	21,005,050	9,351,983	Oconee	44,397,501	27,708,472
Colleton	32,915,910	17,685,538	Orangeburg	41,223,142	15,974,714
Darlington	21,568,059	12,950,259	Pickens	43,000,544	25,712,684
Dillon	18,954,847	8,282,607	Richland	166,100,000	74,300,000
Dorchester	52,225,227	39,595,005	Saluda	12,509,011	5,779,720
Edgefield	10,374,106	6,381,856	Spartanburg	96,639,000	56,889,363
Fairfield	31,493,328	12,417,224	Sumter	51,594,169	20,853,968
Florence	58,430,943	31,515,745	Union	16,009,979	6,900,719
Georgetown	27,322,000	26,481,990	Williamsburg	20,534,327	9,621,124
Greenville	168,736,973	93,589,379	York	112,888,343	50,210,570

NR = Data not reported, but county participated in other aspects of the survey.

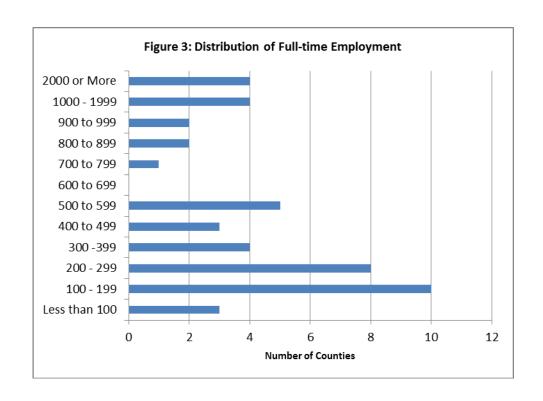


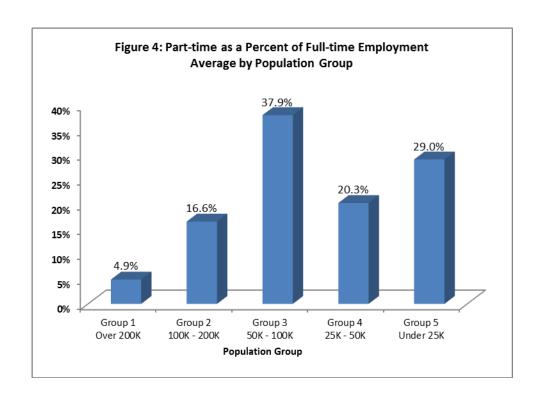


Employment

Full-time and Part-time Employment

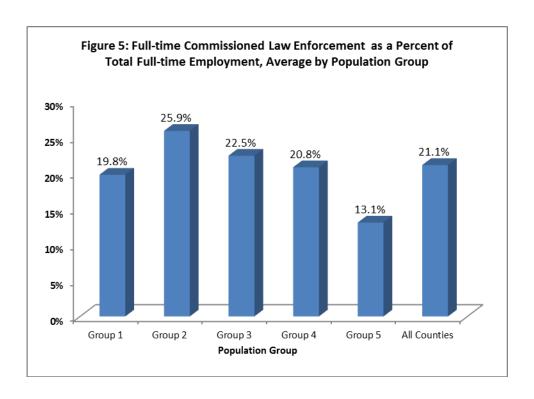
	ounty Full-time		ble 3 ne Staff Employn	nent in FY 201	8
County	Full-time	Part-time	County	Full-time	Part-time
Abbeville	150	80	Greenwood	404	94
Aiken	900	69	Hampton	191	37
Allendale	92	14	Horry	2,397	169
Anderson	883	221	Jasper	252	35
Bamberg	90	30	Kershaw	340	120
Barnwell	149	74	Lancaster	503	638
Beaufort	1,138	150	Laurens	354	88
Berkeley	1,071	36	Lee	122	45
Calhoun	132	61	Lexington	1,581	129
Charleston	2,658	217	Marion	239	40
Cherokee	263	49	Marlboro	146	14
Chester	296	102	McCormick	99	45
Chesterfield	249	17	Newberry	195	16
Clarendon	285	36	Oconee	464	20
Colleton	410	78	Orangeburg	501	190
Darlington	329	131	Pickens	529	169
Dillon	239	78	Richland	2,161	-
Dorchester	935	173	Saluda	151	33
Edgefield	162	7	Spartanburg	1,390	155
Fairfield	305	11	Sumter	533	71
Florence	791	92	Union	188	62
Georgetown	597	95	Williamsburg	287	113
Greenville	2,232	109	York	833	111





Law Enforcement Employment

Full-Time Co	Tab Dmmissioned Law E		cers in FY 2018
County	No. of Officers	County	No. of Officers
Abbeville	25	Greenwood	76
Aiken	234	Hampton	30
Allendale	13	Horry	366
Anderson	235	Jasper	38
Bamberg	13	Kershaw	72
Barnwell	0	Lancaster	67
Beaufort	246	Laurens	129
Berkeley	232	Lee	0
Calhoun	29	Lexington	393
Charleston	264	Marion	70
Cherokee	48	Marlboro	48
Chester	52	McCormick	15
Chesterfield	56	Newberry	79
Clarendon	50	Oconee	143
Colleton	61	Orangeburg	95
Darlington	132	Pickens	110
Dillon	50	Richland	570
Dorchester	233	Saluda	22
Edgefield	35	Spartanburg	321
Fairfield	47	Sumter	214
Florence	207	Union	30
Georgetown	96	Williamsburg	45
Greenville	496	York	192



Holiday Observance

	Table 5 Paid Holidays Observed by Counties in FY 2018															
County	New Years	MLK	President's	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran's	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Abbeville	1	1		1		1	1	1	1	1		1	1	1		11
Aiken	1			1		1	1	1		1			1	1		8
Allendale	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Anderson	1	1	1		1	1	1	1	1	1		1	1	1		12
Bamberg	1	1	1	1		1	1	1	1	1	1	1	1	1	2	15
Barnwell	1	1	1	1		1	1	1		1		1	1	1		11
Beaufort	1	1				1	1	1	1	1		1	1			9
Berkeley	1	1		1		1	1	1	1	1	1	1	1	1		12
Calhoun	1	1	1			1	1	1	1	1			1	1		10
Charleston	1	1	1			1	1	1	1	1		1	1	1	1	12
Cherokee	1	1	1		1	1	1	1	1	1		1	1			11
Chester	1	1	1			1	1	1	1	1		1	1	1	3	14
Chesterfield	1	1	1	1		1	1	1	1	1		1	1	1		12
Clarendon	1	1	1	1		1	1	1	1	1		1	1	1		12

 $[\]hbox{* Other includes optional/floating holidays, employee's birthday and Easter Monday.}\\$

Table 5 (continued) Paid Holidays Observed by Counties in FY 2018

Paid Holidays Observed by Counties in FY 2018																
County	New Years	MLK	President's	Good Friday	Confederate Memorial	Memorial Day	4 th July	Labor Day	Veteran's	Thanksgiving	Before/After Thanksgiving	December 24	Christmas	December 26	Other*	Total
Colleton	1	1	1		1	1	1	1	1	1		1	1	1		12
Darlington	1	1		1		1	1	1		1	1	1	1	1		11
Dillon	1	1	1	1	1	1	1	1	1	1		1	1	1	1	14
Dorchester	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Edgefield	1	1		1		1	1	1	1	1	1	1	1	1	1	13
Fairfield	1	1		1		1	1	1		1		1	1	1		10
Florence	1	1		1		1	1	1	1	1			1	1		10
Georgetown	1	1	1	1		1	1	1	1	1		1	1	1		12
Greenville	1	1		1		1	1	1	1	1	1		1	1		11
Greenwood	1	1	1	1		1	1	1		1			1	1	1	11
Hampton	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Horry	1	1		1		1	1	1	1	1		1	1	1		11
Jasper	1	1	1			1	1	1	1	1	1	1	1	1		12
Kershaw	1	1	1	1		1	1	1	1	1		1	1	1	1	13
Lancaster	1	1				1	1	1		1		1	1	1	1	10
Laurens	1	1		1		1	1	1		1	1	1	1	1		11
Lee	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Lexington	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Marion	1	1		1		1	1	1	1	1			1	1	1	11
Marlboro	1	1		1		1	1	1	1	1		1	1	1	1	12
McCormick	1	1	1	1	1	1	1	1	1	1	1	1	1	1		14
Newberry	1	1	1	1		1	1	1		1		1	1	1		11
Oconee	1	1	1		1	1	1	1	1	1	1	1	1	1		13
Orangeburg	1	1	1	1		1	1	1	1	1		1	1	1		12
Pickens	1	1	1	1		1	1	1		1			1	1		10
Richland	1	1	1			1	1	1	1	1		1	1	1		11
Saluda	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Spartanburg	1	1				1	1	1	1	1		1	1	1	1	11
Sumter	1	1	1	1		1	1	1	1	1		1	1	1		12
Union	1	1	1	1		1	1	1	1	1	1	1	1	1		13
Williamsburg	1	1	1	1		1	1	1	1	1	1	1	1	1		13
York	1	1				1	1	1		1		1	1		3	11
Summary	46	45	30	32	8	46	46	46	36	46	15	39	46	43	14	Avg
	100%	98%	65%	70%	17%	100%	100%	100%	78%	100%	33%	85%	100%	93%	30%	11.8

 $[\]hbox{* Other includes optional/floating holidays, employee's birthday and Easter Monday.}\\$

JOB DESCRIPTIONS

- 1101 Council Chairman: Elected Official.
- 1102 Council Member: Elected Official.
- 1103 Council Vice Chairman: Elected Official.
- 1104 **Clerk To Council**: Performs a variety of administrative and secretarial duties for the council and individual members. Takes and transcribes minutes of regular and special meetings; prepares and distributes meeting agendas; and maintains records required by council.
- 1201 **Administrator/Manager/Supervisor:** Chief administrative officer of the jurisdiction appointed by council or elected directly by the population in the case of a county supervisor.
- 1202 **Asst Administrator/Manager:** Assists the administrator/manager in the day-to-day conduct of organizational business affairs. May be assigned responsibility for the supervision or coordination of several departments or functional areas.
- 1203 **Asst To The Administrator/Manager:** Provides highly responsible and complex administrative and managerial assistance to the administrator/manager. Acts as a liaison between the administrator/manager and professional support staff throughout the county to gather information, share ideas, and provide resources to department managers and staff.
- 1204 **Switchboard Operator/Receptionist:** Operates single or multi-telephone switchboard and greets visitors. Determines nature of business and refers calls/visitors to appropriate persons in the organization. Provides information to the general public.
- 1205 **Customer Service Representative:** Receives and responds to concerns, complaints, inquiries, and requests from the general public and others having dealings with the county.
- 1206 Clerk I: Performs general clerical and typing tasks.
- 1207 Clerk Ii: Performs varied clerical and typing tasks.
- 1208 Secretary: Performs routine secretarial and advanced clerical duties.
- 1209 **Senior Secretary:** Performs highest level of secretarial duties in the organization, relieving upper level managers of routine administrative tasks and duties.
- 1210 **Administrative Officer/Asst:** Staff assistant to upper level management personnel, commissions, or boards. Normally responsible for some internal departmental administration. Excludes jobs which are primarily secretarial in nature.
- 1211 **Grants Administrator/Manager:** Responsible for identifying, seeking out, and applying for appropriate federal and state grants and administering grant funding in accordance with applicable standards, regulations, and guidelines. Requires working with department heads and other staff to identify potential grant projects.
- 1212 **Public Information Officer:** Under limited supervision prepares information for news releases and various publications for the media and public in order to keep residents informed of county activities.
- 1301 **Personnel Director:** Plans, organizes, develops, and directs the administration of all personnel policies, procedures, and programs.
- 1302 **Personnel Analyst:** Performs/coordinates a variety of routine and complex administrative, technical, and professional work in administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.

- 1303 **Personnel Asst:** Assists with administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, employee relations, and/or training.
- 1304 **Benefits Coordinator:** Administers and monitors the county's employee insurance and retirement programs. Coordinates open enrollment. Provides assistance, paperwork and advice to county employees regarding insurance, retirement, and other employment benefits.
- 1401 **Account Clerk:** Performs simple bookkeeping duties such as receiving fees or payments; preparing receipts; posting data to transaction sheets; verifying mathematical accuracy; matching vouchers with accounts; etc.
- 1402 **Senior Account Clerk:** Responsible for maintaining journals, general and subsidiary ledgers, reconciliations and payment of invoices, and/or related accounting tasks of equivalent complexity. May supervise one or more account clerks.
- 1403 **Payroll Clerk:** Calculates earnings from time sheets; computes payroll deductions (taxes, benefits, etc); traces and corrects errors in payroll listings; and assists in the preparation of periodic summary reports.
- 1404 **Finance Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting.
- 1405 **Finance/Purchasing Director:** Responsible for planning/coordinating/directing financial management activities of the county, which may include budget preparation, budget control, debt management, investments, cash controls, and general accounting. Also responsible for the procurement/purchase of a wide variety of goods and services.
- 1406 **Controller:** Responsible for ensuring the financial security of the county by establishing financial policies, procedures, controls, and reporting systems. Ensures legal and regulatory compliance for all accounting and financial reporting functions. Also may provide advice on major economic objectives and policies for the county.
- 1407 **Risk Manager:** Maintains, reconciles, and evaluates all insurance coverages and claims. Coordinates liability and insurance coverages on properties, assets, and bonds according to county policies. Coordinates settlements of insurance claims and conducts safety programs and inspections.
- 1408 **Accountant:** Performs professional accounting duties relating to creating and maintaining accounting records and systems. Analyzes financial transactions and develops financial reports.
- 1409 **Budget Officer/Analyst:** Responsible for reviewing and analyzing budget requests and developing policy alternatives for assigned agencies and funds; developing, analyzing, managing, and executing budget recommendations, appropriations, and allocations; preparing budget management and expenditure reports; and planning and coordinating analysis of policy and budgetary initiatives.
- 1410 **Purchasing Director:** Responsible for the procurement/purchase of a wide variety of goods and services. Publishes procurement policies and procedures. Advertises for bids and awards contracts. May organize and direct inventory supply and property management activities.
- 1411 **Buyer/Purchasing Agent:** Responsible for the procurement of readily available, off-the-shelf items. Obtains/maintains data regarding vendors' prices, quantities, and availability. May prepare specifications, requests for proposals, and related technical items.
- 1412 **Purchasing Asst:** Performs clerical and some technical tasks relating to the purchase of supplies, equipment, and services. Prepares purchase orders from user requisitions; maintains records of item prices; computes discounts; and records deliveries.

- 1413 **Internal Auditor:** Oversees and performs internal audits and evaluations to ensure county operations and programs are consistent with established goals, plans, policies, and procedures.
- 1414 **County Treasurer:** Elected or appointed official. The reported salary excludes the state salary supplement. Responsible for the collection of real and personal property taxes.
- 1415 **Asst/Deputy County Treasurer:** As the principal assistant to the county treasurer, assists in planning and coordinating the operations of the county treasurer's office. Acts for the treasurer in his/her absence.
- 1416 **Senior Tax Clerk:** Performs complex clerical, technical, and first line supervisory duties. This may include researching property ownership; maintaining and updating various tax records; processing taxpayer requests and applications; receiving taxes and fees; posting amounts; etc.
- 1417 **Tax Clerk:** Performs a variety of routine clerical duties relating to the tax function (in the office of the assessor, auditor, or treasurer).
- 1418 **County Tax Collector:** Manages the county's delinquent tax collection program. This involves planning of work for staff; conferring with public concerning complaints; coordinating/overseeing advertising of property for sale; and preparing levies and garnishments.
- 1419 **County Tax Field Agent:** Calls on delinquent taxpayers; maintains records of taxes collected; assists in sale of property for non-payment of taxes; serves seizure and other tax notices; and works with banks to determine the status of delinquent tax accounts.
- 1420 **County Auditor:** Elected Official. Salary excludes state salary supplement. Calculates millage to satisfy annual budget requirements and prepares tax bills.
- 1421 **Asst/Deputy County Auditor**: As the principal assistant to the county auditor, performs administrative, supervisory, and technical duties relating to the taxing of real property and department operations.
- 1422 **County Assessor:** Responsible for the appraising and listing of all real property in the county. Plans, organizes, coordinates, and directs the appraisal and assessment of real property in accordance with state law and county policy. Supervises the departmental staff of appraisers, administrative, technical, and clerical employees to ensure accurate and timely completion of duties.
- 1423 **Asst/Deputy County Assessor:** Principal assistant to the county assessor. Performs administrative, supervisory, and technical duties relating to appraisals, classifications, and assessment functions.
- 1424 **Senior Field Appraiser:** Principal function is to perform complex property appraisals. Analyzes real estate records and transactions. May train and supervise lower level appraisers.
- 1425 **Appraiser:** Assists in appraising real property for tax purposes. May assist in analyzing real estate records and transactions and related tasks. May include trainee positions.
- 1426 **Chief Mapper/Draftsman:** Performs more complex aspects of mapper I and II positions and supervises lower level mappers.
- 1427 **Drafter II/Mapper II (Cadastral):** Maintains updated mapping system for tax purposes through deeds, wills, plats, and surveys. Does title searches from county records and produces blue line copy of tax maps and aerial photos. Prepares property maps according to inking specifications.
- 1428 **Drafter I/Mapper I (Cadastral):** Under direct supervision traces or draws property lines on tax map sheets. Involves some work with legal documents such as title transfers, deeds, etc.
- 1501 **Computer Services/Mis Director:** Directs and supervises the activities and functions of the computer services/information technology/information systems department.

- 1502 **Senior Programmer Analyst:** Under limited supervision performs various programming and other computer-related activities such as systems operations, solving computer-related problems, developing or modifying applications, and training/assisting users.
- 1503 **Programmer Analyst:** Under general supervision performs various programming and other computer-related activities.
- 1504 **Network Administrator:** Oversees the technical work necessary to design, install, and support the local area network. Work can include installing computer hardware, software, and cabling, as well as other related activities.
- 1505 **Data Processing Manager:** Supervises the activities and functions of the data processing department/office as required to develop and maintain effective and efficient operations.
- 1506 **Data Processing Operator I:** Under close supervision makes simple repetitive data entries through terminal or computer keyboard. May verify data entry with source documents.
- 1507 **Data Processing Operator II:** Enters and verifies data through computer terminal requiring some degree of independent judgment in coding data from various source documents.
- 1508 **Gis Director/Administrator/Gio:** Coordinates all GIS activities within the County, develops policies, procures services, administers contracts, and manages enterprise operations.
- 1509 **Gis Database Administrator:** Develops and sustains the enterprise GIS database. Implements data models and procedures commensurate with GIS functions throughout the County.
- 1510 **Gis Manager:** Provides direction in an individual County department for GIS activities, manages projects, and may supervise GIS Technicians.
- 1511 **Senior Gis Analyst/Gis Analyst Ii:** Performs complex analyses, manages projects, is instrumental in GIS database management and development, and may provide direction to analysts and technicians.
- 1512 **Gis Analyst/Specialist:** Performs spatial analysis, conducts small projects, edits GIS data, and provides technical support.
- 1513 **Gis Technician II:** Converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1514 **Gis Technician I:** Under supervision, converts, collects, and edits spatial data. Performs layer updates and produces map products.
- 1601 **Animal Control Director:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1602 **Animal Control Supervisor:** Under the supervision of the animal control director supervises and oversees the day-to-day operations of the division.
- 1603 **Animal Control Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.
- 1604 **Animal Control Attendant:** Assists in the general operation of the animal shelter. Duties may include maintaining records, caring for and feeding animals, and maintaining and cleaning facilities. May assist in the capture of stray animals.
- 1605 **Animal Control and Litter Enforce Dir:** Under the supervision of the county chief administrative officer directs the enforcement of animal control ordinances and operations of the animal shelter.
- 1606 **Animal Control/Litter Enforce Officer:** Under general supervision enforces animal control ordinances and captures and transports stray animals to the shelter. May perform duties relating to the operation and maintenance of the animal shelter.

- 1607 **Litter Enforcement Officer:** Under general supervision enforces the ordinances, regulations, etc. pertaining to solid waste collection, transportation, and disposal. Investigates illegal dumping and cites offenders.
- 1608 **Codes Enforcement Officer:** Enforces a variety of specific codes on public and private property that may include building, animal control, land use/zoning, nuisance, etc. May operate under one or more county departments.
- 1701 **Building Codes Administrator/Director:** Plans and coordinates the building codes enforcement program. Supervises the inspection of buildings and premises for compliance with building codes and ordinances.
- 1702 **Building Codes Administrator/Inspector:** Plans and coordinates the building codes enforcement program. Inspects buildings and premises for compliance with building codes and ordinances.
- 1703 **Building Inspector:** Inspects buildings and premises for compliance with building codes and ordinances.
- 1704 **Planning and Development Director:** Performs administrative and managerial work planning, directing, and organizing the division's activities and programs, which may include reviewing and approving land use proposals and plans; code amendments; process changes and improvements; land use case processing; long range planning; and code enforcement.
- 1705 **Planning and Development Asst Director:** Performs complex administrative and managerial work as the principal assistant to the planning and development director.
- 1706 **Senior Planner:** Performs more complex and varied professional planning assignments with limited supervision.
- 1707 **Planner:** Performs a variety of professional and technical duties related to land use development and/or zoning compliance and enforcement. Reviews the issuance of building and zoning permits, proposed plats, and rezoning and variance requests among other land use related issues to ensure compliance with all applicable county, state, and/or federal regulations. Enforces and assists with the updating of the county's comprehensive plan and the zoning and subdivision ordinances.
- 1801 **Master-In-Equity:** Conducts hearings and determines equitable cases and controversies such as foreclosures, mechanics and other liens, and partitions of real property.
- 1802 **County Attorney:** Responsible for the legal activities of the county. Provides legal advice and assistance to council, administrator, and departments.
- 1803 **Asst County Attorney:** Assists the county attorney in legal research, rendering of legal opinions for council/administration review, and preparation of suit papers and other general administrative functions relating to county legal matters.
- 1804 **Public Defender:** Serves as department head and primary public defender. Responsible for the coordination, scheduling, and representation of cases in a county-wide court system. May personally represent defendants in major/capital cases.
- 1805 **Deputy Public Defender:** Principal assistant to the public defender. Defends indigent clients from time of incarceration through sentencing and appeals process.
- 1806 **Asst Public Defender:** Provides legal representation, advice, and assistance to indigent persons charged with criminal activity. Normally assigned less complicated cases.
- 1807 **Deputy Solicitor:** As the principal assistant to the solicitor, is responsible for the general administration of the office. Work includes trial preparation and prosecution of more complex criminal cases or sensitive/special emphasis cases such as juvenile/child abuse/neglect.

- 1808 **Asst Solicitor:** Prosecutes criminal cases for the state in general sessions court. Does related legal research in the preparation of cases for trial. Conducts pre-trial conferences and interviews with victims, witnesses, and law enforcement personnel.
- 1809 **Paralegal:** Researches and analyzes law sources such as statutes, recorded judicial decisions, and legal articles to prepare legal documents such as briefs, pleadings, appeals, contracts, and deeds for review, approval, and use by an attorney.
- 1810 Investigator (Solicitor/Public Defender): Performs criminal investigative work necessary for preparation of cases for court. Serves subpoenas; gathers evidence; takes statements from witnesses; researches various court records as required; and testifies in court.
- 1811 Chief Magistrate: Performs a variety of judicial functions as established by South Carolina law.
- 1812 **Magistrate:** Performs under the direction of the chief magistrate as provided for under South Carolina law.
- 1813 **Ministerial Magistrate:** Issues criminal warrants; approves and accepts written bonds in criminal matters or, in lieu of written bonds, approves and accepts cash bonds; orders the release of prisoners when proper and adequate bonds have been duly posted; etc.
- 1814 **Court Administrator:** Responsibilities may include records management, case flow management, jury management, managing budget and accounting functions, public relations, and personnel management.
- 1815 Clerk of Court: Elected Offical.
- 1816 **Asst/Chief Deputy Clerk of Court:** As the principal assistant to the clerk of court, assists in the coordination and supervision of day to day activities and/or may supervise one or more major functions (family court, court records, etc.).
- 1817 **Senior Deputy Clerk of Court:** Performs administrative, supervisory, and some complex clerical functions in the court system. Frequently is responsible to the clerk of court for the operation of a specific court section or division such as family court, general sessions, etc.
- 1818 **Deputy Clerk of Court:** Performs semi-routine, clerical/secretarial tasks. May include maintaining summons and complaint files; recording sentences on indictments; maintaining lists of jurors/witnesses; keeping industrial bond book; and supervising lower grade clerical staff.
- 1819 **Hearing Reporter:** Primarily responsible for the taking, recording, and transcribing of a verbatim record of court proceedings. Also may perform general secretarial duties; take and transcribe office communications; prepare trial dockets; maintain list of prospective jurors; etc.
- 1820 **Senior Court Clerk:** Performs routine and semi-routine clerical duties in the court system. Maintains a variety of records, registers, and files requiring some follow-up action to keep records current.
- 1821 **Court Clerk:** Performs routine clerical duties associated with court functions. May receive court ordered payments, prepare receipts, and file documents in simple alpha/numeric order.
- 1822 **Register of Deeds:** Directs and supervises the function of maintaining records of the conveyance of real estate deeds, mortgages, mechanic liens, powers of attorney, assignment and satisfaction of mortgages, and other instruments relating to ownership of property.
- 1823 **Deputy/Asst Register of Deeds:** As the principal assistant to the register of deeds, assists in the supervision of day to day functions of the RoD office. May perform advanced clerical functions of the RoD office and may act for the RoD in his/her absence.
- 1824 Rod Recording Clerk: Performs entry-level clerical duties in the register of deeds office.

- 1825 **Rod Recording Clerk Senior:** As a senior recording clerk in the register of deeds office, provides lead work in accepting legal documents for recording and then processing the execution of such documents.
- 1826 Probate Judge: Elected Official.
- 1827 **Deputy/Associate Probate Judge:** Performs specialized administrative duties assisting the probate judge in the operation of the court. Serves as probate judge in his/her absence. May supervise part or all of the clerical staff.
- 1828 **Clerk of Probate Court:** As chief clerk supervises the following: receiving and processing of petitions; opening and closing of estates; directing indexing/filming of court records; and issuing/recording marriage licenses. Also carries out other clerical duties assigned by the probate judge.
- 1829 **Records Clerk (Probate):** Performs specialized but routine clerical work to include researching and copying files for the general public, proofing and correcting all records, and putting records in numerical order for filing.
- 1830 **Victim/Witness Coordinator/Manager:** Oversees, directs, and supervises the county's program for providing assistance to victims and witnesses of crimes.
- 1831 Victim/Witness Advocate: Provides the public with a better understanding of the criminal justice system, court procedures, state criminal codes, and individual rights and responsibilities as victims and witnesses of crimes.
- 1901 **Sheriff:** As the chief law enforcement officer of the county, plans and directs the activities of the sheriff's department.
- 1902 **Chief Deputy Sheriff:** As the principal assistant to the sheriff, performs supervisory, technical, and administrative functions relating to law enforcement operations within the county. Acts on behalf of the sheriff in her/his absence.
- 1903 **Administrative Officer (Law Enforcement):** Plans and directs the administrative activities of the department. Areas of responsibility may include: budget preparation/management, records management, drafting/coordinating departmental policies, maintaining personnel related files/attendance records, etc.
- 1904 **Records Clerk (Sheriff):** Under general supervision, maintains a wide variety of records related to the sheriff's office, which may include case files, warrants, incident reports and arrest data.
- 1905 **Training Officer (Law Enforcement):** Senior law enforcement officer charged with the full-time responsibility of the planning, management, and supervision of all in-service training programs. Coordinates all activities relating to Academy training of officers and related functions.
- 1906 **Uniform Patrol Commander/Training Offcr:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. This includes supervising all in-service training programs, coordinating all activities relating to Academy training of officers, and related functions.
- 1907 **Uniform Patrol Commander:** Plans, coordinates, and commands the activities of the uniform patrol division, company, or platoon of the county. Normally supervises two or more uniform patrol shifts.
- 1908 **Uniform Patrol Shift Commander/Supv:** Exercises command or supervision of a uniform patrol shift or platoon.
- 1909 **Uniform Patrol Asst Shift Commander/Supv:** Assists the uniform patrol shift commander in the supervision of the patrol shift. Assumes command of the shift in the absence of the shift commander.

- 1910 **Uniform Patrol Officer II:** Performs more advanced police officer work in the prevention of crime and enforcement of laws. May train/coach entry level officers. Requires certification by the State Criminal Justice Academy and several years of law enforcement experience.
- 1911 **Uniform Patrol Officer I:** Performs general police officer work in the prevention of crime and enforcement of laws. This may include patrolling in an assigned area, handling traffic control, and investigating traffic accidents.
- 1912 Chief of Detectives: Directs and supervises the activities and personnel of the detective division.
- 1913 **Senior Detective:** Conducts criminal investigations relating to more complex or serious cases. May exercise supervisory responsibility over a team or squad of detectives. May act for the chief of detectives in his/her absence.
- 1914 **Detective:** Conducts criminal investigations.
- 1915 **Narcotics Investigator:** Under general supervision performs various narcotics investigations and related law enforcement duties. Duties frequently require individual to perform covert investigations.
- 1916 **Identification Officer:** The senior law enforcement officer involved with the collection, examination, and preservation of evidence and maintenance of related records.
- 1917 **Detention Center Director:** Responsible for the overall management, operation, and supervision of the detention facility. Some major responsibilities include establishing policies governing personnel and inmate behavior, preparing the departmental budget, and providing concise records on incidents in the facility.
- 1918 **Asst Detention Center Director:** As the principal assistant to the detention center director, performs those administrative, operational, and supervisory duties assigned by the director.
- 1919 **Food Service Supervisor (Detention Ctr):** Supervises meal preparation and menu planning; maintains kitchen area; and orders foodstuffs and kitchen supplies.
- 1920 **Registered Nurse (Detention Ctr):** Performs professional nursing duties involved in the care/treatment of patients in the detention facility. Responsibilities may include maintaining individual inmate health records; administering prescribed medication; ordering medical supplies; and maintaining medical inventories.
- 1921 **Detention Center Shift Supervisor:** Supervises the operations of the detention facility secure area during an assigned shift and may assume responsibility of the facility during the absence of the facility director and assistant director.
- 1922 **Detention Center Asst Shift Supervisor:** May perform a combination of first line supervisory and regular detention officer functions. Assumes role of supervisor during the absence of the shift supervisor.
- 1923 **Detention Officer II:** With a slightly higher level of responsibility than the detention officer I, performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates, and maintaining security in all areas of the detention center.
- 1924 **Detention Officer I:** Performs a variety of routine and specialized work in the care and custody of inmates. Maintains order and discipline among inmates and handles difficult and emergency situations. May perform duties such as booking, searching and releasing inmates. Normally works under close supervision.

- 1926 **Asst County Coroner:** Elected Official. Investigates traumatic deaths or unexpected deaths; provides autopsy and reports to agencies and next of kin; makes the final determination as to the manner of death; conducts inquests; acts as a central repository for death records; issues burial, cremation and transportation permits.
- 1925 **County Coroner:** Assists the county coroner in administering office operations; investigates violent and unusual deaths; notifies deceased's next of kin; secures personal effects of deceased; and completes death certificates.
- 2001 Fire Chief: Plans, organizes, and directs the activities and personnel of the fire department.
- 2002 **Asst Fire Chief:** Under limited supervision assists in planning, organizing, and directing the activities and personnel of the fire department.
- 2003 **Training Officer/Asst Chief:** Under general supervision develops, implements, and coordinates training activities and programs for fire department personnel.
- 2004 **Fire Lieutenant/Officer:** Under general supervision, leads a company to control and extinguish fires, protects life and property, and maintains county fire equipment.
- 2005 **Firefighter:** Under general supervision controls and extinguishes fires, protects life and property, and maintains county fire equipment.
- 2006 **Emergency Medical Services Director:** Plans, organizes, and directs the operation of the pre-hospital emergency medical services program.
- 2007 **Emt/Paramedic Crew Leader:** Responsible for the supervision of an assigned crew member or crew members and the operation of an ambulance vehicle during the assigned shift. Performs various tasks such as writing and reviewing reports of crew members; inspecting and maintaining equipment; providing patient care; and providing rescue, extrication, and transportation services.
- 2008 **Emergency Medical Tech-Paramedic:** Performs advanced level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Paramedic.
- 2009 **Emergency Medical Tech-Intermediate:** Performs intermediate level duties providing emergency care to the injured or ill. May supervise lower grade EMTs. Must be certified by DHEC as an EMT-Intermediate.
- 2010 **Emergency Medical Tech-Basic:** Performs entry level duties providing basic emergency care to the injured or ill. Works under direct supervision of the senior EMT. Must be certified by DHEC as an EMT-Basic.
- 2011 **Communications/Dispatch Center Director:** Supervises and directs the functions of the communications/dispatch center. This position is normally found in combined centers which dispatch for two or more emergency agencies with a combined staff of ten or more dispatchers.
- 2012 **Communications/Dispatch Shift Supervisor:** Supervises shift activities of the communications/dispatch section. Duties may include conducting on-the-job training, maintaining and reviewing all records, ensuring calls are handled in a timely manner, and operating equipment when needed.
- 2013 **Dispatcher:** Operates radio, telephone, and teletype. Receives and processes requests for services from the public concerning crimes or emergencies; dispatches vehicles/personnel as needed; and records times, assignments, and data related to the nature of the call.
- 2014 **E 9-1-1 Coordinator:** Responsible for the overall operation of the E 9-1-1 system to include administration, training, and public education. Serves as liaison with other agencies and governments in ensuring the smooth operation of the system.

- 2015 **E 9-1-1 Maintenance Technician:** Performs technical and clerical duties relating to maintenance of the E 9-1-1 database.
- 2016 **Emergency Preparedness Director:** Plans, organizes, and coordinates the county's civil emergency preparedness program.
- 2017 **Emergency Preparedness Asst Director:** Assists the director in planning, organizing, and coordinating the county's civil emergency preparedness program.
- 2018 Emer Mgt/Homeland Security Specialist: Participates in the development, maintenance, and testing of a comprehensive, all-hazard emergency management program for the county and community. Researches, prepares, and submits various emergency management and homeland security grant applications for local, state, and federal funding. Reviews and updates the county's emergency operation plans to conform to state and federal requirements. May conduct emergency management classes and workshops for both civilian and response personnel.
- 2101 **Solid Waste Director:** Plans, directs, and administers the county's residential and commercial solid waste collection process, recycling activities, landfill disposal system, and litter control activities. Assures compliance with local, state, and federal rules, regulations, and laws and performs other duties as required.
- 2102 **Asst Solid Waste Director:** Assists the solid waste director in implementing the county's litter control and refuse collection and disposal programs. May supervise the operations of one or more working units (landfills, green box unit, etc.).
- 2103 **Landfill Supervisor:** Oversees the operation of a sanitary landfill. Responsibilities include supervising the disposal of all types of solid waste; overseeing the excavation of dumping pits and the placement of trash and garbage; and supervising the maintenance of heavy equipment.
- 2104 **Container Supervisor (Green Box):** Plans, directs, and coordinates the county's green box container refuse collection and transportation program.
- 2105 **Recycling Coordinator:** Oversees and coordinates county recycling programs. Responsible for extensive public relations for recycling awareness.
- 2106 **Landfill Attendant:** Under general supervision performs routine security duties at a landfill gate. May maintain records of all vehicles entering the landfill, collect fees/tickets, issue receipts, and inspect contents of trucks or trailers prior to dumping.
- 2107 **Convenience Center Attendant:** Performs a variety of semi skilled and skilled work in the operation of a manned convenience center for the disposal of household garbage and the collection of recyclable materials.
- 2201 **Public Works Dir/County Engineer:** Plans, organizes, and directs public works functions (including both ROADS/BRIDGES and SOLID WASTE/SANITATION). Also may include litter enforcement, utilities, vehicle maintenance, and other related functions.
- 2202 **Public Works Asst Director:** As the principal assistant to the public works director, performs administrative, technical, and supervisory functions relating to the planning and operations of roads/bridges and solid waste/sanitation projects.
- 2203 **Roads and Bridges Dir/County Engineer:** Plans, organizes, and directs projects related to the construction, patching, resurfacing, repairing, and excavating of roads, bridges, and related structures.
- 2204 **Roads and Bridges Asst Director:** As the principal assistant to the roads and bridges director, performs administrative, technical, and supervisory functions related to overall departmental operations.

- 2205 **Road Maintenance General Foreman/Supv:** Provides on-site supervision of road maintenance, construction, and related public works operations of a large work force of equipment operators and laborers. Normally schedules personnel and equipment by priorities for a number of on-going projects.
- 2206 **Public Works Foreman:** Plans and oversees the work of a crew of equipment operators or laborers. Functions may include occasional performance of more complex work tasks in addition to supervisory duties.
- 2207 **Laborer:** Performs simple routine and unskilled manual work requiring little or no training or experience.
- 2208 **Lead Laborer:** Working leader of a small team of laborers. Performs similar/same type work as other team members. Supervisory responsibility is usually limited in scope.
- 2209 **Light Motor Equipment Operator:** Operates light equipment and performs other duties as assigned.
- 2210 **Medium Motor Equipment Operator:** Operates medium/specialized equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2211 **Heavy Motor Equipment Operator:** Operates heavy equipment and may occasionally operate lighter equipment, service equipment, and make minor emergency repairs.
- 2212 **Building Maintenance Superintendent:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds.
- 2213 **Bldg Maintenance/Custodian Supv:** Under administrative guidance provides overall direction and supervision for the maintenance and upkeep of buildings and grounds. Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2214 **Building Maintenance Worker Ii:** Performs and may oversee a wide variety of building maintenance functions. Performs skilled work involving knowledge of carpentry, painting, masonry, and plumbing. May perform work related to the maintenance of building machinery.
- 2215 **Building Maintenance Worker I:** Performs a wide variety of semi-skilled building maintenance duties. Requires some knowledge in the use of tools, carpentry, painting, masonry, and plumbing. May perform or assist with work related to the maintenance of building machinery.
- 2216 **Custodian Supervisor:** Supervises custodians and performs cleaning and maintenance tasks. Monitors machinery and may make minor building repairs.
- 2217 **Custodian:** Performs routine building cleaning tasks and may perform simple unskilled building maintenance tasks and other related duties.
- 2301 **Vehicle Maintenance Superintendent/Dir:** Performs administrative and management duties relating to planning, scheduling, and directing the operation of a fleet maintenance garage and related facilities and functions.
- 2302 **Vehicle Maintenance Foreman/Supervisor:** Performs skilled supervisory work in the maintenance and repair of vehicles and motorized equipment. Responsible for overall shop supervision.
- 2303 **Automotive Parts Manager:** Responsible for the acquisition, storage, and issuance of automotive and related equipment, parts, special tools, and related items necessary to the operation of the automotive garage.
- 2304 **Automotive/Truck Mechanic I:** Performs semi-skilled work in the maintenance and repair of vehicles and motorized equipment.
- 2305 **Automotive/Truck Mechanic Ii:** Performs skilled work in the maintenance and repair of vehicles and motorized equipment.

- 2306 **Diesel Mechanic:** Performs skilled mechanical diagnoses, repairs, and maintenance on diversified fleet of diesel vehicles and equipment, much of which includes heavy specialized off-the-road equipment.
- 2401 **Airport Director:** Oversees, directs, and supervises operation of the county airport(s). Manages short-term and long-term planning as well as the daily activities and functions of the airport facility, staff, and property.
- 2501 **Registration/Elections Director:** Directs and manages the operations and staff of the county's registration and elections office.
- 2502 **Registration/Elections Asst Director:** Assists with directing and managing the operations and staff of the county's registration and elections office.
- 2503 Registration/Elections Clerk: Assists with voter registration and elections activities in the county.
- 2504 **Registration/Elections Senior Clerk:** Helps coordinate voter registration and elections activities in the county.
- 2505 **Registration Director:** Directs and manages the operations and staff of the county's voter registration office.
- 2506 **Registration Clerk:** Assists with voter registration efforts in the county.
- 2507 Registration Senior Clerk: Helps coordinate voter registration efforts in the county.
- 2508 Elections Director: Directs and manages the operations and staff of the county's elections office.
- 2601 **Veterans Affairs Officer/Director:** Assists veterans and their dependents in determining their basic eligibility and conditions of entitlement for all benefits governed. Assists in the preparation of applications and submission of cases to the VA regional office.
- 2602 **Veterans Affairs Asst Officer/Director:** As the principal assistant to the veterans affairs officer/director, performs various administrative functions and supervises office clerical staff.
- 2603 **Veterans Affairs Service Rep II:** Similar to service representative I, but handles more complex cases and may perform some supervisory functions.
- 2604 **Veterans Affairs Service Rep I:** Performs routine and standardized investigative and verification duties working with clients to establish eligibility for benefits or assistance. Work is reviewed by supervisor for final decision.
- 2701 **Library Director:** Responsible for planning, directing, and administering all activities of the county library.
- 2702 **Asst Library Director**: As the principal assistant to the library director, performs administrative, supervisory, and professional duties relating to the operation of the county library system.
- 2703 **Librarian:** Performs professional library work usually independently and unassisted. Requires a Masters of Library Science.
- 2704 **Library Asst:** Performs routine clerical tasks such as typing, filing, and record keeping relating to the operations of the county library system.
- 2705 **Parks and Recreation Director:** Plans, organizes, and administers the county's parks and recreation program.
- 2706 **Museum Director:** Professional position that is responsible for the daily administration and operation of the museum, program development including a genealogy library program, collection management and conservation, and achievement of performance measures and goals established by the Board of Directors.

2707 - **Park Attendant:** Under supervision, assists with park programs and recreations programs. May include clerical and customer support, rules and regulations enforcement, maintenance and sanitation work, and park patrol.

2801 - **Economic Development Director**: Leads the county's economic development team. Responsible for a variety of incentive and financing programs designed to stimulate private investment in the county. Works with prospective businesses, developers, property owners, existing businesses, lenders, citizens, county staff and officials, and other local and state officials in pursuit of economic development objectives.

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